



INDIANA UNIVERSITY
SCHOOL *of* MEDICINE
ANNUAL SECURITY *and*
FIRE SAFETY REPORT



200 YEARS

INDIANA UNIVERSITY
BICENTENNIAL

2019

PUBLIC SAFETY AND INSTITUTIONAL ASSURANCE

Indiana University School of Medicine's (IUSM) multi-campus footprint extends across the state of Indiana in nine locations: Bloomington, Evansville, Fort Wayne, Indianapolis, Muncie, Northwest-Gary, South Bend, Terre Haute and West Lafayette. This report will reflect the unique Annual Security & Fire Safety Report information for each campus. For Clery Act reporting purposes, the IU School of Medicine-Indianapolis campus is located on the Indiana University-Purdue University Indianapolis (IUPUI) campus. Therefore, the IU School of Medicine-Indianapolis campus is subject to IUPUI policies, procedures, and disciplinary processes. The IUSM located in Muncie, South Bend, Terre Haute, and West Lafayette are located on local university campuses and are considered separate campuses from the larger IUPUI campus for Clery Act reporting.

The IUSM-Bloomington and IUSM-Gary campuses are located at Indiana University-Bloomington (IUB) and Indiana University-Northwest (IUN), these locations are separate campuses from the larger IUPUI campus for Clery Act reporting. IUSM students completing coursework on these campuses may be subject to both IUPUI and the respective separate campuses' (IUB or IUN) policies, procedures, and disciplinary processes depending on the nature and/or location of the incident. IUSM students at these locations have full campus privileges, including the option to use all facilities IU students have access to and other resources located at the respective campus. At IUB, IUSM students also have the option to reside in on-campus housing. The IUSM facilities, located at the IUB and IUN campuses, are subject to the safety and security policies and procedures of the respective campus. The safety and security policy statements relevant for IUSM students taking courses at IUB or IUN are the same as the respective campus, and are described in this Annual Security & Fire Safety Report.

IUSM-Evansville facilities are now located in downtown Evansville, and are subject IU safety and security policies, procedures, and disciplinary processes depending on the nature and/or location of the incident. Until July of 2018, IUSM-Evansville students and employees were located on the University of Southern Indiana (USI) campus, therefore for this report, IU is providing Annual Security and Fire Safety Report information for both IUPUI and USI. IUSM students completing coursework at the Evansville location were previously subject to both IUPUI and USI policies, procedures, and disciplinary processes depending on the nature and/or location of the incident.

The IU facilities located on the IU-Fort Wayne campus were restructured on July 1, 2018 and the campus is now called IU Fort Wayne and Purdue Fort Wayne, with IU offering programs in Nursing, Medical Imaging and Medicine, Dentistry, Health Sciences and Social Work. IU students have full campus privileges, including the option to reside in on-campus housing and other resources on the IU-Fort Wayne and Purdue-Fort Wayne campus. IU employees working at the IU-Fort Wayne and Purdue-Fort Wayne campus may also be subject to both IU and Purdue policies, procedures and disciplinary action depending on the nature and/or location of an incident. There are no IU police or security personnel on site. In order to provide IU-Fort Wayne students and employees with information relevant to space controlled by IU and space controlled by Purdue, as well as other relevant safety and security policies, available resources, programs and information, IU is providing Annual Security Report safety and security policies of both IU and Purdue-Fort Wayne.

IUSM facilities located at local universities, serve as host campuses for the IUSM, and are located in Muncie at Ball State University (BSU); in South Bend at University of Notre Dame (ND); in Terre Haute at Indiana State University (ISU); and West Lafayette at Purdue University (PU). IUSM students, completing coursework at one of the host campuses, are considered "Guest Students" of those universities and may be subject to both IUPUI and the host universities' policies, procedures, and disciplinary processes depending on the nature and/or location of the incident. "Guest Students" of BSU, ISU, and PU have full campus privileges, including the use of on-campus housing facilities. "Guest Students" of ND have full campus privileges, excluding the use of on-campus housing facilities and counseling services. IU employees working at the host university locations may also be subject to both IUPUI and the host university's policies, procedures, and disciplinary processes depending on the nature and/or location of the incident.

In compliance with the Jeanne Clery Disclosure of Campus Security Police and Crime Statistics Act (Clery Act), and the safety and fire-related requirements of the Higher Education Opportunity Act, the Office of Public Safety and Institutional Assurance produces an Annual Security and Fire Safety Report. This report includes policy statements and specific information regarding the University's procedures, practices, and programs concerning safety, security, and fire safety (e.g. policies for responding to emergency situations and sexual offenses). This report also includes three years' worth of crime statistics for particular types of crimes that occurred on campus; in certain non-campus buildings or property owned or controlled by the University; and on public property on or immediately adjacent to each of Indiana University's campuses. In addition, included are three years' worth of fire statistics for each IU campus with on-campus student housing.

We urge members of the university community to use this report as a guide for safe practices on and off campus. Public Safety and Institutional Assurance generates an email to every enrolled student and employee on an annual basis notifying them that the Indiana University Annual Security and Fire Safety Report is available to be viewed. The email include a brief summary of the contents of this report and the web address where the report can be found. The report is available online at Protect IU: <https://protect.iu.edu/police-safety/annual-reports/index.html>. You may request a physical copy be mailed to you by emailing iups@iu.edu. A copy of the report can also be obtained from any campus-division of the Indiana University Police Department.

This report contains revised crime statistics from 2016 & 2017. The 2016 IUSM Gary crime statistics table has been updated under Stalking from zero (0) on campus to two (2) on campus. The 2017 IUSM Gary crime statistics table has also been updated with one (1) weapon arrest non-campus and one (1) drug arrest non-campus. The 2017 and 2018 Annual Security Reports have also been updated to reflect this statistic change as well. The 2016 IUB Crime statistics table has been updated under Arson On Campus Residential Arson from 2 to 3. The 2017 and 2018 Annual Security Reports have also been updated to reflect this statistic change as well. In addition, this report has been updated to include two rental houses that were omitted from the initial Bloomington Fire Safety Report. The IUB fire statistics table has been updated with a 2017 arson that has since been reclassified as accidental, an accidental fire reclassified as arson, and two accidental fires originally listed at incorrect locations. The 2018 Annual Security and Fire Safety Report has been updated to reflect these changes as well.

This report was revised 10/29/2019 to reflect a late crime statistic and fire report data inadvertently omitted from our original publication as well as updated information for the South Bend and West Lafayette campuses. IUPUI 2018 crime statistics increased by 1 on-campus stalking. IUPUI's fire statistics now include Candlewood Suites, which had 0 fires in 2018. IU Bloomington's Briscoe Quad 2017 fire statistic has been corrected to indicate damage of \$1,000-\$9,999. Forest Quad 2017 fire statistic has been corrected to indicate an estimated value of damage \$1,000-\$9,999. Foster-Magee's fire damage estimate has been updated to \$100-\$999. Foster-Shea's fire injuries has been updated from zero (0) to two (2) and the fire damage estimate updated to \$100 - \$999. Hillcrest Apartments fire damage estimate has been revised to \$25. McNutt South's 2018 arson stats have been corrected to 0 injuries, 0 deaths and \$0-\$99 in damage. Tulip Tree Apartments' 2017 accidental fire has been corrected to report 1 injury and \$120 in damage.

South Bend has been revised from seven (7) unfounded crimes to one (1) and West Lafayette 2016 non-campus crime stats have been revised from N/A to zero (0).



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Indiana University & the School of Medicine

Indiana University was founded through a legislative act in 1820 to establish a state seminary located in Bloomington. By 1903, the School of Medicine was established in Bloomington, and five years later Indianapolis was designated as the primary campus. Since its creation the University has a storied history rich with development and expansion across the state, diversity and engagement, growth, research, and academic achievement. The School of Medicine follows suit, pioneering medical advancements including many “first” successful organ transplants, discovering the cure for testicular cancer, and developing medical technology, such as the echocardiograph.

Indiana University is a major multi-campus public research institution, grounded in the liberal arts and sciences, and a world leader in professional, medical, and technological education. Indiana University’s mission is to provide broad access to undergraduate and graduate education for students throughout Indiana, the United States, and the world, as well as outstanding academic and cultural programs and student services. Indiana University seeks to create dynamic partnerships with the state and local communities in economic, social, and cultural development and to offer leadership in creative solutions for 21st-century problems. Indiana University strives to achieve full diversity, and to maintain friendly, collegial, and humane environments, with a strong commitment to academic freedom.

It is the mission of Indiana University School of Medicine to advance health in the state of Indiana and beyond by promoting innovation and excellence in education, research, and patient care. IU School of Medicine will lead the transformation of healthcare through quality, innovation, and education and make Indiana one of the nation’s healthiest states.

More information about the Indiana University School of Medicine including the history, mission, and guiding principles can be found at medicine.iu.edu or by following IUSM’s social media accounts, including: Twitter, Facebook, LinkedIn, and Instagram.



A message from the Dean of the School of Medicine

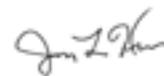
At Indiana University School of Medicine, we want all students, faculty, and staff to work and learn in a safe, secure environment. With the expansion of undergraduate and graduate medical education offerings around the state, we continue our efforts to promote safety in all our learning facilities and aim to reach the highest standards of excellence for all members of our community.

Just as the IU School of Medicine partners with a variety of local health systems to provide robust training for physicians across the state, IU police partner with local law and fire safety agencies in the communities where learning occurs to ensure the continuity of safety across all locations. The safety groups work together to share information, solve problems, and enhance public safety. Through these collaborative relationships, our world-class Indiana University police departments share the IU longstanding Culture of Training with local partners. They are all committed to serve and protect IUSM students, faculty, staff and visitors.

That commitment is reflected in this, our 2019 Annual Security and Fire Safety Report. The annual report is provided in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act (Clery Act) and the Higher Education Opportunity Act (HEOA). This report provides safety and security information each of IUSM's campuses. Whether you're in Bloomington, Indianapolis, as far north as Ft. Wayne or south in Evansville, we hope you will find useful information intended to maintain a safe community for all IU School of Medicine locations.

Thank you for taking the time to read this important and informative report. While we cannot avoid all crime, we commit to providing a campus community where the highest standards of policing are in practice and strive to create a strong partnership between police and the Indiana University School of Medicine community.

Sincerely,



Jay Hess, MD, PhD, MHSA, Executive Vice President for University Clinical Affairs & Dean of School of Medicine



A message from the Associate Vice President of Public Safety & Institutional Assurance



Dear Indiana University Community,

This Annual Security Report provides details about public safety at each of our campuses and educational centers. The report also describes community engagement and crime prevention efforts designed to minimize crime on our campuses, the frequency of evacuation drills and other efforts to protect IU's most important assets — our students, faculty and staff.

We hope that you read through the report, which you can find year-round at the bottom of every webpage for [Protect IU](#).

Police, emergency management staff and our partners work around the clock to provide a safe environment for teaching, learning and enjoying cultural and athletic activities at our campuses. The Annual Security Report and Protect IU website provide information and resources for our communities to use to understand safety risks, report crimes, and to learn how to prevent, prepare for or respond to a [range of emergencies](#), including tornadoes, active aggressor attacks and [illnesses](#).

We hope that you find this information useful and that you join our efforts by both reporting anything suspicious to your [campus IUPD division](#) and by looking after your friends and colleagues. Never hesitate to contact your IUPD division or call 911 for assistance.

Sincerely,

A handwritten signature in black ink, appearing to read 'B. Hunter'.

Benjamin D. Hunter
Associate Vice President of
Public Safety and Institutional Assurance
& Superintendent of Public Safety



Public Safety & Institutional Assurance

Indiana University is committed to providing the greatest possible degree of safety for all members of the University community. This level of safety and care is provided through multiple units and departments led by the Associate Vice President of Public Safety and Institutional Assurance, including:

- **Emergency Management and Continuity (EMC)** assists departments and campuses with developing, maintaining, and implementing emergency operations plans and exercises, hazard and risk education, and building partnerships with external agencies for response and recovery programs.
- **Environmental Health and Safety (EHS)** promotes and supports safe, healthy workplaces, and natural environment through comprehensive programs regarding occupational and laboratory safety, personal protective equipment, infectious and communicable disease management, food and environmental protection.
- **Indiana University Police Department (IUPD)** is a full-service law enforcement agency located on each of the University campuses. IUPD works closely with local, state, and federal law enforcement agencies to ensure the safety and security of IU students, staff, faculty, and campus visitors.
- **Physical Security and Access** evaluates physical security and privacy safeguards used in facility projects including facility design, video surveillance, electronic card readers, small space emergency alarms, and additional facility protective devices and strategies. Physical Security and Access responds to requests for facility physical security information.

- **University Information Security Office (UIISO)** maintains a resilient, secure information technology (IT) structure at the University. IU UIISO publishes security bulletins and provides awareness and education about IT security.
- **University Information Policy Office (UIPO)** develops and interprets policies regarding information, information technology, and privacy, in addition to providing tools and education to the University community. IU UIPO tracks privacy and policy incidents and ensures the appropriate responses.



Protect IU

As part of the University's commitment to safety and security, the Office of Public Safety and Institutional Assurance manages [Protect IU](https://protect.iu.edu). Protect IU makes it easy for you to find all the information you need to know about safety, security, health, and preparedness for your life both on and off campus. Protect IU not only has an informative webpage, including links to educational resources and trainings, news releases, and the offices or departments you may need to contact, but also has numerous social media pages intended to get information to you in the most current and relevant methods possible. Follow Protect IU's social media accounts on Twitter, Facebook, YouTube, and Instagram, for up-to-date information about safety at IU.



Indiana University Police Department

Enforcement Authority and Jurisdiction

The Indiana University Police Department (IUPD) employs sworn police officers who are certified by the State of Indiana, and who meet state-mandated training requirements. These officers have full police powers, including the power to arrest, as granted by the State of Indiana (IC 21-39-4), and have access to national and state law enforcement computer networks. IUPD also employs non-sworn security officers who provide additional patrols on campus. These non-sworn officers do not have the power to arrest, nor do they have the power to enforce Indiana law. They report crimes that they observe to the sworn officers.

Both sworn and non-sworn IUPD officers have primary jurisdiction on any real property owned or occupied by the University, including the streets passing through and adjacent to such property. These officers also have the power to assist University officials in the enforcement of IU's rules and regulations. In addition, IUPD officers who have been certified by the State of Indiana, as required by Indiana Code 21-39-4-6(a)(2), are authorized to exercise their police powers throughout the State of Indiana, consistent with Indiana law, and subject to certain terms and restrictions contained in the [University's Exercise of Extended Jurisdiction by Officers of the Indiana University Police Department](#) policy.

On an as needed basis, the University will retain contracted security personnel through approved security companies. Contracted security personnel do not have the power to arrest, nor do they have the power to enforce Indiana law. They report crimes they observe to sworn officers. Contracted security personnel will report violations of institutional policy to the IUPD. Their jurisdiction is limited to the location and space described in the agreement for service.

Working Relationships with State and Local Enforcement Agencies

By resolution of the Indiana University Board of Trustees, and consistent with Indiana law, University police are authorized to exercise police powers beyond their primary jurisdiction in certain circumstances, as described in the [University's Exercise of Extended Jurisdiction by Officers of the Indiana University Police Department](#) policy. The IUPD maintains a cooperative working relationship with municipal and county law enforcement agencies in the geographic areas in which campuses are located, as well as with Indiana State Police and federal agencies. When investigating alleged criminal offenses, the IUPD cooperates with the appropriate law enforcement agencies and other criminal justice authorities.

IUPD officers normally investigate all criminal offenses that occur in the IUPD's primary jurisdiction and work with the staff of cooperating agencies when incidents arise that require joint investigative efforts, resources, crime-related reports, and exchanges of information. The officers of IUPD and cooperating agencies communicate regularly at the scene of incidents that occur in and around the campus. Meetings may be held between the IUPD and cooperating law enforcement agencies for the purposes of sharing information on both a formal and informal basis. Local and state police agencies provide back-up assistance for any emergency that might require extensive police services. Any law enforcement officer may come onto campus at any time. Just as IUPD officers have powers to arrest, law enforcement officers from other agencies can arrest students and visitors on campus for violations of law within their agencies' jurisdictions. In addition, the University has the responsibility of advising the appropriate authorities of violations of civil or criminal law committed by anyone on campus. The University will report violations either when a request for specific information is made or when there is a danger to life or property. These cooperative working relationships include but are not limited to:

A written Memorandum of Understanding (MOU) is in place or in development with:



- Bloomington Police Department,
- City of Gary Police Department,
- Columbus Police Department,
- Floyd County Sheriff's Office,
- Howard County Sheriff's Department,
- Indiana State Police,
- Indianapolis Metropolitan Police Department,
- New Albany Police Department,
- Northwest Indiana Major Crime Task Force,
- Richmond Police Department,
- South Bend Police Department,
- St. Joseph Co. Metro Homicide Unit,
- Wayne County Sheriff's Department.

No written Memorandum of Understanding (MOU) is in place with:

- A.T.F. Merrillville,
- Bartholomew County Sheriff's Office,
- Butler University Police Department,
- Elkhart Police Department,
- F.B.I. Merrillville, RO,
- Henry County Sheriff's Department,
- Indiana State Capitol Police Department,
- IU Health Police Department,
- Kokomo Police Department,
- Lake County Sheriff's Department,
- Marion County Sheriff's Office,
- Marion University Police Department,
- Monroe County Sheriff's Department,
- New Castle Police Department,
- Porter County Sheriff's Department,
- U.S. Marshals Great Lakes Regional Fugitive Task Force,
- Veterans Administration Police Department.

Reporting Crimes and Other Emergencies

General Reporting Guidelines

All community members, including students, faculty, staff, and guests, are encouraged to accurately and promptly report all criminal or suspicious actions and any potential emergencies to the Indiana University Police Department (IUPD) or appropriate law enforcement agency, including when the victim of a crime elects to, or is unable to, make such a report.

Situations occurring on-campus should be reported to the IUPD. For emergencies, dial 9-1-1; if you are using a cell phone immediately state your location. A report can also be made to a police officer, security officer, or police recruit in person.

For crimes or emergencies occurring off-campus, reports should be made to local law enforcement by either dialing 9-1-1 or visiting in person.

Campus Security Authorities can also make a report through the online form at <https://protect.iu.edu/machform/view.php?id=11507>. [Clery Act crimes](#), as described under the [Definitions of Crimes & Geography](#) section of this report, should be reported to the IUPD for inclusion in the annual statistical disclosure of crimes, and for assessment for a campus-wide notifications.

RAVE Guardian App

Students, faculty and staff at Indiana University can now use the Guardian safety app to access personal safety resources and to more easily reach IUPD. The free app is available at the [Apple Store](#) and [Google Play](#).

The RAVE Guardian App has some notable features:

- An inbox for IU-Notify emergency alerts
- Quick access to 911 dispatchers and campus police
- A safe walk timer to let family and friends know if the user is not home when expected
- Ability to send tips, anonymously if preferred, to police
- Contact information for key campus safety and wellness services

Emergency Blue Light Phones

Emergency blue light phones are located on each of the Indiana University campuses. Once activated, a large blue strobe light flashes at the top of the phone tower, and the IUPD dispatcher is immediately notified. If you need assistance, see something that is suspicious, or see someone else who needs assistance, you should activate a blue light phone and speak directly with the IUPD dispatcher.





Indiana Lifeline Law

The [Indiana Lifeline Law](#) provides immunity for some alcohol-related offenses, subject to certain conditions, to individuals who request medical assistance for someone in need and suffering from an alcohol-related health emergency. The Lifeline Law makes it clear that the priority is to get professional medical care to those in need, no matter the circumstances. In order to receive immunity, a person acting in good faith should: provide their name and any other relevant information requested by law enforcement, remain on scene until emergency services arrive, and cooperate with authorities on scene. You may be able to provide valuable information that saves a life.

Report an Incident
For any emergency, dial 9-1-1

IUPUI

Non-Emergency: (317) 274-7911
Ball Annex Building
1232 West Michigan Street, Indianapolis, IN

Bloomington

Non-Emergency: (812) 855-4111
1469 East 17th Street, Bloomington, IN

Gary (Northwest)

Non-Emergency: (219) 980-6501
Moraine Hall Room 116
3400 Broadway, Gary, IN

Evansville

IUPD Non-Emergency: (812) 855-2425
515 Walnut St.
Evansville, IN 47708

The following is the police/security contact for IU Fort Wayne, which by agreement is still covered by Purdue University. For emergencies and immediate assistance, you may contact the number below:

Fort Wayne—Purdue University Police Dept.

PU Non-Emergency: (260) 481-6827
Support Services Building
2101 East Coliseum Boulevard, Fort Wayne, IN

The following are the police/security contacts for the host campuses of IUSM and IUPUI separate campus programming. For emergencies and immediate assistance, when located on one of the host campuses, you may contact the numbers below:

Muncie—Ball State University

BSU Non-Emergency: (765) 285-1111
200 North McKinley Avenue. Muncie, IN

South Bend—University of Notre Dame

ND Non-Emergency: (574) 631-5555
Hammes Mowbray Hall, Notre Dame, IN

Terre Haute—Indiana State University

ISU Non-Emergency: (812) 237-5555
210 North 6th Street, Terre Haute, IN

West Lafayette—Purdue University

PU Non-Emergency: (765) 494-8221
205 South Martin Jischke Drive
West Lafayette, IN

Response to Reports

Depending on the nature of the particular report, the IUPD dispatcher may either send an officer to the caller's location or ask the caller to come to the IUPD office to file an incident report. After the report is filed, an investigation may be conducted.

As required by law or policy, an incident report may be forwarded to other University offices for review for potential action, including but not limited to:

- Office of the Vice President and General Counsel;
- University Director of Institutional Equity & Title IX and Deputy Title IX Coordinator;
- Human Resources;
- Academic Affairs and Enrollment Management;
- Student Affairs, Student Conduct, or Student Ethics;
- Dean of Students, Chancellor, Assistant Dean, or Director of Student/Student Activities;
- Residential Programs and Services or Housing and Residence Life;
- Office of Insurance, Loss, Control and Claims;
- Environmental Health and Safety;
- Office of Finance and Administration;
- Office of Marketing and Communications;
- Facility Services.

Campus Security Authorities

Many individuals throughout the University have been identified as Campus Security Authorities (CSAs), under the Clery Act, and have responsibilities to inform the IUPD of specific information regarding any crimes of which they are made aware. If you make a report to a CSA, be aware of their responsibilities and clearly express any interest you have in remaining confidential. Additional information on who at the University may qualify to be a CSA and their duties can be found at <https://protect.iu.edu/police-safety/clery/csa.html>.

Responsible Employees

In addition to CSAs, many individuals have been identified as Responsible Employees (RE) under the Title IX Act, and

have the responsibility to promptly contact and report what they know about an incident of sexual misconduct to their campus Deputy IX Coordinator or the University Director of Institutional Equity & Title IX. Additional information on who at the University may qualify as a RE and their duties can be found at <http://stopsexualviolence.iu.edu/employee/employee-faq.html#faq3>.

Pastoral & Professional Counselors

Any pastoral counselors and licensed professional counselors on campus, working in that capacity, are not considered campus security authorities (CSAs). Therefore, they are not required to report crimes for inclusion into the annual disclosure of crime statistics, nor is the University required to issue a Crime Notice for crimes reported to them. However, if they deem it appropriate, these counselors may inform students about the University's policies and procedures about reporting crimes on a voluntary and confidential basis and seeking help if they are the victim of a crime.

Voluntary, Confidential Reporting

If you are a victim of or witness to a crime, but you do not want to pursue action within the University system or the criminal justice system, you may still choose to make a report and request that it remain confidential. The purpose of such a report is to comply with your wish to keep your identity confidential, while also providing information to help ensure the future safety of yourself and others. An IUPD officer can file a confidential report detailing the incident without revealing your identity, to the extent allowed by state and federal laws. Certain information and details may be requested for public inspection, as stated in Indiana Code 5-14-3 and as described in the Daily Crime Log below. Using the information provided in the confidential police report, the University can: keep an accurate record of the number of incidents involving students, employees, and visitors; determine whether there is a pattern of crime with regard to a particular location, method, or assailant; and alert the University community to potential dangers. Reports filed in this manner may be



counted and disclosed in the annual statistical disclosure for the University, included in the Daily Crime Log, and used for the assessment of campus-wide notification without using any personally identifiable information.

Daily Crime Log

The Daily Crime Log includes records of criminal incidents and alleged criminal incidents that have been reported to the IUPD on each campus. Daily Crime Log entries contain more detail than the annual crime statistics disclosure and includes all crimes, not just those reported for Clery Act purposes. It also includes crimes that occur within the IUPD's patrol jurisdiction, which may be broader than on-campus. Information may not be included in the log if prohibited by law or if the disclosure would jeopardize an on-going investigation. If you would like to see your campus' Daily Crime Log, you can do so by visiting your campus-division of IUPD during normal business hours, or visit their website located under [Jeanne Clery Act at IU](#).

Campus-Wide Notifications

IU-Notify

IU-Notify is Indiana University's mass communication tool for alerting students and employees to immediate dangers and ongoing threats that could cause harm or impact safety. IU-Notify also is used to provide guidance in an emergency or critical incident, and to communicate relevant updates. IU or campus administration will activate the system based on the circumstances of a particular situation. University officials authorized and responsible to write, issue and send Public Safety Advisories, Crime Notices, and Emergency Alerts through the IU-Notify system, include but are not limited to: Indiana University Police Department (specifically the Chief of Police or their designee), Emergency Management and Continuity, Environmental Health and Safety, and Communications/Marketing personnel.

Since IU has students, staff, and faculty across eight campuses, a system that sends out messages to everyone via several different methods is necessary to ensure that everyone who needs to know about an emergency is informed as quickly as possible. In order to be prepared for an emergency situation, the IU-Notify system is tested at least once per year. This ensures any issues that could occur during the notification process can be resolved prior to an emergency.





More information on IU-Notify and instructions on how to update your contact information can be found at <https://protect.iu.edu/emergency-planning/communication/iu-notify.html>. For members of the IU community, it is suggested that you provide the best phone number to reach you, and an email address in order to receive alerts and notices. You should update and verify your information regularly.

Public Safety Advisory

In order to alert students and employees of safety issues on or near campus, and to provide them with information to promote safety, IU has instituted a Public Safety Advisory. Public Safety Advisories at IU may be issued for non-Clery Act crimes or crimes which occur outside of IU's Clery geography, as well as other safety concerns that may not involve criminal acts. In deciding whether or not to issue a Public Safety Advisory, campus officials examine the facts of each incident and consider when and where the incident occurred, when the incident was reported, and any other information available.

If a situation occurring on campus is determined to be an immediate threat to the health or safety of students or employees, IU will follow the emergency notification procedures listed in the [Emergency Alerts](#) section.

Public Safety Advisories that are issued for crimes will be provided to students and employees in a manner that the identity of victims remains confidential, and that will aid in the prevention of similar occurrences through the inclusion of relevant safety information. Certain details may be withheld from an advisory if the information would compromise law enforcement efforts.

IU-Notify is generally used to send Public Safety Advisory to members of the University community. If additional information or updates are released, they will be posted to <http://emergency.iu.edu>. Email is the primary method of Public Safety Advisory communication; however, other means of distribution may be used, including:

- Text messages.
- Posting to the Protect IU website at: <https://protect.iu.edu>.
- Posting on <http://emergency.iu.edu>.

Crime Notice

Much like the Public Safety Advisories, IU has a timely warning system, referred to as Crime Notices. Crime Notices are used to promptly alert students and employees of a serious or continuing threat on or near campus, and to provide them with enough time and information to promote safety and aid in the prevention of similar crimes. Crime Notices may be issued for any of the Clery Act crimes, as

described in the [Definitions of Crimes & Geography](#) section of this report, that occur on campus; in certain non-campus buildings or property owned or controlled by the University; and on public property on or immediately adjacent to the campus. For a Crime Notice to be issued, the crime must be considered a serious or continuing threat to students or employees. For crimes reported to a pastoral or professional counselor, the University is not required to issue a Crime Notice.

In deciding whether or not to issue a Crime Notice, the campus-division of Indiana University Police Department examines the facts of each incident and considers when and where the incident occurred, when the incident was reported, and any other information available to the IUPD. For example, if an assault occurs between two students who have a disagreement, there may be no ongoing threat to other University community members, and a Crime Notice would likely not be distributed. Crime Notices are written, issued and sent by the Indiana University Police Department at the discretion of the Chief of Police or their designee.

If a crime occurring on campus is determined to be an immediate threat to the health or safety of students or employees, IU will follow the emergency notification procedures listed in the [Emergency Alerts](#) section of this report.

Crime Notices will be provided to students and employees in a manner that is timely, that withholds the identity of victims as confidential, and that will aid in the prevention of similar occurrences through the inclusion of relevant safety information. Certain details may be withheld from a notice if the information would compromise law enforcement efforts.

IU-Notify is generally used to send Crime Notices to members of the University community. If additional information or updates are released, they will be posted to <http://emergency.iu.edu>. Email is the primary method of Crime Notice communication; however, other means of distribution may be used, including:

- Text messages.
- Posting to the Protect IU website at <http://protect.iu.edu>.
- Posting on <http://emergency.iu.edu>.

Emergency Alerts

When IU receives a report of a potential emergency or other dangerous situation occurring on or imminently threatening the campus, public safety and campus officials respond and assess each incident. Upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students and/or employees, the University will immediately notify the campus community through the use of an Emergency Alert.

University officials authorized to send alerts via the IU-Notify system will, without delay and taking into account the safety of the community, collaborate to determine the content of the notification and initiate the notification system. These officials will communicate information regarding the threat either to the campus community as a whole or to the appropriate segment of the community if the threat is limited to a particular building or segment of the population. IU will not immediately issue a notification for a confirmed emergency or dangerous situation if by doing so, in the professional judgment of public safety and campus officials, it will compromise efforts to assist a victim, to contain the emergency, to respond to the emergency, or to otherwise mitigate the emergency.

IU's use of emergency response and notification procedures is not necessarily limited to crimes. An incident such as a serious gas leak, tornado, hazardous materials spill, winter storm, outbreak of a serious illness, or other hazards could also warrant the use of this protocol following confirmation by the appropriate authorities that a hazardous condition exists.

University officials will use their discretion to determine the content of the alert, specific method(s) of notification, recipients of the notification, and the sending authority. The purpose of initial emergency alerts is to put the campus community on alert. Initial alerts may contain very limited information on the nature of what is happening and specific locations. The University will provide proper follow-up information as it becomes available, and as appropriate. Usually, follow-up notification will be made using the IU-Notify emergency notification system.

Notification may be accomplished using a variety of messaging methods which may include one or more of the following:

- text messages,
- telephone calls,
- email,
- RAVE Guardian app
- social media,
- television,
- cable override,
- sirens,
- digital signage,
- website banners,
- face-to-face communications, and/or
- public address systems.

If there is a need to disseminate information outside of the campus community, it can be communicated in any of the following ways:

- Posting to the IU Protect website at <https://protect.iu.edu>.
- Distributed to local news agencies.
- Posting to Facebook at <https://www.facebook.com/iuemergencyupdates/>.

- Posting on <http://emergency.iu.edu>.
- Posting to WebEOC (which provides selected information to surrounding public safety jurisdictions and the Indiana Department of Homeland Security).
- Posting as a web banner at <https://www.indiana.edu>.
- Posters and flyers in campus buildings.

Missing Student Notification

IU's policy is to thoroughly investigate all reports of missing persons it receives, and to ensure that all missing person notifications to law enforcement and others are made promptly and in accordance with applicable state and federal law. However, IU has specific obligations with respect to students residing in on-campus student housing.

If a student who resides in on-campus housing is believed to be missing, students or other individuals should immediately report this to the Indiana University Police Department (IUPD); however University employees are required to immediately report this to the IUPD. A report should be made by contacting the appropriate campus IUPD office by phone or by filing a report in-person.

The IUPD will obtain a report and initiate an investigation, regardless of who makes the report. If the IUPD determines that a student has been missing for 24 hours or more, the IUPD will notify local law enforcement and inform the student's designated contact person(s) no more than 24 hours after the student is determined to be missing. If circumstances warrant, IUPD may determine that a student is missing and initiate these procedures before the student has been missing for the full 24-hour time frame.

Any student residing in on-campus housing may identify both an emergency contact and a contact who will be notified should the student be determined missing by IUPD, and this information should be updated regularly. If the missing student is under the age of 18 and is not

emancipated, the IUPD will notify the student's parent or legal guardian, in addition to the student's designated contact.

Contact information will be registered confidentially for all students, will be accessible only to authorized campus officials, and will not be disclosed except to law enforcement personnel in furtherance of a missing person investigation. A student can register their missing student contact information at any time, based on their campus:

- Bloomington students should visit the Residential and Programs Services website at <http://go.iu.edu/5eR>.
- IUPUI students should visit <http://housing.iupui.edu/HSC>, log into Housing Service Center, and click "Manage My Contacts."

Information about the missing person will be entered into the National Crime Information Center (NCIC) within two hours of being received by police. This information will also be sent to any police department near the location where the missing student was last seen (the local law enforcement) and to any law enforcement agency requested by the reporting party, provided the officer considers the request to be reasonable.

Security, Access & Maintenance of Campus Facilities

IU campuses are open to the public. During business hours, most buildings are open to students, parents, employees, contractors, guests, and invitees; however, there may be restricted areas that are not accessible without permission from a University representative. On evenings and weekends, certain buildings are open for scheduled classes, events, or meetings. Some buildings may stay open 24 hours or have hours that vary at different times of the year. Academic and Administrative buildings will be closed according to schedules developed by the department responsible for the building, and include adherence to the building hours set by the campus. When a building is closed, only faculty, staff, and students with specific authorization are permitted inside. Emergencies may necessitate changes to any posted schedules.

Residential facilities on campus also include a variety of security and access controls specific to the facility. However, all residential facilities are restricted to residents, their guests, and other approved members of the University community. Residents gain entry through the use of an assigned key or key cards at card access readers 24 hours-a-day. Residents are cautioned against permitting strangers to enter the buildings and are urged to require individuals



seeking entry to use their assigned key or key card. IUPD personnel conduct security patrols in and around common areas of the residential facilities and University apartments, and in the vicinity of residential facilities, University apartments, and University rental houses on a regular basis.

A very strong commitment to campus security and safety is maintained through regular patrol of campus buildings and grounds by IUPD, including the checking of exterior doors, some interior doors, and locking hardware. If IUPD personnel notice any conditions that may pose a safety or security issue, they will report such conditions to the appropriate campus offices or administrators for correction. Members of the campus community are encouraged to report safety conditions to the IUPD or one of the listed campus contacts for facility/physical plant.

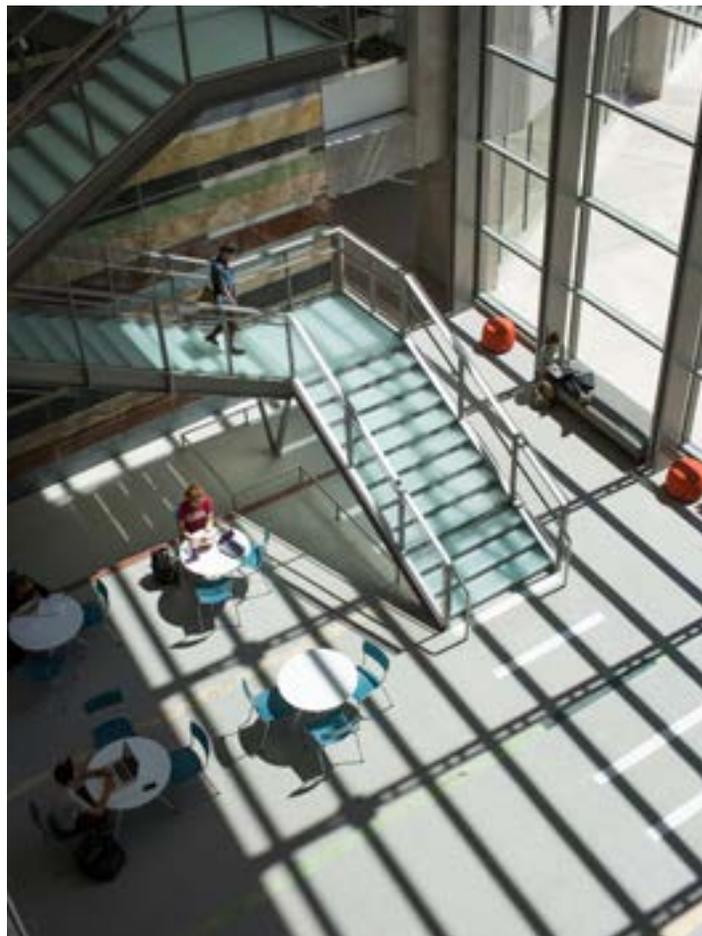
During their daily duties, IUPD and campus facility/physical plant employees constantly look for and report problems with lighting, locks, security equipment, emergency telephones, vegetative landscaping features, and other public safety hazards for all exterior and interior areas of the campus. Exterior lighting deficiencies should be reported to IUPD, and interior lighting deficiencies should be reported to your campus facility/physical plant office. Shrubs, trees or other landscaping concerns that might create an unsafe area should be reported to your campus facility/physical plant office. IUPD and facility/physical plant employees work together to resolve reported problems in a manner that minimizes hazardous conditions. A comprehensive survey is conducted of all exterior lighting on a semi-annual basis to ensure pathways are well lit. Emergency telephones, including elevator phones, are surveyed on a regular basis for deficiencies.

Environmental Health & Safety conducts safety inspections on all facilities including, but not limited to: laboratories, clinical areas, high-hazard maintenance areas, construction sites, food service areas, swimming areas, AEDs, fall protection areas, etc. Any concerns related to the responsibilities of the Environmental Health & Safety office should be reported online at <https://protect.iu.edu/environmental-health/report-concern/index.html>.

Indianapolis

Campus Contacts

- IUPD–IUPUI is available 24 hours -a-day at (317) 274-7911.
- Campus Facilities Services may be contacted at (317) 278-1900.
- Parking and Transportation Services may be contacted at (317) 274-4232.



- Environmental Health & Safety (EHS) may be contacted at (317) 274-2005

Academic and Administrative Buildings— Campus security and access controls include:

IUPUI

- Building hours are determined by the schools and departments that occupy the building along with the building's building coordinator. When a building is closed, only faculty, staff, and students with specific needs are allowed inside. Some exterior doors are automatically locked electronically, and some exterior doors are locked and secured by IUPD personnel or by Campus Facilities Services personnel.

Campus Residence Buildings— Special considerations for campus residence access include:

- Each community desk is open from 8am – 9pm daily and the staff working the desk help monitor access for each community. Community desks are located in Ball Residence, University Tower, North Hall, and Riverwalk Apartments. The Tyler has a leasing office that is open each day and is operated by The Tyler. Each residential community also has live-in professional staff (called Residence Coordinators) and live-in undergraduate resident assistants who



are trained in safety and security. Live-in IUPD Cadet Officers monitor the IU-owned residential communities. Full-time IUPD officers patrol the IU-owned residential areas regularly. Physical safety measures are in place at each community, including:

- **Ball Residence**—Front doors to the building are locked 24/7 and require card access for entry. In addition there are cameras located at entry points and in the lobby area on the first level. Each of the residential wings is equipped with 24/7 electronic card access control and each room has a locking mechanism.
- **North Hall**—The front door is locked 24/7 and requires card access for entry. Cameras are located in the main lobby and in elevator lobbies. Elevators in the main lobby are on card access and can only be used by people with access on their cards. Student room doors are on card access and locked automatically when shut.
- **Riverwalk Apartments**—Access to these houses is controlled by Housing and Residence Life. All exterior doors to each house is equipped with 24/7 electronic card access control. Main apartment doors have card access and are set by default to lock when the door is closed, each bedroom can also be locked.
- **Townhomes**—All exterior doors have deadbolt locks, and interior sliding glass doors have rods in the base to prevent them from being opened, as well as a lock.
- **University Tower**—The first two floors of this building are open to the public during the times the building is open. Cameras are located in the main lobby area and in each elevator lobby. The residential floors are controlled 24/7 by
 - **Park Place**—Cameras in the main lobby and elevator lobbies on each floor. Door to elevator
- **The Tyler**—The Tyler is a privately owned and operated facility. IU has entered into an agreement with The Tyler to make certain rooms at the property available to IUPUI students that applied for housing on campus but could not be served in an on campus housing facility. Those students received a referral that provided them the opportunity to apply to live at The Tyler and receive exclusive residence life support from Housing and Residence Life. All perimeter doors to enter the facility are locked. The external door to each apartment contains a locking mechanism and each individual bedroom door has a locking mechanism as well. There are patio doors on the first level that are lockable. The Tyler has community assistants that live on site. IUPUI Housing and Residence Life has a full time residence coordinator and six resident assistants living on site. These staff members work with The Tyler staff to handle any issues that arise. Primary police services for this facility are provided by the Indianapolis Metropolitan Police Department.
- IU utilized space with Park Place through July 2018, a privately owned and operated company, only on an as needed basis. In July 2018, IU transitioned to using space within Candlewood Suites, a privately owned and operated company, only on an as needed basis. IU does not operate this as a housing community and it is not staffed with IU personnel. Physical safety measures are in place at each community, including:
 - **Park Place**—Cameras in the main lobby and elevator lobbies on each floor. Door to elevator
- **electronic card access, including elevators and stairwells, with access also controlled by Housing and Residence Life. Each individual room door is on card access and set to lock as default when the door is closed.**

lobby locks at 9pm and is only accessible by students and guests with card access. Each door to an apartment has a lock and each bedroom door in each apartment can be locked.

- **Candlewood Suites**— Cameras are located in the main lobby and elevator lobbies on the first floor and exits. Each door to a room has an electronic lock. Each bedroom door in each room contains a push button style locking mechanism. The Hotel is staffed 24 hours a day.

Bloomington

Campus Contacts

- IUPD-Bloomington’s non-emergency line is available 24 hours-a-day at (812) 855-4111.
- Facilities Operations answers 24 hours-a-day at (812) 855-8728, only emergencies are responded to after-hours.
- RPS housing manager can be contacted 24 hours-a-day. Telephone numbers can be located in your Guide to Residence Hall Living at <https://rps.indiana.edu/resources/residentialguides/AtoZ/index.html> or your Guide to Your Apartment Neighborhood at <https://rps.indiana.edu/resources/residentialguides/UnfurnishedAptLiving/index.html>.

Academic and Administrative Buildings—

Campus security and access controls include:

- Building Services secures most academic buildings between 10 pm and 6 am. Numerous academic, cultural and social activities take place throughout the year, and individual building hours may vary as a result.
- Numerous academic, cultural and social activities take place throughout the year, and individual building hours may vary as a result. When a building is closed, only faculty, staff and students with specific authorization are permitted inside. After-hours events or programs may allow groups to be in a building after hours based upon prior approval and notification to the IUPD.
- Exterior doors on campus are locked and secured each evening by IUPD, Facility Management, and/or Physical Plant personnel, and the interior of buildings checked for students or visitors.

Evansville - Stone Family Center for Health Sciences

Campus Contacts

- IUPD-Evansville’s non-emergency line is available 24 hours-a-day at 812-855-2425.
- Director and Associate Dean may be contacted at 812-909-7224
- Physical Plant can be contacted via David Perkins 317-633-6300 or mobile 812-549-7681

Academic and Administrative Buildings—

Campus security and access controls include:

- Indiana University Police Officers are on duty Monday-Friday from 7 a.m.-11 p.m. When IUPD officers are not on duty a private security vendor provides security services. IUPD officers/security officers are on duty 24 hours a day 365 days a year.
- The building is unlocked and open to the public from 7 a.m. - 6 p.m. Monday-Friday. The building is locked and only accessible by means of card swipe Monday through Friday between 6 p.m. - 7 a.m. and on weekends and holidays. Weekend and after hours events are hosted by the respective university with Building Committee recommendation and Condo Board approval.
- The property management company (Hokanson Companies) maintains interior and exterior lighting of the property, in addition to the facility and landscaping. Members of the campus community are encouraged to report any lighting deficiencies or landscaping that might create an unsafe area to David Perkins at (317) 633-6300 or David.Perkins@hokansoninc.com.

Campus Residence Buildings

- Stone Family Center for Health Sciences does not operate any on-campus residential facilities.

Fort Wayne

Campus Contacts

- Facilities Management can be contacted at 260-481-6832.

Academic and Administrative Buildings—

Campus security and access controls include:

- Classroom buildings are open Monday through Friday from 7:30 am-4:45 PM. After-hours access is allowed via access card. Exterior doors are automatically locked electronically each evening. No building access is allowed when the campus is closed.



Campus Residence Buildings

- Residential facilities are owned and operated by PUFW but are available to IU students. The following information is provided by PUFW:

Access to residence halls is restricted to residents, their approved guests, and other approved members of the University community. Residents gain entry by swiping their access fobs on electronic readers or the use of a standard key. Residents are cautioned against permitting strangers to enter the buildings and are urged to require individuals seeking entry to use their access fobs. The police department patrols the residence halls on a regular basis. Housing staff, including Resident Advisors, also enforce security measures in the halls and work with residents to achieve a community respectful of individual and group rights and responsibilities.

Gary

Campus Contacts

- IUPD-Northwest's non-emergency line is available 24 hours-a-day at (219) 980-6501.
- Physical Plant (219) 980-6710
- Environmental Health and Safety (219) 981-4230
- Vice Chancellor for Student Affairs and Enrollment Management (219) 981-5660
- Executive Vice Chancellor of Academic Affairs (219) 980-6761
- Associate Dean, IU School of Medicine Northwest (219) 980-6957

Academic and Administrative Buildings—

Campus security and access controls include:

- Building hours are determined by the schools and departments that occupy the building along with the building's building coordinator. When a building is closed, only faculty, staff, and students with specific needs are allowed inside.

Campus Residence Buildings

- IU Northwest does not operate any on-campus residential facilities.

Host Campuses

For information on the security, access control, and maintenance of campus facilities, including administrative and residential buildings, and the appropriate campus contacts, please reference the documents below for each of the host campuses for IUSM and IUPUI separate campus programming.

Muncie

- Please refer to the [Ball State University Annual Campus Security Report and the Ball State University Campus Fire Safety Report](#). Also contained under [Appendix D](#).

South Bend

- Please refer to the [University of Notre Dame Annual Security and Fire Safety Report](#). Also contained under [Appendix E](#).

Terre Haute

- Please refer to the [Indiana State University Annual Security and Fire Safety Report](#). Also contained under [Appendix F](#).

West Lafayette

- Please refer to the [Purdue University West Lafayette Annual Security and Fire Safety Report](#). Also contained under [Appendix G](#).





Crime Prevention & Security Awareness

The Indiana University Police Department (IUPD), along with many other IU departments, uses a variety of media and programs to provide information about crime prevention and to publicize campus security procedures and practices to students, faculty, staff, and guests. The common theme among all of these programs is to encourage community members to be responsible for their own security and for the security of others

Campus security and fire safety procedures are specifically discussed during new student orientation. In addition, representatives from the IUPD, the Office of Environmental Health and Safety (EHS), and the Office of Emergency Management and Continuity (EMC) participate in forums, engage in town hall meetings, and are available by request to address student and employee questions and to explain University security, public safety, and fire safety measures. Members of the IUPD conduct presentations about crime prevention

and general security and safety awareness upon request. Information typically provided includes crime prevention tips; statistics on crime at IU; fire safety information; information about campus security procedures and practices; and encouragement to all community members to be responsible for their own security and for the security of others. Public Safety & Institutional Assurance (PSIA) and the IUPD also organize and set up crime prevention and education display tables at various locations throughout year. This provides an opportunity to hand out safety-related information, as well as answer individual questions. PSIA will also work with campus units and divisions to establish educational programs related to the Clery Act and to promote safety awareness.

IU also offers ongoing educational programs to promote awareness and prevention of domestic violence, dating violence, sexual assault, and stalking. More information about these programs can be found in the Sexual Misconduct (Dating Violence, Domestic Violence, Sexual Assault and Stalking) section of this report.

The following are the campus crime prevention and campus security awareness programs available on all IU campuses, and the programs available on your specific campus.



Programs Available on all IU Campuses

Program Title & Description	Contact Information	Frequency
<p>Campus Security Authority (CSA)</p> <p>This training informs CSA's about their reporting responsibilities under the Clery Act and provides information on how to report crimes.</p>	<p>IU Public Safety: iups@iu.edu</p>	<p>Annually</p>
<p>Crime Prevention Through Environmental Design (CPTED)</p> <p>This process involves a survey of the physical, mechanical and organizational structure of a location for the purpose of identifying those features which may contribute to unwanted behaviors such as criminal acts. CPTED (Crime Prevention Through Environmental Design) and Crime Prevention are very closely linked in that a CPTED survey often results in additional crime prevention recommendations. Eligibility for a CPTED survey is generally predicated upon the existence of a current behavioral problem related to crime and is usually conducted upon request. A CPTED survey can take several hours and the construction of the accompanying recommendation matrix can also require several days. There currently is no cost for a CPTED survey from the IU Police Department. There are no equipment needs for the completion of this process.</p>	<p>Physical Security and Access: physec@iu.edu</p> <p>Call Public Safety and Institutional Assurance at (812) 855-2004.</p>	<p>Upon Request</p>
<p>New Student Orientation</p> <p>IUPD is available to speak to students regarding safety and security on campus, along with services that are provided specific to each campus. Officers provide information on how to prevent becoming a victim of a crime, as well as information on how to report a crime.</p>	<p>Call your campus-division of IUPD</p>	<p>Each new student orientation</p>
<p>Response to Armed Assailant/Active Shooter Awareness</p> <p>This is a class for students and employees to learn about their options and the police response to an armed assailant. At each training the IU Run Hide Fight video is shown and the important steps to protect yourself explained in detail.</p>	<p>Emergency Management & Continuity: iuemc@iu.edu Call your campus-division of IUPD</p>	<p>Upon Request</p> <p>Run Hide Fight video available online: Protect IU</p>



Indianapolis - Programs

Program Title & Description	Contact Information	Frequency
<p>Emergency Training for Housing Live-in Professional and Undergraduate Staff</p> <p>This training is designed for all housing live-in professional and undergraduate staff to be trained in emergency response, mental health crisis response, and to respond to acts of sexual and/or physical violence. Staff are trained so that they can assist the residents living on campus when there is an emergency or difficult personal situation.</p>	Housing & Residence Life: (317) 274-7200	Beginning of each semester
<p>General Safety Presentations cover crime prevention tips for personal safety, safety of others, and safety of the campus community. IUPD also works with departments on campus to conduct specific training based on the need or the request.</p>	IUPD-IUPUI: (317) 274-2058 or https://www.indiana.edu/~fiadmach/machform/view.php?id=26952	Upon Request
<p>Knowing the Code: Understanding Indiana University's Code of Student Rights, Responsibilities, and Conduct</p> <p>This presentation focuses on the types of academic and personal misconduct and the consequences of violating the Code. Indiana Lifeline Law and bystander intervention techniques are also discussed.</p>	Office of Student Conduct: (317) 274-4431	Upon Request
<p>Public Safety Presentation</p> <p>This provides an overview of public safety at IUPUI for new employees. Several topics are covered including information about the campus police department, Office of Insurance, Loss Control & Claims, fire safety, IU-Notify, and the Emergency Procedures Flipchart. Participants are also encouraged to report suspicious activities.</p>	Emergency Management & Continuity: iuemc@iu.edu IUPD-IUPUI: (317) 274-2058	Upon Request
<p>Rape Aggression Defense (RAD)</p> <p>This is offered to females only. This is a program designed to teach self-defense options and awareness to women. It is 12 hours long and is spread out over the course of 3 or 4 days. This program is free, equipment needed is provided by the RAD Instructors of the IU Police Department. The program is conducted in any room allowing sufficient space for movement and audience participation.</p>	IUPD-IUPUI: (317) 274-2058	Each Fall and Spring semester
<p>New Employee Orientation</p> <p>During new employee orientation, procedures for calling 911 while on campus are explained.</p>	Environmental Health and Safety: 317-274-2005	Each new employee orientation
<p>During floor and building meetings in every residential community, Housing and Residence Life staff address safety and security topics.</p>	Housing & Residence Life: (317) 274-7200	Beginning of each semester
<p>Housing and Residence Life staff present information about safety and security in the on campus residential facilities.</p>	Housing & Residence Life: (317) 274-7200	Each student orientation
<p>Housing staff are provided a general overview of illegal narcotics and paraphernalia that they may encounter while performing their duties.</p>	IUPD-IUPUI: (317) 274-2058	Each Fall semester
<p>The Division of Student Affairs presents information at summer orientation on the role student's play in keeping their community safe, including an overview of resources available to them to make a report or seek help. Sexual misconduct and consent receive particular attention in this session.</p>	Educational Partnerships & Student Success: (317) 274-3699	Each Summer during orientation rotation

Bloomington – Programs

Program Title & Description	Contact Information	Frequency
<p>Bicycle Safety for Kids</p> <p>The program is designed to teach children proper and safe bicycle riding methods by using hands on participation and instruction as well as some instruction from manuals. Any child is allowed to participate. Programs are conducted upon request, usually during warmer weather and can last 1-2 hours depending upon the number participating. There is no cost to the participant; however, it is much more easily facilitated when all participants have their own bicycles. All additional equipment required for the program is supplied by the IU Police Department. This program must be conducted in a location offering a large flat paved area which can be secured from motor vehicle traffic.</p>	<p>IUPD-Bloomington: (812) 855-4295 iupd@indiana.edu</p>	<p>Upon Request</p>
<p>Cops & Kids</p> <p>This program is designed to foster positive interaction between police officers and children, and involves an officer talking to children in a daycare or school setting. There is no specific eligibility for this program and it is conducted upon request by a daycare or school authority. These programs generally last about 45 minutes and there is no cost to participants. There are no specific equipment needs for this program. It is usually offered at the daycare or school; however it can be conducted at the IU Police Department as a field trip for the kids.</p>	<p>IUPD-Bloomington: (812) 855-4295 iupd@indiana.edu</p>	<p>Upon Request</p>
<p>Culture of Care</p> <p>A campus wide, student-led and staff supported initiative focused on creating a campus culture where members of the Indiana University Bloomington community demonstrate “care” for one another. Through bystander intervention, the Culture of Care initiative empowers students to support their peers through helping one another and raising awareness in the four core areas of sexual well-being, mental health, alcohol and drug awareness and respect. Our vision is that IU students will have the Courage to Care to step up and help someone in need. This may mean calling 911 in an emergency or calling Safety Escort or a taxi service to get another student home safe. Through Culture of Care events and activities, students are taught how to respond to situations through scenarios and are provided resources such as post cards and key tags with emergency contact information.</p>	<p>Culture of Care: http://care.indiana.edu/</p>	<p>On going</p>
<p>Domestic Violence</p> <p>Designed to enhance awareness and response options through discussion of the crimes, causes, effects and solutions associated with Domestic Violence. There is no specific eligibility requirement for this program. These programs generally last about 45 minutes. There is no cost and there are no specific equipment needs. These programs are offered upon request in any location suitable for audience attendance.</p>	<p>IUPD-Bloomington: (812) 855-4295 iupd@indiana.edu</p>	<p>Upon Request</p>
<p>Drug Awareness</p> <p>This program is designed to inform and heighten the awareness of university officials who may come into contact with illegal drugs in the course of their work. This program is conducted upon request and can last 45-60 minutes. There is no cost for this program and there are no equipment needs. This program is conducted in a location with good ventilation and secure from the general public.</p>	<p>IUPD-Bloomington: (812) 855-4295 iupd@indiana.edu</p>	<p>Upon Request</p>
<p>Fatal Vision Goggles (FVG)</p> <p>This is a program which is designed to enhance awareness of the effects of alcohol consumption on the body’s ability to perform basic physical tasks. This is accomplished by wearing the goggles which are optically designed to create visual impairment and then having subjects attempt tasks as instructed by the officer conducting the program. There currently is no specific eligibility requirement for participation in this program. The program lasts about 30 minutes. There is no cost to the participant. The equipment required to conduct the program is provided by the IU Police Department. The program is offered at a variety of locations both indoors and out.</p>	<p>IUPD-Bloomington: (812) 855-4295 iupd@indiana.edu</p>	<p>Upon Request</p>



<p>IUPD1 This program is offered to anyone on campus and is designed to present techniques and options for self-defense. We will present this program as often as we are asked to do so. The program is 1- 1 1/2 hours long and there is no charge. There are no equipment needs for this program. It is conducted in any room allowing sufficient space for movement and audience participation.</p>	<p>IUPD-Bloomington: (812) 855-4295 iupd@indiana.edu</p>	<p>Upon Request</p>
<p>IUPD2 This is offered to females only. This is a program for females on campus and is designed to address personal safety awareness and risk minimization issues usually as they pertain to potential sexual assault or attack situations. We will present this program as often as we are asked to do so. The program is 1 1/2 - 2 hours long and there is no charge. There are no equipment needs for this program. It is conducted in any room allowing sufficient space for movement and audience participation.</p>	<p>IUPD-Bloomington: (812) 855-4295 iupd@indiana.edu</p>	<p>Upon Request</p>
<p>Project Grow & Project Lead These projects are efforts by the Monroe County Extension Office in conjunction with the Purdue University Cooperative Extension Service to bring the police into elementary schools and facilitate positive interaction and learning between the police and the children through the presentation of a variety of topics. There is no cost to conduct these programs. The equipment needs for these programs consists of subject matter outlines provided by the Purdue University Cooperative Extension Office and the Monroe County Extension Office.</p>	<p>IUPD-Bloomington: (812) 855-4295 iupd@indiana.edu</p>	<p>Upon Request</p>
<p>Rape Aggression Defense (RAD) This is offered to females only. This is a program designed to teach self-defense options and awareness to women. It is 12 hours long and is spread out over the course of 3 or 4 days. This program is free, equipment needed is provided by the RAD Instructors of the IU Police Department. The program is conducted in any room allowing sufficient space for movement and audience participation.</p>	<p>IUPD-Bloomington: (812) 855-4295 iupd@indiana.edu</p>	<p>Upon Request</p>
<p>Step Up! IU A 90-minute, audience-driven program that uses real-life scenarios to teach the skills needed to intervene in problematic situations. Situations discussed include sexual assault, drug and alcohol abuse, hazing, discrimination, harassment, mental health, and stress management. Participants learn to evaluate difficult situations and how to intervene in a caring and supportive manner. Presentations can be requested by academic instructors, student organizations, residence hall floors, or any other group on campus and are conducted by trained student and staff facilitators. We train over 1,500 students annually in nearly 50 presentations.</p>	<p>Culture of Care at: Program Request Form</p>	<p>Upon Request</p>



Evansville– Programs

Program Title & Description	Contact Information	Frequency
Self-Defense Course Students learn basic self- defense techniques. Open to all students but primarily aimed at female students.	IUPD-Southeast: sepolice@ius.edu	Bi-annually & Upon Request

Fort Wayne – Programs

IU Fort Wayne campus does not operate any additional programming beyond those listed in the “Programs Available on all IU Campuses”, please check there for programming in addition to the [Purdue University Fort Wayne Annual Security and Fire Safety Report](#). Also contained under [Appendix H](#).

Gary – Programs

Program Title & Description	Contact Information	Frequency
Citizen Police Academy Allows the IUN community to learn about police department operations, such as dispatch, patrol, investigations, SWAT, and hostage negotiations.	IUPD-Northwest: (219) 980-6501	Annually
Coffee with a Cop Officers meet with students, staff, faculty and residents of the community for coffee and conversation. Conversations included safety and concerns of all.	IUPD-Northwest: (219) 980-6501	Annually
Student Orientations— Dental, Medical, & New Students IUPD personnel speaks with both students and parents about campus safety. Attendees are also advised on the services provided by IUPD to increase safety.	IUPD-Northwest: (219) 980-6501	Each student orientation
Pizza with a Cop Officers meet with Students, staff, faculty and residents of the community for pizza and conversation. Conversations included safety and concerns of all.	IUPD-Northwest: (219) 980-6501	Annually
Active Shooter Awareness IUPD Active Shooter Instructors advise faculty and staff of precautions regarding active shooter.	IUPD-Northwest: (219) 980-6501	Annually

Hosts Campuses – Programs

For information on the crime prevention and security awareness programs available, please reference the documents below for each of the host campuses for IUSM and IUPUI separate campus programming.

Muncie

Please refer to the [Ball State University Annual Campus Security Report](#). Also contained under [Appendix D](#).

South Bend

Please refer to the [University of Notre Dame Annual Security and Fire Safety Report](#). Also contained under [Appendix E](#).

Terre Haute

Please refer to the [Indiana State University Annual Security and Fire Safety Report](#). Also contained under [Appendix F](#).

West Lafayette

Please refer to the [Purdue University West Lafayette Annual Security and Fire Safety Report](#). Also contained under [Appendix G](#).



Alcohol & Drugs

The possession, use, sale, manufacturing or distribution of any controlled substance, including alcohol, on the IU campus is governed by the University's [Substance Free Workplace Policy](#), [Substance-free Workplace for Academic Appointees Policy](#), [IU Code of Student Rights, Responsibilities, and Conduct](#), [Code of Academic Ethics](#), [Service of Alcohol](#), and the laws of the State of Indiana. The Indiana Alcoholic Beverage Commission (ABC) oversees state laws regarding the possession, use, sale, consumption, or furnishing of alcohol. However, the enforcement of alcohol laws on campus is primarily the responsibility of the IUPD. IU has been designated "drug free," and the consumption of alcohol on campus is only permitted under certain circumstances as set forth by University policy. The service of alcoholic beverages at university events must be in accordance with applicable state and federal laws,

including the legal age for drinking. Approval processes, and university procurement and insurance requirements must also be followed. There are bartending and service requirements for university facilities in accordance with licensing requirements of the Indiana Alcohol & Tobacco Commission.

IU prohibits the unlawful possession, use, or distribution of illicit drugs and alcohol on IU property or as part of any IU sponsored activities. The illegal possession, use, sale, manufacture, or distribution of any controlled substance is against IU policy and enforced under both state and federal laws. The IUPD proactively enforces these laws and University policies, including state underage drinking laws. Violators may be subject to University disciplinary action, criminal prosecution, fine, and/or imprisonment. Additional information and resources can be found on [Protect IU](#).



Underage Drinking

It is unlawful to sell, furnish, or provide alcohol to a person who is under the age of 21. The possession of alcohol by anyone under 21 years of age is illegal. Organizations or groups violating alcohol/substance policies or laws, Indiana Code (IC 7.1-5-7-8), may be subject to sanctions by the University. Please note that under Indiana's Lifeline Law (IC 7.1-5-1-6.5), individuals are afforded immunity against certain charges for alcohol related crimes in connection with a report of a medical emergency, so long as they cooperate with law enforcement at the scene.

Health Risks

Fact sheets describing the health effects to your body and brain while using drugs and alcohol can be found on the Drug Enforcement Administration's website at <http://www.dea.gov/druginfo/factsheets.shtml>.

Legal Sanctions

A description of applicable legal sanctions under local, state (Indiana), or federal law for the unlawful possession or distribution of illicit drugs and alcohol are:

- Laws governing the production, possession, storage, sale, delivery, transportation, or financing of alcohol and drugs are set forth in the Indiana Code, including Offenses Related to Controlled Substances (Indiana Code 35-48-4) and Alcohol and Tobacco-Crime and Infractions (Indiana Code 7.1-5).
- Federal laws and sanctions concerning distribution and penalties can be found at: https://www.dea.gov/sites/default/files/drug_of_abuse.pdf#page=30.

Alcohol/Drug Programs & Resources

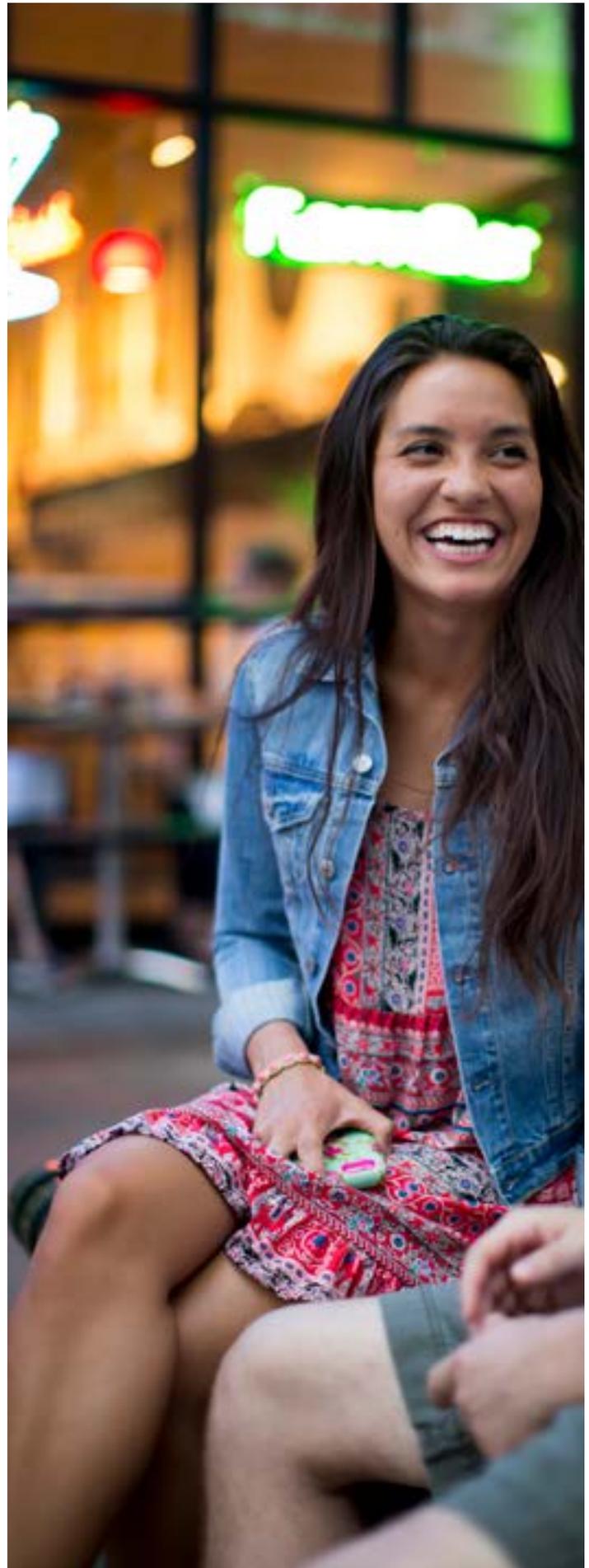
IU is committed to promoting the health and safety of its campus community through drug and alcohol education, prevention, and awareness programs, the implementation of relevant policies, and the access to resources. IU encourages members of the community who may be experiencing difficulty with drugs or alcohol to utilize one of the resources identified for your campus. Current education, prevention and awareness programs are identified for each University campus. On the following pages you will locate these programs and the resources specific to your campus.

University/Campus Policies & Disciplinary Sanctions

IU will impose disciplinary sanctions on students and employees who violate IU policy, state law and/or federal laws, up to and including expulsion or termination of employment and referral for prosecution. Violators of IU policies are subject to the provisions of applicable laws as well as University disciplinary actions, which may include sanctions such as eviction from campus housing, revocation of other privileges, or suspension, expulsion, or termination from the University. Disciplinary action may also be taken to protect the interests of the University and the rights and safety of others. University and campus policies pertaining to the possession, use, and sale of alcohol and controlled substances are outlined below.

- The IU policy on:
 - Substance-free Workplace (for all staff and hourly employees): <https://policies.iu.edu/policies/hr-07-60-substance-free-workplace/index.html>.

- Substance-free Workplace for Academic Appointees: <https://policies.iu.edu/policies/aca-40-substance-free-workplace-academic-appointees/index.html>.
- Service of Alcohol: <https://policies.iu.edu/policies/fin-ins-10-service-alcohol/index.html>.
- Section III of the Code of Academic Ethics: <https://policies.iu.edu/policies/aca-33-code-academic-ethics/index.html>.
- Part II of IU Code of Student Rights, Responsibilities, and Conduct: <http://studentcode.iu.edu/responsibilities/index.html>.
- Alcohol and Drug-Free Campus Policy:
 - Bloomington: <http://enrollmentbulletin.indiana.edu/pages/drycampus.php?Term=1>.
 - IUPUI Student Athletes: http://iupuijags.com/documents/2017/8/8/IUPUI_Drug_Policy.pdf?id=507.
 - IUPUI general population: <https://protect.iu.edu/police-safety/safety-prevention/alcohol-drugs/policies.html>
 - Gary: <http://www.iun.edu/police/law-and-university-policies/alcohol-and-drugs.htm>.
- Residential Living Policies and Procedures:
 - Bloomington: <http://www.rps.indiana.edu/resources/policies/index.html>.
 - IUPUI: http://housing.iupui.edu/doc/PDFs/Handbooks/19-20_residential_handbook%20.pdf
- Student and/or Faculty Code of Conduct/Manuals/Guides:
 - Bloomington: <http://studentcode.iu.edu/>.
 - Fort Wayne: <https://www.iufw.edu/student-conduct/index.html>
 - IUPUI:
 - <http://studentcode.iu.edu/>
 - <https://facultycouncil.iupui.edu/FCCContent/Html/Media/FCCContent/handbook/facultyguide2019-20.pdf>
 - Gary: <https://studentcode.iu.edu>





Indianapolis – Programs & Resources

Program Title & Description	Contact Information
<p>Addiction Recovery Support IUPUI's addiction recovery support initiatives include a Collegiate Recovery Community (CRC) student organization, free access to sessions with a professional Recovery Coach, weekly on-campus support meetings, opportunities to develop social support, and engagement with social norms, stigma reduction, and advocacy campaigns.</p>	<p>Addiction Recovery Support Eric Teske, Assistant Director of Substance Abuse Prevention (317) 274-4745 erictesk@iupui.edu recovery@iupui.edu</p>
<p>Anonymous Online Self-Screening Tools IUPUI Counseling and Psychological Services provides free anonymous online mental health screenings including screening tools for substance use disorder (SUD) and alcohol use disorder (AUD). No identifying information is required or collected. Screening provides feedback on level of risk and referral links.</p>	<p>Counseling and Psychological Services (CAPS) (317) 274-2548 capsindy@iupui.edu</p>
<p>BASICS BASICS-style motivational interviewing screening interventions are utilized in partial fulfillment of student sanctions for mid-level to elevated alcohol policy violations, and a similar format is utilized for brief motivational interviewing screenings for marijuana. Following a BASICS-style format, these interventions are confidential and conducted in a counseling setting. They include intake paperwork, an initial 90 minute session that establishes rapport and gathers information about intensity and frequency of use, negative consequences, family history, and the client's support network. This session is followed by a paper-pencil assessment that includes a bundle of screening instruments that are scored and the results are interpreted with the student during the second 90 minute session that focuses on goals and risk reduction in the future. <i>Corresponds to NIAAA CollegeAIM IND-16.</i></p>	<p>Office of Health & Wellness Promotion (HWP) Director of Health and Wellness Promotion (317) 274-4745 erictesk@iupui.edu</p>
<p>Perspectives Group Alcohol Class The Perspectives Program is a group motivational enhancement workshop for mandated students. This indicated prevention strategy emphasizes personal responsibility and self-efficacy of participants, offering personalized feedback on their alcohol use, risks, expectancies, perceptions of social norms, and options for reducing problems and consequences. A trained facilitator guides the group discussion, and goals for behavior change are set by participants. <i>Corresponds to NIAAA CollegeAIM IND-15.</i></p>	<p>Office of Health & Wellness Promotion (HWP) Director of Health and Wellness Promotion (317) 274-4745 erictesk@iupui.edu</p>

<p>Employee Assistance Program (EAP) The IU Employee Assistance Program (EAP) is a voluntary program that provides professional, confidential counseling to help individuals bring their life into better balance, is offered at no cost to eligible IU employees. Indiana University encourages individuals with alcohol or other drug related problems to seek assistance through their health care provider or the EAP. Full-time Academic and Staff employees, Medical Residents, and eligible Graduate Appointees and Fellowship Recipients are eligible to use the services of the EAP. Covered individuals also include household members. HR also provides information to employees related to FMLA as it covers time off associated with employee rehabilitation.</p>	<p>University Human Resources Employee Assistance Program (888) 234-8327</p>	
<p>Peer Education Program The Office of Health & Wellness Promotion provides education and prevention presentations and outreach initiatives, and trains a team of Health & Wellness Peer Educators. Peer Educators are students that serve as leaders and role models to fellow students regarding making responsible and healthy lifestyle choices. Peer Educators assist with programming and outreach to educate students about relevant issues related to health and wellness that affect our campus community. Relevant topics include alcohol awareness, healthy relationships, bystander intervention, nutrition, physical activity, safer sex and sexual health. Peer Educators volunteer with the Office of Health and Wellness Promotion, co-facilitate classroom presentations, host information tables, and create engaging social media content. Corresponds to NIAAA CollegeAIM IND-1.</p>	<p>Assistant Director of Health and Wellness Initiatives (317) 274-3699 takldard@iupui.edu</p>	
<p>Late Night Alcohol Alternative Events IUPUI hosts alcohol-free events to provide students with social alternatives to parties and bars where alcohol is being served. These late night alcohol-alternative events take place in the evening and on weekends to offset peak drinking hours, and during high risk times of the year such as move-in weekend, homecoming, Regatta Week, and the end of the semester. Events are planned by the Student Activities Programming Board (SAPB) Late Night & Weekend Committee. <i>Corresponds to NIAAA CollegeAIM ENV-2.</i></p>	<p>Office of the Campus Center and Student Experiences Kristin Kreher, Coordinator (317) 278-8511 kkreher@iupui.edu</p>	
<p>MyStudentBody Essentials MyStudentBody Essentials is a third party online alcohol and other drug education and prevention course administered each Fall with incoming students. The course includes information about laws and policies, effects of alcohol, social perceptions of college drinking, harm reduction strategies, and healthy choices. <i>Corresponds to NIAAA CollegeAIM IND-18.</i></p>	<p>Office of Health & Wellness Promotion (HWP) Eric Teske, Assistant Director of Substance Abuse Prevention (317) 274-4745 ericesk@iupui.edu</p>	
<p>Social Norms Marketing IUPUI conducts a campus-wide awareness campaign that informs students about risk and protective factors, stigma reduction, and peer helping behaviors. The Office of Health and Wellness Promotion includes social norms messages into social media and marketing content encouraging students to reduce their risk of negative consequences by planning ahead, respecting those who intervene, and using a designated driver. Examples of campaigns include drunk driving prevention pledge, Recovery Month stigma reduction, Alcohol-Free Weekend, and tobacco-free policy awareness. Corresponds to NIAAA CollegeAIM ENV-7.</p>	<p>Office of Health & Wellness Promotion (HWP) Eric Teske, Assistant Director of Substance Abuse Prevention (317) 274-4745 ericesk@iupui.edu</p>	
Resource	Contact Information	Availability
<p>IUPUI Campus Health</p>	<p>Coleman Hall 1140 W. Michigan St. Indianapolis, IN 46202 (317) 274-8214 http://health.iupui.edu/</p>	<p>On campus/Students and employees</p>
<p>Collegiate Recovery Community (CRC)</p>	<p>Addiction Recovery Support Office of Health & Wellness Promotion (HWP) Campus Center, Suite 350 Indianapolis, IN 46202 (317) 274-4745 recovery@iupui.edu</p>	<p>On campus/Students-current and prospective</p>



<p>Counseling and Psychological Services (CAPS)</p>	<p>http://caps.iupui.edu</p> <p>Walker Plaza 719 Indiana Avenue, Suite 220 Indianapolis, IN 46202 (317) 274-2548</p>	<p>On-Campus/Students</p>
<p>Office of Health and Wellness Promotion</p>	<p>http://studentaffairs.iupui.edu/health-wellness/hw-promotion/index.shtml</p> <p>Campus Center, Suite 350 Indianapolis, IN 46202 (317) 274-3699 hwpindy@iupui.edu</p>	<p>On-Campus/Students</p>
<p>Office for Veterans and Military Personnel</p>	<p>http://veterans.iupui.edu/</p> <p>Campus Center:420 University Blvd., Suite 268, Indianapolis, IN 46202 (317) 278-9163 gibenefi@iupui.edu</p>	<p>Veterans-military personnel/Referral to on and off campus services</p>
<p>Employee Assistance Program (EAP)</p>	<p>Learn more by visiting the website http://hr.iu.edu/benefits/eap.html or by call-ing the 24/7 Helpline (888) 234-8327</p>	<p>University Resource/Full time faculty, staff, eligible graduate appointees and fellowship recipients, & household members of covered individuals</p>
<p>Indiana Addiction Treatment Locator</p>	<p>Find addiction treatment in Indiana at https://www.in.gov/fssa/addiction/ or call the Indiana Mental Health and Addiction Hotline: 1-800-662-HELP (4357)</p>	<p>Community resource Available to everyone</p>
<p>Registry of Options and Resources (ROAR) <i>(Guide to on and off campus resources including counseling, mental health, and treatment options within a 5 mile radius of campus.)</i></p>	<p>http://helpmeroar.iupui.edu</p>	<p>Student and community resource</p>



Bloomington– Programs & Resources

Program Title & Description	
<p>Employee Assistance Program (EAP) The IU Employee Assistance Program (EAP) is a voluntary program that provides professional, confidential counseling to help individuals bring their life into better balance, is offered at no cost to eligible IU employees. Indiana University encourages individuals with alcohol or other drug related problems to seek assistance through their health care provider or the EAP. Full-time Academic and Staff employees, Medical Residents, and eligible Graduate Appointees and Fellowship Recipients are eligible to use the services of the EAP. Covered individuals also include household members. HR also provides information to employees related to FMLA as it covers time off associated with employee rehabilitation.</p>	<p>University Human Resources Employee Assistance Program (888) 234-8327</p>
<p>IU Late Nite Indiana University offers Late Nite events across campus, providing fun, party alternative activities and social events to student that are substance free.</p>	<p>A list of Late Nite events: https://studentaffairs.indiana.edu/late-nite/index.shtml</p>
<p>It's On Us: Alcohol and Consent Workshops It's On Us: Alcohol and Consent is a 120-minute audience-driven program that teaches participants the skills needed to help in situations involving alcohol and drug use that could lead to a sexual assault. Participants practice helping in a real-life scenario and discuss how alcohol and drug use influences a person's ability to give and get consent to engage in sexual activity with another person. It's On Us: Alcohol and Consent is a required program for all first-year and transfer undergraduate students and is strongly recommended for all returning students.</p>	<p>Programs can be requested at: https://studentaffairs.indiana.edu/health-safety/programs-initiatives/its-on-us.html or by emailing Itsonus@indiana.edu</p>
<p>MyStudentBody MyStudentBody is an online risk reduction course. The course covers information on drugs, alcohol, sexual violence, and other health and wellness issues that can affect students and their success.</p>	<p>See article for more information at https://kb.iu.edu/d/avui</p>
<p>Substance Use Intervention Services (formerly OASIS) Substance Use Intervention Services provides campus-wide alcohol and drug prevention, education and intervention for students. Examples of workshops include Drug Overdose Prevention Education, Recovery Ally Training, Recovery Messaging Training and Alcohol Skills Training Program. This includes a collaboration with the Office of Sorority and Fraternity Life where all new members are expected to attend workshops on alcohol and drug use and harm reduction skills. Substance Use Intervention Services also provides brief interventions for substance use and refers students to campus and community resources.</p>	<p>Substance Use Intervention Services (812) 856-3898 subuse@indiana.edu</p>
<p>Step UP! IU Step UP! IU bystander intervention workshops are a 120 minute, audience-driven program that uses real-life scenarios to teach the skills needed to intervene in problematic situations related to mental health, drug and alcohol use, hazing, discrimination and sexual assault.</p>	<p>Programs can be requested at email stepupiu@indiana.edu</p>
<p>IU Doin' It Right IU Doin It Right is a student athlete peer education group with a focus on sexual misconduct and substance abuse prevention. This particular program promotes positive events and activities for student athletes, provides information on campus resources and educates students on substance use and sexual violence.</p>	<p>Lisa Winters Director of Leadership & Life Skills lfranz@indiana.edu</p>



<p>Collegiate Recovery Community The Collegiate Recovery Community was formally created during the 2018-2019 academic year. The office assists students who are interested in learning more about recovery or who would like to maintain their recovery by providing recovery coaching and support. Staff refer students to campus and community resources and help connect students with a supportive community. The office provides advising and support to Students In Recovery Bloomington (SIRB) student organization.</p>		<p>Email: crccs@iu.edu</p>
<p>Sex, Drugs and Rock ‘n Roll Each year, Counseling and Psychological Services (CAPS) and Sexual Assault Crisis Service (SACS) the IU Health Center collaborates to hosts two interactive events to introduce incoming students to all the resources on campus to make responsible decisions related to sexual behavior, alcohol and other substances. One is provided to student athletics and the second is open to all incoming students. There are approximately 40 booths which contain interactive, educational activities that focus on the abovementioned topics.</p>		<p>Programs may be requested at: https://healthcenter.indiana.edu/counseling/</p>
<p>Welcome to College Musical and Hoosier Experience Session The new student orientation program covers important information about sexual misconduct definitions and Title IX, available campus resources, and consent. The Welcome to College musical covers most of these topics and is followed by breakout discussions with the students. Transfer students receive a different orientation but are still provided information on available resources. First Year Experience fye@indiana.edu</p>		<p>Programs may be requested at: https://fye.indiana.edu/index.cfm</p>
<p>Office of Student Conduct Outreach and Educational Programs Staff from the Office of Student Conduct regularly present on the Code of Students Rights, Responsibilities, and Conduct on student behavioral expectations regarding personal misconduct, academic misconduct, and sexual misconduct. Staff regularly provide information about policies and procedures related to drug and alcohol use on campus as well as campus resources. In addition to outreach, staff often discuss substance use behavior and expectations in one-on-one conduct in individual and organizational conduct meetings.</p>		<p>Programs may be requested at: https://studentaffairs.indiana.edu/student-conduct/</p>
<p>Tobacco Cessation Services and Outreach Staff in the Health and Wellness office in the IU Health Center offers tobacco cessation to students, faculty and staff interested in reducing nicotine use. Staff also provide interactive educational sessions on tobacco, cigarettes, hookah and Juul. Content includes history of use, risks of using substances, the campus tobacco policy and cessation services available.</p>		<p>Programs may be requested at: https://healthcenter.indiana.edu/wellness/tobacco-vaping-cessation.shtml</p>
<p>Resource</p>	<p>Contact Information</p>	<p>Availability</p>
<p>Counseling and Psychological Services (CAPS)</p>	<p>http://healthcenter.indiana.edu/counseling/ (812) 885-5711</p>	<p>On-Campus/Students</p>
<p>Dean of Students Office</p>	<p>https://studentaffairs.indiana.edu/student-support/dean-of-students/index.html (812) 855-8187</p>	<p>On-Campus/Students</p>
<p>Office of Alternative Screening and Intervention Services (OASIS)</p>	<p>https://studentaffairs.indiana.edu/oasis/ (812) 856- 3898</p>	<p>On-Campus/Students</p>
<p>Student Health Center</p>	<p>http://healthcenter.indiana.edu/about/index.shtml (812) 855-4011</p>	<p>On-Campus/Students</p>



Employee Assistance Program (EAP)	Employee Assistance Program (888) 234-8327	University Resource/Full time faculty and staff
Amethyst House <i>(Local provider of inpatient, halfway houses, and outpatient substance abuse/addiction treatment.)</i>	http://www.amethysthouse.org/ (812) 336-3570	Community
Cocaine Anonymous	http://indiana-ca.org (317) 909-4514	Community
Narcotics Anonymous	www.naindiana.org/ (812) 331-9767	Community
The Recovery Engagement Center <i>(Local drop-in center providing resources to individuals new to recovery or looking to maintain sobriety.)</i>	https://centerstone.org/service/addiction-recovery/ (812) 337-2424	Community



Evansville – Programs & Resources

Program Title & Description	Contact Information
Educational Outreach Educational programming is ongoing and available upon request by various offices at the South-east campus. Contact the offices to the right for more information.	Campus Life Personal Counseling Services
Employee Assistance Program (EAP) The IU Employee Assistance Program (EAP) is a voluntary program that provides professional, confidential counseling to help individuals bring their life into better balance, is offered at no cost to eligible IU employees. Indiana University encourages individuals with alcohol or other drug related problems to seek assistance through their health care provider or the EAP. Full-time Academic and Staff employees, Medical Residents, and eligible Graduate Appointees and Fellowship Recipients are eligible to use the services of the EAP. Covered individuals also include household members. HR also provides information to employees related to FMLA as it covers time off associated with employee rehabilitation.	University Human Resources Employee Assistance Program (888) 234-8327

MyStudentBody MyStudentBody is an online risk reduction course. The course covers information on drugs, alcohol, sexual violence, and other health and wellness issues that can affect students and their success.		See article for more information at https://kb.iu.edu/d/avui
Resource	Contact Information	Availability
Personal Counseling	https://medicine.iu.edu/campuses/evansville/student-support IU School of Medicine Mental Health Services (317) 278-2383	Students
Employee Assistance Program (EAP)	Employee Assistance Program (888) 234-8327	University Resource/ Full time faculty and staff
Baptist Hospital East-Chemical Dependency & Family Recovery	4000 Kresge Way, Louisville, KY 40207 (502) 896-7105	Community
Our Place—Drug & Alcohol Education Services	400 East Spring Street, New Albany, IN 47150 (812) 923-3400	Community
Turning Point Center	1060 Sharon Drive, Jeffersonville, IN 47130 (812) 283-7116	Community



Fort Wayne – Programs & Resources

Program Title & Description	Contact Information
<p>AlcoholEDU for Conduct AlcoholEdu is a third party online alcohol and other drug education and prevention course administered with students going through the conduct process in on-campus housing. Corresponds to NIAAA CollegeAIM IND-17.</p>	<p>Purdue University Fort Wayne Office of the Dean of Students 260-481-6601 dos@pfw.edu</p>
<p>Employee Assistance Program (EAP) The IU Employee Assistance Program (EAP) is a voluntary program that provides professional, confidential counseling to help individuals bring their life into better balance, is offered at no cost to eligible IU employees. Indiana University encourages individuals with alcohol or other drug related problems to seek assistance through their health care provider or the EAP. Full-time Academic and Staff employees, Medical Residents, and eligible Graduate Appointees and Fellowship Recipients are eligible to use the services of the EAP. Covered individuals also include household members. HR also provides information to employees related to FMLA as it covers time off associated with employee rehabilitation.</p>	<p>University Human Resources Employee Assistance Program (888) 234-8327</p>
<p>MyStudentBody Essentials is a third party online alcohol and other drug education and prevention course administered each Fall with incoming IUFW students. The course includes information about laws and policies, effects of alcohol, social perceptions of college drinking, harm reduction strategies, and healthy choices. Corresponds to NIAAA CollegeAIM IND-18.</p>	<p>https://kb.iu.edu/d/avui Jason Spratt IUPUI Dean of Students, Associate Vice Chancellor 317-274-4431 jtspratt@iupui.edu</p>
<p>Student organization officer and advisor orientation This mandatory training for student organization officers and student organization advisors covers alcohol issues and policies. Corresponds to NIAAA CollegeAIM IND-1.</p>	<p>Purdue University Fort Wayne Office of the Dean of Students 260-481-6601 dos@pfw.edu</p>
<p>Alcohol Awareness and Drug Identification Training for Resident Assistants This program is presented to resident assistants at the beginning of the fall semester by University Police. It provides education on a wide variety of drug related topics. Information on how to identify an individual under the intoxicating effects of drugs as well as how to identify specific drugs themselves is provided. Corresponds to NIAAA CollegeAIM IND-1.</p>	<p>Purdue University Fort Wayne Office of the Dean of Students 260-481-6601 dos@pfw.edu</p>
<p>International Student Education The Office of the Dean of Students speaks with international students about the alcohol and drug policies at the start of both fall and spring semesters. The Office of the Dean of Students, The Office of Institutional Equity, and the Student Assistance Program speaks with international students about the alcohol and drug policies at the start of both fall and spring semesters. Corresponds to NIAAA CollegeAIM IND-1.</p>	<p>Purdue University Fort Wayne Office of the Dean of Students 260-481-6601 dos@pfw.edu</p>
<p>Peer Education Program The Peer Educator Program is designed to offer students health and wellness education, awareness, and support that promotes academic success, student retention, positive health attitudes, and health-enhancing behaviors. Corresponds to NIAAA CollegeAIM IND-1.</p>	<p>Eric Manor Director of Health and Wellness, Purdue University Fort Wayne 260-481-6647 manore@pfw.edu</p>

Resource	Contact Information	Availability
Counseling and Psychological Resources (CAPS)	Walker Plaza 719 Indiana Avenue, Suite 220, Indianapolis, IN 46202 (317) 274-2548 http://studentaffairs.iupui.edu/health-wellness/counseling-psychology/index.shtml	On IUPUI campus/students
Office of the Dean of Students	Office of the Dean of Students Walb Student Union, Room 111 Fort Wayne, Indiana 46805 260-481-6601 dos@pfw.edu	Students
Purdue Fort Wayne Student Assistance Program	Walb Student Union, Room 113 2101 East Coliseum Boulevard Fort Wayne, Indiana 46805 260-744-4326	Students
Office of Health and Wellness Promotion	IUPUI Campus Center 420 University Blvd., Suite 350 Indianapolis, IN 46202 http://wellness.iupui.edu 317-274-3699 hwpindy@iupui.edu	On IUPUI Campus/Students
Employee Assistance Program (EAP)	http://www.indiana.edu/~uhrs/benefits/eap.html (888) 234-8327	University/Full time academic and staff employees
Substance Abuse and Mental Health Services Administration (SAMHSA)	24 hour Help Line: (800) 662-4357 http://www.samhsa.gov/	Community



Gary– Programs & Resources

Program Title & Description		Contact Information
<p>Employee Assistance Program (EAP) The IU Employee Assistance Program (EAP) is a voluntary program that provides professional, confidential counseling to help individuals bring their life into better balance, is offered at no cost to eligible IU employees. Indiana University encourages individuals with alcohol or other drug related problems to seek assistance through their health care provider or the EAP. Full-time Academic and Staff employees, Medical Residents, and eligible Graduate Appointees and Fellowship Recipients are eligible to use the services of the EAP. Covered individuals also include household members. HR also provides information to employees related to FMLA as it covers time off associated with employee rehabilitation.</p>		<p>University Human Resources Employee Assistance Program (888) 234-8327</p>
<p>Student Health 101 IU Northwest has a subscription to Student Health101, an online wellness magazine that is published monthly. Student Health 101 has articles about many health and wellness issues, including alcohol and drugs.</p>		<p>https://iun.campuswell.com/</p>
<p>MyStudentBody IU Northwest has a subscription to Student Health101, an online wellness magazine that is published monthly. Student Health 101 has articles about many health and wellness issues, including alcohol and drugs.</p>		<p>See article for more information at https://kb.iu.edu/d/avui</p>
Resource	Contact Information	Availability
Dean of Students	Savannah 223: 3400 Broadway, Gary, IN 46408 (219) 981-5660	On-Campus/Students
Office of Counseling Services	Hawthorn Hall, Room 201: 3400 Broadway, Gary, IN 46408 (219) 980-6741	On-Campus/Students
Employee Assistance Program (EAP)	Employee Assistance Program (888) 234-8327	University Resource/ Full time faculty and staff
Edgewater Systems for Balanced Living (serving Gary)	https://edgewaterhealth.org/services/mental-health-addiction/ 1100 W 6th Ave, Gary, IN 46402 (219) 885-4264	Community
Heartland Recovery Center	http://heartlandrecoverycenter.com/2068 Lucas Parkway, Lowell, IN 46356 (219) 641-3601	Community
Porter Starke Services	http://www.porterstarke.org/ 3229 Broadway, # 205, Gary, IN 46409 (219) 806-3000 3176 Lancer Street , Portage, IN 46368 (219) 762-9557 601 Wall Street, Valparaiso, IN 46383 (219) 531-3500	Community
Regional Mental Health Center	http://www.regionalmentalhealth.org/index.html Multiple locations (219) 769-4005 24-hour Hotline: (219) 736-7200	Community



Hosts Campuses – Programs & Resources

For information on the alcohol and drug programming available, the university and campus policies on alcohol and drug use and the disciplinary sanctions, and the available resources for those who may be experiencing difficulty with drugs or alcohol, please reference the documents below for each of the host campuses for IUSM and IUPUI separate campus programming.

Muncie

Please refer to the [Ball State University Annual Campus Security Report](#). Also contained under [Appendix D](#).

South Bend

Please refer to the [University of Notre Dame Annual Security and Fire Safety Report](#). Also contained under [Appendix E](#).

Terre Haute

Please refer to the [Indiana State University Annual Security and Fire Safety Report](#). Also contained under [Appendix F](#).

West Lafayette

Please refer to the [Purdue University West Lafayette Annual Security and Fire Safety Report](#). Also contained under [Appendix G](#).





Sexual Misconduct (Dating Violence, Domestic Violence, Sexual Assault & Stalking)

Indiana University prohibits discrimination on the basis of sex or gender in its educational programs and activities, including the crimes of dating violence, domestic violence, sexual assault, and stalking as those terms are defined for the purposes of the Clery Act, as well as in the state of Indiana and under Indiana University Policy. In addition, Indiana University prohibits sexual harassment, all forms of sexual violence, and sexual exploitation.

Definitions

Domestic Violence, Dating Violence, Sexual Assault, and Stalking not only violate Indiana University policy, but may also be crimes under Indiana law. The relevant definitions under the Indiana Criminal Code can be located on the [Indiana Criminal Code Definitions](#) page of this report. Relevant definitions under IU policy can be found in the full copy of the Indiana University Sexual Misconduct Policy in [Appendix A](#). The definitions used for counting the crime statistics found in this report are set by the Clery Act, and are located on the [Definitions of Crimes & Geography](#) page.

Prevention & Awareness Programs

Indiana University prohibits dating violence, domestic violence, sexual assault, and stalking as those terms are defined for the purposes of the Clery Act, as well as in the state of Indiana and under Indiana University Policy. IU offers educational programs to promote awareness and prevention of such misconduct. These

education programs may include: definitions of dating violence, domestic violence, sexual assault and stalking, as well as the definition of consent in reference to sexual activity; information about safe and positive options for bystander intervention; information on risk reduction; and information on University policies and procedures concerning sexual misconduct. Education and awareness programs may also include programming, initiatives, strategies, and campaigns intended to end dating violence, domestic violence, sexual assault, and stalking. Educational programs will also include information on how and where to report incidents of sexual misconduct and available resources. Efforts are made to ensure that educational programs are culturally relevant and inclusive of the diverse communities and identities found on each IU campus, so the specific programs offered each year vary by campus. However, each campus offers programming to incoming students, new employees, and offers ongoing programs for students and employees.

Additional information about the current prevention programs available on each IU campus and the University's efforts to prevent sexual violence can be found at <http://stopsexualviolence.iu.edu>. The chart below lists primary prevention programs for students and employees, as well as examples of the types of ongoing programs and events that are offered every year on each IU campus. Additionally, all campuses hold events and programs that include resource tabling and informational presentations on consent and IU's Sexual Misconduct Policy. In-person presentations are also given to groups of faculty and staff as requested and needed covering the Sexual Misconduct Policy and the reporting obligations of Responsible Employees.



Indianapolis – Programs

PRIMARY PREVENTION PROGRAMS FOR STUDENTS

Program Title & Description	Contact Information
<p>MyStudentBody online educational program MyStudentBody (MSB) offers a comprehensive approach to reducing the risk of drug and alcohol abuse and sexual violence among college students. MSB is available 24/7, all semester long, for information on drugs, alcohol, sexual violence, and other health and wellness issues that can affect academic success. MSB’s Essentials is an online prevention education course intended for incoming students. It covers the three most significant behavioral risks new college students face: alcohol, illicit and prescription drugs, and sexual violence. Structured around a motivational self-assessment in each area, Essentials incorporates audio, video, and interactive tools and lessons to teach students key concepts and skills. All new incoming and transfer students, regardless of age or experience, are required to complete both the pre- and post- sections of MyStudentBody.</p>	<p>See article for more information at https://kb.iu.edu/d/avui</p>
<p>Orientation Information related to sexual misconduct and associated campus resources are included in orientation sessions for incoming undergraduate students. Similar information was provided in a separate session to parents and family members.</p>	<p>Division of Student Affairs (317) 274-4431</p>
<p>Athletics Training Trainings are facilitated for IUPUI student-athletes covering important information about consent and recognizing healthy and unhealthy relationships. The training also covers safe and effective bystander intervention options, as well as available resources on the IUPUI campus.</p>	<p>Assistant Director of Interpersonal Violence Prevention and Response (317) 274-5715</p>

PRIMARY PREVENTION PROGRAMS FOR EMPLOYEES

Program Title & Description	Contact Information
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<p>University Employee Sexual Misconduct Training The online training “Sexual Misconduct Policies, Procedures, and Resources: Employee Training” is made available to all employees. Additionally, all employees that the University has designated as “Responsible Employees” are required to take the online module on an annual basis, and new employees are notified to take the training upon joining the university. The module contains important information to inform employees about the University’s prohibition and response to all forms of sexual misconduct. This includes key definitions (including sexual assault, dating violence, domestic violence, stalking, and consent), information on bystander intervention and risk reduction, signs of abusive relationships, information about confidentiality and privacy, available supportive measures, and an overview of the University process, and what happens when information regarding an incident of sexual misconduct is brought to the University’s attention. The module also explains reporting options and the specific reporting obligations of those employees designated as Responsible Employees.</p>	<p>University Office of Student Welfare & Title IX titleix@iu.edu</p>
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<p>New Employee Orientation A portion of OEO's New Employee Orientation includes a brief, but direct instruction to every new IUPUI employee about "responsible employee" reporting obligations.</p>	<p>IUPUI Office of Equal Opportunity (317)274-2306</p>
<p>Athletics Staff Training IUPUI facilitates training for coaches and staff that focuses on University policy and process, as well as the role and reporting obligations of coaches and athletics staff as Responsible Employees. Throughout the training, coaches and staff are also provided with information to give them the confidence to respond to reports of sexual misconduct in a helpful and meaningful way.</p>	<p>IUPUI Office of Equal Opportunity (317) 274-2306</p>
<p>SELECT EXAMPLES OF ONGOING PROGRAMS FOR IUPUI</p>	
<p>Program Title & Description Contact Information</p>	
<p>Sexual Assault and Interpersonal Violence Students learn the definitions of sexual assault and consent. Students also learn the meaning and role of bystander intervention in sexual assault prevention while also gaining specific skills to increase your confidence to intervene during a crisis. Just as importantly, students learn how to respond when others disclose instances of sexual assault. It also helps them understand the difference between confidential and responsible employees, the reporting requirements and options for each.</p>	<p>Assistant Director of Interpersonal Violence Prevention and Response (317) 274-5715</p>
<p>Take Off the Blindfold and STEP IN: Bystander Intervention Training The training is geared towards developing the awareness, skills and courage needed to intervene in a situation when another individual needs help.</p> <p>The training will educate participants on:</p> <ul style="list-style-type: none"> • The 5 steps decision making model • The three D's of Bystander intervention • The rules for Bystander Intervention • The Bystander effect 	<p>Assistant Director of Interpersonal Violence Prevention and Response (317) 274-5715</p>
<p>Take Back the Night IUPUI hosts a glow in the dark march with signs showing statistics of sexual assault, showing support for survivors and a call to action from the campus community. This awareness event provides on opportunity for active participation from students and also an opportunity to provide information around campus and community IPV resources.</p>	<p>Assistant Director of Interpersonal Violence Prevention and Response (317) 274-5715</p>
<p>Stalking Awareness Tabling At this tabling event during Stalking Awareness Month, information is provided about stalking, campus and community intimate partner violence resources, and how to have conversations about consent and healthy relationships.</p>	<p>Assistant Director of Interpersonal Violence Prevention and Response (317) 274-5715</p>
<p>Clothesline Project A public awareness education campaign, and a visual reminder of statistics of violence we often ignore. This event:</p> <ul style="list-style-type: none"> • Encourages students to express themselves and voice their thoughts regarding abuse • Encourages student engagement as empowered bystanders • Encourages individual and community support for recovery from victimization • Increases awareness and connection with Campus and community IPV Resources • Displays that most students have Healthy attitudes about Relationships <p>Visual displays will be placed along the railings of the Campus Center for the duration of April sexual assault awareness Month to raise awareness.</p>	<p>Assistant Director of Interpersonal Violence Prevention and Response (317) 274-5715</p>





Bloomington – Programs

PRIMARY PREVENTION PROGRAMS FOR STUDENTS

Program Title & Description	Contact Information
<p>MyStudentBody online educational program MyStudentBody (MSB) offers a comprehensive approach to reducing the risk of drug and alcohol abuse and sexual violence among college students. MSB is available 24/7, all semester long, for information on drugs, alcohol, sexual violence, and other health and wellness issues that can affect academic success. MSB’s Essentials is an online prevention education course intended for incoming students. It covers the three most significant behavioral risks new college students face: alcohol, illicit and prescription drugs, and sexual violence. Structured around a motivational self-assessment in each area, Essentials incorporates audio, video, and interactive tools and lessons to teach students key concepts and skills. All first-year, transfer, and incoming international undergraduate students, regardless of age or experience, are required to complete both the pre- and post- sections of the MyStudentBody Essentials course.</p>	<p>See article for more information at https://kb.iu.edu/d/avui</p>
<p>It’s On Us Workshop The workshop focuses included discussion about what qualifies as consent before engaging in sexual activity, discussion of how alcohol affects the body at different levels of consumption, discussion about the university sexual misconduct policy, and how to intervene to diffuse incidents that could lead to sexual assault.</p>	<p>Office of the Vice Provost for Student Affairs and Dean of Students (812) 855-8187</p>
<p>Orientation: Welcome to College and Hoosier Experience Session The Welcome to College Musical and Hoosier Experience Sessions occur during new student orientation. The workshop discusses topics of sexual assault, substance use, respect/diversity and bystander intervention. It’s followed by a more in depth discussion facilitated by NSO orientation leaders that covers IU’s definition of consent, policies, and resources.</p>	<p>First Year Experience fye@indiana.edu</p>
<p>Student-Athlete Orientation The Excellence Academy segment of athletics orientation includes a conversation about The Culture of Care, campus and departmental expectations as it relates to sexual misconduct, bystander intervention, the definition of consent, reporting guidelines and resources.</p>	<p>IU Excellence Academy (812) 856-4181</p>
<p>Bathroom Stall Posters Campus posters providing information on bystander intervention, relationship violence, sexual assault, and consent. Resource information is also provided on each poster.</p>	<p>Office of the Vice Provost for Student Affairs and Dean of Students (812) 855-8187</p>
<p>Sexual Misconduct Policies, Procedures, & Resources for Graduate Students The “Sexual Misconduct Policies, Procedures, & Resources for Graduate Students” training module was developed to help graduate students understand how University policies and procedures apply to them as students, and potentially University employees, as well as to learn about available resources and support.</p>	<p>University Office of Institutional Equity titleix@iu.edu</p>



PRIMARY PREVENTION PROGRAMS FOR EMPLOYEES

Program Title & Description	Contact Information
<p>University Employee Sexual Misconduct Training The online training “Sexual Misconduct Policies, Procedures, and Resources: Employee Training” is made available to all employees. Additionally, all employees that the University has designated as “Responsible Employees” are required to take the online module on an annual basis, and new employees are notified to take the training upon joining the university. The module contains important information to inform employees about the University’s prohibition and response to all forms of sexual misconduct. This includes key definitions (including sexual assault, dating violence, domestic violence, stalking, and consent), information on bystander intervention and risk reduction, signs of abusive relationships, information about confidentiality and privacy, available supportive measures, and an overview of the University process, and what happens when information regarding an incident of sexual misconduct is brought to the University’s attention. The module also explains reporting options and the specific reporting obligations of those employees designated as Responsible Employees.</p>	University Office of Institutional Equity titleix@iu.edu
<p>Athletics Staff Training IU Bloomington facilitates training for coaches and staff that focuses on University policy and process, as well as the role and reporting obligations of coaches and athletics staff as Responsible Employees. Throughout the training, coaches and staff are also provided with information to give them the confidence to respond to reports of sexual misconduct in a helpful and meaningful way.</p>	University Office of Institutional Equity titleix@iu.edu
<p>Supervisor Legal Compliance Training The university encourages all supervisors to receive training on legal compliance. As part of this training, information is provided about IU’s Sexual Misconduct Policy, including definitions, and the reporting obligations of Responsible Employees.</p>	University Office of Institutional Equity titleix@iu.edu

SELECT EXAMPLES OF ONGING PROGRAMS FOR IU BLOOMINGTON

Program Title & Description	Contact Information
<p>Healthy Relationships From Romance to Room-mates, students learn research informed methods for better communication to build and sustain healthy relationships with the important people in their life.</p>	IUHC Health and Wellness (812) 855-7338
<p>Step UP! IU bystander intervention workshop Step UP! IU is a 90-minute, student-led program designed to help students notice problems and teach them skills so they can step up and intervene in potentially problematic situations such as:</p> <ul style="list-style-type: none"> • Sexual assault • Discrimination • Harassment • Hazing • Mental health • Drug and alcohol use 	Office of the Vice Provost for Student Affairs and Dean of Students (812) 855-8187
<p>Sex, Drugs, and Rock n Roll This Welcome Week event introduces incoming students to resources on campus. There are approximately 40 booths which contain interactive, educational activities that focus on topics such as sexual health, sexual assault prevention and bystander intervention.</p>	Sexual Assault Crisis Service (812) 855-8900
<p>Sexual Misconduct Core Messaging Training Training provided to peer educators who present on topics related to sexual misconduct that provides an overview of the IU Sexual Misconduct Policy, IU definition of consent, Responsible Employee guidelines, and student FAQ’s.</p>	Office of the Vice Provost for Student Affairs and Dean of Students (812) 855-8187
<p>Huddle Up Huddle Up leverages the transcendent power of sport to eradicate gender violence, in all of its forms, and the sexism underpinning this abuse. Huddle Up addresses the full continuum of abusive behaviors and empowers participants to understand how misogynistic language, sexual harassment, gendered bullying, sexual assault, rape and domestic violence are linked together. This understanding inspires participants to have the courage to challenge behaviors on all levels of the continuum.</p>	IU Excellence Academy (812) 856-4181





Evansville – Programs

PRIMARY PREVENTION PROGRAMS FOR STUDENTS

Program Title & Description	Contact Information
<p>MyStudentBody online educational program</p> <p>MyStudentBody (MSB) offers a comprehensive approach to reducing the risk of drug and alcohol abuse and sexual violence among college students. MSB is available 24/7, all semester long, for information on drugs, alcohol, sexual violence, and other health and wellness issues that can affect academic success. MSB’s Essentials is an online prevention education course intended for incoming students. It covers the three most significant behavioral risks new college students face: alcohol, illicit and prescription drugs, and sexual violence. Structured around a motivational self-assessment in each area, Essentials incorporates audio, video, and interactive tools and lessons to teach students key concepts and skills. All first-year, transfer, and incoming international undergraduate students, regardless of age or experience, are required to complete both the pre- and post- sections of the MyStudentBody Essentials course.</p>	<p>See article for more information at https://kb.iu.edu/d/avui</p>

PRIMARY PREVENTION PROGRAMS FOR EMPLOYEES

Program Title & Description	Contact Information
<p>University Employee Sexual Misconduct Training</p> <p>The online training “Sexual Misconduct Policies, Procedures, and Resources: Employee Training” is made available to all employees. Additionally, all employees that the University has designated as “Responsible Employees” are required to take the online module on an annual basis, and new employees are notified to take the training upon joining the university. The module contains important information to inform employees about the University’s prohibition and response to all forms of sexual misconduct. This includes key definitions (including sexual assault, dating violence, domestic violence, stalking, and consent), information on bystander intervention and risk reduction, signs of abusive relationships, information about confidentiality and privacy, available supportive measures, and an overview of the University process, and what happens when information regarding an incident of sexual misconduct is brought to the University’s attention. The module also explains reporting options and the specific reporting obligations of those employees designated as Responsible Employees.</p>	<p>University Office of Institutional Equity titleix@iu.edu</p>





Fort Wayne – Programs

PRIMARY PREVENTION PROGRAMS FOR STUDENTS	
Program Title & Description	Contact Information
<p>MyStudentBody online educational program</p> <p>MyStudentBody (MSB) offers a comprehensive approach to reducing the risk of drug and alcohol abuse and sexual violence among college students. MSB is available 24/7, all semester long, for information on drugs, alcohol, sexual violence, and other health and wellness issues that can affect academic success. MSB’s Essentials is an online prevention education course intended for incoming students. It covers the three most significant behavioral risks new college students face: alcohol, illicit and prescription drugs, and sexual violence. Structured around a motivational self-assessment in each area, Essentials incorporates audio, video, and interactive tools and lessons to teach students key concepts and skills. All first-year, transfer, and incoming international undergraduate students, regardless of age or experience, are required to complete both the pre- and post- sections of the MyStudentBody Essentials course.</p>	<p>See article for more information at https://kb.iu.edu/d/avui</p>
PRIMARY PREVENTION PROGRAMS FOR EMPLOYEES	
Program Title & Description	Contact Information
<p>University Employee Sexual Misconduct Training</p> <p>The online training “Sexual Misconduct Policies, Procedures, and Resources: Employee Training” is made available to all employees. Additionally, all employees that the University has designated as “Responsible Employees” are required to take the online module on an annual basis, and new employees are notified to take the training upon joining the university. The module contains important information to inform employees about the University’s prohibition and response to all forms of sexual misconduct. This includes key definitions (including sexual assault, dating violence, domestic violence, stalking, and consent), information on bystander intervention and risk reduction, signs of abusive relationships, information about confidentiality and privacy, available supportive measures, and an overview of the University process, and what happens when information regarding an incident of sexual misconduct is brought to the University’s attention. The module also explains reporting options and the specific reporting obligations of those employees designated as Responsible Employees.</p>	<p>University Office of Institutional Equity titleix@iu.edu</p>
ONGOING PROGRAMS FOR STUDENTS & EMPLOYEES	
Program Title & Description	Contact Information
<p>Please refer to the Purdue University Fort Wayne Annual Security and Fire Safety Report. Also contained under Appendix H.</p>	





Gary – Programs

PRIMARY PREVENTION PROGRAMS FOR STUDENTS

Program Title & Description	Contact Information
<p>MyStudentBody online educational program MyStudentBody (MSB) offers a comprehensive approach to reducing the risk of drug and alcohol abuse and sexual violence among college students. MSB is available 24/7, all semester long, for information on drugs, alcohol, sexual violence, and other health and wellness issues that can affect academic success. MSB's Essentials is an online prevention education course intended for incoming students. It covers the three most significant behavioral risks new college students face: alcohol, illicit and prescription drugs, and sexual violence. Structured around a motivational self-assessment in each area, Essentials incorporates audio, video, and interactive tools and lessons to teach students key concepts and skills. All new students are expected to take the MyStudentBody Essentials course.</p>	<p>See article for more information at https://kb.iu.edu/d/avui</p>
<p>New Student Orientations During New Student Orientation, topics about sexual misconduct, including definitions under the Sexual Misconduct Policy and available resources are covered with students. New Student Orientation also included a presentation that addressed community standards and sexual violence prevention.</p>	<p>Dean of Students (219) 981-5660</p>

PRIMARY PREVENTION PROGRAMS FOR EMPLOYEES

Program Title & Description	Contact Information
<p>University Employee Sexual Misconduct Training Beginning in July 2015, the University made available to all employees an online training module titled “Sexual Misconduct Training: Understanding Title IX and the University’s Policies & Procedures.” All employees are instructed on how to access and take the training module. In addition, all employees that the University has designated as “Responsible Employees” (based on Title IX guidance) are required to take the online module on an annual basis, and new employees are notified to take the training upon joining the university. The module contains important information to inform employees about the University’s prohibition and response to all forms of sexual misconduct. This includes key definitions (including sexual assault, dating violence, domestic violence, stalking, and consent), information on bystander intervention and risk reduction, signs of abusive relationships, an overview of the University process, and what happens when information regarding an incident of sexual misconduct is brought to the University’s attention. The module also explains reporting options and the specific reporting obligation of those employees designated as Responsible Employees.</p>	<p>University Office of Institutional Equity titleix@iu.edu</p>
<p>Supervisor Legal Compliance Training The university encourages all supervisors to receive training on legal compliance. As part of this training, information is provided about IU’s Sexual Misconduct Policy, including definitions, and the reporting obligations of Responsible Employees.</p>	<p>University Office of Institutional Equity titleix@iu.edu</p>



<p>New Faculty Orientation As part of New Faculty Orientation, the Office of Equal Opportunity and Affirmative Action Programs presented information on Title IX and IU's Sexual Misconduct policy, provisions, resources and the role of faculty as Responsible Employees. Time for Q&A is included.</p>	<p>Office of Equal Opportunity & Affirmative Action Programs afaction@iun.edu</p>
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SELECT EXAMPLES OF ONGOING PROGRAMS FOR IU NORTHWEST

Program Title & Description	Contact Information
<p>CampusWell Monthly resource sent to students that includes messaging and articles on bystander intervention and sexual assault prevention. https://iun.campuswell.com/</p>	<p>Dean of Students (219) 981-5660</p>
<p>The Clothesline Project The Clothesline Project invites students, faculty and staff to design T-shirts in honor of someone who has experienced gender violence, perhaps even themselves. The T-shirts are then exhibited in the Moraine Student Center as a visual representation of the lasting impact violence has on abusers, survivors, their families, and communities.</p>	<p>Dean of Students (219) 981-5660</p>
<p>Think Fast Think Fast is a live interactive production that uses a game show format to stimulate thought and discussion about topical social issues, including sexual violence. https://college.tjohne.com/event/thinkfast/</p>	<p>Dean of Students (219) 981-5660</p>



Host Campuses – Programs

<p>For information on the sexual misconduct policy, and the prevention and awareness programs for new students, new employees, and ongoing programs for students and employees, please reference the documents below for each of the host campuses for IUSM and IUPUI separate campus programming.</p>
<p style="text-align: center;">Muncie</p>
<p>Please refer to the Ball State University Annual Campus Security Report. Also contained under Appendix D.</p>
<p style="text-align: center;">South Bend</p>
<p>Please refer to the University of Notre Dame Annual Security and Fire Safety Report. Also contained under Appendix E.</p>
<p style="text-align: center;">Terre Haute</p>
<p>Please refer to the Indiana State University Annual Security and Fire Safety Report. Also contained under Appendix F.</p>
<p style="text-align: center;">West Lafayette</p>
<p>Please refer to the Purdue University West Lafayette Annual Security and Fire Safety Report. Also contained under Appendix G.</p>



Risk Reduction

The Clery Act defines risk reduction as, “Options designed to decrease perpetration and bystander inaction; increase empowerment for victims in order to promote safety; and help individuals and communities address conditions that facilitate violence.” Like all other forms of violence, dating violence, domestic violence, stalking, and sexual assault are **never** the fault of the person who experienced it. Below are some general safety tips to consider that may help you avoid or escape situations where someone is trying to harm or take advantage of you sexually or physically:

- Be aware of your surroundings.
- Listen to your intuition. If you feel like something is wrong, it probably is. Try to get out of the situation.
- Don’t be afraid to make a scene and yell, scream, or run for protection.
- Remember, alcohol and drugs can impair your perceptions and reactions. Be especially careful when you drink, and when you’re with someone who has been drinking.
- Watch your beverage at all times. Date rape drugs are tasteless, colorless, and odorless. People often don’t know they have ingested these drugs until the effects are well under way.
- Go with a group of friends when you go out to a party or to the bars, and look out for each other.
- Speak up or call authorities if you see someone who could be in trouble. Remember the Indiana Lifeline Law provides that a person is immune from arrest or prosecution for certain alcohol offenses if the arrest or prosecution is due to the person:
 - Reporting a medical emergency;
 - Being the victim of a sex offense; or
 - Witnessing and reporting what the person believes to be a crime.

Safe and Positive Options for Bystander Interventions

The Clery Act defines bystander intervention as, “Safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene.”

All members of the IU community have a responsibility to create a safe, supportive, and inclusive learning environment. Bystander Intervention involves taking action in a situation when another individual needs help. This includes when someone may be at medical risk due to using drugs or alcohol, or vulnerable to sexual or intimate partner violence. To actively intervene, follow these steps:

- **Notice the event.** Pay attention to your surroundings.
- **Interpret the event as a problem.** Recognize that someone is being taken advantage of, vulnerable, or in danger. When in doubt, trust your gut, and intervene at the earliest possible point.
- **Take personal responsibility to intervene.** If you don’t intervene, it is unlikely that anyone else will.
- **Decide how you are going to intervene.** Try not to put yourself at risk or make the situation worse.
- **Decide to intervene.** Take action and intervene at the earliest possible point. If you are not able to fully intervene in a situation, consider responding by asking the person if they need help or assistance, contacting the police, or seeking out others for assistance.

Types of Intervention:

- **Direct intervention:** Directly addressing the situation in the moment to prevent harm.
- **Delegation:** Seeking help from another individual. This may be someone who is in a role of authority, such as a police officer or campus official.
- **Distraction:** Interrupting the situation without directly confronting the offender by distracting the offender’s attention or removing the person from the potentially harmful situation.

Remember to always call 911 in emergency situations. Most importantly, “**If you see something, say something!**”

Healthy, Unhealthy, and Abusive Relationships

A relationship is healthy if each individual involved is supported in being the person they want to be. A relationship that limits, manipulates, or damages a person’s sense of self is unhealthy and can be harmful or abusive. Be honest when assessing your relationship on the following factors – you owe it to yourself!

- **Mutual respect** means valuing your partner for who they are, not who you want them to be or become, and receiving the same from your partner. Does your partner say, do, and believe things that you can support? Or, is one of you trying to change the other?
- **Trust** is present if you can share your thoughts and feelings with another person without fear of being hurt physically, cognitively or emotionally. Can you be yourself without fear of criticism or judgment? Can your partner trust you in the same way?
- **Honesty** is about being truthful in your words. Do you tell the truth? Do you believe what your partner tells you?
- **Support** means helping your partner in being his or her best, and feeling you get the same in return.
- **Fairness/equity**—Do you almost always give? Or give in? Do you expect your partner to do it your way? Healthy relationships involve give and take, compromise, and negotiation by all parties.

Procedures a Victim should follow if a crime occurs

- **Separate identities**—Relationships are healthy when each individual shares their true self with their partner. Each continues to grow both in and out of the relationship. If you feel like you are losing yourself or your unique identity, you may be in a harmful relationship.
- **Effective communication is essential**—Don't get caught in the trap of believing your partner should know what you want, need, mean, or feel. Humans are rarely good mind readers, especially in intimate relationships. Do you and your partner take time to communicate? Does your partner really listen and work to understand you? Do you do this for your partner?

Harmful and abusive behaviors may come in many forms, and may include the following:

- **Intimidation**—actions, gestures, looks used to make another fearful
- **Emotional abuse**—name calling or humiliation causing the other to feel unworthy
- **Isolation**—limiting interactions and information in order to establish control
- **Minimizing/Denying/Blaming**—making light of the abusive behaviors causing the other to doubt their own feelings or perceptions
- **Dominance**—treating another as a lesser being and controlling all decisions
- **Economic abuse**—limiting another's access to work, money, food, or other resources to exert control
- **Coercion or Threats**—making threats to harm someone in order to control another's behaviors

Here are some rules for healthy sexual relationships:

- It is the responsibility of the person initiating sexual contact to ask for and clearly receive consent before acting.
- If someone is incapacitated by alcohol or another substance, that person is considered unable to make clear decisions about consent.
- If your partner expresses uncertainty or says no, it is your responsibility to STOP. Healthy sexual relationships are based on continuous communication about consent.



If a crime of Domestic Violence, Dating Violence, Sexual Assault, or Stalking occurs:

Importance of Preserving Evidence

After an incident of sexual assault, dating violence or domestic violence, the person who experienced the violence should consider seeking medical attention as soon as possible, and obtaining a forensic exam to preserve evidence that may assist in proving that the alleged criminal offense occurred or that may help in obtaining a protection order. In Indiana, evidence may be collected through a forensic exam even if the person chooses not to make a report to law enforcement. Before obtaining a forensic exam, it is important that the person not bathe, douche, smoke, change clothing or clean the bed/linen/area where the individual was assaulted if the offense occurred within the past 96 hours. In circumstances of sexual assault, if the person does not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted infections. Someone who has experienced sexual assault, domestic violence, stalking, and/or dating violence is encouraged to also preserve evidence by saving text messages, instant messages, social networking pages, and other communications, as well as keeping pictures, logs or other copies of documents, if they have any, that would be useful to University adjudicators/ investigators and/or police.

As time passes, evidence may dissipate or become lost or unavailable, thereby making investigation, possible prosecution, disciplinary proceedings, and/or obtaining protection orders related to the incident more difficult. If the person chooses not to make a complaint regarding an incident, they nevertheless should consider speaking with the IUPD or other law enforcement to preserve evidence in the event that the victim decides to report the incident to law enforcement or the University at a later date. This information is also provided in the Sexual Misconduct: Rights, Options, and Resource Guide, which can be found at the end of this report under [Appendix C](#).

Reporting the Incident

If you have experienced any violence, including dating violence, domestic violence, sexual assault, or stalking, you are encouraged to seek help immediately. Your campus reporting options are listed on the following pages. Retaliation against anyone who makes a report of sexual misconduct is prohibited by University policy (See Sexual Misconduct Policy in [Appendix A](#)).

Involvement of Law Enforcement

Although the University strongly encourages all members of its community to report crimes to law enforcement (including on-campus law enforcement and/or local police), it is the choice of the person who experienced dating violence, domestic violence, sexual assault or stalking whether or not to make such a report. Furthermore, the person has the right to decline to notify law enforcement. University offices will assist the person with notifying law enforcement if they so desire.

If the person chooses to report the incident to the IUPD, an officer will take a statement from the person regarding what happened. The officer will ask them to describe the assailant(s) and may ask questions about the scene of the crime, any witnesses, and what happened before and after the incident. If the person wishes, they may have a support person with them during the interview. It is important to know, reporting an incident to the police is a separate step from choosing to prosecute. By filing a report, the person is not obligated to continue with legal proceedings or University disciplinary action. (See “Requests for No-University Action” under Confidentiality and Privacy). However, prosecutors could still decide to bring charges and/or the University may still choose to subject the respondent to disciplinary proceedings.

There are numerous reasons to report to the IUPD, including:

- Assisting the person and helping them access necessary resources;

- Taking actions to prevent further victimization, including issuing a crime notice to warn the campus community of an impending threat to safety;
- Apprehending the assailant;
- Collection and preservation of evidence necessary for prosecution;
- Seeking justice for the wrong that has been done to the person; and
- Having the incident recorded for purposes of reporting statistics about incidents that occurred on campus.

If a crime did not occur on University property, IUPD can still assist in contacting the appropriate law enforcement agency.

Protection Orders

IU will recognize all valid orders of protection, no contact orders, restraining orders, or similar lawful orders. If you have a valid order, please inform the IUPD to place the order on file. IUPD has authority to enforce violations of valid lawful orders of protection, no contact orders, restraining orders, or similar lawful orders. In addition, IUPD can serve the respondent of a court order of protection if the respondent is on campus. If you need to file a Petition for an Order of Protection, you can do so at the protection order location designated for your campus. To learn more about protection orders or to get assistance with filing, contact the Indiana Coalition Against Domestic Violence (ICADV) hotline at 1 (800) 332-7385.



Indianapolis Reporting Options for Dating Violence, Domestic Violence, Sexual Assault, and Stalking

Contact Type	Contact Information
Law Enforcement	Indiana University Police Department 1232 West Michigan Street, Indianapolis, IN 46202 (317) 274-7911 or dial 9-1-1
Campus Authorities	IUPUI Office of Student Conduct 420 University Boulevard, CE 270, Indianapolis, IN 46202 (317) 274-4431
Title IX Coordination	University Title IX Coordinator Emily Springston, University Director of Institutional Equity & Title IX (812) 855-4889 Deputy Title IX Coordinator Director of Student Conduct, Office of Student Conduct 317-274-4431 Deputy Title IX Coordinator Director of the Office of Equal Opportunity (317) 278-9230
StopSexualViolence.iu.edu	A report can be made online under the “Report an Incident” tab at StopSexualViolence.iu.edu .
Protection Orders (can be obtained by contacting)	Marion County Superior Court: 200 East Washington Street, Indianapolis, IN 46204

Bloomington Reporting Options for Dating Violence, Domestic Violence, Sexual Assault, and Stalking

Contact Type	Contact Information
Law Enforcement	Indiana University Police Department 1469 E. 17 th Street, Bloomington, IN 47408 (812) 855-4111 or 9-1-1 police@indiana.edu
Campus Authorities	Office of Student Conduct 801 N. Jordan, Bloomington, IN 47405 (812) 855-5419 osc@indiana.edu
Title IX Coordination	University Title IX Coordinator Emily Springston, University Director of Institutional Equity & Title IX (812) 855-4889 Title IX Deputy Coordinators Libby Spotts, Director, Office of Student Conduct (812) 855-5419
StopSexualViolence.iu.edu	A report may be made online under the “Report an Incident” tab at StopSexualViolence.iu.edu .



Protection Orders (can be obtained by contacting)	<p>Monroe County Clerk's Office: 301 N. College, Rm 201, Bloomington, IN 47404 (812) 349-2614</p> <p>The Protection Order Project (POP) is available to Monroe and surrounding county residents. POP is a law student-directed project at the Indiana University Maurer School of Law designed to help victims of domestic violence, sexual assault, and stalking obtain civil protective orders from the court, with the goal of preventing further abuse, both by restraining the abuser and by empowering the victim. (812) 855-4800 (emails and voicemails are checked regularly) pop@indiana.edu</p>
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Evansville Reporting Options for Dating Violence, Domestic Violence, Sexual Assault, and Stalking

Contact Type	Contact Information
Law Enforcement	<p>Indiana University Police Department Stone Family Center for Health Sciences 515 Walnut St. Evansville, IN 47708 Office: 812-909-7185</p>
Campus Authorities	<p>Director and Associate Dean 515 Walnut St., Fourth Floor Evansville, IN 47708 Assistant: Jamie Henderlong, 812-909-7234</p>
Title IX Coordination	<p>University Title IX Coordinator Emily Springston, University Director of Institutional Equity & Title IX (812) 855-4889</p> <p>Title IX Deputy Coordinators Darlene Young, Director of Equity and Diversity (812) 941-2306</p>
StopSexualViolence.iu.edu	<p>A report can be made online under the "Report an Incident" tab at: StopSexualViolence.iu.edu.</p>
Protection Orders (can be obtained by contacting)	<p>Vanderburgh County Clerk's Office 825 Sycamore St Civic Center Courts Building, Room 216 Evansville, IN 47708 (812) 435-5160</p>

Fort Wayne Reporting Options for Dating Violence, Domestic Violence, Sexual Assault, and Stalking

Contact Type	Contact Information
Law Enforcement	<p>Purdue University Police Dept. 2101 East Coliseum Boulevard, Fort Wayne, IN 46805 (260) 481-6827 or dial 9-1-1</p>



Campus Authorities	IUPUI Office of Student Conduct 420 University Boulevard, CE 270, Indianapolis, IN 46202 (317) 274-4431
Title IX Coordination	University Title IX Coordinator Emily Springston, University Director of Institutional Equity & Title IX (812) 855-4889 Deputy Title IX Coordinator Director of Student Conduct, Office of Student Conduct 317-274-4431 Deputy Title IX Coordinator Director of the Office of Equal Opportunity (317) 278-9230
StopSexualViolence.iu.edu	A report can be made online under the “Report an Incident” tab at StopSexualViolence.iu.edu .
Protection Orders (can be obtained by contacting)	Allen County Clerk’s Office 1 W. Superior St., Fort Wayne, IN 46802 (260) 449-3683

Gary Reporting Options for Dating Violence, Domestic Violence, Sexual Assault, and Stalking

Contact Type	Contact Information
Law Enforcement	Indiana University Police Department Moraine Student Center, Room 116 3400 Broadway, Gary, IN 46408 (219) 980-6501 or 9-1-1
Campus Authorities	Office of the Vice Chancellor for Student Affairs Savannah Center 223 (219) 980-6586
Title IX Coordination	University Title IX Coordinator Emily Springston, University Director of Institutional Equity & Title IX (812) 855-4889 Title IX Deputy Coordinator Director Office of Equal Opportunity and Affirmative Action Programs (219) 980-6853
StopSexualViolence.iu.edu	A report can be made online under the “Report an Incident” tab at: StopSexualViolence.iu.edu .
Protection Orders (can be obtained by contacting)	Lake County Clerk’s Office: 2293 N. Main Street, Courts Building 1st Floor, Crown Point, IN 46307 (219) 755-3465





Written Notification to Student & Employee Victims

Upon receipt of a report of domestic violence, dating violence, sexual assault or stalking (regardless if the offense occurred on or off campus), Indiana University will provide written notification to the student and/or employee victim about their rights and options. This includes information about existing resources and services such as counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other available resources and services on campus and in the community. Written notification will also be provided about the victim's options for the involvement of appropriate local law enforcement, including the option to notify law enforcement authorities, be assisted by campus authorities in notifying such law enforcement authorities if the individual chooses, and the option to decline notifying such authorities. Written notification will also be provided to the person about the University disciplinary procedures, as well as their rights and options. This written notification is located in [Appendix C](#) of this report.

Support, Remedial & Protective Measures

Students and employees who report experiencing sexual misconduct, including dating violence, domestic violence, sexual assault or stalking, will also be provided written notification for options and requesting assistance in changing academic, living, transportation, and working situations, as well as information about other available protective measures. This written notification is located in [Appendix C](#) of this report. If appropriate and reasonably available, the University will provide requested accommodations, regardless of whether the person chooses to report the crime to University police or local law enforcement. The University will maintain as confidential any accommodations or protective measures provided, to the extent maintaining such confidentiality would not impair the ability of the institution to provide accommodations or protective measures. Examples of options for a potential academic change may be to transfer to a different section of a class, withdraw and take a class at another time if there is no option for moving to a different section, etc. Potential changes to living situations may include moving to a different room or residence hall. Possible changes to work situations may include changing working hours or working location. Possible changes in transportation may include having the student or employee park in a different location, assisting the student or employee with a safety escort, etc. The University may also impose a No Contact Order during and following disciplinary proceedings for Sexual Misconduct. To request a change in academic, living, transportation, working situation or other protective measures, contact one of the offices for your campus listed below:

(See Campus Brochures in [Appendix C](#))

INDIANAPOLIS

Resource	Contact Information	Availability
Health Service		
Campus Center Student Health	http://health.iupui.edu/ Campus Center, Suite 213: 420 University Blvd., Indianapolis, IN 46202 (317) 274-2274	On-Campus/IUPUI students
Campus Health	Coleman Hall, Room 100: 1140 West Michigan Street, Indianapolis, IN 46202 (317) 274-8214	On-Campus/IUPUI students
IU Health Methodist Hospital Center of Hope	1701 N Senate Blvd., Indianapolis, IN 46202 (317) 963-3394 (available 24/7)	Community/Everyone
Eskenazi Health Center of Hope	720 Eskenazi Avenue (near Ball Residence) (317) 880-8006	Community/Everyone
Center of Hope at St. Franciscan Health	8111 S. Emerson Ave., Indianapolis, IN 46237 (317) 528-5261	Community/Everyone
Other Center of Hope in Indianapolis	St. Vincent Hospital: (317) 338-1956 Riley Hospital for Children: (317) 274-2617 Community Hospital East: (317) 355-HOPE (4673)	Community/Everyone
Counseling and Mental Health Service		
IU School of Medicine Mental Health Services	https://medicine.iu.edu/campuses/indianapolis/student-support/ Gatch Hall, Suite 600, 1120 W. Michigan Street. (317) 278-2383	Students
IUPUI Counseling & Psychological Services (CAPS)	http://caps.iupui.edu 719 Indiana Avenue, Walker Plaza, Suite 220 (317) 274-2548	On-Campus/IUPUI students
Employee Assistance Program	http://www.indiana.edu/~uhrs/benefits/eap.html (888) 234-8327 <i>Provides professional and confidential counseling to full time employees, medical residents, and graduate appointees and their household members.</i>	University/Full time employees, medical residents, and graduate appointees and their household members.
24 Hour Crisis & Suicide Hotline	(317) 251-7575	Community/Everyone
Community Health Network Behavioral Care Services	http://www.ecommunity.com/behavioralcare (317) 621-5700	Community/Everyone

Advocate Service		
Assistant Director for Interpersonal Violence Prevention and Response	CAPS, Walker Plaza, #220, 719 Indiana Ave. (317) 274-2548	On-Campus/IUPUI students
Sexual Assault Prevention, Intervention & Response Team (SAPIR)	http://safir.iupui.edu	On-Campus/IUPUI students
Legal Resources		
The Protective Order Pro Bono Project	City-County Building, Room G-90: 200 East Washington Street, Indianapolis, IN 46204 (317) 327-6999	Community/Everyone
Financial Aid Resources		
Office of Student Financial Services	420 University Blvd., CE 250, Indianapolis, IN 46202 (317) 274-4162 (Phone) (317) 274-3664 (Fax) finaid@iupui.edu	On-Campus/IUPUI students
VISA and Immigration Resources		
Office of International Services	https://ois.iu.edu/index.html (812) 855-9086 ois@iu.edu	On-Campus/Students
Indiana Legal Services Immigration & Language Rights Center	https://www.indianalegalservices.org/node/377/indiana-legal-services-immigrants-language-rights-center 151 N. Delaware, St., Suite 1800 Indianapolis, IN 46204 1-866-964-1238	Community
Protective Measures Assistance		
Office of Equal Opportunity	https://oeo.iupui.edu/ (317) 274-2306	On-Campus/Everyone
Assistant Director for Interpersonal Violence Prevention and Response	https://studentaffairs.iupui.edu/advocacy-resources/interpersonal-violence-prevention-and-response.html (317) 274-2503	On-Campus/Everyone
Academic Housing Resources		
Residential Programs & Services	Residential Programs & Services 415 Porto Alegre Street, Suite 150 Indianapolis, IN 46202 reslife@iupui.edu (317) 274.7200	On-Campus/Students
Office of Equal Opportunity	https://oeo.iupui.edu/ (317) 274-2306	On-Campus/Students
Division of Student Affairs	Division of Student Affairs Campus Center, Suite 270 317-274-4431 osc@indiana.edu	On-Campus/Students



Bloomington

Resource	Contact Information	Availability
Health Service		
IU Health Center	http://healthcenter.indiana.edu/ 600 N Jordan Ave, Bloomington, IN 47405 (812) 855-4011	On-Campus/Student only
IU Health Bloomington Hospital Emergency Department	http://iuhealth.org/bloomington/ 601 W 2nd St, Bloomington, IN 47403 (812) 353-9515 Available 24 hours a day	Community
Counseling and Mental Health Service		
IU School of Medicine Mental Health Services	https://medicine.iu.edu/campuses/bloomington/student-support/ (317) 278-2383	Community
IU Counseling and Psychological Services (CAPS) IU Sexual Assault Crisis Services (SACS)	http://healthcenter.indiana.edu/counseling/index.shtml IU Health Center, 4 th Floor: 600 N Jordan Ave, Bloomington, IN 47405 (812) 855-8900, 24 hour crisis line (812) 855-5711, for appointments	On-Campus/Student only
Employee Assistance Program	http://www.indiana.edu/~uhrs/benefits/eap.html (888) 234-8327 <i>Provides professional and confidential counseling to full time employees, medical residents, and graduate appointees and their household members.</i>	University/Full time faculty and staff
Advocate Service		
Student Advocates Office	http://studentaffairs.indiana.edu/student-advocates/ Eigenmann Hall West 225 1900 E. Tenth Street Bloomington, IN 47406 (812) 855-0761 readvo@indiana.edu	On-Campus/Student only
Middle Way House	http://www.middlewayhouse.org/ 318 S Washington St, Bloomington, IN 47401 (812) 336-0846 (24 Hour Crisis Intervention)	Community
Legal Resources		
Protective Order Project	http://www.law.indiana.edu/pop/ Baier Hall Room 010: 211 South Indiana Avenue, Bloomington, IN 47405 (812) 855-4800 pop@indiana.edu	Community
Student Legal Services	https://www.indiana.edu/~sls/ 703 E 7th St, Bloomington, IN 47408 (812) 855-7867 stulegal@indiana.edu	Community
Monroe County Bar Association	http://monroecountybar.org/ Intakes via: http://www.indiana.edu/~sls/	Community
Financial Aid Resources		
Student Central on Union	http://studentcentral.indiana.edu/index.shtml 408 N Union Street, Bloomington, IN 47405 (812) 855-6500	On-Campus/Students

VISA and Immigration Resources		
Office of International Services	https://ois.iu.edu/index.html (812) 855-9086 ois@iu.edu	On-Campus/Students
Indiana Legal Services Immigration & Language Rights Center	https://www.indianalegalservices.org/node/377/indiana-legal-services-immigrants-language-rights-center 151 N. Delaware, St., Suite 1800 Indianapolis, IN 46204 (866) 964-1238	Community
Protective Measures Assistance		
Office of Dean of Students, Division of Student Affairs	https://studentaffairs.indiana.edu/dean-students/ (812) 855-8187	On-Campus/Students
Office of Student Ethics	https://studentaffairs.indiana.edu/student-conduct/index.shtml (812) 855-5419	On-Campus/Students
Office of Affirmative Action & Equal Opportunity	http://www.iu.edu/~affirm/ (812) 855-7559	On-Campus/Students, Faculty & Staff
Academic/Housing Resources		
Office of Student Conduct	Office of Student Conduct 801 N. Jordan, Bloomington, IN 47405 (812) 855-5419 osc@indiana.edu	On-Campus/Students, Faculty & Staff
Residential Programs & Services	Residential Programs & Services Nelson Administration Building 801 North Jordan Ave Bloomington, IN 47405 (812) 855-1764	On-Campus/Students, Faculty & Staff
Office of Affirmative Action & Equal Opportunity	http://www.iu.edu/~affirm/ (812) 855-7559	On-Campus/Students, Faculty & Staff

Evansville

Resource	Contact Information	Availability
Health Service		
Deaconess Midtown Hospital	https://www.deaconess.com/Deaconess-Midtown-Hospital 600 Mary St. Evansville, IN 47747 (812) 450-5000	Community
St. Vincent Hospital Evansville	https://www.stvincent.org/Locations/Hospitals/Evansville 3700 Washington Ave., Evansville, IN 47714 (812) 485-4000	Community
Counseling and Mental Health Service		
IU School of Medicine Mental Health Services	https://medicine.iu.edu/campuses/evansville/student-support/ (317) 278-2383	Community

Lampion Center	https://www.lampioncenter.com/ 655 S. Hebron Ave., Evansville, IN 47714 (812) 471-1776 <i>Provides individual, family and group counseling with services that focus on victims of crime and counselors who specialize in working with children and youth. Lampion Center staff also facilitate a support group for parents and caregivers of children who have experience sexual abuse.</i>	Community
Employee Assistance Program	http://www.indiana.edu/~uhrs/benefits/eap.html (888) 234-8327 <i>Provides professional and confidential counseling to full time employees, medical residents, and graduate appointees and their household members.</i>	Community
Advocate Service		
YWCA Evansville	https://www.ywcaevansville.org 118 Vine Street, Evansville, IN 4770 (812) 422-1191 <i>Housing programs, Youth programming, Racial Justice & Women's Empowerment.</i>	Community
Holly's House	https://www.hollyshouse.org/ P.O. Box 4125, Evansville, IN 47724 812-437-7233	Community
Legal Resources		
Evansville Bar Association	https://www.evvbar.org/	Community
Financial Aid Resources		
Office of Student Financial Services	420 University Blvd., CE 250, Indianapolis, IN 46202 (317) 274-4162 (Phone) (317) 274-3664 (Fax) finaid@iupui.edu	Students
VISA and Immigration Resources		
Office of International Services	https://ois.iu.edu/index.html (812) 855-9086 ois@iu.edu	On-Campus/Students
Indiana Legal Services Immigration & Language Rights Center	https://www.indianalegalservices.org/node/377/indiana-legal-services-immigrants-language-rights-center 151 N. Delaware, St., Suite 1800 Indianapolis, IN 46204 1-866-964-1238	Community
Protective Measures Assistance		
Protective Order Assistance Office	https://www.evansvillegov.org/county/topic/index.php?topicid=1044&structureid=269 825 Sycamore St County Courts Building, Room 108 Evansville, IN 47708	Community
Albion Fellows Bacon Center	https://www.albionfellowsbacon.org/ Domestic Violence: 1-812-422-5622 Sexual Assault: 1-812-424-7273 1-800-339-7752	Community



Fort Wayne

Resource	Contact Information	Availability
Health Service		
Fort Wayne Sexual Assault Treatment Center	https://www.fwsatc.org/ 1420 Kerrway Ct Fort Wayne, IN 46805 (260) 423-2222	Community
Dupont Hospital	https://theduponthospital.com/ 2520 E Dupont Rd Fort Wayne, IN 46825 (260) 416-3000	Community
Counseling and Mental Health Service		
IU School of Medicine Mental Health Services	https://medicine.iu.edu/campuses/fort-wayne/student-support/ (317) 278-2383	Community
Student Assistance Program	https://www.pfw.edu/counseling/ Walb Student Union, Room 113 2101 East Coliseum Boulevard Fort Wayne, Indiana 46805 260-744-4326 <i>Purdue University Fort Wayne Student Assistance Program offers free counseling services to students in collaboration with Headwaters Counseling.</i>	Students
Jennifer's Harbor	http://www.jennifersharpbor.org (260) 407-2429 <i>Crisis Counseling, Help with Protective Order Process, support and transportation to legal proceedings, safety planning, support groups, help women and children experiencing domestic and sexual violence, implement prevention efforts for those struggling in a relationship, work with high school and college students as well.</i>	Community
Employee Assistance Program	http://www.indiana.edu/~uhrs/benefits/eap.html (888) 234-8327 <i>Provides professional and confidential counseling to full time employees, medical residents, and graduate appointees and their household members.</i>	University/Full-time faculty and staff
Women's bureau	https://womensbureau.org/ 2417 Fairfield Avenue Fort Wayne, IN 46807 (260) 424-7908 (260) 426-7273 24-Hr hotline <i>Free counseling services for women, teens, children, men and entire families who are victims of sexual violence.</i>	Community

Advocate Service		
YWCA Northeast Indiana	https://ywcanein.com 5920 Decatur Road Fort Wayne, IN 46816 (260) 424-4908 ext. 224 Crisis Director (800) 441-4073 Toll Free-24 Hour Crisis Line <i>domestic violence services, (260) 426-7273:</i> <ul style="list-style-type: none"> • <i>sexual assault services (listen in the midst of crisis, resource referral to community resources, free counseling)</i> • <i>residential programs for addiction.</i> 	Community
Legal Resources		
Allen County Bar Association	http://www.allencountybar.org/	Community
Financial Aid Resources		
Office of Student Financial Services	420 University Blvd., CE 250, Indianapolis, IN 46202 (317) 274-4162 (Phone) (317) 274-3664 (Fax) finaid@iupui.edu	Students
VISA and Immigration Resources		
Office of International Services	https://ois.iu.edu/index.html (812) 855-9086 ois@iu.edu	On-Campus/Students
Indiana Legal Services Immigration & Language Rights Center	https://www.indianalegalservices.org/node/377/indiana-legal-services-immigrants-language-rights-center 151 N. Delaware, St., Suite 1800 Indianapolis, IN 46204 1-866-964-1238	Community
Protective Measures Assistance		
Fort Wayne Police Dept.	http://www.fwpd.org/working-together/victim-assistance/ 1 East Main St., Suite 108 Rousseau Centre Fort Wayne, IN 46802 (260) 427-1205	Community
Office of Equal Opportunity	https://oeo.iupui.edu/ (317) 274-4431 or (317) 274-2306	On-Campus/Everyone



Gary

Resource	Contact Information	Availability
Health Service		
IU Northwest Campus Health and Wellness Center	https://www.iun.edu/chhs/health-wellness-center-clinic/index.htm Dunes Medical/Professional Building, Rm 1027 (219) 980-7250	On-Campus/Students
Methodist Hospital	Northlake: 600 Grant Street, Gary, IN 46402 (219) 886-4000 Southlake: 8701 Broadway, Merrillville, IN 46410 (219) 738-5500	Community
Counseling and Mental Health Service		
Office of Counseling Services	https://www.iun.edu/counseling-services/index.htm Hawthorn Hall, Room 201: 3400 Broadway, Gary, IN 46408 (219) 980-6741	On-Campus/Students
Employee Assistance Program	http://www.indiana.edu/~uhrs/benefits/eap.html (888) 234-8327 <i>Provides professional and confidential counseling to full time employees, medical residents, and graduate appointees and their household members.</i>	University/Full time employees, medical residents, and graduate appointees and their household members.
Beacon of Hope Rape Crisis Center (serving Lake County)	Fair Haven Center for Women: 2645 Ridge Road, Highland, IN 46322 (219) 961-4357	Community
Edgewater Systems for Balanced Living (serving Gary)	1100 W 6th Ave, Gary, IN 46402 (219) 885-4264	Community
Porter Starke Services (serving Porter and Starke Counties)	601 Wall St., Valparaiso, IN 46383 (219) 531-3500	Community
Swanson Center (serving LaPorte County)	7224 W 400 N, Michigan City, IN 46360 (219) 879-4621	Community
Regional Mental Health Center (serving Lake County)	(219) 736-7200 or (888) 398-7050 South Campus: Strawhun Center 8555 Taft Street, Merrillville, IN 46410 (219) 769-4005 North Campus: 3903 Indianapolis Blvd., East Chicago, IN 46312 (219) 398-7050	Community
Wabash Valley (serving Newton and Jasper Counties)	(765) 463-2555 or (800) 859-5553	Community
Legal Resources		
Lake County Bar Association	http://www.lakecountybar.com	Community

Financial Aid Resources		
Office of Financial Aid and Scholarship	http://www.iun.edu/financialaid/ Hawthorn Hall, Room 111: 3400 Broadway, Gary, Indiana 46408 (219) 980-6778 finaidnw@iun.edu	On-Campus/Students
VISA and Immigration Resources		
Office of International Services	https://ois.iu.edu/index.html (812) 855-9086 ois@iu.edu	On-Campus/Students
Indiana Legal Services Immigration & Language Rights Center	https://www.indianalegalservices.org/node/377/indiana-legal-services-immigrants-language-rights-center 151 N. Delaware, St., Suite 1800 Indianapolis, IN 46204 1-866-964-1238	Community
Language Rights Center	Indianapolis, IN 46204 1-866-964-1238	On-Campus/Students
Protective Measures Assistance		
Dean of Students	https://www.iun.edu/student-affairs/dean-of-students/index.htm (219) 981-5660	On-Campus/Students
Office of Equal Opportunity & Affirmative Action Programs	https://www.iun.edu/eoaa-programs/index.htm (219) 980-6705	On-Campus/Everyone

Host Campuses

For information on the sexual misconduct policy, and information about your rights, options, and resources, please reference the documents below for each of the host campuses for IUSM and IUPUI separate campus programming.

Muncie

- Please refer to the [Ball State University Annual Campus Security Report](#). Also contained under [Appendix D](#).

South Bend

- Please refer to the [University of Notre Dame Annual Security and Fire Safety Report](#). Also contained under [Appendix E](#).

Terre Haute

- Please refer to the [Indiana State University Annual Security and Fire Safety Report](#). Also contained under [Appendix F](#).

West Lafayette

- Please refer to the [Purdue University West Lafayette Annual Security and Fire Safety Report](#). Also contained under [Appendix G](#).



Procedures the University will follow with reports of Sexual Misconduct

The University's institutional disciplinary procedures for students and employees consist of a prompt, fair and impartial process from the initial investigation to the final result. Investigators and adjudicators are trained annually on the issues related to domestic violence, dating violence, sexual assault, and stalking and taught how to conduct an investigation and hearing process that protects the safety of the complainant and promotes fairness and accountability.

The Sexual Misconduct Policy includes the following "Summary of Rights for the Complainant and Respondent in Sexual Misconduct Procedures" which includes:

- To be fully informed of University policies and procedures as well as the nature and extent of all alleged violations contained within the allegation.
- To be treated with respect by University officials.
- To have an advisor present during a University sexual misconduct proceeding, investigation meeting, or related meeting. The role of the advisor will be limited to being present only; they will not be allowed to speak during any University sexual misconduct proceeding, investigation meeting, or related meeting.
- Adequate, reliable, and impartial investigation and appropriate resolution of all reports of sexual misconduct.
- To be informed by the University of options to notify proper law enforcement authorities including on-campus and local police, and the option to be assisted by campus authorities in notifying proper law enforcement, if the individual chooses.
- To be notified of available counseling, mental health, academic, legal and other support services, both at the University and in the community.
- To have allegations investigated by individuals who are properly trained to investigate and resolve allegations of sexual misconduct.
- Equitable participation in the investigation and disciplinary process, including the opportunity to identify witnesses and other appropriate evidence.
- To have allegations investigated and adjudicated in a reasonable timeframe given the circumstances of the specific case.

- To the use of the preponderance of the evidence standard (more likely than not) in determining responsibility.
- The right to appeal as set forth in these procedures.

As indicated in the above summary of rights for both parties, under the Sexual Misconduct Policy and procedures, the Complainant and Respondent may have the advisor of their choice present at any point of the disciplinary process.

To the extent possible, the Complainant and the Respondent will be notified simultaneously in writing of the outcome and results of any disciplinary proceedings, any changes to the results before they are final, as well as when the results are final. The Complainant and the Respondent will also be notified simultaneously in writing of the University’s procedures for the Complainant or the Respondent to appeal the decision.

The University will, upon written request, disclose to the alleged victim of a crime of violence (as defined in section 16, of title 18, United States Code), or non-forcible sex offense (Incest or Statutory Rape), the results of any disciplinary hearing conducted by the University against the student who is the alleged perpetrator of the offense. If the alleged victim is deceased as a result of the crime or offense, the University will provide the results of the disciplinary hearing to the victim’s next of kin, if so requested. [Appendix A](#) of this report provides the full IU Sexual Misconduct Policy and procedures.

Institutional Disciplinary Procedures

Incidents of Student Sexual Misconduct

The Indiana University Sexual Misconduct Policy is provided in [Appendix A](#). The Sexual Misconduct Policy contains the procedures that apply when handling cases that involve dating violence, domestic violence, sexual assault, stalking, and all forms of sexual misconduct when the accused is a university student. Please see [Appendix A](#) under the section “Procedures for Responding to Incidents Involving Allegations of Student Sexual Misconduct” for the full procedures.

Incidents Involving Allegations of Faculty or Staff Sexual Misconduct

The Indiana University Sexual Misconduct Policy is provided in [Appendix A](#). The Sexual Misconduct Policy contains the procedures that apply when handling cases that involve dating violence, domestic violence, sexual assault, stalking, and all forms of sexual misconduct when the accused is a university faculty or staff member. Please see [Appendix A](#) under the section “Procedures for

Responding to Incidents Involving Allegations of Faculty or Staff Sexual Misconduct” for the full procedures.

Sanctions

The University may impose sanctions on the respondent following a final determination of responsibility following University disciplinary procedures. Possible sanctions for cases in which students are found in violation of the Student Code for acts of sexual misconduct include (see Sanctions in [Appendix A](#)):

- formal warnings,
- behavioral assessment and/or counseling,
- required educational training,
- housing expulsion,
- no contact order,
- no trespass order,
- disciplinary probation,
- deferred suspension,
- suspension,
- required re-entry meeting, and/or
- permanent expulsion.

For employees, the University may impose any of the following sanctions (See Sanctions in [Appendix A](#)):

- Level One Sanctions include sanctions that do not directly modify job duties or actual salary, such as informal discussions, additional training, periodic review, letter to personnel file (other than to promotion and tenure dossier which is included in Level Two Sanctions below). Level One Sanctions shall not be appropriate in the event the respondent was found responsible for sexual assault or other sexual violence.
- Level Two Sanctions include sanctions that directly modify job duties, salary or job status, including affecting compensation, consideration in tenure or promotion decisions, suspension and termination.

Dating violence, domestic violence, sexual assault and stalking may be found to be criminal acts, which may also subject the perpetrator to criminal or civil penalties under federal and state laws.

Confidentiality & Privacy

Confidential Employees

Certain University employees – based on their own professional licensure and the nature of their role on campus – are available to speak with individuals about incidents of sexual misconduct and maintain the individual's desire for anonymity and confidentiality. These confidential employees are exempt from the reporting requirements that apply to Responsible Employees regarding sexual misconduct. Individuals who desire confidentiality in discussing and seeking assistance about sexual misconduct should contact and/or be referred to a confidential employee.

The University's confidential employees include, but are not limited to:

- Licensed, professional mental health counselors working in that capacity, and those they supervise;
- Health care professionals and staff located in on-campus health care centers; and
- Any staff or specialists on a campus specifically designated as non-professional sexual assault advocates.

Certain specifically identified non-professional student advocates and health center staff do not have to share identifying information unless you provide your consent. However, they are obligated to provide non-identifying information regarding the nature, date, time, and general location of the incident for purposes of compiling aggregate annual crime statistics and assessing the need to alert the University community of potential dangers.

Note: faculty, staff and other employees who are licensed mental health workers or are licensed medical workers, but who are not working in that capacity, such as faculty members in psychology, social work, nursing, etc., are not confidential employees under the University Sexual Misconduct Policy. The University shall identify and publicize confidential employees. See the Stop Sexual Violence website at <http://stopsexualviolence.iu.edu/help/confidential.html> as well as the following chart for available confidential employees on this University campus. You should discuss your desires regarding the sharing of information with any University employee with whom you speak to ensure you understand their reporting obligations and what information they may be required to share.

Privacy

The University is committed to safeguarding the privacy of the parties in a manner consistent with the objective to effectively investigate and prevent incidents of sexual misconduct, including dating violence, domestic violence,

sexual assault, and stalking. In all cases, the University will share the parties' information and details of the allegation only with University officials, law enforcement personnel, and other individuals who have a legitimate administrative or legal reason to be so informed. Records will not be disclosed outside the University unless required by law or subpoena.

All individuals with knowledge of an alleged incident of sexual misconduct are expected to safeguard the privacy of those involved and should refrain from discussing the incident with anyone other than appropriate University officials and law enforcement. To protect privacy, the University completes publicly available recordkeeping, including Clery Act reporting and disclosures such as this Annual Security Report and the daily crime log, *without* the inclusion of personally identifying information about the victim.

Requests for No-University Action

If an individual discloses that they have experienced an incident of sexual misconduct to a Responsible Employee, but requests that the University not investigate the particular incident, requests that no disciplinary action be taken, requests that the alleged perpetrator not be notified, or makes any similar request, the University will consider such request(s), and in general work to honor them. The Responsible Employee must still report the information to the University or campus Deputy Title IX Coordinator, but should also convey the individual's desired request(s). The University will weigh such requests against its obligation to provide a safe, non-discriminatory environment for all students, including the individual who experienced the sexual misconduct. If the University determines that it is able to honor the individual's request(s), the individual should understand that the University's ability to meaningfully investigate the incident and/or respond appropriately may be limited.

The University has designated the following individual(s) to evaluate an individual's request for limited or no action by the University in connection with a report of sexual misconduct: the University Title IX and Deputy Title IX Coordinator(s), in consultation with relevant administrators on each campus and University legal counsel, where appropriate.

Please note that under Indiana law, any person who has a reason to believe a person under the age of 18 is a victim of abuse or neglect, including relationship violence or assault, must make a report to the Indiana Department of Child Services and/or to local law enforcement. In addition, the University also requires that faculty, staff, students, volunteers, and other University personnel report any suspected abuse or neglect of minors on Indiana University property or as part of an Indiana University program to the IU Superintendent of Public Safety. This information will be shared with the Indiana Department of Child Services.



Indianapolis

Contact Type	Contact Information
Counseling and Psychological Services (CAPS)	http://caps.iupui.edu Walker Plaza, Suite 220 719 Indiana Ave., Indianapolis, IN 46202 (317) 274-2548
Assistant Director for Interpersonal Violence Prevention and Response	https://studentaffairs.iupui.edu/advocacy-resources/interpersonal-violence-prevention-and-response.html Walker Plaza, Suite 220 719 Indiana Ave., Indianapolis, IN 46202 (317) 274-2503
IUPUI Student Health Center	http://health.iupui.edu/ Campus Center, Suite 213: 420 University Blvd., Indianapolis, IN 46202 (317) 274-2274 Coleman Hall, Room 100: 1140 W. Michigan St., Indianapolis, IN 46202 (317) 274-8214
Counseling Services	https://medicine.iu.edu/campuses/indianapolis/student-support/ IU School of Medicine Mental Health Services Gatch Hall, Suite 600, 1120 W. Michigan Street. (317) 278-2383

Bloomington

Contact Type	Contact Information
Counseling and Psychological Services (CAPS) Sexual Assault Crisis Services (SACS)	http://healthcenter.indiana.edu/counseling/ IU Health Center, 4 th Floor: 600 N Jordan Ave., Bloomington, IN 47405 (812) 855-5711, for appointments (812) 855-8900, 24 hour SACS crisis line

Confidential Victim Advocate	https://studentaffairs.indiana.edu/student-support/sexual-violence/index.html 506 N. Fess Ave., Bloomington, IN 47405 (812) 856-2469 cva@indiana.edu
IU Health Center	http://healthcenter.indiana.edu/ 600 N Jordan Ave., Bloomington, IN 47405 (812) 855-4011
Counseling Services	https://medicine.iu.edu/campuses/bloomington/student-support/ IU School of Medicine Mental Health Services (317) 278-2383

Evansville

Contact Type	Contact Information
Counseling Services	https://medicine.iu.edu/campuses/evansville/student-support/ IU School of Medicine Mental Health Services (317) 278-2383

Fort Wayne

Contact Type	Contact Information
Counseling Services	https://www.pfw.edu/departments/cepp/depts/professional-studies/counselor-education/community-counseling-center.html Purdue University Fort Wayne Community Counseling Center Dolnick Learning Center 100 Baker Drive N, Fort Wayne, IN 46835 (260) 481-5405
	https://medicine.iu.edu/campuses/fort-wayne/student-support/ IU School of Medicine Mental Health Services (317) 278-2383

Gary

Contact Type	Contact Information
Counseling Services	https://medicine.iu.edu/campuses/gary/student-support/ IU School of Medicine Mental Health Services (317) 278-2383
	https://www.iun.edu/counseling-services/ Hawthorn Hall, Room 201: 3400 Broadway, Gary, IN 46408 (219) 980-6741
IU Northwest Campus Health and Wellness Clinic	http://www.iun.edu/chhs/health-wellness-center-clinic/index.htm Dunes Medical/Professional Building, Rm. 1027 (219) 980-7250 health4u@iun.edu



Host Campuses

For information on the sexual misconduct policy, and the procedures a victim of sexual misconduct should follow, including the campus and community contacts for reporting and obtaining a protection order, please reference the documents below for each of the host campuses for IUSM and IUPUI separate campus programming.

Muncie

<https://medicine.iu.edu/campuses/muncie/student-support/#1476301463718-014ec6c8-9e1a>

IU School of Medicine Mental Health Services (317) 278-2383

Please refer to the [Ball State University Annual Campus Security Report](#). Also contained under [Appendix D](#).

South Bend

<https://medicine.iu.edu/campuses/south-bend/student-support/>

IU School of Medicine Mental Health Services (317) 278-2383

Please refer to the [University of Notre Dame Annual Security and Fire Safety Report](#). Also contained under [Appendix E](#).

Terre Haute

<https://medicine.iu.edu/campuses/terre-haute/student-support/>

IU School of Medicine Mental Health Services (317) 278-2383

Please refer to the [Indiana State University Annual Security and Fire Safety Report](#). Also contained under [Appendix F](#).

West Lafayette

<https://medicine.iu.edu/campuses/west-lafayette/student-support/>

Please refer to the [Purdue University West Lafayette Annual Security and Fire Safety Report](#). Also contained under [Appendix G](#).





Preparation of Crime Statistics

Preparation of the Disclosure of Crime Statistics

The IUPD prepares a disclosure of crime statistics and publishes it as part of this Annual Security Report by October 1 each year, adding new statistics for the previous year. Three years' worth of statistics are included for certain types of crimes, as defined in the Clery Act, that were reported to have occurred: on campus; in certain non-campus buildings or property owned or controlled by the University; or on public property on or immediately adjacent to the campus. Reported crimes that occur in IU owned or controlled housing that are occupied by students, or in IU owned or controlled student apartments, are reported as occurring in on-campus residential units, a subset of the reported crimes already included in the on-campus category. Reports of crimes and attempted crimes are listed according to the calendar year in which the crime was reported, as required by the Clery Act, as are arrests and referrals for illegal alcohol, drug, and weapons violations. Statistics are based on IUPD records and those gathered annually by written request from cooperating law enforcement agencies and campus security authorities.

Each year, enrolled students, faculty, and staff are notified via email when the new Annual Security Report is available, which is generally on or before October 1. Prospective students and prospective employees are notified of the report during application processes.

Statistics are reported using the Uniform Crime Reporting (UCR) Program and other definitions determined in the Clery Act. Definitions for *Murder, Rape, Robbery, Aggravated Assault, Burglary, Motor Vehicle Theft, Arson, Weapons: Carrying, Possessing, etc. Law Violations, Drug Abuse Violations, and Liquor Law Violations* are from the *Summary Reporting System (SRS) User Manual* from the FBI's Uniform Crime Reporting (UCR) program. The definitions of *Fondling, Incest, and Statutory Rape* are from the FBI's *National Incident-Based Reporting System (NIBRS) Data Collection Guidelines* edition of the UCR. Hate Crimes are classified according to the FBI's *Uniform Crime Reporting Hate Crime Data Collection Guidelines and Training Manual*. Definitions for the categories of *Domestic Violence, Dating Violence and Stalking*, are obtained from the *Violence Against Women Act of 1994* and repeated in the Department's *Clery Act* regulations.

Crimes at Non-Campus Locations

The IUPD uses University records to identify and monitor activity at non-campus property. Non-campus property, for this purpose, is defined as (1) Any building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) Any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution. The IUPD sends annual requests to the law enforcement agencies with jurisdiction over these locations to request crime statistics and to be alerted when a serious or ongoing threat is occurring at any non-campus location.

If IU students are implicated in criminal activity occurring off-campus, including non-campus locations of student organizations officially recognized by IU (with or without housing facilities), the law enforcement agency with jurisdiction may notify the IUPD; however, there is no official policy requiring such notification. Students in these cases may be subject both to arrest by the law enforcement officers and to the University's disciplinary action through:

- Bloomington—Office of Student Conduct at: (812) 855-5419.
- IUPUI—Office of Student Conduct at: (317) 274-4431.

- Northwest—Office of the Vice Chancellor of Student Affairs at: (219) 980-6586.

No IU campus operates off-campus housing or off-campus student organization facilities.

Obtaining Registered Sex Offender Information

Effective January 1, 2003, Zachary's Law requires sheriffs' departments to jointly establish and maintain the Indiana Sheriffs' Sex Offender Registry to provide detailed information about individuals who register as sex or violent offenders. The purpose of the registry is to inform the general public about the identity, location, and appearance of sex and violent offenders who live, work, or study in Indiana. This law is also in compliance with section 121 of Adam Walsh Child Protection and Safety Act of 2006 (42U.S.C 16921). Under the federal Campus Sex Crimes Prevention Act, any sex offender who is already required to register in any U.S. state must provide notice to any institution of higher education in the state(s) in which that person is employed, carries on a vocation, and/or is a student.

The Indiana Sex and Violent Offender Registry can be accessed via: <http://www.icrimewatch.net/indiana.php>. The National Sex Offender Registry links public state, territorial, and tribal sex offender registries together and can be accessed via: <https://www.nsopw.gov>.





Definitions of Crimes & Geography

Murder/Non-negligent Manslaughter: the willful (non-negligent) killing of one human being by another.

Manslaughter by Negligence: the killing of another person through gross negligence.

Rape: the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Fondling: the touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Incest: sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape: sexual intercourse with a person who is under the statutory age of consent.

Robbery: taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault: an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

Burglary: the unlawful entry of a structure to commit a felony or a theft.

Motor Vehicle Theft: the theft or attempted theft of a motor vehicle.

Arson: any willful or malicious burning or attempt to

burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Hate Crimes: a criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. For the purposes of this section, the categories of bias include the victim's actual or perceived race, religion, gender, gender identity, sexual orientation, ethnicity, national origin, and disability. Hate Crimes reported include all of the crimes listed here, plus destruction/damage/vandalism of property, intimidation, larceny/theft, and simple assault which are motivated by bias.

Simple Assault: an unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

Larceny-Theft: the unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Constructive possession is the condition in which a person does not have physical custody or possession, but is in a position to exercise dominion or control over a thing.

Intimidation: to unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

Destruction/Damage/Vandalism of Property: to willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Domestic Violence: a felony or misdemeanor crime of violence committed—(A) By a current or former spouse or intimate partner of the victim; (B) By a person with whom the victim shares a child in common; (C) By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner; (D) By a person similarly situated to a spouse of the victim under the domestic or

family violence laws of the jurisdiction in which the crime of violence occurred; or (E) By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Dating Violence: violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. For the purposes of this definition— (A) Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. (B) Dating violence does not include acts covered under the definition of domestic violence.

Stalking: engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others; or suffer substantial emotional distress. For the purposes of this definition—(A) Course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property. (B) Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim. (C) Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily require medical or other professional treatment or counseling.

Unfounded Crimes: A crime reported to a campus security authority including campus law enforcement, but omitted from the crime statistics because it was later determined through investigation by sworn or commissioned law enforcement personnel to have been false or baseless when made (meaning the crime did not occur and/or was never attempted).

Arrest: persons processed by arrest, citation or summons.

Referral for Disciplinary Action: the referral of any person to any official who initiates a disciplinary action of which a record is established and which may result in the imposition of a sanction.

Weapons Law Violations: carrying, possessing, etc.: the violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons. This classification encompasses weapons offenses that are regulatory in nature.

Drug Abuse Violations: the violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs.

Liquor Law Violations: the violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness.

On-Campus: Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and any building or property that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes.

Residential Facilities: Any student housing facility that is owned or controlled by the institution, or is located on property that is owned or controlled by the institution, and is within a reasonably contiguous geographic area that makes up the campus.

Some IU campuses do not operate residential facilities, these campuses will not include a column for crimes committed in a residential facility.

On-Campus Total: This category is a total of all the on-campus statistics, combining the statistics from residential facilities located on-campus, and all other on-campus property.

Non-Campus: Any building or property owned or controlled by a student organization that is officially recognized by the institution; or any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

Public Property: All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.

Annual Crime Statistics

The IUSM is headquartered on the Indiana University-Purdue University Indianapolis (IUPUI) campus. Statistics in this table are for the entire IUPUI Clery reportable geography.

Indianapolis

Offense	On Campus	Residential Facilities	On-Campus Total	Non-Campus	Public Property
Murder/Non-Negligent Manslaughter					
2018	0	0	0	0	0
2017	0	0	0	0	0
2016	0	0	0	0	0
Manslaughter by Negligence					
2018	0	0	0	0	0
2017	0	0	0	0	0
2016	0	0	0	0	0
Rape					
2018	6	5	11	0	0
2017	4	4	8	0	0
2016	1	3	4	0	0
Fondling					
2018	8	6	14	1	1
2017	6	2	8	0	0
2016	0	1	1	0	0
Incest					
2018	0	0	0	0	0
2017	0	0	0	0	0
2016	0	0	0	0	0
Statutory Rape					
2018	0	1	1	0	0
2017	0	0	0	0	0
2016	0	0	0	0	0
Robbery					
2018	3	0	3	2	5
2017	4	0	4	0	1
2016	4	0	4	1	1
Aggravated Assault					
2018	17	1	18	1	1
2017	16	1	17	0	2
2016	22	0	22	0	4
Burglary					
2018	7	10	17	3	0
2017	19	0	19	0	0
2016	20	7	27	0	0
Motor Vehicle Theft					
2018	12	0	12	1	3
2017	15	0	15	0	1
2016	32	0	32	0	1
Unfounded Crimes					
2018	Fourteen (14) unfounded crimes.				
2017	Six (6) unfounded crimes.				
2016	Five (5) unfounded crimes.				
Hate Crimes					
2018	Zero (0) reported hate crimes.				
2017	Zero (0) reported hate crimes.				
2016	One (1) vandalism with a bias of race on campus.				

Offense	On Campus	Residential Facilities	On-Campus Total	Non-Campus	Public Property
Arson					
2018	0	0	0	0	0
2017	2	0	2	0	0
2016	0	1	1	0	0
Domestic Violence					
2018	8	0	8	1	0
2017	4	0	4	0	1
2016	12	0	12	0	1
Dating Violence					
2018	9	4	13	0	1
2017	4	5	9	0	0
2016	2	1	3	0	1
Stalking					
2018	38	16	54	8	0
2017	23	14	37	0	0
2016	28	16	44	0	1
Arrests—Weapon Law Violations					
2018	9	0	9	0	6
2017	1	0	1	0	1
2016	19	1	20	0	3
Arrests—Drug Law Violations					
2018	10	1	11	0	55
2017	14	2	16	0	45
2016	53	6	59	0	41
Arrests—Liquor Law Violations					
2018	3	1	4	0	39
2017	0	0	0	1	14
2016	16	2	18	0	22
Referrals for Disciplinary Action—Weapon Law Violations					
2018	0	0	0	0	0
2017	0	0	0	0	0
2016	0	0	0	0	0
Referrals for Disciplinary Action—Drug Law Violations					
2018	10	50	60	0	2
2017	20	72	92	0	6
2016	0	67	67	0	8
Referrals for Disciplinary Action—Liquor Law Violations					
2018	1	149	150	0	0
2017	4	134	138	0	5
2016	7	154	161	0	0



Bloomington

IUSM-Bloomington students have full campus privileges at the Indiana University-Bloomington (IUB). Statistics in this table are based on the entire on-campus, on-campus residential, and public property reported by IUB. There are no non-campus locations for IUSM-Bloomington.

Offense	On Campus	Residential Facilities	On-Campus Total	Public Property
Murder/Non-Negligent Manslaughter				
2018	0	0	0	0
2017	0	0	0	0
2016	0	0	0	0
Manslaughter by Negligence				
2018	0	0	0	0
2017	0	0	0	0
2016	0	0	0	0
Rape				
2018	1	12	13	0
2017	3	17	20	1
2016	1	14	15	0
Fondling				
2018	1	9	10	0
2017	1	5	6	0
2016	4	5	9	0
Incest				
2018	0	0	0	0
2017	0	0	0	0
2016	0	0	0	0
Statutory Rape				
2018	0	0	0	0
2017	0	0	0	0
2016	0	0	0	0
Robbery				
2018	1	2	3	0
2017	2	2	4	0
2016	2	0	2	3
Aggravated Assault				
2018	3	3	6	6
2017	1	2	3	4
2016	0	1	1	3
Burglary				
2018	23	16	39	0
2017	17	18	35	0
2016	17	27	44	0
Motor Vehicle Theft				
2018	2	0	2	1
2017	5	0	5	0
2016	10	0	10	1

Offense	On Campus	Residential Facilities	On-Campus Total	Public Property
Arson				
2018	2	1	3	0
2017	0	2	2	0
2016	1	3*	4*	0
Domestic Violence				
2018	2	2	4	0
2017	1	3	4	1
2016	2	4	6	2
Dating Violence				
2018	3	5	8	2
2017	5	11	16	1
2016	5	11	16	0
Stalking				
2018	10	16	26	1
2017	13	12	25	1
2016	8	9	17	1
Arrests—Weapon Law Violations				
2018	0	0	0	1
2017	0	1	1	0
2016	1	0	1	0
Arrests—Drug Law Violations				
2018	85	125	210	40
2017	69	76	145	20
2016	55	116	171	25
Arrests—Liquor Law Violations				
2018	69	89	158	49
2017	118	125	243	48
2016	56	123	179	44
Referrals for Disciplinary Action—Weapon Law Violations				
2018	0	0	0	0
2017	0	0	0	0
2016	0	0	0	0
Referrals for Disciplinary Action—Drug Law Violations				
2018	284	162	446	14
2017	96	144	240	13
2016	0	30	30	0
Referrals for Disciplinary Action—Liquor Law Violations				
2018	15	1164	1179	16
2017	22	809	831	8
2016	3	1019	1022	0

*On Campus Residential Arson increased from 2 to 3 in August of 2019 due to reclassification of an accidental fire.

Unfounded Crimes

2018	Six (6) unfounded crimes.
2017	Three (3) unfounded crimes.
2016	Eight (8) unfounded crimes.

Hate Crimes

2018	<ul style="list-style-type: none">• Two (2) vandalisms motivated by bias of race occurred On-Campus.• One (1) vandalism motivated by bias of sexual Orientation that occurred on campus in an on-campus residential facility.• One (1) simple assault motivated by bias of sexual orientation occurred On Campus in an on-campus residential facility.
2017	<ul style="list-style-type: none">• One (1) intimidation with a bias of sexual orientation that occurred on campus in an on-campus residential facility.• One (1) intimidation with a bias of ethnicity on public property.• One (1) vandalism with a bias of religion on campus.• One (1) simple assault with a bias of religion on public property.
2016	<ul style="list-style-type: none">• One (1) intimidation with a bias of race that occurred on campus in an on-campus residential facility.• One (1) intimidation with a bias of race on public property.• Two (2) intimidations with a bias of race on campus.• One (1) intimidation with a bias of ethnicity that occurred on campus in an on-campus residential facility.• One (1) vandalism with a bias of sexual orientation on campus.



Evansville

For 2018 IUSM-Evansville students had full campus privileges at the University of Southern Indiana (USI) before moving to the Stone Family Center for Health Sciences in July of that year. Statistics in this table combined from the entire on-campus, on-campus residential and public property reported by USI from 1/1/2018 to 6/30/2018 and the Stone Family Center for Health Sciences from 6/30/2018 to 12/31/2018. All Non-campus locations are based only on locations used by IUSM-Evansville students. Please note that the Stone Family Center for Health Sciences does not have on-campus residential facilities.

Offense	On Campus	Residential Facilities	On-Campus Total	Non-Campus	Public Property
Murder/Non-Negligent Manslaughter					
2018	0	0	0	0	0
2017	0	0	0	0	0
2016	0	0	0	N/A	0
Manslaughter by Negligence					
2018	0	0	0	0	0
2017	0	0	0	0	0
2016	0	0	0	N/A	0
Rape					
2018	0	1	1	0	0
2017	0	5	5	0	0
2016	0	3	3	N/A	0
Fondling					
2017	1	0	1	0	0
2017	0	4	4	0	0
2016	1	3	4	N/A	0
Incest					
2018	0	0	0	0	0
2017	0	0	0	0	0
2016	0	0	0	N/A	0
Statutory Rape					
2018	0	0	0	0	0
2017	0	0	0	0	0
2016	0	0	0	N/A	0
Robbery					
2018	0	0	0	0	0
2017	0	0	0	0	0
2016	1	0	1	N/A	0
Aggravated Assault					
2018	0	0	0	0	0
2017	0	0	0	0	0
2016	0	0	0	N/A	0
Burglary					
2018	0	0	0	0	0
2017	0	0	0	0	0
2016	0	0	0	N/A	0
Motor Vehicle Theft					
2018	0	0	0	1	0
2017	0	0	0	0	0
2016	0	0	0	N/A	0

The IUSM did not have any non-campus locations in 2016.

Offense	On Campus	Residential Facilities	On-Campus Total	Non-Campus	Public Property
Arson					
2018	0	0	0	0	0
2017	0	0	0	0	0
2016	0	0	0	N/A	0
Domestic Violence					
2018	0	1	1	0	0
2017	1	5	6	0	0
2016	0	0	0	N/A	0
Dating Violence					
2018	0	2	2	0	0
2017	3	6	9	0	0
2016	3	4	7	N/A	0
Stalking					
2018	1	0	1	0	0
2017	4	1	5	0	0
2016	4	0	4	N/A	0
Arrests—Weapon Law Violations					
2018	0	0	0	0	0
2017	0	0	0	0	1
2016	0	0	0	N/A	1
Arrests—Drug Law Violations					
2018	1	1	2	0	0
2017	3	3	6	0	0
2016	0	16	16	N/A	0
Arrests—Liquor Law Violations					
2018	0	0	0	0	0
2017	4	6	10	0	0
2016	1	17	18	N/A	0
Referrals for Disciplinary Action—Weapon Law Violations					
2018	0	0	0	0	0
2017	0	0	0	0	0
2016	0	0	0	N/A	0
Referrals for Disciplinary Action—Drug Law Violations					
2018	0	13	13	0	0
2017	9	53	62	0	2
2016	4	55	59	N/A	0
Referrals for Disciplinary Action—Liquor Law Violations					
2018	0	89	89	0	0
2017	7	94	101	0	1
2016	0	127	127	N/A	0

Unfounded Crimes

2018	Zero (0) unfounded crimes.
2017	Zero (0) unfounded crimes.
2016	One (1) unfounded crimes.

Hate Crimes

2018	Zero (0) reported hate crimes.
2017	One (1) intimidation with a bias of disability on campus.
2016	Zero (0) reported hate crimes.

Fort Wayne

IUSM-Fort Wayne students at Fort Wayne have classes at Indiana University-Fort Wayne (IUFW) but also have full campus privileges to Purdue University-Fort Wayne (PFW). Statistics in this table are based on the entire on-campus, on-campus residential, and public property reported by PFW. Non-campus locations are based only on locations used by IUSM-Fort Wayne and IUPUI separate campus program students.

Offense	On Campus	Residential Facilities	On-Campus Total	Non-Campus	Public Property
Murder/Non-Negligent Manslaughter					
2018	0	0	0	0	0
2017	0	0	0	0	1
2016	0	0	0	N/A	0
Manslaughter by Negligence					
2018	0	0	0	0	0
2017	0	0	0	0	0
2016	0	0	0	N/A	0
Rape					
2018	0	1	1	0	0
2017	0	0	0	0	0
2016	1	1	2	N/A	0
Fondling					
2018	0	0	0	0	0
2017	1	0	1	0	0
2016	1	1	2	N/A	0
Incest					
2018	0	0	0	0	0
2017	0	0	0	0	0
2016	0	0	0	N/A	0
Statutory Rape					
2018	0	0	0	0	0
2017	0	0	0	0	0
2016	0	0	0	N/A	0
Robbery					
2018	0	0	0	0	0
2017	0	0	0	0	0
2016	0	0	0	N/A	0
Aggravated Assault					
2018	0	0	0	0	0
2017	0	0	0	0	0
2016	0	0	0	N/A	1
Burglary					
2018	1	0	1	0	0
2017	2	0	2	0	0
2016	2	0	2	N/A	0
Motor Vehicle Theft					
2018	1	0	1	0	0
2017	0	0	0	0	0
2016	1	0	1	N/A	0

Offense	On Campus	Residential Facilities	On-Campus Total	Non-Campus	Public Property
Arson					
2018	0	0	0	0	0
2017	1	0	1	0	0
2016	0	0	0	N/A	0
Domestic Violence					
2018	0	3	3	0	0
2017	2	0	2	0	0
2016	1	0	1	N/A	0
Dating Violence					
2018	0	3	3	0	0
2017	1	2	3	0	0
2016	2	2	4	N/A	0
Stalking					
2018	2	0	2	0	2
2017	5	0	5	0	0
2016	1	0	1	N/A	0
Arrests—Weapon Law Violations					
2018	0	0	0	0	0
2017	0	0	0	0	0
2016	0	0	0	N/A	0
Arrests—Drug Law Violations					
2018	3	12	15	0	0
2017	1	1	2	0	0
2016	3	9	12	N/A	3
Arrests—Liquor Law Violations					
2018	1	36	37	0	1
2017	0	20	20	0	0
2016	0	8	8	N/A	0
Referrals for Disciplinary Action—Weapon Law Violations					
2018	0	1	1	0	0
2017	0	0	0	0	0
2016	0	0	0	N/A	0
Referrals for Disciplinary Action—Drug Law Violations					
2018	0	15	15	0	0
2017	0	12	12	0	0
2016	0	4	4	N/A	0
Referrals for Disciplinary Action—Liquor Law Violations					
2018	0	31	31	0	0
2017	0	17	17	0	0
2016	0	8	8	N/A	0

The IUSM did not have any non-campus locations in 2016.

Unfounded Crimes

2018	Zero (0) unfounded crimes.
2017	Zero (0) unfounded crimes.
2016	One (1) unfounded crimes.

Hate Crimes

2018	One (1) reported Intimidation with a Bias of Ethnicity on campus.
2017	Zero (0) reported hate crimes.
2016	Zero (0) reported hate crimes.

Gary

IUSM-Gary students have full campus privileges at Indiana University-Northwest (IUN). Statistics in this table are based on the entire on-campus and public property reported by IUN. Non-campus locations are based only on locations used by IUSM-Gary students.

Offense	On Campus	Non-Campus	Public Property
Murder/Non-Negligent Manslaughter			
2018	0	0	0
2017	0	0	0
2016	0	N/A	0
Manslaughter by Negligence			
2018	0	0	0
2017	0	0	0
2016	0	N/A	0
Rape			
2018	0	0	0
2017	0	0	0
2016	0	N/A	0
Fondling			
2018	0	0	0
2017	1	0	0
2016	0	N/A	0
Incest			
2018	0	0	0
2017	0	0	0
2016	0	N/A	0
Statutory Rape			
2018	0	0	0
2017	0	0	0
2016	0	N/A	0
Robbery			
2018	0	0	0
2017	0	0	0
2016	0	N/A	2
Aggravated Assault			
2018	3	0	0
2017	1	0	2
2016	0	N/A	1
Burglary			
2018	0	0	0
2017	0	0	0
2016	1	N/A	0
Motor Vehicle Theft			
2018	0	0	0
2017	0	0	2
2016	0	N/A	3

The IUSM did not have any non-campus locations in 2016.

Offense	On Campus	Non-Campus	Public Property
Arson			
2018	0	0	0
2017	0	0	0
2016	0	N/A	0
Domestic Violence			
2018	0	0	0
2017	0	0	0
2016	0	N/A	0
Dating Violence			
2018	1	0	0
2017	1	0	0
2016	0	N/A	0
Stalking			
2018	3	0	0
2017	0	0	0
2016	2*	N/A	0
Arrests—Weapon Law Violations			
2018	0	0	1
2017	0	1**	1
2016	1	N/A	3
Arrests—Drug Law Violations			
2018	1	0	5
2017	2	1***	5
2016	5	N/A	3
Arrests—Liquor Law Violations			
2018	0	0	0
2017	0	0	0
2016	0	N/A	1
Referrals for Disciplinary Action—Weapon Law Violations			
2018	0	0	0
2017	1	0	0
2016	0	N/A	0
Referrals for Disciplinary Action—Drug Law Violations			
2018	0	0	0
2017	0	0	0
2016	0	N/A	0
Referrals for Disciplinary Action—Liquor Law Violations			
2018	0	0	0
2017	0	0	0
2016	0	N/A	0

Unfounded Crimes

2018	Zero (0) unfounded crime.
2017	Zero (0) unfounded crimes.
2016	Zero (0) unfounded crimes.

Hate Crimes

2018	Zero (0) reported hate crimes.
2017	Zero (0) reported hate crimes.
2016	Zero (0) reported hate crimes.

*On campus stalking increased from 0 to 2 in August of 2019 due to 1 inadvertent exclusion.

**Non campus weapon arrests increased from 0 to 1 in August of 2019 due to 1 inadvertent exclusion.

***Non campus drug arrests increased from 0 to 1 in August of 2019 due to 1 inadvertent exclusion.

Muncie (Host Campus)

IUSM-Muncie students have full campus privileges at Ball State University (BSU). Statistics in this table are based on the entire on-campus, on-campus residential, and public property reported by BSU. Non-campus locations are based only on locations used by IUSM-Muncie students.

Offense	On Campus	Residential Facilities	On-Campus Total	Non-Campus	Public Property	Offense	On Campus	Residential Facilities	On-Campus Total	Non-Campus	Public Property
Murder/Non-Negligent Manslaughter						Arson					
2018	0	0	0	0	0	2018	0	0	0	0	0
2017	0	0	0	0	0	2017	0	0	0	0	0
2016	0	0	0	N/A	0	2016	1	0	1	N/A	0
Manslaughter by Negligence						Domestic Violence					
2018	0	0	0	0	0	2018	0	0	0	0	0
2017	0	0	0	0	0	2017	0	0	0	0	0
2016	0	0	0	N/A	0	2016	0	0	0	N/A	1
Rape						Dating Violence					
2018	1	9	10	0	0	2018	0	5	5	0	0
2017	4	17	21	0	0	2017	2	3	5	0	0
2016	1	12	13	N/A	0	2016	0	8	8	N/A	0
Fondling						Stalking					
2018	5	6	11	0	0	2018	0	4	4	0	0
2017	4	12	16	0	0	2017	9	4	13	0	0
2016	0	10	10	N/A	0	2016	3	3	6	N/A	0
Incest						Arrests—Weapon Law Violations					
2018	0	0	0	0	0	2018	0	0	0	0	0
2017	0	0	0	0	0	2017	0	0	0	0	0
2016	0	0	0	N/A	0	2016	0	0	0	N/A	0
Statutory Rape						Arrests—Drug Law Violations					
2018	0	0	0	0	0	2018	9	6	15	0	16
2017	0	0	0	0	0	2017	22	15	37	0	7
2016	0	0	0	N/A	0	2016	12	9	21	N/A	6
Robbery						Arrests—Liquor Law Violations					
2018	0	0	0	0	0	2018	3	36	39	0	14
2017	0	0	0	0	0	2017	15	33	48	0	35
2016	0	0	0	N/A	0	2016	19	41	60	N/A	31
Aggravated Assault						Referrals for Disciplinary Action—Weapon Law Violations					
2018	1	1	2	0	0	2018	0	5	5	0	0
2017	0	0	0	0	1	2017	0	0	0	0	0
2016	0	0	0	N/A	0	2016	0	1	1	N/A	0
Burglary						Referrals for Disciplinary Action—Drug Law Violations					
2018	8	6	14	0	0	2018	9	115	124	0	0
2017	1	5	6	0	0	2017	20	84	104	0	3
2016	1	1	2	N/A	0	2016	15	53	68	N/A	6
Motor Vehicle Theft						Referrals for Disciplinary Action—Liquor Law Violations					
2018	2	0	2	0	0	2018	2	298	300	0	0
2017	2	0	2	0	0	2017	13	383	396	0	1
2016	1	0	1	N/A	0	2016	1	395	396	N/A	1

The IUSM did not have any non-campus locations in 2016.

Unfounded Crimes

2018	Two (2) unfounded crimes.
2017	Zero (0) unfounded crimes.
2016	Zero (0) unfounded crimes.

Hate Crimes

2018	There was one (1) reported vandalism with a bias of race that occurred on campus.
2017	There was one (1) reported larceny with a bias of race that occurred on public property.
	There was one (1) reported intimidation with a bias of gender that occurred on campus.
	There was one (1) reported intimidation with a bias of gender that occurred on campus in an on campus residential facility.
2016	There was one (1) reported vandalism with a bias of race that occurred on campus in an on campus residential facility.
	One (1) simple assault with a bias of race and gender identity that occurred on campus in an on-campus residential facility.
	One (1) vandalism with a bias of race and sexual orientation on campus.



South Bend (Host Campus)

IUSM-South Bend students have full campus privileges at the University of Notre Dame (ND), excluding the use of on-campus residential facilities and counseling services. Statistics in this table are based on the entire on-campus and public property reported by ND. Non-campus locations are based only on locations used by IUSM-South Bend students.

Offense	On Campus	Non-Campus	Public Property	Offense	On Campus	Non-Campus	Public Property
Murder/Non-Negligent Manslaughter				Arson			
2018	0	0	0	2018	0	0	0
2017	0	0	0	2017	2	0	0
2016	0	0	0	2016	0	0	0
Manslaughter by Negligence				Domestic Violence			
2018	0	0	0	2018	2	0	0
2017	0	0	0	2017	1	0	0
2016	0	0	0	2016	2	0	0
Rape				Dating Violence			
2018	2	0	0	2018	1	0	0
2017	1	0	0	2017	0	0	0
2016	0	0	0	2016	2	0	2
Fondling				Stalking			
2018	6	0	0	2018	0	0	0
2017	9	0	0	2017	7	0	0
2016	0	0	0	2016	6	0	0
Incest				Arrests—Weapon Law Violations			
2018	0	0	0	2018	2	0	2
2017	0	0	0	2017	0	0	0
2016	0	0	0	2016	0	0	0
Statutory Rape				Arrests—Drug Law Violations			
2018	0	0	0	2018	4	0	12
2017	0	0	0	2017	12	0	4
2016	0	0	0	2016	3	0	7
Robbery				Arrests—Liquor Law Violations			
2018	0	0	0	2018	10	0	0
2017	0	0	0	2017	7	0	0
2016	0	0	0	2016	5	0	3
Aggravated Assault				Referrals for Disciplinary Action—Weapon Law Violations			
2018	2	0	0	2018	0	0	0
2017	3	0	0	2017	0	0	0
2016	2	0	0	2016	0	0	0
Burglary				Referrals for Disciplinary Action—Drug Law Violations			
2018	14	0	0	2018	4	0	0
2017	5	0	0	2017	4	0	0
2016	5	0	0	2016	4	0	0
Motor Vehicle Theft				Referrals for Disciplinary Action—Liquor Law Violations			
2018	4	0	0	2018	71	0	0
2017	10	0	0	2017	99	0	0
2016	8	0	0	2016	131	0	0

Unfounded Crimes

2018	One (1) unfounded crimes.
2017	One (1) unfounded crime.
2016	Zero (0) unfounded crimes.

Hate Crimes

2018	Zero (0) reported hate crimes.
2017	Zero (0) reported hate crimes.
2016	Zero (0) reported hate crimes.

Terre Haute (Host Campus)

IUSM-Terre Haute students have full campus privileges at Indiana State University (ISU). Statistics in this table are based on the entire on-campus, on-campus residential, and public property reported by ISU. There are no non-campus locations for IUSM-Terre Haute.

