



FACULTY  
AFFAIRS

**Dr. Michael Kowolik:**  
Executive Associate Dean  
Associate Dean for  
Faculty Affairs and  
Global Engagement  
Professor of Periodontics

**Dr. Richard Gregory:**  
Director of Faculty  
Development  
Professor of Oral Biology

**Shelley Hall:**  
Executive Administrative  
Assistant

**Damon Spight:**  
Faculty Recruitment  
Manager

**Meredith Lecklider:**  
Administrative Specialist

**Newsletter Editorial Staff:**  
Meredith Lecklider and  
Damon Spight

INSIDE  
THIS  
ISSUE:

Message from the EAD/ADFA	1
Faculty Development	2
Run, Hide, Fight	2
HIPAA Training	2
IUSD & Fort Wayne	3
Farewell Prof. Capps	3
Message from the EAD/ADFA—cont.	4
FACET Invitation	4
IUSD & Fort Wayne—cont.	4
Comp Care Update	5
CAITS and IUSD for the Future	5
Announcements	6

# Office of Faculty Affairs

VOLUME 6 ISSUE 6

JUNE 2018

## From the Desk of the EAD/ADFA



Well, no one can have failed to notice that we passed from winter almost seamlessly through a very brief spring directly in to the heat of summer. Ideal for children and swimming pools, and just a little extra stress on the air-conditioning systems. So it was that we had fine weather for the annual commencement ceremonies, with this year having a difference in the scheduling in order to provide Mother's Day for all to enjoy. The turnout at the



IUPUI Campus event in the Lucas Oil Stadium was minimal from the dental school, but also rather frustratingly not terribly well organized as far as we were concerned. On the other hand we all enjoyed a truly splendid occasion for our school event later in the afternoon of Saturday. Without prior collusion, the invited speakers all seemed to follow an excellent theme of professional development, ethical practice and some balance in life. A powerful message conveyed to all the students who were graduating that afternoon. Among the speakers, our own doctor emeritus, Bill Babler, returning to address the students by popular demand.

This is also the season for traveling, whether to conferences, workshops, international collaboration or vacation. Two groups of our dental students embarked on study abroad activities. For the third year, Drs. Joan Kowolik and Stuart Schrader took a group of students to the University of Newcastle in England. IUPUI has had a strong collaboration with Newcastle for several years

and we have been building on this. Joan and Stuart actually had a larger number of students than were originally accommodated for, demonstrating the popularity of the program, but they managed to take 10 with them.

To inaugurate a program at one of the schools in Brazil, FAESA, Dr. Oriana Capin took a small group of students with her and as yet I have not had the opportunity to follow up to hear the outcome, but I'm sure it will have been positive.

The summer also brings visitors to IUSD. At the end of May, we had a delegation of 10 of our Japanese colleagues who are part of the collaboration between our school, the School of Medicine, and the Japan Implant Practice Organization. As with everyone, they were extremely impressed with the Fritts Clinical Care Center and particularly so because



operatory number 8 carries the name of that organization, as a consequence of their generous donation. We will have more Japanese visitors in the coming weeks and look forward to showcasing our latest jewel in the crown of IUSD.

You may recall that in January, several of us accompanied Chancellor Paydar on a formal visit to 2 universities in Mexico. The Tecnológico in Monterrey, in the north of Mexico, a private university, is sending several of its research faculty to visit us in mid-June. We look forward to hosting them, and principal of this will be Dr. Gabe Chu, our Associate Dean for Research. There is considerable overlap in our research portfolios, and also with the School of Engineering. I will be visiting the School of Health Sciences

(including dentistry) there in late August to continue discussions with the Dean.

Speaking of Deans, we are anxiously awaiting direction from the campus as to the composition and remit of the search and screen committee for our own new Dean, who should take up post at the time that Dean John Williams steps away from that role in June 2019. This will be an extremely important responsibility for the campus and the school, and everyone will have some opportunity to participate in the process.

Meanwhile our search, screening, and appointment of new faculty continues. We have several posts currently in the pipeline and in process, including Comprehensive Care and General Dentistry, Radiology, Orthodontics, and Dental Assisting. We will have new faculty joining us during the summer in Biomedical and Applied Sciences and in Oral and Maxillofacial Surgery.

All this is not to overlook the importance of the new faculty who will join us on July 1 from the Fort Wayne campus. IPFW for them will become IUPUI and we are all working to onboard them as effectively as possible and in a timely manner. As you know from the Dean's First Friday updates, these faculty are all in Allied Dental Programs, Dental Hygiene, Dental Assisting and Dental Laboratory Technology. This will be a new experience for us, having full-time faculty based in a rather distant location, but it will not be the last.

