

Table 1. Volunteers by selected characteristics, September 2003

(Levels in thousands)

Total

| Characteristics in September 2003                    | Both sexes                            |            |                       | Men                                   |            |                       | Women                                 |            |                       |
|--|---------------------------------------|------------|-----------------------|---------------------------------------|------------|-----------------------|---------------------------------------|------------|-----------------------|
|  | Civilian non-institutional population | Volunteers |                       | Civilian non-institutional population | Volunteers |                       | Civilian non-institutional population | Volunteers |                       |
|  |                                       | Number     | Percent of population |                                       | Number     | Percent of population |                                       | Number     | Percent of population |
| AGE  |                                       |            |                       |                                       |            |                       |                                       |            |                       |
| Total, 16 years and over .....                       | 221,779                               | 63,791     | 28.8                  | 106,744                               | 26,805     | 25.1                  | 115,035                               | 36,987     | 32.2                  |
| 16 to 19 years .....                                 | 16,131                                | 4,758      | 29.5                  | 8,176                                 | 2,098      | 25.7                  | 7,955                                 | 2,661      | 33.4                  |
| 20 to 24 years .....                                 | 19,848                                | 3,912      | 19.7                  | 9,903                                 | 1,685      | 17.0                  | 9,945                                 | 2,228      | 22.4                  |
| 25 years and over .....                              | 185,800                               | 55,121     | 29.7                  | 88,665                                | 23,022     | 26.0                  | 97,135                                | 32,098     | 33.0                  |
| 25 to 34 years .....                                 | 39,072                                | 10,337     | 26.5                  | 19,375                                | 3,976      | 20.5                  | 19,697                                | 6,360      | 32.3                  |
| 25 to 29 years .....                                 | 18,708                                | 4,603      | 24.6                  | 9,306                                 | 1,749      | 18.8                  | 9,402                                 | 2,854      | 30.4                  |
| 30 to 34 years .....                                 | 20,364                                | 5,734      | 28.2                  | 10,069                                | 2,227      | 22.1                  | 10,295                                | 3,507      | 34.1                  |
| 35 to 44 years .....                                 | 43,691                                | 15,165     | 34.7                  | 21,440                                | 6,308      | 29.4                  | 22,251                                | 8,857      | 39.8                  |
| 35 to 39 years .....                                 | 20,974                                | 6,964      | 33.2                  | 10,306                                | 2,824      | 27.4                  | 10,668                                | 4,140      | 38.8                  |
| 40 to 44 years .....                                 | 22,717                                | 8,201      | 36.1                  | 11,133                                | 3,484      | 31.3                  | 11,583                                | 4,717      | 40.7                  |
| 45 to 54 years .....                                 | 40,692                                | 13,302     | 32.7                  | 19,863                                | 5,829      | 29.3                  | 20,828                                | 7,474      | 35.9                  |
| 45 to 49 years .....                                 | 21,666                                | 7,250      | 33.5                  | 10,603                                | 3,144      | 29.7                  | 11,063                                | 4,106      | 37.1                  |
| 50 to 54 years .....                                 | 19,026                                | 6,052      | 31.8                  | 9,260                                 | 2,685      | 29.0                  | 9,766                                 | 3,367      | 34.5                  |
| 55 to 64 years .....                                 | 28,003                                | 8,170      | 29.2                  | 13,437                                | 3,569      | 26.6                  | 14,566                                | 4,602      | 31.6                  |