Offense	On Campus	Residential Facilities	On-Campus Total	Public Property
Murder/Non-Negligent Manslaughter				
2018	0	0	0	0
2017	0	0	0	0
2016	0	0	0	0
Manslaughter by Negligence				
2018	0	0	0	0
2017	0	0	0	0
2016	0	0	0	0
Rape				
2018	0	21	21	0
2017	0	6	6	0
2016	0	5	5	0
Fondling				
2018	1	8	9	0
2017	5	5	10	0
2016	0	3	3	0
Incest				
2018	0	0	0	0
2017	0	0	0	0
2016	0	0	0	0
Statutory Rape				
2018	0	0	0	0
2017	0	0	0	0
2016	0	0	0	0
Robbery				
2018	0	0	0	0
2017	0	0	0	0
2016	3	0	3	0
Aggravated Assault				
2018	0	10	10	0
2017	2	4	6	2
2016	5	4	9	0
Burglary				
2018	4	12	16	0
2017	0	12	12	0
2016	6	9	15	0
Motor Vehicle Theft				
2018	5	0	5	1
2017	1	0	1	1
2016	2	0	2	0

Offense	On Campus	Residential Facilities	On-Campus Total	Public Property
Arson				
2018	0	0	0	0
2017	0	0	0	0
2016	0	0	0	0
Domestic Violence				
2018	1	1	2	1
2017	1	1	2	0
2016	0	1	1	1
Dating Violence				
2018	2	9	11	0
2017	5	12	17	3
2016	3	11	14	1
Stalking				
2018	12	5	17	0
2017	5	4	9	1
2016	9	5	14	0
Arrests—Weapon Law Violations				
2018	1	3	4	0
2017	0	3	3	0
2016	1	0	1	0
Arrests—Drug Law Violations				
2018	16	12	28	7
2017	8	8	16	2
2016	4	8	12	8
Arrests—Liquor Law Violations				
2018	5	50	55	5
2017	11	21	32	4
2016	6	22	28	1
Referrals for Disciplinary Action—Weapon Law Violations				
2018	0	0	0	0
2017	0	0	0	0
2016	0	0	0	0
Referrals for Disciplinary Action—Drug Law Violations				
2018	72	129	201	0
2017	39	97	136	0
2016	27	46	73	1
Referrals for Disciplinary Action—Liquor Law Violations				
2018	3	168	171	7
2017	1	85	86	0
2016	2	97	99	0

Unfounded Crimes

2018	Zero (0) unfounded crimes.
2017	Two (2) unfounded crimes.
2016	Three (3) unfounded crimes.

Hate Crimes

2018	Zero (0) reported hate crimes.
2017	Zero (0) reported hate crimes.
2016	Zero (0) reported hate crimes.

West Lafayette (Host Campus)

IUSM-West Lafayette students have full campus privileges at Purdue University (PU). Statistics in this table are based on the entire on-campus, on-campus residential, and public property reported by PU. Non-campus locations are based only on locations used by IUSM-West Lafayette students.

Offense	On Campus	Residential Facilities	On-Campus Total	Non-Campus	Public Property	Offense	On Campus	Residential Facilities	On-Campus Total	Non-Campus	Public Property
Murder/Non-Negligent Manslaughter						Arson					
2018	0	0	0	0	0	2018	1	1	2	0	1
2017	0	0	0	0	0	2017	1	1	2	0	0
2016	0	0	0	0	0	2016	2	2	4	0	0
Manslaughter by Negligence						Domestic Violence					
2018	0	0	0	0	0	2018	0	1	1	0	1
2017	0	0	0	0	0	2017	0	2	2	0	0
2016	0	0	0	0	0	2016	0	3	3	0	1
Rape						Dating Violence					
2018	2	14	16	0	0	2018	8	9	17	0	0
2017	3	15	18	0	0	2017	4	5	9	0	0
2016	5	13	18	0	1	2016	3	7	10	0	3
Fondling						Stalking					
2018	6	8	14	0	0	2018	12	2	14	0	0
2017	3	12	15	0	0	2017	10	6	16	0	0
2016	3	9	12	0	1	2016	15	8	23	0	0
Incest						Arrests—Weapon Law Violations					
2018	0	0	0	0	0	2018	0	0	0	0	0
2017	0	0	0	0	0	2017	0	0	0	0	1
2016	0	0	0	0	0	2016	0	0	0	0	0
Statutory Rape						Arrests—Drug Law Violations					
2018	0	0	0	0	0	2018	40	83	123	0	47
2017	0	0	0	0	0	2017	89	63	152	0	45
2016	0	0	0	0	0	2016	83	53	136	0	19
Robbery						Arrests—Liquor Law Violations					
2018	0	0	0	0	0	2018	15	25	40	0	9
2017	1	0	1	0	0	2017	24	20	44	0	13
2016	2	0	2	0	1	2016	26	21	47	0	23
Aggravated Assault						Referrals for Disciplinary Action—Weapon Law Violations					
2018	2	0	2	0	0	2018	0	0	0	0	0
2017	1	4	5	0	0	2017	0	0	0	0	0
2016	4	0	4	0	4	2016	0	0	0	0	0
Burglary						Referrals for Disciplinary Action—Drug Law Violations					
2018	4	3	7	0	0	2018	31	54	85	0	0
2017	6	3	9	0	0	2017	115	66	181	0	4
2016	4	10	14	0	0	2016	32	63	95	0	11
Motor Vehicle Theft						Referrals for Disciplinary Action—Liquor Law Violations					
2018	1	0	1	0	1	2018	17	837	854	0	2
2017	11	0	11	0	0	2017	9	805	814	0	3
2016	6	0	6	0	0	2016	28	731	759	0	1
Unfounded Crimes											
2018	Three (3) unfounded crimes.										
2017	One(1) unfounded crime.										
2016	Three (3) unfounded crimes.										
Hate Crimes											
2018	One (1) Intimidation with a bias of sexual orientation that occurred on campus in an on-campus residential facility. Two (2) vandalisms with a bias of sexual orientation that occurred on campus in on-campus residential facilities. One (1) vandalism with a bias of race that occurred on campus in an on-campus residential facility.										
2017	One (1) simple assault with a bias of ethnicity that occurred on campus in an on-campus residential facility. One (1) larceny with a bias of ethnicity on campus in an on-campus residential facility.										
2016	One (1) simple assault with a bias of sexual orientation on campus. One (1) intimidation with a bias of sexual orientation on campus. One (1) vandalism with a bias of sexual orientation on public property. One (1) simple assault with a bias of ethnicity on campus.										



Emergency Response & Evacuation Procedures

IU Emergency Management and Continuity (IUEMC) assists departments and campuses with developing, maintaining, and implementing emergency operations plans, developing and conducting exercises, hazard and risk education, and building partnerships with external response agencies. IUEMC is responsible for assisting with and coordinating the University's overarching mitigation, preparedness, response and recovery programs.

Emergency response and evacuation procedures are documented in the campus Comprehensive Emergency Management Plans and Emergency Procedures and Building Emergency Action Plans. Evacuation route maps are posted in hallways throughout campus buildings. Procedures for potential emergencies can be found at: <https://protect.iu.edu/emergency-planning/procedures/index.html>.

Training for Students, Faculty, & Staff

Training on student housing evacuation procedures is provided at student orientation and reinforced throughout the year by: Resident Assistants at IU Bloomington, IUPUI, and IU South Bend, and Community Advisors at IU Southeast. IUPUI's Housing and Residence Life live-in student/professional staff receive annual training on emergency response/preparedness from the following units: IUPUI Police Department; Office of Insurance, Loss Control & Claims; IU Emergency Management & Continuity; CAPS Staff; Office of Student Conduct (Clery, Title IX response); and HRL Staff.

The Office of Insurance, Loss Control and Claims also provides training in large group situations covering the operation of portable fire extinguishers, alarms systems and sprinkler systems and emergency evacuations.

Reporting a Fire

In the event of an emergency, occupants should call local responders via 911, and activate the evacuation alarm, then exit the building. After the emergency has been abated, persons that must be notified are:

- University Housing Manager (there is a different manager for each unit) or Housing Duty Phone;
- Office of Insurance, Loss Control and Claims at (812) 855-9758.

Complete Office of Insurance, Loss Control and Claims contact information is listed on the INLOCC web site: <https://inlocc.iu.edu/Policies/emergcontact.cfm>.

Student Evacuation Procedures

In general, Indiana University policy includes the posting of "EMERGENCY EVACUATION" signage in prominent locations in all buildings. On these signs are instructions for evacuation procedures from a student's individual room: Call 911, get dressed, take room key, feel door, check for smoke, alert others while exiting and be accounted for in your predetermined "safe location" are all included in evacuation signage, along with a "You Are Here" drawing of the building.

All residents who live in on-campus housing, owned by Indiana University, are provided with a handbook that outlines the fire safety requirements for those units. These handbooks are reviewed and updated annually. Inspections are conducted on student housing to ensure safe fire practices are followed.

All residents are reminded to take all fire alarms seriously. For the safety of individuals and others in the community, it is important to exit in a calm and orderly manner to prevent accidents. Exiting the building allows fire personnel in emergencies to concentrate on those unable to leave, and saving the structure and possessions within the building.

IUPUI Residential Facilities

The procedures are located here: http://housing.iupui.edu/doc/PDFs/Handbooks/19-20_residential_handbook%20.pdf. See your RA for specific fire evacuation instructions. Familiarize yourself with the fire safety instructions.

Bloomington Residential Facilities

The procedures are located here: <http://www.rps.indiana.edu/resources/Residential%20Guides/AtoZ/index.html>. See your RA or or CM for specific fire evacuation instructions.

Evansville

- Please refer to the University of [Southern Indiana Annual Security and Fire Safety Report](#). Also contained under [Appendix I](#).

Fort Wayne

- Please refer to the [Purdue University Fort Wayne Annual Security and Fire Safety Report](#). Also contained under [Appendix H](#).

Host Campuses

For information on the emergency response and evacuation procedures, including training and fire reporting, please reference the documents below for each of the host campuses for IUSM and IUPUI separate campus programming.

Muncie

- Please refer to the [Ball State University Fire Safety Report](#). Also contained under [Appendix D](#).

South Bend

- Please refer to the [University of Notre Dame Annual Security and Fire Safety Report](#). Also contained under [Appendix E](#).

Terre Haute

- Please refer to the [Indiana State University Annual Security and Fire Safety Report](#). Also contained under [Appendix F](#).

West Lafayette

- Please refer to the [Purdue University West Lafayette Annual Security and Fire Safety Report](#). Also contained under [Appendix G](#).



Fire Safety

Please visit:

<https://inlocc.iu.edu/Policies/HousingFireSafety.cfm>

Fire Safety Policies

In order to minimize the potential for fires at University student housing facilities, and place the safety of all residents and guests first, the following items are prohibited in all residence facilities, including the apartments/rooms within:

- Any open flame device or object including candles, incense sticks and related accessories.
- Barbeque grills, hibachis, smokers (open-flame stoves/cooking devices), and other related accessories including lighter fluids and similar types of products.
- Fireworks or explosive materials, whether factory or homemade.
- Flammable liquids and other similar materials, including but not limited to turpentine, shellacs, varnishes, etc.
- Gas engines.
- Halogen lamps, sometimes called torchieres.
- Hoverboards, mopeds, motorcycles, and other similar vehicles.
- Live Christmas trees or non-fire retardant artificial Christmas trees.
- Smoking anywhere inside the building, unit, or apartment.
- Portable space heaters.
- Tanning beds.

For a complete list of Fire Safety policies please visit:

<https://inlocc.iu.edu/Policies/policiespage.cfm>

Campus-Specific Prohibited Items

In addition to the list to the left, the following items are prohibited in all residence facilities, including the apartments/rooms within for specific campuses:

IUPUI-Additional Prohibited Items

- Ceiling fans.
- Electronic cigarettes, vaporizing devices, or items designed or altered for the use of illegal drugs.
- Fog machines.
- Hookah.
- Lofts/Loft kits.

Southeast-Additional Prohibited Items

- Deep fryers.
- Electrical power strips without circuit breakers.

Additional Safety Requirements

Some additional fire safety requirements include, but are not limited to:

- Avoid the use of extension cords.
- Never prop open fire rated doors.
- Do not cover your apartment door with wrapping paper or other flammable materials. Do not hang decorations from the ceiling, sprinkler or fire strobe systems. Do not hang decorations from patios and balconies, or any location which may obstruct visibility in windows.
- Do not use charcoal grills inside apartments, on balconies, or any place smoke may enter the building. Never empty hot coal ashes into trash bins.

Other items that are identified as posing health or safety risks to the campus community, may be prohibited at your campus residential facility. Check with your RA or Community Advisor for additional information.

Residential Safety Considerations

Bloomington Housing

- The only permitted electrical appliances in apartment housing must be the Underwriters Laboratory (UL) listed, equipped with thermostatic controls, and rated at 700 watts (6 amps) or less. Such electrical items include extension cords and outlet strips. You may use type “S”, “SJ”, or 14-gauge wire. Extension cords, surge protectors, and using LCDI technology, such as FireShield®, are strongly recommended.

Evansville

- Please refer to the University of [Southern Indiana Annual Security and Fire Safety Report](#). Also contained under [Appendix I](#).

Fort Wayne

- Please refer to the [Purdue University Fort Wayne Annual Security and Fire Safety Report](#). Also contained under [Appendix H](#).

Host Campuses

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West Lafayette

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Special Events

Special events, inside or out, must receive an Amusement & Entertainment Permit from Indiana State Fire Marshal's Office before approval to hold the event is granted by the university. See:

<https://inlocc.iu.edu/Policies/epermit.cfm?what=sm>.

Future Fire Safety Improvements

All campuses with residential facilities will have the addition of NFPA 13 compliant fire suppression systems

and the replacement of non-voice fire alarm systems throughout as buildings and units are refurbished.

Tests, Drills, and Exercises

Announced and/or unannounced drills are scheduled and executed annually to test evacuation and emergency procedures. Drills are an important exercise in ensuring safe behavior should an actual emergency occur.

Although the number may vary, in most instances, there is one evacuation fire drill each Fall and Spring semester for campus residential facilities; and three evacuation fire drills from September 1 to August 31 for year-round housing units. There are typically four evacuation fire drills in total per year.

An announced test of the IU-Notify emergency notification system is conducted at least once per calendar year. This test also publicizes the <https://protect.iu.edu> website, which contains information about emergency procedures.

Each test, drill, and exercise is designed to evaluate IU's emergency plans and capabilities and is documented in writing. The documentation includes a description of the test/drill/exercise, the date held, the time started and ended, whether the test/drill/exercise was announced or unannounced, and includes any follow-through activities designed for assessment and evaluation of emergency plans and capabilities. The tests, drills and exercises for each campus are located on the following pages.



IUPUI – Tests, Drills, Exercises

Description of Event	Location	Date	Start Time	End Time	Announced/ Unannounced
Fire/Evacuation Drill	Center For Young Children	1/1/2018	11:22 AM	11:22 AM	Announced
Fire/Evacuation Drill	University Tower	1/23/2018	10:39 AM	10:39 AM	Unannounced
Fire/Evacuation Drill	Ball Residence	1/25/2018	3:15 PM	3:15 PM	Unannounced
Fire/Evacuation Drill	North Hall	1/25/2018	3:48 PM	3:48 PM	Unannounced
Fire/Evacuation Drill	Lohse House	1/25/2018	2:52 PM	2:52 PM	Unannounced
Fire/Evacuation Drill	Thornbrough House	1/25/2018	2:52 PM	2:52 PM	Unannounced
Fire/Evacuation Drill	Blackburn House	1/25/2018	2:45 PM	2:45 PM	Unannounced
Fire/Evacuation Drill	Blackford House	1/25/2018	2:45 PM	2:45 PM	Unannounced
Fire/Evacuation Drill	Boaz House	1/25/2018	2:45 PM	2:45 PM	Unannounced
Fire/Evacuation Drill	Sewall House	1/25/2018	2:36 PM	2:36 PM	Unannounced
Fire/Evacuation Drill	Stewart House	1/25/2018	2:36 PM	2:36 PM	Unannounced
Fire/Evacuation Drill	Stout House	1/25/2018	2:36 PM	2:36 PM	Unannounced
Fire/Evacuation Drill	Garrett House	1/25/2018	2:21 PM	2:21 PM	Unannounced
Fire/Evacuation Drill	Rubins House	1/25/2018	2:21 PM	2:21 PM	Unannounced
Fire/Evacuation Drill	Ransom House	1/25/2018	2:21 PM	2:21 PM	Unannounced
Fire/Evacuation Drill	Hardrick House	1/25/2018	2:14 PM	2:14 PM	Unannounced
Fire/Evacuation Drill	International House	1/25/2018	2:14 PM	2:14 PM	Unannounced
Fire/Evacuation Drill	Orvis House	1/25/2018	2:28 PM	2:28 PM	Unannounced

Fire/Evacuation Drill	Mccormick House	1/25/2018	2:28 PM	2:28 PM	Unannounced
Fire/Evacuation Drill	Montgomery House	1/25/2018	2:28 PM	2:28 PM	Unannounced
Fire/Evacuation Drill	Walker House	1/25/2018	2:00 PM	2:00 PM	Unannounced
Fire/Evacuation Drill	Honors House	1/25/2018	2:00 PM	2:00 PM	Unannounced
Fire/Evacuation Drill	Warthin House Bldg G	1/25/2018	2:00 PM	2:00 PM	Unannounced
Fire/Evacuation Drill	Fox House	1/25/2018	2:59 PM	2:59 PM	Unannounced
Fire/Evacuation Drill	Finney House	1/25/2018	2:59 PM	2:59 PM	Unannounced
Fire/Evacuation Drill	Clark House	1/25/2018	2:07 PM	2:07 PM	Unannounced
Fire/Evacuation Drill	Cable House Bldg J	1/25/2018	2:07 PM	2:07 PM	Unannounced
Fire/Evacuation Drill	Center For Young Children	3/2/2018	10:00 AM	10:00AM	Announced
Fire/Evacuation Drill	Lohse House	3/15/2018	1:58 PM	1:58 PM	Unannounced
Fire/Evacuation Drill	Thornbrough House	3/15/2018	1:58 PM	1:58 PM	Unannounced
Fire/Evacuation Drill	Blackburn House	3/15/2018	1:45 PM	1:45 PM	Unannounced
Fire/Evacuation Drill	Blackford House	3/15/2018	1:45 PM	1:45 PM	Unannounced
Fire/Evacuation Drill	Boaz House	3/15/2018	1:45 PM	1:45 PM	Unannounced
Fire/Evacuation Drill	Sewall House	3/15/2018	1:50 PM	1:50 PM	Unannounced
Fire/Evacuation Drill	Stewart House	3/15/2018	1:50 PM	1:50 PM	Unannounced
Fire/Evacuation Drill	Stout House	3/15/2018	1:50 PM	1:50 PM	Unannounced
Fire/Evacuation Drill	Garrett House	3/15/2018	1:37 PM	1:37 PM	Unannounced
Fire/Evacuation Drill	Rubins House	3/15/2018	1:37 PM	1:37 PM	Unannounced



Fire/Evacuation Drill	Ransom House	3/15/2018	1:37 PM	1:37 PM	Unannounced
Fire/Evacuation Drill	Hardrick House	3/15/2018	1:08 PM	1:08 PM	Unannounced
Fire/Evacuation Drill	International House	3/15/2018	1:08 PM	1:08 PM	Unannounced
Fire/Evacuation Drill	Orvis House	3/15/2018	1:25 PM	1:25 PM	Unannounced
Fire/Evacuation Drill	Mccormick House	3/15/2018	1:25 PM	1:25 PM	Unannounced
Fire/Evacuation Drill	Montgomery House	3/15/2018	1:25 PM	1:25 PM	Unannounced
Fire/Evacuation Drill	Walker House	3/15/2018	1:02 PM	1:02 PM	Unannounced
Fire/Evacuation Drill	Honors House	3/15/2018	1:02 PM	1:02 PM	Unannounced
Fire/Evacuation Drill	Warthin House Bldg G	3/15/2018	1:02 PM	1:02 PM	Unannounced
Fire/Evacuation Drill	Fox House	3/15/2018	1:21 PM	1:21 PM	Unannounced
Fire/Evacuation Drill	Finney House	3/15/2018	1:21 PM	1:21 PM	Unannounced
Fire/Evacuation Drill	Clark House	3/15/2018	1:15 PM	1:15 PM	Unannounced
Fire/Evacuation Drill	Cable House Bldg J	3/15/2018	1:15 PM	1:15 PM	Unannounced
Operation Stormy Weather Tornado Drill	Campus-Wide	3/20/2018	10:00 AM	10:30 AM	Announced
Fire/Evacuation Drill	Ball Residence	3/26/2018	3:49 PM	3:49 PM	Unannounced
Fire/Evacuation Drill	University Tower	3/26/2018	3:03 PM	3:03 PM	Unannounced
Fire/Evacuation Drill	North Hall	3/26/2018	3:30 PM	3:30 PM	Unannounced
Fire/Evacuation Drill	Center For Young Children	3/30/2018	11:15 AM	11:15 AM	Unannounced
Fire/Evacuation Drill	Center For Young Children	4/30/2018	11:15 AM	11:15 AM	Announced
Fire/Evacuation Drill	Center For Young Children	5/8/2018	10:10 AM	10:10 AM	Unannounced



Fire/Evacuation Drill	Center For Young Children	6/20/2018	3:30 PM	3:30 PM	Unannounced
Fire/Evacuation Drill	Center For Young Children	7/10/2018	10:04 AM	10:04 AM	Announced
Fire/Evacuation Drill	1000 Waterway	8/6/2018	2:24 PM	2:24 PM	Unannounced
Fire/Evacuation Drill	1200 Waterway	8/6/2018	2:37 PM	2:37 PM	Unannounced
Fire/Evacuation Drill	Campus Service 4	8/6/2018	1:39 PM	1:39 PM	Unannounced
Fire/Evacuation Drill	Biotechnology & Research	8/6/2018	1:56 PM	1:56 PM	Unannounced
Fire/Evacuation Drill	1430 Indiana Avenue	8/6/2018	2:15 PM	2:15 PM	Unannounced
Fire/Evacuation Drill	Rotary Building	8/7/2018	1:35 PM	1:35 PM	Unannounced
Fire/Evacuation Drill	Riley Hospital Research	8/7/2018	1:48 PM	1:48 PM	Unannounced
Fire/Evacuation Drill	Emerson Hall	8/7/2018	2:18 PM	2:18 PM	Unannounced
Fire/Evacuation Drill	Service Building	8/7/2018	2:55 PM	2:55 PM	Unannounced
Fire/Evacuation Drill	Medical Research & Library Building	8/10/2018	8:08 PM	8:08 PM	Unannounced
Fire/Evacuation Drill	Lockfield Village	8/10/2018	6:03 PM	6:03 PM	Unannounced
Fire/Evacuation Drill	Neurosciences Research	8/10/2018	10:04 AM	10:04AM	Unannounced
Fire/Evacuation Drill	Center For Young Children	8/14/2018	3:40 PM	3:40 PM	Unannounced
Fire/Evacuation Drill	Research Institute Iii Walther Hall	8/15/2018	6:05 PM	6:05 PM	Unannounced
Fire/Evacuation Drill	Research Institute Ii	8/15/2018	6:05 PM	6:05 PM	Unannounced
Fire/Evacuation Drill	Cancer Research Center	8/15/2018	6:05 PM	6:05 PM	Unannounced
Fire/Evacuation Drill	Ball Residence	8/21/2018	8:32 PM	8:35 PM	Unannounced
Fire/Evacuation Drill	Ball Annex	8/21/2018	8:32 PM	8:35 PM	Unannounced



Fire/Evacuation Drill	North Hall	8/21/2018	8:52 PM	8:58 PM	Unannounced
Fire/Evacuation Drill	Lohse House	8/21/2018	7:20 PM	7:22 PM	Unannounced
Fire/Evacuation Drill	Thornbrough House	8/21/2018	7:20 PM	7:22 PM	Unannounced
Fire/Evacuation Drill	Blackburn House	8/21/2018	7:37 PM	7:39 PM	Unannounced
Fire/Evacuation Drill	Blackford House	8/21/2018	7:37 PM	7:39 PM	Unannounced
Fire/Evacuation Drill	Boaz House	8/21/2018	7:37 PM	7:39 PM	Unannounced
Fire/Evacuation Drill	Sewall House	8/21/2018	7:28 PM	7:30 PM	Unannounced
Fire/Evacuation Drill	Stewart House	8/21/2018	7:28 PM	7:30 PM	Unannounced
Fire/Evacuation Drill	Stout House	8/21/2018	7:28 PM	7:30 PM	Unannounced
Fire/Evacuation Drill	Garrett House	8/21/2018	7:45 PM	7:48 PM	Unannounced
Fire/Evacuation Drill	Rubins House	8/21/2018	7:45 PM	7:48 PM	Unannounced
Fire/Evacuation Drill	Ransom House	8/21/2018	7:45 PM	7:48 PM	Unannounced
Fire/Evacuation Drill	Hardrick House	8/21/2018	7:56 PM	7:58 PM	Unannounced
Fire/Evacuation Drill	International House	8/21/2018	7:13 PM	7:15 PM	Unannounced
Fire/Evacuation Drill	International House	8/21/2018	7:56 PM	7:57 PM	Unannounced
Fire/Evacuation Drill	Orvis House	8/21/2018	8:18 PM	8:20 PM	Unannounced
Fire/Evacuation Drill	Mccormick House	8/21/2018	8:18 PM	8:20 PM	Unannounced
Fire/Evacuation Drill	Montgomery House	8/21/2018	8:18 PM	8:20 PM	Unannounced
Fire/Evacuation Drill	Walker House	8/21/2018	7:13 PM	7:15 PM	Unannounced
Fire/Evacuation Drill	Honors House	8/21/2018	7:13 PM	7:15 PM	Unannounced



Fire/Evacuation Drill	Warthin House Bldg G	8/21/2018	7:13 PM	7:15 PM	Unannounced
Fire/Evacuation Drill	Fox House	8/21/2018	8:11 PM	8:13 PM	Unannounced
Fire/Evacuation Drill	Finney House	8/21/2018	8:11 PM	8:13 PM	Unannounced
Fire/Evacuation Drill	Clark House	8/21/2018	8:05 PM	8:06 PM	Unannounced
Fire/Evacuation Drill	Cable House Bldg J	8/21/2018	8:05 PM	8:06 PM	Unannounced
Fire/Evacuation Drill	Science & Engineering Laboratory Building	8/28/2018	11:08 PM	10:01 AM	Unannounced
Fire/Evacuation Drill	Engineering Technology Building	8/28/2018	10:11 AM	10:15 AM	Unannounced
Fire/Evacuation Drill	Informatics & Communications Technology	8/28/2018	9:09 PM	10:03 PM	Unannounced
Fire/Evacuation Drill	Nursing School	8/31/2018	7:00 PM	7:03 PM	Unannounced
Fire/Evacuation Drill	Fesler Hall	8/31/2018	8:07 PM	9:01 PM	Unannounced
Fire/Evacuation Drill	Coleman Hall	8/31/2018	10:01 PM	10:04 PM	Unannounced
Fire/Evacuation Drill	Glick Eye Institute	8/31/2018	11:01 PM	11:05 PM	Unannounced
Fire/Evacuation Drill	Oral Health	8/31/2018	10:08 AM	10:11 AM	Unannounced
Fire/Evacuation Drill	Cavanaugh Hall	8/31/2018	10:42 AM	10:47 AM	Unannounced
Fire/Evacuation Drill	Lecture Hall	8/31/2018	10:30 AM	10:33 AM	Unannounced
Fire/Evacuation Drill	Eskenazi Hall Fine Arts Center	8/31/2018	1:43 PM	1:44 PM	Unannounced
Fire/Evacuation Drill	Health Information & Translational Science	8/31/2018	1:59 PM	2:04 PM	Unannounced
Fire/Evacuation Drill	Medical Science	9/4/2018	2:30 PM	2:35 PM	Unannounced
Fire/Evacuation Drill	Hine Hall Conference Center	9/4/2018	1:47 PM	1:51 PM	Unannounced
Fire/Evacuation Drill	Natatorium	9/4/2018	2:07 PM	2:11 PM	Unannounced



Fire/Evacuation Drill	Campus Center	9/5/2018	2:45 PM	2:49 PM	Unannounced
Fire/Evacuation Drill	Health Sciences Building	9/5/2018	2:14 PM	2:21 PM	Unannounced
Fire/Evacuation Drill	Long Hall	9/10/2018	10:07 AM	11:02 AM	Unannounced
Fire/Evacuation Drill	Glick Clinical Building	9/10/2018	10:07 AM	11:02 AM	Unannounced
Fire/Evacuation Drill	Engineering ~ Science & Technology Building	9/10/2018	8:01 PM	8:08 PM	Unannounced
Fire/Evacuation Drill	Science Building	9/10/2018	8:01 PM	8:08 PM	Unannounced
Fire/Evacuation Drill	Business / SPEA	9/10/2018	7:07 PM	8:03 PM	Unannounced
Fire/Evacuation Drill	University Hall-Administration	9/10/2018	10:00 AM	10:03AM	Unannounced
Fire/Evacuation Drill	Education / Social Work	9/10/2018	7:07 PM	8:03 PM	Unannounced
Fire/Evacuation Drill	Dental School	9/19/2018	12:03 PM	12:07 PM	Unannounced
Fire/Evacuation Drill	University College - Taylor Hall	9/19/2018	7:07 PM	8:00 PM	Unannounced
Fire/Evacuation Drill	Center For Young Children	9/28/2018	3:37 PM	3:40 PM	Unannounced
Fire/Evacuation Drill	Center For Young Children	10/9/2018	3:32 PM	3:34 PM	Unannounced
Fire/Evacuation Drill	Ball Residence	10/17/2018	1:32 PM	1:36 PM	Unannounced
Fire/Evacuation Drill	Ball Annex	10/17/2018	1:32 PM	1:36 PM	Unannounced
Fire/Evacuation Drill	North Hall	10/17/2018	1:10 PM	1:17 PM	Unannounced
Fire/Evacuation Drill	Lohse House	10/17/2018	2:26 PM	2:29 PM	Unannounced
Fire/Evacuation Drill	Thornbrough House	10/17/2018	2:26 PM	2:29 PM	Unannounced
Fire/Evacuation Drill	Blackburn House	10/17/2018	2:36 PM	2:29 PM	Unannounced
Fire/Evacuation Drill	Blackford House	10/17/2018	2:29 PM	2:36 PM	Unannounced



Fire/Evacuation Drill	Boaz House	10/17/2018	2:29 PM	2:36 PM	Unannounced
Fire/Evacuation Drill	Sewall House	10/17/2018	2:26 PM	2:29 PM	Unannounced
Fire/Evacuation Drill	Stewart House	10/17/2018	2:26 PM	2:29 PM	Unannounced
Fire/Evacuation Drill	Stout House	10/17/2018	2:26 PM	2:29 PM	Unannounced
Fire/Evacuation Drill	Garrett House	10/17/2018	1:54 PM	1:57 PM	Unannounced
Fire/Evacuation Drill	Rubins House	10/17/2018	1:54 PM	1:57 PM	Unannounced
Fire/Evacuation Drill	Ransom House	10/17/2018	1:54 PM	1:57 PM	Unannounced
Fire/Evacuation Drill	Hardrick House	10/17/2018	1:54 PM	1:57 PM	Unannounced
Fire/Evacuation Drill	International House	10/17/2018	1:54 PM	1:57 PM	Unannounced
Fire/Evacuation Drill	Orvis House	10/17/2018	2:18 PM	2:22 PM	Unannounced
Fire/Evacuation Drill	Mccormick House	10/17/2018	2:18 PM	2:22 PM	Unannounced
Fire/Evacuation Drill	Montgomery House	10/17/2018	2:18 PM	2:22 PM	Unannounced
Fire/Evacuation Drill	Walker House	10/17/2018	2:07 PM	2:10 PM	Unannounced
Fire/Evacuation Drill	Honors House	10/17/2018	2:07 PM	2:10 PM	Unannounced
Fire/Evacuation Drill	Warthin House	10/17/2018	2:07 PM	2:10 PM	Unannounced
Fire/Evacuation Drill	Fox House	10/17/2018	2:18 PM	2:22 PM	Unannounced
Fire/Evacuation Drill	Finney House	10/17/2018	2:18 PM	2:22 PM	Unannounced
Fire/Evacuation Drill	Clark House	10/17/2018	2:07 PM	2:10 PM	Unannounced
Fire/Evacuation Drill	Cable House	10/17/2018	2:07 PM	2:10 PM	Unannounced
Fire/Evacuation Drill	Center For Young Children	11/13/2018	10:05 AM	10:09 AM	Announced
Fire/Evacuation Drill	University Tower	12/20/2018	10:15 AM	10:19 AM	Unannounced





Bloomington – Tests, Drills, Exercises

Description of Event	Location	Date	Start Time	End Time	Announced/ Unannounced
Outdoor Siren Test	Bl Campus	1/5/2018	12:00 PM	12:01 PM	Announced Siren Drill
Fire/Evacuation Drill	Hr: Foster ~ Harper Hall	1/8/2018	7:20 PM	7:24 PM	Unannounced
Fire/Evacuation Drill	Hr: Foster ~ Shea Hall	1/8/2018	6:50 PM	6:54 PM	Unannounced
Fire/Evacuation Drill	Hr: Foster ~ Martin Hall	1/8/2018	6:58 PM	7:01 PM	Unannounced
Fire/Evacuation Drill	Hr: Foster ~ Magee Hall	1/8/2018	7:04 PM	7:07 PM	Unannounced
Fire/Evacuation Drill	Hr: Foster ~ Jenkinson Hall	1/8/2018	7:10 PM	7:13 PM	Unannounced
Fire/Evacuation Drill	Hr: Evermann Apartments	1/8/2018	6:08 PM	6:13 PM	Unannounced
Fire/Evacuation Drill	Hr: Redbud Apartments 2 North	1/8/2018	6:25 PM	6:29 PM	Unannounced
Fire/Evacuation Drill	Hr: Redbud Apartments 1 East	1/8/2018	6:20 PM	6:23 PM	Unannounced
Fire/Evacuation Drill	Hr: Collins ~ Cravens Hall	1/9/2018	7:00 PM	7:04 PM	Unannounced
Fire/Evacuation Drill	Hr: Briscoe Quad	1/9/2018	6:08 PM	6:13 PM	Unannounced
Fire/Evacuation Drill	Hr: Mcnutt North	1/9/2018	6:39 PM	6:43 PM	Unannounced
Fire/Evacuation Drill	Hr: Mcnutt South	1/9/2018	6:47 PM	6:50 PM	Unannounced

Fire/Evacuation Drill	Hr: Hepburn Apartments	1/9/2018	6:17 PM	6:18 PM	Unannounced
Fire/Evacuation Drill	Hr: Nutt Apartments	1/9/2018	6:21 PM	6:22 PM	Unannounced
Fire/Evacuation Drill	Hr: Bicknell Apartments	1/9/2018	6:27 PM	6:28 PM	Unannounced
Fire/Evacuation Drill	Hr: Campus View Apartments	1/9/2018	5:59 PM	6:05 PM	Unannounced
Fire/Evacuation Drill	Hr: Collins ~ Edmondson Hall	1/10/2018	7:17 PM	7:21 PM	Unannounced
Fire/Evacuation Drill	Hr: Collins ~ Smith Hall	1/10/2018	7:07 PM	7:10 PM	Unannounced
Fire/Evacuation Drill	Hr: Collins ~ Hillcrest Apartments	1/10/2018	7:28 PM	7:31 PM	Unannounced
Fire/Evacuation Drill	Hr: Banta Apartments	1/10/2018	6:32 PM	6:34 PM	Unannounced
Fire/Evacuation Drill	Hr: Read Hall	1/11/2018	6:35 PM	6:39 PM	Unannounced
Fire/Evacuation Drill	Hr: Forest Quad	1/11/2018	6:19 PM	6:23 PM	Unannounced
Fire/Evacuation Drill	Hr: Union Street Center Spruce Hall	1/11/2018	6:03 PM	6:07 PM	Unannounced
Fire/Evacuation Drill	Hr: Goodbody Hall	1/22/2018	6:58 PM	7:01 PM	Unannounced
Fire/Evacuation Drill	Hr: Memorial Hall	1/22/2018	6:48 PM	6:52 PM	Unannounced
Fire/Evacuation Drill	Hr: University Apts East	1/22/2018	6:34 PM	6:37 PM	Unannounced
Fire/Evacuation Drill	Hr: 3rd & Union Apartments	1/22/2018	6:21 PM	6:25 PM	Unannounced
Fire/Evacuation Drill	Hr: Tulip Tree House	1/22/2018	6:02 PM	6:07 PM	Unannounced
Fire/Evacuation Drill	Hr: Wright Quad	1/23/2018	6:06 PM	6:11 PM	Unannounced
Fire/Evacuation Drill	Hr: Teter Quad	1/23/2018	6:41 PM	6:44 PM	Unannounced
Fire/Evacuation Drill	Hr: Ashton ~ Hershey Hall	1/23/2018	7:38 PM	7:41 PM	Unannounced
Fire/Evacuation Drill	Hr: Ashton ~ Johnston Hall	1/23/2018	7:33 PM	7:36 PM	Unannounced



Fire/Evacuation Drill	Hr: Ashton ~ Voss Hall	1/23/2018	7:20 PM	7:23 PM	Unannounced
Fire/Evacuation Drill	Hr: Ashton ~ Moffatt Hall	1/23/2018	7:27 PM	7:30 PM	Unannounced
Fire/Evacuation Drill	Hr: Ashton ~ Griggs Lounge	1/23/2018	7:27 PM	7:30 PM	Unannounced
Fire/Evacuation Drill	Hr: Ashton ~ Stempel Hall	1/23/2018	7:45 PM	7:47 PM	Unannounced
Fire/Evacuation Drill	Hr: Union Street Center Hickory Hall	1/24/2018	6:10 PM	6:13 PM	Unannounced
Fire/Evacuation Drill	Hr: Union Street Center Birch Hall	1/24/2018	6:18 PM	6:20 PM	Unannounced
Fire/Evacuation Drill	Hr: Union Street Center Cedar Hall	1/24/2018	6:05 PM	6:08 PM	Unannounced
Fire/Evacuation Drill	Hr: Union Street Center Linden Hall	1/24/2018	6:24 PM	6:27 PM	Unannounced
Fire/Evacuation Drill	Hr: Union Street Center Cypress Hall	1/24/2018	6:30 PM	6:32 PM	Unannounced
Fire/Evacuation Drill	Hr: Union Street Center Beech Hall	1/24/2018	6:35 PM	6:37 PM	Unannounced
Fire/Evacuation Drill	Hr: Union Street Center Pine Hall	1/24/2018	6:41 PM	6:45 PM	Unannounced
Fire/Evacuation Drill	Hr: Willkie B Bldg (South)	1/24/2018	7:47 PM	7:52 PM	Unannounced
Fire/Evacuation Drill	Hr: Willkie Center Building	1/24/2018	7:39 PM	7:42 PM	Unannounced
Fire/Evacuation Drill	Hr: Willkie A Bldg (North)	1/24/2018	7:07 PM	7:11 PM	Unannounced
Fire/Evacuation Drill	Hr: Mason Hall	1/24/2018	7:15 PM	7:17 PM	Unannounced
Fire/Evacuation Drill	Hr: Eigenmann Hall	1/24/2018	6:54 PM	6:59 PM	Unannounced
Outdoor Siren Test	Bl Campus	2/2/2018	12:00 PM	12:01 PM	Announced Siren Drill
Outdoor Siren Test	Bl Campus	3/2/2018	12:00 PM	12:01 PM	Announced Siren Drill
Fire/Evacuation Drill	Indiana Memorial Union	3/14/2018	11:00 AM	11:00 AM	Unannounced
Operation Stormy Weather Tornado Drill	Bl Campus Tornado Drill	3/20/2018	10:00 AM	10:02 AM	Announced Tornado Drill



Operation Stormy Weather Tornado Drill	Bl Campus Tornado Drill	3/20/2018	7:00 PM	7:02 PM	Announced Tornado Drill
Fire/Evacuation Drill	Memorial Stadium	3/22/2018	11:05 PM	11:05 PM	Unannounced
Outdoor Siren Test	Bl Campus	4/6/2018	12:00 PM	12:01 PM	Announced Siren Drill
Outdoor Siren Test	Bl Campus Siren Drill	5/4/2018	12:05 PM	12:06 PM	Announced Siren Drill
Outdoor Siren Test	Bl Campus Siren Drill	6/1/2018	12:00 PM	12:01 PM	Announced Siren Drill
Outdoor Siren Test	Bl Campus Siren Drill	7/6/2018	12:00 PM	12:01 PM	Announced Siren Drill
Fire/Evacuation Drill	Memorial Stadium	7/26/2018	8:04 AM	8:04 AM	Unannounced
Tabletop Exercise	Bl Campus Athletics Ttx	8/1/2018	8:00 AM	1:00 PM	Announced Athletics Ttx
Outdoor Siren Test	Bl Campus Siren Drill	8/3/2018	12:04 PM	12:05 PM	Announced Siren Drill
Fire/Evacuation Drill	Hr: Foster ~ Harper Hall	8/20/2018	7:24 PM	7:28 PM	Unannounced
Fire/Evacuation Drill	Hr: Foster ~ Gresham Dining	8/20/2018	7:35 PM	7:37 PM	Unannounced
Fire/Evacuation Drill	Hr: Foster ~ Shea Hall	8/20/2018	6:52 PM	6:54 PM	Unannounced
Fire/Evacuation Drill	Hr: Foster ~ Martin Hall	8/20/2018	7:03 PM	7:05 PM	Unannounced
Fire/Evacuation Drill	Hr: Foster ~ Magee Hall	8/20/2018	7:10 PM	7:12 PM	Unannounced
Fire/Evacuation Drill	Hr: Foster ~ Jenkinson Hall	8/20/2018	7:16 PM	7:19 PM	Unannounced
Fire/Evacuation Drill	Hr: Evermann Apartments	8/20/2018	6:07 PM	6:12 PM	Unannounced
Fire/Evacuation Drill	Hr: Redbud Apartments 2 North	8/20/2018	6:27 PM	6:30 PM	Unannounced
Fire/Evacuation Drill	Hr: Redbud Apartments 1 East	8/20/2018	6:19 PM	6:22 PM	Unannounced
Fire/Evacuation Drill	Hr: Briscoe Quad	8/21/2018	6:08 PM	6:12 PM	Unannounced
Fire/Evacuation Drill	Hr: Hepburn Apartments	8/21/2018	6:20 PM	6:22 PM	Unannounced



Fire/Evacuation Drill	Hr: Nutt Apartments	8/21/2018	6:24 PM	6:25 PM	Unannounced
Fire/Evacuation Drill	Hr: Bicknell Apartments	8/21/2018	6:30 PM	6:32 PM	Unannounced
Fire/Evacuation Drill	Hr: Campus View Apartments	8/21/2018	6:05 PM	6:10 PM	Unannounced
Fire/Evacuation Drill	Hr: Banta Apartments	8/21/2018	6:34 PM	6:35 PM	Unannounced
Fire/Evacuation Drill	Hr: Collins ~ Edmondson Hall	8/23/2018	7:15 PM	7:18 PM	Unannounced
Fire/Evacuation Drill	Hr: Collins ~ Cravens Hall	8/23/2018	7:08 PM	7:11 PM	Unannounced
Fire/Evacuation Drill	Hr: Collins ~ Smith Hall	8/23/2018	7:00 PM	7:03 PM	Unannounced
Fire/Evacuation Drill	Hr: Collins ~ Hillcrest Apartments	8/23/2018	7:33 PM	7:36 PM	Unannounced
Fire/Evacuation Drill	Hr: Mcnutt ~ Center	8/23/2018	8:03 PM	8:06 PM	Unannounced
Fire/Evacuation Drill	Hr: Forest Quad	8/27/2018	7:04 PM	7:08 PM	Unannounced
Fire/Evacuation Drill	Hr: Willkie B Bldg (South)	8/27/2018	6:21 PM	6:26 PM	Unannounced
Fire/Evacuation Drill	Hr: Union Street Center Spruce Hall	8/27/2018	6:58 PM	7:02 PM	Unannounced
Fire/Evacuation Drill	Hr: Willkie Center Building	8/27/2018	6:34 PM	6:37 PM	Unannounced
Fire/Evacuation Drill	Hr: Willkie A Bldg (North)	8/27/2018	6:21 PM	6:27 PM	Unannounced
Fire/Evacuation Drill	Hr: Mason Hall	8/27/2018	6:12 PM	6:15 PM	Unannounced
Fire/Evacuation Drill	Hr: Goodbody Hall	8/30/2018	7:31 PM	7:36 PM	Unannounced
Fire/Evacuation Drill	Hr: Memorial Hall	8/30/2018	7:22 PM	7:26 PM	Unannounced
Fire/Evacuation Drill	Hr: University Apts East	8/30/2018	6:52 PM	6:55 PM	Unannounced
Fire/Evacuation Drill	Hr: Read Hall	8/30/2018	7:04 PM	7:09 PM	Unannounced
Fire/Evacuation Drill	Hr: Wright Quad	8/30/2018	6:09 PM	6:13 PM	Unannounced



Fire/Evacuation Drill	Hr: 3rd & Union Apartments	8/30/2018	6:35 PM	6:38 PM	Unannounced
Fire/Evacuation Drill	Hr: Tulip Tree House	8/30/2018	6:08 PM	6:13 PM	Unannounced
Fire/Evacuation Drill	Hr: Teter Quad	9/4/2018	6:46 PM	6:49 PM	Unannounced
Fire/Evacuation Drill	Hr: Ashton ~ Hershey Hall	9/4/2018	7:19 PM	7:21 PM	Unannounced
Fire/Evacuation Drill	Hr: Ashton ~ Johnston Hall	9/4/2018	7:14 PM	7:16 PM	Unannounced
Fire/Evacuation Drill	Hr: Ashton ~ Voss Hall	9/4/2018	7:03 PM	7:05 PM	Unannounced
Fire/Evacuation Drill	Hr: Union Street Center Hickory Hall	9/4/2018	7:41 PM	7:45 PM	Unannounced
Fire/Evacuation Drill	Hr: Union Street Center Birch Hall	9/4/2018	7:49 PM	7:51 PM	Unannounced
Fire/Evacuation Drill	Hr: Union Street Center Cedar Hall	9/4/2018	7:37 PM	7:39 PM	Unannounced
Fire/Evacuation Drill	Hr: Union Street Center Linden Hall	9/4/2018	7:55 PM	7:58 PM	Unannounced
Fire/Evacuation Drill	Hr: Union Street Center Cypress Hall	9/4/2018	8:04 PM	8:08 PM	Unannounced
Fire/Evacuation Drill	Hr: Union Street Center Beech Hall	9/4/2018	8:11 PM	8:14 PM	Unannounced
Fire/Evacuation Drill	Hr: Union Street Center Pine Hall	9/4/2018	8:16 PM	8:19 PM	Unannounced
Fire/Evacuation Drill	Hr: Ashton ~ Griggs Lounge	9/4/2018	7:09 PM	7:11 PM	Unannounced
Fire/Evacuation Drill	Hr: Ashton ~ Stempel Hall	9/4/2018	7:24 PM	7:27 PM	Unannounced
Fire/Evacuation Drill	Hr: Eigenmann Hall	9/4/2018	8:29 PM	8:35 PM	Unannounced
Fire/Evacuation Drill	324 S Henderson / Real Estate Office	9/10/2018	11:37 AM	11:37 AM	Unannounced
Fire/Evacuation Drill	630 E 3rd Law School Alumni Development	9/17/2018	11:14 AM	11:15 AM	Unannounced
Fire/Evacuation Drill	618 E 3rd / Law & Society Center	9/17/2018	11:21 AM	11:22 AM	Unannounced
Fire/Evacuation Drill	624 E 3rd / Institute For Advanced Studies	9/17/2018	11:18 AM	11:19 AM	Unannounced



Fire/Evacuation Drill	509 E 3rd / Office Of Research Administration	9/17/2018	11:29 AM	11:31 AM	Unannounced
Fire/Evacuation Drill	Atwater Eye Care Center	9/17/2018	10:05 PM	10:07 PM	Unannounced
Fire/Evacuation Drill	Henderson / Atwater Parking Garage	9/17/2018	11:43 AM	11:45 AM	Unannounced
Fire/Evacuation Drill	Optometry	9/17/2018	9:00 PM	9:05 PM	Unannounced
Fire/Evacuation Drill	814 E 3rd / Military Science	9/17/2018	10:58 AM	11:00 AM	Unannounced
Fire/Evacuation Drill	1022 E 3rd / Social Research	9/17/2018	12:07 PM	12:09 PM	Unannounced
Fire/Evacuation Drill	1514 E 3rd Admissions Office	9/17/2018	10:37 AM	10:39 AM	Unannounced
Fire/Evacuation Drill	1105 E Atwater / School Of Social Work	9/17/2018	10:06 AM	10:07 AM	Unannounced
Fire/Evacuation Drill	1211 E Atwater / Arts & Humanities Institute	9/17/2018	10:18 AM	10:18 AM	Unannounced
Fire/Evacuation Drill	1215 E Atwater / Journal Of American History	9/17/2018	10:22 AM	10:22 AM	Unannounced
Fire/Evacuation Drill	1217 E Atwater / Communications And Marketing	9/17/2018	10:24 AM	10:24 AM	Unannounced
Fire/Evacuation Drill	1125 E Atwater / Latin & Caribbean Studies	9/17/2018	10:10 AM	10:11 AM	Unannounced
Fire/Evacuation Drill	1211.5 E Atwater	9/17/2018	10:18 AM	10:18 AM	Unannounced
Fire/Evacuation Drill	1127 E Atwater / Social Work	9/17/2018	10:14 AM	10:14 AM	Unannounced
Fire/Evacuation Drill	1129 E Atwater / Social Work	9/17/2018	10:14 AM	10:14 AM	Unannounced
Fire/Evacuation Drill	1015 E Atwater / Emeriti House	9/17/2018	11:08 PM	11:09 PM	Unannounced
Fire/Evacuation Drill	Law Building	9/18/2018	10:22 AM	10:26 AM	Unannounced
Fire/Evacuation Drill	Bryan Hall	9/18/2018	10:00 AM	10:03 AM	Unannounced
Fire/Evacuation Drill	Franklin Hall	9/18/2018	11:02 PM	11:06 PM	Unannounced
Fire/Evacuation Drill	Swain East	9/18/2018	10:44 AM	10:52 AM	Unannounced



Fire/Evacuation Drill	800 E 3rd / Classroom - Office Building	9/18/2018	11:04 AM	11:06 AM	Unannounced
Fire/Evacuation Drill	Chemistry	9/18/2018	11:56 AM	12:01 PM	Unannounced
Fire/Evacuation Drill	Chemistry Addition	9/18/2018	11:56 AM	12:01 PM	Unannounced
Fire/Evacuation Drill	Jordan Hall	9/18/2018	11:05 AM	11:13 AM	Unannounced
Fire/Evacuation Drill	Ballantine Hall	9/18/2018	11:28 AM	11:33 AM	Unannounced
Fire/Evacuation Drill	Student Building	9/19/2018	6:05 PM	6:06 PM	Unannounced
Fire/Evacuation Drill	Maxwell Hall	9/19/2018	7:08 PM	8:00 PM	Unannounced
Fire/Evacuation Drill	Owen Hall	9/19/2018	8:08 PM	9:00 PM	Unannounced
Fire/Evacuation Drill	Wylie Hall	9/19/2018	9:06 PM	9:08 PM	Unannounced
Fire/Evacuation Drill	Kirkwood Hall	9/19/2018	10:03 PM	10:05 PM	Unannounced
Fire/Evacuation Drill	Lindley Hall	9/19/2018	11:03 PM	11:05 PM	Unannounced
Fire/Evacuation Drill	Rawles Hall	9/19/2018	10:04 AM	10:06 AM	Unannounced
Fire/Evacuation Drill	Simon Hall / Msb 1	9/19/2018	10:12 AM	10:16 AM	Unannounced
Fire/Evacuation Drill	Bryan Residence	9/20/2018	11:16 AM	11:16 AM	Unannounced
Fire/Evacuation Drill	Morrison Hall	9/20/2018	11:00 AM	11:03 AM	Unannounced
Fire/Evacuation Drill	Music Practice	9/20/2018	10:32 AM	10:35 AM	Unannounced
Fire/Evacuation Drill	Music Building / Merrill Hall	9/20/2018	10:07 AM	10:11 AM	Unannounced
Fire/Evacuation Drill	Music Addition	9/20/2018	10:07 AM	10:11 AM	Unannounced
Fire/Evacuation Drill	Sycamore Hall	9/20/2018	10:48 AM	10:51 AM	Unannounced
Fire/Evacuation Drill	Music Studio	9/20/2018	8:04 PM	8:07 PM	Unannounced



Fire/Evacuation Drill	Musical Arts Center	9/20/2018	6:03 PM	6:06 PM	Unannounced
Fire/Evacuation Drill	Simon Music Library / Recital Hall	9/20/2018	10:20 AM	10:23 AM	Unannounced
Fire/Evacuation Drill	Simon Music Library / Recital Hall	9/20/2018	11:01 PM	11:04 PM	Unannounced
Fire/Evacuation Drill	Theatre / Neal Marshall Black Cultural Center	9/21/2018	6:03 PM	6:06 PM	Unannounced
Fire/Evacuation Drill	IU Cinema	9/21/2018	6:03 PM	6:06 PM	Unannounced
Fire/Evacuation Drill	316 N Jordan / Kelly School Business Offices	9/21/2018	8:07 PM	8:08 PM	Unannounced
Fire/Evacuation Drill	300 N Jordan / Diversity	9/21/2018	9:02 PM	9:04 PM	Unannounced
Fire/Evacuation Drill	324 N Jordan / Kelly Auxiliary Unit	9/21/2018	8:02 PM	8:03 PM	Unannounced
Fire/Evacuation Drill	326 N Jordan First Year Experience Program	9/21/2018	7:08 PM	7:09 PM	Unannounced
Fire/Evacuation Drill	International House	9/21/2018	10:03 PM	10:04 PM	Unannounced
Fire/Evacuation Drill	International House	9/21/2018	10:03 PM	10:04 PM	Unannounced
Fire/Evacuation Drill	Wright School Of Education	9/21/2018	11:16 AM	11:19 AM	Unannounced
Fire/Evacuation Drill	Hr: Ashton ~ Weatherly Hall	9/21/2018	11:06 PM	11:09 PM	Unannounced
Fire/Evacuation Drill	408 N Union / Student Services	9/21/2018	10:11 AM	10:13 AM	Unannounced
Fire/Evacuation Drill	306 N Union / Classroom Technology	9/21/2018	10:25 AM	10:26 AM	Unannounced
Fire/Evacuation Drill	112 N Bryan American Historians	9/21/2018	10:33 AM	10:34 AM	Unannounced
Fire/Evacuation Drill	111 N Bryan / Linguistics Department	9/21/2018	10:39 AM	10:40 AM	Unannounced
Fire/Evacuation Drill	Campus Division Garage	9/21/2018	10:45 AM	10:46 AM	Unannounced
Fire/Evacuation Drill	703 E 7th / Student Legal Services	9/26/2018	11:43 AM	11:43 AM	Unannounced
Fire/Evacuation Drill	705 E 7th / LGBTQ Culture Center	9/26/2018	11:35 AM	11:35 AM	Unannounced



Fire/Evacuation Drill	715 E 7th / Latino Cultural Center	9/26/2018	11:20 AM	11:20 AM	Unannounced
Fire/Evacuation Drill	527 E 7th St / Strategic Campus Advancement	9/26/2018	11:49 AM	11:49 AM	Unannounced
Fire/Evacuation Drill	309 -311 N Park / College Advancement	9/26/2018	11:15 AM	11:15 AM	Unannounced
Fire/Evacuation Drill	309 N Woodlawn / School Public Health Annex	9/26/2018	11:03 AM	11:03 AM	Unannounced
Fire/Evacuation Drill	E.L. Hutton Honors College	9/26/2018	10:54 AM	10:57 AM	Unannounced
Fire/Evacuation Drill	801 E 7th / School Of Public Health Annex	9/26/2018	11:57 AM	11:57 AM	Unannounced
Fire/Evacuation Drill	Ernie Pyle Hall	9/26/2018	10:42 AM	10:45 AM	Unannounced
Fire/Evacuation Drill	Wildermuth Gymnasium	9/26/2018	10:20 AM	10:25 AM	Unannounced
Fire/Evacuation Drill	Woodburn Hall	9/26/2018	10:00 AM	10:03 AM	Unannounced
Fire/Evacuation Drill	Lilly Library	9/26/2018	7:00 PM	7:02 PM	Unannounced
Fire/Evacuation Drill	School Of Fine Arts	9/26/2018	8:06 PM	8:08 PM	Unannounced
Fire/Evacuation Drill	Radio & TV	9/26/2018	10:01 PM	10:03 PM	Unannounced
Fire/Evacuation Drill	Mathers Museum	9/27/2018	8:04 PM	8:05 PM	Unannounced
Fire/Evacuation Drill	419 N Indiana / OVPUE	9/27/2018	7:04 PM	7:04 PM	Unannounced
Fire/Evacuation Drill	Glenn Black Archeology Lab	9/27/2018	7:08 PM	7:08 PM	Unannounced
Fire/Evacuation Drill	701 E 8th / Archaeology Annex	9/27/2018	10:51 AM	10:51 AM	Unannounced
Fire/Evacuation Drill	422 N Indiana / American Indian Studies	9/27/2018	7:04 PM	7:04 PM	Unannounced
Fire/Evacuation Drill	521 N Park / Ostrom Workshop Park 3	9/27/2018	11:12 AM	11:12 AM	Unannounced
Fire/Evacuation Drill	712 E 8th First Nations Cultural Center	9/27/2018	10:59 AM	10:59 AM	Unannounced
Fire/Evacuation Drill	704 E 10th / Office Of Sustainability	9/27/2018	10:16 AM	10:16 AM	Unannounced



Fire/Evacuation Drill	Mccalla School	9/27/2018	6:03 PM	6:03 PM	Unannounced
Fire/Evacuation Drill	501 N Park / Women In Technology	9/27/2018	11:07 PM	11:07 PM	Unannounced
Fire/Evacuation Drill	513 N Park / Ostrom Workshop	9/27/2018	11:04 AM	11:04 AM	Unannounced
Fire/Evacuation Drill	515 N Park / Ostrom Workshop Park 2	9/27/2018	11:09 AM	11:09 AM	Unannounced
Fire/Evacuation Drill	515 N Park / Ostrom Workshop Park 2	9/27/2018	11:09 AM	11:09 AM	Unannounced
Fire/Evacuation Drill	510-512 N Fess / Center For Research On Conce	9/27/2018	10:43 AM	10:43 AM	Unannounced
Fire/Evacuation Drill	506-508 N Fess Oasis	9/27/2018	10:35 AM	10:35 AM	Unannounced
Fire/Evacuation Drill	504 N Fess / Financial Literacy	9/27/2018	10:40 AM	10:40 AM	Unannounced
Fire/Evacuation Drill	505 N Park / Ostrom Workshop Park 4	9/27/2018	10:59 AM	10:59 AM	Unannounced
Fire/Evacuation Drill	516 N Fess / Liberal Arts And Management	9/27/2018	10:22 AM	10:22 AM	Unannounced
Fire/Evacuation Drill	516 N Fess / Liberal Arts And Management	9/27/2018	10:22 AM	10:22 AM	Unannounced
Fire/Evacuation Drill	809 E 9th / School Of Public Health	9/27/2018	10:08 AM	10:08 AM	Unannounced
Fire/Evacuation Drill	800 N Indiana Folklore & Ethnomusicology	10/2/2018	6:05 PM	6:05 PM	Unannounced
Fire/Evacuation Drill	611 N Park	10/2/2018	8:03 PM	8:03 PM	Unannounced
Fire/Evacuation Drill	612 N Park Avenue / Informatics	10/2/2018	8:06 PM	8:06 PM	Unannounced
Fire/Evacuation Drill	815 E 10th / School Of Informatics	10/2/2018	9:05 PM	9:05 PM	Unannounced
Fire/Evacuation Drill	807 E 10th / Asian Cultural Center	10/2/2018	9:02 PM	9:02 PM	Unannounced
Fire/Evacuation Drill	611 N Woodlawn Informatics Annex	10/2/2018	10:01 PM	10:01 PM	Unannounced
Fire/Evacuation Drill	Lab Animal Resources	10/2/2018	10:00 AM	10:00 AM	Unannounced
Fire/Evacuation Drill	915 E 11th Geological Survey Storage	10/2/2018	11:04 PM	11:04 PM	Unannounced



Fire/Evacuation Drill	815 N Park Ave	10/2/2018	10:55 AM	10:56 AM	Unannounced
Fire/Evacuation Drill	901 E 13th / Campus Division	10/2/2018	11:08 AM	11:08 AM	Unannounced
Fire/Evacuation Drill	919 E 13th / School Of Informatics	10/2/2018	10:44 AM	10:44 AM	Unannounced
Fire/Evacuation Drill	Chilled Water Plant	10/2/2018	10:34 AM	10:34 AM	Unannounced
Fire/Evacuation Drill	Animal Conditioning Lab	10/2/2018	10:04 AM	10:04 AM	Unannounced
Fire/Evacuation Drill	Fine Arts Annex	10/2/2018	10:09 AM	10:09 AM	Unannounced
Fire/Evacuation Drill	Fine Arts Printmaking Shop	10/2/2018	10:16 AM	10:17 AM	Unannounced
Fire/Evacuation Drill	608 E 12th St / Informatics	10/2/2018	7:01 PM	7:01 PM	Unannounced
Fire/Evacuation Drill	International & Global Studies	10/3/2018	6:07 PM	7:00 PM	Unannounced
Fire/Evacuation Drill	Graduate Business School	10/3/2018	12:05 PM	12:10 PM	Unannounced
Fire/Evacuation Drill	Hodge Hall School Of Business	10/3/2018	12:28 PM	12:33 PM	Unannounced
Fire/Evacuation Drill	Hr: Halls Administration	10/3/2018	10:03 AM	10:06 AM	Unannounced
Fire/Evacuation Drill	625 N Jordan Career Development Center	10/3/2018	1:26 PM	1:28 PM	Unannounced
Fire/Evacuation Drill	1321 E 10th / Wells House	10/3/2018	1:01 PM	1:02 PM	Unannounced
Fire/Evacuation Drill	1319 E 10th / School Of Business	10/3/2018	12:54 PM	12:55 PM	Unannounced
Fire/Evacuation Drill	1331 E 10th Harlos House	10/3/2018	1:19 PM	1:20 PM	Unannounced
Fire/Evacuation Drill	Recreational Sports Facility	10/3/2018	9:06 PM	9:09 PM	Unannounced
Fire/Evacuation Drill	Business Innovation Building	10/4/2018	11:04 PM	11:06 PM	Unannounced
Fire/Evacuation Drill	Communication Services	10/4/2018	9:05 PM	9:06 PM	Unannounced
Fire/Evacuation Drill	University School Gym	10/4/2018	10:05 AM	10:06 AM	Unannounced



Fire/Evacuation Drill	Smith Research Center	10/4/2018	10:29 AM	10:31 AM	Unannounced
Fire/Evacuation Drill	U School Building E-8 / ROTC Supply	10/4/2018	11:00 AM	11:00 AM	Unannounced
Fire/Evacuation Drill	Cyber Infrastructure Building	10/4/2018	8:04 PM	8:07 PM	Unannounced
Fire/Evacuation Drill	Data Center	10/4/2018	10:33 AM	10:35 AM	Unannounced
Fire/Evacuation Drill	ISDD	10/4/2018	11:16 AM	11:19 AM	Unannounced
Fire/Evacuation Drill	Auxiliary Library Facility	10/4/2018	11:29 AM	11:30 AM	Unannounced
Fire/Evacuation Drill	Range Road Warehouse	10/4/2018	11:56 AM	11:58 AM	Unannounced
Fire/Evacuation Drill	Motor Pool	10/4/2018	12:05 PM	12:06 PM	Unannounced
Fire/Evacuation Drill	Service Building	10/4/2018	12:16 PM	12:18 PM	Unannounced
Outdoor Siren Test	Bl Campus Siren Drill	10/5/2018	12:00 PM	12:01 PM	Announced Siren Drill
Fire/Evacuation Drill	Myers Hall	10/8/2018	11:09 AM	11:11 AM	Unannounced
Fire/Evacuation Drill	Wells Library	10/8/2018	10:22 AM	10:27 AM	Unannounced
Fire/Evacuation Drill	2427 E 2nd / Eh & S / PSIA	10/8/2018	11:31 AM	11:32 AM	Unannounced
Fire/Evacuation Drill	2431 E 2nd Street / Eh & S Labs	10/8/2018	11:39 AM	11:40 AM	Unannounced
Fire/Evacuation Drill	914 E Atwater / American Historical Review	10/8/2018	11:04 PM	11:04 PM	Unannounced
Fire/Evacuation Drill	Woodburn House	10/8/2018	6:00 PM	6:00 PM	Unannounced
Fire/Evacuation Drill	Wylie House Museum	10/8/2018	9:00 PM	9:00 PM	Unannounced
Fire/Evacuation Drill	422 S Grant	10/8/2018	9:07 PM	9:07 PM	Unannounced
Fire/Evacuation Drill	Alumni Building	10/9/2018	7:01 PM	7:02 PM	Unannounced
Fire/Evacuation Drill	Marching Hundred Hall	10/9/2018	6:01 PM	6:01 PM	Unannounced



Fire/Evacuation Drill	1606 N Fee	10/9/2018	10:04 AM	10:04 AM	Unannounced
Fire/Evacuation Drill	Headley School	10/9/2018	11:33 AM	11:33 AM	Unannounced
Fire/Evacuation Drill	1704 N Fee	10/9/2018	10:19 AM	10:19 AM	Unannounced
Fire/Evacuation Drill	711 SR 45/46 Licensing & Trademarks	10/9/2018	12:35 PM	12:35 PM	Unannounced
Fire/Evacuation Drill	1001 E SR 45 46 Byp	10/9/2018	12:19 PM	12:19 PM	Unannounced
Fire/Evacuation Drill	2202 N Headley Road / Golf Team Clubhouse	10/9/2018	11:47 AM	11:47 AM	Unannounced
Fire/Evacuation Drill	IU Foundation	10/9/2018	11:17 AM	11:19 AM	Unannounced
Fire/Evacuation Drill	IUPD Offices	10/9/2018	10:52 AM	10:54 AM	Unannounced
Outdoor Siren Test	Bl Campus Siren Drill	11/2/2018	12:00 PM	12:01 PM	Announced Siren Drill
Fire/Evacuation Drill	Wildermuth Gymnasium	11/19/2018	11:53 AM	12:00 PM	Unannounced
Fire/Evacuation Drill	Hr: Goodbody Hall	11/19/2018	10:55 AM	10:59 AM	Unannounced
Fire/Evacuation Drill	Hr: Memorial Hall	11/19/2018	10:47 AM	10:50 AM	Unannounced
Fire/Evacuation Drill	Hr: University Apts East	11/19/2018	10:15 AM	10:18 AM	Unannounced
Fire/Evacuation Drill	Hr: Read Hall	11/19/2018	10:28 AM	10:31 AM	Unannounced
Fire/Evacuation Drill	Hr: Forest Quad	11/19/2018	10:04 PM	10:07 PM	Unannounced
Fire/Evacuation Drill	Hr: 3rd & Union Apartments	11/19/2018	8:04 PM	8:09 PM	Unannounced
Fire/Evacuation Drill	Hr: Willkie B Bldg (South)	11/19/2018	1:04 PM	1:07 PM	Unannounced
Fire/Evacuation Drill	Hr: Willkie B Bldg (South)	11/19/2018	1:04 PM	1:07 PM	Unannounced
Fire/Evacuation Drill	Hr: Union Street Center Spruce Hall	11/19/2018	6:04 PM	6:07 PM	Unannounced
Fire/Evacuation Drill	Hr: Willkie Center Building	11/19/2018	11:05 AM	12:05 PM	Unannounced



Fire/Evacuation Drill	Hr: Willkie A Bldg (North)	11/19/2018	10:03 AM	10:07 AM	Unannounced
Fire/Evacuation Drill	Hr: Mason Hall	11/19/2018	9:01 AM	9:04 AM	Unannounced
Fire/Evacuation Drill	Recreational Sports Facility	11/19/2018	11:25 AM	11:30 AM	Unannounced
Fire/Evacuation Drill	University School Gym	11/19/2018	12:19 PM	12:25 PM	Unannounced
Fire/Evacuation Drill	Mellencamp Pavilion	11/19/2018	10:00 AM	10:05 AM	Unannounced
Fire/Evacuation Drill	Memorial Stadium	11/19/2018	6:00 PM	6:05 PM	Unannounced
Fire/Evacuation Drill	Tennis Center	11/19/2018	11:00 AM	11:05 AM	Unannounced
Fire/Evacuation Drill	Assembly Hall	11/19/2018	7:05 PM	8:00 PM	Unannounced
Fire/Evacuation Drill	Fieldhouse	11/19/2018	9:08 PM	10:02 PM	Unannounced
Fire/Evacuation Drill	Thomas House	11/19/2018	11:30 AM	11:45 AM	Unannounced
Fire/Evacuation Drill	Cook Hall / Basketball Practice Facility	11/19/2018	11:00 PM	11:05 PM	Unannounced
Fire/Evacuation Drill	Field Hockey	11/19/2018	10:45 AM	10:50 AM	Unannounced
Fire/Evacuation Drill	Field Hockey Storage	11/19/2018	10:44 AM	10:45 AM	Unannounced
Fire/Evacuation Drill	Mathers Museum	11/20/2018	9:00 PM	9:05 PM	Unannounced
Fire/Evacuation Drill	Hr: Collins ~ Edmondson Hall	11/20/2018	10:06 AM	10:08 AM	Unannounced
Fire/Evacuation Drill	Hr: Collins ~ Cravens Hall	11/20/2018	10:00 AM	10:02 AM	Unannounced
Fire/Evacuation Drill	Hr: Collins ~ Smith Hall	11/20/2018	11:06 PM	11:08 PM	Unannounced
Fire/Evacuation Drill	Lilly Library	11/20/2018	11:08 AM	12:00 PM	Unannounced
Fire/Evacuation Drill	IU Auditorium	11/20/2018	8:00 AM	10:00 AM	Unannounced
Fire/Evacuation Drill	Auditorium Chiller / Cooling Tower	11/20/2018	8:00 AM	8:02 AM	Unannounced



Fire/Evacuation Drill	Theatre / Neal Marshall Black Cultural Center	11/20/2018	1:00 PM	1:05 PM	Unannounced
Fire/Evacuation Drill	IU Cinema	11/20/2018	9:05 AM	10:00 AM	Unannounced
Fire/Evacuation Drill	Musical Arts Center	11/20/2018	10:15 AM	10:40 AM	Unannounced
Fire/Evacuation Drill	Simon Music Library / Recital Hall	11/20/2018	7:05 PM	8:00 PM	Unannounced
Fire/Evacuation Drill	Hr: Collins ~ Hillcrest Apartments	11/20/2018	10:06 AM	10:08 AM	Unannounced
Fire/Evacuation Drill	Hr: Briscoe Quad	11/20/2018	8:04 PM	8:08 PM	Unannounced
Fire/Evacuation Drill	Hr: Mcnutt North	11/20/2018	11:00 AM	11:04 AM	Unannounced
Fire/Evacuation Drill	Hr: Mcnutt South	11/20/2018	11:07 AM	12:00 PM	Unannounced
Fire/Evacuation Drill	Hr: Foster ~ Harper Hall	11/20/2018	8:04 PM	8:08 PM	Unannounced
Fire/Evacuation Drill	Hr: Foster ~ Shea Hall	11/20/2018	1:00 PM	1:02 PM	Unannounced
Fire/Evacuation Drill	Hr: Foster ~ Martin Hall	11/20/2018	1:04 PM	1:06 PM	Unannounced
Fire/Evacuation Drill	Hr: Foster ~ Jenkinson Hall	11/20/2018	7:08 PM	8:00 PM	Unannounced
Fire/Evacuation Drill	Hr: Nutt Apartments	11/20/2018	11:09 AM	11:10 AM	Unannounced
Fire/Evacuation Drill	Hr: Bicknell Apartments	11/20/2018	11:14 AM	11:16 AM	Unannounced
Fire/Evacuation Drill	Hr: Campus View Apartments	11/20/2018	11:38 AM	11:43 AM	Unannounced
Fire/Evacuation Drill	Hr: Banta Apartments	11/20/2018	11:18 AM	11:20 AM	Unannounced
Fire/Evacuation Drill	Hr: Evermann Apartments	11/20/2018	10:34 AM	10:37 AM	Unannounced
Fire/Evacuation Drill	Hr: Redbud Apartments 2 North	11/20/2018	10:44 AM	10:48 AM	Unannounced
Fire/Evacuation Drill	Hr: Redbud Apartments 1 East	11/20/2018	10:51 AM	10:54 AM	Unannounced
Fire/Evacuation Drill	Hr: Tulip Tree House	11/20/2018	11:54 AM	11:58 AM	Unannounced
Fire/Evacuation Drill	Hr: Wright Quad	11/21/2018	1:06 PM	6:00 PM	Unannounced
Fire/Evacuation Drill	Hr: Teter Quad	11/21/2018	11:02 AM	11:05 AM	Unannounced



Fire/Evacuation Drill	Hr: Ashton ~ Hershey Hall	11/21/2018	9:05 PM	9:08 PM	Unannounced
Fire/Evacuation Drill	Hr: Ashton ~ Johnston Hall	11/21/2018	9:00 PM	9:05 PM	Unannounced
Fire/Evacuation Drill	Hr: Ashton ~ Voss Hall	11/21/2018	8:00 PM	8:04 PM	Unannounced
Fire/Evacuation Drill	Hr: Union Street Center Hickory Hall	11/21/2018	10:00 AM	10:03 AM	Unannounced
Fire/Evacuation Drill	Hr: Union Street Center Birch Hall	11/21/2018	10:05 AM	10:08 AM	Unannounced
Fire/Evacuation Drill	Hr: Union Street Center Linden Hall	11/21/2018	10:15 AM	10:18 AM	Unannounced
Fire/Evacuation Drill	Hr: Union Street Center Cypress Hall	11/21/2018	10:15 AM	10:18 AM	Unannounced
Fire/Evacuation Drill	Hr: Union Street Center Beech Hall	11/21/2018	10:20 AM	10:23 AM	Unannounced
Fire/Evacuation Drill	Hr: Union Street Center Pine Hall	11/21/2018	10:25 AM	10:28 AM	Unannounced
Fire/Evacuation Drill	Hr: Ashton ~ Griggs Lounge	11/21/2018	8:05 PM	8:08 PM	Unannounced
Fire/Evacuation Drill	Hr: Ashton ~ Stempel Hall	11/21/2018	10:00 PM	10:02 PM	Unannounced
Fire/Evacuation Drill	Hr: Ashton ~ Barnes Lounge	11/21/2018	10:03 PM	10:05 PM	Unannounced
Fire/Evacuation Drill	Hr: Eigenmann Hall	11/21/2018	10:35 AM	10:38 AM	Unannounced
Fire/Evacuation Drill	Hr: Mcnutt ~ Center	11/21/2018	11:00 AM	11:05 AM	Unannounced
Tabletop Exercise	Bl Campus Ovpit Ttx	12/5/2018	11:00 AM	4:00 PM	Announced Ovpit Ttx
Outdoor Siren Test	Bl Campus Siren Drill	12/7/2018	12:00 PM	12:01 PM	Announced Siren Drill

Evansville – Tests, Drills, Exercises

Please refer to the University of [Southern Indiana Annual Security and Fire Safety Report](#). Also contained under [Appendix I](#).

Fort Wayne – Tests, Drills, Exercises

Please refer to the [Purdue University Fort Wayne Annual Security and Fire Safety Report](#). Also contained under [Appendix D](#).

Gary – Tests, Drills, Exercises

Description of Event	Location	Date	Start Time	End Time	Announced/ Unannounced
Operation Stormy Weather Tornado Drill	Campus-Wide	3/20/2018	10:00 AM	10:30 AM	Announced
Fire/Evacuation Drills	Moraine Student Center	12/13/2018	11:55 AM	11:58 AM	Unannounced
Fire/Evacuation Drills	Physical Plant	12/13/2018	11:42 AM	11:44 AM	Unannounced
Fire/Evacuation Drills	Chiller Building	12/13/2018	11:42 AM	11:44 AM	Unannounced
Fire/Evacuation Drills	Dunes Medical Professional Building	12/19/2018	1:02 PM	1:06 PM	Unannounced
Fire/Evacuation Drills	Marram Hall	12/19/2018	12:16 PM	12:21 PM	Unannounced
Fire/Evacuation Drills	Hawthorn Hall	12/19/2018	3:37 PM	3:40 PM	Unannounced
Fire/Evacuation Drills	Savannah Center	12/19/2018	1:46 PM	1:48 PM	Unannounced
Fire/Evacuation Drills	Raintree Hall	12/19/2018	1:22 PM	1:24 PM	Unannounced
Fire/Evacuation Drills	Library Conference Center	12/19/2018	12:47 PM	12:52 PM	Unannounced
Fire/Evacuation Drills	Arts And Sciences	12/19/2018	2:31 PM	2:34 PM	Unannounced

Host Campuses – Tests, Drills, Exercises

For information on the tests, drills, and exercises conducted including date, time, location, and if there were announced or unannounced, please reference the documents below for each of the host campuses for IUSM and IUPUI separate campus programming.

Muncie

Please refer to the [Ball State University Annual Campus Security Report](#). Also contained under [Appendix D](#).

South Bend

Please refer to the [University of Notre Dame Annual Security and Fire Safety Report](#). Also contained under [Appendix E](#).

Terre Haute

Please refer to the [Indiana State University Annual Security and Fire Safety Report](#). Also contained under [Appendix F](#).

West Lafayette

Please refer to the [Purdue University West Lafayette Annual Security and Fire Safety Report](#). Also contained under [Appendix G](#).





Fire Safety System Definitions

A “Full Sprinkler System” is defined as having a sprinkler system installed that complies the with NFPA 13 standard in force at the time of construction.

A “Partial Sprinkler System” is defined as having a sprinkler system in common areas only, or in high hazard areas, e.g., kitchens.

Indianapolis– Fire Safety Systems

Facility Name	Address	Fire Alarm	Sprinkler System	Portable Extinguishers	Evacuation Plans	Evacuation Drills
Ball Annex	1232 W Michigan St	Yes	Partial	Yes	Yes	4
Ball Residence	1226 W Michigan St	Yes	Partial	Yes	Yes	4
Blackburn House	1337 W Michigan St	Yes	Full	Yes	Yes	4
Blackford House	1327 W Michigan St	Yes	Full	Yes	Yes	4
Boaz House	1314 W Hine St	Yes	Full	Yes	Yes	4

Cable House	1321 W Vermont St	Yes	Full	Yes	Yes	4
Clark House	1331 W Vermont St	Yes	Full	Yes	Yes	4
Finney House	1320 W Vermont St	Yes	Full	Yes	Yes	4
Fox House	1320/1330 W Vermont St	Yes	Full	Yes	Yes	4
Garrett House	1305 Hine St	Yes	Full	Yes	Yes	4
Hardrick House	340/350 Limestone St	Yes	Full	Yes	Yes	4
Honors House	343 Porto Alegre St	Yes	Full	Yes	Yes	4
Graduate Townhouse B	350 Lansing St 352 Lansing St 354 Lansing St 356 Lansing St 358 Lansing St 360 Lansing St 355 Limestone St 357 Limestone St	Yes	None	Yes	Yes	0
Graduate Townhouse C	402 Lansing St 404 Lansing St 406 Lansing St 408 Lansing St 410 Lansing St 412 Lansing St 405 Limestone St 407 Limestone St	Yes	None	Yes	Yes	0
Graduate Townhouse D	420 Lansing St 422 Lansing St 424 Lansing St 426 Lansing St 428 Lansing St 430 Lansing St. 425 Limestone St 427 Limestone St	Yes	None	Yes	Yes	0
International House	340 Limestone St	Yes	Full	Yes	Yes	4
Lohse House	445 Porto Alegre Dr	Yes	Full	Yes	Yes	4



McCormick House	1335 Hine St	Yes	Full	Yes	Yes	4
Montgomery House	1325 Hine St	Yes	Full	Yes	Yes	4
North Hall	820 W North St	Yes	Full	Yes	Yes	4
Orvis House	1345 Hine St	Yes	Full	Yes	Yes	4
Park Place City Center	1150 N White River Parkway	Yes	Partial	Yes	Yes	0
Ransom House	410 Limestone St	Yes	Full	Yes	Yes	4
Rubins House	420 Limestone St	Yes	Full	Yes	Yes	4
Sewall House	1344 W Hine St	Yes	Full	Yes	Yes	4
Stewart House	1334 W Hine St	Yes	Full	Yes	Yes	4
Stout House	1324 W Hine St	Yes	Full	Yes	Yes	4
Thornbrough House	435 W Porto Alegre St	Yes	Full	Yes	Yes	4
University Tower	911 W North St	Yes	Full	Yes	Yes	4
Walker House	1341 W Vermont St	Yes	Full	Yes	Yes	4
Warthin House	333 Porto Alegre St	Yes	Full	Yes	Yes	4
The Tyler	1201 Indiana Ave	Yes	Partial	Yes	No	N/A**
Candlewood Suites	1152 N White River Parkway W. Dr.	Yes	Full	Yes	Yes	0

*IU used this facility January-July 2018 only. IU no longer uses this facility. The information contained here is the information from when IU used the facility and may not be the current systems in place.

**IU did not occupy this property in 2018.





Indianapolis – Fire Statistics

Year	Number of Fires	Fire Incident	Cause	Injuries requiring Medical Treatment	Related Deaths	Value of Property Damaged
Ball Annex						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Ball Residence						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Blackburn House						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Blackford House						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

Boaz House						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Cable House						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Clark House						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Finney House						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Fox House						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Garrett House						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Hardrick House						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	1	1	Accidental	0	0	\$100.00



Honors House						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Graduate Townhouse B						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Graduate Townhouse C						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Graduate Townhouse D						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
International House						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Lohse House						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
McCormick House						
2018	1	1	Accidental	0	0	\$0.00
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A



Montgomery House

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

North Hall

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

Orvis House

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

Park Place City Center

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

Ransom House

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

Rubins House

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

Sewall House

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A



Stewart House

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

Stout House

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

Thornbrough House

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

University Tower

2018	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
2017	2	1	Malicious Intent	0	0	\$2000.00
		2	Electrical	0	0	\$1500.00

Walker House

2018		0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

Warthin House

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

Candlewood Suites

2018	0	0	N/A	N/A	N/A	N/A
2017	N/A	N/A	N/A	N/A	N/A	N/A
2016	N/A	N/A	N/A	N/A	N/A	N/A





Bloomington – Fire Safety Systems

Facility Name	Address	Fire Alarm	Sprinkler System	Portable Extinguishers	Evacuation Plans	Evacuation Drills
3rd & Union Apartments	290 S Union St	Yes	Full	Yes	Yes	3
Ashton-Barnes	1786 E 10th St	Yes	None	Yes	Yes	1
Ashton-Griggs	1776 E 10th St	Yes	None	Yes	Yes	3
Ashton-Hershey	1788 E 10th St	Yes	None	Yes	Yes	3
Ashton-Johnston	1770 E 10th St	Yes	None	Yes	Yes	3
Ashton-Moffatt	1774 E 10th St	Yes	None	Yes	Yes	1
Ashton-Stempel	1784 E 10th St	Yes	None	Yes	Yes	3
Ashton-Voss	1778 E 10th St	Yes	None	Yes	Yes	3
Banta Apartments	1130 N Union Ct	Yes	None	Yes	Yes	3
Beech Hall	1801 E 7th St	Yes	Full	Yes	Yes	3

Bicknell Apartments	1120 N Union Ct	Yes	None	Yes	Yes	3
Birch Hall	1800 E 10th St	Yes	Full	Yes	Yes	3
Briscoe Quad	1225 N Fee Ln	Yes	Full	Yes	Yes	3
Campus View Apartments	800 N Union St	Yes	Full	Yes	Yes	3
Cedar Hall	445 N Union St	Yes	Full	Yes	Yes	2
Collins-Cravens	541 N Woodlawn Ave	Yes	None	Yes	Yes	3
Collins-Edmondson	541 N Woodlawn Ave	Yes	None	Yes	Yes	3
Collins-Smith	541 N Woodlawn Ave	Yes	None	Yes	Yes	2
Cypress Hall	425 N Union St	Yes	Full	Yes	Yes	3
Eigenmann Hall	1900 & 1910 E 10th St	Yes	Full	Yes	Yes	3
Evermann Apartments	2001 E Lingelbach Ln	Yes	None	Yes	Yes	3
Forest Quad	1725 E 3rd St	Yes	Full	Yes	Yes	3
Foster-Harper	1000 N Fee Ln	Yes	None	Yes	Yes	3
Foster-Jenkinson	1000 N Fee Ln	Yes	None	Yes	Yes	3
Foster-Magee	1000 N Fee Ln	Yes	None	Yes	Yes	2
Foster-Martin	1000 N Fee Ln	Yes	None	Yes	Yes	3
Foster-Shea	1000 N Fee Ln	Yes	None	Yes	Yes	3
Goodbody Hall	1011 E 3rd St	Yes	Full	Yes	Yes	3
Hepburn Apartments	1101 N Union St	Yes	None	Yes	Yes	2
Hickory Hall	1820 E 10th St	Yes	Full	Yes	Yes	3



Hillcrest Apartments	611 N Fess Ave/ 674 E Cottage Grove Ave	Yes	Partial	Yes	Yes	3
Linden Hall	435 N Union St	Yes	Full	Yes	Yes	3
Mason Hall	1930 E 7th St	Yes	Full	Yes	Yes	3
McNutt North	1101 N Fee Ln	Yes	None	Yes	Yes	2
McNutt South	1101 N Fee Ln	Yes	None	Yes	Yes	2
McNutt Center	1101 N Fee Ln	Yes	Partial	Yes	Yes	3
Memorial Hall	1021 E 3rd St	Yes	Full	Yes	Yes	3
Nutt Apartments	1105 N Union St	Yes	None	Yes	Yes	3
Pine Hall	405 N Union St	Yes	Full	Yes	Yes	3
Read Hall	125 S Jordan Ave	Yes	Partial	Yes	Yes	3
Redbud Apartments 1 (East)	2100 E Lingelbach Ln	Yes	None	Yes	Yes	3
Redbud Apartments 2 (North)	2200 E Lingelbach Ln	Yes	None	Yes	Yes	2
Reserve on Third	500 S Park Ridge Rd.	Yes	None	Yes	Yes	0
Spruce Hall	1801 E Jones Ave	Yes	Full	Yes	Yes	3
Teter Quad	501 N Sunrise Dr	Yes	Partial	Yes	Yes	3
Tulip Tree Apartments	2451 E 10th St	Yes	Full	Yes	Yes	3
University Apartments East	1603 E 3rd St	Yes	None	Yes	Yes	3
Willkie A Building (North)	150 N Rose Ave	Yes	Full	Yes	Yes	3
Willkie Center Building	150 N Rose Ave	Yes	Partial	Yes	Yes	3
Willkie B Building (South)	150 N Rose Ave	Yes	Full	Yes	Yes	3



Wright Quad	501 N Jordan Ave	Yes	None	Yes	Yes	3
<i>Rental Property</i>	102 S Bryan	No	No	Yes	No	No
<i>Rental Property</i>	1020 N Indiana	No	No	Yes	No	No
<i>Rental Property</i>	104 S Bryan	No	No	Yes	No	No
<i>Rental Property</i>	1104 N Woodlawn	No	No	Yes	No	No
<i>Rental Property</i>	1106 N Woodlawn	No	No	Yes	No	No
<i>Rental Property</i>	1112 N Indiana	No	No	Yes	No	No
<i>Rental Property</i>	113 N Bryan	No	No	Yes	No	No
<i>Rental Property</i>	117 S Union	No	No	Yes	No	No
<i>Rental Property</i>	118 S Bryan	No	No	Yes	No	No
<i>Rental Property</i>	120 S Bryan	No	No	Yes	No	No
<i>Rental Property</i>	1200 E Atwater	No	No	Yes	No	No
<i>Rental Property</i>	1202 N Woodlawn	No	No	Yes	No	No
<i>Rental Property</i>	121 N Bryan	No	No	Yes	No	No
<i>Rental Property</i>	1212 E Atwater	No	No	Yes	No	No
<i>Rental Property</i>	1216 N Woodlawn	No	No	Yes	No	No
<i>Rental Property</i>	1220 E Atwater	No	No	Yes	No	No
<i>Rental Property</i>	1610 E 3rd	No	No	Yes	No	No
<i>Rental Property</i>	1708 E 3rd	No	No	Yes	No	No
<i>Rental Property</i>	1812 E 3rd	No	No	Yes	No	No



<i>Rental Property</i>	1815 E Atwater	No	No	Yes	No	No
<i>Rental Property</i>	1902 E 3rd	No	No	Yes	No	No
<i>Rental Property</i>	2020 E 3rd	No	No	Yes	No	No
<i>Rental Property</i>	2027 E 3rd	No	No	Yes	No	No
<i>Rental Property</i>	2029 E 3rd	No	No	Yes	No	No
<i>Rental Property</i>	2031 E 3rd	No	No	Yes	No	No
<i>Rental Property</i>	204 S Bryan	No	No	Yes	No	No
<i>Rental Property</i>	206 S Bryan	No	No	Yes	No	No
<i>Rental Property</i>	209 S Dunn	No	No	Yes	No	No
<i>Rental Property</i>	209 S Union	No	No	Yes	No	No
<i>Rental Property</i>	2101 E 3rd	No	No	Yes	No	No
<i>Rental Property</i>	2105 E 3rd	No	No	Yes	No	No
<i>Rental Property</i>	211 S Union	No	No	Yes	No	No
<i>Rental Property</i>	212 S Bryan	No	No	Yes	No	No
<i>Rental Property</i>	214 N Dunn	No	No	Yes	No	No
<i>Rental Property</i>	214 S Bryan	No	No	Yes	No	No
<i>Rental Property</i>	215 E 2nd	No	No	Yes	No	No
<i>Rental Property</i>	2200 N Dunn	No	No	Yes	No	No
<i>Rental Property</i>	2204 N Headley Road	No	No	Yes	No	No
<i>Rental Property</i>	2610 N Headley Road	No	No	Yes	No	No



<i>Rental Property</i>	307-309 N Indiana Avenue	No	No	Yes	No	No
<i>Rental Property</i>	310 - 312 N Park	No	No	Yes	No	No
<i>Rental Property</i>	314 N Dunn	No	No	Yes	No	No
<i>Rental Property</i>	314 S Henderson	No	No	Yes	No	No
<i>Rental Property</i>	315 S Mitchell	No	No	Yes	No	No
<i>Rental Property</i>	318 N Union	No	No	Yes	No	No
<i>Rental Property</i>	319 S Mitchell	No	No	Yes	No	No
<i>Rental Property</i>	330 S Eastside	No	No	Yes	No	No
<i>Rental Property</i>	401 S Eastside	No	No	Yes	No	No
<i>Rental Property</i>	406 N Fess	No	No	Yes	No	No
<i>Rental Property</i>	409 N Indiana	No	No	Yes	No	No
<i>Rental Property</i>	411 S Lincoln	No	No	Yes	No	No
<i>Rental Property</i>	421 N Park	No	No	Yes	No	No
<i>Rental Property</i>	422 S Grant	No	No	Yes	No	No
<i>Rental Property</i>	502 E 4th	No	No	Yes	No	No
<i>Rental Property</i>	502 E 9th	No	No	Yes	No	No
<i>Rental Property</i>	502 N Fess	No	No	Yes	No	No
<i>Rental Property</i>	502 N Indiana	No	No	Yes	No	No
<i>Rental Property</i>	506 N Indiana	No	No	Yes	No	No
<i>Rental Property</i>	507-509 E 7th	No	No	Yes	No	No



<i>Rental Property</i>	508 E 3rd	No	No	Yes	No	No
<i>Rental Property</i>	509 N Fess	No	No	Yes	No	No
<i>Rental Property</i>	516 N Indiana	No	No	Yes	No	No
<i>Rental Property</i>	519 N Fess	No	No	Yes	No	No
<i>Rental Property</i>	520 N Fess	No	No	Yes	No	No
<i>Rental Property</i>	520 N Indiana	No	No	Yes	No	No
<i>Rental Property</i>	528 N Indiana	No	No	Yes	No	No
<i>Rental Property</i>	607 E 13th	No	No	Yes	No	No
<i>Rental Property</i>	615 E 11th	No	No	Yes	No	No
<i>Rental Property</i>	615 E 13th	No	No	Yes	No	No
<i>Rental Property</i>	615 E 14th	No	No	Yes	No	No
<i>Rental Property</i>	620 E 11th	No	No	Yes	No	No
<i>Rental Property</i>	621 E 11th	No	No	Yes	No	No
<i>Rental Property</i>	622 E 11th	No	No	Yes	No	No
<i>Rental Property</i>	623 E 13th	No	No	Yes	No	No
<i>Rental Property</i>	701 E 10th	No	No	Yes	No	No
<i>Rental Property</i>	703 E 11th	No	No	Yes	No	No
<i>Rental Property</i>	707 E 11th	No	No	Yes	No	No
<i>Rental Property</i>	708 E 11th	No	No	Yes	No	No
<i>Rental Property</i>	710 E Cottage Grove	No	No	Yes	No	No



<i>Rental Property</i>	713 E Cottage Grove	No	No	Yes	No	No
<i>Rental Property</i>	715 E 11th	No	No	Yes	No	No
<i>Rental Property</i>	716 N Indiana	No	No	Yes	No	No
<i>Rental Property</i>	718 N Indiana	No	No	Yes	No	No
<i>Rental Property</i>	721 N Park	No	No	Yes	No	No
<i>Rental Property</i>	722 N Indiana	No	No	Yes	No	No
<i>Rental Property</i>	725 N Woodlawn	No	No	Yes	No	No
<i>Rental Property</i>	801 E 10th	No	No	Yes	No	No
<i>Rental Property</i>	802 E Cottage Grove	No	No	Yes	No	No
<i>Rental Property</i>	805 E Cottage Grove	No	No	Yes	No	No
<i>Rental Property</i>	809 E 10th	No	No	Yes	No	No
<i>Rental Property</i>	813 N Park	No	No	Yes	No	No
<i>Rental Property</i>	815 E Cottage Grove	No	No	Yes	No	No
<i>Rental Property</i>	815 N Park Ave	No	No	Yes	No	No
<i>Rental Property</i>	821 E 11th	No	No	Yes	No	No
<i>Rental Property</i>	822 E 11th	No	No	Yes	No	No
<i>Rental Property</i>	822 E Cottage Grove	No	No	Yes	No	No
<i>Rental Property</i>	824 E Cottage Grove	No	No	Yes	No	No
<i>Rental Property</i>	824.5 E Cottage Grove	No	No	Yes	No	No
<i>Rental Property</i>	829 N Fess	No	No	Yes	No	No
<i>Rental Property</i>	905 E 14th	No	No	Yes	No	No
<i>Rental Property</i>	908 E 14th	No	No	Yes	No	No
<i>Rental Property</i>	913 E 14th	No	No	Yes	No	No
<i>Rental Property</i>	920 E Atwater	No	No	Yes	No	No



Bloomington – Fire Statistics

Year	Number of Fires	Fire Incident	Cause	Injuries requiring Medical Treatment	Related Deaths	Value of Property Damaged
3rd & Union Apartments						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Ashton-Barnes						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Ashton-Griggs						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Ashton-Hershey						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Ashton-Johnston						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Ashton-Moffatt						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A



Ashton-Stempel

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

Ashton-Voss

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

Banta Apartments

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

Beech Hall

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

Bicknell Apartments

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

Birch Hall

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

Briscoe Quad

2018	0	0	N/A	N/A	N/A	N/A
2017	1	1	Accidental***	0	0	\$1,000-\$9,999
2016	0	0	N/A	N/A	N/A	N/A



Campus View Apartments						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Cedar Hall						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Collins-Cravens						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Collins-Edmondson						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A****	N/A	N/A	N/A
Collins-Smith						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Cypress Hall						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Eigenmann Hall						
2018	1	1	Accidental	O	O	\$0.00
2017	1	1	Accidental	O	O	\$5000.00
2016	1	1	Accidental	0	0	\$500.00



Evermann Apartments						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Forest Quad						
2018	0	0	N/A	N/A	N/A	N/A
2017	2	1	Accidental	0	0	\$1,000-\$9,999
		2	Arson	0	0	\$0.00-\$99.00
2016	2	1	Arson	0	0	\$0.00
Foster-Harper						
2018	1	1	Mechanical	0	0	\$0.00
2017	1	1	Mechanical	0	0	\$0.00
2016	0	0	N/A	N/A	N/A	N/A
Foster-Jenkinson						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Foster-Magee						
2018	1	1	Mechanical	0	0	\$100-\$999
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Foster-Martin						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Foster-Shea						
2018	1	1	Accidental	2	0	\$100-\$999
2017	1	1	Mechanical*****	0	0	\$0.00
2016	0	0	N/A	N/A	N/A	N/A



Goodbody Hall*						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	N/A	N/A	N/A	N/A	N/A	N/A
Hepburn Apartments						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Hickory Hall						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Hillcrest Apartments						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	1	1	Electrical @	0	0	\$25.00
Linden Hall						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Mason Hall						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A #	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
McNutt North						
2018	0	0	N/A	N/A	N/A	N/A
2017	1	1	Arson	0	0	\$0.00-\$99.00
2016	0	0	N/A	N/A	N/A	N/A



McNutt South						
2018	1	1	Arson	0	0	\$0-\$99
2017	1	1	Accidental @@	0	0	\$0.00
2016	0	0	N/A	N/A	N/A	N/A
Memorial Hall*						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	N/A	N/A	N/A	N/A	N/A	N/A
Nutt Apartments						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Pine Hall						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Read Hall						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Redbud Apartments 1 (East)						
2018	1	1	Accidental	0	0	\$3,000
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Redbud Apartments 2 (North)						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A



Reserve on Third*						
2018	0	0	N/A	N/A	N/A	N/A
2017	N/A	N/A	N/A	N/A	N/A	N/A
2016	N/A	N/A	N/A	N/A	N/A	N/A
Spruce Hall						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Teter Quad						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Tulip Tree Apartments						
2018	1	1	Accidental	0	0	\$ 200
2017	2	1	Accidental	1	0	\$ 120
		2	Accidental ##	0	0	\$ 0
2016	1	1	Accidental	0	0	\$ 0
University Apartments East						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Willkie A Building (North)						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Willkie Center Building*						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A



Willkie B Building (South)

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

Wright Quad

2017	0	0	N/A	N/A	N/A	N/A
2018	0	0	N/A	N/A	N/A	N/A
2016	2	1	Arson @#	0	0	\$0.00
		2	Arson #@	0	0	\$100

102 S Bryan

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

1020 N Indiana

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

104 S Bryan

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

1104 N Woodlawn

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

1106 N Woodlawn

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A



1112 N Indiana

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

113 N Bryan

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

117 S Union

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

118 S Bryan

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

120 S Bryan

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

1200 E Atwater

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

1202 N Woodlawn

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A



121 N Bryan

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

1212 E Atwater

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

1216 N Woodlawn

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

1220 E Atwater

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

1610 E 3rd

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

1708 E 3rd

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

1812 E 3rd

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A



1815 E Atwater

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

1902 E 3rd

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

2020 E 3rd

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

2027 E 3rd

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

2029 E 3rd

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

2031 E 3rd

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

204 S Bryan

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A



206 S Bryan

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

209 S Dunn

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

209 S Union

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

2101 E 3rd

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

2105 E 3rd

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

211 S Union

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

212 S Bryan

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A



214 N Dunn

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

214 S Bryan

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

215 E 2nd

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

2200 N Dunn

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

2204 N Headley Rd

2018	0	0	N/A	N/A	N/A	N/A
2017	N/A	N/A	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

2610 N Headley Rd

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

307-309 N Indiana

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A



310 - 312 N Park

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

222 N Dunn**

2018	N/A	N/A	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

314 N Dunn

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

314 S Henderson

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

315 S Mitchell

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

318 N Union

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

319 S Mitchell

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A



330 S Eastside

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

401 S Eastside

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

406 N Fess

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

409 N Indiana

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

411 S Lincoln

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

421 N Park

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

422 S Grant

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A



502 E 4th

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

502 E 9th

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

502 N Fess

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

502 N Indiana

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

506 N Indiana

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

507-509 E 7th

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

508 E 3rd

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A



509 N Fess

2018	0	0	N/A	N/A	N/A	N/A
2017	1	1	Accidental	0	0	\$0
2016	0	0	N/A	N/A	N/A	N/A

516 N Indiana

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

519 N Fess

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

520 N Fess

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

520 N Indiana

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

528 N Indiana

2018	N/A	N/A	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

607 E 13th

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A



615 E 11th

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

615 E 13th

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

615 E 14th

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

620 E 11th

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

621 E 11th

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

622 E 11th

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

623 E 13th

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A



701 E 10th

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

703 E 11th

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

707 E 11th

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

708 E 11th

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

710 E Cottage Grove

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

713 E Cottage Grove

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

715 E 11th

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A



716 N Indiana

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

718 N Indiana

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

721 N Park

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

722 N Indiana

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

725 N Woodlawn

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

801 E 10th

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

802 E Cottage Grove

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A



805 E Cottage Grove

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

809 E 10th

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

813 N Park

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

815 E Cottage Grove

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

815 N Park Ave

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

821 E 11th

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

822 E 11th

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A



822 E Cottage Grove

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

824 E Cottage Grove

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

824.5 E Cottage Grove

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

829 N Fess

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

905 E 14th

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

908 E 14th St.

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

913 E 14th

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A



920 E Atwater

2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

* IU did not occupy this property in 2016 & 2017.
 ** IU did not occupy this property in 2018.
 *** Reclassified from Arson to Accidental.

**** Revised from Accidental to N/A.
 ***** Revised from N/A to Mechanical.
 @ Revised from N/A to Electrical.
 # Revised from Accidental to N/A.

@@ Revised from N/A to Accidental.
 ##1 Accidental fire added.
 @ # Reclassified Arson.
 #@1 Arson added.



Host Campuses – Fire Safety Systems

For information on the tests, drills, and exercises conducted including date, time, location, and if there were announced or unannounced, please reference the documents below for each of the host campuses for IUSM and IUPUI separate campus programming.

Evansville

On Campus Residential Facilities are not used by the IU School of Medicine.

Fort Wayne

Please refer to the [Purdue University West Lafayette Annual Security and Fire Safety Report](#). Also contained under [Appendix H](#).

Muncie

Please refer to the [Ball State University Fire Safety Report](#). Also contained under [Appendix D](#).



South Bend

On Campus Residential Facilities are not used by the IU School of Medicine.

Terre Haute

Please refer to the [Indiana State University Annual Security and Fire Safety Report](#). Also contained under [Appendix F](#).

West Lafayette

Please refer to the [Purdue University West Lafayette Annual Security and Fire Safety Report](#). Also contained under [Appendix G](#).

Host Campuses – Fire Statistics

For information on the fire statistics for residential facilities, please reference the documents below for each of the host campuses for IUSM and IUPUI separate campus programming.

Evansville

Please refer to the [University of Southern Indiana Annual Security and Fire Safety Report](#). Also contained under [Appendix I](#).

Fort Wayne

Please refer to the [Purdue University For Wayne Annual Security and Fire Safety Report](#). Also contained under [Appendix H](#).

Muncie

Please refer to the [Ball State University Fire Safety Report](#). Also contained under [Appendix D](#).

South Bend

Please refer to the [University of Notre Dame Annual Security and Fire Safety Report](#). Also contained under [Appendix E](#).

Terre Haute

Please refer to the [Indiana State University Annual Security and Fire Safety Report](#). Also contained under [Appendix F](#).

West Lafayette

Please refer to the [Purdue University West Lafayette Annual Security and Fire Safety Report](#). Also contained under [Appendix G](#).



Indiana University Annual Security & Fire Safety Report

Resources

Protect IU

Administrative: (812) 855-2004
Office of Public Safety & Institutional Assurance
2427 East 2nd Street, Bloomington, IN
Email: psiaadmin@iu.edu
Webpage: <https://protect.iu.edu/>



Emergency Management & Continuity

Administrative: (317) 274-8152
Email: iuemc@iu.edu
Webpage: <https://protect.iu.edu/emergency>



Environmental Health & Safety

Administrative: (812) 856-2871
Webpage: <https://protect.iu.edu/environmental-health>



Office of Insurance Loss Control & Claims (INLOCC)

Administrative: (812) 855-9758
Webpage: <https://inlocc.iu.edu/index.cfm?#>

Office of Institutional Equity & Title IX

Email: titleix@iu.edu
Webpage: <http://stopsexualviolence.iu.edu/>
Sexual Misconduct Resource Brochures: <http://stopsexualviolence.iu.edu/prevention-resources/brochures.html>

IUPD-Bloomington

Emergency: 9-1-1

Non-Emergency: (812) 855-4111

1469 East 17th Street, Bloomington, IN

Email: iupd@indiana.edu

Webpage: <https://iupd.indiana.edu/>

Anonymous Reporting: <https://protect.iu.edu/unauth-forms/iubpd/anonymous.html>



IUPD-Indianapolis

Emergency: 9-1-1

Non-Emergency: (317) 274-7911

1232 West Michigan Street, Indianapolis, IN

Email: police@iupui.edu

Webpage: <https://police.iupui.edu/>

Anonymous Reporting: <https://protect.iu.edu/machform/view.php?id=50797>



IUPD-Gary

Emergency: 9-1-1

Non-Emergency: (219) 980-6501

Moraine Student Center Room 116:

3400 Broadway, Gary, IN

Email: iupdnw@iun.edu

Webpage: <https://www.iun.edu/police/>



IUPD-Evansville

Emergency: 9-1-1

Non-Emergency: 812-855-2425

Stone Family Center for Health Sciences

515 Walnut St., Evansville, IN

Email: gbeloat@iu.edu

Indiana University Fort Wayne

Purdue University Police Dept.

Emergency: 9-1-1

Administrative: (260)481-6827

Support Services Building

2101 East Coliseum Boulevard, Fort Wayne, IN

Webpage: <https://www.pfw.edu/police/>

Muncie—Ball State University

Emergency: 9-1-1 or (765) 285-1111

Administrative: (765) 285-1222

200 North McKinley Avenue. Muncie, IN

Email: police@bsu.edu

Webpage: <https://www.bsu.edu/about/administrativeoffices/police>

South Bend—University of Notre Dame

Emergency: 9-1-1

Non-Emergency: (574) 631-5555

Hammes Mowbry Hall, Notre Dame, IN

Email: ndsp@nd.edu

Webpage: <https://ndsp.nd.edu/>

Terre Haute—Indiana State University

Emergency: 9-1-1

Non-Emergency: (812) 237-5555

210 North 6th Street, Terre Haute, IN

Webpage: <http://www2.indstate.edu/pubsafety/index.php>

West Lafayette—Purdue University

Emergency: 9-1-1

Non-Emergency: (765) 494-8221

205 South Martin Jischke Drive,

West Lafayette, IN

Email: police@purdue.edu

Webpage: <https://www.purdue.edu/ehps/police/>

Appendix A - IU Sexual Misconduct policy (UA-03)



Sexual Misconduct

UA-03

About This Policy

Effective Dates:

03-01-2015

Last Updated:

07-01-2019

Responsible University Administrator:

President, Indiana University University Faculty Council

Policy Contact:

Emily Springston

University Director of Institutional Equity & Title IX Coordinator

titleix@iu.edu

Scope

1. This policy applies to and is designed to protect all members of the Indiana University community:
 - all students
 - all academic appointees, staff and temporary (hourly) employees
 - all others while on Indiana University property, including employees of third-party vendors and contractors, volunteers, and visitors
 - all individuals involved in an Indiana University program off-campus.
2. The policy applies regardless of sex, gender, sexual orientation, gender identity, immigration status and citizenship status. It applies to relationships among peers, as well as to superior-subordinate relationships.
3. Other university policies and codes related to misconduct remain in effect for complaints of misconduct other than sexual misconduct. However, any report or complaint of misconduct that includes elements defined below will be addressed in accordance with this sexual misconduct policy and included procedures.

Policy Statement

1. a. Indiana University prohibits discrimination on the basis of sex or gender in its educational programs and activities. Discrimination on the basis of sex or gender is also prohibited by federal laws, including Title VII and Title IX.
b. This policy governs the university's response to discrimination based on sex or gender, and all forms of sexual misconduct (which includes sexual harassment, sexual assault, other forms of sexual violence, dating violence, domestic violence, sexual exploitation and stalking ([see Definitions below](#))). Such behaviors are against the law and are unacceptable behaviors under Indiana University policy. ([See the Indiana University Non-Discrimination Policy here.](#)) These unacceptable behaviors are hereafter collectively referred to as "sexual misconduct." The university does not tolerate sexual misconduct and will take action to prevent and address such misconduct. The university has jurisdiction overall Title IX and related complaints. Questions about Title IX may be directed to Indiana University's Title IX Coordinator, or the Office of Civil Rights (See Additional Contacts below).
c. Individuals who have experienced sexual misconduct are strongly urged to promptly report such incidents. Indiana University will respond promptly to all reports of sexual misconduct. In accordance with the

procedures below, the university will provide a fair and impartial investigation and resolution for complaints, provide supportive and interim measures, and, where appropriate, impose sanctions and provide remedial measures. The severity of the corrective action, up to and including termination or expulsion of the offender, will depend on the circumstances of the particular case.

- d. Any individual who is a [Responsible Employee](#) at the university, such as administrators, supervisors, managers, or faculty members, and who has received information or has knowledge of sexual misconduct must make a report to designated university officials or be subject to disciplinary action (see [section on Responsible Employee below](#)).
- e. Retaliation against anyone who makes a report of sexual misconduct is prohibited by university policy as well as Title IX and other state and federal laws.
- f. Procedures for reporting incidents of sexual misconduct, and investigating and adjudicating sexual misconduct complaints are part of this policy and are included or linked below. In appropriate cases, and upon consultation with the Vice President and General Counsel, the university reserves the right to take prompt action in accordance with other university procedures.

g. On- or Off-Campus Behaviors

- 1. This policy applies to sexual misconduct that occurs on campus, off campus in the context of any university program or activity, or among current members of the university community. This policy also applies to sexual misconduct that has a continuing adverse effect or creates a hostile environment on campus or in any university program or activity whether on or off campus, including but not limited to sexual misconduct in connection with an academic course assignment, internship, practicum, field trip, study abroad program, student teaching, research, or other university activity; or sexual misconduct in connection with any activity sponsored, conducted, or authorized by the university or by a student organization.
- 2. When a student organization has contributed to or created a hostile environment in connection with an incident of sexual misconduct, the student organization will be subject to discipline and appropriate sanctions.
- 3. In situations not covered above, but where the sexual misconduct undermines the security of the university community or the integrity of the educational process or poses a serious threat to self or others, other applicable university procedures for general misconduct may be applied.

h. Sexual Harassment

- 1. Sexual harassment is unwelcome conduct or behavior of a sexual nature. Sexual harassment includes [sexual violence](#). Both violent and non-violent sexual harassment is prohibited. Sexual harassment can include unwelcome sexual advances, requests for sexual favors and other verbal, nonverbal, written, electronic (e.g., by e-mail, text, social media, etc.), or physical conduct of a sexual nature.
- 2. Sexual harassment occurs when:
 - a. Submission to or rejection of such conduct is made either explicitly or implicitly a condition of an individual's employment or academic standing or is used as the basis for employment decisions or for academic evaluation, grades, or advancement (quid pro quo), or
 - b. Such conduct is sufficiently severe, pervasive, or persistent to limit or deny an individual's ability to participate in or benefit from the university's educational programs or affects employment, creating a hostile environment.

i. Sex/Gender-Based Discrimination

Sex/gender-based discrimination is verbal, nonverbal, graphic, or physical aggression, intimidation, or hostile conduct based on sex, sex-stereotyping, sexual orientation, or gender identity, but not involving conduct of a sexual nature, when such conduct is sufficiently severe, persistent, or pervasive that it interferes with or limits an individual's ability to participate in or benefit from the university's education or work programs or activities. For example, persistent disparagement of an individual based on a perceived lack of stereotypical masculinity or femininity or exclusion from an activity based on sexual orientation or gender identity is prohibited under this policy.

j. Sexual Assault

- 1. Sexual assault includes:
 - a. Non-consensual sexual penetration is committed when an individual subjects another individual to [sexual penetration](#) without the consent of the individual, and/or by force.
 - b. Non-consensual sexual contact is intentional sexual touching by an individual of the intimate area of another individual (i.e., genitals, breasts, buttocks) or intentional sexual touching of another individual with any of these body parts, without the consent of the individual, and/or by force.

k. Consent

Consent is an agreement expressed through affirmative, voluntary words or actions, and mutually understandable to all parties involved, to engage in a specific sexual act at a specific time:



- Consent can be withdrawn at any time, as long as it is clearly communicated.
- Consent cannot be coerced or compelled by force, threat, deception or intimidation.
- Consent cannot be given by someone who is incapacitated, as defined below.
- Consent cannot be assumed based on silence, the absence of “no” or “stop,” the existence of a prior or current relationship, or prior sexual activity.

l. Incapacitation

- An individual is incapable of consent if they are unable to understand *the facts, nature, extent, or implications* of the situation due to drugs, alcohol, a mental disability, being asleep or unconscious, or based on their age (pursuant to Indiana law). With respect to alcohol and drugs, intoxication and/or impairment is not presumptively equivalent to incapacitation.
- Consent does not exist when the individual initiating sexual activity *knew or should have known* of the other individual’s incapacitation.

m. Intellectual Inquiry and Debate

1. In determining whether sexual misconduct has occurred and what type of remedy, if any, might be appropriate in a given case, the university will also consider the fact that free intellectual inquiry, debate, and constructive dialogue are vital to the university’s academic mission and must be protected even when the views expressed are unpopular or controversial. Accordingly, any form of speech or conduct that is protected by state or federal law, including the First Amendment, is not subject to this policy.
2. The definition of sexual harassment in this policy is meant neither to proscribe nor to inhibit discussions, in or out of the classroom, of complex, controversial, or sensitive matters, including matters involving sex, gender, sexuality, sexual orientation, sexual behavior, or gender identity or expression, when, in the judgment of a reasonable person, they arise for legitimate pedagogical purposes. This includes intellectual inquiry, debate, and dialogue on issues of sexual misconduct. The mere expression of views, words, symbols, or thoughts that some people find offensive does not create a hostile environment.

n. Awareness, Education, Prevention, and Training Programs

1. Every Indiana University campus shall publicize and provide ongoing educational programming for students, employees and other members of the university community to promote awareness of the problems caused by sexual misconduct and to help prevent and attempt to reduce the risk of the occurrence of sexual misconduct. Educational programs will include information on how and where to report incidents of sexual misconduct, resources available, and safe and positive options for bystander intervention that may be carried out by individuals to prevent harm or intervene when there is a risk of sexual misconduct being inflicted on another individual. Efforts will be made to ensure that educational programs are culturally relevant and inclusive of the diverse communities and identities found at each campus.
2. Employee training shall be provided to those involved in reporting, receiving reports, investigating, adjudicating, and other wise responding to charges of sexual misconduct at the university. Certain training may be mandated by applicable federal or state law. The appropriate training will be tailored to the audience and will include reporting and response obligations, available resources, and information about how to prevent and identify sexual misconduct. Individuals specifically involved in implementing the university’s sexual misconduct procedures will be trained on issues and applicable policies and procedures relating to sexual misconduct, as well as how to conduct the investigation and hearing process in a manner that protects the safety of all parties and promotes fairness and accountability.

o. Resource Information

The university will disseminate campus-specific information regarding available on- and off-campus resources through various methods including the [university’s Stop Sexual Violence Website](#), programming, and other relevant materials such as campus specific brochures. Resource information will include, but is not limited to:

1. University and community medical resources (including the availability of nurses trained in sexual assault response);
2. Resources for non-U.S. citizens (visa, immigration, and translation assistance);
3. How to report an incident of sexual misconduct to the university and to local law enforcement;
4. Available [Confidential Employees](#) and student advocates;
5. Information and assistance regarding adjustments to academics, housing, financial aid, obtaining no contact orders, and other needs on campus;
6. Community resources such as legal assistance and obtaining protective orders.

p. Duties of Title IX Coordinator and Deputy Title IX Coordinators

1. a. Indiana University's [Title IX Coordinator](#) will be informed of all reports of sexual misconduct and will oversee the university's review, investigation, and resolution of those reports to ensure the university's compliance with Title IX and related laws and the effective implementation of this policy. The Title IX Coordinator will have adequate training on what constitutes sexual harassment, including sexual violence.
- b. The Title IX Coordinator is:
 1. Responsible for oversight of the investigation and resolution of all reports of sexual harassment, sexual violence, stalking, and domestic and dating violence involving students, staff, and faculty;
 2. Knowledgeable and trained in university policies and procedures and relevant state and federal laws;
 3. Available to advise any individual, including a complainant, a respondent, or a third-party, about the courses of action available at the university, both informal and formal, and in the community;
 4. Available to provide assistance to any university employee regarding how to respond appropriately to a report of sexual misconduct;
 5. Responsible for monitoring for compliance with all procedural requirements, record-keeping, and timeframes identified in this policy;
 6. Responsible for overseeing training, prevention, and education efforts, and any reviews of climate and culture; and
- c. Deputy Title IX Coordinators for each campus will be responsible for tracking and reporting to the University Title IX Coordinator all reports of sexual misconduct on the respective campus. Deputy Title IX Coordinators will work with the University Title IX Coordinator to ensure that the appropriate designated campus officials are involved in investigating and adjudicating complaints according to this Sexual Misconduct Policy and other applicable university policies and procedures.
- d. Deputy Title IX Coordinators and senior student affairs professionals on each campus will work with the University Title IX Coordinator to ensure that adequate education, training, sanctions, and appropriate resources are available and provided on their respective campus. Student affairs professionals are expected to assist in educating the campus community and directing those who report an incident of sexual misconduct to the appropriate campus resources.

Reason For Policy

1. Indiana University is committed to the safety and well-being of all members of the university community including students, faculty, and staff. Indiana University recognizes that sexual misconduct may result in grave and often long-lasting effects on those involved and is committed to timely investigation of allegations of sexual misconduct, use of interim measures when appropriate, and appropriate actions and consequences following investigations.
2. Indiana University is committed to compliance with state and federal laws regarding sexual misconduct, to making required reporting to state and federal agencies, and to working with law enforcement officials and agencies. The university is also committed to using its resources in research and education to improve preventative programs.

Procedure

1. Overarching Procedural Tenets

- a. Immediate Assistance

In an emergency or if you see a crime in progress, always call 911 immediately.

- b. Each campus of the university shall provide, publicize, and keep updated, information for immediate assistance, including contact information for emergency and medical assistance and counseling services, as well as local law enforcement. Information about ways to report anonymously or to speak to a Confidential Employee will also be provided for each campus ([see Confidential Employee section](#)).
- c. The university and each campus will provide written information to anyone who reports to the university that they have experienced sexual misconduct about:
 1. a. University procedures dealing with sexual misconduct, including to whom and how the alleged offense should be reported, as well as the individual's rights and options;
 - b. The importance of preserving evidence that may assist in proving the alleged criminal offense occurred, as well as how to preserve such evidence;
 - c. Options about the involvement of law enforcement;
 - d. Rights and university responsibilities with respect to orders of protection and how to obtain such orders; and

- e. Available campus and community resources.

This information will also be widely publicized on <http://stopsexualviolence.iu.edu/>.

d. Reporting an Incident

1. **In an emergency or where immediate help is needed, call 911.**
2. Anyone wishing to report an incident of sexual misconduct can do so using the following methods:
 - a. Reporting directly to campus or local law enforcement if the incident involves sexual violence;
 - b. Reporting directly to the student judicial conduct office or the appropriate Student Affairs official for the campus (See campus-specific Student Affairs information in the Additional Contacts section below);
 - c. Reporting directly to the Deputy Title IX Coordinator for the campus; or
 - d. Reporting directly to the University Title IX Coordinator.
3. All reports of sexual misconduct made to a Responsible Employee that are not initially reported to the Deputy Title IX Coordinator(s) for the respective campus will be shared with the Deputy Title IX Coordinator(s) and with the University Title IX Coordinator in a timely manner. In addition, if a report of sexual misconduct is not made initially to the Indiana University Police Department (IUPD), and the information indicates it may be a crime reportable under the [Clery Act](#), non-identifying information regarding the date, time, location and nature of the crime will be shared with IUPD for purposes of complying with the Clery Act.
4. If the university and/or Deputy Title IX Coordinator(s) receive a report that indicates law enforcement should be informed and involved due to the potential threat to health and safety of an individual or the university community, they may also share the identifying information needed for appropriate response by IUPD (see [Confidential Employees](#) and [Privacy](#) sections).
5. **Sexual Misconduct Involving a Child/Minor**
Sexual misconduct involving a child/minor (anyone under 18 years of age) must be reported. Indiana state law requires that any individual who has reason to believe that a child/minor is a victim of child abuse or neglect (including sexual misconduct) has an affirmative duty to make an oral report to Child Protective Services (CPS) **1-800-800-5556** or to their local law enforcement or to IUPD. Failure to report may result in criminal charges. See the university's policy on [Programs Involving Children](#) for more information.
6. **Amnesty**
 - a. The university strongly encourages students to report instances of sexual misconduct. Therefore, students who report an incident of sexual misconduct will not be disciplined by the university for any violations of the Code of Students Rights and Responsibilities related to their drug and/or alcohol consumption in connection with the reported incident of sexual misconduct.
 - b. Students are also afforded immunity against certain charges for alcohol-related crimes under Indiana's Lifeline Law in connection with a report of a medical emergency, so long as they cooperate with law enforcement at the scene. (See [IC7.1-5-1-6.5](#))

e. Retaliation

Protections against retaliation are critical to reducing the prevalence of sexual misconduct within the university community. Retaliation against anyone who has reported an incident of sexual misconduct, provided information, or participated in procedures or an investigation into a report of sexual misconduct is prohibited by the university and will not be tolerated. Acts of retaliation include intimidation, threats, and/or harassment, whether physical or communicated verbally or via written communication (including the use of e-mail, texts, and social media), as well as adverse changes in work or academic environments, or other adverse actions or threats. The university will take steps to prevent retaliation and will impose sanctions on anyone or any group who is found to have engaged in retaliation in violation of this policy. Concerns about potential retaliation in connection with a report of sexual misconduct should be reported to a Deputy Title IX Coordinator or the University Title IX Coordinator.

f. The Role of a Responsible Employee to Report and Respond to Sexual Misconduct

1. The university encourages anyone who has experienced sexual misconduct to talk to someone about what happened, to ensure they are informed of the available support, resources, and applicable complaint processes, and to allow the university to respond appropriately. The information below explains the obligations of certain employees to report information brought to their attention regarding incidents of sexual misconduct to the appropriate university officials.

2. Responsible Employees

- a. Pursuant to Title IX, a “Responsible Employee” includes those university employees who have the authority to address sexual misconduct, who have the duty to report incidents of sexual misconduct, or who a student could reasonably believe has this authority or duty.
- b. The university’s Responsible Employees include, but are not limited to:
 1. All instructors, including full-time professors, adjuncts, lecturers, associate instructors (AIs), teaching assistants (TAs), and any others who offer instruction (whether in-person or online) or office hours to students;
 2. All advisors;
 3. All coaches and other athletic staff who interact directly with students;
 4. All student affairs administrators;
 5. All residential hall staff;
 6. All employees who work in offices that interface with students; and
 7. All supervisors and university officials.
- c. When an individual tells a Responsible Employee about an incident of sexual misconduct, that individual has the right to expect the university to take immediate and appropriate steps to investigate what happened and to resolve the matter promptly and equitably. Therefore, Responsible Employees have an obligation to report the information as explained below, as well as to assist the individual in seeking medical attention and emergency response where appropriate, in understanding available resources on and off campus ([see Resource Information section](#)), and in understanding their options in making a criminal complaint as well as a complaint through the university’s procedures set forth in this policy.
- d. If the incident is an emergency or poses a serious and continuing threat, the Responsible Employee should first call 911 or campus police immediately. In all situations, a Responsible Employee must report to the Title IX Coordinator or the Deputy Title IX Coordinator for their campus. The Responsible Employee must report all relevant details of the alleged sexual misconduct that are known or reasonably known to them, or that have been shared with them, or that the university will need to be aware of to determine what happened. This includes the names of the individual(s) affected and alleged perpetrator(s), any witnesses, and any other relevant facts, including the date, time and specific location of the alleged incident. A Responsible Employee should not discuss or share any information related to the incident, including the individual’s name, with anyone other than the Deputy and University Title IX Coordinators and those directly involved in handling the university’s response, unless they received the individual’s prior consent or in the event of an emergency or existing threat to anyone’s health and safety.
- e. Supervisors may request a Responsible Employee to notify them if the Responsible Employee has made a report about an incident of sexual misconduct; however, the supervisor may not require the Responsible Employee to share any details about the incident. Supervisors may contact the Deputy Title IX Coordinator or the University Title IX Coordinator with any questions.
- f. Responsible Employees should make every effort to ensure that all individuals, including students, understand that the Responsible Employee is legally obligated to make a report to the University Title IX Coordinator or a Deputy Title IX Coordinator in the event they are made aware of an incident of sexual misconduct.
- g. In some instances, an individual who has experienced sexual misconduct may express a desire that the university not investigate the incident and/or not inform the individual accused. In those situations, the Responsible Employee must still report the information known to them, as required in Section d. above, but should also explain to the individual that the university will strongly consider the request, and will generally honor the request except in limited circumstances where the safety and well-being of the individual or the community outweighs the reasons for the request. ([See Requests for No-University Action below.](#)) In reporting the details of the incident to the Title IX Coordinator, the Responsible Employee should ensure they inform the Coordinator of the individual’s request. Responsible Employees who are also [Campus Security Authorities](#) (CSAs) under the [Clery Act](#), will satisfy their CSA reporting obligation by reporting incidents of sexual misconduct to the Deputy Title IX Coordinator for their campus or the University Title IX Coordinator, who will ensure that the appropriate non-identifiable information is conveyed to IUPD for Clery purposes.
- h. If an individual has not yet shared information with a Responsible Employee regarding an incident of sexual misconduct and the individual wishes to maintain anonymity, the Responsible Employee may refer the individual to a Confidential Employee or off-campus resource ([see Confidential Employees section](#)). However, once a Responsible Employee has knowledge of an incident of sexual misconduct, they must report according to this policy.

3. Exempt Disclosures

- a. Employees who are considered Responsible Employees will be exempt from reporting disclosures of sexual misconduct when made during limited situations, including:
 1. Disclosures made as part of participation in research activities that have received human studies approval through the university's Institutional Review Board (IRB);
 2. Disclosures made as part of an academic assignment;
 3. Disclosures made at public awareness events;
 4. Disclosures made during the course of communications protected as privileged communications under applicable law, including attorney-client privilege and medical professional privilege.
- b. Responsible Employees who are uncertain whether a disclosure is exempt from reporting under 3.a. above should contact their Title IX Coordinator for consultation.
- c. Following such disclosures, and when appropriate given the circumstances, the Responsible Employee should offer resources and reporting information and options.
- d. These limited exemptions from reporting do not relieve a university employee from the obligation to report a disclosure of child abuse or neglect, which must be reported to appropriate officials in all instances. (See [Sexual Misconduct Involving a Child/Minor section](#)). Similarly, Responsible Employees who are also Campus Security Authorities may still have an obligation to report information as required by the Clery Act and university policy [UA-16 \(Clery Act Compliance\)](#).

g. Role of Law Enforcement

1. Any individual who has experienced sexual violence is encouraged to contact IUPD or local law enforcement.
2. IUPD responds to emergency situations on Indiana University campuses and typically communicates and works with the University Title IX Coordinator and Deputy Title IX Coordinators to assist in investigations and incident response, as well as to track statistics for Clery Act reporting.
3. Individuals with a possible criminal case who have not made their initial complaint via the police will be provided with information about how to file a complaint with law enforcement. Individuals may also request assistance from campus authorities in notifying law enforcement. Individuals may decide not to notify law enforcement authorities and proceed only with a university investigation.
4. A university investigation under the procedures identified in this policy may be initiated and/or proceed simultaneously with a criminal case. The university will cooperate with law enforcement and, if requested by law enforcement, defer its fact gathering for a brief period during the evidence gathering stage of a criminal investigation. However, the university will not consider its investigation on hold pending a criminal prosecution or investigation, and will continue to communicate with individuals, address the need for any supportive measures regarding safety and well-being and resume its own fact gathering as soon as permitted.
5. The determination by law enforcement whether or not to prosecute a respondent or the outcome of a criminal proceeding does not determine whether a violation of university policy has occurred. Records of university proceedings may be subpoenaed for a criminal prosecution.
6. In some instances, based on a heightened threat or potential threat to the safety of the individual(s) involved or to the larger university community, university officials may determine it is necessary to make a third-party complaint to law enforcement, despite the individual's decision not to do so. In such instances, the university will attempt to inform the individual prior to making a third-party complaint.

h. Confidential Employees

1. Certain university employees – based on their own professional licensure and the nature of their role on campus – have been identified by the university as Confidential Employees and are available to speak with individuals about incidents of sexual misconduct and maintain the individual's desire for anonymity and absolute confidentiality. These Confidential Employees are exempt from the reporting requirements that apply to Responsible Employees (see [Responsible Employees section](#)). Individuals who desire anonymity in discussing and seeking assistance about sexual misconduct should contact and/or be referred to a Confidential Employee.
2. The university's Confidential Employees include, but are not limited to:
 - a. Licensed, professional mental health counselors working in that capacity, and those they supervise;
 - b. Health care professionals and staff located in on-campus health care centers; and
 - c. Any staff or specialists on a campus specifically designated as non-professional sexual assault advocates.
3. Faculty, staff, and other employees who are licensed mental health workers or are licensed medical workers, but who are not working in that capacity, such as faculty members in psychology, social work, nursing, etc., are not Confidential Employees under this policy. The university shall identify and publicize Confidential Employees. Any Confidential Employee who is not a licensed mental health counselor or pastoral

counselor serving in those roles must provide non-identifying aggregate information regarding any Clery crime known to them directly to IUPD.

4. See the Stop Sexual Violence website at <http://stopsexualviolence.iu.edu/employee/confidential.html> for available Confidential Employees on each university campus.

i. Privacy

1. The university is committed to safeguarding the privacy of the parties in a manner consistent with the objective to effectively investigate and prevent incidents of sexual misconduct. In all cases, the university will share the parties' information and details of the allegation only with university officials, law enforcement personnel, and other individuals who have a legitimate administrative or legal reason to be so informed. Records will not be disclosed outside the university unless required by law or subpoena.
2. All individuals with knowledge of an alleged incident of sexual misconduct are expected to safeguard the privacy of those involved and should refrain from discussing the incident with anyone other than appropriate university officials and law enforcement.

j. Requests for No-University Action

1. If an individual discloses that they have experienced an incident of sexual misconduct to a Responsible Employee, but requests that the university not investigate the particular incident, requests that no disciplinary action be taken, requests that the alleged perpetrator not be notified, or makes any similar request, the university will consider such request(s), and will, in general, work to honor the request(s). The Responsible Employee must still report the information to the designated officials, but also convey the individual's desired request(s). The university will weigh such request(s) against its obligation to provide a safe, non-discriminatory environment for all students, including the individual who experienced the sexual misconduct. If the university determines that it is able to honor the individual's request(s), the individual should understand that the university's ability to meaningfully investigate the incident and/or respond appropriately may be limited. If, however, the university determines it must proceed under the circumstances, it will work to notify the individual in advance.
2. The university has designated the following individual(s) to evaluate an individual's request for no or limited action by the university in connection with a report of sexual misconduct: the University Title IX and Deputy Title IX Coordinator(s), in consultation with relevant administrators on each campus and university legal counsel, where appropriate.

k. Investigation

1. Upon receipt of a report of sexual misconduct, the university will respond promptly to investigate and provide interim measures where appropriate. Procedures after a report of sexual misconduct will follow the steps identified below, depending on whether the respondent is a student or employee. Employees who are students may be subject to procedures for students or employees, or both, at the sole option of the university. Investigation of the alleged misconduct shall be conducted by the University Title IX Coordinator, a Deputy Title IX Coordinator, a student affairs official (if student misconduct is alleged), or another appropriate designee. Information for the investigation may be provided by the parties, witnesses identified by any party, or the university. Information related to prior sexual history of the parties will be prohibited except in very limited circumstances regarding prior sexual history between the parties where such information may be relevant to the issue of consent. However, consent will not be assumed based solely on evidence of any prior sexual history.
2. Prior or subsequent conduct of the respondent may be considered in determining pattern, knowledge, intent, or motive. For example, evidence of a pattern of prohibited conduct by the respondent, either before or after the incident in question, regardless of whether there has been a prior finding of a policy violation, may be deemed relevant to the determination of responsibility for the prohibited conduct under investigation. The determination of the relevance of pattern evidence will be based on an assessment of whether the previous or subsequent conduct was substantially similar to the conduct under investigation or indicated a pattern of similar prohibited conduct.
3. All investigators shall have the appropriate required and ongoing training on conducting sexual misconduct investigations, issues related to sexual misconduct, and applicable university policies and procedures.
4. If the individual identified as having engaged in sexual misconduct is not a student or employee of the university, the university shall take all appropriate measures to determine information regarding the individual, what occurred, whether another entity needs to be contacted to join in or assume an investigation (e.g., another institution of higher education), and to provide assistance in notifying the proper law enforcement authorities. The university will also provide supportive and remedial measures, to the extent possible, to protect the reporting individual and eliminate any hostile environment. If upon investigation, it is determined that an individual is responsible for sexual misconduct and has a continuing relationship with the university, the university shall consider appropriate sanctions to prevent further harm and eliminate the hostile environment.
5. The university reserves the right to investigate circumstances that may involve sexual misconduct in situations where no complaint, formal or informal, has been filed. In limited circumstances, the university reserves the right to reopen a case previously considered closed in the event of new information or other

appropriate circumstances.

I. Supportive and Interim Measures

1. Upon receiving a report or notice of alleged sexual misconduct, the university will offer and provide appropriate and necessary supportive measures to parties, depending on the specific needs and circumstances of the situation. These measures may vary depending on an individual's campus, an individual's needs and specific circumstances, and could include no contact orders; assistance in changing academic, living, transportation, and/or work situations; counseling services; advocacy and advising services; and assistance in obtaining protective orders.
2. In the event of an investigation, interim measures may also be taken, depending on the specific allegations and circumstances, and may include suspension of the respondent from campus or some portion of campus, pending completion of the investigation. In the event of a finding of responsibility for sexual misconduct following the university's adjudication of the complaint, the university will take any additional and necessary measures with respect to the complainant and other members of the community, as well as the appropriate disciplinary action with respect to the individual found responsible.

2. Summary of Rights of the Complainant and Respondent in Sexual Misconduct Procedures

a. The rights of the parties to a sexual misconduct proceeding include:

1. To be fully informed of university policies and procedures, as well as the nature and extent of all alleged violations contained within the allegation.
2. To be treated with respect by university officials.
3. To have an advisor present during a university sexual misconduct proceeding, investigation meeting, or related meeting. The role of the advisor will be limited to being present only; they will not be allowed to speak during any university sexual misconduct proceeding, investigation meeting, or related meeting.
4. To have adequate, reliable, and impartial investigation and appropriate resolution of all reports of sexual misconduct.
5. To be informed by the university of options to notify proper law enforcement authorities including on-campus and local police, and the option to be assisted by campus authorities in notifying proper law enforcement, if the individual chooses. (See campus-specific IUPD information in Additional Contacts section below)
6. To be notified of available counseling, mental health, academic, legal and other support services, both at the university and in the community.
7. To have allegations investigated by individuals who are properly trained to investigate and resolve allegations of sexual misconduct.
8. Equitable participation in the investigation and disciplinary process, including the opportunity to identify witnesses and other appropriate evidence.
9. To have allegations investigated and adjudicated in a reasonable timeframe given the circumstances of the specific case.
10. To the use of the preponderance of the evidence standard (more likely than not) in determining responsibility.
11. To appeal as set forth in these procedures.

III. Procedures for Responding to Incidents Involving Allegations of Student Sexual Misconduct

1. The university will promptly respond to all reports of sexual misconduct alleged against a university student following the procedures identified in this policy. Allegations of sexual misconduct by students will be addressed by the Sexual Misconduct Policy and the Code of Student Rights, Responsibilities and Conduct ("Student Code"). Students may be charged according to specific code violations under the Student Code, which will reference the Sexual Misconduct Policy.
2. Any individual reporting they have been a victim of sexual violence will be informed of how to, and provided assistance in, making a criminal complaint with the appropriate law enforcement agency. The pursuit of criminal charges may be in addition to (or instead of) pursuing cases through the university process. Individuals who identify as victims/survivors and all members of the Indiana University community are also encouraged to visit the Stop Sexual Violence website at <http://stopsexualviolence.iu.edu> for more information on reporting, campus resources and services available on their campus.
3. Throughout the process, the parties will have equal opportunities to present information, have an advisor present, and pursue an appeal, if applicable. The university will have as a priority the interests of all parties involved, in regard to fairness, dignity, privacy, and due process.

a. Investigation

1. Upon receipt of a report of sexual misconduct by a **complainant** or third party, and following an initial assessment to determine whether the conduct described falls within the scope of the Sexual Misconduct

Policy and rises to the level of an allegation of sexual misconduct, the university will take immediate and appropriate steps to investigate the incident. If the complainant requests confidentiality or asks that the report not be pursued, the university will take all reasonable steps to investigate and respond to the incident consistent with those requests, keeping in mind that the university must weigh such requests against its obligation to provide a safe, non-discriminatory environment for all students, including the complainant.

2. If sexual misconduct proceedings are initiated, the Investigator(s) will notify the complainant and the respondent. The respondent will be provided a date by which an appointment must be made to discuss the matter. The respondent shall be informed of the allegations made against them and shall be provided the opportunity to respond. The respondent is expected to participate in the investigation and all related procedures, including the sexual misconduct hearing.
3. The investigation may include, but is not limited to interviews with the complainant, the respondent, and other witnesses identified as having information relevant to the allegations made, as well as the examination of written statements by the parties, relevant documents, and other relevant information. Information for the investigation may be provided by complainants, respondents, witnesses identified by any party, or the university. Any individual believed to have information relevant to an investigation may be contacted and requested to make an appointment to discuss the matter. The university shall determine what information and evidence will be included in the Investigation File.
4. Failure to comply with a request to make and/or keep an appointment related to an investigation may result in a disciplinary hold being placed on a student's account and/or the initiation of student conduct charges for failure to comply.
5. All members of the university are expected to cooperate with the investigative process. Failure to do so may result in disciplinary measures pursuant to applicable university policy and procedure.
6. Following the investigation, the Investigator will provide a Preliminary Investigation Report to the parties. At that time, the parties will be provided access to the Investigation File. The parties will be provided 10 calendar days to review the Preliminary Investigation Report and the Investigation File and provide any clarifying information to the Investigator. This period of 10 days will be the final opportunity for parties to submit any additional information to the Investigator.
7. At the conclusion of the 10-day period, the Investigator will review the information submitted by either party and determine whether and to what extent to incorporate such information into a Final Investigation Report.
8. At that time, the Investigator will determine the appropriate charge(s), if any, under the Sexual Misconduct Policy and the Student Code to be placed on respondent, and include the charge(s) in the Final Investigation Report. If the Investigator places a charge(s), the Final Investigation Report will be submitted to a hearing panel for the determination of responsibility, and the parties will be provided the Final Investigation Report and notified of next steps of the sexual misconduct process. If the Investigator determines that there is insufficient evidence to support placing a charge, the parties will be provided the Final Investigation Report and notified that no charges will be placed and the case has been closed.
9. The investigation and determination of responsibility will be conducted in a reasonable timeframe given the circumstances of the specific case.

b. Acceptance of Responsibility

1. In cases where the respondent expresses a willingness to accept responsibility for any or all charges in a case, the respondent will be offered the opportunity to waive the right to a formal hearing as to the specific charge(s) and all related procedural guarantees, and agree to receive a sanction from the designated student affairs conduct officer. In such situations, the parties will each be provided the opportunity to submit a written statement to the conduct officer for consideration in determining appropriate sanctions.
2. The conduct officer shall consider only the parties' written statements regarding sanctions, the relevant facts from the investigation, and past conduct history of the respondent (if applicable). In such cases, the right to appeal will be limited to an appeal on the grounds that the sanction is grossly disproportionate to the violation(s) committed, in light of all relevant aggravating and mitigating factors, and in consideration of applicable university guidelines.

c. Alternative Resolution Options

1. In appropriate cases, the university may pursue alternative resolution with the consent of all parties at any point in the investigation process. Alternative resolution options may include, but are not limited to, mediation, development of action plans, voluntary resolutions, and/or appropriate sanctions.
2. Under any alternative resolution, the complainant will not be required to resolve the problem directly with the respondent, unless desired by the complainant. All parties must be notified of the right to end the alternative resolution process at any time and to begin the formal process. Face-to-face mediation may not be used in cases involving any sexual violence. The Investigator shall document the outcome of any alternative resolution and share with the parties.

d. Sexual Misconduct Hearing

1. A three-person hearing panel will be assembled for a sexual misconduct hearing to make a determination of respondent's responsibility as to the specific charge(s) set forth in the Final Investigation Report.

2. Hearing panel members will be drawn from the pool of faculty, staff and graduate students who have completed the university's required annual training on issues related to sexual misconduct and university policies and procedures. At a minimum, at least one panel member shall be a student affairs administrator.
3. The sexual misconduct hearing is closed. However, the complainant and respondent may each select one advisor of their choice and at their expense to accompany them at any point in the disciplinary process. Advisors are limited to an advisory role and may not participate or speak for the parties.
4. Upon review of the Final Investigation Report, the hearing panel will determine witnesses whomaybe called, if any, to participate in the hearing.
5. Procedures for a Sexual Misconduct Hearing
 - a. The Chair of the hearing panel shall review the charge(s) placed against the respondent and the specific facts alleged. The respondent may, but need not, respond to allegations.
 - b. Both the complainant and the respondent will have equal opportunity to provide a statement to the hearing panel.
 - c. No one other than the hearing panel members, the complainant, and the respondent may pose questions during the hearing. The complainant and respondent may not directly question each other, but may submit questions to the Chair to be asked of the other party. The Chair or other panel members will review questions prior to posing to the other party to prevent questioningthat is not permitted under these proceedings.
 - d. The sexual misconduct hearing is recorded. Deliberations by the panel, following the hearing, are not recorded.
 - e. If the respondent fails to appear at the sexual misconduct hearing, the hearing may proceed without the respondent's participation. The respondent may explain the failure to appear in writing to the university within two business days of the scheduled hearing. Written documentation supporting the cause of absence must be included. Within three business days after receiving the respondent's letter, the university will notify the respondent and the complainant whether the failure to appear is excused; if so, the hearing may be rescheduled.The failure to appear will only be excused due to extraordinary circumstances.
 - f. If the respondent fails to appear and such failure is not excused, the respondent's right to appeal the finding and any sanction(s) imposed will be automatically forfeited, and the outcome reached in absentia will go into effect. The respondent shall not lose the right to appeal in the event of a sanction of expulsion from university housing, suspension from the university, or expulsion from the university.
6. Decision & Sanctions
 - a. At the conclusion of a hearing, the panel shall deliberate without the parties present to determine responsibility for the specific charge(s) based on the evidence.
 - b. If, after deliberations, the hearing panel determines that the information contained in the Final Investigative Report and gathered during the hearing, does not support by a preponderance of the evidence (more likely than not) that the respondent is responsible for a violation of the Sexual Misconduct Policy and the Student Code, the hearing panel will notify both the respondent and the complainant by means of a written notice. The complainant and/or respondent may request an appeal (see Section 5a.).
 - c. If, after deliberations, the hearing panel determines that the information contained in the Final Investigative Report and gathered during the hearing, does support by a preponderance of the evidence (more likely than not) that the respondent is responsible for a violation of the Sexual Misconduct Policy and the Student Code, the hearing panel will propose sanctions.The proposed sanctions will be reviewedby the [Sanctioning Official](#) (or designee) to ensure that the sanctions are proportional to the severity of the violation and consistent with university standards. In the event of a conflict between the hearing panel and the Sanctioning Official, the Sanctioning Official willmake the final determination regarding appropriate sanctions. The hearing panel will then notify the parties of the determination and sanctions by means of a written notice. The respondentand/ or the complainant may request an appeal (see Section 5a.).
 - d. Possible sanctions for cases in which students are found in violation of Sexual MisconductPolicy andtheStudentCodeforactsofsexualmisconductinclude,butarenotlimitedtoformalwarnings, behavioral assessment and/or counseling, required educational training, disciplinary probation, suspension, and/or permanent expulsion.
 - e. **Appeal**
The respondent or the complainant may appeal the decision of the sexual misconduct hearing panel to the Student Affairs official on the respective campus (or designee). To initiate an appeal, a party must send written notice of appeal to the designated official.The written notice must include the basis(es) forseeking the appeal and include information to support such basis(es) (see Section 5b.)

1. Timing: The notice of appeal must be filed no later than ten calendar days after the date the written de-

cision of the sexual misconduct hearing panel is sent. If an appeal is submitted by either party, the underlying decision and any corresponding sanction will be held in abeyance until final notice of the appeal outcome. During this time, any interim measures in place will remain in effect (e.g., no contact order, no trespass). If no written request for an appeal is received by the university within the time specified, the decision of the hearing panel and any sanction(s) imposed will be final and in effect.

2. Basis for Appeal: The designated Student Affairs official will have the sole discretion in determining whether the basis for appeal has been met and whether the appeal can move forward. An appeal must be based on one of the following criteria:

- a. Significant procedural error that reasonably would have affected the outcome of the student's case.
- b. The sanction imposed is grossly disproportionate to the violation(s) committed, in light of all relevant aggravating and mitigating factors, and in consideration of applicable university guidelines.

f. Decision and Sanction

1. If the basis for appeal has been met, the designated Student Affairs official will review the written appeal and the pertinent part of the sexual misconduct hearing panel record only. The designated Student Affairs official will not consider new evidence or information that is not a part of that record. The designated Student Affairs official must render a decision within 15 calendar days of receipt of the appeal and may take any of the following actions:

- a. Affirm the original decision regarding responsibility.
- b. Affirm the original decision concerning the disciplinary sanction(s) to be imposed.
- c. Set aside the original decision regarding responsibility and impose a new decision.
- d. Set aside the original decision regarding responsibility and order that a new sexual misconduct hearing be held before a new hearing panel.
- e. Set aside the original decision concerning the disciplinary sanction(s) to be imposed and impose a different sanction or set of sanctions.

2. The designated Student Affairs official will notify the respondent and the complainant, in writing, of the decision and will initiate the necessary procedures to effectuate the decision.

3. The decision of the designated Student Affairs official is final and there will be no further appeals.

g. Notice

The complainant and the respondent will be provided written notice of the outcome of the sexual misconduct hearing, the appeals process, and the appeal decision, if applicable. Written notice may be provided electronically through Indiana University email accounts.

h. Requests for Accommodations and Special Circumstances

1. Just as students with disabilities may be eligible for accommodations in their classes, accommodations may be available for these procedures as well. Students with disabilities requesting accommodations and services under these procedures will need to present a current accommodation verification letter from the campus disability services office before accommodations can be considered and provided.
2. In appropriate circumstances, the university may utilize language translation services to assist in the investigation and/or hearing proceedings.
3. In the event there is a civil protective order in place that precludes the university from conducting a hearing as identified in the student procedures, the university may use an alternative process that will be communicated to both parties.

4. Non-Adversarial Process

Adversarial behavior that includes confrontation and cross-examination by the parties, or active advocacy by attorneys or other advocates, is neither appropriate nor permitted during any phase of these processes.

Further information and definitions of key terms can be found in the University Sexual Misconduct Policy.

IV. Procedures for Responding to Incidents Involving Allegations of Faculty or Staff Sexual Misconduct

1. The university will promptly respond to all complaints of sexual misconduct alleged against a university **employee**. Any individual reporting that they have been a victim of sexual violence will be informed of how to, and provided assistance in, making a criminal complaint with the appropriate law enforcement agency. Individuals who identify as victims/survivors and all members of the Indiana University community are also encouraged to visit the Stop Sexual Violence website at <http://stopsexualviolence.iu.edu> for more information on reporting and campus resources.
2. All parties will have equal opportunities to present information, have advisors present, and pursue an appeal, if



applicable. All procedures, excluding any appeal, should be conducted in a reasonable timeframe given the circumstances of the specific case.

3. Throughout this process, the university will have as a priority the interests of all parties involved, in regard to fairness, dignity, privacy, and due process. Students reporting sexual misconduct against an employee will be provided interim and remedial measures as described in this policy, where appropriate and necessary.
4. For the purpose of these procedures, relevant officials with key responsibilities are:
 - a. **Investigator** – The Deputy Title IX Coordinator(s) for the respective campus, or an appropriate designee, will conduct fact-finding as the Investigator and may coordinate with other offices such as human resources, academic affairs, and student affairs.
 - b. **Decisional Official (DO)** – The DO will issue the decision determining responsibility and assigning appropriate sanctions, if applicable. The DO will be as follows:
 1. For complaints against staff employees, including temporary (hourly), the DO will be the university employee relations director or designee.
 2. For complaints against faculty and academic employees, the DO will be the Vice Provost/Vice Chancellor for Academic Affairs of the respective campus.
 3. For complaints against a Dean, a Vice Provost, or a Vice Chancellor, the DO will be the Provost/Chancellor of the respective campus.
 4. For complaints against a University Vice President, a Provost, a Chancellor, or equivalent, the DO will be the President.
 5. For complaints against the President, the DO will be the Board of Trustees.
 - c. **Appellate Official (AO)** – The AO may review the action of the campus DO, following appeal by either party. The Appellate Official will be as follows:
 1. For an appeal in a complaint against staff employees, including temporary (hourly), the Associate Vice President of University Human Resources.
 2. For an appeal in a complaint against faculty or academic employees, the Provost/Chancellor of the respective campus.
 3. For an appeal in a complaint against a Dean, a Vice Provost, or a Vice Chancellor, the President.
 4. For an appeal in a complaint against a Vice President, a Provost, a Chancellor, or equivalent, the Board of Trustees.
 - d. **Faculty Board of Review (FBR)** – A Faculty Board of Review is constituted on each campus. In faculty cases, following the decision of the AO, the faculty member may request a review by the campus FBR.
 - e. All relevant officials will receive training on issues related to sexual misconduct and will be familiar with university policies and procedures. The University Title IX Coordinator shall be informed of each complaint and will be available to all relevant officials for consultation during this process.

5. Complaint

- a. Initial Assessment: Upon receipt of a report alleging that an employee has engaged in sexual misconduct, an Investigator will conduct an initial assessment to determine whether it falls within the scope of the Sexual Misconduct Policy, and whether the conduct alleged rises to the level of an allegation of sexual misconduct. If a complaint raises allegations that are outside the scope of the Sexual Misconduct Policy, but may violate other university policy(ies), the Investigator will refer the complaint to the appropriate university office.
- b. In the event the Investigator determines not to pursue an investigation under this Policy, that decision may be appealed by either party to the DO, requesting a review of the decision not to proceed with an investigation. Upon review, the DO may uphold that decision or order an Investigation to proceed.
- c. In the event the Investigator determines that the allegations fall within the scope of this policy, the process that follows shall apply.

6. Alternative Resolution Options

In appropriate cases, the university may pursue alternative resolution with the consent of all parties at any point in the investigation process. These resolution options may include, but are not limited to mediation, development of an action plan, and voluntary resolutions. Under alternative resolution, the complainant will not be required to resolve the problem directly with the respondent, unless desired by the complainant. All parties must be notified of the right to end the alternative resolution process at any time and to begin the formal process. Face-to-face mediation may not be used in cases involving any sexual violence or where the complaint is made against an employee with a position of authority over the complainant. The Investigator shall document the outcome of any alternative resolution and share with the University Title IX Coordinator and the DO.

7. Acceptance of Responsibility

- a. In cases where the respondent expresses a willingness to accept responsibility for any or all allegations in a case, the respondent will be offered the opportunity to bypass the remainder of the investigatory stage and agree to receive a sanction from the DO. In such situations, the parties will each be provided the opportunity to submit a written statement to the DO for consideration in determining appropriate sanctions.
- b. In determining sanctions in such cases, the DO shall consider only the allegations and parties' written statements, the relevant facts gathered from the investigation, and past conduct history of the respondent (if applicable). The right to appeal will be limited to an appeal on the grounds that the sanction is grossly disproportionate to the violation(s) committed, in light of all relevant aggravating and mitigating factors, and in consideration of applicable university guidelines.

8. Interim Action

If, upon the receipt of a complaint, the University Title IX Coordinator and/or the Deputy Title IX Coordinator(s) for the respective campus, or their designee, determines a need for immediate interim action, e.g. removal, reassignment, administrative leave, or suspension, they shall consult with the appropriate university officials, which may include the DO. The DO may administer such interim action at any point in this process pending final outcome.

9. Investigation

- a. If an investigation is initiated, the Investigator will conduct fact-finding as to the allegations made against the respondent employee.
- b. The investigation may include, but is not limited to, interviews with the complainant, the respondent, and other witnesses identified as having information relevant to the allegations made, as well as the examination of written statements by the parties, relevant documents, and other relevant information. Information for the investigation may be provided by complainant, respondent, witnesses identified by any party, or the university. The Investigator shall ensure that the respondent has been informed of all allegations raised and the name of the complainant(s), and is provided the opportunity to respond.
- c. All members of the university are expected to cooperate fully with the investigative process. Interference with the investigation may result in disciplinary measures pursuant to applicable university policy and procedure.

10. Report of Investigation

- a. The Investigator will create a report at the conclusion of the investigation setting forth:
 1. the specific allegation(s);
 2. the respondent's response to the allegation(s);
 3. a summary of the relevant information gathered from the parties, witnesses and other sources;
 4. an analysis of the information;
 5. a recommendation as to whether the respondent is responsible or not responsible for the alleged violation(s) of the Sexual Misconduct Policy, using a preponderance of the evidence standard (more likely than not); and
 6. a recommendation as to appropriate sanctions, if any, as set forth below.
- b. The report will be forwarded to the DO. The parties shall also be provided access to the report, and shall be provided 10 calendar days to submit any comments to the DO in writing.

11. Finding and Decision

- a. Upon receiving the Investigator's report, and any comments received from either party, the DO shall issue a finding. The DO may consult with the Investigator concerning the investigation and recommendations. If the DO wishes further consultation with the parties, the Investigator will facilitate consultations to ensure equal opportunities for the parties to meet with the DO.
- b. The DO will issue one of the following findings, using a preponderance of the evidence standard:
 1. Finding of "No Violation" of the university's Sexual Misconduct Policy:
 - If there is a determination that the behavior alleged and investigated did not violate the Sexual Misconduct Policy, the DO shall provide the parties written notice of the finding. In the event the investigation reveals that the employee may have violated a different university policy, the DO may address any such potential violation through other applicable university policies. Documentation regarding a finding of "No Violation" shall be maintained with the respective Deputy Title IX Coordinator's office, and not in the employee's personnel file.

2. Finding of a "Violation" of the university's Sexual Misconduct Policy:
 - If there is a determination that the behavior alleged and investigated was in violation of the Sexual Misconduct Policy, the DO shall issue the finding and sanction(s) (based on the level of sanctions set forth below).
3. The DO shall provide the parties written notice of the finding and any sanctions, if applicable.

12. Sanctions

- a. Sanctions for a violation of the university's Sexual Misconduct Policy include the following:
 1. Level One Sanctions include sanctions that do not directly modify job duties or actual salary, such as informal discussions, additional training, periodic review, letter to personnel file (other than to promotion and tenure dossier which is included in Level Two Sanctions below). Level One Sanctions shall not be appropriate in the event the respondent was found responsible for sexual assault or other sexual violence.
 2. Level Two Sanctions include sanctions that directly modify job duties, salary or job status, including affecting compensation, consideration in tenure or promotion decisions, suspension, and termination.
- b. When determining the appropriate sanctions, consideration shall be given to the nature and severity of the behavior and the existence of any prior incidents or violations.

13. Appeals

- a. Appeals may be pursued as follows:
 1. Following a finding of "No Violation," either party may request an appeal to the Appellate Officer (AO) on the basis of:
 - a. Significant procedural error that reasonably would have affected the outcome.
 - b. Significant bias in the process.
 2. Following a finding of "Violation" and Level One Sanction, any party may request an appeal to the AO on the basis of:
 - a. Significant procedural error that reasonably would have affected the outcome.
 - b. Significant bias in the process.
 3. Following a finding of "Violation" and Level Two Sanction, any party may request an appeal to the AO on the basis of:
 - a. Significant procedural error that reasonably would have affected the outcome.
 - b. Significant bias in the process.
 - c. The finding of responsibility is not supported by the evidence in the Report of Investigation.
 - d. The appropriateness of the sanctions.
- b. A request for appeal must be submitted in writing to the AO within 10 calendar days of receiving the DO's decision. The request must set forth the basis(es) for seeking an appeal and must include information to support such basis(es). If an appeal is requested, all parties will be notified.
- c. The AO shall first determine whether the basis of appeal has been met, and if so, shall review the findings and any applicable sanctions, in making a decision.
- d. The AO shall make a final determination within 15 calendar days of the receipt of any appeal, indicating one of the following:
 1. Affirming the DO's original finding(s).
 2. Setting aside the DO's original finding(s) and imposing a new finding and/or sanctions.
 3. Setting aside the DO's original finding(s) and ordering a new investigation (this option will generally be reserved for cases where significant procedural error has been identified to have affected the outcome).
- e. To the extent possible, the parties will be notified simultaneously in writing of the final decision following an appeal.
- f. Request for Faculty Board of Review following the AO's Determination
 1. In cases involving a faculty member as a party, the faculty member may submit a request for

review by the Faculty Board of Review (FBR) following the determination of the AO. The request for review should be made according to the specific campus FBR policy, and campus FBR procedures will apply except as modified by the provisions below.

- a. Following a finding of “No Violation,” the faculty member may request a FBR on the following two bases, and the FBR may choose to either accept or decline the request for review:
 1. Significant procedural error that reasonably would have affected the outcome; and/or
 2. Significant bias in the process.
 - b. Following a finding of “Violation” and Level One Sanction, the faculty member may request a FBR on the following two bases, and the FBR may choose to either accept or decline the request for review:
 1. Significant procedural error that reasonably would have affected the outcome; and/or
 2. Significant bias in the process.
 - c. Following a finding of “Violation” and Level Two Sanction, the faculty member may request a FBR on the following four bases, and the FBR shall grant the request for review:
 1. Significant procedural error that reasonably would have affected the outcome.
 2. Significant bias in the process.
 3. The finding of responsibility is not supported by the evidence in the Report of Investigation; and/or
 4. The appropriateness of the sanctions.
2. The request for a FBR must set forth the basis(es) for seeking review and be submitted in writing within 15 calendar days of receiving the AO’s determination. For good cause shown, and bearing in mind the need for timely resolution, the time frames set forth within these procedures may be extended. If a request for a FBR is submitted, the FBR shall notify the other party(ies), as well as the DO and the AO.
 3. The FBR will only receive the Report of the Investigation; the written findings of the DO, along with comments submitted by any party; the written findings of the AO; and any sanctions. The FBR may not conduct new fact-finding. The FBR may seek training and additional information from the University Title IX Coordinator.
 4. Throughout the FBR process, hearing members and participants shall ensure that the privacy of the matter and the parties is upheld. If a hearing is held, it shall be closed to the public to protect the privacy of all parties. In addition to faculty members serving on the FBR hearing panel, others present during a hearing may include the party requesting review and that individual’s advisor, the other party(ies) named in the report and their advisor(s), the University Title IX Coordinator, and other university officials necessary to the proceedings. No witnesses will be allowed in the FBR. The faculty member requesting review, the other party(ies) named in the report, and designated university officials have the right to present a statement to the FBR in writing or orally, either personally or through an advisor. If any party elects to be present and make a statement, the FBR may pose questions related to their statement. Advisors will generally not be allowed to participate in the FBR hearing by speaking to the FBR or asking questions, other than in exceptional circumstances with permission of the FBR or for the purpose of reading a statement prepared by the party they are advising.
 5. The FBR must be concluded promptly, and generally within 60 days of the request, absent special circumstances. After review, the FBR may recommend one of the following to the AO:
 - a. Affirm the AO’s determination.
 - b. Recommend an alternative finding and/or sanction.
 - c. Recommend that the determination be set aside and a new investigation be conducted. (This option will generally be reserved for cases where significant procedural error has been identified and determined to have affected the outcome).
 6. To the extent possible, the parties will be notified simultaneously in writing of the FBR’s recommendation to the AO.
 7. Upon receipt of the FBR’s recommendation, along with any materials considered by the FBR, the AO will make a final determination within 10 calendar days, indicating one of the following:
 - a. Affirming the prior determination on appeal.

- b. Setting aside the prior determination on appeal and imposing a new finding and/or sanctions.
 - c. Setting aside the prior determination on appeal and ordering a new investigation (this option will generally be reserved for cases where significant procedural error has been identified to have affected the outcome).
8. If the FBR recommends that the AO's prior determination be modified, but the AO affirms the prior determination, the final determination shall be made by the President. To the extent possible, the parties will be notified simultaneously in writing of the final decision. This concludes the appeal process.

14. **Non-Adversarial Process**

Adversarial behavior that includes confrontation and cross-examination by the parties, or active advocacy by attorneys or other advocates, is neither appropriate nor permitted during any phase of these processes.

Further information and definitions of key terms can be found in the University Sexual Misconduct Policy.

Definitions

For purposes of addressing complaints of sexual misconduct against or by university students, faculty, and staff, the following uniform definitions shall be used by the university:

Advisor: Any individual who may assist, support, guide, and advise the respondent or complainant during the investigation, conduct proceedings, and/or related meetings. Advisors are not permitted to actively participate or speak during the investigation, proceedings and related meetings. In certain circumstances where a party may be unable to speak on their own behalf, an advisor may present a statement prepared by the party.

Bodily Injury: Physical pain, illness, or any impairment of physical condition.

Campus Security Authority (CSA): A term used in the Clery Act to describe someone who has significant responsibility for student and campus activities. The Clery Act (34 CFR 668.46) defines a CSA as:

1. A campus police department or a campus security department of an institution.
2. Any individual or individuals who have responsibility for campus security but who do not constitute a campus police department or a campus security department, such as an individual who is responsible for monitoring entrance into institutional property.
3. Any individual or organization specified in an institution's statement of campus security policy as an individual or organization to which students and employees should report criminal offenses.
4. An official of an institution who has significant responsibility for student and campus activities, including but not limited to student housing, student discipline, and campus judicial proceedings.

Pastoral and professional counselors are not considered a Campus Security Authority when acting in their roles as a pastoral or professional counselor.

Clery Act: The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (20 U.S.C. section 1092(f)), a federal law that requires institutions such as Indiana University to collect and publish statistics for certain crimes reported to have occurred on the university's "Clery Geography" (i.e., occurring on campus, on public property within or immediately adjacent to campus, and on other non-campus university property), for the purpose of informing current and prospective students, faculty or staff. Each Indiana University campus publishes an Annual Security Report under the Clery Act, which contains these crime statistics, as well as campus-specific information on resources, campus emergency responses, safety and security policies, and disciplinary procedures. These crime statistics include, but are not limited to domestic violence, dating violence, sexual assault, and stalking. Clery also requires "timely warnings" be issued to the campus community for crimes occurring on Clery Geography that are considered a serious or continuing threat to students, faculty or staff. Under Clery, any good-faith report of a crime occurring on Clery Geography must be included in the statistical data.

Complainant: An individual who reports experiencing sexual misconduct committed by a member of the university community, and is named in a complaint of sexual misconduct under this policy and pro-

cedures. The university may serve as the complainant when an individual who has alleged sexual misconduct does not wish to participate and the university has determined it is necessary to move forward under the applicable procedures.

Confidential Employees: Certain university employees who, based on their own professional licensure and the nature of their role on campus, are available to speak with individuals about incidents of sexual misconduct and maintain the individual's desire for anonymity and absolute confidentiality. These Confidential Employees are exempt from the reporting requirements that apply to Responsible Employees. Individuals who desire anonymity in seeking assistance about sexual misconduct should be referred to a Confidential Employee.

The university's Confidential Employees include, but are not limited to:

- Licensed, professional mental health counselors working in that capacity, and those they supervise;
- Health care professionals and staff located in on-campus health care centers; and
- Any staff or specialists on a campus specifically designated as non-professional sexual assault advocates.

Consent: An agreement expressed through affirmative, voluntary words or actions, and mutually understandable to all parties involved, to engage in a specific sexual act at a specific time:

- Consent can be withdrawn at any time, as long as it is clearly communicated.
- Consent cannot be coerced or compelled by force, threat, deception or intimidation.
- Consent cannot be given by someone who is incapacitated, as defined below.
- Consent cannot be assumed based on silence, the absence of "no" or "stop," the existence of a prior or current relationship, or prior sexual activity.

Incapacitated: An individual is incapable of consent if they are unable to *understand the facts, nature, extent, or implications* of the situation due to drugs, alcohol, a mental disability, being asleep or unconscious, or based on their age (pursuant to Indiana law). With respect to alcohol and drugs, intoxication and/or impairment is not presumptively equivalent to incapacitation. Consent does not exist when the individual initiating sexual activity *knew or should have known* of the other individual's incapacitation.

Dating Violence: Violence or the threat of violence committed by any individual who is or has been in a relationship of a romantic or intimate nature. The existence of such a relationship will be determined based on a consideration of the length of the relationship, the type of relationship, and the frequency of interactions between the individuals involved in the relationship.

Days: References to days shall mean calendar days unless business days is expressly specified.

Domestic Violence: Violence or the threat of violence by an individual against another individual who:

1. is or was a spouse of;
2. is or was living as if a spouse of;
3. has a child in common with;
4. is a minor subject to the control of; or
5. is an incapacitated individual under the guardianship or otherwise subject to the control of the other individual regardless of whether the act or threat has been reported to a law enforcement agency or results in a criminal prosecution.

Employee: This term shall be synonymous with and include all employees working for Indiana University – academic employees, including faculty, and staff, including full-time, part-time, and temporary (hourly) employees at any university campus or working on behalf of the university.

Finding of Responsibility: Means that it is more likely than not that the Respondent has committed one or more acts of sexual misconduct. A preponderance of the evidence standard must be used when determining responsibility for sexual misconduct.

Force or Threat of Force:

- The use of physical force which overcomes the individual's resistance; or
- The threat of physical force, express or implied, against the individual or a third-party that places the individual in fear of death or in fear of serious personal injury to the individual or a third-party where the individual reasonably believes that the actor has the present or future ability to execute the threat.

Hostile Environment: When conduct is sufficiently severe, pervasive or persistent to limit or deny an individual's ability to participate in or benefit from the university's educational programs or affects employment.

Indiana University Property: Buildings, grounds, and land that are owned by Indiana University or controlled by Indiana University via leases or other formal contractual arrangements to house ongoing university operations.

Investigator: A university official authorized to investigate reports of sexual misconduct under the procedures identified in this policy.

Notice: Written notice of the outcome of the sexual misconduct proceeding, the appeals process, and the appeal decision, if applicable. To the extent possible, the parties shall be provided written notices simultaneously. Written notice may be provided electronically through Indiana University email accounts.

Member of the University Community: Any individual who is a student, staff, faculty member, university official, or any other individual employed by, or acting on behalf of, the university; other individuals while on Indiana University property, including employees of third-party vendors and contractors, volunteers, and visitors. An individual's status in a particular situation shall be determined by the Investigator or Title IX Coordinator.

Rape: Penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another individual, without the consent of the victim. (FBI definition.)

Respondent: Any member of the university community alleged to have engaged in sexual misconduct as defined in this policy.

Responsible Employee: Pursuant to Title IX, a "Responsible Employee" includes those university employees who have the authority to redress sexual misconduct, who have the duty to report incidents of sexual misconduct, or who a student could reasonably believe has this authority or duty.

The university's Responsible Employees include, but are not limited to:

- All instructors, including full-time professors, adjuncts, lecturers, associate instructors (AIs), teaching assistants (TAs), and any others who offer classroom instruction (whether in-person or online) or office hours to students;
- All advisors;
- All coaches and other athletic staff that interact directly with students;
- All student affairs administrators;
- All residential hall staff;
- All employees who work in offices that interface with students; and
- All supervisors and university officials.

Retaliation: Acts of retaliation include intimidation, threats, and/or harassment, whether physical or communicated verbally or via written communication (including the use of e-mail, texts and social media), as well as adverse changes in work or academic environments or other adverse actions or threats.

Sanctioning Official: An individual with extensive knowledge of the applicability and implementation of the proceedings conducted pursuant to this policy who is authorized by the university to confer with a hearing panel about the range of available sanctions in a particular case, to make sanctioning determinations, and to ensure that the sanctions imposed are proportional to the severity of the violation and consistent with university standards. A Sanctioning Official is designated on each campus by the campus's Senior Student Affairs Administrator in consultation with the University Title IX Coordinator. Subject to the approval of the campus's Senior Student Affairs Administrator and University Title IX Coordinator, a Sanctioning Official is authorized to appoint a designee who will perform the Sanctioning Official's duties in the event of the absence or unavailability of the Sanctioning Official.

Sexual Assault:

- Non-consensual Sexual Penetration is committed when an individual subjects another individual to sexual penetration (see below) without the consent of the individual, and/or by force.
- Non-consensual Sexual Contact is intentional sexual touching by an individual of the intimate area of another individual (i.e., genitals, breasts, buttocks) or intentional sexual touching of another individual with any of these body parts, without the consent of the individual, and/or by force.

Sexual Exploitation: Conduct that extends the bounds of consensual sexual activity with or without the knowledge of the other individual for any purpose, including sexual gratification, financial gain, personal benefit, or any other non-legitimate purpose. Examples of sexual exploitation include but are not limited to:

1. Non-consensual streaming, audio- or video-recording, photographing, or transmitting intimate or sexual utterances, sounds, or images without consent of all parties involved;
2. Allowing others to view sexual acts (whether in person or via a video camera or other recording device) without the consent of all parties involved;
3. Engaging in any form of voyeurism (e.g., “peeping”);
4. Prostituting another individual;
5. Compelling another individual to touch their own or another individual’s (third-party) intimate parts without consent;
6. Knowingly exposing another individual to a sexually transmitted disease or virus without that individual’s knowledge;
7. Deception regarding contraceptives; and
8. Inducing incapacitation for the purpose of making another individual vulnerable to non-consensual sexual activity.

Sexual Harassment: Unwelcome conduct or behavior of a sexual nature. Sexual harassment includes sexual violence. Sexual harassment can include unwelcome sexual advances, requests for sexual favors and other verbal, nonverbal, written, electronic (e.g., by e-mail, text, social media, etc.), or physical conduct of a sexual nature. Sexual harassment occurs when submission to or rejection of such conduct is made either explicitly or implicitly a condition of an individual’s employment or academic standing or is used as the basis for employment decisions or for academic evaluation, grades, or advancement (quid pro quo), or when such conduct is sufficiently severe, pervasive, or persistent to limit or deny an individual’s ability to participate in or benefit from the university’s educational programs or affects employment, creating a hostile environment.

Sexual Misconduct: Sexual harassment, sexual assault, other forms of sexual violence, dating violence, domestic violence, sexual exploitation and stalking. For purposes of this policy, sex- or gender-based discrimination is considered sexual misconduct.

Sexual Penetration: Sexual intercourse in its ordinary meaning, cunnilingus, fellatio, anal intercourse, or any intrusion, however slight, of any part of the actor’s or individual’s body or any object manipulated by the actor into the genital or anal openings of the individual’s body.

Sexual Violence: Physical sexual acts perpetrated against an individual’s will or where an individual is incapable of giving consent. Sexual violence includes rape and sexual assault.

Stalking: A knowing or an intentional course of conduct involving repeated or continuing harassment of another individual that would cause a reasonable person to feel terrorized, frightened, intimidated, or threatened and that actually causes the victim to feel terrorized, frightened, intimidated, or threatened. The term does not include statutorily or constitutionally protected activity.

Student: Defined by the [Code of Student Rights, Responsibilities, and Conduct \(http://studentcode.iu.edu/appendices/definitions.html\)](http://studentcode.iu.edu/appendices/definitions.html)

Student Affairs Officer: An individual authorized by the university and the campus chancellor or provost to be responsible for the administration of the Student Code of Rights and Responsibilities on a campus, or, in certain circumstances that individual’s designee.

Title VII: Title VII of the Civil Rights Act of 1964 (42 U.S.C. section 2000e), which prohibits employment discrimination based on race, color, religion, sex and national origin.

Title IX: The portion of the federal Education Amendments of 1972 (20 U.S.C. section 1681-1688), which provides in part that “no person in the United States shall, on the basis of gender, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance.”

Title IX Coordinator: The individual designated by the university to coordinate university’s compliance with Title IX and respond to allegations of sexual misconduct by members of the university community. In some circumstances, this can include the Title IX Coordinator’s designee. Members of the university community may contact the Title IX Coordinator to raise concerns regarding the Sexual Misconduct policy and process.

Sanctions

Violations of this policy by an individual will be addressed in accordance with applicable university policies and procedures, referenced above, which may include disciplinary actions up to and including expulsion or termination from the university. When determining appropriate sanctions, the university may consider prior findings of misconduct. Violations of law will be addressed by law enforcement and may result in criminal penalties.

Additional Contacts

Title IX Coordinator

Emily Springston
 University Director of Institutional Equity & Title IX Coordinator
 400 E. 7th Street
 Poplars 833
 Bloomington, IN 47405
 812-855-4889
titleix@iu.edu

Title IX Deputy Coordinators

IUB	Emily Springston, University Director of Institutional Equity & Title IX Coordinator	812-855-7559	titleix@iu.edu
IUB	Libby Spotts, Director, Office of Student Con- duct	812-855-5419	osc@indiana.edu
IUPUI	Anne Mitchell, Direc- tor, Office of Equal Opportunity	317-278-9230	amitch29@iupui.edu
IUPUI	Sara Dickey As- sociate Dean of Students and Director of Student Conduct	317-274-4431	sadickey@iupui.edu
IUPUC	Anne Mitchell, Direc- tor, Office of Equal Opportunity	317-278-9230	amitch29@iupui.edu
IUFW	Anne Mitchell, Direc- tor, Office of Equal Opportunity	317-278-9230	amitch29@iupui.edu



IUE	Tracy Amyx, Director of Affirmative Action/ EEOC Officer	765-973-8402	tramyx@iue.edu
IUK	Sarah Sarber, Chief of Staff/Deputy Title IX Coordinator	765-455-9204	shawkins@iuk.edu
IUN	Aneesah Ali, Director, Office of Equal Opportunity and Affirmative Action Programs	219-980-6853	aneeali@iun.edu
IUS	Darlene P. Young, Director, Office of Equity and Diversity	812-941-2306	eqdiv@ius.edu
IUSB	Laura Harlow Director of Diversity and Affirmative Action; Director of the Office of Student Conduct	574-520-5536	lewhitne@iusb.edu

IU Police Departments

Superintendent of Public Safety	Benjamin Hunter	812-855-4296	bdhunter@iu.edu
IU Office of Public Safety	Richard Erny	317-274-4230	rcerny@iu.edu
IU Office of Public Safety	Yvonna Daily		ydaily@iu.edu
IUB Police	Jill Lees, Chief of Police	812-855-7621	jmlees@iu.edu
IUPUI Police	Doug Johnson, Chief of Police	317-274-4860	johnsodo@iu.edu
IUE Police	Scott Dunning, Chief of Police	765-973-8435	sdunning@iue.edu
IUK Police	Thomas Remender, Chief of Police	765-455-9432	tremende@iu.edu
IUN Police	Wayne James Deputy Superintendent for Regional Campuses; IUPD Chief Diversity Officer; Chief of Police	219-980-7222	wjames@iun.edu
IUS Police	Stephen Miller, Chief of Police	812-941-2400	sfmiller@ius.edu
IUSB Police	Kurt Matz, Chief of Police	574-520-5522	kumatz@iusb.edu
IUFW Police	Tim Potts Chief of Police	260-481-6827	police@pfw.edu



Campus

IUB	Dave O'Guinn Vice Provost for Student Affairs and Dean of Students	812-855-8188	vpsa@indiana.edu
IUPUI	Eric Weldy, Vice Chancellor Division of Student Affairs	317-274-3290	eweldy@iupui.edu
IUE	Amy Jarecki Dean of Students	765-973-8525	ajarecki@iue.edu
IUK	Todd Gambill, Vice Chancellor for Student Affairs and Enrollment Management	765-455-9214	tgambill@iuk.edu
IUN	Alexis Montevirgen, Vice Chancellor for Student Affairs	219-980-6586	nwstuaff@iun.edu
IUS	Amanda Stonecipher, Interim Vice Chancellor for Retention & Student Services	812-941-2115	agstone@ius.edu
IUSB	Monica Porter, Vice Chancellor for Student Engagement & Success	574-520-4252	moport@iusb.edu

Campus Academic Affairs

IUB	Eliza Pavalko, Vice Provost for Faculty and Academic Affairs	812-855-2809	vpfaa@indiana.edu
IUPUI	Kathy Johnson, Executive Vice Chancellor and Chief Academic Officer	317-274-4500	ofaa@iupui.edu
IUE	Michelle Malott, Executive Vice Chancellor, Academic Affairs	765-973-8320	mimalott@iue.edu
IUK	Mark Canada, Vice Chancellor for Academic Affairs	765-453-2227	marcanad@iuk.edu
IUN	Vicki Román-Lagunas, Executive Vice Chancellor for Academic Affairs	219-980-6761	viroman@iun.edu
IUS	Uric Dufrene, Executive Vice Chancellor for Academic Affairs	812-941-2208	tandrews@ius.edu

IUSB	Linda Chen Interim Executive Vice Chancellor for Academic Affairs	574-520-4183	lchen@iusb.edu
IUFW	Ann Obergfell Associate Vice Chancellor of Academic Affairs and Operations	260-481-0512	amobergf@iufw.edu

Campus Human Resources Office

IUB	http://hr.iu.edu/	812-855-2172	uhrs@indiana.edu
IUPUI	http://www.hra.iupui.edu/	317-274-7617	hra@iupui.edu
IUE	http://www.iue.edu/hr/index.php	765-973-8487	iuehr@iue.edu
IUK	http://iuk.edu/hr/index.php	765-455-9226	gvanalst@iuk.edu
IUN	http://www.iun.edu/hr/	219-980-6775	hrnw@iun.edu
IUS	http://www.ius.edu/hr/index.php	812-941-2356	HR@ius.edu
IUSB	https://www.iusb.edu/human-resources/	574-520-4358	japoelvo@iusb.edu

Office for Civil Rights

U.S. Department of Education
Office for Civil Rights
Lyndon Baines Johnson Department of Education Bldg
400 Maryland Avenue, SW
Washington, DC 20202-1100

Telephone: 800-421-3481

FAX: 202-453-6012; TDD: 800-877-8339

Email: OCR@ed.gov

Website: <http://www2.ed.gov/about/offices/list/ocr/index.html>

History

This policy was established in 2015. It incorporates and supercedes the Indiana University [Policy Against SexualHarassment](#), which was effective in 1998.

Approved by the University Faculty Council, February 24, 2015 by the [attached resolution](#).

Approved by University President, March 1, 2015.



Revisions to policy approved by UFC and University President, August 25, 2016.

Revision to policy approved by UFC November 29, 2016; approved to be made effective on January 1, 2017, by University President.

Revisions to policy approved by UFC November 28, 2017; approved to be made effective on January 1, 2018 by University President.

Revisions to policy approved by UFC April 23, 2019; approved to be made effective on July 1, 2019 by University President.

Previous Versions by Effective Dates:

[03/01/2015 - 08/25/2016](#)

[08/25/2016 - 01/01/2017](#)

[01/01/2017 - 01/01/2018](#)

[01/01/2018 - 07/01/2019](#)

Related Information

[IU's Stop Sexual Violence Website www.stopsexualviolence.iu.edu](http://www.stopsexualviolence.iu.edu)

[Non-Discrimination/Equal Opportunity/Affirmative Action policy](#)

[Code of Student Rights and Responsibilities](#)

[Code of Academic Ethics](#)

[Programs Involving Children policy](#)

[Annual Security & Fire Safety Reports \(including Clery Crime Statistics\)](#)

Appendix B – Indiana Criminal Code Definitions

Consent

The Indiana Criminal Code does not define consent in reference to sexual activity. A definition for consent under the Indiana University Sexual Misconduct Policy is provided. The age of consent in Indiana is 16.

Domestic Violence & Dating Violence

The following crimes and definitions under the Indiana Criminal Code most closely represent the crimes of “domestic violence” and “dating violence.”

Crimes involving domestic or family violence (IC 35-31.5-2-76)

Sec. 76. “Crime involving domestic or family violence” means a crime that occurs when a family or household member commits, attempts to commit, or conspires to commit any of the following against another family or household member:

- (1) A homicide offense under IC 35-42-1.
- (2) A battery offense under IC 35-42-2.
- (3) Kidnapping or confinement under IC 35-42-3.
- (4) Human and sexual trafficking crimes under IC 35-42-3.5.
- (5) A sex offense under IC 35-42-4.
- (6) Robbery under IC 35-42-5.
- (7) Arson or mischief under IC 35-43-1.
- (8) Burglary or trespass under IC 35-43-2.
- (9) Disorderly conduct under IC 35-45-1.
- (10) Intimidation or harassment under IC 35-45-2.
- (11) Voyeurism under IC 35-45-4.
- (12) Stalking under IC 35-45-10.
- (13) An offense against family under IC 35-46-1-2 through IC 35-46-1-8, IC 35-46-1-12, IC 35-46-1-15.1, or IC 35-46-1-15.3.
- (14) A crime involving animal cruelty and a family or household member under IC 35-46-3-12(b)(2) or IC 35-46-3-12.5.

Family or household member (IC 35-31.5-2-128)

Sec. 128. (a) An individual is a “family or household member” of another person if the individual:

- (1) is a current or former spouse of the other person;
- (2) is dating or has dated the other person;
- (3) is or was engaged in a sexual relationship with the other person;
- (4) is related by blood or adoption to the other person;
- (5) is or was related by marriage to the other person;
- (6) has or previously had an established legal relationship:
 - (A) as a guardian of the other person;
 - (B) as a ward of the other person;
 - (C) as a custodian of the other person;
 - (D) as a foster parent of the other person; or
 - (E) in a capacity with respect to the other person similar to those listed in clauses (A) through (D); or
- (7) has a child in common with the other person.

(b) An individual is a “family or household member” of both persons to whom subsection (a)(1), (a)(2), (a)(3), (a)(4), (a)(5), (a)(6), or (a)(7) applies if the individual is a minor child of one (1) of the persons.

Domestic Battery (IC 35-42-2-1.3)

Sec. 1.3. (a) Except as provided in subsections (b) through (f), a person who knowingly or intentionally:

- (1) touches a family or household member in a rude, insolent, or angry manner; or
 - (2) in a rude, insolent, or angry manner places any bodily fluid or waste on a family or household member;
- commits domestic battery, a Class A misdemeanor.

(b) The offense under subsection (a)(1) or (a)(2) is a Level 6 felony if one (1) or more of the following apply:

- (1) The person who committed the offense has a previous, unrelated conviction:
 - (A) for a battery offense included in this chapter;
 - (B) for a strangulation offense under IC 35-42-2-9; or
 - (C) in any other jurisdiction, including a military court, in which the elements of the crime for which the conviction was entered are substantially similar to the elements of:
 - (i) a battery offense included in this chapter; or
 - (ii) a strangulation offense under IC 35-42-2-9.

(2) The person who committed the offense is at least eighteen (18) years of age and committed the offense against a family or household member in the physical presence of a child less than sixteen (16) years of age, knowing that the child was present and might be able to see or hear the offense.

(3) The offense results in moderate bodily injury to a family or household member.

(4) The offense is committed against a family or household member who is less than fourteen (14) years of age and is committed by a person at least eighteen (18) years of age.

(5) The offense is committed against a family or household member of any age who has a mental or physical disability and is committed by a person having the care of the family or household member with the mental or physical disability, whether the care is assumed voluntarily or because of a legal obligation.

(6) The offense is committed against a family or household member who is an endangered adult (as defined in IC 12-10-3-2).

(c) The offense described in subsection (a)(1) or (a)(2) is a Level 5 felony if one (1) or more of the following apply:

(1) The offense results in serious bodily injury to a family or household member.

(2) The offense is committed with a deadly weapon against a family or household member.

(3) The offense results in bodily injury to a pregnant family or household member if the person knew of the pregnancy.

(4) The person has a previous conviction for a battery offense:

(A) included in this chapter against the same family or household member; or

(B) against the same family or household member in any other jurisdiction, including a military court, in which the elements of the crime for which the conviction was entered are substantially similar to the elements of a battery offense included in this chapter.

(5) The offense results in bodily injury to one (1) or more of the following:

(A) A family or household member who is less than fourteen (14) years of age if the offense is committed by a person at least eighteen (18) years of age.

(B) A family or household member who has a mental or physical disability if the offense is committed by an individual having care of the family or household member with the disability, regardless of whether the care is assumed voluntarily or because of a legal obligation.

(C) A family or household member who is an endangered adult (as defined in IC 12-10-3-2).

(d) The offense described in subsection (a)(1) or (a)(2) is a Level 4 felony if it results in serious bodily injury to a family or household member who is an endangered adult (as defined in IC 12-10-3-2).

(e) The offense described in subsection (a)(1) or (a)(2) is a Level 3 felony if it results in serious bodily injury to a family or household member who is less than fourteen (14) years of age if the offense is committed by a person at least eighteen (18) years of age.

(f) The offense described in subsection (a)(1) or (a)(2) is a Level 2 felony if it results in the death of one (1) or more of the following:

(1) A family or household member who is less than fourteen (14) years of age if the offense is committed by a person at least eighteen (18) years of age.

(2) A family or household member who is an endangered adult (as defined in IC 12-10-3-2).

Battery (IC 35-42-2-1)

Sec. 1. (a) As used in this section, “public safety official” means:

- (1) a law enforcement officer, including an alcoholic beverage enforcement officer;
- (2) an employee of a penal facility or a juvenile detention facility (as defined in IC 31-9-2-71);
- (3) an employee of the department of correction;
- (4) a probation officer;
- (5) a parole officer;
- (6) a community corrections worker;
- (7) a home detention officer;
- (8) a department of child services employee;
- (9) a firefighter;
- (10) an emergency medical services provider;
- (11) a judicial officer;
- (12) a bailiff of any court; or
- (13) a special deputy (as described in IC 36-8-10-10.6).

(b) As used in this section, “relative” means an individual related by blood, half-blood, adoption, marriage, or remarriage, including:

- (1) a spouse;
- (2) a parent or stepparent;
- (3) a child or stepchild;
- (4) a grandchild or stepgrandchild;
- (5) a grandparent or stepgrandparent;
- (6) a brother, sister, stepbrother, or stepsister;
- (7) a niece or nephew;
- (8) an aunt or uncle;
- (9) a daughter-in-law or son-in-law;
- (10) a mother-in-law or father-in-law; or
- (11) a first cousin.

(c) Except as provided in subsections (d) through (k), a person who knowingly or intentionally:

- (1) touches another person in a rude, insolent, or angry manner; or
- (2) in a rude, insolent, or angry manner places any bodily fluid or waste on another person; commits battery, a Class B misdemeanor.

(d) The offense described in subsection (c)(1) or (c)(2) is a Class A misdemeanor if it:

- (1) results in bodily injury to any other person; or
- (2) is committed against a member of a foster family home (as defined in IC 35-31.5-2-139.3) by a person who is not a resident of the foster family home if the person who committed the offense is a relative of a person who lived in the foster family home at the time of the offense.

(e) The offense described in subsection (c)(1) or (c)(2) is a Level 6 felony if one (1) or more of the following apply:

- (1) The offense results in moderate bodily injury to any other person.
- (2) The offense is committed against a public safety official while the official is engaged in the official’s official duty.
- (3) The offense is committed against a person less than fourteen (14) years of age and is committed by a person at least eighteen (18) years of age.
- (4) The offense is committed against a person of any age who has a mental or physical disability and is committed by a person having the care of the person with the mental or physical disability, whether the care is assumed voluntarily or because of a legal obligation.
- (5) The offense is committed against an endangered adult (as defined in IC 12-10-3-2).
- (6) The offense:

(A) is committed against a member of a foster family home (as defined in IC 35-31.5-2-139.3) by a person who is not a resident of the foster family home if the person who committed the offense is a relative of a person who lived in the foster family home at the time of the offense; and

(B) results in bodily injury to the member of the foster family.

(f) The offense described in subsection (c)(2) is a Level 6 felony if the person knew or recklessly failed to know that the bodily fluid or waste placed on another person was infected with hepatitis, tuberculosis, or human immunodeficiency virus.

(g) The offense described in subsection (c)(1) or (c)(2) is a Level 5 felony if one (1) or more of the following apply:

- (1) The offense results in serious bodily injury to another person.
- (2) The offense is committed with a deadly weapon.
- (3) The offense results in bodily injury to a pregnant woman if the person knew of the pregnancy.

- (4) The person has a previous conviction for a battery offense:
 - (A) included in this chapter against the same victim; or
 - (B) against the same victim in any other jurisdiction, including a military court, in which the elements of the crime for which the conviction was entered are substantially similar to the elements of a battery offense included in this chapter.
- (5) The offense results in bodily injury to one (1) or more of the following:
 - (A) A public safety official while the official is engaged in the official's official duties.
 - (B) A person less than fourteen (14) years of age if the offense is committed by a person at least eighteen (18) years of age.
 - (C) A person who has a mental or physical disability if the offense is committed by an individual having care of the person with the disability, regardless of whether the care is assumed voluntarily or because of a legal obligation.
 - (D) An endangered adult (as defined in IC 12-10-3-2).
- (h) The offense described in subsection (c)(2) is a Level 5 felony if:
 - (1) the person knew or recklessly failed to know that the bodily fluid or waste placed on another person was infected with hepatitis, tuberculosis, or human immunodeficiency virus; and
 - (2) the person placed the bodily fluid or waste on a public safety official.
- (i) The offense described in subsection (c)(1) or (c)(2) is a Level 4 felony if it results in serious bodily injury to an endangered adult (as defined in IC 12-10-3-2).
- (j) The offense described in subsection (c)(1) or (c)(2) is a Level 3 felony if it results in serious bodily injury to a person less than fourteen (14) years of age if the offense is committed by a person at least eighteen (18) years of age.
- (k) The offense described in subsection (c)(1) or (c)(2) is a Level 2 felony if it results in the death of one (1) or more of the following:
 - (1) A person less than fourteen (14) years of age if the offense is committed by a person at least eighteen (18) years of age.
 - (2) An endangered adult (as defined in IC 12-10-3-2).

Sexual Assault

The following crimes and definitions under the Indiana Criminal Code most closely represent the crime of "sexual assault."