No one can have failed to take notice of the considerable literature, news and publicity around the national and indeed international opioid crisis. The statistics are extremely concerning. Between 2000 and 2015, more Americans died of opioid toxicity than did so in World War I and World War II combined. 50,000 people died in the US in

# Faculty Development Opportunities

There are many opportunities for professional development during the month of June. The following list of programs were selected from various resources on the IUPUI Campus including the Office of Academic Affairs (AA), the Center for Teaching and Learning (CTL), the Office for Women (OFW), the Indiana University School of Medicine, Office of Faculty and Professional Development (OFAPD), the Office of the Vice Chancellor for Research (OVCR) and the IUSD Office of Continuing Education. Campus programs are at no cost to faculty.



**ENHANCE  
YOUR  
TEACHING  
AND  
RESEARCH  
SKILLS.**



**Thursday, June 14th**

**Teaching at IUPUI: Teaching Metacognitive Skills (CTL)**

**Time and Location:** 12:00 – 1:00 pm, Online

**Presenters:** Anusha S Rao, Terri Tarr

[Register](#)

**Wednesday, June 20th**

**Teaching@IUPUI: Promoting Active Learning in Your Classroom (CTL)**

**Time and Location:** 12:00– 1:00 pm, Online

**Presenters:** Anusha S Rao, Douglas Jerolimov

[Register](#)

**Thursday, June 28th**

**Teaching@IUPUI: Creating and Using Rubrics Effectively (CTL)**

**Time and Location:** 12:00 – 1:00 pm, Online

**Presenters:** Douglas Jerolimov, Jessica Alexander

[Register](#)

<http://ce.dentistry.iu.edu>

## Active Aggressor: Run, Hide, Fight



IU's Emergency Management is offering 3 Active Aggressor—Hostile Intruder training sessions this summer on the IUPUI campus.

Although the actual probability of finding yourself in an active shooter situation on campus or off is relatively low, it is increasing every year. This session will look at key information that you may want to know, such as:

- ⇒ Types of active shooter incidents;
- ⇒ Locations where active shooter incidents are most likely to occur;
- ⇒ Immediate actions to take when you hear shots fired;
- ⇒ How law enforcement will respond; and
- ⇒ What you need to do when they arrive.

Additionally, the session will discuss the warning signs and triggers often associated with active shooter incidents, and what you can do to report a concerning individual in the IU campus community. The session will also include practical steps you can take back to your work place, classroom, and off campus, to ensure that you are better prepared should an active shooter or hostile intruder incident occur.

These sessions are one hour long and are being offered at the following times:

- ⇒ June 11 at 10:00 am in Nursing Building 103
- ⇒ July 17 at 2:00 pm in Lecture Hall 100
- ⇒ August 15 at 12:00 pm in Lecture Hall 100

In order to attend one of these courses, you will need to enroll via IU Expand at <https://expand.iu.edu/browse/e-training/hr/courses/hr-acs>.

## Final Opportunity for HIPAA Compliance Training

**Annual HIPAA and Compliance  
Training Session:**

Friday June 15, from 12:00-1:00pm in Room 114



## New Bonds - IUSD & Fort Wayne

Someone once said “growth is never by mere chance; it is the result of forces working together.” The Indiana University School of Dentistry on the Indiana University Purdue University Indianapolis (IUPUI) campus officially unites with what over the past several months formally has become the [IU School of Dentistry Fort Wayne](#).

The Department of Dental Education (DDE) in the College of Health and Human Sciences on the Fort Wayne campus offers three dental education program that, along with their faculty and staff, effective July 1 will become part of the IU School of Dentistry. Those three programs are Certificate in Dental Assisting, Bachelor of Science in Dental Hygiene and Associate of Science in Dental Laboratory Technology. The full-time faculty of those programs are Jennifer Bryant, Nichole Dicke, Jennifer Klepper, Wilhemina Leeuw, Nancy Mann, Brooke Pratt,

and Brenda Valliere. We welcome these colleagues as well as all of the associate (adjunct) faculty and staff that comprise the IUFW team. Toward a brief introduction of each of the full-time faculty, Jennifer Bryant is a clinical assistant professor of the Dental Hygiene program and alumna of IPFW and IU. She has been a full-time faculty member in Dental Hygiene in the DDE for the past five years.