| 55 to 59 years .....                                 | 15,748                                | 4,698      | 29.8                  | 7,548                                 | 2,052      | 27.2                  | 8,200                                 | 2,646      | 32.3                  |
| 60 to 64 years .....                                 | 12,255                                | 3,473      | 28.3                  | 5,889                                 | 1,517      | 25.8                  | 6,366                                 | 1,956      | 30.7                  |
| 65 years and over .....                              | 34,342                                | 8,146      | 23.7                  | 14,550                                | 3,341      | 23.0                  | 19,792                                | 4,806      | 24.3                  |
| EDUCATIONAL ATTAINMENT <sup>1</sup>                  |                                       |            |                       |                                       |            |                       |                                       |            |                       |
| Less than a high school diploma .....                | 28,243                                | 2,793      | 9.9                   | 13,659                                | 1,141      | 8.4                   | 14,584                                | 1,652      | 11.3                  |
| High school graduates, no college <sup>2</sup> ..... | 59,241                                | 12,882     | 21.7                  | 27,666                                | 4,985      | 18.0                  | 31,575                                | 7,896      | 25.0                  |
| Less than a bachelor's degree <sup>3</sup> .....     | 46,786                                | 15,966     | 34.1                  | 21,341                                | 6,146      | 28.8                  | 25,444                                | 9,819      | 38.6                  |
| College graduates .....                              | 51,530                                | 23,481     | 45.6                  | 25,999                                | 10,750     | 41.3                  | 25,531                                | 12,731     | 49.9                  |
| EMPLOYMENT STATUS                                    |                                       |            |                       |                                       |            |                       |                                       |            |                       |
| Civilian labor force .....                           | 147,322                               | 45,499     | 30.9                  | 78,854                                | 21,231     | 26.9                  | 68,468                                | 24,268     | 35.4                  |
| Employed .....                                       | 138,477                               | 43,138     | 31.2                  | 74,155                                | 20,247     | 27.3                  | 64,322                                | 22,890     | 35.6                  |
| Full time <sup>4</sup> .....                         | 113,636                               | 33,599     | 29.6                  | 65,952                                | 17,741     | 26.9                  | 47,684                                | 15,857     | 33.3                  |
| Part time <sup>5</sup> .....                         | 24,841                                | 9,539      | 38.4                  | 8,203                                 | 2,506      | 30.5                  | 16,638                                | 7,033      | 42.3                  |
| Self employed .....                                  | 15,015                                | 5,933      | 39.5                  | 9,927                                 | 3,521      | 35.5                  | 5,088                                 | 2,412      | 47.4                  |
| Wage and salary workers .....                        | 123,351                               | 37,175     | 30.1                  | 64,178                                | 16,708     | 26.0                  | 59,173                                | 20,467     | 34.6                  |
| Unpaid family workers .....                          | 111                                   | 29         | 26.2                  | 50                                    | 18         | 36.3                  | 62                                    | 11         | 18.0                  |
| Unemployed .....                                     | 8,844                                 | 2,361      | 26.7                  | 4,699                                 | 983        | 20.9                  | 4,146                                 | 1,378      | 33.2                  |
| Not in the labor force .....                         | 74,457                                | 18,293     | 24.6                  | 27,890                                | 5,574      | 20.0                  | 46,567                                | 12,719     | 27.3                  |

