



INDIANA UNIVERSITY
SCHOOL OF DENTISTRY
OFFICE OF FACULTY
AFFAIRS

FACULTY
AFFAIRS

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INSIDE
THIS
ISSUE:

Message from the EAD/ADFA	1
Faculty Development	2
Faculty Development Continued	3
Teaching Online Conference	4
IUSD Research Mission	4
IUPUI Forum Fellows	5
Oral Health Res.	5
IPPCR Course	5
IN-AADR Membership Drive	6
IUSD Building News	6
Recruitment Update	7
IPE Conference	7
Announcements	8

Office of Faculty Affairs

VOLUME 5 ISSUE 10

OCTOBER 2017

From the Desk of the EAD/ADFA



Since we issued the last newsletter, our planet has certainly received some buffeting. Devastation produced by hurricanes, always given such comforting names, but carrying a deadly message. The effects of Harvey and Irma, plus Maria, will be a long time in the recovery. Forest fires in the west and earthquakes in Mexico have added to the carnage and, tragic as they all are, more will follow in years to come, as they have been in the past. We could add the human cost of human making, in Syria, Yemen, Myanmar, Iraq and other global hotspots, as well as the tensions of political disharmony and the threats some of those pose.

And we sit here in Indiana, largely untouched directly by these events, and grateful for that. These past few days we have simply wondered at the record warmth, which I personally have enjoyed. It has kept the humming birds in our neighborhood longer than we have seen before.

In our own IUSD world, academic life marches us on through the fall semester. Landmark events such as the United Way launch for the year, and the now epic annual regatta, punctuate the calendar. Visitors arrive and depart, having brought something new to our world, large or small. We welcomed the return of Dr. Hani Nassar. An erstwhile alumnus of both our graduate Operative Dentistry and PhD programs, and now Head Of Operative at



King Abdulaziz Faculty of Dentistry in Jeddah, Kindom of Saudi Arabia, he spent several weeks extending research projects with faculty in two departments. We helped strengthen the alliance between ourselves and Hani, and also between the schools,

by appointing him a Visiting Research Scholar. Incidentally, many may have seen the much publicized change in the law in that country, for the first time permitting women to drive cars. Interesting that it has generated such mixed reviews throughout the world.

Also visiting IU and IUPUI was another alumnus, Peter Boonjarern, a successful businessman in Bangkok, but for us, the Director of the recently established ASEAN Gateway Office. Peter was also for several years, the very active President of the Thailand Chapter of IU Alumni. We at IUSD have a long and distinguished legacy of graduates from several of our MSD and PhD programs. 2018/19 will mark 70 years of the formal IU/Thailand relationship.



September saw the deadline imposed by the Higher Learning Commission (the body that oversees academic accreditation of institutions in 19 states, including Indiana), under which all faculty must possess a degree higher than the courses for which they are teaching. For example, this means that all our Hygiene Faculty, teaching in the Bachelors Program, must have a masters degree. The alternative is that they must qualify by virtue of "Tested Experience." IUSD produced a policy and procedure document, approved by Faculty Council, and now submitted to campus. Just for clarification, DDS/DMD and PhD degrees are considered terminal degrees, and as such, qualify holders to teach in our doctoral programs.

Another requirement that reflects the era in which we live, has been necessitated by the now global epidemic of cyber security attacks. IU has provided and will require us to

use a [digital signature](#), by which recipients of your email messages will be assured that they come from you and, vice versa. You'll recognize these because a red ribbon appears to the left of the message. All in our office have adopted this measure and Dean Williams is expecting this to be standard for all faculty and staff within the near future. We have urged all the ten department chairs to insist that their faculty and staff comply. Speaking as someone not especially techno-literate, most of us in OFA had one of the IT experts install this, although Damon did it himself within a few minutes! I must say, I was intrigued to read the recommendation of Robert Morris, the National Security Agency cryptographer: "RULE ONE: Do not own a computer. RULE TWO: Do not power it on. RULE THREE: Do not use it." Extreme advice perhaps, but security issues are only likely to become more challenging.