Nichole Dicke is a clinical assistant professor of the Dental Hygiene program and alumna of Idaho State University and IPFW. Her teaching experience in the program consists of four years as clinical assistant professor, one year as course instructor, and six years as clinical instructor.

Jennifer Klepper completed all of her degree programs at IPFW, including a Master of Public Management, Health Systems Administration and Policy. For the past three years she has been a

clinical assistant professor in Dental Laboratory Technology in the DDE. Ms. Klepper held a visiting instructor position (five years) and was a graduate teaching assistant (two years) in DDE prior to that appointment.

Wilhemina Leeuw is a clinical assistant professor and clinical supervisor of the DDE's Dental Assisting Program. She too completed all of her degree programs at IPFW, culminating with a Master of Science in Organizational Leadership and Supervision. Before becoming full-time faculty in the DDE (2013), Ms. Leeuw had approximately 15 years experience in the DDE's Dental Assisting Program. During those 15 years, she served nine years as the Continuing Education Coordinator for the American Dental Assistants Association of Chicago, Illinois.

With a career that includes having served as a visiting professor and

*(continued on page 4)*

## Professor Capps to Retire



In May 1997 a relationship began that would change lives for more than two decades. After graduating from the University of Missouri-Kansas City with a Bachelor of Science in Dental Hygiene followed by a Master of Science in Health Science from Ball State University, it was then that Professor Patricia Capps encountered the captivating allure of the IU School of Dentistry.

From her treasured beginning as a clinical instructor in dental assisting and dental hygiene to becoming a visiting lecturer in dental assisting and dental hygiene, the bond be-

tween her passion for teaching and the opportunities the IU School of Dentistry offered for her growth and success led to a career prized by promotion (clinical assistant professor, 2001; clinical associate professor, 2005), awards and recognition (ex., four-time recipient of the IUSD Trustees Teaching Award); grants (ex., IUPUI NETWORK for Excellence in Teaching Grant), scholarship (ex. “Dental assisting education via distance-learning” in the *Journal of Indiana Dental Association*); professional service (ex., American Dental Education Association Annual Session as secretary, chair-elect, chair & councilor of Dental Assisting Education Section at ADEA House of Delegates) and IUSD service (ex., Dental

Assisting Student Progress Committee).

As Professor Capps, in her current administrative capacity as director of IUSD's Distance-learning Dental Assisting Program, retires on June 30 from a professionally rewarding career, we cannot restrain from reflecting upon the students and colleagues lives she has developed and nurtured through her warm smile, compassionate mannerisms, and her dedication to the practice and profession of dental hygiene and dental assisting education.

Congratulations and thank you to Professor Capps for these past 21 years of being together to deliver excellence in dental hygiene and dental assisting education!



*Clinics Closed, June 25—July 6, 2018*

# From the Desk of the EAD/ADFA - cont.

(continued from page 1)

that does not account for those who remain alive but addicted and severely affected. Our own state Governor has established a task force in which many IU personnel are involved, including our own Dr. Kyle Kramer, and there are now plans developing to pay even more attention to this as we manage our clinical practice in the school.

With another regrettable sign of the times, several of us met with Mr. Ryan Chandler from the Campus Office of Emergency Management and Continuity. The specific topic of conversation was how to deal with active shooters and other aggressive forms of behavior. There have been, of course, so many unfortunate and tragic incidents in various parts of the country, including very close to home here recently. Consequently we are

going to arrange for Mr. Chandler and his colleagues to provide some education instruction to the entire community of IUSD: faculty, students, and staff.

So, there is plenty to challenge us but we can do that as we go forward, as we always do. By the time of the next newsletter we will have had or be in the middle of the clinical recess and I wish everyone a very happy and safe summer.

## FACET Invitation



If you are looking for inspiration, ideas and support for your teaching efforts, consider joining the Faculty Academy on Excellence in Teaching (FACET)! Established in 1989 as a presidential initiative, FACET represents a community of scholars from across all IU campuses and disciplines to support scholarly teaching and the Scholarship of Teaching and Learning (SoTL).

FACET has several programs to advance and recognize leadership and service in teaching, promote rigorous assessment, and build a faculty community of teaching and learning excellence. For example, FACET holds an annual retreat/teaching conference for members and other IU faculty, as well as FALCON, a conference dedicated to

the professional development of part-time, associate faculty, and lecturers.