See footnotes at end of table.

Table 1. Volunteers by selected characteristics, September 2003

(Levels in thousands)

White

| Characteristics in September 2003                    | Both sexes                            |            |                       | Men                                   |            |                       | Women                                 |            |                       |
|--|---------------------------------------|------------|-----------------------|---------------------------------------|------------|-----------------------|---------------------------------------|------------|-----------------------|
|  | Civilian non-institutional population | Volunteers |                       | Civilian non-institutional population | Volunteers |                       | Civilian non-institutional population | Volunteers |                       |
|  |                                       | Number     | Percent of population |                                       | Number     | Percent of population |                                       | Number     | Percent of population |
| AGE  |                                       |            |                       |                                       |            |                       |                                       |            |                       |
| Total, 16 years and over .....                       | 181,696                               | 55,572     | 30.6                  | 88,462                                | 23,507     | 26.6                  | 93,234                                | 32,065     | 34.4                  |
| 16 to 19 years .....                                 | 12,547                                | 3,983      | 31.7                  | 6,397                                 | 1,764      | 27.6                  | 6,150                                 | 2,218      | 36.1                  |
| 20 to 24 years .....                                 | 15,569                                | 3,165      | 20.3                  | 7,872                                 | 1,373      | 17.4                  | 7,697                                 | 1,792      | 23.3                  |
| 25 years and over .....                              | 153,580                               | 48,425     | 31.5                  | 74,193                                | 20,369     | 27.5                  | 79,387                                | 28,055     | 35.3                  |
| 25 to 34 years .....                                 | 30,810                                | 8,595      | 27.9                  | 15,584                                | 3,339      | 21.4                  | 15,226                                | 5,256      | 34.5                  |
| 25 to 29 years .....                                 | 14,719                                | 3,793      | 25.8                  | 7,476                                 | 1,438      | 19.2                  | 7,242                                 | 2,355      | 32.5                  |
| 30 to 34 years .....                                 | 16,091                                | 4,802      | 29.8                  | 8,107                                 | 1,901      | 23.5                  | 7,984                                 | 2,901      | 36.3                  |
| 35 to 44 years .....                                 | 35,281                                | 13,314     | 37.7                  | 17,589                                | 5,507      | 31.3                  | 17,692                                | 7,807      | 44.1                  |
| 35 to 39 years .....                                 | 16,801                                | 6,083      | 36.2                  | 8,397                                 | 2,465      | 29.3                  | 8,403                                 | 3,618      | 43.1                  |
| 40 to 44 years .....                                 | 18,480                                | 7,231      | 39.1                  | 9,191                                 | 3,042      | 33.1                  | 9,289                                 | 4,188      | 45.1                  |
| 45 to 54 years .....                                 | 33,586                                | 11,722     | 34.9                  | 16,616                                | 5,193      | 31.3                  | 16,970                                | 6,529      | 38.5                  |
| 45 to 49 years .....                                 | 17,793                                | 6,393      | 35.9                  | 8,826                                 | 2,804      | 31.8                  | 8,966                                 | 3,589      | 40.0                  |
| 50 to 54 years .....                                 | 15,794                                | 5,329      | 33.7                  | 7,790                                 | 2,389      | 30.7                  | 8,004                                 | 2,940      | 36.7                  |
| 55 to 64 years .....                                 | 23,811                                | 7,278      | 30.6                  | 11,551                                | 3,232      | 28.0                  | 12,260                                | 4,046      | 33.0                  |