So, to end right here in our office and on happy notes: We have finally welcomed the news that Damon's position has been upgraded, based on the extent and crucial nature of his work and responsibilities to the faculty and the school. Included in his responsibilities has been and continues to be mentoring Meredith, as she has so ably integrated and helped develop our faculty support systems. Well done both!

And Professor Gail Williamson, who was recruited full time to the campus Office of Faculty Affairs this past July, has further had her expertise recognized by being appointed Acting Assistant Vice Chancellor for Faculty Affairs, effective October 1st. Congratulations to Gail!

So, let's hope for more of the good news and fewer traumas, whether man made or by Mother Nature, in the coming months.

Faculty Development Opportunities

There are many opportunities for professional development during the month of October. The following list of programs were selected from various resources on the IUPUI Campus including the Office of Academic Affairs (AA), the Center for Teaching and Learning (CTL), the Office for Women (OFW), the Indiana University School of Medicine, Office of Faculty and Professional Development (OFAPD), the Office of the Vice Chancellor for Research (OVCR) and the IUSD Office of Continuing Education. Campus programs are at no cost to faculty.



October

*ENHANCE
YOUR
TEACHING
AND
RESEARCH
SKILLS.*



Wednesday, October 4th

Faculty Teaching Showcase: Mentoring collaborative media projects that connect classroom to community (CTL)

Time and Location: 12:00 - 12:45 pm, Online

Presenters: Zebulun Wood, Douglas Jerolimov

[Register](#)

Thursday, October 5th

Engaged Learning: High-Impact Teaching Practices and the Implementation of IUPUI's Taxonomy Guides (CTL)

Time and Location: 12:00 – 1:30 pm, UL 0130

Presenters: Jennifer Thorington Springer, James Gladden, Julie Hatcher, Tom Hahn, Morgan Studer

[Register](#)

Thursday, October 5th

Focus on the National Institutes of Health (OVCR)

Time and Location: 1:00 – 3:00 am, UL 1126

[Register](#)

Tuesday, October 10th

Encouraging Academic Integrity and Navigating Academic Misconduct (CTL)

Time and Location: 2:00 – 3:00 pm, Online

Presenters: Gina Londina-Smolar, Andi Rehak

[Register](#)

Tuesday, October 10th

Introduction to CIRTL at IUPUI (CTL)

Time and Location: 4:30 – 5:00 pm, Online

Presenters: Katlyn Martin, Patrick Kelley

[Register](#)

Tuesday, October 10th

Faculty Enrichment and Education Development (FEED): Creating Effective Research Posters (OFAPD)

Time and Location: 5:15 - 7:00 pm, Walther Hall, C303/C305

Presenter: Jean-luc Doumont

[Register](#)

Wednesday, October 11th

Conveying Messages with Graphs (OFAPD)

Time and Location: 8:00 - 9:30 am, Research Institute, E101

Presenter: Jean-luc Doumont

[Register](#)

Wednesday, October 11th

Teaching@IUPUI: Teaching Students to Remember – The Science of Memory (CTL)

Time and Location: 12:00 – 1:00 pm, Online

Presenters: Debora Herold, Andi Rehak

[Register](#)

Wednesday, October 11th

Fun With Endnote!

Time and Location: 12:00 – 1:00 pm, DS 122, Computer Lab

<http://ce.dentistry.iu.edu>

Professional Development Cont'd

Thursday October 12th

Curriculum Enhancement Grant Symposium (CTL)

Time and Location: 2:00 – 5:00 pm, UL 0130

Presenter: Michael Morrone

[Register](#)

Monday, October 16th

Quality Matters at IU: Applying the Quality Matters Rubric to Online Courses (CTL)

Time and Location: 10:00 am – 4:00 pm, UL 1130

Presenter: Douglas Jerolimov

[Register](#)

Tuesday, October 17th

Searching PUBMED

Time and Location: 12:00 – 1:00 pm, DS 122, Computer Lab

Wednesday, October 18th

Reading at the Table/Personality and the Challenges of Democratic Governance (AA)

Time and Location: 11:30 am – 1:00 pm, University Club

Presenter: Aaron Dusso

[Register](#)

Wednesday, October 18th

Teaching@IUPUI: Preventing and Managing Disruptive Behavior (CTL)

Time and Location: 12:00 - 1:00 pm, Online

Presenters: Douglas Jerolimov, Anusha S Rao

[Register](#)

