



FACULTY
AFFAIRS

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INSIDE
THIS
ISSUE:

Message from the EAD/ADFA	1
Faculty Development	2
Annual Reviews Due	3
Professional Development Cont'd	3
HIPAA Training Dates	3
IUSD Research Day	4
TEACH!	4
IUSD/IUSON IPE Experience	4
Brooke Pratt Journal Interview	5
Steven Dixon Retires	5
Mary Cooper Selected as CTL Liaison	5
Announcements	6

Office of Faculty Affairs

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From the Desk of the EAD/ADFA



So, the news for which we were all waiting arrived rather earlier than originally anticipated, and so welcome and important it was. No longer news, as I write this from a very hot and steamy humid Bangkok, we now know that Dr. Carol Anne Murdoch-Kinch will join us as IUSD's 10th Dean in July. Not to be understated, that from a large and strong field of candidates, she emerged the strongest and will be the first ever woman to occupy the office in DS 104.

Everyone has by now seen Chancellor Paydar's detailed announcement and Dean Williams' tribute in his "First Friday". I add my own personal congratulations to our new colleague and very much look forward to working with her together with all our IUSD family.

With the evolution of IUSD, colleagues come and others go. This past month we have seen the retirement of two long-time faculty contributors to our educational program. Dr. Steve Dixon stepped away. A long time clinical teacher and Clinic Director, he will be missed and remembered by many dental students. We wish him a long and healthy retirement. His role has been inherited by Dr. Tim Treat who will undoubtedly bring energy and enthusiasm to his responsibilities. Chair of that department, Dr. David Brown, stepped into his well-earned retirement on February 28th as one of our last "18/20" faculty. It was my pleasure to work with him from this current role and will miss his quiet common sense and dedication to dental education. Many colleagues, staff and students will miss him. He will remain as a contributor to the academy, through a teaching position at his graduate alma mater, The Ohio State University.

I must remind everyone that we not only foster but demand a culture of civility, collegiality and professionalism throughout our areas of respon-

sibility. The past few months have regrettably seen several instances of exceptionally inappropriate and unacceptable behavior that have, in some cases, led to significant disciplinary outcomes. While only a very few individuals are usually involved in these events, they can impact a wider community. Being considerate and self-aware should not be so difficult.

The global mission of IU is extensive and we play no small part in that. As mentioned, also in Dean Williams' message on Friday, he, Drs. Gabe Chu, Phasuk, and I are in Bangkok as participants in several IU/IUSD events. Also with us is Dr. Suteera Hovijitra, Professor Emerita of Prosthodontics.

The key IU celebrations focused on the opening of the latest Gateway facility. Bangkok now hosts the ASEAN (Association of South East Asian Nations) Gateway. These offices are there for all and any IU faculty to host meetings, workshops, and conferences wherever they exist.

On Friday, March 1st, President McRobbie presided over a large and impressive alumni meeting. Thailand is home to a huge number of IU alumni, including 51 from IUSD. Many have occupied or now occupy senior positions in the private and public sectors, and four of these were officially recognized with citations of achievement and the presentation of awards. We were privileged to participate and delighted that one of our own was within that distinguished group. Dr. Thanpuying Petchara Techakampuch is a 1960 graduate of "Crown and Bridge", now Prosthodontics. Among her career distinctions, she became Dean of the Chulalongkorn Dental School and for many years, dentist to the late King Rama IX and

the Royal Family. Dr. Hovijitra is one of her protégés and her lifelong friend. Dean Williams and President McRobbie presented her with a beautiful glass vase with an inscription recognizing her as a most worthy Distinguished Alumna.



Many of our dental alumni were then present for an official Tea Party that was graced by the presence of Her Royal Highness Princess Maha Chakri Sirindhorn. She is a strong supporter, advocate and sponsor of many public works in Thailand, and spoke of concern for healthcare, particularly for girls and women.

I would like to acknowledge the crucial role in all of this played by Mr. Peter Boonjareern, the tireless IU Alumni Chapter President. And so, as I write this, we are about to embark on 3 days of IUSD - centered events. Participating and helping to organize the latest meeting of the FLIP Program (Future Leaders in Prosthodontics), a multinational group, is Dr. Phasuk. Among many distinguished speakers, Dean Williams will contribute to the program. On our final day here, we will host a CE course that has been organized by Dr. Phasuk and enthusiastic alumni. Dr. Chu will speak and it is anticipated that more than 260 delegates from all over Thailand and others from the region will participate. We are most grateful to Dean Suchit Poolthong of Chulalongkorn who has made excellent facilities available for the meeting.

We will also be continuing discussions around graduate student course collaborations and the opportunities for dental students to engage in Study Abroad. All this we will report in the next newsletter. Never a dull moment at IUSD!