| 55 to 59 years .....                                 | 13,443                                | 4,187      | 31.1                  | 6,575                                 | 1,870      | 28.4                  | 6,869                                 | 2,317      | 33.7                  |
| 60 to 64 years .....                                 | 10,367                                | 3,090      | 29.8                  | 4,976                                 | 1,362      | 27.4                  | 5,391                                 | 1,729      | 32.1                  |
| 65 years and over .....                              | 30,092                                | 7,516      | 25.0                  | 12,853                                | 3,099      | 24.1                  | 17,239                                | 4,418      | 25.6                  |
| EDUCATIONAL ATTAINMENT <sup>1</sup>                  |                                       |            |                       |                                       |            |                       |                                       |            |                       |
| Less than a high school diploma .....                | 22,291                                | 2,290      | 10.3                  | 10,984                                | 952        | 8.7                   | 11,307                                | 1,339      | 11.8                  |
| High school graduates, no college <sup>2</sup> ..... | 49,144                                | 11,387     | 23.2                  | 23,014                                | 4,349      | 18.9                  | 26,130                                | 7,038      | 26.9                  |
| Less than a bachelor's degree <sup>3</sup> .....     | 38,752                                | 13,862     | 35.8                  | 17,876                                | 5,377      | 30.1                  | 20,876                                | 8,485      | 40.6                  |
| College graduates .....                              | 43,393                                | 20,886     | 48.1                  | 22,319                                | 9,692      | 43.4                  | 21,074                                | 11,194     | 53.1                  |
| EMPLOYMENT STATUS                                    |                                       |            |                       |                                       |            |                       |                                       |            |                       |
| Civilian labor force .....                           | 121,141                               | 39,457     | 32.6                  | 66,064                                | 18,662     | 28.2                  | 55,077                                | 20,795     | 37.8                  |
| Employed .....                                       | 114,938                               | 37,664     | 32.8                  | 62,718                                | 17,873     | 28.5                  | 52,220                                | 19,791     | 37.9                  |
| Full time <sup>4</sup> .....                         | 93,830                                | 29,135     | 31.1                  | 55,766                                | 15,665     | 28.1                  | 38,065                                | 13,470     | 35.4                  |
| Part time <sup>5</sup> .....                         | 21,108                                | 8,529      | 40.4                  | 6,952                                 | 2,208      | 31.8                  | 14,155                                | 6,321      | 44.7                  |
| Self employed .....                                  | 13,354                                | 5,466      | 40.9                  | 8,827                                 | 3,246      | 36.8                  | 4,527                                 | 2,220      | 49.0                  |
| Wage and salary workers .....                        | 101,506                               | 32,170     | 31.7                  | 53,862                                | 14,609     | 27.1                  | 47,645                                | 17,561     | 36.9                  |
| Unpaid family workers .....                          | 78                                    | 28         | 36.4                  | 29                                    | 18         | 61.6                  | 49                                    | 10         | 21.2                  |
| Unemployed .....                                     | 6,203                                 | 1,793      | 28.9                  | 3,346                                 | 789        | 23.6                  | 2,857                                 | 1,004      | 35.1                  |
| Not in the labor force .....                         | 60,555                                | 16,115     | 26.6                  | 22,399                                | 4,845      | 21.6                  | 38,157                                | 11,270     | 29.5                  |