FACET offers a number of services for faculty such as the Future Faculty Teaching Fellows Summer Institute, Speakers Bureau, Bender FACET Fellows program, Leadership Institute, and Peer Review training. It also produces several publications including the peer-reviewed Journal of the Scholarship of Teaching and Learning (JSoTL), the Quick Hitsbook series, which shares best practices in teaching, and the Journal of Teaching and Learning with Technology. Travel grants are also offered by FACET through the Mack Center. For more information contact IUPUI campus FACET liaison [Laura Romito](mailto:Laura.Romito), or visit the FACET website <https://facet.iu.edu>.

# New Bonds - IUSD & Fort Wayne - cont.

(continued from page 3)

founding dental hygiene instructor at Seowon Junior College in Kwangju, South Korea along with visiting professor for the Dental Hygiene Program at Chunham College in Okwa, South Korea, Nancy Mann has held faculty appointments in the DDE's Dental Hygiene Program for 20 years. The past three have been as clinical professor. She received an Associate of Science in Dental Hygiene from East Tennessee State University, a Bachelor of Science in Dental Hygiene Education from Loyola University, and a Master of Education (Post-Secondary Education/School Administration) from IPFW.

Brooke Pratt, program director of Dental Technology and clinical assistant professor in the DDE, has held the director position for three years, giving her approximately twelve total years with the department. She began as a limited term instructor and advanced over the years, even being honored in 2017

by the National Association of Dental Laboratories as Educator of the Year. Her degrees were received from IPFW, where she completed a Master of Public Management in Health Systems Administration and Policy.

Director of the Dental Hygiene Program for the IU School of Dentistry Fort Wayne is clinical associate professor Dr. Brenda Valliere. Dr. Valliere received her DDS from the Ohio State University School of Dentistry and is an alumna of IPFW's Dental Hygiene program. Slightly more than 21 years of her career have been at IPFW. She has held appointments in both the Dental Laboratory Technology Program and the Dental Hygiene Program. She frequently provides guest editorials for the *Reveille, Journal of the Isaac Knapp District Dental Society*.

Aptly providing administrative leadership and guidance on the Fort Wayne campus for these colleagues is Ms. Mary Cooper, interim associate dean for the IUFW Department of

Dental Education and full professor of the Dental Hygiene program. An alumna of IPFW, her career with the department spans more than 30 years, during which time she completed a Master of Science in Secondary Education. Among many other responsibilities, she serves as project manager for the dental hygiene and assisting sector of the Elsevier Health Sciences Testing Sector "HESI" and on the editorial board of [Access Magazine](#), a publication of the American Dental Hygienist Association.

With the pre-existing vision of IUSD and that of the DDE being in close alignment, the new bonds among us are indeed two forces not working in opposition but in emerging unison, not out of chance but by rightly seized fortuitous moments and circumstances. For that, from our students, to our employees, to our communities, to the multiplicity of patients across Indiana and beyond, our mark of excellence will be stronger.

# Comp Care Vacancy Update

IU School of Dentistry's internal search to fill two full-time faculty positions within its department of Comprehensive Care & General Dentistry (Comp Care) at the rank of clinical assistant professor is now at the stage of interviewing three finalists. Finalist Dr. Michael Sovanich has been an adjunct



clinical assistant professor within Comp Care since May 2013. His teaching background also includes two years experience as an adjunct clinical assistant professor for IUSD's General Practice Residency Program and approximately 18 years providing direct dental office experience for second year dental assisting students through Ivy Tech Community College in Lafayette, Indiana. As might be suggested by his being the 2016 recipient of the Johnston Public Health Faculty Community Service Award, Dr. Sovanich has a heart for community service, as reflected through his involvement with the Indiana University School of Dentistry Student Outreach Clinic and the ISL Rosebud Lakota Indian Reservation in South Dakota.

Dr. Sovanich has more than 30 years in private practice dentistry.

Finalist Dr. Elizabeth Vi Simpson has been serving as a volunteer faculty member for the IU School of Dentistry at the Jane Pauley Community Health Center Dental Clinic since 2016. Her background as a



general dentist includes being a general dentist practitioner at the Jane Pauley Community Health Center Dental Clinic, Eskenazi Health Services Dental Center at Grassy Creek, Camp Atterbury Job Corps, and Special Smiles Pediatric Dentistry. Dr. Simpson's teaching experience extends beyond dentistry and health care. She, in fact, taught at Indianapolis' Brook Park Early Learning Center as a bilingual kindergarten instructional assistant and at Thomas D. Gregg Elementary School as a bilingual teaching assistant. Evidence of her heart for community service has been manifested through various programs, one of which pairs underrepresented minority dental students with high school students interested in a

career in dentistry: "Mentors and Mentees (M&M)." She began Mentors & Mentees in 2015 through Indiana AIR. She also serves as a Court Appointed Special Advocate (CASA) of Marion County. In this role she, as the court appoints her, advocates for children removed from their home due to neglect while their mother is undergoing drug rehabilitation services.