Faculty Development Opportunities

There are many opportunities for professional development during the month of March. The following list of programs were selected from various resources on the IUPUI Campus including the Office of Academic Affairs (AA), the Center for Teaching and Learning (CTL), the Office for Women (OFW), the Indiana University School of Medicine, Office of Faculty and Professional Development (OFAPD), the Office of the Vice Chancellor for Research (OVCR) and the IUSD Office of Continuing Education. Campus programs are at no cost to faculty.



**ENHANCE
YOUR
TEACHING
AND
RESEARCH
SKILLS.**



Tuesday, March 5th

Keep Teaching: Do you have a plan for an unexpected campus closure (CTL)

Time and Location: 11:00 am – 12:00 pm, Online - Zoom

Presenters: Kimmaree Murday, Randy Newbrough

[Register](#)

Wednesday, March 6th

Patricia Treadwell, M.D. Women in Medicine Lecture (OFAPD)

Time and Location: 12:00– 1:00 pm, EH 304

Presenter: Virginia Caine

[Register](#)

Wednesday, March 6th

Searching PubMed

Time and Location: 12:00 – 1:00 pm, DS 122

Thursday, March 7th

Determining Your Research Impact (OFAPD)

Time and Location: 12:00 – 1:00 pm, IB, 227

[Register](#)

Friday, March 8th

2019 E.C. Moore Symposium on Excellence in Teaching (CTL)

Time and Location: 8:30 am – 3:30 pm, Campus Center

Presenters: Keith Anliker, Nancy Budwig

[Register](#)

Tuesday, March 12th

EndNote Basics (OFAPD)

Time and Location: 3:30 – 4:30 pm, IB 227

[Register](#)

Thursday, March 14th

Faculty Enrichment and Education Development (FEED): Delivering Meaningful Feedback – Tips and Tricks for Faculty (OFAPD)

Time and Location: 8:00 – 9:30 am, MF 186

Presenters: Matthew Holley, Scott Renshaw

[Register](#)

Thursday, March 14th

Exhaustive Searching for Systematic Reviews (OFAPD)

Time and Location: 12:00 – 1:00 pm, IB 227

[Register](#)

Tuesday, March 19th

Culture & Conversation: Maternal Mortality & Women's Health (OFAPD)

Time and Location: 12:00 – 1:00 pm, MF 186

Presenters: Katherine McHugh, Cara Berg-Raunick

[Register](#)

Thursday, March 21st

Academy of Teaching Scholars: Writing Clear Learning Objectives (OFAPD)

Time and Location: 12:00 – 12:50 pm, Online

Presenter: Krista Hoffmann-Longtin

[Register](#)

<http://ce.dentistry.iu.edu>

Annual Reviews Due



Annual review forms are due April 1, 2019, to the IUSD Office of Faculty Affairs. Over the next several weeks department chairs will be continuing to schedule meetings with their full-time and adjunct faculty for these professional development and coaching one-on-one sessions. Among the adjunct faculty, those with more than 20% FTE should expect an annual review, although adjunct faculty with 20% or less FTE can also receive an annual review. Before being submitted to the Office of Faculty Affairs, each annual review should be signed by the department chair and the faculty member. To optimize the value derived from the annual review process, when completing the individual career plan section, it is critical to jointly consider professional development goals as well as the succession needs of the department and School. When preparing to discuss challenges encountered during the past year, those discussions should be approached objectively by the department chair and faculty member. These honest, intentional discussions can become the catalyst for new opportunities for innovation, collaboration, or even promotion - "fulfilling the promise."

Professional Development Cont'd

Thursday, March 21st

Teaching@IUPUI: Introduction to Documenting Your Teaching (CTL)

Time and Location: 12:00 – 1:00 pm, Online - Zoom

Presenters: Douglas Jerolimov, Richard Turner

[Register](#)

Friday, March 22nd

Quality Matters at IU: Applying the Quality Matters Rubric to Online Courses (CTL)

Time and Location: 10:00 am – 4:00 pm, UL 1130

Presenter: Douglas Jerolimov

[Register](#)

Tuesday, March 26th

Stepping Stones of Women in Leadership with Michelle Howenstine, M.D. (OFAPD)

Time and Location: 11:45 am – 1:00 pm, FS 5005

Presenter: Michelle Howenstine

[Register](#)

Thursday, March 28th

Virtual Reality in Medical Practice (OFAPD)

Time and Location: 12:00 – 1:00 pm, NEXUS – IB 207

[Register](#)

Thursday, March 28th

EndNote Basics (OFAPD)

Time and Location: 12:00 – 1:00 pm, IB 227

[Register](#)

Thursday, March 28th

Fun With EndNote

Time and Location: 12:00 – 1:00 pm, DS 122

Opportunities for HIPAA Compliance Training

Annual HIPAA and Compliance Training Sessions (faculty and staff only) :

Tuesday, March 19 from 12:00 – 1:00 pm in room 114

Wednesday, April 10 from 12:00 – 1:00 pm in room 115

Thursday, May 23 from 12:00 – 1:00 pm in room 114

Friday, June 21 from 12:00 – 1:00 pm in room 114



USD Spring Break, March 18-22



IUSD Research Day

The 27th Annual Indiana University School of Dentistry Research Day will be held on Wednesday April 3, 2019 from 12:00 pm to 4:30 pm at the IUPUI Campus Center, on the fourth floor. All are invited to attend the IUSD Research Day event.