See footnotes at end of table.

**Table 1. Volunteers by selected characteristics, September 2003**

(Levels in thousands)

Black or African American

| Characteristics in September 2003                    | Both sexes                            |            |                       | Men                                   |            |                       | Women                                 |            |                       |
|--|---------------------------------------|------------|-----------------------|---------------------------------------|------------|-----------------------|---------------------------------------|------------|-----------------------|
|  | Civilian non-institutional population | Volunteers |                       | Civilian non-institutional population | Volunteers |                       | Civilian non-institutional population | Volunteers |                       |
|  |                                       | Number     | Percent of population |                                       | Number     | Percent of population |                                       | Number     | Percent of population |
| AGE  |                                       |            |                       |                                       |            |                       |                                       |            |                       |
| Total, 16 years and over .....                       | 25,784                                | 5,145      | 20.0                  | 11,501                                | 1,975      | 17.2                  | 14,283                                | 3,170      | 22.2                  |
| 16 to 19 years .....                                 | 2,392                                 | 413        | 17.3                  | 1,180                                 | 172        | 14.6                  | 1,211                                 | 240        | 19.8                  |
| 20 to 24 years .....                                 | 2,781                                 | 462        | 16.6                  | 1,297                                 | 199        | 15.3                  | 1,484                                 | 263        | 17.7                  |
| 25 years and over .....                              | 20,611                                | 4,271      | 20.7                  | 9,024                                 | 1,604      | 17.8                  | 11,587                                | 2,667      | 23.0                  |
| 25 to 34 years .....                                 | 4,990                                 | 1,074      | 21.5                  | 2,216                                 | 370        | 16.7                  | 2,774                                 | 703        | 25.4                  |
| 25 to 29 years .....                                 | 2,432                                 | 529        | 21.7                  | 1,083                                 | 209        | 19.3                  | 1,349                                 | 320        | 23.7                  |
| 30 to 34 years .....                                 | 2,558                                 | 545        | 21.3                  | 1,134                                 | 161        | 14.2                  | 1,425                                 | 384        | 26.9                  |
| 35 to 44 years .....                                 | 5,380                                 | 1,137      | 21.1                  | 2,398                                 | 473        | 19.7                  | 2,982                                 | 664        | 22.3                  |
| 35 to 39 years .....                                 | 2,620                                 | 548        | 20.9                  | 1,160                                 | 217        | 18.7                  | 1,460                                 | 332        | 22.7                  |
| 40 to 44 years .....                                 | 2,761                                 | 589        | 21.3                  | 1,238                                 | 256        | 20.7                  | 1,522                                 | 333        | 21.9                  |
| 45 to 54 years .....                                 | 4,660                                 | 1,031      | 22.1                  | 2,107                                 | 390        | 18.5                  | 2,553                                 | 641        | 25.1                  |
| 45 to 49 years .....                                 | 2,547                                 | 534        | 21.0                  | 1,154                                 | 204        | 17.7                  | 1,392                                 | 330        | 23.7                  |
| 50 to 54 years .....                                 | 2,113                                 | 496        | 23.5                  | 952                                   | 186        | 19.5                  | 1,161                                 | 311        | 26.8                  |
| 55 to 64 years .....                                 | 2,724                                 | 572        | 21.0                  | 1,203                                 | 205        | 17.0                  | 1,521                                 | 367        | 24.2                  |
| 55 to 59 years .....                                 | 1,459                                 | 323        | 22.1                  | 599                                   | 103        | 17.3                  | 861                                   | 220        | 25.5                  |
| 60 to 64 years .....                                 | 1,265                                 | 249        | 19.7                  | 605                                   | 101        | 16.8                  | 660                                   | 148        | 22.4                  |
| 65 years and over .....                              | 2,857                                 | 457        | 16.0                  | 1,099                                 | 166        | 15.1                  | 1,757                                 | 291        | 16.5                  |
| EDUCATIONAL ATTAINMENT <sup>1</sup>                  |                                       |            |                       |                                       |            |                       |                                       |            |                       |
| Less than a high school diploma .....                | 4,249                                 | 409        | 9.6                   | 1,938                                 | 140        | 7.2                   | 2,311                                 | 269        | 11.6                  |
| High school graduates, no college <sup>2</sup> ..... | 7,190                                 | 1,104      | 15.4                  | 3,246                                 | 440        | 13.5                  | 3,944                                 | 664        | 16.8                  |
| Less than a bachelor's degree <sup>3</sup> .....     | 5,565                                 | 1,467      | 26.4                  | 2,363                                 | 541        | 22.9                  | 3,202                                 | 926        | 28.9                  |
| College graduates .....                              | 3,607                                 | 1,291      | 35.8                  | 1,476                                 | 483        | 32.7                  | 2,131                                 | 807        | 37.9                  |
| EMPLOYMENT STATUS                                    |                                       |            |                       |                                       |            |                       |                                       |            |                       |
| Civilian labor force .....                           | 16,638                                | 3,844      | 23.1                  | 7,758                                 | 1,537      | 19.8                  | 8,880                                 | 2,307      | 26.0                  |
| Employed .....                                       | 14,759                                | 3,441      | 23.3                  | 6,822                                 | 1,391      | 20.4                  | 7,937                                 | 2,050      | 25.8                  |
| Full time <sup>4</sup> .....                         | 12,512                                | 2,892      | 23.1                  | 6,059                                 | 1,219      | 20.1                  | 6,453                                 | 1,673      | 25.9                  |
| Part time <sup>5</sup> .....                         | 2,247                                 | 549        | 24.4                  | 763                                   | 172        | 22.5                  | 1,484                                 | 378        | 25.4                  |
| Self employed .....                                  | 833                                   | 245        | 29.4                  | 570                                   | 147        | 25.7                  | 264                                   | 99         | 37.3                  |
| Wage and salary workers .....                        | 13,913                                | 3,196      | 23.0                  | 6,240                                 | 1,244      | 19.9                  | 7,673                                 | 1,952      | 25.4                  |
| Unpaid family workers .....                          | 13                                    | —          | —                     | 13                                    | —          | —                     | —                                     | —          | —                     |
| Unemployed .....                                     | 1,879                                 | 403        | 21.4                  | 936                                   | 146        | 15.6                  | 943                                   | 257        | 27.2                  |
| Not in the labor force .....                         | 9,146                                 | 1,301      | 14.2                  | 3,743                                 | 439        | 11.7                  | 5,403                                 | 862        | 16.0                  |

See footnotes at end of table.