Rape (IC 35-42-4-1)

Sec. 1. (a) Except as provided in subsection (b), a person who knowingly or intentionally has sexual intercourse with another person or knowingly or intentionally causes another person to perform or submit to other sexual conduct (as defined in IC 35-31.5-2-221.5) when:

- (1) the other person is compelled by force or imminent threat of force;
 - (2) the other person is unaware that the sexual intercourse or other sexual conduct (as defined in IC 35-31.5-2-221.5) is occurring; or
 - (3) the other person is so mentally disabled or deficient that consent to sexual intercourse or other sexual conduct (as defined in IC 35-31.5-2-221.5) cannot be given;
- commits rape, a Level 3 felony.
- (b) An offense described in subsection (a) is a Level 1 felony if:
 - (1) it is committed by using or threatening the use of deadly force;
 - (2) it is committed while armed with a deadly weapon;
 - (3) it results in serious bodily injury to a person other than a defendant; or
 - (4) the commission of the offense is facilitated by furnishing the victim, without the victim's knowledge, with a drug (as defined in IC 16-42-19-2(1)) or a controlled substance (as defined in IC 35-48-1-9) or knowing that the victim was furnished with the drug or controlled substance without the victim's knowledge.

Sexual Battery (IC 35-42-4-8)

Sec. 8. (a) A person who, with intent to arouse or satisfy the person's own sexual desires or the sexual desires of another person:

- (1) touches another person when that person is:
 - (A) compelled to submit to the touching by force or the imminent threat of force; or
 - (B) so mentally disabled or deficient that consent to the touching cannot be given; or
- (2) touches another person's genitals, pubic area, buttocks, or female breast when that person is unaware that the touching is occurring;
commits sexual battery, a Level 6 felony.
- (b) An offense described in subsection (a) is a Level 4 felony if:
 - (1) it is committed by using or threatening the use of deadly force;
 - (2) it is committed while armed with a deadly weapon; or
 - (3) the commission of the offense is facilitated by furnishing the victim, without the victim's knowledge, with a drug (as defined in IC 16-42-19-2(1)) or a controlled substance (as defined in IC 35-48-1-9) or knowing that the victim was furnished with the drug or controlled substance without the victim's knowledge.

Stalking (IC 35-45-10-1)

“Stalk” means a knowing or an intentional course of conduct involving repeated or continuing harassment of another person that would cause a reasonable person to feel terrorized, frightened, intimidated, or threatened and that actually causes the victim to feel terrorized, frightened, intimidated, or threatened. The term does not include statutorily or constitutionally protected activity.

Appendix C – Sexual Misconduct: Rights, Options, and Resource Guides

Appendix C contains the Sexual Misconduct: Rights, Options, and Resource Guides for each IU campus, these brochures are attached to the end of this Annual Security and Fire Safety Report. These brochures are also available online at stop-sexualviolence.iu.edu, and available by contacting your campus Title IX Coordinator or your campus-division of IUPD. Each brochure contains a list of resources specific to your campus and its surrounding community, in addition to the right and options available to all University students, faculty, and staff.



INDIANA UNIVERSITY- PURDUE UNIVERSITY INDIANAPOLIS



SEXUAL MISCONDUCT: RIGHTS, OPTIONS, AND RESOURCE GUIDE

For Emergencies Dial 9-1-1
<http://stopsexualviolence.iu.edu/>

WHAT IS SEXUAL MISCONDUCT?

Indiana University does not tolerate sexual misconduct in any form, including sexual harassment, sexual violence, sexual assault, dating violence, domestic violence, sexual exploitation and stalking.

UNIVERSITY DISCIPLINARY PROCESS

The University disciplinary process includes a prompt, fair, and impartial investigation and resolution process that is conducted in a reasonable timeframe given the circumstances of the specific case. This includes the following rights to all parties.

- To be conducted by officials who are properly trained annually on issues related to sexual misconduct and how to conduct an investigation and/or hearing process.
- To have an advisor of their choice present during a University sexual misconduct proceeding, investigation meeting, or related meeting. The role of any advisor is limited to being present only.
- Each party will be simultaneously notified in writing of the outcome and results of any disciplinary proceedings, as well as the equal right to appeal the outcome of any disciplinary proceedings.

The University procedures used are determined by the status of the accused. Procedures for complaints against a student, as well as procedures for complaints against University faculty or staff, can be found in the University's Sexual Misconduct Policy, and online at StopSexualViolence.iu.edu.

Individuals found responsible by a preponderance of the evidence through the University's disciplinary process for engaging in sexual misconduct will be sanctioned. Sanctions for sexual misconduct violations may include, but are not limited to, separation from the university, including suspension, expulsion or termination. Other protective measures may include separating the parties, placing limitations on contact between the parties, or making alternative living, class-placement, or workplace arrangements.

Sexual assault, domestic violence, dating violence, and stalking may also be found to be criminal acts following a law enforcement investigation, which may also subject the respondent to criminal penalties under federal and state law.

RETALIATION

Retaliation against anyone who has reported an incident of sexual misconduct, provided information, or participated in procedures or an investigation into a report of sexual misconduct, is prohibited by the University and will not be tolerated. Concerns about potential retaliation in connection with a report of sexual misconduct should be reported to the Deputy Title IX Coordinator.

PROTECTIVE MEASURES

In addition to the supportive and remedial measures available through the University (see Resources), IU recognizes all valid orders of protection, no contact orders, restraining orders, or similar lawful orders. If you have a valid order, please inform IUPD so the order can be enforced on campus, if necessary. To learn more about protection orders contact the Indiana Coalition Against Domestic Violence (ICADV) hotline at **1-800-332-7385**.

ABOUT CONSENT

Consent is about communication and respect. Sexual activity without consent is sexual misconduct.

University Definition of Consent:

Consent is an agreement expressed through affirmative, voluntary words or actions, and mutually understandable to all parties involved, to engage in a specific sexual act at a specific time:

- **Consent** can be withdrawn at any time, as long as it is clearly communicated.
- **Consent** cannot be coerced or compelled by force, threat, deception or intimidation.
- **Consent** cannot be given by someone who is incapacitated, as defined below.
- **Consent** cannot be assumed based on silence, the absence of "no" or "stop", the existence of a prior or current relationship, or prior sexual activity.

Incapacitation

A person is incapable of consent if they are unable to *understand the fact, nature, extent, or implications* of the situation due to drugs, alcohol, a mental disability, being asleep or unconscious, or based on their age (pursuant to Indiana law). With respect to alcohol and drugs, intoxication and/or impairment is not presumptively equivalent to incapacitation.

Consent does not exist when the individual initiating sexual activity *knew or should have known* of the other person's incapacitation.

CONFIDENTIALITY & PRIVACY

Information Confidentiality

The University is committed to protecting your privacy by sharing information with only those who need to know. Your information may need to be shared with those involved in investigating the incident, those responsible for providing necessary resources and remedies, and those responsible for ensuring the public's safety. You should discuss your desires regarding confidentiality with any University employee with whom you speak, to ensure you understand their reporting obligations and what information they may be required to share. As a note, the University completes publicly available recordkeeping, including Clery Act reporting, *without* including personally identifying information.

Responsible Employees

Most employees are considered Responsible Employees, which means they have to share any information they know about an incident of sexual misconduct with the University or Deputy Title IX Coordinator. Responsible Employees include, but are not limited to, faculty and other instructors, academic advisors, coaches and athletic staff that interact directly with students, student affairs administrators, residential hall staff, supervisors, and employees in University offices that serve students.

Confidential Employees

There are employees that you can talk to confidentially, who do not have the same reporting obligations as a Responsible Employee. Confidential Employees include those designated on your campus to be confidential, such as health center staff, a victim advocate, as well as any licensed, professional counselors (e.g. mental health counselors, psychologists).

INDIANA STATE RIGHTS FOR VICTIMS OF DOMESTIC AND FAMILY VIOLENCE

Alleged victims of domestic and family violence are provided the additional rights under Indiana IC-35-40-5, if they choose to proceed with criminal prosecution.

1. You have the right to be:
 - (a) treated with fairness, dignity and respect; and
 - (b) free from intimidation, harassment and abuse;
2. You have the right to be informed, upon request, when a person who is:
 - (a) accused of committing; or
 - (b) convicted of committing; a crime perpetrated directly against you is released from custody or has escaped.
3. You have the right to confer with a representative of the prosecuting attorney's office:
 - (a) after a crime allegedly committed has been charged;
 - (b) before the trial of a crime allegedly committed; and
 - (c) before any disposition of a criminal case.
 This right does not include the authority to direct the prosecution of a criminal case.
4. You have the right to have your safety considered when decisions are made concerning pre-trial release from custody of a person accused of committing a crime against you.
5. You have the right to be heard at any proceeding involving sentencing, a post-conviction release decision, or a pre-conviction release decision under a forensic diversion program.
6. If the accused criminal is convicted, you have the right to make a written or oral statement to be used in a pre-sentence report.
 - (a) You have a right to read a Victim's Pre-sentence Report
 - (b) You have a right to respond to the material included in the pre-sentence report.
7. You have a right to pursue restitution and other civil remedies against the perpetrator.
8. You have a right to information, upon request, about the disposition of a case, the conviction or sentence on a case, and release of a perpetrator from custody.
9. You have a right to be informed of your constitutional and statutory rights.

If you wish to exercise these rights, you must provide a current address and telephone number to your local County Prosecutor's Office. If charges are filed in your case, it is likely that the Judge will have a hearing on the defendant's bond within days of the arrest. It is important to stay in contact with the prosecutor's office to determine when this hearing, and other hearings will be held.



RESOURCES

For additional information on available resources on your campus and in the community, as well as a link to the University Sexual Misconduct Policy and Procedures, please visit the Stop Sexual Violence website: <http://stopsexualviolence.iu.edu/>

WHERE TO REPORT

Law Enforcement

Indiana University Police Department (IUPD)

Responds to incidents on campus
317-274-7911 or 911

Indianapolis Metropolitan Police Department

Responds to incidents in the Indianapolis metropolitan area
317-327-3811 or 911

IUPUI Office of Student Conduct

The IUPUI disciplinary process is a fair and educational process designed to promote a safe educational environment and develop students who are productive members of both the local and global communities. Responds to reports of student misconduct.

317-274-4431
www.conduct.iupui.edu

IUPUI Office of Equal Opportunity

Neutral unit charged with investigating allegations of discrimination, harassment, and sexual misconduct by an employee or visitor/guest/contractor/volunteer of the university.

317-274-2306
oeoiupui@iupui.edu

Title IX Coordination

Under Title IX of the Education Amendments of 1972, sexual violence is considered a form of sexual discrimination. You may file a Title IX sex discrimination complaint using one of the resources below:

University Title IX Coordinator

Emily Springston
University Director of Institutional Equity & Title IX
812-855-4889

Deputy Title IX Coordinators

Sara Dickey
Director of Student Conduct
317-274-4431

Anne Mitchell
Director of the Office of Equal Opportunity
317-278-9230

CONFIDENTIAL COUNSELING SERVICES

IUPUI Counseling & Psychological Services (CAPS)

CAPS provides professional psychological services for IUPUI students at minimal charge.

719 Indiana Avenue, Walker Plaza 220
317-274-2548
capsindy@iupui.edu

IUSM Mental Health Services 317-278-4357

<https://medicine.iu.edu/education/mental-health-services/>

24 Hour Crisis & Suicide Hotline

317-251-7575 or text CSIS to 839863

Employee Assistance Program

Provides professional and confidential counseling to full time employees, medical residents, and graduate appointees and their household members. 888-234-8327

Community Health Network Behavioral Care Services

24 hour crisis line: 800-273-8255 or 317-621-5700
Text IN to 741741
www.ecommunity.com/services/mental-behavioral-health

MEDICAL SERVICES

Provides support for victims /survivors of physical or sexual assault and/or domestic violence. Staff specially trained to conduct medical exam, collect forensic evidence, provide crisis support and help arrange follow-up care. (locations closest to campus are listed, however additional centers exist in most Indianapolis hospitals):

IU Health Methodist Hospital Center of Hope

1701 N Senate Blvd.
317-963-3394 (available 24/7)

Eskenazi Health Center of Hope

720 Eskenazi Avenue (near Ball Residence)
317-880-8006

IUPUI Student Health

The IUPUI Student Health Center offers confidential services for general medical needs, such as annual exams, birth control, acute illnesses and injuries in two locations. For someone who has experienced sexual assault, staff can provide follow-up care.

Campus Center Student Health

Campus Center, Suite 213
420 University Blvd
317-274-2274
Mon, Thurs: 9:00am-4:00pm; Tue-Wed: 9:00am-6:00pm; Fri: 9:00am-2:00pm

Campus Health

Coleman Hall, Room 100
1140 West Michigan Street
317-274-8214
Mon-Wed, Fri: 7:30am-5:00pm; Thurs: 9:00am-5:00pm

OTHER CAMPUS RESOURCES

Confidential Advocacy and Support

Confidential resources are available to provide support and advocacy for victims of sexual assault and relationship violence and/or stalking, regardless of whether you choose to report or not report to law enforcement or the University. In addition, they can inform you of your rights related to University policies and procedures and according to state and federal laws. Contact these resources directly at:

Assistant Director of Interpersonal Violence
Prevention & Response
saadv@iupui.edu
317-274-5715
719 Indiana Ave., Walker Plaza 220

Sexual Assault Prevention, Intervention, and Response Task Force (SAPIR)

The task force coordinates sexual assault prevention and education efforts for students, faculty and staff.

safir.iupui.edu

Supportive & Remedial Measures

Upon request, supportive and remedial measures may be provided if appropriate and reasonable. These measures could include no contact orders; assistance in changing academic, living, transportation, and/or work situations; counseling services; victim advocacy services; financial aid information; and assistance in obtaining protective orders. Other advocate services may be available. For more information contact:

saadv@iupui.edu (317-274-5715) or
Office of Equal Opportunity (317-274-2306)
Office of Student Conduct (317-274-4431)

Office of International Affairs

The Office of International Affairs can assist students with visa and immigration advising and other support services for international students.

317-274-7000 or uia@iupui.edu

COMMUNITY RESOURCES

Legal Services: Legal Representation Information

For assistance with legal options, contact:

Indiana Coalition Against Domestic Violence:
317-917-3685, <http://www.icadvinc.org/>

Center for Victim and Human Rights:

317-610-3427, <http://www.cvhr.org/>

Counseling Services

No-cost trauma counseling and advocacy services:

Legacy House: 317-554-5272

Advocacy Services

Available at no cost:

The Julian Center: 317-920-9320 (24-hour crisis line)

Families First: 317-634-6341 or
833-338-7277 (24/7 sexual assault crisis line)

Protection Orders

To file a Petition for a Civil Order of Protection, you can:

See Assist. Dir. of Interpersonal Violence Prevention & Response for assistance in completing and filing a Protective Order: saadv@iupui.edu or 317-274-5715, or

File at the City-County Building, Marion County
200 E. Washington Street, Indianapolis, IN 46204
317-327-8577

HELP IS AVAILABLE: RIGHTS & OPTIONS

Below is important information to consider. Please see contact options under the “Resources” section.

Find a safe place

Most importantly, call 911 if you or anyone else is in immediate danger and try to get to a safe place. Once you are safe, contact someone you trust to be with you for support. This could be a friend, family member, a resident assistant or even a trained sexual assault advocate.

Seek medical attention

Medical attention should be sought as soon as possible. This is necessary to mitigate the risk of sexually transmitted diseases or pregnancy and to treat any physical injury.

Preserve evidence of the incident(s)

If you have experienced any form of sexual misconduct, it is important to preserve any evidence that may be helpful should you decide to pursue a university or criminal complaint, or obtain a protective order. Physical evidence is best collected as soon as possible or at least within 96 hours of the assault. Do **not** do any of the following things until you’ve gotten medical attention and/or contacted the police.

- Bathe or shower
- Use the restroom
- Change clothes or comb hair
- Clean up the crime scene
- Move anything the offender may have touched

It is best not to try to collect this physical evidence yourself, but to seek assistance from medical and/or law enforcement personnel. Consider also preserving any electronic and other types of physical evidence (e.g., text messages, social media posts, receipts, photos).

Counseling support is available

Counseling is recommended during this difficult time. Whether services are sought on campus or in the community, remember that self-care is an important part in coping with the event. Confidential employees are available on your campus (see “Confidentiality & Privacy”).

Consider reporting the incident

There are several reporting options including reporting to campus or local law enforcement, reporting to a campus Deputy Title IX Coordinator, going through the student conduct system, and/or reporting online at StopSexualViolence.iu.edu. Campus authorities can assist in notifying law enforcement if requested, however, you may also decline to notify law enforcement.



INDIANA UNIVERSITY BLOOMINGTON



SEXUAL MISCONDUCT: RIGHTS, OPTIONS, AND RESOURCE GUIDE

For Emergencies Dial 9-1-1
<http://stopsexualviolence.iu.edu/>

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UNIVERSITY DISCIPLINARY PROCESS

The University disciplinary process includes a prompt, fair, and impartial investigation and resolution process that is conducted in a reasonable timeframe given the circumstances of the specific case. This includes the following rights to all parties.

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- To have an advisor of their choice present during a University sexual misconduct proceeding, investigation meeting, or related meeting. The role of any advisor is limited to being present only.
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The University procedures used are determined by the status of the accused. Procedures for complaints against a student, as well as procedures for complaints against University faculty or staff, can be found in the University's Sexual Misconduct Policy, and online at StopSexualViolence.iu.edu.

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Sexual assault, domestic violence, dating violence, and stalking may also be found to be criminal acts following a law enforcement investigation, which may also subject the respondent to criminal penalties under federal and state law.

RETALIATION

Retaliation against anyone who has reported an incident of sexual misconduct, provided information, or participated in procedures or an investigation into a report of sexual misconduct, is prohibited by the University and will not be tolerated. Concerns about potential retaliation in connection with a report of sexual misconduct should be reported to the Deputy Title IX Coordinator.

PROTECTIVE MEASURES

In addition to the supportive and remedial measures available through the University (see Resources), IU recognizes all valid orders of protection, no contact orders, restraining orders, or similar lawful orders. If you have a valid order, please inform IUPD so the order can be enforced on campus, if necessary. To learn more about protection orders contact the Indiana Coalition Against Domestic Violence (ICADV) hotline at **1-800-332-7385**.

ABOUT CONSENT

Consent is about communication and respect. Sexual activity without consent is sexual misconduct.

University Definition of Consent:

Consent is an agreement expressed through affirmative, voluntary words or actions, and mutually understandable to all parties involved, to engage in a specific sexual act at a specific time:

- **Consent** can be withdrawn at any time, as long as it is clearly communicated.
- **Consent** cannot be coerced or compelled by force, threat, deception or intimidation.
- **Consent** cannot be given by someone who is incapacitated, as defined below.
- **Consent** cannot be assumed based on silence, the absence of "no" or "stop", the existence of a prior or current relationship, or prior sexual activity.

Incapacitation

A person is incapable of consent if they are unable to *understand the fact, nature, extent, or implications* of the situation due to drugs, alcohol, a mental disability, being asleep or unconscious, or based on their age (pursuant to Indiana law). With respect to alcohol and drugs, intoxication and/or impairment is not presumptively equivalent to incapacitation.

Consent does not exist when the individual initiating sexual activity *knew or should have known* of the other person's incapacitation.

CONFIDENTIALITY & PRIVACY

Information Confidentiality

The University is committed to protecting your privacy by sharing information with only those who need to know. Your information may need to be shared with those involved in investigating the incident, those responsible for providing necessary resources and remedies, and those responsible for ensuring the public's safety. You should discuss your desires regarding confidentiality with any University employee with whom you speak, to ensure you understand their reporting obligations and what information they may be required to share. As a note, the University completes publicly available recordkeeping, including Clery Act reporting, *without* including personally identifying information.

Responsible Employees

Most employees are considered Responsible Employees, which means they have to share any information they know about an incident of sexual misconduct with the University or Deputy Title IX Coordinator. Responsible Employees include, but are not limited to, faculty and other instructors, academic advisors, coaches and athletic staff that interact directly with students, student affairs administrators, residential hall staff, supervisors, and employees in University offices that serve students.

Confidential Employees

There are employees that you can talk to confidentially, who do not have the same reporting obligations as a Responsible Employee. Confidential Employees include those designated on your campus to be confidential, such as health center staff, a victim advocate, as well as any licensed, professional counselors (e.g. mental health counselors, psychologists).

INDIANA STATE RIGHTS FOR VICTIMS OF DOMESTIC AND FAMILY VIOLENCE

Alleged victims of domestic and family violence are provided the additional rights under Indiana IC-35-40-5, if they choose to proceed with criminal prosecution.

1. You have the right to be:
 - (a) treated with fairness, dignity and respect; and
 - (b) free from intimidation, harassment and abuse;
2. You have the right to be informed, upon request, when a person who is:
 - (a) accused of committing; or
 - (b) convicted of committing; a crime perpetrated directly against you is released from custody or has escaped.
3. You have the right to confer with a representative of the prosecuting attorney's office:
 - (a) after a crime allegedly committed has been charged;
 - (b) before the trial of a crime allegedly committed; and
 - (c) before any disposition of a criminal case.This right does not include the authority to direct the prosecution of a criminal case.
4. You have the right to have your safety considered when decisions are made concerning pre-trial release from custody of a person accused of committing a crime against you.
5. You have the right to be heard at any proceeding involving sentencing, a post-conviction release decision, or a pre-conviction release decision under a forensic diversion program.
6. If the accused criminal is convicted, you have the right to make a written or oral statement to be used in a pre-sentence report.
 - (a) You have a right to read a Victim's Pre-sentence Report
 - (b) You have a right to respond to the material included in the pre-sentence report.
7. You have a right to pursue restitution and other civil remedies against the perpetrator.
8. You have a right to information, upon request, about the disposition of a case, the conviction or sentence on a case, and release of a perpetrator from custody.
9. You have a right to be informed of your constitutional and statutory rights.

If you wish to exercise these rights, you must provide a current address and telephone number to your local County Prosecutor's Office. If charges are filed in your case, it is likely that the Judge will have a hearing on the defendant's bond within days of the arrest. It is important to stay in contact with the prosecutor's office to determine when this hearing, and other hearings will be held.



RESOURCES

For additional information on available resources on your campus and in the community, as well as a link to the University Sexual Misconduct Policy and Procedures, please visit the Stop Sexual Violence website: <http://stopsexualviolence.iu.edu/>

WHERE TO REPORT

Law Enforcement

Indiana University Police Department (IUPD)

Responds to incidents on campus

812-855-4111 or 911

Bloomington Police Department

Responds to incidents in the city of Bloomington

812-339-4477 or 911

Monroe County Sheriff's Office

Responds to incidents in Monroe County outside the city of Bloomington

812-349-2781 or 911

Office of Student Conduct

Responds to complaints regarding students. No contact and no trespass orders can be administered through this process.

812-855-5419

osc@indiana.edu

Office of Institutional Equity

Responds to discrimination/harassment complaints regarding employees and third parties.

812-855-4889

TITLE IX COORDINATION

Under Title IX of the Education Amendments of 1972, sexual violence is considered a form of sexual discrimination.

You may file a Title IX sex discrimination complaint using one of the resources below:

University Title IX Coordinator

Emily Springston

University Director of Institutional Equity & Title IX

812-855-4889

Deputy Title IX Coordinator

Libby Spotts

Director of the Office of Student Conduct

812-855-5419

MEDICAL SERVICES

Infection and injury evaluation, treatment, and forensic exams are available at the following locations:

IU Health Center

812-855-4011, Available M-F 8AM-4:30PM

Services available to IU Bloomington students, student spouses, and dependents

IU Health Bloomington Hospital Emergency Dept.

812-353-9515 Available 24 hours a day

CONFIDENTIAL COUNSELING SERVICES

IU Counseling and Psychological Services (CAPS), Sexual Assault Crisis Services (SACS)

Provides group and individual counseling, 24/7/365 crisis availability and advocacy. Counselors are located on the 4th floor of the IU Health Center.

812-855-8900, SACS 24 hour crisis line

812-855-5711, CAPS

Employee Assistance Program

Provides professional and confidential counseling to full-time employees, medical residents, and graduate appointees and their household members.

888-234-8327

COMMUNITY RESOURCES

Legal Services

Legal assistance and representation information can also be obtained by contacting the Monroe County Bar Association.

<http://monroecountybar.org/>

Protection Orders

Protective Order Assistance Partnership

If you need to file a Petition for an Order of Protection, you can do so at the Monroe County Clerk's Office.

Monroe County Clerk's Office

301 N. College Ave., Room 201

Bloomington, IN

812-349-2614

Middle Way House

Advocacy services available (no cost). Staff will also accompany individuals to a medical exam.

812-336-0846, 24 Hour Crisis Intervention

CONFIDENTIAL VICTIM ADVOCATE

Confidential Victim Advocates (CVA) in the *Office for Sexual Violence Prevention and Victim Advocacy* work confidentially with students who have experienced sexual misconduct to connect them with available resources on and off campus, to assist in obtaining interim measures, to assist them in the applicable conduct process, and to address their academic and other university related concerns.

cva@indiana.edu/812-856-2469

Located in the IU Health Center

OTHER CAMPUS RESOURCES

Protective Order Project

Student volunteers from the Maurer School of Law help victims of stalking, sexual assault, and dating or relationship violence get and enforce civil protective orders at no cost. **812-855-4800/ pop@indiana.edu**

Student Legal Services

Attorneys and law students provide legal assistance and representation to students free of charge, including walk-in consultations and assistance with filing applications for Protective Orders after sexual assault.

812-855-7867

Intakes via website: getlegal.indiana.edu

Interim & Remedial Measures

Upon request, interim and remedial measures may be provided if appropriate and reasonable. These measures could include no contact orders; assistance in changing academic, living, transportation, and/or work situations; counseling services; victim advocacy services; financial aid information; and assistance in obtaining protective orders. Other advocate services may be available. For more information work with:

Office of Student Conduct 812-855-5419

Confidential Victim Advocate 812-856-2469

Office of Institutional Equity 812-855-4889

titleIX@iu.edu

Office of International Services

The Office of International Services can assist students with visa and immigration advising and provides additional support services for international students.

812-855-9086 or ois@iu.edu

HELP IS AVAILABLE: RIGHTS & OPTIONS

Below is important information to consider. Please see contact options under the "Resources" section.

Find a safe place

Most importantly, call 911 if you or anyone else is in immediate danger and try to get to a safe place. Once you are safe, contact someone you trust to be with you for support. This could be a friend, family member, a resident assistant or even a trained sexual assault advocate.

Seek medical attention

Medical attention should be sought as soon as possible. This is necessary to mitigate the risk of sexually transmitted diseases or pregnancy and to treat any physical injury.

Preserve evidence of the incident(s)

If you have experienced any form of sexual misconduct, it is important to preserve any evidence that may be helpful should you decide to pursue a university or criminal complaint, or obtain a protective order. Physical evidence is best collected as soon as possible or at least within 96 hours of the assault. Do **not** do any of the following things until you've gotten medical attention and/or contacted the police.

- Bathe or shower
- Use the restroom
- Change clothes or comb hair
- Clean up the crime scene
- Move anything the offender may have touched

It is best not to try to collect this physical evidence yourself, but to seek assistance from medical and/or law enforcement personnel. Consider also preserving any electronic and other types of physical evidence (e.g., text messages, social media posts, receipts, photos).

Counseling support is available

Counseling is recommended during this difficult time. Whether services are sought on campus or in the community, remember that self-care is an important part in coping with the event. Confidential employees are available on your campus (see "Confidentiality & Privacy").

Consider reporting the incident

There are several reporting options including reporting to campus or local law enforcement, reporting to a campus Deputy Title IX Coordinator, going through the student conduct system, and/or reporting online at **StopSexualViolence.iu.edu**. Campus authorities can assist in notifying law enforcement if requested, however, you may also decline to notify law enforcement.



INDIANA UNIVERSITY SCHOOL OF MEDICINE EVANSVILLE



SEXUAL MISCONDUCT: RIGHTS, OPTIONS, AND RESOURCE GUIDE

For Emergencies Dial 9-1-1
<http://stopsexualviolence.iu.edu/>

WHAT IS SEXUAL MISCONDUCT?

Indiana University does not tolerate sexual misconduct in any form, including sexual harassment, sexual violence, sexual assault, dating violence, domestic violence, sexual exploitation and stalking.

UNIVERSITY DISCIPLINARY PROCESS

The University disciplinary process includes a prompt, fair, and impartial investigation and resolution process that is conducted in a reasonable timeframe given the circumstances of the specific case. This includes the following rights to all parties.

- To be conducted by officials who are properly trained annually on issues related to sexual misconduct and how to conduct an investigation and/or hearing process.
- To have an advisor of their choice present during a University sexual misconduct proceeding, investigation meeting, or related meeting. The role of any advisor is limited to being present only.
- Each party will be simultaneously notified in writing of the outcome and results of any disciplinary proceedings, as well as the equal right to appeal the outcome of any disciplinary proceedings.

The University procedures used are determined by the status of the accused. Procedures for complaints against a student, as well as procedures for complaints against University faculty or staff, can be found in the University's Sexual Misconduct Policy, and online at StopSexualViolence.iu.edu.

Individuals found responsible by a preponderance of the evidence through the University's disciplinary process for engaging in sexual misconduct will be sanctioned. Sanctions for sexual misconduct violations may include, but are not limited to, separation from the university, including suspension, expulsion or termination. Other protective measures may include separating the parties, placing limitations on contact between the parties, or making alternative living, class-placement, or workplace arrangements.

Sexual assault, domestic violence, dating violence, and stalking may also be found to be criminal acts following a law enforcement investigation, which may also subject the respondent to criminal penalties under federal and state law.

RETALIATION

Retaliation against anyone who has reported an incident of sexual misconduct, provided information, or participated in procedures or an investigation into a report of sexual misconduct, is prohibited by the University and will not be tolerated. Concerns about potential retaliation in connection with a report of sexual misconduct should be reported to the Deputy Title IX Coordinator.

PROTECTIVE MEASURES

In addition to the supportive and remedial measures available through the University (see Resources), IU recognizes all valid orders of protection, no contact orders, restraining orders, or similar lawful orders. If you have a valid order, please inform IUPD so the order can be enforced on campus, if necessary. To learn more about protection orders contact the Indiana Coalition Against Domestic Violence (ICADV) hotline at **1-800-332-7385**.

ABOUT CONSENT

Consent is about communication and respect. Sexual activity without consent is sexual misconduct.

University Definition of Consent:

Consent is an agreement expressed through affirmative, voluntary words or actions, and mutually understandable to all parties involved, to engage in a specific sexual act at a specific time:

- **Consent** can be withdrawn at any time, as long as it is clearly communicated.
- **Consent** cannot be coerced or compelled by force, threat, deception or intimidation.
- **Consent** cannot be given by someone who is incapacitated, as defined below.
- **Consent** cannot be assumed based on silence, the absence of "no" or "stop", the existence of a prior or current relationship, or prior sexual activity.

Incapacitation

A person is incapable of consent if they are unable to *understand the fact, nature, extent, or implications* of the situation due to drugs, alcohol, a mental disability, being asleep or unconscious, or based on their age (pursuant to Indiana law). With respect to alcohol and drugs, intoxication and/or impairment is not presumptively equivalent to incapacitation.

Consent does not exist when the individual initiating sexual activity *knew or should have known* of the other person's incapacitation.

CONFIDENTIALITY & PRIVACY

Information Confidentiality

The University is committed to protecting your privacy by sharing information with only those who need to know. Your information may need to be shared with those involved in investigating the incident, those responsible for providing necessary resources and remedies, and those responsible for ensuring the public's safety. You should discuss your desires regarding confidentiality with any University employee with whom you speak, to ensure you understand their reporting obligations and what information they may be required to share. As a note, the University completes publicly available recordkeeping, including Clery Act reporting, *without* including personally identifying information.

Responsible Employees

Most employees are considered Responsible Employees, which means they have to share any information they know about an incident of sexual misconduct with the University or Deputy Title IX Coordinator. Responsible Employees include, but are not limited to, faculty and other instructors, academic advisors, coaches and athletic staff that interact directly with students, student affairs administrators, residential hall staff, supervisors, and employees in University offices that serve students.

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There are employees that you can talk to confidentially, who do not have the same reporting obligations as a Responsible Employee. Confidential Employees include those designated on your campus to be confidential, such as health center staff, a victim advocate, as well as any licensed, professional counselors (e.g. mental health counselors, psychologists).

INDIANA STATE RIGHTS FOR VICTIMS OF DOMESTIC AND FAMILY VIOLENCE

Alleged victims of domestic and family violence are provided the additional rights under Indiana IC-35-40-5, if they choose to proceed with criminal prosecution.

1. You have the right to be:
 - (a) treated with fairness, dignity and respect; and
 - (b) free from intimidation, harassment and abuse;
2. You have the right to be informed, upon request, when a person who is:
 - (a) accused of committing; or
 - (b) convicted of committing; a crime perpetrated directly against you is released from custody or has escaped.
3. You have the right to confer with a representative of the prosecuting attorney's office:
 - (a) after a crime allegedly committed has been charged;
 - (b) before the trial of a crime allegedly committed; and
 - (c) before any disposition of a criminal case.This right does not include the authority to direct the prosecution of a criminal case.
4. You have the right to have your safety considered when decisions are made concerning pre-trial release from custody of a person accused of committing a crime against you.
5. You have the right to be heard at any proceeding involving sentencing, a post-conviction release decision, or a pre-conviction release decision under a forensic diversion program.
6. If the accused criminal is convicted, you have the right to make a written or oral statement to be used in a pre-sentence report.
 - (a) You have a right to read a Victim's Pre-sentence Report
 - (b) You have a right to respond to the material included in the pre-sentence report.
7. You have a right to pursue restitution and other civil remedies against the perpetrator.
8. You have a right to information, upon request, about the disposition of a case, the conviction or sentence on a case, and release of a perpetrator from custody.
9. You have a right to be informed of your constitutional and statutory rights.

If you wish to exercise these rights, you must provide a current address and telephone number to your local County Prosecutor's Office. If charges are filed in your case, it is likely that the Judge will have a hearing on the defendant's bond within days of the arrest. It is important to stay in contact with the prosecutor's office to determine when this hearing, and other hearings will be held.



RESOURCES

For additional information, as well as a link to the University Sexual Misconduct Policy and Procedures, please visit the Stop Sexual Violence website: <http://stopsexualviolence.iu.edu/>

WHERE TO REPORT

Law Enforcement

IUPD

Grant Beloit
Administrative Lieutenant
Indiana University Police Department
Stone Family Center for Health Sciences
Room 2009
515 Walnut St.
Evansville, IN 47708
Dispatch: 812-855-2425 Office: 812-909-7185
Email: gbeloat@iu.edu

Evansville Police Department

812-436-7896
For emergencies, call 9-1-1.

Title IX Coordination

Under Title IX of the Education Amendments of 1972, sexual violence is considered a form of sexual discrimination. You may file a Title IX sex discrimination complaint using one of the resources below:

University Title IX Coordinator

Emily Springston
University Director of Institutional Equity & Title IX
812-855-4889

CONFIDENTIAL COUNSELING SERVICES

IU School of Medicine Mental Health Services

Students at the Evansville campus who are seeking personal counseling or psychiatric and psychological services—for any reason—have several support options. The IU School of Medicine Mental Health Services team offers treatment via telephone or in person. To schedule an appointment with Mental Health Services, call 317-278-2383. For emergency counseling support, students should call the 24-Hour IU School of Medicine Mental Health Crisis Line: 317-278-HELP (4357). In emergency situations call 9-1-1 or go to the nearest emergency room.

MEDICAL SERVICES

Call 911 in emergency situations .

Deaconess Midtown Hospital

Emergency Department has a Sexual Assault Nurse Examiner (SANE) available 24/7

600 Mary St.
Evansville, IN 47747
812-450-5000

Deaconess Urgent Care locations

Several available locations throughout Evansville call the general line at: 812-450-5000

St. Vincent Care locations

Several available locations throughout Evansville call the general line at: 812-485-4362

COMMUNITY RESOURCES

Advocacy Services

Albion Fellows Bacon Center

Provides advocacy, education, and support resources to those who have experienced domestic and sexual abuse.

<https://www.albionfellowsbacon.org/>

24 hour crisis hotlines:

Domestic Violence 812-422-5622

Sexual Violence 812-424-7273

Protection Orders

If you need help in filing a Protective Order, call:

Albion Fellows Bacon Center 1-800-339-7752

Vanderburgh County Clerk's Office

A Vanderburgh County resident may file a petition for a Protective Order at the Vanderburgh County Clerk's Office.

Vanderburgh County Courts Building
825 Sycamore St
Civic Center Courts Building, Room 216
Evansville, IN 47708

812-435-5160

HELP IS AVAILABLE: RIGHTS & OPTIONS

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INDIANA UNIVERSITY FORT WAYNE



SEXUAL MISCONDUCT: RIGHTS, OPTIONS, AND RESOURCE GUIDE

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1. You have the right to be:
 - (a) treated with fairness, dignity and respect; and
 - (b) free from intimidation, harassment and abuse;
2. You have the right to be informed, upon request, when a person who is:
 - (a) accused of committing; or
 - (b) convicted of committing; a crime perpetrated directly against you is released from custody or has escaped.
3. You have the right to confer with a representative of the prosecuting attorney's office:
 - (a) after a crime allegedly committed has been charged;
 - (b) before the trial of a crime allegedly committed; and
 - (c) before any disposition of a criminal case.

This right does not include the authority to direct the prosecution of a criminal case.
4. You have the right to have your safety considered when decisions are made concerning pre-trial release from custody of a person accused of committing a crime against you.
5. You have the right to be heard at any proceeding involving sentencing, a post-conviction release decision, or a pre-conviction release decision under a forensic diversion program.
6. If the accused criminal is convicted, you have the right to make a written or oral statement to be used in a pre-sentence report.
 - (a) You have a right to read a Victim's Pre-sentence Report
 - (b) You have a right to respond to the material included in the pre-sentence report.
7. You have a right to pursue restitution and other civil remedies against the perpetrator.
8. You have a right to information, upon request, about the disposition of a case, the conviction or sentence on a case, and release of a perpetrator from custody.
9. You have a right to be informed of your constitutional and statutory rights.

If you wish to exercise these rights, you must provide a current address and telephone number to your local County Prosecutor's Office. If charges are filed in your case, it is likely that the Judge will have a hearing on the defendant's bond within days of the arrest. It is important to stay in contact with the prosecutor's office to determine when this hearing, and other hearings will be held.



RESOURCES

For additional information on available resources on your campus and in the community, as well as a link to the University Sexual Misconduct Policy and Procedures, please visit the Stop Sexual Violence website: <http://stopsexualviolence.iu.edu/>

WHERE TO REPORT

Law Enforcement

Purdue University Police Department

Support Services Building
2101 E. Coliseum Blvd.
Fort Wayne, IN 46805
Office: 260-481-6827
Emergencies: 911
police@pfw.edu

Fort Wayne Police Department

1 East Main Street, Suite 108
Rousseau Centre
Fort Wayne, IN 46802
911
260-427-1205 Victim Assistance
<http://www.fwpc.org>

Title IX Coordination

Under Title IX of the Education Amendments of 1972, sexual violence is considered a form of sexual discrimination. You may file a Title IX sex discrimination complaint using one of the resources below:

University Title IX Coordinator

Emily Springston

University Director of Institutional Equity & Title IX
812-855-4889

Deputy Title IX Coordinators

Sara Dickey

Director of Student Conduct
317-274-4431
sadickey@iupui.edu

Anne L. Mitchell

Director, Office of Equal Opportunity
317-278-9230
amitch29@iupui.edu

CONFIDENTIAL COUNSELING SERVICES

Counseling and Psychological Services (CAPS)

Walker Plaza
719 Indiana Avenue, Suite 220, Indianapolis, IN 46202
(317) 274-2548
<http://studentaffairs.iupui.edu/health-wellness/counseling-psychology/index.shtml>

IU School of Medicine Mental Health Services

Students at the Evansville campus who are seeking personal counseling or psychiatric and psychological services—for any reason—have several support options. The IU School of Medicine Mental Health Services team offers treatment via telephone or in person. To schedule an appointment with Mental Health Services, call 317-278-2383. For emergency counseling support, students should call the 24-Hour IU School of Medicine Mental Health Crisis Line: 317-278-HELP (4357). In emergency situations call 9-1-1 or go to the nearest emergency room.

MEDICAL SERVICES

Dupont Hospital

2520 E Dupont Rd
Fort Wayne, IN 46825
(260) 416-3000

Fort Wayne Sexual Assault Treatment Center

1420 Kerrway Ct
Fort Wayne, IN 46805
(260) 423-2222
<https://www.fwsatc.org/>

OTHER CAMPUS RESOURCES

Office of the Dean of Students

Office of the Dean of Students
Walb Student Union, Room 111
Fort Wayne, Indiana 46805
260-481-6601
dos@pfw.edu

Office of International Affairs

The Office of International Affairs can assist students with visa and immigration advising and other support services for international students.

317-274-7000 or oia@iupui.edu

Supportive and Remedial Measures

Upon request, interim and remedial measures may be provided if appropriate and reasonable. These measures could include no contact orders; assistance in changing academic, living, transportation, and/or work situations; counseling services; victim advocacy services; financial aid information; and assistance in obtaining protective orders. Other advocate services may be available. For more information contact:

saadv@iupui.edu (317-274-5715) or
Office of Equal Opportunity (317-274-2306)

COMMUNITY RESOURCES

Jennifer's Harbor

Provides crisis counseling, help with Protective Order process, support and transportation to legal proceedings, safety planning, support groups, help to women and children experiencing domestic and sexual violence, and implementation of prevention efforts for those struggling in a relationship.

<http://www.iennifersharbor.org>
6424 Saint Joe Road
Fort Wayne, IN 46835
(260) 443-2103

Protection Orders

Allen County Clerk's Office

First floor at the Allen Superior Court Small Claims Division
1 W. Superior St.
Fort Wayne, IN 46802

Allen County Superior Court's Protective Order Hotline:
260-449-3683

HELP IS AVAILABLE: RIGHTS & OPTIONS

Below is important information to consider. Please see contact options under the "Resources" section.

Find a safe place

Most importantly, call 911 if you or anyone else is in immediate danger and try to get to a safe place. Once you are safe, contact someone you trust to be with you for support. This could be a friend, family member, a resident assistant or even a trained sexual assault advocate.

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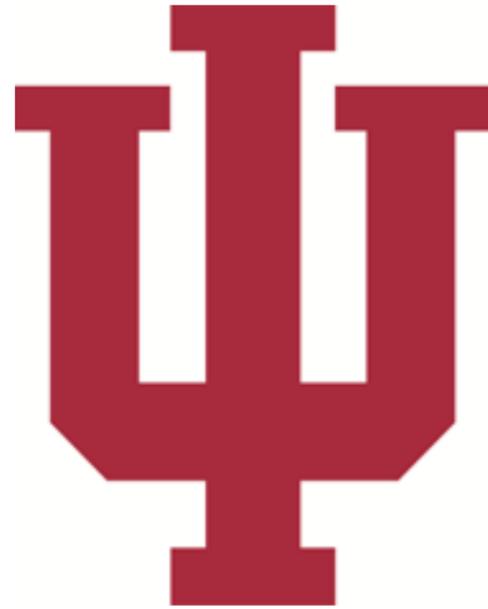
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INDIANA UNIVERSITY NORTHWEST



SEXUAL MISCONDUCT: RIGHTS, OPTIONS, AND RESOURCE GUIDE

For Emergencies Dial 9-1-1
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INDIANA STATE RIGHTS FOR VICTIMS OF DOMESTIC AND FAMILY VIOLENCE

Alleged victims of domestic and family violence are provided the additional rights under Indiana IC-35-40-5, if they choose to proceed with criminal prosecution.

1. You have the right to be:
 - (a) treated with fairness, dignity and respect; and
 - (b) free from intimidation, harassment and abuse;
2. You have the right to be informed, upon request, when a person who is:
 - (a) accused of committing; or
 - (b) convicted of committing; a crime perpetrated directly against you is released from custody or has escaped.
3. You have the right to confer with a representative of the prosecuting attorney's office:
 - (a) after a crime allegedly committed has been charged;
 - (b) before the trial of a crime allegedly committed; and
 - (c) before any disposition of a criminal case.This right does not include the authority to direct the prosecution of a criminal case.
4. You have the right to have your safety considered when decisions are made concerning pre-trial release from custody of a person accused of committing a crime against you.
5. You have the right to be heard at any proceeding involving sentencing, a post-conviction release decision, or a pre-conviction release decision under a forensic diversion program.
6. If the accused criminal is convicted, you have the right to make a written or oral statement to be used in a pre-sentence report.
 - (a) You have a right to read a Victim's Pre-sentence Report
 - (b) You have a right to respond to the material included in the pre-sentence report.
7. You have a right to pursue restitution and other civil remedies against the perpetrator.
8. You have a right to information, upon request, about the disposition of a case, the conviction or sentence on a case, and release of a perpetrator from custody.
9. You have a right to be informed of your constitutional and statutory rights.

If you wish to exercise these rights, you must provide a current address and telephone number to your local County Prosecutor's Office. If charges are filed in your case, it is likely that the Judge will have a hearing on the defendant's bond within days of the arrest. It is important to stay in contact with the prosecutor's office to determine when this hearing, and other hearings will be held.



RESOURCES

For additional information on available resources on your campus and in the community, as well as a link to the University Sexual Misconduct Policy and Procedures, please visit the Stop Sexual Violence website: <http://stopsexualviolence.iu.edu/>

WHERE TO REPORT

Law Enforcement

Indiana University Police Department (IUPD)

Responds to incidents on campus.

219-980-6501 or 911

Gary Police Department

Responds to incidents in the City of Gary.

219-881-1201 or 911

Lake County Sheriff's Office

Responds to incidents in Lake County outside the City of Gary.

219-755-3300 or 911

Dean of Students, IU Northwest

The Dean of Students adjudicates violations of the Indiana University Code of Student Rights, Responsibilities and Conduct.

219-981-5660

Title IX Coordination

Under Title IX of the Education Amendments of 1972, sexual violence is considered a form of sexual discrimination. You may file a Title IX sex discrimination complaint using one of the resources below:

University Title IX Coordinator, Indiana University

Emily Springston
University Director of Institutional Equity & Title IX
812-855-4889

Deputy Title IX Coordinator, IU Northwest

Aneesah Ali
Director, Office of Equal Opportunity and Affirmative Action Programs
219-980-6853

MEDICAL SERVICES

IU Northwest Campus Health and Wellness Center

IU Northwest Campus Health and Wellness Center offers services for those affected by sexual assault, domestic violence and dating violence, including injury treatment, emergency contraceptive information, and sexually transmitted infection testing and treatment. Services are available to IU Northwest students, staff, and faculty.

Monday 8:00 am—2:00 pm

Wednesday Noon—4:00 pm

Thursday 10:00 am—2:00 pm

Walk-in patients must arrive 30 minutes before closing.

**Dunes Medical/Professional Building, Rm 1027
219-980-7250**

Methodist Hospital Northlake

**600 Grant Street, Gary, IN 46402
219-886-4000**

Methodist Hospital Southlake

**8701 Broadway, Merrillville, IN 46410
219-738-5500**

CONFIDENTIAL COUNSELING SERVICES

Office of Counseling Services, IU Northwest

The Counseling Center provides students access to a range of treatments and referrals to outside resources.

Hawthorn Hall, Room 201

Call 219-980-6741 for appointment

Fair Haven Center

**2645 Ridge Road, Highland, IN 46322
219-961-4357 or asafeport.org
219-218-2552 (24-hour hotline)**

Edgewater Systems for Balanced Living (serving Gary)

**1100 W. 6th Avenue, Gary, IN 46402
219-885-4264**

Porter Starke Services (serving Porter and Starke Counties)

**601 Wall Street, Valparaiso, IN 46383
219-531-3500**

Swanson Center (serving LaPorte County)

**7224 W. 400 N, Michigan City, IN 46360
219-879-4621**

Employee Assistance Program, Indiana University

Provides professional and confidential counseling to full-time employees, medical residents, and graduate appointees and their household members.

888-234-8327

OTHER CAMPUS RESOURCES

Interim & Remedial Measures

Upon request, interim and remedial measures may be provided if appropriate and reasonable. These measures could include no contact orders; assistance in changing academic, living, transportation, and/or work situations; counseling services; victim advocacy services; financial aid information; and assistance in obtaining protective orders. Other advocate services may be available. For more information contact:

Dean of Students 219-981-5660

Office of Equal Opportunity & Affirmative Action Programs 219-980-6705

Office of International Services

The Office of International Services can assist students with visa and immigration advising and other support services for international students.

812-855-9086 or ois@iu.edu

COMMUNITY RESOURCES

Legal Services

Legal assistance and representation information can also be obtained by contacting the Lake County Bar Association.

<http://www.lakecountybar.com>

Protection Orders

If you need to file a Petition for an Order of Protection, you can do so at the Lake County Clerk's Office.

**Lake County Clerk's Office
2293 N. Main Street, Courts Building 1st Floor
Crown Point, IN 46307
219-755-3465**

HELP IS AVAILABLE: RIGHTS & OPTIONS

Below is important information to consider. Please see contact options under the "Resources" section.

Find a safe place

Most importantly, call 911 if you or anyone else is in immediate danger and try to get to a safe place. Once you are safe, contact someone you trust to be with you for support. This could be a friend, family member, a resident assistant or even a trained sexual assault advocate.

Seek medical attention

Medical attention should be sought as soon as possible. This is necessary to mitigate the risk of sexually transmitted diseases or pregnancy and to treat any physical injury.

Preserve evidence of the incident(s)

If you have experienced any form of sexual misconduct, it is important to preserve any evidence that may be helpful should you decide to pursue a university or criminal complaint, or obtain a protective order. Physical evidence is best collected as soon as possible or at least within 96 hours of the assault. Do **not** do any of the following things until you've gotten medical attention and/or contacted the police.

- Bathe or shower
- Use the restroom
- Change clothes or comb hair
- Clean up the crime scene
- Move anything the offender may have touched

It is best not to try to collect this physical evidence yourself, but to seek assistance from medical and/or law enforcement personnel. Consider also preserving any electronic and other types of physical evidence (e.g., text messages, social media posts, receipts, photos).

Counseling support is available

Counseling is recommended during this difficult time. Whether services are sought on campus or in the community, remember that self-care is an important part in coping with the event. Confidential employees are available on your campus (see "Confidentiality & Privacy").

Consider reporting the incident

There are several reporting options including reporting to campus or local law enforcement, reporting to a campus Deputy Title IX Coordinator, going through the student conduct system, and/or reporting online at StopSexualViolence.iu.edu. Campus authorities can assist in notifying law enforcement if requested, however, you may also decline to notify law enforcement.





INDIANA UNIVERSITY

What matters. Where it matters.

Resources and Immigration Options for Non-citizen Victims of Domestic & Sexual Violence

Non-citizens are particularly vulnerable to crimes like sexual assault, domestic violence, human trafficking, and other crimes. Abusers often take advantage of a foreign national's immigration status to continue patterns of abuse and criminal activity while avoiding detection from law enforcement.

U.S. law provides several protections for all non-citizens who are victims of domestic and sexual violence, certain crimes, and human trafficking.

If you are a victim, you may be eligible to apply for immigration protections no matter what your immigration status is.

Don't be Afraid to Ask for Help

www.stopsexualviolence.iu.edu

National & State Resources

National Domestic Violence Hotline
1-800-799-7233

National Immigrant Justice Center
www.immigrantjustice.org

Center for the Prevention of Sexual & Domestic Violence
www.cpsdv.org

National Coalition Against Domestic Violence
www.ncadv.org

Indiana Coalition Against Domestic Violence
www.icadvinc.org
Office: 1-800-538-3393
24-hour Crisis: 1-800-332-7385 (voice)
24-hour Crisis: 1-800-787-3224 (TTY)

Indiana Latino Coalition Against Domestic Violence & Sexual Assault
www.indianalatinocoalition.com
1-866-442-4627

Center for Victim and Human Rights
www.cvhr.org
317-610-3427

Indiana Legal Services
www.indianalegalservices.org
1-866-964-2138

ILS Immigration & Language Rights Center
1-866-964-2138

University Resources

IU Sexual Violence Resource Page
www.stopsexualviolence.iu.edu

Office of International Services
812-855-9086
www.ois.iu.edu

Office of International Affairs
317-274-7000
www.international.iupui.edu

Office of International Student Services
574-520-4419
www.iusb.edu/oiss

Office of Vice President and General Counsel
317-274-7460
www.indiana.edu/~vpgc/

Student Affairs
IU Bloomington www.studentaffairs.indiana.edu
IUPUI www.studentaffairs.iupui.edu
IU East www.iue.edu/academics/dos/
IU Kokomo www.iuk.edu/admin-services/student-affairs/
IU Northwest www.iun.edu/student-affairs/
IU South Bend www.iusb.edu/stu-serv/
IU Southeast www.ius.edu/studentaffairs/
IUPUC www.iupuc.edu/campus-life/student-affairs/

Indiana University Campus Diversity Offices
www.indiana.edu/~dema/resources/campus_diversity_ofcs.shtml

Indiana University Police Department
www.protect.iu.edu/iupd/divisions



Immigration Options for Victims of Domestic & Sexual Violence



U Visa

The U nonimmigrant visa is available to victims of serious crimes who cooperate with authorities investigating or prosecuting criminal activity.

Four Requirements to Qualify:

- 1) You are a non-citizen who suffered substantial mental or physical harm as a crime victim;
- 2) You possess credible information about the crime that occurred;
- 3) You have helped, are helping, or will help law enforcement; and
- 4) The qualifying crime violates U.S. federal or state law.

Qualifying Crimes:

- | | |
|-----------------------------|-------------------------------|
| > Domestic violence | > Abduction |
| > Torture | > Kidnapping |
| > Trafficking | > Being held hostage |
| > Abusive sexual contact | > Unlawful criminal restraint |
| > Sexual assault | > False imprisonment |
| > Rape | > Blackmail |
| > Incest | > Extortion |
| > Forced prostitution | > Obstruction of justice |
| > Sexual exploitation | > Witness tampering |
| > Peonage | > Manslaughter |
| > Female genital mutilation | > Murder |
| | > Felonious assault |

Violence Against Women Act:

“VAWA”

What is the Violence Against Women Act?

Congress enacted the immigration provisions within VAWA after recognizing that an immigrant victim of domestic violence is more likely to remain in an abusive relationship because her or his immigration status is tied to the abuser. Non-citizen victims are often threatened with deportation and may be too afraid to ask for help.

VAWA provides a way for non-citizen victims of domestic violence to apply for legal immigration status without the knowledge or assistance of the abusers.

Who is Eligible to Apply for Relief Under VAWA?

- 1) Abused spouses of U.S. citizens or lawful permanent residents (LPR or green card holder)
- 2) Non-abused spouses of U.S. citizens or LPRs (green card holders) whose children were or are abused
- 3) Abused children of U.S. citizens or LPRs
- 4) Abused “intended spouses” of U.S. citizens or LPRs who are not legally married solely due to the abuser’s bigamy
- 5) Abused parents of U.S. citizens (abused parents of LPRs do not qualify under VAWA)

What is Domestic Violence?

Domestic Violence can be described as violent or aggressive behavior within a home, typically involving a spouse or other family member.

Abusers often engage in behaviors that frighten, intimidate, blame, terrorize, humiliate, hurt, wound, and/or physically injure another person. Abuse may include physical harm, psychological and emotional manipulation, forced sexual relations, isolation, intimidation, and threats related to economic security or immigration status.

T Visa

Congress created the T visa classification to help protect victims of human trafficking and stop the continuation of human trafficking. The T visa helps law enforcement agencies investigating and prosecuting human traffickers by allowing non-citizen trafficking victims to stay in the United States and assist law enforcement authorities.

Four Requirements to Qualify:

- 1) You are the victim of a severe form of human trafficking;
- 2) You are physically present in the United States because of human trafficking;
- 3) You would suffer extreme hardship involving unusual and severe harm if you were removed from the United States; and
- 4) At least one of the following applies:
 - ◆ You comply with any reasonable requests for help with trafficking investigations;
 - ◆ You are under 18 years old; or
 - ◆ You are unable to assist law enforcement due to trauma caused by the trafficking.

The materials provided in this brochure are for informational and educational purposes only. This information is intended, but not guaranteed, to be current or complete and should not be read as a promise for future results. The information contained in this publication does not constitute legal advice or legal opinion and should not be considered as such.

You should not act or rely on any information contained in this pamphlet without first seeking the advice of an attorney.

www.stopsexualviolence.iu.edu





Annual Campus Security Report

prepared by the

Office of Student Conduct

Published October 1, 2019

The following information is provided as a service to the Ball State University community in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act [20 USC 1092].

The Ball State annual fire safety report can be found at <http://www.bsu.edu/fireandsafetyreports>.

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CAMPUS CRIME STATISTICS—MAIN CAMPUS

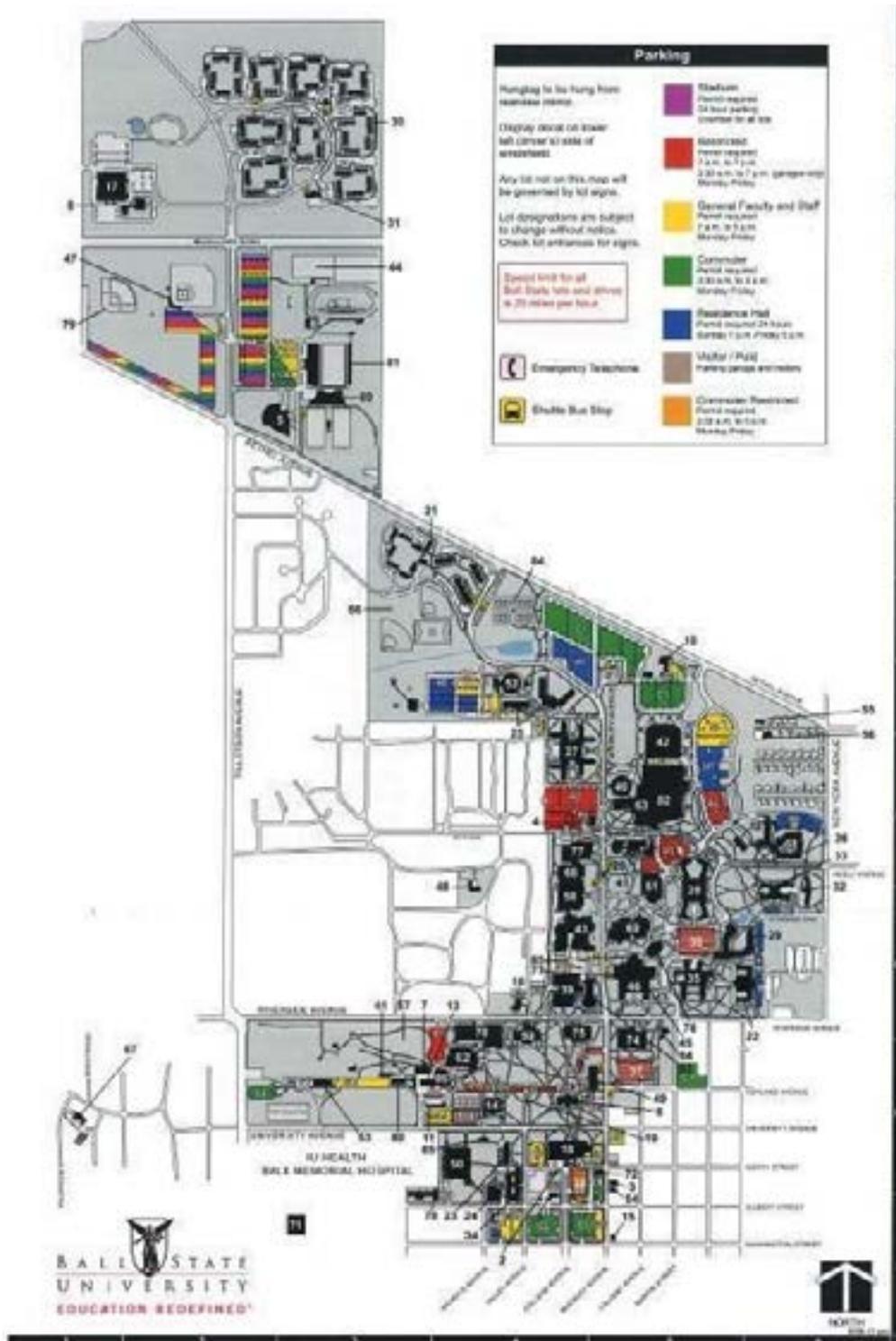
Reports of Primary Crimes	2016				2017				2018			
	On-campus	On-campus housing	Non-campus	Public property	On-campus	On-campus housing	Non-campus	Public property	On-campus	On-campus housing ¹	Non-campus	Public property
Murder/non-negligent manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Negligent manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Rape	13	12	2	0	21	17	6	0	10	9	2	0
Fondling	10	10	6	0	16	12	0	0	11	6	3	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	2	0	0	0	2	1	2	1	0	0
Burglary	2	1	3	0	6	5	3	0	14	6	2	0
Motor vehicle theft	1	0	0	0	2	0	0	0	2	0	0	0
Arson	1	0	0	0	0	0	0	0	0	0	0	0
ARRESTS												
Weapons offense	0	0	0	0	0	0	0	0	0	0	0	0
Drug abuse violations	21	9	0	6	37	15	0	7	15	6	0	16
Liquor law violations	60	41	1	31	48	33	2	35	39	36	5	14
DISCIPLINARY REFERRALS												
Weapons offense	0	1	0	0	0	0	0	0	5	5	0	0
Drug abuse violations	68	53	3	6	104	84	3	3	124	115	0	0
Liquor law violations	396	395	12	1	396	383	7	1	300	298	0	0
VAWA Crimes												
Domestic Violence	0	0	0	1	0	0	0	0	0	0	0	0
Dating Violence	8	8	0	0	5	3	0	0	5	5	0	0
Stalking	6	3	0	0	13	4	0	0	4	4	0	0

Two (2) reported burglaries (reported 10/27/2018 and 11/29/2018) were determined to be unfounded by the Ball State Department of Public Safety during the reported calendar year.

Crime reports and arrests include Ball State and ISEP. MPD and IUBMH PD reported no reportable Clery crimes or arrests in response to query.

¹ "On-campus housing" is a subset of "On-campus." All reports noted in "On-campus housing" are also noted in "On-campus." The "On-Campus" category will always be a number equal to or greater than "On-Campus Housing."

BALL STATE MAIN CAMPUS MAP



For the Clery report, the “public property” category includes public property (usually public streets and adjoining sidewalks) adjacent to the colored portions of the map above except for #67 (lower left) which is a “non-campus” property. The Public Property category also includes the public streets and adjoining sidewalks that run through the Ball State campus.



CAMPUS HATE CRIME STATISTICS—MAIN CAMPUS

A hate crime is one that manifests evidence that the victim was intentionally selected because of the perpetrator’s bias against the victim in the categories of the victim’s actual or perceived **race** (^{RA}), **religion** (^{RL}), **gender** (^G), **gender identity** (^{GI}), **sexual orientation** (^{SO}), **ethnicity** (^E), **national origin** (^{NO}), and/or **disability** (^D). Hate crimes are also to be reported when they occur in the form or in conjunction with simple assaults, larceny-theft, intimidation, and destruction/ damage/ vandalism to property.

Reports of Primary Crimes	2016				2017				2018			
	On-campus	On-campus housing	Non-campus	Public property	On-campus	On-campus housing	Non-campus	Public property	On-campus	On-campus housing	Non-campus	Public property
Murder/non-negligent manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Negligent manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Motor vehicle theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Simple Assault	1 RA, GI	1 RA, GI	0	0	0	0	0	0	0	0	0	0
Larceny	0	0	0	0	0	0	0	1 ^{RA}	0	0	0	0
Intimidation	0	0	0	0	2 ^G	1 ^G	0	0	0	0	0	0
Vandalism	1 RA, SO	0	0	0	1 ^{RA}	1 ^{RA}	0	0	1 ^{RA}	0	0	0



CAMPUS CRIME STATISTICS—INDIANAPOLIS CENTER²

Primary Crimes Reports	2016			2017			2018		
	On-campus	Non-campus	Public property	On-campus	Non-campus	Public property	On-campus	Non-campus	Public property
Murder/non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor vehicle theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
ARRESTS									
Weapons offense	0	0	0	0	0	0	0	0	0
Drug abuse violations	0	0	0	0	0	0	0	0	0
Liquor law violations	0	0	0	0	0	0	0	0	0
DISCIPLINARY REFERRALS									
Weapons offense	0	0	0	0	0	0	0	0	0
Drug abuse violations	0	0	0	0	0	0	0	0	0
Liquor law violations	0	0	0	0	0	0	0	0	0
VAWA Crimes									
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0

No crimes that would normally be reported (meeting notice, crime type, and geography requirements) in the chart above were reported to Ball State as being unfounded by Indianapolis/Marion County police during the reported calendar year.

² In 2019, the Ball State Indianapolis Center was re-branded CAP: Indy as part of the R. Wayne Estopinal College of Architecture and Planning and moved to a new location at 25 North Pine Street, Indianapolis, IN 46202.



CAMPUS HATE CRIME STATISTICS— INDIANAPOLIS CENTER³

A hate crime is one that manifests evidence that the victim was intentionally selected because of the perpetrator’s bias against the victim in the categories of the victim’s actual or perceived **race (R^A)**, **religion (R^L)**, **gender (G)**, **gender identity (G^I)**, **sexual orientation (S^O)**, **ethnicity (E)**, **national origin (N^O)**, and/or **disability (P)**. Hate crimes are also to be reported when they occur in the form or in conjunction with simple assaults, larceny-theft, intimidation, and destruction/ damage/ vandalism to property.

Primary Crimes Reports	2016			2017			2018		
	On-campus	Non-campus	Public property	On-campus	Non-campus	Public property	On-campus	Non-campus	Public property
Murder/non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor vehicle theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Larceny	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Vandalism	0	0	0	0	0	0	0	0	0

The Ball State University Indianapolis Center does not offer on-campus housing. The Center is secured by an alarm system monitored by a security company. In cases of emergencies, Indianapolis/Marion County police respond to 911 calls and alerts from the security company. Center staff members work with Ball State University police as well.

Staff, visitors and students at the Ball State Indianapolis Center are encouraged to report crimes to Indianapolis Center staff members who will assist with reporting to the appropriate police agency.

The Indianapolis Center is open from 8 am-5 pm Monday through Friday. Students in evening and Saturday classes are provided access by personnel on site with secure access privileges. Maintenance problems related to security are reported to the facility’s owner by Indianapolis Center staff.

³ In 2019, the Ball State Indianapolis Center was re-branded CAP: Indy as part of the R. Wayne Estopinal College of Architecture and Planning and moved to a new location at 25 North Pine Street, Indianapolis, IN 46202.



CAMPUS CRIME STATISTICS—FISHERS CENTER

Primary Crimes Reports	2016			2017			2018		
	On-campus	Non-campus	Public property	On-campus	Non-campus	Public property	On-campus	Non-campus	Public property
Murder/non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor vehicle theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
ARRESTS									
Weapons offense	0	0	0	0	0	0	0	0	0
Drug abuse violations	0	0	0	0	0	0	0	0	0
Liquor law violations	0	0	0	0	0	0	0	0	0
DISCIPLINARY REFERRALS									
Weapons offense	0	0	0	0	0	0	0	0	0
Drug abuse violations	0	0	0	0	0	0	0	0	0
Liquor law violations	0	0	0	0	0	0	0	0	0
VAWA Crimes									
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0

No crimes that would normally be reported (meeting notice, crime type, and geography requirements) in the chart above were reported to Ball State as being unfounded by Fishers police during the reported calendar year.



CAMPUS HATE CRIME STATISTICS— FISHERS CENTER

A hate crime is one that manifests evidence that the victim was intentionally selected because of the perpetrator’s bias against the victim in the categories of the victim’s actual or perceived **race** (^{RA}), **religion** (^{RL}), **gender** (^G), **gender identity** (^{GI}), **sexual orientation** (^{SO}), **ethnicity** (^E), **national origin** (^{NO}), and/or **disability** (^D). Hate crimes are also to be reported when they occur in the form or in conjunction with simple assaults, larceny-theft, intimidation, and destruction/ damage/ vandalism to property.

Primary Crimes Reports	2016			2017			2018		
	On-campus	Non-campus	Public property	On-campus	Non-campus	Public property	On-campus	Non-campus	Public property
Murder/non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor vehicle theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Larceny	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Vandalism	0	0	0	0	0	0	0	0	0

The Ball State University Fishers Center does not offer on-campus housing. The Center is secured by an alarm system monitored by a security company. In cases of emergencies, Fishers police respond to 911 calls and alerts from the security company. Center staff members work with Ball State University police as well.

Staff, visitors and students at the Ball State Fishers Center are encouraged to report crimes to Fishers Center staff members who will assist with reporting to the appropriate police agency.

The Fishers Center is open from 8 am-5 pm Monday through Friday. Students in evening and Saturday classes are provided access by personnel on site with secure access privileges. Maintenance problems related to security are reported to the facility’s owner by Fishers Center staff.

REPORTING CRIMES AND EMERGENCIES

University Police/Public Safety

Ball State University Police, a division of the Department of Public Safety, is headquartered at 200 N. McKinley Ave., Muncie, IN 47306, (765) 285-1111.



Public Safety officers have full police powers throughout the State of Indiana, including the authority to arrest individuals. Public Safety officers also have mutual aid agreements with the City of Muncie and Delaware County. While the mutual aid agreements do not address the investigation of criminal incidents, Public Safety has its own investigators and can receive and offer assistance to other law enforcement agencies in criminal investigations.

Public Safety officers enforce all state and local laws, including but not limited to underage drinking, controlled substances, crimes against property, and crimes against persons. Public Safety investigates all crimes reported to have occurred on campus property, refers out investigations when appropriate, and works cooperatively with local, county, and state law enforcement agencies.

Public Safety also works closely with the Office of Student Conduct and the Office of Housing and Residential Life to enforce the *Code of Student Rights and Responsibilities* (see <http://www.bsu.edu/studentcode>).

All crimes or suspected crimes on campus should be reported immediately to Public Safety. Crimes occurring off campus can also be reported to Public Safety or to the Muncie Police Department, the Delaware County Police, or the Indiana State Police, depending on where the incident occurred.

On Campus Emergencies: (765) 285-1111 or 5-1111 from campus phones

Other Emergencies: 911

Non-Emergencies:

- Ball State Public Safety: (765) 285-1111
- Muncie Police: (765) 747-4838
- Delaware County Police: (765) 747-7878
- Indiana State Police: (765) 282-1223

In response to a call, Public Safety will take the required action, by either dispatching an officer to the caller's location, or asking the caller to report to the Ball State police station to file an incident report. Ball State Public Safety reports involving students are referred to the Office of Student Conduct for review. Ball State Public Safety investigators will investigate a report when it is deemed appropriate.

Ball State and the Ball State University Department of Public Safety strongly encourage students, faculty, and staff members to report immediately crimes, suspected criminal activity, or other emergencies to Public Safety at the numbers found above.

Persons who have knowledge of an apparent crime and who believe the incident should be evaluated for the purposes of a timely warning to the campus community should report it immediately to Public Safety by calling (765) 285-1111 or 5-1111 from a campus phone. Reports of this nature can also be made to the list of offices and individuals noted in a later section "Annual Security Report and Disclosure of Crime Statistics."

Anonymous and Confidential Reporting

Persons may voluntarily and anonymously report crimes to Ball State Public Safety by using the Silent Witness program at www.bsu.edu/silentwitness. Silent Witness is a web-based program that allows individuals to report anonymously information about criminal activity on campus.

Crimes reported to counselors at the Ball State Counseling Center (765) 285-1736, to staff members in the Office of Victim Services (765) 285-7844, or to medical staff members at the Student Health Center, (765) 285-8431, are confidential by law. Some crime reports made to off-campus professionals also may be legally confidential, such as reports to a private physician, Better Way, or local counseling services.

Crimes reported only to staff members in the Counseling Center or the University Health Center are not included in the annual crime statistics. The Office of Victim Services provides information that does not identify individuals to Public Safety to be included in this annual report and to be assessed for sending timely warnings.

The Counseling Center does not have a policy encouraging clients to report crimes on a voluntary, confidential basis for inclusion in the annual security report.

Due to the Open Records Law of the State of Indiana, confidentiality cannot be afforded to persons reporting crimes to other individuals or offices that supply crime statistics for this annual report.

PUBLIC SAFETY ADVISORIES (AKA TIMELY WARNINGS)

When a crime occurs on campus or on a public area adjacent to campus, the Department of Public Safety may issue a public safety advisory if the situation poses a serious or ongoing threat to the campus community.

Public safety advisories are intended to heighten safety awareness, alert campus community members of potential dangers, and seek information that could lead to an arrest and conviction of perpetrators of violent crimes or major crimes against property.

The university issues public safety advisories through Ball State email.

Process for Determining to Issue a Public Safety Advisory

The Ball State Director of Public Safety or a designee reviews all reports to determine if there is an on-going threat to the community and if the incidents warrant public safety advisories. The university issues advisories subject to the availability of pertinent information concerning the incident.

Public Safety may consult with other university officials or local law enforcement and safety personnel on a case-by-case basis.

Ball State does not publish the names of crime victims or provide information that could lead to a victim's identity.

Criteria for Issuing a Public Safety Advisory

The university will issue a public safety advisory if the Department of Public Safety determines an incident meets all of the following conditions:

- a reportable crime, under the Clery Act, has been reported: criminal homicide, sex offenses, robbery, aggravated assault, burglary, motor vehicle theft, arson, hate crime (includes any of the previously mentioned offenses, as well as cases of larceny or theft, simple assault, intimidation, or destruction of property motivated by bias)
- the crime was reported to university officials
- a crime occurred on campus or the public property surrounding campus
- there is a continuing danger to the campus community and issuing the public safety advisory will not compromise law enforcement efforts to address the crime
- any non-Clery crime occurring on campus or on public property adjacent to campus that, in the opinion of the Director of Public Safety or a designee, constitutes a serious or continuing threat to the campus community

The Department of Public Safety determines cases of aggravated assault and sex offenses on a case-by-case basis.

Ball State's Department of Public Safety provides a daily summary of certain types of incidents reported to the Department of Public Safety. Additionally, press releases and crime alerts related to certain specific incidents are posted at www.bsu.edu/news.

EMERGENCY RESPONSE AND EVACUATION PROCEDURES

Complete emergency response guidelines for various types of emergencies are disseminated to employees each fall. These are available online at www.bsu.edu/prepared.

Communication and Notification in an Emergency

The Department of Public Safety is responsible for determining when an emergency exists, which segments of the campus community to notify, and through which means, as well as

coordinating with Marketing & Communications on the content of any messages. The University Police and Marketing & Communications are the only campus offices authorized to disseminate official information about campus emergencies to the campus community.

When a significant emergency or dangerous situation is confirmed to exist, the Department of Public Safety will take into account the safety of the community; determine what information to release; and begin the notification process without delay unless such notification will compromise efforts to assist a victim, respond to the emergency, or contain or mitigate the emergency.

The entire campus community will be notified when the potential exists for the majority of the community to be affected by an emergency, or when a situation threatens the operation of the campus as a whole. If the threat is limited to a segment of the population, notification may be limited to that segment, but additional segments of the population will be notified as ongoing assessment of the situation reveals a need to do so. Once the campus community has been notified, Marketing & Communications will notify the neighboring community by updating local media outlets.

University faculty and staff should not discuss or post about emergencies on social media accounts that belong to Ball State. Before discussing or forwarding messages about emergency situations, please check the official communication sources to ensure the accuracy of the information.

The university conducts emergency response exercises each year, such as tabletop exercises, field exercises, and tests of the emergency notification systems on campus. These tests are designed to assess and evaluate the emergency plans and capabilities of the institution. In addition to regular testing of email/text communication, public address, sirens, etc., emergency response/evacuation tests during 2018 included:

Ball State Police Department trained with Muncie Police Department on May 22, 2018 in "Mobile Field Force" tactics. On June 27 and 28, 2019, the University Police Department conducted a local agency-wide active shooter training exercise on campus.

Ball State conducts a comprehensive emergency communications test on a regular basis. These are tests of communication systems including e-mail, text-messaging, voicemail, call boxes, and digital signage (call box and TV monitor messaging are tested weekly). A test of the emergency notification system was conducted October 1, 2018.

Employees and students are regularly notified by email regarding emergency preparedness procedures, severe weather preparation, and prevention tips. Emergency notifications issued in the past 365 days are archived here: <http://cms.bsu.edu/campuslife/healthsafety/campus-safety/emergency-notifications/archives>.

Types of Notification

Ball State will inform the campus community using three types of notifications:

- Emergency Warnings
- Public Safety Advisories (see prior section)
- BSUInform Notices

Emergency Warnings (including Severe Weather)

The Director of Public Safety or a designee may determine there is an immediate threat to the health and safety of students or employees on campus who need to protect themselves from imminent danger, such as a gas leak in a building.

In these cases, the university sends emergency notifications via Ball State's website, email, campus voicemail, and mobile text messaging to subscribers. The university may also use a campus siren.

When the National Weather Service issues a tornado warning, Ball State will post pertinent information on the homepage of bsu.edu and send a text message to subscribers of the university's emergency text-messaging system. Students, employees, and others should continue to monitor the weather via radio or television until the tornado warning has been lifted for their area.

Marketing & Communications also uses this system when the Vice President for Business Affairs or designee determines classes are canceled or the campus is closed.

BSUInform Notices

The university may issue a BSUInform notice when a situation is not an emergency and does not pose an immediate threat to the campus community but it is of significant safety interest to members of the Ball State community.

The service is intended to make students and employees aware by providing information about a situation. For instance, Public Safety might receive reports of a crime but do not believe a continuing threat exists. In another instance, a crime might occur off campus, but the incident's location might concern students' or employees' safety.

The university sends BSUInform notices through Ball State email accounts.

Staff Responsible for Notifications

Director of Public Safety
Associate Director of Public Safety
Vice President for Marketing and Communications
Vice President for Student Affairs
Associate Vice President for Student Affairs & Director of Housing & Residence Life
Associate Vice President for Facilities Planning and Management

Types of Communication

In the event of an emergency on campus, the university relies on an array of communication tools to keep the campus community informed and relay safety instructions. The University Police and Marketing & Communications are the only campus offices authorized to disseminate official information about campus emergencies to the campus community. The modes of communication include the following and vary with the nature and severity of the situation

Campus sirens: The sirens may emit a continuous three-minute sound warning. *Note: Sirens are tested at 11 a.m. each Friday.* <http://cms.bsu.edu/about/administrativeoffices/emergency-preparedness/communication-in-an-emergency>

Emergency alerts: Text messages and e-mails sent when immediate, specific action in response to a situation is needed. To subscribe, go www.bsu.edu/emergencytext.

Public safety notices (aka BSU Inform notices): E-mails sent when no specific action to a situation is required but information may help raise awareness or mitigate rumors. <http://cms.bsu.edu/campuslife/healthsafety/campus-safety/emergency-notifications/bsuinform>

Ball State home page: In the event of an emergency, the home page would be one of the first places university officials would post official information for all audiences. Should www.bsu.edu become unavailable during an emergency on campus, the university may post information on the site <http://ballstate.info>.

Ball State Emergency Management Twitter Account (@ballstate_alert): In the event of an emergency, the university will post information and continual updates on its official emergency management Twitter account @ballstate_alert.

Emergency call boxes: Emergency call boxes are in classrooms and other places around campus where it is inappropriate to place a regular telephone. The call boxes work like a telephone and dial the Department of Public Safety once the button is pressed. Also, emergency call boxes will receive alerts and say them aloud during emergencies. This happens almost instantaneously across all call boxes on campus. <http://cms.bsu.edu/about/administrativeoffices/emergency-preparedness/communication-in-an-emergency>

Evacuation

To be prepared for an emergency, Ball State community members are expected to recognize the sound of the evacuation alarm, know at least two ways out of the building from their regular workspaces, and know the predetermined meeting location for their units as appropriate.

When Ball State community members hear the evacuation alarm or are verbally instructed to begin evacuating a building, they should

1. Try to make sure that all members of their departments or units hear the alarm and evacuate the area by quickly checking nearby restrooms, copier rooms, storage rooms, etc., as they exit.

2. Use the nearest stairway. Do not use the elevator.
3. If requested, accompany and assist persons with disabilities.
4. Shut all doors behind them. Closed doors can slow the spread of fire, smoke, and water.
5. Evacuate as quickly as possible but in an orderly manner. Do not push or shove.
6. Once outside, move at least 100 feet from the building or follow the instructions of emergency personnel on the scene. Stay away from building entrances to avoid interfering with emergency personnel or equipment.

OFF-CAMPUS STUDENT CRIMINAL ACTIVITY

When a Ball State University student is involved in an off-campus criminal offense, or when criminal activity occurs at off-campus housing facilities operated by recognized student organizations, Public Safety may conduct a criminal investigation or assist in criminal investigations conducted by other law enforcement agencies. Ball State Public Safety officers have full police powers throughout the State of Indiana, including the authority to arrest individuals. Public Safety officers patrol residential and business areas surrounding the campus. Students cited or arrested for off-campus criminal activity in the Muncie area, if identified as students, are routinely referred to Student Conduct for separate review under the [Code of Student Rights and Responsibilities](#).

BUILDING ACCESS AND MAINTENANCE

Because concern with personal safety and the security of property is shared by all segments of the university community, several practices and policies have been established to ensure as safe a community as possible.

Residence Halls

All nonresidents (guests) must be escorted by a hall resident when in living areas. Residence halls are locked at night and all residents must show student identification for entrance. All doors are locked at 12 a.m. and will re-open at 7 a.m. and a university staff member is present to ensure that only residents and their registered guests are permitted to enter. Staff members conduct daily rounds which include checking security measures and reporting any issues that require maintenance.

Guests age 18 and under must have parental/guardian permission to stay as a guest of a residence hall student. Residence hall hosts are responsible for ensuring their guests have the appropriate permission and are registered. Parental/Guardian permission forms are available online and at the residence hall front desks and night check stations. Guests age 12 and under must be supervised at all times.

Other Campus Facilities

Other campus facilities have specified hours of operation based on their use and the functions they contain. These buildings are secured at closing times. Most academic buildings on campus

will be locked at 10 p.m. while most administrative buildings are locked at 5 p.m., though these times will vary. Public Safety officers actively patrol the campus in vehicles, on bicycle, and on foot. Buildings are periodically checked by Public Safety officers.

Campus Maintenance

Facilities and landscaping are maintained in a manner that minimizes hazardous conditions. Public Safety officers regularly patrol the campus and report malfunctioning lights and other unsafe physical conditions to Facilities Management for correction. Other members of the university community are asked to report observed equipment problems to Work Control at (765) 285-5081 or workcontrol@bsu.edu. Additionally, a Public Safety committee comprised of student, faculty, and staff members periodically conducts a physical survey of campus to note and recommend safety and security concerns; a Student Government Association committee carries out a similar function.

SAFETY AWARENESS AND CRIME PREVENTION PROGRAMS

At the beginning of each academic year, University employees are sent a letter informing them of safety procedures, emergency communication, responding to emergencies and helping students in distress. The letter includes highlighted safety information and directs employees to the University website www.bsu.edu/prepared, which contains emergency response guidelines. Guidelines encourage employees to be responsible for their own and others' safety and provide information on how best to keep safe in various situations.

Students are notified by similar materials distributed through residence halls. In addition, Ball State's Public Safety Department promotes safety and crime prevention campaigns in the student newspaper, the [Ball State Daily News](http://www.ballstatedaily.com), at <http://www.ballstatedaily.com>.

Emergency phones have been placed throughout the campus to aid in the reporting of crimes or other emergencies.

A campus escort service provides the community with safe campus transportation to and from university buildings. The Charlie's Charter campus escort service can be reached at (765) 285-RIDE (5005), 6 p.m. to 3:30 a.m., Sunday thru Thursday.

Public Safety officers conduct Rape Aggression Defense (RAD) courses throughout the year. Learn more at www.bsu.edu/publicsafety/services.

Security awareness and crime prevention presentations relating to personal safety and the safeguarding of one's property are offered to the entire university community through the Department of Public Safety. Individuals or student organizations interested in obtaining a program presenter should contact Public Safety at (765) 285-3009.

In cooperation with the Office of Housing and Residence Life, Public Safety officers assist with the after-hours security of all residence halls.

The Office of Student Conduct is responsible for administering the *Code of Student Rights and Responsibilities* (published at www.bsu.edu/studentcode), which outlines the rights and responsibilities of students, behaviors prohibited on and off campus, sanctions, and the

procedural rights of students and student organizations. Any person, agency, organization, or entity may make a complaint to the Office of Student Conduct alleging a violation of the [*Code of Student Rights and Responsibilities*](#). In addition, any criminal offense may be reported to the Office of Student Conduct, which in turn will report to the appropriate law enforcement agency in consultation with victim. The [Office of Student Conduct](#) is located in the Student Center, room L-4, and may be reached at (765) 285-5036.

ALCOHOL POLICY

More information about drugs and alcohol may be found at <http://www.bsu.edu/AlcoholAwareness> and Ball State's Safe and Drug-Free Campus website found at <https://www.bsu.edu/about/administrativeoffices/student-conduct/policiesandprocedures/sdfcampus>.

The Ball State alcohol policy appears in the *Code of Student Rights and Responsibilities* (<http://www.bsu.edu/studentcode>), at <http://www.bsu.edu/studentcode/alcoholpolicy>, and is provided below:

When students choose to consume alcoholic beverages, Ball State University encourages responsible practices and behavior in accordance with campus policies, the laws of the State of Indiana, and the City of Muncie. On and off campus violations of University policy and local and state laws related to alcohol will result in disciplinary action.

A. General Guidelines

1. *University Sponsored Events* - Illegal purchase, service, consumption, or possession of alcoholic beverages at any university-sponsored event on or off campus is prohibited. Upholding applicable local, state, and federal laws in connection with this policy is the joint responsibility of the persons in attendance at the activity, the sponsoring organization, and the management of the establishment in which the activity is held.
2. Illegal purchase, consumption, or possession of alcoholic beverages by any student under 21 years of age is prohibited wherever it may occur.
3. Providing alcoholic beverages at any time to an individual who is under 21 years of age is strictly prohibited.
4. Adverse behavior as a result of alcohol consumption, including disruption, disorderly conduct, and public intoxication shall be a violation of the *Code of Student Rights and Responsibilities (Code)*.
5. The sale of alcoholic beverages by any person without a license is strictly prohibited.
6. Students found responsible for providing alcohol to minors and selling or distributing alcohol in violation of state law shall be in violation of the *Code*.
7. Students hosting events (including but not limited to parties, "pre-gaming," "socials" etc.) where (a) minors consume alcohol (b) alcohol is provided to minors, or (c) alcohol is otherwise distributed in violation of local ordinances or state laws are subject to sanctions outlined in the *Code of Student Rights and Responsibilities* up to and including suspension or expulsion from the University. Groups and organizations are subject to sanctions up to and including suspension of recognition or withdrawal of recognition.

B. On Campus: With respect to the service, possession or consumption of alcoholic beverages on the Ball State University campus, state statutes and city ordinances will be enforced in addition to the following regulations:

1. Residents who are of legal age to possess or consume alcoholic beverages and who reside in university-operated employee apartments or University Apartment units may possess and consume such alcoholic beverages in the privacy of their residences.
2. Consumption and possession of alcohol may be permitted on some residence hall floors where all residents are of legal age to possess or consume alcoholic beverages. Such use of alcoholic beverages will not be permitted in the public lounges, study lounges, recreation areas, dining rooms, or any area other than the student rooms.

C. Parental Notice: The university will notify parents/guardians of students under 21 years of age when a student is found responsible for (1) a violation of the drug policy, (2) a *second* violation of the alcohol policy, and (3) on the *first* violation of the alcohol policy when one or more of the following occurs:

- the student demonstrates a reckless disregard for his or her personal safety or the safety of others;
- medical attention to any person, including the student, is required as a result of the student's alcohol-related behavior;
- there is property damage;
- the student operates a motor vehicle under the influence of alcohol;
- the incident involves another serious violation;
- the student's alcohol-related behavior negatively impacts the learning environment.

D. Good Neighbor Exception - Students are always encouraged to call for emergency assistance as needed, even at the risk of disciplinary action for one's own conduct. When another person is in need of critical care or when a situation otherwise warrants emergency response, call 911 immediately. The Good Neighbor Exception provides university officials the opportunity to waive university disciplinary action for a student if he/she risked revealing one's own violation of the *Code of Student Rights and Responsibilities* in order to seek medical or other emergency assistance to another person in distress. The Good Neighbor Exception typically applies only to individuals committing minor offenses and shall be the judgment of the designated university official. *NOTE: The exception does not apply to any criminal charges.*

Laws Concerning Drinking or Serving Alcohol

The summary below is intended to provide an overview of some of the sections most relevant to university students. It is not intended as a substitute for professional legal advice. Those needing legal advice should consult an attorney.

Social Host Law

Indiana has a "social host" law. Not only is it illegal to provide alcohol to minors; Indiana's social host law also makes illegal providing minors a place to consume alcohol ("hosting"). Doing so is a Class B misdemeanor, which can be increased to a Class A misdemeanor if a person has a prior unrelated conviction. If the consumption of the alcohol, ingestion, or use of the beverage leads to bodily injury or death of any person, a violation of this law becomes a Level 6 felony.

Indiana Lifeline Law

The Indiana Lifeline Law provides legal immunity for some alcohol-related offenses, subject to certain conditions, to persons who call 911 to report an alcohol-related medical emergency including sexual assault or drug overdose. In order to receive immunity, the person must demonstrate that they are acting in good faith by completing ALL of the following:

- remaining on the scene until law enforcement and emergency medical assistance arrives
- providing his or her full name and any other relevant information requested by police
- cooperating with authorities on the scene

The law will not interfere with law enforcement procedures or limit the ability to prosecute for other criminal offenses such as providing to a minor, operating while intoxicated, or possession of a controlled substance. For more information: <http://www.indianalifeline.org>.

Alcohol Use by Persons under the Age of 21

Indiana alcoholic beverages laws define the term "minor" as "a person less than twenty-one (21) years of age." Under Indiana Law, it is illegal for a minor:

- To possess an alcoholic beverage (even to hold a sealed container for another person).
- To consume an alcoholic beverage.
- To misrepresent his or her age for the purpose of obtaining alcoholic beverages.
- To furnish false or altered identification of any type for purpose of providing evidence of age to obtain alcohol.
- To have in his or her possession false or fraudulent evidence of age.
- To drive an automobile being used to transport alcoholic beverages, unless the minor's parent or legal guardian is present in the car. (Note: When a minor operates a motor vehicle containing ANY alcoholic beverages she/he is subject to arrest, unless a parent or legal guardian is in the car. A 21 year-old passenger does NOT qualify a minor to operate a vehicle containing an alcoholic beverage. It is no defense that the beverage belongs to someone else or is unopened.)
- To "be in a tavern, bar, or other public place where alcoholic beverages are sold, bartered, exchanged, given away, provided, or furnished."

Criminal sanctions for such violations include a fine of up to \$500 and/or imprisonment in a local jail for up to 60 days. In addition to the criminal sanctions, Indiana law mandates a 90 day to one year driver's license suspension for any minor who is convicted of using any type of fake ID, or of entering a bar or tavern or purchasing or procuring an alcoholic beverage (with or without using false or altered driver's license). Under certain circumstances, local prosecutors have used the "criminal code," rather than the "alcoholic beverage code," to prosecute users of fake ID's; misdemeanor charges of "deception" and felony charges of "forgery" have sometimes been filed. Under federal law, possession or use of fake or altered driver's licenses or state or federal ID cards can be punishable by a fine up to \$25,000 and/or a five year jail term.

General Alcohol Laws (these apply to all persons regardless of age):

It is illegal:

- To be in a public place in a state of intoxication (also known as "public intoxication").
- To sell, barter, exchange, provide, or furnish an alcoholic beverage to a minor.

- To sell, barter, deliver, or give away an alcoholic beverage to a person who is intoxicated.
- To sell, barter, exchange, give, provide, or furnish an alcoholic beverage to a person known to be an alcohol abuser.
- To hinder, obstruct, interfere with, or prevent the observance or enforcement of the Indiana Alcohol Beverage Code. For a person 21 years of age or over to encourage, aid, or induce a minor to unlawfully possess or use an alcoholic beverage.
- To take an alcoholic beverage into bar, restaurant, or place of public entertainment. (Indiana law prohibits patrons from taking any alcoholic beverage into any bar or other place without liquor license. It also prohibits taking liquor into any restaurant or place of public entertainment.)
- To possess alcoholic beverages on which Indiana tax has been unpaid or to transport untaxed beverages into the state.
- To directly or indirectly charge for alcoholic beverages without a license (including charging for food, entertainment, cups, napkins, tokens, etc. where alcoholic beverages are distributed—there are no loopholes).

Criminal sanctions for such violations include a fine of up to \$1,000 and/or imprisonment in a local jail for up to six months.

Alcohol or Other Drug Impaired Driving

It is illegal:

- To operate a motor vehicle while intoxicated (under the influence of alcohol, any controlled substance, any other drug, or any combination of alcohol, controlled substances, and other drugs).
- To operate a motor vehicle with 0.08% or more alcohol in the blood, even if intoxication is not proven.
- To operate a motor vehicle while intoxicated or with 0.08% or more alcohol in the blood if said operation results in serious bodily injury to another person (FELONY).
- To operate a motor vehicle while intoxicated or with 0.08% or more alcohol in the blood if said operation results in the death of another person (FELONY).

Indiana law states that anyone operating a motor vehicle within the state gives "implied consent" to submit to a chemical test of intoxication (breath, blood, or urine). Failure to submit to the test may be presented as evidence against the driver in court and will result in a longer driver's license suspension than if the driver took the test and failed it. The courts have ruled that failure to cooperate with a test will constitute refusal in the eyes of the court. (NOTE: It is illegal to drive a car while impaired - even at blood alcohol levels below 0.08.) Criminal sanctions for such violations include fines and imprisonment, license suspensions, and can include mandatory education or treatment programs.

Parties, Permits, and "Common Nuisances"

Indiana law requires a license to "ship, barter, give away, exchange, furnish, or otherwise handle or dispose of an alcoholic beverage..." (except to give it to a family member or invited guest who is of legal age). In other words, one may serve alcohol to friends who are 21 years of age or older but one may not sell it or receive anything of value in exchange for it. If a party gets larger than "invited guests," or if admission is charged (or "donations" accepted), a temporary permit is required. Without a permit, one can be charged with

- Serving alcohol without a permit (a class B misdemeanor) or
- Maintaining a common nuisance (a level 6 felony)

DRUG POLICY

The use, possession, sale, or transfer of narcotics, drugs, or hallucinogens is prohibited on campus, except as permitted by law. The following prohibition appears in the *Code of Student Rights and Responsibilities* (<http://www.bsu.edu/studentcode>) at section 5.3.3:

Drugs - Using, possessing, selling, distributing, manufacturing, or transferring narcotics, illegal drugs, or prescription drugs, except as expressly permitted by law, or possessing drug paraphernalia which can be demonstrated to be linked to illegal drug activity. See also [Drug Policy Appendix B](#).

The complete drug policy is Appendix B of the *Code of Student Rights and Responsibilities* and can be found online at www.bsu.edu/studentcode/drugpolicy and below:

The use, abuse, possession, sale, distribution, manufacture or transfer of narcotics, illegal drugs as defined by state or federal law, or any controlled substance is prohibited at all times, except as expressly permitted by law. Controlled substances include, but are not limited to, marijuana, hash oil, hashish, inhalants, and abuse of over-the-counter drugs and prescription drugs, and/or the use of over-the-counter drugs or prescription drugs, or any other immediate precursor to be used to manufacture any other illegal drug, including without limitation, methamphetamine, except as expressly permitted by law.

Possession or manufacture of drug paraphernalia which is to be used for any one of the following purposes (a) to introduce into a person's body a drug, marijuana or any controlled substance, (b) to test the strength, effectiveness or purity of a drug, marijuana or any controlled substance, or (c) enhances, or is perceived to enhance, the physiological effect of a drug, marijuana or any controlled substance, is also a violation of this policy.

Violation of this policy, on or off campus, will result in disciplinary action by the university. Those found responsible may face sanctions up to and including consideration of suspension or expulsion, depending on prior disciplinary record and severity of the violation.

Students who reside in university housing facilities, may be subject to immediate contract termination if found responsible for any violation of this policy.

Students need to be aware that any student convicted of a state or federal drug violation that occurred while enrolled and while receiving federal financial aid may be declared ineligible for future federal student aid for up to a year. Individuals convicted of both possession and selling may face a longer period of ineligibility.

The university will notify parents/guardians of students under 21 years of age when a student is found responsible for (1) a violation of the drug policy, (2) a *second* violation of the alcohol policy, and (3) on the *first* violation of the alcohol policy when one or more of the following occurs:

- the student demonstrates a reckless disregard for his or her personal safety or the safety of others;
- medical attention to any person, including the student, is required as a result of the student's alcohol related behavior;
- there is property damage;
- the student operates a motor vehicle under the influence of alcohol;
- the incident involves another serious violation;
- the student's alcohol-related behavior negatively impacts the learning environment.

Good Neighbor Exception - Students are always encouraged to call for emergency assistance as needed, even at the risk of disciplinary action for one's own conduct. When another person is in need of critical care or when a situation otherwise warrants emergency response, call 911 immediately. The Good Neighbor Exception provides university officials the opportunity to waive University disciplinary action for a student if he/she risked revealing one's own violation of the *Code of Student Rights and Responsibilities* in order to seek medical or other emergency assistance to another person in distress. The Good Neighbor Exception typically applies only to individuals committing minor offenses and shall be the judgment of the designated university official. *NOTE: The exception does not apply to any criminal charges.*

Laws Concerning Controlled Substances

The summaries below are intended to provide an overview of some of the laws relevant to university students. They are not intended as a substitute for professional legal advice. Those needing legal advice should consult an attorney.

Controlled Substances

"Controlled Substances" are regulated drugs that have been determined to have special "abuse potential." Such drugs include but are not limited to, marijuana, hashish or hash oil, cocaine, LSD, and other hallucinogens, barbiturates and other sedative-hypnotics, amphetamines and other prescription stimulants, MDMA (Ecstasy), PCP, and similar drugs. It is illegal under both state and federal to:

- Manufacture, deliver, or possess with intent to manufacture or deliver, a controlled substance.
- Deal in a substance represented to be a controlled substance (including counterfeit, "look-alike" drugs).
- Manufacture, advertise, distribute, or possess with intent to manufacture, advertise or distribute a substance represented to be a controlled substance.
- Possess, without a valid prescription, a controlled substance.
- Visit a building, structure, vehicle, or other place used by person to unlawfully use a controlled substance.
- Possess, manufacture, deal in, or deliver drug paraphernalia (an instrument, device, or other object intended for use for introducing a controlled substance into a body or for enhancing the effect or testing a controlled substance).

Criminal sanctions for such violations can include fines from \$5,000 to \$10,000 under state law and up to \$25,000 under federal law, and imprisonment in a state prison for up to 50 years or in a federal prison for up to life. The sanction imposed will be determined by: (1) the classification of

the controlled substance; (2) the quantity involved; (3) the nature of the offense (sale, use, etc.); (4) the age of the recipient (higher penalties for possession, sale or delivery near a school, etc.); and (5) the prior criminal record of the offender. More detailed information may be obtained by consulting the Indiana Criminal Code or the Federal Controlled Substances Act, as amended.

Anabolic Steroids

Under Indiana law, it is a criminal offense to manufacture, deliver, possess, or use an anabolic steroid without a valid and legal prescription. It is illegal for a physician or other licensed practitioner to issue a prescription for an anabolic steroid for enhancing performance in an exercise, sport, or game, or to increase muscle mass, strength, or weight without a medical necessity. Criminal sanctions for such violations can include fines and/or imprisonment. More detailed information may be obtained by consulting the Indiana Criminal Code.

Indiana Tobacco Laws

It is illegal for a person under the age of 18 to purchase or possess tobacco, and it is illegal to sell tobacco to a person under the age of 18. A person purchasing a tobacco product must have proper identification for proof of age. A fine of up to \$500 may be imposed for such violations. Indiana law also prohibits smoking in public buildings (including all Ball State properties), except in designated smoking areas. Ball State's tobacco use policy can be found at this link: <https://www.bsu.edu/-/media/WWW/DepartmentalContent/SmokeFree/TobaccoFreePolicy.pdf>.

Financial Aid Recipients

All students who seeking financial assistance with their education apply using the Free Application for Federal Student Aid (FAFSA). The application asks students whether or not they have been convicted of a drug offense while receiving federal student aid (grants, work-study, or loans). The answer "yes" requires additional information to determine eligibility for aid.

Students should carefully check the conditions of their specific financial aid. For instance, the Indiana 21st Century Scholars scholarship requires students to pledge, "I will not use illegal drugs or alcohol or commit a crime or delinquent act" as part of their application. Failure to understand and comply with one's obligations to specific aid can jeopardize continued receipt of that aid.

Campus Resources for Alcohol and Other Drug Information

In addition to the information below, campus resources for alcohol and other drugs can be found at <http://www.bsu.edu/alcoholawareness> and the Safe and Drug Free Campus website found at <https://www.bsu.edu/about/administrativeoffices/studentrights/policiesandprocedures/sdfcampus>.

Health, Alcohol and Drug Education

The Alcohol and Other Drug Education Program is a part of the Office of Health, Alcohol, and Drug Education located in the Student Health Center. This office provides a wealth of information as well as alcohol and drug abuse consultation and assessments for students. There are several individual and group programs available to students who want to learn more about how alcohol and other drug use is impacting their lives and how they can monitor their behavior.

Counseling Center

The Counseling Center provides a variety of support assessment services that are designed to educate and enhance awareness of students in the area of chemical dependence.

Academic Department Courses

A number of academic departments offer courses and other opportunities for students to study the complex issues of drug abuse, the impact of society, as well as to prepare for careers in alcohol and drug counseling, patient care, and other related fields. The following units typically conduct research and offer courses regarding alcohol and other drug use:

- Department of Nutrition and Health Science
- School of Kinesiology
- School of Nursing
- Department of Social Work
- Department of Counseling Psychology, Social Psychology, and Counseling

ANNUAL SECURITY REPORT AND DISCLOSURE OF CRIME STATISTICS

The Office of Student Conduct and Department of Public Safety prepare an annual security report disclosing all crime statistics required by the U.S. Department of Education in compliance with the Clery Act. This report is filed with the Department of Education and is made available to the public at www.bsu.edu/fireandsafetyreports along with a companion report on fire safety. By October 1 of each year, a notice of the report's availability and how it may be obtained is emailed to current students via their official Ball State email addresses as well as emailed or mailed (a postcard from Human Resources) to current service employees. Prospective students are informed of the report when they apply to Ball State; notice of the report to prospective employees is coordinated by Human Resources (classified and contract staff) and Office of General Counsel (faculty and professional staff positions). Ball State crime statistics can also be found at <http://ope.ed.gov/Security>. Persons may also obtain a printed copy by calling or writing to:

Office of Student Conduct
Student Center, Room L-4
2000 W University Avenue
Muncie, IN 47306
(765) 285- 5036

Ball State University's annual crime statistics include on- and off-campus crimes as defined by the Clery Act and that are reported to the Department of Public Safety. Crime reports are also forwarded to Student Conduct by the Muncie Police Department, State Excise Police, and other law enforcement agencies through Public Safety. Finally, Ball State's crime statistics include reports of crimes (including disciplinary referrals for alcohol, drug, and weapons law violations) made in good faith to the following offices and individuals (crime reports made to these offices and persons are also evaluated to determine if timely warnings are required) :

- Academic advisors
- Ball State Department of Public Safety
- Director of Intercollegiate Athletics, athletics administrators, coaches, and trainers



- Professional employees in Division of Student Affairs
- Graduate assistants in Division of Student Affairs
- Resident Assistants and other student staff members—Housing and Residence Life
- Sport Facilities and Recreation Services
- Burris School and Indiana Academy staff members
- Faculty and staff advisors to student organizations
- Desk and program staff members (including students) in L.A. Pittenger Student Center
- Rinker Center for International Programs
- Emens Auditorium and Pruis Hall attendants, etc.
- Indianapolis and Fishers Centers employees

Additionally, Public Safety maintains a crime log that is available to the public. Requests for the crime log can be made to the Records Coordinator at the front desk of the Ball State Department of Public Safety during business hours. An on-line crime log for the prior two weeks can be found here: <http://cms.bsu.edu/campuslife/healthsafety/campus-safety/crime-log-listing>

Annual Security Report Preparation

Ball State University's annual campus security report is the result of the effort of many people on campus. Each year individuals from the offices noted above are contacted by email with information about their roles and obligations in reporting, instructions for reporting, and a solicitation for any crimes that may have been reported to them. Specific information about the alleged crime such as date, time, location, and description are requested including knowledge of whether the crime had been reported to police. This information is used to make decisions about issuing timely warnings and to reconcile multiple reports of crimes to avoid counting any report more than once. No formal police report is required for a crime to be included in the statistics. Every effort is made to ensure that all persons required to report in fact do so and that our statistics are as accurate as possible.

Person with questions or concerns regarding any of the statistics and information in this report should contact Marketing and Communications, Ball State University, Muncie, IN 47306; telephone: (765) 285-1560.

MISSING STUDENT NOTIFICATION POLICY

This policy was established by Ball State University, in compliance with the Higher Education Opportunity Act of 2008, to provide students with procedures and information for reporting a missing person. The policy applies specifically to students who reside in University-owned housing facilities.

Confidential Contact Person

Resident students who are 18 years of age or older or who are emancipated minors have the option, upon moving into the residence hall, to identify a specific contact person who will be notified within 24 hours if that student has been reported missing. The identity of that contact person will remain confidential with the exception of law enforcement and staff designated to respond to missing person reports.

For resident students under the age of 18 and not emancipated, the University is required to notify a custodial parent or guardian within 24 hours of the time a student is reported missing.

Notification Procedures for Missing Persons

If a student is believed to be missing, *defined as an individual who has not been seen or heard from for 24 hours or more and whose whereabouts is unknown*, a report should be made to one of the following:

- Residence Hall Director
- Assistant Residence Hall Director
- Public Safety

When report is made to a residence hall staff member, the Department of Public Safety will be contacted immediately. Residence hall staff members will work with Public Safety officers to find the student. Cooperative efforts may include:

- Welfare check of the missing student's residence hall room
- Contact attempts via cell phone, email, or other means
- Identification of and contact with other individuals who may have knowledge of the missing student's whereabouts

Public Safety officers will gather all essential information related to the missing person and conduct a thorough investigation. No later than 24 hours after the missing person report is first received, Public Safety will notify the individual's designated contact or (for persons under 18 years of age and not emancipated) the subject's parent or guardian to inform them that the resident student is believed to be missing.

Regardless of the student's age, emancipation status, or whether the student has designated a contact person, Public Safety police officers will, within 24 hours of the report, notify the local law enforcement agency with jurisdiction in the area where the student is missing.

All inquiries by the media or the general public regarding missing persons will be referred to Marketing and Communications. All public statements will be coordinated through that office.

Notification Procedures for Missing Persons Living Off Campus

Upon notification from any person that a Ball State University student may be missing, the university staff member receiving the information should refer the matter immediately to Public Safety at (765) 285-1111.

Officers will respond to reports of missing students in a timely manner. It is the policy of the Ball State Department of Public Safety to thoroughly investigate reports of all missing persons.

SEXUAL ASSAULT, DATING/DOMESTIC VIOLENCE, AND STALKING

Ball State is committed to preventing sexual assault, domestic and dating violence, stalking, and other forms of sexual harassment and misconduct. New students and employees are provided significant programming and training prior to beginning classes or shortly after matriculation and employment. A key program for new students is [Think About It](#), which provides a highly interactive and informative discussion of consent, forms of sexual violence, the role of alcohol in sexual violence, bystander intervention, and university resources. Red Zone prevention

programming takes place in many large, primarily-freshman classes; residence halls sponsor numerous programs, Greek life and athletics sponsor programs targeted at those student sub-populations, and the Public Safety Department provides Rape Aggression Defense (RAD) training throughout the year. On average, Ball State sponsors approximately twenty programs each month during the academic year.

Ball State is committed to addressing complaints of sexual harassment and misconduct—including domestic and dating violence, sexual assault, and stalking—in an effective, timely, and equitable manner. This statement provides brief information about the policy and procedures by which complaints against a student will be addressed. The complete Sexual Harassment and Misconduct Policy can be found at www.bsu.edu/studentcode/sexualmisconduct.

Complainants, Investigations, and Conduct Procedures

Complaints about a student's behavior should be made to or are forwarded by Ball State police, responsible employees, or other party to Ms. Katie Slabaugh, the Associate Dean of Students/Title IX Coordinator at (765) 285-1545 (AD 238). The Associate Dean of Students/Title IX Coordinator or designee (Title IX Coordinator) will designate an investigator who will provide needed academic accommodations and initial remedies, and recommend an appropriate resolution which may include further investigation, a remedies-based resolution, or dismissal of a complaint.

If further investigation is deemed necessary, the investigator will interview the complainant, respondent (accused student), and witnesses as applicable to gather additional facts. The investigator will review the preliminary report with the parties, finalize the report, and forward the report to the Director of Student Conduct (Director). The Director, in consultation with the investigator, will determine if further adjudication is warranted using a preponderance of evidence standard.

If the Director determines that no further adjudication is warranted, the Director will notify both parties simultaneously in writing. The complainant may appeal this decision to the Title IX Coordinator who may confirm the Director's decision or require a hearing by the Sexual Misconduct Board.

If the Director determines that further adjudication is required, the Director will notify the respondent with a letter charging one or more violations of the Sexual Harassment and Misconduct policy, providing a rationale for doing so, proposing sanctions, and noting options for resolving the complaint. The complainant will receive a simultaneous notification. Both parties will be invited to separate meetings with the Director. In this meeting, the Director will review procedures, as well as formal and informal options for adjudication and their implications.

If the respondent accepts responsibility for the charged violation(s), the Director will implement the proposed sanctions and notify both parties of the decision and the opportunity to and criteria for appeal. If either party appeals, the other party will be notified and given an opportunity to respond to the appeal. The appeal will be reviewed by the Associate Vice President for Student Affairs/Director of Housing and Residence Life.

If the respondent does not accept responsibility and requests a hearing, the Director will notify both parties of the time, date, and location of a hearing by the Sexual Misconduct Board. The Sexual Misconduct Board (SMB) will review the available information and testimony from the investigator, the Director, and the parties to the complaint. The SMB will determine, using a

preponderance of evidence standard, whether a violation has occurred and if so, recommend sanctioning to the Director.

The sanctions that may be recommended include, but not limited to: disciplinary probation, mandated behavioral assessments and required follow-up with recommended treatment or interventions, restriction on contact, restriction on location, restrictions on participation, trespass, educational sanctions, suspension, and expulsion.

The Director will review the SMB's findings of fact, decision regarding violation(s), and recommendation for sanction(s) as applicable. Once the Director has finalized the decision, the Director will simultaneously notify both parties in writing of the decision and the opportunity to appeal and criteria for making an appeal. If either party appeals, the other party will be notified and given an opportunity to respond to the appeal. The appeal will be reviewed by the Associate Vice President for Student Affairs/Director of Housing and Residence Life or designee.

Both parties will be simultaneously notified in writing in any changes of the results through appeal. The results of the appeal are final.

Education Programs

Ball State University currently uses *Think About It*, an online education program, as its initial educational program for all new students. *Think About It* is a comprehensive program that addresses sexual assault (a broader term that includes rape and acquaintance rape) on the college campus, the role of alcohol and other drugs in sexual assault, and other types of sexual violence including domestic violence, dating violence, and stalking. *Think About It* also trains participants in how to intervene effectively and safely in situations where students are at risk for sexual assault, other violence, or injury. A similar program is aimed at all new employees (including graduate assistants). This program focuses not only on prevention but the obligations of employees to report sexual harassment and misconduct.

Ball State University prohibits harassment on the basis of sex or gender and the crimes of sexual violence, dating and domestic violence, and stalking. These behaviors, collectively referred to as sexual harassment and misconduct in Ball State's policy, are prohibited, inconsistent with the university's values, and incompatible with the safe, healthy environment that the Ball State community requires to function effectively.

Definitions and Consent

When applicable, sexual violence is defined by the State of Indiana's criminal code. Forms of sexual violence not defined by criminal code are defined in the Sexual Harassment and Misconduct Policy, Appendix K which is found at www.bsu.edu/studentrights/sexualmisconduct.

Ball State defines consent as

“a knowing, voluntary, and clear mutual agreement to engage in sexual activity. Consent is effective when it is informed, freely and actively given, and communicated by clearly and mutually understandable words or actions to participate in each form of sexual activity.”

Consent includes but is not limited to the following concepts:

- consent cannot be given by someone who is incapacitated;

- a minor cannot give consent;
- consent cannot be inferred from silence, passivity, or lack of resistance;
- consent to one form of sexual activity does not imply consent to other forms;
- consent can be withdrawn at any time;
- consent does not exist when there is force, a threat of force, violence, or any other form of coercion or intimidation;
- a current or past dating or sexual relationship does not constitute consent; past consent does not imply future consent; and
- consent to sexual activity with one person does not imply consent to another person.

Where alcohol or other drugs are involved, incapacitation is defined with respect as to how the alcohol or other drugs consumed affects a person's ability to understand fully the "who, what, when, where, why, and/or how" of his/her sexual interaction with someone else.

Indiana law provides that a minor (meaning a person under the age of 16 years) cannot consent to sexual activity.

A person who is the object of sexual aggression is not required to physically or otherwise resist the aggressor.

Ongoing Prevention and Awareness Programs

In addition to *Think About It* (noted above), Ball State promotes "*Step In. Speak Up.*" which refers to bystander intervention programming, a student organization, and a free smartphone application. The "*Step In. Speak Up.*" app provides information, resources, and strategies for response to and prevention of sexual violence, including stepping in safely, positively, and effectively as a bystander in cases where there is a risk of sexual assault.

Think About It and other Ball State programming provides information on how to reduce risk in relationships, including recognizing signs of abusive behavior, how to avoid potential attacks, and assistance in cases where an attack could not be avoided.

Think About It is provided prior to classes and is a required program for new students that is enforced by holds placed on future registration. Red Zone programming provided by the Health, Alcohol and Drug Education Office in conjunction with the Office of Victim Services focuses on risk reduction for sexual assault during the first six to eight weeks of classes. *Step In. Speak Up.* programming is conducted throughout the year. These signature programs are supplemented by additional programming throughout the year as provided by residence halls, Greek life and other student organizations, athletics, Public Safety, and other university offices throughout the year.

All programming includes references to the *Sexual Harassment and Misconduct Policy* (<http://www.bsu.edu/studentcode/sexualmisconduct>) which provides the following information:

- protective measures for complainants that may be implemented before and after adjudication of a complaint;
- possible sanctions against respondents that may be imposed following a final determination in a complaint;

- procedures that victims should follow if sexual harassment or misconduct has occurred including information about:
- the importance of preserving evidence;
- to whom the offense should be reported;
- options regarding law enforcement and campus authorities including how to notify Ball State and Muncie police agencies, to be assisted by campus authorities in notifying Ball State or other police agencies if the victim chooses, to decline to notify any police agency; and
- a victim’s right to request administrative no-contact instructions by Ball State and restraining and personal protection orders by local criminal and civil courts as well as Ball State’s responsibility to assist in implementing those orders.

Protective Measures

There are a number of immediate and interim measures that may be provided to ensure the safety and wellbeing of all Parties, to address retaliation by any Party, and mitigate disruption of the educational focus of any Party. A request for interim measures may be made to the Associate Dean of Students/Title IX Coordinator. The Associate Dean of Students/Title IX Coordinator or designee will meet with the student to coordinate the implementation of appropriate interim measures and accommodations in alignment with existing university academic policy.

Appropriate accommodations and measures may be coordinated during and/or following the investigation and resolution of a complaint. Delayed reporting may affect the ability to provide requested academic accommodations and interim measures.

1. Appropriate accommodations and measures include but are not limited to:
2. Housing relocation (for students living in university housing);
3. Alternative instructional or on-campus work arrangements (e.g., changing academic schedule, withdrawing from a class or retaking a class consistent with university policy, etc.);
4. Academic support, such as tutoring, rescheduling exams or assignments, or providing alternative course completion options consistent with university policy;
5. Access to counseling services;
6. Providing information about available medical services;
7. Providing information to Parties about visa and immigration assistance, and other available victim services; and
8. Issuing written, administrative “no-contact instructions;”
9. Limiting a Party’s access to certain university facilities or activities pending resolution of the matter;
10. Assisting a Party in identifying options regarding orders of protection, no contact orders, restraining orders, or similar lawful orders issued by a criminal, civil, or tribal court;
11. Imposing an interim suspension; and
12. Providing other remedies tailored to the Parties to achieve the goals of this policy.



The *Sexual Harassment and Misconduct Policy* also provides detailed information on the procedures for institutional disciplinary cases that involve sexual harassment and misconduct including domestic violence, dating violence, and stalking. The procedures outlined in this policy:

- provide for prompt, fair, and impartial investigations and resolutions;
- are conducted by investigators, hearing panel members, and other adjudicators who receive annual training on issues related to sexual harassment and misconduct, including dating/domestic violence and stalking and who receive annual training on how to conduct investigations and hearings that protect the safety of complainants and promote accountability;
- provide the same opportunities to complainants and respondents to have an advisor of their choice be present at all meetings related to the complaint;
- provide for simultaneous notification in writing to both complainant and respondent of the outcome of disciplinary proceedings, procedures for appeal, any changes to the outcome of a disciplinary proceeding prior to the time the results become final, and when such results become final;

In addition, the *Sexual Harassment and Misconduct Policy*

- provides information on how Ball State protects complainant/victim confidentiality including how publicly-available record-keeping will be accomplished without including identifying information about the complainant/victim to the extent permissible by law;
- provides information about on- and off-campus options available for complainants/victims in regards to counseling, health, mental health, victim advocacy, legal assistance, visa and immigration services, student financial aid, and other services; and
- provides written notification for complainants/victims about options for and assistance with changing academic, living, transportation, and working situations if so requested by the complainant/victim and if accommodations are reasonably available, regardless of whether the complainant/victim chooses to report the crime to Ball State police or other local law enforcement.

The University will maintain as confidential any accommodations or protective measures provided to the victim, to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures.”

Whenever a student or employee reports that she or he has been a victim of sexual harassment and misconduct including domestic violence, dating violence, and stalking, the complainant/victim will be provided with a written explanation of his or her rights and options as described above and in more detail in the Ball State *Sexual Harassment and Misconduct Policy* at <http://www.bsu.edu/studentcode/sexualmisconduct> and the Ball State *Statement on Sexual Harassment* at <https://www.bsu.edu/about/administrativeoffices/general-counsel/policies-and-legal-information/sexual-harassment>.

The University will, upon written request, disclose to the alleged victim of a crime of violence (as defined in section 16, of title 18, United States Code), or non-forcible sex offense (Incest or Statutory Rape), the results of any disciplinary hearing conducted by the University against the student who is the alleged perpetrator of the offense. If the alleged victim is deceased as a result

of the crime or offense, the University will provide the results of the disciplinary hearing to the victim's next of kin, if so requested.

REGISTERED SEX OFFENDER INFORMATION

Information regarding registered sex offenders may be obtained from the Department of Public Safety. Indiana's Sex and Violent Offender Registry is located online at <http://www.icrimewatch.net/indiana.php>.



2019 Campus Fire Safety Report

Overview: The Higher Education Opportunity Act (HEOA) requires United States institutions of higher education to report annually fire safety policies, practices, and statistics. The following report provides the information required by the HEOA.

The Ball State annual campus security report can be found at www.bsu.edu/fireandsafetyreports.

On-Campus Housing Fire Statistics

Ball State Residential Facilities	Total Fires 2016	Total Fires 2017	Total Fire 2018
Residence Halls and University-Owned Greek Housing			
1. Alpha Gamma Delta ¹	0	0	NA
2. DeHority	0	0	0
3. Elliott Hall	0	0	0
4. Johnson A/Botsford & Swinford	0	0	0
5. Johnson B/Schmidt & Wilson ²	NA--Off-line	0	0
6. Kappa Delta ¹	0	0	NA
7. Kinghorn Hall	0	0	0
8. Lafollette-Brayton & Clevenger	0	0	0
9. Lafollette-Edwards & Knotts	0	0	0
10. Lafollette-Hurst & Mysz ³	0	0	NA
11. Lafollette-Shales & Woody ⁴	0	0	NA
12. Lafollette-Shively ⁵	0	0	0
13. Noyer	0	0	0
14. Park Hall	0	0	0
15. Phi Mu	0	NA	NA
16. Sigma Kappa ¹	0	0	NA
17. Studebaker East	0	0	0
18. Studebaker West	0	0	0
19. Wagoner (Indiana Academy)	0	0	0
20. Woodworth	0	0	0

¹ Alpha Gamma Delta, Kappa Delta, and Sigma Kappa houses were demolished summer 2017. Phi Mu was demolished summer of 2016.

² Closed for renovation May 2015, reopened Fall 2017

³ Mysz/Hurst was partially demolished and permanently closed for occupancy summer 2017.

⁴ Shales/Woody was demolished in summer 2017.

⁵ Reopened Fall 2016



Ball State Residential Facilities	Total Fires 2016	Total Fires 2017	Total Fire 2018
Anthony Apartments Complex			
21. Apt (063-086) BLDG 2201	0	0	0
22. Apt (087-131) BLDG 2217	0	0	0
23. Apt (039-062) BLDG 2301	0	0	0
24. Apt (035-038) BLDG 2305	0	0	0
25. Apt (001-002) BLDG 2309	0	0	0
26. Apt (031-034) BLDG 2313	0	0	0
27. Apt (003-008) BLDG 2317	0	0	0
28. Apt (027-030) BLDG 2401	0	0	0
29. Apt (009-014) BLDG 2405	0	0	0
30. Apt (023-026) BLDG 2409	0	0	0
31. Apt (019-022) BLDG 2413	0	0	0
32. Apt (015-018) BLDG 2417	0	0	0

Ball State Residential Facilities	Total Fires 2016	Total Fires 2017	Total Fire 2018
Scheidler Apartments Complex			
33. Apt (275-284) BLDG 3428	0	0	0
34. C 3428 (2)	0	0	0
35. Apt (265-274) BLDG 3432	0	0	0
36. Apt (265-274) BLDG 3436	0	0	0
37. Apt (251-258) BLDG 3440	0	0	0
38. Apt (293-302) BLDG 3444	0	0	0
39. Apt (293-302) BLDG 3448	0	0	0
40. Apt (001-010) BLDG 3476	0	0	0
41. Apt (011-020) BLDG 3480	0	0	0
42. Apt (021-030) BLDG 3484	0	0	0
43. Apt (031-038) BLDG 3488	0	0	0
44. Apt (039-048) BLDG 3492	0	0	0
45. Apt (319-328) BLDG 3528	0	0	0
46. Apt (309-318) BLDG 3532	0	0	0
47. Apt (309-318) BLDG 3536	0	1 ⁶	0
48. Apt (345-354) BLDG 3540	0	0	0

⁶ This non-arson kitchen fire in Scheidler 310 resulted in no injuries or deaths but did result in kitchen appliance damage of \$504.67.



49. Apt (337-344) BLDG 3544	0	0	0
50. Apt (247-250) BLDG 3552	0	0	0
51. Apt (203-212) BLDG 3556	0	0	0
52. Apt (213-220) BLDG 3560	0	0	0
53. Apt (221-226) BLDG 3564	0	0	0
54. Apt (227-236) BLDG 3568	0	0	0
55. Apt (237-246) BLDG 3572	0	0	0
56. Apt (049-056) BLDG 3576	0	0	0
57. Apt (057-066) BLDG 3580	0	0	0
58. Apt (067-074) BLDG 3584	0	0	0
59. Apt (085-090) BLDG 3592	0	0	0
60. Apt (091-100) BLDG 3596	0	0	0
61. Apt (437-446) BLDG 3700	0	0	0
62. Apt (431-436) BLDG 3704	0	0	0
63. Apt (421-430) BLDG 3708	0	0	0
64. Apt (411-420) BLDG 3712	0	0	0
65. Apt (401-410) BLDG 3716	0	0	0
66. Apt (447-450) BLDG 3720	0	0	0
67. Apt (381-390) BLDG 3728	0	0	0
68. Apt (365-374) BLDG 3736	0	0	0
69. Apt (355-364) BLDG 3740	0	0	1 ⁷
70. Apt (391-400) BLDG 3744	0	0	0
71. Apt (187-196) BLDG 3752	0	0	0
72. Apt (197-202) BLDG 3756	0	0	0
73. Apt (151-158) BLDG 3760	0	0	0
74. Apt (159-168) BLDG 3764	0	0	0
75. Apt (169-176) BLDG 3768	0	0	0
76. Apt (177-186) BLDG 3772	0	0	0
77. Apt (143-150) BLDG 3776	0	0	0
78. Apt (101-110) BLDG 3780	0	0	0
79. Apt (111-120) BLDG 3784	0	0	0
80. Apt (133-142) BLDG 3796	0	0	0

⁷ This non-arson kitchen fire in Scheidler 3740 resulted in no damage, injuries, or death.



Fire Log: The University's Department of Environmental Health and Safety maintains a fire log that provides information, at a minimum, of the nature, date, time, location as well as the date reported of fires in University housing facilities. The fire log is open to the public for inspection and will be made available upon request during the University's normal business hours. Contact 765-285-2815 for information.

Fire Safety Systems: All residence halls are equipped with smoke detection systems and fire extinguishers. DeHority, Johnson/Schmidt-Wilson, Johnson/Botsford-Swinford (re-opened Fall 2017), Kinghorn, Noyer, Park, Studebaker East, and Studebaker West residence halls are equipped with full sprinkler systems (common areas and student rooms).

Scheidler and Anthony apartment complexes are equipped with battery operated smoke detectors in each unit. Scheidler Apartments (all townhomes) have two—one located in the lower level, and one in the upper level. Anthony one-story units are also equipped with CO2 detectors. As fire extinguishers are not provided in the individual apartments, residents are highly encouraged to purchase a personal fire extinguisher. However, fire extinguishers are located throughout hallways in the multi-story buildings of Anthony and in laundry rooms of Scheidler. Housing & Residential Life (HRL) staff members living in the apartments are issued fire extinguishers for use in responding to small fires. Fire boxes are in place in the laundry rooms in each of these complexes. Each building in the Anthony and Scheidler complexes is within 200 feet of a fire hydrant.

A chart of each building's fire safety systems and the number of fire drills held in that building during 2018 is below:

Ball State Residential Facilities	Fire Alarm Monitoring	Partial Sprinkler System	Full Sprinkler System	Smoke Detection System	Clean Agent System	Fire Extinguishers	Evacuation Plans	Fire Drills for 2018 calendar year*
Anthony Apartments (all buildings)	Non-centralized alarm; not integrated into BSU system	No	No	Yes	No	Yes	Yes	0
DeHority	System monitored by UPD; tested by Johnson Controls	No	Yes	Yes	No	No	Yes	2
Elliott Hall	System monitored by UPD; tested by Johnson Controls	No	No	Yes	No	Yes	Yes	2
Johnson/Botsford & Swinford	System monitored by UPD; tested by Johnson Controls	No	Yes	Yes	No	Yes	Yes	2
Johnson/Schmidt & Wilson	System monitored by UPD; tested by Johnson Controls	No	Yes	Yes	No	Yes	Yes	2
Kinghorn Hall	System monitored by UPD; tested by Johnson Controls	No	Yes	Yes	No	Yes	Yes	2
Lafollette-Brayton & Clevenger	System monitored by UPD; tested by Johnson Controls	No	No	Yes	No	Yes	Yes	2
Lafollette-Edwards & Knotts	System monitored by UPD; tested by Johnson Controls	No	No	Yes	No	Yes	Yes	2
Lafollette-Shively	System monitored by UPD; tested by Johnson Controls	No	No	Yes	No	Yes	Yes	2
Noyer	System monitored by UPD; tested by Johnson Controls	No	Yes	Yes	No	Yes	Yes	2
Park Hall	System monitored by UPD; tested by Johnson Controls	No	Yes	Yes	No	Yes	Yes	2
Scheidler Apartments (all buildings)	Non-centralized alarm; not integrated into BSU system	No	No	Yes	No	Yes	Yes	0
Studebaker East	System monitored by UPD; tested by Johnson Controls	No	Yes	Yes	No	Yes	Yes	2
Studebaker West	System monitored by UPD; tested by Johnson Controls	No	Yes	Yes	No	Yes	Yes	2
Wagoner (Indiana Academy)	System monitored by UPD; tested by Johnson Controls	No	No	Yes	No	Yes	Yes	2
Woodworth	System monitored by UPD; tested by Johnson Controls	No	No	Yes	No	Yes	Yes	2

*A fire drill is conducted every fall and spring semester with each housing unit with exception of Anthony and Scheidler Apartments. Housing units showing only one (1) fire drill for calendar year were occupied only part of the year.



Fire Drills: Each residence hall conducts one fire drill each fall and spring semester. The Scheidler and Anthony Apartments do not conduct fire drills; however, each Community Assistant is required to select a community meeting spot and communicate that to residents. Should a fire occur, the Resident Managers (RMs) for the apartment complexes respond using emergency kits supplied with protocols, student rosters, equipment, and other resources for mitigating fire emergencies.

Appliance, Open Flame and Smoking Policies:

Students in campus residence halls may have small electrical appliances with unexposed, self-contained heating units. With the exception of microwaves, all cooking must be done in the community kitchens. Appliances that require an open flame, propane, gasoline, or hot grease such as deep fryers are not allowed to be used in or around any of the residence halls.

Refrigerators operating on no more than 1.6 amps and no more than 5.0 cubic feet may be used in student rooms. Units should be placed on a stand or cart unless they have feet and back-mounted heat exchangers. Units may not be placed in closets. Units must be plugged into an Underwriter's Laboratory (UL) approved power strip or directly into the electrical outlet.

Ball State University is a tobacco-free campus. Smoking and other forms of tobacco use are prohibited in all buildings and outdoor areas. See the policy and other information, including smoking cessation resources, at <http://www.bsu.edu/tobaccofree>.

Evacuation Procedures: Students must leave the building and go to their designated locations when a fire alarm sounds. Staff may enter rooms to do an evacuation room check if there is reason to believe that anyone could not or did not evacuate. Fire evacuation routes are posted on the back of student room doors in residence halls and through corridors in the multi-story buildings of Anthony. Residence hall staff members have highly detailed evacuation plans to guide notification of Public Safety, evacuation of students including those with disabilities, accounting for students, and relocating students temporarily as needed.

Fire Safety Education & Training: At floor meetings before the first day of classes, Resident Assistants discuss with students the following: meeting locations after evacuations, location of fire exits, reducing the risk of fires by complying with policies, and the importance of evacuating whenever an alarm is heard. Residence hall staff members conduct annual smoke simulation and fire safety training with the Muncie Fire Department. All faculty and staff members at Ball State University are provided with emergency response guidelines each fall; fire response guidelines include information about when to activate fire alarms, shut off gas, attempting to control fires, evacuation and reporting to University Police.

Reporting Fires: Students, staff and faculty at Ball State University are asked to report immediately any fire to Public Safety by dialing 765-285-1111 (on-campus is 5-1111) or 911.

Fire Safety Improvements: The University's Department of Environmental Health and Safety regularly coordinates inspections of fire safety systems and implements improvements when needed. When facilities are renovated or newly-erected, fire safety systems are installed that comply or exceed the building standards in effect at that time.



**University of Notre Dame
October 2019**

Annual Security & Fire Safety Report



CHIEF'S GREETING

Dear Notre Dame Community Members,

The Notre Dame Police Department (NDPD) is committed to providing a safe, well-ordered environment where the spirit of Notre Dame can thrive among our students, faculty, staff and guests. Our team of dedicated professionals works around the clock to prevent crime, accidents and other sources of harm from impacting the Notre Dame community and to respond efficiently, effectively and compassionately when issues arise. The department proactively engages partners on and off campus to achieve this mission and asks that every member of the Notre Dame community take responsibility for their own safety and the safety of those around them. NDPD staff strive to exemplify the department values of respect, integrity, service and excellence in everything they do.

This Annual Security and Fire Safety Report provides information about campus safety and security policies, procedures, systems and resources as well as statistical information about reports of crime and other incidents (including fires) that occur on campus and at certain remote locations. It is published in accordance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act and the Higher Education Opportunity Act.

Please familiarize yourself with the resources and other helpful information contained in this Report so you can actively assist us in maintaining a safe and secure environment for the Notre Dame community. Remember that you are an important part of the safety and success of Our Lady's University, and NDPD is proud to partner with you to ensure that the Notre Dame community can be "one of the most powerful means for doing good in this country."

Sincerely,

Keri Kei Shibata
Chief
Notre Dame Police Department



OFFICE OF CAMPUS SAFETY LEADERSHIP TEAM



Michael D. Seamon
Vice President
Campus Safety & University
Operations



Keri Kei Shibata
Chief, Notre Dame Police Department
Executive Director of Emergency
Management



Eric Kloss
Director
Risk Management & Safety



Bruce Harrison
Chief
Notre Dame Fire Department



OFFICE OF CAMPUS SAFETY

Mission

Promote a safe and secure environment for our students, faculty, staff & guests that allows all to experience a robust campus life.

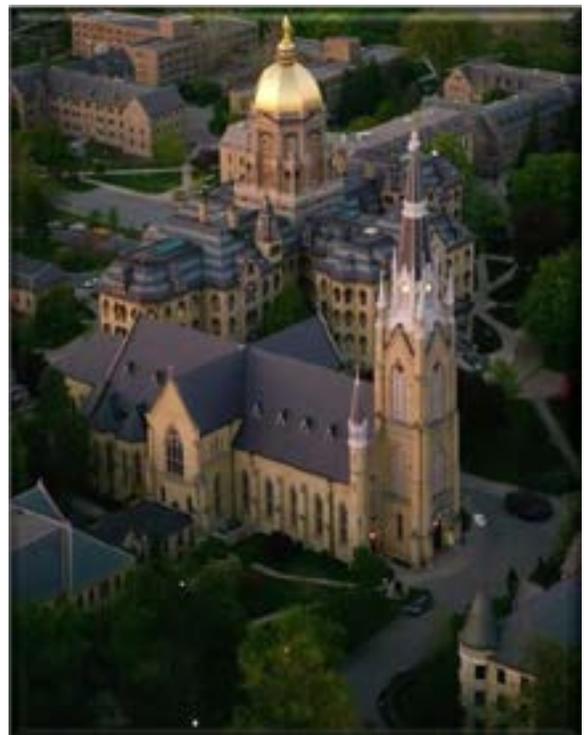
Departments

The University of Notre Dame's Office of Campus Safety is comprised of:

- Notre Dame Police Department (NDPD)
- Notre Dame Fire Department (NDFD)
- Risk Management & Safety Department (RMS)
- University's Emergency Preparedness and Business Continuity programs.

Risk Management & Safety Services

- Managing & coordinating the University's efforts to address risks through:
 - Health & Safety Programs
 - Environmental Compliance Programs
 - Business Continuity
- Worker's Compensation claims management
- Responding to health, safety & environmental concerns
- Inspections & Training
- Ergonomic Assessments





Notre Dame Fire Department (NDFD) Services

NDFD is responsible for minimizing the possibility of fires and promoting fire safety by:

- Educating residence hall staff, student groups & employees on fire prevention, fire extinguisher use and fire code compliance
- Participating in public education activities with students, staff and local school children
- Conducting annual fire code and OSHA safety inspections of campus structures
- Performing design reviews for building and remodeling projects



Notre Dame Police (NDPD) Services

- Police & Outreach/Inspection personnel 24/7
- Safety Escorts (SafeBouND)
- Website-Safety & Security Info
- Campus Crime Blotter & Alerts
- Crime Maps & Stats
- Bike Registration
- Property Registration
- Crime Prevention Presentations
- Parking Services
- Lost & Found
- Women's Self-Defense Classes (Rape Aggression Defense)

Contacting NDPD for Emergencies

Landline - 911
Cell Phone - (574) 631-5555

- Fire
- Medical
- Weapons
- Suspicious Activity
- Hazardous Conditions

Contacting NDPD for Non-Emergencies

Landline & Cell Phone - (574) 631-5555

- Locked out of car or office
- Report a theft
- Jump start vehicle
- If you're just not sure who to call

Emergency Information at Notre Dame



The University's Mass Notification System (ND Alert) informs the Notre Dame community about an emergency through email, telephone, cell phone and text messaging if you have provided your contact information.

Provide your contact information through the My Resources Tab on "[insideND](#)".

During a major emergency, information can be found [here](#) or by calling (866) 668-6631.

CONTACT INFORMATION

Campus Safety

[NDPD](#) - (574) 631-5555
[NDFD](#) - (574) 631-6200
[Risk Management & Safety](#) - (574) 631-5037



LAW ENFORCEMENT ON CAMPUS

The University of Notre Dame Police Department (NDPD) is fully authorized as a police agency by the State of Indiana. The University employs both sworn police officers (with arrest authority) and non-sworn campus safety officers (without arrest authority) who patrol campus and respond to emergencies. Additional staff members work as security monitors or in other support positions in the department.

Notre Dame police officers complete state mandated training requirements established for law enforcement officers and have the same legal authority as any other police officers in Indiana. Notre Dame police officers have the authority to enforce state and local laws and University policy. The University's police officers have jurisdiction on campus and on public streets immediately adjacent to and running through the campus; they also have jurisdiction throughout St. Joseph County and, under certain circumstances, throughout the state of Indiana.

NDPD has Outreach and Engagement staff that promote events to enhance community awareness and involvement. NDPD also has Safety and Inspection staff that perform various inspections in campus buildings.

Notre Dame Police staff frequently work with city, county, state and federal law enforcement authorities. Agencies cooperate whenever possible on investigations and crime prevention programs to provide the best possible police

services to our campus and local communities. NDPD has a written agreement with the St. Joseph County Metro Homicide Unit regarding death investigations, a written agreement with the South Bend Police for response to possible explosive devices, and a written agreement with the St. Joseph County Prosecutor's Office Cyber Crimes Unit regarding the technology-based investigation of crimes. NDPD does not have a written Memorandum of Understanding with any other police agency. When a Notre Dame student is involved in an off-campus offense, university officers may assist with the investigation in cooperation with local, state or federal law enforcement.

The University of Notre Dame does not officially recognize any student organization with a noncampus location. Many students live in the neighborhoods surrounding Notre Dame. Responsibility for providing police services in these neighborhoods rests primarily with city and county police (depending on location).

Officers maintain a 24-hour patrol of campus every day. In addition to the patrol section, officers are assigned to an investigation unit, a crime prevention and technical service unit, and a parking services and special event security unit.



THREAT ASSESSMENT AND MANAGEMENT

Most of us are aware of recent acts of violence, including incidents on campuses, in schools, in houses of worship and in public venues. Experts point out that in virtually all cases of violence, someone (sometimes many people) in hindsight had concerns about the perpetrator, may have known of the planned violence and yet did not report the concerns to authorities before the attack.

If you know about concerning behaviors or threatening behaviors (including statements) please share the information with us so we can evaluate the concern or threat and take steps to promote community safety. Simply put:

If you see something, say something.

The information you provide will be evaluated by trained professionals, kept private to the extent possible, and appropriate action will be taken to promote safety of the community and support the individuals involved.

Our focus in all instances is on helping individuals and in keeping the community safe. If you are unsure whether a situation should be reported, you should err on the side of caution and talk to one of our reporting resources about your concerns.

If you are aware of an individual exhibiting concerning or threatening behaviors or statements, please promptly notify one of the following resources:

Notre Dame Police

(574) 631-5555 - available 24 hours every day
Via Email: reportthreats@nd.edu

Students

Office of Student Affairs - (574) 631-5500
Online Reporting - Speakup.nd.edu

Faculty/Staff

Human Resources - (574) 631-5900

Anonymous Safety

Integrity Line - (800) 688-9918
compliance-helpline.com/NotreDame
Speakup.nd.edu (for students)

Note that if you are making an anonymous report, please provide as much information as possible so that, where necessary, actions can be taken to address your concerns. If you wish to make an anonymous report due to concerns about your safety, please know that University safety officials are committed to working with you to support your safety and that we do so most effectively when working in direct collaboration with you.



CRIME REPORTING

Reporting an Incident

Any crime, emergency or suspicious situation on campus, including situations that may involve an immediate threat to the health or safety of members of the community, should be reported immediately to the Notre Dame Police Department (NDPD). On campus incidents of sexual assault, sexual misconduct, dating violence, domestic violence, and stalking may also be reported to the St. Joseph County Police Department (574-235-9611). This includes situations where the victim of a crime elects to report a crime, as well as when a victim is unable to make such a report. Anyone may call at any time.

Individuals are encouraged to accurately and promptly report crimes to NDPD for various security and safety reasons, including for the purpose of notifying and protecting the community when needed, and providing accurate annual crime statistics to the public.

A number of blue light emergency call stations are positioned around the campus for use in contacting NDPD, and telephones are located at the main entrances of most residence halls. For any emergency, dial 9-1-1 to summon assistance. When calling from a cell phone, NDPD recommends dialing (574) 631-5555 for emergency and non-emergency situations and to request services on campus. Both of these numbers are answered 24 hours a day.

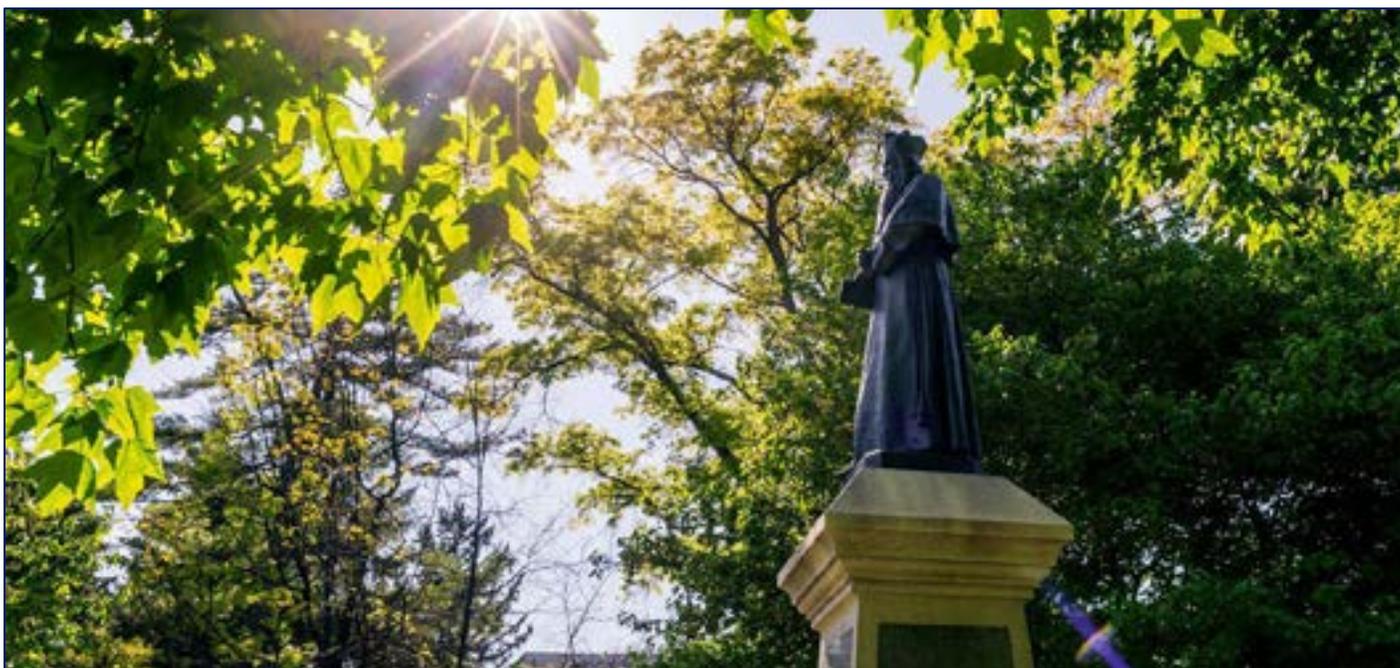
Except for confidential communications made to pastoral or professional counselors or health care professionals, the University expects all employees to report to NDPD any crime reported to the employee that occurred at the

University. This is necessary not only to protect the Notre Dame community, but also to enable the University to comply with its legal obligation to disclose and report campus crimes.

Response to Reported Sexual Assault, Dating Violence, Domestic Violence and Stalking

The section entitled “Sexual Assault, Dating Violence, Domestic Violence and Stalking” provides an overview of the University’s procedures for reporting instances of sexual assault, dating violence, domestic violence and stalking, and of the confidential and other resources available to students and employees.

For more detailed information concerning the reporting options and on-and off-campus resources available to those who wish to report incidents of sexual assault, dating violence, domestic violence and stalking, see the Reporting and Response Procedure set forth in *du Lac: A Guide to Student Life* (“Reporting and Response Procedure for Student Violations”), which is attached as Appendix 3 and also located [here](#), for reporting violations by students; and see the Reporting and Response Procedure for Violations of the University’s Policy on Sexual and Discriminatory Harassment by Faculty and Staff (“Reporting and Response Procedure for Faculty/Staff Violations”), which is attached to this Report as Appendix 2 and also located [here](#), for reporting violations by faculty and staff.



Reporting Crimes Confidentially (i.e., without sharing victim's name)

Members of the Notre Dame community are encouraged to refer crime victims to NDPD to report crimes. Alternatively, victims and/or witnesses who wish to report crimes may do so on a voluntary confidential basis – i.e., without sharing the victim's name – for inclusion in the annual disclosure of crime statistics, as explained below.

Anyone may submit crime reports confidentially (i.e., without sharing the victim's name) on forms available from NDPD. NDPD will then include the reported crimes in the annual disclosure of crime statistics.

The form for reporting sexual assaults confidentially for inclusion in such crime statistics is available [here](#). The form for reporting other crimes confidentially for inclusion in such crime statistics is also available [here](#). These forms are in .pdf format and can be downloaded and filled out.

Once completed, attach the form to an email to NDPD at NDPD@nd.edu; or send it by mail to: Notre Dame Police Department, 204 Hammes Mowbray Hall, Notre Dame,

IN 46556; or drop off to NDPD at Hammes Mowbray Hall.

When confidential reports provide sufficient detailed information to enable law enforcement officials to classify the offense by using Department of Education guidelines, including the definitions FBI's Uniform Crime Reporting (UCR) program, the crime will be included in Notre Dame's annual disclosure of crime statistics.

In addition, confidential crime reports made to pastoral or professional counselors may be shared with NDPD officials with no personally identifying information disclosed for the purposes of including the information in Notre Dame's annual disclosure of crime statistics.

Anonymous Reporting

Anonymous crime reports may be made through Michiana Crime Stoppers by calling (800)-342-STOP (7267) or online [here](#). Anonymous reports that contain sufficiently detailed facts for classification of the offense by law enforcement officials using FBI UCR guidelines will be included in annual crime report disclosures.



RESPONSE TO REPORTED INCIDENTS

Communications Officers at NDPD are available 24 hours a day to answer your calls. In response to a call, NDPD will take the required action, either dispatching an officer or asking the victim to report to NDPD at Hammes Mowbray Hall to file an incident report. NDPD incident reports concerning students are forwarded to the Office of Community Standards for review and potential disciplinary action, as appropriate. NDPD Investigators will investigate a report when it is deemed appropriate.

NDPD Officers may also arrest individuals based on a reported criminal incident.



Additional information obtained through the investigation of students will also be forwarded to the Office of Community Standards for review, as deemed necessary. For information about the specific response to reports of sexual assault, dating violence, domestic violence and stalking, see the *Reporting and Response Procedure for Student Violations* in Appendix 3 and [here](#), and the *Reporting and Response Procedure for Faculty/ Staff Violations* in Appendix 2 and [here](#).



WARNINGS AND EMERGENCY NOTIFICATION

Crime Alerts (a/k/a Timely Warnings)

In the event a serious crime occurs on campus and poses a serious, ongoing threat to members of the Notre Dame community, a mass email Crime Alert will be sent to all students and employees on campus and posted on the Notre Dame Police Department website, and may be posted in the residence halls and other buildings on campus. The determination of whether a crime poses a serious, ongoing threat is made primarily by NDPD, which may consult with other University officials as appropriate.

The alerts are generally written by the Chief of Notre Dame Police or a designee, and they are distributed to the community by listserv operated by the University's Office of Public Affairs and Communications. Updates to the Notre Dame community about any particular case resulting in a Crime Alert may be distributed via email, may be posted on the Notre Dame Police website or may be shared with the Observer student newspaper for a follow-up story. Crime Alerts and any updates will be drafted and disseminated in a way that protects the confidentiality of complainants. Such alerts and updates shall not include identifying information about the complainant in any publicly-available recordkeeping to the extent permitted by law.

Crime Alerts are generally distributed as soon as pertinent information is available, to aid in the prevention of similar crimes. Crime Alerts will usually be distributed for the following Uniform Crime Reporting Program (UCR) classifications: criminal homicide, robbery, and major incidents of arson. Cases involving other serious crimes, such as aggravated assault, sex offenses and motor vehicle thefts, are considered on a case-by-case basis, depending on the facts of the case and the information known by

NDPD. For example, if an assault occurs between two students who have a disagreement, there may be no ongoing threat to other ND community members and a Crime Alert would not be distributed. In cases where a serious crime is reported long after the incident occurred, there may be no ability to distribute a "timely" warning to the community and a Crime Alert would not be issued. For this reason, the decision of whether to issue a Crime Alert for serious crimes is considered on a case-by-case basis, depending on when and where the incident occurred, when it was reported, and other relevant information available to the University.

Immediate Threat (NDAlert)

Notre Dame will immediately notify the campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on campus. NDPD and NDFD are primarily responsible for confirming that there is a significant emergency or dangerous situation on campus that could cause an immediate threat to the health and safety of the members of the campus community. However, there are other departments on campus that could be in a position to confirm certain types of emergencies, such as a pandemic flu outbreak, chemical spill in a lab, etc.

The University has implemented ND Alert, a comprehensive emergency notification system, to communicate with campus constituents during a major emergency. The Emergency Operations Center ("EOC") Leader, Vice President for Campus Safety (or designee) and the Vice President for Public Affairs and Communications (or designee) are generally responsible for developing, authorizing and initiating the use of such

tools as well as approving the messages to be distributed unless there are extenuating circumstances, such as a weather emergency or an active critical situation that warrants immediate distribution of an alert. In those cases, the NDPD officer in charge is authorized to approve the activation of an alert.

A basic set of alert messages has already been developed by the University to expedite the delivery of these messages during a critical incident, but the Vice President for Public Affairs and Communications (or designee) and NDPD Communications Officers may edit those messages, as necessary.

The Vice President for Public Affairs and Communications (or designee), and NDPD Communications Officers will, without delay and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the judgment of the first responders (including, but not limited to NDPD and NDFD), compromise the efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

While the scope of the University's plan includes physical and non-physical emergencies, the mass notification system will be used only during emergencies threatening the health and safety of students, faculty, staff and other constituencies on campus at the time of an incident. When activated, the emergency notification will be sent to all segments of the community, unless the EOC Leader, Vice President for Campus Safety, and/or the Vice President for Public Affairs and Communications (or their respective designees) determine, while taking into account the safety of the community, that circumstances warrant and permit notification to a smaller segment of the community. Depending on the scope of the incident, the EOC may use one or any combination of the mass notification tools available through ND Alert. These tools, which are listed in the following paragraph, may also be used to inform the community about instructions for immediate evacuation, shelter in place or other action needed on the part of students, employees, and campus visitors.

Mass notification system: Through this service, campus leaders can send simultaneous alerts to individuals in a

matter of minutes through landline phones, cellular phones, Public Address over Internet Protocol (IPPA), text messaging, speakers on VOip telephones and e-mail. To fully participate in this system, students, faculty and staff need to provide the University with key contact information such as their cell phone numbers and e-mail addresses in addition to their Notre Dame e-mail. Students can provide emergency contact information during the semester enrollment process, and employees can update such information via "insideND" on the University's intranet.

The Vice President for Public Affairs and Communications (or designee) and NDPD Communications Officers are trained to distribute messages via the mass notification system, and the system will be used in events where the University assesses a risk of serious bodily injury or death to Notre Dame constituents.

As noted, while all messages must typically be approved by the Vice President for Public Affairs and Communications (or designee), messages may be automatically distributed by the NDPD Communications Officer in certain campus emergencies. Specifically, in the event that the St. Joseph County tornado siren is activated, the NDPD on-duty supervisor would authorize an ND Alert message to be distributed to the campus community. In other incidents that provide immediate danger to campus (e.g., active shooter, NDPD in pursuit of the suspect of a serious violent crime, HAZMAT situation, etc.), the NDPD officer in charge would approve an ND Alert message.

The University emergency [website](#) will serve as the primary source of follow-up information and instruction during times of campus emergencies. In times of no emergency, a statement will remain on the site indicating that the University is operating under normal business conditions. The Office of Public Affairs and Communications (OPAC), under the direction of the EOC, will update the website.

Emergency information is made available to the larger community, including parents of students and the people in South Bend and the surrounding areas, through the website ([here](#)).



EMERGENCY RESPONSE AND EVACUATION GUIDELINES

ND community members are encouraged to notify NDPD immediately of any situation or incident on campus that involves a significant emergency or dangerous situation that may involve an immediate threat to the health and safety of students, employees or any others on campus. NDPD has the responsibility of responding to, and summoning the necessary resources, to mitigate, investigate, and document any situation that may cause a significant emergency or dangerous situation.

In addition, NDPD has a responsibility to respond to such incidents to determine if the situation does, in fact, pose a threat to the community. If so, federal law requires that the institution notify the campus community or the appropriate segments of the community that may be affected by the situation.

Emergency Response

The University's Campus Emergency Preparedness and Response Plan includes information about the Management of Emergency Response and Operations, the Emergency Operations Center (EOC), and Communication Responsibilities. University departments are responsible for developing contingency plans and continuity of operations plans for their staff and areas of responsibility. The University conducts emergency response drills and exercises each year, such as table top exercises, field exercises, and tests of the emergency

notification systems on campus. These tests are designed to assess and evaluate the emergency plans and capabilities of the institution. The University's emergency response coordinator plans these drills and exercises, and maintains a record with the following details on each such drill and exercise: description; date; time; whether it was announced or unannounced; and the opportunities for improvement identified as a result of the drill/exercise. Tests of the emergency notification systems, certain emergency response drills, and field exercises will be announced in advance to the campus community via email and other messaging tools. Table top exercises and select emergency response drills will not be announced to the campus community.

The University's emergency responders, NDPD police officers, and their supervisors and administrators have all received training in Incident Command and Responding to Critical Incidents on campus. When a serious incident occurs that causes an immediate threat to the campus, the first responders to the scene are usually NDPD and NDFD, with the assistance of neighboring public safety agencies, as needed. These agencies typically respond and work together to manage the incident, under the unified command of NDPD and NDFD. Depending on the nature of the incident, other University departments and other local or federal agencies could also be involved in responding to the incident.



Evacuation Guidelines

The University has general evacuation guidelines, in the event that a segment of the campus needs to be evacuated. Most evacuations occur during activated fire alarms, which require all occupants to promptly evacuate the building. Other portions of the plan would be affected by a myriad of factors, including the type of threat, the occupancy of the other buildings and areas of the campus at the time of the incident, etc. Therefore, specific information about a multi-building or area evacuation cannot be shared with the campus community in advance.

ND expects members of the community to follow the instructions of first responders on the scene, as this type of evacuation would be coordinated on-site. For example, in some emergencies, you may be instructed to “shelter-in-

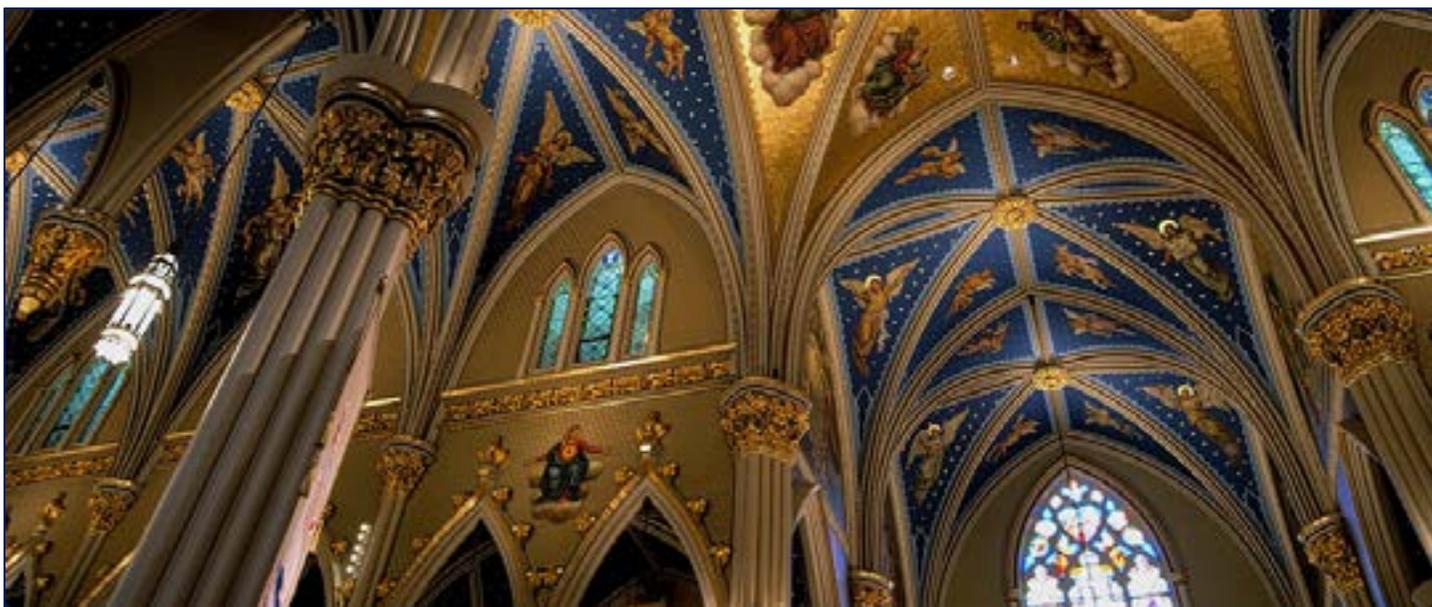
place.” This option may be utilized if an incident occurs and the areas around you become unstable, or if the air outdoors becomes dangerous due to toxic or irritating substances. In these cases it may be safer to stay indoors, because leaving the area may expose you to that danger. Thus, to “shelter-in-place” means to make a shelter of the building you are in, and with a few adjustments this location can be made even safer and more comfortable until it is safe to go outside. If an incident occurs and the building you are in is not damaged, stay inside in an interior room until you are told it is safe to come out.

If your building is damaged, take your personal belongings (purse, wallet, access cards, etc.) and follow the evacuation procedures for your building (close your door, proceed to the nearest exit, and use the stairs instead of the elevators).

Other options include moving to another part of your building, or evacuating from your building to an outside area or a neighboring building, as directed. Please follow the directions of on-scene police or fire department personnel or the announcements made via the ND Alert system.

Additional information about the emergency response/evacuation procedures are available in du Lac and online ([here](#)). The University also publicizes a summary of its emergency response and evacuation procedures at least once each year in conjunction with an emergency test, such as an exercise or drill.





NOTIFICATION OF MISSING STUDENTS

If a member of the Notre Dame community has reason to believe that a student who resides in on-campus housing is missing, he or she should promptly report the matter to NDPD, which may be contacted at (574) 631-5555. When NDPD receives or is referred a report on a missing student, it will generate a missing person report and initiate an investigation.

After investigating the missing person report, should NDPD determine that the student is missing and has been missing for more than 24 hours, ND will notify St. Joseph County Police (and/or any other local law enforcement agency with jurisdiction), and the student's emergency contact, within 24 hours after the student is determined to be missing.

In addition to registering an emergency contact, students residing in on-campus housing have the option to identify, confidentially, an individual to be contacted by Notre Dame in the event the student is determined to be missing for at least 24 hours. The contact information that students provide for any missing person contact will be registered confidentially, will be made accessible only to authorized Notre Dame officials, and will not be disclosed, except to law enforcement personnel in furtherance of a missing person investigation.

If a student has identified such an individual, ND will notify that individual (as well as St. Joseph Police Department and the student's emergency contact) no later than 24 hours after the student is determined to be missing.

If the missing student is under the age of 18 and is not an emancipated individual, the University will also notify the student's custodial parent or legal guardian within 24 hours after NDPD has determined that the student has been missing. NDPD may make notification sooner than 24 hours.





CAMPUS SAFETY BEGINS WITH YOU

The Notre Dame Police Department provides important services to the community, but nothing we do can replace your actions in maintaining security and safety on campus. The crime prevention and security awareness programs and information described below are designed to inform students and employees about campus security procedures and practices and to encourage students and employees to be responsible for their own security and the security of others.

Take time to learn about crime prevention and safety – for yourself and your fellow community members.

Information and awareness are your best weapons against crime and accidents. Information in du Lac: A Guide to Student Life and a brochure, “How to be ‘Streetwise’ and Safe”, which is available from NDPD upon request, provide important strategies for promoting safety. Additional pamphlets and posters, addressing a wide variety of safety-related matters, are available from NDPD.

Educational Programs

Upon request by students, residence hall staff, faculty or other employees, NDPD staff will provide educational programs addressing safety-related matters including self-defense, security awareness, campus security procedures and practices, crime prevention, safe driving, alcohol laws, bystander intervention, active shooter prevention and response or other safety topics. The frequency of programs facilitated in person varies from year to year and is based on requests for programs by the ND community.

Safety information outposts are staffed during orientation weekend. Staff receive basic safety information during employee orientation. Throughout the year, NDPD in cooperation with other university organizations presents

crime prevention awareness sessions and campus security procedure sessions on average 10 times per month. These sessions cover a variety of topics. In addition, information is disseminated to students and employees through crime prevention and campus security procedure messages, posters, displays, on-line videos, articles and advertisements in university and student newspapers. For more information about the date and location of such programs, contact the NDPD crime prevention coordinator.

NDPD.nd.edu

The best source of information concerning campus crime reported to NDPD is the department website ([here](#)). The site contains Crime Alerts (a/k/a Timely Warnings), a log of crimes reported to NDPD, annual crime statistics and crime prevention information (as well as other information about NDPD services). Crime prevention information includes video presentations on a variety of topics such as protecting property and identity, sexual assault, everyday personal safety, stalking, and what to do in a classroom or crowd shooting.

A printed copy of the crime log is also available during normal business hours from NDPD in Room 252 Hammes Mowbray Hall. NDPD staff regularly provide information to The Observer for news stories. In the event of a serious crime or incident on campus that may pose a serious, continuing threat, Crime Alerts are sent to the university community via e-mail and posted on the NDPD website. Everyone is encouraged to review such information and to share the information with others who may not have seen it so steps can be taken to minimize exposure to risks.



CLERY ACT CRIME STATISTICS

The compilation of information and statistics disclosed in accordance with the Clery Act is the responsibility of the Chief of the Notre Dame Police Department.

The Notre Dame Police Department will gather data from its own records, as well as those maintained by other University departments and offices, and from local, county and state police agencies. A written request for crime statistical information is made on an annual basis to all employees. For purposes of compiling annual crime statistics, crime reports are classified following FBI Uniform Crime Report guidelines. NDPD records all reports of criminal activity made to the department.

The tables on the following pages provide information about serious crimes and attempted crimes that were reported as well as arrests and referrals for violations of liquor laws, for drug offenses and for weapons offenses.

Notes for Crime Statistics

NDPD seeks and includes crime data provided by the Indiana State Excise Police, the Indiana State Police, St. Joseph County Police, South Bend Police and the Roseland Town Marshal.

2016, 2017 and 2018 Hate Crimes Statistics

There were no crimes of prejudice reported to NDPD or to other campus security authorities in 2016, 2017 or 2018 for the categories of crimes listed in the charts on the following pages, or for any crime involving bodily injury that manifested evidence that the victim was intentionally selected because of the victim's actual or perceived race, gender, religion, national origin, sexual orientation, gender identity, ethnicity, or disability.

2016, 2017 and 2018 Unfounded Crimes

In 2016, no crimes were formally determined by sworn law enforcement personnel to be baseless; therefore, no crimes were "unfounded" in 2016.

In 2017, four crimes were formally determined by sworn law enforcement personnel to be baseless, and were therefore "unfounded" following a full investigation into each of the reported crimes.

In 2018, one crime was formally determined by sworn law enforcement personnel to be baseless, and was therefore "unfounded" following a full investigation into the reported crime.

MAIN CAMPUS (NOTRE DAME, INDIANA)

Statistics for Referrals, Arrests, and Reported Crimes

	2016					2017					2018*				
	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.
Criminal Offenses															
Murder	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0
Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	11	0	0	11	11	12	1	0	13	11	5	0	0	5	3
Fondling	0	0	0	0	0	11	0	0	11	2	8	0	0	8	2
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	1	0	0	1	1
Aggravated Assault	2	0	0	2	0	3	0	0	3	0	2	0	0	2	0
Burglary	11	0	0	11	6	12	0	0	12	7	20	0	0	20	6
Motor Vehicle Theft	8	0	0	8	0	10	0	0	10	0	4	0	0	4	0
Arson	0	0	0	0	0	2	0	0	2	0	0	0	0	0	0
Domestic Violence	4	0	0	4	2	2	0	0	2	1	2	0	0	2	0
Dating Violence	3	0	2	5	1	0	0	0	0	0	1	0	0	1	0
Stalking	7	0	0	7	1	7	0	0	7	0	1	0	0	1	1
Total	46	0	2	48	21	59	1	0	60	21	44	1	0	45	13
Arrests															
Weapons Violations	0	0	0	0	0	0	0	0	0	0	2	0	2	4	0
Drug Law Violations	3	0	7	10	0	13	0	4	17	1	4	0	12	16	0
Liquor Law Violations	10	0	3	13	5	10	0	0	10	3	14	0	0	14	4
Total	13	0	10	23	5	23	0	4	27	4	20	0	14	34	4
Disciplinary Actions															
Weapons Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	37	0	0	37	33	30	0	0	30	26	13	0	0	13	9
Liquor Law Violations	620	0	0	620	489	609	0	0	609	510	701	0	0	701	630
Total	657	0	0	657	522	639	0	0	639	536	714	0	0	714	639
Hate Crimes															
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded Crimes															
Total	0	0	0	0	0	4	0	0	4	3	1	0	0	1	0

* An internal review determined that the Statistics for Referrals, Arrests and Reported Crimes on the Main Campus in 2018 should have included six fewer unfounded crimes. The chart above includes the corrected number of Clery reportable crimes that were unfounded in 2018.



CHICAGO CAMPUS

Statistics for Referrals, Arrests, and Reported Crimes

	2016				2017				2018			
Criminal Offenses	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total
Murder	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	1	0	0	1	1	0	0	1
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	1	0	0	1	1	0	0	1
Arrests	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total
Weapons Violations	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	1	1
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	1	1
Disciplinary Actions	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total
Weapons Violations	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total
Total	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded Crimes	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total
Total	0	0	0	0	0	0	0	0	0	0	0	0



DUBLIN, IRELAND GLOBAL GATEWAY

Statistics for Referrals, Arrests, and Reported Crimes

	2016				2017				2018			
Criminal Offenses	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total
Murder	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	1	0	0	1
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	1	0	0	1
Arrests	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total
Weapons Violations	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Actions	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total
Weapons Violations	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total
Total	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded Crimes	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total
Total	0	0	0	0	0	0	0	0	0	0	0	0



TANTUR ECUMENICAL INSTITUTE – JERUSALEM, ISRAEL

Statistics for Referrals, Arrests, and Reported Crimes

Criminal Offenses	2016					2017					2018				
	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.
Murder	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0
Arrests	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.
Weapons Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Actions	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.
Weapons Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded Crimes	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0



LONDON, ENGLAND GLOBAL GATEWAY

Statistics for Referrals, Arrests, and Reported Crimes

	2016					2017					2018				
Criminal Offenses	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.
Murder	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	1	0	0	1	1	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	1	0	0	1	1	0	0	0	0	0
Arrests	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.
Weapons Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Actions	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.
Weapons Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded Crimes	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0



ROME, ITALY GLOBAL GATEWAY

Statistics for Referrals, Arrests, and Reported Crimes

	2016				2017				2018				
Criminal Offenses	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total	Resid.
Murder	0	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0	0	0
Arrests	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total	Resid.
Weapons Violations	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Actions	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total	Resid.
Weapons Violations	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total	Resid.
Total	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded Crimes	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total	Resid.
Total	0	0	0	0	0	0	0	0	0	0	0	0	0



ENVIRONMENTAL RESEARCH CENTER (UNDERC EAST – LAND O’LAKES)

Statistics for Referrals, Arrests, and Reported Crimes

(UNDERC West is identified as Non-Campus Property)

	2015					2017					2018				
Criminal Offenses	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.
Murder	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arrests	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.
Weapons Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Actions	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.
Weapons Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded Crimes	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0





GETTING AROUND CAMPUS SAFELY

Campus Lighting and Physical Plant

Facilities Design & Operations (“FD&O”) and Landscape Services maintain University buildings and grounds with a concern for safety and security. Campus facilities and lighting are regularly surveyed by physical plant staff. NDPD staff assist FD&O by reporting potential safety or security concerns. Anyone who notices a safety or security problem with the physical plant or campus landscaping should contact the manager of the facility or Facilities Operations (574-631-7701) or Landscape Services (574-631-6537). After business hours, contact NDPD.



SafeBouND (formerly known as O’S NAP)

When walking on campus after dark, students can use the SafeBound app (found at NDMobile) or call (574) 631-5555 for an escort from the men and women of Notre Dame SafeBouND. A SafeBouND employee will meet the student and escort that student from any point on campus. The service is free and confidential. SafeBouND is comprised of student employees; they will typically

operate a golf cart, equipped with an amber light on top, or they will wear a SafeBouND vest. They are in radio contact with the NDPD Communication Center. SafeBouND will operate in the evening hours during the academic year. Golf carts will be used Sunday through Wednesday, and walking escorts will be offered Thursday through Saturday.

During evening hours when SafeBouND is not operating, campus safety officers and police officers provide this service and can be reached by calling (574) 631-5555.

Bus Service On Campus

The University of Notre Dame is party to an agreement with the South Bend Public Transportation Corp. (TRANSPO) that allows students, faculty and staff to ride fare-free on all TRANSPO routes in South Bend/Mishawaka. This includes the #7 and the Sweep routes that serves the Notre Dame and Saint Mary’s campuses.

TRANSPO schedule and route information is available [here](#). Administrative shuttles run to various parking lots and buildings on and around campus. For detailed information and shuttle route maps please click ([here](#)). The shuttles runs in the morning, at lunch and at the end of the business day. For more information, contact Business Operations at (574) 631-6661.



responsible for maintaining security in their apartments by keeping doors and windows secured.

Ensuring that residence halls are free from uninvited visitors requires that residents themselves take an active role in making sure strangers are reported to hall staff and/or Security. Residents should protect themselves by always locking their doors whether they are in or away from their rooms – even when leaving for a moment. Residents should not prop open locked doors. Remember too, that residents are held accountable for the actions of their guests.

NDPD officers patrol the campus through vehicle, bicycle and foot patrols and conduct periodic checks of residence halls.

Security of and Access to Residence Halls and Other Campus Facilities

The Notre Dame campus and University facilities on it are private property. Individuals are allowed on campus at the pleasure of the University. It is the University's expectation that visitors abide by University rules. Policies for persons visiting residence halls are outlined in *du Lac: A Guide to Student Life*. Visitation in residence halls by members of the opposite sex is restricted to hours between 9 a.m. and midnight Sunday through Thursday, and until 2 a.m. on weekends. Except in those buildings where posted notices prohibit trespassing, most non-residence campus buildings are open to guests during normal business hours. Visitors' access to offices, rooms, labs and studios is restricted in these buildings and not permitted without permission from a University representative. Community members are encouraged to immediately notify NDPD if visitors are present in these areas. Academic and administrative buildings are generally open and accessible to students, staff and visitors during the day and into the evening hours, depending on the activities scheduled in each facility. For information about specific building hours, contact the building manager or NDPD.

Safety and security within undergraduate residence halls is the joint responsibility of the Offices of Community Standards and Housing, and NDPD. Entrances to residence halls are generally locked at all times except during move-in and move-out. Student ID cards are required to operate the locks on exterior residence hall entrances. Residents of graduate student housing are





SEXUAL ASSAULT, DATING VIOLENCE, DOMESTIC VIOLENCE, AND STALKING

The University of Notre Dame strives to maintain a community characterized by a respect for others. At a minimum, this means a community that is free from sexual harassment and sexual violence. The acts of sexual assault, dating violence, domestic violence and stalking can be considered forms of sexual harassment. Accordingly, Notre Dame prohibits sexual harassment in all its forms, including, but not limited to, the acts of sexual assault, dating violence, domestic violence and stalking.

Additional information concerning the University's prohibition of sexual assault, dating violence, domestic violence and stalking, can be found in the University's *Policy on Sexual and Discriminatory Harassment*, which is attached to this Report as Appendix 1 and [here](#).

A. Definitions of Sexual Assault, Dating Violence, Domestic Violence and Stalking

Acts of sexual assault, dating violence, domestic violence and stalking not only violate University policy, but can be crimes as well.

1. Indiana State Law

Acts of sexual assault, dating violence, domestic violence and stalking occurring within the context of interpersonal relationships may be criminal offenses under the Indiana Criminal Code.

a. Sexual assault

Under the Indiana Criminal Code, the crime most closely corresponding to sexual assault is *rape*. The crime of *rape* is committed when an individual knowingly or intentionally has sexual intercourse with another person or knowingly

or intentionally causes another person to perform or submit to other sexual conduct when:

- (1) the other person is compelled by force or imminent threat of force;
- (2) the other person is unaware that the sexual intercourse or other sexual conduct is occurring; or
- (3) the other person is so mentally disabled or deficient that consent to sexual intercourse or other sexual conduct cannot be given.

"Other sexual conduct" means an act involving: (1) a sex organ of one (1) person and the mouth or anus of another person; or (2) the penetration of the sex organ or anus of a person by an object.

The crime of rape is a Level 3 felony.

b. Dating violence

There is no specific definition or prohibition of "dating violence" in the Indiana Criminal Code. However, physical violence by one person against another would be considered *battery*, which the Indiana Criminal Code defines as knowingly or intentionally:

- (1) touching another person in a rude, insolent, or angry manner; or
- (2) placing any bodily fluid or waste on another person in a rude, insolent, or angry manner.

The crime of battery is a Class B misdemeanor.

c. Domestic violence

The Indiana Criminal Code defines *domestic battery* as knowingly or intentionally:

- (1) touching a family or household member in a rude, insolent, or angry manner; or
- (2) placing any bodily fluid or waste on a family or household member in a rude, insolent, or angry manner.

The crime of domestic battery is a Class A misdemeanor.

d. Stalking

The Indiana Criminal Code defines *stalking* as a knowing or intentional course of conduct involving repeated or continuing harassment of another person that would cause a reasonable person to feel terrorized, frightened, intimidated, or threatened and that actually causes the victim to feel terrorized, frightened, intimidated, or threatened. The term does not include statutorily or constitutionally protected activity.

e. Consent

The age of consent in Indiana is 16, but the term *consent* is not defined by Indiana law.

2. Definitions under University Policy

The University prohibits all forms of sexual harassment including, but not limited to, the acts of sexual assault, dating violence, domestic violence and stalking. The University's definitions of those prohibited acts, along with its definition of consent, can be found in its Policy on Sexual and Discriminatory Harassment (attached hereto as Appendix A) and are also set forth below.

a. Sexual assault

Sexual assault is any sexual intercourse by any person upon another without consent. It includes oral, anal and vaginal penetration, to any degree, with any part of the body or other object. It is also referred to as "non-consensual sexual intercourse."

b. Dating violence

Dating violence is physical violence or the threat of physical violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with an individual, and the existence of such a relationship shall be determined based on factors such as the length and type of relationship, and frequency of interaction between the persons involved.

c. Domestic violence

Domestic violence is physical violence or the threat of physical violence committed by a current or former spouse of an individual, by a person with whom the individual has a child in common, by a person who is cohabiting or has cohabitated with the individual as if a spouse (as determined under applicable law), or by any other person against an adult or youth who is protected from that person's acts by applicable domestic or family violence laws.

d. Stalking

Stalking is knowingly or intentionally engaging in a course of conduct involving repeated or continuing harassment of another person that would cause a reasonable person to feel terrorized, frightened, intimidated, or threatened and that actually causes the individual to feel terrorized, frightened, intimidated, or threatened.

e. Consent

Consent means informed, freely given agreement, communicated by clearly understandable words or actions, to participate in each form of sexual activity. Consent cannot be inferred from silence, passivity, or lack of active resistance. A current or previous dating or sexual relationship is not sufficient to constitute consent, and consent to one form of sexual activity does not imply consent to other forms of sexual activity. By definition, there is no consent when there is a threat of force or violence or any other form of coercion or intimidation, physical or psychological. A person who is the object of sexual aggression is not required to physically or otherwise resist the aggressor; sexual contact without informed, freely given consent is sexual misconduct. There is no consent when the individual in question is under the legal age of consent. The legal age of consent in Indiana is 16.

Intoxication is not an excuse for failure to obtain consent.

An incapacitated person is incapable of giving consent. A person is incapacitated if that person is in a physical or mental state such that he or she lacks the ability to make a knowing and deliberate choice to engage in the sexual interaction. For the purposes of the University's Policy, a person who is asleep or unconscious is incapacitated, without exception. A person may also become incapacitated due to other factors, which may include the use of alcohol and/or drugs to such a degree that the person no longer has the ability to make a knowing or deliberate choice to engage in the sexual interaction. Engaging in sexual activity with a person whom you know, or should reasonably know, to be incapacitated constitutes a violation. If there is a question about whether the complainant was incapacitated, the relevant standard is whether the respondent knew, or a sober, reasonable person in the

respondent's position should have known, that the complainant was incapacitated and therefore could not consent to the sexual activity.

B. Ongoing Prevention And Awareness Campaigns

The University provides prevention and awareness campaigns for new and current students and employees to promote awareness and reduce the risk of sexual assault, dating violence, domestic violence and stalking. These programs are offered during orientation sessions for new students and employees to raise awareness of such crimes, and to help prevent them from occurring by addressing options for bystander intervention and information on risk reduction, including recognizing warning signs of abusive behavior and how to avoid potential attacks. Throughout the year, programming of this nature is directed to the campus community through other training programs made available both online and in person (e.g., numerous residence halls sponsor speakers and host panel discussions on sexual assault), or through emails or other communications. One such initiative, greenNDot, is a campus wide violence-prevention initiative that aspires to bring about a cultural shift in how we address violence on campus by targeting all students, faculty and staff and teaching them how to integrate moments of violence prevention into their existing relationships and activities, thereby improving their proactive and reactive bystander behaviors.

The NNDPD Crime Prevention office also gives various presentations throughout the year on sexual assault, stalking, and violence in relationships, and offers "360 Stay Safe," an educational video that addresses stalking and relationship violence, [here](#).

C. Reporting and Responding to Complaints Alleging Sexual Assault, Dating Violence, Domestic Violence and Stalking

The University provides resources and has procedures in place to support those who report sexual assault, dating violence, domestic violence and stalking.

1. Reporting Sexual Assault, Dating Violence, Domestic Violence and Stalking Violations to the University and Law Enforcement

Reports of sexual assault, dating violence, domestic violence or stalking should be made to the University's Title IX Coordinator (574-631-7728; deptitleixcoordinator@nd.edu) when the alleged perpetrator is a University student. When the alleged perpetrator is a faculty or staff member, or a third party with whom the complainant interacts as part of his or her work or educational responsibilities, reports should be made to

the Title IX Coordinator / Office of Institutional Equity (574-631-0444) or any other individuals identified in the University's *Reporting and Response Procedure for Violations of the University's Policy on Sexual and Discriminatory Harassment by Faculty and Staff* ("Reporting and Response Procedure for Faculty/Staff Violations"), which is attached to this Report as Appendix 2 and also located [here](#).

In addition to reporting violations to the University, the University encourages all members of the Notre Dame community to report all incidents of sexual assault, dating violence, domestic violence and stalking to the police. In such cases, complainants may (a) notify proper law enforcement authorities, including NNDPD and other local police; (b) be assisted by campus authorities in notifying law enforcement authorities if the complainant so chooses; or (c) decline to notify law enforcement authorities.

The University will provide complainants with written notice of their rights and reporting options, including their rights to pursue their complaints through the University Conduct Process. Complainants interested in exploring whether they might be entitled to an order of protection, restraining order, or other similar orders issued by a criminal or civil court, are encouraged to contact Notre Dame Police or the [Family Justice Center of St. Joseph County](#).

For more detailed information concerning the reporting options available to those who wish to report incidents of sexual assault, dating violence, domestic violence and stalking, see the Reporting and Response Procedure set forth in *du Lac: A Guide to Student Life* ("*Reporting and Response Procedure for Student Violations*"), which is attached to this report as Appendix 3 and [here](#), for reporting violations by students; and see the *Reporting and Response Procedure for Faculty/Staff Violations* (Appendix 2 or [here](#)) for reporting violations by faculty and staff.

2. Resources for Medical, Counseling and Pastoral Care

Individuals who have been sexually assaulted, or subjected to other intimate partner violence such as dating violence, domestic violence or stalking, are strongly encouraged to seek immediate and appropriate medical treatment for their injuries. Such treatment is also important to preserve evidence that may assist in the proof of the sexual assault or other sexual misconduct in the event the individual later files criminal charges, or seeks to obtain an order of protection. The two hospitals in the South Bend area are St. Joseph Regional Medical Center (sjmed.com) and Memorial Hospital (beaconhealthsystem.org). While both offer emergency care and evidence collection, only St. Joseph has a specially trained sexual assault nurse examiner available 24 hours a day, seven days a week. Under Indiana law, the tests and procedures at the hospitals are free of charge if treatment is sought within 120 hours of the assault.

The evidence gathered in this examination is maintained by the hospital and is not provided to the police unless the individual reports the assault to the police.

Students are provided written notification concerning the medical, mental health and pastoral services available for complainants and respondents, both within the University and in the community. For additional information concerning these resources, see the *Reporting and Response Procedure for Student Violations* (Appendix 3) and the *Reporting and Response Procedure for Faculty/Staff Violations* (Appendix 2).

3. Privacy and Confidentiality of Reports

Students and employees who wish to keep confidential the details of an incident of sexual assault, dating violence, domestic violence and stalking are provided a number of on-campus and off-campus confidential resources (including, but not limited to, counselors, health providers, and vowed religious). These resources will honor confidentiality unless there is an imminent danger to the individual or others, or unless otherwise required by law. In addition, an individual's disclosure of such incidents during the sacrament of confession will not be revealed by the priest for any reason, which is a sacred obligation protected by law.

Campus officials (other than those identified as confidential resources) who receive a report of sexual assault, dating violence, domestic violence or stalking are required to share that information with appropriate University officials for investigation and follow-up. To the extent any such reports result in the issuance of Crime Alerts (a/k/a timely warnings) to the campus community, the Alerts and any updates to the Alerts will be drafted in a way that does not include personally identifying information about the complainant, to the extent permitted by law.

For additional information concerning the privacy and confidentiality of reports, including the identification of the specific confidential resources available to members of the Notre Dame community and the role of University ombudspersons, see the *Reporting and Response Procedure for Student Violations* (Appendix 3) and the *Reporting and Response Procedure for Faculty/Staff Violations* (Appendix 2).

4. University Response to Reports

Upon receiving a complaint of sexual assault, dating violence, domestic violence or stalking, the Title IX Coordinator (or designee) shall issue no contact orders to the complainant and respondent. The complainant and respondent will also be referred to separate Resource Coordinators, who will help the complainant and respondent to identify, explain and navigate their reporting options and available support services.

The University also reserves the right to provide interim measures to protect complainants pending the final outcome of an investigation. Such measures can include, but are not limited to, making alternative academic arrangements; making adjustments to extracurricular activities or work schedules, locations or assignments; and making transportation, housing and dining arrangements. To the extent possible, the University will maintain as confidential any accommodations or protective measures provided to complainants to the extent that maintaining such confidentiality would not impair the ability of the University to provide the accommodations or protective measures. The University will provide written notice to student and employee complainants about existing counseling, health, mental health, victim advocacy, and other services available for complainants, both within the University and in the community.

For additional information concerning the University's response to reports, including how complainants are notified of, and how to request, interim or other protective measures, see the *Reporting and Response Procedure for Student Violations* (Appendix 3) and the *Reporting and Response Procedure for Faculty/Staff Violations* (Appendix 2).

5. Procedures for University Disciplinary Action in Cases of Alleged Sexual Assault, Dating Violence, Domestic Violence and Stalking

Members of the Notre Dame community who have been subjected to sexual assault, dating violence, domestic violence or stalking are strongly encouraged to review and report the incident in accordance with the *Reporting and Response Procedure for Student Violations* (see Appendix 3, or [here](#)), or the *Reporting and Response Procedure for Faculty/Staff Violations* (see Appendix 2, or [here](#)), as appropriate. They are also strongly encouraged to contact the Title IX Coordinator or the Deputy Title IX Coordinator with any questions concerning their rights and options, or the University's procedures. University policy prohibits acts of retaliation against those who in good faith report alleged sexual harassment, and/or participate in a related investigation or proceeding. Although the *Reporting and Response Procedure* documents describe in detail the University's procedures for institutional disciplinary action in cases of sexual assault, dating violence, domestic violence or stalking, the following are some of the key components of the University's procedures for disciplinary action in such cases:

Procedures for Alleged Violations by Students

- Upon receiving a report of sexual assault, dating violence, domestic violence or stalking alleged to have been committed by a student, the Title IX Coordinator (or designee) will conduct an initial assessment of the nature and circumstances of the

report to determine whether the reported conduct involves a potential policy violation and, if so, the appropriate proceeding(s) to bring the matter to resolution. Following completion of the initial assessment, the University may take one of four actions: (1) refer the report to the Alternative Resolution process; (2) refer the report to the Administrative Resolution process; (3) if the conduct falls outside the scope of du Lac's policies, refer the report to the appropriate entity to address the concerns reported; or (4) close the matter.

- After completing the initial assessment, the Title IX Coordinator (or designee) may determine that the Alternative Resolution Process may be appropriate for resolution of the complainant's report. The Alternative Resolution Process is a voluntary, education and remedies-based process that is not intended to be disciplinary in nature (i.e., both parties must agree to participate and either may end the Process at any time).
- The Administrative Resolution Process involves continued investigation and could also result in disciplinary action against a respondent. When a report is referred to the Administrative Resolution Process, the Administrative Review Board will appoint an investigator to conduct a prompt, thorough, fair and impartial investigation.
- After completing the investigation, the investigator will prepare a Preliminary Investigative Report that informs the complainant and respondent of the information that may be used in the Final Investigative Report. The complainant and respondent will each be permitted to review the Preliminary Investigative Report and to provide additional information for the investigator's consideration. The investigator will submit to the Title IX Coordinator (or designee) a Final Investigative Report that includes findings of fact, based on a preponderance of the evidence, but which will not include findings or recommendations about whether a violation of University policy has occurred.
- Shortly after received the investigator's Final Investigative Report, the Title IX Coordinator (or designee) will convene a meeting of the Administrative Review Board. The members of the Administrative Review Board will receive a copy of the Final Investigative Report prior to their meeting. The complainant and respondent will be given the opportunity to meet with the Administrative Review Board in person to make a brief statement to, to respond to any questions of, and to submit any questions to, the Board.
- Following the Administrative Review Board Proceeding, the Administrative Review Board shall

issue a written determination to the complainant and respondent as to whether, based on a preponderance of evidence, a violation of policy has occurred. Where there is a finding of a violation of University policy, the Administrative Review Board may assign one or more Administrative Outcomes.

- The complainant and the respondent will be simultaneously informed in writing of these recommendations and instructions for how to appeal the recommended finding(s) and Administrative Outcome(s). A respondent found responsible for a violation of University policy by the Administrative Review Board, and the complainant, will each be provided the opportunity to request an Appeal.
- When a student appeals an Administrative Review Board determination, the student's request for Appeal will be provided to the Vice President for Student Affairs (or designee). It will also be provided to the non-appealing party (i.e., the Complainant or Respondent) and the Administrative Review Board, each of whom will have the opportunity to respond to the request for Appeal. The appealing student's case file, and any responses from the non-appealing party and the Administrative Review Board, will also be provided to the Vice President for Student Affairs (or designee).
- Based on a review of this file, the Vice President for Student Affairs (or designee) will determine whether appropriate grounds for Appeal have been established. If the Vice President for Student Affairs (or designee) decides that appropriate grounds have not been established to grant an Appeal, then the complainant and respondent will be notified of that determination, which is final and not subject to further review. If appropriate grounds for Appeal were established, then the Vice President for Student Affairs (or designee) will issue a final decision or remand the case to the Administrative Review Board for further consideration. Both the complainant and respondent will receive written notice of the decision of the Vice President for Student Affairs (or designee).
- Recommendations regarding a student's responsibility (or lack thereof) are evaluated using a preponderance of the evidence standard, which means that it is more likely than not, based on all relevant evidence, that the respondent violated the policy.
- The University will seek to complete the Alternative Resolution Process within 60 calendar days following the decision to proceed with

Alternative Resolution; will seek to complete the Administrative Resolution Process within 60 calendar days after notifying the parties of the referral of the complainant's report to the Administrative Resolution Process; and will seek to complete the Appeal process within 30 calendar days of receipt of the initial request for Appeal. However, each proceeding allows for extensions of time frames for good cause upon notice to the accuser and the accused of the delay and the reason for the delay.

- The complainant and respondent will each have the same opportunities to have others present during any proceeding involved in the Administrative Resolution and Administrative Review processes, including the opportunity to be accompanied by an advisor of their choice. The advisor role is non-speaking. Additional information concerning the role of the advisor is contained in the *Reporting and Response Procedure for Student Violations* (see Appendix 3).
- The officials involved in responding to these reports receive annual training on issues related to sexual assault, dating violence, domestic violence and stalking, and on how to conduct an investigation and hearing process that provides parties with notice and a meaningful opportunity to be heard.
- A respondent found responsible for the conduct alleged in the complaint will be subject to conduct process outcomes, up to and including dismissal from the University. See [here](#) for a complete list of possible conduct process outcomes.

Procedures for Alleged Violations by Faculty or Staff

- In cases where a faculty or staff member is accused of sexual assault, dating violence, domestic violence

or stalking, the Office of Institutional Equity (or designee) will investigate the complaint and determine whether a violation occurred.