IUSD Research Day is an annual event highlighting the advances in basic and clinical research of the students, staff and faculty associated with Indiana University School of Dentistry. The Indiana Section of the AADR

(IN-AADR) is an integral sponsor of the IUSD Research Day event. The IN-AADR is the local link to the national and the international organizations for dental research, the American Association for Dental Research (AADR) and the International Association for Dental Research (IADR).

This year Dr. Margherita Fontana, Professor, University of Michigan School of Dentistry will present the keynote address.

The research and clinical case poster ses-

sions are designed to encourage interaction among presenters and attendees with ample time allotted for questions and discussion. Research Day also includes an awards program and a commercial exhibit featuring leading manufacturers and companies.

The abstract submission deadline for Research Day participants is Friday, March 8. Click [here](#) for more information on abstract submission guidelines, the schedule of events, and additional information.

TEACH!

IUSD faculty and students have been active in TEACH!, IU's official curriculum for teaching and assessing the foundational collaborative practice competencies across the health science schools. Launched system-wide in August 2017, [TEACH!](#) is a longitudinal, competency-based, curriculum which takes learners through a sequence of instruction, called Interprofessional Learning Anchors, from exposure (introduction) to immersion (development) to entry into practice (competence).

Each Learning Anchor, which includes a

uniprofessional preparation, an IPE face-to-face session, and assessment, is a required component of existing dental and dental hygiene courses. IUSD students, along with learners from medicine, nursing, public health, physical therapy, social work, and pharmacy, participate in TEACH!.

If you are seeking an opportunity for professional development, becoming involved in IPE offers a pathway. Opportunities also exist to be part of the facilitation team at anchor events, or work with faculty on curriculum development and assessment to

ensure that oral health is present in inter-professional curricular components and clinical experiences. TEACH! interprofessional learning anchor # 2, "Developing Interprofessional Collaboration Skills," will be taking place on Thursday, March 7th from 2:30-5:00 pm at the Campus Center. This anchor is part of the D502 course, Introduction to Patient Care. A minimum of four IUSD facilitators are needed for this event. If you are interested in facilitating this session, please contact Dr. Laura Romito at lromitoc@iu.edu.

IUSD/IUSON IPE Experience

The students from Indiana University Schools of Dentistry (IUSD) and of Nursing (IUSON) are collaborating to improve health care for children. In 2017, the pediatric nurse practitioner (PNP) students worked with dental students to measure and analyze blood pressure (BP) and body mass index (BMI) of child patients, and conduct an oral examination of the child in a planned simulation situation. This pilot experience was very beneficial for both groups of students and the faculty moved forward, to incorporate this interprofessional education experience into the curriculum for both groups of students. This year, the PNP students are working with dental students on children

presenting to the IUSD pediatric clinic. The dental students are learning how important it is to analyze the BP and BMI of the child and to discuss the relationship of weight to overall health with the parents while at the same time the PNP students are learning the relationship between proper oral care, healthy eating, weight and dental disease. Dental caries begins early in the child's life if the child has poor eating habits and insufficient oral hygiene. Learning the relationship between oral and systemic health will positively impact the care they give to their future patients. Comments from the students include:

⇒ "Being able to share our new

knowledge as students created an environment that was very conducive to learning."

- ⇒ "This experience will allow me to be proactive in performing those screenings in the primary care setting as well as applying fluoride varnish to improve patient health."
- ⇒ "The dental student and I discussed the importance of continued IPE and collaboration that can greatly enhance the overall health of our patients."

Faculty Dr. Joan Kowolik of IUSD and Dr. Kathy Kent of IUSON are working on the next phase to increase this experience to more students.

Brooke Pratt Journal Interview



On March 5 clinical assistant professor and Dental Lab Technology director Mrs. Brooke Pratt of the IU School of Dentistry Division of Allied Dental Education on the Fort Wayne (Indiana) campus will be co-delivering a national webinar titled “[Dental Labs Are Changing: What Should Tomorrow’s Dentists Know?](#)” The other presenter will be Mr. Bennett Napier, chief staff executive for the [National Association of Dental Laboratories](#) and its affiliates, the National Board for Certification in Dental Laboratory Technology and the Foundation for Dental Laboratory Technology.