Wednesday, October 18th

Introduction to CIRTL at IUPUI (CTL)

Time and Location: 4:30 – 5:00 pm, Online

Presenters: Katlyn Martin, Patrick Kelley

[Register](#)

Thursday, October 19th

Culture and Conversation: What's With the Plus?: LGBTQ+ Basics and Beyond (OFAPD)

Time and Location: 12:00 – 1:00 pm, MS 122A

Presenter: Tristan Vaught

[Register](#)

Thursday, October 19th

Multi-Investigator Complex Proposals (OVCR)

Time and Location: 4:00 – 5:30 pm, UL 1126

[Register](#)

Friday, October 27th

Nine Golden Rules to Succeed in Research and Scholarship (OVCR)

Time and Location: 2:30 – 4:30 pm, UL 1126

[Register](#)

Monday, October 30th

Faculty Teaching Showcase: Inclusive Teaching Strategies (CTL)

Time and Location: 12:00 – 12:30 pm, Online

Presenters: Evava Pietri, Anusha S Rao

[Register](#)

Workshop for Women Faculty: Promotion to Full Rank

Date: October 10, 2017

Time: 9:00 am—11:00 am

Location: Campus Center 305

Presenter: Gail Williamson

Audience: Tenured Assoc. Rank Faculty

[Register](#)



Teaching Conference, Oct. 6-7 2017

2017 Teaching Online Conference

Indiana University's second annual statewide Teaching Online Conference will be held on Friday, November 10, 2017, in University Towers (875 W. North Street) on the IUPUI campus. Registration for this conference closed Monday, October 2, 2017.

A collaboration between the Office of Online Education, the Office of Collaborative Academic Programs and eLearning Design and Services, this conference brings together IU faculty and staff from around Indiana for the purpose of sharing best practices in online education, learning about the latest developments in online education at IU and networking and discussion with colleagues about trends, creative possibilities, and emerging solutions. In 2016, for example, sessions included "Teamwork and Collaborative Assignments in the Online Environment-It's Possible!" ([download materials](#)), "A Multi-Campus Initiative to Create a Consistent

Introductory Online Course for a Variety of Contexts" ([download materials](#)), and for those involved with or interested in student recruitment, there was a session for you, "Strategies & Best-Practices for Prospect Recruitment & Student Retention in Online Graduate Programs" ([download primary materials](#), [secondary materials](#)).

The support model IU utilizes to assist faculty in reaching their course and program goals is depicted at the end of this article. Online dental education, with the right level of investment and commitment, can prove to have significant global impact, as evidenced by a collaboration between the University of Adelaide, School of Dentistry, Australia, and the University of Sharjah, College of Dentistry in the United Arab Emirates. In their 2010 article "[Online learning in dentistry: an overview of the future direction for dental education](#)," Dr. Dieter J. Schönwetter, et. al

referenced [the collaboration](#) that launched in 2005 and in 2010 had 42 online BDS graduates.

With IUPUI's global partnerships commitment and IUSD's International Vision [Statement](#) (see [IUSD Faculty Handbook](#), p. 71), who knows what could emerge from this year's teaching online conference!



IUSD's Research Mission

Over the past year, we have made significant progress in many aspects of research at IUSD. First of all, two new research faculty have joined IUSD. Dr. Simone Durate joined the Department of Cariology, Operative Dentistry and Dental Public Health from NYU College of Dentistry. Dr. Chandler Walker joined us after completing his post-doctoral training at IU School of Medicine. Their laboratories in Room S406 and Room 260 are up and running.

In terms of national ranking, we rank #6 among 65 dental schools in non-federal research expenditures according to data from the 2016 ADA Survey of Dental Education Series. We moved forward 11 places in National Institute of Dental and Craniofacial Research (NIDCR)-to-dental school funding ranking in 2016. In research strategic planning, the Dean and IUSD Faculty Council appointed seven faculty members to serve on the IUSD-Research Planning Task Force

to develop and implement an updated Strategic Plan for Research for IUSD. The Task Force has met four times since March 2017 and is expecting to present the updated Strategic Plan for Research to IUSD faculty at the end of this year. Along with the strategic planning, we have scheduled to conduct an external review of the Oral Health Research Institute (OHRI). Established more than 40 years ago, OHRI has always been an important research engine for IUSD. Office of Research and OHRI are working together for the first external review in the history of the Institute. The dates are set to be December 18-20 with internal and external reviewers invited from both industry and academics. We look forward to using the review results to help us continue the legacy of OHRI and position the Institute as the leader in addressing future challenges in oral health research.