- The University will provide a prompt, fair and impartial investigation and resolution.
- The University aims to complete all investigations within 60 calendar days of the initial report.
- The investigation will be conducted by individuals who receive annual training on issues related to sexual assault, dating violence, domestic violence and stalking, and on how to conduct an investigation and resolution process that protects the safety of victims and promotes accountability.
- The complainant and respondent will each be permitted to be accompanied by an advisor of his or her choice, at their respective investigatory meetings. The advisor role is non-speaking. Additional information concerning the role of the advisor is contained in the *Reporting and Response Procedure for Faculty/ Staff Violations* (see Appendix 2).
- A preponderance of the evidence standard is used to determine the outcome of an investigation.
- The complainant and the respondent will be simultaneously informed in writing of the outcome of the investigation (i.e., whether a policy violation occurred, the rationale for that determination, and the sanctions imposed, if any); the procedures for requesting a review of that outcome; any change to the results that occurs prior to the time that such results become final; and when the results become final.
- A respondent found responsible for the alleged violation will be subject to sanctions, up to and including termination of employment.



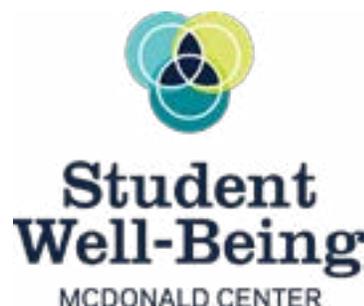
ALCOHOL AND OTHER DRUGS

The University has adopted and implemented a program to prevent the use of illicit drugs and the abuse of alcohol by students and employees.

With respect to students, the specific policies and standards pertaining to the use of illicit drugs and alcohol are presented in *du Lac: A Guide to Student Life*, which is available [here](#). The information presented in *du Lac* includes the standards of conduct that apply to the unlawful possession, use, sale or distribution of illicit drugs and alcohol by students; the sanctions the University will impose on students for violations of such standards; the legal sanctions that apply to the unlawful possession or distribution of illicit drugs and alcohol; the health risks associated with the use of illicit drugs and the abuse of alcohol; and the drug and alcohol counseling, treatment, or rehabilitation programs available to students.

With respect to employees, the specific policies and standards pertaining to the use of illicit drugs and alcohol are maintained by the Office of Human Resources and are available [here](#). These policies and standards include the standards of conduct that apply to the unlawful possession, use, sale or distribution of illicit drugs and alcohol by employees; the sanctions the University will impose on employees for violations of such standards; the legal sanctions that apply to the unlawful possession or distribution of illicit drugs and alcohol; the health risks associated with the use of illicit drugs and the abuse of alcohol; and the employee assistance program available for employees who want assistance with overcoming drug and/or alcohol abuse.

The [website](#) of the Center for Student Well-Being describes the drug and alcohol education, counseling, treatment, rehabilitation, and reentry programs available to students.



The Center for Student Well-Being provides prevention, intervention and educational programs and coordinates assessment activities that support the health of Notre Dame students.

All incoming students must complete AlcoholEdu, an online pre-matriculation course, prior to their arrival on campus. The Center also provides online assessments, group education and workshops upon request to support the health and well-being of all students throughout their time at the University.

Additional information is available for students from the Center for Student Well-Being (574-631-7970) and the University Counseling Center (574-631-7336). Employees may call LifeWorks at 1-888-267-8126 for information or assistance programs.

RESOURCES

Support Services for Crime Victims

A number of services are available to assist students, faculty and staff who may become the victim of a crime on campus, or who may be injured in a serious accident or other emergency situation on campus. In addition to prompt and professional emergency medical services provided by NDPD, NDFD, ambulance, hospital or Health Center staff, victims will be offered an opportunity to meet with Campus Ministry staff, and students may meet with professional staff from the Office of Student Affairs. University Counseling Center staff provide services for students 24 hours a day in emergency situations during the academic year.

In cases of criminal activity, information regarding victims' rights and the steps followed by the criminal justice system to address their case is available from NDPD staff. Assistance for crime victims is also available from the County Prosecutor's Office.



Resources for Victims Needing Visa and Immigration Assistance

Assistance for those victims needing help with Visa and Immigration issues can be found at Notre Dame's Office of International Student and Scholar Affairs located in Room 105 of the Main Building. The office can be contacted by phone at (574) 631-3825 or by email at issa@nd.edu. The office is open Monday through Friday from 8:00 am to 5:00 pm.

Immigration Services are also available off-campus through Catholic Charities located at 1817 S. Miami St. in

South Bend. They can be reached at (574) 234-3111 ext. 33 or by email at ccoleman@ccfwsb.org.

The Board of Immigration Appeals (U.S. Department of Homeland Security) recognizes Catholic Charities' Immigration Services as a program that provides accurate and affordable services to immigrants who seek to adjust their status, reunite with family members, obtain employment authorization, or file paperwork to make other status adjustments through USCIS (U.S. Citizenship and Immigration Services, formerly the U.S. Immigration and Naturalization Service, or INS). Citizenship classes and assistance with the process of naturalization are also provided.

Another off-campus resource for assistance with visa and immigration issues is Indiana Legal Services. Their local office is located in the Commerce Building at 401 E. Colfax Suite 116, South Bend, IN. Their phone number is (574) 234-8121 and their email address is www.indianalegalservices.org. They are open from 8:00 am to 4:30 pm, Monday through Friday. Additional information regarding visas and immigration issues can be found on the U. S. State Department website [here](http://www.state.gov).

Indiana Sex and Violent Offender Registry

The Indiana Sheriffs' Sex and Violent Offender Registry provides detailed information about individuals who register as sex or violent offenders at Indiana Sheriffs' departments.

The purpose of the registry is to inform the general public about the identity, location, and appearance of sex and violent offenders who live, work, or study in Indiana.

The registry, as well as detailed information about Indiana's laws governing the Sex and Violent Offender Registry, is available [here](http://www.in.gov/shsvo).

Indiana's Sex and Violent Offender Directory is maintained by the Indiana Criminal Justice Institute (ICJI) and lists individuals who have been convicted of one or more of the sex and violent offenses requiring registration with local law enforcement authorities. The directory and information about ICJI is available [here](http://www.icji.org).



Campus and Local Resources

On Campus

Crime/Fire Medical Emergency	9-1-1
Notre Dame Police	(574) 631-5555
University Health Services	(574) 631-7497
Notre Dame Fire Department	(574) 631-6200
Center for Student Well-Being	(574) 631-7970
University Counseling Center	(574) 631-7336
Deputy Title IX Coordinator	(574) 631-7728
LifeWorks Employee Assistance	(888) 267-8126
Office of Community Standards	(574) 631-5551
Office of Student Affairs	(574) 631-5550

The Notre Dame Police Department website can be found [here](#).

Off Campus (Notify Police in Locale Where Incident Occurred)

St. Joseph County	(574) 235-9611
South Bend	(574) 235-9201
Mishawaka	(574) 258-1678
Indiana State Police (District 24)	(574) 546-4900
St Joseph County Prosecuting Attorney's Office	(574) 235-9544
St. Joseph's Medical Center ER	(574) 237-7264
SOS of the Family Justice Center	(574) 289-4357
Indiana Legal Services	(574) 234-8121
Immigration Services at Catholic Charities	(574) 234-3111 Ext. 33

The policy statements included in this brochure are up-to-date as of September 2019. For the most current version of campus policies, please visit <http://dulac.nd.edu> and <http://equity.nd.edu/>.

The Notre Dame Police Department gratefully acknowledges the assistance of campus law enforcement agencies from across the country for their assistance in developing this brochure.





FIRE SAFETY POLICIES

Reporting a Fire

If a fire occurs in a Notre Dame building, community members should immediately notify the [Notre Dame Fire Department](#) by calling (574) 631-5555 or 911 from a campus phone. If a member of the ND community finds evidence of a fire that has been extinguished, and the person is not sure whether NDFD has already responded, the community member should immediately notify NDFD, which will investigate and document the incident.

The University maintains a fire log that records, by the date the fire was reported, any fire that occurred in an on-campus student housing facility. The fire log includes the nature, date, time and general location of each fire, and can be viewed by visiting 252 Hammes Mowbray Hall during normal business hours.

Health, Safety and Security Policies

1. Unless authorized by the Office of Student Affairs or Notre Dame Police Department, firearms or other weapons of any kind, fires, fireworks, explosives, explosive devices, and highly flammable materials are not allowed on University property.
2. Tampering with or misuse of fire alarm and safety devices, emergency communication equipment and related emergency system components is strictly prohibited.
3. Failure to respond appropriately to fire alarms and emergency notifications may result in disciplinary action.

4. Unauthorized presence in construction areas, campus underground tunnels or any restricted area is prohibited.

Housing Policies

The University believes its residence hall facilities provide the foundation of community life. In order to maintain the proper safety and security of these communities, residents and guests must abide by certain housing policies and expectations. The following includes some of the University's housing policies. Students are expected to know and abide by these policies. Failure to do so may result in disciplinary action.

Housing Safety: Conditions in Halls

All students share responsibility for the health and safety conditions of their residence halls. To keep halls safe, students must keep the following facts in mind:

1. Know the fire exit routes from the residence hall.
2. Burned-out light bulbs in corridors will be replaced by Maintenance technicians. Students should not replace any light bulb with brighter or colored bulbs. Oversized bulbs can overload the circuits and create a fire hazard.
3. Installation and/or the use of ceiling fans, air conditioners, water beds, and/or electronic or kerosene space heaters is not permitted.
4. Propane grills or any other type of liquid gas tanks are not to be stored in residence halls.

5. The following are prohibited as interior finish to any residence hall room:
 - a. The installation of plywood paneling, plywood sheets, decorative wood shingles, particleboard, hardboard, wallpaper, paperboards, and any other flame and smoke propagating materials.
 - b. Combustible fabrics, burlap, paper, cork, and other flame and smoke-propagating materials.
6. Combustible materials should not be placed against or left in contact with radiators, heating units, light bulbs or lighting fixtures, or any other electrical items.
7. Halogen torchiere lamps that have a tubular halogen bulb greater than 300 watts are prohibited. All halogen lamps must have a properly installed safety guard. Individuals owning these lamps must be able to prove the bulb wattage is 300 watts or less, replace all bulbs without wattage ratings and obtain and properly install the wire safety guard. Lamps should never be placed near curtains, bedding, posters or pictures. Clothing, towels, etc., should not be draped over lamps.
8. Carpeting is not permitted on walls or ceilings. Ceilings shall not be draped with any fabric, netting or paper products.
9. Partitions shall not be constructed in any residence hall suites or rooms.
10. Storage is not permitted in corridors or stairwells.
11. Bunk beds, as provided by the University, are always permissible. No more than two beds in any bunk structure are permitted. Extension beyond normal height of bunk structure is not permitted. A single bed spring raised on double end pieces is not permitted. Beds must be debunked and returned to floor level when residents move out of the hall.
12. Platforms or structures at any level constituting additional floor surfaces are prohibited.
13. Bed structures may not render windows unusable for emergency access or for air circulation. Bed structures may not block access to heating or ventilating units, plumbing, lighting fixtures and thermostats. Automatic sprinkler heads will be kept clear of all obstruction.
14. In multi-room suites, the corridor door in the center room shall be maintained for easy exit. The center room corridor door must be maintained so as to open at least 90 degrees. No bed structure or other furniture will block use of the connecting room doors so there is a clear passage or direct access to the center room for exiting. All corridors in every room (including suites) shall be maintained for easy exit.
15. Fire safety equipment may not be tampered or interfered with for any reason.

Housing Safety: Appliances

To meet fire, health and safety requirements, the University discourages the proliferation of electrical appliances in student rooms. All large, domestic-type refrigerators are prohibited. Refrigerators in student rooms must not exceed 5.0 cubic feet in size and must be in good operating condition.

The use of the following electrical appliances is prohibited in all residence halls:

1. Air Conditioners
2. Broilers
3. Rotisseries
4. Ceiling Fans
5. Skillets
6. Rice Cookers
7. Dimmer Switches
8. Hot Plates
9. Microwaves
10. Tabletop Grills
11. Toaster Ovens
12. Bread makers
13. Other such high-wattage appliances

Housing Safety: Decorations

For reasons of residence hall safety and security:

1. All decorations must be non-combustible or factory-treated with flame retardant. No paper of any type may be used to line the exit corridors and stairs.
2. Smoke detectors, heat detectors or sprinkler heads cannot be covered or removed at any time. Nothing can be attached to these devices.
3. No decorations can be put on the floors that may be a trip hazard in an emergency or otherwise.
4. Hose cabinets, fire extinguishers, cabinets, and fire alarm stations may not be covered with any decorative materials.
5. Residence hall room doors may be decorated (not knobs, just the door surface), but no part of an exit or emergency lighting may be covered.
6. Only artificial, flame retardant wreaths and trees may be used in residence halls. Natural evergreen branches or trees are not permitted inside residence halls.
7. Only low voltage, indoor rated incandescent or LED lighting is permitted and no outdoor displays or animated/mechanized decorations are allowed inside of a building.
8. Open flames, including all types of candles and incense, are prohibited.

9. Nothing may impede or hinder occupants' access to exits, including obstructing the view of an exit sign or exit doorway. This also means windows cannot be blocked with decorations, either inside or outside of the window.
10. No modification of the building electrical system is permitted. Extension cord use must be kept to a minimum, and electrical cords cannot run through doorways, windows, or fire doors.
11. Colored lights may not be installed in corridor lighting fixtures.

Smoking

Smoking is prohibited in all residence facilities. Refer to the University's Smoking Policy for more information.

Procedures for Evacuating Campus Buildings During Fires

Anyone in a building which is involved in a fire should:

1. Call the Notre Dame Fire Department immediately by pulling the nearest pull station in the building. Pull stations are usually located near or at exits. You can also report a fire by calling 911 from a land line or (574) 631-5555 from your cell phone.
2. Upon hearing the fire alarm, immediately evacuate the building using the nearest available exit. Do not attempt to fight a fire unless you have been trained to do so.
3. Use stairwells and stay off elevators.
4. Get out of the building if possible and stay out until firefighters signal that it is safe to return.
5. Stay back a reasonable distance from the building to avoid falling objects from upper floors.

REMEMBER: Call 911 for all fire, medical or police emergencies.



Procedures for Those Trapped During Fires

Anyone trapped by smoke or fire in corridors and who cannot leave by normal exits should:

1. Stay in or return to his or her room, office, or some other smoke and fire-free area. Shut the door and remain there until rescued.
2. If smoke enters the room from under or around the door, place sheets, blankets or clothing around the door to seal it as well as possible.
3. Open windows from the top in order to evacuate any smoke that may enter.
4. Try to stay calm and signal firefighters of your location. They will work their way to you as fast as possible.

REMEMBER: Call 911 for all fire, medical or police emergencies.

Fire Safety Education and Training Program

The University provides numerous fire safety education and training opportunities for students and employees.

1. The Notre Dame Fire Department's [website](#) contains fire safety education and training opportunities for students and employees.
2. Fire Safety and Fire Extinguisher Use Training
 - a. Selected employees receive fire safety training and are trained in the use of extinguishers
 - b. All residence hall staff are trained in fire safety and are provided hands-on fire extinguisher training
3. Fire Safety Events
 - a. The Notre Dame Fire Department holds a fire safety event with contests and activities geared to increase fire safety knowledge.
 - b. The Notre Dame Fire Department hosts fire safety awareness booths during several campus wide events throughout the year.

Future Plans for Fire Safety Improvements in Student Housing

There are no Fire Safety Improvements planned for Student Housing at this time.

2018 Student Housing Fire Safety Systems

Residence Halls and/or On-Campus Buildings containing Student Residences	Central Alarm Monitoring by Notre Dame Fire Department	Smoke Detection in Common and Sleeping Areas	Full Automatic Fire Sprinkler System	Fire Extinguishers Installed	Evacuation Plans & Placards	Number of evacuation (fire) drills
Alumni Hall	Yes	Yes	Yes	Yes	Yes	4
Badin Hall	Yes	Yes	Yes	Yes	Yes	4
Breen-Phillips Hall	Yes	Yes	Yes	Yes	Yes	4
Carroll Hall	Yes	Yes	Yes	Yes	Yes	4
Cavanaugh Hall	Yes	Yes	Yes	Yes	Yes	4
Cripe Street Apartments	Yes	Yes	Yes	Yes	Yes	0
Dillon Hall	Yes	Yes	Yes	Yes	Yes	4
Duncan Hall	Yes	Yes	Yes	Yes	Yes	4
Dunne Hall	Yes	Yes	Yes	Yes	Yes	2
Farley Hall	Yes	Yes	Yes	Yes	Yes	4
Fischer Graduate Residences	Yes	Yes	Yes	Yes	Yes	2
Fisher Hall	Yes	Yes	Yes	Yes	Yes	4
Flaherty Hall	Yes	Yes	Yes	Yes	Yes	2
Howard Hall	Yes	Yes	Yes	Yes	Yes	4
Keenan Hall	Yes	Yes	Yes	Yes	Yes	4
Keough Hall	Yes	Yes	Yes	Yes	Yes	4
Knott Hall	Yes	Yes	Yes	Yes	Yes	4
Lewis Hall	Yes	Yes	Yes	Yes	Yes	4
Lyons Hall	Yes	Yes	Yes	Yes	Yes	4
McGlinn Hall	Yes	Yes	Yes	Yes	Yes	4
Morrissey Manor	Yes	Yes	Yes	Yes	Yes	4
Old College	Yes	Yes	Yes	Yes	Yes	4
O'Neill Family Hall	Yes	Yes	Yes	Yes	Yes	4
Overlook Apartments	Yes - Monitored by Clay Fire	Yes	Yes	Yes	No	0
Pangborn Hall	Yes	Yes	Yes	Yes	Yes	4
Pasquerilla Center (ROTC)	Yes	Yes	Yes	Yes	Yes	2
Pasquerilla East Hall	Yes	Yes	Yes	Yes	Yes	4
Pasquerilla West Hall	Yes	Yes	Yes	Yes	Yes	4
Ryan Hall	Yes	Yes	Yes	Yes	Yes	4
St. Edwards Hall	Yes	Yes	Yes	Yes	Yes	4
Siegfried Hall	Yes	Yes	Yes	Yes	Yes	4
Sorin Hall	Yes	Yes	Yes	Yes	Yes	4
Stanford Hall	Yes	Yes	Yes	Yes	Yes	4
University Village Apartments	Yes	Yes	Yes	Yes	Yes	2
Walsh Hall	Yes	Yes	Yes	Yes	Yes	4
Welsh Family Hall	Yes	Yes	Yes	Yes	Yes	4
Zahm Hall	Yes	Yes	Yes	Yes	Yes	4
18688 Welworth SB	No	Yes	No	Yes	No	0
18299 Berger SB	No	Yes	No	Yes	No	0



2016 Student Housing Fire Occurrence Statistics

Residence Halls and/or On-Campus Buildings containing Student Residences	Total Fires Within the Building(s) for the Year	Date	Time	Cause of Fire	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	Estimated Value of Property Damage Caused by Fire	Incident Number
Alumni Hall	0	N/A	N/A	N/A	0	0	0	N/A
Badin Hall	0	N/A	N/A	N/A	0	0	0	N/A
Breen-Phillips Hall	0	N/A	N/A	N/A	0	0	0	N/A
Carroll Hall	0	N/A	N/A	N/A	0	0	0	N/A
Cavanaugh Hall	0	N/A	N/A	N/A	0	0	0	N/A
Cripe St. Apts.	0	N/A	N/A	N/A	0	0	0	N/A
Dillon Hall	0	N/A	N/A	N/A	0	0	0	N/A
Duncan Hall	0	N/A	N/A	N/A	0	0	0	N/A
Dunne Hall	0	N/A	N/A	N/A	0	0	0	N/A
Farley Hall	0	N/A	N/A	N/A	0	0	0	N/A
Fischer-O'Hara-Grace Graduate	3	2/11/2016 4/16/2016 9/29/2016	2:17am 7:38pm 1:26pm	Accidental Cooking Cooking	0 0 0	0 0 0	0 \$25.00 \$25.00	16-1396 16-1739 16-2681
Fisher Hall	0	N/A	N/A	N/A	0	0	0	N/A
Flaherty Hall	0	N/A	N/A	N/A	0	0	0	N/A
Howard Hall	0	N/A	N/A	N/A	0	0	0	N/A
Keenan Hall	0	N/A	N/A	N/A	0	0	0	N/A
Keough Hall	0	N/A	N/A	N/A	0	0	0	N/A
Knott Hall	1	2/19/2016	1:00pm	Intentional	0	0	\$0	16-1739
Lewis Hall	0	N/A	N/A	N/A	0	0	0	N/A
Lyons Hall	0	N/A	N/A	N/A	0	0	0	N/A
McGlinn Hall	1	12/12/2016	10:13am	Cooking	0	0	\$900.00	16-3258
Morrissey Manor	0	N/A	N/A	N/A	0	0	0	N/A
Old College	0	N/A	N/A	N/A	0	0	0	N/A
O'Neill Family Hall	0	N/A	N/A	N/A	0	0	0	N/A
Overlook Apartments	0	N/A	N/A	N/A	0	0	0	N/A
Pangborn Hall	0	N/A	N/A	N/A	0	0	0	N/A
Pasquerilla Center (ROTC)	0	N/A	N/A	N/A	0	0	0	N/A
Pasquerilla East Hall	0	N/A	N/A	N/A	0	0	0	N/A
Pasquerilla West Hall	0	N/A	N/A	N/A	0	0	0	N/A
Ryan Hall	0	N/A	N/A	N/A	0	0	0	N/A
St. Edwards Hall	0	N/A	N/A	N/A	0	0	0	N/A
Siegfried Hall	0	N/A	N/A	N/A	0	0	0	N/A
Sorin Hall	0	N/A	N/A	N/A	0	0	0	N/A
Stanford Hall	0	N/A	N/A	N/A	0	0	0	N/A
University Village Apartments	0	N/A	N/A	N/A	0	0	0	N/A
Walsh Hall	0	N/A	N/A	N/A	0	0	0	N/A
Welsh Family Hall	0	N/A	N/A	N/A	0	0	0	N/A
Zahm Hall	0	N/A	N/A	N/A	0	0	0	N/A



2017 Student Housing Fire Occurrence Statistics

Residence Halls and/or On-Campus Buildings containing Student Residences	Total Fires Within the Building(s) for the Year	Date	Time	Cause of Fire	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	Estimated Value of Property Damage Caused by Fire	Incident Number
Alumni Hall	0	N/A	N/A	N/A	0	0	0	N/A
Badin Hall	0	N/A	N/A	N/A	0	0	0	N/A
Breen-Phillips Hall	0	N/A	N/A	N/A	0	0	0	N/A
Carroll Hall	0	N/A	N/A	N/A	0	0	0	N/A
Cavanaugh Hall	0	N/A	N/A	N/A	0	0	0	N/A
Cripe St. Apts.	1	8/13/2017	8:23pm	Cooking	0	0	\$0	17-1124
Dillon Hall	0	N/A	N/A	N/A	0	0	0	N/A
Duncan Hall	0	N/A	N/A	N/A	0	0	0	N/A
Dunne Hall	0	N/A	N/A	N/A	0	0	0	N/A
Farley Hall	0	N/A	N/A	N/A	0	0	0	N/A
Fischer-O'Hara-Grace Graduate	1	4/7/2017	12:39pm	Cooking	0	0	\$50.00	17-0507
Fisher Hall	0	N/A	N/A	N/A	0	0	0	N/A
Flaherty Hall	0	N/A	N/A	N/A	0	0	0	N/A
Howard Hall	0	N/A	N/A	N/A	0	0	0	N/A
Keenan Hall	0	N/A	N/A	N/A	0	0	0	N/A
Keough Hall	0	N/A	N/A	N/A	0	0	0	N/A
Knott Hall	0	N/A	N/A	N/A	0	0	0	N/A
Lewis Hall	0	N/A	N/A	N/A	0	0	0	N/A
Lyons Hall	1	1/23/2017	7:56am	Cooking	0	0	\$300.00	17-0096
McGlenn Hall	0	N/A	N/A	N/A	0	0	0	N/A
Morrissey Manor	1	6/16/2017	4:08pm	Electrical	0	0	\$500.00	17-0867
Old College	0	N/A	N/A	N/A	0	0	0	N/A
O'Neill Family Hall	0	N/A	N/A	N/A	0	0	0	N/A
Overlook Apartments	0	N/A	N/A	N/A	0	0	0	N/A
Pangborn Hall	0	N/A	N/A	N/A	0	0	0	N/A
Pasquerilla Center (ROTC)	0	N/A	N/A	N/A	0	0	0	N/A
Pasquerilla East Hall	1	6/27/2017	10:45am	Equipment failure	0	0	\$30,000.00	17-0932
Pasquerilla West Hall	0	N/A	N/A	N/A	0	0	0	N/A
Ryan Hall	0	N/A	N/A	N/A	0	0	0	N/A
St. Edwards Hall	0	N/A	N/A	N/A	0	0	0	N/A
Siegfried Hall	0	N/A	N/A	N/A	0	0	0	N/A
Sorin Hall	0	N/A	N/A	N/A	0	0	0	N/A
Stanford Hall	0	N/A	N/A	N/A	0	0	0	N/A
University Village Apartments	0	N/A	N/A	N/A	0	0	0	N/A
Walsh Hall	0	N/A	N/A	N/A	0	0	0	N/A
Welsh Family Hall	0	N/A	N/A	N/A	0	0	0	N/A
Zahm Hall	0	N/A	N/A	N/A	0	0	0	N/A



2018 Student Housing Fire Occurrence Statistics

Residence Halls and/or On-Campus Buildings containing Student Residences	Total Fires Within the Building(s) for the Year	Date	Time	Cause of Fire	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	Estimated Value of Property Damage Caused by Fire	Incident Number
Alumni Hall	0	N/A	N/A	N/A	0	0	0	N/A
Badin Hall	0	N/A	N/A	N/A	0	0	0	N/A
Breen-Phillips Hall	0	N/A	N/A	N/A	0	0	0	N/A
Carroll Hall	0	N/A	N/A	N/A	0	0	0	N/A
Cavanaugh Hall	0	N/A	N/A	N/A	0	0	0	N/A
Cripe St. Apts.	0	N/A	N/A	N/A	0	0	0	N/A
Dillon Hall	1	2/13/2018	5:19am	Accidental	0	0	\$500.00	18-243
Duncan Hall	0	N/A	N/A	N/A	0	0	0	N/A
Dunne Hall	0	N/A	N/A	N/A	0	0	0	N/A
Farley Hall	0	N/A	N/A	N/A	0	0	0	N/A
Fischer Graduate Residences	1	1/30/2018	5:58pm	Cooking	0	0	\$50.00	18-156
Fisher Hall	3	4/26/2018 4/26/2018 11/14/2018	5:29am 5:29am 11:00am	Accidental Accidental Cooking	0 0 0	0 0 0	\$7500.00 \$4000.00 \$75.00	18-620 18-621 18-1819
Flaherty Hall	0	N/A	N/A	N/A	0	0	0	N/A
Howard Hall	0	N/A	N/A	N/A	0	0	0	N/A
Keenan Hall	0	N/A	N/A	N/A	0	0	0	N/A
Keough Hall	0	N/A	N/A	N/A	0	0	0	N/A
Knott Hall	0	N/A	N/A	N/A	0	0	0	N/A
Lewis Hall	0	N/A	N/A	N/A	0	0	0	N/A
Lyons Hall	0	N/A	N/A	N/A	0	0	0	N/A
McGlinn Hall	0	N/A	N/A	N/A	0	0	0	N/A
Morrissey Manor	0	N/A	N/A	N/A	0	0	0	N/A
Old College	0	N/A	N/A	N/A	0	0	0	N/A
O'Neill Family Hall	0	N/A	N/A	N/A	0	0	0	N/A
Overlook Apartments	0	N/A	N/A	N/A	0	0	0	N/A
Pangborn Hall	0	N/A	N/A	N/A	0	0	0	N/A
Pasquerilla Center (ROTC)	0	N/A	N/A	N/A	0	0	0	N/A
Pasquerilla East Hall	0	N/A	N/A	N/A	0	0	0	N/A
Pasquerilla West Hall	0	N/A	N/A	N/A	0	0	0	N/A
Ryan Hall	0	N/A	N/A	N/A	0	0	0	N/A
St. Edwards Hall	0	N/A	N/A	N/A	0	0	0	N/A
Siegfried Hall	0	N/A	N/A	N/A	0	0	0	N/A
Sorin Hall	0	N/A	N/A	N/A	0	0	0	N/A
Stanford Hall	0	N/A	N/A	N/A	0	0	0	N/A
University Village Apartments	0	N/A	N/A	N/A	0	0	0	N/A
Walsh Hall	0	N/A	N/A	N/A	0	0	0	N/A
Welsh Family Hall	0	N/A	N/A	N/A	0	0	0	N/A
Zahm Hall	0	N/A	N/A	N/A	0	0	0	N/A
18688 Welworth SB	0	N/A	N/A	N/A	0	0	0	N/A
18299 Berger SB	0	N/A	N/A	N/A	0	0	0	N/A



APPENDIX 1



POLICY ON SEXUAL AND DISCRIMINATORY HARASSMENT

Responsible Executives:
Provost, Vice President of
Human Resources, Vice
President for Student Affairs
Responsible Office:
Office of Institutional Equity
Approved by: University Policy
Committee
Issued: November 19, 2013
Revised: August, 2015

1. INTRODUCTION

The University of Notre Dame strives to maintain a community characterized by a respect for others. At a minimum, this means a community that is free from Sexual and Discriminatory Harassment. Sexual and Discriminatory Harassment includes, but is not limited to, sexual assault and other sexual misconduct (as defined below). At Notre Dame, our goal is to promote respectful behavior and interactions. Our culture of respect means that no type of Sexual or Discriminatory Harassment is tolerated, and all allegations or reports of such misconduct will be investigated and addressed. This culture of respect is regularly conveyed to members of the University community, including through the education programs described in this Policy. The University is also dedicated to responding quickly and thoroughly to all reported or alleged violations of this Policy, and to enforcing the Non-Retaliation Policy to protect those who report and/or are involved in an investigation of conduct prohibited by this Policy.

2. POLICY STATEMENT

The University of Notre Dame does not tolerate Sexual or Discriminatory Harassment (as defined in this Policy) by or against any member of its community, nor will it tolerate sexual or discriminatory harassing conduct that affects job or educational benefits or that interferes with an individual's work or academic performance, or that creates an intimidating, hostile, or offensive work or educational environment. Individuals who engage in conduct prohibited by this Policy may be subject to disciplinary action, up to and including termination or dismissal.

3. SCOPE

This Policy applies to all faculty, staff, and students. This Policy applies to any allegation of Sexual or Discriminatory Harassment that is made in the context of an educational program or activity or that otherwise affects the University's work or educational environment. However, the University's investigation may be limited where the alleged conduct occurred outside the context of the University's programs or activities, or work or educational environment.

Nothing in this Policy restricts the University's right to address and take appropriate action with respect to conduct that, while not meeting the definitions of conduct prohibited by this Policy,

is nevertheless inconsistent with the University's value of respect for others.

4. RESPONSIBLE PARTY

The Director of the Office of Institutional Equity (or designee) is responsible for implementing and monitoring compliance with this Policy on behalf of the University. This includes coordination of training, education, communications and administration of the reporting and response procedures concerning suspected or alleged violations of this Policy.

Any inquiries regarding conduct prohibited by this Policy may be directed to the Director of the Office of Institutional Equity / Title IX Coordinator:

Director, Office of Institutional Equity
Title IX Coordinator
100 Grace Hall
University of Notre Dame
Notre Dame, IN 46556
574-631-0444
equity@nd.edu

5. PROHIBITION OF DISCRIMINATORY HARASSMENT

Discriminatory Harassment includes offensive, unwelcome conduct or language that is based on an individual's race, color, national or ethnic origin, religion, sex, sexual orientation, age, disability, veteran status, or genetic information, and that would create an intimidating, hostile, offensive, or demeaning environment for a reasonable person and that actually creates such an environment for that individual.

Discriminatory Harassment may include the following types of misconduct, when such misconduct concerns one or more of the characteristics listed above:

- Verbal abuse, slurs, derogatory comments or insults about, directed at or made in the presence of an individual or group.
- Display or circulation of written materials or pictures that are offensive or degrading.
- Damage to, trespass on or unauthorized use of property, such as spraying or scratching of a motor vehicle, damage or theft of property.
- Physical contact, or threatening language or behavior.
- Other conduct that interferes with an individual's performance; limits participation in University activities; or otherwise creates an intimidating, hostile, or offensive University environment.

For information on how to report Discriminatory Harassment, see Section 8.

6. PROHIBITION OF SEXUAL HARASSMENT

Sexual Harassment as defined and prohibited in this Policy includes sexual assault, other sexual misconduct, and the creation of a hostile environment, as described below.

A. Sexual Assault

Sexual assault is any sexual intercourse by any person upon another without consent (as defined in Section 7 below). It includes oral, anal and vaginal penetration, to any degree, with any part of the body or other object. It is also referred to as “non-consensual sexual intercourse.”

Sexual assault is one of the most egregious forms of sexual harassment. Students, faculty and staff found responsible for sexual assault or other forms of sexual misconduct will be subject to discipline (in the case of faculty and staff) or Conduct Process Outcomes (as defined in du Lac, in the case of students) up to and including termination of employment or permanent dismissal from the University.

The University believes that no person should bear the effects of sexual assault alone. When a sexual assault occurs, the University’s paramount concern is for the safety, health and well-being of those impacted. The University provides a wide range of services and resources to support and assist its students, faculty and staff as soon as it receives a report of an alleged sexual assault. To learn more about these resources, please see [du Lac: A Guide to Student Life](#), the [Reporting and Response Procedure for Violations of the University’s Policy on Sexual and Discriminatory Harassment by Faculty and Staff](#), or the [Committee on Sexual Assault Prevention](#).

B. Other Sexual Misconduct

Other sexual misconduct may take the form of any of the following offenses:

- **Non-consensual sexual contact**, which is any sexual touching with any part of the body or other object, by any person upon another, without consent. Sexual touching is contact of a sexual nature, however slight.
- **Domestic violence**, which is defined as physical violence or the threat of physical violence committed by a current or former spouse of an individual, by a person with whom the individual has a child in common, by a person who is cohabiting or has cohabitated with the individual as if a spouse (as determined under applicable law), or by any other person against an adult or youth who is protected from that person’s acts by applicable domestic or family violence laws.
- **Dating violence**, which is defined as physical violence or the threat of physical violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with an individual, and the existence of such a relationship shall be determined based on factors such as the length and type of relationship, and frequency of interaction between the persons involved.
- **Stalking**, which is knowingly or intentionally engaging in a course of conduct involving repeated or continuing harassment of another person that would cause a reasonable person to feel terrorized, frightened, intimidated, or threatened and that actually causes the individual to feel terrorized, frightened, intimidated, or threatened.
- Other sexual misconduct offenses may also include, but are not limited to:
 - Indecent exposure
 - Sexual exhibitionism
 - Sex-based cyber-harassment
 - Prostitution or the solicitation of a prostitute

- Peeping or other voyeurism
- Going beyond the boundaries of consent (e.g. recording, sharing or disseminating recordings, or threatening to share or disseminate recordings, of sexual activity or nudity without the consent of all parties involved)

C. **Hostile Environment**

Conduct that creates a **hostile environment** includes unwelcome sexual advances, requests for sexual favors, and other verbal, non-verbal, or physical conduct of a sexual nature when:

- Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment or a student's status in a course, program or activity;
- Submission to or rejection of such conduct by an employee or student is used as the basis for employment or academic decisions; or
- Viewed from the perspective of both the individual and a reasonable person in the same situation, the conduct interferes with performance, limits participation in University activities, or creates an intimidating, hostile, or offensive University environment.

Examples of conduct that may create a hostile environment include:

- Unwelcome sexual jokes, language, epithets, advances or propositions;
- The display of sexually suggestive objects, pictures, magazines, posters or cartoons;
- Comments about an individual's body, sexual orientation, sexual prowess or sexual deficiencies;
- Unwelcome physical contact of a sexual nature;
- Sexually suggestive, insulting or obscene comments, gestures or conduct (such as leering or whistling);
- Offering or implying an offer of an education- or employment-related reward, such as a favorable review, grade, assignment, promotion, or continued employment, in exchange for sexual favors; or
- Taking or threatening to take an adverse education- or employment-related action, such as an unfavorable review, grade or assignment, because sexual conduct or advances are rejected.

Because of the gravity of these offenses, the University has adopted specific procedures for reporting and responding to the conduct described in this section. For information on how to report Sexual Harassment, see Section 8.

7. INFORMATION ABOUT CONSENT, INTOXICATION AND INCAPACITATION

Consent means informed, freely given agreement, communicated by clearly understandable words or actions, to participate in each form of sexual activity. Consent cannot be inferred from silence,

passivity, or lack of active resistance. A current or previous dating or sexual relationship is not sufficient to constitute consent, and consent to one form of sexual activity does not imply consent to other forms of sexual activity. By definition, there is no consent when there is a threat of force or violence or any other form of coercion or intimidation, physical or psychological. A person who is the object of sexual aggression is not required to physically or otherwise resist the aggressor; sexual contact without informed, freely given consent is sexual misconduct. There is no consent when the individual in question is under the legal age of consent. The legal age of consent in Indiana is 16.

Intoxication is not an excuse for failure to obtain consent.

An incapacitated person is incapable of giving consent. A person is incapacitated if that person is in a physical or mental state such that he or she lacks the ability to make a knowing and deliberate choice to engage in the sexual interaction. For the purposes of this Policy, a person who is asleep or unconscious is incapacitated, without exception. A person may also become incapacitated due to other factors, which may include the use of alcohol and/or drugs to such a degree that the person no longer has the ability to make a knowing or deliberate choice to engage in the sexual interaction. Engaging in sexual activity with a person whom you know, or should reasonably know, to be incapacitated constitutes a violation. If there is a question about whether the complainant was incapacitated, the relevant standard is whether the respondent knew, or a sober, reasonable person in the respondent's position should have known, that the complainant was incapacitated and therefore could not consent to the sexual activity.

8. REPORTING AND RESPONSE PROCEDURES FOR VIOLATIONS OF THIS POLICY

Violations of this Policy by a student must be reported in accordance with the [Reporting and Response Procedures](#) set forth in du Lac: A Guide to Student Life.

Violations of this Policy by University faculty or staff, or a third party (such as a vendor, contractor or guest) must be reported in accordance with the reporting and response procedures set forth in the *Reporting and Response Procedure for Violations of the University's Policy on Sexual and Discriminatory Harassment by Faculty and Staff*.

All University community members are expected to provide truthful information. If an investigation reveals that an individual has provided deliberately false information and/or made an accusation in bad faith or with a view to personal gain or intentionally harming another in connection with an incident, disciplinary action may be taken. This provision does not apply to information provided in good faith, even if the facts alleged are not later substantiated.

9. EDUCATION PROGRAMS

The University shall provide the following educational programming designed to promote the awareness of rape, acquaintance rape, domestic violence, dating violence, sexual assault, and stalking.

Primary and ongoing prevention and awareness programs. The University shall provide primary prevention and awareness programs for all incoming students and new faculty and staff, and

ongoing prevention and awareness campaigns for current students, faculty and staff, that include the following:

- a statement that the University prohibits the offenses of sexual assault, domestic violence, dating violence, and stalking and a description of the University's policies that prohibit this conduct;
- the definition of consent, in reference to sexual activity, as defined in this Policy;
- the definitions of sexual assault, domestic violence, dating violence, and stalking under Indiana law;
- safe and positive options for bystander intervention that may be carried out by an individual to prevent harm or intervene when there is a risk of sexual assault, domestic violence, dating violence, or stalking against a person other than the bystander;
- information on risk reduction to recognize warning signs of abusive behavior and how to avoid potential attacks;
- the possible sanctions or protective measures that the University may impose following a final determination of a University disciplinary procedure or investigation regarding allegations of sexual misconduct or other interpersonal misconduct;
- the procedures that a complainant should follow if a sex offense, sexual assault, domestic violence, dating violence, or stalking has occurred, as described in this Policy;
- the procedures for University disciplinary action in cases of alleged sexual assault, domestic violence, dating violence, or stalking, as described in this Policy;
- information about how the University will protect the confidentiality of complainants, including how publicly-available recordkeeping will be accomplished without the inclusion of identifying information about the complainant, to the extent permitted by law;
- information about existing counseling, health, mental health, victim advocacy, legal assistance, student financial aid, and other services available for student and employee complainants both on-campus and in the community; and
- information about options for, and available assistance in, changing academic, living, transportation, and working situations, if so requested by the complainant and if such accommodations are reasonably available, regardless of whether the complainant chooses to report the crime to campus police or local law enforcement.

APPENDIX 2



REPORTING AND RESPONSE PROCEDURE FOR VIOLATIONS OF THE UNIVERSITY'S POLICY ON SEXUAL AND DISCRIMINATORY HARASSMENT BY FACULTY AND STAFF

1. INTRODUCTION

Violations of the Policy on Sexual and Discriminatory Harassment (the "Policy") by University faculty or staff, or a third party (such as a vendor, contractor or guest) must be reported in accordance with the reporting and response procedures set forth below. Violations of the Policy by a student must be reported in accordance with the reporting and response procedures set forth in [*du Lac: A Guide to Student Life*](#).

2. HOW TO REPORT VIOLATIONS OF THE POLICY BY FACULTY, STAFF OR THIRD PARTIES

A. Reporting Violations to the University

The University is dedicated to providing an environment of respect for all, free from Sexual and Discriminatory Harassment. To the extent any of the University's students, faculty, staff experience offensive or harassing behavior by students, faculty, staff or third parties with whom they must interact as part of their work or educational responsibilities, the University is committed to eliminating such misconduct. To do so, the University must be informed of any conduct that violates the Policy. Accordingly, individuals who believe that they have been subjected to violations of the Policy by members of the University's faculty or staff, or third parties such as vendors, contractors or guests, must promptly report the alleged violation to the University as described below.

i. Reporting when Alleged Offender is a Faculty Member

For violations of the Policy committed by a faculty member or postdoctoral scholar, report such conduct to the Title IX Coordinator/Office of Institutional Equity (574-631-0444), the Faculty Affairs Specialist in the Office of the Provost (574-631-9927), or a department chair, dean or director of an institute or center (who in turn, must immediately report the allegation to the Office of Institutional Equity or the Office of the Provost). Additional contact information for these offices and/or individuals may be found on the Office of Institutional Equity website at equity.nd.edu.

ii. Reporting when Alleged Offender is a Staff Member

For violations of the Policy committed by a staff member, report such conduct to the Title IX Coordinator/Office of Institutional Equity, or a supervisor in or the Human Resources Consultant for the complainant's department (who in turn, must immediately report the allegation to the Office of Institutional Equity). Additional contact information for these offices and/or individuals may be found on the Office of Institutional Equity website at equity.nd.edu.

iii. Reporting when Alleged Offender is a Vendor, Contractor, or Other Third Party

For violations of the Policy by a vendor, contractor or third party with whom the complainant interacts as part of his or her work duties or educational responsibilities, report such conduct to the Title IX Coordinator/Office of Institutional Equity (574-631-0444) immediately. The Office of Institutional Equity will work with the reporting party to investigate the complaint and the University will take prompt action within its power to stop the behavior.

B. Reporting to Law Enforcement in Cases Involving Sexual Assault and Other Sexual Misconduct

In addition to the reporting violations to the University, an individual has the option to pursue a criminal complaint with an appropriate law enforcement agency in cases involving Sexual Assault or Other Sexual Misconduct. In such cases, complainants may (a) notify proper law enforcement authorities, including on-campus and local police (as described below); (b) be assisted by campus authorities in notifying law enforcement authorities if the complainant so chooses; or (c) decline to notify law enforcement authorities.

The University encourages members of the University community to report all incidents of Sexual Assault and Other Sexual Misconduct to the police. If the incident occurred on Notre Dame property, the Notre Dame Police Department, a duly authorized police agency in the state of Indiana, is an appropriate agency with which to file a report. On campus incidents may also be reported to the St. Joseph County Police Department. For off-campus incidents, including at international locations, reports may be filed with the local law enforcement agency with jurisdiction where the incident occurred. In the South Bend area, the local law enforcement agencies include the South Bend, St. Joseph County, and Mishawaka police departments. Notre Dame Police Department (911 from a campus phone, or 574-631-5555 from a cell phone) can assist with contacting the appropriate agency.

Reports of Sexual Assault or Other Sexual Misconduct committed by faculty or staff that are reported to Notre Dame Police Department will also be referred to the Title IX Coordinator (or other appropriate office), who will follow-up and investigate as appropriate. Similarly, where the University receives a report from another police agency of an incident of Sexual Assault or Other Sexual Misconduct, the Title IX Coordinator (or designee) and NDPD will follow-up and investigate as appropriate.

The administrative investigation conducted by the Title IX Coordinator (or designee) is distinct from the criminal investigation as a result of the University's obligation under Title IX to ensure that it is providing a safe environment for all members of the University community. If a complainant wishes to pursue a criminal complaint, the complainant may choose to temporarily

defer the University's administrative investigation by making a formal written request to the Title IX Coordinator (or designee), which may temporarily delay the administrative investigation and the University's ability to respond. However, the University may choose not to defer its administrative investigation where it has reason to believe that the alleged offender may be an imminent threat to the safety of the complainant and/or other members of the University community. At any time, the complainant may choose to rescind the deferral by making a formal written request to the Title IX Coordinator (or designee), electing to resume the University's administrative investigation. The University will maintain documentation of the date of deferral. Information obtained through the criminal investigation may be considered in the University's administrative investigation.

Where the University is aware that an individual is pursuing a criminal complaint, a member of the Office of Campus Safety will request that the St. Joseph County Prosecutor's Office keep the University informed and immediately advise of its decision whether to prosecute the complaint. The University will maintain documentation of the date of the request to the Prosecutor's Office. In cases where the Prosecutor's Office declines prosecution, a member of the Office of Campus Safety will work with the Prosecutor's Office to notify the complainant of the Prosecutor's decision.

In addition to having the option of pursuing a criminal complaint, complainants also have the option of exploring whether they might be entitled to an order of protection, restraining order, or other similar orders issued by a criminal or civil court. For more information about such orders, including the University's responsibilities concerning such orders, individuals should contact Notre Dame Police Department or the [Family Justice Center of St. Joseph County](http://fjcsjc.org) (fjcsjc.org) (discussed below).

Individuals who report alleged Sexual Assault, Dating Violence, Domestic Violence or Stalking to the University will be provided with written notice of the above-referenced options.

C. Support of an Ombudsperson

The Ombudsperson is a member of the Notre Dame faculty or staff appointed by the President to provide information and assistance regarding Sexual or Discriminatory Harassment to the University community.

Regardless of the status of the alleged offender, a complainant may contact an Ombudsperson for advice and guidance related to the complaint or the resolution process at any time. An Ombudsperson who receives a report of a violation of the Policy must share that information with the Title IX Coordinator/Office of Institutional Equity for investigation and follow-up. Specific contact information for these offices and/or individuals may be found on the Office of Institutional Equity website at equity.nd.edu.

D. Direct Communication with the Alleged Offender in Cases that do not Involve Sexual Assault or Other Sexual Misconduct

In cases involving creation of a Hostile Environment and Discriminatory Harassment, the complainant may speak directly with the alleged offending person to address his or her concerns and obtain an appropriate resolution, if he or she feels comfortable doing so. Sometimes, an

effective manner of addressing offensive behavior is to politely and calmly advise the person, verbally or in writing, that his or her behavior or language is offensive and unwelcome, and to request that the person stop uttering such words or engaging in such behavior.

While this approach may be effective to eliminate the offensive behavior, individuals who choose to address the alleged offender directly must also promptly report the offensive behavior to the Office of Institutional Equity, which will direct the report as appropriate. Such reporting will enable the University to decide whether there is an impact to the community (such as egregious conduct or a pattern of inappropriate behavior) that warrants University to maintain an environment of respect. An individual who directly addresses his or her concerns with the offending person must also notify the Office of Institutional Equity if they did not obtain a satisfactory outcome through their discussions.

3. CONSIDERATIONS TO ENCOURAGE REPORTING AN INCIDENT

Students who report alleged violations by faculty, staff and third parties are entitled to the [Considerations to Encourage Reporting an Incident](#) set forth in du Lac: A Guide to Student Life.

Faculty and staff who report alleged violations by faculty, staff and third parties are entitled to the considerations to encourage reporting set forth below.

A. University Response to Reports

The University will take the interim measures it deems necessary to protect the parties while a complaint of sexual or discriminatory harassment is being investigated. In addition, upon receipt of a report of alleged sexual assault, dating violence, domestic violence or stalking in which the respondent is a member of Notre Dame's faculty or staff, the following steps will be taken:

i. No Contact Orders Issued to the Complainant and the Respondent

The Title IX Coordinator (or designee) shall issue no contact orders to the complainant and respondent. Such a measure may also be appropriate when the respondent is a Notre Dame vendor or other third party who interacts with members of the University community.

ii. Other Interim Measures

The University reserves the right to take other intermediate steps to protect complainants pending the final outcome of an investigation, including work-related accommodations and other interim measures. These steps may include the ability to change work schedules, locations or assignments. The goal of any adjustment will be to minimize the burden on the complainant. Any adjustments will be administered by the Title IX Coordinator (or designee).

iii. Assignment of a Resource Coordinator

The complainant and the respondent will be referred to separate Resource Coordinators (RCs), who are trained Notre Dame faculty or administrators who will serve as resource persons to the

complainant and respondent to identify, explain and navigate the reporting options and the available support services. This can include referrals to counseling, educational support, pastoral care, and medical treatment, and information about University and legal processes. The RCs can also provide guidance and answer questions about the process for requesting the interim measures and relief outlined above.

B. Retaliation and Intimidation Prohibited

The University's [Non-Retaliation Policy](#) prohibits acts of retaliation against those who engage in good faith conduct (as described in the Non-Retaliation Policy), which includes, but is not limited to, reporting alleged prohibited harassment, and participating in a related investigation or proceeding.

To report retaliation, please contact the following officials:

- **For retaliation committed by students:** the Deputy Title IX Coordinator (574-631-7728);
- **For retaliation committed by staff:** the Title IX Coordinator/Office of Institutional Equity (574-631-0444) or Human Resources (574-631-5900); and
- **For retaliation committed by faculty:** the Faculty Affairs Specialist in the Office of the Provost (574-631-9927) or the Title IX Coordinator/Office of Institutional Equity (574-631-0444).

In addition, all members of the University community may report actual or threatened retaliation to NDPD by calling 574-631-5555.

For more information about the University's response to reports of retaliation, see the University's Non-Retaliation Policy at https://policy.nd.edu/assets/185253/non_retaliation_revision.pdf

4. PRIVACY AND CONFIDENTIALITY

A. Confidential Resources

Individuals who wish to keep the details of an incident confidential have several options. Faculty and staff may speak with counselors through [Lifeworks](#), the Employee Assistance Program (888-267-8126) or health providers such as the [Notre Dame Wellness Center](#) (notredamewellnesscenter.com) (574-634-9355). Students may speak with counselors at the [University Counseling Center](#) (ucc.nd.edu) (574-631-7336) or health providers such as those at [University Health Services](#) (uhs.nd.edu) (574-631-7567). Students, faculty and staff may also speak with off-campus resources, such as [S-O-S of the Family Justice Center of St. Joseph County](#) (fjcsjc.org/sos)(discussed below). Vowed religious (priests, deacons, and religious sisters and brothers) working within Campus Ministry and who are operating in that role are confidential resources. These resources will honor confidentiality unless there is an imminent danger to the individual or to others, or unless otherwise required by law. In addition, an individual's disclosure during the sacrament of confession will not be revealed by the priest for any reason, which is a sacred obligation protected by law.

B. Parameters of Confidentiality in Reports of Sexual or Discriminatory Harassment

In all instances and to the extent possible, the University will protect the privacy of all parties to a report of Sexual or Discriminatory Harassment. That said, campus officials (with the exception of those listed under Confidential Resources, above) who receive a report of Sexual or Discriminatory Harassment, whether from the student, staff or faculty involved or a third party, must share that information with the appropriate University authorities for investigation and follow-up. Any response by the University may be hindered by the complainant's requests for anonymity and/or inaction.

In an effort to provide timely notice to the Notre Dame community, and in the event of a serious crime that occurs on campus and poses a serious, ongoing threat to members of the Notre Dame community, a mass email Crime Alert will be sent to all students, faculty and staff on campus and is posted on the Notre Dame Police Department [website](#), and may also be posted in residence halls and various other buildings on campus. Crime Alerts and any updates will be drafted and disseminated in a way that protects the confidentiality of complainants. Such alerts and updates shall not include identifying information about the complainant in any publicly-available recordkeeping to the extent permitted by law.

5. RESOURCES FOR MEDICAL, COUNSELING AND PASTORAL CARE

A. Medical Resources

It is especially important for individuals who have been sexually assaulted or subjected to other sexual misconduct that involves physical contact to seek immediate and appropriate medical treatment. Such treatment is also important to preserve evidence as may be necessary to the proof of the sexual assault or other sexual misconduct in the event the student later files criminal charges, or seeks to obtain an order of protection. The two hospitals in the South Bend area are [St. Joseph Regional Medical Center \(sjmed.com\)](#) and [Memorial Hospital \(beaconhealthsystem.org\)](#). While both hospitals offer emergency care and evidence collection, St. Joseph has a specially trained sexual assault team available 24 hours a day, seven days a week. Under Indiana law, the tests and procedures at the hospitals are free of charge if treatment is sought within 120 hours of the assault. The evidence gathered in this examination will be maintained by the hospital and will not be provided to the police unless the individual reports the assault to the police. Any decision about whether or not to talk to the police is up to the individual.

Faculty and staff may visit the [Notre Dame Wellness Center \(574-634-9355\)](#), which is equipped to provide confidential and professional medical care to faculty and staff. Students may visit [University Health Services](#), which is open 24 hours a day during the academic year and is equipped to provide confidential and professional medical care to students. University Health Services can be reached in Saint Liam Hall, 574-631-7567. While the Notre Dame Wellness Center and University Health Services staff are unable to perform procedures related to the collection of evidence for the purposes of pursuing criminal prosecution, they can provide assistance and support when an individual requests or requires transportation to the hospital.

B. Counseling Resources

LifeWorks, the Employee Assistance Program for Notre Dame faculty and staff, provides referrals to professionals who provide confidential counseling and support on a wide range of issues. The service is available 24 hours a day, seven days a week, and can be reached at 888-267-8126 or online at <https://www3.nd.edu/~hr/lifeworks/eap.shtml>.

Students may receive specialized support and assistance from the University Counseling Center, which is staffed by trained professionals and counselors. Current students may seek counseling at any time, even years after the incident. The confidential services of the UCC are available to any student who may need support or assistance. The [Counseling Center](#) can be reached at 574-631-7336 (24 hours). In addition, a Walk-In Crisis Service is available to students in Saint Liam Hall, Monday-Friday, 9 a.m. – 5 p.m. For further information, go to ucc.nd.edu.

[The Family Justice Center of St. Joseph County \(fjcsjc.org\)](http://fjcsjc.org) is a collaboration of civil, legal, medical, and social services which supports individuals (including students and employees) affected by domestic violence. The Family Justice Center can be reached by calling 574-234-6900 and its office is located at 533 North Niles Avenue in South Bend. [S-O-S of the Family Justice Center \(fjcsjc.org/sos\)](http://fjcsjc.org/sos) is staffed by trained professionals and volunteer advocates who are available 24 hours a day. The staff can provide confidential counseling and recovery services, as well as support and information about communication with the police, family and friends. S-O-S Volunteer Advocates provide emotional support and information on the phone and in person at area hospital Emergency Departments around the clock. Specially trained professionals offer confidential counseling, group therapy, information, and referrals. The S-O-S Advocate acts as a liaison between the individual and the legal process, and can accompany the individual to court, if desired. The 24-hour telephone number for the S-O-S is 574-289-4357.

The [Rape, Abuse and Incest National Network \(RAINN\) \(rainn.org\)](http://rainn.org) is an anti-sexual violence organization that partners with more than 1,100 local rape crisis centers across the country. Among its programs, RAINN has two resources available globally: (1) the National Sexual Assault Online Hotline (<https://ohl.rainn.org/online/>), a secure web-based hotline that provides live and confidential help through an interface similar to instant messaging; and (2) the National Sexual Assault Hotline (800-656-HOPE), which provides free, confidential services 24 hours a day, seven days a week.

C. Pastoral Resources

Vowed religious (priests, deacons, and religious sisters and brothers) working within Campus Ministry and who are operating in that role are confidential resources. In addition, an individual's disclosure during the sacrament of confession will not be revealed by the priest for any reason, which is a sacred obligation protected by law. Campus Ministry can be reached at 574-631-7800 or at campusministry.nd.edu.

For more information about resources, please visit the University's [Office of Institutional Equity](#) website or the [Division of Student Affairs](#) website.

6. INVESTIGATION PROCEDURES

A. Investigation Process

In cases where a faculty or staff member is accused of a violation of the Policy, the Office of Institutional Equity (or designee) will investigate complaints and determine whether or not a violation of the Policy occurred. The University will provide a prompt, fair, thorough, and impartial investigation and resolution. A preponderance of the evidence standard (*i.e.*, whether it is more likely than not a violation occurred) is used to determine the outcome of an investigation.

The University aims to complete all investigations within 60 calendar days of the initial report. However, there may be some investigations that cannot be completed within 60 calendar days. In such cases, the University will communicate to the complainant and respondent that the investigation is going to take longer than 60 calendar days and, in doing so, will indicate when the University believes it will complete the investigation.

B. Additional Investigative Procedures in Cases Involving Sexual Assault, Dating Violence, Domestic Violence or Stalking

Investigations of cases involving sexual assault, dating violence, domestic violence or stalking shall be conducted by individuals who have received annual training on these issues and on how to conduct an investigation and resolution process that protects the safety of complainants and promotes accountability.

In the course of the investigation, both parties will be afforded an opportunity to provide information. The complainant and respondent will each be permitted to be accompanied by an advisor of his or her choice at their respective investigatory meetings. The advisor role is non-speaking. Advisors will not be permitted to make comments, pass notes, or otherwise disrupt an investigative meeting. Advisors who are disruptive during an investigative meeting will be required to leave. Both parties will also be provided with timely notice of meetings at which one or the other or both may be present.

While both parties are encouraged to provide any information they believe may be relevant, evidence about a party's prior sexual conduct with anyone other than the other party is ordinarily not considered. In addition, evidence of a prior consensual dating or sexual relationship between the parties, by itself, does not imply consent or preclude a finding of sexual misconduct.

C. Sanctions and Remedial Measures and Related Communications

The University will take the appropriate remedial measures to protect the complainant and/or stop any misconduct by faculty or staff, and will impose any sanctions it deems appropriate. The remedial measures may include the provision of counseling, training, educational programming, accommodations, and other assistance as outlined in Section 3.A. above. Appropriate sanctions may include counseling or education, a verbal or written reprimand, transfer, reassignment, suspension, demotion, or other disciplinary action, up to and including termination.

In cases where the respondent is a faculty member, if the investigation reveals that the conduct is such that a “severe sanction” or dismissal is contemplated, the procedures for Severe Sanctions Including Dismissal for Serious Cause as outlined in Article III, Section 8 of the Academic Articles shall be followed.

The University’s determination as to whether a violation of the Policy occurred will be communicated to the complainant and the respondent in writing. The University will notify the complainant of any remedial measures or sanctions imposed that directly relate to the complainant.

In cases involving sexual assault, dating violence, domestic violence or stalking, the complainant and the respondent shall be simultaneously informed in writing of the outcome of the investigation (i.e., whether a policy violation occurred, the rationale for that determination, and the sanctions imposed, if any), and the procedures for requesting a review of that outcome.

D. Requests for Review

i. Where Respondent is a Staff Member

In cases involving a violation of this Policy where the respondent is a staff member, the complainant or respondent may request a review of the outcome of the investigation by submitting a [Complaint Procedure Form](#) to the Vice President of Human Resources within ten (10) calendar days of notification of the outcome of the investigation. The request for review must state with specificity acceptable grounds for seeking a review. Acceptable grounds for review are limited to the following: (1) a procedural defect that would have been substantial enough to have changed the outcome; and/or (2) the discovery of substantive new information that was unknown or unavailable at the time of the investigation and would have had a significant effect on the outcome. Except in cases of termination, the severity of the outcome is not considered a legitimate ground for review. The Vice President of Human Resources (or designee) will simultaneously provide the parties the University’s written response. This response will identify any changes to the outcome of the investigation, and is final.

ii. Where Respondent is a Faculty Member

The complainant or respondent may request that the Vice President and Associate Provost for Faculty Affairs review the outcome of the investigation. This request must be in writing or email, must occur within ten (10) calendar days of notification of the outcome of the investigation, and must state with specificity acceptable grounds for seeking a review. Acceptable grounds are limited to the following: (1) a procedural defect that would have been substantial enough to have changed the outcome; and/or (2) the discovery of substantive new information that was unknown or unavailable at the time of the investigation and would have had a significant effect on the outcome. The Vice President and Associate Provost (or designee) will provide a written response to the party seeking a review, and this response is final.

If a respondent faculty member wishes to appeal the outcome of an investigation that results in “severe sanctions,” as defined in the Academic Articles, that faculty member is entitled to the procedural protections (including the right of appeal) set forth in Article III, Section 8 of the Academic Articles.

7. DEFINITIONS

Consent Informed, freely given agreement, communicated by clearly understandable words or actions, to participate in each form of sexual activity.

For further information, see Section 7 of the Policy (“Information about Consent, Intoxication and Incapacitation”).

Dating Violence Physical violence or the threat of physical violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with an individual, and the existence of such a relationship shall be determined based on factors such as the length and type of relationship, and frequency of interaction between the persons involved.

Discriminatory Harassment Offensive, unwelcome conduct or language that is based on an individual’s race, color, national or ethnic origin, religion, sex, sexual orientation, age, disability, veteran status, or genetic information, and that would create an intimidating, hostile, offensive, or demeaning environment for a reasonable person and that actually creates such an environment for that individual.

Domestic Violence Physical violence or the threat of physical violence committed by a current or former spouse of an individual, by a person with whom the individual has a child in common, by a person who is cohabiting or has cohabitated with the individual as if a spouse (as determined under applicable law), or by any other person against an adult or youth who is protected from that person’s acts by applicable domestic or family violence laws.

Hostile Environment Conduct including unwelcome sexual advances, requests for sexual favors, and other verbal, non-verbal, or physical conduct of a sexual nature when submission to such conduct is made either explicitly or implicitly a term or condition of an individual’s employment or a student’s status in a course, program or activity; submission to or rejection of such conduct by an employee or student is used as the basis for employment or academic decisions; or viewed from the perspective of both the individual and a reasonable person in the same situation, the conduct interferes with performance, limits participation in University activities, or creates an intimidating, hostile, or offensive University environment.

Non-Consensual Sexual Contact Any sexual touching with any part of the body or other object, by any person upon another, without consent. Sexual touching is contact of a sexual nature, however slight.



Ombudspersons	Members of the Notre Dame faculty or staff appointed by the President to provide information and assistance regarding Sexual or Discriminatory Harassment to the entire University community.
Other Sexual Misconduct	Misconduct of a sexual nature that may take the form of, but is not limited to, any of the following offenses: non-consensual sexual contact, domestic violence, dating violence, stalking, indecent exposure, sexual exhibitionism, sex-based cyber-harassment, prostitution or solicitation of a prostitute, peeping or other voyeurism, or going beyond the boundaries of consent.
Sexual Assault	Any sexual intercourse by any person upon another without consent. It includes oral, anal and vaginal penetration, to any degree, with any part of the body or other object. It is also referred to as “non-consensual sexual intercourse”
Sexual Harassment	Sexual Assault, Other Sexual Misconduct, and the creation of a Hostile Environment.
Staff	All non-faculty employees of the University.
Stalking	Knowingly or intentionally engaging in a course of conduct involving repeated or continuing harassment of another person that would cause a reasonable person to feel terrorized, frightened, intimidated, or threatened and that actually causes the individual to feel terrorized, frightened, intimidated, or threatened.



APPENDIX 3

Important Information

Important Information Regarding Sexual Harassment, Including Sexual Assault, Sexual Misconduct, Dating Violence, Domestic Violence, Stalking, Conduct That Creates A Hostile Environment, and/or Discriminatory Harassment

Note: A [Table of Contents](#) is available as a quick reference.

Introduction

Sexual harassment, which includes sexual assault and sexual misconduct, is a form of sex discrimination which is prohibited under Title IX of the Education Amendments of 1972. Dating violence, domestic violence, and stalking could also be considered forms of sex discrimination. Because of the seriousness of these offenses, the University has adopted specific policies and procedures outlined in this booklet to address alleged violations.

Students who engage in conduct prohibited by this document may be subject to [disciplinary action](#), up to and including dismissal from the University. Some forms of sexual harassment may also violate state and federal laws, and criminal prosecution may occur independently of any disciplinary action taken by the University.

This document sets forth the procedures that will be used to investigate and respond to reports of sexual harassment, [sexual assault](#), [sexual misconduct](#), [dating violence](#), [domestic violence](#), [stalking](#), [conduct that creates a hostile environment](#), and/or [discriminatory harassment](#). The University will [respond](#) to reports about sexual harassment, sexual assault, sexual misconduct, dating violence, domestic violence, stalking, conduct that creates a hostile environment, and/or discriminatory harassment with measures designed to eliminate the conduct, prevent its recurrence, and remedy any adverse effects of the conduct on individuals, members of the campus community, or University-related programs or activities.

Reporting Options

Students are provided [different options both on and off-campus for reporting](#) sexual harassment, sexual assault, sexual misconduct, dating violence, domestic violence, stalking, conduct that creates a hostile environment, and/or discriminatory harassment.

Administrative Contacts

The University has designated the Assistant Vice President of its Office of Institutional Equity and Title IX Coordinator to handle all inquiries regarding its efforts to comply with and carry out its responsibilities under Title IX. This includes the handling of alleged violations of sexual harassment, sexual assault, sexual misconduct, dating violence, domestic violence, stalking, conduct that creates a hostile environment, and/or discriminatory harassment by Notre Dame students. The Title IX Coordinator may be contacted as follows:

Erin N. Oliver
Assistant Vice President, Office of Institutional Equity & Title IX Coordinator
100 Grace Hall
University of Notre Dame
Notre Dame, IN 46556
[574-631-0444](tel:574-631-0444)
titleix@nd.edu



You may also report to the Deputy Title IX Coordinator and Title IX Program Manager

Amber Monroe
Title IX Program Manager
305 Main Building
University of Notre Dame
Notre Dame, IN 46556
[574-631-7728](tel:574-631-7728)
titleix@nd.edu

Education Programs

The University will provide a variety of education programs designed to promote the awareness of sexual harassment, sexual assault, sexual misconduct, dating violence, domestic violence, stalking, conduct that creates a hostile environment, and/or discriminatory harassment for all incoming students and new employees. Additionally, the University will also coordinate ongoing prevention and awareness campaigns for students and employees. For more information about the education programs offered by the University, please see the [Education Programs](#) section of this document.

Prompt, Fair, and Impartial Investigation and Resolution

The University processes to address allegations of sexual harassment, sexual assault, sexual misconduct, dating violence, domestic violence, stalking, conduct that creates a hostile environment, and/or discriminatory harassment provide a prompt, fair, and impartial investigation and resolution of such allegations and will be conducted by University officials. Officials receive annual training on issues related to sexual harassment, sexual assault, sexual misconduct, dating violence, domestic violence, stalking, conduct that creates a hostile environment, and/or discriminatory harassment and on how to conduct a prompt, fair, and impartial investigation and resolution process.

References to "Complainant" and "Respondent"

For the purposes of the policies and procedures described in this document, the individual who has been directly affected by an alleged violation is referred to as the "Complainant." A student alleged to have violated a University policy is referred to as the "Respondent."

Accountability for Student Groups

In addition to investigating and addressing behavior of individual students, the University reserves the right to investigate and hold accountable the collective behavior of student groups (student clubs, organizations, teams, residential communities, etc.).

Applicable University Policies

Information about how to report alleged violations of the following policies and what procedures will be followed can be found in the ["How To Report Incidents of Sexual Harassment, Sexual Assault, Sexual Misconduct, Dating Violence, Domestic Violence, Stalking, and Sexual Conduct that Creates a Hostile Environment, and/or Discriminatory Harassment"](#) section

The University may investigate and address alleged violations of other policies outlined in the [University Standards of Conduct](#). The Deputy Title IX Coordinator (or designee) will notify the respondent of policies which are being investigated through the [Notice of Administrative Resolution](#).

Sexual Harassment

Sexual Harassment as defined and prohibited by the University includes sexual assault, other sexual misconduct, and the creation of a hostile environment, as described below.

A. Sexual Assault

Sexual assault is any sexual intercourse by any person upon another without [consent](#). It includes oral, anal and vaginal penetration, to any degree, with any part of the body or other object. It is also referred to as “non-consensual sexual intercourse.”

Sexual assault is one of the most egregious forms of sexual harassment. Federal law views sexual misconduct and sexual assault as forms of sexual harassment prohibited under Title IX. Sexual assault also violates state law as well as University policy.

Students found responsible for sexual assault will ordinarily face [Administrative Outcomes](#) up to and including permanent dismissal from the University.

The University believes that no person should bear the effects of sexual misconduct or sexual assault alone. When such conduct occurs, the University’s paramount concern is for the safety, health and well-being of those impacted. To support and assist students, the University provides a wide range of services and resources. Please see the Resources for Counseling, Medical, and Pastoral Care to learn more about these resources.

Sexual assault is inconsistent with the University’s values and incompatible with the safe, healthy environment that the Notre Dame community expects. All members of this community share responsibility for creating and maintaining an environment which promotes the safety and dignity of each individual.

B. Other Sexual Misconduct

Other sexual misconduct may take the form of any of the following offenses:

- **Non-Consensual Sexual Contact**

Non-consensual sexual contact is any sexual touching with any part of the body or other object, by any person upon another, without [consent](#). Sexual touching is contact of a sexual nature, however slight.

- **Dating Violence**

Dating violence is defined as physical violence or the threat of physical violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with an individual. The existence of such a relationship shall be determined based on factors such as the length and type of relationship, and frequency of interaction between the persons involved.

- **Domestic Violence**

Domestic violence is defined as physical violence or the threat of physical violence committed by a current or former spouse of an individual, by a person with whom the individual has a child in common, by a person who is cohabiting or has cohabitated with the individual as if a spouse (as

determined under applicable law), or by any other person against an adult or youth who is protected from that person's acts by applicable domestic or family violence laws.

- **Stalking**

Stalking is defined as knowingly or intentionally engaging in a course of conduct involving repeated or continuing harassment of another person that would cause a reasonable person to feel terrorized, frightened, intimidated, or threatened and that actually causes the individual to feel terrorized, frightened, intimidated, or threatened.

- **Other Sexual Misconduct Offenses**

Other sexual misconduct offenses include, but are not limited to:

- Indecent exposure
- Sexual exhibitionism
- Sex-based cyber-harassment
- Prostitution or the solicitation of a prostitute
- Peeping or other voyeurism
- Going beyond the boundaries of consent (e.g. recording, sharing or disseminating recordings, or threatening to share or disseminate recordings, of sexual activity or nudity without the consent of all parties involved)

C. Hostile Environment

Conduct that creates a hostile environment includes unwelcome sexual advances, requests for sexual favors, and other verbal, non-verbal, or physical conduct of a sexual nature when:

Examples of conduct that may create a hostile environment include:

- Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment or a student's status in a course, program or activity;
- Submission to or rejection of such conduct is used as the basis for employment or academic decisions; or
- Viewed from the perspective of both the individual and a reasonable person in the same situation, the conduct interferes with performance, limits participation in University activities, or creates an intimidating, hostile, or offensive University environment.
- Unwelcome sexual jokes, language, epithets, advances or propositions;
- The display of sexually suggestive objects, pictures, magazines, posters or cartoons;
- Comments about an individual's body, sexual orientation, sexual prowess or sexual deficiencies;
- Sexually suggestive, insulting or obscene comments, gestures or conduct (such as leering or whistling)
- Offering or implying an offer of an education- or employment-related reward, such as a favorable review, grade, assignment, promotion, or continued employment, in exchange for sexual favors; or
- Taking or threatening to take an adverse education- or employment-related action, such as an unfavorable review, grade or assignment, because sexual conduct or advances are rejected.

Discriminatory Harassment Based on Sex or Sexual Orientation

Discriminatory Harassment includes offensive, unwelcome conduct or language that is based on an individual's sex or sexual orientation and that would create an intimidating, hostile, offensive, or demeaning environment for a reasonable person and that actually creates such an environment for that individual.

Information About Consent, Intoxication and Incapacitation

Consent means informed, freely given agreement, communicated by clearly understandable words or actions, to participate in each form of sexual activity. Consent cannot be inferred from silence, passivity, or lack of active resistance. A current or previous dating or sexual relationship is not sufficient to constitute consent, and consent to one form of sexual activity does not imply consent to other forms of sexual activity. By definition, there is no consent when there is a threat of force or violence or any other form of coercion or intimidation, physical or psychological. A person who is the object of sexual aggression is not required to physically or otherwise resist the aggressor; the lack of informed, freely given consent to sexual contact constitutes sexual misconduct. There is no consent when the individual in question is under the legal age of consent. The legal age of consent in Indiana is 16.

Intoxication is not an excuse for failure to obtain consent.

An incapacitated person is incapable of giving consent. A person is incapacitated if that person is in a physical or mental state such that he or she lacks the ability to make a knowing and deliberate choice to engage in the sexual interaction. For the purposes of this policy, a person who is asleep or unconscious is incapacitated, without exception. A person may also become incapacitated due to other factors, which may include the use of alcohol and/or drugs to such a degree that the person no longer has the ability to make a knowing or deliberate choice to engage in the sexual interaction. Engaging in sexual activity with a person whom you know, or should reasonably know, to be incapacitated constitutes a violation. If there is a question about whether the Complainant was incapacitated, the relevant standard is whether the Respondent knew, or a sober, reasonable person in the Respondent's position should have known, that the Complainant was incapacitated and therefore could not consent to the sexual activity.

Confidential Resources and Information About Privacy

Confidential Resources

If a student wishes the details of an incident to be kept confidential, the student can speak with:

- counselors at the [University Counseling Center](#);
- health providers, such as [University Health Services](#) and local hospitals;
- off-campus rape crisis resources, such as [S-O-S](#), the [rape crisis center for St. Joseph County](#); and
- vowed religious (priests, deacons, and religious sisters and brothers) working within [Campus Ministry](#) and who are operating in that role.

These individuals will honor confidentiality unless there is an imminent danger to the student or to others. In addition, a student's disclosure during the Sacrament of Reconciliation (confession) will not be revealed by the priest for any reason, which is a sacred obligation protected by law.

Parameters of Privacy and Confidentiality for Investigations; Responsible Employee Reporting Obligation

In all instances and to the extent possible, the University will protect the privacy of all parties to a report sexual harassment, sexual assault, sexual misconduct, dating violence, domestic violence, stalking, conduct that creates a hostile environment, and/or discriminatory harassment. That said, with the exception of those [Confidential Resources](#) listed above, all University employees, including faculty and staff, are considered Responsible Employees.

Responsible Employees who receive information about any suspected or potential violations of sexual harassment, sexual assault, sexual misconduct, dating violence, domestic violence, stalking, conduct that creates a hostile environment, and/or discriminatory harassment, whether from the student involved or a third party, must report the information to the University.

Responsible Employees may provide support and assistance to a Complainant, witness, or Respondent; but, Responsible Employees cannot promise confidentiality or withhold information about sexual harassment, sexual assault, sexual misconduct, dating violence, domestic violence, stalking, conduct that creates a hostile environment, and/or discriminatory harassment.

Parameters of Privacy and Confidentiality Related to Crime Alerts Issued by the University

In an effort to provide timely notice to the Notre Dame community, and in the event of a serious crime that occurs on campus and poses a serious, ongoing threat to members of the Notre Dame community, a mass email [Crime Alert](#) will be sent to all students, faculty and staff on campus and is posted on the [Notre Dame Police website](#), and may also be posted in residence halls and various other buildings on campus. Crime Alerts and any updates will be drafted and disseminated in a way that protects the confidentiality of Complainants. Such alerts and updates shall not include identifying information about the Complainant in any publicly-available recordkeeping to the extent permitted by law.

Availability of Counseling, Medical, and Pastoral Care

The following resources are available to all Notre Dame students and may be of particular interest to students who have been affected by an incident:

Counseling Resources

Students may receive specialized support from the [University Counseling Center](#) (UCC), which is staffed by trained professionals and counselors. Current students may seek counseling at any time, even years after the incident. The confidential services of the UCC are available to any student who may need support or assistance. The UCC can be reached at 574-631-7336 (24 hours). In addition, a Walk-In Crisis Service is available in Saint Liam Hall, Monday-Friday, 9:00 a.m. –5:00 p.m. For further information, go to ucc.nd.edu.

The [Family Justice Center of St. Joseph County](#) is a collaboration of civil, legal, and social services, which supports individuals affected by domestic and intimate partner violence, sexual assault, and stalking. The Family Justice Center can be reached by calling 574-234-6900, Monday-Friday from 8:00 am- 4:30 pm and via the Family Justice website at www.fjcsjc.org. Their office is located at 533 North Niles Avenue, South Bend, IN 46617.

One service of the Family Justice Center is S-O-S, the rape-crisis center for St. Joseph County. S-O-S is staffed by trained professionals and volunteer advocates who are available 24 hours a day. S-O-S Volunteer Advocates provide emotional support and information on the phone and in person at area hospital Emergency Departments around the clock. Specially trained professionals at the Family Justice Center offer confidential counseling, group therapy, information, and referrals. The Special Victim's Unit Advocate can act as a liaison between the student and the legal process, and can accompany them to court, if desired. The 24-hour telephone number for S-O-S is 574-289-HELP (4357).

A student may call S-O-S of the Family Justice Center of St. Joseph County at 574-289-4357 and request to have an S-O-S advocate meet the student at the hospital, or the SANE at St. Joseph Regional Medical Center or nurse from Memorial Hospital can, upon request by a student, contact an advocate from the S-O-S program to meet the student at the hospital to provide support, information, resources, and referrals as appropriate. A student may request the SANE wait to perform a medical exam until an S-O-S advocate is present. The S-O-S program is a confidential resource.

The [Rape, Abuse and Incest National Network](#) (RAINN) is an anti-sexual violence organization that partners with more than 1,100 local rape crisis centers across the country. Among its programs, RAINN has two resources available globally: (1) the [National Sexual Assault Online Hotline](#), a secure web-based hotline that provides live and confidential help through an interface similar to instant messaging; and (2) the National Sexual Assault Hotline (800-656-HOPE), which provides free, confidential services 24 hours a day, seven days a week.

Medical Resources

Students who have been injured during sexual harassment, including, sexual assault, sexual misconduct, dating violence, domestic violence, stalking, and/or conduct that creates a hostile environment should seek immediate and appropriate medical treatment for their injuries. Such treatment is also important to preserve evidence that may assist in the proof of sexual harassment, sexual assault, sexual misconduct, dating violence, domestic violence, stalking, and/or conduct that creates a hostile environment in the event that the student later files criminal charges, or seeks to obtain an order of protection.

Students may visit [University Health Services](#), for confidential and professional medical care. University Health Services is located in Saint Liam Hall and can be reached at [574-631-7497](tel:574-631-7497). See uhs.nd.edu for hours of operation. While the University Health Services staff are unable to perform procedures related to the collection of evidence for the purposes of pursuing criminal prosecution, they can provide medical care including wound care, testing and treatment for sexually transmitted infections, and referral and transportation to a Sexual Assault Nurse Examiner. Medical services for survivors of sexual assault can be provided by University Health Services at no cost and is strictly confidential.

Sexual Assault Nurse Examiner (SANE) can both provide medical care and preserve evidence of sexual assault, sexual misconduct, dating violence, domestic violence, stalking, and/or conduct that creates a hostile environment in the event that the individual later files criminal charges, or seeks to obtain an order of protection. The two hospitals in the South Bend area are [St. Joseph Regional Medical Center](#) and [Memorial Hospital of South Bend](#). The SANE program of St. Joseph Regional Medical Center offers emergency care and evidence collection 24 hours a day, seven days a week. Memorial Hospital also provides these services but does not have a 24/7 program, so the availability of a sexual assault nurse examiner may be limited. Under Indiana law, the tests and procedures at the hospitals are free of charge if treatment is sought within 120 hours of the assault. Evidence gathered in this examination is maintained by the hospital and is not provided to the police unless the individual reports the assault to the police. Any decision about whether or not to talk to the police is up to the individual.

A student may call the [S-O-S program of the Family Justice Center of St. Joseph County](#) at [574-289-4357](tel:574-289-4357) and request to have an S-O-S advocate meet the student at the hospital to provide medical options regarding treatment, evidence collection, sexually transmitted disease testing and follow up care. After a student arrives at the hospital, the SANE at St. Joseph Regional Medical Center can, upon request by a student, contact an advocate from [S-O-S program of the Family Justice Center of St. Joseph County](#) to meet the student at the hospital. A student may request the SANE wait to perform a medical exam until an S-O-S advocate is present. The S-O-S program is a confidential resource.

Pastoral Resources

Vowed religious (priests, deacons, and religious sisters and brothers) working within [Campus Ministry and who are operating in that role](#) are confidential resources.

These individuals will honor confidentiality unless there is an imminent danger to the student or to others. In addition, a student's disclosure during the Sacrament of Reconciliation (confession) will not be revealed by the priest for any reason, which is a sacred obligation protected by law. Campus Ministry can be reached at [574-631-7800](tel:574-631-7800) or at campusministry.nd.edu.

A complete list of resources is available on the [University's Title IX/Sexual Assault website](#).

Considerations to Encourage Reporting an Incident

The following information is provided to encourage students to report to the University incidents of sexual harassment, sexual assault, sexual misconduct, dating violence, domestic violence, stalking, conduct that creates a hostile environment, and/or discriminatory harassment.

Addressing Student Concerns About Other Violations (Alcohol, Parietals, etc.)

At times, students are hesitant to report sexual harassment, sexual assault, sexual misconduct, dating violence, domestic violence, stalking, conduct that creates a hostile environment, and/or discriminatory harassment to University officials because they are concerned that they themselves, or witnesses to the misconduct, may be found responsible for other policy violations (e.g. parietals or alcohol violations). These behaviors are not condoned by the University, but the importance of addressing sexual harassment, sexual assault, sexual misconduct, dating violence, domestic violence, stalking, conduct that creates a hostile environment, and/or discriminatory harassment outweighs the University's interest in addressing lesser violations. Accordingly, in these cases, the University will not refer Complainants and witnesses to the [University Conduct Process](#) to address lesser policy violations (e.g. parietals or alcohol violations).

Students who feel unsafe in a residence hall after parietals should leave the hall, regardless of the time, without concern for a parietals violation. A student will not be found responsible for a violation of the University's [undergraduate residence hall visitation \(parietals\) policy](#) if the violation is related to an incident of sexual harassment, sexual assault, sexual misconduct, dating violence, domestic violence, stalking, conduct that creates a hostile environment, and/or discriminatory harassment.

Presence of an Advisor

Complainants and Respondents are provided the opportunity to consult with an advisor of their choosing. The advisor may be any person, including an attorney, who is not otherwise a party or witness involved in the investigation. The parties may be accompanied by their respective advisor at any meeting related to the investigation and resolution of a report under this policy. The advisor's role is non-speaking, and advisors who are disruptive during the meetings, investigative interviews, and proceedings may be required to leave. While the advisor may provide support and advice to the parties before any meeting and/or proceeding and during breaks in meetings/proceedings, the advisor may not speak on behalf of the parties or otherwise participate in, or in any manner delay, disrupt, or interfere with meetings and/or proceedings. The University will not delay the scheduling of meetings, investigations, or other proceedings based on the advisor's unavailability.

The University will communicate directly with the Complainant and Respondent, not through any third party. A representative may not appear in the place of either the Complainant or Respondent.

[Additional provisions](#) for advisor participation at Administrative Review Proceedings are described in the [Administrative Review Proceedings section](#).

Assignment of a Resource Coordinator

After a report is received by the Title IX Coordinator (or designee), a Complainant will be assigned a Resource Coordinator (RC). If a report identifies the name of a Respondent and a Resolution process is initiated, a Resource Coordinator will also be assigned to the Respondent. RCs are trained Notre Dame faculty members and administrators who will serve as resource persons to the Complainant and Respondent to identify, explain, and navigate University processes and available support services. This can include referrals to counseling, educational support, pastoral care, and medical treatment, and information about University and legal processes.

Availability of Referrals to Support Resources

After a report is received by the Title IX Coordinator (or designee), information will be shared with the complainant about a variety of resources both on and off campus based on the nature of the incident.

Interim Measures

The University offers a wide range of resources for students, whether as Complainants or Respondents, to provide support and guidance throughout the initiation, investigation and resolution of a report of sexual harassment. Upon receipt of a report, the University may take interim measures to address concerns regarding safety and well-being and to facilitate the parties' continued access to University education programs and activities. These measures may be remedial and/or protective (designed to address a student's safety and well-being and continued access to educational opportunities). Interim measures, which may be temporary or permanent, may include no-contact directives, changes in class or work schedules, academic modifications and support, changes in University-owned living arrangements, or any other reasonably available measures that the University deems appropriate. Interim measures are available under both [Alternative](#) and [Administrative Resolution](#) Processes, may be implemented prior to the initiation of either process. Interim measures will be administered by the Title IX Coordinator (or designee). The University will maintain the confidentiality of any interim measures provided, to the extent practicable, and will promptly address any violation of interim measures.

Students are encouraged to report violations of interim measures as soon as possible. For more information, see "[Reporting and Response Procedures for Reports of Retaliation, Violations of No Contact Orders, and/or Violations of Terms of Interim Measures](#)" below.

No Contact Orders

When the name of a Respondent has been identified through the reporting and/or investigative process, the Title IX Coordinator (or designee) will, where appropriate, issue No Contact Orders to both the Respondent and the Complainant.

Unless otherwise stated in writing, a student who is issued a No Contact Order by the University may not have contact, either directly, indirectly, or through third parties, with specific individuals for a specified period of time. "Third parties" include friends, family, attorneys, and other individuals acting on behalf of a student who has been issued a No Contact Order. "Contact" includes, but is not limited to, email, social media, instant messaging, text messaging, phone calls, voicemail, or direct visits. Unintentional contact is not considered a violation of the No Contact Order.

Students are encouraged to report violations of No Contact Orders as soon as possible. For more information, see "[Reporting and Response Procedures for Reports of Retaliation, Violations of No Contact Orders, and/or Violations of Terms of Interim Measures](#)" below.

No Contact Orders are separate and distinct from court-administered actions such as Protective Orders and Restraining Orders. Questions about court-administered actions should be directed to local law enforcement.

Prohibition of Retaliation and Intimidation

The University strongly encourages students to report any incident of sexual harassment, sexual assault, sexual misconduct, dating violence, domestic violence, stalking, conduct that creates a hostile environment, and/or discriminatory harassment. The University takes such reports very seriously. Any actual or threatened retaliation or any act of intimidation to prevent or otherwise obstruct the reporting and/or participation in a University response will be addressed by the University.

Students are encouraged to report concerns about retaliation as soon as possible. For more information, see "[Reporting and Response Procedures for Reports of Retaliation, Violations of No Contact Orders, and/or Violations of Terms of Interim Measures](#)" below.

Reporting and Response Procedures for Reports of Retaliation, Violations of No Contact Orders, and/or Violations of Terms of Interim Measures

The University encourages students to report any acts of retaliation, violations of No Contact Orders, and violations of the terms of interim measures.

Students are provided the following options to report retaliation or a violation of the No Contact Order or other interim measure:

- In case of emergency, call Notre Dame Police Department at [574-631-5555](tel:574-631-5555) or call 911.
- The University offers an online incident reporting form at speakup.nd.edu. All reports submitted through the speakup.nd.edu online reporting form will be forwarded to an appropriate University administrator to review within two (2) University business days.
- The University's Title IX Coordinator is available during regular business hours of University offices (Monday-Friday, 8:00 a.m. - 5:00 p.m.) by calling [574-631-0444](tel:574-631-0444) or [574-631-7728](tel:574-631-7728) or by e-mailing titleix@nd.edu.

Upon receiving a report of any acts of retaliation, violations of No Contact Orders, and/or violations of the terms of Interim Measures, the Title IX Coordinator (or designee) will review the information to determine the appropriate means to address the alleged behavior.

A student found responsible for violating a No Contact Order, violating an Interim Measure, or engaging in retaliation will be subject to [Administrative Outcomes](#) which may include dismissal from the University.

Information Regarding Cases That Involve Both Sexual Harassment and Personal Misconduct Allegations

Where the University receives a report of alleged Sexual Assault, Other Sexual Misconduct, and/or Hostile Environment, along with additional report(s) of alleged violations of other University Standards of Conduct typically addressed by the Office of Community Standards, the Office of Institutional Equity may investigate and resolve the additional report(s) in consultation with the Office of Community Standards.

Information to Consider about Pursuing a Complaint through the University of Notre Dame and/or Law Enforcement

A Complainant has the option to pursue a complaint of sexual harassment, including, sexual assault, sexual misconduct, dating violence, domestic violence, and stalking, conduct that creates a hostile environment and/or discriminatory harassment [through the University of Notre Dame](#). A Respondent may be subject to an investigation from the time he/she first attends the University until he/she graduates (or otherwise completes a University program) or is permanently dismissed. In addition, a Complainant may also pursue a criminal complaint with an appropriate law enforcement agency. A Complainant will be provided with written notice of these options upon reporting an incident to the Title IX Coordinator (or designee).

Information about Pursuing a Complaint through the University of Notre Dame

If an incident of sexual harassment, including, sexual assault, sexual misconduct, dating violence, domestic violence, and stalking, conduct that creates a hostile environment and/or discriminatory harassment committed by a student is reported to the University the Title IX Coordinator (or designee) will respond to the report. For more information, please refer to:

- [Initial Assessment](#)
- [Alternative Resolution](#)
- [Administrative Resolution](#)

Information about Pursuing a Criminal Complaint through Law Enforcement

The University encourages students to report all incidents to the police.

Reports of sexual assault, sexual misconduct, dating violence, domestic violence, and/or stalking committed by students that are reported to the Notre Dame Police Department will also be referred to the Title IX Coordinator in the Office of Institutional Equity for follow-up. Similarly, where the University receives a report from another police agency, the Title IX Coordinator (or designee) and NDPD will follow-up and investigate as appropriate.

The University's [Initial Assessment](#), [Alternative Resolution](#), and [Administrative Resolution](#) processes are distinct from the criminal investigation.

If a Complainant wishes to pursue a criminal complaint after reporting to the University, either party may submit a request to temporarily defer the University's resolution processes by making a formal written request to the Title IX Coordinator, which may temporarily delay the University's ability to respond. However, the University may choose not to defer its [Administrative Resolution](#) process where it determines a deferral would be inappropriate, taking into consideration the University's obligation to maintain an environment free from harassment and discrimination.

At any time, the party that requested the deferral may choose to rescind the request by making a formal written request to the Title IX Coordinator, electing to resume the [Administrative Resolution](#) process. The University may initiate a deferral, without a request, based on extenuating circumstances. The University will maintain documentation of the date of deferral.

The University may not wait for the conclusion of a criminal proceeding to begin its own investigation and, if needed, will take immediate steps to provide appropriate interim measures for the Complainant.

Information obtained through the criminal investigation may be considered in the University's [Administrative Resolution](#) process.

Where the University is aware that a student is pursuing a criminal complaint, a member of the Notre Dame Police Department will request that the Prosecutor's Office keep the University informed and immediately advise of its decision whether to prosecute the complaint. The University will maintain documentation of the date of the request to the Prosecutor's Office. In cases where the Prosecutor's Office declines prosecution, a member of the Notre Dame Police Department will work with the Prosecutor's Office to notify the Complainant of the Prosecutor's decision.

In addition to having the option of pursuing a criminal complaint, students also have the option of exploring whether they might be entitled to an order of protection, restraining order, or other similar orders issued by a criminal or civil court. For more information about such orders, including the University's responsibilities concerning such orders, students should contact [Notre Dame Police Department](#) or the or the [Family Justice Center of St. Joseph County](#).

How to Report Incidents of Sexual Assault, Sexual Misconduct, Dating Violence, Domestic Violence, Stalking, Conduct that Creates a Hostile Environment, and/or Discriminatory Harassment

The University encourages students to report all incidents of sexual harassment, including, sexual assault, sexual misconduct, dating violence, domestic violence, and stalking, conduct that creates a hostile environment, and/or discriminatory harassment. Students may choose either or both of the following reporting options:

- **Reporting to the University**

The University's Title IX Coordinator is available by calling [574-631-0444](tel:574-631-0444) or [574-631-7728](tel:574-631-7728) or by e-mailing titleix@nd.edu. The Title IX Coordinator is available Monday-Friday, 8:00 a.m. – 5:00 p.m. during University business days.

The University offers an online incident reporting form at speakup.nd.edu. All reports of sexual harassment, including, sexual assault, sexual misconduct, dating violence, domestic violence, and stalking, conduct that creates a hostile environment and/or discriminatory harassment involving Notre Dame students submitted through the [speakup.nd.edu online reporting form](http://speakup.nd.edu) will be forwarded to the University's Title IX Coordinator (or designee) for review.

- **Reporting to Law Enforcement**

[Notre Dame Police Department](#) (NDPD) is available 24 hours a day, 7 days a week by calling [574-631-5555](tel:574-631-5555). Students may also call 911 in an emergency. If the incident occurred on Notre Dame property, NDPD, a duly authorized police agency in the state of Indiana, is an appropriate agency with which to file a report. On campus incidents may also be reported to the [St. Joseph County Police Department \(574-235-9611\)](#). For off-campus incidents, including at international locations, reports may be filed with the local law enforcement agency where the incident occurred. In the South Bend area, the local law enforcement agencies include the South Bend, St. Joseph County, and Mishawaka police departments. Notre Dame Police Department (911 from a campus phone, or [574-631-5555](tel:574-631-5555) from a cell phone) can assist with contacting the appropriate agency. Although students are encouraged to notify NDPD or other law enforcement authorities, they are not required to do so.

Regardless of the reporting option chosen, the University is obligated to [respond](#) once the University receives a report regarding an incident of sexual harassment, including, sexual assault, sexual misconduct, dating violence, domestic violence, and stalking, conduct that creates a hostile environment and/or discriminatory harassment by a student.

University's Response to Reports

Initial Assessment

After receiving a report of sexual harassment, sexual assault, sexual misconduct, dating violence, domestic violence, stalking, conduct that creates a hostile environment, and/or discriminatory harassment, the Title IX Coordinator (or designee) will gather information about the reported conduct and respond to any immediate health or safety concerns.

The Title IX Coordinator (or designee), and where appropriate a Student Affairs administrator, will also assess the nature and circumstances of the report to determine whether the reported conduct is within the scope of this policy, whether the reported conduct raises a potential [policy violation](#), and the appropriate manner of resolution under this policy. This will include, when possible, a discussion of the Complainant's expressed preference for manner of resolution and any barriers to proceeding (see [Requests for Anonymity and/or No University Resolution Process](#) below). It will also take into consideration the University's obligation to maintain an environment free from harassment and discrimination.

At the conclusion of the initial assessment, the University will either:

- refer the report to the [Alternative Resolution](#) process;
- refer the report to the [Administrative Resolution](#) process;

- refer the report to an appropriate entity to address the concerns if the conduct is not within the scope of the policy or does not raise a potential policy violation; and/or
- close the matter.

The Title IX Coordinator (or designee) will maintain records of all reports and resolutions.

Requests for Anonymity and/or No University Resolution Process

In the event that a Complainant requests anonymity or that a matter not be referred to the [Administrative Resolution](#) or [Alternative Resolution](#) process, the University will consider such a request. The Title IX Coordinator (or designee) will make a determination about whether the request can be granted. The decision will be based on a review of numerous factors, including, but not limited to, patterns of behavior involving the Respondent, a group of individuals and/or a specific location; threats of future sexual or other violence by the Respondent; the use of a weapon; whether the Complainant is a minor; and/or other risks to the University community.

If the University is able to agree to a Complainant's request that a matter not be referred to a Resolution process, the Complainant will be notified in writing that he/she has six (6) months [from the date of the decision of the Title IX Coordinator (or designee)] to request that the matter be referred to the [Administrative Resolution](#) process or [Alternative Resolution](#) process.

If the University is able to agree to a Complainant's request for anonymity, the University's ability to meaningfully investigate the incident or pursue [Administrative Outcomes](#) against the alleged Respondent(s) may be limited.

In some cases, based on this review, the University may not be able to agree to the Complainant's request in order to adhere to its obligation to provide a safe, non-discriminatory environment for all students. If the University determines that it is unable to agree to a Complainant's request that a matter not be referred to the [Administrative Resolution](#) or [Alternative Resolution](#) process, the Complainant will be notified in writing prior to the commencement of the [Administrative Resolution](#) or [Alternative Resolution](#) process.

If the University is unable to agree to a complainant's request for anonymity in the [Administrative Resolution](#) or [Alternative Resolution](#) process, the Title IX Coordinator will notify the Complainant in writing prior to initiating a resolution process and will, to the extent possible, only share information with people responsible for handling the University's response.

Information about Respondent's Enrollment, Transcript, and Degree

Generally, a Respondent may not withdraw or take a leave of absence from the University after the University receives a report of an alleged violation of the University's Standards of Conduct. The University reserves the right to proceed with an appropriate resolution process regardless of a student's request for a withdrawal or for a leave of absence from the University. At any time, the University may place an administrative hold on the Respondent's University academic transcript, make a transcript notification, or withhold the award of the Respondent's degree. In cases where the University permits a Respondent to withdraw from the University after receiving a report of an alleged violation of University policy (including while the resolution process is pending), this withdrawal may be considered permanent and the Respondent's academic transcript may be held or noted "withdrawal pending investigation." Even if a Respondent withdraws from the University, the Title IX Coordinator (or designee) may decide to proceed with a Resolution process. At the conclusion of a Resolution process, the Respondent's transcript will be updated with the appropriate notation or removal of notation as prescribed by the University's [Conduct Records Reporting Policy](#).

Alternative Resolution Process

Alternative Resolution is a voluntary, remedies-based, and educational process that is not intended to be disciplinary in nature. The goal of Alternative Resolution is to address allegations of harmful and/or prohibited conduct,

identify ways that individuals and/or the community have been impacted, and develop a resolution to address the impact and prevent future behavior.

Where an Initial Assessment concludes that Alternative Resolution may be appropriate, the University will offer individual and/or community-based remedies designed to maintain the parties' access to the educational, extra-curricular, and employment activities at the University and to eliminate a potential hostile environment.

After initial assessment and with approval from the Title IX Coordinator (or designee), the Complainant and the Respondent may voluntarily agree on the process that best meets the interests and needs of all. The University will not compel a student to participate in any particular form of Alternative Resolution. Participation in Alternative Resolution is voluntary, and either party can request to end Alternative Resolution at any time.

Alternative Resolution may include, but is not limited to, one or more of the following restorative approaches:

- **Facilitated Dialogue:** A structured and facilitated conversation between two or more individuals, most often the Complainant, the Respondent, and/or other community members. The focus is often on providing a space for voices to be heard and perspectives to be shared. Depending on stated interests, the participants may sometimes work towards the development of a shared agreement, although working towards an agreement is not always the intended outcome.
- **Restorative Circle or Conference Process:** A facilitated interaction where the individuals who have been impacted can come together with an individual(s) who assumes responsibility for addressing the impact (to the extent possible). A circle or conference may include multiple members of the community to explore individual and community impact, harm, obligations, and opportunity for repairing them.
- **Shuttle Negotiation or Mediation:** An indirect, facilitated conversation individually with the Complainant, the Respondent, and/or other participants to discuss experiences and perspectives and explore interests while working towards meeting expressed needs. This negotiated process does not require direct interaction between the parties or the parties and other participants, but rather, independently, with a Title IX facilitator. In some cases, such as alleged sexual assaults, mediation will not be appropriate, even on a voluntary basis.
- **Circle of Accountability (COA):** A facilitated interaction between the Respondent and University faculty and/or staff designed to provide accountability, structured support, and the development of a learning plan. The focus of a COA is to balance support and accountability for an individual who has acknowledged their obligation to address impact and willingness to engage in an educational process.

Additional measures that may be agreed to as a result of the resolution process may include:

- Educational programming and/or training;
- Regular meetings with an appropriate University individual, unit, or resource;
- Extension of a No Contact Order;
- Restriction from participation in specific clubs and/or organizations;
- Restriction from participation in particular events;
- Completion of an educational plan with regular meetings with a conversation partner or other appropriate University staff or
- faculty member; and/or
- Counseling sessions.

Depending on the form of Alternative Resolution chosen, it may be possible for a Complainant to maintain anonymity.

The University will seek to complete the Alternative Resolution process within sixty (60) calendar days following the decision to proceed with Alternative Resolution. In some instances, that may be the same date as the date of the

report; in other instances, based on information gathered in the initial assessment, this may be at a later date. The 60 calendar-day timeframe does not typically include academic break periods and may be affected by holidays or other extenuating circumstances. The University reserves the right to reasonably modify the Alternative Resolution Process on a case-by-case basis due to the scope or complexity of the facts and circumstances at issue, or due to other extenuating circumstances. The University may extend any timeframe in this policy for good cause, including extension beyond 60 calendar days. Any modifications will be communicated to both parties.

Administrative Resolution Process

Administrative Resolution involves continued investigation and could result in [disciplinary action](#) against a Respondent. When a report is referred to the Administrative Resolution process, the Title IX Coordinator (or designee) will appoint an Investigator to conduct a prompt, thorough, fair, and impartial investigation.

Notice of Administrative Resolution

The Title IX Coordinator (or designee) will, subject to requests for anonymity, notify the complainant and the respondent, in writing, of the following information (if known):

- the names of the Complainant and the Respondent;
- the nature of the reported conduct;
- the reported [policy violation\(s\)](#);
- the name of the Investigator;
- the [prohibition against retaliation](#);
- the importance of preserving any potentially relevant evidence in any form; and
- a copy of this policy.

If the investigation reveals the existence of [additional or different potential policy violations](#), the Title IX Coordinator (or designee) will issue a supplemental notice of investigation that includes this information.

Overview of Investigation

During an Administrative Resolution, the Investigator will seek to meet separately with the Complainant, Respondent, and relevant witnesses. Witnesses are individuals who may have information relevant to the incident, including individuals who may have observed the acts in question, may be able to provide contextual information, may have other information related to the incident, or related matters. Witnesses may not participate solely to speak about an individual's character.

The Investigator may also gather or request other relevant information or evidence, when available and appropriate. The Complainant and Respondent will be asked to identify witnesses and provide other relevant information, such as documents, communications, photographs, and other evidence. Both parties are encouraged to provide all relevant information (including witness information) as promptly as possible to facilitate prompt resolution. In the course of the investigation, information will be shared as necessary with people who need to know, such as Investigators, parties, and witnesses.

Preliminary Investigative Report

At the conclusion of the fact-gathering portion of the investigation, the Investigator will prepare a Preliminary Investigative Report that provides the Complainant and the Respondent access to information that may be used in the [Final Investigative Report](#). The Preliminary Investigative Report will not include any findings. The Complainant and Respondent will be provided access to review the Preliminary Investigative Report and may:

- provide written comment or feedback;

- submit additional information;
- submit questions for the Investigator to consider asking the other party or witnesses; and/or
- identify additional witnesses

to the University Investigator in writing. Upon receipt of additional information, the University Investigator will assess what additional investigation or follow up, if any, is needed.

The University Investigator will designate a reasonable time for this review and response by the parties, not to exceed seven (7) calendar days.

During the course of the review:

- All documents are property of the University and shall remain in the Office of Institutional Equity; however, the Office of Institutional Equity may provide alternative arrangements to review documents.
- Investigation documents may not be photocopied, photographed, recorded or duplicated.
- Handwritten notes are allowed; cell phones, laptops, and all other electronic/recording devices will be collected.
- An individual participating as a witness may not be present during the review of documents.

Final Investigative Report

As soon as practicable following consideration by the University Investigator of any relevant information provided throughout the Administrative Resolution Process, the University Investigator will submit a Final Investigative Report to the Title IX Coordinator (or designee). The Final Investigative Report will include recommended findings of fact, based on a preponderance of the evidence, but will not include any findings or recommendations about whether a violation of University policy has occurred. The Final Investigative Report will also include the basis upon which the University Investigator reached those recommended findings of fact, including credibility assessments where appropriate.

The Complainant and the Respondent will be afforded the ability to review the University Investigator's Final Investigative Report. The University Investigator will designate a reasonable time for this review by the parties, not to exceed five (5) calendar days.

Administrative Review Board Proceeding

Within fourteen (14) calendar days of receipt of the University Investigator's [Final Investigative Report](#), the Title IX Coordinator (or designee) will convene a meeting of an Administrative Review Board. Prior to the meeting, members of the Administrative Review Board shall be furnished with a copy of the University Investigator's Final Investigative Report. The Complainant and the Respondent will also be afforded an opportunity to meet with the Administrative Review Board to make a brief statement and to answer any questions that the Administrative Review Board may have.

This Proceeding is an opportunity for the Complainant and the Respondent to address the Administrative Review Board in person. The parties may address any information in the Final Investigative Report. The Administrative Review Board has the discretion to determine the specific meeting agenda. Both the Complainant and the Respondent are provided:

- a. the opportunity to be present at the Proceeding.
 1. Should the Complainant or Respondent fail to attend the scheduled Proceeding, the Proceeding will be held and a determination will be made despite his and/or her absence.
 2. An excused absence from University obligations, including academic courses, will be provided in order to attend the Administrative Review Board Proceeding.

3. Both parties will have the opportunity to be present throughout the entire Administrative Review Board Proceeding. Either party may request alternative arrangements for participating in the Administrative Review Board Proceeding that do not require physical proximity to the other party, including participating through electronic means.
- b. the opportunity to have an advisor of choice to be present at the Administrative Review Board Proceeding.
 1. The advisor's role is non-speaking.
 2. Advisors will not be permitted to make comments, pass notes, or otherwise disrupt the Administrative Review Board Proceeding.
 3. Advisors who are disruptive during the Administrative Review Board Proceeding may be required to leave.
 4. Breaks will be offered during the Administrative Review Board Proceeding for the Complainant and the Respondent to confer with their respective advisors in a location outside of the room where the Administrative Review Board Proceeding will be held. The scheduling and length of all breaks will be at the discretion of the Administrative Review Board.
- c. the opportunity to be heard and respond to any questions of the Administrative Review Board.
 1. The Administrative Review Board will communicate directly with the Complainant and the Respondent, not through any third party.
 2. A representative may not appear in the place of a Complainant or Respondent.
 3. Each party may submit questions in writing to the Administrative Review Board at the Proceeding for consideration to be asked to the other party by the Administrative Review Board.
 4. Any questions asked will be at the sole discretion of the Administrative Review Board.
- d. Neither the Complainant nor the Respondent will be permitted to engage in direct communication with each other before, during or immediately after the Administrative Review Board Proceeding.

Proceedings will be audio recorded by the Title IX Coordinator (or designee) and may not be recorded by anyone other than the Title IX Coordinator (or designee). The recording will be preserved for at least one year after the conclusion of the Proceeding or as long as necessary to provide evidence should the matter be referred to legal processes.

Determination

Within 10 (ten) calendar days following the Administrative Review Board Proceeding, the Administrative Review Board shall make a written determination as to whether, based on a preponderance of evidence, a violation of policy has occurred and which Administrative Outcomes, if any, shall be assigned.

The Respondent in the Administrative Resolution Process is presumed to be not responsible. This presumption may be overcome only where the Administrative Review Board concludes that the Respondent violated University policy, based on a preponderance of the evidence.

Assignment of Administrative Outcomes

Where there is a finding of responsibility for a violation of University policy, the Administrative Review Board may assign one or more Administrative Outcomes.

The assignment of Administrative Outcomes is designed to eliminate sexual harassment, prevent its recurrence, and remedy its effects, while supporting the University's educational mission. The Respondent's conduct record, including any past sexual misconduct, may be considered in determining the appropriate Administrative Outcome.

Administrative Outcomes may be assigned individually or in combination. Administrative Outcomes may include disciplinary action (i.e. Disciplinary Probation or dismissal from the University). Administrative Outcomes may include, but are not limited to, the following:

- Written Warning
- Participation in an Educational Program
- Restorative Justice Conference
- Alcohol Assessment or Education
- Substance Abuse Treatment
- Psychological Assessment
- Ban from an Specific Location of Campus
- Loss of Extra-Curricular Privileges
- Loss of Specific Privileges within a Residential Community
- Loss of Opportunity to Live in Campus Housing
- No Contact Order
- Disciplinary Action (as described below)
 - *Disciplinary Probation*: Defined as a specified period of observation and evaluation of a student’s conduct. Any violation of University or residence hall policy committed by a student on Disciplinary Probation is a serious violation and could result in dismissal from the University. A student placed on Disciplinary Probation may not participate in an international study abroad program or any other off-site University academic program during the period of probation.
 - *Dismissal with the Opportunity to Apply for Readmission*: A separation from the University which provides the student an opportunity to apply for readmission after a specified period of time and after meeting all conditions specified at the time of dismissal. An application to the University is required to seek readmission and readmission is not guaranteed. The University reserves the right to consider in its sole discretion, as a part of a student’s application for readmission, any unresolved and/or additional reports of alleged misconduct.
 - *Permanent Dismissal*: A permanent separation from the University with no opportunity for readmission.

Appeal

A Respondent found responsible for a violation(s) of University policy by the Administrative Review Board will be provided the opportunity to request an Appeal. Likewise, a Complainant will be provided the opportunity to request an Appeal as described below.

Third parties may not file a request for Appeal on behalf of a Respondent or Complainant. Failure to submit a request for Appeal within the time specified will render the Administrative Review Board’s determination final and conclusive. Unless otherwise stated, if a request for Appeal is filed, the Administrative Review Board’s determination will not become effective until the Appeal process is complete.

The Vice President for Student Affairs will appoint an Appeal Coordinator to administer the Appeal process. The Appeal process will generally be resolved within thirty (30) calendar days of receipt of the initial request for Appeal. When extenuating circumstances necessitate additional time to resolve the Appeal, the parties will be notified via written notification.

As explained below, separate Appeal procedures exist for: (A) Administrative Resolution processes that result in a determination of not responsible or an Administrative Outcome other than Permanent Dismissal; and (B) Administrative Resolution processes that result in an Administrative Outcome of Permanent Dismissal.

A. Administrative Resolution processes that results in a determination of not responsible or an Administrative Outcome other than Permanent Dismissal

1. Within seven (7) calendar days of being informed of an Administrative Review Board determination that results in a determination of not responsible or an Administrative Outcome other than Permanent Dismissal, a Complainant or Respondent may submit a request for Appeal via online form.

2. When requesting an Appeal of a determination of not responsible or an Administrative Outcome other than Permanent Dismissal, a Complainant or Respondent must establish one or both of the following grounds for review:
 - a. A procedural defect in the Administrative Resolution process which was substantial enough to have changed the determination. The Complainant's or Respondent's request must describe the procedural defect in detail and explain how it would have been likely to change the determination; and/or
 - b. The discovery of substantive new information that was unknown or unavailable to the Complainant or Respondent during the Administrative Resolution process and was substantial enough to have changed the determination. The Complainant's or Respondent's request must describe the newly discovered information in detail, explain why the information was not available during the Administrative Resolution process, and explain how it would have been likely to change the determination. Complainants or Respondents who fail to participate in the University Investigator's investigation during the Administrative Resolution process generally will be deemed to have waived the opportunity to present witnesses and relevant information on their own behalf. Such Complainants or Respondents may, typically, also be deemed to have waived the opportunity to present "substantive new information" through the Appeal process.
3. In Administrative Resolution processes that result in a determination of not responsible or an Administrative Outcome other than Permanent Dismissal, the severity of the assigned Administrative Outcome is not a legitimate ground on which to base a request for Appeal.
4. After receiving a Complainant's or Respondent's request for Appeal, the Appeal Coordinator will provide the Complainant or Respondent receipt via written notification.
5. Requests for Appeal are screened by the Appeal Coordinator. Requests for Appeal that are not submitted by the communicated deadline, or that do not include required information concerning the ground(s) for review, may be closed by the Appeal Coordinator.
6. A Complainant's or Respondent's request for Appeal that is submitted within the communicated deadline and that includes the required information concerning the ground(s) for review will be forwarded to the Vice President for Student Affairs or designee, the other party, and the Administrative Review Board.
7. The other party will have the opportunity to provide a response to the request for Appeal via online form. The other party's response must be submitted within seven (7) calendar days of receipt of the notice of the request for Appeal.
8. The Administrative Review Board will have the opportunity to provide a response to the Complainant's or Respondent's request for Appeal. This response may include any information that the Administrative Review Board regards as relevant to the review.
9. The Appeal Coordinator will forward the Complainant's or Respondent's request for Appeal to the Vice President for Student Affairs or designee, along with the case file and any responses from the other party and/or the Administrative Review Board.
10. The decision to grant the Complainant's or Respondent's request for Appeal will be made by the Vice President for Student Affairs or designee, based on a review of the Complainant's or Respondent's request, the case file and, where applicable, any responses from the other party and/or the Administrative Review Board. An Appeal of a determination of not responsible or an Administrative Outcome other than Permanent Dismissal will be granted only upon the Complainant's or Respondent's establishment of one or both of the grounds set forth in Section A.2 above, as determined by the Vice President for Student Affairs or designee.
11. If the Vice President for Student Affairs or designee determines that the grounds have not been established to grant an Appeal, the Respondent and the Complainant will be notified via written notification by the Vice President for Student Affairs or designee. Such a decision is final and not subject to further review.

12. If the Vice President for Student Affairs or designee determines that a procedural defect occurred in the Administrative Resolution process which was substantial enough to have changed the determination, the case may be:
 - a. remanded to the Administrative Review Board with specific instructions to correct the defect(s) and reconsider the case; or
 - b. retained by the Vice President for Student Affairs or designee for a final decision.
13. If the Vice President for Student Affairs or designee determines that the request contains substantive new information that was unknown or unavailable to the Complainant or Respondent during the Administrative Resolution process and was substantial enough to have changed the determination, the case will be remanded to the Administrative Review Board for disposition.

B. Administrative Resolution processes that result in an Administrative Outcome of Permanent Dismissal

1. Within seven (7) calendar days of being informed of an Administrative Review Board determination that results in an Administrative Outcome of Permanent Dismissal, a Respondent may submit a request for Appeal via online form.
2. When requesting an Appeal of an Administrative Outcome of Permanent Dismissal, a Respondent must establish one or more of the following grounds for review:
 - a. A procedural defect in the Administrative Resolution process which was substantial enough to have changed the determination. The Respondent's request must describe the procedural defect in detail and explain how it would have been likely to change the determination;
 - b. The discovery of substantive new information that was unknown or unavailable to the Respondent during the Administrative Resolution process and was substantial enough to have changed the determination. The Respondent's request must describe the newly discovered information in detail, explain why the information was not available during the Administrative Resolution process, and explain how it would have been likely to change the determination. Respondents who fail to participate in the University Investigator's investigation during the Administrative Resolution process generally will be deemed to have waived the opportunity to present witnesses and relevant information on their own behalf. Such respondents may, typically, also be deemed to have waived the opportunity to present "substantive new information" through the Appeal process; and/or
 - c. The assigned Administrative Outcome does not fall within the appropriate range of outcomes assigned for similar misconduct.
3. After receiving a Respondent's request for Appeal, the Appeal Coordinator will provide the Respondent receipt via written notification.
4. Requests for Appeal are screened by the Appeal Coordinator. Requests for Appeal that are not submitted by the communicated deadline, or that do not include required information concerning the ground(s) for review, may be closed by the Appeal Coordinator.
5. A Respondent's request for Appeal that is submitted within the communicated deadline and that includes the required information concerning the ground(s) for review will be forwarded to the Vice President for Student Affairs or designee, the Complainant, and the Administrative Review Board.
6. The Complainant will have the opportunity to provide a response to the Respondent's request for Appeal via online form. The Complainant's response must be submitted within seven (7) calendar days of receipt of the notice of the Respondent's request for Appeal.

7. The Administrative Review Board will have the opportunity to provide a response to the Respondent's request for Appeal. This response may include any information that the Administrative Review Board regards as relevant to the review.
8. The Appeal Coordinator will forward the Respondent's request for Appeal to the Vice President for Student Affairs or designee, along with the Respondent's case file and any responses from the Complainant and/or the Administrative Review Board.
9. The decision to grant the Respondent's request for Appeal will be made by the Vice President for Student Affairs or designee, based on a review of the Respondent's request, the case file and, where applicable, any responses from the Complainant and/or the Administrative Review Board. An Appeal of an Administrative Outcome of Permanent Dismissal will be granted only upon the Respondent's establishment of one or more of the grounds set forth in Section B.2 above, as determined by the Vice President for Student Affairs or designee.
10. If the Vice President for Student Affairs or designee determines that the grounds have not been established to grant an Appeal, the Respondent and the Complainant will be notified via written notification by the Vice President for Student Affairs or designee. Such a decision is final and not subject to further review.
11. If the Vice President for Student Affairs or designee determines that a procedural defect occurred in the Administrative Resolution Process which was substantial enough to have changed the determination, the case may be:
 - a. remanded to the Administrative Review Board with specific instructions to correct the defect(s) and reconsider the case; or
 - b. retained by the Vice President for Student Affairs or designee for a final decision.
12. If the Vice President for Student Affairs or designee determines that the request contains substantive new information that was unknown or unavailable to the Respondent during the Administrative Resolution process and the substantive new information was substantial enough to have changed the determination, the case will be remanded to the Administrative Review Board for disposition.
13. If the Vice President for Student Affairs or designee determines that the assigned Administrative Outcome(s) does not fall within the appropriate range of assigned outcomes in similar cases of misconduct, the case may be:
 - a. remanded to the Administrative Review Board with specific instructions to assign Administrative Outcomes that fall within the appropriate range of outcomes assigned in similar cases of misconduct; or
 - b. retained by the Vice President for Student Affairs or designee for the assignment of a final Administrative Outcome(s).

Guidelines Related to Administrative Resolution Process

The following parameters provide guidelines for the Administrative Resolution process, as applicable. The University reserves the right to reasonably modify the Administrative Resolution Process based on a case-by-case basis due to the scope or complexity of the facts and circumstances at issue, or due to other extenuating circumstances. Any modifications will be communicated to both parties.

Timeframe

The University will seek to complete the Administrative Resolution process within sixty (60) calendar days following the Notice of Administrative Resolution. In some instances, that may be the same date as the date of the report; in other instances, based on information gathered in the initial assessment that may be at a later date. The 60 calendar day timeframe does not typically include academic break periods and may be affected by holidays or other extenuating circumstances. The University may extend any timeframe in this policy for good cause, including extension beyond 60 calendar days. An extension may be required to ensure the integrity and thoroughness of the investigation; in response to the unavailability of the parties or witnesses; or

for other legitimate reasons, such as the complexity of the investigation and/or the severity and extent of the alleged misconduct. If the Administrative Resolution cannot be completed within the 60 calendar days, the Title IX Coordinator (or designee) will notify the parties in writing of any extension of the timeframes.

Investigator

The Investigator may be a University employee and/or an external investigator. Any Investigator will receive annual training on issues related to sexual harassment, sexual assault, sexual misconduct, dating violence, domestic violence, stalking, conduct that creates a hostile environment, and/or discriminatory harassment.

Participation in the Administrative Resolution Process

All University community members are expected to provide truthful information in any report or proceeding under this policy. Providing deliberately false information and/or making an accusation in bad faith or with a view to personal gain or intentional harm to another in connection with an incident of sexual harassment, sexual assault, sexual misconduct, dating violence, domestic violence, stalking, conduct that creates a hostile environment, and/or discriminatory harassment is prohibited and subject to disciplinary action. This provision does not apply to reports made or information provided in good faith, even if the facts alleged in the report are not later substantiated or no policy violation is found to have occurred.

Consolidation of Investigation

The Title IX Coordinator (or designee) has the discretion to consolidate multiple reports into a single investigation, where appropriate. Consolidation might involve multiple complainants and a single Respondent, multiple Respondents, and/or conduct that is temporally or logically connected.

Prior Sexual History

Information shared regarding any party's past sexual conduct will ordinarily not be considered, except in those instances where there was a prior sexual relationship between the parties and the information shared may be relevant to the issue of [consent](#).

Administrative Review Board

The Administrative Review Board will consist of three members drawn from a standing pool of committee members who are appointed by the Vice President for Student Affairs. Each Administrative Review Board will consist of the Title IX Coordinator or designee, one student affairs professional, and one faculty member or administrator. Students may not serve as members of the Administrative Review Board. All members of the Administrative Review Board will receive annual training on the University's policies and procedures, on issues related to sexual harassment, sexual assault, sexual misconduct, dating violence, domestic violence, stalking, conduct that creates a hostile environment, and/or discriminatory harassment, and on how to conduct fair and impartial proceedings that provides parties with notice and a meaningful opportunity to be heard.

Education Programs

The University will provide the following education programs designed to promote the awareness of sexual assault, sexual misconduct, dating violence, domestic violence, stalking, conduct that creates a hostile environment, and/or discriminatory harassment.

Primary Prevention and Awareness Programs

The University will provide primary prevention and awareness programs for all incoming students and new employees that includes the following:

- a statement that the University prohibits the offenses of domestic violence, dating violence, sexual assault, and stalking and a description of the University’s policies that prohibit this conduct;
- the definition of [consent](#), in reference to sexual activity;
- the definition of domestic violence, dating violence, sexual assault, and stalking under Indiana law;
- safe and positive options for [bystander intervention](#) that may be carried out by an individual to prevent harm or intervene when there is a risk of domestic violence, dating violence, sexual assault, or stalking against a person other than such individual;
- information on risk reduction to recognize warning signs of abusive behavior and how to avoid potential attacks;
- the possible [Administrative Outcomes](#) or protective measures that the University may impose following a final determination of an [Administrative Resolution Proceeding](#) regarding allegations of sexual assault, sexual misconduct, dating violence, domestic violence, stalking, conduct that creates a hostile environment, and/or discriminatory harassment;
- the [procedures](#) that a Complainant should follow if a sexual assault, sexual misconduct, dating violence, domestic violence, stalking, and/or conduct that creates a hostile environment has occurred;
- the procedures for University disciplinary action ([Administrative Resolution Proceeding](#)) in cases of sexual assault, sexual misconduct, dating violence, domestic violence, stalking, conduct that creates a hostile environment, and/or discriminatory harassment has occurred;
- information about how the University will protect the [confidentiality](#) of complainants, including how publicly-available recordkeeping will be accomplished without the inclusion of identifying information about the complainant, to the extent permissible by law;
- [information](#) about existing counseling, health, mental health, victim advocacy, legal assistance, and other services available for student and employee complainants both on-campus and in the community; and
- information about [options](#) for, and available assistance in, changing academic, living, transportation, and working situations, if so requested by the complainant and if such accommodations are reasonably available, regardless of whether the complainant chooses to report the crime to campus police or local law enforcement.

Ongoing Prevention and Awareness Campaigns

The University will also provide ongoing prevention and awareness campaigns for students and employees that include the information covered in the primary prevention and awareness programs.

The provisions of this document do not constitute a contract, express or implied, between the University of Notre Dame and any applicant, student, student's family, or faculty or staff member. The University of Notre Dame reserves the right to change the policies, procedures, rules, regulations, and information at any time.



APPENDIX 4

Except as noted below, all statements of policy and procedure contained in this Annual Security and Fire Safety Report pertain to all the University's remote locations.

Chicago Campus

The University of Notre Dame's facility in Chicago is located at the Railway Exchange Building, at 224 S. Michigan Avenue ("Railway Exchange Building").

Security and Law Enforcement

Securitas Security Services USA ("Securitas"), a private security company, provides onsite security services. Securitas personnel ("Security Officers") are staffed at the Railway Exchange Building 24 hours per day, seven days per week. The Security Officers are trained, and while they are licensed by the state of Illinois, they have no powers of arrest. They enforce building regulations, maintain order, investigate building alarms, screen personnel entering and exiting the building and are on the alert for any unusual activity within the building. During non-business hours, the Security Officers conduct patrols of the building.

The University does not have a Memorandum of Understanding with the Chicago Police Department or any other local police agency. The University does not officially recognize any student organization with an off-site location.

Emergency Procedures and Crime Reporting

Individuals are encouraged to accurately and promptly report all crimes to the local law enforcement authorities, including the Chicago Police Department, even when the victim is unable to make such a report. Criminal investigations are handled by the Chicago Police Department.

To contact the police in an emergency, telephone 911 and ask for the police; in the event of a non-emergency, telephone 311.

Any crime, emergency or suspicious situation should also be reported immediately to the building's Security Officers, and to the University's Program Director. The Security Officers can be reached at (312) 341-9436 in the event of an emergency. Building Management, Jones Lang LaSalle, can be reached at (312) 341-9431 for non-emergency matters.

Building Lighting and Physical Plant

Jones Lang LaSalle (the "Property Manager") maintains the Railway Exchange Building with a concern for the safety and security of the members of our community. The building's facilities and lighting are regularly surveyed by Jones Lang LaSalle staff. Security staff assist Jones Lang LaSalle by reporting potential safety or security concerns. Anyone who notices a safety or security problem with the physical plant should contact the Property Manager at 312-341-9431, or in person in the Office of the Building located on the 3rd floor.

Security of and Access to the Academic Facility

The Railway Exchange Building is staffed by Security Officers 24 hours per day, seven days per week. The Railway Exchange Building is open to the public from 7:00 am to 6:00 pm Monday through Friday. Access is available to tenants and their guests at any time.

Tenants and guests entering the building between 6:00 pm and 10:00 pm Monday through Friday and all day on Saturday and Sunday are required to use their security access cards at the security console. The Michigan Avenue doors are unlocked until 10:00 pm each night. All Tenants must use their security access cards to enter the building at Michigan Avenue between 10:00 p.m. and 7:00 a.m. each day. The Jackson Boulevard doors are open from 7:00 a.m. through 6:00 pm, Monday through Friday, and are locked at all other times. On weekends, access is only available from Michigan Avenue.

Sex Offender Registries

The Illinois State Police provides an online listing of sex offenders required to register in the State of Illinois. This registry, as well as detailed information about Illinois laws governing the registry, is available [here](#). The database is updated daily and allows searching by name, city, county, zip code, compliance status, or any combination thereof, so that the general public has access to the identity, location, and appearance of sex offenders who live, work, or study in Illinois. The registry can also be searched by geographic location.

Crime Alerts (a/k/a Timely Warnings)

In an effort to provide timely notice to the Notre Dame Chicago community, and in the event a serious crime occurs at the Railway Exchange Building and poses a serious, ongoing threat to members of the Notre Dame community in Chicago, a mass email Crime Alert will be sent to all students and employees at the building. The alerts are generally written by the Program Director or a designee, in consultation with the Chief of the Notre Dame Police Department, and they are distributed to the community by email. Updates to the Notre Dame Chicago community about any particular case resulting in a Crime Alert may be distributed via email or may be posted in the Railway Exchange Building.

Crime Alerts and any updates will be drafted and disseminated in a way that protects the confidentiality of complainants. Such alerts and updates shall not include identifying information about the complainant in any publicly-available recordkeeping to the extent permitted by law.

Notification About an Immediate Threat

The University will immediately notify the Chicago community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students, faculty or staff

occurring at the Railway Exchange Building. The Chicago Police Department and Chicago Fire Department are primarily responsible for confirming that there is a significant emergency or dangerous situation at the facility that could cause an immediate threat to the health or safety of the members of the community.

The Property Manager, in conjunction with the Program Director, is responsible for communicating appropriate, relevant information to students, faculty and staff in the event of an emergency. In the event of an emergency, notification may be made via fire alarm system, email, and/or announcements (including announcements over the loud speaker system) by staff inside the building.

Taking into account the safety of the community, the Property Manager, in conjunction with the Program Director, will immediately determine the content of the notification and initiate the notification system. Such actions will be delayed if, in the judgment of the first responders (including, but not limited to police and fire service), issuing a notice will compromise the efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

Information is made available to the larger community, including parents of students, and the people in Chicago and the surrounding areas, by logging onto the Notre Dame Emergency Information website [here](#).

Dublin, Ireland Global Gateway

The University of Notre Dame's facility in Dublin is the O'Connell House, located at 58 Merrion Square South, Dublin 2, Ireland.

Security and Law Enforcement

Law enforcement is provided by An Garda Síochána, the national police service of Ireland. The agency is often referred to simply as Garda. The Mission of An Garda Síochána is working with communities to protect and serve. Following the establishment of the Irish Free State in 1922, the Dublin Metropolitan Police merged with the An Garda Síochána in 1925.

The Garda Station nearest to O'Connell House is the Pearse Street Garda Station in the Dublin Metropolitan Region. The Pearse Street Garda Station is located at 1 – 6 Pearse Street, Dublin 2 (Tel: +353 1 666 9000). The premises at O'Connell House are protected by an alarm system which is monitored 24 hours per day, 7 days a week, by Top Security company. Top Security also

provides key holding services and is the first point of call for intruder and fire alarms. All information in respect of the activation and subsequent actions taken are recorded on a real time basis and can be recalled at any time. Top Security does not have the authority to make arrests and does not provide any security functions at O'Connell House other than those mentioned above. University employees do not perform these or any security functions.

Neither the University nor Top Security has a memorandum of understanding with the Garda or any local police agency.

The Garda maintains a 24-hour presence from O'Connell House to the Royal Society of Antiquaries of Ireland, a few doors away.

The University does not officially recognize any student organization in Dublin with a location outside the O'Connell House.

Emergency Procedures and Crime Reporting

Individuals are encouraged to accurately and promptly report crimes, including when the victim is unable to make such a report. Any crime, emergency, or suspicious situation should be reported immediately to the Garda by dialing 999 or 112. This call is free on landline and mobile phones. For a fire or medical emergency, call 999. In the event of a crime, emergency, or suspicious situation, resident staff at O'Connell house should be notified immediately, regardless of whether local law enforcement officials have already been contacted.

Building Lighting and Physical Plant

The staff at O'Connell House maintains the academic building with a concern for the safety and security of the members of our community. University facilities and lighting are regularly surveyed by staff. Anyone who notices a safety or security problem with the physical plant or landscaping should contact building staff.

Security of and Access to the Academic Facility

The University facilities at O'Connell House are private property. Individuals are allowed onsite at the discretion of the University. It is the University's expectation that visitors abide by University rules. Policies for persons visiting are outlined in the student handbook. Visitors to O'Connell House must sign in and out of the building. Reception has an intercom with inbuilt monitor so that the receptionist can identify and communicate verbally with a visitor before he/she is granted access to the building. Hours of operation are from 9:00 am to 8:00 pm Monday through Wednesday and 9:00 am to 5:00 pm Thursday and Friday, and are extended as necessary to meet the needs of students. The building is closed on weekends.

Within O'Connell house, a fingerprint recognition system is in use which allows students, staff and faculty access to the building. Staff will know who is in the building at all times for health & safety reasons.

The premises at O'Connell House are monitored 24 hours per day, 7 days a week by Top Security company. Top Security also provides key holding services and is the first point of call for intruder and fire alarms.

Sex Offender Registries

The sex offender registries in Ireland are different than those found in the United States. The details held by the Gardaí in relation to those persons guilty of sex offences and who are subject to the requirements of the Sex

Offenders Act 2001 are not subject to freedom of information legislation. You are not entitled, therefore, to apply under the Freedom of Information Acts to find out details of sex offenders living in your area.

Crime Alerts (a.k.a. Timely Warnings)

In an effort to provide timely notice to the Notre Dame Dublin community, and in the event a serious crime occurs at O'Connell House and poses a serious, ongoing threat to members of the Notre Dame Dublin community, a mass email Crime Alert will be sent to all students and employees at O'Connell House and will typically be posted in the lobby/entrance area of the building. Updates to the Notre Dame Dublin community about any particular case resulting in a Crime Alert may be distributed via email or may be posted in O'Connell House. Crime Alerts and any updates will be drafted and disseminated in a way that protects the confidentiality of complainants. Such alerts and updates shall not include identifying information about the complainant in any publicly-available recordkeeping to the extent permitted by law.

Notification About an Immediate Threat

Notre Dame will immediately notify the community at O'Connell House upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students, faculty or staff occurring at the O'Connell House. Dublin public safety services are primarily responsible for confirming that there is a significant emergency or dangerous situation onsite that could cause an immediate threat to the health and safety of the members of the Notre Dame community.

The House Manager is responsible for communicating appropriate, relevant information to students, faculty and staff at O'Connell House in the event of an emergency. Notification may be made via alarm system, email, and announcements by staff inside O'Connell House.

The House Manager will immediately determine the content of the notification and initiate the notification system, unless issuing a notification will, in the judgment of the first responders (including, but not limited to police and fire), compromise the efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

Information is available to the larger community, including parents and in the surrounding areas, by logging onto the Notre Dame Emergency Information website [here](#).

The University of Notre Dame operates the the University of Notre Dame at Tantur in Jerusalem (“Tantur”).

Security and Law Enforcement

The University of Notre Dame at Tantur has a series of security cameras located around the complex and they are monitored 24 hours a day. During daylight hours, the camera at the main gate is monitored and entry controlled from the reception desk. In the evening when the night guard comes on duty, all doors are checked and the administrative building is locked. From that point and through the night the only public entrance to Tantur is through the main door at reception. There is a Security Officer/receptionist on site through the night who remains inside and monitors the security cameras. The Security Officer/receptionist has no power of arrest and is not affiliated with any police agency. Tantur has no memorandum of understanding with any local police agency. The University does not officially recognize any student organization in Israel with a location outside Tantur. An incident/crime log is maintained by the security staff and is available for inspection upon request during business hours.

Emergency Procedures and Crime Reporting

Individuals are encouraged to accurately and promptly report all crimes to the local law enforcement authorities, including when the victim is unable to make such a report. Criminal investigations are handled by the Israeli Police. To contact the police in an emergency, telephone 100 and ask for the police, or contact security/receptionist staff at the building entrance and ask them to summon police. To call an ambulance, dial 101. For a fire emergency, dial 102. In the event of a crime, emergency or suspicious situation on Tantur property, resident staff or the security officer/receptionist should be notified immediately, regardless of whether local law enforcement officials have already been contacted.

Building Lighting and Physical Plant

The staff at Tantur maintains the facility with a concern for the safety and security of the members of our community. Tantur’s facilities and lighting are regularly surveyed by Tantur staff. Anyone who notices a safety or security problem with the physical site that may affect the safety and/or security of others, should contact the Tantur receptionist.

Security of and Access to the Academic Facility

The University facilities at Tantur are private property. Individuals are allowed onsite at the discretion of the University. It is the University’s expectation that visitors abide by University rules.

Vehicular access to the University of Notre Dame at Tantur is through a locked gate which is monitored by camera and opened by security officer/receptionist staff. This gate is monitored 24 hours a day. There are also two pedestrian gates to Tantur which are monitored by surveillance cameras. The buildings are locked during the night and any entry or departures from the buildings are monitored. Residents of Tantur should protect themselves by always locking their doors whether they are in or away from their rooms – even when leaving for a moment. Residents should not prop open locked doors. Remember, too, that residents are held accountable for the actions of their guests.

Sex Offender Registries

Israel has no sex offender registries that are accessible to the public.

Security Alerts (a/k/a Timely Warnings)

In an effort to provide timely notice to the Notre Dame Tantur community, in the event a serious crime occurs at Tantur and poses a serious, ongoing threat to members of the Tantur community, a mass email Crime Alert is sent to all students and employees in the Tantur program. Security Alerts may also be posted by program staff inside the entrance to the facility and in the common areas. The alerts are generally written by the Executive Director, or a designee, in consultation with the Chief of the Notre Dame Police Department. Updates to the Notre Dame Tantur community about any particular case resulting in a Security Alert may be distributed via email or may be posted in common areas. Security Alerts and any updates will be drafted and disseminated in a way that protects the confidentiality of complainants. Such alerts and updates shall not include identifying information about the complainant in any publicly-available recordkeeping to the extent permitted by law.

Notification About an Immediate Threat

Notre Dame will immediately notify the Tantur community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students, faculty or staff at

Tantur. Israeli public safety services are primarily responsible for confirming that there is a significant emergency or dangerous situation onsite that could cause an immediate threat to the health and safety of the members of the community.

The Tantur Executive Director is responsible for communicating appropriate, relevant information to students, faculty and staff in the event of an emergency. Notification may be made via alarm system, email, and announcements by staff inside the facility.

Taking into account the safety of the community, the

Executive Director will immediately determine the content of the notification and then initiate the notification system. Such actions will be delayed if in the judgment of the first responders (including, but not limited to police and fire service), the notification would compromise the efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

The general public can view information regarding emergency situations at Notre Dame, and on its affiliated properties, by visiting the Notre Dame Emergency Information website [here](#).

London, England Global Gateway

Security and Law Enforcement

The University of Notre Dame in England (UNDE), which is affiliated with the University of Notre Dame, USA (University), has engaged Blink, a private security company, to provide manned guarding at its two premises: namely, Fischer Hall, the academic facility, and Conway Hall, the residential facility. UNDE has also engaged South Bank Business Watch to provide mobile security operatives who patrol the vicinity of Conway Hall. South Bank Business Watch is registered and regulated by a UK Government body, and its security operatives are trained and affiliated by the regulating body, are not armed, and have no powers of arrest. Blink provides a security operative at Conway Hall for 24 hours per day, seven days per week. Blink provides another security operative at Fischer Hall from 4:00 pm to midnight Monday thru Friday and 8:00 am to midnight on weekends. The UNDE does not have a Memorandum of Understanding with the London Metropolitan Police or any other police agency. The UNDE does not officially recognize any student organization with location outside Fischer Hall and Conway Hall. An incident/crime log is maintained at each location by the security operative and is available for inspection upon request during business hours.

Emergency Procedures and Crime Reporting

Individuals are encouraged to accurately and promptly report all crimes to the local law enforcement authorities, including when the victim is unable to make such a report. Criminal investigations are handled by the Metropolitan Police. Fischer Hall falls within the jurisdiction of the Charring Cross Police Station. Conway Hall falls under the Kennington Police Station. To contact the police in an emergency, telephone 999 and ask for the police; in the

event of a non-emergency, telephone 101. Any crime, emergency or suspicious situation should be reported immediately to the security operative. The telephone number at the teaching building is 020 7484 7800 and at the residential building is 020 7928 1716.

Building Lighting and Physical Plant

The Department of Estate and Facilities Management maintains the London academic building and residence hall with a concern for the safety and security of the members of our community. Facilities and lighting are regularly surveyed by the London staff. Security staff assist Estate and Facilities Management by reporting potential safety or security concerns. Anyone who notices a safety or security problem with the physical plant should contact the Facilities Manager at 020 7484 7802.

Security of and Access to the Academic Facility

UNDE facilities in London are private property. Individuals are allowed onsite at the pleasure of UNDE. Visitors are expected to abide by UNDE's visitation-related policies as outlined in the residence hall rules.

Safety and security within the London residence hall is the joint responsibility of the residence hall staff and security. Entrances to the London residence hall are generally locked at all times except during move-in and move-out. Ensuring that the residence hall is free from uninvited visitors requires that residents themselves take an active role in making sure strangers are reported to hall staff and/or Security. London residents should protect themselves by always locking their doors whether they are in or away from their rooms – even when leaving for a moment. London residents should not prop open locked doors. Remember too, that residents are held accountable for the actions of their guests.

UNDE employs Blink a private security company that provides security operatives at Conway Hall and Fischer Hall. Blink provides a security operative 24 hours a day seven days a week in Conway Hall. Blink provides a security operative in Fischer Hall from 4pm to midnight Monday thru Friday and 8am to Midnight on weekends

Support Services for Victims of Sexual Assault

In addition to the reporting options available to all University students, members of the Notre Dame community in London who are subjected to sexual assault may receive local support and assistance through The Havens sexual assault resource centers. Services are available on a confidential basis at any of their three locations:

The Haven - Camberwell

King's College Hospital,
London SE5
Telephone number - 020 3299 1599 9:00 am through 5:00 pm Monday to Friday, or 020 3299 9000 at all other times.

The Haven - Paddington

St Mary's Hospital,
London W2
Telephone number - 020 3312 1101 9:00 am through 5:00 pm Monday to Friday, or 020 3312 6666 at all other times.

The Haven - Whitechapel

The Royal London Hospital,
London E1
Telephone number - 020 7247 4787 at any time

Sex Offender Registries

The sex offender registry in the United Kingdom is different than those found in the USA. The registry in England contains the details of anyone convicted, cautioned or released from prison for a sexual offence against children or adults since September 1997, when it was set up. The register, which is run by the police, is not retroactive, so does not include anyone convicted before 1997. Under the Sex Offenders Act 1997, as amended by the Sexual Offences Act 2003, all convicted sex offenders must register with the police within three days of their conviction or release from prison. Failure to register is an offence which can carry a term of imprisonment. Registrants must inform the police within three days if they change their name or address, and disclose if they are spending seven days or more away from their home. Convicted sex offenders have to register with their local police every year.

Head teachers, doctors, youth leaders, sports club managers and others, including landlords, are notified of the existence of a local sex offender on a confidential basis, but the information is not available to the general public in the UK.

Crime Alerts (a/k/a Timely Warnings)

In an effort to provide timely notice to the Notre Dame London community, and in the event a serious crime occurs at either Fischer Hall or Conway Hall and poses a serious, ongoing threat to members of the UNDE community, a mass email Crime Alert will be sent to all students and employees in the London program. Crime alerts are also posted by program staff in both Fischer Hall and Conway Hall and are typically posted in the lobby/entrance area of the buildings. The alerts are generally written by the Director of the London Program, or a designee, in consultation with the Chief of the Notre Dame Police Department, and they are distributed to the community by listerv. Updates to the Notre Dame London community about any particular case resulting in a Crime Alert may be distributed via email or may be posted in Fischer Hall and Conway Hall. Crime Alerts and any updates will be drafted and disseminated in a way that protects the confidentiality of complainants. Such alerts and updates shall not include identifying information about the complainant in any publicly-available recordkeeping to the extent permitted by law.

Notification About an Immediate Threat

UNDE will immediately notify the London community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students, faculty or staff occurring at either of the London facilities. Municipal public safety services in London are primarily responsible for confirming that there is a significant emergency or dangerous situation onsite that could cause an immediate threat to the health and safety of the members of the London community.

The London Facilities Manager, in conjunction with the Executive Director, is responsible for communicating appropriate, relevant information to students, faculty and staff in the event of an emergency. In the residence hall, the Rector may make this notification. In the event of an emergency, notification may be made via alarm system, email, and announcements by staff inside the academic building and residence hall.

Taking into account the safety of the community, the London Facilities Manager at the academic building and the Rectors in the residence hall, in conjunction with the

Executive Director, will immediately determine the content of the notification and initiate the notification system. Such actions will be delayed if, in the judgment of the first responders (including, but not limited to police and fire service), issuing a notice will compromise the efforts to assist a victim or to contain, respond to, or

otherwise mitigate the emergency.

Information is available to the larger community, including parents and in the surrounding areas by logging onto the Notre Dame emergency website [here](#).

Rome, Italy Global Gateway

The University of Notre Dame operates an academic facility in Rome, located at via Ostilia 15, Rome, Italy (the “academic facility”), as well as a nearby residential facility known as the Villa on the Celio (the “Villa”).

Security and Law Enforcement

Police services are provided by the Italian Police. ITALPOL, a security service, checks on the academic facility in the late night hours after the building is closed, and provides 24/7 security services to the Villa including access control, CCTV monitoring, and a walking patrol of the facility and its vicinity. The ITALPOL Security Officers are not sworn police officers, have no power of arrest, and are not affiliated with any local police agency. The University has no memorandum of understanding with any police agency in Rome. Security matters for the academic facility in Rome fall under the responsibility of the Executive Director.

The University does not officially recognize any student organization in Rome with a location outside the via Ostilia facility or the Villa.

Emergency Procedures and Crime Reporting

Individuals are encouraged to accurately and promptly report crimes to the local law enforcement authorities, including when the victim is unable to make such a report. Criminal investigations are handled by Italian Police. To contact the police in an emergency, telephone 112 and ask for the police. To report a fire emergency, dial 115; and to request an ambulance in response to a medical emergency, dial 118. Any crime, emergency or suspicious situation should also be reported immediately to security (if possible) and residential or academic staff members.

Building Lighting and Physical Plant

The via Ostilia building and the Villa are maintained with a concern for the safety and security of the members of our community. The Rome Executive Director is responsible to coordinate safety and security matters. The facility and its lighting are regularly surveyed by staff. Please assist by

reporting potential safety or security concerns to the Executive Director. Anyone who notices a safety or security problem with the physical plant should contact the Rome Executive Director at +39 06772643610

Security of and Access to the Academic Facility

The University facilities in Rome are private property. Individuals are allowed onsite at the discretion of the University. It is the University’s expectation that visitors abide by University rules. Hours of operation for the academic facility are from 8:00 am to midnight, and the entrance to the building is locked at all times. Students, faculty and staff use a key to enter the Rome academic building, and should not admit unknown visitors into the building. Policies for persons visiting the academic facility are outlined in the student handbook. For more information contact the Executive Director.

Safety and security within the Villa and its residential community is the joint responsibility of the residence hall staff and security. Entrances to the residence hall are generally locked at all times. Ensuring that the residence hall is free from uninvited visitors requires that residents themselves take an active role in making sure strangers are reported to hall staff and/or security. Doors within the facility lock automatically whether students are in or away from their rooms – even when leaving for a moment. Residents should not prop open locked doors. Remember too, that residents are held accountable for the actions of their guests. Policies for persons visiting the Villa are outlined in residence hall rules.

Sex Offender Registries

Italy has no sex offender registries that are accessible to the public.

Crime Alerts (a/k/a Timely Warnings)

In an effort to provide timely notice to the Notre Dame Rome community, in the event a serious crime occurs in the academic facility or the Villa and poses a serious, ongoing threat to members of the Notre Dame Rome community, a mass email Crime Alert will be sent to all students and employees in Rome and will typically be

posted in the lobby/entrance area of the building(s). Updates to the Notre Dame Rome community about any particular case resulting in a Crime Alert may be distributed via email or may be posted in common areas. Crime Alerts and any updates will be drafted and disseminated in a way that protects the confidentiality of complainants. Such alerts and updates shall not include identifying information about the complainant in any publicly-available recordkeeping to the extent permitted by law.

Notification About an Immediate Threat

Notre Dame will immediately notify the Rome community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students, faculty or staff occurring at either of the Rome facilities. Municipal public safety services in Rome are primarily responsible for confirming that there is a significant emergency or dangerous situation that could cause an immediate threat to the health and

safety of the members of the Rome community. The Rome Executive Director is responsible to communicate with students, faculty and staff in the Rome facility. The Director of Student Affairs and the Rector are also responsible to communicate with students and others at the Villa. In the event of an emergency, notification may be made via the fire alarm system, email, and/or a verbal announcement by staff inside the building.

The Executive Director in conjunction with the program director will, without delay and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the judgment of the first responders (including, but not limited to police and fire service), compromise the efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

Information is available to the larger community, including parents, and in the surrounding areas by logging onto the Notre Dame emergency website [here](#).

Environmental Research Center (UNDERC)

The University of Notre Dame Environmental Research Center (UNDERC) is established in two locations. The “East” location encompasses land on both sides of the state line between Wisconsin (in Vilas County) and Michigan’s Upper Peninsula (in Gogebic County). The “West” location is in western Montana (in Lake County).

Security and Law Enforcement

Both sites are subject to local law enforcement agencies (respectively, county sheriffs’ offices in Gogebic County, MI and in Vilas County, WI (East), and in Lake County, MT (West)). These law enforcement agencies can be reached as follows:

Gogebic County, MI - (906) 667-0203

Vilas County, WI - (800) 472-7290

Lake County, MT – (406) 883-7301

UNDERC East, commonly referred to as Land O’Lakes, the University-owned property located in the northern Wisconsin and Michigan’s Upper Peninsula, is staffed by a year-round, full-time property manager. Residence halls and teaching facilities at Land O’ Lakes are monitored by

resident staff members who oversee access privileges during seasonal use (May-September). Similarly, at UNDERC West, located in Montana, University-rented housing and instructional facilities are monitored by resident staff when students are present (June-August). For both locations, on-site staff members provide the first link in the reporting of non-urgent crimes or other incidents. The University has not entered into any memoranda of understanding with any police agencies with jurisdiction over UNDERC East or UNDERC West.

The University does not officially recognize any student organizations in any locations outside of UNDERC East or UNDERC West.

Emergency Procedures and Crime Reporting

Individuals are encouraged to accurately and promptly report all crimes to the local law enforcement authorities, including when the victim is unable to make such a report. Criminal investigations are handled by the county sheriff’s department with jurisdiction (see above). In the event of an emergency, contact the police by dialing 9-1-1, giving your location, and asking for the appropriate county sheriff’s office. In the instance of a non-emergency, or an occurrence that does not merit immediate medical attention, individuals are encouraged to call one of the numbers cited below. In the event of a crime, emergency

or suspicious situation at an UNDERC site, resident staff should be notified immediately, regardless of whether local law enforcement officials have already been contacted. The pertinent telephone numbers to call at UNDERC East (Land O' Lakes) are:

Gary Belovsky (Director) – (906) 842-1012
Joseph Annoye (Property Manager) – (906) 842-2257
Michael Cramer (Assistant Director) – (906) 842-2486
Teaching Building – (906) 842-8633

In Montana at UNDERC West, call the UNDERC Director Gary Belovsky at (406) 644-2265 or Assistant Director David Flagel who can be reached at the teaching/residence building at (406) 644-8639.

Building Lighting and Physical Plant

The UNDERC East (Land O' Lakes) Property Manager and maintenance personnel maintain the academic buildings and residence facilities with a concern for the safety and security of the members of our community. At UNDERC West, the landlord of the rental facilities is responsible for all building-related maintenance work. Facilities and lighting are regularly surveyed by UNDERC staff. Anyone who notices a problem with the physical site that would jeopardize the safety and/or security of others should contact an UNDERC site staff member, all of whom can be reached via the contact numbers listed below.

UNDERC East:

Gary Belovsky (Director) – (906) 842-1012
Joseph Annoye (Property Manager) – (906) 842-2257
Michael Cramer (Assistant Director) – (906) 842-2486

UNDERC West

Gary Belovsky (Director) – (406) 644-2265
David Flagel (Assistant Director) – (406) 644-8639
Residence/Instructional Building – (406) 644-8639

Security of and Access to the Academic Facility

The University facilities at UNDERC East (Land O' Lakes) are private property. Individuals are allowed onsite at the discretion of the University. Normal operating dates for UNDERC East are from May 15 to September 15. Access to the property between March 1 and May 15 is severely limited due to the instability of the roads during the spring thaw. Depending on road conditions, the property manager may restrict or prohibit driving on certain portions of the property until late May.

The gates to the UNDERC East (Land O' Lakes) property are locked and access is restricted to authorized personnel

only. Requests for access to the property for scientific and educational purposes must be made through the Director or Assistant Director, both during the spring-summer field season and at all other times of the year. The property manager does not have the authority to admit visitors to the property for scientific or educational purposes, nor can he permit anyone to use UNDERC facilities or equipment, without prior approval from the Director or Assistant Director.

Residents and regular visitors of UNDERC East (Land O' Lakes) may be issued keys to the south property gate by the Director or Assistant Director. Keys are not to be duplicated or given to others without permission. Possession of a key to the property gates does not constitute implied permission to enter the property unless specific authorization has been given to do so. Even more, keys must be surrendered immediately at the request of the UNDERC Director, Assistant Director or the Land O' Lakes Property Manager.

Each person visiting the property, including field station residents, must complete a Visitor Information Form each time he or she visits the property. Visitors may obtain forms from the Assistant Director that must be filled out and returned to the Assistant Director immediately following their arrival. During the spring-summer field season, UNDERC East visitors must always inform the Assistant Director once they are on site. At other times, or if the Assistant Director is unavailable, visitors must check in with the Land O' Lakes Property Manager in order to retrieve and complete a Visitor Information Form. Visitors are expected to lock entrance gates each time they enter or leave the property.

Safety and security within the residence facility is the responsibility of the on-site UNDERC staff. Even more, while the Land O' Lakes property is gated and locked, and the UNDERC West site is on private property, ensuring that residence facilities are free of uninvited visitors requires that residents themselves take an active role in maintaining the safety of others. For example, residents should immediately notify on-site UNDERC staff concerning the presence of strangers onsite. It is important to note that residents are held accountable for the actions of their guests. Furthermore, it is the University's expectation that visitors abide by all University rules. Policies for persons visiting residence halls are outlined within the sites' residence hall rules.

Support Services for Victims

In addition to the reporting options available to all members of the University community, members of the Notre Dame community at one of the UNDERC

locations who are the victims of crime or sexual assault may receive confidential support and assistance at local hospitals, which are noted below. Also, resources specifically dedicated to serving victims of sexual assault or misconduct are indicated by a (*) mark.

Woodruff, WI

Howard Young Medical Center
Telephone (715) 356-8000
Open for emergencies 24/7

*Tri-County Council on Domestic Violence
Telephone (800) 236-1222

Polson, MT

*Domestic Violence Education and Services
Telephone (406) 883-3316

Ronan, MT

St. Luke's Community Health Care
Telephone (406) 676-4441
Open for emergencies 24/7

National

*RAINN National Sexual Assault Hotline
Telephone (800) 656-HOPE

Sex Offender Registries

Sex offender registries provide detailed information about individuals who register as sex offenders in the relevant jurisdiction. The purpose of such registries is to inform the general public about the identity, location, and appearance of sex offenders who live, work, or study in a jurisdiction. The sex offender registries for UNDERC sites are:

Michigan-<http://www.mipsor.state.mi.us/>
Wisconsin-<http://offender.doc.state.wi.us/public/>
Montana-<https://app.doj.mt.gov/apps/svow/default.aspx>

Crime Alerts (a/k/a Timely Warnings)

In an effort to provide timely notice to the Notre Dame community, in the event a serious crime against people occurs onsite at UNDERC East or UNDERC West and poses a serious, ongoing threat to members of the Notre Dame community at one of the UNDERC sites, an email Crime Alert will be sent to all students and employees who are documented as being on site at that particular time.

The Crime Alert is also typically posted on an established central bulletin board. Updates to the Notre Dame community at the affected site about any particular case resulting in a Crime Alert may be distributed via email and may also be posted on an established central bulletin board. The UNDERC Director, the site's Assistant Director, or the Land O' Lakes Property Manager will consult the Notre Dame Police Department Chief or designee when drafting a Crime Alert. Crime Alerts and any updates will be drafted and disseminated in a way that protects the confidentiality of complainants. Such alerts and updates shall not include identifying information about the complainant in any publicly-available recordkeeping to the extent permitted by law.

Notification About an Immediate Threat

Notre Dame will immediately notify the appropriate UNDERC community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health and safety of students, faculty or staff on the property. County public safety officials near UNDERC sites are primarily responsible for confirming that there is a significant emergency or dangerous situation on the property that could cause an immediate threat to the health and safety of the members of the community.

The UNDERC Director, Assistant Directors and the Land O' Lakes Property Manager are responsible for communicating appropriate, relevant information to students, faculty and staff in the event of an emergency. Notification tactics include the following: A note will be posted on a centralized bulletin board, a mass e-mail or text message will be sent, or an in-person announcement will be made inside the academic and/or resident facilities.

Taking into account the safety of the community, the UNDERC Director, Assistant Directors or the Land O' Lakes Property Manager will immediately determine the content of the notification, and then initiate the notification system. Such actions will be delayed if first responders, such as police and fire service, feel that the notification would compromise the efforts to assist a victim, or contain, respond to and mitigate the emergency.

The general public can view information regarding emergency situations at Notre Dame, and on its affiliated properties, by visiting the Notre Dame Emergency Information website [here](#).

APPENDIX 5

All statements concerning fire safety-related policies and procedures contained in this Annual Security and Fire Safety Report generally pertain to all remote locations, except as noted below.

Tantur Ecumenical Institute – Jerusalem, Israel

Fire on Campus

Fire services are provided by the local Fire Brigade. The Fire Brigade can be contacted by dialing 102 from any phone.

Fire Log

A printed copy of the daily fire log is available in the Rector’s office during normal business hours.

Procedures for Evacuating Buildings During Fires

Anyone in a building which is involved in a fire should:

1. Call the Israeli Fire Brigade immediately by pulling the nearest pull station in the building. Pull stations are usually located at or near exits. Alternatively, dial 102 to report the fire.
2. Use stairwells and stay off elevators.
3. Get out of the building if possible and stay out until firefighters signal that it is safe to return.
4. Stay back a reasonable distance from the building to avoid falling objects from upper floors.

REMEMBER: Call 102 for all fire emergencies. For an ambulance, call 101.

Future Plans for Fire Safety Improvements in Student Housing

Smoke alarms and fire extinguishers in student housing were replaced in August of 2018

2018 Student Housing Fire Safety Systems

Residence Halls and/or On-Campus Buildings containing Student Residences	Central Alarm Monitoring	Smoke Detection in Common and Sleeping Areas	Full Automatic Fire Sprinkler System	Fire Extinguishers Installed	Evacuation Plans & Placards	Number of evacuation (fire) drills
Tantur Ecumenical Institute	Yes	Yes	No	Yes	Yes	0

Student Housing Fire Occurrence Statistics

Residence	Year	Total Fires Within the Building(s) for the Year	Date	Time	Cause of Fire	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	Value of Property Damage Caused by Fire
Tantur Residence	2016	0	N/A	N/A	N/A	0	0	0
Tantur Residence	2017	0	N/A	N/A	N/A	0	0	0
Tantur Residence	2018	0	N/A	N/A	N/A	0	0	0



Fire on Campus

Fire services are provided by the London Fire Brigade. For more information visit the London Fire Brigade website ([here](#)). To report a fire emergency, the phone number is 999. For non-emergencies, the phone number is 020 8555 1200.

Fire Log

A printed copy of the daily fire log is also available at the Office of the Facilities Manager, in the academic facility during normal business hours.

Procedures for Evacuating Buildings During Fires

Anyone in a building which is involved in a fire should:

1. Call the London Fire Brigade immediately by pulling the nearest pull station in the building. Pull stations are usually located near or at exits. Alternatively, dial 999 to report the fire.
2. Use stairwells and stay off elevators.
3. Get out of the building if possible and stay out until firefighters signal that it is safe to return.
4. Stay back a reasonable distance from the building to avoid falling objects from upper floors.

REMEMBER: Call 999 for all fire, medical or police emergencies.

Future Plans for Fire Safety Improvements in Student Housing

Conway Hall is a newly remodeled facility with state of the art fire protection systems that meet all applicable codes. Fire safety improvements are ongoing for student housing at this time.

2018 Student Housing Fire Safety Systems

Residence Halls and/or On-Campus Buildings containing Student Residences	Central Alarm Monitoring	Smoke Detection in Common and Sleeping Areas	Full Automatic Fire Sprinkler System	Fire Extinguishers Installed	Evacuation Plans & Placards	Number of evacuation (fire) drills
Conway Hall	Yes	Yes	Yes	Yes	Yes	3

Student Housing Fire Occurrence Statistics

Residence	Year	Total Fires Within the Building(s) for the Year	Date	Time	Cause of Fire	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	Value of Property Damage Caused by Fire
Conway Hall	2016	0	N/A	N/A	N/A	0	0	0
Conway Hall	2017	0	N/A	N/A	N/A	0	0	0
Conway Hall	2018	0	N/A	N/A	N/A	0	0	0

Fire Safety

All Notre Dame students are trained in fire safety by the Notre Dame Fire Department prior to leaving for the UNDERC sites. This training includes a video on how to safely respond to a fire emergency and how to properly use a fire extinguisher. Additionally, students receive hands-on fire extinguisher training, therein enabling them to successfully put out a fire.

1. At the UNDERC East property in Michigan/Wisconsin, the dormitory in which the students reside has a centralized fire alert system, and a sprinkler system. Also, fire extinguishers are located in each of the common areas, all of which are checked for usability monthly. Additionally, each dorm room has an emergency ladder to expedite escaping from a fire if exits are blocked. (The UNDERC staff demonstrates how to use these ladders.)
2. At the UNDERC West property in Montana, the housing facility has smoke detectors and fire extinguishers in each of the common areas, all of which are checked monthly.

In the event of a fire, students and staff are trained to safely exit buildings and meet at a predetermined location to ensure that all on-site individuals are accounted for. Fire drills are regularly scheduled to make sure students understand the fire safety protocol. All fire drill protocols are posted in each dormitory building, individual room and laboratory area.

Fire on Campus

If a fire occurs at an UNDERC site, community members should immediately notify the relevant local fire safety department. Local fire services are provided by:

WI	----	Boulder Junction Volunteer Fire Department, (715) 385-2002
		Land O' Lakes Volunteer Fire Department, (715) 547-6170
MT	----	Charlo Volunteer Fire Department, (406) 644-2501

Fire Log

A printed copy of the daily fire log is available at the UNDERC office on the main Notre Dame campus during normal business hours.

Procedures for Evacuating Campus Buildings During Fires

Anyone in a building which is involved in a fire should:

1. Call the local fire department. Alternatively, dial 911 to report the fire.
2. Use stairwells and stay off elevators.
3. Get out of the building if possible and stay out until firefighters signal that it is safe to return.
4. Stay back a reasonable distance from the building to avoid falling objects from upper floors.

REMEMBER: Call 911 for all fire, medical or police emergencies. When calling 911 at UNDERC East, tell the caller that you need Boulder Junction or Land O' Lakes emergency services

Future Plans for Fire Safety Improvements in Student Housing

There are no fire safety improvements planned for UNDERC student housing at this time.

2018 Student Housing Fire Safety Systems

Residence Halls and/or On-Campus Buildings containing Student Residences	Central Alarm Monitoring	Smoke Detection in Common and Sleeping Areas	Full Automatic Fire Sprinkler System	Fire Extinguishers Installed	Evacuation Plans & Placards	Number of evacuation (fire) drills
Dormitory A	No	Yes	No	Yes	Yes	1
Dormitory B	No	Yes	No	Yes	Yes	1
Dormitory C	Yes	Yes	Yes	Yes	Yes	1
Ward House	No	Yes	No	Yes	Yes	1
UNDERC-West Rentals	No	Yes	No	Yes	Yes	1

Student Housing Fire Occurrence Statistics

Residence	Year	Total Fires Within the Building(s) for the Year	Date	Time	Cause of Fire	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	Value of Property Damage Caused by Fire
Dormitory A	2016	0	N/A	N/A	N/A	0	0	0
Dormitory B	2016	0	N/A	N/A	N/A	0	0	0
Dormitory C	2016	0	N/A	N/A	N/A	0	0	0
Ward House	2016	0	N/A	N/A	N/A	0	0	0
UNDERC-West Rentals	2016	0	N/A	N/A	N/A	0	0	0
Dormitory A	2017	0	N/A	N/A	N/A	0	0	0
Dormitory B	2017	0	N/A	N/A	N/A	0	0	0
Dormitory C	2017	0	N/A	N/A	N/A	0	0	0
Ward House	2017	0	N/A	N/A	N/A	0	0	0
UNDERC-West Rentals	2017	0	N/A	N/A	N/A	0	0	0
Dormitory A	2018	0	N/A	N/A	N/A	0	0	0
Dormitory B	2018	0	N/A	N/A	N/A	0	0	0
Dormitory C	2018	0	N/A	N/A	N/A	0	0	0
Ward House	2018	0	N/A	N/A	N/A	0	0	0
UNDERC-West Rentals	2018	0	N/A	N/A	N/A	0	0	0

Fire on Campus

Fire services are provided by the Vigili del Fuoco. To report an emergency, the phone number is 112. The direct phone number is 115. For more information visit the Vigili del Fuoco website <http://www.vigilfuoco.it/sitiVVF/roma/>.

Fire Log

A printed copy of the daily fire log can be obtained by contacting the administration for the Rome Global Gateway academic facility during normal business hours.

Procedures for Evacuating Buildings During Fires

Anyone in a building which is involved in a fire should:

1. Call the Vigili del Fuoco at 115 or 112 and activate the fire alarm by pushing the buttons located in the building. This will activate the emergency siren and shut off the fire doors that can be opened by push bar.
2. Use stairwells and stay off of elevators.
3. Get out of the building and go to the designated meeting point.
4. Stay back from the building to avoid falling objects.

REMEMBER: Call 112 or 115 for all fire emergencies.

Future Plans for Fire Safety Improvements in Student Housing

The student housing facility at 23 Via Celimontana in Rome (the “Villa”) opened in August 2017. It is equipped with fire protection systems that meet all applicable codes. There are no plans for fire safety improvements at this facility at this time.

2018 Student Housing Fire Safety Systems

Residence Halls and/or On-Campus Buildings containing Student Residences	Central Alarm Monitoring	Smoke Detection in Common and Sleeping Areas	Full Automatic Fire Sprinkler System	Fire Extinguishers Installed	Evacuation Plans & Placards	Number of evacuation (fire) drills
23 Via Celimontana	Yes	Yes	No	Yes	Yes	0

Student Housing Fire Occurrence Statistics

Residence	Year	Total Fires Within the Building(s) for the Year	Date	Time	Cause of Fire	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	Estimated Value of Property Damage Caused by Fire
23 Via Celimontana	2017	0	N/A	N/A	N/A	0	0	0
23 Via Celimontana	2018	0	N/A	N/A	N/A	0	0	0

Indiana State University 2019 Annual Security and Fire Safety Report

Contains Statistical Information for
the Following Calendar Years:
2016, 2017, and 2018

For the following locations:
ISU Main Campus, Landsbaum Center for Health Education,
Sycamore Outdoor Center, and ISU Flight Academy



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INTRODUCTION

Accessibility of Information and Non-Discrimination Policy

This publication is available in alternative formats upon request. Indiana State University is committed to the policy that all persons shall have equal access to programs, facilities, admission and employment without regard to personal characteristics not related to ability, performance, or qualifications as determined by University policy or by state or federal authorities. It is the policy of the University to maintain an academic and work environment free of discrimination, including harassment. Indiana State University does not discriminate on the basis of: age, disability, genetic information, national origin, pregnancy, race/color, religion, sex, gender identity or expression, sexual orientation, veteran status, or any other class protected by federal and state statutes. Indiana State University is committed to providing equal opportunity in education and employment for all. **Discrimination based upon any protected class is strictly prohibited.** Direct all inquiries regarding this Non-discrimination Policy to the Director of Equal Opportunity and Sr. Deputy Title IX Coordinator, Indiana State University, Rankin Hall, Suite 426, 200 North 7th Street, Terre Haute, Indiana, 47809, phone 812-237-8954, email: Stephannie.Gambill@indstate.edu.

Message from the President of Indiana State University

To the Indiana State University Community—

Safety on our campus is a top priority, and the cooperation of everyone is needed to make our campus as safe as possible. Please help us foster a secure and supportive environment at Indiana State University for our students, faculty, staff, and visitors. To do this, we all need to embrace the values of responsibility, respect, and integrity which are essential to the success of any community. This publication contains information about campus safety measures and reports statistics about crime in our University community. It also describes our efforts to combat alcohol and drug abuse. Please take the time to read it and help foster a more caring and safe environment.

Deborah J. Curtis, Ph.D.
President



Message from the Chief of Police at Indiana State University

To the Indiana State University Community—

Creating and maintaining a safe campus environment for students, staff, alumni, and visitors of Indiana State University is of paramount importance to the college. We strive to foster an environment in which individuals feel safe to visit, learn, and work. Our goals are principles of responsibility and respect. These values are essential to our community and serve as the foundation for mutual success and productivity. A safe, supportive campus can be achieved with everyone's cooperation. This publication contains information about campus safety measures and reports crime statistics for Indiana State University. Help foster a safe and caring campus environment.

Joseph Newport
Chief of Police



Clery Geography Definitions

On-Campus

Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and any building or property that is within or reasonably contiguous to paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as food or other retail vendor).

Separate Campuses

All policy statements contained in this report apply to all campuses unless otherwise indicated. Note. The crime statistics for the following locations will be listed within this report in separate charts from the crime statistics of the main campus:

- Landsbaum Center for Health Education
- ISU Flight Academy
- Sycamore Outdoor Center

Public Property

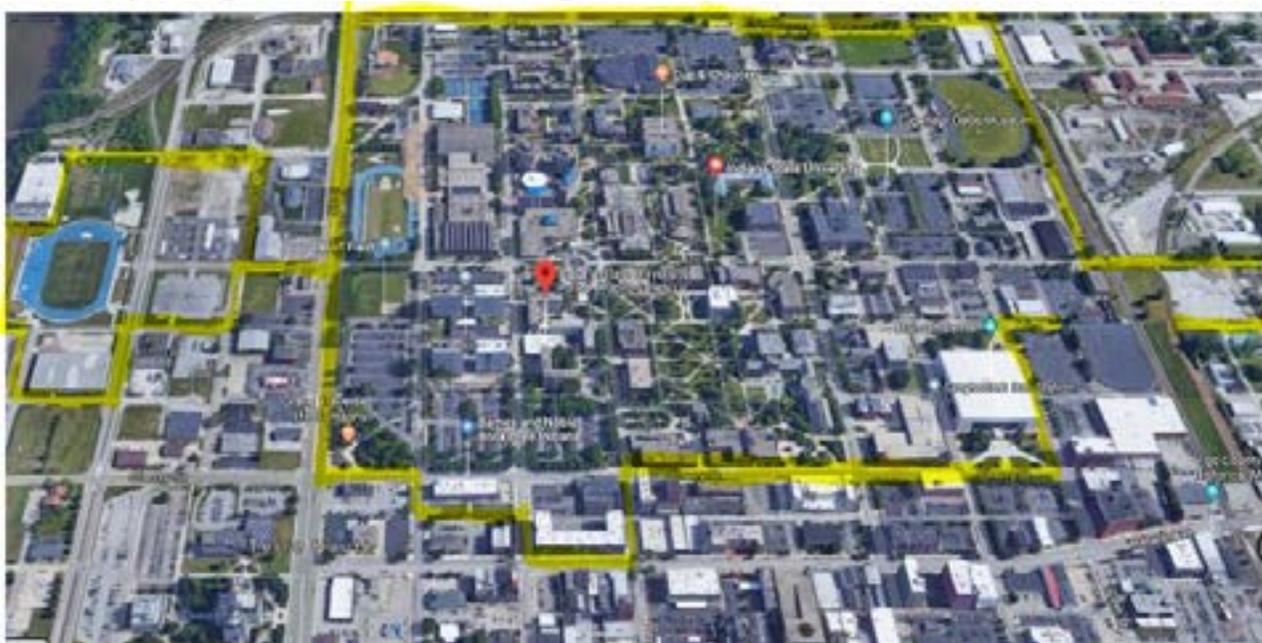
All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.

Non-Campus Buildings or Property

Any building or property owned or controlled by a student organization that is officially recognized by the institution; or any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

Clery Maps of Indiana State University

Clery Map of the Core Campus*



*** Note:** This map depicts the Core Campus of Indiana State University. The Campus border is outlined in blue. All of the university properties located within the blue areas are considered to be on campus. The Streets that the university owns or controls are highlighted in yellow. The streets that are not highlighted are considered to be public property.

University Owned Property not Pictured in the Core Campus Map

- Bob Warn Field at Sycamore Stadium
- ICON Warehouse
- Kiewig Woods
- Lambda Chi Alpha
- Landsbaum Woods
- Little Bluestem Prairie Nature Preserve
- Memorial Stadium
- Mullins House
- NW River Campus
- Phi Delta Theta Fraternity House
- Phi Gamma Delta
- Pi Kappa Alpha Fraternity House
- Pseudacris Pond
- Sigma Alpha Epsilon Fraternity House
- Sigma Chi Fraternity House
- Sigma Kappa Sorority House
- Sigma Phi Epsilon Fraternity House
- Soccer Field
- Sycamore Outdoor Center
- Theta Chi Fraternity House
- Tau Kappa Epsilon Fraternity House
- University Apartments North
- University Apartments Unit 1
- University Apartments Unit 2
- University Apartments Unit 3
- University Apartments Unit 4

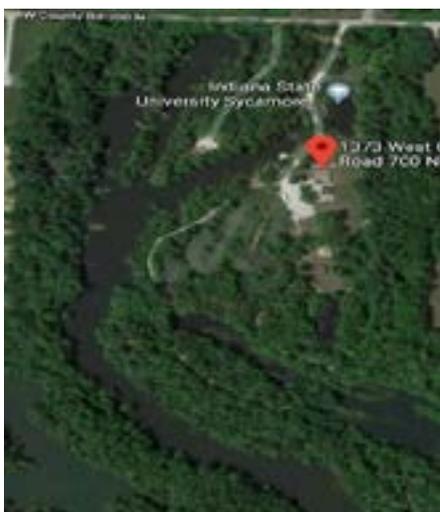
Clery Maps of the Separate Campuses



Landsbaum Center for Health Education

This Separate Campus is located at 1433 N 6 1/2 Street, Terre Haute, IN.

The campus consists of one building that is not reasonably contiguous to the main campus of Indiana State University. However, it is owned and controlled by the institution, has an organized program of study, and has an administrator on-site.



Sycamore Outdoor Center

This Separate Campus is located at 1373 W County Rd 700 N, Brazil, IN.

The campus consists of one main building and eight (8) lakes on approximately 80 acres. The Sycamore Outdoor Center is not reasonably contiguous to the main campus of Indiana State University. However, it is owned and controlled by the institution, has an organized program of study, and has an administrator on-site.



ISU Flight Academy

This Separate Campus is located at 520 S. Airport Street, Terre Haute, IN.

The campus consists of a facility located at the Terre Haute Regional Airport. The ISU Flight Academy is not reasonably contiguous to the main campus of Indiana State University. However, it is owned and controlled by the institution, has an organized program of study, and has an administrator on-site.

Indiana State University Clery Team

Kristi Barley, Study Abroad Program Director

Michele Barrett, Assistant Chief of Police

Katie Butwin, General Counsel

Craig Enyeart, Assistant Dean/Student Conduct and Integrity Director

Bill Fairbanks, Safety Specialist

Stephannie Gambill, Director of Equal Opportunity/Sr. Deputy Title IX Coordinator

Sally Hunter, Director of Internal Audit

Tammy Parker, Assistant to the Chief of Police

Amanda Knerr, Executive Director of Residential Life and Housing

Angie Lansing, Senior Associate Athletic Director

Tamara McCollough, Clery Compliance Lieutenant

Andy Morgan, Interim Vice President for Student Affairs

Joseph Newport, Chief of Police/Director of Public Safety

Sherry O'Neal, Risk Manager

Lisa Spence, Associate Vice President for Academic Affairs and Chief Information Officer

Rich Toomey, Associate Vice President of Enrollment Management

Kale Walker, Training Specialist and Human Resources Generalists



Preparation of the Annual Security Report and Disclosure of Crime Statistics

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, more commonly known as the Clery Act, 20 U.S.C. §1092(O) et. seq. and [34 C.F.R. 668.46](#), and its implementing regulations require colleges and universities to do the following:

- Publish an annual report every year by October 1st that contains three years of campus crime and fire safety statistics and certain campus security policy statements;
- Disclose crime statistics for the campus, public areas immediately adjacent to or running through the campus, and certain non-campus facilities and remote classrooms.
Note: The statistics must be gathered from campus police or security, local law enforcement, and other University officials who have significant responsibility for student and campus activities.
- Provide “timely warning” notices of those crimes that have occurred and pose an ongoing threat to the safety of students and employees.
- Issue an emergency notification, upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on campus.
- Disclose in a public crime log crimes and alleged crimes that occur on campus or within the patrol jurisdiction of campus police that is reported to the campus police.

The Indiana State University (ISU) Public Safety Office prepares this report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. The full text of this report can be located on our website at <http://www.indstate.edu/pubsafety>. This report is prepared in cooperation with the local law enforcement agencies surrounding our campus and alternative sites, Equal Opportunity and

Title IX Office, the Division of Student Affairs, the Office of Human Resources, ISU Risk Management, Enrollment Management, Communications and Marketing, Residential Life, Student Conduct and Integrity, General Counsel, Internal Auditing, Registration and Records, and Environmental Safety. Each entity provides updated information on their educational efforts, policy implementation and programs to comply with the Clery Act requirements.

Campus crime, arrest and referral statistics include those reported to the ISU Public Safety Office, designated campus officials (including but not limited to directors, deans, department heads, athletic coaches, academic and organization advisor, the Title IX Coordinator and investigator (s), Student Conduct and Integrity officials, and local law enforcement.

The Student Counseling Center and the Psychology Clinic inform their clients of the procedures to report a crime to the ISU Public Safety Office on a voluntary or confidential basis, should they feel it is in the best interest of the client. A procedure is in place to anonymously capture crime statistics disclosed confidentially during such a session. The compilation of the statistical information provided in this report does not violate the Family Educational Rights and Privacy Act (FERPA) or any other law.

Each year, an e-mail notification is made to all enrolled students, faculty, and staff that provide the web site to access this report. Copies of the report may also be obtained at the ISU Public Safety Office located next to Pickerl Hall at 210 N. 6th Street, or by calling 812-237-3777. All prospective employees may obtain a copy from Human Resources located in Rankin Hall at 201 N 7th Street, Room 300 or by calling 812-237-4114, and the website address will be attached to ISU employment applications. All prospective students may obtain a copy from the Office of Admissions located at the John W. Moore Welcome Center, 318 North Sixth Street or by calling 812-237-2121.

Please note that all policy statements contained in this report pertain to the main campus and the identified separate campus locations unless otherwise stated.

Daily Logs

Crime Log

The Indiana State University Police Department is required by the Jeanne Clery Act to maintain a daily crime log. The purpose of the daily crime log is to record criminal incidents and alleged criminal incidents that are reported to the campus police department. Indiana State University Police Department enters all criminal incidents reported to the police department. The daily crime log is updated within two (2) business days of the reporting of information to the police department. The police department is located within at 210 N. 6th Street, Terre Haute, IN 47809

Note: A business day is Monday through Friday, except for days when the university is closed. Normal business hours are 8:00 a.m. to 4:00 p.m. (Eastern Time).

Media Log

The Media Log is required by the state of Indiana Public Access Laws under Indiana Code 5-14-3-2 (l) et. seq. and is a recording in chronological order of all crimes reported to the police that include the name, address, and criminal charges of all persons arrested. The media log is made available to the general public at the Indiana State University Police Department. The police department is located at 210 N. 6th Street, Terre Haute, IN 47809.

All crimes reported to the Indiana State University are posted to the media log within two (2) business days of the report unless the disclosure is prohibited by law or would jeopardize the confidentiality of the victim. Indiana State University Police Department may also withhold information from the media log when there is clear and convincing evidence that the release of the information would jeopardize an ongoing criminal investigation or the safety of an individual, cause a suspect to flee or evade detection, or result in the destruction of evidence.

Note: A business day is Monday through Friday, except for days when the university is closed. Normal business hours are 8:00 a.m. to 4:00 p.m. (Eastern Time).

The Indiana State University Police Department

The ISU Police Department Officers are fully sworn and have authority to apprehend, enforce Federal, State, and local laws and arrest anyone involved in illegal acts on any property owned, leased, or used by Indiana State University and, throughout the State of Indiana. Officers also have the authority to enforce university policies. If any offenses involving University rules and regulations are committed by a University student, the ISU Police Department may also refer the individual to Student Conduct and Integrity, a division of Student Affairs.

Indiana State University Police Department maintains a twenty-four hour police operation located at 210 N. 6th Street between Erickson and Pickerl Hall.

The ISU Police Department's jurisdictional boundaries are Tippecanoe Street on the north, Wabash Street on the south, 12th Street on the east and N. Water Street on the west. Also, any University owned or leased property in outlying areas is patrolled jointly by both the University Police and Terre Haute City Police.

ISU Police Department Mission Statement

We are dedicated to providing our community with the highest quality of law enforcement services. We are committed to developing a partnership with the University community, local law enforcement agencies, and the citizens of Terre Haute to provide a safe environment in which we can live, learn, and work.

Working Relationship with Local, State, and Federal Law Enforcement Agencies

The ISU Police Department maintains a close working relationship with the Terre Haute City Police Department. The ISU Police Department occasionally works with other law enforcement agencies in Indiana, including the Vigo County Sheriff Department, Indiana State Police, and others. University Police communicate regularly on the scene of incidents that occur in and around the campus area. The University Police work closely with agencies when incidents arise that require joint investigative efforts, resources, crime related reports and exchange of information, as deemed necessary.

Currently, there is no memorandum of understanding between the University Police and Terre Haute City Police that addresses the investigation of alleged criminal incidents. The University anticipates on getting one in the future.

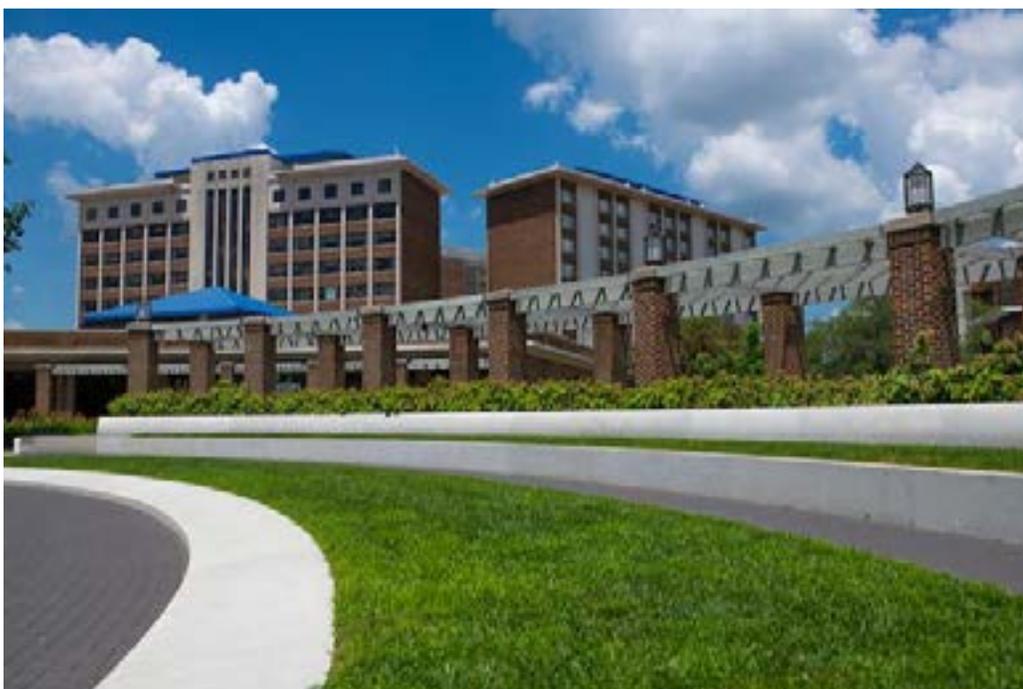
Crimes Involving Student Organizations at Non-Campus Locations

Indiana State University relies on its close working relationships with local law enforcement agencies to receive information about incidents involving Indiana State University students and recognized student organizations, on and at non-campus locations. In coordination with local law enforcement agencies, the ISU Police Department will actively investigate certain crimes occurring on or near campus.

If the department learns of criminal activity at non-campus locations involving students or student organizations officially recognized by the institution, (including student organizations with non-campus housing facilities) it will coordinate with the appropriate external law enforcement agency and forward information about the situation to the Office of Student Conduct and Integrity, as appropriate.

The University requires all recognized student organizations to abide by federal, state, and local laws, and University regulations. The University may become involved if a recognized student organization engages in such conduct that is determined to violate the Code of Student Conduct. The Code of Student Conduct can be found at the following link:

<http://www.indstate.edu/sites/default/files/media/documents/pdf/code-of-student-conduct.pdf>



SECTION 1:

Emergency and Crime Reporting at Indiana State University

ISU encourages prompt and accurate reporting of all crimes to the ISU Public Safety Office and the appropriate law enforcement agencies. If crimes are never reported, little can be done to help other members of the community from also being victims. We encourage University community members to report crimes promptly and to participate in and support crime prevention efforts. The University community will be much safer when all community members participate in safety and security initiatives.

Campus and Community Reporting Mechanisms

The University has a number of ways for campus community members and visitors to report crimes, serious incidents, and other emergencies to appropriate University officials. Regardless of how and where you decide to report these incidents, it is critical for the safety of the entire Indiana State community that you immediately report all incidents. This is so that the ISU Police Department can investigate the situation and determine if follow-up action(s) are necessary. Reporting crimes to the ISU Police will aid in the issuance of a Timely Warning or Emergency Notification and depend on the crime, inclusion of the information in the annual crime statistics disclosure.

- To report by phone, dial 9-1-1 from any campus telephone or use the “Help” button on the Code Blue Phone system to reach the ISU Police Department. If using a cell phone on campus, dial 812-237-5555 for an emergency.
- To report in person, visit ISU Police Department at 210 N. 6th Street, Terre Haute, Indiana.
- To report a crime online, go to the ISU Public Safety Office website, <http://www.indstate.edu/pubsafety>, click on Silent Witness Reporting.

Crimes should be accurately and promptly reported to the ISU Police Department or the appropriate police agency, when the victim of a crime elects to, or is unable to make such a report.

Blue Light Phones

The University has Blue Light Phones on the Indiana State University campus. The “Push for Help” button is linked to the ISU Police Department and to 9-1-1 services and should be used for emergencies. The “Info” button should be used for non-emergencies situations, such as escort requests, battery jump, vehicle lock-outs, and to report minor incidents. For additional information on the Blue Light Phones system, please contact the ISU Police Department at 812- 237-5555.

Silent Witness/Anonymous Reporting

If you are interested in reporting a crime online, you can utilize the ISU Public Safety Office’s, Silent Witness Reporting, the form can be accessed through the department’s website, <http://www.indstate.edu/pubsafety>. It is our policy to not attempt to trace the origin of the person who submits this form unless such is deemed necessary for public safety. Cases reported anonymously are disclosed in the annual crime statistics.

Campus Security Authority (CSA)

A Campus Security Authority or CSA is a Clery term that encompasses four groups of individuals and organizations associated with an institution. These four groups are outlined below:

- **Group #1:** A campus police department or a campus security department of an institution. All individuals who work for the campus police department are campus security authorities (CSAs).
- **Group #2:** Any individual or individuals who have responsibility for campus security but who do not constitute a campus police department or a campus security department (e.g. an individual who is responsible for monitoring the entrance into institutional property). Access monitors, contract security officer, event security officers, staff who provide safety escorts on campus (professional and student staff) are campus security authorities (CSAs).
- **Group #3:** Any individual or organization specified in an institution's statement of campus security policy as an individual or organization to which students and employees should report criminal offenses.
- **Group #4:** An official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline, and campus judicial proceedings.

An official is any person who has the authority and the duty to take action or respond to particular issues on behalf of the institution.

Examples of Individuals Who Generally Meet the Criteria for Being a Campus Security Authority (CSA)

- Dean of Students
- Resident Assistants and Academic Peer Advocates
- Hall Directors
- Area Coordinators
- Study Abroad Coordinators
- Title IX Coordinator
- Ombudsperson
- Coordinator of Greek Affairs
- Access Monitors
- Advisors to Student Organizations
- Director of Student Health Center
- Director of Counseling Center
- Victim Advocates
- Athletic Directors (includes Assistant Athletic Directors)
- Coaches (includes All Coaches, graduate assistants, and part-time employees)
- Intramural Sports Supervisors
- Event Security Officers
- Contract Security Officers
- Faculty Advisor to Student Groups
- Local Law Enforcement Officers contracted by the institution
- Administrators at Separate Campuses

Examples of Individuals Who Would Not Meet the Criteria for Being a Campus Security Authority

- Faculty member who does not have any responsibility for student and campus activity beyond the classroom
- Clerical or cafeteria staff

In most cases it is possible for a CSA to fulfill his or her reporting responsibilities while still maintaining victim confidentiality.

CSA reports are used by the institution to compile statistics for Clery Act reporting. CSA reports also help determine if there is a serious or ongoing threat to the safety of the campus community that would necessitate an alert (timely warning or emergency notification).

The responsibilities of a CSA can usually be met without disclosing any personal identifying information.

Bear in mind that a CSA report doesn't have to automatically result in the initiation of a police or disciplinary investigation if the victim chooses not to pursue this action.

While the University has identified a number of CSAs, we officially designate the following departments as a place where campus community members should report crimes for timely warning notices and statistical reporting purposes:

Office	Campus Address	Phone Number
ISU Police Department	210 N 6th Street	812-237-5555
Equal Opportunity and Title IX	Rankin Hall, 4th Floor	812-237-8954
Dean of Students Office	Hulman Memorial Student Union, 8th Floor	812-237-3829

Local Law Enforcement Agencies

Although the ISU Police Department serves as the primary law enforcement agency for the campus, occasionally community members may need to contact other local law enforcement agencies.

Office	Phone Number
Terre Haute City Police	812-238-1661
Vigo County Sheriff	812-462-3226
Indiana State Police	317-232-8241

Maxient Online Reporting System

Online report forms are available on the Office of Student Conduct and Integrity website at <http://www.indstate.edu/sites/default/files/media/Documents/PDF/student-conduct-code.pdf> for information/ complaints against students when law enforcement is not necessary which include the following:

- University specific policy violations
- Concerns for well-being
- Academic integrity violations
- Non-threatening disruptive behavior

Voluntary Confidential Reporting

If you are the victim of or witness to a crime, you may still choose to make a report and request that it remain confidential. The purpose of such a report is to comply with your wish to keep your identity confidential, while also providing information to help ensure the future safety of yourself and others. An individual's request regarding the confidentiality of reports of sexual assault or harassment will be considered in determining an appropriate response; however, such requests will be considered in the dual contexts of the University's legal obligation to ensure a working and learning environment free from sexual assault and harassment and the due process rights of the accused to be informed of the allegations and their source. Some level of disclosure may be necessary to ensure a complete and fair investigation, although the University will comply with requests for confidentiality to the extent possible. Using the information provided in the confidential police report, the University can keep an accurate record of: the number of incidents involving students, employees, and visitors; determine whether there is a pattern of crime with regard to a particular location, method, or assailant; and alert the university community of potential dangers. Reports filed in this manner are counted and disclosed in the annual crime statistics for the university.

Confidential Reporting for Students

If a student would like the details of an incident to be kept confidential, the student may speak with on-campus counselors, campus health service providers, a victim advocate, off-campus local rape crisis counselors, domestic violence resources, or members of the clergy/chaplains who will maintain confidentiality except in extreme cases of immediacy of threat or danger, abuse of a minor, or as otherwise required by law. Students may access a Victim Advocate and/or campus counselors in the ISU Student Counseling Center, the Psychology Clinic, or the Grosjean Counseling Clinic. Contact information for confidential resources may be found at <http://www.indstate.edu/student-affairs/wrc>.