**Table 1. Volunteers by selected characteristics, September 2003**

(Levels in thousands)

Asian

| Characteristics in September 2003                    | Both sexes                                   |            |                          | Men  |            |                          | Women  |            |                          |
|--|--|------------|--------------------------|--|------------|--------------------------|--|------------|--------------------------|
|  | Civilian non-<br>institutional<br>population | Volunteers |                          | Civilian non-<br>institutional<br>population | Volunteers |                          | Civilian non-<br>institutional<br>population | Volunteers |                          |
|  |  | Number     | Percent of<br>population |  | Number     | Percent of<br>population |  | Number     | Percent of<br>population |
| AGE  |  |            |                          |  |            |                          |  |            |                          |
| Total, 16 years and over .....                       | 9,278  | 1,735      | 18.7                     | 4,362  | 774        | 17.7                     | 4,916  | 961        | 19.5                     |
| 16 to 19 years .....                                 | 612  | 189        | 30.9                     | 323  | 102        | 31.5                     | 289  | 88         | 30.2                     |
| 20 to 24 years .....                                 | 821  | 158        | 19.3                     | 384  | 64         | 16.5                     | 437  | 95         | 21.7                     |
| 25 years and over .....                              | 7,844  | 1,387      | 17.7                     | 3,654  | 609        | 16.7                     | 4,190  | 778        | 18.6                     |
| 25 to 34 years .....                                 | 2,194  | 385        | 17.5                     | 1,038  | 168        | 16.2                     | 1,156  | 217        | 18.7                     |
| 25 to 29 years .....                                 | 1,023  | 152        | 14.9                     | 497  | 55         | 11.1                     | 527  | 97         | 18.4                     |
| 30 to 34 years .....                                 | 1,171  | 232        | 19.9                     | 541  | 113        | 20.8                     | 630  | 120        | 19.0                     |
| 35 to 44 years .....                                 | 2,042  | 412        | 20.2                     | 972  | 186        | 19.1                     | 1,070  | 227        | 21.2                     |
| 35 to 39 years .....                                 | 1,060  | 195        | 18.4                     | 486  | 76         | 15.6                     | 574  | 119        | 20.8                     |
| 40 to 44 years .....                                 | 982  | 217        | 22.1                     | 486  | 110        | 22.6                     | 496  | 107        | 21.7                     |
| 45 to 54 years .....                                 | 1,636  | 327        | 20.0                     | 763  | 151        | 19.8                     | 873  | 176        | 20.2                     |
| 45 to 49 years .....                                 | 886  | 192        | 21.6                     | 416  | 80         | 19.2                     | 471  | 112        | 23.8                     |
| 50 to 54 years .....                                 | 749  | 135        | 18.1                     | 347  | 71         | 20.6                     | 402  | 64         | 15.9                     |
| 55 to 64 years .....                                 | 1,002  | 189        | 18.8                     | 469  | 76         | 16.1                     | 533  | 113        | 21.2                     |
| 55 to 59 years .....                                 | 576  | 112        | 19.3                     | 245  | 38         | 15.7                     | 332  | 73         | 22.0                     |
| 60 to 64 years .....                                 | 425  | 77         | 18.1                     | 224  | 37         | 16.6                     | 201  | 40         | 19.8                     |
| 65 years and over .....                              | 970  | 74         | 7.7                      | 413  | 29         | 6.9                      | 557  | 46         | 8.2                      |
| EDUCATIONAL ATTAINMENT <sup>1</sup>                  |  |            |                          |  |            |                          |  |            |                          |
| Less than a high school diploma .....                | 991  | 30         | 3.1                      | 352  | 9          | 2.5                      | 639  | 22         | 3.4                      |
| High school graduates, no college <sup>2</sup> ..... | 1,696  | 119        | 7.0                      | 799  | 52         | 6.5                      | 897  | 68         | 7.5                      |
| Less than a bachelor's degree <sup>3</sup> .....     | 1,232  | 199        | 16.2                     | 569  | 87         | 15.4                     | 664  | 112        | 16.9                     |
| College graduates .....                              | 3,924  | 1,038      | 26.5                     | 1,934  | 461        | 23.8                     | 1,989  | 577        | 29.0                     |
| EMPLOYMENT STATUS                                    |  |            |                          |  |            |                          |  |            |                          |
| Civilian labor force .....                           | 6,139  | 1,238      | 20.2                     | 3,239  | 604        | 18.7                     | 2,900  | 634        | 21.9                     |
| Employed .....                                       | 5,722  | 1,159      | 20.3                     | 3,010  | 570        | 18.9                     | 2,712  | 589        | 21.7                     |
| Full time <sup>4</sup> .....                         | 4,850  | 919        | 18.9                     | 2,726  | 515        | 18.9                     | 2,124  | 403        | 19.0                     |
| Part time <sup>5</sup> .....                         | 871  | 240        | 27.6                     | 284  | 54         | 19.2                     | 587  | 186        | 31.6                     |
| Self employed .....                                  | 531  | 123        | 23.2                     | 328  | 67         | 20.3                     | 203  | 56         | 27.7                     |
| Wage and salary workers .....                        | 5,170  | 1,035      | 20.0                     | 2,675  | 503        | 18.8                     | 2,495  | 532        | 21.3                     |
| Unpaid family workers .....                          | 21   | 1          | 3.9                      | 8  | —          | —                        | 13   | 1          | 6.2                      |
| Unemployed .....                                     | 417  | 79         | 19.0                     | 229  | 34         | 15.0                     | 188  | 45         | 23.9                     |
| Not in the labor force .....                         | 3,139  | 497        | 15.8                     | 1,123  | 170        | 15.1                     | 2,016  | 327        | 16.2                     |