The IUSD Office of Faculty Affairs (OFA) spent a few moments with Mrs. Pratt to talk about some of the challenges and opportunities for dental lab technology programs around the nation. Here’s what she shared:

OFA: When you consider dental lab technology lab program challenges faced by Indiana and the rest of the nation, which stand out to you most prominently?

Brooke: Finances. Our programs have limited funds which makes it difficult to provide the latest and greatest materials and equipment experiences for our students. If more dental companies would provide their equipment to our programs at an extreme discount (or for free), students would receive the opportunities needed to make them even more employable in the labs.

OFA: Thank you, Brooke. Yes, ongoing and broader support from dental companies certainly would help mitigate the financial barriers encountered. What efforts are underway to prepare our students and institutions to meet some of the financial challenges?

Brooke: The Foundation for Dental Laboratory Technology has been working since 2008 to help provide scholarship and grant opportunities for dental technicians and dental technology programs. Each year, the schools have an opportunity to receive \$5000 grants to use for their programs as well as <http://dentallabfoundation.org/>.

OFA: Are there interprofessional and/or

interdisciplinary opportunities that either are or should be (better) utilized that are pivotal in handling and overcoming the challenges?

Brooke: I envision dental technicians being recognized as an integral part of the dental team. Working together needs to start in Dental School. Dental Students and Dental Technicians/Dental Technician students need to collaborate during the treatment planning phases. Working together will allow dental students to see what is necessary for the lab and the technicians will see what occurs on the clinical side. Having a stronger understanding of each other’s needs and limitations is an important part in building a strong team.

Brooke’s and Bennett’s March 5 webinar will begin at 12:00 p.m., EST. The American Dental Education Association has designated the webinar an activity eligible for 0.75 continuing education credits. In April, Brooke will be interviewed for the [Journal of Dental Technology’s](#) upcoming feature on “The State of Dental Laboratory Technology Programs.”

Steven Dixon Retires



On February 21, 2019, IUSD alumnus Dr. Steven Dixon retired from IUSD after 27 years of dedicated, zealous service on behalf of the school, our students, and our patients. It all began professionally in January 1992 when Dr. Dixon accepted a one-day per week adjunct instructor role for Operative Dentistry while maintaining his General Dentistry Practice in Evansville, Indiana. In just a few months’ time, his increasing love for teaching moved him from one day per week to two and a half days per week, then in July 1993 on to full-time

assistant professor of Operative Dentistry. A humble man of impact and influence, his clinical and academic expertise led him to also serve as Attending Faculty at Wishard Hospital Regenstrief Dental Clinic, Cottage Corner Dental Clinic, and for IUSD’s General Practice Residency Program. Before retiring as clinical assistant professor and clinic director, Dr. Dixon’s recognitions included Outstanding Part-Time Clinical Instructor, Best Clinical Instructor, Teaching Excellence Recognition, Best Clinical Faculty Member, and Outstanding Alumni awards. In her reflections on Dr. Dixon’s contributions, faculty colleague Dr.

Teresa Gonzalez said, “Dr. Dixon is one of the most amazing dentists and teachers I have ever known. I have been lucky enough to know Dr. Dixon since 1992 when he was my clinic director. I have had the continued fortune to work with him as a dental educator for the past 18 years. In his role as Clinic Director, he has selflessly served as a mentor to countless dental students who have graduated from IUSD. I would like to thank him for all that he has done for me and his other students. He will likely never know the positive impact he has had on us.” Dr. Dixon, our warmest and best wishes in retirement!

MARY COOPER SELECTED AS IUFW CTL LIASON

Mary Cooper, associate dean at IU Fort Wayne, has been selected to serve as IUSD’s IU Fort Wayne liaison with the IUPUI Center for Teaching and Learning. She was identified for this distinctive role of communicating strategic teaching and learning priorities as well as fulfilling other CTL liaison roles partly in recognition of her proven interest in best practices and innovations in teaching and learning. Congratulations!



Indiana University

School of Dentistry

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PROMOTION OR TENURE ON BALANCED CASE

DATE: MARCH 5, 2019

TIME: 1:00 TO 2:30 PM

LOCATION: CAMPUS CENTER, 409

PRESENTER: RACHEL APPLGATE

[REGISTER](#)

Promotion in the Clinical Ranks

Presenter: Rachel Applegate

Date: Wednesday, March 20, 2019

[Register](#)

Time: 9 a.m. - 11 a.m.

Location: Campus Center, Room 409

Clinical rank faculty can pursue promotion on the basis of excellence in service or teaching. This workshop will cover how to decide between service and teaching; campus standards; and how to communicate clinical work in schools where the majority of faculty are tenure-track or lecturer.