DOSSIER PREPARATION

The Dossier Preparation workshop is designed to provide information to promotion and tenure candidates, enabling attendees to become acquainted with the dossier preparation requirements of IUPUI. Specific details of dossier organization and required content will be discussed.

Time and Date: October 24, 2017, 9:00—11:00 am

Location: Campus Center, room 409

Presenter: Gail Williamson

[Register](#)

Faculty Perspectives on Public, Community-Engaged and Translational Scholarship

Join colleagues for a panel presentation designed to advance the collective understanding of the practices and assessment of public scholarship. On Thursday, October 5, 2017, the Center for Service and Learning will offer an engaging discussion with a panel of senior faculty as they reflect on the specific traditions of engaged scholarship that have influenced their work. The panel presenta-

tion will be held in University Library 0110, from 3:00 pm—4:00 pm. Panelists include: Dr. Silvia Biagatti, IU School of Public Health; Dr. David Craig, IU School of Liberal Arts; Dr. Carolyn Gentle-Genitty, IU School of Social Work. Dr. Mary Price will be the moderator. For more information and to register for the event, visit [here](#).

Call for IUPUI Forum Fellows



The IUPUI Office of Academic Affairs and the Center for Teaching and Learning (CTL) invite interested IUPUI faculty to join the inaugural cohort of Forum Fellows. The purpose of the Forum Fellow position is to generate a greater sense of community among faculty on campus, to support professional development in areas that intersect with teaching (e.g. mentoring, multicultural competency) and to encourage innovation in teaching and SOTL scholarship. Supporting projects that involve interdisciplinary sharing and exchange among faculty from different schools are particularly valued. These positions have been created in direct response to recommendations articulated in the [report](#) submitted by the Faculty Development and Center for Teaching and Learning Task Force.

The Forum Fellow position is a part-time appointment for 1-2 years and should be ideal for an individual devoted to student learning and interested in gaining professional development experiences that could help

provide a foundation for future leadership positions. The Office of Academic Affairs and Center for Teaching and Learning will compensate the Forum Fellow's school to cover release time for the individual selected. Details of the appointment will be arranged with the individual's school and may involve course buyouts during each academic year of the appointment.

Responsibilities will be tailored to accommodate the Fellow's background and interests. Fellows will be involved in translating the vision for the newly created Faculty Forum into reality; creating community and building traditions that will be the foundation for the Forum. The individual selected will work with a cohort of Forum Fellows, the Center for Teaching and Learning, and Academic Affairs Leadership and will report to an appropriate senior level campus leader in academic affairs.

In order to apply, you must:

- ⇒ Be a full-time IUPUI faculty member
- ⇒ Have the ability to work effectively in a collaborative and creative environment

⇒ Possess strong communication skills and ability to work independently toward goals

⇒ Have demonstrated evidence of innovation in the classroom and experience in the scholarship of teaching and learning

The submission deadline is October 15, 2017. Candidates should submit the following:

- ⇒ A letter of 1-2 pages providing evidence of the qualifications outlined above and describing special projects or areas of interest to explore in this position
- ⇒ A curriculum vitae
- ⇒ Indication of support from department chairperson or dean

Please submit applications electronically to aaa@iupui.edu. Review of applications will begin immediately and continue until the position is filled. The expected start date is January 2, 2018. Please see the attached pdf for more information.

Questions may be directed to Margie Ferguson at mferguso@iupui.edu.