See footnotes at end of table.

**Table 1. Volunteers by selected characteristics, September 2003**

(Levels in thousands)

Hispanic or Latino origin

| Characteristics in September 2003                    | Both sexes                            |            |                       | Men                                   |            |                       | Women                                 |            |                       |
|--|---------------------------------------|------------|-----------------------|---------------------------------------|------------|-----------------------|---------------------------------------|------------|-----------------------|
|  | Civilian non-institutional population | Volunteers |                       | Civilian non-institutional population | Volunteers |                       | Civilian non-institutional population | Volunteers |                       |
|  |                                       | Number     | Percent of population |                                       | Number     | Percent of population |                                       | Number     | Percent of population |
| AGE  |                                       |            |                       |                                       |            |                       |                                       |            |                       |
| Total, 16 years and over .....                       | 27,808                                | 4,364      | 15.7                  | 14,233                                | 1,702      | 12.0                  | 13,575                                | 2,662      | 19.6                  |
| 16 to 19 years .....                                 | 2,557                                 | 439        | 17.2                  | 1,307                                 | 176        | 13.5                  | 1,251                                 | 263        | 21.0                  |
| 20 to 24 years .....                                 | 3,537                                 | 415        | 11.7                  | 1,905                                 | 155        | 8.1                   | 1,632                                 | 260        | 15.9                  |
| 25 years and over .....                              | 21,714                                | 3,510      | 16.2                  | 11,022                                | 1,371      | 12.4                  | 10,692                                | 2,139      | 20.0                  |
| 25 to 34 years .....                                 | 7,576                                 | 1,150      | 15.2                  | 4,076                                 | 377        | 9.2                   | 3,500                                 | 773        | 22.1                  |
| 25 to 29 years .....                                 | 3,840                                 | 578        | 15.1                  | 2,093                                 | 185        | 8.8                   | 1,747                                 | 393        | 22.5                  |
| 30 to 34 years .....                                 | 3,736                                 | 571        | 15.3                  | 1,983                                 | 191        | 9.7                   | 1,754                                 | 380        | 21.7                  |
| 35 to 44 years .....                                 | 6,066                                 | 1,192      | 19.7                  | 3,133                                 | 501        | 16.0                  | 2,933                                 | 691        | 23.6                  |
| 35 to 39 years .....                                 | 3,265                                 | 605        | 18.5                  | 1,703                                 | 244        | 14.3                  | 1,562                                 | 361        | 23.1                  |
| 40 to 44 years .....                                 | 2,802                                 | 587        | 21.0                  | 1,430                                 | 257        | 18.0                  | 1,371                                 | 330        | 24.1                  |
| 45 to 54 years .....                                 | 3,906                                 | 664        | 17.0                  | 1,944                                 | 301        | 15.5                  | 1,962                                 | 363        | 18.5                  |
| 45 to 49 years .....                                 | 2,221                                 | 348        | 15.7                  | 1,115                                 | 162        | 14.5                  | 1,105                                 | 186        | 16.8                  |
| 50 to 54 years .....                                 | 1,685                                 | 316        | 18.7                  | 828                                   | 138        | 16.7                  | 857                                   | 177        | 20.7                  |
| 55 to 64 years .....                                 | 2,125                                 | 298        | 14.0                  | 1,005                                 | 99         | 9.9                   | 1,120                                 | 199        | 17.8                  |
| 55 to 59 years .....                                 | 1,252                                 | 178        | 14.3                  | 612                                   | 45         | 7.4                   | 639                                   | 133        | 20.9                  |