Confidential Reporting for Employees

If an employee would like the details of an incident to be kept confidential, the employee may discuss the matter confidentially with the Employee Assistance Program, the Psychology Clinic, the Grosjean Counseling Clinic, off-campus local rape crisis counselors, domestic violence resources, or members of the clergy / chaplains who will maintain confidentiality except in extreme cases of immediate threat or danger, abuse of a minor, or as otherwise required by law. Employees may also access the Employee Assistance Program. Contact information for confidential resources may be found at <http://www.indstate.edu/humres/staff-benefits/eap/index.htm>.

Pastoral and Professional Counselors

Pastoral Counselors and Professional Counselors are not considered to be campus security authorities under the Clery Act. As a matter of policy, the University encourages Professional Counselors; if and when they deem it appropriate, to inform the persons they are counseling of the procedures to report crimes on a voluntary, confidential basis for inclusion in the annual crime statistics.

A Pastoral Counselor is defined as:

A person, who is associated with a religious order or denomination, is recognized by that religious order or denomination as someone who provides confidential counseling, and is functioning within the scope of that recognition as a pastoral counselor.

A Professional Counselor is defined as:

A person whose official responsibilities include providing mental health counseling to members of the institution's community and who is functioning within the scope of the counselor's license or certification.

Note: this definition also applies to professional counselors who are not employees of the institution, but are under contract to provide counseling services at the institution.

In order for Pastoral and Professional Counselors to be exempt from disclosing reported offenses, pastoral or professional counselors must be acting in the role of pastoral or professional counselors.

Indiana State University's Response to Reports of Crime

Dispatchers are available at respective telephone numbers 24 hours a day to answer your calls. In response to a call, the ISU Police Department will take the required action, either dispatching an officer or asking the victim to report to the ISU Police Department to file an incident report. All reported crimes will be investigated by the University and will become a matter of public record.

The ISU Police Department forwards some reports to the Office of Student Conduct and Integrity for potential action, as appropriate. ISU Police detectives will investigate a report when it is deemed appropriate. Additional information obtained via the investigation will also be forwarded to the Office of Student Conduct and Integrity. If assistance is required from the Terre Haute Police Department or the Terre Haute Fire Department, The ISU Police Department will contact the appropriate unit. If a sexual assault or rape should occur, responders at the scene, including ISU Police will offer the victim a wide variety of services.

Timely Warning Reports (Crime Alerts)

In an effort to provide timely notice to the campus community in the event of a Clery Act crime, that occurs within the ISU Clery Geography (On-Campus, Public Property, and Non-Campus Property) that may pose a serious or continuing threat to members of the community, the ISU Chief of Police or his/her designee issues a “timely warning” under the heading “Campus/Crime Alert”. The University Police will generally issue Campus/Crime Alerts for the following crimes: major incidents of arson; aggravated assault; murder/non-negligent manslaughter; robbery; and sexual assault. Timely warnings can be issued for threats to persons or to property. Cases of aggravated assault and sex offenses are considered on a case-by-case basis, depending on the facts of the case and the information known by the ISU Police Department. For example, if an assault occurs between two students who have a disagreement, there may be no on-going threat to other ISU community members and a Timely Warning Notice would not be distributed.

In cases involving sexual assault, they are often reported long after the incident occurred, thus there is no ability to distribute a “timely” warning notice to the community. Sex offenses will be considered on a case by case basis depending on when and where the incident occurred, when it was reported, and the amount of information known by the Public Safety Office. Cases involving property crimes will be assessed on a case by case basis and alerts will typically be sent if there is a discernible pattern of crime.

The ISU Police Chief or designee reviews all reports to determine if there is an on-going threat to the community and if the distribution of a Campus Crime Alert is warranted. Campus Crime Alerts may also be posted for other crime classifications and locations, as deemed necessary. Campus Crime Alerts shall be provided to students and employees in a manner that is timely, that withholds the names of victims as confidential, and that will aid in the prevention of similar occurrences.

The decision to issue a Timely Warning/Campus Alert will be considered on a case-by-case basis in light of all the facts surrounding a crime or incident, including factors such as the nature of the crime and or the continuing danger to the campus community. The possible risk of compromising law enforcement efforts will also be considered.

The ISU Police Department will post these warnings through a variety of ways, including but not limited to the Indiana State University portal email system, Rave Text messaging System (to those who register), ALERTUS Emergency Messaging System, the ISU Police Department website at: <http://www.indstate.edu/pubsafety>, the Indiana Statesman (campus newspaper), local media, and posting of crime alerts in visible campus locations as may be deemed appropriate.

The purpose of these Timely Warnings is to notify the campus community of the incident and to provide information that may enable the community to take steps to protect themselves from similar incidents.

Anyone with information warranting a timely warning should report the circumstances to the ISU Public Safety Office, by phone 812-237-5555 or in person at the dispatch center within Public Safety, 210 N. 6th Street, next to Pickerl Hall.

Timely Warning Notices are typically written by the Director of Public Safety or his/her designee. The ISU Public Safety Office usually distributes the Timely Warning Notices.

Timely Warning Notice Distribution Process

The chart below reflects what office or who is responsible for what part of the Timely Warning Notice distribution process.

Type Of System	Primary Message Creator	Backup Message Creator	Authority for Approving and Sending Messages	Primary Message Sender	Backup Message Sender
Primary					
Public Safety Website	Director Of Public Safety	Next Highest Ranking Public Safety Officer	Director of Public Safety or Next Highest Ranking Public Safety Officer	Director of Public Safety	Next Highest Ranking Public Safety Officer
ISU Connect	Associate VP of Communications and Marketing	Director of Media Relations	Associate VP of Communications and Marketing or Director of Media Relations	Associate VP of Communications and Marketing	Director of Media Relations
Rave Text System	Director of Public Safety	Next Highest Ranking Public Safety Officer	Director of Public Safety Next Highest Ranking Public or Safety Officer	Director of Public Safety	Next Highest Ranking Public Safety Officer
Alertus	Director of Public Safety	Next Highest Ranking Public Safety Officer	Director of Public Safety Next Highest Ranking Public or Safety Officer	Director of Public Safety	Next Highest Ranking Public Safety Officer
Secondary					
Local Media	Director of Media Relations	Associate VP of Communications and Marketing	Director of Media Relations or Associate VP of Communications and Marketing	Director of Media Relations	Associate VP of Communications and Marketing

Emergency Response and Evacuation Procedures

Indiana State University Emergency Preparedness/Response Plan

The Indiana State University Emergency Preparedness/Response Plan has been designed as a contingency plan in order to plan for campus emergencies. The basic emergency procedures are to enhance the protection of lives and property through effective use of University and campus community resources. This plan is reviewed annually to ensure that it remains current and addresses the campus needs. The Indiana State University Emergency Preparedness/Response Plan is located on the ISU Public Safety Office website at <http://www2.indstate.edu/pubsafety/safety.php>.

A ready reference publication of the University procedures for emergency situations is located at <http://www.indstate.edu/pubsafety> under Emergency Information then click on “Safety On Campus”. Included in the Safety on Campus Emergency Procedures is basic “how to” information to help the campus community respond to emergencies. While it is impossible to produce a document that is all-inclusive, this publication addresses the most common emergencies.

Evacuation Procedures

Buildings and Residence Halls:

- All building and Residence Hall evacuations will occur when an alarm sounds and/or upon notification by Public Safety, Building Coordinator, or designee.
- When the fire alarm is activated during an emergency, leave by the nearest marked exit and alert others to do the same. Handicap evacuation will be preplanned for each building at Indiana State University.
- Contingencies for handicapped evacuation shall be included in each building Emergency Response Plan.
- Do not use the elevators in case of fire and/or earthquake.
- Once outside proceed to a clear area that is at least 200 feet away from the affected building. Keep streets, fire lanes, hydrant areas, and walkways clear for emergency vehicles and personnel. Know your evacuation assembly points.
- DO NOT return to an evacuated building unless told to do so by a designated University official.

Campus Evacuation:

- Evacuation of all or part of the campus will be announced by ISU Public Safety Office.
- All persons (students, faculty, and staff) are to immediately vacate the site in question and relocate to another part of the campus or designated location as directed.

Testing of the Emergency Preparedness/Response Plan

Annually, the Emergency Preparedness/Response Plan is reviewed. This comprehensive review includes several departments across campus.

To ensure the University's emergency plans remain current and actionable, the University will conduct at least one test a year and it may be announced or unannounced. The test will meet all of the following criteria: be scheduled; contain drills, exercises, follow-through activities; be designed for assessment and evaluation of emergency plans and capabilities. The test will address emergency response and evacuation procedures at different campus sites. The University has an emergency plan for each building.

The University tests the emergency notification system monthly, by sending test message to the University community via Rave messaging, email, All Hazards Siren, Alertus, and ISU Live Television. These tests are evaluated for timeliness of message distribution, and effectiveness of All Hazards Siren.

In conjunction with at least one emergency test each year, the University will notify the Indiana State University community of the test and remind the community of the information included in the University's publicly available information regarding emergency response procedures. Documentation for each test includes a description of the test, the date, time and whether it was announced or unannounced.

Emergency Notification System

Indiana State University will immediately notify the campus community upon confirmation of an emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus. Indiana State University is committed to ensuring the campus community receives timely, accurate, and useful information in the event of a significant emergency or dangerous situation on campus or in the local area that poses an immediate threat to the health and safety of campus community members. Notification to the campus community will be authorized by the ISU Chief of Police or highest ranking Public Safety officer available using one or more of the following methods (face to face communications may be used as well):

- Rave-Text Messaging and email system notification. Register at:
<http://getrave.com/login/indstate>
- All Hazards Siren. Please note that all hazards sirens are tested at 11:00 a.m. on the first Tuesday of each month.

- Alertus Emergency Messaging System—full computer screen “pop-up” messages on all properly configured PC’s connected to the ISU network.
- Email messages via ISU portal.
- ISU Live television.
- A recorded message on the ISU Information Line : 812-237-7777
- Emergency message on the University homepage website: <http://www.indstate.edu>.
- “Voice over Internet Protocol (VOIP) Telephones in all classrooms
- Local media outlets

Confirming the Existence of a Significant Emergency or Dangerous Situation

Most significant emergencies are reported to ISU Public Safety’s dispatch. A Police officer will be dispatched to the scene to confirm the emergency or disaster conditions. The confirmation may occur with the assistance of University administrators, local first responders and/or the National Weather Service.

Dispatch will request the appropriate assistance from the fire department of emergency services personnel and will immediately contact the ISU Chief of Police or the next highest-ranking Public Safety official.

The ISU Chief of Police or highest-ranking Public Safety official shall in turn activate the Emergency Notification System.

As soon as the University has confirmed that a significant emergency or dangerous situation exists, the ISU Chief of Police or next highest ranking officer will take into account the safety of the campus community, determine what information to release about the situation, and begin the notification process.

The ISU Public Safety Office, will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system unless doing so, in their professional judgment, would compromise efforts to: assist a victim, contain the emergency, respond to the emergency, or otherwise mitigate the emergency. An example of not compromising efforts to mitigate the emergency might be agreeing to a request of local law enforcement or fire department officials. As soon as the condition that may compromise efforts is no longer present, the University will issue the emergency notification to the campus community.

Determining the Appropriate Segment of the Campus Community to Receive an Emergency Notification

Regardless of the event, whenever the emergency notification system is activated the entire campus of the University will be notified. There will be no segments of the main campus that will be omitted from receiving an emergency notification.

Determining the Content of the Emergency Notification

Once the University has confirmed that a significant emergency or dangerous situation exists, the Chief of Police or highest ranking Public Safety officer will determine the contents of the notification. The individual authorizing the alert will develop the most succinct message to convey the appropriate information to the community. The goal is to ensure that individuals are aware of the situation and they know the steps to take to safeguard their personal and community safety.

Initiating the Notification System

In the event of a situation that poses an immediate threat to members of the campus community, the University has various systems in place for communicating information quickly. Some or all of these methods of communication may be activated in the event of emergency notification to all of the campus community. The University will post updates during a critical incident on the ISU Public Safety homepage. If the situation warrants, the University will establish a telephone call-in center.

The call center will serve as a means to communicate with the University community during an emergency situation. The Chief of Police or highest ranking Police Officer is responsible for initiating the Emergency Notification System using one or more of the methods described in the Emergency Notification section of this document.

Procedures for Disseminating Emergency Information to the Larger Community and Follow-Up Messages

(i.e. individuals and organizations outside the campus community)

If the University activates its Emergency Notification System in response to a situation that poses an immediate threat to members of the campus community, the ISU Police Department is responsible for disseminating the Emergency Notification to the larger community. There will be information about the situation and steps the University has taken to address the emergency. Primarily, the Office of Communications and Marketing is responsible for crisis communications and for updating notices on Facebook, Twitter, and other social networking platforms. They will also maintain communications with national, regional, and local news and radio outlets. Follow up information will be distributed using some or all of the identified communication systems (except fire alarms).

To summarize, a University Police Officer will confirm that there is a significant emergency or dangerous situation. The Chief of Police or highest ranking Police Officer will determine the content of the notification and initiate the notification system.

Enrolling in the University's Emergency Notification System

We encourage members of the campus community to enroll in the RAVE Alert system by visiting: <http://getrave.com/login/indstate>. We encourage members of the University Community to regularly update their information on this sight. This will ensure that the campus community receives pertinent information in the event of an emergency.

Security of and Access to University Facilities

Main Campus

Access to campus buildings and grounds is a privilege extended to students, faculty, staff and guests. The University encourages an open environment with limitations to assure adequate protection of all members of the University community. Except for residence halls, most campus facilities are normally open when classes are in session or by special arrangements. A few University facilities are available to the general community. Building hours are monitored and buildings are secured at the end of the regular academic day.

During non-operational hours, University buildings are locked. Only faculty, staff, and students with proper authorization and identification are permitted into buildings.

Residential Life continually evaluates security procedures for the residence halls and implements many preventive measures. Outside doors are locked at 12:00 a.m., key floor stairwells access, and key floor elevators are open 24/7. For additional information about residence hall security, contact Residential Life at 812-237-3993.

Security Considerations for the Maintenance of Campus Facilities

The Department of Facilities Management maintains the university buildings and grounds with a concern for safety and security. Facilities Management staff inspect campus facilities regularly, promptly make repairs affecting safety and security, and responds to reports of potential safety hazards, such as lights that are out and broken windows and door locks. The ISU Police Department assists Facilities Management by reporting potential safety and security hazards.

Indiana State University ensures security is a priority consideration as we address and schedule routine maintenance and make upgrades to facilities.

Public Safety Officers conduct routine patrols of campus to assess and monitor security related matters for campus buildings and property (these patrols include both academic/administrative facilities as well as residential facilities), routine maintenance and make upgrades to facilities. Landscaping and outdoor lighting on campus is designed for security and to provide pedestrians peace of mind. Similarly, sidewalks and other pathways are designed to provide well-traveled lighted routes from parking areas to buildings and from one building to another.

Under the directions of the ISU Public Safety, annual lighting tours are conducted. Representatives from student organizations and leadership, Facilities Management, Office of Risk Management and the Police Department team together to visually inspect the campus looking for and identifying potentially unsafe areas due to lack of lighting. This tour is conducted in the late fall of each year. Any burned out lighting found is replaced accordingly.

Unsafe facility conditions or those that raise concern for personal safety and property protection, including inoperable locking hardware, exterior lighting, steps, handrails, unsecured equipment, and hazardous conditions, should be reported by calling the Department of Facilities Management at 812-237-8100 during normal business hours and by calling ISU Public Safety Office at 812-237-5555 outside of normal business hours.

ISU Flight Academy

Access to campus buildings and grounds is a privilege extended to students, faculty, staff and guests. The University encourages an open environment with limitations to assure adequate protection of all members of the University community. The ISU Flight Academy sits southeast of the Main Campus and is at the Terre Haute Regional Airport. This facility is normally open when classes are in session or by special arrangements. This facility is also open to the general public during normal business hours. Building hours are monitored and buildings are secured at the end of the regular academic day.

During non-operational hours, University buildings are locked. Only faculty, staff, and students with proper authorization and identification are permitted into buildings.

This separate Campus does not contain any residential facilities at this time.

Security Considerations for the Maintenance of Campus Facilities

The Department of Facilities Management maintains the university buildings and grounds with a concern for safety and security. Facilities Management staff inspect campus facilities regularly, promptly make repairs affecting safety and security, and responds to reports of potential safety hazards, such as lights that are out and broken windows and door locks. The Terre Haute International Airport Police is the main entity responsible for handling any potential safety and security hazards located at this particular separate campus.

Indiana State University in collaboration with Terre Haute International Airport Staff ensures that security is a priority consideration as we address and schedule routine maintenance and make upgrades to facilities.

Terre Haute International Airport Police conducts routine patrols of the campus. The police monitor assess and security related matters for campus buildings and property. The facility's maintenance personnel schedules routine maintenance and makes recommendations for upgrades to facilities.

Landscaping and outdoor lighting on campus is designed for security and to provide patrons peace of mind.

Unsafe facility conditions or those that raise concern for personal safety and property protection, including inoperable locking hardware, exterior lighting, steps, handrails, unsecured equipment, and

hazardous conditions, should be reported by calling the Terre Haute International Airport at 812-877-2524.

Landsbaum Center for Health Education

Access to campus buildings and grounds is a privilege extended to students, faculty, staff and guests. The University encourages an open environment with limitations to assure adequate protection of all members of the University community. The Landsbaum Center for Health Education sits north of the Main Campus by Union Hospital. This facility is normally open when classes are in session or by special arrangements. This facility is also open to the general public during normal business hours. Building hours are monitored and buildings are secured at the end of the regular academic day.

During non-operational hours, University buildings are locked. Only faculty, staff, and students with proper authorization and identification are permitted into buildings.

This separate Campus does not contain any residential facilities at this time.

Security Considerations for the Maintenance of Campus Facilities

The Department of Facilities Management maintains the university buildings and grounds with a concern for safety and security. Facilities Management staff inspect campus facilities regularly, promptly make repairs affecting safety and security, and responds to reports of potential safety hazards, such as lights that are out and broken windows and door locks. The ISU Police Department along with Union Hospital Security assists Facilities Management by reporting potential safety and security hazards.

Indiana State University in collaboration with Union Hospital Staff ensures that security is a priority consideration as we address and schedule routine maintenance and make upgrades to facilities.

Indiana State University Police Department along with Union Hospital Security conduct routine patrols of campus to assess and monitor security related matters for campus buildings and property, routine maintenance and make upgrades to facilities. Landscaping and outdoor lighting on campus is designed for security and to provide pedestrians peace of mind.

Unsafe facility conditions or those that raise concern for personal safety and property protection, including inoperable locking hardware, exterior lighting, steps, handrails, unsecured equipment, and hazardous conditions, should be reported by calling the Department of Facilities Management at 812-237-8100 during normal business hours and by calling ISU Police Department at 812-237-5555 outside of normal business hours.

Sycamore Outdoor Center

Access to campus buildings and grounds is a privilege extended to students, faculty, staff, alumni and their guests. The University encourages an open environment with limitations to assure adequate protection of all members of the University community. The Sycamore Outdoor Center sits east of the Main Campus and is located in Brazil, Indiana. This facility is normally open on Sundays or by making special arrangements. This facility is open to current students, staff, and faculty with an Indiana State University ID, and ISU Alumni with their Alumni card, on Sundays from 9:00 a.m.-6:00 p.m., April through October. Closed on holiday weekend Sundays, including Easter, Mother's Day, Memorial Day, Father's Day, Independence Day, and Labor Day. The buildings and grounds are monitored and buildings are secured at the end of the regular academic day.

During non-operational hours, University buildings are locked. Only faculty, staff, students, alumni and their guests with proper authorization and identification are permitted into buildings. Prior reservations must be on file with Sycamore Outdoor Center staff.

This separate Campus does not contain any residential facilities at this time.

Security Considerations for the Maintenance of Campus Facilities

Indiana State University maintains the buildings and grounds with a concern for safety and security. The university has assigned a caretaker that inspects the campus facilities regularly, promptly makes repairs affecting safety and security, and responds to reports of potential safety hazards, such as lights that are out and broken windows and door locks. The ISU Police Department along with Union Hospital Security assists Facilities Management by reporting potential safety and security hazards.

Indiana State University in collaboration with the Clay County Sherriff's Department ensures that security is a priority consideration as we address and schedule routine maintenance and make upgrades to facilities.

The Clay County Sheriff's Department conducts patrols of the field campus to assess and monitor security related matters for conduct routine patrols of campus to assess and monitor security related matters for campus buildings and property, routine maintenance and make upgrades to facilities. Landscaping and outdoor lighting on campus is designed for security and to provide pedestrians peace of mind.

Unsafe facility conditions or those that raise concern for personal safety and property protection, including inoperable locking hardware, exterior lighting, steps, handrails, unsecured equipment, and hazardous conditions, should be reported by calling the Sycamore Outdoor Center Care Taker at 812-448-1991 during normal business hours and by calling ISU Public Safety Office at 812-237-5555 outside of normal business hours.



SECTION 2:

Campus Security Policies

Security Awareness Programs for Students and Employees

During the Fall Welcome and throughout the year, students are informed of services offered by the ISU Police Department. Presentations outline ways to maintain personal safety and residence hall security. Students are told about crime on campus and in surrounding neighborhoods. Similar information is presented to new staff and faculty through their respective orientation programs. Crime Prevention Programs and Sexual Assault Prevention Programs are offered on a continual basis and as requested.

Periodically during the academic year the ISU Police Department, in cooperation with other University organizations and departments, present crime prevention awareness sessions on sexual assault (rape and acquaintance rape), drug abuse, theft, and vandalism, as well as educational sessions on personal safety, relationship violence, and residence hall security. Approximately, seventy (70) security awareness programs were offered to the ISU community during the 2016-2017 Academic Year.

In addition to these presentations, information is disseminated to students, staff, and faculty through crime prevention awareness materials, posters and displays. Much of this is managed through the Dean of Students Office. Articles and advertisements in University communications and student publications are also used to share awareness information about security.

The ISU Police Department works closely with the University College which has the needs of first year students as a primary focus.

The Office of Student Conduct and Integrity annually educates and notifies the campus community of content and updates to the Indiana State University Code of Student Conduct.

A common theme of all awareness and crime prevention programs is to encourage students, staff, and faculty to be aware of their responsibility for their own security and the security of others.

When time is of the essence, information is released to the University community through Crime Alerts posted prominently throughout campus, through computer memos sent over the University's Email system, and the University's text messaging service.

Parental Notification Policy

It is the goal of Indiana State University to expand the partnership with parents/guardian in encouraging students to make reasonable, responsible, and health decisions about alcohol and other drugs. In addition, we know that there is a strong association between a declining academic performance and the illegal/abuse use of alcohol and other drugs by our students. By notifying parents/guardians of violations of this nature, we have the opportunity to work together to aid in the academic success and health social integration of our students.

If a student under the age of 21 is found responsible of violating the 3.3.3 Drug Related Behavior and/or 3.3.4 Alcohol Related Behavior of the Code of Student Conduct, ISU Student Conduct and Integrity will notify the student's parents/guardians in writing.

See the following website for the University Code of Conduct and additional information concerning Parental Notification: <http://www.indstate.edu/code-of-student-conduct>.

Missing Student

When it is determined that a student is apparently missing from the University, staff at Indiana State, in collaboration with campus and local law enforcement, will be guided by this Missing Student Policy and standing operating procedures, to locate the student.

If a member of the University community has reason to believe that a student who resides in on-campus housing is missing, he or she should immediately notify the ISU Police Department by calling 9-1-1 from on campus phone or 812-237-5555 from any other phone. Anyone receiving a missing student report should immediately bring it to the attention of ISU Police Department. The ISU Police Department will generate a missing person report and initiate an investigation.

In addition to registering a general emergency contact, students residing in on-campus housing have an option to confidentially identify more than one individual to be contacted by the ISU Police Department within 24 hours of the determination that the student is missing, if the student has been determined missing by the ISU Police Department, or the local law enforcement agency. This option is provided on the application for student housing and a response must be provided in order to make the application complete. This option is provided on an annual basis.

If a student has identified such an individual, ISU Police Department will notify that individual no later than 24 hours after the student is determined to be missing for 24-hours. A student who wishes to identify a confidential contact will be accessible only by authorized campus officials and law enforcement in the course of the investigation. When students are informed of their option to provide a confidential contact, they are advised that their contact information will be registered confidentially, and that this information will be accessible only to authorized campus officials and law enforcement and that it may not be disclosed outside of a missing person investigation. If the student is under the age of 18 and is not an emancipated individual, ISU Police Department will notify the students' parent or guardian and any other designated contact person within 24 hours.

The ISU Police Department will notify the local law enforcement agency within 24 hours of the determination that the student is missing, unless the local law enforcement agency was the entity that made the determination that the student is missing. If the missing student is under the age of 18 and is not emancipated, ISU Police Department will notify the student's custodial parent or legal guardian within 24 hours of the determination that the student is missing, in addition to notifying any additional contact person designated by the student.

Regardless of whether the student has identified a contact person, is above the age of 18 or is an emancipated minor, ISU Police Department will notify the local law enforcement agency that has jurisdiction in the areas within 24 hours that the student is missing.

University Contact for Missing Student

Indiana State University
ISU Police Department
210 North 6th Street
Terre Haute, IN 47809
812-237-5555

Crime Prevention Programs

Crime Prevention Programs on personal safety and theft prevention are sponsored by various campus organizations throughout the year. Public Safety personnel facilitate programs for students, parents, faculty, new employee orientations, student organizations, community organizations, in addition to programs for Residential Life Resident Assistants and residents providing a variety of educational strategies and tips on how to protect themselves from sexual assault, theft, and other crimes.

Rape Aggression Defense System (RAD) training is also offered for female students and staff. It is a comprehensive course that begins with awareness, prevention, risk reduction, and avoidance, while

progressing on to the basics of hands-on defense training. Certified RAD instructors will teach the courses provided.

In order to enhance and regularly visit possible emergency preparedness and prevention programs, a Sycamore Cares exists. This is a group made up of upper managers from the Office of Student Conduct and Integrity, Residential Life, Student Affairs, Counseling Center and Public Safety. The objective of Sycamore Cares is to systematically identify, evaluate, and manage potentially threatening situations, including persons of concern, at the University.

Under the directions of the ISU Public Safety Office, annual lighting tours are conducted. Representatives from student organizations and leadership, Facilities Management, Office of Risk Management and Public Safety team together to visually inspect the campus looking for and identifying potentially unsafe areas due to lack of lighting. This tour is conducted in the late fall of each year. If you or your organization would like to request a specific program, please contact the ISU Public Safety Office at 812-237-5555.

Obtaining Registered Sex Offender Information

In accordance with section 121 of the Adam Walsh Child Protection and Safety Act of 2006 (42 U.S.C. 16921), concerning registered sex offenders, Indiana State University is providing a link to the Indiana Sex and Violent Offender Registry. This act requires institutions of higher education to issue a statement advising the campus community where law enforcement information concerning registered sex offenders may be obtained. A list of registered sex offenders in the state of Indiana is available at <http://icrimewatch.net/indiana.php>.



SECTION 3:

Sexual Assault/ Sexual Violence, Dating Violence, Domestic Violence, and Stalking

Overview

Indiana State University is committed to fostering an educational environment free from discrimination including sexual misconduct (including sexual violence and sexual harassment) intimate partner violence (including domestic violence and dating violence) and stalking. ISU does not tolerate any form of sexual misconduct, whether physical, mental, or emotional in nature. Unlawful sex discrimination can interfere with a student's ability to participate in or benefit from university academic and non-academic programs, an employee's ability to function in the workplace, or a campus visitor's ability to utilize university programs and services. The university recognizes its responsibility to increase awareness of sexual misconduct, intimate partner violence, and stalking, prevent its occurrence, support victims, promptly and equitably investigate reports of misconduct, and deal fairly and firmly with those who are found in violation of the policy.

Indiana State University prohibits the offenses of sexual misconduct (includes sexual assault and sexual violence), intimate partner violence (includes domestic violence and dating violence), and stalking (as defined by the Clery Act) and affirms its commitment to maintaining a campus environment that emphasizes inclusiveness and equal opportunity in education and employment for all. Indiana State University issues this statement of policy to inform the campus community of our programs to prevent sexual misconduct, intimate partner violence, and stalking, and procedures for institutional disciplinary action in cases of alleged sexual misconduct, intimate partner violence, and stalking, that will be followed regardless of whether or not the incident occurs on or off campus when it is reported to a University Official.

In June 2015, the Indiana State University Board of Trustees updated the ISU policy related to sexual misconduct when it approved modifications to an existing Sexual Violence policy. Policy 922 - Prohibiting Sexual Misconduct, Intimate Partner Violence, and Stalking is attached to this document as Appendix B.

ISU Policy Definitions

ISU's Policy Prohibiting Sexual Misconduct, Intimate Partner Violence, and Stalking sets forth the following definitions to assist students, faculty and staff in identifying prohibited behavior. Indiana State University currently does not have a definition for Sexual Assault. The ISU's definition of Sexual Violence encompasses a definition of sexual assault.

Sexual Misconduct is defined to include both sexual harassment and sexual violence

Sexual Harassment is the unwelcome imposition of sexual attention often in the context of a relationship of unequal power. The policy applies to men and women equally and encompasses both heterosexual and same sex harassment. Sexual harassment is any conduct, physical or verbal, that is sexual in nature and which has the effect of unreasonably interfering with an individual's or a group's educational or work performance, or which creates an intimidating, hostile, or abusive educational or work environment. It can include unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature made by someone from or in the workplace or educational setting.

Sexual Violence is any sexual act that is perpetrated against someone's will. Sexual violence encompasses a range of offenses, including but not limited to a completed or attempted nonconsensual sex act (i.e., rape), abusive sexual contact (i.e., unwanted touching), and non-contact sexual abuse (e.g., threatened sexual violence, exhibitionism, verbal sexual harassment). All types involve victims who do not consent, or who are unable to consent or refuse to allow the act.

Intimate Partner Violence, Stalking, and Consent are defined as:

Intimate Partner Violence is sometimes referred to as domestic battery or dating violence and describes physical, sexual, or psychological harm by a current or former partner or spouse. This type of violence can occur between individuals of heterosexual or same-sex couples and does not require sexual intimacy. Intimate partner violence can vary in frequency and severity. It occurs on a continuum, ranging from verbal abuse that may or may not impact the victim to chronic, severe battering. There are four main types of intimate partner violence including but not limited to:

- **Physical Violence** refers to the intentional use of physical force with the potential for causing death, disability, or injury. Physical violence includes, but is not limited to, scratching; pushing; shoving; throwing; grabbing; biting; choking; shaking; slapping; punching; burning; use of a weapon; and use of restraints or one's body, size, or strength against another person.
- **Sexual Violence** as defined above.
- **Threats of Physical or Sexual Violence** refers to the use of words, gestures, or weapons to communicate the intent to cause death, disability, or injury.
- **Psychological/Emotional Violence** involves trauma to the victim caused by acts, threats of acts, or coercive tactics. Psychological/emotional abuse can include, but is not limited to, humiliating the victim, controlling what the victim can and cannot do, withholding information from the victim, deliberately doing something to make the victim feel diminished or embarrassed, isolating the victim from friends and family, and denying the victim access to money or other basic resources. It is also considered psychological/emotional violence when there has been prior physical or sexual violence or prior threat of physical or sexual violence.

Stalking is engaging in a course of conduct directed at a specific person that would cause a reasonable person to (A) fear for the person's safety or the safety of others; or (B) suffer substantial emotional distress. For purposes of determining if stalking has occurred, the Title IX Coordinator will utilize the following definitions:

- **Course of Conduct** means two or more acts, including but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.
- **Reasonable Person** means a reasonable person under similar circumstances and with similar identities to the victim.
- **Substantial Emotional Distress** means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

Consent, for purposes of Policy 922, is a knowing, voluntary, and clear mutual agreement to engage in sexual activity. Consent must be freely and actively given, and communicated by clearly and mutually understandable words or actions to participate in each form of sexual activity. Consent may be withdrawn at any time. Consent to some sexual contact cannot be presumed to be consent for other sexual activity including previous consent or the existence of a current or previous relationship. Silence or the absence of resistance is not the same as consent.

Lack of Consent refers to one or all of the following:

- The person has not given consent;

- The person is incapable of giving consent because of mental, developmental, or physical disability;
- Force is used or threatened;
- The person is incapable of giving consent as a result judgment-inhibiting intoxication without regard to the intoxicant;
- The person is not sufficiently conscious to provide consent; or
- The person is not old enough to give consent.

Note: The age of consent in the State of Indiana is sixteen (16) years of age. Indiana law provides that any person who has reason to believe that a child is a victim of child abuse or neglect has a duty to make a report to Child Protective Services or to the police.

Violence Against Women Act (VAWA) Crime Definitions:

Domestic Violence: a felony or misdemeanor crime of violence committed by any of the following:

- A current or former spouse or intimate partner of the victim;
- A person with whom the victim shares a child in common;
- A person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
- A person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred;
- By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence has occurred.

Sexual Assault: An offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's UCR program. Per the National Incident-Based Reporting System User Manual from the FBI UCR Program, a sex offense is "any sexual act directed against another person without the consent of the victim, including instances where the victim is incapable of giving consent."

- Rape.** The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without consent of the victim.
- Fondling.** The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity.
- Incest. Non-forcible** sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- Statutory Rape.** Non-forcible sexual intercourse with a person who is under the statutory age of consent.

Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- Fear for the person's safety or the safety of others; or
- Suffer substantial emotional distress.

For the purposes of this definition:

- Course of conduct** means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.
- Reasonable person** means a reasonable person under similar circumstances and with similar identities to the victim.
- Substantial emotional distress** means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

Dating Violence: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

For purposes of this definition:

- Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.

- B. Dating violence does not include acts covered under the definition of domestic violence.

Explanation of Differences in Policy Definitions and Annual Statistical Reporting

ISU is required to report statistical information about reports of sexual assault, dating violence, domestic violence, and stalking as defined in the Violence Against Women Act amendments and its implementing regulations. A full review of the definitions used for ISU's reporting of the annual crime statistics for sexual assault, dating violence, domestic violence and stalking is in Section 5 of this report.

Indiana Criminal Law Definitions of Domestic Violence, Dating Violence, Sexual Assault and Stalking

Indiana State Law does not currently provide a definition of consent, however it does indicate the age of consent as it pertains to sexual activity is sixteen (16) years of age.

ISU's Policy Prohibiting Sexual Misconduct, Intimate Partner Violence, and Stalking consists of conduct that is deemed inappropriate for the ISU campus and community. Indiana criminal law— as set forth in the Indiana Code - often differs from ISU policy prohibitions. Relevant and related definitions from Indiana law for domestic violence, sex-related crimes (including rape and sexual battery), and stalking are provided in Appendix A.

Reporting and Response to Victims of Sexual Assault/Sexual Violence, Dating Violence, Domestic Violence and Stalking

ISU has designed a reporting and response process to assist victims of sexual assault/sexual misconduct, dating violence, domestic violence, and stalking. Individuals involved in the reporting and response process engage in training to assure students and employees that they are receiving information and assistance in a timely and appropriate manner.

Immediate Steps a Victim May Take

- **Get to a Safe Place.** Get to a safe place as soon as possible. Your safety is most important.
- **Seek Medical Attention.** After an incident of sexual assault, dating violence, or domestic violence the victim should consider seeking medical attention as soon as possible, even if there are no obvious signs of physical injury. You may wish to consult with medical personnel quickly regarding: prevention of sexually transmitted infections, pregnancy; evidence collection, and toxicology testing if there are signs that drugs or alcohol may have facilitated the assault. Individuals of any gender can be victims of sexual assault, dating violence, domestic violence and stalking. We encourage victims seek medical attention at the emergency room of either of the hospitals in Terre Haute, Indiana.

Local Hospitals

Terre Haute Regional Hospital
3901 South 7th Street
Terre Haute, IN 47802
812-232-0021
<http://regionalhospital.com>

Union Hospital
1606 North 7th Street
Terre Haute, IN 47804
812-238-7000
<http://myunionhospital.org/unionhospital>



Both Terre Haute Regional Hospital and Union Hospital have trained Sexual Assault Nurse Examiners (SANE) who conduct forensic examinations and collect the evidence for the sexual assault kits. In Indiana, evidence may be collected even if you choose not to make a report to law enforcement.

Note: States must certify that they do not “require a victim of sexual assault to participate in the criminal justice system or cooperate with law enforcement in order to be provided with a forensic medical exam, reimbursement for charges incurred on account of such an exam, or both.” Violence Against Women and Department of Justice Reauthorization Act of 2005.

SANE services are provided free of charge to all victims, regardless of your decision to involve law enforcement. Please call 812-232-0021 or 812-238-7000 for more details. The SANE Program is staffed by registered nurses who have completed specialized education and clinical preparation in the medical forensic care of a patient who has experienced sexual assault or abuse. SANE’s philosophy of nursing empowers patients to determine their plan of care, including:

- Emotional support
- Physical examination and wellness check
- Collection of medical-forensic evidence
- Assistance with reporting the crime to police, when requested (mandatory reporting for children)
- Assistance with concerns about sexually transmitted infections and pregnancy
- Assistance with safety planning
- Development of a medical follow-up plan

A victim advocate from Indiana State University can also be on-hand for support and advocacy during the SANE exam.

Things to Know About the SANE Exam

- During the exam you can expect to be examined for internal and external injuries, foreign hair samples, and semen/other body fluids.
- If possible, bring an extra set of clothes (if you decide to have evidence collected, the police may want the clothes worn during the assault for evidence) and a friend or another supportive person.
- If you think you may want to file a police report in the future, do not shower, drink, eat, douche, or change your clothes prior to the exam. These activities can destroy important physical evidence that is useful should you decide to make a police report. If you’ve already showered or changed, it’s still okay to go to a SANE for an exam. Also, document everything you remember happening with as much detail as possible. (This can also help should you decide to take legal action). If you have changed your clothes, please bring the clothes you were wearing to the hospital. (Note that the SANE may ask to keep both sets of clothing).
- You can choose to have forensic evidence collected without immediately filing a police report.

In the event an adult victim chooses not to report the sexual assault incident to law enforcement, evidence obtained from the examination will be securely stored for the period of one year using only a confidential number. In circumstances of sexual assault, if victims do not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted infections. Victims of sexual assault, domestic violence, stalking, and dating violence are encouraged to also preserve evidence by saving text messages, instant messages, social networking pages, other communications, and keeping pictures, logs or other copies of documents, if they have any, that would be useful to University adjudicators/investigators or police.

Preserve Evidence

Best practice is to preserve evidence and seek medical attention shortly after the event.

- **Do not** shower, drink, eat, douche, or change your cloths prior to the exam. **Do not bathe, wash your hands, brush your teeth, drink, eat, or even use the restroom—all**

these things can destroy evidence that may be helpful in a criminal investigation; however if you have done any of these things since the attack, evidence can still be collected.

- **Avoid** changing your clothes. It is recommended that you bring an extra set of clothes with you to the hospital.
- **Do not** clean or remove anything from the location where the attack occurred.
- **Consider** preserving other relevant information such as communications from the perpetrator in the case of stalking such as social media posts, emails, text or other materials.

As time passes, evidence may dissipate or become lost or unavailable, thereby making investigation, possible prosecution, disciplinary proceedings, or obtaining protection from abuse orders related to the incident more difficult. If a victim chooses not to make a complaint regarding an incident, he or she nevertheless should consider speaking with ISU Public Safety or other law enforcement to preserve evidence in the event that the victim decides to report the incident to law enforcement or the University at a later date. This preservation of evidence may assist in proving that the alleged criminal offense occurred or may be helpful in obtaining a protection order. If you wish to press charges or seek a protective order, it is important to preserve and record evidence including: recording a description of the perpetrator (including type of clothing, race, age, height, weight, hair color, eye color, distinguishing marks, etc.), details of events, where events occurred, and the direction of travel of any vehicle involved. Best practices to preserve evidence with respect to sexual offenses include seeking medical attention shortly after the event.

Reporting the Alleged Offense to Law Enforcement

If the victim of sexual assault/sexual misconduct, dating violence, domestic violence or stalking wishes to seek the assistance of law enforcement, the victim should contact the ISU Public Safety Office immediately by calling 9-1-1 or 812-237-5555. If the individual is off-campus, immediately call 9-11 or contact the appropriate law enforcement agency:

Law Enforcement Agency	Phone Number
Indiana State Police	317-232-8241
Terre Haute City Police	812-238-1661
Vigo County Sheriff	812-462-3226

Talk with an Advocate or a Counselor. Talk with an advocate, a counselor or contact someone you trust to be with you and support you. You may ask a Residential Life staff member (such as your RA or Area Coordinator) or University Police officer to contact the victim advocate or counselor on-call. The ISU Victim Advocate is available for confidential consultation in regard to sexual assault/ sexual misconduct, dating violence, domestic violence, and stalking. Both can provide assistance with navigating policies and understanding processes pertaining to housing, academics and the filing of student conduct complaints. Please contact:

ISU Victim Advocate

Women's Resource Center: 812-237-3829 (Mon. - Fri., 8:00 a.m. - 4:30 p.m.; Closed holidays and University breaks)

On-Call Victim Advocate: 812-243-7272 (24hours a day/7days a week)

Campus and Community Resources for Victims of Sexual Assault, Dating Violence, Domestic Violence, or Stalking

ISU Resources

ISU Police Department (available 24 hours): 812-237-5555 or 911

ISU Victim Advocate: 812-243-2727 (On Call)

Ombudsperson: 812-237-3829

Student Health Center/UAP Clinic: 812-237-3883

Student Counseling Center: 812-237-3939

Title IX Coordinator: 812-237-8954

Dean of Students Office: 812-237-3888

Women's Resource Center: 812-237-3829

ISU Sexual Misconduct Prevention Website: <http://www.indstate.edu/equalopportunity-titleix/its-on-blue>

Community Resources

Terre Haute Police: 812-238-1661 or 911

Union Hospital: 812-238-7000

Terre Haute Regional Hospital: 812-232-0021

The Council on Domestic Abuse (CODA): 812-232-1736 or 1-800-566-2632

National Sexual Assault Helpline: 1-800-656-4673

National Resource Center on Domestic Violence Hotline: 1-800-799-7233

Reporting Sexual Assault/Sexual Violence, Dating Violence, Domestic Violence, or Stalking to the Equal Opportunity and Title IX Office

Although the university strongly encourages all members of its community to report violations of ISU policy to law enforcement (including Indiana State University Police and/or local police), it is the victim's choice whether or not to make such a report. It is important to call the ISU Police Department at 812-237-5555 (non-Emergency) or 911 (if an emergency) to report the assault. You do not have to press charges, but the information you give the police can prevent a future assault and be used to learn more about trends, locations and methods of assault. It may also be used to help identify the same assailant if they assault someone else. Furthermore, victims have the right to decline to notify law enforcement. ISU's Campus Security Authorities can assist any victim with notifying law enforcement if the victim so desires. Other than law enforcement, the Dean of Students Office, Ombudsperson, and Victim Advocate have been identified as campus security authorities. They can assist Victims of sexual assault / sexual violence, dating violence, domestic violence, or stalking. A person may also opt to report the incident to ISU's Title IX Coordinator Stephannie Gambill at 812-237-8954.

The Title IX Coordinator has the authority to investigate allegations of sex discrimination and misconduct, including sexual assault/sexual violence, dating violence, domestic violence, and stalking as prohibited by federal and state law. The Title IX Coordinator may appoint deputy Title IX investigators, as necessary, to fulfill the obligations of the Title IX Coordinator as required by this policy. The Title IX Coordinator is also responsible for providing annual training to members of the ISU community regarding the application and implementation of policies and procedures related to Title IX and the Campus SaVE Act.

Reports of all domestic violence, dating violence, sexual assault, and stalking made to ISU Public Safety will automatically be referred to the Title IX Coordinator for investigation whether or not the complainant chooses to pursue criminal charges. In addition, individuals who are designated as "Responsible Employees" are required make a report to the Title IX Coordinator when they receive a report of sexual assault/sexual violence, dating violence, domestic violence, or stalking. Resident Assistants, Graduate Assistants, coaches, faculty teaching classes, and academic advisors are all considered responsible employees.

Title IX Coordinator Contact

Telephone: 812-237-8954

Online Reporting: http://cm.maxient.com/reportingform.php?IndianaStateUniv&layout_id=10

Email: ISU-equalopportunity-titleix@mail.indstate.edu

Note: Reports made to the Title IX Coordinator will be kept private but they are not confidential. For confidential communications, please contact the ISU Counseling Center or the ISU Victim Advocate.

The University has procedures designed to be sensitive to victims who report sexual assault, domestic violence, dating violence, or stalking, including informing individuals about their right to file criminal charges as well as the availability of counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid and other services on and/or off campus as well as additional remedies to prevent contact between a complainant and an accused party, such as changes to housing, academic accommodations, protective orders, transportation, and working situations, if reasonably available. The University may implement accommodations or protective measures, if a party requests them and if they are reasonably available, regardless of whether the victim chooses to report the crime to ISUPD or local law enforcement. Students and employees should contact Title IX Coordinator Stephannie Gambill at 812-237-8954 to discuss such measures.

If a report of domestic violence, dating violence, sexual assault, or stalking is reported to the University, below are the procedures that the University will follow:

Assistance for Victims: Rights and Options

Whether or not a victim elects to pursue a criminal complaint, report the matter to the Title IX Coordinator. If the offense is alleged to have occurred on or off campus, the University will assist victims of sexual assault/sexual violence, domestic violence, dating violence, and stalking and will provide each victim with a written explanation of their rights and options.

Such written information will include:

- Recommended procedures victims should follow if a crime of dating violence, domestic violence, sexual assault or stalking has occurred;
- Information about how the institution will protect the confidentiality of victims and other necessary parties;
- Written notification about victim services within the institution and in the community;
- A statement regarding the institution's provisions about options and assistance for, available assistance in, and how to request interim and protective measures; and
- Explanation of the procedures for institutional disciplinary action against those found responsible for violations of ISU policy.

Rights of Victims and the Institution's Responsibilities for Orders of Protection, "No Contact" Orders, Restraining Orders, or Similar Lawful Orders Issued by a Criminal, Civil, or Tribal Court or by the Institution

Indiana State University complies with Indiana law in recognizing Orders of Protection, No Contact Orders Restraining Orders, or other similar lawful orders. If a campus community member or visitor has a valid court order, please inform the Indiana State University Police Department. Provide a copy of the valid order to the Police Department and to the Office of the Title IX Coordinator so the order is on file. If an individual wishes to file a Petition for an Order of Protection, this can be done at the Vigo County Clerk's Office.

To learn more about protection orders or to get assistance with filing a request for an Order of Protection, please contact any of the following:

The Indiana Coalition Against Domestic Violence (ICADV)
1-800-332-7385

Vigo County Clerk's Office

33 South 3rd Street, Court House, 1st Floor, Terre Haute, IN 47807
812-462-3211

The Council on Domestic Abuse (CODA):

812-232-1736 or 800-566-2632

Vigo County Crime Victim Assistance Program:

812-462-3319

Sexual Assault Victims' Bill of Rights

Survivors' Bill of Rights Act of 2016 retrieved from: <http://www.congress.gov/bill/114th-congress/house-bill/5578/>

Victims' Bill of Rights retrieved from the Indiana Constitution as amended in 2016:
[www.http://www.iga.in.gov/legislative/laws/const](http://www.iga.in.gov/legislative/laws/const)

Note: Victims are afforded rights by the federal government, the state, and the institution. All students have the right to emotional and physical safety.

Federal law entitles sexual assault victims to the following rights:

- The accuser and accused have the same opportunity to have others present throughout disciplinary proceedings.
- Both parties shall be informed of the outcome of any disciplinary proceeding.
- At no time can a victim be required to keep the outcome confidential.
- Victims shall be informed of their options to notify law enforcement.
- Victims shall be notified of counseling services available on- and off-campus.
- Victims shall be notified of options for changing academic and living situations.
- Victims may obtain a free forensic exam from Terre Haute Regional Hospital or Union Hospital Registered Nurse by a Sexual Assault Nurse Examiner without filing a police report or involving the police in any way. Other hospital charges may apply; please ask.

Indiana State Law outlines the following rights:

- A victim has the right to be treated with fairness, dignity, and respect throughout the criminal justice process.
- A victim has the right to be informed, upon request, when a person who is accused of committing or convicted of committing a crime perpetrated directly against the victim, is released from custody or has escaped. This includes release or escape from mental health facilities.
- A victim has the right to have the victim's safety considered in determining release from custody of a person accused of committing a crime against the victim.
- A victim has the right to information, upon request, about the disposition of the criminal case involving the victim or the conviction, sentence, and release of a person accused of committing a crime against the victim.
- A victim has the right to be heard at any proceeding involving sentence or a post-conviction release decision. A victim's right to be heard may be exercised, at the victim's discretion, through an oral or written statement, or submission of a statement through audiotape or videotape.
- A victim has the right to make a written or oral statement for use in preparation of the presentence report. The victim also has the right to read pre-sentence reports relating to the crime committed
- A victim has the right confer with a representative of the prosecuting attorney's office after a crime allegedly committed against the victim has been charged; before the trial of a crime allegedly committed against the victim; and before any disposition of a criminal case involving the victim. This right applies in the following situations:
 - The alleged felony was directly committed against the victim.

The alleged felony or misdemeanor was an offense against the person, which includes the crimes of:

- Battery
- Domestic Battery
- Aggravated Battery
- Battery by Body Waste
- Criminal Recklessness
- Intimidation
- Harassment
- Invasion of Privacy
- Pointing a Firearm

The alleged felony or misdemeanor was committed against the victim by a person who:

- Is or was a spouse of the victim;
- Is or was living as if a spouse of the victim; or
- Has a child in common with the victim.

Interim and Protective Measures Available for Parties

During the initial meeting, the Investigator will assess the situation, gather preliminary information, and provide information to the complainant about available options, services, and resources. The Investigator will, during this time, discuss possible interim measures with the complainant. This information regarding interim measures will be provided to the victim in writing. As set forth in Policy 922, interim measures are intended to provide additional safety of the complainant and the campus community. Interim measures may be imposed whether or not the Investigator pursues an investigation. In some cases the University will implement interim measures without request from the complainant. Interim measures may consist of counseling, housing assistance, academic assistance, no contact orders, or other measures deemed appropriate. Determinations about appropriate interim measures will be made on a case-by-case basis by the Investigator.

Upon receipt of a report of domestic violence, dating violence, sexual assault or stalking, ISU will provide written notification to students and employees about accommodations available to them, including academic, living, transportation, protective orders and working situations. The written notification will include information regarding the accommodation options, available assistance in requesting accommodations, and how to request accommodations and protective measures (i.e., the notification will include the name and contact information for the individual or office that should be contacted to request the accommodations).

At the party's request, and to the extent of the party's cooperation and consent, university officials will work cooperatively to assist the individual in obtaining accommodations. If reasonably available, a party may be offered changes to academic, living, transportation, protective measures or working situations whether or not the complainant chooses to report the crime to campus police or local law enforcement. Examples of options for a potential change to the academic situation may be to transfer an individual to a different section, take the class in an online format, etc. Potential changes to living situations may include moving to a different room or residence hall. Possible changes to work situations may include changing working hours. A safety escort may also be provided to the student, faculty or staff.

If the victim wishes to receive assistance in requesting these interim modifications, she or he should contact the Title IX Coordinator at 812-237-8954.

The Title IX Coordinator may also issue an institutional mutual no contact order during the course of a sexual assault/ sexual violence, dating violence, domestic violence, or stalking. If the University receives a report that such an institutional no contact order has been violated, the University will initiate disciplinary proceedings appropriate to the status of the violating party (student, employee, etc.) and will impose sanctions if the violating party is found responsible for violation of the no contact order. University Mutual No Contact Orders do not have the same “force of law” in Indiana as a court-ordered No Contact Order or Order of Protection.

A complainant may then meet with Campus Police to develop a Safety Action Plan, which is a plan for campus police and the victim to reduce the risk of harm while on campus or coming and going from campus. This plan may include, but is not limited to escorts, special parking arrangements, provision of temporary cellphone, change of classroom location or allowing a student to complete assignments from home, etc. ISU cannot apply for legal order of protection, no contact order or restraining order on behalf of a student victim.



On- and Off-Campus Services for Victims

Upon receipt of a report of domestic violence, dating violence, sexual assault or stalking, Indiana State University will provide written notification to students and employees about existing assistance with and/or information about obtaining resources and services including counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid and assistance in notifying appropriate local law enforcement.

Law Enforcement Services On-Campus:

ISU Police Department
812-237-5555
210 N. 6th Street, Terre Haute, IN 47809
<http://www.indstate.edu/pubsafety>

Law Enforcement Services Off-Campus:

Terre Haute Police Department
812-238-1661 or 911
1211 Wabash Ave, Terre Haute, IN 47807
<http://terrehaute.in.gov/departments/pd>

Indiana State Police Department
765-653-4114
1927 US-40, Greencastle, IN 46135
<http://in.gov/isp/3154.htm>

Vigo County Sheriff's Department
812-462-3226
201 Cherry Street, Terre Haute, IN 47807
<http://sheriff.vigocounty.in.gov>

On-Campus Resources:

Student Health Promotion
812-237-3258
<http://www.ndstate.edu/student-affairs/student-health-promotion>

Student Affairs
812-237-3888
<http://www.indstate.edu/studentaffairs/index.htm>

Office of Equal Opportunity and Title IX
Coordinator
812-237-8954
<http://www.indstate.edu/equalopportunity-titleix>

Dean of Students
812-237-8111
<http://www.indstate.edu/studentaffairs/dean>

Residential Life
812-237-3993
<http://www.indstate.edu/reslife>

Student Conduct and Integrity
812-237-3800
<http://www.indstate.edu/student-conduct>

Ombudsperson
812-237-3829
<http://www.indstate.edu/student-affairs/services/ombuds>

Student Financial Aid
1-800-841-4744
<http://www.indstate.edu/financial-aid>

ISU Sexual Misconduct Prevention Website
<http://www.indstate.edu/equalopportunity-titleix/its-on-blue>

On-Campus Resources			
Resource	Service Provider	Types of Services Available	Contact Information
Counseling/Mental Health	ISU Counseling Center	<ul style="list-style-type: none"> Individual Counseling Group Counseling Drug and Marijuana Counseling Veterans Services Alcohol and other drug programs 	812-237-3939
	Psychology Clinic	<ul style="list-style-type: none"> Psychological Evaluation Individual, couples, and group psychotherapy 	812-237-3317
	Grosjean Counseling Clinic	<ul style="list-style-type: none"> Counseling for children, adolescents, adults, and families Psychological and educational services for children and adults Diagnostic testing for anyone ages 2 to adult 	812-237-2800
Health	UAP Clinic—ISU Health Center	<ul style="list-style-type: none"> Acute injuries, including possible broken bones Problems with asthma or COPD Fever, flu-like symptoms Seasonal allergies Sports physicals Other health needs or conditions that a patient or family member deems urgent 	812-237-3883
	Physical Therapy and Sports Rehabilitation Clinic	<ul style="list-style-type: none"> Physical Therapy 	812-237-9613
Victim Advocacy	Women’s Resource Center/ISU Victim Advocate	<ul style="list-style-type: none"> Provide support, resources and advocacy for women of ISU Provide training and advocacy for sexual violence, relationship violence and stalking Primary, Secondary and Tertiary Prevention 	812-237-3829
Legal Assistance	Vigo County Prosecutor’s Office	<ul style="list-style-type: none"> Provides legal assistance and guidance Adult protective services 	812-462-3305
Visa and Immigration Assistance	Center for Global Engagement	<ul style="list-style-type: none"> Visa Assistance Visa waiver program Study abroad and faculty-led 	812-237-2440
Off-Campus Resources			
Resource	Service Provider	Types of Services Available	Contact Information
Counseling/Mental Health	Hamilton Center	<ul style="list-style-type: none"> Crisis services Child, adolescent and adult therapy services Addiction services Services for people who were in the military, incarcerated or homeless 	1-800-742-0787
	FSA Counseling Center	<ul style="list-style-type: none"> Counseling Victim services Intervention programs Co-parenting/Supervised visitation Life skills and community education and training 	812-232-4349

Off-Campus Resources			
Resource	Service Provider	Types of Services Available	Contact Information
	Union Hospital Behavioral Healthcare	<ul style="list-style-type: none"> Inpatient consultations Suicide assessments Competency assessments Psychological interventions 	812-238-7384
	Mehta Behavioral Health	<ul style="list-style-type: none"> Counseling Treatment for mental disorders Addiction services Crisis Care 	812-237-1475
Health	Union Health Union Medical Group	<ul style="list-style-type: none"> Acute and Chronic injuries Problems with asthma or COPD Fever, flu-like symptoms Seasonal allergies Sports physicals Other health needs or conditions that a patient or family member deems urgent 	812-232-0564
	Union Hospital	<ul style="list-style-type: none"> Inpatient care services Treatment of minor and traumatic injuries, and illnesses Diagnostic procedures, x-rays, and other services Physical exams and forensic exams Treatment and Care for Emergency or life threatening injuries or illnesses 	812-238-7000
	Regional Hospital	<ul style="list-style-type: none"> Inpatient care services Treatment of minor and traumatic injuries, and illnesses Diagnostic procedures, x-rays, and other services Physical exams and forensic exams Treatment and Care for Emergency or life threatening injuries or illnesses 	812-232-0021
Victim Advocacy	Council on Domestic Abuse (CODA)	<ul style="list-style-type: none"> 24 hour crisis line Emergency shelter Support services Legal advocacy Sexual Assault Victim Advocacy 	1-800-566-2632
	Vigo County Crime Victim Assistance Program	<ul style="list-style-type: none"> Provide crisis counseling, emotional support, and guidance Help develop a safety plan Provide specific information about the case including dates and times of hearings Referrals to community services Attend court proceedings 	812-462-3319
Legal Assistance	Vigo County Prosecutor's Office	<ul style="list-style-type: none"> Provides legal assistance and guidance Adult protective services 	812-462-3305



Visa and Immigration Assistance	U.S. Department of State	<ul style="list-style-type: none"> • Passports • Visas • Emergencies while traveling abroad 	Passports: 1-877-487-2778 Visas: 603-334-0700 Emergencies: 1-888-407-4747- from the U.S. or Canada 1-202-501-4444 from overseas
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Other Resources:

Other resources available to persons who report being the victim of sexual assault, domestic violence, dating violence, or stalking, include:

Vigo County Lifeline
 812-235-8333

Vigo County Public Library
 (maintains a list of local support groups, clubs, and organizations)
 812-232-1113
<http://vigo.lib.in.us>

Rape, Abuse and Incest National Network
 1-800-656-4673
<http://rainn.org>

Department of Justice Office of Violence Against Women
 202-307-6026
<http://justice.gov/ovw>

Department of Education, Office of Civil Rights
 1-800-421-3481
<http://ed.gov/about/offices/list/ocr/index.html>



Privacy and Confidentiality

Students may request that directory information on file with the University be withheld from third parties by contacting the Office of Registration and Records. Employees may request that directory information be withheld from public postings by contacting the ISU Human Resource Office. Whether or not a victim has opted-out of allowing the University to share “directory information,” personally identifiable information about the victim and other necessary parties will be treated as private and only shared with persons who have a specific need-to-know, i.e., those who are investigating/adjudicating the report or those involved in providing support services to the victim, including interim measures such as work, living or academic modifications and protective measures. By only sharing personally identifiable information with individuals on a need-to-know basis, the institution will maintain as confidential, any modifications or protective measures provided to the victim to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures.

ISU Procedures for Investigation and Resolution of Sexual Assault/ Sexual Violence, Domestic Violence, Dating Violence, or Stalking

ISU’s Policy 922 Prohibiting Sexual Misconduct, Intimate Partner Violence, and Stalking sets forth an outline of the institutional process for investigation and resolution of alleged violations. The policy includes sexual assault/ sexual violence, dating violence, domestic violence, and stalking. All investigations follow the same procedures. (See Appendix A). Please note that the procedures listed are current as of the issuance of this manual. Anticipated changes to the procedures may occur later in the Fall of 2019.

The Title IX Coordinator will assign an investigator to reports of violation of Policy 922. The Investigator will conduct a prompt, adequate, reliable, and impartial investigation of complaints, except in cases where a complainant has requested that the investigation not proceed and the Investigator has agreed. During the investigation phase, both the complainant and respondent will have the opportunity to give a statement, present witnesses and provide evidence.

The Investigator and, in the case of complaints involving student respondents, the Title IX Panel will use the following guiding principles to investigate and resolve each report of a violation of the policy:

1. The investigation and resolution of reports will be conducted in a manner that will protect the rights of all involved, including providing primary participants with timely and equal information and the opportunity to be heard during the investigation.
2. The investigation and resolution of reports will be conducted objectively and impartially. In the event of a conflict of interest, those involved in the investigation or resolution of the complaint will not serve in a decision-making or investigative capacity.
3. The investigation and resolution of reports will be conducted promptly.
4. The investigation and resolution of reports will be conducted with discretion. The dissemination of information will only be done on a need-to-know basis, thus maintaining privacy for the primary participants.
5. The investigation and resolution of reports will be conducted by individuals who have been trained in the investigation and resolution of reports of sexual misconduct, intimate-partner violence, and stalking.

Complaints Involving Student Respondents – Investigation and Determination of Policy Violation

I. Initial Review

- A. The Investigator will meet with the complainant—in person if possible—promptly upon receiving a report that the policy may have been violated. During the initial meeting, the complainant may be accompanied by an advisor of his or her choice (friend, instructor, parent, or attorney). The ISU Victim Advocate will be notified about all initial meetings and will attend upon request by the complainant.
- B. During the initial meeting, the Investigator will assess the situation, gather preliminary information, and provide information to the complainant about available options, services, and resources.

- C. The Investigator will, during this time, discuss possible interim measures with the complainant. As set forth in Policy 922, interim measures are intended to provide additional safety of the complainant and the campus community. Interim measures may be imposed regardless of whether the Investigator pursues an investigation. In some cases the University will implement interim measures without request from the complainant. Interim measures may consist of counseling, housing assistance, academic assistance, no contact orders, or other measures deemed appropriate. Determinations about appropriate interim measures will be made on a case-by-case basis by the Investigator.
- D. The Investigator will also discuss available options with the complainant, including the process for investigation by the Investigator, making a police report, and pursuing a civil protective order through the court system. The Investigator will also provide information on privacy and limits on privacy of the investigative materials and conversations.
- E. The Investigator may determine that a report, if taken as true, would not be a violation of the Sexual Misconduct Policy. If so, the Investigator will refer the matter to Student Conduct and Integrity, Office of Human Resources, or any other appropriate ISU department.
- F. During the initial meeting (or at any time during the course of the investigation), the complainant may request that an investigation not be pursued. If the complainant makes such a request, the Investigator will review the severity of the report, the possible safety risks to the campus community, prior reports involving the same respondent, and the specific request by the complainant.
- G. The Investigator will make the final determination about whether or not to proceed with the investigation. If a determination not to proceed with an investigation is made, the Investigator will document the reasons for the determination. The initial report will be maintained and will be included as part of the Annual Campus Security Report statistics.
- H. In the event that a complainant will not meet with the Investigator, the Investigator will use the evaluation criteria listed in (Bullet E) to make a determination about whether or not an investigation will go forward. In situations where the respondent has other serious conduct violations pending and the complainant hasn't come forward, the Investigator may defer to Student Conduct and Integrity without an investigation.

II. Investigation

After the initial report, the Investigator will initiate an investigation, except in cases where the complainant has requested that an investigation not proceed and the Investigator has agreed. The Investigator will notify the complaint(s) and the respondent(s) of the substance of the complaint. The Investigator will conduct a prompt, complete, and impartial investigation of the complaint, which shall including the opportunity for the parties to provide the names and contact information of witnesses and provide other information. Investigative protocols will include the following:

- A. The Investigator will conduct interviews with both the complainant and respondent and any witnesses that may provide relevant information about the complaint. During the interview, the complainant and respondent may be accompanied by a support person of their choice (friend, instructor, parent, or attorney). In the case of the complainant, the Victim Advocate may attend to offer support if the complainant chooses. In the case of the respondent, the Associate Dean of Students may attend to offer support if the student chooses. The role of any person accompanying the student is to support the student through the investigatory process. The support person will not be allowed to participate in the interview by answering or asking questions, making comments, or discussing the subject of the complaint.
- B. The Title IX Investigator has the responsibility to gather additional evidence as may be necessary and available to further the investigation.
- C. During an investigation, both the complaint(s) and respondent(s) will have equal rights to:
 - Protection under applicable laws;
 - Information about University policy and procedures related to the investigation;
 - Updates regarding the status of the investigation;
 - Ability to name witnesses and evidence relevant to the complaint;
 - Ability to meet with the Investigator prior to the completion of the investigation to review

- the preliminary report of the investigation.
- D. The Investigator will provide the complainant and the respondent with the opportunity to review the preliminary report of the investigation. The complainant and respondent will have five (5) calendar days in which to respond to the preliminary report.
 - E. The Investigator will then prepare a final report of investigation that summarizes the investigation gathered and identifies the areas of agreement between the parties and any supporting information or accounts. The Coordinator will note the modifications to the report that were requested by the parties during the review period.

III. Determination and Disciplinary Outcomes

- A. The Investigator will notify both the complainant and respondent of four (4) potential Title IX Panel members that have been randomly selected from the Title IX Committee. Both the complainant and the respondent will have one opportunity to remove one of the potential panel members. If none of the potential panel members are removed, the investigator will randomly select three (3) to serve on the Title IX Panel for that case. In the event that one panel member is removed by the complainant and/or the respondent, the remaining three (3) will serve on the panel. In the event that two (2) panel members are removed by the complainant and the respondent, the investigator will randomly select a member of the Title IX Committee to serve on the panel. In the event that a panel member is unavailable to serve on the panel after selection, the Investigator will randomly select a member of the Title IX Committee as a replacement. In all cases, the Investigator will notify the complainant and the respondent of the final panel assignment before the panel meets to review the investigation report and make a determination.
- B. Upon completion of the investigation, the Investigator will present the final report of investigation to the Title IX Panel. The Title IX Panel will be empowered to review the investigative findings and request additional complaint documentation from the Investigator to determine based on preponderance of the evidence whether it is more likely than not that the respondent violated Policy 922 Prohibiting Sexual Misconduct, Intimate Partner Violence, and Stalking. If so, the Title IX Panel will determine a disciplinary outcome for the respondent(s). The Title IX Panel has discretion in the type and severity of the disciplinary outcome, which may include a conduct warning, conduct probation, mandated assessments, educational requirements, and /or temporary or permanent separation from Indiana State University in accordance with the Code of Student Conduct.
- C. The complainant and the respondent may choose to participate in the Title IX Panel with a support person; however, no witnesses may attend and the Investigator or her designee and the Director of Student Conduct or his designee shall be present to answer questions from the Title IX Panel. The Title IX Panel may confer with the General Counsel on matters of policy, if necessary. The University will not limit the choice of advisor or presence for either the accuser or the accused in any meeting or institutional disciplinary proceeding.
- D. The determination of the Title IX Panel shall be reached on the basis of a simple majority.
- E. The investigation and determination should result in written findings and recommendations within sixty (60) calendar days of the date the complaint was received by the Office of Equal Opportunity. With notice to all the complainant(s) and respondent(s), the investigation period may be extended by the Investigator if the investigator believes it is necessary for a reasonable resolution of the complaint.
- F. Notification of the determination and disciplinary outcomes (if any) will be provided by the Investigator. The accuser and the accused will be notified simultaneously, in writing, of the any initial, interim and final decision of any disciplinary proceeding;
- G. Examples of possible sanctions/ outcomes for student respondents may include but are not limited to: a conduct warning, conduct probation, mandated assessments, educational sanctions, relocation or loss of campus housing privileges, no contact order issued by the University restricting communication and contact between parties, reassignment of academic courses to avoid contact with the complainant, probation, suspension or expulsion from the university in accordance with the Code of Student Conduct.
- H. Both the complainant and respondent have the opportunity to appeal the decision of the Title IX Panel to the President within ten (10) days of notification of the Panel's decision. The only basis for the appeal is the lack of procedural due process.

Complaints Involving Faculty, Staff, and Other Respondents

I. Receipt of Complaint

Formal:

When either party wishes to bypass an informal resolution, when informal resolution fails and the complaining party chooses to pursue the matter formally, or for investigations of sexual violence allegations, then the following steps will take place.

- A. Signed Written Complaint- The complaining party must provide to the Equal Opportunity Officer a signed, written complaint that states in detail the basis for the complaint and the relief sought.
- B. A complaining party should file promptly—preferably within 6 months of the alleged discriminatory act, but in no event later than 360 days of the alleged discriminatory act.
- C. Respondents shall be informed of the details of the complaint and receive a copy of the written complaint as soon as possible.

II. Initial Review

- A. Preliminary Review. The Equal Opportunity Officer shall, within five (5) working days of receipt of the formal written complaint, and then begin a preliminary review to determine if there is an apparent basis for the complaint.
- B. This preliminary review may include talking with people other than the disputing parties, but the purpose of the review is not to determine the ultimate facts or the merits of the complaint; instead, its purpose is to determine whether there is a basis for proceeding further.
- C. The Equal Opportunity Officer shall make a written record of all actions taken.
- D. No Valid Basis. If the Equal Opportunity Officer determines that there is no valid basis for the complaint, then he/she shall present the results of the review to the complaining and responding parties.
- E. The Equal Opportunity Officer shall take no further action.
- F. Any documents gathered during the process shall remain in the Office of Equal Opportunity, and will be considered an intra-agency advisory or deliberative material that expresses opinions and is used for decision-making.

III. Investigation

- A. If the Equal Opportunity Officer determines that there is an apparent basis for the complaint, then he/she shall notify, within ten (10) working days of receipt of the formal, written complaint, the complaining and the responding parties and initiate a Formal Investigation.
- B. Prohibited Information Sharing. Non-party witnesses participating in discrimination or harassment investigations are prohibited from sharing information revealed to them during the investigation.
- C. The responding party will be given five (5) working days from the date of notification of a Formal Investigation to provide the investigator a written response to the complaint.
- D. With notice to all parties, the investigation period may be extended by the investigator if the investigator believes it necessary for an equitable resolution of the situation.
- E. The Formal Investigation will result in written findings of fact and recommendations within thirty (30) working days of the date the Formal Complaint was filed with the Office of Equal Opportunity.

IV. Determination and Disciplinary Outcomes

- A. The determination about whether it is more likely than not that a faculty, staff, or visitor committed a violation of this policy will be made by the Title IX Coordinator after a review of all of the evidence presented.
- B. Complainants and Respondents will have the opportunity to have a support person

present during the investigation and appeal process, including the opportunity to be accompanied to any related meeting or proceeding by an advisor of their choice. Complainants and respondents shall be given the same opportunities for notice and support during the investigation and appeal. The University will not limit the choice of advisor or presence for either the accuser or the accused in any meeting or institutional disciplinary proceeding.

- C. The standard of review for determination of a violation of this policy shall be a preponderance of the evidence or whether the respondent more likely than not violated the policy. Both the complainant and the respondent will be notified in writing of the determination from the Title IX Coordinator. The Title IX Coordinator will recommend sanctions to the Vice President to whom the respondent reports. Sanctions may include reprimand, suspension, educational requirements, or termination. Both the complainant and the respondent will be advised simultaneously in writing of the results/determination of the Title IX Coordinator and of the sanctions, if any, imposed by the Vice President.
- D. Faculty and Staff. Sanctions imposed for discriminatory behavior, harassing behavior, retaliatory behavior, or for making false charges regarding the same by a faculty or staff member include, but are not limited to, reprimand, suspension, demotion, and loss of tenure and dismissal.

Appeal Rights

The complainant and the respondent will be notified simultaneously in writing, of the procedures for the complainant and respondent to appeal the decision of the panel. When an appeal is filed, the complainant and the respondent will be notified simultaneously in writing of any changes to the decision, as well as of the final result once the appeal is resolved. Any party may appeal, within twenty (20) working days, the decision of the Vice President to the President of the University. Such an appeal must be in writing and must be based on either a claim of inadequate due process or the existence of substantial new evidence that was unavailable during the initial investigation; however, sanctions rendered by the Office of Student Conduct and Integrity may not be appealed to the President of the University.

Prohibition on Retaliation

Retaliation against an individual for reporting a violation of this policy, supporting a complainant or respondent, or participating in an investigation is a serious violation of this policy and will be treated as another possible instance of harassment or discrimination. No one at the University may reprimand or discriminate against a person for having initiated in good faith an inquiry or complaint.

Time Frame for Investigation and Resolution

The University's disciplinary process includes a prompt, fair, and impartial process from the initial investigation and final resolution process. In all instances, the process will be conducted in a manner that is consistent with the institution's policy and that is transparent to the complainant and the respondent. Usually, the resolution of domestic violence, dating violence, sexual assault and stalking complaints are completed within 60 days of the report. However, each proceeding allows for extensions of timeframes for good cause with written notice to the complainant and the respondent of the delay and the reason for the delay. University officials involved in the investigation or adjudication of domestic violence, dating violence, sexual assault and stalking complaints are trained annually on the issues related to domestic violence, dating violence, sexual assault, and stalking as well as how to conduct an investigation and hearing process that protects the safety of the victim and promotes accountability.

Disclosure to Victims of a Crime of Violence

Indiana State University will, upon written request, disclose to the alleged victim of a crime of violence (as that term is defined in 18 U.S.C. 16), or a non-forcible sex offense, the results of any disciplinary proceeding conducted by the college against the student who is the alleged perpetrator of the crime or offense. If the alleged victim is deceased as a result of the crime or offense, Indiana State University will provide the results of the disciplinary hearing to the victim's next of kin, if so requested.

University-Initiated Protective Measures

In addition to those protective measures previously described, the Title IX Coordinator or their designee will determine whether interim interventions and protective measure should be implemented, and, if so, take steps to implement those protective measures as soon as possible. Examples of interim protective measures include, but are not limited to: a University order of no contact, residence hall relocation, adjustment of course schedules, a leave of absence, or reassignment to a different supervisor or position. These remedies may be applied to one, both, or multiple parties involved.¹ Violations of the Title IX Coordinator's directives and/or protective measures will constitute related violations that may lead to additional disciplinary action. Protective measures imposed may be temporary pending the results of an investigation or may become permanent as determined by Indiana State University.

ISU Primary and Ongoing Programs and Initiatives for Prevention Sexual Assault/Sexual Violence, Domestic Violence, Dating Violence, or Stalking

Overview

Indiana State University takes the safety of our students seriously, and we strive to create an environment and culture that is safe for all community members and is respectful of all individuals. Sexual misconduct and intimate partner violence prevention and response are crucial to creating a safe, supportive, and healthy environment for students, faculty, and staff. The programming provided at ISU includes such topics as sexual assault/sexual violence, domestic violence, dating violence, and stalking. The University engages in comprehensive, intentional, and integrated programming, initiatives, strategies, and campaigns intended to end sexual assault/sexual violence, sexual harassment, dating violence, domestic violence, stalking that:

- Are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research, or assessed for value, effectiveness, or outcome; and
- Consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community and societal levels.

Our educational programming consists of primary prevention and awareness programs for all incoming students and new employees. Our programming starts with orientation in early summer for incoming students and their parents and extends into the first semester and beyond. It also includes and ongoing awareness and prevention campaigns for continuing students.

Our educational initiatives do the following:

- A. Make clear that ISU policy prohibits the crimes of domestic violence, dating violence, sexual assault, and stalking;
- B. Make available the definitions of domestic violence, dating violence, sexual assault, and stalking according to Indiana law;
- C. Define consent and identify what behavior and actions constitute consent in reference to sexual activity and in accordance with ISU Policy and the purposes for which that definition is used. Indiana State statutes do not define consent.

¹ Applicable law requires that, when taking such steps to separate the complainant and the accused, the University must minimize the burden on the complainant and thus should not, as a matter of course, remove the complainant from his or her job, classes or housing while allowing the accused to remain.

- D. Provide descriptions and examples of safe and positive options for bystander intervention that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault or stalking. Bystander intervention includes recognition of situations that may involve potential harm, knowledge of institutional structures and cultural conditions that may facilitate violence, identification of barriers to intervening and safe, effective intervention strategies, and action to intervene;
- E. Provide information on risk reduction, including options designed to decrease perpetration and bystander in-action and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that may facilitate violence.
- F. Provide information regarding:
 - a. Procedures victims should follow if a crime of domestic violence, dating violence, sexual assault and stalking occurs (as described in “Procedures Victims Should Follow if a Crime of Domestic Violence, Dating Violence, Sexual Assault and Stalking Occurs” above);
 - b. Confidentiality and privacy as it relates to investigation and assistance (as described in “Assistance for Victims: Rights and Options” above);
 - c. Existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available for victims, both within the institution and in the community (described in “Assistance for Victims: Rights and Options” above);
 - d. Interim modifications to academic, living, transportation, and working situations or protective measures and the process for requesting such modifications or measures (described in “Assistance for Victims: Rights and Options” above); and
 - e. Procedures for institutional disciplinary action in cases of alleged dating violence, domestic violence, sexual assault, or stalking (as described in “Policy Determinations and Outcomes” above).

It's On Blue—A Campus Wide Initiative

During the 2016-2017 academic year, ISU's efforts to provide primary and continuing education, prevention and awareness programming was focused through the It's On Blue campaign. It's On Blue is ISU's version of the It's On Us national sexual assault prevention campaign and is focused on four (4) areas:

- Enhanced in-person training initiatives for employee and student groups
- Programming for student groups to raise awareness
- Campus-wide information efforts
- Online training for the campus community through the online It's On Blue educational program

Our enhanced in-person training initiatives are focused on those individuals participating in the response, investigation and resolution of complaints of sexual misconduct (including sexual assault and sexual violence), dating violence, domestic violence, and stalking. In addition, we are utilizing the Step-Up! Bystander intervention program as well as the One Love Dating Violence Training Program. Student groups will participate in programming and other efforts through It's On Blue, including production of an ISU “Consent” video: <http://youtube.com/watch?v=X41AdHGoBg>.

The overarching component of the It's On Blue campaign has been the online prevention and awareness educational program offered through Everfi. Specifically, the Indiana State University Board of Trustees mandated training for all employees and students during the 2015-2016 academic years.

Primary Prevention and Awareness Programs for Incoming Students

During New Student Orientation, students and parents are provided with information about campus and community resources for sexual violence prevention and response during the resource fair. The Equal Opportunity and Title IX Office, Dean of Students Office, and Student Counseling Center collaborate in providing this information. During the 2018 orientation sessions, students were asked to take the It's On Blue pledge during the resource fair.

The Pledge reads as follows:

We invite you to take the ISU It's On Blue Pledge!
I commit to being informed, educated, and aware of sexual misconduct resources. I will
See Something? Say Something. Step Up!
Take the Pledge

Incoming students were specifically instructed to completed the online Everfi training module and were introduced to the It's On Blue program.

Incoming residential students are also provided with additional information about the resources available on campus. All Residential Life Staff, including professional staff and resident assistants, receive training not only on responding to sexual and interpersonal violence but also on the resources are available for prevention, education, risk reduction, and awareness. Residence hall safety begins with the existence of resident advisors (RAs) on duty, electronic door locks, an escort policy, outside doors being alarmed and programmed to sound if they are propped open. The Equal Opportunity and Title IX Office has partnered with the Division of Student Affairs and Residential Life to agree to the following information:

1. All residence life staff, including residential assistants and professional staff, receive information and training on sexual and interpersonal violence awareness, response, and resources, Title IX, and Clery Act reporting obligations. The Behind Closed Doors activity involves a number of scenarios related to these issues.
2. All staff and students receive electronic information that includes information about sexual and interpersonal violence prevention as well as how to file a complaint and what to expect from the university.
3. Resident Assistants speak with students on their residence hall floors at the start of every year about issues of campus safety (e.g., "if you see something, say something", not walking alone, etc.) and resources availability.
4. Incoming students are encouraged to complete the It's On Blue online education program as soon as possible.

Ongoing Prevention and Awareness Programs for Students

As part of our ongoing programming, ISU has several ongoing campus wide-initiatives that unify programs, departments and campuses.

Step-Up!

- The Division of Student Affairs, through the Dean of Students Office, Student Conduct and Integrity, and Student Health Promotion, has offered bystander intervention training to student groups including fraternities and sororities to make students aware of the importance of safely and effectively intervening when they see dangerous or unacceptable behavior. This program will now be coordinated through the Equal Opportunity and Title IX Office in partnership with the above departments.
- ISU has had Step Up! as the campus-wide bystander intervention program since 2009. Step-Up! is based on a national program adopted by more than 120 colleges and universities nationwide. It has demonstrated success in helping students feel empowered to act and gives them a specific process and resources to intervene in a safe, early, effective way in situations that could endanger the health and safety of others.
- A Bystander Intervention Program is available by request through the Dean's Office.



Sexual Assault Awareness Month (“SAAM”)

During National Sexual Assault Awareness Month, the Office of Equal Opportunity and Title IX hosted multiple campus events to bring awareness to sexual assault prevention efforts. Roll Red Roll, a documentary film chronicling a sexual assault of a student by members of the high school football team and the community’s response, was premiered on campus with free admission. “These Hands Don’t Hurt” encouraged students to take a pledge and paint their handprint on a canvas banner to be hung during SAAM events representing a commitment to end relationship violence.

Take Back the Night

Take Back the Night is a march against rape and sexual assault meant to empower the women of ISU. Before the march, students from Gender Studies 450 Class facilitate Speak outs which allow students, faculty, staff, and community members to share their story (if they wish). This event occurs once per academic year and is sponsored by Gender Studies.

Information is also disseminated to students through crime prevention awareness materials, posters and displays. Articles and advertisements in University communications and Student publications are also utilized to share awareness information about security and other things that affect the campus community. Efforts include data collection, policy analysis, bystander intervention, social marketing, and male involvement, presentation for classes and student organizations.

R.A.D. Classes (Rape Aggression Defense)

The ISU Police provide R.A.D. self-defense class by request for student groups, classes, residence hall floor programs, student organizations, etc. throughout the year.

ISU has developed an annual educational campaign consisting of presentations that include distribution of education materials to new students; participating in and presenting information and materials during new employee orientation.



Listing of Ongoing Prevention and Awareness Programs from Academic Year 2018-2019*

Abbreviations for prohibitive behaviors in the table: SA—Sexual Assault; DoV—Domestic Violence; DaV—Dating Violence; S—Stalking; C—Consent; HR—Healthy Relationships; B—Bystander

Program Sponsored or Co-Sponsored by EO/Title IX Office	Date	Target Audience	Location	Prohibitive Behaviors
New International Student It's On Blue Program	8/17/18	International Students	Cunningham Memorial Library	SA, DoV, DaV, S, HR, C
Taco About Sex	9/20/18	ISU Campus	Fountain	SA, HR, C
No Zebra, No Excuses	8/21/18	Students	Tilson Auditorium	SA, DoV, DaV, S, HR, C, B
Consent is Groovy	9/5/18	Resident Students	Pickerl Hall	SA, HR, C
Trick or Treat with Title IX	10/31/18	ISU Campus	HMSU Commons	SA, DoV, DaV, S, HR, C, B
New International Student It's On Blue Program	1/10/19	Library	International Students	SA, DoV, DaV, S, HR, C, B
Maria Falzone - Sex Talk	2/7/19	ISU Campus	Dede I	SA, DoV, DaV, S, HR, C, B
Donut Go Further Without Consent	2/11/19	ISU Campus	HMSU	C, HR, B
A Happy Heart	2/2/18	ISU Campus	HMSU, Info Tables	C
One Love Escalation Workshop	2/11/18	ISU Campus	HMSU, room 416	SA, DoV, DaV, S, HR, C, B
Get the Sweets on Healthy Relationships	2/14/19	ISU Campus	HMSU, Info Tables	C, HR, DoV, DaV
Sexual Assault Awareness Month Kick Off Event - Sycamores for SAAM	4/2/19	ISU Campus	HMSU, Dede II	SA, DoV, DaV, S, HR, C, B
Wear Teal Day (passed out teal ribbons)	4/9/18	ISU Campus	Fountain	SA, DoV, DaV, S, HR, C, B
Roll Red Roll Documentary Screening	4/4/19	ISU Campus	Dede I	SA, DoV, DaV, S, HR, C, B
These Hands Don't Hurt	4/10/19	ISU Campus	Dede Plaza	SA, DoV, DaV, S, HR, C, B
Ask the Sexperts	4/16/19	ISU Campus	Dede I	SA, DoV, DaV, S, HR, C, B
Why Consent Rocks	4/30/19	ISU Campus	Dede Plaza	C

**The above listing is of large events open to the campus community smaller programs with specific target audiences not listed.*

Program Sponsored by other office and EO/Title IX Attended	Date	Target Audience	Location	Prohibitive Behaviors
African American Cultural Center Family Reunion/Street Fair	8/21/19	ISU Campus and Community	AACC - 8 th Street	SA, DoV, DaV, S, HR, C, B
Grilling with the Greeks	8/23/18	ISU Greek Life	Wolfe Field	SA, DoV, DaV, S, HR, C, B
International Student Street Fair	8/24/18	ISU Campus	Wolfe Field	SA, DoV, DaV, S, HR, C, B
Library Extravaganza	9/6/18	ISU Campus	Library	SA, DoV, DaV, S, HR, C, B
Soup and Substance with It's On Blue	9/19/18	Commuter Students	HMSU Commuter Lounge	SA, DoV, DaV, S, HR, C, B
University College Cultural Advising Event	10/10/18	Students	Normal Hall	SA, DoV, DaV, S, HR, C, B
Sex Talk with S.I.S.T.E.R.S.	10/10/18	Students	ISU Campus	SA, DoV, DaV, S, HR, C, B
Domestic Violence Awareness Panel	10/23/18	ISU Campus	African American Cultural Center	SA, DoV, DaV, S, HR, C, B
University College Halloween Bash	10/31/19	Students	Normal Hall	SA, DoV, DaV, S, HR, C, B
Take Back the Night	11/14/18	ISU Campus and Community	HMSU, Dede I, II, III	SA, DoV, DaV, S, HR, C, B
Gender Studies Panel Discussion	11/28/18	Library 028	ISU Campus	B
Condom Carnival	2/5/19	ISU Campus	Dede	SA, DoV, DaV, S, HR, C, B
Dine with a Forensic Pathologist	4/11/19	Students	HMSU	SA, DoV, DaV, S, C
Inclusive Excellence Fair	3/20/19	ISU Campus	Normal Hall	SA, DoV, DaV, S, HR, C, B
Walk a Mile in Her Shoes	4/5/19	ISU Campus and Community	Downtown	SA, DoV, DaV, S, HR, C, B
National Alcohol Screening	4/11/19	ISU Campus	Dede I	SA, DoV, DaV, S, HR, C, B
Event for ISU, Rose Hulman & DePauw ROTC	4/24/19	ROTC for 3 Colleges	Rose Hulman Campus	SA, DoV, DaV, S, HR, C, B

**The above listing is of large events open to the campus community smaller programs with specific target audiences not listed.*

The Office of Student Conduct and Integrity annually educates and notifies the campus community of content and updates to the Indiana State University Student Code of Conduct. These updates range from the implementation of the Indiana Lifeline Law to the implementation of a new policy to deal with issues of dating violence, domestic violence, and stalking.

The Office of Equal Opportunity and Title IX facilitated 16 50-minute presentations specifically targeting new students enrolled in University College courses during the 2018-2019 academic year. The presentation explored Policy 922, healthy relationships, consent, effects on alcohol on decision-making, bystander intervention, personal responsibility, reporting options, and support services. Each presentation concluded with the students completing a course evaluation in which they were asked to identify three things they learned, suggestions for additional topics, and an opportunity to provide comments.

Primary Prevention and Awareness Programs for New Employees

A representative of the Office of Equal Opportunity and Title IX attends each new employee orientation/onboarding session that is offered every other Monday. The new employees are instructed about rules and regulations regarding ISU policy as it relates to safety and security—including ISU policies on sexual assault/violence, dating violence, domestic violence, and stalking. The new employee is also provided with an Indiana State University Fact Finder Binder at orientation. All new employees are also required to complete the employee version of the It's On Blue online training and prevention program within thirty (30) days of hire. Employees are also enrolled in online training programs through Skillsoft. These online training programs are required to be completed within one month of the new employee's start date. Included in the required programs are several different modules related to the workplace. A video entitled "Responsible Employee" is assigned to the employee for Completion during the second year of employment.

The Office of Equal Opportunity and Title IX also participated in two (2) sessions of New Faculty Orientation. New faculty members were provided with information relating to Policy 922, specifically, sexual harassment, sexual misconduct/sexual assault, dating violence, domestic violence, stalking, student training and prevention initiatives, their reporting obligations, and campus resources.

Ongoing Prevention and Awareness Programs for Employees

By mandate of the ISU Board of Trustees, the "It's On Blue" online education and awareness program is required of all employees. In addition, the online Skillsoft training modules are still available. Specific employee groups (residential life programming staff, academic advisors, athletic staff and others) may receive more individualized in-person training by the Title IX Coordinator. In addition, Sycamore eLearning (Powered by Skillsoft) is an online training program which offers a multitude of different modules and educational publications. Staff, faculty, and students can take these courses at their leisure voluntarily or can have these courses assigned to them via a supervisor. The courses range in everything from domestic violence awareness to workplace harassment. These courses provide the user the opportunity to partake in an interactive learning experience and allow for the user to learn material via a "hands-on" experience.

Periodically during the academic year, the ISU Police, in cooperation with other University organizations and departments, present crime prevention awareness sessions on sexual assault (rape and acquaintance rape), relationship violence, and residence hall security. Rape Aggression Defense (RAD) is a free self-defense class offer by ISU Public Safety Office. This is a comprehensive course that begins with awareness, prevention, risk reduction, and avoidance, while progressing on to the basics of hands-on defense training. Certified RAD instructors teach each session.

For more information about programs or to request a program for your group or organization, please call the ISU Public Safety Office at 812-237-7829 or the Office of Equal Opportunity/Title IX at 812-237-8954.

Risk Reduction

With no intent to victim blame and recognizing that only abusers are responsible for their abuse, the following are some strategies to reduce one's risk of sexual assault or harassment (taken from Rape, Abuse, and Incest National Network, <http://www.rainn.org>):

1. **Be aware of your surroundings.** Knowing where you are and who is around you may help you to find a way to get out of a bad situation.
2. **Try to avoid isolated areas.** It is more difficult to get help if no one is around.
3. **Walk with purpose.** Even if you don't know where you are going, act like you do.
4. **Try not to load yourself down** with packages or bags as this can make you appear more vulnerable.
5. **Make sure your cell phone is with you** and charged and that you have cab money.
6. **Don't allow yourself to be isolated** with someone you don't trust or someone you don't know.
7. **Avoid putting music headphones in both ears** so that you can be more aware of your surroundings, especially if you are walking alone.
8. **When you go to a social gathering, go with a group of friends.** Arrive together, check in with each other throughout the evening, and leave together. Knowing where you are and who is around you may help you to find a way out of a bad situation.
9. **Trust your instincts.** If you feel unsafe in any situation, go with your gut. If you see something suspicious, contact law enforcement immediately (local authorities can be reached by calling 911 in most areas of the U.S.).
10. **Don't leave your drink unattended** while talking, dancing, using the restroom, or making a phone call. If you've left your drink alone, just get a new one.
11. **Don't accept drinks from people you don't know or trust.** If you choose to accept a drink, go with the person to the bar to order it, watch it being poured, and carry it yourself.
12. At parties, **don't drink from the punch bowls or other large, common open containers.**
13. **Watch out for your friends, and vice versa.** If a friend seems out of it, is way too intoxicated for the amount of alcohol they've had, or is acting out of character, get him or her to a safe place immediately.
14. **If you suspect you or a friend has been drugged, contact law enforcement immediately (local authorities can be reached by calling 911 in most areas of the U.S.).** Be explicit with doctors so they can give you the correct tests (you will need a urine test and possibly others).
15. If you need to get out of an uncomfortable or scary situation here are some things that you can try:
 - a. **Remember that being in this situation is not your fault.** You did not do anything wrong, it is the person who is making you uncomfortable that is to blame.
 - b. **Be true to yourself.** Don't feel obligated to do anything you don't want to do. "I don't want to" is always a good enough reason. Do what feels right to you and what you are comfortable with.
 - c. **Have a code word with your friends or family** so that if you don't feel comfortable you can call them and communicate your discomfort without the person you are with knowing. Your friends or family can then come to get you or make up an excuse for you to leave.
 - d. **Lie.** If you don't want to hurt the person's feelings it is better to lie and make up a reason to leave than to stay and be uncomfortable, scared, or worse. Some excuses you could use are: needing to take care of a friend or family member, not feeling well, having somewhere else that you need to be, etc.
16. **Try to think of an escape route.** How would you try to get out of the room? Where are the doors? Windows? Are there people around who might be able to help you? Is there an emergency phone nearby?
17. If you and/or the other person have been drinking, you can say that you would rather **wait until you both have your full judgment before doing anything you may regret later.**

Safe and Positive Options for Bystander Intervention

Bystanders play a critical role in the prevention of sexual assault, dating violence and domestic violence. These are people who are not directly involved in the perpetuation of violence yet they recognize the warning signs of such behavior. They also serve as witnesses to the violence. At Indiana State University we want to promote a culture of community accountability where bystanders are actively engaged in the prevention of violence without causing further harm. We may not always know what to do even if we want to help. Below are some ways to be an active bystander adapted from: <http://stepupprogram.org/facilitators/strategies-effective-helping> .

Further information regarding bystander intervention may be found at:

<http://indstate.edu/equalopportunitytitleix/its-on-blue>. If you or someone else is in immediate danger, dial 911. This could be when a person is being physically abusive towards another and it is not safe for you to interrupt.

Non-Emergency Situation:

- **Direct:** You speak with the person directly.
- **Indirect:** Talk to another person who you feel could be helpful or give guidance and direction – teammate, counselor, administrator, coach.

Note: If you do not act immediately, don't ignore the situation. Just because you don't act right then and there doesn't mean you can't do it later!

Whatever response you choose, remember the following in a non-emergency situation:

- Consider frequency, duration and intensity/severity when evaluating a situation.
- Determine the barrier for the person if possible—motivation, ability or environment.
- Know your limits as a helper—engage others as necessary.
- Be sensitive, understanding and non-judgmental.
- Challenge misperceptions—Express your true feelings/beliefs.
- Identify the red flags; Anticipate problems.
- Determine the priority goal; Formulate a plan; Prepare/practice what you want to say.
- Interrupt/distract/delay a situation you think might be problematic—before it becomes an emergency!
- Set boundaries—do not make excuses for the person or otherwise enable them.
- Conduct conversations in a safe environment.
 - **Maintain mutual respect and mutual purpose.**
 - **Remember the Law of Delivery—Who (person/s), What (content), When (timing), Where (location/ privacy), Why (reasons) and How (tone).**

Carefully assess the entire situation/ circumstances before making any decisions or taking any action. Choose the most effective ways of helping for that particular situation. Do not engage in conduct that may escalate the situation.

Emergency Situation

- **Direct:** You take responsibility as the primary helper.
- **Indirect:** You request that someone else take responsibility as the primary helper (e.g., the Police, Emergency Medical Trained or EMT personnel, Athletic Administrators, etc.)

Whatever response you choose, remember the following in an emergency situation:

- Calm the person
- Gather information
- Look at options
- Provide support
- Know appropriate referrals
- Do not become trapped
- Look for the best exit strategies (getting out of the situation) for those involved.
- Be clear and direct with all of your requests.
- Make **safe** choices; consider the level of risk in choosing an action for intervening.
- Understand boundaries and limits – don't be a hero. Remember verbal fights can quickly turn into physical fights. **It is often better to WALK AWAY.**
- Intervene early—before a problem becomes a crisis or disaster.
- Publicly state your commitment to helping. “I will do X.”
- Engage other bystanders—You do “Y.”
- Discuss consequences that the person cares about—Encourage **VALUE BASED DECISIONS.**
- Assess personal exposure/liability when actions you know about are criminal.
- **Call 9-1-1 if it is not safe or prudent for you to help directly.**



SECTION 4:

Policies Governing Alcohol, Drugs And Weapons

Indiana State University is committed to providing students, faculty and staff and visitors a safe and drug-free campus and workplace.

As part of its commitment to creating a campus environment free from drug use and alcohol abuse, ISU annually notifies its students and employees about the components of the ISU Drug and Alcohol Abuse Prevention Program to ensure that ISU Community members are aware of ISU standards of conduct, sanctions for violations of university policy, legal ramifications of drug and alcohol abuse, the health risks of alcohol and illicit drug use, and a summary of ISU prevention and education efforts. The current annual notice is located at <http://indstate.edu/daapp>. The Vice President for Student Affairs is responsible for implementation and oversight of the Drug and Alcohol Abuse Prevention Program at ISU.

Alcoholic Beverages

The unlawful manufacture, distribution, dispensation, sale, possession, or use of alcohol in any part of the University campus is governed by the Drug-Free Workplace Policy, the ISU Code of Student Conduct, and the laws of the State of Indiana. The Indiana Alcohol and Tobacco Commission regulates and limits the manufacture, sale, possession, and use of alcohol and alcoholic beverages. However, the enforcement of alcohol laws on-campus is the primary responsibility of the ISU Public Safety Department. The ISU campus has been designated “Drug Free” and consumption of alcohol on campus is only permitted under certain circumstances as set forth by University policy. Legal use of alcohol may be permitted on campus only if approved by the University President or designee. The illegal possession, use, sale manufacture, or distribution of any controlled substance is enforced under both state and federal laws. The ISU Public Safety Office proactively enforces these laws and University policies concerning alcohol and drugs on campus, including state underage drinking laws. Violators of alcohol policies are subject to the provisions of applicable state and federal laws as well as University disciplinary actions. It is unlawful to sell, furnish or provide alcohol to a person under the age of 21 years of age. Organizations or groups violating alcohol/substance policies or laws may be subject to sanctions by the University. In compliance with the Drug Free Schools and Communities Act, you can find information on Indiana State University’s Drug and Alcohol Abuse Education Programs, available at <https://www.indstate.edu/sites/default/files/media/biennial-report-2017-18.pdf>.

Illegal Drug Use

Indiana State University policy prohibits the unlawful manufacture, distribution, dispensation, sale, possession, or use of controlled substances. The possession, sale, manufacture or distribution of any controlled substance is illegal under both state and federal laws. Such laws are strictly enforced by the ISU Public Safety Office. Violators are subject to University disciplinary action, criminal prosecution, fine and imprisonment.

Employee Policies

ISU’s Drug-Free Workplace Policy prohibits the unlawful manufacture, distribution, dispensation, possession, or use of controlled substances or alcohol in any part of the University or at any University

activity. The goals of the Drug Free Workplace Policy are to create a safer environment for students, faculty, staff and campus visitors and to educate ISU employees about the following:

- a. the symptoms and health risks of dependency on drugs and alcohol,
- b. the assistance available to ISU employees for dependency-related problems,
- c. the disciplinary sanctions associated conduct and consequences of engaging in prohibited conduct on campus,
- d. ISU's inspection and testing policy when an individual exhibits symptoms of drug or alcohol use on campus.

Some positions require drug screenings prior to work on campus. Examples of such positions include ISU Police Officers and individuals in positions that require a Commercial Driver's License. ISU has also developed procedures:

<http://indstate.edu/sites/default/files/media/Documents/PDF/adminaff-Drug%20Free%20Workplace.pdf> for evaluation and resolution of suspected violations of the Drug Free Workplace Policy, which include workplace inspections and controlled substance and alcohol testing. A determination that an employee violated ISU policies will result in sanctions or disciplinary outcomes that may include:

- a. required participation in an approved drug abuse assistance or rehabilitation program
- b. reprimand
- c. suspension
- d. termination of employment.

All employees (faculty, staff and student) are required to acknowledge and agree to the Drug Free Workplace Policy acknowledgement as a condition of employment. Full-time employees receive additional information via New Employee / New Faculty Orientation.

Employees are encouraged to use the Employee Assistance Program (EAP) to address issues of addiction to drugs or alcohol. Participation in EAP allows employees to participate in six (6) free counseling sessions at the ISU Psychology Clinic or other approved local provider. Employee use of EAP is kept private from supervisors and other ISU staff. In addition, ISU employees are entitled to time off as required by the Family and Medical Leave Act and may seek permission to take an unpaid personal leave of absence for up to 90 days to address issues of addiction.

All employees (faculty, staff and student) are required to acknowledge and agree to the Drug Free Workplace Policy acknowledgement as a condition of employment. Full-time employees receive additional information via New Employee / New Faculty Orientation.

Employees are encouraged to use the Employee Assistance Program (EAP) to address issues of addiction to drugs or alcohol. Participation in EAP allows employees to participate in six (6) free counseling sessions at the ISU Psychology Clinic or other approved local provider. Employee use of EAP is kept private from supervisors and other ISU staff. In addition, ISU employees are entitled to time off as required by the Family and Medical Leave Act and may seek permission to take an unpaid personal leave of absence for up to 90 days to address issues of addiction.

Student Policies

ISU also has policies in place to ensure a safe environment for students. ISU's Office of Student Conduct and Integrity makes determinations about violations of ISU policy and ensures consistent application of the sanctions against ISU students.

Relevant Excerpts from the Student Code of Conduct

3.3.3 Drug Related Behavior refers to drug violations, including, but is not limited to being in the presence of, under the influence of, possessing, manufacturing, exchanging, distributing, purchasing, using, or selling unlawful drugs or any controlled substance/narcotic, such as, but not limited to, marijuana, synthetic cannabinoids, inhalants and intoxicants, misuse of over-the-counter drugs and/or prescription drugs, or possessing paraphernalia for drug related use on University premises.



- 3.3.3a In the Presence of/Failure to Report
- 3.3.3b Possession of unlawful drug or controlled substance(s);
- 3.3.3c Possession of drug paraphernalia
- 3.3.3d Use of unlawful drug or controlled substance(s);
- 3.3.3e Purchase of unlawful drug or controlled substance(s);
- 3.3.3f Misuse of over-the-counter drugs or prescription drugs;
- 3.3.3g Manufacture of unlawful drug or controlled substance(s);
- 3.3.3h Distribution and/or sale and/or delivery of unlawful drug or controlled substance(s);
- 3.3.3i Reasonable suspicion of unlawful drug use (odor); and/or
- 3.3.3 j Behavior while under the influence of any item covered under this section.
- 3.3.4 Alcohol Related Behavior refers to any violation of the University Alcoholic Beverage Policy:
 - 3.3.4a Sale, purchase, consumption, or possession of alcoholic beverages by persons who are younger than 21 years of age;
 - 3.3.4b Sale, purchase, consumption, or possession of alcoholic beverages by persons of legal age in a manner inconsistent with University policy;
 - 3.3.4c Furnishing alcoholic beverages to persons younger than 21 years of age; and/or
 - 3.3.4d Behavior while under the influence of an alcoholic beverage.

Policy Listings

University and campus policies pertaining to the possession, use, and sale of alcohol and other drugs are outlined in:

Indiana State University Handbook:

- 950 Drug-Free Workplace Policy: <http://indstate.edu/administration/ogc/policy-index/950>
- 955 Campus Tobacco Policy: <http://indstate.edu/administration/ogc/policy-index/955>
- 435 Alcohol Policy for Student-Related Events: <http://indstate.edu/administration/ogc/policy-index/435>

Indiana State University Code of Student Conduct:

<http://indstate.edu/sites/default/files/media/documents/pdf/code-of-student-conduct.pdf>

Health Risks Associated with Alcohol and Other Drugs

Alcohol

(Beer, Wine, Ethanol, Distilled Liquor)—Loss of concentration; impaired judgment and vision; slowed reflexes; disorientation leading to higher risk of accidents and problem behavior; lowered inhibition; risk of liver and heart damage, malnutrition, toxic psychosis; cancer and other illnesses; can be highly addictive to some persons. Over consumption can lead to coma and possible death.

Stimulants

(Amphetamine, Cocaine, Crack, Ecstasy, MDMA, Methylphenidate, Phenmetrazine, Ritalin, Methamphetamine)—Can cause rushed, careless behavior—pushing beyond your physical capacity, leading to exhaustion; tolerance increases rapidly; causes physical and psychological dependence; withdrawal can result in depression and suicide; continued high doses can cause heart problems, infections, malnutrition. Over consumption can lead to loss of brain function and sudden death.

Depressants

(Barbiturates, GHB, Benzodiazepine, Date rape drug, Xanax, Liquid ecstasy, Methaqualone, Flunitrazepam, Ketamine, Special K)—Tolerance increases rapidly; produces physical and psychological dependence; causes reduced reaction time, and confusion; overdoses can cause coma, respiratory arrest, convulsions, and death; withdrawal can be dangerous; in combination with other controlled substances can quickly cause coma and death.

Hallucinogens

(PCP, LSD, Ecstasy, Acid, Angel Dust, LSD, MDA, PCP, Mushrooms, Peyote, Mescaline, Psilocybin, Phencyclidine)—Causes extreme distortions of what's seen and heard; induces sudden changes in behavior; loss of concentration and memory; increases risk of birth defects in user's children; overdose can cause psychosis; convulsions; coma, and death. Frequent use can cause permanent loss of mental function.

Inhalants

(Aerosol Sprays, Gases, Solvents, Nitrites, Whippets, Poppers, Snappers)—Causes confusion; nausea; slurred speech; euphoria; delusions; headaches; heart failure; seizures; coma; death.

Narcotics

(Heroin, Morphine, Opium, Codeine, Oxycodone, Methadone, Fentanyl, Vicodine, Carfentanil)—Tolerance increases rapidly; causes physical and psychological dependence; overdose can cause coma; convulsions; respiratory arrest; and death; leads to malnutrition; infection and hepatitis; sharing needles is a leading cause of the spread of HIV and Hepatitis; highly addictive.

Cannabis

(Hash Oil, Hashish, Grass, Marijuana, Pot, Weed)—Causes permanent damage to lungs; reproductive organs and brain function; slows reflexes; increases forgetfulness; alters judgment of space and distance.

Synthetic Cannabinoids

(K2, Spice, Smacked, Kush, Kronic, Black Mamba)—Causes delusions, elevated mood; relaxation; altered perception; extreme anxiety; confusion; paranoia; hallucinations; rapid heart rate; suicidal thoughts; brain damage which may result in death.

Synthetic Cathinones

(Bath Salts, Flakka, Bloom, Cloud Nine, White Lightning, Lunar Wave, Vanilla Sky, Scarface)—Causes paranoia; hallucinations; increased sociability; panic attacks; excited delirium (agitation and violent behavior); dehydration; kidney failure; brain damage; and death.

Tobacco

(Chewing/Smokeless Tobacco, Cigarettes, Cigars, Nicotine, E-Cigs)—Causes lung cancer; chronic bronchitis; emphysema; heart disease; stroke.

Notes:

- Alcohol and other drug use during pregnancy increases risk of physical harm to fetus.
- Additional risks of harm may occur from toxic impurities present in street drugs.
- Additional risks of harm may occur from the use of prescription drugs in ways other than prescribed.
- Drugs taken by injection can increase the risk of infection (e.g., HIV, hepatitis, etc.) through needle contamination.

Medical Amnesty Policy

In 2013, the Indiana State University Student Government Association took the lead in creating a student approved response to the 2012 Indiana Lifeline Law (IC7.1-5-1-6.5). In summary of the Indiana State University Medical Amnesty, a student who seeks for another and the student in need of medical assistance may be exempt from a University conduct process on the following conditions: 1) the student cooperates and provides detailed information regarding the incident and 2) the student successfully completes an alcohol education/ awareness program. Repeat offenders are likely not eligible for this exemption. This exemption does not apply to any criminal charges that may be incurred as a result of an offense.

Indiana State University's Drug and Alcohol Prevention Efforts

The primary focus of ISU's Drug and Alcohol Abuse Prevention Program over the last two (2) years has been on prevention, education and enforcement efforts related to the student population. With the growth in the residential nature of ISU's campus over the last several years, Student Affairs has implemented a series of programming and prevention efforts to address alcohol and drug use and to consistently enforce the ISU Code of Student Conduct.

Prevention and Education Programs

In general, prevention efforts during the biennial review period were managed by the Student Health Promotion Office. Student Health Promotion offered alcohol prevention programs for students, including a website dedicated to Alcohol Awareness- Party Smart SycamoRRRes. In 2016 and 2018, ISU participated in the Indiana Collegiate Substance Use Survey (ICSUS), which is coordinated by the Indiana Collegiate Action Network. The survey provides annual needs assessment data which has been used to design the programming efforts.

Student Health Promotion has developed a series of in-person alcohol awareness and drug abuse prevention and education programs for students. A list of these programs is provided below:

Party Smart SycamoRRRes

Program designed to address how students can attend parties reasonably, responsibly, and respectfully. This program addresses how students who choose not to drink can continue that behavior and how those students who are legal and choose to drink can do it in ways that are reasonable, responsible, and respectful. There is also a website dedicated to Party Smart SycamoRRRes.

Party on the Patio

An event provided by Residential Life held the weekend of move-in. SHP partners with Residential Life to provide information to students about the Code of Student Conduct, how to party without the use of alcohol and other drugs, and how to stay safe (bystander intervention).

The Wellness Bash

Student Health Promotion has a table set up at the Wellness Bash where students can learn about alcohol and other drugs and can use the impairment goggles to get an idea of what it's like to be intoxicated at various levels.

Catch Only the Waves on Spring Break

An annual program that targets student behavior during Spring Break. Information is provided about bystander intervention, ISU Code of Student Conduct, safer sex, serving sizes of alcohol and the dangers of leaving your drink alone, and utilizes impairment goggles to show how alcohol affects your body.

Motivational Mondays

Educational sessions held in HMSU every Monday where students learn about various wellness issues, including drug and alcohol abuse prevention.

Wellness Wednesdays

Interactive program held in the Sycamore Dining Hall for students to learn about alcohol and other drugs as well as other wellness issues.

Alcohol and Other Drugs Classroom Presentations

Classroom presentations were conducted in University 101 classes regarding alcohol and other drugs. There were approximately 13 classes with approximately 333 students in attendance.

Wheel of Misfortune

Students learn about substance abuse through an interactive game of “Wheel of Misfortune”. Students take turns spinning the wheel to land on a topic (depressants, methamphetamine, alcohol, narcotics, inhalants, steroids, hallucinogens, cocaine, stimulants and marijuana) and answer the corresponding question as it pertains to drugs and alcohol.

Designated Walker and Sober Ride

One particular program that has been very successful over the last two years is the Designated Walker program. Now in its eighth year of operation, Designated Walker was created in an effort to make an unofficial homecoming tradition called “The Walk”, in which participants walk down Wabash Avenue stopping at bars and restaurants along the way, safer for students and homecoming visitors. As part of Designated Walker, ISU students walk to keep other Sycamores safe. Student Health Promotion has spearheaded this effort, even gaining program sponsorship by Pepsi. In 2016, 212 people trained, in 2017 we had approximately 117 people trained and in 2018, we had approximately 78 people trained were trained as Designated Walkers for Homecoming

ISU also promotes campus and community partnerships through sponsorship of the Sober Ride program and the Campus Community Alcohol Coalition. The mission of the Sober Ride program is to save lives and to prevent injuries and damage to property by offering students a safe alternative to drunk driving and other threatening situations. Sober Ride provides ISU students a safe ride from the stadium to a residence within a designated perimeter of campus. The Campus Community Alcohol Coalition meets bi-weekly prior to Homecoming. The coalition has garnered participation from various campus and community entities which include: ISU Student Health Promotion, Pepsi, Union Hospital, Terre Haute bar owners, Indiana State Police, Vigo County Sheriff, Terre Haute City Police, ISU Police, ISU Fraternity and Sorority Life, ISU New Student Transitions Programs, and individual students, faculty, and staff. The goal of the Campus Community Alcohol Coalition is to address high risk alcohol behavior, establish effective communication between the university and the community, and provide opportunities for collaboration.

In addition, the Student Counseling Center and the UAP Clinic provide counseling and certain levels of treatment and rehabilitation. These departments are also able to refer students to specialized treatment and rehabilitation programs when needed. Student Health Promotion and the Student Counseling Center maintain a referral resource list for all counties in Indiana. The Student Counseling Center provides a 3-session assessment process for all student violators of the drug and alcohol regulations contained in the Code of Student Conduct.

Human Resources provide information to all employees about the services and assistance offered by the Employee Assistance Program. All services are provided under strict confidentiality. Employees may access The Hartford, where assistance includes confidential face to face sessions and the ISU Psychology Clinic, where therapy is available for a variety of situations including alcohol or drug abuse. The Employee Assistance Program will pay the first six (6) visits per year (with prior approval). In addition, treatment resources are available in the community that can be accessed without intervention of the Employee Assistance Program. Any employee or supervisor with additional questions related to alcohol and other drug problems may contact: Office of Human Resources at 812-237-4114.

Other Local Health Care Providers:

Union Hospital
Hamilton Center
Regional Hospital

Indiana State University's Weapons Policy

ISU has set forth in Policy 725 Firearms and Other Dangerous Instruments it states the follow: The ISU Board of Trustees is charged by statutes of the State of Indiana to govern the “use of the property owned, used or occupied by the institution, including the governance of travel over and assembly on such property” and the “conduct of students, faculty, staff or others while upon the property owned by or used or occupied by the institution.” The Board is required “to protect the academic community from unlawful conduct or conduct which presents a serious threat to person or property of the academic community.”

725.1.1 Prohibition: In furtherance of this responsibility, the transfer, use, or possession of explosives, fireworks, firearms, dangerous chemicals, or any lethal weapon on University property or in any fraternity or sorority house under circumstances except as part of a University authorized activity, instructional session, event, or duty is prohibited.

725.1.2 University Police Officers: Pursuant to Indiana Code 21-39-34.4 and 21-39-4-5-2, the Indiana State University police officers are authorized to possess and use firearms under such procedures as are currently in force or may hereafter be amended.

The Code of Student Conduct also prohibits weapons on University owned property. Failure to comply with the University weapons policy under the Code of Student Conduct will result in disciplinary action against violators.



SECTION 5:

Annual Disclosure of Crime Statistics

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, 20 USC § 1092(f) et.seq. and its implementing regulations require colleges and universities across the United States to disclose information about crime on and around their campuses. This section includes information on ISU crime statistics during the 2016 calendar year and includes comparison data for a three year period.

Definitions

In order to fully understand the context of the crime statistics disclosed in this section, it's important to understand the definitions used for reporting. Below are the definitions that are required to be used for reporting. Of note, these definitions are not necessarily the same definitions that might be used for the same or similar crimes in the state of Indiana and they may differ from the definitions of prohibited conduct as set forth by ISU Policy.

- **On Campus**—The total number of crimes that occurred on campus, including crimes that occurred in student housing facilities.
- **On-Campus Student Housing Facility**—The total number of crimes that occurred in on-campus student housing facilities as a subset of the total.
- **Public Property**—All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.
- **Non Campus**—Any building or property owned or controlled by a student organization that is officially recognized by the institution; or any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

Hate Crimes

A hate crime is a criminal offense committed against a person or property which is motivated, in whole or in part, by the offender's bias. Bias is a performed negative opinion or attitude toward a group of persons based on their race, gender, religion, disability, sexual orientation or ethnicity/national origin. Under the proposed regulations they define "hate crime" to mean a crime reported to local police agencies or to a campus security authority that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim.

Reported Hate Crimes 2016-2018

2018: None reported in 2018

2017: None reported in 2017

2016: None reported in 2016

Unfounded Crimes

If a reported crime is investigated by law enforcement authorities and found to be false or baseless, the crime is "unfounded" and should not be included in the institution's statistics. Only sworn or commissioned law enforcement personnel may "unfound" a crime.

Note: the refusal of the victim to cooperate with the prosecution or the failure to make an arrest does not “unfound” a legitimate offense. A reported crime can’t be designated “unfounded” if there wasn’t an investigation or the investigation was incomplete.

Reported Unfounded Crimes 2016-2018

2018: The University reported **0 unfounded crimes**

2017: The University reported **2 unfounded crimes**. One was a report of a weapons law violation on-campus and in an on-campus student housing facility. The second one was a report of a rape on-campus.

2016: The University reported **3 unfounded crimes**. One was a report of a burglary on-campus. The second one was a report of a burglary on-campus and in an on-campus student housing facility. The third one was a report of a rape on-campus.

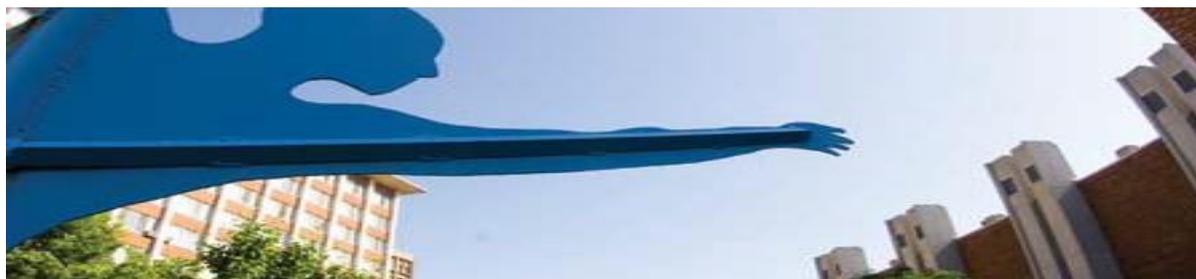
A Note Regarding the 2016, 2017 and 2018 Crime Statistics

The crime statistics contained in this report for 2016, 2017, and 2018 reflect the reporting guidelines that were enforce in the 2016 Handbook on Campus Safety and Security Reporting. There have been some definitional changes as it pertains to reported crimes and how crimes are to be counted and classified due to new guidance from the Department of Education. Example: The definition of a Noncampus includes: Any building or property owned or controlled by a student organization that is officially recognized by the institution; or any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution’s educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution. Also included in this definition are:

- **Repeated use of a location for school-sponsored trips** (Athletic Tournaments, Alternative Breaks, etc.)
- **Short-stay “away” trips** (sponsored trip where students stayed for more than one night)
- **Study abroad programs** (rented or leased space in a hotel /student housing facility abroad)

In 2018 further guidance from the Department of Education came out regarding how to assess the properties within one mile of your core campus, which the institution owns or controls. Specifically, the guidance recommended counting as on campus and on-campus student housing facility, any student housing facility that the institution owns or controls. The Clery Compliance Lieutenant conducted an assessment of student housing facilities located within one-mile of the main campus borders. University Apartments Unit 1, University Apartments Unit 2, University Apartments Unit 3, University Apartments Unit 4, and University Apartments North have been reclassified from the non-campus category to the on-campus and on-campus student housing facilities categories. Information regarding these properties is now reflected in the annual security report starting with the 2017 crime statistics.

Lastly, it is important to note that the crime statistics in this annual security report, reflects incidents that have been reported to the ISU Police Department or the Title IX Office. Not all of the crimes reported have resulted in a criminal investigation. The university has increased awareness and prevention programming for the campus community. This is in an effort to encourage reporting in an effort to reduce the prevalence of such crimes at ISU.



Main Campus Statistics

Clery Crimes Reported to Indiana State University Police Department 2016-2018 – Main Campus

Offense	Year	On-Campus Property	On-Campus Student Housing Facility	Noncampus Property	Public Property
Murder/Non-Negligent Manslaughter	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Manslaughter By Negligence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
*Rape	2018	21	21	2	0
	2017	6	6	1	0
	2016	5	5	2	0
Fondling	2018	9	8	2	0
	2017	10	5	1	0
	2016	3	3	3	0
Incest	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Statutory Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Robbery	2018	0	0	0	0
	2017	0	0	0	0
	2016	3	0	0	0
Aggravated Assault	2018	10	10	1	0
	2017	6	4	2	2
	2016	9	4	6	0
Burglary	2018	16	12	0	0
	2017	12	12	2	0
	2016	15	9	3	0
Motor Vehicle Theft	2018	5	0	2	1
	2017	1	0	0	1
	2016	2	0	0	0
Arson	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	1	0

***Note:** 10 of the 21 reported rapes in 2018 from the "on-campus property" category and the "on-campus student housing facility" category in the chart above involved one victim and one perpetrator during an approximate two week period. Both were students at the time the incidents were alleged to have occurred, but the perpetrator is no longer a student.

Main Campus VAWA Crime Statistics for 2016-2018

Offense	Year	On-Campus Property	On-Campus Student Housing Facility	Noncampus Property	Public Property
Domestic Violence	2018	2	1	0	1
	2017	2	1	0	0
	2016	1	1	4	1
Dating Violence	2018	11	9	0	0
	2017	17	12	0	3
	2016	14	11	4	1
Stalking	2018	17	5	0	0
	2017	9	4	0	1
	2016	14	5	1	0

Arrests and Referrals for Violations of Weapons, Drug Abuse and Liquor Laws

Statistics Disclosed for Violations of the law resulting in arrests or persons being referred for disciplinary action for the following law violations:

1. Weapons (Carrying, Possessing, etc.)
2. Drug Abuse Violations
3. Liquor Law Violations

Arrests and Referrals for Disciplinary Action Statistics for 2016-2018— Main Campus

Reported Crimes	Year	On-Campus Property	On-Campus Student Housing Facility	Noncampus Property	Public Property
Disciplinary Referrals: Liquor Law Violations	2018	171	168	2	7
	2017	86	85	0	0
	2016	99	97	2	0
Arrests: Liquor Law Violations	2018	55	50	3	5
	2017	32	21	1	4
	2016	28	22	9	1
Disciplinary Referrals: Drug Law Violations	2018	201	129	0	0
	2017	136	97	1	0
	2016	73	46	26	1
Arrests: Drug Law Violations	2018	28	12	0	7
	2017	16	8	0	2
	2016	12	8	3	8
Disciplinary Referrals: Weapon Law Violations	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Arrests: Weapon Law Violations	2018	4	3	0	0
	2017	3	3	0	0
	2016	1	0	0	0

ISU Flight Academy Campus Statistics

Clery Crimes Reported to Indiana State University Police Department 2016-2018 – ISU Flight Academy Campus

Offense	Year	On-Campus Property	On-Campus Student Housing Facility	Noncampus Property	Public Property
Murder/Non-Negligent Manslaughter	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Manslaughter By Negligence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Fondling	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Incest	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Statutory Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Robbery	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Aggravated Assault	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Burglary	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Motor Vehicle Theft	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Arson	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

ISU Flight Academy Campus VAWA Crime Statistics for 2016-2018

Offense	Year	On-Campus Property	On-Campus Student Housing Facility	Noncampus Property	Public Property
Domestic Violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Dating Violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Stalking	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

Arrests and Referrals for Violations of Weapons, Drug Abuse and Liquor Laws

Statistics Disclosed for Violations of the law resulting in arrests or persons being referred for disciplinary action for the following law violations:

1. Weapons (Carrying, Possessing, etc.)
2. Drug Abuse Violations
3. Liquor Law Violations

Arrests and Referrals for Disciplinary Action Statistics for 2016-2018— ISU Flight Academy Campus

Reported Crimes	Year	On-Campus Property	On-Campus Student Housing Facility	Noncampus Property	Public Property
Disciplinary Referrals: Liquor Law Violations	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Arrests: Liquor Law Violations	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Disciplinary Referrals: Drug Law Violations	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Arrests: Drug Law Violations	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Disciplinary Referrals: Weapon Law Violations	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Arrests: Weapon Law Violations	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

Landsbaum Center Statistics

Clery Crimes Reported to Indiana State University Police Department 2016-2018 – Landsbaum Center Campus

Offense	Year	On-Campus Property	On-Campus Student Housing Facility	Noncampus Property	Public Property
Murder/Non-Negligent Manslaughter	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Manslaughter By Negligence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Fondling	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Incest	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Statutory Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Robbery	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Aggravated Assault	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Burglary	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Motor Vehicle Theft	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Arson	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

Landsbaum Center Campus VAWA Crime Statistics for 2016-2018

Offense	Year	On-Campus Property	On-Campus Student Housing Facility	Noncampus Property	Public Property
Domestic Violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Dating Violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Stalking	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

Arrests and Referrals for Violations of Weapons, Drug Abuse and Liquor Laws

Statistics Disclosed for Violations of the law resulting in arrests or persons being referred for disciplinary action for the following law violations:

1. Weapons (Carrying, Possessing, etc.)
2. Drug Abuse Violations
3. Liquor Law Violations

Arrests and Referrals for Disciplinary Action Statistics for 2016-2018—Landsbaum Center Campus

Reported Crimes	Year	On-Campus Property	On-Campus Student Housing Facility	Noncampus Property	Public Property
Disciplinary Referrals: Liquor Law Violations	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Arrests: Liquor Law Violations	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Disciplinary Referrals: Drug Law Violations	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Arrests: Drug Law Violations	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Disciplinary Referrals: Weapon Law Violations	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Arrests: Weapon Law Violations	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

Sycamore Outdoor Center Campus Statistics

Clery Crimes Reported to Indiana State University Police Department 2016-2018 – Sycamore Outdoor Center Campus

Offense	Year	On-Campus Property	On-Campus Student Housing Facility	Noncampus Property	Public Property
Murder/Non-Negligent Manslaughter	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Manslaughter By Negligence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Fondling	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Incest	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Statutory Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Robbery	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Aggravated Assault	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Burglary	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Motor Vehicle Theft	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Arson	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

Sycamore Outdoor Center Campus VAWA Crime Statistics for 2016-2018

Offense	Year	On-Campus Property	On-Campus Student Housing Facility	Noncampus Property	Public Property
Domestic Violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Dating Violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Stalking	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

Arrests and Referrals for Violations of Weapons, Drug Abuse and Liquor Laws

Statistics Disclosed for Violations of the law resulting in arrests or persons being referred for disciplinary action for the following law violations:

1. Weapons (Carrying, Possessing, etc.)
2. Drug Abuse Violations
3. Liquor Law Violations

Arrests and Referrals for Disciplinary Action Statistics for 2016-2018 – Sycamore Outdoor Center Campus

Reported Crimes	Year	On-Campus Property	On-Campus Student Housing Facility	Noncampus Property	Public Property
Disciplinary Referrals: Liquor Law Violations	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Arrests: Liquor Law Violations	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Disciplinary Referrals: Drug Law Violations	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Arrests: Drug Law Violations	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Disciplinary Referrals: Weapon Law Violations	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Arrests: Weapon Law Violations	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

SECTION 6:

2018 Annual Fire Safety Report for ISU's Main Campus

Overview

The Higher Education Opportunity Act of 2008 requires institutions that maintain on-campus housing facilities to publish an annual fire safety report that contains information about campus fire safety practices and standards of the institution. The following report details all information required by this act relating to Indiana State University.

The following terms are used within this report. Definitions have been obtained from the Higher Education Opportunity Act:

- **On-Campus Student Housing**—Any student housing facility that is owned or controlled by the institution, or is located on property that is owned or controlled by the institution, and is within the reasonably contiguous geographic area that makes up the campus.
- **Fire**—Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.

Indiana State University takes fire safety very seriously and continues to enhance its programs for the University through training and education.

Fire Safety Education and Training Program

Fire Safety Education and Training programs and efforts at Indiana State University include scheduled and structured activities as well as spontaneous, unplanned but routine communication of the need for fire safety awareness and sound fire safety practices.

During student orientation, the Fire Safety Specialist conducts fire and building safety education and training with R.A.'s and Residential Life staff. Policies, procedures, and responsibilities are discussed as part of this training to encourage awareness and promote proactive fire safety behavior. Additionally, the Fire Safety Specialist monitors fire evacuation drills in each residence hall twice each semester making recommendations to improve response times and protocols as needed.

The Fire Safety Specialist addresses groups of new employees during their orientation. He/she also meets with department supervisors annually, reviewing fire and building safety practices as well as related emergency preparedness issues specific to their areas of responsibilities.

Fire Drill and other fire safety information is provided to students at the start of each semester and reviewed in October and again in March.

The Fire Safety Specialist conducts quarterly building inspections and reports fire safety deficiencies to responsible faculty and administrative staff, and reviews the need for regulatory compliance and the importance of fire safety awareness.

Upon request, the Fire Safety Specialist conducts fire extinguisher training both for employees whose responsibilities routinely expose them to increased incidence of fire; and by request of Health and Safety department faculty, for students as needed.

The student employees in the Office of Environmental Safety whose tenure generally extends over a period of several years receive sustained comprehensive fire safety training and education

experientially as their work-related duties and responsibilities expose them daily to the myriad of issues generated by the campus community that impact fire safety at the University.

In Case of Emergency Dial 9-1-1 on any Phone

For non-emergencies you can reach the University Police by dialing 812-237-5555

Explanation of Addition of Locations to the Annual Fire Safety Report Data Tables

In 2018 further guidance from the Department of Education came out regarding how to assess the properties within one mile of your core campus that the institution owns or controls. Specifically, the guidance recommended counting as on campus and on-campus student housing facility, any student housing facility that the institution owns or controls. The Clery Compliance Lieutenant conducted an assessment of student housing facilities located within one-mile of the main campus borders. University Apartments Unit 1, University Apartments Unit 2, University Apartments Unit 3, University Apartments Unit 4, and University Apartments North have been reclassified from the non-campus category to the on-campus and on-campus student housing facilities categories. Information regarding these properties is now reflected in the annual security fire safety report data tables.

Description of On-Campus Student Housing Facility Fire Safety Systems

On-Campus Student Housing Facilities Fire Safety Systems

Building	Fire Alarm Monitoring Done by ISUPD	Partial Sprinkler System <i>Sprinklers in common areas only</i>	Full Sprinkler System <i>Sprinklers in common areas and individual rooms</i>	Fire Department Standpipes All Floors	Smoke Detection	Fire Extinguisher Devices	Evacuation Plans/Placards Posted	Number of Supervised Evacuation (Fire) Drills Each Year
500 Wabash 9 N 5th St	X		X	X	X	X	X	4
Blumberg Hall 410 Mulberry St	X		X	X	X	X	X	4
4 Burford Hall 200 N 6th St	X		X	X	X	X	X	4
Cromwell Hall 400 Mulberry St	X		X	X	X	X	X	4
Erickson Hall 218 N 6th St	X		X	X	X	X	X	4
Hines Hall 456 N 6th St	X		X	X	X	X	X	4
Jones Hall 455 N 5th St	X		X	X	X	X	X	4
Lincoln Quad 650 N 6th St	X	X		X	X	X	X	4
Mills Hall 411 Chestnut St	X		X	X	X	X	X	4

(continued on next page)



On-Campus Student Housing Facilities Fire Safety Systems (continued)

Building	Fire Alarm Monitoring Done by ISUPD	Partial Sprinkler System <i>Sprinklers in common areas only</i>	Full Sprinkler System <i>Sprinklers in common areas and individual rooms</i>	Fire Department Standpipes All Floors	Smoke Detection	Fire Extinguisher Devices	Evacuation Plans/ Placards Posted	Number of Supervised Evacuation (Fire) Drills Each Year
Pickler Hall 220 N 6th St	X		X	X	X	X	X	4
Reeve Hall East 555 N 6th St	X		X	X	X	X	X	4
Reeve Hall West 550 N 6th St	X		X	X	X	X	X	4
Rhoads Hall 401 N 6th St	X		X	X	X	X	X	4
Sandison Hall 440 N 6th St	X		X	X	X	X	X	4
University Apartments Unit 1 100 Farrington St	X			X	X	X	X	4
University Apartments Unit 2 200 Farrington St	X			X	X	X	X	4
University Apartments Unit 3 201 Crawford St	X			X	X	X	X	4
University Apartments Unit 4 101 Crawford St	X			X	X	X	X	4
University Apartments North 730 N 6th St	X		X	X	X	X	X	4



Statistics and Information Regarding Fires in ISU Student Housing Facilities by Year

2018

On-Campus Student Housing Facility	Total Fires in Each Building	Number of Fires	Cause of Fire	Number of Injuries Treated at Medical Facilities	Number of Fire Related Deaths	Value of Property
500 Wabash 9 N 5th St	0	0	N/A	0	0	N/A
Blumberg Hall 410 Mulberry St	0	0	N/A	0	0	N/A
Burford Hall 200 N 6th St	0	0	N/A	0	0	N/A
Cromwell Hall 400 Mulberry St	0	0	N/A	0	0	N/A
Erickson Hall 218 N 6th St	0	0	N/A	0	0	N/A
Hines Hall 456 N 6th St	0	0	N/A	0	0	N/A
Jones Hall 455 N 5th St	0	0	N/A	0	0	N/A
Lincoln Quad 650 N 6th St	0	0	N/A	0	0	N/A
Mills Hall 411 Chestnut St	0	0	N/A	0	0	N/A
Pickerl Hall 220 N 6th St	0	0	N/A	0	0	N/A
Reeve Hall East 555 N 6th St	0	0	N/A	0	0	N/A
Reeve Hall West 550 N 6th St	0	0	N/A	0	0	N/A
Rhoads Hall 401 N 6th St	0	0	N/A	0	0	N/A
Sandison Hall 440 N 6th St	0	0	N/A	0	0	N/A
University Apartments Unit 1 100 FarringtonSt	0	0	N/A	0	0	N/A
University Apartments Unit 2 200 FarringtonSt	0	0	N/A	0	0	N/A
University Apartments Unit 3 201 Crawford St	0	0	N/A	0	0	N/A
University Apartments Unit 4 101 Crawford St	0	0	N/A	0	0	N/A
University Apartments North 730 N 6th St	0	0	N/A	0	0	N/A



2017

On-Campus Student Housing Facility	Total Fires in Each Building	Number of Fires	Cause of Fire	Number of Injuries Treated at Medical Facilities	Number of Fire Related Deaths	Value of Property
500 Wabash 9 N 5th St	1	1	Unintentional grease caught on fire on stove	0	0	\$0-99
Blumberg Hall 410 Mulberry St	0	0	N/A	0	0	N/A
Burford Hall 200 N 6th St	0	0	N/A	0	0	N/A
Cromwell Hall 400 Mulberry St	0	0	N/A	0	0	N/A
Erickson Hall 218 N 6th St	0	0	N/A	0	0	N/A
Hines Hall 456 N 6th St	0	0	N/A	0	0	N/A
Jones Hall 455 N 5th St	0	0	N/A	0	0	N/A
Lincoln Quad 650 N 6th St	1	1	Unintentional Grease caught on fire in oven	0	0	\$0-99
Mills Hall 411 Chestnut St	0	0	N/A	0	0	N/A
Pickert Hall 220 N 6th St	0	0	N/A	0	0	N/A
Reeve Hall East 555 N 6th St	0	0	N/A	0	0	N/A
Reeve Hall West 550 N 6th St	0	0	N/A	0	0	N/A
Rhoads Hall 401 N 6th St	0	0	N/A	0	0	N/A
Sandison Hall 440 N 6th St	0	0	N/A	0	0	N/A
University Apartments Unit 1 100 FarringtonSt	1	1	Unintentional grease caught on fire on stove	0	0	\$0-99
University Apartments Unit 2 200 FarringtonSt	0	0	N/A	0	0	N/A
University Apartments Unit 3 201 CrawfordSt	1	1	Unintentional food caught on fire in oven	0	0	\$0-99
University Apartments Unit 4 101 CrawfordSt	0	0	N/A	0	0	N/A
University Apartments North 730 N 6th St	0	0	N/A	0	0	N/A



2016

On-Campus Student Housing Facility	Total Fires in Each Building	Number of Fires	Cause of Fire	Number of Injuries Treated at Medical Facilities	Number of Fire Related Deaths	Value of Property
500 Wabash 9 N 5th St	0	0	N/A	0	0	N/A
Blumberg Hall 410 Mulberry St	0	0	N/A	0	0	N/A
Burford Hall 200 N 6th St	1	1	N/A	0	0	N/A
Cromwell Hall 400 Mulberry St	0	0	N/A	0	0	N/A
Erickson Hall 218 N 6th St	0	0	N/A	0	0	N/A
Hines Hall 456 N 6th St	0	0	N/A	0	0	N/A
Jones Hall 455 N 5th St	0	0	N/A	0	0	N/A
Lincoln Quad 650 N 6th St	1	1	Unintentional Debris in Dryer Vent	0	0	\$0-99
Mills Hall 411 Chestnut St	1	1	Unintentional Grease Fire on portable burner	0	0	\$0-99
Pickerl Hall 220 N 6th St	0	0	N/A	0	0	N/A
Reeve Hall East 555 N 6th St	0	0	N/A	0	0	N/A
Reeve Hall West 550 N 6th St	0	0	N/A	0	0	N/A
Rhoads Hall 401 N 6th St	0	0	N/A	0	0	N/A
Sandison Hall 440 N 6th St	1	1	N/A	0	0	N/A
University Apartments Unit 1 100 Farrington St	0	0	N/A	0	0	N/A
University Apartments Unit 2 200 Farrington St	0	0	N/A	0	0	N/A
University Apartments Unit 3 201 Crawford St	0	0	N/A	0	0	N/A
University Apartments Unit 4 101 Crawford St	0	0	N/A	0	0	N/A
University Apartments North 730 N 6th St	0	0	N/A	0	0	N/A



Prohibitions on Portable Electrical Appliances, Smoking and Open Flames

The University has taken many precautions to limit the danger of fire in the residence halls but the main responsibility falls to the residents. Below are policies students need to follow:

Portable Electrical Appliances

Any appliance that may create a fire or safety hazard should not be used in student rooms or in any area of the suites. Hot surface appliances, such as hot plates, space heaters, irons, popcorn poppers, etc., are not to be used in student rooms and may be impounded if improperly used. The use of portable hair dryers, compact refrigerators, razors, radios, portable television sets, and C.D. players is permitted in student rooms. Exterior TV or radio aerials from student rooms are not permitted. Resistance coil or gas appliances of any kind such as hot plates immersion coils, grills, skillets, toasters, irons, or any appliance with an exposed heating element or heating surface are prohibited. These may be used in floor lounge areas only.

Smoking

Smoking is prohibited in all University owned, operated, or leased properties. The University smoking policy can be seen at: <https://www.indstate.edu/policy-library/campus-tobacco-policy>

Open Flames

Lighted candles, oil lamps, fireworks, sparklers and smoke bombs may not be used anywhere in the residence halls. Highly flammable products must not be brought into the hall. Lighter and cleaning fluids should be kept tightly closed. The use of kerosene, gasoline, naphtha, benzene, propane, or any appliance with an exposed heating element or heating surface is prohibited.

To prevent the rapid spread of room fires, residents should not remove ceiling tiles (suspended or interlocked) at any time. Tampering or removing ceiling tiles will result in conduct action and replacement charges of a minimum of \$10 even if no damage results. Additional costs for damage to grid, tile, and wires in the ceiling will be added.

Fire Drills

Regular fire drills are a part of the safety program of Indiana State University and its residence hall system. By holding fire drills, residents become familiar with building alarm systems and practice their evacuation skills. Everyone inside the residence hall during the drill is required to evacuate the building.

In order to fulfill our responsibilities in this area, the following guidelines have been established: There will be two (2) fire drills each semester in each Residence Hall.

The first fire drill for the semester should be done within the first two weeks of September and the first fire drill for the second semester should be done before the end of January. The second fire drill of both semesters is up to the Director/Area Director.

Student Housing Evacuation in Case of a Fire

Indiana State University provides residents with fire evacuation procedures and conducts fire drills during each semester. Residents are informed of the following procedures:

- If a fire exists, activate the fire alarm and evacuate all rooms, closing all doors to confine the fire and reduce oxygen.
- Call 9-1-1, or the University Police at (812) 237-5555 from a safe location.

Evacuation from the building

- Upon activation of the alarm system, everyone shall immediately leave the building.
- Never use elevators during a fire evacuation.
- Smoke is the greatest danger in a fire; so stay near the floor where the air will be less toxic.
- Once outside move to the building's designated evacuation assembly point. Stay there until an accurate headcount is taken. The Building Safety Officer will take attendance and assist in accounting for all building occupants.

In the case of fire, the residence hall staff's primary responsibility is to make sure that the building is evacuated and that residents stay away from the building until it is safe to re-enter. Fire and police personnel should be advised of any occupants whose safety or accountability is in doubt.

If you become trapped in a building:

- Stay calm and take steps to protect yourself
- If a window is available, place an article (towel, blanket, shirt, jacket, etc.) outside the window as a marker for responding emergency personnel.
- If there is not a window, stay near the floor where the air will be less toxic. Shout at regular intervals to alert emergency personnel of your location.
- Call 9-1-1 or University Police at (812) 237-5555 and report your location.
- Stuff clothing, towels, or blankets around the cracks in the door to help keep smoke out of your refuge.

Fire Log

A Fire Log is published Monday-Friday, except for days when the institution is closed, and is available at the Department of Public Safety. Any reported on-campus student housing facility fire must be included in the University fire log and statistics. The fire log includes the date the fire was reported, the nature of the fire, the date and time the fire occurred, and the general location of the fire. The fire log for the most recent 60-day period is open to public inspection, upon request, during normal business hours. Any portion of the log older than 60 days available within two business days of a request for public inspection. All Fire Log information shall be kept for three years following the publication of the last annual fire safety report to which the log applies (in effect, 7 years).

Incident Reporting

Students, faculty, and staff are instructed to call 9-1-1 or the ISU Police at 812-237-5555 to report a fire emergency. Per federal law, Indiana State University is required to annually disclose statistical data on all fires that are recorded in the fire log (fires that occur in on-campus student housing facilities) to the campus community. There may be fires that occur in on-campus student housing facilities that you are not sure if the ISU Police have been made aware of. If you find evidence of such a fire, or if you hear about such a fire, please contact the ISU Police at 812-237-5555.

When calling, please provide as much information as possible about the location, date, time and cause of the fire.

Plans for Future Improvements in Fire Safety

Rhoads Hall was remodeled and improvements were made to the sprinkler systems and integrated fire alarms and the hall reopened in the summer of 2018. Anticipated improvements included upgrading the sprinkler systems and integrated fire alarms inside the Sycamore Dining Complex (attached to Mills, Rhoads, Blumberg and Cromwell Halls). Construction is expected to start in the fall of 2018 with an anticipated completion of Fall 2019.

APPENDIX A

Indiana Criminal Offenses Related to Sexual Assault/Sexual Misconduct, Dating Violence, Domestic Violence and Stalking

Current Legal definitions as of July 1, 2019

Dating Violence—Indiana law does not provide a separate legal definition for dating violence.

Domestic Violence—Indiana law prohibits domestic battery as found in IC 35-42-2-1.3

IC 35-42-2-1.3

Domestic Battery

Sec. 1.3.

- (a) Except as provided in subsections (b) through (f), a person who knowingly or intentionally:
 - (1) touches a family or household member in a rude, insolent, or angry manner; or
 - (2) in a rude, insolent, or angry manner places any bodily fluid or waste on a family or household member; commits domestic battery, a Class A misdemeanor.
- (b) The offense under subsection (a)(1) or (a)(2) is a Level 6 felony if one (1) or more of the following apply:
 - (1) The person who committed the offense has a previous, unrelated conviction:
 - (A) for a battery offense included in this chapter;
 - (B) for a strangulation offense under IC 35-42-2-9; or
 - (C) in any other jurisdiction, including a military court, in which the elements of the crime for which the conviction was entered are substantially similar to the elements of:
 - (i) a battery offense included in this chapter; or
 - (ii) A strangulation offense under IC 35-42-2-9.
 - (2) The person who committed the offense is at least eighteen (18) years of age and committed the offense against a family or household member in the physical presence of a child less than sixteen (16) years of age, knowing that the child was present and might be able to see or hear the offense.
 - (3) The offense results in moderate bodily injury to a family or household member.
 - (4) The offense is committed against a family or household member who is less than fourteen (14) years of age and is committed by a person at least eighteen (18) years of age.
 - (5) The offense is committed against a family or household member of any age who has a mental or physical disability and is committed by a person having the care of the family or household member with the mental or physical disability, whether the care is assumed voluntarily or because of a legal obligation.
 - (6) The offense is committed against a family or household member who is an endangered adult (as defined in IC 12-10-3-2).
- (c) The offense described in subsection (a)(1) or (a)(2) is a Level 5 felony if one (1) or more of the following apply:
 - (1) The offense results in serious bodily injury to a family or household member.
 - (2) The offense is committed with a deadly weapon against a family or household member.
 - (3) The offense results in bodily injury to a pregnant family or household member if the person knew of the pregnancy.
 - (4) The person has a previous conviction for a battery offense:
 - (A) included in this chapter against the same family or household member; or
 - (B) A family or household member who has a mental or physical disability if the offense is committed by an individual having care of the family or household member with the disability, regardless of whether the care is assumed voluntarily or because of a legal obligation.
 - (C) A family or household member who is an endangered adult (as defined in IC 12-10-3-2)
- (d) The offense described in subsection (a)(1) or (a)(2) is a Level 4 felony if it results in serious bodily injury to a family or household member who is an endangered adult (as defined in IC 12-10-3-2).
- (e) The offense described in subsection (a)(1) or (a)(2) is a Level 3 felony if it results in serious bodily injury to a family or household member who is less than fourteen (14) years of age if the offense is committed by a person at least eighteen (18) years of age.
- (f) The offense described in subsection (a)(1) or (a)(2) is a Level 2 felony if it results in the death of one (1) or more of the following:

- (1) A family or household member who is less than fourteen (14) years of age if the offense is committed by a person at least eighteen (18) years of age.
- (2) A family or household member who is an endangered adult (as defined in IC 12-10-3-2).

IC 35-42-2-1.5

Aggravated Battery

Sec. 1.5.

A person who knowingly or intentionally inflicts injury on a person that creates a substantial risk of death or causes:

- (1) serious permanent disfigurement;
- (2) protracted loss or impairment of the function of a bodily member or organ; or
- (3) the loss of a fetus;

commits aggravated battery, a Level 3 felony. However, the offense is a Level 1 felony if it results in the death of a child less than fourteen (14) years of age and is committed by a person at least eighteen (18) years of age.

IC 35-42-2-9

Strangulation

Sec. 9.

- (a) This section does not apply to a medical procedure.
- (b) As used in this section, "torso" means any part of the upper body from the collarbone to the hips.
- (c) A person who, in a rude, angry, or insolent manner, knowingly or intentionally:
 - (1) applies pressure to the throat or neck of another person;
 - (2) obstructs the nose or mouth of the another person; or
 - (3) applies pressure to the torso of another person;

in a manner that impedes the normal breathing or the blood circulation of the other person commits strangulation, a Level 6 felony.

(d) However, the offense under subsection (c) is a Level 5 felony if:

- (1) the offense is committed by a person:
 - (A) against a pregnant woman; and
 - (B) who knew the victim was pregnant at the time of the offense;
- (2) the person has a prior unrelated conviction under this section; or
- (3) the person has a prior unrelated conviction in any jurisdiction, including a military court, in which the elements of the crime for which the conviction was entered are substantially similar to the elements set forth in this section.

Sexual Assault—Indiana law does not contain a definition of sexual assault, but does contain more specific prohibitions on criminal sexual misconduct.

IC 35-42-4-1

Rape

Sec. 1.

- (a) Except as provided in subsection (b), a person who knowingly or intentionally has sexual intercourse with another person or knowingly or intentionally causes another person to perform or submit to other sexual conduct (as defined in IC 35-31.5-2-221.5) when:
 - (1) the other person is compelled by force or imminent threat of force;
 - (2) the other person is unaware that the sexual intercourse or other sexual conduct (as defined in IC 35-31.5-2-221.5) is occurring; or
 - (3) the other person is so mentally disabled or deficient that consent to sexual intercourse or other sexual conduct (as defined in IC 35-31.5-2-221.5) cannot be given; commits rape, a Level 3 felony.
- (b) An offense described in subsection (a) is a Level 1 felony if:
 - (1) it is committed by using or threatening the use of deadly force;
 - (2) it is committed while armed with a deadly weapon;
 - (3) it results in serious bodily injury to a person other than a defendant; or

the commission of the offense is facilitated by furnishing the victim, without the victim's knowledge, with a drug (as defined in IC 16-42-19-2(1)) or a controlled substance (as defined in IC 35-48-1-9) or knowing that the victim was furnished with the drug or controlled substance without the victim's knowledge.

IC 35-42-4-3

Child Molesting

Sec. 3.

- (a) A person who, with a child under fourteen (14) years of age, knowingly or intentionally performs or submits to sexual intercourse or other sexual conduct (as defined in IC 35-31.5-2-221.5) commits child molesting, a Level 3 felony. However, the offense is a Level 1 felony if:
 - (1) it is committed by a person at least twenty-one (21) years of age;
 - (2) it is committed by using or threatening the use of deadly force or while armed with a deadly weapon;
 - (3) it results in serious bodily injury;
 - (4) the commission of the offense is facilitated by furnishing the victim, without the victim's knowledge, with a

- drug (as defined in IC 16-42-19-2(1)) or a controlled substance (as defined in IC 35-48-1-9) or knowing that the victim was furnished with the drug or controlled substance without the victim's knowledge; or
- (5) it results in the transmission of a dangerous sexually transmitted disease and the person knew that the person was infected with the disease.
- (b) A person who, with a child under fourteen (14) years of age, performs or submits to any fondling or touching, of either the child or the older person, with intent to arouse or to satisfy the sexual desires of either the child or the older person, commits child molesting, a Level 4 felony. However, the offense is a Level 2 felony if:
 - (1) it is committed by using or threatening the use of deadly force;
 - (2) it is committed while armed with a deadly weapon; or
 - (3) the commission of the offense is facilitated by furnishing the victim, without the victim's knowledge, with a drug (as defined in IC 16-42-19-2(1)) or a controlled substance (as defined in IC 35-48-1-9) or knowing that the victim was furnished with the drug or controlled substance without the victim's knowledge.
- (c) A person may be convicted of attempted child molesting of an individual at least fourteen (14) years of age if the person believed the individual to be a child under fourteen (14) years of age at the time the person attempted to commit the offense.
- (d) It is a defense to a prosecution under this section that the accused person reasonably believed that the child was sixteen (16) years of age or older at the time of the conduct, unless:
 - (1) the offense is committed by using or threatening the use of deadly force or while armed with a deadly weapon;
 - (2) the offense results in serious bodily injury; or
 - (3) the commission of the offense is facilitated by furnishing the victim, without the victim's knowledge, with a drug (as defined in IC 16-42-19-2(1)) or a controlled substance (as defined in IC 35-48-1-9) or knowing that the victim was furnished with the drug or controlled substance without the victim's knowledge.

IC 35-42-4-4

Child Exploitation; Possession of Child Pornography; Exemptions; Defenses

Sec. 4.

- (a) The following definitions apply throughout this section:
 - (1) "Disseminate" means to transfer possession for free or for a consideration.
 - (2) "Matter" has the same meaning as in IC 35-49-1-3.
 - (3) "Performance" has the same meaning as in IC 35-49-1-7.
 - (4) "Sexual conduct" means:
 - (A) sexual intercourse;
 - (B) other sexual conduct (as defined in IC 35-31.5-2-221.5);
 - (C) exhibition of the:
 - (i) uncovered genitals; or
 - (ii) female breast with less than a fully opaque covering of any part of the nipple; intended to satisfy or arouse the sexual desires of any person;
 - (D) sadomasochistic abuse;
 - (E) sexual intercourse or other sexual conduct (as defined in IC 35-31.5-2-221.5) with an animal; or
 - (F) any fondling or touching of a child by another person or of another person by a child intended to arouse or satisfy the sexual desires of either the child or the other person.
- (b) A person who:
 - (1) knowingly or intentionally manages, produces, sponsors, presents, exhibits, photographs, films, videotapes, or creates a digitized image of any performance or incident that includes sexual conduct by a child under eighteen (18) years of age;
 - (2) knowingly or intentionally disseminates, exhibits to another person, offers to disseminate or exhibit to another person, or sends or brings into Indiana for dissemination or exhibition matter that depicts or describes sexual conduct by a child under eighteen (18) years of age;
 - (3) knowingly or intentionally makes available to another person a computer, knowing that the computer's fixed drive or peripheral device contains matter that depicts or describes sexual conduct by a child less than eighteen (18) years of age; or
 - (4) with the intent to satisfy or arouse the sexual desires of any person:
 - (A) knowingly or intentionally:
 - (i) manages;
 - (ii) produces;
 - (iii) sponsors;
 - (iv) presents;
 - (v) exhibits;
 - (vi) photographs;
 - (vii) films;
 - (viii) videotapes; or
 - (ix) creates a digitized image of; any performance or incident that includes the uncovered genitals of a child less than eighteen (18) years of age or the exhibition of the female breast with less than a fully opaque covering of any part of the nipple by a child less than eighteen (18) years of age;
 - (B) knowingly or intentionally:
 - (i) disseminates to another person;



- (ii) exhibits to another person;
- (iii) offers to disseminate or exhibit to another person; or
- (iv) sends or brings into Indiana for dissemination or exhibition; matter that depicts the uncovered genitals of a child less than eighteen (18) years of age or the exhibition of the female breast with less than a fully opaque covering of any part of the nipple by a child less than eighteen (18) years of age; or
- (C) makes available to another person a computer, knowing that the computer's fixed drive or peripheral device contains matter that depicts the uncovered genitals of a child less than eighteen (18) years of age or the exhibition of the female breast with less than a fully opaque covering of any part of the nipple by a child less than eighteen (18) years of age; commits child exploitation, a Level 5 felony.
- (c) However, the offense of child exploitation described in subsection (b) is a Level 4 felony if:
 - (1) the sexual conduct, matter, performance, or incident depicts or describes a child less than eighteen (18) years of age who:
 - (A) engages in bestiality (as described in IC 35-46-3-14);
 - (B) is mentally disabled or deficient;
 - (C) participates in the sexual conduct, matter, performance, or incident by use of force or the threat of force;
 - (D) physically or verbally resists participating in the sexual conduct, matter, performance, or incident;
 - (E) receives a bodily injury while participating in the sexual conduct, matter, performance, or incident; or
 - (F) is less than twelve (12) years of age; or
 - (2) the child less than eighteen (18) years of age:
 - (A) engages in bestiality (as described in IC 35-46-3-14);
 - (B) is mentally disabled or deficient;
 - (C) participates in the sexual conduct, matter, performance, or incident by use of force or the threat of force;
 - (D) physically or verbally resists participating in the sexual conduct, matter, performance, or incident;
 - (E) receives a bodily injury while participating in the sexual conduct, matter, performance, or incident; or
 - (F) is less than twelve (12) years of age.
- (d) A person who knowingly or intentionally possesses or accesses with intent to view:
 - (1) a picture;
 - (2) a drawing;
 - (3) a photograph;
 - (4) a negative image;
 - (5) undeveloped film;
 - (6) a motion picture;
 - (7) a videotape;
 - (8) a digitized image; or
 - (9) any pictorial representation; that depicts or describes sexual conduct by a child who the person knows is less than eighteen (18) years of age or who appears to be less than eighteen (18) years of age, and that lacks serious literary, artistic, political, or scientific value commits possession of child pornography, a Level 6 felony.
- (e) However, the offense of possession of child pornography described in subsection (d) is a Level 5 felony if:
 - (1) the item described in subsection (d)(1) through (d)(9) depicts or describes sexual conduct by a child who the person knows is less than eighteen (18) years of age, or who appears to be less than eighteen (18) years of age, who:
 - (A) engages in bestiality (as described in IC 35-46-3-14);
 - (B) is mentally disabled or deficient;
 - (C) participates in the sexual conduct, matter, performance, or incident by use of force or the threat of force;
 - (D) physically or verbally resists participating in the sexual conduct, matter, performance, or incident;
 - (E) receives a bodily injury while participating in the sexual conduct, matter, performance, or incident; or
 - (F) is less than twelve (12) years of age; or
 - (2) the child whose sexual conduct is depicted or described in an item described in subsection (d)(1) through (d)(9):
 - (A) engages in bestiality (as described in IC 35-46-3-14);
 - (B) is mentally disabled or deficient;
 - (C) participates in the sexual conduct, matter, performance, or incident by use of force or the threat of force;
 - (D) physically or verbally resists participating in the sexual conduct, matter, performance, or incident;
 - (E) receives a bodily injury while participating in the sexual conduct, matter, performance, or incident; or
 - (F) is less than twelve (12) years of age.
- (f) Subsections (b), (c), (d), and (e) do not apply to a bona fide school, museum, or public library that qualifies for certain property tax exemptions under IC 6-1.1-10, or to an employee of such a school, museum, or

- public library acting within the scope of the employee's employment when the possession of the listed materials is for legitimate scientific or educational purposes.
- (g) It is a defense to a prosecution under this section that:
- (1) the person is a school employee; and
 - (2) the acts constituting the elements of the offense were performed solely within the scope of the person's employment as a school employee.
- (h) Except as provided in subsection (i), it is a defense to a prosecution under subsection (b), (c), (d), or (e) if all of the following apply:
- (1) A cellular telephone, another wireless or cellular communications device, or a social networking web site was used to possess, produce, or disseminate the image.
 - (2) The defendant is not more than four (4) years older or younger than the person who is depicted in the image or who received the image.
 - (3) The relationship between the defendant and the person who received the image or who is depicted in the image was a dating relationship or an ongoing personal relationship. For purposes of this subdivision, the term "ongoing personal relationship" does not include a family relationship.
 - (4) The crime was committed by a person less than twenty-two (22) years of age.
 - (5) The person receiving the image or who is depicted in the image acquiesced in the defendant's conduct.
- (i) The defense to a prosecution described in subsection (h) does not apply if:
- (1) the person who receives the image disseminates it to a person other than the person:
 - (A) who sent the image; or
 - (B) who is depicted in the image;
 - (2) the image is of a person other than the person who sent the image or received the image; or
 - (3) the dissemination of the image violates:
 - (A) a protective order to prevent domestic or family violence or harassment issued under IC 34-26-5 (or, if the order involved a family or household member, under IC 34-26-2 or IC 34-4-5.1-5 before their repeal);
 - (B) an ex parte protective order issued under IC 34-26-5 (or, if the order involved a family or household member, an emergency order issued under IC 34-26-2 or IC 34-4-5.1 before their repeal);
 - (C) a workplace violence restraining order issued under IC 34-26-6;
 - (D) a no contact order in a dispositional decree issued under IC 31-34-20-1, IC 31-37-19-1, or IC 31-37-5-6 (or IC 31-6-4-15.4 or IC 31-6-4-15.9 before their repeal) or an order issued under IC 31-32-13 (or IC 31-6-7-14 before its repeal) that orders the person to refrain from direct or indirect contact with a child in need of services or a delinquent child;
 - (E) a no contact order issued as a condition of pretrial release, including release on bail or personal recognizance, or pretrial diversion, and including a no contact order issued under IC 35-33-8-3.6;
 - (F) a no contact order issued as a condition of probation;
 - (G) a protective order to prevent domestic or family violence issued under IC 31-15-5 (or IC 31-16-5 or IC 31-1-11.5-8.2 before their repeal);
 - (H) a protective order to prevent domestic or family violence issued under IC 31-14-16-1 in a paternity action;
 - (I) a no contact order issued under IC 31-34-25 in a child in need of services proceeding or under IC 31-37-25 in a juvenile delinquency proceeding;
 - (J) an order issued in another state that is substantially similar to an order described in clauses (A) through (I);
 - (K) an order that is substantially similar to an order described in clauses (A) through (I) and is issued by an Indian:
 - (i) tribe;
 - (ii) band;
 - (iii) pueblo;
 - (iv) nation; or
 - (v) organized group or community, including an Alaska Native village or regional or village corporation as defined in or established under the Alaska Native Claims Settlement Act (43 U.S.C. 1601 et seq.); that is recognized as eligible for the special programs and services provided by the United States to Indians because of their special status as Indians;
 - (L) an order issued under IC 35-33-8-3.2; or
 - (M) an order issued under IC 35-38-1-30.
- (j) It is a defense to a prosecution under this section that:
- (1) the person was less than eighteen (18) years of age at the time the alleged offense was committed; and
 - (2) the circumstances described in IC 35-45-4-6(a)(2) through IC 35-45-4-6(a)(4) apply.
- (k) A person is entitled to present the defense described in subsection (j) in a pretrial hearing. If a person proves by a preponderance of the evidence in a pretrial hearing that the defense described in subsection (j) applies, the court shall dismiss the charges under this section with prejudice.

IC 35-42-4-5

Vicarious Sexual Gratification; Sexual Misconduct in the Presence of a Minor

Sec. 5.

- (a) A person eighteen (18) years of age or older who knowingly or intentionally directs, aids, induces, or causes a child under the age of sixteen (16) to touch or fondle himself or herself or another child under the age of sixteen (16) with intent to arouse or satisfy the sexual desires of a child or the older person commits vicarious sexual gratification, a Level 5 felony. However, the offense is:
- (1) a Level 4 felony if a child involved in the offense is under the age of fourteen (14); and
 - (2) a Level 3 felony if:
 - (A) the offense is committed by using or threatening the use of deadly force or while armed with a deadly weapon;
 - (B) the commission of the offense is facilitated by furnishing the victim, without the victim's knowledge, with a drug (as defined in IC 16-42-19-2(1)) or a controlled substance (as defined in IC 35-48-1-9) or knowing that the victim was furnished with the drug or controlled substance without the victim's knowledge; or
 - (C) the commission of the offense results in serious bodily injury.
- (b) A person eighteen (18) years of age or older who knowingly or intentionally directs, aids, induces, or causes a child under the age of sixteen (16) to:
- (1) engage in sexual intercourse with another child under sixteen (16) years of age;
 - (2) engage in sexual conduct with an animal other than a human being; or
 - (3) engage in other sexual conduct (as defined in IC 35-31.5-2-221.5) with another person; with intent to arouse or satisfy the sexual desires of a child or the older person commits vicarious sexual gratification, a Level 4 felony. However, the offense is a Level 3 felony if any child involved in the offense is less than fourteen (14) years of age, and the offense is a Level 2 felony if the offense is committed by using or threatening the use of deadly force, if the offense is committed while armed with a deadly weapon, if the offense results in serious bodily injury, or if the commission of the offense is facilitated by furnishing the victim, without the victim's knowledge, with a drug (as defined in IC 16-42-19-2(1)) or a controlled substance (as defined in IC 35-48-1-9) or knowing that the victim was furnished with the drug or controlled substance without the victim's knowledge.
- (c) A person eighteen (18) years of age or older who knowingly or intentionally:
- (1) engages in sexual intercourse;
 - (2) engages in other sexual conduct (as defined in IC 35-31.5-2-221.5); or
 - (3) touches or fondles the person's own body; in the presence of a child less than fourteen (14) years of age with the intent to arouse or satisfy the sexual desires of the child or the older person commits performing sexual conduct in the presence of a minor, a Level 6 felony.

IC 35-42-4-6

Child Solicitation

Sec. 6.

- (a) As used in this section, "solicit" means to command, authorize, urge, incite, request, or advise an individual:
- (1) in person;
 - (2) by telephone or wireless device;
 - (3) in writing;
 - (4) by using a computer network (as defined in IC 35-43-2-3(a));
 - (5) by advertisement of any kind; or
 - (6) by any other means; to perform an act described in subsection (b) or (c).
- (b) A person eighteen (18) years of age or older who knowingly or intentionally solicits a child under fourteen (14) years of age, or an individual the person believes to be a child under fourteen (14) years of age, to engage in sexual intercourse, other sexual conduct (as defined in IC 35-31.5-2-221.5), or any fondling or touching intended to arouse or satisfy the sexual desires of either the child or the older person, commits child solicitation, a Level 5 felony. However, the offense is a Level 4 felony if the person solicits the child or individual the person believes to be a child under fourteen (14) years of age to engage in sexual intercourse or other sexual conduct (as defined in IC 35-31.5-2-221.5) and:
- (1) commits the offense by using a computer network (as defined in IC 35-43-2-3(a)) and travels to meet the child or individual the person believes to be a child; or
 - (2) has a previous unrelated conviction for committing an offense under this section.
- (c) A person at least twenty-one (21) years of age who knowingly or intentionally solicits a child at least fourteen (14) years of age but less than sixteen (16) years of age, or an individual the person believes to be a child at least fourteen (14) years of age but less than sixteen (16) years of age, to engage in sexual intercourse, other sexual conduct (as defined in IC 35-31.5-2-221.5), or any fondling or touching intended to arouse or satisfy the sexual desires of either the child or the older person, commits child solicitation, a Level 5 felony. However, the offense is a Level 4 felony if the person solicits the child or individual the person believes to be a child at least fourteen (14) but less than sixteen (16) years of age to engage in sexual intercourse or other sexual conduct (as defined in IC 35-31.5-2-221.5), and:

- (1) commits the offense by using a computer network (as defined in IC 35-43-2-3(a)) and travels to meet the child or individual the person believes to be a child; or
- (2) has a previous unrelated conviction for committing an offense under this section.
- (d) In a prosecution under this section, including a prosecution for attempted solicitation, the state is not required to prove that the person solicited the child to engage in an act described in subsection (b) or (c) at some immediate time.

IC 35-42-4-7 Child Seduction

Sec. 7.

- (a) As used in this section, “adoptive parent” has the meaning set forth in IC 31-9-2-6.
- (b) As used in this section, “adoptive grandparent” means the parent of an adoptive parent.
- (c) As used in this section, “charter school” has the meaning set forth in IC 20-18-2-2.5.
- (d) As used in this section, “child care worker” means a person who:
 - (1) provides care, supervision, or instruction to a child within the scope of the person’s employment in a shelter care facility;
 - (2) is employed by a:
 - (A) school corporation;
 - (B) charter school;
 - (C) nonpublic school; or
 - (D) special education cooperative; attended by a child who is the victim of a crime under this chapter; or
 - (3) is:
 - (A) affiliated with a:
 - (i) school corporation;
 - (ii) charter school;
 - (iii) nonpublic school; or
 - (iv) special education cooperative; attended by a child who is the victim of a crime under this chapter, regardless of how or whether the person is compensated;
 - (B) in a position of trust in relation to a child who attends the school; or cooperative;
 - (C) engaged in the provision of care or supervision to a child who attends the school; or cooperative; and
 - (D) at least four (4) years older than the child who is the victim of a crime under this chapter.

The term does not include a student who attends the school or cooperative.
- (e) As used in this section, “custodian” means any person who resides with a child and is responsible for the child’s welfare.
- (f) As used in this section, “mental health professional” means:
 - (1) a mental health counselor licensed under IC 25-23.6-8.5;
 - (2) a psychologist; or
 - (3) a psychiatrist.
- (g) As used in this section, “military recruiter” means a member of:
 - (1) the United States Air Force;
 - (2) the United States Army;
 - (3) the United States Coast Guard;
 - (4) the United States Marine Corps;
 - (5) the United States Navy;
 - (6) any reserve components of the military forces listed in subdivisions (1) through (5); or
 - (7) the Indiana National Guard; whose primary job function, classification, or specialty is recruiting individuals to enlist with an entity listed in subdivisions (1) through (7).
- (h) As used in this section, “nonpublic school” has the meaning set forth in IC 20-18-2-12.
- (i) For purposes of this section, a person has a “professional relationship” with a child if:
 - (1) the person:
 - (A) has a license issued by the state or a political subdivision on the basis of the person’s training and experience that authorizes the person to carry out a particular occupation; or
 - (B) is employed in a position in which counseling, supervising, instructing, or recruiting children forms a significant part of the employment; and
 - (2) the person has a relationship with a child that is based on the person’s employment or licensed status as described in subdivision (1).

The term includes a relationship between a child and a mental health professional or military recruiter. The term does not include a coworker relationship between a child and a person described in subdivision (1) (B).
- (j) As used in this section, “school corporation” has the meaning set forth in IC 20-18-2-16.
- (k) As used in this section, “special education cooperative” has the meaning set forth in IC 20-35-5-1.
- (l) As used in this section, “stepparent” means an individual who is married to a child’s custodial or noncustodial parent and is not the child’s adoptive parent.
- (m) If a person who:
 - (1) is at least eighteen (18) years of age; and
 - (2) is the:
 - (A) guardian, adoptive parent, adoptive grandparent, custodian, or stepparent of; or

- (B) child care worker for; a child less than eighteen (18) years of age; engages with the child in sexual intercourse, other sexual conduct (as defined in IC 35-31.5-2-221.5), or any fondling or touching with the intent to arouse or satisfy the sexual desires of either the child or the adult, the person commits child seduction.
- (n) A person who:
 - (1) has or had a professional relationship with a child less than eighteen (18) years of age whom the person knows to be less than eighteen (18) years of age;
 - (2) may exert undue influence on the child because of the person's current or previous professional relationship with the child; and
 - (3) uses or exerts the person's professional relationship to engage in sexual intercourse, other sexual conduct (as defined in IC 35-31.5-2-221.5), or any fondling or touching with the child with the intent to arouse or satisfy the sexual desires of the child or the person;
 commits child seduction.
- (o) A law enforcement officer who:
 - (1) is at least five (5) years older than a child who is less than eighteen (18) years of age;
 - (2) has contact with the child while acting within the scope of the law enforcement officer's official duties with respect to the child; and
 - (3) uses or exerts the law enforcement officer's professional relationship with the child to engage with the child in:
 - (A) sexual intercourse;
 - (B) other sexual conduct (as defined in IC 35-31.5-2-221.5); or
 - (C) any fondling or touching with the child with the intent to arouse or satisfy the sexual desires of the child or the law enforcement officer;
 commits child seduction.
- (p) In determining whether a person used or exerted the person's professional relationship with the child to engage in sexual intercourse, other sexual conduct (as defined in IC 35-31.5-2-221.5), or any fondling or touching with the intent to arouse or satisfy the sexual desires of the child or the person under this section, the trier of fact may consider one (1) or more of the following:
 - (1) The age difference between the person and the child.
 - (2) Whether the person was in a position of trust with respect to the child.
 - (3) Whether the person's conduct with the child violated any ethical obligations of the person's profession or occupation.
 - (4) The authority that the person had over the child.
 - (5) Whether the person exploited any particular vulnerability of the child.
 - (6) Any other evidence relevant to the person's ability to exert undue influence over the child.
- (q) Child seduction under this section is:
 - (1) a Level 6 felony if the child is at least sixteen (16) years of age but less than eighteen (18) years of age and the person or law enforcement officer engaged in any fondling or touching with the intent to arouse or satisfy the sexual desires of:
 - (A) the child; or
 - (B) the person or law enforcement officer;
 - (2) a Level 5 felony if the child is at least sixteen (16) years of age but less than eighteen (18) years of age and the person or law enforcement officer engaged in sexual intercourse or other sexual conduct (as defined in IC 35-31.5-2-221.5) with the child;
 - (3) a Level 5 felony if the child is at least fourteen (14) years of age but less than sixteen (16) years of age and the person or law enforcement officer engaged in any fondling or touching with the intent to arouse or satisfy the sexual desires of:
 - (A) the child; or
 - (B) the person or law enforcement officer;
 - (4) a Level 4 felony if the child is at least fourteen (14) years of age but less than sixteen (16) years of age and the person or law enforcement officer engaged in sexual intercourse or other sexual conduct (as defined in IC 35-31.5-2-221.5) with the child;
 - (5) a Level 3 felony if the child is thirteen (13) years of age or under and the person or law enforcement officer engaged in sexual intercourse or other sexual conduct (as defined in IC 35-31.5-2-221.5) with the child.
 - (6) a Level 2 felony if the child is thirteen (13) years of age or under and the person or law enforcement officer engaged in sexual intercourse or other sexual conduct (as defined in IC 35-31.5-2-221.5) with the child.

IC 35-42-4-8

Sexual Battery

Sec. 8.

- (a) A person who, with intent to arouse or satisfy the person's own sexual desires or the sexual desires of another person:
- (1) touches another person when that person is:
 - (A) compelled to submit to the touching by force or the imminent threat of force; or
 - (B) so mentally disabled or deficient that consent to the touching cannot be given; or
 - (2) touches another person's genitals, pubic area, buttocks, or female breast when that person is unaware that the touching is occurring; commits sexual battery, a Level 6 felony.
- (b) An offense described in subsection (a) is a Level 4 felony if:
- (1) it is committed by using or threatening the use of deadly force;
 - (2) it is committed while armed with a deadly weapon; or
 - (3) the commission of the offense is facilitated by furnishing the victim, without the victim's knowledge, with a drug (as defined in IC 16-42-19-2(1)) or a controlled substance (as defined in IC 35-48-1-9) or knowing that the victim was furnished with the drug or controlled substance without the victim's knowledge.

IC 35-42-4-9

Sexual Misconduct with a Minor

Sec. 9.

- (a) A person at least eighteen (18) years of age who knowingly or intentionally performs or submits to sexual intercourse or other sexual conduct (as defined in IC 35-31.5-2-221.5) with a child less than sixteen (16) years of age, commits sexual misconduct with a minor, a Level 5 felony. However, the offense is:
- (1) a Level 4 felony if it is committed by a person at least twenty-one (21) years of age; and
 - (2) a Level 1 felony if it is committed by using or threatening the use of deadly force, if it is committed while armed with a deadly weapon, if it results in serious bodily injury, or if the commission of the offense is facilitated by furnishing the victim, without the victim's knowledge, with a drug (as defined in IC 16-42-19-2(1)) or a controlled substance (as defined in IC 35-48-1-9) or knowing that the victim was furnished with the drug or controlled substance without the victim's knowledge.
- (b) A person at least eighteen (18) years of age who knowingly or intentionally performs or submits to any fondling or touching with a child less than sixteen (16) years of age with intent to arouse or to satisfy the sexual desires of either the child or the older person, commits sexual misconduct with a minor, a Level 6 felony. However, the offense is:
- (1) a Level 5 felony if it is committed by a person at least twenty-one (21) years of age; and
 - (2) a Level 2 felony if it is committed by using or threatening the use of deadly force, while armed with a deadly weapon, or if the commission of the offense is facilitated by furnishing the victim, without the victim's knowledge, with a drug (as defined in IC 16-42-19-2(1)) or a controlled substance (as defined in IC 35-48-1-9) or knowing that the victim was furnished with the drug or controlled substance without the victim's knowledge.
 - (3) The crime:
 - (A) was not committed by a person who is at least twenty-one (21) years of age;
 - (B) was not committed by using or threatening the use of deadly force;
 - (C) was not committed while armed with a deadly weapon;
 - (D) did not result in serious bodily injury;
 - (E) was not facilitated by furnishing the victim, without the victim's knowledge, with a drug (as defined in IC 16-42-19-2(1)) or a controlled substance (as defined in IC 35-48-1-9) or knowing that the victim was furnished with the drug or controlled substance without the victim's knowledge; and
 - (F) was not committed by a person having a position of authority or substantial influence over the victim.
 - (4) The person has not committed another sex offense (as defined in IC 11-8-8-5.2) (including a delinquent act that would be a sex offense if committed by an adult) against any other person.
 - (5) The person is not promoting prostitution (as defined in IC 35-45-4-4) with respect to the victim even though the person has not been charged with or convicted of the offense.

IC 35-42-4-10

Unlawful Employment by a Sexual

Predator

Sec. 10.

- (a) As used in this section, "offender against children" means a person who is an offender against children under IC 35-42-4-11.
- (b) As used in this section, "sexually violent predator" means a person who is a sexually violent predator under IC 35-38-1-7.5.
- (c) A sexually violent predator or an offender against children who knowingly or intentionally works for

compensation or as a volunteer:

- (1) on school property;
- (2) at a youth program center;
- (3) at a public park;
- (4) as a child care provider (as defined by IC 31-33-26-1);
- (5) for a child care provider (as defined by IC 31-33-26-1); or
- (6) as a provider of:
 - (N) respite care services and other support services for primary or family caregivers; or
 - (O) adult day care services;

commits unlawful employment by a sexual predator, a Level 6 felony. However, the offense is a Level 5 felony if the person has a prior unrelated conviction based on the person's failure to comply with any requirement imposed on an offender under IC 11-8-8.

IC 35-42-4-11

Sex Offender Residency Restrictions

Sec. 11.

- (a) As used in this section, and except as provided in subsection (d), "offender against children" means a person required to register as a sex or violent offender under IC 11-8-8 who has been:
 - (1) found to be a sexually violent predator under IC 35-38-1-7.5; or
 - (2) convicted of one (1) or more of the following offenses:
 - (A) Child molesting (IC 35-42-4-3).
 - (B) Child exploitation (IC 35-42-4-4(b) or IC 35-42-4-4(c)).
 - (C) Child solicitation (IC 35-42-4-6).
 - (D) Child seduction (IC 35-42-4-7).
 - (E) Kidnapping (IC 35-42-3-2), if the victim is less than eighteen (18) years of age, and the person is not the child's parent or guardian.
 - (F) Attempt to commit or conspiracy to commit an offense listed in clauses (A) through (E).
 - (G) An offense in another jurisdiction that is substantially similar to an offense described in clauses (A) through (F). A person is an offender against children by operation of law if the person meets the conditions described in subdivision (1) or (2) at any time.
- (b) As used in this section, "reside" means to spend more than three (3) nights in:
 - (1) a residence; or
 - (2) if the person does not reside in a residence, a particular location; in any thirty (30) day period.
- (c) An offender against children who knowingly or intentionally:
 - (1) resides within one thousand (1,000) feet of:
 - (A) school property, not including property of an institution providing post-secondary education;
 - (B) a youth program center;
 - (C) a public park; or
 - (D) A day care center licensed under IC 12-17.2;
 - (2) establishes a residence within one (1) mile of the residence of the victim of the offender's sex offense;
 - (3) resides in a residence where a child care provider (as defined by IC 31-33-26-1) provides child care services;commits a sex offender residency offense, a Level 6 felony.

- (d) This subsection does not apply to an offender against children who has two (2) or more unrelated convictions for an offense described in subsection (a). A person who is an offender against children may petition the court to consider whether the person should no longer be considered an offender against children. The person may file a petition under this subsection not earlier than ten (10) years after the person is released from incarceration or parole, whichever occurs last (or, if the person is not incarcerated, not earlier than ten (10) years after the person is released from probation). A person may file a petition under this subsection not more than one (1) time per year. A court may dismiss a petition filed under this subsection or conduct a hearing to determine if the person should no longer be considered an offender against children. If the court conducts a hearing, the court shall appoint two (2) psychologists or psychiatrists who have expertise in criminal behavioral disorders to evaluate the person and testify at the hearing. After conducting the hearing and considering the testimony of the two (2) psychologists or psychiatrists, the court shall determine whether the person should no longer be considered an offender against children. If a court finds that the person should no longer be considered an offender against children, the court shall send notice to the department of correction that the person is no longer considered an offender against children.

IC 35-42-4-12

Sex Offender Internet Offense

Sec. 12.

- (a) This section applies only to a sex offender (as defined in IC 11-8-8-4.5).
- (b) A sex offender who knowingly or intentionally violates a:
 - (1) condition of probation;
 - (2) condition of parole; or
 - (3) rule of a community transition program;
that prohibits the offender from using a social networking web site or an instant messaging or chat room program to communicate, directly or through an intermediary, with a child less than sixteen (16) years of age commits a sex offender Internet offense, a Class A misdemeanor. However, the offense is a Level 6 felony if the person has a prior unrelated conviction under this section.
- (c) It is a defense to a prosecution under subsection (b) that the person reasonably believed that the child was at least sixteen (16) years of age.

IC 35-42-4-12.5

Sex Offender Unmanned Aerial Vehicle Offense

Sec. 12.5.

- (a) This section applies only to a sex offender (as defined in IC 11-8-8-4.5).
- (b) A sex offender who:
 - (1) knowingly or intentionally operates an unmanned aerial vehicle for the purpose of:
 - (A) following;
 - (B) contacting; or
 - (C) capturing images or recordings of; one (1) or more other individuals; and
 - (2) is subject to a:
 - (A) condition of probation;
 - (B) condition of parole;
 - (C) condition or rule of a community corrections program; or
 - (D) rule of a community transition program; that prohibits the sex offender from following, contacting, or capturing images or recordings of one (1) or more other individuals, regardless of whether the means of engaging in any of those activities is specified in the condition or rule, commits a sex offender unmanned aerial vehicle offense, a Class A misdemeanor. However, the offense is a Level 6 felony if the person has a prior unrelated conviction under this section.

IC 35-42-4-13

Inappropriate Communication with a Child

Sec. 13.

- (a) This section does not apply to the following:
 - (1) A parent, guardian, or custodian of a child.
 - (2) A person who acts with the permission of a child's parent, guardian, or custodian.
 - (3) A person to whom a child makes a report of abuse or neglect.
 - (4) A person to whom a child reports medical symptoms that relate to or may relate to sexual activity.
- (b) As used in this section, "sexual activity" means sexual intercourse, other sexual conduct (as defined in IC 35-31.5-2-221.5), or the fondling or touching of the buttocks, genitals, or female breasts.
- (c) A person at least eighteen (18) years of age who knowingly or intentionally communicates with an individual whom the person believes to be a child less than fourteen (14) years of age concerning sexual activity with the intent to gratify the sexual desires of the person or the individual commits inappropriate communication with a child, a Class B misdemeanor. However, the offense is:
 - (1) a Class A misdemeanor if the person commits the offense by using a computer network (as defined in IC 35-43-2-3(a)); and
 - (2) a Level 6 felony if the person has a prior unrelated conviction for a sex offense (as defined in IC 11-8-8-5.2).

IC 35-42-4-14

Unlawful Entry of School Property by a Serious Sex Offender

Sec. 14.

- (a) As used in this section, "serious sex offender" means a person required to register as a sex offender under IC 11-8-8 who is:
 - (1) found to be a sexually violent predator under IC 35-38-1-7.5; or
 - (2) convicted of one (1) or more of the following offenses:
 - (A) Child molesting (IC 35-42-4-3).
 - (B) Child exploitation (IC 35-42-4-4(b) or IC 35-42-4-4(c)).
 - (C) Possession of child pornography (IC 35-42-4-4(d) or IC 35-42-4-4(e)).
 - (D) Vicarious sexual gratification (IC 35-42-4-5(a) and IC 35-42-4-5(b)).

- (E) Performing sexual conduct in the presence of a minor (IC 35-42-4-5(c)).
 - (F) Child solicitation (IC 35-42-4-6).
 - (G) Child seduction (IC 35-42-4-7).
 - (H) Sexual misconduct with a minor (IC 35-42-4-9).
 - (I) A conspiracy or an attempt to commit an offense described in clauses (A) through (H).
 - (J) An offense in another jurisdiction that is substantially similar to an offense described in clauses (A) through (I).
- (b) A serious sex offender who knowingly or intentionally enters school property commits unlawful entry by a serious sex offender, a Level 6 felony.
- (c) It is a defense to a prosecution under subsection (b) that:
- (1) a religious institution or house of worship is located on the school property; and
 - (2) the person:
 - (A) enters the school property or other entity described in IC 35-31.5-2-285(1)(A) through IC 35-31.5-2-285(1)(D) when classes, extracurricular activities, or any other school activities are not being held:
 - (i) for the sole purpose of attending worship services or receiving religious instruction; and
 - (ii) not earlier than thirty (30) minutes before the beginning of the worship services or religious instruction; and
 - (B) leaves the school property not later than thirty (30) minutes after the conclusion of the worship services or religious instruction.

Stalking—Indiana law prohibits stalking as found in IC 35-45-10-5.

IC 35-45-10-1

“Stalk” defined

Sec. 1.

As used in this chapter, “stalk” means a knowing or an intentional course of conduct involving repeated or continuing harassment of another person that would cause a reasonable person to feel terrorized, frightened, intimidated, or threatened and that actually causes the victim to feel terrorized, frightened, intimidated, or threatened. The term does not include statutorily or constitutionally protected activity.

IC 35-45-10-2

“Harassment” defined

Sec. 2.

As used in this chapter, “harassment” means conduct directed toward a victim that includes but is not limited to repeated or continuing impermissible contact that would cause a reasonable person to suffer emotional distress and that actually causes the victim to suffer emotional distress. Harassment does not include statutorily or constitutionally protected activity, such as lawful picketing pursuant to labor disputes or lawful employer-related activities pursuant to labor disputes.

IC 35-42-10-3

“Impermissible contact” defined

Sec. 3.

- (a) As used in this chapter, “impermissible contact” includes the following:
- (1) Following or pursuing the victim.
 - (2) Communicating with the victim in person, in writing, by telephone, by telegraph, or through electronic means.
 - (3) Posting on social media, if the post:
 - (A) is directed to the victim; or
 - (B) refers to the victim, directly or indirectly.
- (b) The list in subsection (a) is nonexclusive.

IC 35-45-10-4

“Victim” defined

Sec. 4.

As used in this chapter, “victim” means a person who is the object of stalking.

IC 35-45-10-5

Criminal Stalking

Sec. 5.

- (a) A person who stalks another person commits stalking, a Level 6 felony.
- (b) The offense is a Level 5 felony if at least one (1) of the following applies:
 - (1) A person:

- (A) stalks a victim; and
- (B) makes an explicit or an implicit threat with the intent to place the victim in reasonable fear of:
 - (i) sexual battery (as defined in IC 35-42-4-8);
 - (ii) serious bodily injury; or
 - (iii) death.
- (2) A protective order to prevent domestic or family violence, a no contact order, or other judicial order under any of the following statutes has been issued by the court to protect the same victim or victims from the person and the person has been given actual notice of the order:
 - (A) IC 31-15 and IC 34-26-5 or IC 31-1-11.5 before its repeal (dissolution of marriage and legal separation).
 - (B) IC 31-34, IC 31-37, or IC 31-6-4 before its repeal (delinquent children and children in need of services).
 - (C) IC 31-32 or IC 31-6-7 before its repeal (procedure in juvenile court).
 - (D) IC 34-26-5 or IC 34-26-2 and IC 34-4-5.1 before their repeal (protective order to prevent abuse).
 - (E) IC 34-26-6 (workplace violence restraining orders).
- (3) The person's stalking of another person violates an order issued as a condition of pretrial release, including release on bail or personal recognizance, or pretrial diversion if the person has been given actual notice of the order.
- (4) The person's stalking of another person violates a no contact order issued as a condition of probation if the person has been given actual notice of the order.
- (5) The person's stalking of another person violates a protective order issued under IC 31-14-16-1 and IC 34-26-5 in a paternity action if the person has been given actual notice of the order.
- (6) The person's stalking of another person violates an order issued in another state that is substantially similar to an order described in subdivisions (2) through (5) if the person has been given actual notice of the order.
- (7) The person's stalking of another person violates an order that is substantially similar to an order described in subdivisions (2) through (5) and is issued by an Indian:
 - (A) tribe;
 - (B) band;
 - (C) pueblo;
 - (D) nation; or
 - (E) organized group or community, including an Alaska Native village or regional or village corporation as defined in or established under the Alaska Native Claims Settlement Act (43 U.S.C. 1601 et seq.); that is recognized as eligible for the special programs and services provided by the United States to Indians because of their special status as Indians if the person has been given actual notice of the order.
- (8) A criminal complaint of stalking that concerns an act by the person against the same victim or victims is pending in a court and the person has been given actual notice of the complaint.
- (c) The offense is a Level 4 felony if:
 - (1) the act or acts were committed while the person was armed with a deadly weapon; or
 - (2) the person has an unrelated conviction for an offense under this section against the same victim or victims.

IC 35-45-10-6

Remote aerial harassment

Sec. 6.

A person who operates an unmanned aerial vehicle in a manner that is intended to subject another person to harassment commits remote aerial harassment, a Class A misdemeanor. However, the offense is a Level 6 felony if the person has a prior unrelated conviction under this section.

Consent—Indiana law does not define consent in reference to sexual activity.

APPENDIX B

Indiana State University Policy Prohibiting Sexual Misconduct, Intimate Partner Violence and Stalking

Intimate partner violence includes dating violence and domestic violence

922.1 General Statement of Policy and Notice of Non-Discrimination.

Indiana State University (ISU) is committed to fostering an educational environment free from discrimination, including sexual misconduct, intimate partner violence, and stalking. ISU does not tolerate any form of sexual misconduct, whether physical, mental, or emotional in nature. Unlawful sex discrimination can interfere with a student's ability to participate in or benefit from university academic and non-academic programs, an employee's ability to function in the workplace, or a campus visitor's ability to utilize university programs and services. The university recognizes its responsibility to increase awareness of sexual misconduct, intimate partner violence, and stalking, prevent its occurrence, support victims, promptly and equitably investigate reports of misconduct, and deal fairly and firmly with those who are found in violation of the policy. The University recognizes that Title IX of the Education Amendments of 1972 prohibits discrimination on the basis of sex in education programs or activities receiving Federal Financial Assistance. Sexual violence and sexual harassment constitute forms of discrimination and will not be tolerated within the ISU community.

922.2 Scope of the Policy.

This Policy sets forth how the University defines and addresses sexual misconduct, intimate-partner violence, and stalking. It applies to all applicants, students, faculty, staff, independent contractors, guests, visitors, ISU departments and programs, and recognized student organizations. It applies to all incidents occurring on the ISU campus, at ISU events off campus, and to any incidents occurring off campus that affect the educational environment for students.

922.3 Options for Assistance.

Indiana State University has an obligation to address sexual misconduct, intimate-partner violence, and stalking when it knows or should have known about such instances. Any applicant, student, faculty member, staff member, independent contractor, guest or visitor is strongly encouraged to report a violation of this policy to the Title IX Director. In addition, many ISU employees are considered Responsible Employees who are required to share information with the Title IX Director. Any individual or group of individuals found to have violated this policy will be subject to disciplinary action, up to and including termination of employment or suspension from the University.

922.4 Title IX Director.

ISU has designated a Title IX Director who has the authority to investigate allegations of sex discrimination and misconduct, including violence and harassment, intimate partner violence, and stalking as prohibited by federal and state law. The Title IX Director may appoint deputy Title IX investigators, as necessary, to fulfill the obligations of the Title IX Director as required by this policy. The Title IX Director is also responsible for providing annual training to members of the ISU community regarding the application and implementation of policies and procedures related to Title IX and the Campus SAVE Act. Further information about this policy and the procedures for reporting and investigation can be found on the Equal Opportunity and Title IX Office website: _

<http://indstate.edu/equalopportunity-titleix>

The designated Title IX Director is:

Assistant Vice President of Equal Opportunity and Title IX Director
Equal Opportunity and Title IX Office
Rankin Hall, Room 426
Indiana State University
Terre Haute, Indiana 47809
(812) 237-8954
equalopportunity-titleIX@indstate.edu

922.5 Prohibited Conduct and Definitions.

As required by federal law, Indiana State University has developed the following definitions to provide guidance in the investigation and adjudication of cases reported under this policy.

922.5.1 Sexual Misconduct.

Sexual misconduct includes both sexual harassment and sexual violence, as defined below.

922.5.1.1 Sexual Harassment

Refers to the unwelcome imposition of sexual attention often in the context of a relationship of unequal power. The policy applies to men and women equally and encompasses both heterosexual and same sex harassment. Sexual harassment is any conduct, physical or verbal, that is sexual in nature and which has the effect of unreasonably interfering with an individual's or a group's educational or work performance, or which creates an intimidating, hostile, or abusive educational or work environment. It can include unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature made by someone from or in the workplace or educational setting.