Oral Health Research (OHR)

Findings suggest that unless considerable changes are made by dental schools across America over the next few decades, dentistry will lose well-gained ground in being recognized as a science-based discipline. Efforts such as those discussed in this month's newsletter article "IUSD's Research Mission" are vital to avoiding regression. Dr. Peter Polverini, Jonathan Taft Distinguished University Professor of Dentistry, Department of Periodontics and Oral Medicine, University of

Michigan, states in [Oral Health Research and Scholarship in 2040: Executive Summary](#) that there has been a "stagnation" across dental education relative to developing and sustaining a competitive research environment. Keeping our research mission, objectives and successes intentionally integrated into the IUPUI campus' vision is no longer merely "nice," according to recent trending it is necessary (ibid). This form of consistent, purposed action contributes to overcoming

structured barriers (i.e., isolation of the dental school from the campus' academic, research and medical community) and sparks the collaboration, competitiveness, scholarship, creativity, innovation, and resource-leveraging required to create OHR's future. Dr. Gregory Chadwick, dean at East Carolina University School of Dental Medicine, contends in his article "[Leveling the Three-Legged Stool](#)," there has never been a more important moment than now to succeed.

IPPCR COURSE

The IU School of Dentistry has been accepted as a site and a team of IUSD faculty have been accepted as facilitators for the National Institute of Health Clinical Center's 2017-2018 course "Introduction to the Principles and Practice of Clinical Research" (IPPCR). IPPCR which addresses biostatistical and epidemiologic methods, ethical and legal issues, patient monitoring and other fundamental topics, is designed to teach students how to conduct clinical research safely and effectively. The course began September 18 and runs through June 15, 2018. Congratulations to Drs. Ygal Ehrlich, Ana Gossweiler, Waldemar Polido, Elizabeth Ramos, Jeannie Vickery, Chandler Walker, and Tawana Ware on your important roles with this course!

IN-AADR Membership Drive



The Indiana Section of the American Association for Dental Research (IN-AADR) is now welcoming new members to join our organization or existing members to renew their membership for 2017-2018.

Our officers are Drs. Frank Lippert (president), Ned Warner (immediate past president), Achint Utreja (president-elect), and Yusuke Hamada (secretary/treasurer). As a supporting body of the American Association for Dental Research, the IN-AADR's primary objective is to "promote the advancement of research in all sciences pertaining to the oral cavity, its adjacent structures, and their relation to the body as a whole; the utilization of this knowledge for

the promotion of better approaches to the prevention and treatment of oral diseases and other diseases of the head and neck; and the improvement of communication and cooperation among all investigators in order to share this knowledge for the benefit of all people." The IN-AADR also provides CE credits to all members attending IN-AADR sponsored seminars through the Office of Continuing Education at IUSD. Another important activity of the IN-AADR is the co-sponsorship and organization of the annual IUSD Research Day, including the provision of several awards. We are particularly excited about Research Day 2018: Dr. Raul Garcia, President of the AADR and Professor and Chair, Dept. of Health Policy & Health Services Research,

Boston University, will be our Keynote Speaker. We will also dedicate the morning session to a CE event hosted by Prof. Morton and colleagues with further details to be announced in due course. The IN-AADR hopes to engage the local dental community with this CE event and thereby raise awareness of the research efforts of our students, staff and faculty.

The annual membership fees are very affordable; for staff (\$5) and faculty (\$10). Membership is FREE for all students (DDS, DH, DA, IDP, graduate, post-docs etc.).

Please renew or start your membership today by using the form attached along with the newsletter to show your support for the research efforts of our students, staff and faculty.

IUSD Building Update



reports the following construction update on the new IUSD Fritts Clinical Center:

All electrical tie-ins are complete, and the ceiling grids on the first and second floor

have also been completed. The vinyl composite tile flooring on the first floor has been laid, and flooring installation on second and third floors has begun. Restroom fixtures have also been installed on all floors.

Wood slats are currently being installed on the exterior walls of the courtyard. These wood slats were repurposed from the Vermont Street garage as part of a campus sustainability initiative. Limestone is also being installed on the exterior of the build-

ing.

In the coming weeks, painting and laying of the ceiling grid on the third floor will be completed, as well as the installation of light fixtures on the first and second floors. The project is still on track to be completed by December 2017.

The IU School of Dentistry clinic in Evansville is expected to be complete in January 2018. ADEC has ordered the cabinetry and furnishings for the 14 operatories.