| 60 to 64 years .....                                 | 873                                   | 120        | 13.7                  | 393                                   | 54         | 13.8                  | 480                                   | 66         | 13.7                  |
| 65 years and over .....                              | 2,041                                 | 206        | 10.1                  | 865                                   | 93         | 10.8                  | 1,176                                 | 113        | 9.6                   |
| EDUCATIONAL ATTAINMENT <sup>1</sup>                  |                                       |            |                       |                                       |            |                       |                                       |            |                       |
| Less than a high school diploma .....                | 9,088                                 | 688        | 7.6                   | 4,673                                 | 230        | 4.9                   | 4,415                                 | 458        | 10.4                  |
| High school graduates, no college <sup>2</sup> ..... | 6,001                                 | 913        | 15.2                  | 3,079                                 | 329        | 10.7                  | 2,921                                 | 584        | 20.0                  |
| Less than a bachelor's degree <sup>3</sup> .....     | 3,945                                 | 1,048      | 26.6                  | 1,894                                 | 405        | 21.4                  | 2,051                                 | 643        | 31.3                  |
| College graduates .....                              | 2,680                                 | 861        | 32.2                  | 1,375                                 | 407        | 29.6                  | 1,304                                 | 454        | 34.8                  |
| EMPLOYMENT STATUS                                    |                                       |            |                       |                                       |            |                       |                                       |            |                       |
| Civilian labor force .....                           | 18,925                                | 3,097      | 16.4                  | 11,492                                | 1,419      | 12.3                  | 7,433                                 | 1,678      | 22.6                  |
| Employed .....                                       | 17,554                                | 2,819      | 16.1                  | 10,767                                | 1,320      | 12.3                  | 6,787                                 | 1,500      | 22.1                  |
| Full time <sup>4</sup> .....                         | 14,844                                | 2,219      | 14.9                  | 9,749                                 | 1,140      | 11.7                  | 5,095                                 | 1,078      | 21.2                  |
| Part time <sup>5</sup> .....                         | 2,710                                 | 601        | 22.2                  | 1,018                                 | 179        | 17.6                  | 1,692                                 | 421        | 24.9                  |
| Self employed .....                                  | 1,242                                 | 280        | 22.5                  | 844                                   | 149        | 17.7                  | 398                                   | 130        | 32.8                  |
| Wage and salary workers .....                        | 16,303                                | 2,539      | 15.6                  | 9,923                                 | 1,170      | 11.8                  | 6,380                                 | 1,369      | 21.5                  |
| Unpaid family workers .....                          | 8                                     | —          | —                     | —                                     | —          | —                     | 8                                     | —          | —                     |
| Unemployed .....                                     | 1,371                                 | 278        | 20.3                  | 725                                   | 99         | 13.7                  | 646                                   | 178        | 27.6                  |
| Not in the labor force .....                         | 8,883                                 | 1,267      | 14.3                  | 2,742                                 | 283        | 10.3                  | 6,141                                 | 984        | 16.0                  |

<sup>1</sup> Data refer to persons 25 years and over.

<sup>2</sup> Includes high school diploma or equivalent.

<sup>3</sup> Includes the categories, some college, no degree; and associate degree.

<sup>4</sup> Usually work 35 hours or more a week at all jobs.

<sup>5</sup> Usually work less than 35 hours a week at all jobs.

NOTE: Data on volunteers relate to persons who performed unpaid volunteer activities

for an organization at any point from September 1, 2002 through the survey period in September 2003. Detail for the above race and Hispanic origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black population groups.

Dash represents zero or rounds to zero.