922.5.1.2 Sexual Violence

Is any sexual act that is perpetrated against someone's will. Sexual violence encompasses a range of offenses, including but not limited to a completed or attempted nonconsensual sex act (i.e., rape), abusive sexual contact (i.e., unwanted touching), and non-contact sexual abuse (e.g., threatened sexual violence, exhibitionism, verbal sexual harassment). All types involve victims who do not consent, or who are unable to consent or refuse to allow the act.

922.5.3 Intimate Partner Violence.

Intimate partner violence—sometimes referred to as domestic battery or dating violence - describes physical, sexual, or psychological harm by a current or former partner or spouse. This type of violence can occur between individuals of heterosexual or same-sex couples and does not require sexual intimacy. Intimate partner violence can vary in frequency and severity. It occurs on a continuum, ranging from verbal abuse that may or may not impact the victim to chronic, severe battering. There are four main types of intimate partner violence including but not limited to:

922.5.3.1 Physical Violence.

Physical violence is the intentional use of physical force with the potential for causing death, disability, or injury. Physical violence includes, but is not limited to, scratching; pushing; shoving; throwing; grabbing; biting; choking; shaking; slapping; punching; burning; use of a weapon; and use of restraints or one's body, size, or strength against another person.

922.5.3.2 Sexual Violence.

Is defined in Section 922.5.3.

922.5.3.3 Threats of Physical or Sexual Violence.

The use of words, gestures, or weapons to communicate the intent to cause death, disability, or injury.

922.5.3.4 Psychological/Emotional Violence.

Involves trauma to the victim caused by acts, threats of acts, or coercive tactics. Psychological/emotional abuse can include, but is not limited to, humiliating the victim, controlling what the victim can and cannot do, withholding information from the victim, deliberately doing something to make the victim feel diminished or embarrassed, isolating the victim from friends and family, and denying the victim access to money or other basic resources. It is also considered psychological/emotional violence when there has been prior physical or sexual violence or prior threat of physical or sexual violence.

922.5.4 Stalking.

Stalking means engaging in a course of conduct directed at a specific person that would cause a reasonable person to (A) fear for the person's safety or the safety of others; or (B) suffer substantial emotional distress. For purposes of determining if stalking has occurred, the Title IX Director will utilize the following definitions.

922.5.4.1 Course of Conduct.

The term "course of conduct" means two or more acts, including but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.

922.5.4.2 Reasonable Person.

The term "reasonable person" means a reasonable person under similar circumstances and with similar identities to the victim.

922.5.4.3 Substantial Emotional Distress.

The term "substantial emotional distress" means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

922.5.5 Consent.

Consent is a knowing, voluntary, and clear mutual agreement to engage in sexual activity. Consent must be freely and actively given, and communicated by clearly and mutually understandable words or actions to participate in each form of sexual activity. Consent may be withdrawn at any time. Consent to some sexual contact cannot be presumed to be consent for other sexual activity including previous consent or the existence of a current or previous relationship. Silence or the absence of resistance is not the same as consent.

922.5.5.1 Lack of Consent.

Lack of Consent means:

- a. The person has not given consent; or
- b. The person is incapable of giving consent because of mental, developmental, or physical disability; or
- c. Force is used or threatened; or
- d. The person is incapable of giving consent as a result judgment-inhibiting intoxication without regard to the intoxicant; or
- e. The person is not sufficiently conscious to provide consent.
- f. The person is not old enough to give consent. In Indiana, any person who has reason to believe that a child is a victim of child abuse or neglect has a duty to make a report to Child Protective Services or to the police.

922.5.6 Responsible Employee.

A Responsible Employee is defined as any employee who has the authority to take action to address sexual misconduct, intimate-partner violence, or stalking; an employee who has been asked to report incidents of sexual misconduct, intimate-partner violence, or stalking; or any employee whom a student believes has the authority or duty to report sexual misconduct, intimate-partner violence, or stalking. University officers, directors, faculty, advisors, and resident assistants will generally be considered Responsible Employees. The Title IX Director will annually notify those who are considered Responsible Employees under this policy. All Responsible Employees receiving reports of a potential violation of this policy must promptly contact the Title IX Director.

922.5.7 Retaliation.

Retaliation is defined as any adverse employment or educational action or creation of a hostile environment for individuals who report or participate in the investigation of violations of this policy.

922.6 Confidential Reporting.

922.6.1 Confidential Reporting for Students.

If a student would like the details of an incident to be kept confidential, the student may speak with on-campus counselors, campus health service providers, a victim advocate, off-campus local rape crisis counselors, domestic violence resources, or members of the clergy/chaplains who will maintain confidentiality except in extreme cases of immediacy of threat or danger, abuse of a minor, or as otherwise required by law. Students may access a Victim Advocate and/or campus counselors in the ISU Student Counseling Center, the Psychology Clinic, or the Grosjean Counseling Clinic. Contact information for confidential resources may be found at <http://indstate.edu/equalopportunity-titleix> .

922.6.2 Confidential Reporting for Employees.

If an employee would like the details of an incident to be kept confidential, the employee may discuss the matter confidentially with the Employee Assistance Program, the Psychology Clinic, the Grosjean Counseling Clinic, off-campus local rape crisis counselors, domestic violence resources, or members of the clergy / chaplains who will maintain confidentiality except in extreme cases of immediate threat or danger, abuse of a minor, or as otherwise required by law. Employees may also access the Employee Assistance Program. Contact information for confidential resources may be found at <http://indstate.edu/equalopportunity-titleix> .

922.7 Non-Confidential Reporting.

Individuals who experience sexual misconduct, intimate-partner violence or stalking are encouraged to report to Title IX Director and/or University Police. Complainants have the right, and can expect, to have complaints taken seriously by the University when reported and to have those incidents investigated and properly resolved with as much privacy as possible under the circumstances of each individual situation. The ISU Chief of Police, with cooperation from the Title IX Director, will make the decision about notification to the campus about health and safety emergencies that might arise as a result of a report.

922.7.1 Obligation to report by Responsible Employees.

Responsible Employees, as defined in 922.5.6, have an obligation to promptly report sexual misconduct, intimate partner violence, and stalking to the Title IX Director.

922.7.2 Relationship between University Police and Title IX Director.

ISU Police will promptly report allegations of sexual misconduct, intimate partner violence, and stalking to the Title IX Director. The Title IX Director will comply with law enforcement requests for cooperation. Such cooperation may require the Title IX Director to temporarily suspend the fact-finding aspect of an investigation while the law enforcement agency is in the process of gathering evidence. If so, the Title IX Director will promptly provide notice of the suspension of the investigation to the parties involved. The Title IX Director will promptly resume investigation as soon as it is notified by the law enforcement agency that it has completed the evidence gathering process.

922.7.3 Privacy and Confidentiality.

All initial contacts between the Title IX Director and the complainant will be treated with the maximum possible privacy. In all cases, the University will give consideration to the complainant with respect to how the complaint is pursued, but reserves the right, when necessary to protect the community, to investigate and pursue a resolution when an alleged victim chooses not to initiate or participate in a formal complaint.

922.7.4 Reports of Crimes in Progress.

All university community members should contact University Police to report all crimes-in-progress.

922.7.5 Reports Involving Minors.

In Indiana, any person who has reason to believe that a child is a victim of child abuse or neglect has a duty to make a report to Child Protective Services or to the police. [1]

922.8 Investigation.

The Title IX Director will conduct a prompt, adequate, reliable, and impartial investigation of all complaints, except in cases where a complainant has requested that the investigation not proceed and the Title IX Director has agreed. During the investigation phase, both the complainant and respondent will have the opportunity to give a statement, present witnesses and provide evidence. The Title IX Director will publish investigative procedures, approved by the President, on the Equal Opportunity Website, which will guide investigations. Investigation procedures may differ based on the role of the respondent as a student, employee, or visitor to campus.

922.8.1 Interim Measures.

Following a report of sexual misconduct, intimate partner violence, or stalking involving students, ISU will implement appropriate interim measures during the investigation period to provide for the safety of complainant and the campus community and the avoidance of retaliation. In some cases the University will initiate the interim measures without request. The Title IX Director will work with appropriate officials in Residential Life, Academic Affairs, Human Resources, or others to ensure the implementation of appropriate interim measures. If appropriate interim measures are not provided, in the Title IX Director's reasoned opinion, the Title IX Director will report this information to the President or Provost for a further determination.

922.8.1.1 Interim Measures for Student Complainants.

Interim measures for students may be imposed regardless of whether formal disciplinary action is sought by the complainant or the University in order to ensure the preservation of the complainant's educational experience and the overall university environment. Interim measures for students may consist of counseling, housing assistance, academic assistance, no contact orders, or other assistance that the Title IX Director deems appropriate.

922.8.1.2 Interim Measures for Employee Complainants.

The Title IX Director may implement interim support measures for employee complainants, which may include referrals for counseling, development of safety plans, or other assistance that the Title IX Director deems appropriate.

922.8.2 Support During the Investigation.

Complainants and Respondents will have the opportunity to have a support person present during the investigation and appeal process. Student Complainants may utilize the ISU Victim Advocate as support during the investigation and appeal. Student Respondents may utilize the Associate Dean of Students during the investigation and appeal. The Title IX Director will issue annual guidance on the appropriate role of the support person.

922.8.3 Investigative Report.

The Title IX Director will prepare an investigative report. The complainant and respondent will have the opportunity to review and provide a written response to the report before a determination is made.

922.8.4 Equal Rights During Investigation and Appeal.

Complainants and respondents shall be given the same opportunities for notice and support during the investigation and appeal.

922.9 Determinations and Disciplinary Outcomes for Students.

A three-member Title IX panel will determine if a student respondent has violated the policy and will impose disciplinary outcomes, if necessary. The members of the panel will be chosen from a Title IX Committee, consisting of twelve (12) regular faculty or full-time employees. The Title IX Director will coordinate an open, campus-wide nomination process for members of the Title IX Committee and the President will make the final decision on its composition. Members will serve rolling three-year terms and may be removed at the will of the President.

922.9.1 Standard of Review.

The standard of review for determination of a violation of this policy shall be a preponderance of the evidence or whether the respondent more likely than not violated the policy.

922.9.2 Review and Determination.

Upon completion of the investigation, the Title IX Director will present the investigative report to the Panel. The Panel will review the investigative report of the Title IX Director and will have the opportunity to request additional information from the Title IX Director, if necessary. The Panel will then make a determination about whether or not it is more likely than not that the respondent violated the policy.

922.9.2.1 Outcome for Policy Violation.

The Panel has discretion in the type and severity of the disciplinary outcome, which may include a conduct warning, conduct probation, mandated assessments, educational requirements, and/or temporary or permanent separation from Indiana State University in accordance with the Code of Student Conduct.

922.9.3 Notification to Complainant and Respondent.

Both the complainant and the respondent will be notified in writing of the determination made by the Panel.

922.9.4 Appeal.

In cases involving student respondents, both the complainant and the respondent will have the opportunity to appeal the decision of the Panel to the Vice President for Student Affairs within ten (10) calendar days of notification of the Panel's decision. The only basis for appeal is the lack of procedural due process, which is defined as a notice of the investigation and the right to be heard.

922.10 Determinations and Disciplinary Outcomes for Faculty, Staff, and Other Respondents.

The determination about whether it is more likely than not that a faculty, staff, or visitor committed a violation of this policy will be made by the Title IX Director in accordance with the published procedures. The Title IX Director will recommend sanctions to the Vice President to whom the respondent reports.

922.10.1 Standard of Review.

The standard of review for determination of a violation of this policy shall be a preponderance of the evidence or whether the respondent more likely than not violated the policy.

922.10.2 Appeal.

ISU faculty, staff, and visitors will have the opportunity to appeal the Title IX Director's decision within 20 days. The appeals process will follow the published procedures available on the Equal Opportunity website.

922.11 No Retaliation.

Retaliation against an individual for reporting a violation of this policy, supporting a complainant or respondent, or participating in an investigation is a serious violation of this policy and will be treated as another possible instance of harassment or discrimination.

922.12 Prevention, Education, and Training.

922.12.1 Training for Individuals Involved in Investigation.

The Title IX Director will provide or coordinate periodic, comprehensive training to ISU employees who will be directly involved in processing, investigating and/or resolving complaints related to this policy.

922.12.2 Training and Prevention for Students.

The Title IX Director, in collaboration with the Division of Student Affairs, will direct a mandatory training and prevention program for students.

922.12.3 Training for Employees.

The Title IX Director, in conjunction with the Division of Student Affairs, Academic Affairs, and Human Resources will direct mandatory training to university employees. Employees will be expected to complete training every two years.

Policy 922 was amended by the ISU Board of Trustees on October 14, 2011; amended on June 11, 2015; amended on October 16, 2015. A minor change to correct an error was made to 922.9 on August 9, 2016, as approved by the University President and Executive Committee of the Faculty Senate. Policy 922.4 was amended on December 16, 2016 and all references to Title IX Coordinator were changed to Title IX Director.

[1] IC 31-33-5-1



KEY CONTACT:

Important Campus Phone Numbers

Feel Safe at Indiana State University

Safety is a community issue. All members of the University community must take an active role in their safety and the safety of others. One way to achieve this is to participate in the many programs offered throughout campus. Resources for the University community in the areas of crime prevention and personal safety education are available from a variety of sources. For more information, contact any of the following departments:

Dean of Students Office	812-237-3829
Equal Opportunity and Title IX Office ...	812-237-8954
Human Resources.....	812-237-4114
Ombudsperson	812-237-3829
Public Safety.....	812-237-5555
Residential Life.....	812-237-3993
Student Counseling Center	812-237-3939
Student Health Promotion	812-237-3258
Student Conduct and Integrity.....	812-237-3800
Women's Resource Center.....	812-237-3875



2019

**YOUR CAMPUS,
YOUR SAFETY**

**PURDUE UNIVERSITY'S ANNUAL
SECURITY AND FIRE SAFETY
REPORT 2019**

www.purdue.edu/ehps/police

WEST LAFAYETTE CAMPUS

QUICK REFERENCE RESOURCE GUIDE

Safety and Security

Purdue Police Department (On Campus)

Emergency: 911
 Non-emergency: 765-494-8221
 Terry House
www.purdue.edu/ehps/police

Purdue Fire Department

Emergency: 911
 Non-emergency: 765-494-6919
www.purdue.edu/ehps/fire

Office of the Dean of Students..... 765-494-1747

24/7 on-call team can be activated by Purdue Police or MHA Crisis Center
 Schleman Hall, 2nd Floor
www.purdue.edu/odos

Title IX Coordinator..... 765-494-7255

Assistance with dating and domestic violence, sexual assault, and stalking complaints
 Young Hall, 10th Floor
www.purdue.edu/sexual_assault

Purdue Center for Advocacy, Response, and Education

765.495.CARE
 Duhme Hall (Windsor), 1st Floor (Room 143)
 205 North Russell Street, West Lafayette, IN 47906-4238
CARE@purdue.edu

Emergency Preparedness Office

765-494-0446
www.purdue.edu/ehps/emergency_preparedness/contact.php

West Lafayette Police Department (Off Campus)

Non-emergency: 765-775-5200
westlafayettepd.us

Tippecanoe County Sheriff's Department (Off Campus)

Non-emergency: 765-423-9388
<https://www.tippecanoe.in.gov/359/Sheriffs-Department>

Lafayette Police Department (Off Campus)

Non-emergency: 765-807-1200
lafayettein.gov/police

Indiana State Police (Off Campus)

Non-emergency: (765) 567-2125
www.in.gov/isp

Purdue Student Security Patrol

Safe Walk 765-494-SAFE (7233)
 Escorts to and from campus buildings available 24/7

Crisis Services

MHA Crisis Center 765-742-0244

Crisis services, including sexual assault victim's advocacy services, available 24/7
 914 South Street, Lafayette, IN 47901
<https://www.mhawv.org/services/crisis-center>

National Sexual Assault/Online

Message Service..... 1-800-656-HOPE (4673)

National Domestic Violence

Hotline 1-800-799-SAFE (7233)

National Suicide Prevention

Hotline 1-800-73-TALK (8255)

National Institute on Drug Abuse

Hotline: 1-800-662-HELP (4357)

Health

Purdue University

Student Health Center..... 765-494-1700

Sexual Assault Nurse Examiner (SANE) available during business hours.
 PUSH, Main Floor
purdue.edu/PUSH

Counseling and Psychological

Services (CAPS) 765-494-6995

PUSH, 2nd Floor
purdue.edu/caps

St. Elizabeth's Hospital..... 765-502-4000

SANE Exams after hours
 1701 S. Creasy Lane, Lafayette, IN

IU Health Arnett Hospital..... 765-448.8000

5165 McCarty Lane, Lafayette, IN

Legal Services

Student Legal Services
 Room 207 Schleman Hall
 475 Stadium Mall Drive
 West Lafayette, IN 47907
<https://www.purdue.edu/odos/sls/>
 email: sls@purdue.edu



AVAILABILITY OF ANNUAL SECURITY AND FIRE SAFETY REPORT

The Purdue University Police Department *Your Campus, Your Safety: Annual Security and Fire Safety Report* includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus buildings or property owned or controlled by Purdue University, and on public property within, or immediately adjacent to and accessible from, campus. The report also includes policies concerning campus security, dating violence, domestic violence, sexual assault, and stalking as well as other related matters. A copy of this report is made available to faculty, staff and students before October 1st of each fall semester and is available for public viewing online.

Electronic versions are available online at <https://www.purdue.edu/ehrs/police/reports/YourCampus.pdf>. Paper copies of this report may be obtained by contacting the Purdue University Police Department at 765-494-8221, at Terry House, 205 S. Martin Jischke Drive, West Lafayette, IN.

CAMPUS CRIME STATISTICS

Introduction

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (“Clery Act”) is a federal law that requires the distribution of an annual security report to all current faculty, staff, and students and notice of its availability to prospective students, faculty and staff. Current students and employees receive an email prior to October 1st each year containing a statement of the report's availability, the exact electronic address at which the report is posted, a brief description of the report's contents, and a statement that the institution will provide a paper copy of the report upon request.

This annual security report is submitted to the Department of Education by October 1st and includes statistics for the previous three years concerning specific reported crimes that occurred on campus, in certain off-campus buildings or property owned or controlled by the University, and on public property within or immediately adjacent to, and accessible from, campus. This report also includes information regarding personal safety and general crime prevention; safety and educational programs offered at Purdue; dating violence, domestic violence, sexual assault, and stalking risk reduction, prevention, and disciplinary processes; how the University communicates to students, faculty, staff and the larger community about emergency or imminently dangerous situations; emergency preparedness; alcohol and drug policies; and fire safety.

Prospective students receive notice of the availability of this report including the option to obtain a printed copy from Purdue University's Office of Admissions and the Division of Financial Aid in their Consumer Information section.

Prospective employees receive a similar notice from Human Resources through the University's TALEO system when they inquire about employment.

The definitions for crimes in the below statistics come from the FBI Uniform Crime Reporting Handbook, Summary Reporting System (SRS) User Manual, or the National Incident Based Reporting System (NIBRS).

Campus Crime Statistics, 2016-2018

Primary Crimes	Year	On-Campus Property	On-Campus Student Housing	Non campus Property	Public Property	Unfounded
Murder/Non-Negligent Manslaughter	2018	0	0	0	0	0
	2017	0	0	0	0	0
	2016	0	0	0	0	0
Negligent Manslaughter	2018	0	0	0	0	0
	2017	0	0	0	0	0
	2016	0	0	0	0	0
Rape	2018	16	14	9	0	0
	2017	18	15	6	0	0
	2016	18	13	3	1	0
Fondling	2018	14	8	0	0	0
	2017	15	12	3	0	0
	2016	12	9	2	1	0
Incest	2018	0	0	0	0	0
	2017	0	0	0	0	0
	2016	0	0	0	0	0
Statutory Rape	2018	0	0	0	0	0
	2017	0	0	0	0	0
	2016	0	0	0	0	0
Robbery	2018	0	0	0	0	1
	2017	1	0	0	0	0
	2016	2	0	0	1	0
Aggravated Assault	2018	2	0	3	0	0
	2017	5	4	1	0	0
	2016	4	0	0	4	0
Burglary	2018	7	3	10	0	0
	2017	9	3	5	0	1
	2016	14	10	1	0	0
Motor Vehicle Theft	2018	1	0	2	1	0
	2017	11	0	0	0	0
	2016	6	0	0	0	1
Arson	2018	2	1	0	1	0
	2017	2	1	0	0	0
	2016	4	2	0	0	0



Disciplinary Referrals and Arrests	Year	On-Campus Property	On-Campus Student Housing	Non campus Property	Public Property	Unfounded
Weapons Law Violations (Arrests)	2018	0	0	0	0	0
	2017	0	0	3	1	0
	2016	0	0	0	0	0
Weapons Law Violations (Disciplinary Referrals)	2018	0	0	0	0	0
	2017	0	0	0	0	0
	2016	0	0	0	0	0
Drug Law Violations (Arrests)	2018	123	83	3	47	0
	2017	152	63	2	45	0
	2016	136	53	0	19	0
Drug Law Violations (Disciplinary Referrals)	2018	85	54	6	0	0
	2017	181	66	4	4	0
	2016	95	63	2	11	0
Liquor Law Violations (Arrests)	2018	40	25	2	9	0
	2017	44	20	0	13	0
	2016	47	21	2	23	0
Liquor Law Violations (Disciplinary Referrals)	2018	854	837	17	2	0
	2017	814	805	16	3	0
	2016	759	731	14	1	0

Hate Crimes^[1]*Fields will be collapsed where there is no data to shorten tables.	Year	On-Campus Property	On-Campus Student Housing	Non campus Property	Public Property	Unfounded
SEXUAL ORIENTATION						
Simple Assault	2018	0	0	0	0	0
	2017	0	0	0	0	0
	2016	1	0	0	0	0
Intimidation	2018	1	1	0	0	0
	2017	0	0	0	0	0
	2016	1	0	0	0	0
Destruction/Damage/Vandalism of Property	2018	2	2	0	0	0
	2017	0	0	0	0	0
	2016	0	0	0	1	0
RELIGION						
ETHNICITY						
Simple Assault	2018	0	0	0	0	0
	2017	1	1	0	0	0
	2016	1	0	0	0	0



Larceny	2018	0	0	0	0	0
	2017	1	1	0	0	0
	2016	0	0	0	0	0
RACE						
Destruction/Damage/Vandalism of Property	2018	1	1	0	0	0
	2017	0	0	0	0	0
	2016	0	0	0	0	0
GENDER						
DISABILITY						
NATIONAL ORIGIN						
GENDER IDENTITY						

* Where there were no reportable offenses (murder/non-negligent manslaughter, negligent manslaughter, sex offenses, robbery, aggravated assault, burglary, motor vehicle theft, arson, simple assault, intimidation, vandalism, or larceny-theft) in 2016, 2017, or 2018 in which the offense was motivated by the actual or perceived race, gender, religion, sexual orientation, ethnicity, disability, national origin, or gender identity of the victim, the rows for each listed bias were collapsed accordingly.

Crimes Required to be Reported by the Violence Against Women Act	Year	On-Campus Property	On-Campus Student Housing	Non campus Property	Public Property	Unfounded
Dating Violence	2018	17	9	0	0	1
	2017	9	5	0	0	0
	2016	10	7	1	3	2
Domestic Violence	2018	1	1	0	1	0
	2017	2	2	0	0	0
	2016	3	3	0	1	0
Stalking	2018	14	2	1	0	1
	2017	16	6	0	0	0
	2016	23	8	1	0	0

The following police departments replied to our request for crime data but did not provide them in a usable format that allowed us to glean complete Clery statistics: Indiana State Police; Indiana State Excise Police; Pittsburg, PA Police Department, San Diego, CA Police Department, Fort Wayne, IN Police Department; San Francisco CA, Columbus, OH, Howard County Indiana Sheriff's Department, Orange County FL Sheriff's Office, Plant City, FL Police Department. We are unable to determine the exact impact this may have on our reported numbers.

The Clery Act requires the University to provide statistics regarding all incidents reported to both campus law enforcement officials and individual Campus Security Authorities. This report includes reported crimes that occurred on campus, in certain off-campus buildings or property owned or controlled by the University, and on public property within or immediately adjacent to, and accessible from, campus. These statistics represent information from both official police reports in addition to reports from Campus Security Authorities. Some reports may not contain enough information to be investigated by law enforcement, or the victim may request anonymity or no further action.

Of the five aggravated assault reports, one resulted in serious injury to the victim. The serious injury involved non-students at a sporting event. Three involved reports of suspected drugging of alcoholic drinks, and one was an attempted aggravated assault.

The arson reports involved minor fires, all of which were extinguished without fire department intervention and did not cause injury to people.



There were 17 reports of burglaries in 2018, which includes two unlawful entries where nothing was taken. Of the 15 burglaries where something of value was taken, only two included losses of more than \$500.

The majority of sex offenses, including rapes and fondling allegations, involved two parties who were known to each other.

Finally, all but 12 of the drug law offenses involved marijuana, and typically small quantities for individuals' personal use. Further, thirty-one of the drug law offenses involved non-students, typically discovered during traffic stops on roads adjacent to or through campus.

Definitions

THE FOLLOWING DEFINITIONS ARE FROM THE "SUMMARY REPORTING SYSTEM (SRS) USER MANUAL" FROM THE FBI'S UNIFORM CRIME REPORTING (UCR) PROGRAM

Criminal homicide - a.) Murder and non-negligent manslaughter: the willful (non-negligent) killing of one human being by another. Deaths caused by negligence, attempts to kill, assaults to kill, suicides, and accidental deaths are excluded. The program classifies justifiable homicides separately and limits the definition to: (1) the killing of a felon by a law enforcement officer in the line of duty; or (2) the killing of a felon, during the commission of a felony, by a private citizen. b.) Manslaughter by negligence: the killing of another person through gross negligence. Deaths of persons due to their own negligence, accidental deaths not resulting from gross negligence, and traffic fatalities are not included in the category manslaughter by negligence. (UCR)

Rape - The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. (UCR)

Robbery - The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear. (UCR)

Aggravated assault - An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. Simple assaults are excluded. (UCR)

Burglary (breaking or entering) - The unlawful entry of a structure to commit a felony or a theft. Attempted forcible entry is included (UCR)

Motor vehicle theft - The theft or attempted theft of a motor vehicle. A motor vehicle is self-propelled and runs on land surface and not on rails. Motorboats, construction equipment, airplanes, and farming equipment are specifically excluded from this category. (UCR)

Arson - Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc. (UCR)

Weapons - Carrying, Possessing, Etc. - The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons. (UCR)

Drug Abuse Violations - The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for violations of State and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. (UCR)

Liquor Law Violations - **The violation of State or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness. (UCR)**

CRIME DEFINITIONS FROM THE HATE CRIME DATA COLLECTION GUIDELINES AND TRAINING MANUAL FROM THE FBI'S UCR PROGRAM

Larceny-Theft (Except Motor Vehicle Theft) - The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Attempted larcenies are included. Embezzlement, confidence games, forgery, worthless checks, etc., are excluded.

Simple Assault - An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

Intimidation - To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

Destruction/Damage/Vandalism of Property - To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

CRIME DEFINITIONS FROM THE NATIONAL INCIDENT-BASED REPORTING SYSTEM (NIBRS) USER MANUAL FROM THE FBI'S UCR PROGRAM

Fondling - The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity (NIBRS)

Incest - Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law (NIBRS)

Statutory Rape - Sexual intercourse with a person who is under the statutory age of consent (NIBRS)

DEFINITIONS FROM THE VIOLENCE AGAINST WOMEN REAUTHORIZATION ACT

The Violence Against Women Act of 1994 defines the term “**dating violence**” to mean violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim; where the existence of such a relationship is determined based on a consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. The state of Indiana does not specifically define Dating Violence.

The Violence Against Women Act of 1994 defines the term “**domestic violence**” to mean a felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies under VAWA, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.

The Violence Against Women Act of 1994 defines the term “**stalking**” to mean “engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others; or suffer substantial emotional distress.”

Definitions from Clery Act

Unfounded - An institution may withhold, or subsequently remove, a reported crime from its crime statistics in the rare situation where sworn or commissioned law enforcement personnel have fully investigated the reported crime and, based on the results of this full investigation and evidence, have made a formal determination that the crime report is false or baseless and therefore “unfounded.” Only sworn or commissioned law enforcement personnel may “unfound” a crime report for purposes of reporting under this section. The recovery of stolen property, the low value of stolen property, the refusal of the victim to cooperate with the prosecution, and the failure to make an arrest do not “unfound” a crime report.

An institution must report to the Department and disclose in its annual security report statistics the total number of crime reports listed in paragraph (c)(1) of this section that were “unfounded” and subsequently withheld from its crime statistics pursuant to paragraph (c)(2)(iii) of this section during each of the three most recent calendar years.”

Advisor means any individual who provides the accuser or accused support, guidance, or advice.”

Proceeding means all activities related to a non-criminal resolution of an institutional disciplinary complaint, including, but not limited to, fact finding investigations, formal or informal meetings, and hearings. Proceeding does not include communications and meetings between officials and victims concerning accommodations or protective measures to be provided to a victim.”

Result means any initial, interim, and final decision by any official or entity authorized to resolve disciplinary matters within the institution. The result must include any sanctions imposed by the institution. Notwithstanding section 444 of the General Education Provisions Act (20 U.S.C. 1232g), commonly referred to as the Family Educational Rights and Privacy Act (FERPA), the result must also include the rationale for the result and the sanctions.”

Geography

Campus: (1) Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and

(2) Any building or property that is within or reasonably contiguous to the area identified in paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

On-Campus Student Housing: Any student housing facility that is owned or controlled by the institution, or is located on property that is owned or controlled by the institution, and is within the reasonably contiguous geographic area that makes up the campus is considered an on-campus student housing facility.

Non-campus building or property: (1) Any building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) Any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

Public property: All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.

Prospective Employee - Prospective employee means an individual who has contacted an eligible institution for the purpose of requesting information concerning employment with that institution.

Prospective Student - Prospective student means an individual who has contacted an eligible institution requesting information concerning admission to that institution.

Campus Safety

Introduction

The Lafayette–West Lafayette/Purdue University community offers numerous advantages to students and residents. The community is a great place to live, work, and study. However, it is not immune to the kinds of problems that beset the rest of the nation. Unfortunately, one of these problems— crime — is a reality at Purdue and in Tippecanoe County.

The University attempts to provide a safe and secure environment for students, staff, and visitors. However, it is possible to maintain safety and security only when every student, faculty and staff member takes an active part in the effort. No matter how effective the University’s programs are, the primary responsibility for safety and security lies with each of us. No police department or set of procedures can be effective unless individuals exercise reasonable care and prudence. Safety and security is everyone’s personal responsibility.

The purpose of this publication is to:

- Provide the Purdue community with an overview of Purdue University Police Department services.
- Share crime statistics required by federal law (Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act).
- Inform current and prospective students, staff, and visitors about the University’s more than 200 policies and programs designed to help keep them safe.
- Share information regarding emergency preparedness and planning.
- Share information regarding fire safety, fire statistics, and fire-related information.

Purdue University Police Department

The University maintains its own professional police agency. State law grants Purdue police officers the same powers of arrest and law enforcement as city and county officers. The Purdue Police Department is staffed by competent law enforcement professionals who use advanced equipment, techniques, and current technology to perform their duties.

I.C. 21-17-5-5 permits Purdue police officers to “... exercise the powers granted under this chapter upon any real property owned or occupied by the educational institution employing the police officer, including the streets passing through and adjacent to the educational institution. An institution may extend a police officer's territorial jurisdiction...”

The department works closely with the Indiana State Police, Indiana State Excise Police, Indiana Department of Natural Resources Law Enforcement Division, the FBI, and the police departments of West Lafayette, Lafayette, and Tippecanoe County. The Indiana legislature and Purdue’s Board of Trustees have approved secondary jurisdiction across the entire state of Indiana. The Purdue University Police Department has a primary patrol jurisdiction that consists of the West Lafayette Campus and certain adjacent roadways. There is also a memorandum of understanding with all local police agencies for immediate mutual aid assistance.

The Purdue Police Department solicits and monitors reports from police agencies of criminal activity in which students engaged at non-campus property, including, but not limited to, off-campus locations of officially recognized or registered student organizations, including student organizations with off-campus housing facilities, travel locations where the University has control for the dates and times specified in the lease, rental agreement or other written agreement.

The Purdue Police Department encourages the other agencies to inform it of all reported criminal activity at any site affiliated with the University or with University recognized or registered organizations on and off campus.

Crime Prevention Programs

The Purdue University Police Department provides numerous services which serve in crime prevention and detection, as well as to foster safety and security on campus:

Bike Patrol. The Purdue Police Department's bike patrol unit consists of officers from throughout the department. The department has instructors — certified by the International Police Mountain Bike Association — who train Purdue bike officers as well as officers from a variety of other law enforcement agencies. Officers can perform nearly all of their duties on bicycles, with the exception of transporting prisoners. The bike patrol is a cost-effective community outreach program that allows officers to interact with people while patrolling the campus. These positive relationships and high visibility are effective crime prevention methods.

K-9 Program. The Purdue University Police Department uses certified drug dogs and a certified explosives dog as part of the overall strategy to provide a safe University environment. The drug and explosives dogs are considered dual-purpose dogs, trained in their specific scent detection area as well as suspect apprehension. The Purdue Police Department's K-9 program is designed to be a multi-functional program, combining the latest in K-9 policing techniques with crime prevention programming. The K-9's and their handlers are available for programs upon request.

Purdue Student Security Patrol. Specially selected and trained students patrol parking garages and other areas of the campus. They carry two-way radios to report vandalism or suspicious activities to the police. They staff the evening Safe Walk program, (765) 494-SAFE, during the fall and spring semesters. Escorts are provided by members of the Purdue University Police Department at other times.

Public Information. The police department works closely with the news media, including student publications, to publicize crimes and crime prevention strategies. Monthly and school year totals of all crimes, as well as four-year statistics, are available online at <https://www.purdue.edu/ehps/police>. Police Daily Crime logs are also available online at this site and are open to the general public.

Group Presentations. Purdue police officers present safety and security talks to campus and community groups upon request. Presentations are scheduled regularly to address the special concerns of groups such as residence hall staff, resident assistants, library staff, international students, Panhellenic Council, Interfraternity Council, sororities, fraternities, cooperative houses, and nearly 1,000 student organizations. General topics are designed to inform students and employees about crime prevention techniques.

Bicycle Registration. Students are encouraged to register their bicycles as an aid to recovery in case of theft. Bicycles can be brought to the Purdue Police Department to be registered at no charge. Proper bicycle registration acts as a deterrent to bike theft and prevents loss of property.

Laptop Registration. There is an online laptop computer registration program available through the police department's website. This laptop registration program is voluntary, but highly recommended. Proper registration acts as a deterrent to bike theft and prevents loss of property.

Reporting of Criminal Offenses

The Purdue University Police Department encourages anyone who is the victim or witness to any crime to promptly report the crime by calling 911, by calling the non-emergency number at (765) 494-8221, using an emergency telephone (ETS) phone, or by going to the police department at Terry House, 205 South Martin Jischke Drive, West Lafayette, IN. Crimes reported to the Purdue Police Department where a victim is identified will be thoroughly investigated according to state law and victim/survivor wishes.

In an emergency, police can be summoned via any of the nearly 300 emergency telephones located throughout campus as well as by campus or cell telephones. All reports of criminal activity will be handled and investigated in an appropriate and professional manner.

Crimes occurring off-campus may be reported by calling or texting 911 or by calling the non-emergency numbers for the police department with primary jurisdiction. See the Quick Resource Reference Guide on page 2 for non-emergency phone numbers.

Campus Offices Designated to Receive Crime Reports

While all individuals who have witnessed or been the victim of a crime are encouraged to report crimes to the Purdue Police Department first and foremost, Purdue has designated other specific campus offices that may receive crime reports in addition to the Purdue Police Department:

OFFICIAL	ADDRESS	PHONE NUMBER
Office of the Dean of Students	Schleman Hall, 2 nd Floor, 475 Stadium Ave.	765.494.1747
Office of the V. Pres. Human Resources	Kurz Purdue Technology Center, 1281 Win Hentschel Blvd.	765.494.7395
Office of Institutional Equity	Young Hall, 10 th Floor, 155 South Grant St.	765.494.7255
Title IX Coordinator	Young Hall, 10 th Floor, 155 South Grant St.	765.494.7255
Executive Director Univ. Residences	Smalley Center, Third Street	765.494.1000

Daily Crime Log

The Purdue University Police Department maintains a daily crime log that records, by the date the crime was reported, any crime that occurred on campus, on a non-campus building or property, or within our patrol jurisdiction.

The logs include the nature, date, general location, and disposition of each crime. Reported crimes, updates in disposition, and additional information will normally be added to the daily crime log within two business days of receipt.

The daily crime log for the most recent 60-day period will be open to public inspection during normal business hours. The Purdue University Police Department will make any portion of the log older than 60 days available for inspection within two business days of request.

Anonymous Reporting

Purdue University remains committed to providing an environment where individuals may report, in a simple anonymous way, suspected fraud or illegal behaviors. Suspected crimes may be reported to the department anonymously by calling (765) 496-DRUG (3784) (off campus) or 6-DRUG (3784) (on campus). PUPD will evaluate the information received and take appropriate action. Tippecanoe County, Indiana also provides an anonymous crime reporting hotline: WeTip Hotline: 1-800-78-CRIME (27463).

Additionally, Purdue has a system-wide anonymous reporting program that is maintained by an external company, managing the intake of information with trained interview specialists who are available 24 hours a day, 7 days a week. After the intake is complete, the report will be provided to designated University personnel for appropriate action. Reports will be handled promptly and discreetly; however, sufficient and detailed information is necessary to conduct a thorough investigation. To utilize the Purdue University Enterprise-Wide Hotline, please call 1-866-818-2620 or submit a report via the website (www.purdue.edu/hotline).

Purdue University has policies that allow for voluntary, confidential reporting of crimes for inclusion in the annual disclosure of crime statistics. Clery crimes reported to the anonymous hotlines and Campus Security Authorities are included in the annual crime statistics and aid in providing timely warning notices to the community, when appropriate and possible.

Building Security

Most academic buildings must remain unlocked until late at night because of evening classes, student and faculty research projects, and special events. Most undergraduate residences are locked from 11 p.m. to 6 a.m. A University ID is required for entrance into these locked residence halls after 11 p.m. A locked door may not be propped open or used to allow entry. An access clerk is stationed at a single entry of many residences to monitor residents and their escorted guests who enter the building after hours. Guests at these halls must sign the register to record that they entered the building. Residents must show their University ID to the access clerk. Building Services and

housekeeping personnel are instructed to report any suspicious situations to the police immediately. Buildings and Grounds personnel are responsible for security considerations used in the maintenance of campus facilities. Security-related maintenance issues, such as broken windows, faulty doors and locks, missing screens, and discharged fire extinguishers, are given first priority by the Maintenance personnel.

Missing Student Notification Procedures

In the event that a student is missing for more than 24 hours, notify the Purdue University Police Department immediately. If a Resident Assistant (RA) or other University personnel is notified of a missing student, that individual must report the missing student immediately to the Purdue University Police Department.

Each student living in on-campus housing has the option to identify a contact person or persons whom the University will notify within 24 hours if the student is determined to be missing by the Purdue University Police Department. Each student will designate their emergency contacts with university housing at the beginning of the school year. The student may also change and amend their emergency contacts, throughout the year, at the front desk of their residence hall. This contact information will be registered confidentially, will be accessible only to authorized University officials, and will not be disclosed, except to law enforcement personnel in furtherance of the missing person investigation.

If a student is under 18 years of age and not emancipated, Purdue University must notify a custodial parent or guardian within 24 hours of the determination that the student is missing, in addition to any additional contact person designated by the student. Unless a local law enforcement agency was the entity that made the determination that the student was missing, the University will notify the local law enforcement agencies surrounding our main campus within 24 hours of the determination that the student is missing.

Crisis Intervention Team

There are Purdue police officers specially trained to safely de-escalate contacts with emotionally distressed and mentally ill persons and work with the mental health system in Tippecanoe County to get help for people in need. The Crisis Intervention Team (CIT) is a county-wide effort that involves the hospitals, counselors, courts, firefighters and law enforcement officers from various local agencies. All officers are provided training to help them recognize when a person's actions may be the result of a mental health issue, and they are encouraged to involve CIT members to help bring the situation to a successful resolution for the person in distress and the community.

The CIT program at the Purdue University Police Department helps people by focusing on the root problem causing the behavior and seeking to get the individual professional help.

SEX OFFENDER REGISTRATION

The Campus Sex Crimes Prevention Act (CSCPA) is a federal law that provides for the tracking of convicted sex offenders enrolled at or employed by institutions of higher education. The CSCPA's intent is to extend the protection of the sex offender registries and Megan's Law to college campuses. It also amends the Clery Act to require institutions of higher education to issue a statement advising the campus community where to obtain law enforcement agency information provided by a state concerning registered sex offenders. The Indiana Sex and Violence Offender Registry may be checked online at www.icrimewatchnet/indiana.php. Megan's Law can be found online at www.klaaskids.org/st-ind.htm, or you can visit the PUPD website: www.purdue.edu/ehps/police. The National Sex Offender Public Website (NSOPW) may be found online at www.nsopw.gov

COMMUNICATION ABOUT CAMPUS CRIMES AND SAFETY

Purdue University provides information about campus security procedures and practices to students and employees in a variety of ways and encourages them to be responsible for the security of themselves and others. This section discusses some of the ways in which campus offices communicate information about crime on campus.

Purdue Emergency Warning Notification System: Purdue ALERT

Purdue is a large and complex institution, and people move about our campus freely. A key part to Purdue's campus preparedness is the University emergency warning notification system — Purdue ALERT. Despite advances in



communication, there is no way to reach everyone instantly with a single message. However, the multi-layered communication approaches we have in place will help spread the word on emergency incidents. We use two very simple concepts to initiate our warning notification:

- **Fire Alarms:** immediately evacuate the building and proceed to your Emergency Assembly Area.
- **All-Hazards Outdoor Emergency Warning Sirens:** Immediately seek shelter (“shelter in place”) in a safe location within the closest building. For an active threat, seek shelter in a securable location, preferably without windows, and obtain clarifying information if possible. This course of action may need to be taken during a weather event (such as a tornado warning), a serious civil disturbance such as gunshots fired, or a major hazardous materials release of toxic chemicals in the outside air.

For a Tornado Warning immediately go to a safe location in your building, normally the lowest level away from doors and windows (should be specified in the Building Emergency Plan. For a Major Hazardous Material Release stay inside. For all situations seek additional information by all means possible. Remain in place until police, fire, or other emergency response personnel tell you it is safe to leave or until such information is announced through the Purdue ALERT system.

Additional warning notifications and follow-up information will use other layers of the Purdue ALERT. They are:

- **Text Messaging:** Purdue University faculty, staff and students may sign up via the Purdue website to receive an emergency notification text message.
- **Twitter:** Use your Twitter app to push notifications from @PurdueEmergency to your smartphone or fast follow by typing “follow PurdueEmergency” to number 40404.
- **Desktop Popup Alerts:** An alert will be sent to the majority of University classroom & lab computers.
- **Alert Beacons:** An alert will be sent to the beacons which are installed in large classrooms.
- **Digital Signs:** An alert will be sent to over 200 digital signs around campus.
- **Email:** An e-mail will be sent to all people with a purdue.edu address.
- **Purdue Campus Status page:** www.purdue.edu/ea is the focal point of the most complete information in all campus-related emergencies.
- **Boiler TV Emergency Alert System (EAS):** The Boiler TV EAS may also broadcast emergency information.
- **Local Media:** The University works with the news media, radio, TV, newspapers, and Internet, to disseminate information.

Emergency Incident Recovery Levels

LEVEL 1: A major disaster or imminent threat involving the entire campus and/or surrounding community.

LEVEL 2: A major incident or potential threat that disrupts sizable portions of the campus community.

LEVEL 3: A minor, localized department or building incident that is quickly resolved with existing University resources or limited outside help.

IF YOU HEAR:

The **All-Hazards Outdoor Emergency Warning sirens:**

- ✓ Shelter inside a building in a safe location and seek additional information by all means possible.

A **fire alarm:**

- ✓ Evacuate the building immediately using the closest exit. Proceed to the designated Emergency Assembly Area.

See the *Emergency Preparedness Guide* for more “how-to” information.

To Sign Up For PurdueALERT Text Messages: Instructions can be found at www.purdue.edu/securepurdue/EmergencyResponseandEvacuation

Purdue police and fire departments embrace the National Incident Management System (NIMS) and use Incident Command principles while responding to major incidents.

Purdue University will, without delay, and taking into account the safety of the community, determine the content of notification by the University's emergency warning notification system, Purdue ALERT, and will initiate the Purdue ALERT system if a significant emergency or imminently dangerous situation involving a threat to the health and safety of students, employees or visitors occurs on or near campus, unless in the professional judgment of Public Safety Leadership the notification will compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency.

Most significant emergencies or dangerous situations will be reported to the Purdue Dispatch Center (PDC), which will dispatch PUPD/PUFD to investigate and confirm the emergency. The significant emergency or imminently dangerous situation will normally be confirmed by PUPD or PUFD personnel prior to alerting the campus community.

If confirmed, PDC starts the notification process by notifying public safety officials.

Activation of all or part of the overall warning notification system, including the determination of the appropriate segment or segments of the campus community to receive the notification. Each incident will be evaluated based on incident specifics and life safety factors; a decision to make an emergency Notification will then be made. Public Safety Leadership will normally direct Purdue ALERT activation. However, the responding incident commander may direct Purdue ALERT activation if immediate life safety issues exist.

The initial Purdue ALERT notifications will normally use a pre-formatted message created by Public Safety leadership that provides very basic information designed to immediately notify Purdue faculty, staff, and students. More detailed information will be included in subsequent notifications and posted on the Purdue Campus Status page (purdue.edu/ea).

Purdue ALERT will normally be tested at the beginning of each academic semester. Tests may be announced or unannounced. In conjunction with the testing, Purdue public safety officials will publicize Purdue's emergency response procedures, and will document for each test, a description of the exercise, the date, time, and whether it was announced or unannounced. When Purdue ALERT is tested, the Emergency Preparedness Office publicizes that the Purdue community should review their emergency response and evacuation procedures as contained in the *Emergency Procedures Handbook* and Building Emergency Plan.

Emergency Warning Notification System Test

The spring semester 2018 Purdue ALERT test was conducted on January 25, 2018. The fall semester 2018 Purdue ALERT test was conducted on September 27, 2018. Both tests tested all Purdue ALERT layers and were announced tests. Anytime Purdue ALERT is activated, the Emergency Preparedness Office conducts an After Action Review (AAR) with all affected departments to discuss any lessons learned. The lessons learned are documented in the University's Emergency Preparedness Improvement Plan and are used to refine procedures and train officials.

Timely Warning Procedures

The Purdue University Police Department will issue timely warnings to notify the campus community of Clery reportable crimes reported to Campus Security Authorities or local police agencies and that are considered to represent a threat to our community. Upon receipt of a report of Clery reportable crimes within the Clery geography, Public Safety Leadership (or their designated representatives) will determine, on a case-by-case basis, whether to issue a timely warning. Factors considered include, but are not limited to:

- **The nature of the crime**, including but not limited to whether it was a Clery crime and whether it was committed within the Clery reportable geography.
- **The continuing danger to the campus community**, including but not limited to whether the suspect has been apprehended and if there is a substantial risk to the physical safety of other members of the campus community because of this crime. And;
- **The possible risk of compromising law enforcement efforts**. This risk will not prevent Purdue from issuing a timely warning but may impact the content of any issued timely warning.

The purpose of timely warnings is to allow campus community members to protect themselves. Thus, timely warnings will include information that helps promote safety and aids in the prevention of similar crimes, including information about the crime that triggered the warning and steps individuals can take to protect themselves. The name or any other identifying information of any crime victim is not included in a timely warning or emergency notification. Due to the confidentiality of such relationships, Purdue University does not routinely issue a timely warning with respect to crime reported to a pastoral or professional counselor.

Once a decision has been made to issue a timely warning, Public Safety Leadership or their designees will create and disseminate timely warnings. Timely warnings are issued to the West Lafayette campus through a variety of methods, which is determined on a case-by-case basis by Public Safety Leadership or their designees. The primary method of Timely Warning delivery is via the University email system. Everyone with a purdue.edu account will receive the Timely Warning. Other methods of delivery may include any or all of the tiers used for Emergency Notification.

Policy for Reporting the Annual Disclosure of Crime Statistics

The Purdue Police Department prepares this report to comply with the federal law (the Clery Act). A detailed summary of the Clery Act can be located on the Web at <http://clerycenter.org/jeanne-clery-act>. The Annual Security and Fire Safety Report for Purdue University's West Lafayette campus can be accessed on the Web by visiting the Purdue University Police Department's home page at <https://www.purdue.edu/ehps/police> or visiting the direct link at www.purdue.edu/ehps/police/reports/. This report is prepared in cooperation with the local law enforcement agencies surrounding our main campus and alternate sites, areas of the University including, Housing and Residential Services, Office of the Dean of Students, Purdue Human Resources, and Department of Intercollegiate Athletics. Each entity provides updated statistical information.

Campus crime, arrest, and referral statistics include those reported to the Purdue University Police Department, designated campus security authorities (including but not limited to directors, deans, department heads, residence halls disciplinary personnel, athletic coaches), and law enforcement agencies.

The Purdue Police Department solicits and monitors reports from police agencies of criminal activity in which students engaged at non-campus property. Non-Campus properties may include, but are not limited to, off-campus locations of officially recognized student organizations, including student organizations with off-campus housing facilities, travel locations where the University has control for the dates and times specified in the lease, rental agreement or other written agreement.

CRIME PREVENTION PROGRAMS AND SECURITY AWARENESS

The University attempts to provide a safe and secure environment for students, staff, and visitors. However, it is possible to maintain safety and security only when every student, faculty and staff member takes an active part in the effort. No matter how effective the University's programs may be, the primary responsibility for safety and security lies with each of us. No police department or set of procedures can be effective unless individuals exercise reasonable care and prudence. Safety and security is everyone's personal responsibility.

The University offers a variety of safety programs and services to both students and employees throughout the year and/or upon request. The specifics of these programs and services changes depending on need but the focus remain on crime prevention and safety. Currently, the following are offered:

Campus Safety Programs are offered at the beginning of each school year to Boiler Gold Rush and Boiler Gold Rush international, and Graduate Student Orientation participants and Residence Hall staff. It is also offered as requested and entails how to keep oneself safe by utilizing the Safe Walk program and proper utilization of 911 and ETS systems.

The Office of the Dean of Students (ODOS) partners with other campus offices, such as Student Success at Purdue and University Residences, to present annual trainings during Boiler Gold Rush and other orientation activities on campus safety and ways that students can protect themselves. In addition, ODOS presents programs upon request,

to individual student organizations, fraternity/sorority/cooperative houses, and international students on topics of campus safety and emergency preparedness. While every program may not be offered each semester, they are regularly scheduled and most are available upon request. Staff members in this office provide a variety of services to students, including victim assistance, counseling about personal concerns, and information about University resources.

Personal Safety. This program is offered as requested and covers topics detailed in Campus Safety Programs including proper utilization of the Emergency Telephone System (ETS) and 911 systems.

Robbery Training. This training is offered upon request to staff and includes topics of prevention, solving, and surviving a robbery.

Resident Assistant Training. This program is offered at the beginning of each semester to the RA staff and describes the police department's role in assisting them with investigations and how they can supplement our efforts. Also included are personal safety tips, theft prevention, Clery reporting requirements, and measures to safeguard personal items.

Citizens Police Academy. This educational program is an 11-week academy for employees and other members of the community. Sessions include presentations from members of the department discussing their areas of expertise to include crime prevention and detection, drug recognition and OWI enforcement. The Academy is offered during the spring semester, dependent on interest.

SAFE Classes (an acronym for **S**elf-defense **A**wareness & **F**amiliarization **E**xchange) is an unparalleled 2-hour educational awareness, crime-victim prevention program – encompassing Strategies, Techniques, Options, and Prevention – that provides teenaged & adult women with information that may reduce their risk of exposure to violence and introduces them to the physical aspects of self-defense. The course is offered periodically throughout the academic year.

Safe Walk Program. The Purdue Student Security Patrol provides the evening Safe Walk Program for students and staff during the fall and spring semesters. Anyone who wants the service can request a Safe Walk by calling (765) 494-SAFE (7233).

Campus Safety Awareness Week. This annual observance includes a number of safety- and security- related activities. The Purdue Police Department provides free child identification packages (identifying information, fingerprints, and photos) for children of students, staff, and community residents.

Publications. The police department, the Student Wellness Office and the Office of the Dean of Students distribute various publications that address problems such as date rape, alcohol abuse, and theft.

Lighting. The campus is routinely surveyed to ensure that exterior areas are adequately lighted at night. Sidewalks where illumination falls below 0.5 candlepower are specifically reviewed to determine whether additional lighting is needed. Trees and shrubs that impair lighting along walks are trimmed as needed.

Campus Safety Task Force. Purdue police take part in the activities of the Campus Safety Task Force, a standing subcommittee of the Purdue Student Government, along with students and representatives of the Office of the Dean of Students. This group undertakes various programs to promote safety and security at Purdue.

Mortar Board. The Mortar Board, an annual calendar of campus events, incorporates safety tips and a map showing the location of each of the nearly 300 special emergency telephones on the Purdue campus.

DATING AND DOMESTIC VIOLENCE, SEXUAL ASSAULT, AND STALKING

Purdue proactively addresses, dating violence, domestic violence, sexual assault, and stalking. These crimes will not be tolerated on campus and are a violation of state law as well as the University's *Anti-Harassment Policy*.

Consent in reference to Sexual Activity

Indiana Law

The state of Indiana does not define Consent as it pertains to sexual activity but Purdue University has defined it by policy.

Consent/Consensual. (University Ethics /Anti-Harassment Policy [III.C.1] Appendix C.)

Affirmative, clear communication given by words or actions that shows an active, knowing and voluntary agreement to engage in mutually agreed-upon sexual activity. Consent is given freely and voluntarily. Consent may not be inferred from silence, passivity or when an individual is Incapacitated or otherwise prevented from giving Consent as a result of impairment due to a mental or physical condition or age. No Consent exists when there is a threat of force or physical or psychological violence. Although Consent may be given initially, it may be withdrawn at any point without regard to activity preceding the withdrawal of Consent. The voluntary nature of Consent will be subject to heightened scrutiny in circumstances in which a person engages in a sexual relationship with a person over whom he or she has any power or authority within the University.

Center for Advocacy, Response, and Education

Purdue University's Center for Advocacy, Response, and Education (CARE) provides support and advocacy for survivors of sexual violence, dating violence, and stalking. CARE staff provide resources and direct services that are non-judgmental, survivor-focused and empowering. CARE recognizes that each person's experience is unique, and staff are available to help each survivor assess their reporting options and access resources that meet personal needs. CARE staff can also provide information and other support services to friends and family of survivors. In addition to direct survivor services, CARE offers campus-wide programming on sexual violence, consent, and bystander intervention, among other topics. <http://www.purdue.edu/odos/care/>.

Primary Prevention Programs

A three-module online primary prevention and risk reduction program entitled "Respect Boundaries: Sexual Assault Awareness" is required of all incoming students. New employees are required to complete an in-person module during New Employee Orientation. The components of these programs include:

1. Definitions of dating violence, domestic violence, sexual assault, and stalking.
2. Dynamics of sexual assault and intimate partner violence, with particular emphasis on college-aged populations.
3. Data concerning sexual assault victimization, including the role of alcohol in sexual assaults and intimate partner violence.
4. Services and resources available to victims/survivors.
5. Strategies for primary prevention.
6. Bystander intervention strategies. Common goals of bystander programs are to develop ways to increase awareness of sexual assault, hazing, and alcohol abuse such as learning to make observations and recognizing warning behaviors that may require intervention; teach the appropriate skills to intervene safely and effectively, in both direct and indirect ways.

Awareness Campaign

Since 2012, Purdue has implemented its "Respect Boundaries" campaign relating to sexual violence awareness and prevention. Drink coasters, magnets and posters were distributed within University Residences, at freshmen, graduate and transfer student resource fairs, and to sororities, fraternities, cooperative houses. Materials were also distributed as part of Title IX training for students. Online education for new students and ongoing education for continuing students also incorporates the "Respect Boundaries" logo and campaign.

Ongoing Prevention and Educational Dating Violence, Domestic Violence, Sexual Assault, and Stalking Programs

Purdue offers risk reduction, prevention and awareness programs and campaigns designed to prevent and eliminate dating violence, domestic violence, sexual assault, and stalking. A representative list of programs follows:

Rape Aggression Defense (RAD)

Available at Purdue since 1999, Rape Aggression Defense (RAD) is a women's self-defense program. This 12-hour comprehensive course equips participants with realistic self-defense tactics and techniques. The Purdue Police

Department conducts RAD classes for student and staff groups, organizations, and the general public. The initial focus of RAD is on education and awareness, prevention, risk reduction, and avoidance of assault and rape. The program then progresses to the basics of hands-on defense training. Certified instructors provide a workbook/reference manual and hands-on training. RAD is dedicated to teaching defensive concepts and techniques against various types of assault by utilizing easy, effective, and proven self-defense martial arts tactics. The program provides participants with the knowledge to make an educated decision about resistance.

R.A.D. training is available at no charge to participants. For additional information, e-mail Sarah Sheppard at sasheppard@purdue.edu. Enrollment priority is given to University students, faculty, and staff, and is handled on a first-come, first-served basis.

Self-Defense Awareness and Familiarization Exchange (SAFE)

The Self-Defense Familiarization and Exchange (SAFE) training is a two-and-a-half-hour long program that is an introduction to women's self-defense. Presented by the designers of RAD, the SAFE program exposes participants to information that may reduce their risk of exposure to violence, and allows them to familiarize themselves with physical skills training. This program serves as a precursor to the full RAD program. The lead instructor for RAD is also a certified SAFE instructor.

John R. Wooden Leadership Institute for student athletes includes topics of drugs, spice, alcohol, sexual assault and bystander intervention in monthly meetings during the academic calendar.

Boiler Up and Intervene Training

In this 1-hour interactive workshop, participants learn about bystander intervention, what stops people from intervening in situations, and how they can confidently and safely intervene in dangerous situations. The workshop also covers how to recognize a potentially unsafe situation, practical tools for intervening, and practice with real life scenarios. Participants may find attending Power-Based Personal Violence 101 prior to this workshop is helpful, but it is not required.

Healthy Relationships Training

This workshop is designed to help students learn about what makes a relationship healthy, how to keep them healthy, and how to help a friend or loved one in an unhealthy relationship.

Power-Based Personal Violence 101 Training

What is power-based violence? How many people experience these types of violence? How does violence affect someone? How can I help prevent it from happening? All of these questions will be covered in this introductory level workshop about power-based personal violence, consent, and supporting a survivor.

Power-Based Personal Violence 102 Training

Power-based personal violence is an epidemic in the United States and around the world. In this workshop that builds off of our Power-Based Personal Violence 101 session, participants will develop skills in media literacy and learn how they can make a difference in the prevention and response of power-based personal violence. Participants are highly encouraged to attend the Power-Based Personal Violence 101 workshop prior to attending 102, but it is not a required prerequisite.

SAS Training: Supporting a Survivor

Everyone knows someone who has been sexually assaulted or harassed; but we don't always know how to best support them. This workshop, open to students, faculty, and staff, focuses on strategies to best support survivors. Participants will also learn about trauma response and how to refer someone to CARE.

Counseling and Psychological Services provides sexual assault programming upon request, and tailor the program to the audience requesting the program.

Safe Walk Program
Phone 765-494-SAFE(7233)

Procedures victims/survivors should follow if they are the victim of a dating violence, domestic violence, sexual assault, or stalking crime

People who have been victimized react in many different ways, there is no right or wrong reaction. Listed here are some important things to consider. Even if you were victimized days, weeks, months or years ago, it is never too late, or less important, for you to seek help and start your healing process.

Reporting Dating Violence, Domestic Violence, Sexual Assault, or Stalking

Reporting dating violence, domestic violence, sexual assault, or stalking is optional but highly encouraged. Victim/survivors have a number of different reporting options.

Law Enforcement

Victims may report the crime to Purdue Police by calling or texting 911, by calling the non-emergency number at (765) 494-8221, or by going to the department at 205 S. Martin Jischke Drive, West Lafayette, IN.

For more on what to expect while filing a crime of violence police report, visit www.purdue.edu/sexual_assault/faq/police.html.

Off-campus crimes may be reported to the local law enforcement agency with jurisdiction over the location where the crime occurred. Individuals may call or text 911 or call the non-emergency numbers or visit the address listed on page 2 (Quick Reference Resource Guide).

Non-Confidential Reporting Options

While reporting a crime to law enforcement is always an option, reporting dating violence, domestic violence, sexual assault, stalking, or other crimes to non-law enforcement personnel at the University is an option as well. This will allow the University to take steps to protect the safety and well-being of all University community members, accurately document the statistic, and conduct an internal University investigation that is separate and distinct from the criminal investigation. Matters reported to the below offices will be kept as private as possible, in consideration of the victim’s wishes as well as the need to ensure the safety of all University community members. University officials will also assist you in notifying the proper law enforcement agency if so desired.

OFFICIAL	ADDRESS	PHONE NUMBER
Office of the Dean of Students	Schleman Hall, 2 nd Floor, 475 Stadium Ave.	765.494.1747
Office of the V. Pres. Human Resources	Kurz Purdue Technology Center, 1281 Win Hentschel Blvd.	765.494.7395
Office of Institutional Equity	Young Hall, 10 th Floor, 155 South Grant St.	765.494.7255
Title IX Coordinator	Young Hall, 10 th Floor, 155 South Grant St.	765.494.7255
Executive Director Univ. Residences	Smalley Center, Third Street	765.494.1000

Confidential Reporting Options / Pastoral and Professional Counselors

Dating Violence, Domestic Violence, Sexual Assault or Stalking and other crimes may be reported to the below offices and will remain entirely confidential. Purdue staffs from these offices are not required to report identifying information about the assault or the victim to law enforcement or other University officials, unless the victim is a minor. They may provide statistical information about the offense but will not divulge the identity of the victim or others involved without permission from the victim/survivor.

Purdue does not have policies or procedures that encourage pastoral counselors and professional counselors, if and when they deem appropriate, to inform the persons they are counseling of any procedures to report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics. Purdue does not have policies or procedures to encourage pastoral and professional counselors who are exempt from Clery reporting requirements to report aggregate statistical information.



OFFICIAL	ADDRESS	PHONE NUMBER
Counseling and Psychological Services	601 Stadium Mall, Room 246 (PUSH)	765.494.6995
Purdue Student Health Center (PUSH)	601 Stadium Mall Drive, Main Floor	765.494.1700
Center for Advocacy, Response & Education	Duhme Hall, 1 st Floor	765.495.2273

What to do if you have been victimized

Get to a safe place as soon as you can. If the situation poses an immediate danger to you or anyone else, alert the police as soon as possible by calling 911. Once you are safe, contact someone you trust to be with you for support. This could be a friend, family member, a resident assistant or a specially trained victim’s advocate.

Preservation of Evidence following an incident of dating violence, domestic violence, sexual assault, or stalking

Purdue University Police or other University entities including but not limited to the Vice President for Ethics and Compliance, Office of the Dean of Students, Human Resources, the Office of Institutional Equity, and the Center for Advocacy, Response and Education (CARE) will provide all known student or employee victims with written notification about services available both within the institution and in the community. Available services include counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, and student financial aid.

Additionally, the victim/survivor will be briefed on the importance of preserving evidence that may assist with an investigation or may be helpful in obtaining a protection order. If an incident of dating violence, domestic violence, sexual assault, or stalking occurs, it is important to preserve evidence to aid in the possibility of a successful prosecution or obtaining a protective order. Try to preserve all physical evidence even if you don’t know if you want to report the assault or press charges. Evidence may be maintained so that it will be available if you decide to move forward with criminal charges at a later point in time.

In cases of **sexual assault**, do not eat, drink, bathe, shower, wash your hands, use the toilet or brush your teeth. Do not change your clothes if possible, but if you need to change, put all of the clothes you were wearing in a bag and bring them with you to your medical exam. Take a minute to write down everything you remember about the assault, including a description of the assailant.

Evidence of **violence**, such as bruising or other visible injuries, should be documented including through photographs.

Stalking evidence including any communication, such as written notes, voice mail, social media postings, or other electronic communications should be saved without altering in any manner.

Medical Care

You should seek medical and emotional care as soon as possible, even if you don’t have any apparent injuries. The University’s Center for Advocacy, Response, and Education (CARE) or the local MHA Crisis Center may provide assistance.

Emotional Support

Seek emotional support to help sort out your feelings about the assault.

Support Services

There are a number of support services and rights to which students and employees of the University are entitled in matters of dating violence, domestic violence, sexual assault, and stalking. The University provides these services whether the conduct occurred on- or off-campus and whether or not a police report is filed.

Local Crisis Services Available 24/7

There are specially trained community centers to deal with survivor/victims of dating violence, domestic violence,



sexual assault, and stalking. The MHA Crisis Center can send a trained advocate to be with you at the police department or in the emergency room. At your request, they can also make the Office of the Dean of Students at Purdue aware of the situation so that they can be prepared to give you the support you need on campus. These agencies are listed on page 2 of this document (Quick Reference Resource Guide).

Protective Orders and No-Contact Directives

Protective orders, which would direct an assailant not to contact you under a court order, are available through the Tippecanoe County Courts. University officials, upon request, will provide you with assistance in navigating this process. Additionally, the University can issue no-contact directives that direct a respondent not to contact you. Contact the Title IX Coordinator, Young Hall, 10nd Floor, 765-494-7255, or the Center for Advocacy, Response, and Education (CARE), Duhme Hall, 1st Floor, 765-495-CARE (2273) for information regarding these services.

Advocacy and Other Support Services

Purdue provides its students and staff with professional staff who can assist dating violence, domestic violence, sexual assault, and stalking victims with academic and advocacy/support services and the provision of interim remedial measures. These services are available whether the assault occurred on- or off-campus. Professional staff within the Center for Advocacy, Response and Education (CARE) are available to assist students with requesting the following:

- Coordination of services.
- Academic adjustments, including processing absence notifications or changing class sections.
- Housing reassignments and assistance with emergency housing needs.
- Support during the campus disciplinary process, including in-person attendance at all meetings and ongoing in-person support.
- Support during the law enforcement process, including in-person attendance at meetings with law enforcement and/or the Prosecutor's Office.
- Assistance in obtaining no-contact directives within the University.
- Assistance in obtaining a protective order through the Tippecanoe County Court system.

Medical Facilities (confidential)

There are medical facilities both on and off-campus that provide confidential medical care to victims. Contact information for some of the medical resources available to victims is listed on the Quick Reference Resource Guide on page 2 of this report.

Confidentiality

Purdue recognizes the importance of ensuring the confidentiality of victims of dating violence, domestic violence, sexual assault, and stalking and others to the greatest extent practicable. Purdue will keep confidential any accommodations, remedial, or protective measures provided to victims to the greatest extent possible that does not otherwise prevent the University from providing such measures. Neither collected statistics nor required Clery logs will include information that may lead to the victim being publicly identified.

Campus Disciplinary Procedure (Non-Criminal Process)

Dating violence, domestic violence, sexual assault, and stalking are violations of the University's *Anti-Harassment Policy* and will be addressed accordingly. This policy seeks to encourage faculty, staff, and students to report and address incidents of Harassment.

Interim Measures

The University offers a wide range of resources for students and employees, whether as Complainants or Respondents, to provide support and guidance throughout the initiation, investigation and resolution of a report of discrimination or harassment. Upon receipt of a complaint, the University may take interim measures to address concerns regarding safety and well-being and facilitate the Complainant's continued access to University employment or education programs and activities. These measures may be both remedial (designed to address a Complainant's safety and well-being and continued access to educational opportunities) or protective (involving



action against a Respondent). Remedial and protective measures, which may be temporary or permanent, may include no-contact directives, changes in class or work schedules, academic modifications and support, changes in University-owned living arrangements, interim suspension, University-imposed leave, suspension from employment, pre-disciplinary leave (with or without pay), or any other reasonably available measures that the University deems appropriate. Interim measures are available under both Informal and Formal Resolution Processes. Remedial measures are available regardless of whether a Complainant pursues a complaint or investigation under these Procedures. The ability to impose certain protective measures against a Respondent may require that the report be resolved through the Formal Resolution Process. The University will maintain the privacy of any remedial and protective measures provided to the extent practicable and will promptly address any violation of the protective measures.

Processes

Complaints may be resolved by either the University's informal or formal process pursuant to the Procedures for Resolving Complaints of Discrimination and Harassment ("Procedures"). Either process will be a prompt, fair, and impartial process from the initial investigation to the final result.

The Informal Resolution Process is designed to empower the parties to an Informal Complaint to reach a mutually satisfactory agreement. The Informal Resolution Process will be concluded by one of the following: (1) a decision to stop further action on the Informal Complaint, (2) a resolution of the Informal Complaint by agreement of the parties or (3) initiation of the Formal Resolution Process.

The Office of Institutional Equity will attempt to conclude the Informal Resolution Process within 30 days. Within 10 days following conclusion of the Informal Resolution Process, the Office of Institutional Equity must complete and submit a Status Report Form. A copy of the Status Report Form is to be submitted to the Vice President for Ethics and Compliance or Chancellor.

A Formal Complaint may be filed as the first course of action or following an Informal Complaint if there is no mutually acceptable resolution during the Informal Resolution Process. The University also may initiate an investigation in the absence of a Formal Complaint by a Complainant.

To file a Formal Complaint, a Complainant must complete the Complaint Information Form online, in person or via electronic mail. The complaint must be dated by the Complainant and describe the alleged incident(s) with the relevant date(s), name(s) of the Respondent(s) and name(s) of witness(es). The Office of Institutional Equity can provide assistance in completing the Complaint Information Form.

Formal Complaints or University-Initiated Investigations in which a student or recognized student organization is named as a Respondent will be adjudicated by the Dean of Students (or designee) for each campus in accordance with the Procedures.

Formal Complaints or University-Initiated Investigations against employees, including faculty and staff, will be adjudicated by the appropriate Chancellor (or designee) or the Director pursuant to the Procedures.

Disciplinary Process Steps

Within 10 days of receipt of a Formal Complaint, the Chancellor, Dean of Students or Director will assign a University Investigator to investigate the Formal Complaint. Persons eligible to serve as University Investigators shall be designated by the Vice President for Ethics and Compliance. The University Investigator must have sufficient training and/or experience to conduct a thorough and impartial investigation.

The Chancellor, Dean of Students or Director will provide prompt notification, including a copy of the Formal Complaint or notice of allegations, to the Complainant, the Respondent(s), to the department head or supervisor and to the appropriate Vice President, Dean or head of other major unit. The Formal Complaint or notice of allegations will be delivered through certified or express mail, electronic mail or hand delivery. In the event the Respondent is a student or recognized student organization, the Dean of Students is the appropriate Dean. The

notification to the Respondent(s) will include a copy of the Formal Complaint, or, in University-Initiated Investigations, a statement of allegations, and a copy of or link to the relevant University Policy and the Procedures.

The Respondent(s) will be requested to respond in writing to the Formal Complaint within a reasonable time, not to exceed 10 days from the date of certified or express mailing, electronic mailing or hand delivery of the notification of the Formal Complaint. Any extension of time must be approved by the Chancellor, Dean of Students or Director. In the event that an investigation is undertaken in accordance with the Procedures, a copy of the Respondent(s)' response will be provided to the Complainant.

In a University-Initiated Investigation, a Respondent will be provided with written notice of the allegations forming the basis of the University-Initiated Investigation, and Section I of the Procedures will govern such investigation to the greatest extent practicable.

A Complainant who may have been subject to discrimination or harassment that forms the basis of a University-Initiated Investigation shall (1) be provided with written notice that the University has commenced a University-Initiated Investigation; (2) receive a copy of any written response submitted by the Respondent(s); (3) be afforded an opportunity to review the preliminary investigation report; (4) upon request, be afforded an opportunity to meet with the Chancellor, Dean of Students or Director and the panel in connection with the University-Initiated Investigation; (5) be provided with written notice of the determination of whether a violation of one or both of the Policies occurred and any sanction or remedial measures imposed in connection with the violation; and (6) be afforded the right to appeal such determination, sanctions or remedial measures in accordance with Section L.

As soon as practicable following appointment, the University Investigator will interview the Complainant. Within five days following the completion of his or her interview with the Complainant, the University Investigator will conduct an initial assessment and notify the Chancellor, Dean of Students or Director in writing as to (1) whether or not the allegations set forth in the Formal Complaint, if substantiated, would constitute a violation of one or both of the Policies and (2) whether or not there is reasonable cause to believe that the Respondent(s) has violated one or both of the Policies. If the University Investigator's notification indicates that such allegations, if substantiated, would not constitute a violation of one or both of the Policies or that there is not reasonable cause to believe that the Respondent(s) has violated one or both of the Policies, the Chancellor, Dean of Students or Director may dismiss the Complaint, and that decision shall be final. The Chancellor, Dean of Students or Director shall provide the Complainant and Respondent(s) with written notice of such dismissal.

In the event that the University Investigator's initial assessment and notification indicates that the allegations set forth in the Complaint, if substantiated, would constitute a violation of University policy and that there is reasonable cause to believe that the Respondent(s) has violated one or both of the Policies, or if the Chancellor, Dean of Students or Director determines that the matter should be investigated, the University Investigator will conduct a thorough fact-finding investigation and will meet separately with both the Complainant and the Respondent(s), interview pertinent witnesses and review relevant documents regarding the Formal Complaint. The University Investigator may consider all relevant information, including evidence of pattern or prior misconduct by the Respondent, credibility of the parties and witnesses, and in very limited circumstances, any prior sexual history of the Complainant with the Respondent. Both parties will be provided the opportunity to provide information and names of witnesses to the University Investigator.

The investigation shall be completed within 45 days following the assignment of the Formal Complaint to the University Investigator, unless an extension of time for good cause is approved by the Chancellor, Dean of Students or Director.

Within 10 days following the conclusion of the investigation, the University Investigator will prepare a preliminary report summarizing the information gathered and outlining the contested and uncontested information. The preliminary investigation report will not include any findings. The Complainant (or impacted party in the case of a University-Initiated Investigation) and the Respondent will be provided access to review the preliminary investigation report and may submit comments and additional information to the University Investigator in writing.

The University Investigator will designate a reasonable time for this review and response by the parties, not to exceed seven days. In the absence of good cause, information discoverable through the exercise of due diligence that is not provided to the University Investigator during the designated review and response period will not be considered in the determination of responsibility for a violation of one or both of the Policies.

As soon as practicable following consideration by the University Investigator of any information provided by the Complainant (or impacted party in the case of a University-Initiated Investigation) and/or Respondent, the University Investigator will submit a final investigation report to the Chancellor, Dean of Students or Director. The report will include findings based upon a preponderance of the evidence that (1) the allegations cannot be substantiated or some or all of the allegations are substantiated, (2) a statement as to whether the Formal Complaint was knowingly false or malicious, and (3) if material to the determination as to whether or not a violation of one or both of the Policies has occurred, an assessment of the credibility of the Complainant and the Respondent(s). No violation of University policy will be presumed unless a preponderance of the evidence standard supports the finding of a violation. This preponderance of the evidence standard requires that the facts and information supporting each finding are more convincing than the facts and information offered in opposition to such finding. The report will include the basis upon which the University Investigator reached their conclusions. The report also will include the University Investigator's determination of whether a violation of one or both of the Policies has occurred.

Within 15 days of receipt of the University Investigator's report, the Chancellor, Dean of Students or Director will convene a meeting with and seek advice from a three-member panel selected by the Chancellor, Dean of Students or Director from the Advisory Committee on Equity consisting of at least one participant who is a member of the faculty and one participant who is not a member of the faculty. At least two members of the panel shall be representatives of the campus from which the Formal Complaint originated. Prior to the meeting, members of the panel shall be furnished with a copy of the University Investigator's report and copies of any complaint or response of the parties. At the meeting, the panel will be afforded the opportunity to ask questions of the University Investigator. Upon request, the Complainant and the Respondent will be afforded an opportunity to meet with the Chancellor, Dean of Students or Director and the panel to make a brief statement and to answer any questions that they may have.

Within 10 days following the meeting with the panel from the Advisory Committee on Equity, the Chancellor, Dean of Students or Director shall make a written determination whether a violation of one or both of the Policies has occurred.

In the event the charge of discrimination and/or harassment is not substantiated following the written determination of the Chancellor, Dean of Students or Director, reasonable efforts may be taken to restore the Respondent(s) to their prior status.

At the West Lafayette campus, sanctions will be determined by the appropriate Vice President or Dean and the Director. In the event of a disagreement between the Director and the designated Vice President or Dean, the Director will refer the disagreement to the Provost for resolution. In the case of a student or recognized student organization, sanctions will be determined and imposed by the Dean of Students.

At the Fort Wayne and Northwest campuses, sanctions will be determined and imposed by the Chancellor (or designee), except that sanctions for students and recognized student organizations will be determined and imposed by the Dean of Students.

The Chancellor, Dean of Students or Director will send the Complainant (or impacted party in the case of a University-Initiated Investigation) and the Respondent the written determination and final outcome of the matter, including sanctions, if any, by certified or express mail, electronic mail or hand delivery. The determination will include the rationale, a description of the parties' appeal rights and any changes in the outcome before it becomes final. The appropriate Vice President, Vice Chancellor, Vice Provost or Dean is responsible for imposing the sanction.

Sanctions will be decided on a case-by-case basis and will be in accordance with University policy. Possible sanctions for employees include, but are not limited to, the following: a letter of reprimand, suspension or leave of absence

without pay, reassignment of teaching or other responsibilities, removal of graduate faculty certification, denial of a merit pay increase, demotion, probation or termination. Sanctions for students are listed in Regulations Governing Student Conduct and may include without limitation verbal or written warnings, restrictions, probation, probated suspension, suspension or expulsion.

Except as provided herein, sanctions imposed pursuant to these Procedures may not be appealed or made the subject of a grievance under any other University policy.

If the accused is a faculty member and the sanction has been to recommend termination of employment, the procedures for termination of a faculty member (as outlined in Executive Memorandum No. B-48 or its successor) will be followed; provided, however, that the report of the University Investigator and the written determination of the Chancellor or Director shall be accepted into evidence at the faculty member's termination hearing without the necessity of the Complainant (or impacted party in the case of a University-Initiated Investigation) testifying as a witness.

Remedial measures for students, faculty and staff will be decided on a case-by-case basis. Such measures may include providing an escort to ensure safe movement on campus; ensuring that the Complainant and Respondent do not share classes or extracurricular activities; reassignment of residence halls; tutoring or other academic support; arranging for extra time to complete or re-take a class or withdraw from a class without academic or financial penalty; job reassignment; targeted training for a group of students, faculty or staff; and other remedies that can be tailored to the needs of the parties.

The Complainant (or impacted party in the case of a University-Initiated Investigation) and the Respondent each have the right to appeal the decision of the Chancellor, Dean of Students or Director and imposition of any sanction to the Vice President for Ethics and Compliance. The appeal must be in writing and filed in person, via courier, or via postal or electronic mail within 10 days of the issuance of notification of the decision with all supporting materials attached. Decisions not appealed within such time are deemed final.

The appeal shall consist of a concise and complete written statement outlining the grounds for appeal and all relevant information to substantiate the basis for the appeal. Appeals are not intended to open a new investigation of the complaint. In most cases, appeals are confined to a review of the written documentation and pertinent documentation regarding the grounds for appeal. The appeal will be conducted in an impartial manner.

The Vice President for Ethics and Compliance will issue a decision on the appeal to all parties involved. Normally this decision will be made within 10 days from the date the appeal was received. The Vice President for Ethics and Compliance may (1) uphold or reverse the finding, (2) decrease or increase the sanction(s), and/or (3) take other action as deemed appropriate by the Vice President for Ethics and Compliance. The written decision of the Vice President for Ethics and Compliance on the appeal shall constitute the University's final action.

Possible Student Sanctions. Sanctions for violations of the *Anti-Harassment Policy* are listed in Regulations Governing Student Conduct and may include without limitation the following:

- Verbal or written warnings
- Expulsion
- Suspension
- Exclusion from certain locations on campus
- Exclusion from certain campus activities
- Probated Suspension
- Probation
- No Contact Directives
- Educational Sanctions
- Community Service

Possible Staff Sanctions. Sanctions for violations of the *Anti-Harassment Policy* include but are not limited to the

following:

- Letter of Reprimand
- Suspension or leave of absence without pay
- Reassignment of responsibilities
- Removal of graduate faculty certification
- Denial of merit pay increase
- Demotion
- Probated suspension
- Termination

Advisor

Both a Complainant and a Respondent are entitled to an advisor or support person of their choice, and the advisor or support person may accompany the party to any meeting or proceeding under these Procedures. A Complainant may have an advisor or support person present when reporting discrimination and/or harassment or at any point in these Procedures. A Respondent also may have an advisor or support person present if and when the Respondent becomes a party to an Informal Resolution Process or a Formal Resolution Process. An advisor or support person may be an attorney, but an advisor or support person may not speak for or stand in place of either the Complainant or the Respondent, act as legal counsel for a party in the Informal Resolution Process or the Formal Resolution Process, or otherwise participate in the Informal Resolution Process or the Formal Resolution Process.

The University has the discretion to impose reasonable conditions upon the participation of an advisor or support person. The advisor or support person may not be a party or witness involved in the investigation.

Written Notification

Throughout the process, both the accused and the accuser will be notified in writing the result of the disciplinary proceeding, the procedures for appeal, and any changes to result and when the results are final.

Retaliation Prohibited

As outlined in the University's Anti-Harassment Policy, retaliation against any person for reporting or complaining of discrimination and/or harassment, assisting or participating in the investigation of a complaint of discrimination and/or harassment, or enforcing University Policies with respect to discrimination and/or harassment is strictly prohibited. Overt or covert acts of reprisal, interference, restraint, penalty, discrimination, intimidation or harassment against an individual or group for exercising rights or performing duties under these Procedures will be subject to appropriate and prompt disciplinary or remedial action.

Written Notifications

Purdue University provides written notification to all students and employees of existing services available for victims, both within the institution and within the Greater Lafayette community.

Several University entities including Purdue University Police Department, the Vice President for Ethics and Compliance, the Office of Institutional Equity, Office of the Dean of Students, Human Resources, and the Center for Advocacy, Response and Education (CARE) provide written notification to all student and employee dating violence, domestic violence, sexual assault, and stalking victims. The written notification describes existing counseling services, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available for victims, both within the institution and in the community.

Such accommodations will be provided upon request, provided that they are reasonably available, regardless of whether the victim chooses to report the crime to campus local law enforcement. Written information about the rights, options, and services available to victims of dating violence, domestic violence, sexual assault, or stalking (described above), is provided to all students and employees who report such an instance. To request changes in, or assistance with how to request changes to academic, living, transportation, and working situations or protective measures, contact one of the services listed below.

The University is committed to providing a number of support services to University community members who experience Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking or Relationship Violence incidents. Resources available to University community members include a variety of campus and community-based service providers and professionals.

Additionally, Purdue provides its students with professional staff who can assist students who have been subjected to Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking or Relationship Violence with academic and advocacy/support services. Professional staff within the Office of the Dean of Students is available to assist students with the imposition of interim remedial and protective measures set forth in Section E3, including the following:

- Coordination of services.
- Academic adjustments, including processing absence notifications.
- Housing reassignments and assistance with emergency housing needs.
- Support during the campus disciplinary process, including in-person attendance at all meetings and ongoing in-person support.
- Support during the law enforcement process, including in-person attendance at meetings with law enforcement and/or the prosecutor's office.
- Assistance in obtaining no-contact directives within the University.
- Assistance in obtaining a protective order through the local court system.

A list of counseling, advocacy and other support services for each campus is listed in [Appendix A](#) to the Procedures.

ALCOHOL AND OTHER DRUG INFORMATION

Alcoholic Beverages

Use, possession, or distribution of alcoholic beverages is strictly regulated. State law prohibits consumption or possession of alcoholic beverages by persons younger than 21 years old. The law also prohibits persons 21 or older from providing alcoholic beverages to minors. A person misrepresenting his or her age to obtain alcoholic beverages is in violation of the law.

With a few exceptions, such as family student apartments, Union Club guest rooms, resident rooms in graduate houses, and in other areas designated by the University under the supervision of the Purdue Memorial Union, possession of alcoholic beverages on the Purdue campus is prohibited. Violators of alcohol policies are subject to the provisions of applicable state and federal laws as well as University disciplinary actions.

Purdue's alcohol policy is published and distributed annually to students and employees. Purdue's Alcohol and Drug-Free Campus and Workplace Policy (Executive Memorandum No. C-44) is available at Appendix F.

Assistance for both students and employees is available through University counseling programs. Personal counseling and referral are provided for students and their spouses through Counseling and Psychological Services (CAPS) and for staff through the Employee Assistance Program (EAP).

Drug and Crime Tip Telephone Line

The Purdue Police Department has installed an anonymous drug and crime tip telephone line. Those who want to report any illegal drug or other criminal activity should dial **(765) 496-DRUG (3784)**.

Illegal Drugs

Indiana state law and University regulations prohibit the use, possession, or distribution of controlled substances without a valid prescription. Violators of drug laws and policies are subject to the provisions of applicable state and federal laws as well as University disciplinary actions.

Purdue's drug policy is published and distributed annually to students and employees. Purdue's Alcohol and Drug-Free Campus and Workplace Policy (Executive Memorandum No. C-44) is available at Appendix F.

Assistance for both students and employees is available through University counseling programs. Drug abuse counseling is provided by the Employee Assistance Program (EAP). Personal counseling and referral are provided for students and their spouses through Counseling and Psychological Services (CAPS).

Educational Programming

The University currently offers the following Alcohol and Drug educational programming:

Boiler Gold Rush and Boiler Gold Rush International - The Office of the Dean of Students partners with other campus offices, such as Student Success at Purdue and University Residences, to present annual trainings during Boiler Gold Rush and other orientation activities on campus safety and ways that students can prevent criminal activity and from being the victim of a crime. In addition, ODOS presents programs upon request, to individual student organizations, fraternity/sorority/cooperative houses, and international students on topics of crime prevention.

Lunch and Learns – A series of lunch and learn sessions were offered to faculty and staff throughout the spring semester. These scheduled sessions covered a wide variety of alcohol related topics including:

1. Mental Health - Talked about mental health and how it relates to alcohol and other drugs.
2. Behavioral Intervention Team - Conversation with faculty and staff about what the behavioral intervention team does and how they can refer students.
3. Police Response - Conversation about what the police see with alcohol, other drugs, and mental health issues – scope of the problem, and how the police respond.
4. Student Panel - Student panel communicated their perception of the alcohol environment on campus and what they need from faculty and staff to be safe.

Campus Community Bar Retail Coalition meeting - Held during a scheduled meeting in April with members of the community, bar owners, package stores, police departments, Purdue staff and students this discussion focused on how to be safe before Grand Prix weekend. Bar and shop owners were told how to avoid potential law violations and ways to help ensure students did not also violate drinking laws during Grand Prix.

Alcohol Education Presentations – These presentations were offered to students upon request. Given to organizations who has violated alcohol policy, the presentations discussed ways the organization can work to correct such behavior. The presentation allowed organizations to critically reflect on ways they could make their group safer concerning alcohol and parties. Alcohol safety and preventative measures were discussed. Seven such presentations were given to six different organizations.

United Educators Online Alcohol Education Course – An online program was offered to students during the fall of 2015 from which students learned alcohol facts concerning BAC, dangers of high risk drinking, and possible alternative healthy drinking behaviors.

Community Standards Panel – This yearly scheduled event open to students, faculty and staff is part of a panel discussion on steps to take to stay safe during Grand Prix Weekend. Students were informed on safety procedures and policies. They were able to ask questions concerning policy and alcohol use to ensure proper alcohol use during the event.

A description of any drug or alcohol education programs as required in the **Drug Free Schools and Communities Act of 1989. [Section 120(a) through (d) of the HEA]**

The Office of the Dean of Students partners with a variety of campus offices to present preventative alcohol and drug education programs as outlined in our Biennial Review:

http://www.purdue.edu/aod/resources/Biennial_Review.pdf

Student organization officers and advisors attend a mandatory orientation each where alcohol issues and policies are addressed.

Drug Awareness Programs in University Residences: Require all University Residence facilities to provide a Drug and Alcohol education program during the first six weeks of the fall semester.

Counseling and Psych Services Programming: Alcohol and other drug abuse presentations are provided upon request throughout the campus community by CAPS staff members. In addition, CAPS staff members teach “Life Skills” courses each fall semester and “Leadership Academy” courses each spring semester to first-year student athletes. These courses include some curriculum focused upon alcohol and other drug concerns.

John R. Wooden Leadership Institute for student athletes includes topics of drugs, spice, alcohol, sexual assault and bystander intervention in monthly meetings during the academic calendar.

Athletic training staff and coaches discuss alcohol and drugs with every team prior to their respective season. Athletes in each sport are subject to random drug testing.

Bystander Intervention program: Common goals of bystander programs are to develop ways to increase awareness of sexual assault, hazing, and alcohol abuse such as learning to make observations and recognizing warning behaviors that may require intervention; teach the appropriate skills to intervene safely and effectively, in both direct and indirect ways.

Choices™: University Residences provides a 90-minute alcohol awareness program called Choices™ presented to students who have been sanctioned for violation of University Residences’ alcohol policy. The program includes strategies to minimize and reduce the risk of harm associated with alcohol use. This course is offered as needed.

Alcohol Program: This program is an informational discussion about alcohol consumption, laws regarding alcohol use and possession and the effects and dangers of alcohol abuse.

Alcohol Awareness Program: This educational program includes special presentations regarding the dangers of alcohol consumption and true experience from the officer’s point of view.

Drug Recognition and Identification: This program provides education on a wide variety of drug related topics. The material is presented in a discussion format that is guided mostly by the interests of the students. Information on how to identify an individual under the intoxicating effects of drugs as well as how to identify specific drugs themselves is provided.

Purdue Amnesty Policy Training: This program provides education regarding the Purdue Cares Policy, as well as the Indiana Lifeline Law. Both the law and the policy provide different levels of protection to an individual if medical attention is needed in a situation where alcohol has been consumed. This program is presented in partnership with the Office of the Dean of Students.

Risk Management and Greek Life: This program covers safe practices during organized social events, personal responsibility and safety, illegal drug and alcohol use and the Purdue Amnesty policy. This program is presented in partnership with the Office of the Dean of Students.

EMERGENCY PREPAREDNESS

www.purdue.edu/ehps/emergency_preparedness

The Campus Emergency Preparedness and Planning Office is responsible for the emergency preparedness and planning activities on the Purdue University campus. The Emergency Preparedness Office collaborates with the University police, fire, and other departments in developing the University Integrated Emergency Management Plan. Our goal is to provide a means to utilize all available resources to **PREPARE** for potential emergencies or disasters whenever possible and deal efficiently with the effects of inevitable events, **RESPOND** to save lives and protect property, and promote a means to **RECOVER** mission-critical business and academic operations.

Purdue University has adopted the National Incident Management System (NIMS), which is a comprehensive, national approach to incident management that is applicable to all jurisdictional levels and across functional disciplines. A key part of NIMS is the Incident Command System (ICS). ICS is a field emergency management system designed for all hazards and levels of emergency response. It provides the framework for Purdue University first responders to react to any incident or major event. Purdue police and fire department personnel meet all ICS training requirements.

Purdue's Integrated Emergency Management Plan (IEMP)

The IEMP is the focal point for University planning and preparedness. It provides details for individual awareness and recommended response procedures in case of an emergency. The following plans and procedures are a part of the IEMP and are critical for individual preparedness and should be reviewed each semester. They can be located at http://www.purdue.edu/ehps/emergency_preparedness/.

Emergency Procedures Guide

The guide provides basic “how to” information to help the campus community respond to emergencies. While it is impossible to produce a document that is all-inclusive, this publication addresses the most common emergencies and those that are most likely to occur in the future. Appendix H contains Purdue's Emergency Procedures Quick Reference Guide.

ANNUAL EMERGENCY RESPONSE AND EVACUATION PROCEDURES TESTS

Purdue University tested its emergency preparedness by conducting several tabletop exercises. After exercise completion, an AAR was conducted for each exercise. All exercises were announced. The spring semester 2018 Campus Alert test was conducted on January 25, 2018. The fall semester 2018 Purdue Alert test was conducted on September 27, 2018. Both tests tested all Campus Alert layers and were announced tests.

ANNUAL EMERGENCY RESPONSE AND EVACUATION PROCEDURES TESTS

Purdue University tested its emergency preparedness by conducting several tabletop exercises. After exercise completion, an AAR was conducted for each exercise. All exercises were announced.

Senior Leadership Crisis Communication Tabletop Exercises: February 1st, March 1st, April 5th, May 3rd, September 6, October 4th, November 1st, December 6th, 2018. The tabletop exercises provided general training on crisis communication and response protocols to various emergency incidents.

Campus Wide Voluntary Tornado Drill: March 18, 2018. The exercise allowed University departments and the public an opportunity to practice their shelter procedures in response to a simulated tornado warning.

Reactor Functional Exercise: April 23, 2018. University public safety agencies and local hospital personnel practiced their roles and/or responses to a possible reactor incident.

Fall Football Tabletop Exercise: August 5, 2018. The tabletop exercise provided general training on public safety capabilities and response protocols to severe weather during spring sports events.

Airport Emergency Plan Review: November 29, 2018. Annual training on public safety capabilities and response protocols. Department or offices discussed their role or response to an aircraft accident occurring at the Purdue Airport.

Campus Wide Great Central US Shake Out Drill: October 18, 2018. The exercise allowed University departments and the public an opportunity to practice their earthquake procedures.

Building Emergency Plan (BEP)

The BEP is designed to provide students, faculty, staff, and visitors basic emergency information, including specific “shelter in place” locations and building evacuation procedures for natural and human-caused events (“shelter in place” simply means seeking shelter inside a building or University residence). All buildings are required to have an emergency plan. See the Emergency Preparedness website (http://www.purdue.edu/ehps/emergency_preparedness/emergency/building-plan.html) for the specific Building Emergency Plan or contact the Building Deputy for assistance.

Tornadoes

A tornado watch is issued when conditions are favorable for tornado formation. A tornado warning is issued when a

tornado has been detected and may be approaching. In this locality, a continuous siren signal lasting approximately three minutes signifies a tornado warning. Tornado warnings are broadcast by the All-Hazards Outdoor Emergency Warning sirens, University television system, NOAA weather radios, WBAA radio, and by local commercial radio and television stations. When you hear a tornado warning, you should take shelter immediately in the nearest facility (preferably in a reinforced concrete building (like most buildings on campus) and proceed to the lowest level of the building away from windows and doors. If possible, avoid auditoriums, gymnasiums, and other areas with wide-span roofs. Be prepared to kneel and cover your head. If you are in a building with no basement, get under heavy furniture near the center of the facility. Do not remain in a trailer or mobile home. If you are outdoors, lie flat in the nearest depression, ditch, or ravine. Remain in the sheltered area until the all-clear signal is given via radio or television or the expiration of the original tornado warning.

National Weather Service StormReady Designation

Purdue University is the first public university in Indiana to receive StormReady designation. StormReady is a grassroots program sponsored by NOAA's National Weather Service that focuses on improving communication and severe weather preparedness in communities and universities. It helps community leaders and emergency managers strengthen local hazard mitigation and emergency response plans. Purdue partnered with Tippecanoe County Emergency Management Agency and incorporated the following processes into the University's IEMP:

- Establish a 24-hour Warning Point and Emergency Operations Center
- Establish multiple ways to receive severe weather warnings and forecasts and to alert the public
- Seven Outdoor All-Hazards Sirens
- Weather radios distributed to most buildings on campus
- Boiler TV Emergency Alerting System
- Other Internet, radio, TV alerts
- Provides severe weather seminars and presentations that promote the importance of public readiness and awareness

Emergency Building Evacuation for Persons with Disabilities or Persons Requesting Additional Assistance

Persons with Disabilities or persons requesting additional assistance may

In the event of an emergency that may require the evacuation of a campus building, the following procedures are recommended:

- If you are able to be evacuated, please do so at that time. Remember to use the stairs if able. Never use the elevator during a fire alarm.
- If not, "shelter in place" in an area with no immediate hazards and telephone 911. Advise the police dispatcher of your location. The use of 911 routinely identifies your location if you are calling from a Purdue University land-line phone. Even if you are unable to speak, the dispatcher will automatically surmise that you may be in trouble and will respond accordingly.
- If you are unable to call 911, advise others around you of your location and have them inform emergency personnel.
- If you are in no immediate danger, remain where you are and wait for emergency personnel to arrive.
- If you are in immediate danger, move to an area where you can "shelter in place" (recommended areas such as a room with an outside window or a room with a sprinkler system, if available).
- You are also encouraged to carry a sounding device (like a small whistle), flashlight, and cell phone to alert emergency personnel of your location.
- Having a plan for evacuation assistance and practicing it may save your life. It is best to pre-plan for such an eventuality. Arrangements can be made to reasonably assure that assistance is provided to anyone who requires it.

Contact the Purdue Fire Department for arrangements or questions at (765) 494-6919.

FIRE SAFETY REPORT

General Statement

The Higher Education Opportunity Act (Public Law 110-315) became law in August 2008. It requires all United States academic institutions that maintain on-campus housing facilities to produce an annual fire safety report outlining fire safety practices, standards, and all fire-related on-campus statistics. Beginning October 1, 2010 it became a Clery Act obligation as well.

The following is the Purdue University Fire Safety Report for calendar year 2017. This report is prepared in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (The Clery Act). This report includes the disclosure of certain university fire safety-related policies and procedures, as well as three years of fire statistics. The Clery Act requires the disclosure of statistics for reporting fires in on-campus student housing facilities.

Purdue University has a full time fire department dedicated to providing fire, rescue and emergency medical services 24 hours a day, seven days a week. Also incorporated within the Fire Department is the Fire Prevention Division whose key role is performing fire & life safety inspections as well as providing public education campus wide. Purdue University has more than 13,000 fulltime students in on-campus housing per semester.

Fire Safety Improvements and Upgrades

Future improvements to fire safety include a planned replacement of the fire alarm system at Hillenbrand Hall and the final phase of the Cary fire alarm replacement project.

Evacuation

Evacuation route maps are posted in each resident room showing the closest egress route and the assembly area outside. In addition, each residential community has a building emergency plan outlining evacuation procedures and shelter locations. The building emergency plan is available from the facility manager or on-line from the emergency preparedness website http://www.purdue.edu/emergency_preparedness/.

Students who fail to leave the building during a fire alarm activation or fire drill may be disciplined by the Office of Residence Life.

Emergency Evacuation

General Evacuation Procedures--If you hear the fire alarm or are instructed to leave the building:

- You must immediately obey evacuation alarms and orders. Tell others to evacuate.
- No one may remain inside a building when an evacuation is in progress.
- Classes in session must cease and immediately evacuate the building.
- If involved with hazardous research or doing a dangerous procedure, immediately shut down operations that could create additional hazards if left unattended. Evacuate as soon as possible.
- When you evacuate, take keys, coat, purse and any other critical personal items with you to the Evacuation/Emergency Assembly Area (EAA). **REMEMBER, IN CASE OF A FIRE, IT IS IMPORTANT NOT TO DELAY EVACUATION.**
- Close doors as rooms are vacated.
- Assist those who need help, but do not put yourself at risk attempting to rescue trapped or injured victims.
- Note location of trapped and injured victims and notify emergency responders.
- Walk calmly but quickly to the nearest emergency exit.
- Use stairways only. Do not use elevators.
- Keep to the right side of corridors and stairwells as you exit.
- Remain in EAA until roll is taken and instructions are given.

- Do not reenter the building until authorized fire or police department personnel give the "All Clear" instruction.

Fire Life Safety Education

The Purdue Fire Department provides fire safety education and training to Resident Assistants prior to the start of academic year. Fire safety education and training includes items listed in the Student Housing Policies, fire evacuation procedures during an active fire alarm, fire evacuation routes and knowing two ways to exits from individual rooms. Each Resident Assistant meets with the residents of their assigned floor during move in and discusses fire safety, fire alarms, and evacuation routes.

Employee training is presented during the New Employee Orientation program. Employees in Resident Halls participate in fire drills. Further fire safety education is available upon request.

Student Housing Policies

Electrical appliances, such as electric blankets / bed warmers, irons, sun lamps, halogen lights, soldering equipment, portable space heaters, cooking equipment / grills are not permissible in student rooms.

No open flame devices, such as candles and incense, are allowed in any student room or building. Purdue University prohibits smoking in any of the residence halls. Smoking is permitted only in designated outdoor smoking areas.

If these prohibited items are discovered by building staff, then that is reported to Residential Life staff.

Fire/Life Safety Inspections

During the academic semester university, residence staff personnel conduct periodic safety inspections of university residences. Students are notified of all upcoming inspections and are urged to participate. Additionally, the Purdue University Fire Department conducts fire and life safety inspections of all residential facilities annually.

During the inspection if a violation is found, the student(s) will receive a letter indicating what the violation was, and will be expected to meet compliance. If the violations have not been corrected after an unannounced re-inspection, the occupant(s) will be subject to disciplinary action.

Some common violations are as follows:

- Extension cords and multi-tap electric units without a breaker
- Items stored closer than 18 inches from a sprinkler head
- Blocking of electrical panels
- Blocking of egress (exit) pathways
- Evidence of burning of candles, incense, or tobacco products
- Evidence of cooking; or cooking appliances, even if unused
- Evidence of a heavy load of combustibles in a room, on the walls, or ceiling
- Covering a door with paper or other combustible material
- Use of electrical wiring, devices, appliances which are modified or damaged
- Use of portable heater
- Tampering with smoke detector, including removing the battery
- Use of halogen lamp/lighting
- Unsafe lofting or raising of beds, including beds with no guardrails
- Strings of lights, twinkle lights, holiday lights
- Any other situation deemed unsafe by the staff inspector

Reporting a Fire

If a fire occurs in a building owned or leased by Purdue University for campus housing, community members should alert others in the immediate area as they evacuate. Call 911 from a safe location once you have exited the building. If the fire event is no longer a danger, they should contact the Residential Life staff to report the incident to the

Purdue University Fire Department for a potential investigation and inclusion of the fire in the Annual Fire Safety Report.

False reporting of an emergency is unlawful. We prohibit unauthorized use of or tampering with emergency or safety equipment. Interference with and/or non-adherence to emergency evacuation procedures is unlawful. Blocking open any fire door, locked door, or passing through any door where security alarms are set is prohibited. Tampering with emergency equipment and/or safety equipment can result in university disciplinary sanctions and or arrest.

Fire Statistics Definitions

Fire - Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.

Fire drill – A supervised practice of a mandatory evacuation of a building for a fire.

Fire-related injury- Any instance in which a person is injured as a result of a fire, including an injury sustained from a natural or accidental cause while involved in fire control, attempting rescue, or escaping from the dangers of the fire. The term person may include students, faculty, staff, visitors, firefighters, or any other individuals.

Fire-related death – Any instance in which a person is killed as a result of a fire, including death resulting from a natural or accidental cause while involved in fire control, attempting rescue, or escaping from the dangers of a fire, or deaths that occur within 1 year of injuries sustained as a result of the fire.

Fire safety system - Any mechanism or system related to the detection of a fire, the warning resulting from a fire, or the control of a fire including: Sprinkler or other fire extinguishing systems, Fire detection devices, standalone smoke alarms, devices that alert one to the presence of a fire, such as horns, bells, or strobe lights, smoke-control and reduction mechanisms, and fire doors and walls that reduce the spread of a fire.

Value of Property Damage - The estimated value of the loss of the structure and contents, in terms of the cost of replacement in like kind and quantity, including: contents damaged by fire, related damages caused by smoke, water, and overhaul; however, it does not include indirect loss, such as business interruption.

Fire Log

A Fire Log kept at the Purdue University Fire Department is open to the public during normal business hours. The Log reflects any fire that occurred in an on-campus student housing facility and includes information such as the nature, date, time and general location of each fire for the most recent 60-day period. The Fire Log entry, or an addition to an entry, shall be made within two business days of the receipt of information. Any portion of the log older than 60 days will be made available within two business days of a request for public inspection.

STATISTICS AND INFORMATION REGARDING FIRES IN PURDUE UNIVERSITY RESIDENTIAL HALLS

*Values are in dollars.

2016							
RESIDENTIAL FACILITIES	TOTAL FIRES IN EACH BUILDING	FIRE NUMBER	CAUSE OF FIRE	NUMBER OF INJURIES THAT REQUIRED TREATMENT AT A MEDICAL FACILITY	NUMBER OF DEATHS RELATED TO A FIRE	VALUE OF PROPERTY DAMAGE CAUSED BY FIRE*	FIRE DRILLS
Cary Quadrangle							
East 1000 W Stadium Ave	0	0	N/A	0	0	0	3
Northeast 1-004 W. Stadium Ave	0	0	N/A	0	0	0	3
Northwest 1008 W. Stadium Ave	0	0	N/A	0	0	0	3
South 1016 W. Stadium Ave	1	1	Accidental	0	0	\$2500	3
1012 W. Stadium Ave	0	0	N/A	0	0	0	3
Earhart Hall 1275 First St.	1	1	Intentional	0	0	\$50	3
First Street Towers							
Center 1250 First St.	0	0	N/A	0	0	0	3
East 1230 First St	0	0	N/A	0	0	0	3
West 1270 First St	0	0	N/A	0	0	0	3
Harrison Hall 107 MacArthur Dr.	0	0	N/A	0	0	0	4
Hawkins Hall 430 Wood St.	0	0	N/A	0	0	0	4
Hillenbrand Hall 1301 Third St.	0	0	N/A	0	0	0	4
Hilltop Apartments							
Building 1 1 Ross Ade Dr	0	0	N/A	0	0	0	0
Building 2 2 Ross Ade Dr	0	0	N/A	0	0	0	0
Building 3 3 Ross Ade Dr	0	0	N/A	0	0	0	0
Building 4 4 Ross Ade Dr	0	0	N/A	0	0	0	0
Building 5 5 Ross Ade Dr	0	0	N/A	0	0	0	0
Building 6 6 Ross Ade Dr	0	0	N/A	0	0	0	0
Building 7 7 Ross Ade Dr	0	0	N/A	0	0	0	0
Building 8 8 Ross Ade Dr	0	0	N/A	0	0	0	0
Building 9 9 Ross Ade Dr	0	0	N/A	0	0	0	0
Building 10 10 Ross Ade Dr	0	0	N/A	0	0	0	0
Building 11 11 Ross Ade Dr	0	0	N/A	0	0	0	0
Building 12 12 Ross Ade Dr	0	0	N/A	0	0	0	0
Building 13 13 Ross Ade Dr	0	0	N/A	0	0	0	0
Building 14 14 Ross Ade Dr	0	0	N/A	0	0	0	0
Building 15 15 Ross Ade Dr	0	0	N/A	0	0	0	0



Building 16 16 Ross Ade Dr	0	0	N/A	0	0	0	0
Building 17 17 Ross Ade Dr	0	0	N/A	0	0	0	0
Building 18 18 Ross Ade Dr	0	0	N/A	0	0	0	0
Building 19 19 Ross Ade Dr	0	0	N/A	0	0	0	0
Building 20 20 Ross Ade Dr	0	0	N/A	0	0	0	0
Building 21 21 Ross Ade Dr	0	0	N/A	0	0	0	0
Building 22 22 Ross Ade Dr	0	0	N/A	0	0	0	0
Building 23 23 Ross Ade Dr	0	0	N/A	0	0	0	4
Building 24 24 Ross Ade Dr	0	0	N/A	0	0	0	4
Building 25 25 Hilltop Dr	0	0	N/A	0	0	0	4
Building 26 26 Hilltop Dr	0	0	N/A	0	0	0	4
Building 27 27 Hilltop Dr	0	0	N/A	0	0	0	4
Building 28 28 Tower Dr	0	0	N/A	0	0	0	4
Building 29 29 Tower Dr	0	0	N/A	0	0	0	4
Building 30 30 Hilltop Dr	0	0	N/A	0	0	0	4
Building 31 31 Hilltop Dr	0	0	N/A	0	0	0	4
Building 32 Hilltop Dr	0	0	N/A	0	0	0	4
McCUTCHEON Hal 400 McCUTCHEON Hall	0	0	N/A	0	0	0	4
Meredith Hall 201 N. Martin Jischke Dr.	1	1	Accidental	0	0	0.0	4
Owen Hall 1160 W. Stadium Ave	0	0	N/A	0	0	0	4
Purdue Cottages							
2221 Tortuga Lane	0	0	N/A	0	0	0	0
2419 Catalina Lane	0	0	N/A	0	0	0	0
2451 Catalina Lane	0	0	N/A	0	0	0	0
Purdue Village Apartments							
Apartment 113 113 Nimitz Dr	0	0	N/A	0	0	0	0
Apartment 114 114 Nimitz Dr	0	0	N/A	0	0	0	0
Apartment 115 115 Nimitz Dr	0	0	N/A	0	0	0	0
Apartment 116 116 Nimitz Dr	0	0	N/A	0	0	0	0
Apartment 117 117 Nimitz Dr	0	0	N/A	0	0	0	0
Apartment 118 118 Marshall Dr	0	0	N/A	0	0	0	0
Apartment 131 131 Nimitz Dr	0	0	N/A	0	0	0	0
Apartment 132 132 Nimitz Dr	0	0	N/A	0	0	0	0
Apartment 133 133 Nimitz Dr	0	0	N/A	0	0	0	0
Apartment 134 134 Nimitz Dr	0	0	N/A	0	0	0	0
Apartment 134 134 Nimitz Dr	0	0	N/A	0	0	0	0
Apartment 135 135 Nimitz Dr	0	0	N/A	0	0	0	0
Apartment 139 139 Airport Rd	0	0	N/A	0	0	0	0
Apartment 140 140 Airport Rd	0	0	N/A	0	0	0	0



Apartment 141 141 Airport Rd	0	0	N/A	0	0	0	0
Apartment 142 142 Halsey Dr	0	0	N/A	0	0	0	0
Apartment 143 143 Halsey Dr	0	0	N/A	0	0	0	0
Apartment 144 144 Halsey Dr	0	0	N/A	0	0	0	0
Apartment 145 145 Arnold Dr	0	0	N/A	0	0	0	0
Apartment 146 146 Arnold Dr	0	0	N/A	0	0	0	0
Apartment 147 147 Arnold Dr	0	0	N/A	0	0	0	0
Apartment 148 148 Arnold Dr	0	0	N/A	0	0	0	0
Apartment 149 149 Arnold Dr	0	0	N/A	0	0	0	0
Apartment 150 150 Arnold Dr	0	0	N/A	0	0	0	0
Apartment 151 151 Arnold Dr	0	0	N/A	0	0	0	0
Apartment 201 201 Nimitz Dr	0	0	N/A	0	0	0	0
Apartment 202 202 Nimitz Dr	0	0	N/A	0	0	0	0
Apartment 203 203 Nimitz Dr	0	0	N/A	0	0	0	0
Apartment 204 204 Airport Rd	0	0	N/A	0	0	0	0
Apartment 205 205 Airport Rd	0	0	N/A	0	0	0	0
Apartment 206 206 Airport Rd	0	0	N/A	0	0	0	0
Apartment 207 207 Airport Rd	0	0	N/A	0	0	0	0
Apartment 208 208 Airport Rd	0	0	N/A	0	0	0	0
Apartment 209 209 Airport Rd	0	0	N/A	0	0	0	0
Apartment 210 210 Airport Rd	0	0	N/A	0	0	0	0
Apartment 211 211 Airport Rd	0	0	N/A	0	0	0	0
Apartment 212 212 Halsey Dr	0	0	N/A	0	0	0	0
Apartment 213 213 Halsey Dr	0	0	N/A	0	0	0	0
Apartment 214 214 Halsey Dr	0	0	N/A	0	0	0	0
Apartment 215 215 Nimitz Dr	0	0	N/A	0	0	0	0
Apartment 216 216 Nimitz Dr	0	0	N/A	0	0	0	0
Apartment 217 217 Nimitz Dr	0	0	N/A	0	0	0	0
Apartment 218 218 Nimitz Dr	0	0	N/A	0	0	0	0
Apartment 219 219 Nimitz Dr	0	0	N/A	0	0	0	0
Apartment 220 220 Nimitz Dr	0	0	N/A	0	0	0	0
Apartment 221 221 Arnold Dr	0	0	N/A	0	0	0	0
Apartment 222 222 Arnold Dr	0	0	N/A	0	0	0	0
Apartment 223 223 Arnold Dr	0	0	N/A	0	0	0	0
Apartment 224 224 Arnold Dr	0	0	N/A	0	0	0	0
Apartment 225 225 Arnold Dr	0	0	N/A	0	0	0	0
Apartment 226 226 Arnold Dr	0	0	N/A	0	0	0	0
Apartment 227 227 Arnold Dr	0	0	N/A	0	0	0	0
Apartment 228 228 Arnold Dr	0	0	N/A	0	0	0	0



Apartment 1301 1301 W. State St	0	0	N/A	0	0	0	0
Apartment 1309 1309 W. State St	1	1	Intentional	0	0	100	0
Apartment 1317 1317 W. State St	0	0	N/A	0	0	0	0
Apartment 1325 1325 W. State St	0	0	N/A	0	0	0	0
Apartment 1333 1333 W. State St	0	0	N/A	0	0	0	0
Apartment 1341 1341 W. State St	0	0	N/A	0	0	0	0
Apartment 1349 1349 W. State St	0	0	N/A	0	0	0	0
Apartment 1357 1357 W. State St	0	0	N/A	0	0	0	0
Apartment 1365 1365 W. State St	0	0	N/A	0	0	0	0
Apartment 1381 1381 W. State St	0	0	N/A	0	0	0	0
Apartment 1381 1381 W. State St	0	0	N/A	0	0	0	0
Apartment 1397 1397 W. State St	0	0	N/A	0	0	0	0
Shreve Hall 1275 Third St.	0	0	N/A	0	0	0	4
Tarkington Hall 1165 W. Stadium Ave	0	0	N/A	0	0	0	3
Wiley Hall 500 N. Martin Jischke Dr.	1	1	Cooking	0	0	\$300	3
Wiley Hall 500 N. Martin Jischke Dr.	0	0	N/A	0	0	0	3
Windsor Halls							
Duhme 209 N. Russell St	0	0	N/A	0	0	0	3
Shealy 207 N. Russell St	0	0	N/A	0	0	0	3
Vawter 211 N. Russell St	0	0	N/A	0	0	0	3
Warren 203 N. Russell St	0	0	N/A	0	0	0	3
Wood 205 N. Russell St.	0	0	N/A	0	0	0	3



2017

RESIDENTIAL FACILITIES	TOTAL FIRES IN EACH BUILDING	FIRE NUMBER	CAUSE OF FIRE	NUMBER OF INJURIES THAT REQUIRED TREATMENT AT A MEDICAL FACILITY	NUMBER OF DEATHS RELATED TO A FIRE	VALUE OF PROPERTY DAMAGE CAUSED BY FIRE*	FIRE DRILLS
Cary Quadrangle							
East 1000 W Stadium Ave	0	0	N/A	0	0	0	4
Northeast 1004 W. Stadium Ave	0	0	N/A	0	0	0	4
Northwest 1008 W. Stadium Ave	0	0	N/A	0	0	0	4
South 1016 W. Stadium Ave	0	0	N/A	0	0	0	4
1012 W. Stadium Ave	0	0	N/A	0	0	0	4
Earhart Hall 1275 First St.	0	0	N/A	0	0	0	4
First Street Towers							
Center 1250 First St.	0	0	N/A	0	0	0	3
East 1230 First St	0	0	N/A	0	0	0	3
West 1270 First St	0	0	N/A	0	0	0	3
Harrison Hall 107 MacArthur Dr.	0	0	N/A	0	0	0	4
Hawkins Hall 430 Wood St.	0	0	N/A	0	0	0	4
Hillenbrand Hall 1301 Third St.	0	0	N/A	0	0	0	4
Hilltop Apartments							
Building 1 1 Ross Ade Dr.	0	0	N/A	0	0	0	0
Building 2 2 Ross Ade Dr.	0	0	N/A	0	0	0	0
Building 3 3 Ross Ade Dr.	0	0	N/A	0	0	0	0
Building 4 4 Ross Ade Dr.	0	0	N/A	0	0	0	0
Building 5 5 Ross Ade Dr.	0	0	N/A	0	0	0	0
Building 6 6 Ross Ade Dr.	0	0	N/A	0	0	0	0
Building 7 7 Ross Ade Dr.	0	0	N/A	0	0	0	0
Building 8 8 Ross Ade Dr.	0	0	N/A	0	0	0	0
Building 9 9 Ross Ade Dr.	0	0	N/A	0	0	0	0
Building 10 10 Ross Ade Dr.	0	0	N/A	0	0	0	0
Building 11 11 Ross Ade Dr.	0	0	N/A	0	0	0	0
Building 12 12 Ross Ade Dr.	0	0	N/A	0	0	0	0
Building 13 13 Ross Ade Dr.	0	0	N/A	0	0	0	0
Building 14 14 Ross Ade Dr.	0	0	N/A	0	0	0	0
Building 15 15 Ross Ade Dr.	0	0	N/A	0	0	0	0
Building 16 16 Ross Ade Dr.	0	0	N/A	0	0	0	0
Building 17 17 Ross Ade Dr.	0	0	N/A	0	0	0	0



Building 18 18 Ross Ade Dr.	0	0	N/A	0	0	0	0
Building 19 19 Ross Ade Dr.	0	0	N/A	0	0	0	0
Building 20 20 Ross Ade Dr.	0	0	N/A	0	0	0	0
Building 21 21 Ross Ade Dr.	0	0	N/A	0	0	0	0
Building 22 22 Ross Ade Dr.	0	0	N/A	0	0	0	0
Building 23 23 Ross Ade Dr.	0	0	N/A	0	0	0	0
Building 24 24 Ross Ade Dr.	0	0	N/A	0	0	0	0
Building 25 25 Hilltop Dr.	0	0	N/A	0	0	0	0
Building 26 26 Hilltop Dr.	0	0	N/A	0	0	0	0
Building 27 27 Hilltop Dr.	0	0	N/A	0	0	0	0
Building 28 28 Tower Dr.	0	0	N/A	0	0	0	0
Building 29 29 Tower Dr.	0	0	N/A	0	0	0	0
Building 30 30 Hilltop Dr.	0	0	N/A	0	0	0	0
Building 31 31 Hilltop Dr.	0	0	N/A	0	0	0	0
Building 32 Hilltop Dr.	0	0	N/A	0	0	0	0
McCutcheon Hal 400 McCutcheon Hall	0	0	N/A	0	0	0	4
Meredith Hall 201 N. Martin Jischke Dr.	0	0	N/A	0	0	0	3
Owen Hall 1160 W. Stadium Ave	0	0	N/A	0	0	0	4
Blackbird Farms Apartments North							
2501 Kestral Blvd West	0	0	N/A	0	0	0	0
2511 Kestral Blvd West	0	0	N/A	0	0	0	0
2515 Kestral Blvd West	0	0	N/A	0	0	0	0
2520 Kestral Blvd West	0	0	N/A	0	0	0	0
2530 Kestral Blvd West	0	0	N/A	0	0	0	0
2545 Kestral Blvd West	0	0	N/A	0	0	0	0
Purdue Cottages							
2169 Antilles Lane	0	0	N/A	0	0	0	0
2175 Antilles Lane	0	0	N/A	0	0	0	0
2181 Antilles Lane	0	0	N/A	0	0	0	0
2187 Antilles Lane	0	0	N/A	0	0	0	0
2193 Antilles Lane	0	0	N/A	0	0	0	0
2199 Antilles Lane	0	0	N/A	0	0	0	0
2205 Antilles Lane	0	0	N/A	0	0	0	0
2208 Antilles Lane	0	0	N/A	0	0	0	0
2211 Antilles Lane	0	0	N/A	0	0	0	0
2214 Antilles Lane	0	0	N/A	0	0	0	0
2217 Antilles Lane	0	0	N/A	0	0	0	0
2220 Antilles Lane	0	0	N/A	0	0	0	0
2226 Antilles Lane	0	0	N/A	0	0	0	0



2443 Catalina Lane	0	0	N/A	0	0	0	0
2451 Catalina Lane	0	0	N/A	0	0	0	0
2455 Catalina Lane	0	0	N/A	0	0	0	0
2459 Catalina Lane	0	0	N/A	0	0	0	0
2203 Tortuga Lane	0	0	N/A	0	0	0	0
2209 Tortuga Lane	0	0	N/A	0	0	0	0
2215 Tortuga Lane	0	0	N/A	0	0	0	0
2221 Tortuga Lane	0	0	N/A	0	0	0	0
414 Russell Street	0	0	N/A	0	0	0	2
125 Waldron Street	0	0	N/A	0	0	0	2
Purdue Village Apartments							
Apartment 113 113 Nimitz Dr.	0	0	N/A	0	0	0	0
Apartment 114 114 Nimitz Dr.	0	0	N/A	0	0	0	0
Apartment 115 115 Nimitz Dr.	0	0	N/A	0	0	0	0
Apartment 116 116 Nimitz Dr.	0	0	N/A	0	0	0	0
Apartment 117 117 Nimitz Dr.	0	0	N/A	0	0	0	0
Apartment 118 118 Marshall D.	0	0	N/A	0	0	0	0
Apartment 131 131 Nimitz Dr.	0	0	N/A	0	0	0	0
Apartment 132 132 Nimitz Dr.	0	0	N/A	0	0	0	0
Apartment 133 133 Nimitz Dr.	0	0	N/A	0	0	0	0
Apartment 134 134 Nimitz Dr.	0	0	N/A	0	0	0	0
Apartment 134 134 Nimitz Dr.	0	0	N/A	0	0	0	0
Apartment 135 135 Nimitz Dr.	0	0	N/A	0	0	0	0
Apartment 139 139 Airport Rd	0	0	N/A	0	0	0	0
Apartment 140 140 Airport Rd	0	0	N/A	0	0	0	0
Apartment 141 141 Airport Rd	0	0	N/A	0	0	0	0
Apartment 142 142 Halsey Dr.	0	0	N/A	0	0	0	0
Apartment 143 143 Halsey Dr.	0	0	N/A	0	0	0	0
Apartment 144 144 Halsey Dr.	0	0	N/A	0	0	0	0
Apartment 145 145 Arnold Dr.	0	0	N/A	0	0	0	0
Apartment 146 146 Arnold Dr.	0	0	N/A	0	0	0	0
Apartment 147 147 Arnold Dr.	0	0	N/A	0	0	0	0
Apartment 148 148 Arnold Dr.	0	0	N/A	0	0	0	0
Apartment 149 149 Arnold Dr.	0	0	N/A	0	0	0	0
Apartment 150 150 Arnold Dr.	0	0	N/A	0	0	0	0
Apartment 151 151 Arnold Dr.	0	0	N/A	0	0	0	0
Apartment 201 201 Nimitz Dr.	0	0	N/A	0	0	0	0
Apartment 202 202 Nimitz Dr.	0	0	N/A	0	0	0	0



Apartment 203 203 Nimitz Dr.	0	0	N/A	0	0	0	0
Apartment 204 204 Airport Rd	0	0	N/A	0	0	0	0
Apartment 205 205 Airport Rd	0	0	N/A	0	0	0	0
Apartment 206 206 Airport Rd	0	0	N/A	0	0	0	0
Apartment 207 207 Airport Rd	0	0	N/A	0	0	0	0
Apartment 208 208 Airport Rd	0	0	N/A	0	0	0	0
Apartment 209 209 Airport Rd	0	0	N/A	0	0	0	0
Apartment 210 210 Airport Rd	0	0	N/A	0	0	0	0
Apartment 211 211 Airport Rd	0	0	N/A	0	0	0	0
Apartment 212 212 Halsey Dr.	0	0	N/A	0	0	0	0
Apartment 213 213 Halsey Dr.	0	0	N/A	0	0	0	0
Apartment 214 214 Halsey Dr.	1	1	Cooking	0	0	500	0
Apartment 215 215 Nimitz Dr.	0	0	N/A	0	0	0	0
Apartment 216 216 Nimitz Dr.	0	0	N/A	0	0	0	0
Apartment 217 217 Nimitz Dr.	0	0	N/A	0	0	0	0
Apartment 218 218 Nimitz Dr.	0	0	N/A	0	0	0	0
Apartment 219 219 Nimitz Dr.	0	0	N/A	0	0	0	0
Apartment 220 220 Nimitz Dr.	0	0	N/A	0	0	0	0
Apartment 221 221 Arnold Dr.	0	0	N/A	0	0	0	0
Apartment 222 222 Arnold Dr.	0	0	N/A	0	0	0	0
Apartment 223 223 Arnold Dr.	0	0	N/A	0	0	0	0
Apartment 224 224 Arnold Dr.	0	0	N/A	0	0	0	0
Apartment 225 225 Arnold Dr.	0	0	N/A	0	0	0	0
Apartment 226 226 Arnold Dr.	0	0	N/A	0	0	0	0
Apartment 227 227 Arnold Dr.	0	0	N/A	0	0	0	0
Apartment 228 228 Arnold Dr.	0	0	N/A	0	0	0	0
Apartment 1301 1301 W. State St	0	0	N/A	0	0	0	0
Apartment 1309 1309 W. State St	0	0	N/A	0	0	0	0
Apartment 1317 1317 W. State St	0	0	N/A	0	0	0	0
Apartment 1325 1325 W. State St	0	0	N/A	0	0	0	0
Apartment 1333 1333 W. State St	0	0	N/A	0	0	0	0
Apartment 1341 1341 W. State St	0	0	N/A	0	0	0	0
Apartment 1349 1349 W. State St	0	0	N/A	0	0	0	0
Apartment 1357 1357 W. State St	0	0	N/A	0	0	0	0
Apartment 1365 1365 W. State St	0	0	N/A	0	0	0	0
Apartment 1381 1381 W. State St	0	0	N/A	0	0	0	0
Apartment 1381 1381 W. State St	0	0	N/A	0	0	0	0
Apartment 1397 1397 W. State St	0	0	N/A	0	0	0	0
Shreve Hall 1275 Third St.	0	0	N/A	0	0	0	4



Tarkington Hall 1165 W. Stadium Ave	1	1	intentional	0	0	0	3
Wiley Hall 500 N. Martin Jischke Dr.	0	0	N/A	0	0	0	3
Wiley Hall 500 N. Martin Jischke Dr.	0	0	N/A	0	0	0	3
Windsor Halls							
Duhme 209 N. Russell St	0	0	N/A	0	0	0	3
Shealy 207 N. Russell St	0	0	N/A	0	0	0	3
Vawter 211 N. Russell St	0	0	N/A	0	0	0	3
Warren 203 N. Russell St	0	0	N/A	0	0	0	3
Wood 205 N. Russell St.	0	0	N/A	0	0	0	3

2018							
RESIDENTIAL FACILITIES	TOTAL FIRES IN EACH BUILDING	FIRE NUMBER	CAUSE OF FIRE	NUMBER OF INJURIES THAT REQUIRED TREATMENT AT A MEDICAL FACILITY	NUMBER OF DEATHS RELATED TO A FIRE	VALUE OF PROPERTY DAMAGE CAUSED BY FIRE*	FIRE DRILLS
Cary Quadrangle							
East 1000 W Stadium Ave	1	1	Arson	0	0	\$50	4
Northeast 1-004 W. Stadium Ave	0	0	n/a	0	0	0	4
Northwest 1008 W. Stadium Ave	0	0	n/a	0	0	0	4
South 1016 W. Stadium Ave	0	0	n/a	0	0	0	4
1012 W. Stadium Ave	0	0	n/a	0	0	0	4
First Street Towers							
Center 1250 First St.	0	0	n/a	0	0	0	4
East 1230 First St	0	0	n/a	0	0	0	4
West 1270 First St	0	0	n/a	0	0	0	4
Hawkins Hall 430 Wood St.	0	0	n/a	0	0	0	4
Hillenbrand Hall 1301 Third St.	0	0	n/a	0	0	0	4
Hilltop Apartments							
Building 1 1 Ross Ade Dr	0	0	n/a	0	0	0	2
Building 2 2 Ross Ade Dr	0	0	n/a	0	0	0	2
Building 3 3 Ross Ade Dr	0	0	n/a	0	0	0	2
Building 4 4 Ross Ade Dr	0	0	n/a	0	0	0	2
Building 5 5 Ross Ade Dr	0	0	n/a	0	0	0	2



Building 6 6 Ross Ade Dr	0	0	n/a	0	0	0	2
Building 7 7 Ross Ade Dr	0	0	n/a	0	0	0	2
Building 8 8 Ross Ade Dr	0	0	n/a	0	0	0	2
Building 9 9 Ross Ade Dr	0	0	n/a	0	0	0	2
Building 10 10 Ross Ade Dr	0	0	n/a	0	0	0	2
Building 11 11 Ross Ade Dr	0	0	n/a	0	0	0	2
Building 12 12 Ross Ade Dr	0	0	n/a	0	0	0	2
Building 13 13 Ross Ade Dr	0	0	n/a	0	0	0	2
Building 14 14 Ross Ade Dr	0	0	n/a	0	0	0	2
Building 15 15 Ross Ade Dr	0	0	n/a	0	0	0	2
Building 16 16 Ross Ade Dr	0	0	n/a	0	0	0	2
Building 17 17 Ross Ade Dr	0	0	n/a	0	0	0	2
Building 18 18 Ross Ade Dr	0	0	n/a	0	0	0	2
Building 19 19 Ross Ade Dr	0	0	n/a	0	0	0	2
Building 20 20 Ross Ade Dr	0	0	n/a	0	0	0	2
Building 21 21 Ross Ade Dr	0	0	n/a	0	0	0	2
Building 22 22 Ross Ade Dr	0	0	n/a	0	0	0	2
Building 23 23 Ross Ade Dr	0	0	n/a	0	0	0	4
Building 24 24 Ross Ade Dr	0	0	n/a	0	0	0	4
Building 25 25 Hilltop Dr	0	0	n/a	0	0	0	4
Building 26 26 Hilltop Dr	0	0	n/a	0	0	0	4
Building 27 27 Hilltop Dr	0	0	n/a	0	0	0	4
Building 28 28 Tower Dr	0	0	n/a	0	0	0	4
Building 29 29 Tower Dr	0	0	n/a	0	0	0	4
Building 30 30 Hilltop Dr	0	0	n/a	0	0	0	4
Building 31 31 Hilltop Dr	0	0	n/a	0	0	0	4
Building 32 Hilltop Dr	0	0	n/a	0	0	0	4
Purdue Village Apartments							
Apartment 113 113 Nimitz Dr	0	0	n/a	0	0	0	2
Apartment 114 114 Nimitz Dr	0	0	n/a	0	0	0	2
Apartment 115 115 Nimitz Dr	0	0	n/a	0	0	0	2
Apartment 116 116 Nimitz Dr	0	0	n/a	0	0	0	2
Apartment 117 117 Nimitz Dr	0	0	n/a	0	0	0	2
Apartment 118 118 Marshall Dr	0	0	n/a	0	0	0	2
Apartment 131 131 Nimitz Dr	0	0	n/a	0	0	0	2
Apartment 132 132 Nimitz Dr	0	0	n/a	0	0	0	2
Apartment 133 133 Nimitz Dr	0	0	n/a	0	0	0	2
Apartment 134 134 Nimitz Dr	0	0	n/a	0	0	0	2
Apartment 134 134 Nimitz Dr	0	0	n/a	0	0	0	2



Apartment 135 135 Nimitz Dr	0	0	n/a	0	0	0	2
Apartment 136 136 Nimitz Dr	0	0	n/a	0	0	0	2
Apartment 137 137 Nimitz Dr	0	0	n/a	0	0	0	2
Apartment 138 138 Nimitz Dr	0	0	n/a	0	0	0	2
Apartment 139 139 Airport Rd	0	0	n/a	0	0	0	2
Apartment 140 140 Airport Rd	0	0	n/a	0	0	0	2
Apartment 141 141 Airport Rd	0	0	n/a	0	0	0	2
Apartment 142 142 Halsey Dr	1	1	Unattended candle	0	0	\$10,000	2
Apartment 143 143 Halsey Dr	0	0	n/a	0	0	0	2
Apartment 144 144 Halsey Dr	0	0	n/a	0	0	0	2
Apartment 145 145 Arnold Dr	0	0	n/a	0	0	0	2
Apartment 146 146 Arnold Dr	0	0	n/a	0	0	0	2
Apartment 147 147 Arnold Dr	0	0	n/a	0	0	0	2
Apartment 148 148 Arnold Dr	0	0	n/a	0	0	0	2
Apartment 149 149 Arnold Dr	0	0	n/a	0	0	0	2
Apartment 150 150 Arnold Dr	0	0	n/a	0	0	0	2
Apartment 151 151 Arnold Dr	0	0	n/a	0	0	0	2
Apartment 201 201 Nimitz Dr	0	0	n/a	0	0	0	2
Apartment 202 202 Nimitz Dr	0	0	n/a	0	0	0	2
Apartment 203 203 Nimitz Dr	0	0	n/a	0	0	0	2
Apartment 204 204 Airport Rd	0	0	n/a	0	0	0	2
Apartment 205 205 Airport Rd	0	0	n/a	0	0	0	2
Apartment 206 206 Airport Rd	0	0	n/a	0	0	0	2
Apartment 207 207 Airport Rd	0	0	n/a	0	0	0	2
Apartment 208 208 Airport Rd	0	0	n/a	0	0	0	2
Apartment 209 209 Airport Rd	0	0	n/a	0	0	0	2
Apartment 210 210 Airport Rd	0	0	n/a	0	0	0	2
Apartment 211 211 Airport Rd	0	0	n/a	0	0	0	2
Apartment 212 212 Halsey Dr	0	0	n/a	0	0	0	2
Apartment 213 213 Halsey Dr	0	0	n/a	0	0	0	2
Apartment 214 214 Halsey Dr	0	0	n/a	0	0	0	2
Apartment 215 215 Nimitz Dr	0	0	n/a	0	0	0	2
Apartment 216 216 Nimitz Dr	0	0	n/a	0	0	0	2
Apartment 217 217 Nimitz Dr	0	0	n/a	0	0	0	2
Apartment 218 218 Nimitz Dr	0	0	n/a	0	0	0	2
Apartment 219 219 Nimitz Dr	0	0	n/a	0	0	0	2
Apartment 220 220 Nimitz Dr	0	0	n/a	0	0	0	2
Apartment 221 221 Arnold Dr	0	0	n/a	0	0	0	2
Apartment 222 222 Arnold Dr	0	0	n/a	0	0	0	2
Apartment 223 223 Arnold Dr	0	0	n/a	0	0	0	2



Apartment 224 224 Arnold Dr	0	0	n/a	0	0	0	2
Apartment 225 225 Arnold Dr	0	0	n/a	0	0	0	2
Apartment 226 226 Arnold Dr	0	0	n/a	0	0	0	2
Apartment 227 227 Arnold Dr	0	0	n/a	0	0	0	2
Apartment 228 228 Arnold Dr	1	1	Cooking fire	0	0	\$300	2
University Residences 125 Waldron St.	0	0	n/a	0	0	0	4
University Residences 19 Waldron St.	0	0	n/a	0	0	0	4
University Residences 414 N. Russell St.	0	0	n/a	0	0	0	4
Meredith Hall 201 N. Martin Jischke Dr.	0	0	n/a	0	0	0	4
McCUTCHEON HAL 400 McCUTCHEON HALL	0	0	n/a	0	0	0	4
Owen Hall 1160 W. Stadium Ave	0	0	n/a	0	0	0	4
Harrison Hall 107 MacArthur Dr.	0	0	n/a	0	0	0	4
Earhart Hall 1275 First St.	0	0	n/a	0	0	0	4
Shreve Hall 1275 Third St.	0	0	n/a	0	0	0	4
Tarkington Hall 1165 W. Stadium Ave	0	0	n/a	0	0	0	4
Wiley Hall 500 N. Martin Jischke Dr.	0	0	n/a	0	0	0	4
Windsor Halls							
Duhme 209 N. Russell St	0	0	n/a	0	0	0	4
Shealy 207 N. Russell St	0	0	n/a	0	0	0	4
Vawter 211 N. Russell St	0	0	n/a	0	0	0	4
Warren 203 N. Russell St	0	0	n/a	0	0	0	4
Wood 205 N. Russell St.	0	0	n/a	0	0	0	4
The Cottages							
2169 Antilles Lane	0	0	n/a	0	0	0	2
2175 Antilles Lane	0	0	n/a	0	0	0	2
2181 Antilles Lane	0	0	n/a	0	0	0	2
2187 Antilles Lane	0	0	n/a	0	0	0	2
2193 Antilles Lane	0	0	n/a	0	0	0	2
2199 Antilles Lane	0	0	n/a	0	0	0	2
2203 Tortuga Lane	0	0	n/a	0	0	0	2
2205 Antilles Lane	0	0	n/a	0	0	0	2
2208 Antilles Lane	0	0	n/a	0	0	0	2
2209 Tortuga Lane	0	0	n/a	0	0	0	2



2211 Antilles Lane	0	0	n/a	0	0	0	2
2214 Antilles Lane	0	0	n/a	0	0	0	2
2215 Tortuga Lane	0	0	n/a	0	0	0	2
2217 Antilles Lane	0	0	n/a	0	0	0	2
2220 Antilles Lane	0	0	n/a	0	0	0	2
2221 Tortuga Lane	0	0	n/a	0	0	0	2
2226 Antilles Lane	0	0	n/a	0	0	0	2
2443 Catalina Lane	0	0	n/a	0	0	0	2
2451 Catalina Lane	0	0	n/a	0	0	0	2
2455 Catalina Lane	0	0	n/a	0	0	0	2
2459 Catalina Lane	0	0	n/a	0	0	0	2
Black Bird Farms North Apartments							
2501-A Kestrel Blvd West	0	0	n/a	0	0	0	2
2501-B Kestrel Blvd West	0	0	n/a	0	0	0	2
2501-C Kestrel Blvd West	0	0	n/a	0	0	0	2
2501-D Kestrel Blvd West	0	0	n/a	0	0	0	2
2501-E Kestrel Blvd West	0	0	n/a	0	0	0	2
2501-F Kestrel Blvd West	0	0	n/a	0	0	0	2
2105-G Kestrel Blvd West	0	0	n/a	0	0	0	2
2105-H Kestrel Blvd West	0	0	n/a	0	0	0	2
2105-I Kestrel Blvd West	0	0	n/a	0	0	0	2
2105-K Kestrel Blvd West	0	0	n/a	0	0	0	2
2105-L Kestrel Blvd West	0	0	n/a	0	0	0	2
2105-M Kestrel Blvd West	0	0	n/a	0	0	0	2
2105-O Kestrel Blvd West	0	0	n/a	0	0	0	2
2105-P Kestrel Blvd West	0	0	n/a	0	0	0	2
2511-A Kestrel Blvd West	0	0	n/a	0	0	0	2
2511-B Kestrel Blvd West	0	0	n/a	0	0	0	2
2511-C Kestrel Blvd West	0	0	n/a	0	0	0	2
2511-D Kestrel Blvd West	0	0	n/a	0	0	0	2
2511- E Kestrel Blvd West	0	0	n/a	0	0	0	2
2511-F Kestrel Blvd West	0	0	n/a	0	0	0	2
2511-G Kestrel Blvd West	0	0	n/a	0	0	0	2
2511-H Kestrel Blvd West	0	0	n/a	0	0	0	2
2511-I Kestrel Blvd West	0	0	n/a	0	0	0	2
2511-J Kestrel Blvd West	0	0	n/a	0	0	0	2
2511-K Kestrel Blvd West	0	0	n/a	0	0	0	2
2511-L Kestrel Blvd West	0	0	n/a	0	0	0	2
2520-A Kestrel Blvd West	0	0	n/a	0	0	0	2



2520-B Kestrel Blvd West	0	0	n/a	0	0	0	2
2520-C Kestrel Blvd West	0	0	n/a	0	0	0	2
2520-D Kestrel Blvd West	0	0	n/a	0	0	0	2
2520-E Kestrel Blvd West	0	0	n/a	0	0	0	2
2520-F Kestrel Blvd West	0	0	n/a	0	0	0	2
2520-G Kestrel Blvd West	0	0	n/a	0	0	0	2
2520-H Kestrel Blvd West	0	0	n/a	0	0	0	2
2520-I Kestrel Blvd West	0	0	n/a	0	0	0	2
2520-J Kestrel Blvd West	0	0	n/a	0	0	0	2
2520-K Kestrel Blvd West	0	0	n/a	0	0	0	2
2520-L Kestrel Blvd West	0	0	n/a	0	0	0	2
2520-M Kestrel Blvd West	0	0	n/a	0	0	0	2
2520-N Kestrel Blvd West	0	0	n/a	0	0	0	2
2520-O Kestrel Blvd West	0	0	n/a	0	0	0	2
2520-P Kestrel Blvd West	0	0	n/a	0	0	0	2
2530-A Kestrel Blvd West	0	0	n/a	0	0	0	2
2530-B Kestrel Blvd West	0	0	n/a	0	0	0	2
2530-C Kestrel Blvd West	0	0	n/a	0	0	0	2
2530-D Kestrel Blvd West	0	0	n/a	0	0	0	2
2530-E Kestrel Blvd West	0	0	n/a	0	0	0	2
2530-F Kestrel Blvd West	0	0	n/a	0	0	0	2
2530-G Kestrel Blvd West	0	0	n/a	0	0	0	2
2530-H Kestrel Blvd West	0	0	n/a	0	0	0	2
2530-I Kestrel Blvd West	0	0	n/a	0	0	0	2
2530-J Kestrel Blvd West	0	0	n/a	0	0	0	2
2530-K Kestrel Blvd West	0	0	n/a	0	0	0	2
2530-L Kestrel Blvd West	0	0	n/a	0	0	0	2
2530-M Kestrel Blvd West	0	0	n/a	0	0	0	2
2530-N Kestrel Blvd West	0	0	n/a	0	0	0	2
2530-O Kestrel Blvd West	0	0	n/a	0	0	0	2
2530-P Kestrel Blvd West	0	0	n/a	0	0	0	2
2545-A Kestrel Blvd West	0	0	n/a	0	0	0	2
2545-B Kestrel Blvd West	0	0	n/a	0	0	0	2
2545-C Kestrel Blvd West	0	0	n/a	0	0	0	2
2545-D Kestrel Blvd West	0	0	n/a	0	0	0	2
2545-E Kestrel Blvd West	0	0	n/a	0	0	0	2
Grant- Steely Apartments							
333 S. Grant St.	0	0	n/a	0	0	0	2
410 Steely St.	0	0	n/a	0	0	0	2



FIRE PREVENTION SYSTEMS

RESIDENTIAL FACILITIES	ALAR M PANEL	SMOKE DETECTOR S	SMOKE ALARM S	AUDIBL E HORNS	VISUAL STROBE S	SPRINKLE R SYSTEM	FIRE PUM P	PULL STATIO N	FIRE EXTINGUISHER S
Cary Quadrangle									
East 1000 W Stadium Ave	X	X	X	X	X	X		X	X
Northeast 1-004 W. Stadium Ave	X	X	X	X	X	X		X	X
Northwest 1008 W. Stadium Ave	X	X	X	X	X	X		X	X
South 1016 W. Stadium Ave	X	X	X	X	X	X	X	X	X
1012 W. Stadium Ave	X	X	X	X	X	X		X	X
Earhart Hall 1275 First St.	X	X	X	X	X	X		X	X
First Street Towers									
Center 1250 First St.	X	X	X	X	X	X		X	X
East 1230 First St	X	X	X	X	X	X		X	X
West 1270 First St	X	X	X	X	X	X		X	X
Harrison Hall 107 MacArthur Dr.	X	X	X	X	X	X		X	X
Hawkins Hall 430 Wood St.	X	X	X	X	X	X	X	X	X
Hillenbrand Hall 1301 Third St.	X	X	X	X	X	X	X	X	X
Hilltop Apartments									
Building 1 Ross Ade Dr			X						X
Building 2 Ross Ade Dr			X						X
Building 3 Ross Ade Dr			X						X
Building 4 Ross Ade Dr			X						X
Building 5 Ross Ade Dr			X						X
Building 6 Ross Ade Dr			X						X
Building 7 Ross Ade Dr			X						X
Building 8 Ross Ade Dr			X						X
Building 9 Ross Ade Dr			X						X
Building 10 Ross Ade Dr			X						X
Building 11 Ross Ade Dr			X						X
Building 12 Ross Ade Dr			X						X
Building 13 Ross Ade Dr			X						X
Building 14 Ross Ade Dr			X						X
Building 15 Ross Ade Dr			X						X
Building 16 Ross Ade Dr			X						X
Building 17 Ross Ade Dr			X						X
Building 18 Ross Ade Dr			X						X
Building 19 Ross Ade Dr			X						X
Building 20 Ross Ade Dr			X						X
Building 21 Ross Ade Dr			X						X



Building 22 Ross Ade Dr			X						X
Building 23 Ross Ade Dr			X						X
Building 24 Ross Ade Dr	X	X	X	X	X	X		X	X
Building 25 Hilltop Dr	X	X	X	X	X	X		X	X
Building 26 Hilltop Dr	X	X	X	X	X	X		X	X
Building 27 Hilltop Dr	X	X	X	X	X	X		X	X
Building 28 Tower Dr	X	X	X	X	X	X		X	X
Building 29 Tower Dr.	X	X	X	X	X	X		X	X
Building 30 Hilltop Dr.	X	X	X	X	X	X		X	X
Building 31 Hilltop Dr	X	X	X	X	X	X		X	X
Building 32 Hilltop Dr	X	X	X	X	X	X		X	X
The Cottages									
2169 Antilles Lane									
2175 Antilles Lane									
2181 Antilles Lane									
2187 Antilles Lane			X						x
2193 Antilles Lane			X						X
2199 Antilles Lane			X						X
2203 Tortuga Lane			X						X
2205 Antilles Lane			X						X
2208 Antilles Lane			X						X
2209 Tortuga Lane			X						X
2211 Antilles Lane			X						X
2214 Antilles Lane			X						X
2215 Tortuga Lane			X						X
2217 Antilles Lane			X						X
2220 Antilles Lane			X						X
2221 Tortuga Lane			X						X
2226 Antilles Lane			X						X
2443 Catalina Lane			X						X
2451 Catalina Lane			X						X
2455 Catalina Lane			X						X
2459 Catalina Lane			X						X
Black Bird Farms North Apartments									
2501-A Kestrel Blvd West	X	X	X	X	X	X		X	X
2501-B Kestrel Blvd West	X	X	X	X	X	X		X	X



2501-C Kestrel Blvd West	X	X	X	X	X	X		X	X
2501-D Kestrel Blvd West	X	X	X	X	X	X		X	X
2501-E Kestrel Blvd West	X	X	X	X	X	X		X	X
2501-F Kestrel Blvd West	X	X	X	X	X	X		X	X
2105-G Kestrel Blvd West	X	X	X	X	X	X		X	X
2105-H Kestrel Blvd West	X	X	X	X	X	X		X	X
2105-I Kestrel Blvd West	X	X	X	X	X	X		X	X
2105-K Kestrel Blvd West	X	X	X	X	X	X		X	X
2105-L Kestrel Blvd West	X	X	X	X	X	X		X	X
2105-M Kestrel Blvd West	X	X	X	X	X	X		X	X
2105-O Kestrel Blvd West	X	X	X	X	X	X		X	X
2105-P Kestrel Blvd West	X	X	X	X	X	X		X	X
2511-A Kestrel Blvd West			X						
2511-B Kestrel Blvd West			X						
2511-C Kestrel Blvd West			X						
2511-D Kestrel Blvd West			X						
2511- E Kestrel Blvd West			X						
2511-F Kestrel Blvd West			X						
2511-G Kestrel Blvd West			X						X
2511-H Kestrel Blvd West			X						X
2511-I Kestrel Blvd West			X						X
2511-J Kestrel Blvd West			X						X
2511-K Kestrel Blvd West			X						X
2511-L Kestrel Blvd West			X						X
2520-A Kestrel Blvd West			X						X
2520-B Kestrel Blvd West			X						X
2520-C Kestrel Blvd West			X						X
2520-D Kestrel Blvd West			X						X
2520-E Kestrel Blvd West			X						X
2520-F Kestrel Blvd West			X						X
2520-G Kestrel Blvd West			X						X
2520-H Kestrel Blvd West			X						X
2520-I Kestrel Blvd West			X						X
2520-J Kestrel Blvd West			X						X
2520-K Kestrel Blvd West			X						X
2520-L Kestrel Blvd West			X						X
2520-M Kestrel Blvd West			X						X
2520-N Kestrel Blvd West			X						X
2520-O Kestrel Blvd West			X						X
2520-P Kestrel Blvd West			X						X



Apartment 132 Nimitz Dr.			X						X
Apartment 133 Nimitz Dr.			X						X
Apartment 134 Nimitz Dr.			X						X
Apartment 135 Nimitz Dr.			X						X
Apartment 136 Nimitz Dr.			X						X
Apartment 137 Nimitz Dr.			X						X
Apartment 138 Nimitz Dr.			X						X
Apartment 139 Airport Rd.			X						X
Apartment 140 Airport Rd.			X						X
Apartment 141 Airport Rd.			X						X
Apartment 142 Halsey Dr.			X						X
Apartment 143 Halsey Dr.			X						X
Apartment 144 Halsey Dr.			X						X
Apartment 145 Arnold Dr.			X						X
Apartment 146 Arnold Dr.			X						X
Apartment 147 Arnold Dr.			X						X
Apartment 148 Arnold Dr.			X						X
Apartment 149 Arnold Dr.			X						X
Apartment 150 Arnold Dr.			X						X
Apartment 151 Arnold Dr.			X						X
Apartment 201 Nimitz Dr.			X						X
Apartment 201 Nimitz Dr.			X						X
Apartment 203 Nimitz Dr.			X						X
Apartment 204 Airport Rd.			X						X
Apartment 205 Airport Rd.			X						X
Apartment 206 Airport Rd.			X						X
Apartment 207 Airport Dr.			X						X
Apartment 208 Airport Rd.			X						X
Apartment 209 Airport Rd.			X						X
Apartment 210 Airport Rd.			X						X
Apartment 211 Airport Rd.			X						X
Apartment 212 Halsey Dr.			X						X
Apartment 213 Halsey Dr.			X						X
Apartment 214 Halsey Dr.			X						X
Apartment 215 Nimitz Dr.			X						X
Apartment 216 Nimitz Dr.			X						X
Apartment 217 Nimitz Dr.			X						X
Apartment 218 Nimitz Dr.			X						X
Apartment 219 Nimitz Dr.			X						X
Apartment 220 Nimitz Dr.			X						X



Apartment 221 Arnold Dr.			X						X
Apartment 222 Arnold Dr.			X						X
Apartment 223 Arnold Dr.			X						X
Apartment 224 Arnold Dr.			X						X
Apartment 226 Arnold Dr.			X						X
Apartment 227 Arnold Dr.			X						X
Apartment 228 Arnold Dr.			X						X



Campus Security and Crime Statistics (IV.A.2)

Volume IV: Facilities and Safety

Chapter A: Safety

Responsible Executive: Treasurer and Chief Financial Officer

Responsible Office: Environmental Health and Public Safety

Date Issued: January 31, 2000

Date Last Revised: August 23, 2017

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Contacts

Policy Clarification		
Title/Office	Telephone	Email/Webpage
Senior Director, Environmental Health and Public Safety	765-494-7504	ehps@purdue.edu

Request a Copy of a Campus Annual Security Report		
Title/Office	Telephone	Email/Webpage
Hammond Campus Police Department	219-989-2220	Northwest campus police website
Fort Wayne Campus Police Department	260-481-6827	Fort Wayne campus police website
West Lafayette Campus Police Department	765-494-8221	West Lafayette campus police website
Westville Campus Police Department	219-785-5220	Northwest campus police website

Statement of Policy

Purdue University strives to provide a safe and secure Campus environment to students, faculty, staff and visitors. To promote the safety and security of our University community, the University has developed and supports numerous programs and activities relating to crime awareness, crime education and crime prevention. Additionally, the University's policies and procedures prohibit violence in the workplace ([policy IV.A.3, Violent Behavior](#)), drugs and alcohol in the workplace and on Campus ([Executive Memorandum No. C-44, Alcohol- and Drug-Free Campus and Workplace Policy](#)), and possessing or storing firearms or other weapons in University facilities ([policy IV.B.1, Regulations Governing the Use and Assignment of University Facilities](#)). The University also maintains a professionally trained police force at each of its Campuses. In addition to its academic programs offered at Purdue's Campuses, the University offers organized programs of study at several other locations. Each of these Separate Campuses has a memorandum of understanding with the local police department.

Based upon the University's commitment to providing students, faculty, staff and visitors with a safe and secure Campus environment and its obligations under the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act

(Clery Act) and the Higher Education Opportunity Act, the senior director of environmental health and public safety at the West Lafayette Campus, the vice chancellors responsible for Campus security at the Regional Campuses and the directors of the University's Separate Campuses are charged with the responsibilities of developing, disseminating, administering and updating procedures to comply with the Clery Act and the Higher Education Opportunity Act. These procedures are set forth in the University's Operating Procedures for Gathering and Reporting Crime Statistics.

Reason for this Policy

To make Campuses safer by ensuring that students, prospective students, employees, prospective employees and visitors are informed about Campus safety and security. To comply with federal laws regarding Campus safety, including the Clery Act and the Higher Education Opportunity Act.

Individuals and Entities Affected by this Policy

- All University community members
- Prospective Students
- Prospective Employees

Exclusions

There are no exclusions to this policy.

Responsibilities

Office of the Vice President for Ethics and Compliance (VPEC)

- Provide guidance for the development, dissemination, administration and update of procedures to comply with the Clery Act and the Higher Education Opportunity Act.
- Identify and train Campus Security Authorities annually.
- Maintain a database of current Campus Security Authorities.

Senior Director, Environmental Health and Public Safety (West Lafayette), Vice Chancellors Responsible for Campus Security (Regional Campuses) and Directors of Separate Campuses

- Develop, disseminate, administer and update procedures to comply with the Clery Act and the Higher Education Opportunity Act in consultation with the Office of the VPEC.
- Distribute the Annual Security and Fire Safety Report as outlined in section I of the Operating Procedures.
- Make an annual security report to the U.S. Secretary of Education as outlined in section III of the Operating Procedures.
- In consultation with University Police, make emergency notifications and timely warnings as necessary.
- In consultation with University Police and, on the West Lafayette Campus, the Purdue Fire Department, conduct regular Tests to assess and evaluate emergency plans and capabilities.

University Police

- Record and gather crime statistics that must be reported in the Annual Security and Fire Safety Report.
- Prepare, publish and disseminate the Annual Security and Fire Safety Report as outlined in section I of the Operating Procedures.
- In consultation with the senior director, environmental health and public safety (West Lafayette), vice chancellors responsible for Campus security (Regional Campuses), and directors of Separate Campuses, make emergency notifications and timely warnings as necessary.
- Prepare and maintain a daily crime log and make the crime log available to the public.

Purdue Fire Department (West Lafayette) and University Police Chiefs (Regional Campuses) and Directors of Separate Campuses

- Gather fire safety statistics that must be reported in the Annual Security and Fire Safety Report.
- Prepare and maintain a daily fire log and make the fire log available to the public.

Definitions

All defined terms are capitalized throughout the document. Additional defined terms may be found in the central [Policy Glossary](#). Some terms may only be used in the associated Operating Procedures for Gathering and Reporting Crime Statistics.

Campus

Any building or property owned or controlled by the University within the same reasonably contiguous geographic area of the University and used by the University in direct support of, or in a manner related to, the University's educational purposes, including residence halls; and property within the same reasonably contiguous geographic area of the University that is owned by the University but controlled by another person, is used by students and supports institutional purposes (such as a food or other retail vendor).

Campus Security Authority

A Campus law enforcement unit; any individual or individuals who have responsibility for campus security but who do not constitute a University Police department or a Campus security department; any individual or organization specified in the University's statement of Campus security policy as the individual or organization to whom students and employees should report criminal offenses; and an official of the University, who has significant responsibility for student and Campus activities, but does not have significant counseling responsibilities.

Drug-related Violations

Violations of Indiana and local laws relating to the unlawful possession, sale, use, growing, manufacturing and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadones); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

Fire-related Death

Any instance in which a person is killed as a result of a fire, including death resulting from a natural or accidental cause, while involved in fire control, attempting rescue or escaping from the dangers of a fire; or any instance in which a person dies within one year of injuries sustained as a result of a fire. The term "person" may include students, employees, visitors, firefighters or any other individuals.

Fire-related Injury

Any instance in which a person is injured as a result of a fire, including an injury sustained from a natural or accidental cause, while involved in fire control, attempting rescue or escaping from the dangers of the fire. The term "person" may include students, employees, visitors, firefighters or any other individuals.

Liquor Law Violations

The violation of laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing or possession of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not considered Liquor Law Violations under this policy.)

Non-Campus Building or Property

Any building or property owned or controlled by the University that is used in direct support of, or in relation to, the University's educational purposes, is frequently used by students and is not within the same reasonably contiguous geographic area of the University; and any building or property owned or controlled by a student organization recognized by the University.

Prospective Employee

An individual who has contacted the University for the purpose of requesting information concerning employment with that institution.

Prospective Student

An individual who has contacted the University requesting information concerning admission to that institution.

Public Property

All public property that is within the same reasonably contiguous geographic area of the University, such as a sidewalk, a street,

other thoroughfare or parking facility, or is adjacent to a facility owned or controlled by the University if the facility is used by the University in direct support of, or in a manner related to, the University's educational purposes.

Separate Campus

A facility that is owned or controlled by the University, but is not reasonably contiguous with the main campus, has an organized program of students and has at least one administrator.

Test

Regularly scheduled drills, exercises and appropriate follow-through activities designed for assessment and evaluation of emergency plans and capabilities.

Weapons Possession

The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; and all attempts to commit any of the aforementioned.

Related Documents, Forms and Tools

[Operating Procedures for Gathering and Reporting Security and Crime Statistics:](http://www.purdue.edu/ehps/police/procedures.html)

www.purdue.edu/ehps/police/procedures.html

Policies

- [Alcohol- and Drug-Free Campus and Workplace Policy \(Executive Memorandum C-44\):](http://www.purdue.edu/policies/facilities-safety/c-44.html) www.purdue.edu/policies/facilities-safety/c-44.html
- [Regulations Governing the Use and Assignment of University Facilities \(IV.B.1\):](http://www.purdue.edu/policies/facilities-safety/ivb1.html) www.purdue.edu/policies/facilities-safety/ivb1.html
- [Violent Behavior \(IV.A.3\):](http://www.purdue.edu/policies/facilities-safety/iva3.html) www.purdue.edu/policies/facilities-safety/iva3.html

[Purdue University West Lafayette Fire Department:](http://www.purdue.edu/fire/) www.purdue.edu/fire/

Website Address for this Policy

www.purdue.edu/policies/facilities-safety/iva2.html

History and Updates

August 23, 2017: Contacts section updated; added the word “security” in references to the “annual security report.”

January 29, 2015: Policy revised to comply with changes in federal legislation. Updates to the policy include 1) a definition for Separate Campus, 2) responsibilities for directors of Separate Campuses, 3) stated responsibilities for conducting Tests and issuing emergency notifications and timely warnings, 4) responsibilities for the Office of the VPEC and 5) the conversion of the policy to the current template, which separates the procedures from the policy.

November 18, 2011: Policy number changed to IV.A.2 (formerly I.2.2) and website address updated. Links to other policies also updated throughout.

July 1, 2010: This policy supersedes Executive Memorandum No. C-49, Campus Crime Statistics and Security Policy and Procedure, dated January 31, 2000.

Appendix

There are no appendices to this policy.

Operating Procedures for Gathering and Reporting Crime Statistics

These procedures supplement the policy on [Campus Security and Crime Statistics \(IV.A.2\)](#). Please refer to the policy for contact information and applicable definitions.

Effective date: January 29, 2015

I. Annual Security and Fire Safety Report

- A. Current Students and Employees:** The senior director of environmental health and public safety (West Lafayette), the vice chancellors responsible for security (Regional Campuses) and the directors of the University's Separate Campuses, or their designees, will distribute, by October 1 of each year, an Annual Security and Fire Safety Report to all current students and employees of their respective Campuses. The report will be distributed to each individual by U.S. mail, Campus mail, electronic mail or through publications provided directly to each individual.
- B. Prospective Students and Employees:** Notice of the Annual Security and Fire Safety Report's availability, including a description of the report's contents, and the opportunity to request a copy of the report will be provided to Prospective Students and Employees. The report will be provided upon request to all Prospective Students and Prospective Employees.
- C. Contents of the Annual Security and Fire Safety Report:** The Annual Security and Fire Safety Report will contain at least the following information regarding each Campus's security and fire policies and statistics:
 1. **Campus Policies Regarding Criminal Actions and Emergencies:** A statement of current Campus policies regarding procedures and facilities for students and others to report criminal actions or other emergencies occurring on Campus and policies concerning the Campus's response to such reports, including:
 - a. Policies for making timely warning reports to members of the Campus community regarding the occurrence of crimes described in paragraph I.C.13 below;
 - b. Policies for preparing the annual disclosure of crime statistics;
 - c. A list of the titles of each person or organization to whom students and employees should report the criminal offenses described in paragraph I.C.13 below for the purpose of making timely warning reports and the annual statistical disclosure; and
 - d. A disclosure of whether the University has any policies or procedures that allow victims or witnesses to report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics, and, if so, a description of those policies and procedures.
 2. **Campus Security and Access Policies:** A statement of current policies concerning security and access to Campus facilities, including Campus residences, and security considerations used in the maintenance of Campus facilities.
 3. **Campus Policies Concerning Law Enforcement:** A statement of current policies concerning Campus law enforcement, including:
 - a. The enforcement authority of University Police, including their working relationship with Indiana and local police agencies and their authority to make lawful arrests;
 - b. Policies that encourage accurate and prompt reporting of all crimes to the University Police and appropriate police agencies; and
 - c. Procedures, if any, that encourage professional and/or pastoral counselors, if and when they deem it appropriate, to inform the individuals they are counseling of any procedures to report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics.
 4. **Security Programs Offered to Students and Employees:** A description of the type and frequency of programs designed to inform students and employees about Campus security procedures and practices and to encourage students and employees to be responsible for their own security and the security of others.
 5. **Crime Prevention Programs:** A description of programs designed to inform students and employees about the prevention of crimes.
 6. **Monitoring Criminal Activity at Off-Campus Student Organizations:** A statement of policy concerning the monitoring and recording through local police agencies of criminal activity at off-Campus student organizations that are recognized by the University and that are engaged in by students attending the University, including those student organizations with Non-Campus Buildings or Property.
 7. **Alcohol and Drug Policies:** A statement of policy regarding:
 - a. The possession, use and sale of alcoholic beverages and enforcement of Indiana underage drinking laws

- b. The possession, use and sale of illegal drugs and enforcement of Federal and Indiana drug laws;
 - c. A description of any drug or alcohol abuse education programs as required under 20 U.S.C.145g; and
 - d. A description of the University's Alcohol- and Drug-Free Campus and Workplace Policy.
8. Dating Violence, Domestic Violence, Sexual Assault and Stalking Programs and Procedures: A statement of policy regarding Campus dating violence, domestic violence, sexual assault and stalking programs designed to prevent such acts, including:
- a. A description of primary prevention and awareness programs for all incoming students and new employees, which must include:
 - i. A statement that the University prohibits the crimes of dating violence, domestic violence, sexual assault and stalking;
 - ii. The definition of "dating violence," "domestic violence," "sexual assault" and "stalking" in the state of Indiana;
 - iii. A statement that Indiana law does not define "consent" in reference to sexual activity;
 - iv. A description of safe and positive options for bystander intervention;
 - v. Information on risk reduction;
 - vi. Procedures victims should follow if a crime of dating violence, domestic violence, sexual assault or stalking has occurred (and information outlined in section I.C.8.b below);
 - vii. Information about how the University will protect the confidentiality of victims and other necessary parties;
 - viii. A statement that the University will provide an individual who reports that s/he has been the victim of dating violence, domestic violence, sexual assault or stalking, regardless of location, a written explanation of the individual's rights and options; and
 - ix. A description of the procedures for University disciplinary action in cases of alleged dating violence, domestic violence, sexual assault and stalking.
 - b. Procedures victims should follow if a crime of dating violence, domestic violence, sexual assault or stalking has occurred, including written information about:
 - i. The importance of preserving evidence that may assist in proving that the alleged criminal offense occurred or may be helpful in obtaining a protection order
 - ii. How and to whom the alleged offense should be reported;
 - iii. Options about the involvement of law enforcement and Campus authorities, including notification of the victim's option to:
 - I. Notify proper law enforcement authorities, including University Police and local police;
 - II. Be assisted by Campus authorities in notifying law enforcement authorities if the victim so chooses; and
 - III. Decline to notify such authorities.
 - iv. The rights of victims for orders of protection issued by a criminal or civil court and the University's responsibilities for orders of no-contact directives issued by the University.
 - c. Information about how the University will protect the confidentiality of victims and other necessary parties, including how the University will:
 - i. Complete publicly available recordkeeping, for purposes of Clery Act reporting and disclosure, without the inclusion of identifying information about the victim; and
 - ii. Maintain as confidential any accommodations or protective measures provided to the victim, to the extent that maintaining such confidentiality would not impair the ability of the University to provide such accommodations or protective measures.
 - d. A statement that the University will provide written notification to students and employees about existing on and off-Campus counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, and other services available for victims of dating violence, domestic violence, sexual assault or stalking.
 - e. A statement that the University will provide written notification to victims about options for, and available assistance in, changing academic, living, transportation, and working situations. The University must make such accommodations requested by the victim if they are reasonably available, regardless of whether the victim chooses to report the crime to University Police or local law enforcement.
 - f. Procedures for Campus disciplinary action in cases of alleged dating violence, domestic violence, sexual

assault and stalking, which must include:

- i. A description of each type of disciplinary proceeding used by the University; the steps, anticipated timelines and decision-making process for each type of disciplinary proceeding; and how the University determines which type of proceeding to use based on the circumstances of an allegation of dating violence, domestic violence, sexual assault or stalking;
 - ii. A description of the standard of evidence that is used in disciplinary proceedings involving allegations of dating violence, domestic violence, sexual assault or stalking;
 - iii. A list of all possible sanctions the University may impose following the results of a disciplinary proceeding for allegations of dating violence, domestic violence, sexual assault or stalking;
 - iv. A description of the range of protective measures that the University may offer following an allegation of dating violence, domestic violence, sexual assault or stalking;
 - v. A statement that disciplinary proceedings will:
 - I. Include a prompt, fair and impartial process from the initial investigation to the final result
 - II. Be conducted by officials who, at a minimum, receive annual training on the issues related to dating violence, domestic violence, sexual assault and stalking and on how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability;
 - III. Provide the complainant and respondent with the same opportunities to have others present during any disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice;
 - IV. Not limit the choice of advisor or presence for either the complainant or respondent in any meeting or disciplinary proceeding; however, the University may establish restrictions regarding the extent to which the advisor may participate in proceedings provided that such restrictions apply equally to both parties; and
 - V. Require simultaneous notification, in writing, to both the complainant and the respondent of:
 - I. The result of any disciplinary proceeding arising from an allegation of dating violence, domestic violence, sexual assault or stalking;
 - II. The University's procedures for the complainant and respondent to appeal the result of the disciplinary proceeding, if appeals are provided;
 - III. Any change to the result; and
 - IV. When such results become final.
9. Sex and Violent Offender Registry: A statement advising the Campus community of the availability and location of the Indiana Sheriff's Sex and Violent Offender Registry.
10. Emergency Response and Evacuation Procedures: A statement of policy regarding emergency response and evacuation procedures. This statement must include:
- a. The procedures the University will use to immediately notify the Campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on Campus;
 - b. A description of the process the University will use to:
 - i. Confirm that there is a significant emergency or dangerous situation on Campus
 - ii. Determine the appropriate segment or segments of the Campus community to receive a notification;
 - iii. Determine the content of the notification; and
 - iv. Initiate the notification system.
 - c. A statement that the University will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency;
 - d. A list of the titles of each person(s) or organization(s) responsible for carrying out the actions described in paragraph 10.b above;
 - e. The University's procedures for disseminating emergency information to the larger community; and
 - f. The University's procedures to Test the emergency response and evacuation procedures on at least an annual basis, including:

- i. Tests that may be announced or unannounced;
 - ii. Publicizing its emergency response and evacuation procedures in conjunction with at least one Test per calendar year; and
 - iii. Documenting, for each Test, a description of the exercise, the date, time and whether it was announced or unannounced.
11. Timely Warning Procedures: A statement of the University's timely warning procedures, including:
- a. The circumstances for which a warning will be issued;
 - b. The individual or office responsible for issuing the warning; and
 - c. The manner in which the warning will be disseminated.

See section II below.

12. Missing Student Notification Policies and Procedures: A statement of policy regarding missing student notification procedures for students who reside in Campus student housing facilities. This statement must:
- a. Indicate a list of titles of each person or organization to which students, employees, or other individuals should report that a student has been missing for 24 hours;
 - b. Require that any missing student report must be referred immediately to the University Police;
 - c. Provide that each student living in a Campus student housing facility may identify a contact person(s) whom the University will notify if the student is determined missing by the University Police;
 - d. Advise students that their contact information will be registered confidentially, that this information will be accessible only to authorized University officials, and that it may not be disclosed, except to law enforcement personnel in furtherance of a missing person investigation;
 - e. Advise students that if they are under 18 years of age and not emancipated, the University must notify a custodial parent or guardian within 24 hours of the determination that the student is missing, in addition to any additional contact person designated by the student; and
 - f. Advise students that unless a local law enforcement agency was the entity that made the determination that a student is missing, the University will notify the local law enforcement agency within 24 hours of the determination that the student is missing.
13. Crime Statistics: Each Annual Security and Fire Safety Report will include crime statistics for the most recent calendar year and the two immediately preceding calendar years.

The University must report statistics for which data are available concerning the occurrence on Campus, in or on Non-Campus Buildings or Property, and on Public Property of the following criminal offenses reported to University Police, Campus Security Authorities, or relevant local police agencies:

- a. Criminal homicide: murder, non-negligent and negligent manslaughter;
- b. Sex offenses;
- c. Robbery;
- d. Aggravated assault;
- e. Burglary;
- f. Motor vehicle theft;
- g. Arson;
- h. Dating Violence;
- i. Domestic Violence;
- j. Stalking;
- k. Arrests or persons referred for Campus disciplinary action for Liquor Law Violations, Drug-related Violations and Weapons Possession;
- l. The crimes (a) through (g) above, in which the evidence suggests the victim was intentionally selected because of the actual or perceived race, gender, religion, sexual orientation, ethnicity, disability, gender identity or national origin of the victim that was reported to University Police or local police agencies;
- m. The crimes of larceny-theft, simple assault, intimidation and destruction/damage/vandalism of property in which the evidence suggests the victim was intentionally selected because of the actual or perceived race, gender, religion, sexual orientation, ethnicity, disability, gender identity or national origin of the victim; and
- n. Crimes involving bodily injury to any person in which the evidence suggests the victim was intentionally selected because of the actual or perceived race, gender, religion, sexual orientation,

ethnicity, disability, gender identity or national origin of the victim.

The crimes described in paragraphs (l), (m) and (n) above will be reported by category of prejudice.

14. The statistics in this section will be reported according to the location of the crime as follows:
 - a. On Campus,
 - b. In or on a Non-Campus Building or Property,
 - c. On Public Property, and
 - d. In dormitories or other residential facilities for students on Campus.
15. The statistics in this section will be reported for the calendar year in which the crime was reported to a Campus Security Authority, except for reports of Stalking.
 - a. Reports of Stalking will be reported for the calendar year in which they were first reported to a Campus Security Authority.
 - b. If a Stalking course of conduct continues in a subsequent year, it must also be recorded in the subsequent year.
 - c. Finally, if Stalking behavior occurs after an official intervention or warning from law enforcement or from the University, a Stalking report must be counted as a new and distinct incident in the statistics.
16. Fire Safety Policies and Procedures: Each Annual Security and Fire Safety Report must include the following fire safety policy information:
 - a. A description of each Campus student housing facility fire safety system
 - b. The number of fire drills held during the previous calendar year;
 - c. The University's policies or rules on portable electrical appliances, smoking, and open flames in a student housing facility;
 - d. The University's procedures for student housing evacuation in the case of a fire;
 - e. The policies regarding fire safety education and training programs provided to the students and employees, including a description of the procedures that students and employees should follow in the case of a fire;
 - f. A list of the titles of each person or organization to which students and employees should report that a fire occurred.
 - g. Plans for future improvements in fire safety, if known as of the date of the Annual Security and Fire Safety Report.
17. Fire Statistics: Each Annual Security and Fire Safety Report will include fire safety statistics for each Campus student housing facility for the most recent calendar year and the two immediately preceding calendar years. The University must report statistics concerning:
 - a. The number of fires and the cause of each fire;
 - b. The number of individuals who received Fire-related Injuries that resulted in treatment at a medical facility, including at the Purdue University Student Health Center;
 - c. The number of Fire-related Deaths; and
 - d. The value of property damage caused by a fire.

II. Timely Warning to the Campus Community

- A. To ensure the safety of the Campus community, the senior director, environmental health and public safety (West Lafayette), the vice chancellors responsible for Campus security (Regional Campuses) and the directors of Separate Campuses, or their designees, will issue timely warnings to the Campus community regarding crimes that are:
 1. Listed in section I.C.13. above;
 2. Reported to University Police, a Campus Security Authority, or relevant local police agencies; and
 3. Considered by the senior director, environmental health and public safety, the vice chancellor or the director, or their designees, to be a threat to students and employees.
- B. The decision whether to issue a timely warning to the Campus community must be based upon the facts surrounding the crime including, but not limited to, the nature of the crime, the continuing danger to the Campus community and the possible risk of compromising law enforcement efforts. Timely warnings are issued through a variety of methods determined on a case-by-case basis, which include
 1. Text messages,
 2. Twitter,
 3. Desktop pop-up alerts,
 4. Alert beacons,

5. Email,
 6. Purdue Campus status page,
 7. Boiler TV Emergency Alert System, and/or
 8. Local media.
- C. If there is an immediate threat to the health or safety of students or employees occurring on Campus (as described in section I.C.10 above), the University will follow its emergency notification procedures. If emergency notification procedures are executed, a timely warning is not required based on the same circumstances; however, adequate follow-up information will be provided to the Campus community as needed.

III. Crime Log

- A. University Police will make, keep and maintain a daily log, written in a form that can be easily understood, recording all crimes reported to University Police. The log must include the following information:
1. The nature, date, time and general location of each crime and
 2. The disposition of the complaint, if known.
- B. University Police will record crimes in the daily log within two business days of the report of the crime to the University Police, and will record any new information about a log entry within two business days after the information becomes available to University Police. Generally, log entries will be open to public inspection within two business days of the initial report being made to University Police. However, the senior director, environmental health and public safety (West Lafayette), the vice chancellors responsible for Campus security (Regional Campuses) and the directors of Separate Campuses, or their designees, may withhold information from the log under any of the following circumstances:
1. Where the law prohibits the University from releasing the information,
 2. Where releasing the information would jeopardize the confidentiality of the victim, or
 3. Where there is clear and convincing evidence that releasing the information would:
 - a. Jeopardize an ongoing criminal investigation,
 - b. Jeopardize the safety of an individual,
 - c. Cause a suspect to flee or evade detection, or
 - d. Result in the destruction of evidence.
 4. The individual with the responsibility for determining whether information will be withheld from the log will document in writing the basis for withholding information from the log and he or she will maintain a copy of the documentation in a secure file. The withheld information must be disclosed once the adverse effects described above are no longer likely to occur.
- C. Log entries for the most recent 60-day period must be available for public inspection during normal business hours. Logs older than 60 days must be made available within two business days of a request for public inspection.

I. Gathering Crime Statistics — University Police

- A. Campus Security Authorities: University Police will be responsible for gathering the crime statistics that must be reported in the Annual Security and Fire Safety Report (See section I.C.13 above). University Police will develop a written procedure for gathering the statistics. University Police will also implement safeguards to prevent double counting.
- B. Local Police Agencies: University Police will be responsible for making good faith efforts to gather crime statistics from local police agencies, which must be reported in the Annual Security Report (See section I.C.13). Any such efforts will be documented in writing.

II. Fire Log

- A. The Purdue Fire Department (West Lafayette) and the University Police chiefs (Regional Campuses) will make, keep and maintain a daily log, written in a form that can be easily understood, recording all fires that occurred in a Campus student housing facility. The log must include the nature, date, time and general location of each fire.
- B. Fires will be recorded in the daily log within two business days of the report of the fire to the Purdue Fire Department (West Lafayette) or University Police department (Regional Campuses), and any new information about a log entry will be recorded within two business days after the information becomes available to the Purdue Fire Department (West Lafayette) or the University Police Department (Regional Campuses).
- C. Log entries for the most recent 60-day period must be available for public inspection during normal business hours. Logs older than 60 days must be made available within two business days of a request for public inspection.

III. Annual Report to the Secretary of Education

The senior director, environmental health and public safety (West Lafayette), the vice chancellor responsible for security (Regional Campuses) and the directors of Separate Campuses, or their designees, will submit annually the crime statistics listed in paragraph I.C.13 and the fire statistics listed in paragraph I.C.17 for their respective Campuses to the United States Secretary of Education.

IV. Questions

Questions regarding these procedures may be directed to the senior director of environmental health and public safety (West Lafayette and Separate Campuses) or the vice chancellor responsible for security (Regional Campuses).

V. History and Updates

January 29, 2015: These Operating Procedures were revised and separated from the related policy on Campus Security and Crime Statistics (IV.A.2). Revisions include the expansion of section I.C.8 to include information about dating violence, domestic violence, stalking and related programs and procedures, as well as information on timely warning procedures.

Procedures for Resolving Complaints of Discrimination and Harassment

Revised July 1, 2018

A. INTRODUCTION

Purdue University is committed to maintaining an environment that recognizes the inherent worth and dignity of every person, fosters tolerance, sensitivity, understanding and mutual respect, and encourages its members to strive to reach their potential. Harassment in the workplace or the educational environment is unacceptable and will not be tolerated.

These Procedures outline the resolution processes that will be used to investigate and/or resolve a report of harassment and/or discrimination under the Purdue University Anti-Harassment Policy (III.C.1) and Equal Opportunity, Equal Access and Affirmative Action Policy (III.C.2) (the “Policies”). These Procedures apply to Title IX matters, including Relationship Violence, Sexual Exploitation, Sexual Harassment, Sexual Violence and Stalking, in addition to all other forms of prohibited discrimination and harassment.

These Procedures apply to faculty, staff, students and anyone conducting business with or visiting the University. Any individual or group of individuals found to have violated the Policies will be subject to disciplinary and/or remedial action, up to and including termination of employment or expulsion from the University.

Any employee, student, campus visitor or person participating in a University activity, whether on or off campus, who has experienced or witnessed discrimination and/or harassment is encouraged to report the incident(s) promptly. Prompt reporting of complaints is vital to the University's ability to resolve the matter.

Once the University has received a report of harassment and/or discrimination, the University will take any and all necessary and immediate steps to protect the Complainant. Such actions may include taking interim steps before the determination of the final outcome of an investigation.

There are both informal and formal processes for resolving complaints of discrimination and harassment. A Complainant may elect to invoke either the Informal or Formal Resolution Process. If the Complainant finds that initial informal efforts are unsatisfactory, the Complainant may then seek formal resolution. There is no requirement that a Complainant first proceed with informal resolution before seeking formal resolution.

The University has an obligation to respond to information of which it becomes aware, whether received directly or indirectly. That is, the University's obligation may be triggered by a direct disclosure by those who have experienced potential discrimination or harassment or by gaining indirect knowledge of such information. For this reason, the University may initiate an investigation of circumstances that involve potential discrimination and/or harassment even where no complaint, formal or informal, has been filed. In those circumstances, the University may elect to investigate and, if warranted, impose disciplinary sanctions pursuant to these or other established University procedures.

In matters involving alleged criminal conduct, the Complainant may notify, or decline to notify, local law enforcement at any time. The University may also make an independent determination to notify law enforcement and/or other authorities based on the nature of the complaint.

B. SCOPE

These Procedures apply to all complaints of discrimination and/or harassment, whether the parties are students, recognized student organizations, employees, volunteers, campus visitors or persons participating in a University activity. Employees who are students involved in activities subject to these Procedures may be treated as students, employees or both at the sole option of the University.

These Procedures govern conduct that occurs on and/or off campus or that impacts the educational or work experience of a member of the Purdue community. In particular, off-campus conduct is subject to these Procedures if 1) the conduct occurred in the context of an education program or activity of the University, 2) the conduct has or had continuing adverse effects on campus or in an off-campus education program or activity or 3) the Respondent is a student.

C. RESOURCES FOR RESOLVING COMPLAINTS OF DISCRIMINATION AND HARASSMENT

Inquiries and complaints about discrimination and/or harassment may be brought to the Campus Equity Office, Office of the Dean of Students or the Vice President for Ethics and Compliance. The management of all complaints of discrimination and/or harassment,

regardless of where they are initially received, and the implementation of these Procedures is the responsibility of the Vice President for Ethics and Compliance. Any question of interpretation regarding these Procedures shall be referred to the Vice President for Ethics and Compliance for final determination.

In addition, inquiries and complaints about Sexual Violence, Relationship Violence and Stalking may be brought to the Title IX Coordinator. Information regarding the Title IX Coordinator for each campus is available in the Anti-Harassment Policy.

D. DEFINITIONS

Advisory Committee on Equity

The committee composed of faculty and staff appointed by the Vice President for Ethics and Compliance upon the nomination of the Provost, a Chancellor, the University Senate, the Administrative and Professional Staff Advisory Committee, the Clerical/Service Staff Advisory Committee, a Vice President or Vice Chancellor, and a Dean to advise the Chancellors, Director and Dean of Students pursuant to Section I of these Procedures

Complainant(s)

A person or persons making a complaint under the Informal Resolution Process or the Formal Resolution Process.

Campus Equity Office

The following University offices: (a) on the West Lafayette campus, the Office of Institutional Equity or the Office of the Dean of Students; (b) on the Purdue Northwest Hammond campus, the Office of Equity, Diversity and Inclusion or the Office of the Dean of Students; (c) on the Fort Wayne campus, Human Resources and Institutional Equity or the Office of the Dean of Students; and (d) on the Purdue Northwest Westville campus, the Office of Equity, Diversity and Inclusion or the Office of the Dean of Students.

Days

Calendar days.

Director

The Director of the Office of Institutional Equity of the West Lafayette campus.

Eligible Designee

An individual to whom the Chancellor, Director or Dean of Students delegates their authority under these Procedures. All Eligible Designees must receive appropriate annual training and be approved to serve in this role by the Vice President for Ethics and Compliance.

Formal Complaint

A complaint filed pursuant to Section I of these Procedures.

Formal Resolution Process

The process for resolving complaints of discrimination and/or harassment set forth in Section I of these Procedures. The Formal Resolution Process involves the filing of a Formal Complaint, an investigation, a determination as to whether University Policy has been violated and, as appropriate, the imposition of sanctions and remedial measures.

Informal Complaint

A complaint made pursuant to Section H of these Procedures.

Informal Resolution Process

The process for resolving complaints of discrimination and/or harassment set forth in Section H of these Procedures. The Informal Resolution Process is designed to empower the parties to an Informal Complaint to reach a mutually satisfactory agreement.

Policies

The University's policies on Anti-Harassment (III.C.1) and on Equal Opportunity, Equal Access and Affirmative Action (III.C.2).

Procedures

The procedures set forth in this document.

Regulations Governing Student Conduct

The rules and procedures that govern student conduct and disciplinary action as set forth by each campus.

Respondent(s)

The person or persons whose conduct is the subject of concern under these Procedures.

University

Any campus, unit, program, association or entity of Purdue University, including but not limited to Purdue University Fort Wayne, Purdue University Northwest, Purdue University West Lafayette, Purdue Cooperative Extension Service and Purdue Polytechnic Institute Statewide.

University-Initiated Investigation

An investigation initiated by the University in the absence of a Formal Complaint submitted by a Complainant. In a University-Initiated Investigation, a Respondent will be provided with written notice of the allegations forming the basis of the University-Initiated Investigation, and Section I of these Procedures will govern such investigations to the greatest extent practicable.

University Investigator

A person appointed by the Director, Chancellor or Dean of Students to investigate a Formal Complaint pursuant to Section I of these Procedures. Any individual designated to conduct an investigation must receive appropriate annual training and be approved to serve in this role by the Vice President for Ethics and Compliance. A University Investigator may be a University employee or an external professional.

E. GENERAL PROVISIONS**1. Delegation**

The Chancellor, Dean of Students or Director may delegate his or her authority under the Procedures to an Eligible Designee.

2. Requests for Anonymity or No Action

To protect both the Complainant and the Respondent, every effort will be made to protect the privacy interests of the persons involved in a manner consistent with the need for a thorough review of a report or Complaint.

If the Complainant requests that their name or other identifiable information not be shared with the Respondent, or requests that the University take no formal action in response to a report, the Vice President for Ethics and Compliance shall evaluate such request and notify the individual of the University's response to their request.

The University will honor the Complainant's request to the extent possible based on a careful balancing of the request with any legal reporting requirements, the risk of harm to any individual and the University's duty to maintain a safe and non-discriminatory environment for all.

If the University honors the request for anonymity, the University's ability to meaningfully investigate the incident and pursue disciplinary action against a Respondent may be limited. The University will take other appropriate steps to eliminate any such discrimination or harassment, prevent its recurrence and remedy its effects on the Complainant and the University community. Those steps may include offering appropriate remedial measures to the Complainant and/or providing targeted training and prevention programs.

If the University is unable to honor the request for anonymity or that the University take no formal action in response to a report, the University may be obligated to move forward with a University-Initiated Investigation and potential disciplinary action if there is an individual or public safety concern and sufficient independent information exists to establish that the Anti-Harassment Policy has been violated.

The Vice President for Ethics and Compliance will assess requests for the University to take no formal action by examining the seriousness of the reported conduct, whether the reported misconduct was perpetrated with a weapon, the respective ages and roles of the Complainant and Respondent, whether there have been other reports of harassment or discrimination by the Respondent, whether the University possesses other means to obtain relevant evidence, whether the report reveals a pattern of perpetration at a given location or by a particular group, and the rights of the Respondent to receive notice and relevant information before disciplinary action is initiated.

3. Interim Measures

The University offers a wide range of resources for students and employees, whether as Complainants or Respondents, to provide support and guidance throughout the initiation, investigation and resolution of a report of discrimination or harassment. Upon

receipt of a complaint, the University may take interim measures to address concerns regarding safety and well-being and facilitate the Complainant's continued access to University employment or education programs and activities. These measures may be both remedial (designed to address a Complainant's safety and well-being and continued access to educational opportunities) or protective (involving action against a Respondent). Remedial and protective measures, which may be temporary or permanent, may include no-contact directives, changes in class or work schedules, academic modifications and support, changes in University-owned living arrangements, interim suspension, University-imposed leave, suspension from employment, pre-disciplinary leave (with or without pay), or any other reasonably available measures that the University deems appropriate. Interim measures are available under both Informal and Formal Resolution Processes. Remedial measures are available regardless of whether a Complainant pursues a complaint or investigation under these Procedures. The ability to impose certain protective measures against a Respondent may require that the report be resolved through the Formal Resolution Process. The University will maintain the privacy of any remedial and protective measures provided to the extent practicable and will promptly address any violation of the protective measures.

4. Advisor or Support Person

Both a Complainant and a Respondent are entitled to an advisor or support person of their choice, and the advisor or support person may accompany the party to any meeting or proceeding under these Procedures. A Complainant may have an advisor or support person present when reporting discrimination and/or harassment or at any point in these Procedures. A Respondent also may have an advisor or support person present if and when the Respondent becomes a party to an Informal Resolution Process or a Formal Resolution Process. An advisor or support person may be an attorney, but an advisor or support person may not speak for or stand in place of either the Complainant or the Respondent, act as legal counsel for a party in the Informal Resolution Process or the Formal Resolution Process, or otherwise participate in the Informal Resolution Process or the Formal Resolution Process.

The University has the discretion to impose reasonable conditions upon the participation of an advisor or support person. The advisor or support person may not be a party or witness involved in the investigation.

5. Time Frames

The University encourages prompt reporting. Persons who have experienced or witnessed discrimination or harassment are encouraged to report the incident to a Contact Person as soon as possible.

Informal Complaints must be filed with a Campus Equity Office within 120 days of the incident of discrimination or harassment or, where the discrimination or harassment is of an ongoing nature, within 120 days from the most recent incident.

Formal Complaints must be filed with a Campus Equity Office within the earlier of 10 days following the conclusion of the Informal Resolution Process or 120 days of the incident of discrimination or harassment. Where the discrimination or harassment is of an ongoing nature, a Formal Complaint must be filed within the earlier of 10 days following the conclusion of the Informal Resolution Process or 120 days from the most recent incident.

To file an Informal or Formal Complaint, a Complainant must complete a Complaint Information Form online, in person or via electronic mail.

The 120-day deadline to file a complaint does not apply to University-Initiated Investigations, and the University will accept reports of discrimination or harassment at any time.

When extenuating circumstances warrant, a Chancellor, Dean of Students or the Director, as the case may be, has the authority and discretion to extend any of the time limits contained in these Procedures for good cause except those relating to the filing of complaints or the filing of appeals.

In general, a Complainant and Respondent can expect that the process will proceed according to the time frames provided in these Procedures. In the event that good cause exists for the investigation and resolution to exceed this time frame, the University will notify all parties of the reason(s) for the delay and the expected adjustment in time frames. Good cause may exist if additional time is necessary to ensure the integrity and completeness of the investigation, to comply with a request by external law enforcement for temporary delay to gather evidence for a criminal investigation, to accommodate the availability of witnesses, to account for University breaks or vacations, to account for complexities of a case, including the number of witnesses and volume of information provided by the parties, or for other legitimate reasons. Best efforts will be made to complete the process in a timely manner by balancing principles of thoroughness, due process and fairness with promptness.

Notwithstanding the foregoing, a complaint relating to alleged discrimination or harassment occurring during a Complainant's employment by the University must be properly filed within 10 days following termination of the Complainant's employment with the University.

6. Expectations Regarding Participation by the Parties

All employees and students have an obligation to cooperate in the conduct of these Procedures. Failure to do so may result in disciplinary action. In the event that a Complainant chooses not to participate in an interview or declines to provide information requested by the University Investigator, the Chancellor, Dean of Students or Director may dismiss the complaint if there is no independent information upon which to proceed. The Chancellor, Dean of Students or Director shall provide written notice of such dismissal to the Complainant(s) and the Respondent(s). In the event that a Respondent chooses not to participate in an interview or declines to provide information requested by the University Investigator, the University Investigator may conclude that such information or interview, if provided or conducted, would be adverse to the Respondent. Where the complaint or the circumstances involve potential criminal conduct, however, a party may choose to remain silent during the process, and such silence will not be held as an admission or considered to be adverse to the party.