Finalist Dr. Jeffrey Steele has been an adjunct clinical assistant professor within the department of Comprehensive Care & General Dentistry since August 2016. His career began in 1988 at the New Castle State Developmental Center where, in a hospital setting, he served persons with profound developmental disabilities. From there he went into private practice for more than 25 years at J E Steele, DDS, Family Dentistry. Dr. Steele is not to be left out as one having a heart for community service. He served three terms as a Kiwanis board member, more than a decade as a volunteer for Mission Medical Haiti, and on service-learning trips for the IU



# CAITS & IUSD for the Future

For many, grappling with the transition of technology in classroom, clinical, and laboratory education and patient care, not as a mere enhancement resource but as an integral requirement, continues to be a strain. Nevertheless, we are well beyond the tipping point and into the immersion realm, where our interconnectedness between life and technology are arguably inseparable, take for example the maturing standard practice of microchip technology use from human infancy through human mortality. Personalized healthcare, which includes dentistry, may yet be in early stages, but its emergence is less out of convenience and more out of necessity's demand. The Clinical Affairs Information Technology Services (CAITS) team on the IUPUI campus serves the Indiana University School of Dentistry with beyond enhancement and post tipping point realism driving the core of its tasks.

To meet the challenges of this evolving era of classroom, clinical and laboratory education as well as patient care and daily organizational and business delivery systems, CAITS in 2016 and 2017 merged its Multimedia Technology Services into Client Services, created a new senior technician position created two new supervisor positions, and created a Client Migrations group for device deployment. As highlighted in May's article "What Has CAITS Done Lately?", that reorganization improved CAITS' efficiency, benefiting its five main operational units (Client Services, Application Development and Business Intelligence Services, Server Infrastructure, CAITS Health Sciences Statewide IT, and CAITS Security Office). In addition, CAITS set some clear, strategic 2018 goals. Among those goals is for 90% of its business intelligence releases to be bug free, 60% of all Windows workstations to be

on Windows 10, and five days or less deployment of new devices. CAITS also is moving ahead with the Windows ePHI (electronic protected health information) Enclave.

These infrastructure-type measures lowers the cost of doing business, enabling all of us to focus more on higher level organizational, operational, academic, and patient care needs, such as innovation. Thus, it bolsters an environment active with the School of Dentistry's vision to be one of the best dental schools for the 21st century. With the new James J. Fritts DDS Clinical Care Center opening, interprofessional education growing, community-based dental education strengthening, clinical education bustling and faculty support increasingly utilized, what doubt is there that IUSD will be ready for the future? Together with CAITS, in many minds, the future is without doubt here.

## Indiana University

### School of Dentistry

#### Office of Faculty Affairs

1121 West Michigan Street,

Room 102

Indianapolis, IN 46202-5186

Phone: 317-274-4561

Fax: 317-278-1071



## IPE Addition

The IUPUI Campus Promotion and Tenure Committee and the IFC Executive Committee have approved the addition of a section on interprofessional education into the IUPUI Promotion and Tenure Guidelines for the 2019-2020 academic year. The language specifically recognizes interprofessional education as a foundational value of IUPUI which is emphasized and rewarded as part of the annual review, three-year review, reappointment, and promotion and/or tenure processes. See attachment for details.

## ANNUAL TB CLINIC

This year's TB Clinic will once again be held in the Dental School! The Clinic will be held in the basement Sim lab on the south end of the building for both placement and read times. Please bring your University ID with you.

Placement: Tuesday, June 12 from 10:30 a.m. until 1:00 p.m. in SB01-B

Read: Thursday, June 14 from 12:30 p.m. until 2:30 p.m. in SB01-B

## Next Generation 2.0 Cohort Announcement

Special accolades to IUSD's Compliance & Privacy Officer **Karen Rogers** and our Oral & Maxillofacial Surgery & Hospital Dentistry Department Business Administrator **Sharmin Taylor** on their selection to the IUPUI campus' leadership program [Next Generation 2.0!](#)

*Congratulations*