IUSD Recruitment Update

With several positions now in the offer stage, IUSD's list of faculty vacancies are narrowing as are the month's of the year. Our [Associate Dean for Education](#) position is one of those still open positions. Candidates must be able to meet IUSD guidelines for appointment with tenure at the level of associate professor or above.

The Department of Oral Pathology, Medicine, and Radiology's two positions are still open for applicants. Candidates for the [Assistant Professor, Division of Oral and Maxillofacial Radiology](#) vacancy must be eligible for a full Indiana state dentist license and either have or be eligible for certification by the American Board of Oral and Maxillofacial Radiology. Candidates for the [Director, Division of Oral and Maxillofacial Radiology](#) must be eligible for rank at either an associate or full professor, be a graduate of a CODA accredited specialty program in Oral and Maxillofacial Radiology, be eligible

for a full Indiana state dentist license and either have or be eligible for certification by the American Board of Oral and Maxillofacial Radiology.

The [Department Chair for Orthodontics and Oral Facial Genetics](#) position is in applicant review stage. Qualified candidates will be those who can meet IUSD's guidelines for appointment with tenure at the level of full professor, be a graduate of completion of a CODA-accredited post-doctoral orthodontic program, have Diplomate status granted by the American Board of Orthodontics, and be eligible for licensure in the State of Indiana.

Although we have had a candidate scheduled for interview, the [Program Director, Oral and Maxillofacial Surgery Residency Program](#) position is still open for applicants. To be eligible for consideration, candidates must be eligible for appointment at either the assistant or associate professor rank, be

a graduate of a CODA-accredited DDS/DMD program., be a graduate of a residency program in Oral and Maxillofacial Surgery, be eligible for licensure in the State of Indiana, and be board certified by the American Board of Oral and Maxillofacial Surgery. [Dr. David Montes](#), visiting clinical associate professor in the Division of Oral and Maxillofacial Surgery in the Department of Oral Surgery and Hospital Dentistry at IUSD, interviewed on October 3.



Also interviewing in October—the 19th and 20th—will be Dr. Phillip Wong, currently an Oral and Maxillofacial Radiology resident at the University of Florida's College of Dentistry. He is one of two finalists for the position of clinical assistant professor in the Division of Oral and Maxillofacial Radiology. IUSD looks forward to his visit.

Indiana IPE PEC Conference



Congratulations to Drs. Richard Jackson and Joan Kowolik on acceptance to present their poster titled "A Summer Clinical Practicum for Oral and Systemic Health Screening Assessments of Pediatric Patients." Their poster will be part of the [Indiana Interprofessional Practice and Education Collaborative Conference](#) (IPE PEC)

to be held on November 15, 2017, from 9:00 a.m. to 5:00 p.m. in the Campus Center on the IUPUI campus. Sharing in the authorship of this project with Drs. Jackson and Kowolik were Kathleen A. Kent (Coordinator, Pediatric Nurse Practitioner Program, Indiana University School of Nursing; and Carol A. Clark, Family Nurse Practitioner Program Coordinator, Indiana Uni-

versity School of Nursing.) This will be the second year for the Indiana IPE PEC conference. Objectives of the conference are to recognize IPE/PP opportunities across the State of Indiana; evaluate the impact of IPE/PP on faculty, learners and patients; and to share evidence-based best practices of IPE/PP. [Register](#).



2018 ADEA SCHOLARSHIPS, AWARDS AND FELLOWSHIPS

The 2018 ADEA Scholarships, Awards, and Fellowships cycle is open. Don't miss the opportunity to apply for unique funding opportunities, now through November 1, 2017. All ADEA Scholarship, Award, and Fellowship recipients are recognized during the 2018 ADEA Annual Session & Exhibition, March 17-20, in Orlando, FL. Visit adea.org/facultyawards for more information and to apply.



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LEADERSHIP ACADEMY

DATE: OCTOBER 11, 2017
TIME: 12:00 TO 1:30 PM
LOCATION: CAMPUS CENTER 307
PRESENTER: MARGARET FERGUSON

[REGISTER](#)

EXCELLENCE IN RESEARCH

DATE: OCTOBER 5, 2017
TIME: 9:00 AM TO 11:00 AM [REGISTER](#)
LOCATION: CAMPUS CENTER 409
PRESENTER: GAIL WILLIAMSON