In the event that an impacted party chooses not to participate in an interview or declines to provide information requested by the University Investigator in connection with a University-Initiated Investigation, the Chancellor, Dean of Students or Director may dismiss the University-Initiated Investigation.

All University community members are expected to provide truthful information in any report or proceeding under these Procedures. Any person who knowingly makes a false statement in connection with the resolution of a complaint under these Procedures may be subject to appropriate discipline. Making a good faith report of discrimination or harassment that is not later substantiated is not considered a false statement.

7. Special Circumstances in the Event of Conflict of Interests

In the event that a complaint concerns the conduct of the Director or the Dean of Students (or the Director or Dean of Students has a conflict of interest), the Vice President for Ethics and Compliance shall designate an individual to be responsible for implementing the responsibilities of the Director or Dean of Students pursuant to these Procedures. In the event that a complaint concerns the conduct of the Vice President for Ethics and Compliance or a Chancellor (or the Vice President for Ethics and Compliance or a Chancellor has a conflict of interest), the President shall designate an individual to be responsible for implementing the responsibilities of the Vice President for Ethics and Compliance or such Chancellor pursuant to these Procedures. In the event that a complaint concerns the President (or the President has a conflict of interest), the Chairman of the Board of Trustees shall be responsible for implementing the responsibilities of the President pursuant to these Procedures. In the event that the President or other member of senior administration is a Respondent under these Procedures, the University may, in its sole discretion, modify these Procedures to provide for an investigation by an independent University Investigator to be selected by the Board of Trustees and for final decision making by the Board of Trustees or a subcommittee of the Board of Trustees.

8. Coordination with Law Enforcement

A Complainant may seek recourse under these Procedures and/or pursue criminal action. Neither law enforcement's determination whether or not to prosecute a Respondent, nor the outcome of any criminal prosecution, is determinative of whether a violation of University Policy has occurred. Proceedings under these Procedures may be carried out prior to, simultaneously with, or following civil or criminal proceedings off campus.

At the request of law enforcement, the University may agree to defer its fact gathering for a brief period during the evidence gathering stage of a criminal investigation. The University will nevertheless communicate with the Complainant regarding support, options for resolution and the implementation of interim remedial measures to address concerns regarding safety and well-being. The University may also take immediate and prompt steps that it deems necessary to protect the University community. The University will promptly resume its fact gathering as soon as it is informed that law enforcement has completed its initial investigation.

F. REPORTING OPTIONS AND RESOURCES FOR TITLE IX MATTERS

The University is committed to treating all members of the community with dignity, care and respect. Any individual affected by Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking or Relationship Violence, whether as a Complainant, a Respondent or a third party, will have equal access to support consistent with their needs and available University resources.

A first step for any Complainant or third-party witness may be choosing how to proceed following an incident of Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking and/or Relationship Violence. The University recognizes that deciding whether to make a report and choosing how to proceed can be difficult decisions. The University encourages any individual who has questions or concerns to seek the support of campus and community resources. These professionals can provide information about available resources and procedural options and assistance to either party in the event that a report and/or resolution under the Policies or the Procedures are pursued. Individuals are encouraged to use all available resources, regardless of when or where the incident occurred.

1. Confidential Resources

Confidentiality means that information shared by an individual with designated campus or community professionals cannot be revealed to any other individual without express permission of the individual. Those campus and community professionals include medical providers, mental health providers, ordained clergy and rape crisis counselors, all of whom have privileged confidentiality that has been recognized by the law. These individuals are prohibited from breaking confidentiality unless there is an imminent threat of harm to self or others, or the conduct involves suspected abuse of a minor under the age of 18. A list of on-campus confidential resources is listed in [Appendix A](#) to these Procedures.

It is important to understand that other University employees involved in the University's Title IX response do not have the same level of privileged confidentiality as the designated campus or community professionals described above. In fact, any other University employee who is not one of these confidential reporting resources may be **required** to share a report of Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking or Relationship Violence with the Title IX Coordinator.

2. Non-Confidential Campus Reporting Resources and Mandatory Reporters

The University is committed to providing a variety of welcoming and accessible means to encourage the reporting of all instances of Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking and Relationship Violence. All University community members are encouraged to report all incidents of discrimination, harassment or retaliation directly to the Title IX Coordinator or a member of the campus Title IX team.

In contrast to the designated campus or community professionals described above under "Confidential Resources," who are obligated to refrain from revealing confidential information shared within the scope of their privilege, some University employees are **required** to report all incidents of discrimination, harassment or retaliation directly to the Title IX Coordinator or a member of the campus Title IX team ("mandatory reporters"). Mandatory reporters receive annual required training to ensure that they understand their obligations and the resources available to University community members who report such incidents. University employees who are mandatory reporters include faculty, supervisors, and other staff, administrators and student employees who have significant responsibility for the welfare of students. Student employees who are required to share reports with the Title IX Coordinator include Resident Assistants. Mandatory reporters are required to share with the Title IX Coordinator all information they receive or of which they become aware, including the identities of the parties, if known. A list of campus reporting options, by campus, to whom individuals are encouraged to report any incidents, is available in [Appendix A](#).

3. Privacy

The privacy of the parties will be respected and safeguarded at all times. All University employees who are involved in the University's Title IX response receive specific training and guidance about safeguarding private information. Privacy generally means that information related to a report of misconduct will only be shared with a limited circle of individuals. The use of this information is limited to those University employees who "need to know" in order to assist in the active review, investigation or resolution of the report. While not bound by confidentiality, these individuals will be discreet and respect the privacy of all individuals involved in the process.

4. Release of Information

If a report of misconduct discloses a serious and immediate threat to the campus community, the University will issue a timely notification to the community to protect the health or safety of the community. The University also may share non-identifying information about reports received in aggregate form, including data about outcomes and sanctions. At no time will the University release the name of the Complainant to the general public without the express consent of the Complainant or as otherwise permitted or required by law.

Pursuant to the Clery Act, anonymous statistical information must be shared with the campus police department where required by the Clery Act. Annual Clery Act reporting to the U.S. Department of Education is required by educational institutions for certain offenses that have been reported at campus locations. The information contained in the Clery report tracks the number of Clery reportable offenses occurring at campus locations and does not include the names or any other identifying information about the persons involved in the incident.

All University proceedings are conducted in compliance with the requirements of Title IX, the Clery Act, VAWA, FERPA, state and local law, and University policy. No information shall be released from proceedings under the Policies or the Procedures except as required or permitted by law and University policy. The University reserves the right to notify the parents/guardians of dependent students regarding any conduct situation, particularly probation, loss of housing, suspension and expulsion.

5. Reporting to Law Enforcement

In matters involving alleged criminal conduct, the Complainant may notify, or decline to notify, local law enforcement at any time. The University encourages Complainants to pursue criminal action for incidents of Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking and Relationship Violence that also may be crimes under state criminal statutes (see www.purdue.edu/sexual_assault/definitions/legal/index.html). The University will assist a Complainant, at the Complainant's request, in contacting local law enforcement and will cooperate with law enforcement agencies if a Complainant decides to pursue the criminal process. A list of law enforcement resources for each campus is available in [Appendix A](#).

6. Anonymous Reporting

Any individual may make an anonymous report concerning an act of Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking or Relationship Violence. A report can be made without disclosing one's own name, identifying the Respondent or requesting any action. Depending on the level of information available about the incident or the individuals involved, anonymous reporting may impact the University's ability to respond or take further action.

Anonymous reports can be made through the Whistleblower Hotline, an online reporting service that allows direct interaction with the Title IX Coordinator without providing identifying information. The Whistleblower Hotline can be accessed at: www.purdue.edu/hotline/ or by calling 1-866-818-2620.

As with all other reports, all anonymous reports will go to the Title IX Coordinator for review and appropriate response and action. Where there is sufficient information, the University will ensure that anonymous reports are reviewed and included for compliance with the Clery Act.

G. COUNSELING, ADVOCACY AND SUPPORT SERVICES

The University is committed to providing a number of support services to University community members who experience Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking or Relationship Violence incidents. Resources available to University community members include a variety of campus and community-based service providers and professionals.

Additionally, Purdue provides its students with professional staff who can assist students who have been subjected to Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking or Relationship Violence with academic and advocacy/support services. The Title IX Coordinator and professional staff within the Office of the Dean of Students is available to assist students with the imposition of interim remedial and protective measures set forth in Section E3, including the following:

- Coordination of services.

- Academic adjustments, including processing absence notifications.
- Housing reassignments and assistance with emergency housing needs.
- Support during the campus disciplinary process, including in-person attendance at all meetings and ongoing in-person support.
- Support during the law enforcement process, including in-person attendance at meetings with law enforcement and/or the prosecutor's office.
- Assistance in obtaining no-contact directives within the University.
- Assistance in obtaining a protective order through the local court system.

A list of counseling, advocacy and other support services for each campus is listed in [Appendix A](#).

H. INFORMAL RESOLUTION PROCESS

1. Filing an Informal Complaint

To file an Informal Complaint, a Complainant must submit the Complaint Information Form online, in person or via electronic mail. The Complaint Information Form must be submitted to the Campus Equity Office within 120 days of the incident of discrimination or harassment or, where the discrimination or harassment is of an ongoing nature, within 120 days from the most recent incident. The Campus Equity Office can provide assistance in completing the Complaint Information Form. Participation in the Informal Resolution Process is voluntary, and a Complainant may ask to conclude the process at any time. The Campus Equity Office will take steps to ensure the privacy of the Complainant and Respondent during the Informal Resolution Process to the extent maintenance of privacy does not interfere with the University's obligation to address allegations of discrimination and/or harassment.

2. Processing of Informal Complaints

In consultation with the Chancellor, Director or Dean of Students, as the case may be, the Campus Equity Office may take appropriate steps to resolve the Informal Complaint. Possible resolutions by agreement of the parties may include, but are not limited to: an apology to the Complainant, assisting the Respondent to better understand the effects of their conduct and ways in which this behavior could be changed, participation in educational programs about equal opportunity or harassment, verbal or written reprimands, or other interventions or actions aimed at ending the discrimination or harassment, preventing its recurrence and addressing its effects. Mediation may not be used, even with the agreement of the parties, in Complaints involving Sexual Violence or Relationship Violence. Similarly, a Complainant will not be required to resolve the matter directly with the Respondent.

Prior to completing the Informal Resolution Process, and/or upon the Complainant's request, a Chancellor, the Dean of Students or the Director may determine that no purpose is served by pursuing the Informal Resolution Process and may refer the Complaint to the Formal Resolution Process.

3. Conclusion of the Informal Resolution Process

The Informal Resolution Process is designed to empower the parties to an Informal Complaint to reach a mutually satisfactory agreement. The Informal Resolution Process will be concluded by one of the following: (1) a decision to stop further action on the Informal Complaint, (2) a resolution of the Informal Complaint by agreement of the parties or (3) initiation of the Formal Resolution Process.

The Campus Equity Office will attempt to conclude the Informal Resolution Process within 30 days. Within 10 days following conclusion of the Informal Resolution Process, the Campus Equity Office must complete and submit a Status Report Form. A copy of the Status Report Form is to be submitted to the Vice President for Ethics and Compliance or Chancellor.

I. FORMAL RESOLUTION PROCESS

1. Filing a Formal Complaint

A Formal Complaint may be filed as the first course of action or following an Informal Complaint if there is no mutually acceptable resolution during the Informal Resolution Process. The University also may initiate an investigation in the absence of a Formal

Complaint by a Complainant.

To file a Formal Complaint, a Complainant must complete the Complaint Information Form online, in person or via electronic mail. The complaint must be dated by the Complainant and describe the alleged incident(s) with the relevant date(s), name(s) of the Respondent(s) and name(s) of witness(es). The Campus Equity Office can provide assistance in completing the Complaint Information Form.

Formal Complaints or University-Initiated Investigations in which a student or recognized student organization is named as a Respondent will be adjudicated by the Dean of Students for each campus in accordance with Sections I and J of these Procedures.

Formal Complaints or University-Initiated Investigations against employees, including faculty and staff, will be adjudicated by the appropriate Chancellor (or designee) or the Director pursuant to Sections I and J of these Procedures.

2. Notification of Formal Complaint and Response

Within 10 days of receipt of a Formal Complaint, the Chancellor, Dean of Students or Director will assign a University Investigator to investigate the Formal Complaint. Persons eligible to serve as University Investigators shall be designated by the Vice President for Ethics and Compliance. The University Investigator must have sufficient training and/or experience to conduct a thorough and impartial investigation.

The Chancellor, Dean of Students or Director will provide prompt notification, including a copy of the Formal Complaint or notice of allegations, to the Complainant, the Respondent(s), to the department head or supervisor and to the appropriate Vice President, Dean or head of other major unit. The Formal Complaint or notice of allegations will be delivered through certified or express mail, electronic mail or hand delivery. In the event the Respondent is a student or recognized student organization, the Dean of Students is the appropriate Dean. The notification to the Respondent(s) will include a copy of the Formal Complaint, or, in University-Initiated Investigations, a statement of allegations, and a copy of or link to the relevant University Policy and these Procedures.

The Respondent(s) will be requested to respond in writing to the Formal Complaint within a reasonable time, not to exceed 10 days from the date of certified or express mailing, electronic mailing or hand delivery of the notification of the Formal Complaint. Any extension of time must be approved by the Chancellor, Dean of Students or Director. In the event that an investigation is undertaken in accordance with Section I4 of these Procedures, a copy of the Respondent(s)' response will be provided to the Complainant.

3. University-Initiated Investigation

In a University-Initiated Investigation, a Respondent will be provided with written notice of the allegations forming the basis of the University-Initiated Investigation, and Section I of these Procedures will govern such investigation to the greatest extent practicable.

A Complainant who may have been subject to discrimination or harassment that forms the basis of a University-Initiated Investigation shall (1) be provided with written notice that the University has commenced a University-Initiated Investigation; (2) receive a copy of any written response submitted by the Respondent(s); (3) be afforded an opportunity to review the preliminary investigation report; (4) upon request, be afforded an opportunity to meet with the Chancellor, Dean of Students or Director and the panel in connection with the University-Initiated Investigation; (5) be provided with written notice of the determination of whether a violation of one or both of the Policies occurred and any sanction or remedial measures imposed in connection with the violation; and (6) be afforded the right to appeal such determination, sanctions or remedial measures in accordance with Section L.

4. Investigation of Formal Complaints

As soon as practicable following appointment, the University Investigator will interview the Complainant. Within five days following the completion of his or her interview with the Complainant, the University Investigator will conduct an initial assessment and notify the Chancellor, Dean of Students or Director in writing as to (1) whether or not the allegations set forth in the Formal Complaint, if substantiated, would constitute a violation of one or both of the Policies and (2) whether or not there is reasonable cause to believe that the Respondent(s) has violated one or both of the Policies. If the University Investigator's

notification indicates that such allegations, if substantiated, would not constitute a violation of one or both of the Policies or that there is not reasonable cause to believe that the Respondent(s) has violated one or both of the Policies, the Chancellor, Dean of Students or Director may dismiss the Complaint, and that decision shall be final. The Chancellor, Dean of Students or Director shall provide the Complainant and Respondent(s) with written notice of such dismissal.

In the event that the University Investigator's initial assessment and notification indicates that the allegations set forth in the Complaint, if substantiated, would constitute a violation of University policy and that there is reasonable cause to believe that the Respondent(s) has violated one or both of the Policies, or if the Chancellor, Dean of Students or Director determines that the matter should be investigated, the University Investigator will conduct a thorough fact-finding investigation and will meet separately with both the Complainant and the Respondent(s), interview pertinent witnesses and review relevant documents regarding the Formal Complaint. The University Investigator may consider all relevant information, including evidence of pattern or prior misconduct by the Respondent, credibility of the parties and witnesses, and in very limited circumstances, any prior sexual history of the Complainant with the Respondent. Both parties will be provided the opportunity to provide information and names of witnesses to the University Investigator.

The investigation shall be completed within 45 days following the assignment of the Formal Complaint to the University Investigator, unless an extension of time for good cause is approved by the Chancellor, Dean of Students or Director.

Within 10 days following the conclusion of the investigation, the University Investigator will prepare a preliminary report summarizing the information gathered and outlining the contested and uncontested information. The preliminary investigation report will not include any findings. The Complainant (or impacted party in the case of a University-Initiated Investigation) and the Respondent will be provided access to review the preliminary investigation report and may submit comments and additional information to the University Investigator in writing. The University Investigator will designate a reasonable time for this review and response by the parties, not to exceed seven days. In the absence of good cause, information discoverable through the exercise of due diligence that is not provided to the University Investigator during the designated review and response period will not be considered in the determination of responsibility for a violation of one or both of the Policies.

As soon as practicable following consideration by the University Investigator of any information provided by the Complainant (or impacted party in the case of a University-Initiated Investigation) and/or Respondent, the University Investigator will submit a final investigation report to the Chancellor, Dean of Students or Director. The report will include findings based upon a preponderance of the evidence that (1) the allegations cannot be substantiated or some or all of the allegations are substantiated, (2) a statement as to whether the Formal Complaint was knowingly false or malicious, and (3) if material to the determination as to whether or not a violation of one or both of the Policies has occurred, an assessment of the credibility of the Complainant and the Respondent(s). No violation of University policy will be presumed unless a preponderance of the evidence standard supports the finding of a violation. This preponderance of the evidence standard requires that the facts and information supporting each finding are more convincing than the facts and information offered in opposition to such finding. The report will include the basis upon which the University Investigator reached their conclusions. The report also will include the University Investigator's determination of whether a violation of one or both of the Policies has occurred.

5. Determination

Within 15 days of receipt of the University Investigator's report, the Chancellor, Dean of Students or Director will convene a meeting with and seek advice from a three-member panel selected by the Chancellor, Dean of Students or Director from the Advisory Committee on Equity consisting of at least one participant who is a member of the faculty and one participant who is not a member of the faculty. At least two members of the panel shall be representatives of the campus from which the Formal Complaint originated. Prior to the meeting, members of the panel shall be furnished with a copy of the University Investigator's report and copies of any complaint or response of the parties. At the meeting, the panel will be afforded the opportunity to ask questions of the University Investigator. Upon request, the Complainant and the Respondent will be afforded an opportunity to meet with the Chancellor, Dean of Students or Director and the panel to make a brief statement and to answer any questions that they may have.

Within 10 days following the meeting with the panel from the Advisory Committee on Equity, the Chancellor, Dean of Students or Director shall make a written determination whether a violation of one or both of the Policies has occurred.

In the event the charge of discrimination and/or harassment is not substantiated following the written determination of the Chancellor, Dean of Students or Director, reasonable efforts may be taken to restore the Respondent(s) to their prior status.

J. SANCTIONS AND REMEDIES

At the West Lafayette campus, sanctions will be determined by the appropriate Vice President or Dean and the Director. In the event of a disagreement between the Director and the designated Vice President or Dean, the Director will refer the disagreement to the Provost for resolution. In the case of a student or recognized student organization, sanctions will be determined and imposed by the Dean of Students.

At the Fort Wayne and Northwest campuses, sanctions will be determined and imposed by the Chancellor (or designee), except that sanctions for students and recognized student organizations will be determined and imposed by the Dean of Students.

The Chancellor, Dean of Students or Director will send the Complainant (or impacted party in the case of a University-Initiated Investigation) and the Respondent the written determination and final outcome of the matter, including sanctions, if any, by certified or express mail, electronic mail or hand delivery. The determination will include the rationale, a description of the parties' appeal rights and any changes in the outcome before it becomes final. The appropriate Vice President, Vice Chancellor, Vice Provost or Dean is responsible for imposing the sanction.

Sanctions will be decided on a case-by-case basis and will be in accordance with University policy. Possible sanctions for employees include, but are not limited to, the following: a letter of reprimand, suspension or leave of absence without pay, reassignment of teaching or other responsibilities, removal of graduate faculty certification, denial of a merit pay increase, demotion, probation or termination. Sanctions for students are listed in Regulations Governing Student Conduct and may include without limitation verbal or written warnings, restrictions, probation, probated suspension, suspension or expulsion.

Except as provided herein, sanctions imposed pursuant to these Procedures may not be appealed or made the subject of a grievance under any other University policy.

If the accused is a faculty member and the sanction has been to recommend termination of employment, the procedures for termination of a faculty member (as outlined in Executive Memorandum No. B-48 or its successor) will be followed; provided, however, that the report of the University Investigator and the written determination of the Chancellor or Director shall be accepted into evidence at the faculty member's termination hearing without the necessity of the Complainant (or the impacted party in the case of a University-Initiated Investigation) testifying as a witness.

Remedial measures for students, faculty and staff will be decided on a case-by-case basis. Such measures may include providing an escort to ensure safe movement on campus; ensuring that the Complainant and Respondent do not share classes or extracurricular activities; reassignment of residence halls; tutoring or other academic support; arranging for extra time to complete or re-take a class or withdraw from a class without academic or financial penalty; job reassignment; targeted training for a group of students, faculty or staff; and other remedies that can be tailored to the needs of the parties.

K. RETALIATION PROHIBITED

Retaliation against any person for reporting or complaining of discrimination and/or harassment, assisting or participating in the investigation of a complaint of discrimination and/or harassment, or enforcing University Policies with respect to discrimination and/or harassment is strictly prohibited. Overt or covert acts of reprisal, interference, restraint, penalty, discrimination, intimidation or harassment against an individual or group for exercising rights or performing duties under these Procedures will be subject to appropriate and prompt disciplinary or remedial action.

L. APPEAL

The Complainant (or impacted party in the case of a University-Initiated Investigation) and the Respondent each have the right to appeal the decision of the Chancellor, Dean of Students or Director and imposition of any sanction to the Vice President for Ethics and Compliance. The appeal must be in writing and filed in person, via courier, or via postal or electronic mail within 10 days of the issuance of notification of the decision with all supporting materials attached. Decisions not appealed within such time are deemed final.

The appeal shall consist of a concise and complete written statement outlining the grounds for appeal and all relevant information to substantiate the basis for the appeal. Appeals are not intended to open a new investigation of the complaint. In most cases, appeals are confined to a review of the written documentation and pertinent documentation regarding the grounds for appeal.

The appeal will be conducted in an impartial manner.

The Vice President for Ethics and Compliance will issue a decision on the appeal to all parties involved. Normally this decision will be made within 10 days from the date the appeal was received. The Vice President for Ethics and Compliance may (1) uphold or reverse the finding, (2) decrease or increase the sanction(s), and/or (3) take other action as deemed appropriate by the Vice President for Ethics and Compliance. The written decision of the Vice President for Ethics and Compliance on the appeal shall constitute the University’s final action.

M. FILING WITH EXTERNAL AGENCIES

Any person may file a complaint with the Indiana Civil Rights Commission, the U.S. Equal Employment Opportunity Commission or the U.S. Department of Education’s Office for Civil Rights. Information regarding filing charges with any of these agencies may be obtained from the Office of Institutional Equity on the West Lafayette campus.

N. RELATED DOCUMENTS, FORMS AND TOOLS

Equal Opportunity, Equal Access and Affirmative Action Policy (III.C.2): www.purdue.edu/policies/ethics/iic2.html

Anti-Harassment Policy (III.C.1): www.purdue.edu/policies/ethics/iic1.html

**Appendix A: Quick Reference Guide
Hammond Campus**

Confidential Reporting Resources			
Health Services Center	Gyte Annex, Room 34	M-F, hours vary daily	219-989-2366 219-989-1235
Counseling Center	Gyte Building, Room 005	M-Th, 8 a.m.-5 p.m. Fri., 8 a.m.-4 p.m.	219-989-2366
Non-Confidential Reporting Resources			
Title IX Coordinator Office of Equity & Diversity	Lawshe Hall, Room 231	M-F, 8 a.m.-5 p.m.	219-989-3169 219-989-2337
Police Department	6930 Wicker Ave. Hammond, IN	24/7	219-989-2220
Office of the Dean of Students	SULB 313	M-F, 8 a.m.-4:30 p.m.	219-989-4141
Housing	2440 173rd Street Hammond, IN	M-F, 8 a.m.-5 p.m.	219-989-4150
Medical Services (Confidential)			
Health Services Center	Gyte Annex, Room 034	M-F, hours vary daily	219-989-1235
Methodist Hospital	600 Grant St. Gary, IN	24/7	219-886-4000
Advocate South Suburban Hospital	17800 S. Kedzie Ave. Hazel Crest, IL	24/7	708-799-8000
St. Margaret Health — Hammond Emergency Dept.	5454 Hohman Ave. Hammond, IN	24/7	219-933-2077
St. Margaret Health — Dyer Emergency Dept.	24 Joliet St. Dyer, IN	24/7	219-864-2077
St. Anthony Health — Crown Point Emergency Dept.	1201 S. Main St. Crown Point, IN	24/7	219-757-6310
St. Anthony Health — Michigan City Emergency Dept.	301 W. Homer St. Michigan City, IN	24/7	219-877-1616
Chesterton Health & Emergency Center	770 Indian Boundary Rd. Chesterton, IN	24/7	219-921-2012

Counseling Services (Confidential)			
Counseling Center	Gyte Building, Room 005	M-Th, 8 a.m.-5 p.m. Fri., 8 a.m.-4 p.m.	219-989-2366
Advocacy and Support Services			
Office of the Dean of Students	SULB	M-F, 8 a.m.-4:30p.m.	219-989-4141
Community Resources			
The Caring Place	Valparaiso, IN	24/7	219-464-2128
The Crisis Center, Inc.	Gary, IN	24/7	219-938-0900 800-519-0469
Law Enforcement Resources			
Police Department	6930 Wicker Ave. Hammond, IN	24/7	219-989-2220
Hammond Police Department	509 Douglas St. Hammond, IN	24/7	219-853-6487

Fort Wayne Campus

Confidential Resources			
Center for Healthy Living	Walb Student Union, Room 234	M-F, 8:30 a.m.-4:30 p.m.	260-481-5748
Purdue Fort Wayne/Parkview Student Assistance Program	Walb Student Union, Room 113	M-F, 8:30 a.m.-4:30 p.m.	260-266-8060 800-721-8809 260-373-7500 (after hours)
Non-Confidential Reporting Resources			
Title IX Coordinator	Kettler Hall, Room 252	M-F, 8 a.m.-5 p.m.	260-481-6107
Police Department	Support Services Building	24/7	260-481-6827
Office of the Dean of Students	Walb Student Union, Room 111	M-F, 8 a.m.-5 p.m.	260-481-6601
Student Housing	410 Crescent Avenue Fort Wayne, IN	M-F, 8 a.m.-5 p.m.	260-481-4180
Medical Services (Confidential)			
Center for Healthy Living	Walb Student Union, Room 234	M-F, 8:30 a.m.-4:30 p.m.	260-481-5748
Parkview Hospital Randallia	2200 Randallia Dr. Fort Wayne, IN	24/7	260-373-4000
Parkview Regional Medical Center	11109 Parkview Plaza Dr, Entrance 1, Fort Wayne, IN	24/7	260-266-1000
Counseling Services (Confidential)			
Purdue Fort Wayne/Parkview Student Assistance Program	Walb Student Union, Room 113	M-F, 8:30 a.m.-4:30 p.m.	260-266-8060 800-721-8809 260-373-7500 (after hours)
Advocacy and Support Services			
Office of the Dean of Students	Walb Student Union, Room 111	M-F, 8 a.m.-5 p.m.	260-481-6601

Community Resources			
Sexual Assault Treatment Center	2270 Lake Ave., Suite 201 Fort Wayne, IN	24/7	260-423-2222
Fort Wayne Women's Bureau Rape Crisis Hotline	2417 Fairfield Fort Wayne, IN	24/7	260-426-7273 888-311-7273
YWCA Domestic Violence Crisis Line	1610 Spy Run Fort Wayne, IN	24/7	260-447-7233 800-441-4073
Law Enforcement Resources			
Police Department	Support Services Building	24/7	260-481-6827
Fort Wayne Police Department	1 E. Main Street Fort Wayne, IN	24/7	260-427-1222

Westville Campus

Confidential Resources			
Counseling Center	Technology Building, Room 101	M-F, 9 a.m.-3:00 p.m.	219-989-2366
Non-Confidential Reporting Resources			
Title IX Coordinator	Schwarz Hall, Room 25D	M-F, 8 a.m.-4:30 p.m.	219-785-5545
Police Department	Physical Facility/Campus Police Building, Room 101	24/7	219-785-5220
Office of the Dean of Students	Library-Student-Faculty Building, Room 103	M-F, 8 a.m.-4:30 p.m.	219-785-5368
Medical Services (Confidential)			
Chesterton Health & Emergency Center	770 Indian Boundary Rd. Chesterton, IN	24/7	219-921-2000
IU Health LaPorte Hospital	1007 Lincolnway LaPorte, IN	24/7	219-326-1234
IU Health Starke Hospital	102 E. Culver Road Knox, IN	24/7	574-772-6231
Porter Hospital	85 E. U.S. 6 Frontage Rd. Valparaiso, IN	24/7	219-263-4600
Methodist Hospital	8701 Broadway Merrillville, IN	24/7	219-738-5510
St. Anthony's	301 W. Homer St. Michigan City, IN	24/7	219-879-8511
Counseling Services (Confidential)			
Counseling Center	Technology Building, Room 101	M-F, 9 a.m.-3:00 p.m.	219-989-2366
Advocacy and Support Services			
Office of the Dean of Students	Library-Student-Faculty Building, Room 103	M-F, 8 a.m.-4:30 p.m.	219-785-5368
Community Resources			
National Domestic Violence Hotline	N/A	24/7	800-799-SAFE (7233)
Crisis Hotline	LaPorte/Starke Counties	24/7	219-324-6263
Crisis Hotline	Lake County	24/7	219-938-0900
Victim's Assistance Services	Porter County	M-F, 8:30 a.m.-4:30 p.m.	219-465-3408



Stepping Stones for Women	Michigan City, IN	24/7 (Crisis Hotline)	219-879-4615 800-248-1151
The Caring Place	Valparaiso, IN	24/7 (Crisis Hotline)	219-464-2128 800-933-0466
Law Enforcement Resources			
PNW Westville Campus Police Department	Physical Facility/ Campus Police Building, Room 101	24/7	219-785-5220
LaPorte County Sheriff	LaPorte, IN	24/7	219-326-7700
Westville Police Department	Westville, IN	24/7	219-785-4177

West Lafayette Campus

Confidential Resources			
Purdue Crisis Line	N/A	24/7	765-495-HELP (4357)
Student Health Center (PUSH)	601 Stadium Mall Dr. West Lafayette, IN	M-F, 8 a.m.-5 p.m.	765-494-1700
Counseling and Psychological Services (CAPS)	PUSH Room 246 PSYC Room 1120	M-F, 8 a.m.-5 p.m.	765-494-6995
Center for Advocacy, Response, and Education (CARE)	Duhme Hall, Room 139	M-F, 8 a.m.-5 p.m.	765-495-CARE (2247) 24/7
Non-Confidential Reporting Resources			
Title IX Coordinator	Young Hall, Room 1053	M-F, 8 a.m.-5 p.m.	765-494-7255
Police Department	Terry House	24/7	765-494-8221
Office of the Dean of Students	Schleman Hall, 2nd Floor	M-F, 8 a.m.-5 p.m.	765-494-1747
University Residences	Smalley Center	M-F, 8 a.m.-5 p.m.	765-494-1000
Medical Services (Confidential)			
PUSH Women's Clinic	PUSH	M-F, 8 a.m.-5 p.m.	765-494-1700
PUSH Urgent Care	PUSH	M-F, 8 a.m.-8 p.m. Sat. 10 a.m.-5:30 p.m.	765-494-1724
St. Elizabeth Hospital-East	1701 S. Creasy Ln., Lafayette, IN	24/7	765-502-4000
IU Health Arnett Hospital	5165 McCarty Lane Lafayette, IN	24/7	765-448-8000
Counseling Services (Confidential)			
CAPS	PUSH	M-F, 8 a.m.-5 p.m.	765-494-6995
Advocacy and Support Services			
Office of the Dean of Students	Schleman Hall, 2nd Floor	M-F, 8 a.m.-5 p.m.	765-494-1747



Community Resources			
Mental Health America Crisis Center	1244 N. 15th Street Lafayette, IN	24/7	765-742-0244 877-419-1632
YWCA Domestic Violence Intervention and Prevention Hotline	N/A	24/7	765-423-1118* accepts collect calls 888-345-1118
Law Enforcement Resources			
Police Department	205 S. Martin Jischke Dr. West Lafayette, IN	24/7	765-494-8221
West Lafayette Police Dept.	711 W. Navajo St. West Lafayette, IN	24/7	765-775-5200
Tippecanoe County Sheriff	2640 Duncan Road Lafayette, IN	24/7	765-423-9388
Lafayette Police Dept.	20 N 6th Street Lafayette, IN	24/7	765-807-1200

Anti-Harassment Policy (III.C.1)

Volume III: Ethics

Chapter C: Equal Opportunity

Responsible Executive: Vice President for Ethics and Compliance

Responsible Office: Office of the Vice President for Ethics and Compliance

Date Issued: December 22, 2010

Date Last Revised: July 1, 2018

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Contacts

Subject	Contact	Telephone	E-mail/Web Address
Policy Clarification	Vice President for Ethics and Compliance (System-wide Title IX Coordinator)	765-494-5830	vpec@purdue.edu www.purdue.edu/ethics Office address: Ernest C. Young Hall, 10 th floor 155 S. Grant St. West Lafayette, IN 47907
Harassment Complaints	Fort Wayne: Human Resources and Institutional Equity	260-481-6677	www.pfw.edu/equity
	PNW Hammond Campus: Office of Equity, Diversity and Inclusion	219-989-3169	www.pnw.edu/diversity
	PNW Westville Campus: Office of Equity, Diversity and Inclusion	219-785-5545	www.pnw.edu/diversity
	West Lafayette: Office of Institutional Equity	765-494-7255	equity@purdue.edu www.purdue.edu/oie

Reports of Sexual Violence	For all emergencies, dial 911.		
	Non-emergency reports may be made using the contacts below.		
	Fort Wayne: Title IX Coordinator – Christine M. Marcuccilli	260-481-6107	Kettler Hall, Room 252 2101 E. Coliseum Blvd. Fort Wayne, IN 46805 marcuccc@pfw.edu
	PNW Hammond Campus: Title IX Coordinator – Linda B. Knox	219-989-3169	Lawshe Hall, Room 231 2200 169 th St. Hammond, IN 46323 lbknox@pnw.edu
	PNW Westville Campus: Title IX Coordinator – Laura Odom	219-785-5545	Schwarz Hall, Room 25 1401 S. U.S. Highway 421 Westville, IN 46391 odoml@pnw.edu
	West Lafayette: Title IX Coordinator – Erin Oliver	765-494-7255	Ernest C. Young Hall, 10 th floor 155 S. Grant St. West Lafayette, IN 47907 titleix@purdue.edu
	Fort Wayne:		
	<ul style="list-style-type: none"> • Police Department • Office of the Dean of Students • Student Housing • Health and Wellness Clinic 	<ul style="list-style-type: none"> • 260-481-6827 • 260-481-6601 • 260-481-4180 • 260-481-5748 	<ul style="list-style-type: none"> • www.pfw.edu/police/ • www.pfw.edu/offices/dean/ • www.pfw.edu/offices/housing/ • www.pfw.edu/clinic/
	PNW Hammond Campus:		
<ul style="list-style-type: none"> • Police Department • Office of the Dean of Students • Housing • Community Care Network Health Clinic 	<ul style="list-style-type: none"> • 219-989-2220 • 219-989-4141 • 219-989-4150 • 219-989-1235 	<ul style="list-style-type: none"> • www.pnw.edu/police • www.pnw.edu/odos • www.pnw.edu/housing/ • www.pnw.edu/community-care-network-health-clinic/ 	
PNW North Central Campus:			
<ul style="list-style-type: none"> • Police Department • Office of the Dean of Students 	<ul style="list-style-type: none"> • 219-785-5220 • 219-785-5230 	<ul style="list-style-type: none"> • www.pnw.edu/police • www.pnw.edu/dean-of-students 	

	<p>West Lafayette:</p> <ul style="list-style-type: none"> • Police Department • Office of the Dean of Students • University Residences • Student Health Center (PUSH) 	<ul style="list-style-type: none"> • 765-494-8221 • 765-494-1747 • 765-494-1000 • 765-494-1700 	<ul style="list-style-type: none"> • www.purdue.edu/police/ • www.purdue.edu/odos/ • www.housing.purdue.edu/ • www.purdue.edu/push/
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Statement of Policy

Purdue University is committed to maintaining an environment that recognizes the inherent worth and dignity of every person; fosters tolerance, sensitivity, understanding and mutual respect; and encourages its members to strive to reach their potential. The most effective way to work toward preventing Harassment is through education that emphasizes respect for every individual.

It is essential that Purdue University demonstrate its intellectual and ethical leadership by reaffirming its strong position against Harassment in all forms. All members of the University community must be able to pursue their goals, educational needs and working lives without intimidation or injury generated by intolerance and Harassment.

Harassment in the workplace or the educational environment is unacceptable conduct and will not be tolerated. Purdue University is committed to maintaining an educational and work climate for faculty, staff and students that is positive and free from all forms of Harassment. This policy addresses Harassment in all forms, including Harassment toward individuals for reasons of race, religion, color, sex, age, national origin or ancestry, genetic information, disability, status as a veteran, marital status, parental status, sexual orientation, gender identity or gender expression. The University will not tolerate Harassment of its faculty, staff or students by persons conducting business with or visiting the University, even though such persons are not directly affiliated with the University.

Reporting and Addressing Harassment

This policy seeks to encourage faculty, staff and students to report and address incidents of Harassment. The [Procedures for Resolving Complaints of Discrimination and Harassment](#), as issued and updated from time to time by the Vice President for Ethics and Compliance, describe the necessary steps for filing complaints of Harassment.

Retaliation against faculty members, staff members or students for reporting or complaining of Harassment, for assisting or participating in the investigation of a complaint of Harassment, or for enforcing this policy is strictly prohibited.

The University reserves the right to investigate circumstances that may involve Harassment in situations where no complaint, formal or informal, has been filed. In appropriate circumstances, sanctions in accordance with this policy will be implemented.

To determine whether a particular act or course of conduct constitutes Harassment under this policy, the alleged behavior will be evaluated by considering the totality of the particular circumstances, including the nature, frequency, intensity, location, context and duration of the questioned behavior. Although repeated incidents generally create a stronger claim of Harassment, a serious incident, even if isolated, can be sufficient.

Academic Freedom and Freedom of Speech

Freedom of thought and expression are the lifeblood of our academic community and require an atmosphere of mutual respect among diverse persons, groups and ideas. The maintenance of mutually respectful behavior is a precondition for the vigorous exchange of ideas, and it is the policy of the University to promote such behavior in all forms of expression and conduct. The

University reaffirms its commitment to freedom of speech as guaranteed by the First Amendment to the United States Constitution. Accordingly, any form of speech or conduct that is protected by the First Amendment is not subject to this policy. The University reaffirms its commitment to academic freedom, which is essential to its educational mission and is critical to diversity and intellectual life.

Violations of Policy and Sanctions

Any individual or group of individuals found to have violated this policy will be subject to disciplinary and/or remedial action, up to and including termination of employment or expulsion from the University. Faculty and staff who are determined to have violated this policy also may be held personally liable for any damages, settlement costs or expenses, including attorney fees incurred by the University.

The University strongly encourages students to report instances of Sexual Violence or Sexual Exploitation. Therefore, students who provide information regarding Sexual Violence or Sexual Exploitation will not be disciplined by the University for any violation of the Regulations Governing Student Conduct relating to drug or alcohol possession or consumption in which they might have engaged in connection with the reported incident of possible Sexual Violence or Sexual Exploitation.

This policy may not be used to bring knowingly false or malicious charges against any faculty, staff, students or recognized student organizations, including fraternities, sororities and/or cooperatives. Disciplinary action will be taken against any person or group found to have brought a charge of Harassment in bad faith or any person who, in bad faith, is found to have encouraged another person or group to bring such a charge.

Education and Prevention

The University offers education and primary prevention, risk reduction and awareness programs for students, faculty and staff concerning Sexual Harassment, Sexual Violence, Sexual Exploitation, Relationship Violence and Stalking.

Coordination with Other University Policies

This policy augments, but does not supersede, other University policies covering discrimination. Although Harassment as described and prohibited by this policy includes a wide range of behavior, it does not include certain discriminatory conduct, even though that conduct may be otherwise unlawful, offensive or prohibited by other University policies.

REASON FOR THIS POLICY

This policy is designed to prevent and sanction incidents of Harassment within the Purdue University community. The University believes that Harassment, which is a form of discrimination, is repugnant and inimical to our most basic values.

As a land-grant university, Purdue University is committed to the principles of equal opportunity in education and employment. We take seriously our responsibility to provide leadership in ensuring that equal opportunity is the norm rather than an aspiration.

This policy helps to promote this commitment through compliance with both state and federal laws and regulations, including but not limited to:

- Age Discrimination in Employment Act of 1967
- Americans with Disabilities Act of 1990, as amended
- Executive Order 11246, as amended
- Equal Pay Act of 1963
- Genetic Information Nondiscrimination Act of 2008
- Immigration Reform and Control Act of 1986
- Indiana Civil Rights Act of 1971
- Pregnancy Discrimination Act
- Sections 503 and 504 of the Rehabilitation Act of 1973

- Title VI of the Civil Rights Act of 1964, as amended
- Title VII of the Civil Rights Act of 1964, as amended
- Title IX of the Education Amendments of 1972
- Uniformed Services Employment and Reemployment Rights Act of 1994
- VEVRAA, Section 4212
- Violence Against Women Reauthorization Act of 2013

INDIVIDUALS AND ENTITIES AFFECTED BY THIS POLICY

All Purdue University community members.

EXCLUSIONS

There are no exclusions to this policy.

RESPONSIBILITIES

Vice President for Ethics and Compliance

- In consultation with University officers, Chancellors and legal counsel, oversee and coordinate enforcement of policies and procedures dealing with Harassment for all campuses and operations within the Purdue University system.
- In consultation with University officers, Chancellors and legal counsel, oversee and coordinate the provision of education and primary prevention, risk reduction and awareness programs for students, faculty and staff concerning Sexual Harassment, Sexual Violence, Sexual Exploitation, Relationship Violence and Stalking within the University system.

Chancellors

- Maintain an educational and employment environment free from Harassment.

Vice Presidents, Vice Chancellors, Vice Provosts and Deans

- Maintain an educational and employment environment free from Harassment.
- Communicate to all members of their unit those individuals and offices designated as a resource for people seeking assistance with Harassment.

Title IX Coordinators

- Oversee the investigation and resolution of all reports of Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking and Relationship Violence on their respective campuses involving students, staff and faculty.
- Be knowledgeable and trained in University policies and procedures and relevant state and federal laws.
- Be available to advise any individual, including a Complainant, a Respondent or a third party, about the courses of action available at the University, both informally and formally, and in the community.
- Be available to provide assistance to any University employee regarding how to respond appropriately to a report of Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking or Relationship Violence.
- Monitor full compliance with all applicable procedural requirements, record keeping and timeframes.
- Oversee training, prevention and education efforts and periodic reviews of climate and culture for their respective campuses.

Mandatory Reporters

- Report all incidents of discrimination, Harassment or retaliation directly to the campus Title IX Coordinator or Equal Opportunity Officer.

Administrators, Supervisors, and Individuals and Offices Designated as a Resource for Assistance with Harassment

- Take immediate steps in accordance with University policy and procedure to deal with any conduct involving Harassment or complaints of Harassment brought to their attention that involve University faculty, staff or students under their administrative jurisdiction.

Individuals Who Believe They Have Experienced or Witnessed Harassment

- Report the incident as described in the [Procedures for Resolving Complaints of Discrimination and Harassment](#).

DEFINITIONS

All defined terms are capitalized throughout the document. Additional defined terms may be found in the central [Policy Glossary](#).

Consent/Consensual

Affirmative, clear communication given by words or actions that shows an active, knowing and voluntary agreement to engage in mutually agreed-upon sexual activity. Consent is given freely and voluntarily. Consent may not be inferred from silence, passivity or when an individual is Incapacitated or otherwise prevented from giving Consent as a result of impairment due to a mental or physical condition or age. No Consent exists when there is a threat of force or physical or psychological violence.

Although Consent may be given initially, it may be withdrawn at any point without regard to activity preceding the withdrawal of Consent.

The voluntary nature of Consent will be subject to heightened scrutiny in circumstances in which a person engages in a sexual relationship with a person over whom he or she has any power or authority within the University.

Harassment

Conduct towards another person or identifiable group of persons that has the purpose or effect of:

1. Creating an intimidating or hostile educational environment, work environment or environment for participation in a University program or activity;
2. Unreasonably interfering with a person's educational environment, work environment or environment for participation in a University program or activity; or
3. Unreasonably affecting a person's educational or work opportunities or participation in a University program or activity.

Use of the term Harassment includes all forms of harassment, including Stalking, Racial Harassment and Sexual Harassment.

Incapacitated/Incapacitation

A mental state in which an individual cannot make rational decisions because they lack the capacity to give knowing Consent (e.g., to understand the who, what, where, why and how of their sexual interaction). Such Incapacitation may be caused by alcohol or other drug use, sleep or unconsciousness. Intoxication is not equivalent to Incapacitation.

Mandatory Reporters

Individuals employed by the University who hold a title of or equivalent to President, Chancellor, vice president, vice chancellor, vice provost, dean, department head and director, as well as all faculty members, coaches, employees in supervisory or management roles, student affairs professionals, academic advisors and residential life staff. Also included are individuals who have authority and responsibility to remedy Harassment, or those whom a student would reasonably believe has such authority (e.g., Student Organization Advisors, including fraternities and sororities).

Racial Harassment

Conduct that demonstrates hostility towards another person (or identifiable group of persons) on the basis of race, color, national origin or ancestry and that has the purpose or effect of:

1. Creating an intimidating or hostile educational environment, work environment or environment for participation in a University program or activity;
2. Unreasonably interfering with a person's educational environment, work environment or environment for participation in a University program or activity; or
3. Unreasonably affecting a person's educational or work opportunities or participation in a University program or activity.

The University is strongly committed to providing a safe and Harassment-free environment for members of those groups that have historically been, and are still likely to be, at greatest risk of Harassment for reasons of prejudice.

Relationship Violence

Any physical, sexual and/or psychological harm against an individual by a current or former intimate or romantic partner. Intimate or romantic partners may be dating, cohabitating, married, separated or divorced, and may be of the same or opposite sex.

Retaliation

Any overt or covert act of reprisal, interference, restraint, penalty, discrimination, intimidation or Harassment against any person or group for reporting or complaining of discrimination and/or Harassment, assisting or participating in the investigation of a complaint of discrimination and/or Harassment, or enforcing University policies with respect to discrimination and/or Harassment.

Sexual Exploitation

An act that exploits someone sexually. Examples of Sexual Exploitation include, but are not limited to:

- Exposing one's own or another person's intimate parts without Consent.
- Recording video or audio, photographing, disseminating, or transmitting intimate or sexual utterances, sounds or images without Consent of all parties involved.
- Allowing others to view sexual acts (whether in person, through electronic means, or via a video camera or other recording device) without the Consent of all parties involved.
- Engaging in any form of voyeurism.

Sexual Harassment

- A. Any act of Sexual Violence.
- B. Any act of Sexual Exploitation.
- C. Any unwelcome sexual advance, request for sexual favors or other written, verbal or physical conduct of a sexual nature when:
 1. Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment, education or participation in a University program or activity;
 2. Submission to, or rejection of, such conduct by an individual is used as the basis for, or a factor in, decisions affecting that individual's employment, education or participation in a University program or activity; or
 3. Such conduct has the purpose or effect of unreasonably interfering with an individual's employment or academic performance or creating an intimidating, offensive or hostile environment for that individual's employment, education or participation in a University program or activity.

Sexual Violence

Any non-Consensual sexual act, including but not limited to rape, sexual assault, sexual battery and sexual coercion. Sexual Violence also includes Relationship Violence. Examples of Sexual Violence include, but are not limited to:

- Non-Consensual sexual contact: touching, with any body part or object, another person's intimate parts (e.g., genitalia, groin, breast, buttocks), whether clothed or unclothed.
- Non-Consensual sexual intercourse: oral, anal and/or vaginal penetration, to any degree and with any body part or object.
- Compelling a person to touch his or her own or another person's intimate parts without Consent.

Stalking

Any knowing or intentional course of conduct involving repeated or continued following, threatening or intimidating another by telephone, mail, electronic communication, social media, in person or any other action, device or method that 1) would cause a

reasonable person to suffer substantial emotional distress or fear of bodily injury or death and 2) actually causes such person substantial emotional distress or fear of bodily injury or death.

RELATED DOCUMENTS, FORMS AND TOOLS

Board of Trustees resolution dated December 18, 2010

Policies

- [Equal Opportunity, Equal Access and Affirmative Action \(III.C.2\)](http://www.purdue.edu/policies/ethics/iic2.html): www.purdue.edu/policies/ethics/iic2.html
- [Amorous Relationships \(III.A.1\)](http://www.purdue.edu/policies/ethics/iia1.html): www.purdue.edu/policies/ethics/iia1.html
- [University Nondiscrimination Policy Statement](http://www.purdue.edu/purdue/ea_eou_statement.html): www.purdue.edu/purdue/ea_eou_statement.html

[Procedures for Resolving Complaints of Discrimination and Harassment](http://www.purdue.edu/ethics/resources/resolving-complaints.html): www.purdue.edu/ethics/resources/resolving-complaints.html

[Sexual Violence Awareness website](http://www.purdue.edu/sexual_assault/): www.purdue.edu/sexual_assault/

Regulations Governing Student Conduct:

- [Fort Wayne](http://bulletin.ipfw.edu/content.php?catoid=19&navoid=487#Code): http://bulletin.ipfw.edu/content.php?catoid=19&navoid=487#Code
- [Northwest](http://www.pnw.edu/dean-of-students/student-code-of-conduct/): www.pnw.edu/dean-of-students/student-code-of-conduct/
- [West Lafayette](http://www.purdue.edu/studentregulations/student_conduct/index.html): www.purdue.edu/studentregulations/student_conduct/index.html

Websites for governing bodies with oversight for applicable laws and regulations:

- [Indiana Civil Rights Commission](http://www.in.gov/icrc): www.in.gov/icrc
- [U.S. Department of Education Office for Civil Rights](http://www.ed.gov/ocr): www.ed.gov/ocr
- [U.S. Department of Justice, Americans with Disabilities Act](http://www.ada.gov/): www.ada.gov/
- [U.S. Department of Labor Office of Federal Contractor Compliance Programs](http://www.dol.gov/ofccp): www.dol.gov/ofccp
- [U.S. Equal Employment Opportunity Commission](http://www.eeoc.gov): www.eeoc.gov

WEBSITE ADDRESS FOR THIS POLICY

www.purdue.edu/policies/ethics/iic1.html

HISTORY AND UPDATES

July 1, 2018: Contacts section updated.

August 1, 2017: Minor updates throughout policy. Definitions of Harassment, Racial Harassment, Sexual Exploitation and Sexual Harassment updated.

July 1, 2016: Minor updates throughout policy. Clarified the language regarding sanctions. Several updates to Contacts section.

June 1, 2015: Policy formatted into new template. Responsibilities for Title IX Coordinators and Mandatory Reporters added. Definitions of Consent and Retaliation updated. Contacts and hyperlinks updated.

May 6, 2014: Contacts section updated.

March 1, 2014: The following additions were made: 1) education, prevention, risk reduction and awareness program language, 2) a definition of stalking and 3) a modification of certain disciplinary actions for students. Several website URLs were updated throughout.

April 1, 2012: Language pertaining to Sexual Violence added in the Statement of Policy and Definitions. Procedures updated to refer all complaints under this policy to the Procedures for Resolving Complaints of Discrimination and Harassment.

November 18, 2011: Policy number changed to III.C.1 (formerly X.2.1) and website address updated. Links to other policies updated as well.

July 1, 2011: Definition of Sexual Harassment amended.

May 1, 2011: A definition for Regulations Governing Student Conduct was added. This policy supersedes Anti-Harassment, Interim (X.2.1) dated December 22, 2010.

December 22, 2010: This policy supersedes the Anti-harassment Policy (Executive Memorandum No. C-33) dated September 16, 1994. It has been formatted in the current policy template and updated to comply with the Board of Trustees' resolution dated December 18, 2010, which expands the University's nondiscrimination commitment to include the bases of genetic information, gender identity and gender expression.

APPENDIX

There are no appendices to this policy.

Violent Behavior (IV.A.3)

Volume IV: Facilities and Safety

Chapter A: Safety

Responsible Executive: Chief Financial Officer and Treasurer

Responsible Office: Office of Environmental Health and Public Safety

Date Issued: February 1, 2011

Date Last Revised: September 21, 2016

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CONTACTS

For all emergencies, dial 911. Non-emergency reports and questions are directed to the contact information below.

Policy Clarification

Senior Director, Environmental Health and Public Safety

765-494-7504

ehps@purdue.edu

Northwest Campus

Subject	Contact	Telephone	E-mail/Web Address
Questions	Vice Chancellor, Finance and Administration	219-785-5400	
Non-Emergency Reports of Violent Behavior	University Police Chief	219-989-2220 or 219-989- 2911	

Fort Wayne Campus

Subject	Contact	Telephone	E-mail/Web Address
Questions	Vice Chancellor for Financial Affairs	260-481-6804	
Non-Emergency Reports of Violent Behavior	University Police Chief	260-481-0739	

West Lafayette Campus

Subject	Contact	Telephone	E-mail/Web Address
Questions	Senior Director, Environmental Health and Public Safety	765-494-7504	ehps@purdue.edu
Non-Emergency Reports of Violent Behavior	Purdue Public Safety Dispatch	765-494-8221 or 911	police@purdue.edu

STATEMENT OF POLICY

Purdue University is committed to providing a safe and secure campus environment for members of the university community. Purdue strives to create an educational environment for students and a work environment for employees that promote educational and career goals. Violent Behavior impedes such goals and is prohibited in or on any University Facility or while participating in any University activity.

Purdue University uses best efforts to protect victims of Violent Behavior by offering reasonable and appropriate security measures. Whenever possible and appropriate, accommodations or adjustments to a victim's work/class schedule, location or conditions will be made to enhance safety. Individuals who are aware that someone is a victim of Violent Behavior may offer support to the victim through steps such as referring him or her to the Employee Assistance Program, Student Counseling Center or other appropriate resources. The University's policies will allow for flexibility to attend medical, court or counseling appointments related to trauma and/or victimization from situations covered by this policy.

Retaliation against any employee, student or other member of the University community who, in good faith, reports a violation of this policy is prohibited.

Purdue University employees who violate this policy will be subject to disciplinary action up to and including termination. An act of off-duty Violent Behavior may also be grounds for disciplinary action up to and including termination if there is a relevant relationship between the type of Violent Behavior and the potential adverse impact on the employee's or another employee's ability to perform his or her assigned duties and responsibilities. Purdue University students who violate this policy on or off University Facilities may be subject to disciplinary action up to and including expulsion, as provided in the Regulations Governing Student Conduct. In addition, any person who violates this policy may be subject to the issuance of a persona non grata notification, which limits access to a part of or all of University Facilities, in accordance with the [Persona Non Grata \(IV.A.5\)](#) policy.

REASON FOR THIS POLICY

The University is committed to providing a safe environment for students, faculty, staff and visitors. Criminal and civil laws prohibit Violent Behavior, and the Occupational Safety and Health Act of 1970 governs employers' workplace safety. This policy describes Violent Behavior, its prevention and response, and University sanctions.

INDIVIDUALS AND ENTITIES AFFECTED BY THIS POLICY

All units, students, faculty, staff, volunteers and agents/contractors of Purdue University.

EXCLUSIONS

There are no exclusions to this policy.

RESPONSIBILITIES**Behavioral Assessment Teams**

- Assess potentially threatening situations and recommend action to mitigate risk of harm.

- Make every effort to protect the confidentiality and safety of those who report potential violations of this policy or raise concerns about Violent Behavior.

Employees

- Report immediately any Violent Behavior or other violations of this policy to the University Police or the head of Human Resources on their campus (or the head's designee for such reports).

Human Resources

- Promptly investigate allegations that employees have engaged in Violent Behavior or otherwise violated this policy and take action to mitigate risk of harm, including, when necessary, removal of an employee or student from campus or other interim corrective measures of a non-disciplinary nature until the investigation is concluded.
- Upon receipt of a report of Violent Behavior, notify the chair of the appropriate Behavioral Assessment Team, and request a meeting of the team, as needed.
- Refer employees and/or students to appropriate resources for coordination of assessments of Violent Behavior in the workplace and/or academic environment.
- Promptly notify the Title IX Coordinator of reports of Violent Behavior that may also violate the [Anti-Harassment \(III.C.1\)](#) policy's definitions of Relationship Violence, Sexual Violence and/or Stalking.
- Develop and deliver, jointly with University Police, training and educational materials regarding Violent Behavior prevention and response.

Office of the Dean of Students

- Promptly investigate allegations that students have engaged in Violent Behavior or otherwise violated this policy and take action to mitigate risk of harm, including, when necessary, removal of a student from campus or other interim corrective measures of a non-disciplinary nature until the investigation is concluded.
- Promptly notify the Title IX Coordinator of reports of Violent Behavior that may also violate the [Anti-Harassment \(III.C.1\)](#) policy's definitions of Relationship Violence, Sexual Violence and/or Stalking.
- Upon receipt of a report of Violent Behavior, notify the chair of the appropriate Behavioral Assessment Team, and request a meeting of the team, as needed.
- Develop and deliver, jointly with University Police, training and educational materials regarding Violent Behavior prevention and response.

Supervisors

- Immediately report to the University Police incidents or allegations of Violent Behavior or other violations of this policy that are brought to their attention.
- Contact Human Resources to determine whether an employee should undergo an assessment of Violent Behavior in the workplace with an appropriate resource.

Students

- Immediately report any Violent Behavior or other violations of this policy to the University Police or the Dean of Students.

University Police

- Promptly investigate reports of Violent Behavior or other violations of this policy.
- Upon receipt of a report of Violent Behavior, notify the chair of the appropriate Behavioral Assessment Team, and request a meeting of the team, as needed.
- Develop and deliver, jointly with Human Resources and with the Office of the Dean of Students, training and educational materials regarding Violent Behavior prevention and response.
- Comply with the policy on Campus Security and Crime Statistics (IV.A.2).

Vice Chancellor for Finance and Administrative Services (Northwest) and Vice Chancellor for Financial and Administrative Affairs (Fort Wayne)

- Serve as the chairperson for their campus employee Behavioral Assessment Team or designate responsibility for such.
- Identify the membership of their respective campus employee Behavioral Assessment Teams.

Vice Chancellor for Enrollment Management and Student Affairs (Northwest) and Vice Chancellor for Student Affairs (Fort Wayne)

- Serve as the chairperson for their campus student Behavioral Assessment Team or designate responsibility for such.
- Identify the membership of their respective campus student Behavioral Assessment Teams.

Vice President for Human Resources

- Serve as the chairperson for the West Lafayette campus employee Behavioral Assessment Team or designate responsibility for such.

Dean of Students (West Lafayette)

- Serve as the chairperson for the West Lafayette campus student Behavioral Assessment Team or designate responsibility for such.

DEFINITIONS

All defined terms are capitalized throughout the document. Additional defined terms may be found in the central [Policy Glossary](#).

Behavioral Assessment Team

A standing committee of multi-disciplinary experienced representatives who will analyze potentially threatening situations, especially imminent threats to self or others, and take action to mitigate risk. Each campus may assign a specific name to their committee(s), but the purpose, function and membership must adhere to this policy.

The chairperson of each campus's employee Behavior Assessment Team is as noted in the Responsibilities section and includes representatives from Human Resources, Environmental Health and Public Safety (West Lafayette only), University Police, legal counsel, mental health professional(s) and others as appropriate. The chairperson of each campus's student Behavior Assessment Team is as noted in the Responsibilities section and includes representatives from the Office of the Dean of Students, University Police, Housing and Food Services (West Lafayette only), legal counsel, mental health professional(s) and others as appropriate.

Intimidation

Engaging in actions intended to frighten, coerce or induce duress. These actions include, but are not limited to, unwanted pursuit or stalking, as defined in the policy on Anti-Harassment (III.C.1).

Physical Attack

Unwanted physical contact such as hitting, kicking, pushing, shoving, biting, fighting, throwing objects or use of an unauthorized weapon against another person.

Property Damage

Reckless or intentional damage to property, including property owned by Purdue University or its employees, students, visitors or vendors.

Threat

A serious expression of intent to commit an act of unlawful violence to a particular individual or group of individuals or to cause damage to another person's property, or other conduct which threatens or endangers the health and safety of another person or another person's property.

University Facility(ies)

As used in this policy, any building or structure or any improved or unimproved land, or any part of any such building, structure or land, that is owned, used or occupied by Purdue University.

Violent Behavior

A broad range of behaviors that generate reasonable concerns for personal safety, result in physical injury or result in damage to University Facilities. Violent behavior includes, but is not limited to, aggressive or frightening acts, Intimidation, Threats, Physical Attacks or Property Damage.

RELATED DOCUMENTS, FORMS AND TOOLS

Policies:

- [Anti-Harassment \(III.C.1\)](http://www.purdue.edu/policies/ethics/iic1.html): www.purdue.edu/policies/ethics/iic1.html
- [Campus Security and Crime Statistics \(IV.A.2\)](http://www.purdue.edu/policies/facilities-safety/iva2.html): www.purdue.edu/policies/facilities-safety/iva2.html
- [Persona Non Grata \(IV.A.5\)](http://www.purdue.edu/policies/facilities-safety/iva5.html): www.purdue.edu/policies/facilities-safety/iva5.html

Regulations Governing Student Conduct:

- [Fort Wayne](#)
- [Northwest](#)
- [West Lafayette](#)

[Occupational Safety and Health Act of 1970](#)

WEBSITE ADDRESS FOR THIS POLICY

www.purdue.edu/policies/facilities-safety/iva3.html

HISTORY AND UPDATES

October 1, 2016: Updated to reflect appropriate contacts, titles and campus names.

May 15, 2015: Definition of Threat revised to reflect the Board of Trustees' resolution regarding principles of free speech passed on May 15, 2015.

September 29, 2014: Policy converted to new template. Language that was previously contained in the Procedures section has been incorporated into the Statement of Policy and Responsibilities sections as appropriate. The definitions of Intimidation and Property Damage were updated, as were personnel titles and hyperlinks throughout.

November 1, 2012: The definition of Behavioral Assessment Team was revised to allow each campus to assign its own names to the committees.

December 8, 2011: Updates to the Contacts and Responsibilities sections were made. This policy supersedes Violent Behavior, Interim (IV.A.3) dated November 18, 2011.

November 18, 2011: Policy number changed to IV.A.3 (formerly I.2.3) and website address updated. Related Documents section updated as well.

February 1, 2011: This policy supersedes the Violence in the Workplace Policy (Executive Memorandum No. C-43).

APPENDIX

There are no appendices to this policy.

Alcohol- and Drug-Free Campus and Workplace Policy (C-44)

PURDUE UNIVERSITY
OFFICE OF THE PRESIDENT
EXECUTIVE MEMORANDUM No. C-44
June 12, 1998

To: Vice Presidents, Chancellors, Deans, Directors, and Heads of Schools, Divisions, Departments, and Offices

RE: Alcohol- and Drug-Free Campus and Workplace Policy

Executive Memorandum No. C-44 sets forth Purdue University's policy prohibiting alcohol misuse and the use of controlled substances and is effective 45 calendar days after the above-captioned date. This policy supersedes any prior oral or written policy of the University including, but not limited to, the Interim Drug Abuse Policy issued February 28, 1989, the Alcohol and Drug-Free Campus and Workplace Policies, effective September 1, 1990, and the Interim Policy for Drug and Alcohol Testing of Commercial Motor Vehicle Operators, effective January 1, 1995. The provisions of this policy are intended to comply with applicable local, state, and federal law including, but not limited to, the Drug-Free Workplace Act of 1988, the Drug-Free Schools and Communities Act Amendments of 1989, the United States Constitution, the Indiana Constitution, and the Americans With Disabilities Act of 1990. This policy is subject to change at the sole discretion of the University.

I. General Policy Statement

Purdue University is committed to providing students, faculty, staff, and visitors a safe and healthful campus and workplace. The University recognizes the health risks associated with controlled substance use and alcohol misuse and is committed to supporting students and employees who seek treatment for these conditions. The University also recognizes that controlled substance use and alcohol misuse diminish workplace and campus safety and undermine the University's ability to fulfill its missions of education, research, and service. The University has therefore developed this Alcohol- and Drug-Free Campus and Workplace Policy. Compliance with this policy is considered a condition of employment and attendance at the University. All employees and students will be notified of this policy by publication.

II. Scope

This policy applies to all students, employees, and invitees as defined in Section III below, except those regulated under federal or state drug laws to the extent that this policy conflicts with such laws.

III. Definitions

Alcohol means the intoxicating agent in beverage alcohol, ethyl alcohol, or other low molecular weight alcohols including methyl or isopropyl alcohol.

Controlled substances (or "*drugs*") refers to any drug or substance whose use is legally prohibited including, but not limited to, marijuana (THC), cocaine, opiates, phencyclidine (PCP), amphetamines (including methamphetamines).

Employee(s) means faculty, staff, or student employees.

Invitee(s) means any person authorized by the University to engage in University-related activities on University premises including, but not limited to, independent contractors, consultants, volunteers, individuals employed by outside employment agencies, conference attendees, and persons taking or auditing educational programs.

Student(s) means any person taking one or more classes for academic credit.

University premises means any building, structure, vehicle, improved land, or unimproved land, in whole or part, which is owned, used, or occupied by the University.

Workplace means any University premise or other location where an employee is engaged in University business.

IV. Prohibited Conduct

The following conduct is prohibited:

- A. **Alcohol.** Using, selling, manufacturing, distributing, possessing, storing, or dispensing alcohol on University premises, as part of any University-related activity, or in the workplace, except as authorized under *University Regulations* or otherwise by the University.
- B. **Controlled Substances.** Using, selling, manufacturing, distributing, possessing, storing, or dispensing controlled substances on University premises, as part of any University-related activities, or in the workplace, except as authorized under *University Regulations* or otherwise by the University.
- C. **Employee Treatment Programs.** Failing to meet the requirements of a drug or alcohol treatment program that the University requires an employee to complete as a condition of employment.
- D. **Workplace Inspection.** Interfering with a workplace inspection under this policy.
- E. **Impaired Job Performance or Attendance.** Alcohol misuse or controlled substance use, even though not during working hours or in the workplace, which impairs job performance or attendance.
- F. **Testing Procedures.** Failing any drug or alcohol test or engaging in any other conduct prohibited under the University's drug or alcohol testing procedures.
- G. **Prescription Drug Use.**
1. Being under the influence of legally prescribed drugs in the workplace that prevent an individual from performing the essential functions of his or her job or where that individual poses a direct threat while using those drugs.
 2. Inquiries regarding prescription drug use by employees are governed by the Americans With Disabilities Act of 1990, and therefore should be made only as authorized by the Department of Personnel Services.
- H. **Other Misconduct.** Any other conduct that the University determines to be inconsistent with providing a drug-free and alcohol-free campus and workplace.
- V. **Consequences of Engaging in Prohibited Conduct**
- A. **Factors Relevant to Sanction or Corrective Action.** The University will evaluate violations of this policy on a case-by-case basis. In determining the appropriate sanction or corrective action, the University may consider an individual's work or academic record, the seriousness of the violation, the safety-sensitivity of the individual's position, whether the individual's behavior violated the University's Violence in the Workplace Policy, whether a sanction or corrective action is permissible under law including, without limitation, The Americans With Disabilities Act of 1990, and any other relevant factors.
- B. **Employee.** Any employee who engages in prohibited conduct may be:
- Immediately removed from duty.
 - Referred to the Employee Assistance Program.
 - Required to complete successfully an alcohol or drug abuse treatment program as a condition of employment.
 - Reported to authorities for criminal prosecution or other appropriate action.
 - Disciplined, up to and including termination of employment.
 - Subject to any other appropriate action by the University.
- C. **Invitee.** Any invitee who engages in prohibited conduct may be barred from further work for the University or from participating in other University-related activities as may be permitted by law. Further, they may be reported to authorities for criminal prosecution or other appropriate action.
- D. **Student.** Any student who engages in prohibited conduct may be:
- Referred to appropriate University personnel for assistance.
 - Required to complete successfully a drug or alcohol abuse treatment program as a condition of University attendance.
 - Reported to authorities for criminal prosecution or other appropriate action.

- Subject to disciplinary penalties under *University Regulations*.
- Subject to any other appropriate action by the University.

VI. Workplace Inspections

- A. The University reserves the right to inspect the workplace for alcohol, controlled substances, or paraphernalia relating to alcohol or controlled substances and to question any employee when it reasonably suspects that this policy or any procedure under this policy has been violated.
- B. The University will prominently post the following notice in conspicuous places in the workplace:

Purdue University reserves the right to inspect the workplace for alcohol, controlled substances, or paraphernalia relating to alcohol or controlled substances and to question any employee when the University reasonably suspects that its Alcohol- and Drug-Free Campus and Workplace Policy or any procedure under that policy has been violated.
- C. The decision to conduct a workplace inspection should be made jointly by the supervisor who believes the inspection would be appropriate under this policy and a representative of his or her campus personnel department. In all cases, the director of personnel services for the campus or his or her designee must authorize a workplace inspection.
- D. This section of the policy does not limit in any way the Purdue University Police Department's right to conduct law enforcement activities including, but not limited to, questioning or searching any person or inspecting any University premises.

VII. Controlled Substance and Alcohol Testing

- A. **Commercial Motor Vehicle Drivers.** Persons employed as commercial motor vehicle operators who are governed by Department of Transportation regulations are subject to drug and alcohol testing under procedures developed by the Department of Personnel Services.
- B. **Defense Contracts.** Department of Defense regulations require the University to establish programs to test employees and final applicants for illegal drug use if they will work in sensitive positions on Defense Department contracts. The University will determine appropriate tests based on the nature of the work being performed, the employee's duties, the efficient use of University resources, and the risks to public health and safety and national security that could result if the employee fails to perform the duties of the position adequately.
- C. **Intercollegiate Athletics.** Student athletes who participate in intercollegiate sports will be subject to drug and alcohol testing under National Collegiate Athletic Association regulations in testing programs developed by the University's Department of Intercollegiate Athletics.
- D. **Employee Reasonable Suspicion Drug and Alcohol Testing.** All employees of the University may be subject to reasonable suspicion drug and alcohol testing under procedures developed by the Department of Personnel Services and approved by the president of the University or his or her designee. These procedures must, at a minimum, provide that the decision to conduct reasonable suspicion testing will be made jointly by a supervisor who believes reasonable suspicion exists and a representative of his or her human resource service team. Further, in all cases, reasonable suspicion testing must be authorized by an appropriate University employee or other individual designated by the University who has been trained to recognize physical or behavioral symptoms commonly attributed to the use of drugs or alcohol.
- E. **Public Safety Employees.** Employees performing public safety duties may be subject to drug and alcohol testing procedures as authorized by the president of the University or his or her designee. This testing may include, but is not limited to, pre-employment testing, post-accident testing, return-to-duty testing, and follow-up testing.

VIII. Employee Self-Referral and Employee Assistance Program

- A. **Self-Referral.** Employees with alcohol or drug problems are strongly encouraged to voluntarily contact their family physicians or the University's Employee Assistance Program for assistance. Employees may seek help without their supervisor's knowledge. Although voluntarily seeking assistance will not bar the University from treating the employee like other employees under this policy, the University will consider voluntary requests for help in determining any discipline to be imposed. The University will not assume any financial or other responsibility for drug or alcohol treatment except as may be provided by University benefits.
- B. **Employee Assistance Program.** The University's Employee Assistance Program offers free, confidential services to employees with alcohol or drug problems, including:
1. Information about the dangers of alcohol and drug use and the University's Alcohol- and Drug-Free Campus and Workplace Policy;
 2. Assessment and evaluation;
 3. Referral to and information regarding public and private treatment programs;
 4. Services to families of employees with drug or alcohol problems; and
 5. Assistance with questions concerning insurance coverage.

VI. Federal Contract or Grant Employees

Under the Drug-Free Workplace Act of 1988 and the Federal Acquisition Regulations System, in addition to the other requirements of this policy, an employee engaged in the performance of (1) a federal agency contract for procurement of property or services valued at \$25,000 or more, or (2) a federal agency grant will notify his or her supervisor or department head if he or she is convicted under a criminal drug statute for conduct in the workplace no later than five calendar days after the conviction. The University will notify the federal contracting or granting agency within 10 calendar days after receiving notice of the conviction from the employee or otherwise receiving actual notice of the conviction.

VII. Grievance Procedures

Any student or employee with a complaint relating to the application of this policy may seek redress through applicable University grievance policies and procedures. However, employee complaints challenging drug or alcohol test results must be resolved in accordance with the applicable testing procedure.

VIII. Confidentiality

The University will take reasonable measures to ensure individual privacy under this policy including, but not limited to, keeping all drug and alcohol test results confidential to the maximum extent possible.

IX. Administrative Responsibility

Campus personnel departments will share responsibility for administering this policy and its associated procedures as they relate to employees and invitees. The Office of the Dean of Students will administer policy and procedures related to students. Intercollegiate Athletics will be responsible for policy and associated procedures described in Section VII, paragraph C.

Steven C. Beering
President

Relevant Indiana Law Pertaining to Offenses Associated with Relationship Violence, Stalking and Sexual Assault

Ind. Code § 35-42-2-1: Battery

(a) As used in this section, “public safety official” means:

- (1) a law enforcement officer, including an alcoholic beverage enforcement officer;
- (2) an employee of a penal facility or a juvenile detention facility (as defined in IC 31-9-2-71);
- (3) an employee of the department of correction;
- (4) a probation officer;
- (5) a parole officer;
- (6) a community corrections worker;
- (7) a home detention officer;
- (8) a department of child services employee;
- (9) a firefighter;
- (10) an emergency medical services provider;
- (11) a judicial officer;
- (12) a bailiff of any court; or
- (13) a special deputy (as described in IC 36-8-10-10.6).

(b) As used in this section, “relative” means an individual related by blood, half-blood, adoption, marriage, or remarriage, including:

- (1) a spouse;
- (2) a parent or stepparent;
- (3) a child or stepchild;
- (4) a grandchild or stepgrandchild;
- (5) a grandparent or stepgrandparent;
- (6) a brother, sister, stepbrother, or stepsister;
- (7) a niece or nephew;
- (8) an aunt or uncle;
- (9) a daughter-in-law or son-in-law;
- (10) a mother-in-law or father-in-law; or
- (11) a first cousin.

(c) Except as provided in subsections (d) through (k), a person who knowingly or intentionally:

- (1) touches another person in a rude, insolent, or angry manner; or
- (2) in a rude, insolent, or angry manner places any bodily fluid or waste on another person;

commits battery, a Class B misdemeanor.

(d) The offense described in subsection (c)(1) or (c)(2) is a Class A misdemeanor if it:

- (1) results in moderate bodily injury to any other person; or
- (2) is committed against a member of a foster family home (as defined in IC 35-31.5-2-139.3) by a person who is not a resident of the foster family home if the person who committed the offense is a relative of a person who lived in the foster family home at the time of the offense.

(e) The offense described in subsection (c)(1) or (c)(2) is a Level 6 felony if one (1) or more of the following apply:

- (1) The offense results in moderate bodily injury to any other person.
- (2) The offense is committed against a public safety official while the official is engaged in the official's official duty.
- (3) The offense is committed against a person less than fourteen (14) years of age and is committed by a person at least eighteen (18) years of age.

- (4) The offense is committed against a person of any age who has a mental or physical disability and is committed by a person having the care of the person with the mental or physical disability, whether the care is assumed voluntarily or because of a legal obligation.
- (5) The offense is committed against an endangered adult (as defined in [IC 12-10-3-2](#)).
- (6) The offense:
- (A) is committed against a member of a foster family home (as defined in [IC 35-31.5-2-139.3](#)) by a person who is not a resident of the foster family home if the person who committed the offense is a relative of a person who lived in the foster family home at the time of the offense; and
 - (B) results in bodily injury to the member of the foster family.
- (f) The offense described in subsection (c)(2) is a Level 6 felony if the person knew or recklessly failed to know that the bodily fluid or waste placed on another person was infected with hepatitis, tuberculosis, or human immunodeficiency virus.
- (g) The offense described in subsection (c)(1) or (c)(2) is a Level 5 felony if one (1) or more of the following apply:
- (1) The offense results in serious bodily injury to another person.
 - (2) The offense is committed with a deadly weapon.
 - (3) The offense results in bodily injury to a pregnant woman if the person knew of the pregnancy.
 - (4) The person has a previous conviction for a battery offense:
 - (A) included in this chapter against the same victim; or
 - (B) against the same victim in any other jurisdiction, including a military court, in which the elements of the crime for which the conviction was entered are substantially similar to the elements of a battery offense included in this chapter.
 - (5) The offense results in bodily injury to one (1) or more of the following:
 - (A) A public safety official while the official is engaged in the official's official duties.
 - (B) A person less than fourteen (14) years of age if the offense is committed by a person at least eighteen (18) years of age.
 - (C) A person who has a mental or physical disability if the offense is committed by an individual having care of the person with the disability, regardless of whether the care is assumed voluntarily or because of a legal obligation.
 - (D) An endangered adult (as defined in [IC 12-10-3-2](#)).
- (h) The offense described in subsection (c)(2) is a Level 5 felony if:
- (1) the person knew or recklessly failed to know that the bodily fluid or waste placed on another person was infected with hepatitis, tuberculosis, or human immunodeficiency virus; and
 - (2) the person placed the bodily fluid or waste on a public safety official.
- (i) The offense described in subsection (c)(1) or (c)(2) is a Level 4 felony if it results in serious bodily injury to an endangered adult (as defined in [IC 12-10-3-2](#)).
- (j) The offense described in subsection (c)(1) or (c)(2) is a Level 3 felony if it results in serious bodily injury to a person less than fourteen (14) years of age if the offense is committed by a person at least eighteen (18) years of age.
- (k) The offense described in subsection (c)(1) or (c)(2) is a Level 2 felony if it results in the death of one (1) or more of the following:
- (1) A person less than fourteen (14) years of age if the offense is committed by a person at least eighteen (18) years of age.
 - (2) An endangered adult (as defined in [IC 12-10-3-2](#)).

Ind. Code § 35-42-4-1: Rape

(a) Except as provided in subsection (b), a person who knowingly or intentionally has sexual intercourse with another person or knowingly or intentionally causes another person to perform or submit to other sexual conduct (as defined in IC 35-31.5-2-221.5) when:

- (1) the other person is compelled by force or imminent threat of force;
- (2) the other person is unaware that the sexual intercourse or other sexual conduct (as defined in IC 35-31.5-2-221.5) is occurring; or
- (3) the other person is so mentally disabled or deficient that consent to sexual intercourse or other sexual conduct (as defined in IC 35-31.5-2-221.5) cannot be given;

commits rape, a Level 3 felony.

(b) An offense described in subsection (a) is a Level 1 felony if:

- (1) it is committed by using or threatening the use of deadly force;
- (2) it is committed while armed with a deadly weapon;
- (3) it results in serious bodily injury to a person other than a defendant; or
- (4) the commission of the offense is facilitated by furnishing the victim, without the victim's knowledge, with a drug (as defined in IC 16-42-19-2(1)) or a controlled substance (as defined in IC 35-48-1-9) or knowing that the victim was furnished with the drug or controlled substance without the victim's knowledge.

Ind. Code § 35-31.5-2-221.5: "Other sexual conduct"

"Other sexual conduct" means an act involving:

- (1) a sex organ of one (1) person and the mouth or anus of another person; or
- (2) the penetration of the sex organ or anus of a person by an object.

Ind. Code § 35-42-4-8: Sexual battery

(a) A person who, with intent to arouse or satisfy the person's own sexual desires or the sexual desires of another person:

- (1) touches another person when that person is:
 - (A) compelled to submit to the touching by force or the imminent threat of force; or
 - (B) so mentally disabled or deficient that consent to the touching cannot be given; or
- (2) touches another person's genitals, pubic area, buttocks, or female breast when that person is unaware that the touching is occurring;

commits sexual battery, a Level 6 felony.

(b) An offense described in subsection (a) is a Level 4 felony if:

- (1) it is committed by using or threatening the use of deadly force;
- (2) it is committed while armed with a deadly weapon; or
- (3) the commission of the offense is facilitated by furnishing the victim, without the victim's knowledge, with a drug (as defined in IC 16-42-19-2(1)) or a controlled substance (as defined in IC 35-48-1-9) or knowing that the victim was furnished with the drug or controlled substance without the victim's knowledge.

Ind. Code § 35-45-2-1: Intimidation

(a) A person who communicates a threat to another person, with the intent:

- (1) that the other person engage in conduct against the other person's will;
- (2) that the other person be placed in fear of retaliation for a prior lawful act; or
- (3) of:

- (A) causing:
 - (i) a dwelling, building, or another other structure; or
 - (ii) a vehicle;
 to be evacuated; or
- (B) interfering with the occupancy of:
 - (i) a dwelling, building, or other structure; or
 - (ii) a vehicle;

commits intimidation, a Class A misdemeanor.

(b) However, the offense is a:

(1) Level 6 felony if:

(A) the threat is to commit a forcible felony;

(B) the person to whom the threat is communicated:

(i) is a law enforcement officer;

(ii) is a witness (or the spouse or child of a witness) in any pending criminal proceeding against the person making the threat;

(iii) is an employee of a school or school corporation;

(iv) is a community policing volunteer;

(v) is an employee of a court;

(vi) is an employee of a probation department;

(vii) is an employee of a community corrections program;

(viii) is an employee of a hospital, church, or religious organization; or

(ix) is a person that owns a building or structure that is open to the public or is an employee of the person;

and, except as provided in item (ii), the threat is communicated to the person because of the occupation, profession, employment status, or ownership status of the person as described in items (i) through (ix) or based on an act taken by the person within the scope of the occupation, profession, employment status, or ownership status of the person;

(C) the person has a prior unrelated conviction for an offense under this section concerning the same victim; or

(D) the threat is communicated using property, including electronic equipment or systems, of a school corporation or other governmental entity; and

(2) Level 5 felony if:

(A) while committing it, the person draws or uses a deadly weapon; or

(B) the person to whom the threat is communicated:

(i) is a judge or bailiff of any court; or

(ii) is a prosecuting attorney or a deputy prosecuting attorney.

(c) “Communicates” includes posting a message electronically, including on a social networking web site (as defined in IC 35-31.5-2-307).

(d) “Threat” means an expression, by words or action, of an intention to:

(1) unlawfully injure the person threatened or another person, or damage property;

(2) unlawfully subject a person to physical confinement or restraint;

(3) commit a crime;

(4) unlawfully withhold official action, or cause such withholding;

(5) unlawfully withhold testimony or information with respect to another person’s legal claim or defense, except for a reasonable claim for witness fees or expenses;

(6) expose the person threatened to hatred, contempt, disgrace, or ridicule;

(7) falsely harm the credit or business reputation of the person threatened; or

(8) cause the evacuation of a dwelling, a building, another structure, or a vehicle.

Ind. Code § 35-45-2-2: Harassment; “obscene message” defined

(a) A person who, with intent to harass, annoy, or alarm another person but with no intent of legitimate communication:

(1) makes a telephone call, whether or not a conversation ensues;

(2) communicates with a person by telegraph, mail, or other form of written communication;

(3) transmits an obscene message, or indecent or profane words, on a Citizens Radio Service channel; or

(4) uses a computer network (as defined in IC 35-43-2-3(a)) or other form of electronic communication to:

(A) communicate with a person; or

(B) transmit an obscene message or indecent or profane words to a person;

commits harassment, a Class B misdemeanor.

(b) A message is obscene if:

- (1) the average person, applying contemporary community standards, finds that the dominant theme of the message, taken as a whole, appeals to the prurient interest in sex;
- (2) the message refers to sexual conduct in a patently offensive way; and
- (3) the message, taken as a whole, lacks serious artistic, literary, political, or scientific value.

Ind. Code § 35-45-10-2: “Harassment” defined

As used in this chapter, “harassment” means conduct directed toward a victim that includes but is not limited to repeated or continuing impermissible contact that would cause a reasonable person to suffer emotional distress and that actually causes the victim to suffer emotional distress. Harassment does not include statutorily or constitutionally protected activity, such as lawful picketing pursuant to labor disputes or lawful employer-related activities pursuant to labor disputes.

Ind. Code § 35-45-10-5: Criminal stalking

(a) A person who stalks another person commits stalking, a Level 6 felony.

(b) The offense is a Level 5 felony if at least one (1) of the following applies:

(1) A person:

- (A) stalks a victim; and
- (B) makes an explicit or an implicit threat with the intent to place the victim in reasonable fear of:
 - (i) sexual battery (as defined in IC 35-42-4-8);
 - (ii) serious bodily injury; or
 - (iii) death.

(2) A protective order to prevent domestic or family violence, a no contact order, or other judicial order under any of the following statutes has been issued by the court to protect the same victim or victims from the person and the person has been given actual notice of the order:

- (A) IC 31-15 and IC 34-26-5 or IC 31-1-11.5 before its repeal (dissolution of marriage and legal separation).
- (B) IC 31-34, IC 31-37, or IC 31-6-4 before its repeal (delinquent children and children in need of services).
- (C) IC 31-32 or IC 31-6-7 before its repeal (procedure in juvenile court).
- (D) IC 34-26-5 or IC 34-26-2 and IC 34-4-5.1 before their repeal (protective order to prevent abuse).
- (E) IC 34-26-6 (workplace violence restraining orders).

(3) The person’s stalking of another person violates an order issued as a condition of pretrial release, including release on bail or personal recognizance, or pretrial diversion if the person has been given actual notice of the order.

(4) The person’s stalking of another person violates a no contact order issued as a condition of probation if the person has been given actual notice of the order.

(5) The person’s stalking of another person violates a protective order issued under IC 31-14-16-1 and IC 34-26-5 in a paternity action if the person has been given actual notice of the order.

(6) The person’s stalking of another person violates an order issued in another state that is substantially similar to an order described in subdivisions (2) through (5) if the person has been given actual notice of the order.

(7) The person’s stalking of another person violates an order that is substantially similar to an order described in subdivisions (2) through (5) and is issued by an Indian:

- (A) tribe;
- (B) band;
- (C) pueblo;
- (D) nation; or
- (E) organized group or community, including an Alaska Native village or regional or village corporation as defined in or established under the Alaska Native Claims Settlement Act (43 U.S.C. 1601 et seq.);

that is recognized as eligible for the special programs and services provided by the United States to Indians because of their special status as Indians if the person has been given actual notice of the order.

(8) A criminal complaint of stalking that concerns an act by the person against the same victim or victims is

pending in a court and the person has been given actual notice of the complaint.

(c) The offense is a Level 4 felony if:

- (1) the act or acts were committed while the person was armed with a deadly weapon; or
- (2) the person has an unrelated conviction for an offense under this section against the same victim or victims.

Ind. Code § 35-45-10-1: “Stalk” defined

Sec. 1. As used in this chapter, “stalk” means a knowing or an intentional course of conduct involving repeated or continuing harassment of another person that would cause a reasonable person to feel terrorized, frightened, intimidated, or threatened and that actually causes the victim to feel terrorized, frightened, intimidated, or threatened. The term does not include statutorily or constitutionally protected activity.

2019

YOUR CAMPUS, YOUR SAFETY

PURDUE UNIVERSITY FORT WAYNE
ANNUAL SECURITY AND FIRE SAFETY REPORT



www.pfw.edu/police

PURDUE
UNIVERSITY
FORT WAYNE



QUICK REFERENCE RESOURCE GUIDE

Safety and Security Crisis Services

Purdue Fort Wayne Student Assistance Program	260-744-4326
Center for Women and Returning Adults	260-481-6029
Sexual Assault Treatment Center	260-423-2222
Rape Crisis Hotline (24 Hours)	260-426-7273
Toll Free	888-311-7273
YWCA Domestic Violence	260-447-7233
Toll Free	800-441-4073
Victim's Assistance	260-427-1205
Fort Wayne Women's Bureau	260-424-7977
National Sexual Assault/Online Message Service	1-800-656-HOPE (4373)
National Domestic Violence Hotline	1-800-799-SAFE (7223)
National Suicide Prevention Hotline	1-800-73-TALK (8255)
National Center on Drug Abuse Hotline	1-800-662-HELP
Health	
Purdue Fort Wayne Campus Clinic	260-481-5748
Dupont Hospital	260-416-3000
Lutheran Hospital	260-435-7001
Parkview Hospital	260-373-4000
St. Joseph Hospital	260-425-3000

Purdue Fort Wayne Police Department (On Campus)

Emergency: 911
Non-emergency: 260-481-6827
Support Services Building
pfw.edu/police

Fort Wayne Fire Department

Emergency: 911
Non-emergency: 260-427-1222
fortwaynefiredepartment.org

Purdue Fort Wayne Escort

260-481-6827
Escorts to and from campus buildings available 24/7

Office of the Dean of Students.....

260-481-6601
Walb Union 111
pfw.edu/dean

Title IX Coordinator.....

260-481-6106
Assistance with sexual assault, dating and domestic violence, and stalking complaints
Kettler Hall 252
pfw.edu/equity

Fort Wayne Police Department (Off Campus)

Emergency: 911
Non-emergency: 260-427-1222
fwpd.org

Allen County Sheriff's Department (Off Campus)

Emergency: 911
Non-emergency: 260-449-3000
allencountysheriff.org

Indiana State Police (Off Campus)

Emergency: 911
Non-emergency: 260-432-8661
In.gov/isp

AVAILABILITY OF ANNUAL SECURITY AND FIRE SAFETY REPORT

The Purdue University Fort Wayne Police Department's *Your Campus, Your Safety: Annual Security and Fire Safety Report* includes statistics for the previous three years concerning crimes that occurred on campus, in certain off-campus buildings or property owned or controlled by Purdue University Fort Wayne, and on public property within, or immediately adjacent to and accessible from, campus. The report also includes policies concerning campus security, dating violence, domestic violence, sexual assault, and stalking as well as other related matters. Copies of this report can be obtained by contacting the Purdue University Fort Wayne Police Department at 260-481-6827, at Support Services Building, 2101 East Coliseum Boulevard, Fort Wayne, IN, or online at <http://www.pfw.edu/offices/police/documents/PFWPS-Annual-Reports/2018-PFW-annual-security-fire-safety-report.pdf>

CAMPUS CRIME STATISTICS

Introduction

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act ("Clery Act") is a federal law that requires the distribution of an annual security report to all current faculty, staff, and students and notice of its availability to prospective students, faculty and staff. Current students and employees receive an email prior to October 1st each year containing a statement of the report's availability, the exact electronic address at which the report is posted, a brief description of the report's contents, and a statement that the institution will provide a paper copy of the report upon request.

This annual security report is submitted to the Department of Education by October 1st and includes statistics for the previous three years concerning specific reported crimes that occurred on campus, in certain off-campus buildings or property owned or controlled by the University, and on public property within or immediately adjacent to, and accessible from, campus. This report also includes information regarding personal safety and general crime prevention; safety and educational programs offered at Purdue University Fort Wayne; dating violence, domestic violence, sexual assault, and stalking risk reduction, prevention, and disciplinary processes; how the University communicates to students, faculty, staff and the larger community about emergency or imminently dangerous situations; emergency preparedness; alcohol and drug policies; and fire safety.

Prospective students receive notice of the availability of this report including the option to obtain a printed copy from Purdue University Fort Wayne's Office of Admissions and the Division of Financial Aid in their Consumer Information section.

Prospective employees receive a similar notice from Human Resources through the University's TALEO system when they inquire about employment.

The definitions for crimes in the below statistics come from the FBI Uniform Crime Reporting Handbook, Summary Reporting System (SRS) User Manual, or the National Incident Based Reporting System (NIBRS).

Campus Crime Statistics, 2015-2017						
Primary Crimes	Year	On Campus Property	On Campus Student Housing	Noncampus Property	Public Property	Unfounded
Murder/Non-Negligent Manslaughter	2018	0	0	0	0	0
	2017	0	0	0	1	0
	2016	0	0	0	0	0
Negligent Manslaughter	2018	0	0	0	0	0
	2017	0	0	0	0	0
	2016	0	0	0	0	0

Rape	2018	0	1	0	0	0
	2017	0	0	0	0	0
	2016	2	1	0	0	0
Fondling	2018	0	0	0	0	0
	2017	1	0	0	0	0
	2016	2	1	0	0	0
Incest	2018	0	0	0	0	0
	2017	0	0	0	0	0
	2016	0	0	0	0	0
Statutory Rape	2018	0	0	0	0	0
	2017	0	0	0	0	0
	2016	0	0	0	0	0
Robbery	2018	0	0	0	0	0
	2017	0	0	0	0	0
	2016	0	0	0	0	0
Aggravated Assault	2018	0	0	0	0	0
	2017	0	0	0	0	0
	2016	0	0	0	1	0
Burglary	2018	1	0	0	0	0
	2017	2	0	0	0	0
	2016	2	0	0	0	1
Motor Vehicle Theft	2018	1	0	0	0	0
	2017	0	0	0	0	0
	2016	1	0	0	0	0
Arson	2018	0	0	0	0	0
	2017	1	0	0	0	0
	2016	0	0	0	0	0

<i>Disciplinary Referrals and Arrests</i>	Year	On Campus Property	On Campus Student Housing	Noncampus Property	Public Property	Unfounded
Weapons Law Violations (Arrests)	2018	0	0	0	0	0
	2017	0	0	0	0	0
	2016	0	0	0	0	0
Weapons Law Violations (Disciplinary Referrals)	2018	1	1	0	0	0
	2017	0	0	0	0	0
	2016	0	0	0	0	0
Drug Law Violations (Arrests)	2018	15	12	0	0	0
	2017	2	1	0	0	0
	2016	12	9	0	3	0
Drug Law Violations	2018	15	15	0	0	0



(Disciplinary Referrals)	2017	12	12	0	0	0
	2016	4	4	0	0	0
Liquor Law Violations (Arrests)	2018	37	36	0	1	0
	2017	20	20	0	0	0
	2016	8	8	0	0	0
Liquor Law Violations (Disciplinary Referrals)	2018	31	31	0	0	0
	2017	17	17	0	0	0
	2016	8	8	0	0	0

<i>Hate Crimes^{[1]*Fields will be collapsed where there is no data to shorten tables.}</i>	Year	On-Campus Property	On-Campus Student Housing	Noncampus Property	Public Property	Unfounded
RACE						
GENDER						
RELIGION						
SEXUAL ORIENTATION						
ETHNICITY						
Intimidation	2018	1	0	0	0	0
DISABILITY						
NATIONAL ORIGIN						
GENDER IDENTITY						

<i>Crimes Required to be Reported by the Violence Against Women Act</i>	Year	On Campus Property	On Campus Student Housing	Noncampus Property	Public Property	Unfounded
Dating Violence	2018	3	3	0	0	0
	2017	3	2	0	0	0
	2016	4	2	0	0	0
Domestic Violence	2018	3	3	0	0	0
	2017	2	0	0	0	0
	2016	1	0	0	0	0
Stalking	2018	2	0	0	2	0
	2017	5	0	0	0	0
	2016	1	0	0	0	0

Definitions

THE FOLLOWING DEFINITIONS ARE FROM THE "SUMMARY REPORTING SYSTEM (SRS) USER MANUAL" FROM THE FBI'S UNIFORM CRIME REPORTING (UCR) PROGRAM

Criminal homicide - a.) Murder and non-negligent manslaughter: the willful (non-negligent) killing of one human being by another. Deaths caused by negligence, attempts to kill, assaults to kill, suicides, and accidental deaths are excluded. The program classifies justifiable homicides separately and limits the definition to: (1) the killing of a felon by a law



enforcement officer in the line of duty; or (2) the killing of a felon, during the commission of a felony, by a private citizen. b.) Manslaughter by negligence: the killing of another person through gross negligence. Deaths of persons due to their own negligence, accidental deaths not resulting from gross negligence, and traffic fatalities are not included in the category manslaughter by negligence. (UCR)

Rape - The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. (UCR)

Robbery - The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear. (UCR)

Aggravated assault - An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. Simple assaults are excluded. (UCR)

Burglary (breaking or entering) - The unlawful entry of a structure to commit a felony or a theft. Attempted forcible entry is included (UCR)

Motor vehicle theft - The theft or attempted theft of a motor vehicle. A motor vehicle is self-propelled and runs on land surface and not on rails. Motorboats, construction equipment, airplanes, and farming equipment are specifically excluded from this category. (UCR)

Arson - Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc. (UCR)

Weapons - Carrying, Possessing, Etc. - The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons. (UCR)

Drug Abuse Violations - The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for violations of State and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. (UCR)

Liquor Law Violations - The violation of State or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness. (UCR)

CRIME DEFINITIONS FROM THE HATE CRIME DATA COLLECTION GUIDELINES AND TRAINING MANUAL FROM THE FBI'S UCR PROGRAM

Larceny-Theft (Except Motor Vehicle Theft) - The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Attempted larcenies are included. Embezzlement, confidence games, forgery, worthless checks, etc., are excluded.

Simple Assault - An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

Intimidation - To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

Destruction/Damage/Vandalism of Property - To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

CRIME DEFINITIONS FROM THE NATIONAL INCIDENT-BASED REPORTING SYSTEM (NIBRS) USER MANUAL FROM THE FBI'S UCR PROGRAM

Fondling - The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity (NIBRS)

Incest – Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law (NIBRS)

Statutory Rape - Sexual intercourse with a person who is under the statutory age of consent (NIBRS)

DEFINITIONS FROM THE VIOLENCE AGAINST WOMEN REAUTHORIZATION ACT

The Violence Against Women Act of 1994 defines the term “**dating violence**” to mean violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim; where the existence of such a relationship is determined based on a consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. The State of Indiana does not specifically define Dating Violence in Indiana criminal code.

The Violence Against Women Act of 1994 defines the term “**domestic violence**” to mean a felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies under VAWA, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.

The Violence Against Women Act of 1994 defines the term “**stalking**” to mean “engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others; or suffer substantial emotional distress.”

Definitions from Clery Act

Unfounded - “An institution may withhold, or subsequently remove, reported crime from its crime statistics in the rare situation where sworn or commissioned law enforcement personnel have fully investigated the reported crime and, based on the results of this full investigation and evidence, have made a formal determination that the crime report is false or baseless and therefore “unfounded.” Only sworn or commissioned law enforcement personnel may “unfound” a crime report for purposes of reporting under this section. The recovery of stolen property, the low value of stolen property, the refusal of the victim to cooperate with the prosecution, and the failure to make an arrest do not “unfound” a crime report.

An institution must report to the Department and disclose in its annual security report statistics the total number of crime reports listed in paragraph (c)(1) of this section that were “unfounded” and subsequently withheld from its crime statistics pursuant to paragraph (c)(2)(iii) of this section during each of the three most recent calendar years.”

“**Advisor** means any individual who provides the accuser or accused support, guidance, or advice.”

“**Proceeding** means all activities related to a non-criminal resolution of an institutional disciplinary complaint, including, but not limited to, fact finding investigations, formal or informal meetings, and hearings. Proceeding does not include

communications and meetings between officials and victims concerning accommodations or protective measures to be provided to a victim.”

“**Result** means any initial, interim, and final decision by any official or entity authorized to resolve disciplinary matters within the institution. The result must include any sanctions imposed by the institution. Notwithstanding section 444 of the General Education Provisions Act (20 U.S.C. 1232g), commonly referred to as the Family Educational Rights and Privacy Act (FERPA), the result must also include the rationale for the result and the sanctions.”

Geography

Campus: (1) Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and

(2) Any building or property that is within or reasonably contiguous to the area identified in paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

On-Campus Student Housing: Any student housing facility that is owned or controlled by the institution, or is located on property that is owned or controlled by the institution, and is within the reasonably contiguous geographic area that makes up the campus is considered an on-campus student housing facility.

Non-campus building or property: (1) Any building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) Any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

Public property: All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.

Prospective Employee - Prospective employee means an individual who has contacted an eligible institution for the purpose of requesting information concerning employment with that institution.

Prospective Student - Prospective student means an individual who has contacted an eligible institution requesting information concerning admission to that institution.

Campus Safety

Introduction

The Purdue University Fort Wayne community offers numerous advantages to students and residents. The community is a great place to live, work, and study. However, it is not immune to the kinds of problems that beset the rest of the nation. Unfortunately, one of these problems— crime — is a reality at Purdue University Fort Wayne and in Fort Wayne.

The University attempts to provide a safe and secure environment for students, staff, and visitors. However, it is possible to maintain safety and security only when every student, faculty and staff member takes an active part in the effort. No matter how effective the University's programs are, the primary responsibility for safety and security lies with each of us. No police department or set of procedures can be effective unless individuals exercise reasonable care and prudence. Safety and security is everyone's personal responsibility.

The purpose of this publication is to:

- Provide the Purdue University Fort Wayne community with an overview of Police Department services.
- Share crime statistics required by federal law (Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act).
- Inform current and prospective students, staff, and visitors about the University's more than 200 policies and programs designed to help keep them safe.
- Share information regarding emergency preparedness and planning.
- Share information regarding fire safety, fire statistics, and fire-related information.

Purdue University Fort Wayne Police Department

The University maintains its own professional police agency. State law grants Purdue University Fort Wayne police officers the same powers of arrest and law enforcement as city and county officers. The Police Department is staffed by competent law enforcement professionals who use advanced equipment, techniques, and current technology to perform their duties. I.C. 21-17-5-5 permits police officers to "...exercise the powers granted under this chapter upon any real property owned or occupied by the educational institution employing the police officer, including the streets passing through and adjacent to the educational institution. An institution may extend a police officer's territorial jurisdiction..."

The department works closely with the Indiana State Police, the FBI, and the City of Fort Wayne Police and Allen County and has been approved by the state legislature and Purdue's Board of Trustees to maintain jurisdiction across the entire state of Indiana. The University Police Department has a memorandum of understanding with the Fort Wayne Police Department for immediate mutual aid assistance. The Purdue University Fort Wayne Police Department encourages the other agencies to inform it of all reported criminal activity at any site affiliated with the University or with University-recognized organizations on and off campus. In an emergency, police can be summoned via any of the nearly 66 emergency telephones located throughout campus as well as by dialing 911. All reports of criminal activity will be handled and investigated in an appropriate and professional manner.

Crime Prevention Programs The Police Department provides numerous services which serve in crime prevention and detection, as well as to foster safety and security on campus:

Bike Patrol. The Police Department's bike patrol officers can perform nearly all of their duties on bicycles, with the exception of transporting prisoners. The bike patrol is a cost-effective community outreach program that allows officers to interact with people while patrolling the campus.

Public Information. The police department works closely with Marketing and Communications to publicize crimes and criminal investigations.

Bicycle Registration. Students are encouraged to register their bicycles as an aid to recovery in case of theft. Bicycles can be registered at no charge through the police department.

Property Engraving. Students can bring property, such as calculators, to the Police Department to be engraved with ID numbers as an aid to recovery in case of theft.

Reporting of Criminal Offenses

The Purdue University Fort Wayne Police Department encourages anyone who is the victim or witness to any crime to promptly report the crime by calling 911, by calling the non-emergency number at (260) 481-6827, or by going to the Police department at Support Services Building, 2101 East Coliseum Boulevard, Fort Wayne, IN.

Off-campus reports of crime may be reported by calling 911 or by calling the non-emergency numbers for the following departments:

- Fort Wayne Police Department: (260) 427-1222
- Allen County Sheriff's Department: (260) 449-3000
- Indiana State Police: (260) 432-8661

Campus Offices Designated to Receive Crime Reports

While all individuals who have witnessed or been the victim of a crime are encouraged to report crimes to the Purdue University Fort Wayne Police Department first and foremost, the university has designated other specific campus offices that may receive crime reports in addition to the Police Department:

<u>OFFICIAL</u>	<u>ADDRESS</u>	<u>PHONE NUMBER</u>
Office of the Dean of Students	Walb Student Union, Room 111	260-481-6601
Office of Human Resources	Kettler Hall, Room G02	260-481-6840
Office of Institutional Equity	Kettler Hall, Room 252	260-481-6106
Title IX Coordinator	Kettler Hall, Room 252	260-481-6106
Director Univ. Residences	Student Housing Clubhouse	260-481-4180

Daily Crime Log

The police department maintains a daily crime log that records, by the date the crime was reported, any crime that occurred on campus, on a non-campus building or property, or within our patrol jurisdiction.

The logs include the nature, date, general location, and disposition of each crime. Reported crimes, updates in disposition, and additional information will normally be added to the daily crime log within two business days of receipt.

The daily crime log for the most recent 60-day period will be open to public inspection during normal business hours. The police department will make any portion of the log older than 60 days available for inspection within two business days of request.

Anonymous Reporting

Purdue University Fort Wayne remains committed to providing an environment where individuals may report, in a simple anonymous way, suspected fraud or illegal behaviors. Suspected crimes may be reported to the police department anonymously by calling (260) 481-6827. The police department will evaluate the information received and take appropriate action. The police department also provides an anonymous crime reporting hotline: WeTip Hotline: 1-800-78-CRIME.

Additionally, there is a system-wide anonymous reporting program that is maintained by an external company, managing the intake of information with trained interview specialists who are available 24 hours a day, 7 days a week. After the intake is complete, the report will be provided to designated University personnel for appropriate action. Reports will be handled promptly and discreetly; however, sufficient and detailed information is necessary to conduct a thorough investigation. To utilize the Purdue University Enterprise-Wide Hotline, please call 1-866-818-2620 or make a report via the website (www.purdue.edu/hotline).



Purdue University Fort Wayne has policies that allow for voluntary, confidential reporting of crimes for inclusion in the annual disclosure of crime statistics. Crimes reported to the anonymous hotlines and Campus Security Authorities are included in the annual crime statistics and aid in providing timely warning notices to the community, when appropriate and possible.

Building Security

Most academic buildings must remain unlocked until late at night because of evening classes, student and faculty research projects, and special events. The Purdue University Fort Wayne campus is a residential campus and locking the building ensures the protection of students, employees and property. Facilities Management and police personnel are responsible for security considerations used in the maintenance of campus facilities. On-site administrative staff will routinely conduct security assessments, review lighting conditions and other safety issues. Security-related maintenance issues, such as broken windows, faulty doors and locks, missing screens, and discharged fire extinguishers, are given first priority by the maintenance personnel.

Access to residence halls is restricted to residents, their approved guests, and other approved members of the University community. Residents gain entry by swiping their access fobs on electronic readers or the use of a standard key. Residents are cautioned against permitting strangers to enter the buildings and are urged to require individuals seeking entry to use their access fobs. The police department patrols the residence halls on a regular basis.

Housing staff, including Resident Advisors, also enforce security measures in the halls and work with residents to achieve a community respectful of individual and group rights and responsibilities.

Missing Student Notification Procedures

In the event that a student is discovered to be missing, notify the Purdue University Fort Wayne Police Department immediately. If a Resident Assistant (RA) or other University personnel is notified of a missing student, that individual must report the missing student immediately to the police department.

Each student living in on-campus housing has the option to identify a contact person or persons whom the university will notify within 24 hours if the student is determined to be missing by the Police Department.

Each student will designate his or her emergency contacts with university housing at the beginning of the school year. The student may also change and amend their emergency contacts, throughout the year, at the front desk of their residence hall.

This contact information will be registered confidentially, will be accessible only to authorized University officials, and will not be disclosed, except to law enforcement personnel in furtherance of the missing person investigation.

If a student is under 18 years of age and not emancipated, a custodial parent or guardian must be notified within 24 hours of the determination that the student is missing, in addition to any additional contact person designated by the student.

Unless a local law enforcement agency was the entity that made the determination that the student was missing, the University will notify the local law enforcement agencies surrounding our main campus within 24 hours of the determination that the student is missing.

Crisis Intervention Team

There are several police officers specially trained to safely de-escalate contacts with emotionally distressed and mentally ill persons and work with the mental health system in Allen County to get help for people in need. The Crisis Intervention Team (CIT) is a county-wide effort that involves the hospitals, counselors, courts, and law enforcement officers from various local agencies. All officers are provided training to help them recognize when a person's actions

may be the result of a mental health issue, and they are encouraged to involve CIT members to help bring the situation to a successful resolution for the person in distress and the community.

SEX OFFENDER REGISTRATION

The Campus Sex Crimes Prevention Act (CSCPA) is a federal law that provides for the tracking of convicted sex offenders enrolled at or employed by institutions of higher education. The CSCPA's intent is to extend the protection of the sex offender registries and Megan's Law to college campuses. It also amends the Clery Act to require institutions of higher education to issue a statement advising the campus community where to obtain law enforcement agency information provided by a state concerning registered sex offenders. The Indiana Sex and Violence Offender Registry may be checked online at www.icrimewatchnet/indiana.php. Megan's Law can be found online at www.klaaskids.org/st-ind.htm. The National Sex Offender Public Website (NSOPW) may be found online at www.nsopw.gov.

COMMUNICATION ABOUT CAMPUS CRIMES AND SAFETY

Purdue University Fort Wayne provides information about campus security procedures and practices to students and employees in a variety of ways and encourages them to be responsible for the security of themselves and others. This section discusses some of the ways in which campus offices communicate information about crime on campus.

Purdue University Fort Wayne Emergency Warning Notification System:

Purdue University Fort Wayne is a large and complex institution, and people move about our campus freely. A key part to campus preparedness is the university emergency warning notification system. Despite advances in communication, there is no way to reach everyone instantly with a single message. However, the multi-layered communication approaches we have in place will help spread the word on emergency incidents. We use two very simple concepts to initiate our warning notification:

- **Fire Alarms:** immediately evacuate the building and proceed to your Emergency Assembly Area
- **All-Hazards Outdoor Emergency Warning Sirens:** immediately seek shelter ("shelter in place") in a safe location within the closest building. This course of action may need to be taken during a weather event (such as a tornado warning), a serious civil disturbance such as gunshots fired, or a major hazardous materials release of toxic chemicals in the outside air.

For a Tornado Warning immediately go to a safe location in your building, normally the lowest level away from doors and windows (should be specified in the Building Emergency Plan.) For a Life Threatening Incident the response depends on situational awareness then "Run, Hide or Fight." For a Major Hazardous Material Release stay inside. For all situations seek additional information by all means possible. Remain in place until police, fire, or other emergency response personnel tell you it is safe to leave or until such information is announced through the Emergency notification system.

Additional warning notifications and follow-up information will use other layers of the emergency notification system. They are,

- **Text Messaging:** University faculty, staff and students may sign up via the goPFW website to receive an emergency notification text message.
- **Social Media:** Emergency information may also be found on Purdue University Fort Wayne's Facebook page at www.facebook.com/PFW.mastodons or twitter account at www.twitter.com/PFW.
- **Email:** An e-mail will be sent to all people with a PFW.edu address.
- **Home page:** www.pfw.edu is the focal point of the most complete information in all campus-related emergencies.
- **Local Media:** The University works with the news media, radio, TV, newspapers, and Internet, to help spread the word.

Emergency Response and Evacuation

The police department embraces the National Incident Management System (NIMS) and use Incident Command principles while responding to major incidents.

Purdue University Fort Wayne will, without delay, and taking into account the safety of the community, determine the content of notification by the University's emergency warning notification system, and will initiate the system if a significant emergency or imminently dangerous situation involving a threat to the health and safety of students, employees or visitors occurs on or near campus, unless in the professional judgment of public safety leadership the notification will compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency.

Most significant emergencies or dangerous situations will be reported to the Consolidated Communication Partnership Communications Center, which will dispatch officers to investigate and confirm the emergency. The significant emergency or imminently dangerous situation will normally be confirmed prior to alerting the campus community. If confirmed, the police department staff starts the notification process by notifying public safety officials.

Activation of all or part of the overall warning notification system, including the determination of the appropriate segment or segments of the campus community to receive the notification, will be decided by the incident commander and public safety leadership. Each incident will be evaluated based on incident specifics and life safety factors; a decision to make an emergency notification will then be made. Public safety leadership will normally direct the emergency notification system activation. However, the responding incident commander may direct activation if immediate life safety issues exist.

The initial notification will normally use a pre-formatted message that provides very basic information designed to immediately notify faculty, staff, and students. More detailed information will be included in subsequent notifications and posted on the University homepage.

The emergency notification system will normally be tested at the beginning of each academic semester. Tests may be announced or unannounced. In conjunction with the testing, public safety officials will publicize IFPW's emergency response procedures, and will document for each test, a description of the exercise, the date, time, and whether it was announced or unannounced. When the system is tested, the University Police Department recommends that the community should review their emergency response and evacuation procedures as contained in the *Emergency Procedures Handbook*.

Emergency Warning Notification System Test

During the 2018 calendar year, there were nine (9) instances in which Purdue University Fort Wayne used the Emergency Notification System for real-time notifications (i.e. weather alerts, hazardous situation). Additionally, there were thirteen (13) Emergency Notification System tests conducted spread throughout the calendar year, as well as two (2) tests related to the statewide severe weather drill.

Timely Warning Procedures

The Police Department will issue timely warnings to notify the campus community of Clery reportable crimes reported to Campus Security Authorities or local police agencies and that are considered to represent a serious or continuing threat to our community. Upon receipt of a report of a crime on or near campus, the University Chief of Police (or designated representative) will determine, on a case-by-case basis, whether to issue a timely warning. Factors considered include, but are not limited to:

- **The nature of the crime**, including but not limited to whether it was a Clery crime and whether it involved harm to person or property and whether it was committed within the Clery reportable geography;
- **The continuing danger to the campus community**, including but not limited to whether the suspect has been apprehended and whether there is a substantial risk to the safety of other members of the campus community;

and

- **The possible risk of compromising law enforcement efforts.** This risk will not prevent the police department from issuing a timely warning but may impact the content of any issued timely warning.

The purpose of timely warnings is to allow campus community members to protect themselves. Thus, timely warnings will include information that helps promote safety and aids in the prevention of similar crimes, including information about the crime that triggered the warning and steps individuals can take to protect themselves. The name of any crime victim is not included in a timely warning or emergency notification.

Due to the confidentiality of such relationships, Purdue University Fort Wayne does not routinely issue a timely warning with respect to crime reported to a pastoral or professional counselor.

Once a decision has been made to issue a timely warning, Public Safety Leadership or their designees will create and disseminate timely warnings. Timely warnings are issued to the campus through a variety of methods, which is determined on a case-by-case basis by public safety leadership or their designees. Methods of delivery may include:

- **Text Messaging:** University faculty, staff and students may sign up via the goPFW website to receive an emergency notification text message.
- **Social Media:** Emergency information may also be found on the Purdue University Fort Wayne Facebook page at www.facebook.com/PFW.mastodons or twitter account at www.twitter.com/PFW.
- **Email:** An e-mail will be sent to all people with a PFW.edu address.
- **Home page:** www.PFW.edu is the focal point of the most complete information in all campus-related emergencies.
- **Local Media:** The University works with the news media, radio, TV, newspapers, and Internet, to help spread the word.

Policy for Reporting the Annual Disclosure of Crime Statistics

The Police Department prepares this report to comply with the federal law (the Clery Act). The full text of the Clery Act can be located on the Web at <http://clerycenter.org/jeanne-clery-act>. The Purdue University Fort Wayne Annual Security and Fire Safety Report can be accessed on the Web by visiting the University Police Department's home page at PFW.edu/police or visiting the direct link at www.pfw.edu/offices/police/documents/PS-Annual-Reports/2017-ipfw-annual-security-fire-safety-report.pdf. This report is prepared in cooperation with the local law enforcement agencies surrounding our main campus and alternate sites, Student Housing on the Waterfield Campus, Office of the Dean of Students, the Office of Student Life, the Center for Women and Returning Adults, Human Resources, and Athletics, Recreation, and Intramural Sports. Each entity provides updated statistical information.

Campus crime, arrest, and referral statistics include those reported to the Police Department, designated campus security authorities (including but not limited to directors, deans, department heads, residence halls disciplinary personnel, athletic coaches), and local law enforcement agencies.

The Police Department solicits and monitors reports from police agencies of criminal activity in which students engaged at non-campus property, including, but not limited to, off-campus locations of officially recognized student organizations, including student organizations with off-campus housing facilities, travel locations where the University has control for the dates and times specified in the lease, rental agreement or other written agreement.

CRIME PREVENTION PROGRAMS AND SECURITY AWARENESS

The University attempts to provide a safe and secure environment for students, staff, and visitors. However, it is possible to maintain safety and security only when every student, faculty and staff member takes an active part in the effort. No matter how effective the University's programs may be, the primary responsibility for safety and security lies

with each of us. No police department or set of procedures can be effective unless individuals exercise reasonable care and prudence. Safety and security is everyone's personal responsibility.

The University offers a variety of safety programs and services to both students and employees throughout the year and/or upon request. The specifics of these programs and services changes depending on need but the focus remain on crime prevention and safety. Currently, the following are offered:

International Student Orientation Program. These programs are offered at the beginning of each school year during International Student Orientation. Topics covered are proper utilization of the 911 system and signing up for the campus alerts at go.pfw.edu.

Personal Safety. This program is offered as requested and presented by the University Police. Topics that are covered include personal safety tips and theft prevention measures to safeguard personal items.

Student Housing Training. This program is offered at the beginning of each semester to the RA staff and describes the police department's role in assisting them with investigations and how they can supplement our efforts. Also included are personal safety tips and theft prevention measures to safeguard personal items.

Publications. The police department and the Office of the Dean of Students distribute various publications that address problems such as date rape, alcohol abuse, and theft.

Lighting. The campus is routinely surveyed to ensure that exterior areas are adequately lighted at night. Sidewalks are specifically reviewed to determine whether additional lighting is needed. Trees and shrubs that impair lighting along walks are trimmed as needed.

Escort. The University Police department provides escort services for faculty, staff, and students when requested by dialing 260-481-6827.

Code Blue Phones. Purdue University Fort Wayne has 51 "code blue" emergency telephones located around the campus. These phones provide direct communication to the 24-hour staffed dispatch center, should a person need assistance.

Office of the Dean of Students (ODOS). Staff members in this office provide a variety of services to students, including victim assistance, counseling about personal concerns, and information about University resources.

DATING AND DOMESTIC VIOLENCE, SEXUAL ASSAULT, AND STALKING

Purdue University Fort Wayne proactively addresses, dating violence, domestic violence, sexual assault, and stalking. These crimes will not be tolerated on campus and are a violation of state law as well as the University's *Anti-Harassment Policy*.

Consent in reference to Sexual Activity

Indiana Law

The state of Indiana does not define Consent as it pertains to sexual activity but Purdue University has defined it by policy.

Consent/Consensual. (University Ethics /Anti-Harassment Policy [III.C.1] Appendix C.)

Affirmative, clear communication given by words or actions that shows an active, knowing and voluntary agreement to engage in mutually agreed-upon sexual activity. Consent is given freely and voluntarily. Consent may not be inferred from silence, passivity or when an individual is Incapacitated or otherwise prevented from giving Consent as a result of impairment due to a mental or physical condition or age. No Consent exists when there is a threat of force or physical or psychological violence. Although Consent may be given initially, it may be withdrawn at any point without regard to activity preceding the withdrawal of Consent. The voluntary nature of Consent will be subject to heightened scrutiny in circumstances in which a person engages in a sexual relationship with a person over whom he or she has any power or authority within the University.

Primary Prevention Programs

A three-module online primary prevention and risk reduction program entitled "Respect Boundaries: Sexual Assault Awareness" is required of all incoming students. New employees are required to complete an online module within 30 days of New Employee Orientation. The components of these programs include:

1. Definitions of dating violence, domestic violence, sexual assault, and stalking.
2. Dynamics of sexual assault and intimate partner violence, with particular emphasis on college-aged populations.
3. Data concerning sexual assault victimization, including the role of alcohol in sexual assaults and intimate partner violence.
4. Services and resources available to victims/survivors.
5. Strategies for primary prevention.
6. Bystander intervention strategies. Bystander Intervention program: Common goals of bystander programs are to develop ways to increase awareness of sexual assault, hazing, and alcohol abuse such as learning to make observations and recognizing warning behaviors that may require intervention; teach the appropriate skills to intervene safely and effectively, in both direct and indirect ways.

Awareness Campaign

Since 2012, Purdue University Fort Wayne has implemented its "Respect Boundaries" campaign relating to sexual violence awareness and prevention. Magnets, phone pockets, cards, and posters were distributed within University Residences, at new student orientation, and Athletics. Materials were also distributed as part of Title IX training for students. Online education for new students and ongoing education for continuing students also incorporates the "Respect Boundaries" logo and campaign.

Ongoing Prevention and Educational Dating Violence, Domestic Violence, Sexual Assault, and Stalking Programs

Purdue University Fort Wayne offers risk reduction, prevention and awareness programs and campaigns designed to prevent and eliminate dating violence, domestic violence, sexual assault, and stalking. A representative list of programs follows:

Escalation Workshop

Our flagship relationship violence workshop. This 90-minute peer education session begins with a screening of a powerful feature film followed by a meaningful discussion about relationship violence, the warning signs of an abusive relationship, and how this relates to our lives and our campus. This program may also be delivered to specific

student organizations, groups and teams upon request.

Supporting a Survivor

What do you do when a friend comes to you and reveals that they have been assaulted or are in an abusive relationship? This 60-minute session will give you tools to best support a survivor of trauma. We will discuss how to "start by believing" the survivor and how you can play a critical role in helping a survivor move forward on their path to healing.

Counseling and Psychological Services provides sexual assault programming upon request, and tailor the program to the audience requesting the program.

Student Assistance Program provides sexual assault programming upon request, and tailors the program to the audience requesting the program.

- Offers free and confidential short-term group, individual, and couples counseling to all currently enrolled students
- Facilitates referrals to community agencies for long-term service needs
- Works with a variety of concerns, including, but not limited to, depression, anxiety, relationship issues, substance abuse, and eating disorders
- Available for consultation and outreach services

Peer Health Educators offer students health and wellness education, awareness, and support that promotes academic success, student retention, positive health attitudes, and health-enhancing behaviors. Topics include overall wellness; Alcohol, Tobacco, and Other Drug education; bystander interventions; sexual assault, understanding consent, dating violence, and dating safety; and Peer Pressure.

Dean's Diplomats focus on areas that include student rights, responsibilities and conduct (which has personnel misconduct such as alcohol, drugs and harassment), academic integrity, conflict resolution, sexual violence and bystander intervention in monthly meetings.

Campus Escort Service provides crime prevention lectures and seminars for new staff and students, as well as 24 hour safe walks for students and staff.
Phone 260-481-6827

Athlete Orientation Program is a program in which all athletes attend annually. This educational program and orientation reviews the Code of Students Rights and Responsibilities, with specific discussion on alcohol and drug use, as well as sexual assault and harassment.

New Student Orientation New students and families attend a program during New Student Orientation that provides an overview of Student Rights and Responsibilities. There are specific discussions on Drugs, Alcohol, the Tobacco Free policy, Harassment and Sexual Violence, as well as bystander interventions. The students are also reintroduced to these topics during the week of welcome. New Students are provided the Student Handbook which delineates the policies regarding all of these topics.

International Student Training Incoming international students attend an orientation program whereby information on Harassment and Sexual Violence, Alcohol, and Drug use, as well as being informed about campus resources by the Office of Institutional Equity, the Student Assistance Program, and the Office of the Dean of Students.

Student Housing Residence Assistance Training All RA's receive comprehensive training on the university policies and procedures as they relate to Harassment and Sexual Violence and other violations of the Code of Student Rights and Responsibilities.

Procedures victims/survivors should follow if they are the victim of a dating violence, domestic violence, sexual assault, or stalking crime

People who have been victimized react in many different ways, there is no right or wrong reaction. Listed here are some important things to consider. Even if you were victimized days, weeks, months or years ago, it is never too late, or less important, for you to seek help and start your healing process.

Reporting Dating Violence, Domestic Violence, Sexual Assault, or Stalking

Reporting dating violence, domestic violence, sexual assault, or stalking is optional but highly encouraged. Victim/survivors have a number of different reporting options.

Law Enforcement

Victims of dating violence, domestic violence, sexual assault, or stalking may report the crime to the Police Department by calling 911, by calling the non-emergency number at (260)481-6827, or by going to the department at the Support Services Building, 2101 East Coliseum Boulevard, Fort Wayne, IN.

University officials can assist you in notifying law enforcement authorities if you would like such assistance.

Off-campus crimes may be reported to the local law enforcement agency with jurisdiction over the location where the assault occurred. Individuals may call 911 or the non-emergency numbers to their local law enforcement agency.

Non-Confidential Reporting Options

While reporting a crime to Law enforcement is always an option, reporting dating violence, domestic violence, sexual assault, stalking, or other crimes to non-law enforcement personnel at the University is an option as well. This will allow the University to take steps to protect the safety and well-being of all University community members, accurately document the statistic, and conduct an internal University investigation that is separate and distinct from the criminal investigation. Matters reported to the below offices will be kept as private as possible, in consideration of the victim's wishes as well as the need to ensure the safety of all University community members. University officials will also assist you in notifying the proper law enforcement agency if so desired.

<u>OFFICIAL</u>	<u>ADDRESS</u>	<u>PHONE NUMBER</u>
Office of the Dean of Students	Walb Student Union, Room 111	260-481-6601
Office of Human Resources	Kettler Hall, Room G02	260-481-6840
Office of Institutional Equity	Kettler Hall, Room G02	260-481-6840
Title IX Coordinator	Kettler Hall, Room G06A	260-481-6107
Director Univ. Residences	Student Housing Clubhouse	260-481-4180

Confidential Reporting Options / Pastoral and Professional Counselors

Dating Violence, Domestic Violence, Sexual Assault or Stalking and other crimes may be reported to the below offices and will remain entirely confidential. Purdue University Fort Wayne staff from these offices are not required to report identifying information about the assault or the victim to law enforcement or other University officials, unless the victim is a minor. They may provide statistical information about the offense but will not divulge identity of the victim or others involved without permission from the victim/survivor.

Purdue University Fort Wayne does not have policies or procedures that encourage pastoral counselors and professional counselors, if and when they deem appropriate, to inform the persons they are counseling of any procedures to report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics.

Purdue University Fort Wayne does not have policies or procedures to encourage pastoral and professional counselors who are exempt from Clery reporting requirements to report aggregate statistical information.

OFFICIAL

**Student Assistance Program
Campus Clinic**

PHONE NUMBER

**260-373-8060
260-481-5748**

What to do if you have been victimized

Get to a safe place as soon as you can. If the situation poses an immediate danger to you or anyone else, alert the police as soon as possible by calling 911. Once you are safe, contact someone you trust to be with you for support. This could be a friend, family member, a resident assistant or even a specially trained victim's advocate.

Preservation of Evidence following an incident of dating violence, domestic violence, sexual assault, or stalking

Police or other University entities including but not limited to the Vice President for Ethics and Compliance, Office of the Dean of Students and Human Resources will provide all known student or employee victims with written notification about services available both within the institution and in the community. Available services included counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, and student financial aid.

Additionally, the victim/survivor will be briefed on the importance of preserving evidence that may assist with an investigation or may be helpful in obtaining a protective order. If an incident of dating violence, domestic violence, sexual assault, or stalking occurs, it is important to preserve evidence to aid in the possibility of a successful prosecution or obtaining a protective order. Try to preserve all physical evidence even if you don't know if you want to report the assault or press charges. Evidence may be maintained so that it will be available if you decide to move forward with criminal charges at a later point in time.

In cases of **sexual assault** do not eat, drink, bathe, shower, wash your hands, use the toilet or brush your teeth. Do not change your clothes if possible, but if you need to change, put all of the clothes you were wearing in a bag and bring them with you to your medical exam. Take a minute to write down everything you remember about the assault, including a description of the assailant.

Evidence of **violence**, such as bruising or other visible injuries, should be documented including through photographs.

Stalking evidence including any communication, such as written notes, voice mail, social media postings, or other electronic communications should be saved without altering in any manner.

Medical Care. You should seek medical and emotional care as soon as possible, even if you don't have any apparent injuries. The Campus Clinic or the local Sexual Assault Treatment Center may provide assistance.

Emotional Support. Seek emotional support to help sort out your feelings about the assault.

Support Services

There are a number of support services and rights to which students and employees of the University are entitled in matters of dating violence, domestic violence, sexual assault, and stalking. The University provides these rights and services whether the conduct occurred on- or off-campus and whether or not a police report is filed.

Local Crisis Services Available 24/7



There are community centers that are specially trained to deal with survivor/victims of dating violence, domestic violence, sexual assault, and stalking. These agencies are listed at the beginning this document (Quick Reference Resource Guide).

Protective Orders and No-Contact Directives

Protective orders, which would direct an assailant not to contact you under a court order, are available through the County Courts. University officials, upon request, will provide you with assistance in navigating this process. Additionally, the University can issue no-contact directives that direct a respondent not to contact you. Contact the Title IX Coordinator, Kettler Hall, 260-481-6107, or the Office of the Dean of Students, Walb Student Union, 260-481-6601 for these services.

Advocacy and Other Support Services.

Purdue University Fort Wayne provides students and staff with professional staff who can assist dating violence, domestic violence, sexual assault, and stalking victims with academic and advocacy/support services and the provision of interim remedial measures. These services are available whether the assault occurred on- or off-campus. Professional staff within the Office of the Dean of Students are available to assist students with requesting the following:

- Coordination of services.
- Academic adjustments, including processing absence notifications or changing class sections.
- Housing reassignments and assistance with emergency housing needs.
- Support during the campus disciplinary process, including in-person attendance at all meetings and ongoing in-person support.
- Support during the law enforcement process, including in-person attendance at meetings with law enforcement and/or the Prosecutor's Office.
- Assistance in obtaining no-contact directives within the University.
- Assistance in obtaining a protective order through the Allen County Court system.

Medical Facilities (confidential)

There are a number of medical facilities both on and off-campus that provide confidential medical care to victims. Contact information for some of the medical resources available to victims is listed on the Quick Reference Resource Guide at the beginning of this report.

Confidentiality

Purdue University Fort Wayne recognizes the importance of ensuring the confidentiality of victims of dating violence, domestic violence, sexual assault, and stalking and others to the greatest extent practicable.

For purposes of the Clery Act disclosures, Campus Security Authorities do not disclose the name of the victim or others as it pertains to FERPA in making their required reports without the express permission of victim. Further, the university will keep confidential any accommodations, remedial, or protective measures provided to victims to the greatest extent possible that does not otherwise prevent the University from providing such measures. Neither collected statistics nor required Clery logs will include information that may lead to the victim being identified.

Campus Disciplinary Procedure (Non-Criminal Process)

Dating violence, domestic violence, sexual assault, and stalking are violations of the University's *Anti-Harassment Policy* and will be addressed accordingly. This policy seeks to encourage faculty, staff, and students to report and address incidents of Harassment.

Interim Measures

The University offers a wide range of resources for students and employees, whether as Complainants or Respondents, to provide support and guidance throughout the initiation, investigation and resolution of a report of discrimination or harassment. Upon receipt of a complaint, the University may take interim measures to address concerns regarding safety and well-being and facilitate the Complainant's continued access to University

employment or education programs and activities. These measures may be both remedial (designed to address a Complainant's safety and well-being and continued access to educational opportunities) or protective (involving action against a Respondent). Remedial and protective measures, which may be temporary or permanent, may include no-contact directives, changes in class or work schedules, academic modifications and support, changes in University-owned living arrangements, interim suspension, University-imposed leave, suspension from employment, pre-disciplinary leave (with or without pay), or any other reasonably available measures that the University deems appropriate. Interim measures are available under both Informal and Formal Resolution Processes. Remedial measures are available regardless of whether a Complainant pursues a complaint or investigation under these Procedures. The ability to impose certain protective measures against a Respondent may require that the report be resolved through the Formal Resolution Process. The University will maintain the privacy of any remedial and protective measures provided to the extent practicable and will promptly address any violation of the protective measures.

Processes

Complaints may be resolved by either the University's informal or formal process pursuant to the Procedures for Resolving Complaints of Discrimination and Harassment ("Procedures"). Either process will be a prompt, fair, and impartial process from the initial investigation to the final result.

The Informal Resolution Process is designed to empower the parties to an Informal Complaint to reach a mutually satisfactory agreement. The Informal Resolution Process will be concluded by one of the following: (1) a decision to stop further action on the Informal Complaint, (2) a resolution of the Informal Complaint by agreement of the parties or (3) initiation of the Formal Resolution Process.

The Campus Equity Office will attempt to conclude the Informal Resolution Process within 30 days. Within 10 days following conclusion of the Informal Resolution Process, the Campus Equity Office must complete and submit a Status Report Form. A copy of the Status Report Form is to be submitted to the Vice President for Ethics and Compliance or Chancellor.

A Formal Complaint may be filed as the first course of action or following an Informal Complaint if there is no mutually acceptable resolution during the Informal Resolution Process. The University also may initiate an investigation in the absence of a Formal Complaint by a Complainant.

To file a Formal Complaint, a Complainant must complete the Complaint Information Form online, in person or via electronic mail. The complaint must be dated by the Complainant and describe the alleged incident(s) with the relevant date(s), name(s) of the Respondent(s) and name(s) of witness(es). The Campus Equity Office can provide assistance in completing the Complaint Information Form.

Formal Complaints or University-Initiated Investigations in which a student or recognized student organization is named as a Respondent will be adjudicated by the Dean of Students for each campus in accordance with Sections I and J of these Procedures.

Formal Complaints or University-Initiated Investigations against employees, including faculty and staff, will be adjudicated by the appropriate Chancellor (or designee) or the Director pursuant to Sections I and J of these Procedures.

Disciplinary Process Steps

Within 10 days of receipt of a Formal Complaint, the Chancellor, Dean of Students or Director will assign a University Investigator to investigate the Formal Complaint. Persons eligible to serve as University Investigators shall be designated by the Vice President for Ethics and Compliance. The University Investigator must have sufficient training and/or experience to conduct a thorough and impartial investigation.

The Chancellor, Dean of Students or Director will provide prompt notification, including a copy of the Formal

Complaint or notice of allegations, to the Complainant, the Respondent(s), to the department head or supervisor and to the appropriate Vice President, Dean or head of other major unit. The Formal Complaint or notice of allegations will be delivered through certified or express mail, electronic mail or hand delivery. In the event the Respondent is a student or recognized student organization, the Dean of Students is the appropriate Dean. The notification to the Respondent(s) will include a copy of the Formal Complaint, or, in University-Initiated Investigations, a statement of allegations, and a copy of or link to the relevant University Policy and these Procedures.

The Respondent(s) will be requested to respond in writing to the Formal Complaint within a reasonable time, not to exceed 10 days from the date of certified or express mailing, electronic mailing or hand delivery of the notification of the Formal Complaint. Any extension of time must be approved by the Chancellor, Dean of Students or Director. In the event that an investigation is undertaken in accordance with Section I4 of these Procedures, a copy of the Respondent(s)' response will be provided to the Complainant.

In a University-Initiated Investigation, a Respondent will be provided with written notice of the allegations forming the basis of the University-Initiated Investigation, and Section I of these Procedures will govern such investigation to the greatest extent practicable.

A Complainant who may have been subject to discrimination or harassment that forms the basis of a University-Initiated Investigation shall (1) be provided with written notice that the University has commenced a University-Initiated Investigation; (2) receive a copy of any written response submitted by the Respondent(s); (3) be afforded an opportunity to review the preliminary investigation report; (4) upon request, be afforded an opportunity to meet with the Chancellor, Dean of Students or Director and the panel in connection with the University-Initiated Investigation; (5) be provided with written notice of the determination of whether a violation of one or both of the Policies occurred and any sanction or remedial measures imposed in connection with the violation; and (6) be afforded the right to appeal such determination, sanctions or remedial measures in accordance with Section L.

As soon as practicable following appointment, the University Investigator will interview the Complainant. Within five days following the completion of his or her interview with the Complainant, the University Investigator will conduct an initial assessment and notify the Chancellor, Dean of Students or Director in writing as to (1) whether or not the allegations set forth in the Formal Complaint, if substantiated, would constitute a violation of one or both of the Policies and (2) whether or not there is reasonable cause to believe that the Respondent(s) has violated one or both of the Policies. If the University Investigator's notification indicates that such allegations, if substantiated, would not constitute a violation of one or both of the Policies or that there is not reasonable cause to believe that the Respondent(s) has violated one or both of the Policies, the Chancellor, Dean of Students or Director may dismiss the Complaint, and that decision shall be final. The Chancellor, Dean of Students or Director shall provide the Complainant and Respondent(s) with written notice of such dismissal.

In the event that the University Investigator's initial assessment and notification indicates that the allegations set forth in the Complaint, if substantiated, would constitute a violation of University policy and that there is reasonable cause to believe that the Respondent(s) has violated one or both of the Policies, or if the Chancellor, Dean of Students or Director determines that the matter should be investigated, the University Investigator will conduct a thorough fact-finding investigation and will meet separately with both the Complainant and the Respondent(s), interview pertinent witnesses and review relevant documents regarding the Formal Complaint. The University Investigator may consider all relevant information, including evidence of pattern or prior misconduct by the Respondent, credibility of the parties and witnesses, and in very limited circumstances, any prior sexual history of the Complainant with the Respondent. Both parties will be provided the opportunity to provide information and names of witnesses to the University Investigator.

The investigation shall be completed within 45 days following the assignment of the Formal Complaint to the University Investigator, unless an extension of time for good cause is approved by the Chancellor, Dean of Students or Director.

Within 10 days following the conclusion of the investigation, the University Investigator will prepare a preliminary report summarizing the information gathered and outlining the contested and uncontested information. The preliminary investigation report will not include any findings. The Complainant (or impacted party in the case of a University-Initiated Investigation) and the Respondent will be provided access to review the preliminary investigation report and may submit comments and additional information to the University Investigator in writing. The University Investigator will designate a reasonable time for this review and response by the parties, not to exceed seven days. In the absence of good cause, information discoverable through the exercise of due diligence that is not provided to the University Investigator during the designated review and response period will not be considered in the determination of responsibility for a violation of one or both of the Policies.

As soon as practicable following consideration by the University Investigator of any information provided by the Complainant (or impacted party in the case of a University-Initiated Investigation) and/or Respondent, the University Investigator will submit a final investigation report to the Chancellor, Dean of Students or Director. The report will include findings based upon a preponderance of the evidence that (1) the allegations cannot be substantiated or some or all of the allegations are substantiated, (2) a statement as to whether the Formal Complaint was knowingly false or malicious, and (3) if material to the determination as to whether or not a violation of one or both of the Policies has occurred, an assessment of the credibility of the Complainant and the Respondent(s). No violation of University policy will be presumed unless a preponderance of the evidence standard supports the finding of a violation. This preponderance of the evidence standard requires that the facts and information supporting each finding are more convincing than the facts and information offered in opposition to such finding. The report will include the basis upon which the University Investigator reached their conclusions. The report also will include the University Investigator's determination of whether a violation of one or both of the Policies has occurred.

Within 15 days of receipt of the University Investigator's report, the Chancellor, Dean of Students or Director will convene a meeting with and seek advice from a three-member panel selected by the Chancellor, Dean of Students or Director from the Advisory Committee on Equity consisting of at least one participant who is a member of the faculty and one participant who is not a member of the faculty. At least two members of the panel shall be representatives of the campus from which the Formal Complaint originated. Prior to the meeting, members of the panel shall be furnished with a copy of the University Investigator's report and copies of any complaint or response of the parties. At the meeting, the panel will be afforded the opportunity to ask questions of the University Investigator. Upon request, the Complainant and the Respondent will be afforded an opportunity to meet with the Chancellor, Dean of Students or Director and the panel to make a brief statement and to answer any questions that they may have.

Within 10 days following the meeting with the panel from the Advisory Committee on Equity, the Chancellor, Dean of Students or Director shall make a written determination whether a violation of one or both of the Policies has occurred.

In the event the charge of discrimination and/or harassment is not substantiated following the written determination of the Chancellor, Dean of Students or Director, reasonable efforts may be taken to restore the Respondent(s) to their prior status.

At the West Lafayette campus, sanctions will be determined by the appropriate Vice President or Dean and the Director. In the event of a disagreement between the Director and the designated Vice President or Dean, the Director will refer the disagreement to the Provost for resolution. In the case of a student or recognized student organization, sanctions will be determined and imposed by the Dean of Students.

At the Fort Wayne and Northwest campuses, sanctions will be determined and imposed by the Chancellor (or designee), except that sanctions for students and recognized student organizations will be determined and imposed by the Dean of Students.

The Chancellor, Dean of Students or Director will send the Complainant (or impacted party in the case of a University-Initiated Investigation) and the Respondent the written determination and final outcome of the matter, including sanctions, if any, by certified or express mail, electronic mail or hand delivery. The determination will include the

rationale, a description of the parties' appeal rights and any changes in the outcome before it becomes final. The appropriate Vice President, Vice Chancellor, Vice Provost or Dean is responsible for imposing the sanction.

Sanctions will be decided on a case-by-case basis and will be in accordance with University policy. Possible sanctions for employees include, but are not limited to, the following: a letter of reprimand, suspension or leave of absence without pay, reassignment of teaching or other responsibilities, removal of graduate faculty certification, denial of a merit pay increase, demotion, probation or termination. Sanctions for students are listed in Regulations Governing Student Conduct and may include without limitation verbal or written warnings, restrictions, probation, probated suspension, suspension or expulsion.

Except as provided herein, sanctions imposed pursuant to these Procedures may not be appealed or made the subject of a grievance under any other University policy.

If the accused is a faculty member and the sanction has been to recommend termination of employment, the procedures for termination of a faculty member (as outlined in Executive Memorandum No. B-48 or its successor) will be followed; provided, however, that the report of the University Investigator and the written determination of the Chancellor or Director shall be accepted into evidence at the faculty member's termination hearing without the necessity of the Complainant (or impacted party in the case of a University-Initiated Investigation) testifying as a witness.

Remedial measures for students, faculty and staff will be decided on a case-by-case basis. Such measures may include providing an escort to ensure safe movement on campus; ensuring that the Complainant and Respondent do not share classes or extracurricular activities; reassignment of residence halls; tutoring or other academic support; arranging for extra time to complete or re-take a class or withdraw from a class without academic or financial penalty; job reassignment; targeted training for a group of students, faculty or staff; and other remedies that can be tailored to the needs of the parties.

The Complainant (or impacted party in the case of a University-Initiated Investigation) and the Respondent each have the right to appeal the decision of the Chancellor, Dean of Students or Director and imposition of any sanction to the Vice President for Ethics and Compliance. The appeal must be in writing and filed in person, via courier, or via postal or electronic mail within 10 days of the issuance of notification of the decision with all supporting materials attached. Decisions not appealed within such time are deemed final.

The appeal shall consist of a concise and complete written statement outlining the grounds for appeal and all relevant information to substantiate the basis for the appeal. Appeals are not intended to open a new investigation of the complaint. In most cases, appeals are confined to a review of the written documentation and pertinent documentation regarding the grounds for appeal. The appeal will be conducted in an impartial manner.

The Vice President for Ethics and Compliance will issue a decision on the appeal to all parties involved. Normally this decision will be made within 10 days from the date the appeal was received. The Vice President for Ethics and Compliance may (1) uphold or reverse the finding, (2) decrease or increase the sanction(s), and/or (3) take other action as deemed appropriate by the Vice President for Ethics and Compliance. The written decision of the Vice President for Ethics and Compliance on the appeal shall constitute the University's final action.

Possible Student Sanctions. Sanctions for violations of the *Anti-Harassment Policy* are listed in Regulations Governing Student Conduct and may include without limitation the following:

- Verbal or written warnings
- Expulsion
- Suspension
- Exclusion from certain locations on campus
- Exclusion from certain campus activities

- Probated Suspension
- Probation
- No Contact Directives
- Educational Sanctions
- Community Service

Possible Staff Sanctions. Sanctions for violations of the *Anti-Harassment Policy* include but are not limited to the following:

- Letter of Reprimand
- Suspension or leave of absence without pay
- Reassignment of responsibilities
- Removal of graduate faculty certification
- Denial of merit pay increase
- Demotion
- Probated suspension
- Termination

Advisor

Both a Complainant and a Respondent are entitled to an advisor or support person of their choice, and the advisor or support person may accompany the party to any meeting or proceeding under these Procedures. A Complainant may have an advisor or support person present when reporting discrimination and/or harassment or at any point in these Procedures. A Respondent also may have an advisor or support person present if and when the Respondent becomes a party to an Informal Resolution Process or a Formal Resolution Process. An advisor or support person may be an attorney, but an advisor or support person may not speak for or stand in place of either the Complainant or the Respondent, act as legal counsel for a party in the Informal Resolution Process or the Formal Resolution Process, or otherwise participate in the Informal Resolution Process or the Formal Resolution Process.

The University has the discretion to impose reasonable conditions upon the participation of an advisor or support person. The advisor or support person may not be a party or witness involved in the investigation.

Written Notification

Throughout the process, both the accused and the accuser will be notified in writing the result of the disciplinary proceeding, the procedures for appeal, and any changes to result and when the results are final.

Retaliation Prohibited

As outlined in the University's Anti-Harassment Policy, retaliation against any person for reporting or complaining of discrimination and/or harassment, assisting or participating in the investigation of a complaint of discrimination and/or harassment, or enforcing University Policies with respect to discrimination and/or harassment is strictly prohibited. Overt or covert acts of reprisal, interference, restraint, penalty, discrimination, intimidation or harassment against an individual or group for exercising rights or performing duties under these Procedures will be subject to appropriate and prompt disciplinary or remedial action.

Written Notifications

Purdue University Fort Wayne provides written notification to all students and employees of existing services available for victims, both within the institution and within the Greater Fort Wayne community.

Police or other University entities including but not limited to the Vice President for Ethics and Compliance, Office of the Dean of Students and Human Resources also provide written notification to all student and employee dating

violence, domestic violence, sexual assault, and stalking victims. The written notification describes existing counseling services, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available for victims, both within the institution and in the community.

Such accommodations will be provided upon request, provided that they are reasonably available, regardless of whether the victim chooses to report the crime to campus local law enforcement. Written information about the rights, options, and services available to victims of dating violence, domestic violence, sexual assault, or stalking (described above), is provided to all students and employees who report such an instance. To request changes in, or assistance with how to request changes to academic, living, transportation, and working situations or protective measures, contact one of the services listed below.

The University is committed to providing a number of support services to University community members who experience Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking, or Relationship Violence incidents. Resources available to University community members include a variety of campus and community-based service providers and professionals.

Additionally, Purdue University Fort Wayne provides its students with professional staff who can assist students who have been subjected to Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking or Relationship Violence with academic and advocacy/support services. Professional staff within the Office of the Dean of Students is available to assist students with the imposition of interim remedial and protective measures set forth in Section E3, including the following:

- Coordination of services.
- Academic adjustments, including processing absence notifications.
- Housing reassignments and assistance with emergency housing needs.
- Support during the campus disciplinary process, including in-person attendance at all meetings and ongoing in-person support.
- Support during the law enforcement process, including in-person attendance at meetings with law enforcement and/or the prosecutor's office.
- Assistance in obtaining no-contact directives within the University.
- Assistance in obtaining a protective order through the local court system.

A list of counseling, advocacy and other support services for each campus is listed in [Appendix A](#) to the Procedures.

ALCOHOL AND OTHER DRUG INFORMATION

Alcoholic Beverages

Use, possession, or distribution of alcoholic beverages is strictly regulated.

State law prohibits consumption or possession of alcoholic beverages by persons younger than 21 years old. The law also prohibits persons 21 or older from providing alcoholic beverages to minors. A person misrepresenting his or her age to obtain alcoholic beverages is in violation of the law.

With a few exceptions, such as pre-approved events in the John and Ruth Rhinehart Music Center, Walb Student Union, Williams Theatre, the Alumni Center, or the SCAN Garden, possession of alcoholic beverages on the campus is prohibited. Violators of alcohol policies are subject to the provisions of applicable state and federal laws as well as University disciplinary actions.

Purdue University Fort Wayne's alcohol policy is published and distributed annually to students and employees. Purdue's Alcohol and Drug-Free Campus and Workplace Policy (Executive Memorandum No. C-44) is available at Appendix F.

Assistance for both students and employees is available through University counseling programs. Personal counseling and referral are provided for students and their spouses through Parkview Student Assistance Program (SAP) and for staff through the Employee Assistance Program (EAP).

Drug and Crime Tip Telephone Line

The Police Department has installed an anonymous drug and crime tip telephone line. Those who want to report any illegal drug or crime activity should call the WeTip Hotline: 1-800-78-CRIME.

Illegal Drugs

Indiana state law and University regulations prohibit the use, possession, or distribution of controlled substances without a valid prescription. Violators of drug policies are subject to the provisions of applicable state and federal laws as well as University disciplinary actions.

Purdue's drug policy is published and distributed annually to students and employees. Purdue's Alcohol and Drug-Free Campus and Workplace Policy (Executive Memorandum No. C-44) is available at Appendix F.

Assistance for both students and employees is available through University counseling programs. Drug abuse counseling is provided by the Employee Assistance Program (EAP). Personal counseling and referral are provided for students and their spouses through Parkview Student Assistance Program (SAP).

Educational Programming

The University currently offers the following Alcohol and Drug educational programming:

Alcohol Edu: A program that is assigned to alcohol violation offenders.

Athlete Orientation Program – All athletes at Purdue University Fort Wayne attend a yearly educational program and orientation that reviews the Code of Students Rights and Responsibilities, with specific discussion on alcohol and drug use, as well as sexual assault and harassment.

Student organization officers and advisors attend a mandatory orientation each where alcohol issues and policies are addressed.

Athletic Training: Athletics annually presents videos on banned substances and where they might appear. A list of banned substances and Athletics policies are also discussed.

Alcohol Awareness Program: This educational program is presented to resident assistants at the beginning of the fall semester by University Police. The program includes a presentation regarding the dangers of alcohol consumption.

Drug Recognition and Identification: This program is presented to resident assistants at the beginning of the fall semester by University Police. It provides education on a wide variety of drug related topics. Information on how to identify an individual under the intoxicating effects of drugs as well as how to identify specific drugs themselves is provided.

Mastodons HERDS: Helping to Educate and Respond to Drinking Situations: This is a program which allows active bystanders to report emergency situations that arise from unsafe alcohol or drug misuse. To induce this behavior, as a practice Purdue University Fort Wayne will waive charging a student with a violation of the Student Rights, Responsibilities, and Conduct if the reporting student calls for emergency assistance (911), stays with the student who is having a potential emergency situation, and complies with emergency officials by being forthright in providing information. This practice will parallel and support the Indiana Lifeline law (indianalifeline.org).

Student Assistance Program: This program offers alcohol education programming and counseling upon request. This program offers alcohol education programming and counseling done in conjunction with the Center for Healthy Living and the Office of the Dean of Students upon request. Screenings and assessments are offered for students and highlighted during Suicide Prevention Week, Mental Health Awareness Week, the Health Fair, and Drug and Alcohol Awareness Week.

International Student Education: The Office of the Dean of Students speaks with international students about the alcohol and drug policies at the start of both fall and spring semesters. The Office of the Dean of Students, The Office of Institutional Equity, and the Student Assistance Program speaks with international students about the alcohol and drug policies at the start of both fall and spring semesters.

TIPS: When requested, this training program is offered to all groups that host events where alcohol will be served.

Resident Assistant Training: Resident assistants are trained on policies and warning signs in August. The resident assistants conduct training programs for their residents.

EMERGENCY PREPAREDNESS

The Campus Crisis Management Committee is responsible for the emergency preparedness and planning activities on the University campus. The Campus Crisis Management Committee partners with the University police, local fire departments, and other offices, agencies, and departments (as applicable) in developing the Crisis Response Plan. Our goal is to provide a means to utilize all available resources to **PREPARE** for potential emergencies or disasters whenever possible and deal efficiently with the effects of inevitable events, **RESPOND** to save lives and protect property, and promote a means to **RECOVER** mission-critical business and academic operations.

Purdue University Fort Wayne has adopted the National Incident Management System (NIMS), which is a comprehensive, national approach to incident management that is applicable to all jurisdictional levels and across functional disciplines. A key part of NIMS is the Incident Command System (ICS). ICS is a field emergency management system designed for all hazards and levels of emergency response. It provides the framework for University first responders to react to any incident or major event. University police personnel meet all ICS training requirements.

Emergency Procedures Handbook

The handbook provides basic "how to" information to help the campus community respond to emergencies. While it is impossible to produce a document that is all-inclusive, this publication addresses the most common emergencies and those that are most likely to occur in the future. The Handbook is available at www.pfw.edu/dotAsset/240512.pdf.

Tornadoes

A tornado watch is issued when conditions are favorable for tornado formation. A tornado warning is issued when a tornado has been detected and may be approaching. In this locality, a continuous siren signal lasting approximately three minutes signifies a tornado warning. Tornado warnings are broadcast by the All-Hazards Outdoor Emergency Warning sirens, NOAA weather radios, and by local commercial radio and television stations. When you hear a tornado warning, you should take shelter immediately in the nearest facility (preferably in a reinforced concrete building — like most buildings on campus) and proceed to the lowest level of the building away from windows and doors. If possible, avoid auditoriums, gymnasiums, and other areas with wide-span roofs. Be prepared to kneel and cover your head. If you are in a building with no basement, get under heavy furniture near the center of the facility. Do not remain in a trailer or mobile home. If you are outdoors, lie flat in the nearest depression, ditch, or ravine. Remain in the sheltered area until the all-clear signal is given via radio or television or the expiration of the original tornado warning.

Emergency Building Evacuation for Persons with Disabilities or Persons Requiring Additional Assistance

In the event of an emergency that may require the evacuation of a campus building, the following procedures are recommended:

- * If you are able to be evacuated, please do so at that time. Remember to use the stairs if able. Never use the elevator during a fire alarm.
- * If not, "shelter in place" in an area with no immediate hazards and telephone 911. Advise the police dispatcher of your location. The use of 911 routinely identifies your location if you are calling from a Purdue University Fort Wayne land-line phone. Even if you are unable to speak, the dispatcher will automatically surmise that you may be in trouble and will respond accordingly.
- * If you are unable to call 911, advise others around you of your location and have them inform emergency personnel.
- * If you are in no immediate danger, remain where you are and wait for emergency personnel to arrive.
- * If you are in immediate danger, move to an area where you can "shelter in place" (recommended areas such as a room with an outside window or a room with a sprinkler system, if available).
- * You are also encouraged to carry a sounding device (like a small whistle), flashlight, and cell phone to alert emergency personnel of your location.
- * Having a plan for evacuation assistance and practicing it may save your life. It is best to pre-plan for such an eventuality. Arrangements can be made to reasonably assure that assistance is provided to anyone who requires it.

FIRE SAFETY REPORT

The Higher Education Opportunity Act (Public Law 110-315) became law in August 2008. It requires all United States academic institutions that maintain on-campus housing facilities to produce an annual fire safety report outlining fire safety practices, standards, and all fire-related on-campus statistics. Beginning October 1, 2010 it became a Clery Act obligation as well.

The following public disclosure report details all information required by this law as it relates to the Purdue University Fort Wayne Campus.

General Statement

At Purdue University Fort Wayne, all residence halls are protected with integrated fire sprinkler systems and redundant fire alarm monitoring systems which are monitored 24 hours/day, seven days/week.

Fire Safety Improvements and Upgrades

The Campus Safety Office reviews the fire systems in all residence halls and will make upgrades, repairs or revisions when problems are identified. There are currently no further fire safety improvement projects.

Residence Hall Fire Drills

Fire drills are held once a semester, fall and spring, for each residence hall. Fire drills are mandatory supervised evacuations of a building for a fire. The fire drill is scheduled with the Student Housing Director, the police department, and the individual residence hall staff. Supervised fire drills are scheduled at a time that is conducive to demonstrate the effectiveness of the drill. A total of 42 fire drills were held during 2018.

Evacuation route maps are posted in each resident room showing the closest egress route and the assembly area outside. Students who fail to leave the building during a fire drill are counseled and the incident is turned over to the Director of Residence Life for adjudication.

False reporting of an emergency is unlawful. We prohibit unauthorized use of or tampering with emergency or safety equipment. Interference with and/or non-adherence to emergency evacuation procedures is unlawful. Blocking open any fire door, locked door, or passing through any door where security alarms are set is prohibited. Tampering with emergency equipment and/or safety equipment can result in university disciplinary sanctions and or arrest. Always keep hallways and stairwell smoke doors closed. Do not reenter the building until you hear an all-clear signal.

When a fire alarm sounds, you must:

- Close room windows.
- Leave room lights on.
- Close room doors.
- Walk calmly to the nearest exit and continue outside and away from the building.

Do not use the elevators during a fire or a fire drill. **YOU MUST EVACUATE THE BUILDING WHENEVER THE FIRE ALARM IS SOUNDED.** General rules for campus and student housing evacuations are:

- Wear shoes and a coat.
- Walk calmly when exiting the building.
- Check out with the designated fire marshal at the assigned fire exit. If you are in another part of the building at the time of the alarm, use the nearest fire exit. When you are outside the building, report immediately to your fire marshal, so that the staff is aware that you have left the building.
- Remember others will be using the same exit, so remain calm and orderly and move away from the doorway.
- Remain at your assigned place outside the building until you are given the signal to return.

- If you see a fire or smoke, pull the nearest alarm and notify someone on staff, then evacuate. Students reporting a fire should call 911 after exiting the building.

Fire Life Safety Education

The university residence policy on evacuation from residence halls is discussed with all residents when they move into the residence hall and are located in the Student Housing Handbook. Resident assistants view a fire training video and are educated on the use of fire extinguishers and locations of fire exit doors. Resident assistants conduct a training session with all residents on fire safety education at the beginning of the fall semester and spring semesters.

Student Housing Policies

The university residence policy on fire safety is to prohibit usage of certain portable electrical appliances, open flames, and smoking in individual rooms. Candles or open flame are prohibited in residence halls. There are limits on the number electrical appliances allowed in a specific room. The prohibited appliances include, but are not limited to space heaters, halogen lamps, and other heating devices.

Purdue University Fort Wayne prohibits smoking in any of the residence halls. Smoking is permitted only in designated outdoor smoking areas.

Fire/Life Safety Inspections

During the academic semester university residence staff personnel conduct fire/life inspections. Students are notified of all upcoming inspections and are urged to participate.

During the inspection if a violation is found, the student(s) will receive a letter indicating what the violation was, and will be expected to meet immediate compliance. If the violations have not been corrected after an unannounced re-inspection, the occupant(s) will be subject to disciplinary action.

Some common violations are as follows:

- (Extension cords and multi-tap electric units without a breaker
- (Items stored closer than 18 inches from a sprinkler head
- (Blocking of electrical panels
- (Blocking of egress (exit) pathways
- (Evidence of burning of candles, incense, or tobacco products
- (Evidence of cooking; or cooking appliances, even if unused
- (Evidence of a heavy load of combustibles in a room, on the walls, or ceiling
- (Covering a door with paper or other combustible material
- (Use of electrical wiring, devices, appliances which are modified or damaged
- (Use of portable heater
- (Tampering with smoke detector, including removing the battery
- (Use of halogen lamp/lighting
- (Unsafe lofting or raising of beds, including beds with no guardrails
- (Strings of lights, twinkle lights, holiday lights
- (Any other situation deemed unsafe by the staff inspector

Reporting a Fire

Students reporting a fire should call 911. If the fire event is no longer a danger they should contact the Student Housing Director, or Assistant Director to report the incident to the police department for purposes of investigation and inclusion of a fire in the Annual Fire Safety Report.

Fire Statistics Definitions

Fire - Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.

Fire drill – A supervised practice of a mandatory evacuation of a building for a fire.

Fire-related injury- Any instance in which a person is injured as a result of a fire, including an injury sustained from a natural or accidental cause while involved in fire control, attempting rescue, or escaping from the dangers of the fire. The term person may include students, faculty, staff, visitors, firefighters, or any other individuals.

Fire-related death – Any instance in which a person is killed as a result of a fire, including death resulting from a natural or accidental cause while involved in fire control, attempting rescue, or escaping from the dangers of a fire, or deaths that occur within 1 year of injuries sustained as a result of the fire.

Fire safety system - Any mechanism or system related to the detection of a fire, the warning resulting from a fire, or the control of a fire including: Sprinkler or other fire extinguishing systems, Fire detection devices, standalone smoke alarms, devices that alert one to the presence of a fire, such as horns, bells, or strobe lights, smoke-control and reduction mechanisms, and Fire doors and walls that reduce the spread of a fire.

Value of Property Damage - The estimated value of the loss of the structure and contents, in terms of the cost of replacement in like kind and quantity, including: contents damaged by fire, related damages caused by smoke, water, and overhaul, however it does not include indirect loss, such as business interruption.

Fire Log

A Fire Log kept at the University Police Department is open to the public during normal business hours. The Log reflects any fire that occurred in an on-campus student housing facility and includes information such as the nature, date, time and general location of each fire for the most recent 60-day period. The Fire Log entry, or an addition to an entry, shall be made within two business days of the receipt of information. Any portion of the log older than 60 days will available within two business days of a request for public inspection.

STATISTICS AND INFORMATION REGARDING FIRES IN PURDUE UNIVERSITY FORT WAYNE RESIDENTIAL HALLS

2016							
RESIDENTIAL FACILITIES	TOTAL FIRES IN EACH BUILDING	FIRE NUMBER	CAUSE OF FIRE	NUMBER OF INJURIES THAT REQUIRED TREATMENT AT A MEDICAL FACILITY	NUMBER OF DEATHS RELATED TO A FIRE	VALUE OF PROPERTY DAMAGE CAUSED BY FIRE*	FIRE DRILLS
Cole Commons	0	0	N/A	0	0	0	0
A	0	0	N/A	0	0	0	1
B	0	0	N/A	0	0	0	1
C	0	1	Electrical Fire-	0	0	0	1
D	0	0	N/A	0	0	0	1
E	0	0	N/A	0	0	0	1
F	2		N/A	0	0	0	1
G	0	0	N/A	0	0	0	1
H	0	0	N/A	0	0	0	1
I	0	1	Cooking	0	0	0	1
J	0	0	N/A	0	0	0	1

K	0	1	Cooking	0	0	0	1
L	0	1	Accidental Trash Fire in Bathroom	0	0	0	1
M	0	0	N/A	0	0	0	1
Clubhouse	0	0	N/A	0	0	0	1

2017							
RESIDENTIAL FACILITIES	TOTAL FIRES IN EACH BUILDING	FIRE NUMBER	CAUSE OF FIRE	NUMBER OF INJURIES THAT REQUIRED TREATMENT AT A MEDICAL FACILITY	NUMBER OF DEATHS RELATED TO A FIRE	VALUE OF PROPERTY DAMAGE CAUSED BY FIRE*	FIRE DRILLS
Cole Commons	0	0	N/A	0	0	0	3
A	0	0	N/A	0	0	0	3
B	0	0	N/A	0	0	0	3
C	0	0	N/A	0	0	0	3
D	0	0	N/A	0	0	0	3
E	1	2	Cooking	0	0	0	3
F	0	0	N/A	0	0	0	3
G	0	0	N/A	0	0	0	3
H	0	0	N/A	0	0	0	3
I	1	1	Cooking	0	0	0	3
J	0	0	N/A	0	0	0	3
K	0	0	N/A	0	0	0	3
L	0	0	N/A	0	0	0	3
M	0	0	N/A	0	0	0	3
Clubhouse	0	0	N/A	0	0	0	3

2018							
RESIDENTIAL FACILITIES	TOTAL FIRES IN EACH BUILDING	FIRE NUMBER	CAUSE OF FIRE	NUMBER OF INJURIES THAT REQUIRED TREATMENT AT A MEDICAL FACILITY	NUMBER OF DEATHS RELATED TO A FIRE	VALUE OF PROPERTY DAMAGE CAUSED BY FIRE*	FIRE DRILLS
Cole Commons	0	0	N/A	0	0	0	0
A	0	0	N/A	0	0	0	3
B	0	0	N/A	0	0	0	3
C	0	0	N/A	0	0	0	3
D	0	0	N/A	0	0	0	3
E	1	1	Cooking	0	0	0	3
F	0	0	N/A	0	0	0	3
G	0	0	N/A	0	0	0	3



H	0	0	N/A	0	0	0	3
I	0	0	N/A	0	0	0	3
J	1	1	Cooking	0	0	0	3
K	1	1	Cooking	0	0	0	3
L	0	0	N/A	0	0	0	3
M	0	0	N/A	0	0	0	3
Clubhouse	0	0	N/A	0	0	0	3

*Values are in dollars.

FIRE PREVENTION SYSTEMS									
BUILDING	ALARM PANEL	SMOKE DETECTORS	SMOKE ALARMS	AUDIBLE HORNS	VISUAL STROBES	SPRINKLER SYSTEM	FIRE PUMP	PULL STATIONS	FIRE EXTINGUISHERS
Cole Commons	X	X	X	X	X	X	-	X	X
A	X	X	X	X	X	X	-	X	X
B	X	X	X	X	X	X	-	X	X
C	X	X	X	X	X	X	-	X	X
D	X	X	X	X	X	X	-	X	X
E	X	X	X	X	X	X	-	X	X
F	X	X	X	X	X	X	-	X	X
G	X	X	X	X	X	X	-	X	X
H	X	X	X	X	X	X	-	X	X
I	X	X	X	X	X	X	-	X	X
J	X	X	X	X	X	X	-	X	X
K	X	X	X	X	X	X	-	X	X
L	X	X	X	X	X	X	-	X	X
M	X	X	X	X	X	X	-	X	X
Clubhouse	X	X	X	X	X	X	-	X	X



Campus Security and Crime Statistics (IV.A.2)

Volume IV: Facilities and Safety

Chapter A: Safety

Responsible Executive: Treasurer and Chief Financial Officer

Responsible Office: Environmental Health and Public Safety

Date Issued: January 31, 2000

Date Last Revised: August 23, 2017

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Contacts

Policy Clarification

Title/Office	Telephone	Email/Webpage
Senior Director, Environmental Health and Public Safety	765-494-7504	ehps@purdue.edu

Request a Copy of a Campus Annual Security Report

Title/Office	Telephone	Email/Webpage
Hammond Campus Police Department	219-989-2220	Northwest campus police website
Fort Wayne Campus Police Department	260-481-6827	Fort Wayne campus police website
West Lafayette Campus Police Department	765-494-8221	West Lafayette campus police website
Westville Campus Police Department	219-785-5220	Northwest campus police website

Statement of Policy

Purdue University strives to provide a safe and secure Campus environment to students, faculty, staff and visitors. To promote the safety and security of our University community, the University has developed and supports numerous programs and activities relating to crime awareness, crime education and crime prevention. Additionally, the University's policies and procedures prohibit violence in the workplace ([policy IV.A.3, Violent Behavior](#)), drugs and alcohol in the workplace and on Campus ([Executive Memorandum No. C-44, Alcohol- and Drug-Free Campus and Workplace Policy](#)), and possessing or storing firearms or other weapons in University facilities ([policy IV.B.1, Regulations Governing the Use and Assignment of University Facilities](#)). The University also maintains a professionally trained police force at each of its Campuses. In addition to its academic programs offered at Purdue's Campuses, the University offers organized programs of study at several other locations. Each of these Separate Campuses has a memorandum of understanding with the local police department.

Based upon the University's commitment to providing students, faculty, staff and visitors with a safe and secure Campus environment and its obligations under the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act) and the Higher Education Opportunity Act, the senior director of environmental health and public safety at the West Lafayette Campus, the vice chancellors responsible for Campus security at the Regional Campuses and the directors of the University's Separate Campuses are charged with the responsibilities of developing, disseminating, administering and updating procedures to comply with the Clery Act and the Higher Education Opportunity Act. These procedures are set forth in the University's Operating Procedures for Gathering and Reporting Crime Statistics.

Reason for this Policy

To make Campuses safer by ensuring that students, prospective students, employees, prospective employees and visitors are informed about Campus safety and security. To comply with federal laws regarding Campus safety, including the Clery Act and the Higher Education Opportunity Act.

Individuals and Entities Affected by this Policy

- All University community members
- Prospective Students
- Prospective Employees

Exclusions

There are no exclusions to this policy.

Responsibilities

Office of the Vice President for Ethics and Compliance (VPEC)

- Provide guidance for the development, dissemination, administration and update of procedures to comply with the Clery Act and the Higher Education Opportunity Act.
- Identify and train Campus Security Authorities annually.
- Maintain a database of current Campus Security Authorities.

Senior Director, Environmental Health and Public Safety (West Lafayette), Vice Chancellors Responsible for Campus Security (Regional Campuses) and Directors of Separate Campuses

- Develop, disseminate, administer and update procedures to comply with the Clery Act and the Higher Education Opportunity Act in consultation with the Office of the VPEC.
- Distribute the Annual Security and Fire Safety Report as outlined in section I of the Operating Procedures.
- Make an annual security report to the U.S. Secretary of Education as outlined in section III of the Operating Procedures.
- In consultation with University Police, make emergency notifications and timely warnings as necessary.
- In consultation with University Police and, on the West Lafayette Campus, the Purdue Fire Department, conduct regular Tests to assess and evaluate emergency plans and capabilities.

University Police

- Record and gather crime statistics that must be reported in the Annual Security and Fire Safety Report.
- Prepare, publish and disseminate the Annual Security and Fire Safety Report as outlined in section I of the Operating Procedures.
- In consultation with the senior director, environmental health and public safety (West Lafayette), vice chancellors responsible for Campus security (Regional Campuses), and directors of Separate Campuses, make emergency notifications and timely warnings as necessary.
- Prepare and maintain a daily crime log and make the crime log available to the public.

Purdue Fire Department (West Lafayette) and University Police Chiefs (Regional Campuses) and Directors of Separate Campuses

- Gather fire safety statistics that must be reported in the Annual Security and Fire Safety Report.
- Prepare and maintain a daily fire log and make the fire log available to the public.

Definitions

All defined terms are capitalized throughout the document. Additional defined terms may be found in the central [Policy Glossary](#). Some terms may only be used in the associated Operating Procedures for Gathering and Reporting Crime Statistics.

Campus

Any building or property owned or controlled by the University within the same reasonably contiguous geographic area of the University and used by the University in direct support of, or in a manner related to, the University's educational purposes, including residence halls; and property within the same reasonably contiguous geographic area of the University that is owned by the University but controlled by another person, is used by students and supports institutional purposes (such as a food or other retail vendor).

Campus Security Authority

A Campus law enforcement unit; any individual or individuals who have responsibility for campus security but who do not constitute a University Police department or a Campus security department; any individual or organization specified in the University's statement of Campus security policy as the individual or organization to whom students and employees should report criminal offenses; and an official of the University, who has significant responsibility for student and Campus activities, but does not have significant counseling responsibilities.

Drug-related Violations

Violations of Indiana and local laws relating to the unlawful possession, sale, use, growing, manufacturing and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadones); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

Fire-related Death

Any instance in which a person is killed as a result of a fire, including death resulting from a natural or accidental cause, while involved in fire control, attempting rescue or escaping from the dangers of a fire; or any instance in which a person dies within one year of injuries sustained as a result of a fire. The term "person" may include students, employees, visitors, firefighters or any other individuals.

Fire-related Injury

Any instance in which a person is injured as a result of a fire, including an injury sustained from a natural or accidental cause, while involved in fire control, attempting rescue or escaping from the dangers of the fire. The term "person" may include students, employees, visitors, firefighters or any other individuals.

Liquor Law Violations

The violation of laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing or possession of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned. (Drunkness and driving under the influence are not considered Liquor Law Violations under this policy.)

Non-Campus Building or Property

Any building or property owned or controlled by the University that is used in direct support of, or in relation to, the University's educational purposes, is frequently used by students and is not within the same reasonably contiguous geographic area of the University; and any building or property owned or controlled by a student organization recognized by the University.

Prospective Employee

An individual who has contacted the University for the purpose of requesting information concerning employment with that institution.

Prospective Student

An individual who has contacted the University requesting information concerning admission to that institution.

Public Property

All public property that is within the same reasonably contiguous geographic area of the University, such as a sidewalk, a street, other thoroughfare or parking facility, or is adjacent to a facility owned or controlled by the University if the facility is used by the University in direct support of, or in a manner related to, the University's educational purposes.

Separate Campus

A facility that is owned or controlled by the University, but is not reasonably contiguous with the main campus, has an organized program of students and has at least one administrator.

Test

Regularly scheduled drills, exercises and appropriate follow-through activities designed for assessment and evaluation of emergency plans and capabilities.

Weapons Possession

The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; and all attempts to commit any of the aforementioned.

Related Documents, Forms and Tools

Operating Procedures for Gathering and Reporting Security and Crime Statistics:

www.purdue.edu/ehps/police/procedures.html

Policies

- Alcohol- and Drug-Free Campus and Workplace Policy (Executive Memorandum C-44):
www.purdue.edu/policies/facilities-safety/c-44.html
- Regulations Governing the Use and Assignment of University Facilities (IV.B.1): www.purdue.edu/policies/facilities-safety/ivb1.html
- Violent Behavior (IV.A.3): www.purdue.edu/policies/facilities-safety/iva3.html

Purdue University West Lafayette Fire Department: www.purdue.edu/fire/

Website Address for this Policy

www.purdue.edu/policies/facilities-safety/iva2.html

History and Updates

August 23, 2017: Contacts section updated; added the word “security” in references to the “annual security report.”

January 29, 2015: Policy revised to comply with changes in federal legislation. Updates to the policy include 1) a definition for Separate Campus, 2) responsibilities for directors of Separate Campuses, 3) stated responsibilities for conducting Tests and issuing emergency notifications and timely warnings, 4) responsibilities for the Office of the VPEC and 5) the conversion of the policy to the current template, which separates the procedures from the policy.

November 18, 2011: Policy number changed to IV.A.2 (formerly I.2.2) and website address updated. Links to other policies also updated throughout.

July 1, 2010: This policy supersedes Executive Memorandum No. C-49, Campus Crime Statistics and Security Policy and Procedure, dated January 31, 2000.

Appendix

There are no appendices to this policy.

Operating Procedures for Gathering and Reporting Crime Statistics

These procedures supplement the policy on **Campus Security and Crime Statistics (IV.A.2)**. Please refer to the policy for contact information and applicable definitions.

Effective date: January 29, 2015

I. Annual Security and Fire Safety Report

- A. Current Students and Employees:** The senior director of environmental health and public safety (West Lafayette), the vice chancellors responsible for security (Regional Campuses) and the directors of the University's Separate Campuses, or their designees, will distribute, by October 1 of each year, an Annual Security and Fire Safety Report to all current students and employees of their respective Campuses. The report will be distributed to each individual by U.S. mail, Campus mail, electronic mail or through publications provided directly to each individual.
- B. Prospective Students and Employees:** Notice of the Annual Security and Fire Safety Report's availability, including a description of the report's contents, and the opportunity to request a copy of the report will be provided to Prospective Students and Employees. The report will be provided upon request to all Prospective Students and Prospective Employees.
- C. Contents of the Annual Security and Fire Safety Report:** The Annual Security and Fire Safety Report will contain at least the following information regarding each Campus's security and fire policies and statistics:
1. **Campus Policies Regarding Criminal Actions and Emergencies:** A statement of current Campus policies regarding procedures and facilities for students and others to report criminal actions or other emergencies occurring on Campus and policies concerning the Campus's response to such reports, including:
 - a. Policies for making timely warning reports to members of the Campus community regarding the occurrence of crimes described in paragraph I.C.13 below;
 - b. Policies for preparing the annual disclosure of crime statistics;
 - c. A list of the titles of each person or organization to whom students and employees should report the criminal offenses described in paragraph I.C.13 below for the purpose of making timely warning reports and the annual statistical disclosure; and
 - d. A disclosure of whether the University has any policies or procedures that allow victims or witnesses to report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics, and, if so, a description of those policies and procedures.
 2. **Campus Security and Access Policies:** A statement of current policies concerning security and access to Campus facilities, including Campus residences, and security considerations used in the maintenance of Campus facilities.
 3. **Campus Policies Concerning Law Enforcement:** A statement of current policies concerning Campus law enforcement, including:
 - a. The enforcement authority of University Police, including their working relationship with Indiana and local police agencies and their authority to make lawful arrests;
 - b. Policies that encourage accurate and prompt reporting of all crimes to the University Police and appropriate police agencies; and
 - c. Procedures, if any, that encourage professional and/or pastoral counselors, if and when they deem it appropriate, to inform the individuals they are counseling of any procedures to report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics.
 4. **Security Programs Offered to Students and Employees:** A description of the type and frequency of programs designed to inform students and employees about Campus security procedures and practices and to encourage students and employees to be responsible for their own security and the security of others.
 5. **Crime Prevention Programs:** A description of programs designed to inform students and employees about the prevention of crimes.
 6. **Monitoring Criminal Activity at Off-Campus Student Organizations:** A statement of policy concerning the monitoring and recording through local police agencies of criminal activity at off-Campus student organizations that are recognized by the University and that are engaged in by students attending the University, including those student organizations with Non-Campus Buildings or Property.
 7. **Alcohol and Drug Policies:** A statement of policy regarding:
 - a. The possession, use and sale of alcoholic beverages and enforcement of Indiana underage drinking laws
 - b. The possession, use and sale of illegal drugs and enforcement of Federal and Indiana drug laws;
 - c. A description of any drug or alcohol abuse education programs as required under 20 U.S.C.145g; and
 - d. A description of the University's Alcohol- and Drug-Free Campus and Workplace Policy.

8. Dating Violence, Domestic Violence, Sexual Assault and Stalking Programs and Procedures: A statement of policy regarding Campus dating violence, domestic violence, sexual assault and stalking programs designed to prevent such acts, including:
 - a. A description of primary prevention and awareness programs for all incoming students and new employees, which must include:
 - i. A statement that the University prohibits the crimes of dating violence, domestic violence, sexual assault and stalking;
 - ii. The definition of “dating violence,” “domestic violence,” “sexual assault” and “stalking” in the state of Indiana;
 - iii. A statement that Indiana law does not define “consent” in reference to sexual activity;
 - iv. A description of safe and positive options for bystander intervention;
 - v. Information on risk reduction;
 - vi. Procedures victims should follow if a crime of dating violence, domestic violence, sexual assault or stalking has occurred (and information outlined in section I.C.8.b below);
 - vii. Information about how the University will protect the confidentiality of victims and other necessary parties;
 - viii. A statement that the University will provide an individual who reports that s/he has been the victim of dating violence, domestic violence, sexual assault or stalking, regardless of location, a written explanation of the individual’s rights and options; and
 - ix. A description of the procedures for University disciplinary action in cases of alleged dating violence, domestic violence, sexual assault and stalking.
 - b. Procedures victims should follow if a crime of dating violence, domestic violence, sexual assault or stalking has occurred, including written information about:
 - i. The importance of preserving evidence that may assist in proving that the alleged criminal offense occurred or may be helpful in obtaining a protection order
 - ii. How and to whom the alleged offense should be reported;
 - iii. Options about the involvement of law enforcement and Campus authorities, including notification of the victim’s option to:
 - I. Notify proper law enforcement authorities, including University Police and local police;
 - II. Be assisted by Campus authorities in notifying law enforcement authorities if the victim so chooses; and
 - III. Decline to notify such authorities.
 - iv. The rights of victims for orders of protection issued by a criminal or civil court and the University’s responsibilities for orders of no-contact directives issued by the University.
 - c. Information about how the University will protect the confidentiality of victims and other necessary parties, including how the University will:
 - i. Complete publicly available recordkeeping, for purposes of Clery Act reporting and disclosure, without the inclusion of identifying information about the victim; and
 - ii. Maintain as confidential any accommodations or protective measures provided to the victim, to the extent that maintaining such confidentiality would not impair the ability of the University to provide such accommodations or protective measures.
 - d. A statement that the University will provide written notification to students and employees about existing on and off-Campus counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, and other services available for victims of dating violence, domestic violence, sexual assault or stalking.
 - e. A statement that the University will provide written notification to victims about options for, and available assistance in, changing academic, living, transportation, and working situations. The University must make such accommodations requested by the victim if they are reasonably available, regardless of whether the victim chooses to report the crime to University Police or local law enforcement.
 - f. Procedures for Campus disciplinary action in cases of alleged dating violence, domestic violence, sexual assault and stalking, which must include:
 - i. A description of each type of disciplinary proceeding used by the University; the steps, anticipated timelines and decision-making process for each type of disciplinary proceeding; and how the University determines which type of proceeding to use based on the circumstances of an allegation of dating violence, domestic violence, sexual assault or stalking;
 - ii. A description of the standard of evidence that is used in disciplinary proceedings involving

- allegations of dating violence, domestic violence, sexual assault or stalking;
- iii. A list of all possible sanctions the University may impose following the results of a disciplinary proceeding for allegations of dating violence, domestic violence, sexual assault or stalking;
 - iv. A description of the range of protective measures that the University may offer following an allegation of dating violence, domestic violence, sexual assault or stalking;
 - v. A statement that disciplinary proceedings will:
 - I. Include a prompt, fair and impartial process from the initial investigation to the final result
 - II. Be conducted by officials who, at a minimum, receive annual training on the issues related to dating violence, domestic violence, sexual assault and stalking and on how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability;
 - III. Provide the complainant and respondent with the same opportunities to have others present during any disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice;
 - IV. Not limit the choice of advisor or presence for either the complainant or respondent in any meeting or disciplinary proceeding; however, the University may establish restrictions regarding the extent to which the advisor may participate in proceedings provided that such restrictions apply equally to both parties; and
 - V. Require simultaneous notification, in writing, to both the complainant and the respondent of:
 - I. The result of any disciplinary proceeding arising from an allegation of dating violence, domestic violence, sexual assault or stalking;
 - II. The University's procedures for the complainant and respondent to appeal the result of the disciplinary proceeding, if appeals are provided;
 - III. Any change to the result; and
 - IV. When such results become final.
9. Sex and Violent Offender Registry: A statement advising the Campus community of the availability and location of the Indiana Sheriff's Sex and Violent Offender Registry.
10. Emergency Response and Evacuation Procedures: A statement of policy regarding emergency response and evacuation procedures. This statement must include:
- a. The procedures the University will use to immediately notify the Campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on Campus;
 - b. A description of the process the University will use to:
 - i. Confirm that there is a significant emergency or dangerous situation on Campus
 - ii. Determine the appropriate segment or segments of the Campus community to receive a notification;
 - iii. Determine the content of the notification; and
 - iv. Initiate the notification system.
 - c. A statement that the University will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency;
 - d. A list of the titles of each person(s) or organization(s) responsible for carrying out the actions described in paragraph 10.b above;
 - e. The University's procedures for disseminating emergency information to the larger community; and
 - f. The University's procedures to Test the emergency response and evacuation procedures on at least an annual basis, including:
 - i. Tests that may be announced or unannounced;
 - ii. Publicizing its emergency response and evacuation procedures in conjunction with at least one Test per calendar year; and
 - iii. Documenting, for each Test, a description of the exercise, the date, time and whether it was announced or unannounced.
11. Timely Warning Procedures: A statement of the University's timely warning procedures, including:
- a. The circumstances for which a warning will be issued;

- b. The individual or office responsible for issuing the warning; and
- c. The manner in which the warning will be disseminated.

See section II below.

12. Missing Student Notification Policies and Procedures: A statement of policy regarding missing student notification procedures for students who reside in Campus student housing facilities. This statement must:
 - a. Indicate a list of titles of each person or organization to which students, employees, or other individuals should report that a student has been missing for 24 hours;
 - b. Require that any missing student report must be referred immediately to the University Police;
 - c. Provide that each student living in a Campus student housing facility may identify a contact person(s) whom the University will notify if the student is determined missing by the University Police;
 - d. Advise students that their contact information will be registered confidentially, that this information will be accessible only to authorized University officials, and that it may not be disclosed, except to law enforcement personnel in furtherance of a missing person investigation;
 - e. Advise students that if they are under 18 years of age and not emancipated, the University must notify a custodial parent or guardian within 24 hours of the determination that the student is missing, in addition to any additional contact person designated by the student; and
 - f. Advise students that unless a local law enforcement agency was the entity that made the determination that a student is missing, the University will notify the local law enforcement agency within 24 hours of the determination that the student is missing.
13. Crime Statistics: Each Annual Security and Fire Safety Report will include crime statistics for the most recent calendar year and the two immediately preceding calendar years.

The University must report statistics for which data are available concerning the occurrence on Campus, in or on Non-Campus Buildings or Property, and on Public Property of the following criminal offenses reported to University Police, Campus Security Authorities, or relevant local police agencies:

- a. Criminal homicide: murder, non-negligent and negligent manslaughter;
 - b. Sex offenses;
 - c. Robbery;
 - d. Aggravated assault;
 - e. Burglary;
 - f. Motor vehicle theft;
 - g. Arson;
 - h. Dating Violence;
 - i. Domestic Violence;
 - j. Stalking;
 - k. Arrests or persons referred for Campus disciplinary action for Liquor Law Violations, Drug-related Violations and Weapons Possession;
 - l. The crimes (a) through (g) above, in which the evidence suggests the victim was intentionally selected because of the actual or perceived race, gender, religion, sexual orientation, ethnicity, disability, gender identity or national origin of the victim that was reported to University Police or local police agencies;
 - m. The crimes of larceny-theft, simple assault, intimidation and destruction/damage/vandalism of property in which the evidence suggests the victim was intentionally selected because of the actual or perceived race, gender, religion, sexual orientation, ethnicity, disability, gender identity or national origin of the victim; and
 - n. Crimes involving bodily injury to any person in which the evidence suggests the victim was intentionally selected because of the actual or perceived race, gender, religion, sexual orientation, ethnicity, disability, gender identity or national origin of the victim.
- The crimes described in paragraphs (l), (m) and (n) above will be reported by category of prejudice.
14. The statistics in this section will be reported according to the location of the crime as follows:
 - a. On Campus,
 - b. In or on a Non-Campus Building or Property,
 - c. On Public Property, and
 - d. In dormitories or other residential facilities for students on Campus.
 15. The statistics in this section will be reported for the calendar year in which the crime was reported to a Campus

- Security Authority, except for reports of Stalking.
- a. Reports of Stalking will be reported for the calendar year in which they were first reported to a Campus Security Authority.
 - b. If a Stalking course of conduct continues in a subsequent year, it must also be recorded in the subsequent year.
 - c. Finally, if Stalking behavior occurs after an official intervention or warning from law enforcement or from the University, a Stalking report must be counted as a new and distinct incident in the statistics.
16. Fire Safety Policies and Procedures: Each Annual Security and Fire Safety Report must include the following fire safety policy information:
- a. A description of each Campus student housing facility fire safety system
 - b. The number of fire drills held during the previous calendar year;
 - c. The University's policies or rules on portable electrical appliances, smoking, and open flames in a student housing facility;
 - d. The University's procedures for student housing evacuation in the case of a fire;
 - e. The policies regarding fire safety education and training programs provided to the students and employees, including a description of the procedures that students and employees should follow in the case of a fire;
 - f. A list of the titles of each person or organization to which students and employees should report that a fire occurred.
 - g. Plans for future improvements in fire safety, if known as of the date of the Annual Security and Fire Safety Report.
17. Fire Statistics: Each Annual Security and Fire Safety Report will include fire safety statistics for each Campus student housing facility for the most recent calendar year and the two immediately preceding calendar years. The University must report statistics concerning:
- a. The number of fires and the cause of each fire;
 - b. The number of individuals who received Fire-related Injuries that resulted in treatment at a medical facility, including at the Purdue University Student Health Center;
 - c. The number of Fire-related Deaths; and
 - d. The value of property damage caused by a fire.

II. Timely Warning to the Campus Community

- A.** To ensure the safety of the Campus community, the senior director, environmental health and public safety (West Lafayette), the vice chancellors responsible for Campus security (Regional Campuses) and the directors of Separate Campuses, or their designees, will issue timely warnings to the Campus community regarding crimes that are:
1. Listed in section I.C.13. above;
 2. Reported to University Police, a Campus Security Authority, or relevant local police agencies; and
 3. Considered by the senior director, environmental health and public safety, the vice chancellor or the director, or their designees, to be a threat to students and employees.
- B.** The decision whether to issue a timely warning to the Campus community must be based upon the facts surrounding the crime including, but not limited to, the nature of the crime, the continuing danger to the Campus community and the possible risk of compromising law enforcement efforts. Timely warnings are issued through a variety of methods determined on a case-by-case basis, which include
1. Text messages,
 2. Twitter,
 3. Desktop pop-up alerts,
 4. Alert beacons,
 5. Email,
 6. Purdue Campus status page,
 7. Boiler TV Emergency Alert System, and/or
 8. Local media.
- C.** If there is an immediate threat to the health or safety of students or employees occurring on Campus (as described in section I.C.10 above), the University will follow its emergency notification procedures. If emergency notification procedures are executed, a timely warning is not required based on the same circumstances; however, adequate follow-up information will be provided to the Campus community as needed.

III. Crime Log

- A. University Police will make, keep and maintain a daily log, written in a form that can be easily understood, recording all crimes reported to University Police. The log must include the following information:
 1. The nature, date, time and general location of each crime and
 2. The disposition of the complaint, if known.
- B. University Police will record crimes in the daily log within two business days of the report of the crime to the University Police, and will record any new information about a log entry within two business days after the information becomes available to University Police. Generally, log entries will be open to public inspection within two business days of the initial report being made to University Police. However, the senior director, environmental health and public safety (West Lafayette), the vice chancellors responsible for Campus security (Regional Campuses) and the directors of Separate Campuses, or their designees, may withhold information from the log under any of the following circumstances:
 1. Where the law prohibits the University from releasing the information,
 2. Where releasing the information would jeopardize the confidentiality of the victim, or
 3. Where there is clear and convincing evidence that releasing the information would:
 - a. Jeopardize an ongoing criminal investigation,
 - b. Jeopardize the safety of an individual,
 - c. Cause a suspect to flee or evade detection, or
 - d. Result in the destruction of evidence.
 4. The individual with the responsibility for determining whether information will be withheld from the log will document in writing the basis for withholding information from the log and he or she will maintain a copy of the documentation in a secure file. The withheld information must be disclosed once the adverse effects described above are no longer likely to occur.
- C. Log entries for the most recent 60-day period must be available for public inspection during normal business hours. Logs older than 60 days must be made available within two business days of a request for public inspection.

I. Gathering Crime Statistics — University Police

- A. Campus Security Authorities: University Police will be responsible for gathering the crime statistics that must be reported in the Annual Security and Fire Safety Report (See section I.C.13 above). University Police will develop a written procedure for gathering the statistics. University Police will also implement safeguards to prevent double counting.
- B. Local Police Agencies: University Police will be responsible for making good faith efforts to gather crime statistics from local police agencies, which must be reported in the Annual Security Report (See section I.C.13). Any such efforts will be documented in writing.

II. Fire Log

- A. The Purdue Fire Department (West Lafayette) and the University Police chiefs (Regional Campuses) will make, keep and maintain a daily log, written in a form that can be easily understood, recording all fires that occurred in a Campus student housing facility. The log must include the nature, date, time and general location of each fire.
- B. Fires will be recorded in the daily log within two business days of the report of the fire to the Purdue Fire Department (West Lafayette) or University Police department (Regional Campuses), and any new information about a log entry will be recorded within two business days after the information becomes available to the Purdue Fire Department (West Lafayette) or the University Police Department (Regional Campuses).
- C. Log entries for the most recent 60-day period must be available for public inspection during normal business hours. Logs older than 60 days must be made available within two business days of a request for public inspection.

III. Annual Report to the Secretary of Education

The senior director, environmental health and public safety (West Lafayette), the vice chancellor responsible for security (Regional Campuses) and the directors of Separate Campuses, or their designees, will submit annually the crime statistics listed in paragraph I.C.13 and the fire statistics listed in paragraph I.C.17 for their respective Campuses to the United States Secretary of Education.

IV. Questions

Questions regarding these procedures may be directed to the senior director of environmental health and public safety (West Lafayette and Separate Campuses) or the vice chancellor responsible for security (Regional Campuses).

V. History and Updates

January 29, 2015: These Operating Procedures were revised and separated from the related policy on Campus Security and Crime Statistics (IV.A.2). Revisions include the expansion of section I.C.8 to include information about dating violence, domestic violence, stalking and related programs and procedures, as well as information on timely warning procedures.

Procedures for Resolving Complaints of Discrimination and Harassment

Revised July 1, 2018

A. INTRODUCTION

Purdue University is committed to maintaining an environment that recognizes the inherent worth and dignity of every person, fosters tolerance, sensitivity, understanding and mutual respect, and encourages its members to strive to reach their potential. Harassment in the workplace or the educational environment is unacceptable and will not be tolerated.

These Procedures outline the resolution processes that will be used to investigate and/or resolve a report of harassment and/or discrimination under the Purdue University Anti-Harassment Policy (III.C.1) and Equal Opportunity, Equal Access and Affirmative Action Policy (III.C.2) (the "Policies"). These Procedures apply to Title IX matters, including Relationship Violence, Sexual Exploitation, Sexual Harassment, Sexual Violence and Stalking, in addition to all other forms of prohibited discrimination and harassment.

These Procedures apply to faculty, staff, students and anyone conducting business with or visiting the University. Any individual or group of individuals found to have violated the Policies will be subject to disciplinary and/or remedial action, up to and including termination of employment or expulsion from the University.

Any employee, student, campus visitor or person participating in a University activity, whether on or off campus, who has experienced or witnessed discrimination and/or harassment is encouraged to report the incident(s) promptly. Prompt reporting of complaints is vital to the University's ability to resolve the matter.

Once the University has received a report of harassment and/or discrimination, the University will take any and all necessary and immediate steps to protect the Complainant. Such actions may include taking interim steps before the determination of the final outcome of an investigation.

There are both informal and formal processes for resolving complaints of discrimination and harassment. A Complainant may elect to invoke either the Informal or Formal Resolution Process. If the Complainant finds that initial informal efforts are unsatisfactory, the Complainant may then seek formal resolution. There is no requirement that a Complainant first proceed with informal resolution before seeking formal resolution.

The University has an obligation to respond to information of which it becomes aware, whether received directly or indirectly. That is, the University's obligation may be triggered by a direct disclosure by those who have experienced potential discrimination or harassment or by gaining indirect knowledge of such information. For this reason, the University may initiate an investigation of circumstances that involve potential discrimination and/or harassment even where no complaint, formal or informal, has been filed. In those circumstances, the University may elect to investigate and, if warranted, impose disciplinary sanctions pursuant to these or other established University procedures.

In matters involving alleged criminal conduct, the Complainant may notify, or decline to notify, local law enforcement at any time. The University may also make an independent determination to notify law enforcement and/or other authorities based on the nature of the complaint.

B. SCOPE

These Procedures apply to all complaints of discrimination and/or harassment, whether the parties are students, recognized student organizations, employees, volunteers, campus visitors or persons participating in a University activity. Employees who are students involved in activities subject to these Procedures may be treated as students, employees or both at the sole option of the University.

These Procedures govern conduct that occurs on and/or off campus or that impacts the educational or work experience of a member of the Purdue community. In particular, off-campus conduct is subject to these Procedures if 1) the conduct occurred in the context of an education program or activity of the University, 2) the conduct has or had continuing adverse effects on campus or in an off-campus education program or activity or 3) the Respondent is a student.

C. RESOURCES FOR RESOLVING COMPLAINTS OF DISCRIMINATION AND HARASSMENT

Inquiries and complaints about discrimination and/or harassment may be brought to the Campus Equity Office, Office of the Dean of Students or the Vice President for Ethics and Compliance. The management of all complaints of discrimination and/or harassment, regardless of where they are initially received, and the implementation of these Procedures is the responsibility of the Vice President

for Ethics and Compliance. Any question of interpretation regarding these Procedures shall be referred to the Vice President for Ethics and Compliance for final determination.

In addition, inquiries and complaints about Sexual Violence, Relationship Violence and Stalking may be brought to the Title IX Coordinator. Information regarding the Title IX Coordinator for each campus is available in the Anti-Harassment Policy.

D. DEFINITIONS

Advisory Committee on Equity

The committee composed of faculty and staff appointed by the Vice President for Ethics and Compliance upon the nomination of the Provost, a Chancellor, the University Senate, the Administrative and Professional Staff Advisory Committee, the Clerical/Service Staff Advisory Committee, a Vice President or Vice Chancellor, and a Dean to advise the Chancellors, Director and Dean of Students pursuant to Section I of these Procedures

Complainant(s)

A person or persons making a complaint under the Informal Resolution Process or the Formal Resolution Process.

Campus Equity Office

The following University offices: (a) on the West Lafayette campus, the Office of Institutional Equity or the Office of the Dean of Students; (b) on the Purdue Northwest Hammond campus, the Office of Equity, Diversity and Inclusion or the Office of the Dean of Students; (c) on the Fort Wayne campus, Human Resources and Institutional Equity or the Office of the Dean of Students; and (d) on the Purdue Northwest Westville campus, the Office of Equity, Diversity and Inclusion or the Office of the Dean of Students.

Days

Calendar days.

Director

The Director of the Office of Institutional Equity of the West Lafayette campus.

Eligible Designee

An individual to whom the Chancellor, Director or Dean of Students delegates their authority under these Procedures. All Eligible Designees must receive appropriate annual training and be approved to serve in this role by the Vice President for Ethics and Compliance.

Formal Complaint

A complaint filed pursuant to Section I of these Procedures.

Formal Resolution Process

The process for resolving complaints of discrimination and/or harassment set forth in Section I of these Procedures. The Formal Resolution Process involves the filing of a Formal Complaint, an investigation, a determination as to whether University Policy has been violated and, as appropriate, the imposition of sanctions and remedial measures.

Informal Complaint

A complaint made pursuant to Section H of these Procedures.

Informal Resolution Process

The process for resolving complaints of discrimination and/or harassment set forth in Section H of these Procedures. The Informal Resolution Process is designed to empower the parties to an Informal Complaint to reach a mutually satisfactory agreement.

Policies

The University's policies on Anti-Harassment (III.C.1) and on Equal Opportunity, Equal Access and Affirmative Action (III.C.2).

Procedures

The procedures set forth in this document.

Regulations Governing Student Conduct

The rules and procedures that govern student conduct and disciplinary action as set forth by each campus.

Respondent(s)

The person or persons whose conduct is the subject of concern under these Procedures.

University

Any campus, unit, program, association or entity of Purdue University, including but not limited to Purdue University Fort Wayne, Purdue University Northwest, Purdue University West Lafayette, Purdue Cooperative Extension Service and Purdue Polytechnic Institute Statewide.

University-Initiated Investigation

An investigation initiated by the University in the absence of a Formal Complaint submitted by a Complainant. In a University-Initiated Investigation, a Respondent will be provided with written notice of the allegations forming the basis of the University-Initiated Investigation, and Section I of these Procedures will govern such investigations to the greatest extent practicable.

University Investigator

A person appointed by the Director, Chancellor or Dean of Students to investigate a Formal Complaint pursuant to Section I of these Procedures. Any individual designated to conduct an investigation must receive appropriate annual training and be approved to serve in this role by the Vice President for Ethics and Compliance. A University Investigator may be a University employee or an external professional.

E. GENERAL PROVISIONS**1. Delegation**

The Chancellor, Dean of Students or Director may delegate his or her authority under the Procedures to an Eligible Designee.

2. Requests for Anonymity or No Action

To protect both the Complainant and the Respondent, every effort will be made to protect the privacy interests of the persons involved in a manner consistent with the need for a thorough review of a report or Complaint.

If the Complainant requests that their name or other identifiable information not be shared with the Respondent, or requests that the University take no formal action in response to a report, the Vice President for Ethics and Compliance shall evaluate such request and notify the individual of the University's response to their request.

The University will honor the Complainant's request to the extent possible based on a careful balancing of the request with any legal reporting requirements, the risk of harm to any individual and the University's duty to maintain a safe and non-discriminatory environment for all.

If the University honors the request for anonymity, the University's ability to meaningfully investigate the incident and pursue disciplinary action against a Respondent may be limited. The University will take other appropriate steps to eliminate any such discrimination or harassment, prevent its recurrence and remedy its effects on the Complainant and the University community. Those steps may include offering appropriate remedial measures to the Complainant and/or providing targeted training and prevention programs.

If the University is unable to honor the request for anonymity or that the University take no formal action in response to a report, the University may be obligated to move forward with a University-Initiated Investigation and potential disciplinary action if there is an individual or public safety concern and sufficient independent information exists to establish that the Anti-Harassment Policy has been violated.

The Vice President for Ethics and Compliance will assess requests for the University to take no formal action by examining the seriousness of the reported conduct, whether the reported misconduct was perpetrated with a weapon, the respective ages and roles of the Complainant and Respondent, whether there have been other reports of harassment or discrimination by the Respondent, whether the University possesses other means to obtain relevant evidence, whether the report reveals a pattern of perpetration at a given location or by a particular group, and the rights of the Respondent to receive notice and relevant information before disciplinary action is initiated.

3. Interim Measures

The University offers a wide range of resources for students and employees, whether as Complainants or Respondents, to provide support and guidance throughout the initiation, investigation and resolution of a report of discrimination or harassment. Upon receipt of a complaint, the University may take interim measures to address concerns regarding safety and well-being and facilitate the Complainant's continued access to University employment or education programs and activities. These measures may be both remedial (designed to address a Complainant's safety and well-being and continued access to educational opportunities) or protective (involving action against a Respondent). Remedial and protective measures, which may be temporary or permanent, may include no-contact directives, changes in class or work schedules, academic modifications and support, changes in University-owned living arrangements, interim suspension, University-imposed leave, suspension from employment, pre-disciplinary leave (with or without pay), or any other reasonably available measures that the University deems appropriate. Interim measures are available under both Informal and Formal Resolution Processes. Remedial measures are available regardless of whether a Complainant pursues a complaint or investigation under these Procedures. The ability to impose certain protective measures against a Respondent may require that the report be resolved through the Formal Resolution Process. The University will maintain the privacy of any remedial and protective measures provided to the extent practicable and will promptly address any violation of the protective measures.

4. Advisor or Support Person

Both a Complainant and a Respondent are entitled to an advisor or support person of their choice, and the advisor or support person may accompany the party to any meeting or proceeding under these Procedures. A Complainant may have an advisor or support person present when reporting discrimination and/or harassment or at any point in these Procedures. A Respondent also may have an advisor or support person present if and when the Respondent becomes a party to an Informal Resolution Process or a Formal Resolution Process. An advisor or support person may be an attorney, but an advisor or support person may not speak for or stand in place of either the Complainant or the Respondent, act as legal counsel for a party in the Informal Resolution Process or the Formal Resolution Process, or otherwise participate in the Informal Resolution Process or the Formal Resolution Process.

The University has the discretion to impose reasonable conditions upon the participation of an advisor or support person. The advisor or support person may not be a party or witness involved in the investigation.

5. Time Frames

The University encourages prompt reporting. Persons who have experienced or witnessed discrimination or harassment are encouraged to report the incident to a Contact Person as soon as possible.

Informal Complaints must be filed with a Campus Equity Office within 120 days of the incident of discrimination or harassment or, where the discrimination or harassment is of an ongoing nature, within 120 days from the most recent incident.

Formal Complaints must be filed with a Campus Equity Office within the earlier of 10 days following the conclusion of the Informal Resolution Process or 120 days of the incident of discrimination or harassment. Where the discrimination or harassment is of an ongoing nature, a Formal Complaint must be filed within the earlier of 10 days following the conclusion of the Informal Resolution Process or 120 days from the most recent incident.

To file an Informal or Formal Complaint, a Complainant must complete a Complaint Information Form online, in person or via electronic mail.

The 120-day deadline to file a complaint does not apply to University-Initiated Investigations, and the University will accept reports of discrimination or harassment at any time.

When extenuating circumstances warrant, a Chancellor, Dean of Students or the Director, as the case may be, has the authority and discretion to extend any of the time limits contained in these Procedures for good cause except those relating to the filing of complaints or the filing of appeals.

In general, a Complainant and Respondent can expect that the process will proceed according to the time frames provided in these Procedures. In the event that good cause exists for the investigation and resolution to exceed this time frame, the University will notify all parties of the reason(s) for the delay and the expected adjustment in time frames. Good cause may exist if additional time is necessary to ensure the integrity and completeness of the investigation, to comply with a request by external law enforcement for temporary delay to gather evidence for a criminal investigation, to accommodate the availability

of witnesses, to account for University breaks or vacations, to account for complexities of a case, including the number of witnesses and volume of information provided by the parties, or for other legitimate reasons. Best efforts will be made to complete the process in a timely manner by balancing principles of thoroughness, due process and fairness with promptness.

Notwithstanding the foregoing, a complaint relating to alleged discrimination or harassment occurring during a Complainant's employment by the University must be properly filed within 10 days following termination of the Complainant's employment with the University.

6. Expectations Regarding Participation by the Parties

All employees and students have an obligation to cooperate in the conduct of these Procedures. Failure to do so may result in disciplinary action. In the event that a Complainant chooses not to participate in an interview or declines to provide information requested by the University Investigator, the Chancellor, Dean of Students or Director may dismiss the complaint if there is no independent information upon which to proceed. The Chancellor, Dean of Students or Director shall provide written notice of such dismissal to the Complainant(s) and the Respondent(s). In the event that a Respondent chooses not to participate in an interview or declines to provide information requested by the University Investigator, the University Investigator may conclude that such information or interview, if provided or conducted, would be adverse to the Respondent. Where the complaint or the circumstances involve potential criminal conduct, however, a party may choose to remain silent during the process, and such silence will not be held as an admission or considered to be adverse to the party.

In the event that an impacted party chooses not to participate in an interview or declines to provide information requested by the University Investigator in connection with a University-Initiated Investigation, the Chancellor, Dean of Students or Director may dismiss the University-Initiated Investigation.

All University community members are expected to provide truthful information in any report or proceeding under these Procedures. Any person who knowingly makes a false statement in connection with the resolution of a complaint under these Procedures may be subject to appropriate discipline. Making a good faith report of discrimination or harassment that is not later substantiated is not considered a false statement.

7. Special Circumstances in the Event of Conflict of Interests

In the event that a complaint concerns the conduct of the Director or the Dean of Students (or the Director or Dean of Students has a conflict of interest), the Vice President for Ethics and Compliance shall designate an individual to be responsible for implementing the responsibilities of the Director or Dean of Students pursuant to these Procedures. In the event that a complaint concerns the conduct of the Vice President for Ethics and Compliance or a Chancellor (or the Vice President for Ethics and Compliance or a Chancellor has a conflict of interest), the President shall designate an individual to be responsible for implementing the responsibilities of the Vice President for Ethics and Compliance or such Chancellor pursuant to these Procedures. In the event that a complaint concerns the President (or the President has a conflict of interest), the Chairman of the Board of Trustees shall be responsible for implementing the responsibilities of the President pursuant to these Procedures. In the event that the President or other member of senior administration is a Respondent under these Procedures, the University may, in its sole discretion, modify these Procedures to provide for an investigation by an independent University Investigator to be selected by the Board of Trustees and for final decision making by the Board of Trustees or a subcommittee of the Board of Trustees.

8. Coordination with Law Enforcement

A Complainant may seek recourse under these Procedures and/or pursue criminal action. Neither law enforcement's determination whether or not to prosecute a Respondent, nor the outcome of any criminal prosecution, is determinative of whether a violation of University Policy has occurred. Proceedings under these Procedures may be carried out prior to, simultaneously with, or following civil or criminal proceedings off campus.

At the request of law enforcement, the University may agree to defer its fact gathering for a brief period during the evidence gathering stage of a criminal investigation. The University will nevertheless communicate with the Complainant regarding support, options for resolution and the implementation of interim remedial measures to address concerns regarding safety and well-being. The University may also take immediate and prompt steps that it deems necessary to protect the University community. The University will promptly resume its fact gathering as soon as it is informed that law enforcement has completed its initial investigation.

F. REPORTING OPTIONS AND RESOURCES FOR TITLE IX MATTERS

The University is committed to treating all members of the community with dignity, care and respect. Any individual affected by Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking or Relationship Violence, whether as a Complainant, a Respondent or a third party, will have equal access to support consistent with their needs and available University resources.

A first step for any Complainant or third-party witness may be choosing how to proceed following an incident of Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking and/or Relationship Violence. The University recognizes that deciding whether to make a report and choosing how to proceed can be difficult decisions. The University encourages any individual who has questions or concerns to seek the support of campus and community resources. These professionals can provide information about available resources and procedural options and assistance to either party in the event that a report and/or resolution under the Policies or the Procedures are pursued. Individuals are encouraged to use all available resources, regardless of when or where the incident occurred.

1. Confidential Resources

Confidentiality means that information shared by an individual with designated campus or community professionals cannot be revealed to any other individual without express permission of the individual. Those campus and community professionals include medical providers, mental health providers, ordained clergy and rape crisis counselors, all of whom have privileged confidentiality that has been recognized by the law. These individuals are prohibited from breaking confidentiality unless there is an imminent threat of harm to self or others, or the conduct involves suspected abuse of a minor under the age of 18. A list of on-campus confidential resources is listed in [Appendix A](#) to these Procedures.

It is important to understand that other University employees involved in the University's Title IX response do not have the same level of privileged confidentiality as the designated campus or community professionals described above. In fact, any other University employee who is not one of these confidential reporting resources may be **required** to share a report of Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking or Relationship Violence with the Title IX Coordinator.

2. Non-Confidential Campus Reporting Resources and Mandatory Reporters

The University is committed to providing a variety of welcoming and accessible means to encourage the reporting of all instances of Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking and Relationship Violence. All University community members are encouraged to report all incidents of discrimination, harassment or retaliation directly to the Title IX Coordinator or a member of the campus Title IX team.

In contrast to the designated campus or community professionals described above under "Confidential Resources," who are obligated to refrain from revealing confidential information shared within the scope of their privilege, some University employees are **required** to report all incidents of discrimination, harassment or retaliation directly to the Title IX Coordinator or a member of the campus Title IX team ("mandatory reporters"). Mandatory reporters receive annual required training to ensure that they understand their obligations and the resources available to University community members who report such incidents. University employees who are mandatory reporters include faculty, supervisors, and other staff, administrators and student employees who have significant responsibility for the welfare of students. Student employees who are required to share reports with the Title IX Coordinator include Resident Assistants. Mandatory reporters are required to share with the Title IX Coordinator all information they receive or of which they become aware, including the identities of the parties, if known. A list of campus reporting options, by campus, to whom individuals are encouraged to report any incidents, is available in [Appendix A](#).

3. Privacy

The privacy of the parties will be respected and safeguarded at all times. All University employees who are involved in the University's Title IX response receive specific training and guidance about safeguarding private information. Privacy generally means that information related to a report of misconduct will only be shared with a limited circle of individuals. The use of this information is limited to those University employees who "need to know" in order to assist in the active review, investigation or resolution of the report. While not bound by confidentiality, these individuals will be discreet and respect the privacy of all individuals involved in the process.

4. Release of Information

If a report of misconduct discloses a serious and immediate threat to the campus community, the University will issue a timely notification to the community to protect the health or safety of the community. The University also may share non-identifying information about reports received in aggregate form, including data about outcomes and sanctions. At no time will the University release the name of the Complainant to the general public without the express consent of the Complainant or as otherwise permitted or required by law.

Pursuant to the Clery Act, anonymous statistical information must be shared with the campus police department where required by the Clery Act. Annual Clery Act reporting to the U.S. Department of Education is required by educational institutions for certain offenses that have been reported at campus locations. The information contained in the Clery report tracks the number of Clery reportable offenses occurring at campus locations and does not include the names or any other identifying information about the persons involved in the incident.

All University proceedings are conducted in compliance with the requirements of Title IX, the Clery Act, VAWA, FERPA, state and local law, and University policy. No information shall be released from proceedings under the Policies or the Procedures except as required or permitted by law and University policy. The University reserves the right to notify the parents/guardians of dependent students regarding any conduct situation, particularly probation, loss of housing, suspension and expulsion.

5. Reporting to Law Enforcement

In matters involving alleged criminal conduct, the Complainant may notify, or decline to notify, local law enforcement at any time. The University encourages Complainants to pursue criminal action for incidents of Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking and Relationship Violence that also may be crimes under state criminal statutes (see www.purdue.edu/sexual_assault/definitions/legal/index.html). The University will assist a Complainant, at the Complainant's request, in contacting local law enforcement and will cooperate with law enforcement agencies if a Complainant decides to pursue the criminal process. A list of law enforcement resources for each campus is available in [Appendix A](#).

6. Anonymous Reporting

Any individual may make an anonymous report concerning an act of Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking or Relationship Violence. A report can be made without disclosing one's own name, identifying the Respondent or requesting any action. Depending on the level of information available about the incident or the individuals involved, anonymous reporting may impact the University's ability to respond or take further action.

Anonymous reports can be made through the Whistleblower Hotline, an online reporting service that allows direct interaction with the Title IX Coordinator without providing identifying information. The Whistleblower Hotline can be accessed at: www.purdue.edu/hotline/ or by calling 1-866-818-2620.

As with all other reports, all anonymous reports will go to the Title IX Coordinator for review and appropriate response and action. Where there is sufficient information, the University will ensure that anonymous reports are reviewed and included for compliance with the Clery Act.

G. COUNSELING, ADVOCACY AND SUPPORT SERVICES

The University is committed to providing a number of support services to University community members who experience Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking or Relationship Violence incidents. Resources available to University community members include a variety of campus and community-based service providers and professionals.

Additionally, Purdue provides its students with professional staff who can assist students who have been subjected to Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking or Relationship Violence with academic and advocacy/support services. The Title IX Coordinator and professional staff within the Office of the Dean of Students is available to assist students with the imposition of interim remedial and protective measures set forth in Section E3, including the following:

- Coordination of services.

- Academic adjustments, including processing absence notifications.
- Housing reassignments and assistance with emergency housing needs.
- Support during the campus disciplinary process, including in-person attendance at all meetings and ongoing in-person support.
- Support during the law enforcement process, including in-person attendance at meetings with law enforcement and/or the prosecutor's office.
- Assistance in obtaining no-contact directives within the University.
- Assistance in obtaining a protective order through the local court system.

A list of counseling, advocacy and other support services for each campus is listed in [Appendix A](#).

H. INFORMAL RESOLUTION PROCESS

1. Filing an Informal Complaint

To file an Informal Complaint, a Complainant must submit the Complaint Information Form online, in person or via electronic mail. The Complaint Information Form must be submitted to the Campus Equity Office within 120 days of the incident of discrimination or harassment or, where the discrimination or harassment is of an ongoing nature, within 120 days from the most recent incident. The Campus Equity Office can provide assistance in completing the Complaint Information Form. Participation in the Informal Resolution Process is voluntary, and a Complainant may ask to conclude the process at any time. The Campus Equity Office will take steps to ensure the privacy of the Complainant and Respondent during the Informal Resolution Process to the extent maintenance of privacy does not interfere with the University's obligation to address allegations of discrimination and/or harassment.

2. Processing of Informal Complaints

In consultation with the Chancellor, Director or Dean of Students, as the case may be, the Campus Equity Office may take appropriate steps to resolve the Informal Complaint. Possible resolutions by agreement of the parties may include, but are not limited to: an apology to the Complainant, assisting the Respondent to better understand the effects of their conduct and ways in which this behavior could be changed, participation in educational programs about equal opportunity or harassment, verbal or written reprimands, or other interventions or actions aimed at ending the discrimination or harassment, preventing its recurrence and addressing its effects. Mediation may not be used, even with the agreement of the parties, in Complaints involving Sexual Violence or Relationship Violence. Similarly, a Complainant will not be required to resolve the matter directly with the Respondent.

Prior to completing the Informal Resolution Process, and/or upon the Complainant's request, a Chancellor, the Dean of Students or the Director may determine that no purpose is served by pursuing the Informal Resolution Process and may refer the Complaint to the Formal Resolution Process.

3. Conclusion of the Informal Resolution Process

The Informal Resolution Process is designed to empower the parties to an Informal Complaint to reach a mutually satisfactory agreement. The Informal Resolution Process will be concluded by one of the following: (1) a decision to stop further action on the Informal Complaint, (2) a resolution of the Informal Complaint by agreement of the parties or (3) initiation of the Formal Resolution Process.

The Campus Equity Office will attempt to conclude the Informal Resolution Process within 30 days. Within 10 days following conclusion of the Informal Resolution Process, the Campus Equity Office must complete and submit a Status Report Form. A copy of the Status Report Form is to be submitted to the Vice President for Ethics and Compliance or Chancellor.

I. FORMAL RESOLUTION PROCESS

1. Filing a Formal Complaint

A Formal Complaint may be filed as the first course of action or following an Informal Complaint if there is no mutually acceptable resolution during the Informal Resolution Process. The University also may initiate an investigation in the absence of a Formal Complaint by a Complainant.

To file a Formal Complaint, a Complainant must complete the Complaint Information Form online, in person or via electronic mail. The complaint must be dated by the Complainant and describe the alleged incident(s) with the relevant date(s), name(s) of the Respondent(s) and name(s) of witness(es). The Campus Equity Office can provide assistance in completing the Complaint Information Form.

Formal Complaints or University-Initiated Investigations in which a student or recognized student organization is named as a Respondent will be adjudicated by the Dean of Students for each campus in accordance with Sections I and J of these Procedures.

Formal Complaints or University-Initiated Investigations against employees, including faculty and staff, will be adjudicated by the appropriate Chancellor (or designee) or the Director pursuant to Sections I and J of these Procedures.

2. Notification of Formal Complaint and Response

Within 10 days of receipt of a Formal Complaint, the Chancellor, Dean of Students or Director will assign a University Investigator to investigate the Formal Complaint. Persons eligible to serve as University Investigators shall be designated by the Vice President for Ethics and Compliance. The University Investigator must have sufficient training and/or experience to conduct a thorough and impartial investigation.

The Chancellor, Dean of Students or Director will provide prompt notification, including a copy of the Formal Complaint or notice of allegations, to the Complainant, the Respondent(s), to the department head or supervisor and to the appropriate Vice President, Dean or head of other major unit. The Formal Complaint or notice of allegations will be delivered through certified or express mail, electronic mail or hand delivery. In the event the Respondent is a student or recognized student organization, the Dean of Students is the appropriate Dean. The notification to the Respondent(s) will include a copy of the Formal Complaint, or, in University-Initiated Investigations, a statement of allegations, and a copy of or link to the relevant University Policy and these Procedures.

The Respondent(s) will be requested to respond in writing to the Formal Complaint within a reasonable time, not to exceed 10 days from the date of certified or express mailing, electronic mailing or hand delivery of the notification of the Formal Complaint. Any extension of time must be approved by the Chancellor, Dean of Students or Director. In the event that an investigation is undertaken in accordance with Section I4 of these Procedures, a copy of the Respondent(s)' response will be provided to the Complainant.

3. University-Initiated Investigation

In a University-Initiated Investigation, a Respondent will be provided with written notice of the allegations forming the basis of the University-Initiated Investigation, and Section I of these Procedures will govern such investigation to the greatest extent practicable.

A Complainant who may have been subject to discrimination or harassment that forms the basis of a University-Initiated Investigation shall (1) be provided with written notice that the University has commenced a University-Initiated Investigation; (2) receive a copy of any written response submitted by the Respondent(s); (3) be afforded the opportunity to review the preliminary investigation report; (4) upon request, be afforded an opportunity to meet with the Chancellor, Dean of Students or Director and the panel in connection with the University-Initiated Investigation; (5) be provided with written notice of the determination of whether a violation of one or both of the Policies occurred and any sanction or remedial measures imposed in connection with the violation; and (6) be afforded the right to appeal such determination, sanctions or remedial measures in accordance with Section L.

4. Investigation of Formal Complaints

As soon as practicable following appointment, the University Investigator will interview the Complainant. Within five days following the completion of his or her interview with the Complainant, the University Investigator will conduct an initial assessment and notify the Chancellor, Dean of Students or Director in writing as to (1) whether or not the allegations set forth in the Formal Complaint, if substantiated, would constitute a violation of one or both of the Policies and (2) whether or not there is reasonable cause to believe that the Respondent(s) has violated one or both of the Policies. If the University Investigator's notification indicates that such allegations, if substantiated, would not constitute a violation of one or both of the Policies or that there is not reasonable cause to believe that the Respondent(s) has violated one or both of the Policies, the Chancellor, Dean of Students or Director may dismiss the Complaint, and that decision shall be final. The Chancellor, Dean of Students or Director shall provide the Complainant and Respondent(s) with written notice of such dismissal.

In the event that the University Investigator's initial assessment and notification indicates that the allegations set forth in the Complaint, if substantiated, would constitute a violation of University policy and that there is reasonable cause to believe that the Respondent(s) has violated one or both of the Policies, or if the Chancellor, Dean of Students or Director determines that the matter should be investigated, the University Investigator will conduct a thorough fact-finding investigation and will meet separately with both the Complainant and the Respondent(s), interview pertinent witnesses and review relevant documents regarding the Formal Complaint. The University Investigator may consider all relevant information, including evidence of pattern or prior misconduct by the Respondent, credibility of the parties and witnesses, and in very limited circumstances, any prior sexual history of the Complainant with the Respondent. Both parties will be provided the opportunity to provide information and names of witnesses to the University Investigator.

The investigation shall be completed within 45 days following the assignment of the Formal Complaint to the University Investigator, unless an extension of time for good cause is approved by the Chancellor, Dean of Students or Director.

Within 10 days following the conclusion of the investigation, the University Investigator will prepare a preliminary report summarizing the information gathered and outlining the contested and uncontested information. The preliminary investigation report will not include any findings. The Complainant (or impacted party in the case of a University-Initiated Investigation) and the Respondent will be provided access to review the preliminary investigation report and may submit comments and additional information to the University Investigator in writing. The University Investigator will designate a reasonable time for this review and response by the parties, not to exceed seven days. In the absence of good cause, information discoverable through the exercise of due diligence that is not provided to the University Investigator during the designated review and response period will not be considered in the determination of responsibility for a violation of one or both of the Policies.

As soon as practicable following consideration by the University Investigator of any information provided by the Complainant (or impacted party in the case of a University-Initiated Investigation) and/or Respondent, the University Investigator will submit a final investigation report to the Chancellor, Dean of Students or Director. The report will include findings based upon a preponderance of the evidence that (1) the allegations cannot be substantiated or some or all of the allegations are substantiated, (2) a statement as to whether the Formal Complaint was knowingly false or malicious, and (3) if material to the determination as to whether or not a violation of one or both of the Policies has occurred, an assessment of the credibility of the Complainant and the Respondent(s). No violation of University policy will be presumed unless a preponderance of the evidence standard supports the finding of a violation. This preponderance of the evidence standard requires that the facts and information supporting each finding are more convincing than the facts and information offered in opposition to such finding. The report will include the basis upon which the University Investigator reached their conclusions. The report also will include the University Investigator's determination of whether a violation of one or both of the Policies has occurred.

5. Determination

Within 15 days of receipt of the University Investigator's report, the Chancellor, Dean of Students or Director will convene a meeting with and seek advice from a three-member panel selected by the Chancellor, Dean of Students or Director from the Advisory Committee on Equity consisting of at least one participant who is a member of the faculty and one participant who is not a member of the faculty. At least two members of the panel shall be representatives of the campus from which the Formal Complaint originated. Prior to the meeting, members of the panel shall be furnished with a copy of the University Investigator's report and copies of any complaint or response of the parties. At the meeting, the panel will be afforded the opportunity to ask questions of the University Investigator. Upon request, the Complainant and the Respondent will be afforded an opportunity to meet with the Chancellor, Dean of Students or Director and the panel to make a brief statement and to answer any questions that they may have.

Within 10 days following the meeting with the panel from the Advisory Committee on Equity, the Chancellor, Dean of Students or Director shall make a written determination whether a violation of one or both of the Policies has occurred.

In the event the charge of discrimination and/or harassment is not substantiated following the written determination of the Chancellor, Dean of Students or Director, reasonable efforts may be taken to restore the Respondent(s) to their prior status.

J. SANCTIONS AND REMEDIES

At the West Lafayette campus, sanctions will be determined by the appropriate Vice President or Dean and the Director. In the event of a disagreement between the Director and the designated Vice President or Dean, the Director will refer the disagreement to the Provost for resolution. In the case of a student or recognized student organization, sanctions will be determined and imposed by the

Dean of Students.

At the Fort Wayne and Northwest campuses, sanctions will be determined and imposed by the Chancellor (or designee), except that sanctions for students and recognized student organizations will be determined and imposed by the Dean of Students.

The Chancellor, Dean of Students or Director will send the Complainant (or impacted party in the case of a University-Initiated Investigation) and the Respondent the written determination and final outcome of the matter, including sanctions, if any, by certified or express mail, electronic mail or hand delivery. The determination will include the rationale, a description of the parties' appeal rights and any changes in the outcome before it becomes final. The appropriate Vice President, Vice Chancellor, Vice Provost or Dean is responsible for imposing the sanction.

Sanctions will be decided on a case-by-case basis and will be in accordance with University policy. Possible sanctions for employees include, but are not limited to, the following: a letter of reprimand, suspension or leave of absence without pay, reassignment of teaching or other responsibilities, removal of graduate faculty certification, denial of a merit pay increase, demotion, probation or termination. Sanctions for students are listed in Regulations Governing Student Conduct and may include without limitation verbal or written warnings, restrictions, probation, probated suspension, suspension or expulsion.

Except as provided herein, sanctions imposed pursuant to these Procedures may not be appealed or made the subject of a grievance under any other University policy.

If the accused is a faculty member and the sanction has been to recommend termination of employment, the procedures for termination of a faculty member (as outlined in Executive Memorandum No. B-48 or its successor) will be followed; provided, however, that the report of the University Investigator and the written determination of the Chancellor or Director shall be accepted into evidence at the faculty member's termination hearing without the necessity of the Complainant (or impacted party in the case of a University-Initiated Investigation) testifying as a witness.

Remedial measures for students, faculty and staff will be decided on a case-by-case basis. Such measures may include providing an escort to ensure safe movement on campus; ensuring that the Complainant and Respondent do not share classes or extracurricular activities; reassignment of residence halls; tutoring or other academic support; arranging for extra time to complete or re-take a class or withdraw from a class without academic or financial penalty; job reassignment; targeted training for a group of students, faculty or staff; and other remedies that can be tailored to the needs of the parties.

K. RETALIATION PROHIBITED

Retaliation against any person for reporting or complaining of discrimination and/or harassment, assisting or participating in the investigation of a complaint of discrimination and/or harassment, or enforcing University Policies with respect to discrimination and/or harassment is strictly prohibited. Overt or covert acts of reprisal, interference, restraint, penalty, discrimination, intimidation or harassment against an individual or group for exercising rights or performing duties under these Procedures will be subject to appropriate and prompt disciplinary or remedial action.

L. APPEAL

The Complainant (or impacted party in the case of a University-Initiated Investigation) and the Respondent each have the right to appeal the decision of the Chancellor, Dean of Students or Director and imposition of any sanction to the Vice President for Ethics and Compliance. The appeal must be in writing and filed in person, via courier, or via postal or electronic mail within 10 days of the issuance of notification of the decision with all supporting materials attached. Decisions not appealed within such time are deemed final.

The appeal shall consist of a concise and complete written statement outlining the grounds for appeal and all relevant information to substantiate the basis for the appeal. Appeals are not intended to open a new investigation of the complaint. In most cases, appeals are confined to a review of the written documentation and pertinent documentation regarding the grounds for appeal. The appeal will be conducted in an impartial manner.

The Vice President for Ethics and Compliance will issue a decision on the appeal to all parties involved. Normally this decision will be made within 10 days from the date the appeal was received. The Vice President for Ethics and Compliance may (1) uphold or reverse the finding, (2) decrease or increase the sanction(s), and/or (3) take other action as deemed appropriate by the Vice President for

Ethics and Compliance. The written decision of the Vice President for Ethics and Compliance on the appeal shall constitute the University's final action.

M. FILING WITH EXTERNAL AGENCIES

Any person may file a complaint with the Indiana Civil Rights Commission, the U.S. Equal Employment Opportunity Commission or the U.S. Department of Education's Office for Civil Rights. Information regarding filing charges with any of these agencies may be obtained from the Office of Institutional Equity on the West Lafayette campus.

N. RELATED DOCUMENTS, FORMS AND TOOLS

Equal Opportunity, Equal Access and Affirmative Action Policy (III.C.2): www.purdue.edu/policies/ethics/iic2.html

Anti-Harassment Policy (III.C.1): www.purdue.edu/policies/ethics/iic1.html

Appendix A: Quick Reference Guide

Hammond Campus

Confidential Reporting Resources			
Health Services Center	Gyte Annex, Room 34	M-F, hours vary daily	219-989-2366 219-989-1235
Counseling Center	Gyte Building, Room 005	M-Th, 8 a.m.-5 p.m. Fri., 8 a.m.-4 p.m.	219-989-2366
Non-Confidential Reporting Resources			
Title IX Coordinator Office of Equity & Diversity	Lawshe Hall, Room 231	M-F, 8 a.m.-5 p.m.	219-989-3169 219-989-2337
Police Department	6930 Wicker Ave. Hammond, IN	24/7	219-989-2220
Office of the Dean of Students	SULB 313	M-F, 8 a.m.-4:30 p.m.	219-989-4141
Housing	2440 173rd Street Hammond, IN	M-F, 8 a.m.-5 p.m.	219-989-4150
Medical Services (Confidential)			
Health Services Center	Gyte Annex, Room 034	M-F, hours vary daily	219-989-1235
Methodist Hospital	600 Grant St. Gary, IN	24/7	219-886-4000
Advocate South Suburban Hospital	17800 S. Kedzie Ave. Hazel Crest, IL	24/7	708-799-8000
St. Margaret Health — Hammond Emergency Dept.	5454 Hohman Ave. Hammond, IN	24/7	219-933-2077
St. Margaret Health — Dyer Emergency Dept.	24 Joliet St. Dyer, IN	24/7	219-864-2077
St. Anthony Health — Crown Point Emergency Dept.	1201 S. Main St. Crown Point, IN	24/7	219-757-6310
St. Anthony Health — Michigan City Emergency Dept.	301 W. Homer St. Michigan City, IN	24/7	219-877-1616
Chesterton Health & Emergency Center	770 Indian Boundary Rd. Chesterton, IN	24/7	219-921-2012
Counseling Services (Confidential)			
Counseling Center	Gyte Building, Room 005	M-Th, 8 a.m.-5 p.m. Fri., 8 a.m.-4 p.m.	219-989-2366

Advocacy and Support Services			
Office of the Dean of Students	SULB	M-F, 8 a.m.-4:30p.m.	219-989-4141
Community Resources			
The Caring Place	Valparaiso, IN	24/7	219-464-2128
The Crisis Center, Inc.	Gary, IN	24/7	219-938-0900 800-519-0469
Law Enforcement Resources			
Police Department	6930 Wicker Ave. Hammond, IN	24/7	219-989-2220
Hammond Police Department	509 Douglas St. Hammond, IN	24/7	219-853-6487

Fort Wayne Campus

Confidential Resources			
Center for Healthy Living	Walb Student Union, Room 234	M-F, 8:30 a.m.-4:30 p.m.	260-481-5748
Purdue Fort Wayne/Parkview Student Assistance Program	Walb Student Union, Room 113	M-F, 8:30 a.m.-4:30 p.m.	260-266-8060 800-721-8809 260-373-7500 (after hours)
Non-Confidential Reporting Resources			
Title IX Coordinator	Kettler Hall, Room 252	M-F, 8 a.m.-5 p.m.	260-481-6107
Police Department	Support Services Building	24/7	260-481-6827
Office of the Dean of Students	Walb Student Union, Room 111	M-F, 8 a.m.-5 p.m.	260-481-6601
Student Housing	410 Crescent Avenue Fort Wayne, IN	M-F, 8 a.m.-5 p.m.	260-481-4180
Medical Services (Confidential)			
Center for Healthy Living	Walb Student Union, Room 234	M-F, 8:30 a.m.-4:30 p.m.	260-481-5748
Parkview Hospital Randallia	2200 Randallia Dr. Fort Wayne, IN	24/7	260-373-4000
Parkview Regional Medical Center	11109 Parkview Plaza Dr, Entrance 1, Fort Wayne, IN	24/7	260-266-1000
Counseling Services (Confidential)			
Purdue University Fort Wayne /Parkview Student Assistance Program	Walb Student Union, Room 113	M-F, 8:30 a.m.-4:30 p.m.	260-266-8060 800-721-8809
Advocacy and Support Services			
Office of the Dean of Students	Walb Student Union, Room 111	M-F, 8 a.m.-5 p.m.	260-481-6601
Community Resources			
Sexual Assault Treatment Center	2270 Lake Ave., Suite 201 Fort Wayne, IN	24/7	260-423-2222
Fort Wayne Women's Bureau Rape Crisis Hotline	2417 Fairfield Fort Wayne, IN	24/7	260-426-7273 888-311-7273
YWCA Domestic Violence Crisis Line	1610 Spy Run Fort Wayne, IN	24/7	260-447-7233 800-441-4073
Law Enforcement Resources			

Police Department	Support Services Building	24/7	260-481-6827
Fort Wayne Police Department	1 E. Main Street Fort Wayne, IN	24/7	260-427-1222

Westville Campus

Confidential Resources			
Counseling Center	Technology Building, Room 101	M-F, 9 a.m.-3:00 p.m.	219-989-2366
Non-Confidential Reporting Resources			
Title IX Coordinator	Schwarz Hall, Room 25D	M-F, 8 a.m.-4:30 p.m.	219-785-5545
Police Department	Physical Facility/Campus Police Building, Room 101	24/7	219-785-5220
Office of the Dean of Students	Library-Student-Faculty Building, Room 103	M-F, 8 a.m.-4:30 p.m.	219-785-5368
Medical Services (Confidential)			
Chesterton Health & Emergency Center	770 Indian Boundary Rd. Chesterton, IN	24/7	219-921-2000
IU Health LaPorte Hospital	1007 Lincolnway LaPorte, IN	24/7	219-326-1234
IU Health Starke Hospital	102 E. Culver Road Knox, IN	24/7	574-772-6231
Porter Hospital	85 E. U.S. 6 Frontage Rd. Valparaiso, IN	24/7	219-263-4600
Methodist Hospital	8701 Broadway Merrillville, IN	24/7	219-738-5510
St. Anthony's	301 W. Homer St. Michigan City, IN	24/7	219-879-8511
Counseling Services (Confidential)			
Counseling Center	Technology Building, Room 101	M-F, 9 a.m.-3:00 p.m.	219-989-2366
Advocacy and Support Services			
Office of the Dean of Students	Library-Student-Faculty Building, Room 103	M-F, 8 a.m.-4:30 p.m.	219-785-5368
Community Resources			
National Domestic Violence Hotline	N/A	24/7	800-799-SAFE (7233)
Crisis Hotline	LaPorte/Starke Counties	24/7	219-324-6263
Crisis Hotline	Lake County	24/7	219-938-0900
Victim's Assistance Services	Porter County	M-F, 8:30 a.m.-4:30 p.m.	219-465-3408
Stepping Stones for Women	Michigan City, IN	24/7 (Crisis Hotline)	219-879-4615 800-248-1151
The Caring Place	Valparaiso, IN	24/7 (Crisis Hotline)	219-464-2128 800-933-0466
Law Enforcement Resources			
PNW Westville Police Department	Physical Facility/ Campus Police Building, Room 101	24/7	219-785-5220
LaPorte County Sheriff	LaPorte, IN	24/7	219-326-7700
Westville Police Department	Westville, IN	24/7	219-785-4177



West Lafayette Campus

Confidential Resources			
Purdue Crisis Line	N/A	24/7	765-495-HELP (4357)
Student Health Center (PUSH)	601 Stadium Mall Dr. West Lafayette, IN	M-F, 8 a.m.-5 p.m.	765-494-1700
Counseling and Psychological Services (CAPS)	PUSH Room 246 PSYC Room 1120	M-F, 8 a.m.-5 p.m.	765-494-6995
Center for Advocacy, Response, and Education (CARE)	Duhme Hall, Room 139	M-F, 8 a.m.-5 p.m.	765-495-CARE (2247) 24/7
Non-Confidential Reporting Resources			
Title IX Coordinator	Young Hall, Room 1053	M-F, 8 a.m.-5 p.m.	765-494-7255
Police Department	Terry House	24/7	765-494-8221
Office of the Dean of Students	Schleman Hall, 2nd Floor	M-F, 8 a.m.-5 p.m.	765-494-1747
University Residences	Smalley Center	M-F, 8 a.m.-5 p.m.	765-494-1000
Medical Services (Confidential)			
PUSH Women's Clinic	PUSH	M-F, 8 a.m.-5 p.m.	765-494-1700
PUSH Urgent Care	PUSH	M-F, 8 a.m.-8 p.m. Sat., 10 a.m.-5:30 p.m.	765-494-1724
St. Elizabeth Hospital-East	1701 S. Creasy Ln., Lafayette, IN	24/7	765-502-4000
IU Health Arnett Hospital	5165 McCarty Lane Lafayette, IN	24/7	765-448-8000
Counseling Services (Confidential)			
CAPS	PUSH	M-F, 8 a.m.-5 p.m.	765-494-6995
Advocacy and Support Services			
Office of the Dean of Students	Schleman Hall, 2nd Floor	M-F, 8 a.m.-5 p.m.	765-494-1747

Community Resources			
Mental Health America Crisis Center	1244 N. 15th Street Lafayette, IN	24/7	765-742-0244 877-419-1632
YWCA Domestic Violence Intervention and Prevention Hotline	N/A	24/7	765-423-1118* <i>accepts collect calls</i> 888-345-1118
Law Enforcement Resources			
Police Department	205 S. Martin Jischke Dr. West Lafayette, IN	24/7	765-494-8221
West Lafayette Police Dept.	711 W. Navajo St. West Lafayette, IN	24/7	765-775-5200
Tippecanoe County Sheriff	2640 Duncan Road Lafayette, IN	24/7	765-423-9388
Lafayette Police Dept.	20 N 6th Street Lafayette, IN	24/7	765-807-1200

Anti-Harassment Policy (III.C.1)

Volume III: Ethics

Chapter C: Equal Opportunity

Responsible Executive: Vice President for Ethics and Compliance

Responsible Office: Office of the Vice President for Ethics and Compliance

Date Issued: December 22, 2010

Date Last Revised: July 1, 2018

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Contacts

Subject	Contact	Telephone	E-mail/Web Address
Policy Clarification	Vice President for Ethics and Compliance (System-wide Title IX Coordinator)	765-494-5830	vpec@purdue.edu www.purdue.edu/ethics Office address: Ernest C. Young Hall, 10 th floor 155 S. Grant St. West Lafayette, IN 47907
Harassment Complaints	Fort Wayne: Human Resources and Institutional Equity	260-481-6677	www.PFW.edu/equity
	PNW Hammond Campus: Office of Equity, Diversity and Inclusion	219-989-3169	www.pnw.edu/diversity
	PNW Westville Campus: Office of Equity, Diversity and Inclusion	219-785-5545	www.pnw.edu/diversity

	West Lafayette: Office of Institutional Equity	765-494-7255	equity@purdue.edu www.purdue.edu/oie
Reports of Sexual Violence	For all emergencies, dial 911. Non-emergency reports may be made using the contacts below.		
	Fort Wayne: Title IX Coordinator – Christine M. Marcuccilli	260-481-6107	Kettler Hall, Room 252 2101 E. Coliseum Blvd. Fort Wayne, IN 46805 marcuccc@pfw.edu
	PNW Hammond Campus: Title IX Coordinator – Linda B. Knox	219-989-3169	Lawshe Hall, Room 231 2200 169 th St. Hammond, IN 46323 lbknox@pnw.edu
	PNW Westville Campus: Title IX Coordinator – Laura Odom	219-785-5545	Schwarz Hall, Room 25 1401 S. U.S. Highway 421 Westville, IN 46391 odoml@pnw.edu
	West Lafayette: Title IX Coordinator – Erin Oliver	765-494-7255	Ernest C. Young Hall, 10 th floor 155 S. Grant St. West Lafayette, IN 47907 titleix@purdue.edu
	Fort Wayne:		
	<ul style="list-style-type: none"> • Police Department • Office of the Dean of Students • Student Housing • Health and Wellness Clinic 	<ul style="list-style-type: none"> 260-481-6827 260-481-6601 260-481-4180 260-481-5748 	<ul style="list-style-type: none"> • www.PFW.edu/police/ • www.PFW.edu/offices/dean/ • www.PFW.edu/offices/housing/ • www.PFW.edu/clinic/
PNW Hammond Campus:			
<ul style="list-style-type: none"> • Police Department • Office of the Dean of Students • Housing 	<ul style="list-style-type: none"> 219-989-2220 219-989-4141 219-989-4150 	<ul style="list-style-type: none"> • www.pnw.edu/police • www.pnw.edu/odos • www.pnw.edu/housing • www.pnw.edu/community-care-network-health-clinic/ 	

	<ul style="list-style-type: none"> Community Care Network Health Clinic 	219-989-1235	
	PNW North Central Campus: <ul style="list-style-type: none"> Police Department Office of the Dean of Students 	219-785-5220 219-785-5230	<ul style="list-style-type: none"> www.pnw.edu/police/ www.pnw.edu/odos
	West Lafayette: <ul style="list-style-type: none"> Police Department Office of the Dean of Students University Residences Student Health Center (PUSH) 	765-494-8221 765-494-1747 765-494-1000 765-494-1700	<ul style="list-style-type: none"> www.purdue.edu/police/ www.purdue.edu/odos/ www.housing.purdue.edu/ www.purdue.edu/push/

Statement of Policy

Purdue University is committed to maintaining an environment that recognizes the inherent worth and dignity of every person; fosters tolerance, sensitivity, understanding and mutual respect; and encourages its members to strive to reach their potential. The most effective way to work toward preventing Harassment is through education that emphasizes respect for every individual.

It is essential that Purdue University demonstrate its intellectual and ethical leadership by reaffirming its strong position against Harassment in all forms. All members of the University community must be able to pursue their goals, educational needs and working lives without intimidation or injury generated by intolerance and Harassment.

Harassment in the workplace or the educational environment is unacceptable conduct and will not be tolerated. Purdue University is committed to maintaining an educational and work climate for faculty, staff and students that is positive and free from all forms of Harassment. This policy addresses Harassment in all forms, including Harassment toward individuals for reasons of race, religion, color, sex, age, national origin or ancestry, genetic information, disability, status as a veteran, marital status, parental status, sexual orientation, gender identity or gender expression. The University will not tolerate Harassment of its faculty, staff or

students by persons conducting business with or visiting the University, even though such persons are not directly affiliated with the University.

Reporting and Addressing Harassment

This policy seeks to encourage faculty, staff and students to report and address incidents of Harassment. The Procedures for Resolving Complaints of Discrimination and Harassment, as issued and updated from time to time by the Vice President for Ethics and Compliance, describe the necessary steps for filing complaints of Harassment.

Retaliation against faculty members, staff members or students for reporting or complaining of Harassment, for assisting or participating in the investigation of a complaint of Harassment, or for enforcing this policy is strictly prohibited.

The University reserves the right to investigate circumstances that may involve Harassment in situations where no complaint, formal or informal, has been filed. In appropriate circumstances, sanctions in accordance with this policy will be implemented.

To determine whether a particular act or course of conduct constitutes Harassment under this policy, the alleged behavior will be evaluated by considering the totality of the particular circumstances, including the nature, frequency, intensity, location, context and duration of the questioned behavior. Although repeated incidents generally create a stronger claim of Harassment, a serious incident, even if isolated, can be sufficient.

Academic Freedom and Freedom of Speech

Freedom of thought and expression are the lifeblood of our academic community and require an atmosphere of mutual respect among diverse persons, groups and ideas. The maintenance of mutually respectful behavior is a precondition for the vigorous exchange of ideas, and it is the policy of the University to promote such behavior in all forms of expression and conduct. The University reaffirms its commitment to freedom of speech as guaranteed by the First Amendment to the United States Constitution. Accordingly, any form of speech or conduct that is protected by the First Amendment is not subject to this policy. The University reaffirms its commitment to academic freedom, which is essential to its educational mission and is critical to diversity and intellectual life.

Violations of Policy and Sanctions

Any individual or group of individuals found to have violated this policy will be subject to disciplinary and/or remedial action, up to and including termination of employment or expulsion from the University. Faculty and staff who are determined to have violated this policy also may be held personally liable for any damages, settlement costs or expenses, including attorney fees incurred by the University.

The University strongly encourages students to report instances of Sexual Violence or Sexual Exploitation. Therefore, students who provide information regarding Sexual Violence or Sexual Exploitation will not be disciplined by the University for any violation of the Regulations Governing Student Conduct relating to drug or alcohol possession or consumption in which they might have engaged in connection with the reported incident of possible Sexual Violence or Sexual Exploitation.

This policy may not be used to bring knowingly false or malicious charges against any faculty, staff, students or recognized student organizations, including fraternities, sororities and/or cooperatives. Disciplinary action will be taken against any person or group found to have brought a charge of Harassment in bad faith or any person who, in bad faith, is found to have encouraged another person or group to bring such a charge.

Education and Prevention

The University offers education and primary prevention, risk reduction and awareness programs for students, faculty and staff concerning Sexual Harassment, Sexual Violence, Sexual Exploitation, Relationship Violence and Stalking.

Coordination with Other University Policies

This policy augments, but does not supersede, other University policies covering discrimination. Although Harassment as described and prohibited by this policy includes a wide range of behavior, it does not include certain discriminatory conduct, even though that conduct may be otherwise unlawful, offensive or prohibited by other University policies.

REASON FOR THIS POLICY

This policy is designed to prevent and sanction incidents of Harassment within the Purdue University community. The University believes that Harassment, which is a form of discrimination, is repugnant and inimical to our most basic values.

As a land-grant university, Purdue University is committed to the principles of equal opportunity in education and employment. We take seriously our responsibility to provide leadership in ensuring that equal opportunity is the norm rather than an aspiration.

This policy helps to promote this commitment through compliance with both state and federal laws and regulations, including but not limited to:

- Age Discrimination in Employment Act of 1967
- Americans with Disabilities Act of 1990, as amended
- Executive Order 11246, as amended
- Equal Pay Act of 1963
- Genetic Information Nondiscrimination Act of 2008
- Immigration Reform and Control Act of 1986
- Indiana Civil Rights Act of 1971
- Pregnancy Discrimination Act
- Sections 503 and 504 of the Rehabilitation Act of 1973
- Title VI of the Civil Rights Act of 1964, as amended
- Title VII of the Civil Rights Act of 1964, as amended
- Title IX of the Education Amendments of 1972
- Uniformed Services Employment and Reemployment Rights Act of 1994
- VEVRAA, Section 4212
- Violence Against Women Reauthorization Act of 2013

INDIVIDUALS AND ENTITIES AFFECTED BY THIS POLICY

All Purdue University community members.

EXCLUSIONS

There are no exclusions to this policy.

RESPONSIBILITIES

Vice President for Ethics and Compliance

- In consultation with University officers, Chancellors and legal counsel, oversee and coordinate enforcement of policies and procedures dealing with Harassment for all campuses and operations within the Purdue University system.
- In consultation with University officers, Chancellors and legal counsel, oversee and coordinate the provision of education and primary prevention, risk reduction and awareness programs for students, faculty and staff concerning Sexual Harassment, Sexual Violence, Sexual Exploitation, Relationship Violence and Stalking within the University system.

Chancellors

- Maintain an educational and employment environment free from Harassment.

Vice Presidents, Vice Chancellors, Vice Provosts and Deans

- Maintain an educational and employment environment free from Harassment.
- Communicate to all members of their unit those individuals and offices designated as a resource for people seeking assistance with Harassment.

Title IX Coordinators

- Oversee the investigation and resolution of all reports of Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking and Relationship Violence on their respective campuses involving students, staff and faculty.
- Be knowledgeable and trained in University policies and procedures and relevant state and federal laws.
- Be available to advise any individual, including a Complainant, a Respondent or a third party, about the courses of action available at the University, both informally and formally, and in the community.
- Be available to provide assistance to any University employee regarding how to respond appropriately to a report of Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking or Relationship Violence.
- Monitor full compliance with all applicable procedural requirements, record keeping and timeframes.
- Oversee training, prevention and education efforts and periodic reviews of climate and culture for their respective campuses.

Mandatory Reporters

- Report all incidents of discrimination, Harassment or retaliation directly to the campus Title IX Coordinator or Equal Opportunity Officer.

Administrators, Supervisors, and Individuals and Offices Designated as a Resource for Assistance with Harassment

- Take immediate steps in accordance with University policy and procedure to deal with any conduct involving Harassment or complaints of Harassment brought to their attention that involve University faculty, staff or students under their administrative jurisdiction.

Individuals Who Believe They Have Experienced or Witnessed Harassment

- Report the incident as described in the Procedures for Resolving Complaints of Discrimination and Harassment.

DEFINITIONS

All defined terms are capitalized throughout the document. Additional defined terms may be found in the central Policy Glossary.

Consent/Consensual

Affirmative, clear communication given by words or actions that shows an active, knowing and voluntary agreement to engage in mutually agreed-upon sexual activity. Consent is given freely and voluntarily. Consent may not be inferred from silence, passivity or when an individual is Incapacitated or otherwise prevented from giving Consent as a result of impairment due to a mental or physical condition or age. No Consent exists when there is a threat of force or physical or psychological violence.

Although Consent may be given initially, it may be withdrawn at any point without regard to activity preceding the withdrawal of Consent.

The voluntary nature of Consent will be subject to heightened scrutiny in circumstances in which a person engages in a sexual relationship with a person over whom he or she has any power or authority within the University.

Harassment

Conduct towards another person or identifiable group of persons that has the purpose or effect of:

1. Creating an intimidating or hostile educational environment, work environment or environment for participation in a University program or activity;
2. Unreasonably interfering with a person's educational environment, work environment or environment for participation in a University program or activity; or
3. Unreasonably affecting a person's educational or work opportunities or participation in a University program or activity.

Use of the term Harassment includes all forms of harassment, including Stalking, Racial Harassment and Sexual Harassment.

Incapacitated/Incapacitation

A mental state in which an individual cannot make rational decisions because they lack the capacity to give knowing Consent (e.g., to understand the who, what, where, why and how of their sexual interaction). Such Incapacitation may be caused by alcohol or other drug use, sleep or unconsciousness. Intoxication is not equivalent to Incapacitation.

Mandatory Reporters

Individuals employed by the University who hold a title of or equivalent to President, Chancellor, vice president, vice chancellor, vice provost, dean, department head and director, as well as all faculty members, coaches, employees in supervisory or management roles, student affairs professionals, academic advisors and residential life staff. Also included are individuals who have authority and responsibility to remedy Harassment, or those whom a student would reasonably believe has such authority (e.g., Student Organization Advisors, including fraternities and sororities).

Racial Harassment

Conduct that demonstrates hostility towards another person (or identifiable group of persons) on the basis of race, color, national origin or ancestry and that has the purpose or effect of:

1. Creating an intimidating or hostile educational environment, work environment or environment for participation in a University program or activity;
2. Unreasonably interfering with a person's educational environment, work environment or environment for participation in a University program or activity; or
3. Unreasonably affecting a person's educational or work opportunities or participation in a University program or activity.

The University is strongly committed to providing a safe and Harassment-free environment for members of those groups that have historically been, and are still likely to be, at greatest risk of Harassment for reasons of prejudice.

Relationship Violence

Any physical, sexual and/or psychological harm against an individual by a current or former intimate or romantic partner. Intimate or romantic partners may be dating, cohabitating, married, separated or divorced, and may be of the same or opposite sex.

Retaliation

Any overt or covert act of reprisal, interference, restraint, penalty, discrimination, intimidation or Harassment against any person or group for reporting or complaining of discrimination and/or Harassment, assisting or participating in the investigation of a complaint of discrimination and/or Harassment, or enforcing University policies with respect to discrimination and/or Harassment.

Sexual Exploitation

An act that exploits someone sexually. Examples of Sexual Exploitation include, but are not limited to:

- Exposing one's own or another person's intimate parts without Consent.

- Recording video or audio, photographing, disseminating, or transmitting intimate or sexual utterances, sounds or images without Consent of all parties involved.
- Allowing others to view sexual acts (whether in person, through electronic means, or via a video camera or other recording device) without the Consent of all parties involved.
- Engaging in any form of voyeurism.

Sexual Harassment

- A. Any act of Sexual Violence.
- B. Any act of Sexual Exploitation.
- C. Any unwelcome sexual advance, request for sexual favors or other written, verbal or physical conduct of a sexual nature when:
 1. Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment, education or participation in a University program or activity;
 2. Submission to, or rejection of, such conduct by an individual is used as the basis for, or a factor in, decisions affecting that individual's employment, education or participation in a University program or activity; or
 3. Such conduct has the purpose or effect of unreasonably interfering with an individual's employment or academic performance or creating an intimidating, offensive or hostile environment for that individual's employment, education or participation in a University program or activity.

Sexual Violence

Any non-Consensual sexual act, including but not limited to rape, sexual assault, sexual battery and sexual coercion. Sexual Violence also includes Relationship Violence. Examples of Sexual Violence include, but are not limited to:

- Non-Consensual sexual contact: touching, with any body part or object, another person's intimate parts (e.g., genitalia, groin, breast, buttocks), whether clothed or unclothed.
- Non-Consensual sexual intercourse: oral, anal and/or vaginal penetration, to any degree and with any body part or object.
- Compelling a person to touch his or her own or another person's intimate parts without Consent.

Stalking

Any knowing or intentional course of conduct involving repeated or continued following, threatening or intimidating another by telephone, mail, electronic communication, social media, in person or any other action, device or method that 1) would cause a reasonable person to suffer substantial emotional distress or fear of bodily injury or death and 2) actually causes such person substantial emotional distress or fear of bodily injury or death.

RELATED DOCUMENTS, FORMS AND TOOLS

Board of Trustees resolution dated December 18, 2010

Policies

- [Equal Opportunity, Equal Access and Affirmative Action \(III.C.2\)](http://www.purdue.edu/policies/ethics/iic2.html): www.purdue.edu/policies/ethics/iic2.html
- [Amorous Relationships \(III.A.1\)](http://www.purdue.edu/policies/ethics/iiia1.html): www.purdue.edu/policies/ethics/iiia1.html

- University Nondiscrimination Policy Statement: www.purdue.edu/purdue/ea_eou_statement.html

Procedures for Resolving Complaints of Discrimination and Harassment:
www.purdue.edu/ethics/resources/resolving-complaints.html

Sexual Violence Awareness website: www.purdue.edu/sexual_assault/

Regulations Governing Student Conduct:

- Fort Wayne: <http://bulletin.PFW.edu/content.php?catoid=19&navoid=487#Code>
- Northwest: www.pnw.edu/dean-of-students/student-code-of-conduct/
- West Lafayette: www.purdue.edu/studentregulations/student_conduct/index.html

Websites for governing bodies with oversight for applicable laws and regulations:

- Indiana Civil Rights Commission: www.in.gov/icrc
- U.S. Department of Education Office for Civil Rights: www.ed.gov/ocr
- U.S. Department of Justice, Americans with Disabilities Act: www.ada.gov/
- U.S. Department of Labor Office of Federal Contractor Compliance Programs: www.dol.gov/ofccp
- U.S. Equal Employment Opportunity Commission: www.eeoc.gov

WEBSITE ADDRESS FOR THIS POLICY

www.purdue.edu/policies/ethics/iic1.html

HISTORY AND UPDATES

July 1, 2018: Contacts section updated.

August 1, 2017: Minor updates throughout policy. Definitions of Harassment, Racial Harassment, Sexual Exploitation and Sexual Harassment updated.

July 1, 2016: Minor updates throughout policy. Clarified the language regarding sanctions. Several updates to Contacts section.

June 1, 2015: Policy formatted into new template. Responsibilities for Title IX Coordinators and Mandatory Reporters added. Definitions of Consent and Retaliation updated. Contacts and hyperlinks updated.

May 6, 2014: Contacts section updated.

March 1, 2014: The following additions were made: 1) education, prevention, risk reduction and awareness program language, 2) a definition of stalking and 3) a modification of certain disciplinary actions for students. Several website URLs were updated throughout.

April 1, 2012: Language pertaining to Sexual Violence added in the Statement of Policy and Definitions. Procedures updated to refer all complaints under this policy to the Procedures for Resolving Complaints of Discrimination and Harassment.

November 18, 2011: Policy number changed to III.C.1 (formerly X.2.1) and website address updated. Links to other policies updated as well.

July 1, 2011: Definition of Sexual Harassment amended.

May 1, 2011: A definition for Regulations Governing Student Conduct was added. This policy supersedes Anti-Harassment, Interim (X.2.1) dated December 22, 2010.

December 22, 2010: This policy supersedes the Anti-harassment Policy (Executive Memorandum No. C-33) dated September 16, 1994. It has been formatted in the current policy template and updated to comply with the Board of Trustees' resolution dated December 18, 2010, which expands the University's nondiscrimination commitment to include the bases of genetic information, gender identity and gender expression.

APPENDIX

There are no appendices to this policy.

Violent Behavior (IV.A.3)

Volume IV: Facilities and Safety

Chapter A: Safety

Responsible Executive: Chief Financial Officer and Treasurer

Responsible Office: Office of Environmental Health and Public Safety

Date Issued: February 1, 2011

Date Last Revised: September 21, 2016

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For all emergencies, dial 911. Non-emergency reports and questions are directed to the contact information below.

Policy Clarification

Senior Director, Environmental Health and Public Safety

765-494-7504

ehps@purdue.edu**Northwest Campus**

Subject	Contact	Telephone	E-mail/Web Address
Questions	Vice Chancellor, Finance and Administration	219-785-5400	
Non-Emergency Reports of Violent Behavior	University Police Chief	219-989-2220 or 219- 989-2911	

Fort Wayne Campus

Subject	Contact	Telephone	E-mail/Web Address
Questions	Vice Chancellor for Financial Affairs	260-481-6804	

Non-Emergency Reports of Violent Behavior	University Police Chief	260-481-0739	
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West Lafayette Campus

Subject	Contact	Telephone	E-mail/Web Address
Questions	Senior Director, Environmental Health and Public Safety	765-494-7504	ehps@purdue.edu
Non-Emergency Reports of Violent Behavior	Purdue Public Safety Dispatch	765-494-8221 or 911	police@purdue.edu

STATEMENT OF POLICY

Purdue University is committed to providing a safe and secure campus environment for members of the university community. Purdue strives to create an educational environment for students and a work environment for employees that promote educational and career goals. Violent Behavior impedes such goals and is prohibited in or on any University Facility or while participating in any University activity.

Purdue University uses best efforts to protect victims of Violent Behavior by offering reasonable and appropriate security measures. Whenever possible and appropriate, accommodations or adjustments to a victim's work/class schedule, location or conditions will be made to enhance safety. Individuals who are aware that someone is a victim of Violent Behavior may offer support to the victim through steps such as referring him or her to the Employee Assistance Program, Student Counseling Center or other appropriate resources. The University's policies will allow for flexibility to attend medical, court or counseling appointments related to trauma and/or victimization from situations covered by this policy.

Retaliation against any employee, student or other member of the University community who, in good faith, reports a violation of this policy is prohibited.

Purdue University employees who violate this policy will be subject to disciplinary action up to and including termination. An act of off-duty Violent Behavior may also be grounds for disciplinary action up to and including termination if there is a relevant relationship between the type of Violent Behavior and the potential adverse impact on the employee's or another employee's ability to perform his or her assigned duties and responsibilities. Purdue University students who violate this policy on or off University Facilities may be subject to disciplinary action up to and including expulsion, as provided in the Regulations Governing Student Conduct. In addition, any person who violates this policy may be subject to the issuance of a *persona non grata* notification, which limits access to a part of or all of University Facilities, in accordance with the Persona Non Grata (IV.A.5) policy.

REASON FOR THIS POLICY

The University is committed to providing a safe environment for students, faculty, staff and visitors. Criminal and civil laws prohibit Violent Behavior, and the Occupational Safety and Health Act of 1970 governs

employers' workplace safety. This policy describes Violent Behavior, its prevention and response, and University sanctions.

INDIVIDUALS AND ENTITIES AFFECTED BY THIS POLICY

All units, students, faculty, staff, volunteers and agents/contractors of Purdue University.

EXCLUSIONS

There are no exclusions to this policy.

RESPONSIBILITIES

Behavioral Assessment Teams

- Assess potentially threatening situations and recommend action to mitigate risk of harm.
- Make every effort to protect the confidentiality and safety of those who report potential violations of this policy or raise concerns about Violent Behavior.

Employees

- Report immediately any Violent Behavior or other violations of this policy to the University Police or the head of Human Resources on their campus (or the head's designee for such reports).

Human Resources

- Promptly investigate allegations that employees have engaged in Violent Behavior or otherwise violated this policy and take action to mitigate risk of harm, including, when necessary, removal of an employee or student from campus or other interim corrective measures of a non-disciplinary nature until the investigation is concluded.
- Upon receipt of a report of Violent Behavior, notify the chair of the appropriate Behavioral Assessment Team, and request a meeting of the team, as needed.
- Refer employees and/or students to appropriate resources for coordination of assessments of Violent Behavior in the workplace and/or academic environment.
- Promptly notify the Title IX Coordinator of reports of Violent Behavior that may also violate the Anti-Harassment (III.C.1) policy's definitions of Relationship Violence, Sexual Violence and/or Stalking.
- Develop and deliver, jointly with University Police, training and educational materials regarding Violent Behavior prevention and response.

Office of the Dean of Students

- Promptly investigate allegations that students have engaged in Violent Behavior or otherwise violated this policy and take action to mitigate risk of harm, including, when necessary, removal of a student

from campus or other interim corrective measures of a non-disciplinary nature until the investigation is concluded.

- Promptly notify the Title IX Coordinator of reports of Violent Behavior that may also violate the Anti-Harassment (III.C.1) policy's definitions of Relationship Violence, Sexual Violence and/or Stalking.
- Upon receipt of a report of Violent Behavior, notify the chair of the appropriate Behavioral Assessment Team, and request a meeting of the team, as needed.
- Develop and deliver, jointly with University Police, training and educational materials regarding Violent Behavior prevention and response.

Supervisors

- Immediately report to the University Police incidents or allegations of Violent Behavior or other violations of this policy that are brought to their attention.
- Contact Human Resources to determine whether an employee should undergo an assessment of Violent Behavior in the workplace with an appropriate resource.

Students

- Immediately report any Violent Behavior or other violations of this policy to the University Police or the Dean of Students.

University Police

- Promptly investigate reports of Violent Behavior or other violations of this policy.
- Upon receipt of a report of Violent Behavior, notify the chair of the appropriate Behavioral Assessment Team, and request a meeting of the team, as needed.
- Develop and deliver, jointly with Human Resources and with the Office of the Dean of Students, training and educational materials regarding Violent Behavior prevention and response.
- Comply with the policy on Campus Security and Crime Statistics (IV.A.2).

Vice Chancellor for Finance and Administrative Services (Northwest) and Vice Chancellor for Financial and Administrative Affairs (Fort Wayne)

- Serve as the chairperson for their campus employee Behavioral Assessment Team or designate responsibility for such.
- Identify the membership of their respective campus employee Behavioral Assessment Teams.

Vice Chancellor for Enrollment Management and Student Affairs (Northwest) and Vice Chancellor for Student Affairs (Fort Wayne)

- Serve as the chairperson for their campus student Behavioral Assessment Team or designate responsibility for such.

- Identify the membership of their respective campus student Behavioral Assessment Teams.

Vice President for Human Resources

- Serve as the chairperson for the West Lafayette campus employee Behavioral Assessment Team or designate responsibility for such.

Dean of Students (West Lafayette)

- Serve as the chairperson for the West Lafayette campus student Behavioral Assessment Team or designate responsibility for such.

DEFINITIONS

All defined terms are capitalized throughout the document. Additional defined terms may be found in the central [Policy Glossary](#).

Behavioral Assessment Team

A standing committee of multi-disciplinary experienced representatives who will analyze potentially threatening situations, especially imminent threats to self or others, and take action to mitigate risk. Each campus may assign a specific name to their committee(s), but the purpose, function and membership must adhere to this policy.

The chairperson of each campus's employee Behavior Assessment Team is as noted in the Responsibilities section and includes representatives from Human Resources, Environmental Health and Public Safety (West Lafayette only), University Police, legal counsel, mental health professional(s) and others as appropriate. The chairperson of each campus's student Behavior Assessment Team is as noted in the Responsibilities section and includes representatives from the Office of the Dean of Students, University Police, Housing and Food Services (West Lafayette only), legal counsel, mental health professional(s) and others as appropriate.

Intimidation

Engaging in actions intended to frighten, coerce or induce duress. These actions include, but are not limited to, unwanted pursuit or stalking, as defined in the policy on Anti-Harassment (III.C.1).

Physical Attack

Unwanted physical contact such as hitting, kicking, pushing, shoving, biting, fighting, throwing objects or use of an unauthorized weapon against another person.

Property Damage

Reckless or intentional damage to property, including property owned by Purdue University or its employees, students, visitors or vendors.

Threat

A serious expression of intent to commit an act of unlawful violence to a particular individual or group of individuals or to cause damage to another person's property, or other conduct which threatens or endangers the health and safety of another person or another person's property.

University Facility(ies)

As used in this policy, any building or structure or any improved or unimproved land, or any part of any such building, structure or land, that is owned, used or occupied by Purdue University.

Violent Behavior

A broad range of behaviors that generate reasonable concerns for personal safety, result in physical injury or result in damage to University Facilities. Violent behavior includes, but is not limited to, aggressive or frightening acts, Intimidation, Threats, Physical Attacks or Property Damage.

RELATED DOCUMENTS, FORMS AND TOOLS

Policies:

- [Anti-Harassment \(III.C.1\)](http://www.purdue.edu/policies/ethics/iic1.html): www.purdue.edu/policies/ethics/iic1.html
- [Campus Security and Crime Statistics \(IV.A.2\)](http://www.purdue.edu/policies/facilities-safety/iva2.html): www.purdue.edu/policies/facilities-safety/iva2.html
- [Persona Non Grata \(IV.A.5\)](http://www.purdue.edu/policies/facilities-safety/iva5.html): www.purdue.edu/policies/facilities-safety/iva5.html

Regulations Governing Student Conduct:

- [Fort Wayne](#)
- [Northwest](#)
- [West Lafayette](#)

[Occupational Safety and Health Act of 1970](#)

WEBSITE ADDRESS FOR THIS POLICY

www.purdue.edu/policies/facilities-safety/iva3.html

HISTORY AND UPDATES

October 1, 2016: Updated to reflect appropriate contacts, titles and campus names.

May 15, 2015: Definition of Threat revised to reflect the Board of Trustees' resolution regarding principles of free speech passed on May 15, 2015.

September 29, 2014: Policy converted to new template. Language that was previously contained in the Procedures section has been incorporated into the Statement of Policy and Responsibilities sections as appropriate. The definitions of Intimidation and Property Damage were updated, as were personnel titles and hyperlinks throughout.

November 1, 2012: The definition of Behavioral Assessment Team was revised to allow each campus to assign its own names to the committees.

December 8, 2011: Updates to the Contacts and Responsibilities sections were made. This policy supersedes Violent Behavior, Interim (IV.A.3) dated November 18, 2011.

November 18, 2011: Policy number changed to IV.A.3 (formerly I.2.3) and website address updated. Related Documents section updated as well.

February 1, 2011: This policy supersedes the Violence in the Workplace Policy (Executive Memorandum No. C-43).

APPENDIX

There are no appendices to this policy.

Alcohol- and Drug-Free Campus and Workplace Policy (C-44)

**PURDUE UNIVERSITY
OFFICE OF THE PRESIDENT
EXECUTIVE MEMORANDUM No. C-44
June 12, 1998**

To: Vice Presidents, Chancellors, Deans, Directors, and Heads of Schools, Divisions, Departments, and Offices

RE: Alcohol- and Drug-Free Campus and Workplace Policy

Executive Memorandum No. C-44 sets forth Purdue University's policy prohibiting alcohol misuse and the use of controlled substances and is effective 45 calendar days after the above-captioned date. This policy supersedes any prior oral or written policy of the University including, but not limited to, the Interim Drug Abuse Policy issued February 28, 1989, the Alcohol and Drug-Free Campus and Workplace Policies, effective September 1, 1990, and the Interim Policy for Drug and Alcohol Testing of Commercial Motor Vehicle Operators, effective January 1, 1995. The provisions of this policy are intended to comply with applicable local, state, and federal law including, but not limited to, the Drug-Free Workplace Act of 1988, the Drug-Free Schools and Communities Act Amendments of 1989, the United States Constitution, the Indiana Constitution, and the Americans With Disabilities Act of 1990. This policy is subject to change at the sole discretion of the University.

I. General Policy Statement

Purdue University is committed to providing students, faculty, staff, and visitors a safe and healthful campus and workplace. The University recognizes the health risks associated with controlled substance use and alcohol misuse and is committed to supporting students and employees who seek treatment for these conditions. The University also recognizes that controlled substance use and alcohol misuse diminish workplace and campus safety and undermine the University's ability to fulfill its missions of education, research, and service. The University has therefore developed this Alcohol- and Drug-Free Campus and Workplace Policy. Compliance with this policy is considered a condition of employment and attendance at the University. All employees and students will be notified of this policy by publication.

II. Scope

This policy applies to all students, employees, and invitees as defined in Section III below, except those regulated under federal or state drug laws to the extent that this policy conflicts with such laws.

III. Definitions

Alcohol means the intoxicating agent in beverage alcohol, ethyl alcohol, or other low molecular weight alcohols including methyl or isopropyl alcohol.

Controlled substances (or "drugs") refers to any drug or substance whose use is legally prohibited including, but not limited to, marijuana (THC), cocaine, opiates, phencyclidine (PCP), amphetamines (including methamphetamines).

Employee(s) means faculty, staff, or student employees.

Invitee(s) means any person authorized by the University to engage in University-related activities on University premises including, but not limited to, independent contractors, consultants, volunteers, individuals employed by outside employment agencies, conference attendees, and persons taking or auditing educational programs.

Student(s) means any person taking one or more classes for academic credit.

University premises means any building, structure, vehicle, improved land, or unimproved land, in whole or part, which is owned, used, or occupied by the University.

Workplace means any University premise or other location where an employee is engaged in University business.

IV. Prohibited Conduct

The following conduct is prohibited:

- A. **Alcohol.** Using, selling, manufacturing, distributing, possessing, storing, or dispensing alcohol on University premises, as part of any University-related activity, or in the workplace, except as authorized under *University Regulations* or otherwise by the University.
- B. **Controlled Substances.** Using, selling, manufacturing, distributing, possessing, storing, or dispensing controlled substances on University premises, as part of any University-related activities, or in the workplace, except as authorized under *University Regulations* or otherwise by the University.
- C. **Employee Treatment Programs.** Failing to meet the requirements of a drug or alcohol treatment program that the University requires an employee to complete as a condition of employment.
- D. **Workplace Inspection.** Interfering with a workplace inspection under this policy.
- E. **Impaired Job Performance or Attendance.** Alcohol misuse or controlled substance use, even though not during working hours or in the workplace, which impairs job performance or attendance.
- F. **Testing Procedures.** Failing any drug or alcohol test or engaging in any other conduct prohibited under the University's drug or alcohol testing procedures.
- G. **Prescription Drug Use.**
1. Being under the influence of legally prescribed drugs in the workplace that prevent an individual from performing the essential functions of his or her job or where that individual poses a direct threat while using those drugs.
 2. Inquiries regarding prescription drug use by employees are governed by the Americans With Disabilities Act of 1990, and therefore should be made only as authorized by the Department of Personnel Services.
- H. **Other Misconduct.** Any other conduct that the University determines to be inconsistent with providing a drug-free and alcohol-free campus and workplace.
- V. **Consequences of Engaging in Prohibited Conduct**
- A. **Factors Relevant to Sanction or Corrective Action.** The University will evaluate violations of this policy on a case-by-case basis. In determining the appropriate sanction or corrective action, the University may consider an individual's work or academic record, the seriousness of the violation, the safety-sensitivity of the individual's position, whether the individual's behavior violated the University's Violence in the Workplace Policy, whether a sanction or corrective action is permissible under law including, without limitation, The Americans With Disabilities Act of 1990, and any other relevant factors.
- B. **Employee.** Any employee who engages in prohibited conduct may be:
- Immediately removed from duty.
 - Referred to the Employee Assistance Program.
 - Required to complete successfully an alcohol or drug abuse treatment program as a condition of employment.
 - Reported to authorities for criminal prosecution or other appropriate action.
 - Disciplined, up to and including termination of employment.
 - Subject to any other appropriate action by the University.
- C. **Invitee.** Any invitee who engages in prohibited conduct may be barred from further work for the University or from participating in other University-related activities as may be permitted by law. Further, they may be reported to authorities for criminal prosecution or other appropriate action.
- D. **Student.** Any student who engages in prohibited conduct may be:
- Referred to appropriate University personnel for assistance.
 - Required to complete successfully a drug or alcohol abuse treatment program as a condition of University attendance.
 - Reported to authorities for criminal prosecution or other appropriate action.
 - Subject to disciplinary penalties under *University Regulations*.
 - Subject to any other appropriate action by the University.

VI. Workplace Inspections

- A. The University reserves the right to inspect the workplace for alcohol, controlled substances, or paraphernalia relating to alcohol or controlled substances and to question any employee when it reasonably suspects that this policy or any procedure under this policy has been violated.
- B. The University will prominently post the following notice in conspicuous places in the workplace:

Purdue University reserves the right to inspect the workplace for alcohol, controlled substances, or paraphernalia relating to alcohol or controlled substances and to question any employee when the University reasonably suspects that its Alcohol- and Drug-Free Campus and Workplace Policy or any procedure under that policy has been violated.

- C. The decision to conduct a workplace inspection should be made jointly by the supervisor who believes the inspection would be appropriate under this policy and a representative of his or her campus personnel department. In all cases, the director of personnel services for the campus or his or her designee must authorize a workplace inspection.
- D. This section of the policy does not limit in any way the Purdue University Police Department's right to conduct law enforcement activities including, but not limited to, questioning or searching any person or inspecting any University premises.

VII. Controlled Substance and Alcohol Testing

- A. **Commercial Motor Vehicle Drivers.** Persons employed as commercial motor vehicle operators who are governed by Department of Transportation regulations are subject to drug and alcohol testing under procedures developed by the Department of Personnel Services.
- B. **Defense Contracts.** Department of Defense regulations require the University to establish programs to test employees and final applicants for illegal drug use if they will work in sensitive positions on Defense Department contracts. The University will determine appropriate tests based on the nature of the work being performed, the employee's duties, the efficient use of University resources, and the risks to public health and safety and national security that could result if the employee fails to perform the duties of the position adequately.
- C. **Intercollegiate Athletics.** Student athletes who participate in intercollegiate sports will be subject to drug and alcohol testing under National Collegiate Athletic Association regulations in testing programs developed by the University's Department of Intercollegiate Athletics.
- D. **Employee Reasonable Suspicion Drug and Alcohol Testing.** All employees of the University may be subject to reasonable suspicion drug and alcohol testing under procedures developed by the Department of Personnel Services and approved by the president of the University or his or her designee. These procedures must, at a minimum, provide that the decision to conduct reasonable suspicion testing will be made jointly by a supervisor who believes reasonable suspicion exists and a representative of his or her human resource service team. Further, in all cases, reasonable suspicion testing must be authorized by an appropriate University employee or other individual designated by the University who has been trained to recognize physical or behavioral symptoms commonly attributed to the use of drugs or alcohol.
- E. **Public Safety Employees.** Employees performing public safety duties may be subject to drug and alcohol testing procedures as authorized by the president of the University or his or her designee. This testing may include, but is not limited to, pre-employment testing, post-accident testing, return-to-duty testing, and follow-up testing.

VIII. Employee Self-Referral and Employee Assistance Program

- A. **Self-Referral.** Employees with alcohol or drug problems are strongly encouraged to voluntarily contact their family physicians or the University's Employee Assistance Program for assistance. Employees may seek help without their supervisor's knowledge. Although voluntarily seeking assistance will not bar the University from treating the employee like other employees under this policy, the University will consider voluntary requests

for help in determining any discipline to be imposed. The University will not assume any financial or other responsibility for drug or alcohol treatment except as may be provided by University benefits.

B. **Employee Assistance Program.** The University's Employee Assistance Program offers free, confidential services to employees with alcohol or drug problems, including:

1. Information about the dangers of alcohol and drug use and the University's Alcohol- and Drug-Free Campus and Workplace Policy;
2. Assessment and evaluation;
3. Referral to and information regarding public and private treatment programs;
4. Services to families of employees with drug or alcohol problems; and
5. Assistance with questions concerning insurance coverage.

VI. Federal Contract or Grant Employees

Under the Drug-Free Workplace Act of 1988 and the Federal Acquisition Regulations System, in addition to the other requirements of this policy, an employee engaged in the performance of (1) a federal agency contract for procurement of property or services valued at \$25,000 or more, or (2) a federal agency grant will notify his or her supervisor or department head if he or she is convicted under a criminal drug statute for conduct in the workplace no later than five calendar days after the conviction. The University will notify the federal contracting or granting agency within 10 calendar days after receiving notice of the conviction from the employee or otherwise receiving actual notice of the conviction.

VII. Grievance Procedures

Any student or employee with a complaint relating to the application of this policy may seek redress through applicable University grievance policies and procedures. However, employee complaints challenging drug or alcohol test results must be resolved in accordance with the applicable testing procedure.

VIII. Confidentiality

The University will take reasonable measures to ensure individual privacy under this policy including, but not limited to, keeping all drug and alcohol test results confidential to the maximum extent possible.

IX. Administrative Responsibility

Campus personnel departments will share responsibility for administering this policy and its associated procedures as they relate to employees and invitees. The Office of the Dean of Students will administer policy and procedures related to students. Intercollegiate Athletics will be responsible for policy and associated procedures described in Section VII, paragraph C.

Steven C. Beering
President

Relevant Indiana Law Pertaining to Offenses Associated with Relationship Violence, Stalking and Sexual Assault

Ind. Code § 35-42-2-1: Battery

(a) As used in this section, “public safety official” means:

- (1) a law enforcement officer, including an alcoholic beverage enforcement officer;
- (2) an employee of a penal facility or a juvenile detention facility (as defined in IC 31-9-2-71);
- (3) an employee of the department of correction;
- (4) a probation officer;
- (5) a parole officer;
- (6) a community corrections worker;
- (7) a home detention officer;
- (8) a department of child services employee;
- (9) a firefighter;
- (10) an emergency medical services provider; or
- (11) a judicial officer;
- (12) a bailiff of any court; or
- (13) a special deputy (as described in IC 36-8-10-10.6).

(b) As used in this section, “relative” means an individual related by blood, half-blood, adoption, marriage, or remarriage, including:

- (1) a spouse;
- (2) a parent or stepparent;
- (3) a child or stepchild;
- (4) a grandchild or stepgrandchild;
- (5) a grandparent or stepgrandparent;
- (6) a brother, sister, stepbrother, or stepsister;
- (7) a niece or nephew;
- (8) an aunt or uncle;
- (9) a daughter-in-law or son-in-law;
- (10) a mother-in-law or father-in-law; or
- (11) a first cousin.

(c) Except as provided in subsections (d) through (k), a person who knowingly or intentionally:

- (1) touches another person in a rude, insolent, or angry manner; or
- (2) in a rude, insolent, or angry manner places any bodily fluid or waste on another person;

commits battery, a Class B misdemeanor.

(d) The offense described in subsection (c)(1) or (c)(2) is a Class A misdemeanor if it:

- (1) results in moderate bodily injury to any other person; or
- (2) is committed against a member of a foster family home (as defined in [IC 35-31.5-2-139.3](#)) by a person who is not a resident of the foster family home if the person who committed the offense is a relative of a person who lived in the foster family home at the time of the offense.

(e) The offense described in subsection (c)(1) or (c)(2) is a Level 6 felony if one (1) or more of the following apply:

- (1) The offense results in moderate bodily injury to any other person.
- (2) The offense is committed against a public safety official while the official is engaged in the official's official duty.
- (3) The offense is committed against a person less than fourteen (14) years of age and is committed by a person at least eighteen (18) years of age.
- (4) The offense is committed against a person of any age who has a mental or physical disability and is committed by a person having the care of the person with the mental or physical disability, whether the care is assumed voluntarily or because of a legal obligation.
- (5) The offense is committed against an endangered adult (as defined in [IC 12-10-3-2](#)).

- (6) The offense:
- (A) is committed against a member of a foster family home (as defined in [IC 35-31.5-2-139.3](#)) by a person who is not a resident of the foster family home if the person who committed the offense is a relative of a person who lived in the foster family home at the time of the offense; and
 - (B) results in bodily injury to the member of the foster family.
- (f) The offense described in subsection (c)(2) is a Level 6 felony if the person knew or recklessly failed to know that the bodily fluid or waste placed on another person was infected with hepatitis, tuberculosis, or human immunodeficiency virus.
- (g) The offense described in subsection (c)(1) or (c)(2) is a Level 5 felony if one (1) or more of the following apply:
- (1) The offense results in serious bodily injury to another person.
 - (2) The offense is committed with a deadly weapon.
 - (3) The offense results in bodily injury to a pregnant woman if the person knew of the pregnancy.
 - (4) The person has a previous conviction for a battery offense:
 - (A) included in this chapter against the same victim; or
 - (B) against the same victim in any other jurisdiction, including a military court, in which the elements of the crime for which the conviction was entered are substantially similar to the elements of a battery offense included in this chapter.
 - (5) The offense results in bodily injury to one (1) or more of the following:
 - (A) A public safety official while the official is engaged in the official's official duties.
 - (B) A person less than fourteen (14) years of age if the offense is committed by a person at least eighteen (18) years of age.
 - (C) A person who has a mental or physical disability if the offense is committed by an individual having care of the person with the disability, regardless of whether the care is assumed voluntarily or because of a legal obligation.
 - (D) An endangered adult (as defined in [IC 12-10-3-2](#)).
- (h) The offense described in subsection (c)(2) is a Level 5 felony if:
- (1) the person knew or recklessly failed to know that the bodily fluid or waste placed on another person was infected with hepatitis, tuberculosis, or human immunodeficiency virus; and
 - (2) the person placed the bodily fluid or waste on a public safety official.
- (i) The offense described in subsection (c)(1) or (c)(2) is a Level 4 felony if it results in serious bodily injury to an endangered adult (as defined in [IC 12-10-3-2](#)).
- (j) The offense described in subsection (c)(1) or (c)(2) is a Level 3 felony if it results in serious bodily injury to a person less than fourteen (14) years of age if the offense is committed by a person at least eighteen (18) years of age.
- (k) The offense described in subsection (c)(1) or (c)(2) is a Level 2 felony if it results in the death of one (1) or more of the following:
- (1) A person less than fourteen (14) years of age if the offense is committed by a person at least eighteen (18) years of age.
 - (2) An endangered adult (as defined in [IC 12-10-3-2](#)).

Ind. Code § 35-42-4-1: Rape

- (a) Except as provided in subsection (b), a person who knowingly or intentionally has sexual intercourse with another person or knowingly or intentionally causes another person to perform or submit to other sexual conduct (as defined in [IC 35-31.5-2-221.5](#)) when:
- (1) the other person is compelled by force or imminent threat of force;
 - (2) the other person is unaware that the sexual intercourse or other sexual conduct (as defined in [IC 35-31.5-2-221.5](#)) is occurring; or
 - (3) the other person is so mentally disabled or deficient that consent to sexual intercourse or other sexual

conduct (as defined in IC 35-31.5-2-221.5) cannot be given;
commits rape, a Level 3 felony.

- (b) An offense described in subsection (a) is a Level 1 felony if:
- (1) it is committed by using or threatening the use of deadly force;
 - (2) it is committed while armed with a deadly weapon;
 - (3) it results in serious bodily injury to a person other than a defendant; or
 - (4) the commission of the offense is facilitated by furnishing the victim, without the victim's knowledge, with a drug (as defined in IC 16-42-19-2(1)) or a controlled substance (as defined in IC 35-48-1-9) or knowing that the victim was furnished with the drug or controlled substance without the victim's knowledge.

Ind. Code § 35-31.5-2-221.5: "Other sexual conduct"

"Other sexual conduct" means an act involving:

- (1) a sex organ of one (1) person and the mouth or anus of another person; or
- (2) the penetration of the sex organ or anus of a person by an object.

Ind. Code § 35-42-4-8: Sexual battery

(a) A person who, with intent to arouse or satisfy the person's own sexual desires or the sexual desires of another person:

- (1) touches another person when that person is:
 - (A) compelled to submit to the touching by force or the imminent threat of force; or
 - (B) so mentally disabled or deficient that consent to the touching cannot be given; or
- (2) touches another person's genitals, pubic area, buttocks, or female breast when that person is unaware that the touching is occurring;

commits sexual battery, a Level 6 felony.

- (b) An offense described in subsection (a) is a Level 4 felony if:
- (1) it is committed by using or threatening the use of deadly force;
 - (2) it is committed while armed with a deadly weapon; or
 - (3) the commission of the offense is facilitated by furnishing the victim, without the victim's knowledge, with a drug (as defined in IC 16-42-19-2(1)) or a controlled substance (as defined in IC 35-48-1-9) or knowing that the victim was furnished with the drug or controlled substance without the victim's knowledge.

Ind. Code § 35-45-2-1: Intimidation

(a) A person who communicates a threat to another person, with the intent:

- (1) that the other person engage in conduct against the other person's will;
- (2) that the other person be placed in fear of retaliation for a prior lawful act; or
- (3) of:

- (A) causing:
 - (i) a dwelling, building, or another other structure; or
 - (ii) a vehicle;
 to be evacuated; or
- (B) interfering with the occupancy of:
 - (i) a dwelling, building, or other structure; or
 - (ii) a vehicle;

commits intimidation, a Class A misdemeanor.

(b) However, the offense is a:

- (1) Level 6 felony if:
 - (A) the threat is to commit a forcible felony;
 - (B) the person to whom the threat is communicated:
 - (i) is a law enforcement officer;
 - (ii) is a witness (or the spouse or child of a witness) in any pending criminal proceeding against the person making the threat;

- (iii) is an employee of a school or school corporation;
- (iv) is a community policing volunteer;
- (v) is an employee of a court;
- (vi) is an employee of a probation department;
- (vii) is an employee of a community corrections program;
- (viii) is an employee of a hospital, church, or religious organization; or
- (ix) is a person that owns a building or structure that is open to the public or is an employee of the person;

and, except as provided in item (ii), the threat is communicated to the person because of the occupation, profession, employment status, or ownership status of the person as described in items (i) through (ix) or based on an act taken by the person within the scope of the occupation, profession, employment status, or ownership status of the person;

(C) the person has a prior unrelated conviction for an offense under this section concerning the same victim; or

(D) the threat is communicated using property, including electronic equipment or systems, of a school corporation or other governmental entity; and

(2) Level 5 felony if:

(A) while committing it, the person draws or uses a deadly weapon; or

(B) the person to whom the threat is communicated:

(i) is a judge or bailiff of any court; or

(ii) is a prosecuting attorney or a deputy prosecuting attorney.

(c) "Communicates" includes posting a message electronically, including on a social networking web site (as defined in IC 35-31.5-2-307).

(d) "Threat" means an expression, by words or action, of an intention to:

(1) unlawfully injure the person threatened or another person, or damage property;

(2) unlawfully subject a person to physical confinement or restraint;

(3) commit a crime;

(4) unlawfully withhold official action, or cause such withholding;

(5) unlawfully withhold testimony or information with respect to another person's legal claim or defense, except for a reasonable claim for witness fees or expenses;

(6) expose the person threatened to hatred, contempt, disgrace, or ridicule;

(7) falsely harm the credit or business reputation of the person threatened; or

(8) cause the evacuation of a dwelling, a building, another structure, or a vehicle.

Ind. Code § 35-45-2-2: Harassment; "obscene message" defined

(a) A person who, with intent to harass, annoy, or alarm another person but with no intent of legitimate communication:

(1) makes a telephone call, whether or not a conversation ensues;

(2) communicates with a person by telegraph, mail, or other form of written communication;

(3) transmits an obscene message, or indecent or profane words, on a Citizens Radio Service channel; or

(4) uses a computer network (as defined in IC 35-43-2-3(a)) or other form of electronic communication to:

(A) communicate with a person; or

(B) transmit an obscene message or indecent or profane words to a person;

commits harassment, a Class B misdemeanor.

(b) A message is obscene if:

(1) the average person, applying contemporary community standards, finds that the dominant theme of the message, taken as a whole, appeals to the prurient interest in sex;

(2) the message refers to sexual conduct in a patently offensive way; and

(3) the message, taken as a whole, lacks serious artistic, literary, political, or scientific value.

Ind. Code § 35-45-10-2: “Harassment” defined

As used in this chapter, “harassment” means conduct directed toward a victim that includes but is not limited to repeated or continuing impermissible contact that would cause a reasonable person to suffer emotional distress and that actually causes the victim to suffer emotional distress. Harassment does not include statutorily or constitutionally protected activity, such as lawful picketing pursuant to labor disputes or lawful employer-related activities pursuant to labor disputes.

Ind. Code § 35-45-10-5: Criminal stalking

- (a) A person who stalks another person commits stalking, a Level 6 felony.
- (b) The offense is a Level 5 felony if at least one (1) of the following applies:
- (1) A person:
 - (A) stalks a victim; and
 - (B) makes an explicit or an implicit threat with the intent to place the victim in reasonable fear of:
 - (i) sexual battery (as defined in IC 35-42-4-8);
 - (ii) serious bodily injury; or
 - (iii) death.
 - (2) A protective order to prevent domestic or family violence, a no contact order, or other judicial order under any of the following statutes has been issued by the court to protect the same victim or victims from the person and the person has been given actual notice of the order:
 - (A) IC 31-15 and IC 34-26-5 or IC 31-1-11.5 before its repeal (dissolution of marriage and legal separation).
 - (B) IC 31-34, IC 31-37, or IC 31-6-4 before its repeal (delinquent children and children in need of services).
 - (C) IC 31-32 or IC 31-6-7 before its repeal (procedure in juvenile court).
 - (D) IC 34-26-5 or IC 34-26-2 and IC 34-4-5.1 before their repeal (protective order to prevent abuse).
 - (E) IC 34-26-6 (workplace violence restraining orders).
 - (3) The person’s stalking of another person violates an order issued as a condition of pretrial release, including release on bail or personal recognizance, or pretrial diversion if the person has been given actual notice of the order.
 - (4) The person’s stalking of another person violates a no contact order issued as a condition of probation if the person has been given actual notice of the order.
 - (5) The person’s stalking of another person violates a protective order issued under IC 31-14-16-1 and IC 34-26-5 in a paternity action if the person has been given actual notice of the order.
 - (6) The person’s stalking of another person violates an order issued in another state that is substantially similar to an order described in subdivisions (2) through (5) if the person has been given actual notice of the order.
 - (7) The person’s stalking of another person violates an order that is substantially similar to an order described in subdivisions (2) through (5) and is issued by an Indian:
 - (A) tribe;
 - (B) band;
 - (C) pueblo;
 - (D) nation; or
 - (E) organized group or community, including an Alaska Native village or regional or village corporation as defined in or established under the Alaska Native Claims Settlement Act (43 U.S.C. 1601 et seq.); that is recognized as eligible for the special programs and services provided by the United States to Indians because of their special status as Indians if the person has been given actual notice of the order.
 - (8) A criminal complaint of stalking that concerns an act by the person against the same victim or victims is pending in a court and the person has been given actual notice of the complaint.
- (c) The offense is a Level 4 felony if:
- (1) the act or acts were committed while the person was armed with a deadly weapon; or
 - (2) the person has an unrelated conviction for an offense under this section against the same victim or victims.

Ind. Code § 35-45-10-1: “Stalk” defined

Sec. 1. As used in this chapter, “stalk” means a knowing or an intentional course of conduct involving repeated or continuing harassment of another person that would cause a reasonable person to feel terrorized, frightened,

intimidated, or threatened and that actually causes the victim to feel terrorized, frightened, intimidated, or threatened. The term does not include statutorily or constitutionally protected activity.





University of Southern Indiana 2019 Annual Security and Fire Safety Report

As required by the Jeanne Clery Act



USI Public Safety
10/1/2019

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2019 Annual Security Report

The report contains information and crime statistics for 2016, 2017 and 2018 calendar years for crimes that occurred:

- On campus;
- In certain off-campus buildings or property owned or controlled by USI; and
- On public property within, or immediately adjacent to and accessible to the campus.

The report also contains policy statements and information regarding topics such as crime prevention, fire safety, USI Public Safety, crime-reporting policies, disciplinary procedures and other information related to safety and security on campus.

This Annual Security and Fire Safety compliance document is available on the Public Safety website at <http://www.usi.edu/asfs-report>.

Paper copies of this report are available upon request. Requests may be made in person at Public Safety Office or by calling 812-464-1845.

USI Public Safety in accordance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, 1990, provides this information.

USI Public Safety-Enforcement Authority and Jurisdiction

USI Public Safety officers are empowered by the State of Indiana to enforce University Policy, the Student Code of Conduct and traffic laws on USI campus property, but are not authorized to make arrests, and do not carry weapons. Through a memorandum of understanding, the Vanderburgh County Sheriff's Office provides an enhanced law enforcement presence on campus.

USI Public Safety is a 24/7 operation and is comprised of a Dispatch Center, Security Department and Parking Department. Public Safety offers many services to the University community by striving to provide a positive customer service attitude. Services provided by Public Safety include providing campus directions, general campus information, vehicle jump-starts, safety escort service, tire air-ups; vehicle unlocks emergency medical care, and parking assistance. Most USI Public Safety officers are Emergency Medical Technicians.

USI Public Safety telephone numbers are 812-464-1845 (Ext. 1845) for general business or administrative information and 812-492-7777 (Ext. 7777) for emergencies.

USI Public Safety Officers are responsible for patrolling all University property including miles of off-road bicycle and walking trails. To maximize their patrol effectiveness, Public Safety utilizes automobiles, four-wheel drive vehicles; motorized carts, bicycles, foot patrol, and off-road vehicles. Other responsibilities include asset protection and the documentation of criminal law, code of conduct and University policy violations. USI Public Safety also investigates traffic accidents, property damage and injuries that occur on USI property.

The USI Public Safety Parking Department monitors and enforces all parking and traffic regulations on campus. The Parking Department liaisons with many other University entities to manage the many special events that occur on campus and to ensure there is adequate and safe parking for individuals that attend these events. The Parking Department telephone number is 812-465-1091 for routine inquiries and business. All parking regulations may be viewed online at <http://www.usi.edu/parking/>.

Working Relationships with Law Enforcement

USI Public Safety maintains a highly professional working relationship with the Vanderburgh County Sheriff's Office, Evansville City Police, Indiana State Police, Indiana State Excise Police, Indiana Department of Natural Resources and numerous federal law enforcement agencies. A new memorandum of understanding with the Vanderburgh County Sheriff's Office provides an enhanced law enforcement presence on campus. All crime victims and witnesses are strongly encouraged to report any crime immediately to USI Public Safety. Prompt reporting will assure a quick and efficient response and the ability to warn the campus community of any threats in a timely manner.

Annually, USI Public Safety requests from law enforcement agencies with jurisdiction, a summary of all crimes occurring on campus, contiguous to the campus and or at locations under the control of the university. The new enhanced law enforcement presence on campus ensures frequent and consistent communication between Public Safety and the Sheriff's Office.

USI Public Safety also monitors through public records and with the assistance of local law enforcement any criminal activity by students at non-campus locations of student organizations officially recognized by the institution, including student organizations with non-campus housing facilities. If Public Safety learns of criminal activity involving students or student organizations, it will coordinate with the appropriate external law enforcement agency and forward information about the situation to the Dean of Students Office.

Stone Family Center for Health Sciences

The University of Southern Indiana, with the Indiana University School of Medicine and the University of Evansville, officially marked the opening of the Stone Family Center for Health Sciences in downtown Evansville on August 9, 2019.

A collaborative effort between the three universities, the Stone Center will hold the Indiana University School of Medicine – Evansville as well as programs for both the University of Evansville and USI. More than 250 USI graduate-level students in the Masters of Science in Occupational Therapy, Masters of Science in Nursing and Doctor of Nursing Practice programs, and 120 undergraduate, senior nursing students will utilize the Stone Center.

TO REPORT A CRIME

Public Safety

Emergency: 812-492-7777

Non-Emergency: 812-464-1845

On Campus Phone

Emergency: 7777

Non-Emergency: 1845

Anonymous Non-Emergency

Phone Tip-Line: 812-228-5029

Silent Witness E-Mail:

<http://www.usi.edu/security/silent-witness-report-form>

CARE Team Report:

https://publicdocs.maxient.com/reportingform.php?UnivofSouthernIndiana&layout_id=3

Law Enforcement non-emergency

Sheriff HQ: 812-421-6200

Sheriff Operations: 812-421-6201

Evansville PD: 812-436-7896

Indiana St Police: 812-867-2079

Indiana Excise: 812-882-1292

For Clery statistical purposes, the Stone Family Center for Health Sciences will be counted as a separate campus and related statistics included in Appendix 2-A.

Reporting Concerns

General Procedures for Reporting a Crime, Suspicious Behavior or an Emergency:

The University of Southern Indiana strongly encourages all members of the USI community to report any known or suspected criminal activity or safety concerns occurring on USI property or during USI activities to USI Public Safety or the Vanderburgh County Sheriff's Office. By working together, the University community and Public Safety can reduce crime and increase safety awareness on campus. Members of the University Community may report criminal activities or other emergencies in a variety of ways. While we encourage all campus community members to promptly report all crimes and emergencies directly to USI Public Safety, we recognize that some may prefer to report to different individuals or University offices.

Emergencies-Don't wait. Call Public Safety at **812-492-7777** when you notice an incident occurring!

Sexual Misconduct

Reports of sexual misconduct must also be reported to your campus title IX coordinator.
812-464-1703

Campus Security Authority

Reports-If you are a CSA, you have a legal obligation to report all criminal activity occurring on campus or during USI activities. Don't wait, call USI Public Safety at **812-492-7777**.

Depending on the nature of the particular report, USI Public Safety may either send an officer to the caller's location or ask the caller to come to the Public Safety office to file an incident report. After the report is filed, an investigation may be conducted. As required by law or policy, an incident report may be forwarded to other University offices for review for potential action. These offices include but are not limited to:

- University Title IX Coordinator or a deputy coordinator
- Human Resources
- Academic Affairs
- Office of Risk Management
- Environmental Health and Safety
- Dean of Students
- Housing and Residence Life

Voluntary, Confidential Reporting: If you are a victim of or witness to a crime, but you do not want to pursue action within the University system or the criminal justice system, you may still choose to make a report and request that it remain confidential. The purpose of such a report is to comply with your wish to keep your identity confidential, while also providing information to help ensure the future safety of yourself and others. A USI Public Safety Officer can file a confidential report detailing the incident without revealing your identity, to the extent allowed by state and federal laws. Certain information and details may be requested for public inspection, as stated in Indiana Code 5-14-3 and as described in the Daily Crime Log section below. Using the information provided in the confidential police report, the University can keep an accurate record of the number of incidents involving students, employees, and visitors; determine whether there is a pattern of crime with regard to a particular location, method, or assailant; and alert the University community to potential dangers. Reports filed in this manner may be counted and disclosed in the annual statistical disclosure for the University, included in the Daily Crime Log, and used for the assessment of timely warning notifications without using any personally identifiable information.

Anonymous Reporting: If you have witnessed or have information regarding a crime or incident that has occurred on campus, you may anonymously submit the information directly to USI Public Safety using the [Silent Witness Form](#). The information is submitted in email form and will be kept strictly confidential. The silent witness form is to be used for crimes or incidents occurring on USI campus property or crimes or incidents occurring off campus that involve University of Southern Indiana students, faculty, or staff. **It is important to note that a silent witness report is for non-emergency information or situations and will not result in an immediate emergency response from Public**

Safety. If you require immediate assistance, call campus ext. **7777 or 812-492-7777**. All other off-campus crimes should be reported to the appropriate law enforcement agency by dialing 911.

USI Public Safety also has established a telephone **TIP LINE** that allows callers the option of providing anonymous information in a voice mailbox as to any criminal activity or University Code violations. The **TIP LINE** is another method provided to the campus community to assist in establishing a safe campus environment. The **TIP LINE** is available 24 hours a day to provide **non-emergency information**. The **Tip Line number is 812-228-5029 or campus extension “5029”**.

Dean of Students Care Team Report Form: The University of Southern Indiana is committed to supporting a positive, healthy and safe student experience. The University’s CARE Team is a cross-functional assessment group, chaired by the Dean of Students that responds to students in apparent/potential distress. C.A.R.E. stands for ***Campus Action Response and Engagement*** of students in distress. The CARE team works collaboratively to provide confidential, respectful, and proactive support, while offering resources and balancing the educational needs of students within the overall mission of the University.



The CARE Team initiative was developed to assist students who may be having difficulty adjusting to the USI community or who may need additional support to be successful in the University environment. This is a pro-active program not punitive or intended to get students in trouble or to be utilized as a means of reporting emergencies. Please call x7777 from an on-campus phone or 812/492-7777 from off-campus if you require immediate assistance.

Reports regarding students of concern may be taken by any of the members of the team; however, it is preferred that reports be provided through the online [CARE Team Reporting](#)

Form or by calling the Dean of Students Office (or the Office of Public Safety in an emergency).

Campus Security Authorities (CSA): The Clery Act recognizes certain University officials as “Campus Security Authorities” (CSA). The Clery Act describes these individuals as “officials of the institution with significant responsibility for student and campus activities”, including but not limited to student housing, student discipline, and campus judicial proceedings. An official is defined as any person who has the authority and duty to take action on behalf of the institution.” All personnel designated as a Campus Security Authority are provided annual training regarding their responsibilities. While the University has identified numerous USI campus officials as a CSA, the following offices have been designated as places **where campus community members** may report crimes:

OFFICIAL	CAMPUS ADDRESS	TELEPHONE
Public Safety	Public Safety Building	812-492-7777
Dean of Students	University Center East	812-464-1862
Human Resources	Wright Admin Building	812-464-1815
Housing and Residence Life	Housing Office	812-468-2000
Student Conduct	Dean of Students Office	812-464-1862

Emergency Telephones: Throughout the campus, campus buildings and housing areas, the University has installed numerous indoor, outdoor and elevator emergency telephones. The convenient location of these emergency phones provides access to report an emergency or incident if other communication methods are not available. By pressing the button on these emergency phones, users are immediately connected to the Public Safety Dispatch Center. A link to view the locations of the outdoor emergency phones is <https://www.usi.edu/map/>

Pastoral Counselors and Licensed Professional Counselors: Any pastoral counselors and licensed professional counselors on campus, working in that capacity, are not considered campus security authorities (CSAs). Therefore, they are not required to report crimes for inclusion into the annual disclosure of crime statistics. However, if they deem it appropriate, these counselors may inform students about the University’s policies and procedures about reporting crimes on a voluntary basis and seeking help if they are the victim of a crime

Campus Notifications

RAVE Alerts

The [RAVEAlert](#) system is the University of Southern Indiana’s mass communication tool for alerting students and employees to immediate dangers and ongoing threats that could

cause harm or impact safety. RAVEAlert also is used to provide guidance in an emergency or critical incident, and to communicate relevant updates. USI will activate the system based on the circumstances of a particular situation. University officials authorized and responsible to write, issue and send messages through the RAVEAlert system are the Director of Public Safety and his designee(s), VP for Business Affairs and Communications/Marketing personnel.

Since USI has students and faculty at two separate campuses, a system that sends out messages to everyone via different methods is necessary to ensure emergency information is quickly disseminated. USI Students/faculty at the Evansville Center for Health and Sciences have access to both the USI RAVEAlert system and the similar Indiana University system, **IU-Notify**.



The University of Southern Indiana may send out two types of alerts that satisfy Clery Act requirements to keep the campus informed about safety and security threats: "Emergency Notifications," and "Timely Warnings/Safety Alerts."

Immediate Emergency Notifications: "Emergency notifications" are used to *immediately* notify the campus community upon the confirmation of a significant emergency or dangerous situation involving an *immediate or present* threat to the health or safety of the campus community. University officials authorized to send through the RAVEAlert system will without delay and taking into account the safety of the community, collaborate to determine the content of the notification and initiate the notification system. These officials will communicate information regarding the threat to the appropriate campus community. USI will not immediately issue a notification for a confirmed emergency or dangerous situation if by doing so, in the professional judgement of Public Safety and campus officials, it will compromise efforts to assist a victim, to contain the emergency, to respond to the emergency, or to otherwise mitigate the emergency.

USI officials will use their discretion to determine the content of the alert, specific method(s) of notification, recipients of the notification and the sending authority. The

purpose of initial emergency alerts is to put the campus community on alert. Initial alerts may contain very limited information on the nature of what is occurring and specific locations. USI will provide proper follow-up information as it becomes available and as appropriate.

Notification may be accomplished using a variety of messaging methods, which may include one or more of the following: text messages, telephone calls, email, social media, website banners, face-to-face communications and building enunciator systems. If there is a need to disseminate information outside the campus community, communication may be accomplished in the following ways: Posting to the USI website, distribution to local news agencies, Social media posts, and posting flyers in campus buildings.

Timely Warnings: USI Public Safety shall issue *Timely Warnings or Safety Alert Reports* to the campus community to provide timely and accurate warning notices to the campus community when appropriate and to ensure inclusion in the annual crime statistics. In the event of a serious crime or ongoing threat, a *Safety Alert* will be sent to all students, faculty and staff. These alerts are issued by USI Public Safety and will provide the campus community with information to take steps to protect themselves from similar incidents.

The University will issue Timely Warning or Safety Alerts whenever the following criteria are met: (1) a crime is committed; (2) the perpetrator has not been apprehended; and (3) there is a substantial risk to the physical safety of other members of the campus community because of this crime. Such crimes include but are not limited to: (1) Clery Act crimes that are reported to any campus security authority or local law enforcement; or (2) the University shall determine that the incident represents an ongoing threat to the campus community.

Additionally, Public Safety may issue a Timely Warning or Safety Alert if there is a pattern of crimes against persons or property. For incidents involving off-campus crimes, the University may issue a Timely Warning or Safety Alert if the crime occurred in a location used and frequented by University population. The director of USI Public Safety or his designee reviews all reports to determine if there is an ongoing threat to the campus community, and if the distribution of a Timely Warning or Safety Alert is warranted.

USI Website and Social Media: “Timely Warnings/Safety Alerts” or “Emergency Notifications” may also be posted to the USI website that then may be distributed by other USI social media sites such as [Facebook](#), [Twitter](#), [LinkedIn](#), [Instagram](#) or [YouTube](#).

Certain alerts may be emailed (MyUSI) to specific groups based upon the nature of the alert. USI Public Safety may also utilize the USI media (Shield, radio, television), USI message boards (Blackboard system), the fire enunciator system, USI telephone services, personal messengers and the local media network to assist in distributing information.

To be prepared for an emergency situation, all USI Public Safety officers and dispatchers are required to issue a monthly test message. More information on the RAVEAlert system and instructions on how to update your account can be located at <https://www.usi.edu/public-safety/campus-warnings-rave-alerts/>

Emergency Response and Evacuation Procedures

Emergency Preparedness and Response: USI Public Safety assists departments and campus buildings with developing, maintaining, and implementing emergency operations plans, developing and conducting exercises, hazard and risk education, and building partnerships with external response agencies.

The University of Southern Indiana Emergency Response Plan (ERP) addresses the University's response to emergencies by adopting an all hazard approach to both human and natural caused hazards. An emergency is an event, expected or unexpected, that poses an immediate threat to the health and safety of students, faculty and staff. Emergency response and evacuation procedures are documented in the campus Emergency Response Plans and Emergency Procedures and Building Emergency Action Plans. Evacuation route maps are posted throughout campus buildings.

The ERP establishes a Campus Incident Response Team that utilizes the National Incident Management System-Incident Command System (NIMS ICS) for managing a response to emergencies and disaster events and is intended to be fully NIMS compliant.

USI Public Safety develops and implements emergency plans, including disaster response, fire safety and evacuation plans for University events occurring on and off campus.

The University conducts emergency response exercises annually, such as tabletop exercises, annual fire drills and tests of the emergency notification systems on campus.

These tests are designed to assess and evaluate current emergency plans and capabilities of the University. These tests are documented with a description of the test/drill/exercise, the date held, the time started and ended, whether the test/drill/exercise was announced or unannounced and includes any follow-through activities designed for assessment and evaluation of emergency plans and capabilities. The Environmental Management manager maintains these records.

USI Public Safety officers and supervisors have received training in NIMS, the Incident command system and proper response to critical incidents. When a serious incident occurs that causes an immediate threat to the campus, the first responders on the scene are

usually University Public Safety Officers. Depending on the nature of the incident, other University departments and other local or federal agencies could also be involved in responding to the incident.

Daily Crime Log

The Daily Crime Log includes records of criminal incidents and alleged criminal incidents that have been reported to USI Public Safety on campus. The Daily Crime Log entries contain more detail than the Annual Crime Statistics Disclosure. It includes all crimes and incidents, not just those reported for Clery Act purposes. Information may not be included in the log if prohibited by law or if the disclosure would jeopardize an ongoing investigation. If you would like to see your campus' Daily Crime Log, you can do so by contacting USI Public Safety at 812-464-1845.

Facility Access and Security

The campus is home to the majority of USI's schools and administrative offices, as well as classrooms, libraries, physical activities and fitness centers and residential housing. Most facilities have individual hours, which may vary depending on the time of year.

University Buildings: University buildings and grounds are categorized as three types: dedicated, semi-public and public. Public space, open for public use and pleasure, includes sidewalks and campus drives. Academic and administrative buildings are open to the public at a minimum, during normal business hours. Dedicated and semi-public areas are available only for University programs and events scheduled through the University. Off-campus sites hours may vary. Other semi-public facilities' hours are posted each semester. Public Safety is charged with keeping all areas secure and safe, guarding the campus and student housing. Unauthorized persons may be asked to leave campus and student housing.

Card Access: Access to some University buildings are controlled by card readers during and after regular business hours and some may have varied levels of access. Card access to buildings is provided, maintained, and updated upon proper authorization, by USI Public Safety. Authorized persons experiencing problems with the system should contact Public Safety at 812-464-1845. Emails should be directed to [Public Safety-Card Access Group](#).

Campus Housing Access: Special considerations for campus residence access include:

- Residence halls-secured 24 hours a day
- Key card access.
- Video recording and monitoring.
- Resident Assistant walk-through after hours.
- Public Safety and Sheriff patrols.

Security Considerations for Maintenance of University Facilities: USI Public Safety patrols campus buildings and grounds regularly. If officers notice any unsafe conditions, such as poor lighting, they report such conditions to the appropriate campus administrators for correction. Members of the campus community are encouraged to report any unsafe campus conditions to USI Public Safety immediately or any of the following numbers:

- USI Facility Operations and Planning-812-464-1782 (24-hour presence)
- Risk Management-812-461-5366 (During Business Hours)
- Environmental Management-812-461-5393 (During Business Hours)

Missing Student Notification

The Higher Education Opportunity Act of 2008 (effective August 14, 2008) requires any institution participating in a Title IV federal student financial aid program that maintains on-campus housing facilities to establish a missing student notification policy and related procedures.

If a member of the university community has reason to believe that a student, who resides in on-campus housing, is missing, they should ***immediately*** notify USI Public Safety at **812-492-7777**. Public Safety will generate a missing person report and initiate an investigation. After investigating the report, should Public Safety determine that the student is missing and has been for more than 24 hours, Public Safety shall notify local law enforcement and the student's emergency contact as soon as practicable and no later than 24 hours than the student is determined to be missing.

In addition to registering an emergency contact, students residing in on-campus housing have the option of identifying, confidentially an individual to be contacted by USI Public Safety in the event the student has been determined to be missing for more than 24 hours. If a student has identified such an individual, Public Safety will notify that individual as soon as practicable and no later than 24 hours after the student has been determined to be missing. A student who wishes to identify a confidential contact person may do so through the USI Housing and Residence Life housing application form. This confidential contact information will be accessible only by authorized university officials and law enforcement as appropriate.

While students are under no obligation to notify the University, they plan to spend time away from their campus residence they are strongly encouraged to share information with family, friends or housing staff when they do so.

University Alcohol and Drug Policies: The University of Southern Indiana prohibits the illegal manufacture, possession, use, and/or distribution of drugs and alcohol by students, employees, and visitors in student housing, University-owned or leased

property or as a part of any "university activities". With few exceptions, the University maintains a "dry" campus. Legal use of alcohol beverages may be permitted on campus only if approved by the president or designee. All state and federal laws regarding alcohol and drugs are strictly enforced.

University regulations and Indiana state law prohibit the use, possession, or distribution of narcotics or controlled drugs without a valid prescription. Violators of alcohol and drug policies are subject to the provisions of the applicable state and federal laws as well as University disciplinary actions.

Public advertisements of alcohol products are prohibited. This includes but is not limited to any signs or advertisements that are visible from public areas, alcohol signs, or other

ible from outside your apartment, residence hall, or are prohibited. This includes but is not limited to containers kept as decoration, alcohol paraphernalia (e.g. "beer bong"), and those containers that are put in the garbage or are lying about your apartment, residence hall suite, or campus building. Free assistance and on-going educational programs are provided by the University for students and employees. Additional information is available by requesting a Drug and Alcohol Abuse Policy and Prevention brochure from the USI Counseling Center or Human Resources Office.

A student has a responsibility to ensure the well-being of their guests and fellow students. If an individual needs emergency medical attention, the student is required to call an ambulance or other appropriate emergency response personnel (University public safety, ambulance, police, fire, etc.) to gain that assistance. If a student fails to carry out this responsibility, the student may be subject to severe University sanctions and may potentially be subject to additional civil and/or criminal liability.

Medical Amnesty: The University recognizes the State of Indiana Lifeline law, which provides amnesty for some alcohol related crimes. When a student is intoxicated or under the influence of drugs/controlled substances and seeks medical assistance, s/he may be

Call for Help-You could save someone's life!

Know the signs of Alcohol Poisoning:

- *Passed out or difficult to wake*
- *Cold, clammy, pale or bluish skin*
- *Slowed breathing*
- *Vomiting while asleep or awake*

Know how to help:

- *Turn a vomiting person on his or her side to prevent choking*
 - *Clear vomit from the mouth*
 - *Keep the person awake*
 - *NEVER leave the person unattended*
-

granted amnesty from formal disciplinary action by the University for violating alcoholic beverage or drug/controlled substance policies.

Upon receiving a report that a student needs medical assistance, University personnel will respond through the Public Safety and officials will use standard procedures for documenting and collecting information for all parties involved. Conduct charges will be deferred and will be dismissed upon successful completion of an approved alcoholic beverage or drug/controlled substance intervention program, leaving the student with no disciplinary record. Failure to successfully complete an approved alcoholic beverage or drug/controlled substance intervention program, as required, will result in the processing of charges and may result in more severe sanctions. To view a guide with information ***USI on the Lifeline Law***, please visit <https://www.usi.edu/media/3437446/Lifeline-Handout-FINAL.pdf>.

Firearms/Weapons Restrictions on Campus

Weapons - Possession, use or transportation of any weapon, as defined below, on any university owned, operated or leased property, without prior authorization from the Director of USI Public Safety or designee is prohibited.

Explosives – Any device which is intended or designed to explode or any device which a reasonable person would believe, either through appearance, markings or otherwise, to be a device intended or designed to explode. This includes all fireworks.

Firearms – Any device such as a rifle, handgun or shotgun, that is capable of shooting a projectile. This includes any device that may be perceived as a firearm due either to appearance, situation or markings. Examples include but are not limited to, air soft, BB, paintball, pellet, water, replica or counterfeit look-a-like firearms.

Knives – Possessing, carrying or using any knife with a blade longer than three inches.
Other Dangerous or Deadly Weapons – Ammunition, arrows, batons, blow-darts, blow-dart guns or tubes, bows, brass knuckles, martial arts weapons, electronic stun devices, sling shots, swords, throwing stars, or other dangerous or deadly weapon.

Any Object Intended for Use as a Weapon – Any object intended for use as, or used as, a weapon, regardless of the original purpose of the object.

Personal Safety Device (Chemical Spray) – Persons are permitted to carry chemical spray, which is sold for personal protection, however persons choosing to carry chemical spray are responsible for ensuring that they are properly secured, maintained, only used for defensive purposes and according to manufacture instructions.

Exceptions Law Enforcement - Sworn law enforcement officers authorized to possess firearms.

Educational Purposes - Certain weapons may be approved for academic instruction or research purposes. Prior authorization from the Director of Public Safety or designee is required.

Any further questions on this policy should be directed to USI [Public Safety](#) at 812-464-1845.

Crime Statistics

The information contained in this section provides context for the crime statistics reported in this document as part of compliance with the Clery Act. The actual statistics are located in the Appendices section of this document.

Report Publication and Preparation: The statistics in this report are published in accordance with the standards and guidelines set by federal law. USI Public Safety submits the crime statistics published in this report to the Department of Education. The statistical information gathered by the Department of Education is available to the public through the USI [Public Safety](#) website. A daily crime log is also available for review 24 hours a day at the Public Safety Office.

USI Public Safety publishes this report to inform the campus community of what is actually happening on campus. This includes information on safety and security policies, crime statistics and initiatives to prevent and respond to crime and emergencies. This report complies with the Jeanne Clery Disclosure of Campus Security and Crime Statistics Disclosure Act. This report uses information reported to Public Safety, Student Affairs, Student Conduct, Housing and Residence Life, Dean of Students Office, Campus Security Authorities and information from local law enforcement that service the University area.

The procedures for preparing the annual disclosure of crime statistics: include reporting statistics to the University community obtained from the following sources: The Vanderburgh County Sheriff's Office (VCSO), Evansville Police Department (EPD), Indiana State Police (ISP), and the Indiana State Excise Police and non-law enforcement officials. For statistical purposes, crimes reported to any of these sources are recorded in the calendar year the crime was reported.

A written request is made on an annual basis to all non-law enforcement officials who include Campus Security Authorities. A designated Campus Security Authority includes but is not limited to University administration, deans, directors, department heads, residence

life staff, public safety and athletic staff. Statistical information is encouraged to be reported by employees of the University Counseling Center even though they are not required to disclose crime statistics for this document. Public Safety annually encourages employees of the University Counseling to inform the persons they are counseling of the procedures to report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics.

This report contains information from the previous three years concerning reported crimes that occurred on campus, in certain off campus buildings or property owned, leased or controlled by the University of Southern Indiana. This report also contains institutional policies concerning campus security, fire Safety and policies concerning sexual misconduct and alcohol and other drugs. Appendix 2 contains the last three years of Clery Act statistics.

By October 1 of each year, the University distributes the availability of the Annual Security and Fire Safety Report to the entire University community. Anyone including prospective employees and students may obtain a copy of the report by contacting USI Public Safety during regular business hours at 812-464-1845 or by visiting <http://www.usi.edu/asfs-report>

Definition of Crimes

Definitions for ***Murder, Rape, Robbery, Aggravated Assault, Burglary, Motor Vehicle Theft, Arson, Weapons: Carrying, Possessing, etc. Law Violations, Drug Abuse Violations, and Liquor Law Violations*** are from the ***Summary Reporting System (SRS) User Manual*** from the FBI's Uniform Crime Reporting (UCR) program. The definitions of ***Fondling, Incest, and Statutory Rape*** are from the FBI's ***National Incident-Based Reporting System (NIBRS) Data Collection Guidelines edition*** of the UCR. ***Hate Crimes*** are classified according to the ***FBI's Uniform Crime Reporting Hate Crime Data Collection Guidelines and Training Manual***. Definitions for the categories of ***Domestic Violence, Dating Violence and Stalking***, are obtained from the ***Violence Against Women Act of 1994*** and repeated in the Department's ***Clery Act*** regulations.

Aggravated Assault: An unlawful attack by one person upon another for inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

Arson: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Burglary: The unlawful entry of a structure to commit a felony or a theft. For reporting purposes, this includes unlawful entry with the intent to commit a theft or felony.

Disciplinary Referrals: Individuals referred to the Dean of Students Office for the initiation of a disciplinary action of which a record is kept and which may result in the imposition of a sanction. These referrals are for liquor law, drug law and illegal weapons violations. These referrals include incidents reported directly to USI Public Safety and incidents reported directly to the DOSO by other members of the USI community.

Drug Law Violations: The violation of state and local laws, specifically those related to the unlawful possession, sale, use, growing, manufacturing, making of a narcotic drug.

Fondling: The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Hate Crimes: a criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. For the purposes of this section, the categories of bias include the victim's actual or perceived race, religion, gender, gender identity, sexual orientation, ethnicity, national origin, and disability. Hate Crimes reported include all of the crimes listed above, plus larceny/theft, simple assault, intimidation and destruction/damage/vandalism of property that are motivated by bias.

- **Larceny-Theft:** the unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Constructive possession is the condition in which a person does not have physical custody or possession but is in a position to exercise dominion or control over a thing.
- **Simple Assault:** an unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.
- **Intimidation:** to unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.
- **Destruction/Damage/Vandalism of Property (except Arson):** to willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Incest: Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Liquor Law Violations: The violation of state laws or local laws/ordinances prohibiting the manufacture, sale, purchase, transportation possession or use of alcoholic beverages. This includes maintaining unlawful drinking places, bootlegging and operating a still,

furnishing liquor to a minor or intemperate person, underage possession, using a vehicle for illegal transportation of liquor, drinking on trains or public conveyance and any attempt to commit any of the aforementioned. Public intoxication or driving under the influence is not counted in this definition.

Manslaughter by Negligence: The killing of another person through gross negligence.

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned, including joyriding.)

Murder/Manslaughter: The willful killing (non-negligent) of one human being by another.

Rape: The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Robbery: The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Sexual Assault with an Object: The use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity.

Sexual Exploitation: occurs when an individual takes non-consensual or abusive sexual advantage of another for one's own advantage or benefit, or to benefit or advantage anyone other than the one being exploited, and that behavior does not otherwise constitute one of the other sexual misconduct offenses described in this policy. Examples of sexual exploitation include, but are not limited to: invading another's sexual privacy; prostituting another individual; making non-consensual videos, audio-tapes, or photographs of sexual activity; going beyond the boundaries of consent (such as letting one's friends hide in the closet to watch consensual sex); engaging in voyeurism; knowingly transmitting a Sexually Transmitted Infection (STI) or HIV to another individual; exposing one's genitals in non-consensual circumstances or inducing another to expose one's genitals.

Sodomy: Oral or anal sexual intercourse with another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity.

Statutory Rape: Non-forcible sexual intercourse with a person who is under the statutory age of consent.

Weapon Law Violations: The violation of laws or an ordinance dealing with weapons offenses, regulatory in nature, such as those prohibiting the manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing

deadly weapons to minors; aliens possessing deadly weapons and any attempt to commit the aforementioned. Deadly weapons include but are not limited to firearms, cutting instruments, butting instruments, explosives, and incendiary devices.

Definitions of Geography

On Campus: Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used in direct support of or in a manner related to the institution's educational purposes, including residential halls; and any building or property that is owned by the institution, but controlled by another person, is frequently used by students, and supports institutional purposes.

Non-Campus Building or Property: Any building or property owned or controlled by a student organization that is officially recognized by the institution; or any property owned or controlled by an institution that is used in direct support of or in relation to the institution's educational purposes; is frequently used by students and is not within the same reasonable contiguous geographic area of the institution.

Public Property: All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.

Sexual Misconduct and Relationship Violence Policy (Dating Violence, Domestic Violence, Sexual Assault & Stalking)

Policy Statement

The University of Southern Indiana ("University" or "USI") embraces and celebrates the many differences that exist among the members of a dynamic, intellectual and inclusive community, and strives to maintain an environment that respects differences and provides a sense of belonging and inclusion for everyone. Any form of unlawful discrimination or harassment, including sexual or gender-based harassment, sexual assault, sexual exploitation, dating violence, domestic violence or stalking, will not be tolerated. The University is prepared to take prompt action to prevent and correct behavior that violates this Policy and to remedy its effects.

The University prohibits all forms of sexual misconduct and relationship violence (regardless of the gender of those involved). The University has jurisdiction over and complies with all applicable federal and state laws as amended, including but not limited to Title IX of the Higher Education Amendments Act of 1972 (Title IX) and the Violence Against Women Reauthorization Act of 2013 (VAWA).

The focus of this policy is the protection of educational opportunity for students at the University. For faculty, administrators and support staff, compliance with this Policy is a

term and condition of employment with the University. For students, compliance with this Policy is a term and condition of enrollment at the University.

Definitions: Domestic Violence, Dating Violence, Sexual Assault, and Stalking not only violate USI policy, but may also be crimes. The definitions used for counting the crime statistics found in this report are set by the Clery Act and located on the definitions of crimes and geography page. **A FULL COPY OF THE University of Southern Indiana Sexual Misconduct and Relationship Violence Policy may be found at**

<https://www.usi.edu/policies/handbook/sexual-misconduct-relationship-violence-and-equal-opportunity-non-discrimination-policies/>

Prevention and Awareness Programs: The University of Southern Indiana prohibits dating violence, domestic violence, sexual assault, and stalking as those terms are defined for the purposes of the Clery Act, as well as in the state of Indiana and under USI Policy. Educational programs are offered to promote awareness and prevention of such misconduct. These education programs may include: definitions of dating violence, domestic violence, sexual assault and stalking, as well as the definition of consent in reference to sexual activity; information about safe and positive options for bystander intervention; information on risk reduction; and information on University policies and procedures concerning sexual misconduct.

Education and awareness programs may also include programming, initiatives, strategies, and campaigns intended to end dating violence, domestic violence, sexual assault, and stalking. Educational programs will also include information on how and where to report incidents of sexual misconduct and available resources. USI offers programming to incoming students, new employees, and offers ongoing programs for students and employees.

Additional information and resources about USI's efforts to prevent sexual violence can be found at the following links:

- <https://www.usi.edu/sexual-assault-prevention-and-response>
- <https://www.usi.edu/counselingcenter/sexual-assault-domesticintimate-partner-violence-harassment-stalking/>
- <https://www.usi.edu/sexual-assault-prevention-and-response/get-involved/programs-events/>

- <https://www.usi.edu/sexual-assault-prevention-and-response/how-to-help-a-friend/>

ADDITIONAL USI PROGRAMS

Campus Clarity: All new and transfer students must complete this online training. The training is online sexual abuse prevention and responding to scenarios, as well as way to seek assistance or help friends who are involved in difficult situations.

RA Training: Training on the Sexual Misconduct Policy and the obligation of employees to report misconduct to the Title IX Coordinator.

RAD: Rape Aggression Defense class involves realistic self-defense tactics and techniques, taught by certified instructors (Free)

Victim Assistance

Students and employees during new orientations are provided written notification about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available for victims, both within the institution and community.

Depending on the nature of the complaint, USI Public Safety officers provide students, staff and faculty with information on safety plans, the USI Counseling Center, Victim advocacy and other services as needed.

Other Resources:

Albion Fellows Bacon Center-Center for individuals experiencing abuse.

<https://www.albionfellowsbacon.org/>

Vanderburgh County Crime Victim Resources-a website for connecting victims with the appropriate services needed. <https://vccvr.org/>

Risk Reduction

The Clery act defines risk reduction as, “Options designed to decrease perpetration and bystander inaction; increase empowerment for victims in order to promote safety; and help individuals and communities address conditions that facilitate violence.” Sexual assault like all other forms of violence, is never the fault of the person assaulted. Below are some general safety tips to consider that may help you avoid or escape situations where someone is trying to harm or take advantage of you sexually or physically:

- Be aware of your surroundings
- Listen to your intuition. If you feel like something is wrong, it probably is. Get out of the situation
- Don't be afraid to make a scene and yell, scream or run for protection
- Remember, alcohol and drugs can impair your perceptions and reactions. Be especially careful when you drink, and when you are with someone who has been drinking
- Watch your beverage at all times. Date rape drugs are tasteless, colorless and odorless. Victims don't know they have ingested these drugs until the effects are well under way
- Go with a group of friends when you go out to a party or to the bars and look out for each other
- Speak up or call authorities if you see someone who could be in trouble

Bystander Interventions

The Clery Act defines bystander intervention as, "Safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene."

All members of the IU community have a responsibility to create a safe, supportive, and inclusive learning environment. Bystander Intervention involves taking action in a situation when another individual needs help. This includes when someone may be at medical risk due to using drugs or alcohol, or vulnerable to sexual or intimate partner violence. To actively intervene, follow these steps:

- Notice the event. Pay attention to your surroundings.
 - Interpret the event as a problem. Recognize that someone is being taken advantage of, vulnerable, or in danger. When in doubt, trust your gut, and intervene at the earliest possible point.
 - Take personal responsibility to intervene. If you don't intervene, it is unlikely that anyone else will. • Decide how you are going to intervene. Try not to put yourself at risk or make the situation worse.
 - Decide to intervene. Take action and intervene at the earliest possible point. If you are not able to fully intervene in a situation, consider responding by asking the

victim if they need help or assistance, contacting the police, or seeking out others for assistance.

Types of Intervention:

- Direct intervention: Directly addressing the situation in the moment to prevent harm.
- Delegation: Seeking help from another individual. This may be someone who is in a role of authority, such as a police officer or campus official.
- Distraction: Interrupting the situation without directly confronting the offender by distracting the offender's attention or directing the potential victim away from the situation.

Incident Awareness - Emergency Numbers:

Remember to always call USI Public Safety in emergency situations. Calling Public Safety's emergency number (812-492-7777) will get you the fastest response on campus. If you see something that is not right or suspicious, we ask that you **A.C.T.**

A. Assess the situation

C. Call USI Public Safety @ 812-492-7777

T. Take action! This may be evacuating the area, observation to obtain a description or license plate number OR an actual intervention on your part.

Retaliation Prohibited: Any attempt by faculty, administrators, support staff, or students to penalize, intimidate, or to otherwise retaliate against an individual who is participating in the University's Complaint Procedures for alleged violations of this Policy, is prohibited and subjects the one who has retaliated to possible disciplinary action, up to and including termination or removal from the University. Any person who believes that someone has been subjected to retaliation for making a complaint or for cooperating in an investigation should promptly contact the Title IX Coordinator or designee.

Are You A Victim? Recommended Procedures to Follow

If a crime of Domestic Violence, Dating Violence, Sexual Assault, or Stalking occurs:

Preserving Evidence: After an incident of sexual assault, dating violence or domestic violence, the victim should consider seeking medical attention as soon as possible. In Indiana, evidence may be collected even if you choose not to make a report to law enforcement. It is important that a victim of sexual assault not bathe, douche, smoke, change clothing or clean the bed/linen/area where the individual was assaulted if the offense occurred within the past 96 hours.



This may allow evidence to be preserved that may assist in proving that the alleged criminal offense occurred/ is occurring or may be helpful in obtaining a protection order. In circumstances of sexual assault, if victims do not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted infections.

Victims of sexual assault, domestic violence, stalking, and/or dating violence are encouraged to also preserve evidence by saving text messages, instant messages, social networking pages, and other communications, as well as keeping pictures, logs or other copies of documents, if they have any, that would be useful to University adjudicators/investigators and/or police.

As time passes, evidence may dissipate or become lost or unavailable, thereby making investigation, possible prosecution, disciplinary proceedings, and/or obtaining protection orders related to the incident more difficult. If a victim chooses not to make a complaint regarding an incident, they nevertheless should consider speaking with USI Public Safety or the Vanderburgh County Sheriff's Office to preserve evidence in the event that the victim decides to report the incident to law enforcement or the University at a later date.

Reporting the Incident: If you are the victim of any violence, including dating violence, domestic violence, sexual assault, or stalking, you are encouraged to seek help immediately. Your campus reporting options are listed on the following pages. Retaliation against anyone who makes a report of sexual misconduct is prohibited by University policy.

Involvement of Law Enforcement: Although the University strongly encourages all members of its community to report crimes to law enforcement (including on-campus law enforcement and/or local police), it is the victim's choice whether or not to make such a report. Furthermore, victims have the right to decline to notify law enforcement. However, University offices will assist any victim with notifying law enforcement if the victim so desires.

In certain instances, the University may need to report potential criminal misconduct to law enforcement authorities even when the Complainant has decided not to do so. Such circumstances include those in which there is clear and imminent danger or risk to the Complainant and/or the University community, in which a weapon was involved with the incident, child abuse, or in which the allegations involve sexual misconduct and the Complainant is under the age of consent. The necessity to report an incident to law enforcement will be shared with the Complainant.

If you choose to report the incident to local law enforcement, a deputy/officer will take a statement from you regarding what happened. You will be asked to describe the suspect(s)

and may ask questions about the scene of the crime, any witnesses, and what happened before and after the incident.

If you wish, you may have a support person with you during the interview. It is important to know, reporting an incident to the police is a separate step from choosing to prosecute. By filing a report, you are not obligated to continue with legal proceedings or University disciplinary action. However, prosecutors could still decide to bring charges and/or the University may still choose to subject the respondent to disciplinary proceedings. There are numerous reasons to report to USI Public Safety and local law enforcement, including:

- Assisting the victim and helping the victim access necessary resources;
- Taking actions to prevent further victimization, including issuing a crime notice to warn the campus community of an impending threat to safety;
- Apprehending the assailant;
- Collection and preservation of evidence necessary for prosecution;
- Seeking justice for the wrong that has been done to the victim; and
- Having the incident recorded for purposes of reporting statistics about incidents that occurred on campus. If a crime did not occur on University property, USI Public Safety can still assist in contacting the appropriate law enforcement agency.

Contact Information

Law Enforcement	Vanderburgh County Sheriff’s Office 3500 N. Harlan Ave Evansville, IN 47711 (812) 426-6201 https://www.vanderburghsheriff.com/
USI Campus	Dean of Students Office 8600 University Blvd Evansville, IN 47712 (812) 464-1862 https://www.usi.edu/deanofstudents
Title IX Coordinator	USI Title IX Coordinator Ms. Carrie Lynn 8600 University Blvd Evansville, IN 47712 (812) 464-1703 https://www.usi.edu/sexual-assault-prevention-and-response
Online Report	A report can be made online on the “Sexual Assault Prevention and Response” website by clicking the “Report a sexual assault, violence or Harassment” button https://cm.maxient.com/reportingform.php?UnivofSouthernIndiana&layout_id=1



Protection Orders	Vanderburgh County Clerk 825 Sycamore St Evansville, IN 47708 (812) 435-5160 http://www.vanderburghgov.org/

University Procedures-Sexual Misconduct

The University will make reasonable efforts to ensure that the parties to the Complaint are treated with respect, dignity, and sensitivity throughout the process, including as applicable:

- 1) Referrals to appropriate University and community resources and supports such as the University Counseling Center and the Deaconess Concern Employee Assistance Program (EAP);
- 2) All reasonable efforts to comply with applicable laws and regulations regarding privacy;
- 3) All reasonable efforts to provide reasonable accommodations when requested and in accordance with University policy.
- 4) Informing parties of relevant University policies and Complaint Procedures.
- 5) Providing parties with the opportunity to challenge the appointment of an investigator, evaluative panelist or appeal officer, if a conflict of interest is present.
- 6) The parties' right to respond to the investigatory report in writing prior to the Evaluative Panel making a decision.
- 7) Notifying the parties of the finding(s), including the outcome of any appeal or review. In cases involving alleged violations of the University's Sexual Misconduct and Relationship Violence Policy, the parties will receive simultaneously, to the extent that is possible, such notices in writing.
- 8) Allowing both parties the same opportunity to have others present during any proceeding, including the opportunity to be accompanied by one Advisor of their choice to any interviews or other meetings or proceedings associated with these Complaint Procedures and in accordance with the requirements for Advisors set forth herein. *ADA accommodations may allow for the presence of more than one advisor.
- 9) Providing the parties an equal opportunity to present relevant witnesses and evidence.
- 10) Understanding that information collected through an investigation and/or proceeding may be subpoenaed in a criminal and/or civil proceeding.
- 11) Allowing a party to admit to or accept allegations at any time during the investigation.
- 12) University employees with contracts may have additional rights beyond the scope of these Complaint Procedures.



A FULL COPY OF THE University of Southern Indiana Sexual Misconduct Complaint Procedures may be found at <https://www.usi.edu/policies/handbook/sexual-misconduct-relationship-violence-and-equal-opportunity-non-discrimination-policies/>

Written Notification to Student and Employee Victims: Upon receipt of a report of domestic violence, dating violence, sexual assault or stalking (regardless if the offense occurred on or off campus), the University of Southern Indiana will provide written notification to the student and/or employee victim about their rights and options. This includes information about existing resources and services such as counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other available resources and services on campus and in the community. Written notification will also be provided about the victim's options for the involvement of appropriate local law enforcement, including the option to notify law enforcement authorities, be assisted by campus authorities in notifying such law enforcement authorities if the individual chooses, and the option to decline notifying such authorities. Also provided will be information on possible interventions and interim measures.

Protective Measures: The University will maintain as confidential any accommodations or protective measures provided, to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures. Protective measures may include but are not limited to: orders of protection (including no-contact orders); restraining orders (or similar lawful orders issued by a criminal, civil or tribal court, or by the institution); transportation assistance; modifications to academic requirements or class schedules; and changes in living or working situations.

USI Disciplinary Procedures-Incidents of Sexual Misconduct

Sanctions: Individuals who have been found to have violated the University's Equal Opportunity and Non-Discrimination Policy and/or the University's Sexual Misconduct and Relationship Violence Policy may be subject to a variety of sanctions. Sanctions imposed by the University may consider any prior disciplinary history of the Respondent.

Administrative sanctions may include a full range of disciplinary actions, from verbal warnings up to and including termination of employment for faculty, administrators, or support staff, or up to and including dismissal from the University for students. Other sanctions that may be imposed include, but are not limited to, written warnings, loss of privileges, mandatory training, probation, suspension, expulsion or termination. As determined appropriate, sanctions may also include other measures such as job or work shift reassignment, Employee Assistance Program (EAP) referrals, mandatory diversity

training or training of a similar nature, or the time-limited or permanent extension of any interim measures previously implemented under these Complaint Procedures.

Confidential Reporting: Individuals who believe that they have experienced behaviors that violate the University's Equal Opportunity and Non-Discrimination Policy and/or the University's Sexual Misconduct and Relationship Violence Policy may report confidentially to a University employee acting in an official capacity as a professional mental-health counselor (and those acting in that role under the supervision of a professional mental-health counselor), University Health Center employees and pastoral counselors are not required to report any information regarding alleged violations of this Policy to the Title IX Coordinator or other appropriate University designee, subject to certain limited exceptions under applicable law designed to protect a student or others from harm.

Privacy: If a written Complaint is filed, the Respondent is entitled to a copy of the written Complaint. The University will, however, make all reasonable efforts to protect the confidentiality of the Complainant, Respondent and witnesses by keeping all complaints and investigations private to the extent possible and will only disclose on a legitimate "need to know" basis. It is the expectation of the University that any persons who participate in the investigation and/or adjudication of violations under these Complaint Procedures or otherwise gain knowledge thereof shall treat all information acquired, whether written or oral, as confidential, provided however, that the Complainant and Respondent may share such information with their advisor, legal representative or any other person who may assist them in obtaining relevant information or otherwise defending their interests, as applicable.

Requests for no University or law enforcement action: If an individual discloses that they have experienced an incident of sexual misconduct to a Responsible Employee, but requests that the University not investigate the particular incident, requests that no disciplinary action be taken, requests that the alleged perpetrator not be notified, or makes any similar request, the University will consider such request(s), and in general work to honor them. The Responsible Employee must still report the information to the University or campus Deputy Title IX Coordinator but should also convey the individual's desired request(s). The University will weigh such requests against its obligation to provide a safe, non-discriminatory environment for all students, including the individual who experienced the sexual misconduct. If the University determines that it is able to honor the individual's request(s), the individual should understand that the University's ability to meaningfully investigate the incident and/or respond appropriately may be limited.

Child Protection Policy: Please note that under Indiana law, any person who has a reason to believe a person under the age of 18 is a victim of abuse or neglect, including relationship violence or assault, must make a report to the Indiana Department of Child Services and/or to local law enforcement. In addition, the USI also requires that faculty, staff, students, volunteers, and other University personnel report any suspected abuse or neglect of minors on USI property or as part of a USI program to USI Public Safety. This information will be shared with the Indiana Department of Child Services.

Sex Offender Registries

The Campus Sex Crimes Prevention Act of 2000 is a federal law that requires institutions of higher education to advise the campus community where information concerning registered sex offenders may be accessed. It requires sex offenders already required by state law to register in a state, to provide notice to each institution of higher education in that state, at which the person is employed, carries on a vocation, or is a student. The Vanderburgh County Sheriff's Office is the designated law enforcement agency for the University of Southern Indiana.

Indiana Sex Offender Registry: Effective January 1, 2003, Zachary's Law requires sheriff departments to jointly establish and maintain the Indiana Sheriffs' Sex and Violent Offender Registry to provide detailed information about individuals who register as sex or violent offenders in Indiana. The registry's purpose is to inform the public about violent offenders who live, work, or study in Indiana. The Commonwealth of Kentucky and the State of Illinois sex offender websites are included with the National Sex Offender web site due to their close proximity. The Indiana Sex and Violent Offender Registry can be accessed via: <http://www.icrimewatch.net/indiana.php>. The National Sex Offender Registry links public state, territorial, and tribal sex offender registries together and can be accessed via: <http://www.nsopr.gov/>. The link to the Vanderburgh County Sheriff's Office **SEX OFFENDER** page is <https://www.vanderburghsheriff.com/sex-offenders>.

Housing and Residence Life Policies

Administrative Searches: Upon approval by the director of Housing and Residence Life and/or the Director of the Office of Public Safety, or their designee, a room can be entered without notice when there is reasonable cause to believe a violation of University policy has occurred or is taking place, or to determine compliance with federal, state or local laws. The Director of Housing and Residence Life, Director of Public Safety, or their designees, shall determine the existence of "reasonable cause" prior to the room entry. Searches may be conducted in the absence of residents. During a search, the University may obtain evidence when there is reasonable cause to believe that a violation has occurred or is

taking place. Housing and Residence Life staff will ask any residents present to sign Consent to Search form. Failure or refusal to sign the form will not prevent University personnel from conducting a search. On occasions when outside agencies (police, FBI, etc.) may need to search an apartment or room; Housing and Residence Life staff and Office of Public Safety staff are expected to cooperate.



Room Access: Access to apartments and residence hall rooms are granted only to the assigned residents of that location, or to University staff. Access will not be granted to resident's friends, relatives, or other students by staff. The University of Southern Indiana reserves the right to enter apartments or residence hall rooms for inspection, cleaning, or maintenance purposes at reasonable times. Commercial solicitation is prohibited.

Keys and/or Access Cards: Apartments and residence hall students are given access to their respective residence with either a hard key or electronic computerized card system. Residents are expected to carry their apartment keys with them at all times. Residents may not lend their apartment key to anyone. Lost keys will result in a re-core fee.

Lock Outs: It is the responsibility of the student to ensure that they carry their apartment/room key/card with them. If a student locks themselves out of their apartment/room, there will be no charge for the first time each semester. Beginning with the second and with each subsequent lockout, the student will be charged a fee for the service. A student who loses their key/card will not be charged for the lockout service, as the cost of a lost key/card will be assessed.

Door Propping: Students found propping open exterior doors in any housing facility may face contract termination, as this is a security risk for the community. Violators may be sanctioned. Propped doors that are not attributed to an individual may be prorated among all residents of that building or wing.

Guests, Overnight Guests and Cohabitation

Guests in University housing is a privilege and must be respected in order to maintain an environment conducive to student learning, growth and safety. Housing and Residence Life may revoke guest privileges if necessary to ensure the safety and privacy of the community.

Permission must be given by the roommate(s) for a guest (housing resident or non-resident) to be present in an apartment or residence hall suite.

Residents are responsible for the behavior of their guests. Residents will be charged for any and all violations caused by their guests. Guests are prohibited from staying in the apartments or residence halls without the resident. These individuals will be asked to leave by Public Safety officers or Housing and Residence Life staff if found unescorted or unaccompanied in or around University housing property. Residents who leave guests unattended will be held responsible.

Number of Guests - The maximum capacity of any two-bedroom apartment or residence hall suite is eight (8) persons, including both residents and guests. A one-bedroom apartment or residence hall suite has a maximum capacity of four (4) persons, including both residents and guests.

Overnight Guests: Any guest staying overnight in University housing **must** have registered with Housing and Residence Life. Housing residents also must be registered as guests if staying overnight in another on-campus apartment or residence hall suite. To register guest, log into myUSI, click on the Housing icon on the left and scroll to find the form. Unregistered guests will be asked to leave University housing. Guests must be at least 16 years of age. Overnight guests can stay up to two consecutive nights (no more than once per month). No more than two guests per resident are allowed to stay overnight in a room and total number of occupants in a room cannot exceed the capacity listed in B.23.1 Guests. Permission must be given by roommate(s) prior to any guest staying overnight. Overnight guests must register their vehicle with Parking, display a temporary parking permit and park only in designated non-resident visitor parking.

Guest hours: Sunday –Thursday: 7 a.m.– Midnight; Friday and Saturday: 7 a.m.– 2 a.m. Multipurpose rooms, lounges, computer labs and other public areas within the residence hall areas are available for individuals to study together after guest hours. All guests staying past guest hours must be registered with Housing and Residence Life.

Cohabitation: Living or staying for any pattern of time in an apartment or suite without an official current USI housing contract for that particular space will be considered cohabitation. Cohabitation is defined as a person (housing resident or non-resident) staying in an apartment or suite for more than two (2) consecutive nights, or other

patterned behavior that is intended to allow an individual to stay beyond guest hours. Non-registered guests can be considered as an instance of cohabitation. The resident who allows cohabitation to occur can be held accountable. Students found responsible for a violation of the cohabitation policy may be charged a conduct fine of \$50, charged for use of the facility or charged for each night the non-contracted person spent in residence.

bedroom apartment or residence hall suite is eight persons, including both residents and guests. A one-bedroom apartment or residence hall suite has a maximum capacity of four persons, including both residents and guests.



Emergency Protection Equipment

Tampering with emergency protection equipment, including but not limited to University fire protection equipment, evacuation route postings, emergency signs, weather radios, exit lights, fire extinguishers, smoke detectors, and alarm systems, is prohibited. Violations of this code could result in a disciplinary fine.

For a complete overview of all USI Housing and Residence Life Policies and Rules, please visit <https://www.usi.edu/housing>.

Crime Prevention and Awareness

USI Public Safety will provide programs to the campus community to inform them of campus safety procedures and practices. A common theme of all awareness and crime prevention programs is to encourage everyone to take some responsibility for their own personal safety and the safety of others. Upon request, Public Safety will provide programs on general crime prevention and security awareness issues in a campus setting. Some of the programs Public Safety may provide or participate in for the campus community include:

Safety Tips

Members of the University Community must assume responsibility for their own personal safety and the security of their personal property. The following precautions provide guidance:

- *Program USI Public Safety and the Sheriff's Office telephone number into your cellphone
- *Consume Alcoholic beverages in moderation and leave social events that may get out of control. Call Public Safety if you need help (812-492-7777)
- *Avoid walking alone at night, travel with friends or use campus transportation services
- *Always lock the door/windows to your campus housing, whether you are there or not
- *Do not hold doors open at residence halls or other protected locations
- *Never leave valuables unattended
- *Inventory your personal property and obtain appropriate insurance
- *Always carry your university identification with you

Crime Prevention Seminars: Interactive presentations are provided to student, faculty, staff, or other organizations upon request. These presentations provide valuable information on the services provided by USI Public Safety and how to reduce your chances of being the victim of a crime.

RAD: Rape Aggression Defense class involves realistic self-defense tactics and techniques, taught by certified instructors (Free-Women Only)

Self-defense classes: Several times a year, USI offers self-defense classes at the Recreation Fitness and Wellness Center. Local law enforcement officers teach the classes. Contact the Recreation Fitness staff at 812.465-1216 for class dates and times. Open to all students, faculty, staff.

Safe Ride: SAFE Ride is a program developed for USI students by the Student Government Association, Dean of Students Office, Counseling Center, and Evansville's River City Yellow Cab Company. The program provides a safe alternative for emergency situations when other transportation is unavailable. It is a "way out" of dangerous or potentially dangerous situations by giving USI students safe transportation **home** through the River City Yellow Cab Company's service within the local area by calling 812-429-0000. More information on the Safe Ride program is available at <https://www.usi.edu/rfw/aod/safe-ride>.

Property Identification: Public Safety will mark personal property with an electric inscriber/engraver. Students should retain a photograph, description, serial number, model numbers, and up to date inventory of their personal property.

Shuttle Bus Network: Public Safety coordinates an on-campus bus service and off campus shuttle bus system. The use of this transportation service is available to all University of Southern Indiana affiliates with a valid Eagle Access card, free of charge. For schedule and bus stop information visit: <http://www.usi.edu/security/parking/bus-schedules>

Safety Escort Service: The Public Safety Escort Service is designed to enhance your safety and peace of mind if you must be on campus after dark. The primary goal is to deter sexual harassment, verbal abuse and assault, and to enable students to

travel about the campus with a greater sense of security. The Escort Service is primarily a mobile service, but walking escorts are available upon request. The mobile escort is not intended as an alternative form of transportation and may be denied in the following cases:

- As a regular means of transportation to full-time employment.
- When two or more students have the same destination.
- If public transportation is available.

Bicycle Lockers: Public Safety coordinates the use of secured bicycle lockers for the safety of those who enjoy riding their bicycles on campus. The use of the lockers is on a first come first serve basis and there is no charge for this service. The lockers are located next to parking Lot K. Contact the Office of Public Safety Parking Department at 812-465-1091 for further information on this program.

Eagle Access Card Building and Door Access: The Eagle Access Card is an all-in-one card that may be used for, personal identification, library privileges, and food services accounts, access to the Fitness Center and campus buildings. The Office of Public Safety coordinates and programs access to all campus buildings for all faculty, staff and students upon the appropriate approval. For assistance, please contact the Office of Public Safety at 812-464-1845.

Identity Theft: Public Safety coordinates with the Computer Services Department to provide information to protect yourself from identity theft as well as what to do to if your personal information becomes exposed or if you actually become a victim of identity theft. Identity theft occurs when someone uses another person's personal information such as name, Social Security number, driver's license number, credit card number or other identifying information to take on that person's identity in order to commit fraud or other crimes. For more information on protecting yourself from identity theft, please visit <http://www.consumer.ftc.gov/articles/0235-identity-theft-protection-services>.

Fire Safety Report

The University of Southern Indiana Publishes the Fire Safety Report as part of its annual Clery Act Compliance. This report contains information regarding the fire safety practices and standards for USI, including statistics on the number of fires, the cause of each fire, the number of injuries and deaths related to a fire, and the value of the property damage caused by a fire. The report also includes fire safety information related to housing policies and rules for electrical appliances, smoking, open flames and evacuation procedures. A physical copy of the report may be obtained by making a request to USI Public Safety at 812-464-1845.

Fire Safety Prevention: The University has developed a Fire Prevention Plan aimed at reducing the risk of fire-related incidents and injuries. The University's policies are based

on the premise that most fires are preventable, and all members of the University community have the responsibility to prevent fires. All faculty, staff and students should be aware of potential fire hazards related to a campus environment. The University community should also be knowledgeable of the emergency procedures that should be followed in the event of a fire.

The University has established fire safety programs for students living in our campus residence halls. The USI Public Safety Residence Life, Physical Plant, and the Perry Township Fire Department work closely to educate the student residents about fire and safety to prevent and respond to fire emergencies and alarms. Fire evacuation plans have been developed for each residence hall and copies of these plans can be found on the inside of the door of each room.

The University also has specific fire safety programs that target Physical Plant employees and contractors working on our campus. Red Tag Permits are physical tags that are placed on equipment such as sprinklers and fire pumps to remind workers to return the equipment to service when repairs are completed. Hot work permits should be used by contractors, employees and students who work with torches and other hot sources.

Daily Crime and Fire Log: USI Public Safety maintains a public crime and fire log at the Public Safety office. These logs are continuously updated and are available for inspection during regular business hours.

Description of Housing Fire Systems

Residence Halls

- A central fire alarm system with detectors throughout the building and in every sleeping room;
- Alarms are centrally monitored at the Office of Public Safety Dispatch Center;
- Automatic wet sprinklers are in each room;
- Pull stations are located in each hallway;
- Stovepipe in each resident hall;
- Fire extinguishers are located in each hallway and the common area of the residence halls

Apartment Buildings

- A detector is located in each apartment which is connected to each building;
-
- Pull stations are located on the exterior of the apartments;

Fire Alarm Procedures

- Evacuate immediately when an alarm sounds
- Know where fire extinguishers in your area and how to use them. Training and information are available through the Physical Plant at 812-464-1729 or campus ext. 1729.
- For any fire **IMMEDIATELY** contact the Public Safety at **Ext. 7777 - 812-492-7777** or activate the building alarms.
- If possible, aid others and the disabled to safety and close all doors to confine the fire and reduce oxygen. Do not lock doors.
- Smoke is the greatest danger in a fire, so stay near the floor where the air will be more breathable.
- Once outside, move to an assigned clear area away from the affected building(s). Keep sidewalks and streets clear
- An on-site command post may be set up near the emergency site. Keep clear of the on-site command post unless you have important information to report.
- **DO NOT RETURN TO AN EVACUATED BUILDING** unless directed to do so.
- If trapped in a building during a fire and a window is available, use an article of clothing outside the window as a marker for emergency personnel. Shout at regular intervals to alert emergency personnel of your location.

- Alarm panels are located on the exterior of some apartment buildings to determine the source of an alarm (see Appendix 3)
- Fire extinguishers are located in each apartment's common area

Fire Response Procedures: The Perry Township Fire Department provides the Residence Life staff, Resident Advisors, Area Coordinators, Graduate Assistants, and Public Safety personnel with annual fire and safety instruction including fire extinguisher usage, evacuation procedures, and general fire safety information. This includes train the trainer instruction so the Residence Life staff can conduct fire and safety training for all housing students. Fire Drills, Emergency response and evacuation procedures are tested annually at the University. The University also participates in emergency preparedness discussions with other emergency management offices and a tabletop exercise at least once a year. These tests and exercises are designed to assess and evaluate the University's emergency plans and capabilities. The Physical Plant retains documentation of the date, time, and description of each test, including whether it was announced or unannounced.

Housing residents participate in safety and fire programming once per semester. Fire drills are conducted twice a year in all apartment buildings and residence halls. The first drill is scheduled early in the fall semester and the second drill is conducted during the spring semester. The purpose of fire drills is to prepare building occupants for an organized evacuation in case of fire or other emergency. Fire drills are used as a way to educate and train occupants on fire safety issues specific to their building.

During the drill, occupants 'practice' drill procedures and familiarize themselves with the location of exits and the sound of the fire alarm. This includes evacuation and rendezvous points. In addition, fire drills allow the University an opportunity to test the operation of fire alarm system components. Environmental Health and Safety, Public Safety and Housing and Residence Life monitor fire drills to evaluate egress and behavioral patterns. Reports are prepared by participating departments and recommendations are followed through to correct any 'identified deficiencies.'

Fire Extinguisher Use

Elements of Fire

Before extinguishing a fire, it is important to understand the elements that make up a fire. In order for fire to occur, four elements must be present: oxygen, fuel, heat and a chemical chain reaction. This is represented by the Fire Tetrahedron. When any of the four elements are removed, the fire will go out. Fire extinguishers function by removing one of the four components of the Fire Tetrahedron.

Fire Ratings

Fire extinguishers are rated based upon the types of fires they are designed to put out. These ratings are identified on the label of the fire extinguisher. Care should be taken to ensure the extinguisher chosen to put out a fire is proper for the type of fire. Listed below are the four main types of ratings.

- Class A: Ordinary combustible materials, wood, paper, plastics and clothing
- Class B: Flammable liquids and gases
- Class C: Energized electrical equipment
- Class D: Combustible metals

Types of Fire Extinguishers: The University uses the following types of fire extinguishers:

- Water (Class A)
- Carbon dioxide (Class BC)
- Multipurpose dry chemical (Class ABC)
- Dry powder (Class D)



Using a Fire Extinguisher: Follow the **PASS** procedure when operating any fire extinguisher:

P: Pull the pin.

- A: Aim** at the base of the fire.
S: Squeeze the handle or lever.
S: Sweep from side to side.

Rules for Extinguisher Usage

- Be trained in extinguisher use
- Use on small fires that are not spreading;
- Know what type of fuel is burning; Before extinguishing the fire, position yourself with the exit at your back;
- Do not attempt to extinguish the fire if you are in jeopardy or feel uncomfortable doing so.

Maintenance

- Missing or discharged fire extinguishers should be reported immediately to Emergency Minor Maintenance at campus 812-464-1700 or campus ext. 1700.

Housing and Residence Life Fire Safety Policies

Introduction: It is the mission of Housing and Residence Life to provide a high quality, affordable living environment for members of the USI community that is convenient, comfortable, culturally enriching, and conducive to academic success. As an integral part of USI's educational efforts and support services, Housing and Residence Life is responsible for the formulation and enforcement of policies reflecting the University's mission within the residence setting.

The success of the campus living experience depends upon our residents, and it is our hope that all students in housing will take an active role in determining that success. As such, it is expected that all residents will be responsible for their own activities, and the activities that occur within their assigned apartments/rooms.

Candles: Candles, lit or unlit, incense, etc. are prohibited in any Housing and Residence Life facility.

Cooking (Residence Halls): Cooking in rooms with an open flame or exposed element is prohibited. Electrical appliances such as electric skillets, woks, electric grills, George Foreman grills, hot pots, coffee makers without automatic shutoff feature, or other appliances that can be used to prepare raw foods are prohibited (With the exception of microwave ovens). Students will be asked to remove the appliance. If the item is not removed, the University will remove the appliance and store for 10 working days. A storage

fee will be added to the student's account. After 10 days, if the item has not been retrieved by the student, the item will be disposed.

Decorations: Residents are encouraged to decorate their residence hall suite or apartment, as this is considered a resident's "home away from home." However, residents are asked to be considerate of the community by adhering to the following guidelines for decorations:

Exterior Decorations: Exterior alterations or decorations are only permitted in University housing with the following stipulations:

- Sidewalk chalk, spirit foam, shoe polish, paints or other methods used for writing on the exterior of the buildings are prohibited.
- Large potted plants or trees are not permitted in front of apartments or residence hall suites.
- These obstacles inhibit quick access for police, fire, and emergency medical personnel.
- Clothing, bathmats, rugs, towels, or other items may not be hung over balconies, as this creates a "line of sight" problem for Public Safety and other University personnel.
- Apartment or suite numbers may not be blocked or covered by wreaths, door coverings, lights, or any other decorative element.
- Peepholes may not be covered.
- Fire protections and/or emergency equipment may not be covered or altered by exterior decorations.
- Lawn furniture is not to be left unattended in front of apartments or in hallways or stairwells.
- When not in use, all lawn furniture must be taken inside the apartment or suite.
- University furniture is not to be taken outside of the apartment or residence hall suite under any circumstances. If University furniture is found outside of the apartment or suite, you may be charged a fine and/or to replace the item(s).
- Bicycles must be stored in designated bicycle racks within University housing. Residents may not lock bicycles on the balcony or posts attached to the building, nor may they bring them into the hallways of the residence halls. The University is not responsible for stolen or damaged bicycles.
- Gas and/or charcoal grills are not permitted in University housing apartments or residence hall suites.
- Holiday or decorative lights may be used, with the following stipulations: Lights may not be strung under windows or doors, only exterior outlets may be used for outside lights, lights must be UL approved for outside usage, the label denoting

such use must remain on the light strand and lights may not be strung across areas where people walk (sidewalks, balconies, stairwells, etc.).

- If the guidelines for exterior decorations are not followed, residents will be asked by staff to remove the decorations and may face disciplinary action.

Interior Decorations: Interior decorations are allowed in University housing units with the following stipulations:

- Interior decorations may not block air vents.
- Interior decorations may not cover fire protection or other emergency equipment.
- Decorations may not cover peepholes.
- Placement of live Christmas trees and/or other live greenery (excluding potted houseplants) in any part of housing is prohibited. Artificial trees are permitted inside an apartment or residence hall suite.
- Canned spray snow is not permitted on windows in housing.
- Window coverings must be the provided mini blinds.
- Cloth curtains, solar film, or white poster board may be placed on the windows for additional light control. No cardboard, aluminum foil, cellophane, or other type of window covering is permitted on windows.
- Large nails, staples, screws, wall anchors, poster putty, or tape on walls or doors inside or outside the apartment are prohibited.
- Freestanding lofts may be built in the apartments or residence hall suites with the following guidelines: Lofts may not be attached to the ceilings or walls, they must be freestanding, the top of the mattress must be at least 24 inches from the ceiling to comply with fire codes, all wood surfaces must be treated with a fire retardant varnish, lofts must be pre-constructed to ensure their stability and brought in pieces to University housing to be assembled, no actual construction of a loft should occur in a housing facility, only the assembly of a pre-constructed loft, the University is not liable for damages or injury from lofts built by students and improperly built lofts may result in disciplinary action and maintenance costs for removal.
- Removing mounted fixtures from walls or ceiling is prohibited.
- Private door locks on any exterior or interior doors are prohibited.
- Any renovations or changes to the apartment are prohibited.
- Dartboards are prohibited.
- Residents may not paint or wallpaper walls or ceilings in the apartments or residence hall suites.
- If these guidelines for interior decorations are not followed, residents will be asked by staff to remove the decorations and may face disciplinary action.

Grills: The use of personal grills in University housing is prohibited. Public grills are provided throughout housing for student use. Please use the grills in accordance with the following guidelines:

- Clean grills thoroughly before and after use. You may use aluminum foil on the grills, but foil must be removed after you are finished and discarded properly.
- Only Matchlight brand charcoal may be used with the grills and stored in apartments or suites.
- Used coals must be placed in the coal disposal bucket located next to every grill.
- Trash must be removed from the grill area and disposed of properly.
- Paper trash must be thrown away in garbage cans and not the coal disposal bucket.

Halogen Lights: Personal Halogen lights are prohibited in any housing and residence life facility.

Health and Safety Inspection: Apartment and residence hall rooms may be entered during Thanksgiving, semester, and spring breaks to assure that all health and safety requirements are met. During the academic year, health and safety inspections will be conducted by Housing and Residence Life staff (no more than once per month). In these cases, 24-hour notice will be given to residents that staff will be entering their apartment or residence hall suite to conduct the inspection.

- Up to three times per semester, Housing and Residence Life staff will enter the apartments to check safety equipment (fire extinguishers, weather radios, smoke detectors, etc.) in the apartments and residence halls. Staff will also check to ensure that all appliances are working correctly. Housing and Residence Life will provide students with at least 24 hours' notice prior to these inspections.

Maintenance: Maintenance staff will enter apartments and residence hall rooms in the absence of residents in order to carry out any essential repairs, routine maintenance, and to respond to any emergencies.

Tobacco Free Campus: It is the policy of the University of Southern Indiana to promote and maintain a clean, healthy working and learning environment for students, faculty, staff and visitors. The University expects the cooperation and commitment of all students, faculty, staff and visitors in maintaining a smoke-free environment and an environment free from smokeless tobacco waste. Effective July 1, 2011, the University of Southern Indiana prohibits smoking or the use of tobacco or tobacco products on or in university-owned, operated or leased property or vehicles. To view the entire USI tobacco policy visit <http://www.usi.edu/tobaccofree>

Appendix 1

University Conduct Range of Sanctions

USI will impose disciplinary sanctions on students and employees who violate USI policy up to and including expulsion or termination of employment. Disciplinary action may also be taken to protect the interests of the University and the rights and safety of others. USI campus policies pertaining to the possession, use and sale of alcohol and controlled substances are outlined below

University Conduct Range of Sanctions

Offense (Hearing Count)	Possible Sanctions (non-AOD)	Possible Sanctions (Alcohol)	Possible Sanctions (Other Drugs)
First	Warning Educational Sanction Other	Warning Parental Notification CHOICES (\$75) Other	Warning or University Probation Parental Notification Directions (\$75) Drug Policy Review Housing Contract Termination Loss of privileges Other
Second	Warning or University Probation Educational Sanction Loss of privileges Other	Warning or University Probation Parental Notification Alcohol Assessment (\$100) Other	University Probation Parental Notification Drug Assessment (\$100) Housing Contract Termination Loss of privileges Other
Third	University Probation or University Suspension Housing Contract Termination Loss of privileges Other	University Probation or University Suspension Parental Notification Housing Contract Termination Loss of privileges Other	University Suspension Parental Notification Housing Contract Termination Loss of privileges Other
<p>Notes:</p> <ul style="list-style-type: none"> • This chart is applicable to all USI students, regardless of housing status. • The severity of the offense(s) will have an effect on what sanctions will be applied. For example, a student who is found in violation for using marijuana will most likely receive sanctions less severe than if the same student was found in violation for dealing marijuana. • Educational sanctions can include the following: reflective paper, participation in an educational program, film/article reviews and follow up meetings. • Loss of privileges can include the following: visitation in housing, recreation facilities use and participation in University events/organizations. • "Other" sanctions can include: disciplinary fines, apology letters, housing assignment relocation, etc. • A student may be asked to revise or add additional information if the expectations for the sanction are not met. • Failure to complete a sanction(s) may result in a hold being placed on the student's account until the sanction is completed. 			

Appendix 2- 2018 Criminal Offenses

2018 Criminal Offenses	ON CAMPUS		ON CAMPUS (Total)	NON CAMPUS	PUBLIC PROPERTY	UNFOUNDED
	Student Housing	Other				
Criminal Homicide	0	0	0	0	0	0
Murder/Non-negligent Manslaughter	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0
Sex Offense - Rape ^	3	0	3	0	0	0
Sex Offense - Fondling ^	1	1	2	1	0	0
Sex Offense - Incest ^	0	0	0	0	0	0
Sex Offense - Statutory Rape ^	0	0	0	0	0	0
Robbery	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0
Burglary	1	0	1	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0
Arson	0	0	0	0	0	0
Dating Violence	5	1	6	0	0	0
Domestic Violence	1	1	2	0	0	0
Stalking	3	6	9	0	0	0

2018 Bias Crimes	ON CAMPUS		ON CAMPUS (Total)	NON CAMPUS	PUBLIC PROPERTY	UNFOUNDED
	Student Housing	Other				
Disability	0	0	0	0	0	0
Ethnicity	0	0	0	0	0	0
Gender	0	0	0	0	0	0
Gender Identity	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Race	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Sexual Orientation (Sex Offense - Rape)	0	0	0	0	0	0

2018 Arrests	ON CAMPUS		ON CAMPUS (Total)	NON CAMPUS	PUBLIC PROPERTY
	Student Housing	Other			
Illegal Weapons Violations	0	0	0	0	0
Drug Law Violations	1	1	2	0	0
Liquor law Violations	6	8	14	0	0

2018 Disciplinary Actions	ON CAMPUS		ON CAMPUS (Total)	NON CAMPUS	PUBLIC PROPERTY
	Student Housing	Other			
Illegal Weapons Violations	0	0	0	0	0
Drug Law Violations	22	3	25	0	0
Liquor law Violations	135	7	142	0	0

Appendix 2 - 2017 Criminal Offenses

University of Southern Indiana Statistics

2017 Criminal Offenses	ON CAMPUS		ON CAMPUS (Total)	NON CAMPUS	PUBLIC PROPERTY	UNFOUNDED
	Student Housing	Other				
Criminal Homicide	0	0	0	0	0	0
Murder/Non-negligent Manslaughter	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0
Sex Offense - Rape ^	5	0	5	0	0	0
Sex Offense - Fondling ^	4	0	4	0	0	0
Sex Offense - Incest ^	0	0	0	0	0	0
Sex Offense - Statutory Rape ^	0	0	0	0	0	0
Robbery	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0
Burglary	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0
Arson	0	0	0	0	0	0
Dating Violence	6	3	9	0	0	0
Domestic Violence	5	1	6	0	0	0
Stalking	1	4	5	0	0	0

2017 Bias Crimes	ON CAMPUS		ON CAMPUS (Total)	NON CAMPUS	PUBLIC PROPERTY	UNFOUNDED
	Student Housing	Other				
Disability	0	1	1	0	0	0
Ethnicity	0	0	0	0	0	0
Gender	0	0	0	0	0	0
Gender Identity	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Race	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Sexual Orientation (Sex Offense - Rape)	0	0	0	0	0	0

***There was one crime of Intimidation with a bias of Disability that occurred on campus.**

2017 Arrests	ON CAMPUS		ON CAMPUS (Total)	NON CAMPUS	PUBLIC PROPERTY
	Student Housing	Other			
Illegal Weapons Violations	0	0	0	0	1
Drug Law Violations	3	3	6	0	0
Liquor law Violations	6	4	10	0	0

2017 Disciplinary Actions	ON CAMPUS		ON CAMPUS (Total)	NON CAMPUS	PUBLIC PROPERTY
	Student Housing	Other			
Illegal Weapons Violations	0	0	0	0	0
Drug Law Violations	53	9	62	0	2
Liquor law Violations	94	7	101	0	1

Appendix 2-2016 Criminal Offenses

2016 Criminal Offenses	ON CAMPUS		ON CAMPUS (Total)	NON CAMPUS	PUBLIC PROPERTY	UNFOUNDED
	Student Housing	Other				
Criminal Homicide	0	0	0	0	0	0
Murder/Non-negligent Manslaughter	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0
Sex Offense - Rape ^	3	0	3	1	0	0
Sex Offense - Fondling ^	3	1	4	0	0	1
Sex Offense - Incest ^	0	0	0	0	0	0
Sex Offense - Statutory Rape ^	0	0	0	0	0	0
Robbery	0	1	1	0	0	0
Aggravated Assault	0	0	0	0	0	0
Burglary	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0
Arson	0	0	0	0	0	0
Dating Violence	4	3	7	0	0	0
Domestic Violence	0	0	0	0	0	0
Stalking	0	4	4	0	0	0

2016 Bias Crimes	ON CAMPUS		ON CAMPUS (Total)	NON CAMPUS	PUBLIC PROPERTY	UNFOUNDED
	Student Housing	Other				
Disability	0	0	0	0	0	0
Ethnicity	0	0	0	0	0	0
Gender	0	0	0	0	0	0
Gender Identity	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Race	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Sexual Orientation (Sex Offense - Rape)	0	0	0	0	0	0

2016 Arrests	ON CAMPUS		ON CAMPUS (Total)	NON CAMPUS	PUBLIC PROPERTY
	Student Housing	Other			
Illegal Weapons Violations	0	0	0	0	1
Drug Law Violations	16	0	16	0	0
Liquor law Violations	17	1	18	0	0

2016 Disciplinary Actions	ON CAMPUS		ON CAMPUS (Total)	NON CAMPUS	PUBLIC PROPERTY
	Student Housing	Other			
Illegal Weapons Violations	0	0	0	0	0
Drug Law Violations	55	4	59	0	0
Liquor law Violations	127	0	127	0	0

Appendix 2-A Criminal Offenses Stone Family Center for Health Sciences Campus

2018 Criminal Offenses	ON CAMPUS		ON CAMPUS (Total)	NON CAMPUS	PUBLIC PROPERTY	UNFOUNDED
	Student Housing	Other				
Criminal Homicide	0	0	0	0	0	0
Murder/Non-negligent Manslaughter	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0
Sex Offense - Rape ^	0	0	0	0	0	0
Sex Offense - Fondling ^	0	0	0	0	0	0
Sex Offense - Incest ^	0	0	0	0	0	0
Sex Offense - Statutory Rape ^	0	0	0	0	0	0
Robbery	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0
Burglary	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	1	0	0
Arson	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0
Stalking	0	0	0	0	0	0

2018 Bias Crimes	ON CAMPUS		ON CAMPUS (Total)	NON CAMPUS	PUBLIC PROPERTY	UNFOUNDED
	Student Housing	Other				
Disability	0	0	0	0	0	0
Ethnicity	0	0	0	0	0	0
Gender	0	0	0	0	0	0
Gender Identity	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Race	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Sexual Orientation (Sex Offense - Rape)	0	0	0	0	0	0

2018 Arrests	ON CAMPUS		ON CAMPUS (Total)	NON CAMPUS	PUBLIC PROPERTY
	Student Housing	Other			
Illegal Weapons Violations	0	0	0	0	0
Drug Law Violations	0	0	0	0	0
Liquor law Violations	0	0	0	0	0

2018 Disciplinary Actions	ON CAMPUS		ON CAMPUS (Total)	NON CAMPUS	PUBLIC PROPERTY
	Student Housing	Other			
Illegal Weapons Violations	0	0	0	0	0
Drug Law Violations	0	0	0	0	0
Liquor law Violations	0	0	0	0	0



Appendix 3

Description of Student Housing Fire Detection and Suppression Systems

Student Housing	Building Fire Alarm	Room Detection	IFA ¹	Central Monitor ²	Sprinkler	Standpipe	Fire Drills ³
Residence Halls							
Governors	Yes	Yes	Yes	Yes	Fully	Yes	2
Newman	Yes	Yes	Yes	Yes	Fully	Yes	2
O'Bannon	Yes	Yes	Yes	Yes	Fully	Yes	2
Ruston	Yes	Yes	Yes	Yes	Fully	Yes	2
Apartment Buildings							
Baker	Yes	Yes	Yes	No	No	No	2
Bayh	Yes	Yes	Yes	Yes	No	No	2
Bigger	Yes	Yes	Yes	No	No	No	2
Boon	Yes	Yes	Yes	No	No	No	2
Bowen	Yes	Yes	Yes	Yes	No	No	2
Branch	Yes	Yes	Yes	No	No	No	2
Branigin	Yes	Yes	Yes	Yes	No	No	2
Chase	Yes	Yes	Yes	No	No	No	2
Craig	Yes	Yes	Yes	Yes	No	No	2
Dunning	Yes	Yes	Yes	No	No	No	2
Durbin	Yes	Yes	Yes	No	No	No	2
Gates	Yes	Yes	Yes	Yes	No	No	2
Gray	Yes	Yes	Yes	No	No	No	2
Goodrich	Yes	Yes	Yes	No	No	No	2
Hammond	Yes	Yes	Yes	No	No	No	2
Hanly	Yes	Yes	Yes	No	No	No	2
Hendricks (O'Daniel)	Yes	Yes	Yes	No	No	No	2
Hendricks (McDonald)	Yes	Yes	Yes	Yes	No	No	2
Hovey	Yes	Yes	Yes	No	No	No	2
Jackson	Yes	Yes	Yes	No	No	No	2
Jennings	Yes	Yes	Yes	No	No	No	2
Lane	Yes	Yes	Yes	No	No	No	2
Leslie	Yes	Yes	Yes	Yes	No	No	2
Marshal	Yes	Yes	Yes	Yes	No	No	2
Matthews	Yes	Yes	Yes	No	No	No	2
McCray	Yes	Yes	Yes	No	No	No	2
McNutt	Yes	Yes	Yes	Yes	No	No	2
Morton	Yes	Yes	Yes	No	No	No	2

Mount	Yes	Yes	Yes	No	No	No	2
Noble	Yes	Yes	Yes	No	No	No	2

Description of Student Housing Fire Detection and Suppression Systems

Student Housing	Building Fire Alarm	Room Detection	IFA ¹	Central Monitor ²	Sprinkler	Standpipe	Fire Drills ³
Apartment Buildings							
Orr	Yes	Yes	Yes	Yes	No	No	2
Porter	Yes	Yes	Yes	No	No	No	2
Ralston	Yes	Yes	Yes	No	No	No	2
Ray	Yes	Yes	Yes	No	No	No	2
Saletta	Yes	Yes	Yes	Yes	No	No	2
Schricker	Yes	Yes	Yes	Yes	No	No	2
Townsend	Yes	Yes	Yes	Yes	No	No	2
Wallace	Yes	Yes	Yes	No	No	No	2
Welsch	Yes	Yes	Yes	Yes	No	No	2
Whitcomb	Yes	Yes	Yes	No	No	No	2
Willard	Yes	Yes	Yes	No	No	No	2
Williams	Yes	Yes	Yes	No	No	No	2
Wright	Yes	Yes	Yes	No	No	No	2
Housing Support Facilities							
Residence Life Community Center	Yes	Yes	Yes	No	No	No	2

1. IFA – Internal Fire Alarm. The alarm sounds at the buildings.
2. Central Monitor. The residence halls-Apartment alarms activate fire panels which are monitored at the Public Safety Dispatch Office.
3. Fire drills. Drills are conducted at a minimum of once per semester.



Appendix 4

Fire Safety Definitions

Cause of fire: The factor or factors that give rise to a fire. The causal factor may be, but is not limited to, the result of an intentional or unintentional action, mechanical failure, or act of nature.

Fire: Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.

Fire Drill: A supervised practice of a mandatory evacuation of a building for a fire.

Fire-related Injury: Any instance in which a person is injured as a result of a fire, including an injury sustained from a natural or accidental cause while involved in fire control, attempting rescue, or escaping from the dangers of the fire. The term person may include students, faculty, staff, visitors, firefighters, or any other individuals.

Fire-related Death: Any instance in which a person is killed as a result of a fire, including death resulting from a natural or accidental cause while involved in fire control, attempting rescue, or escaping from the dangers of a fire, or who dies within one year of injuries sustained as a result of the fire.

Fire Safety System: Any mechanism or system related to the detection of a fire, the warning resulting from a fire, or the control of a fire, including:

- Sprinkler or other fire extinguishing systems
- Fire detection devices
- Stand-alone smoke alarms
- Devices that alert one to the presence of a fire, such as horns, bells, or strobe lights
- Smoke-control and reduction mechanisms
- Fire doors and walls that reduce the spread of a fire

Value of Property Damage: The estimated value of the loss of the structure and contents, in terms of the cost of replacement in like kind and quantity, including:

- Contents damaged by fire
- Related damage caused by smoke water and overhaul
- Does not include indirect loss, such as business interruption

Appendix 5 2018 Student Housing Fires

Incident Number	Student Housing	Date Of Fire	Time Of Fire	Cause of Fire	No. of Injuries	No. of Deaths	Property Damage
2018-00201	835B Worthington Ln. Craig Bld	3/15/2019	8:21pm	Food-Cookies caught fire	0	0	\$0.00
2018-00281	915B Eckels Ln Hanly Bld	4/10/2019	10:03pm	Grease Fire on Stove	0	0	\$0.00
2018-00337	800A McDonald Ln Branch Bld	4/29/2019	10:23pm	Cigarette Butt caught ashtray on fire	0	0	\$0.00

2017 Student Housing Fires

Incident Number	Student Housing	Date of Fire	Time of Fire	Cause of Fire	No. of Injuries	No. of Deaths	Property Damage
2017-00031	Williams Building 945 Varsity Dr	01/14/2017	10:43pm	Grease	0	0	\$2,700
2017-00034	Hendricks Bld 929 Varsity Dr	01/15/2017	3:46pm	Grease/Oil	1	0	\$2,700
2017-00855	Hanley Bld 916B McDonald Ln	10/15/2017	11:56pm	Grease on Burner	0	0	0
2017-00866	Saletta Bld 924A Eckels Ln	10/16/2017	5:01pm	Grease on Stove	0	0	0
2017-01079	Gray Building 959 Varsity Dr	12/03/2017	1:35pm	Burnt food in stove	0	0	0

2016 Student Housing Fires

Incident Number	Student Housing	Date Of Fire	Time Of Fire	Cause of Fire	No. of Injuries	No. of Deaths	Property Damage
2016-00003	Gates Building O'Daniel North	01/04/16	6:07 pm	Electrical – light fixture (Extinguished by Fire Dept.)	0	0	\$120.00
2016-00145	8019B O'Daniel Lane Jennings Building	02/19/16	7:43 pm	Stove burner - burnt food (Self - extinguished)	0	0	\$20.00
2016-00174	7961A O'Daniel Lane Schricker Building	03/10/16	7:42 pm	Oven fire (Self - extinguished)	0	0	\$0.00
2016-00401	8126A O'Daniel Lane Dunning Building	08/18/16	9:45 am	Stove fire (Fire extinguisher)	0	0	\$349.00

Appendix 6 -University of Southern Indiana-Core Campus Tests, Drills, Exercises

Event	Location	Date	Start Time	End Time	Announced Unannounced
Fire Drill	Education-Science Ctr	8/28/2018	8:53am	9:04am	Unannounced
Fire Drill	Health Professions	8/28/2018	9:17am	9:24am	Unannounced
Fire Drill	Admin-Forum Wing	8/28/2018	9:34am	9:39am	Unannounced
Fire Drill	Orr Bld	8/28/2018	9:48am	9:54am	Unannounced
Fire Drill	Liberal Arts Bld	8/28/2018	10:10am	10:14am	Unannounced
Fire Drill	Rice Library	8/30/2018	8:38am	8:45am	Unannounced
Fire Drill	Business Engineering	8/30/2018	8:54am	9:00am	Unannounced
Fire Drill	Arts Center	8/30/2018	9:09am	9:14am	Unannounced
Fire Drill	Recreation-Fitness	8/30/2018	9:25am	9:28am	Unannounced
Fire Drill	UC Complex	8/30/2018	2:15pm	2:19pm	Unannounced
Fire Drill	Art Studio	9/5/2018	1:37pm	1:39pm	Unannounced
Fire Drill	Ceramic Studio	9/5/2018	1:43pm	1:44pm	Unannounced
Fire Drill	Applied Engineering	9/5/2018	1:53pm	1:56pm	Unannounced
Fire Drill	Theatre Support	9/5/2018	2:02pm	2:05pm	Unannounced



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