

Table 8a. Volunteers by how they became involved with main organization for which volunteer activities were performed and selected characteristics, September 2003

Total. Both sexes

Characteristics in September 2003	Total volunteers (thousands)	Percent distribution of how volunteers became involved with main organization ¹																		Not reporting how became involved
		Total	Approached the organizat- ion	Was asked by:						Some other way:										
				Total	Boss or employer	Relative, friend, or co-worker	Someone in the organ- ization/ school	Someone else	Did not specify who asked	Total	Court- ordered commu- nity service	Family member, friend, co-worker, or roommate is involved in the organization/ school	Own involvement in organ- ization/ school	Public housing require- ment	Referred by volunteer organizat- ion	Responded to public appeal in newspaper/ radio/TV/flyer /Internet	School require- ment	Other	Did not specify	
AGE																				
Total, 16 years and over	63,791	100.0	40.7	43.6	1.2	14.4	26.8	1.0	0.2	13.4	0.1	4.3	4.7	—	0.2	0.5	0.5	3.1	0.1	2.3
16 to 19 years	4,758	100.0	41.7	41.4	0.4	16.3	23.1	1.5	0.1	14.7	0.3	3.8	4.9	—	0.1	0.4	3.0	2.1	—	2.2
20 to 24 years	3,912	100.0	41.8	42.2	1.8	16.9	21.7	1.4	0.3	12.7	0.2	4.0	4.2	—	0.3	0.2	1.3	2.3	0.2	3.3
25 years and over	55,121	100.0	40.6	43.8	1.2	14.0	27.5	1.0	0.2	13.4	0.1	4.3	4.7	—	0.1	0.5	0.3	3.3	0.1	2.2
25 to 34 years	10,337	100.0	39.3	44.3	1.7	14.9	26.4	1.2	0.1	14.3	0.2	5.0	5.1	0.1	0.1	0.4	0.5	3.1	—	2.1
25 to 29 years	4,603	100.0	40.3	42.4	1.4	14.9	24.7	1.3	0.2	14.6	0.3	4.9	5.4	—	0.2	0.2	0.7	2.9	—	2.7
30 to 34 years	5,734	100.0	38.5	45.8	1.9	14.9	27.8	1.1	—	14.1	0.1	5.1	4.8	0.1	0.1	0.5	0.3	3.3	—	1.6
35 to 44 years	15,165	100.0	41.0	44.2	1.4	13.0	28.9	0.8	0.1	12.6	—	5.1	3.7	—	0.1	0.5	0.2	2.9	0.1	2.1
35 to 39 years	6,964	100.0	40.8	44.5	1.4	13.5	28.5	1.0	—	12.7	0.1	4.7	4.1	—	0.1	0.4	0.4	3.0	—	2.1
40 to 44 years	8,201	100.0	41.3	44.0	1.4	12.5	29.3	0.7	0.2	12.6	—	5.3	3.4	—	0.2	0.6	0.1	2.8	0.1	2.1
45 to 54 years	13,302	100.0	40.6	43.6	1.2	13.7	27.7	0.7	0.3	13.3	—	4.4	4.3	—	0.2	0.6	0.3	3.5	—	2.5
45 to 49 years	7,250	100.0	40.8	43.3	1.3	12.7	28.2	0.8	0.3	13.4	—	4.8	3.8	0.1	0.1	0.5	0.4	3.6	—	2.5
50 to 54 years	6,052	100.0	40.3	44.0	1.1	14.9	27.1	0.6	0.3	13.2	0.1	3.9	4.9	—	0.2	0.7	0.1	3.3	—	2.5
55 to 64 years	8,170	100.0	40.3	43.2	1.1	14.4	26.2	1.1	0.3	14.3	—	3.4	5.7	—	0.2	0.8	0.1	4.0	0.1	2.3
55 to 59 years	4,698	100.0	40.4	43.4	1.2	15.2	25.9	1.0	0.1	14.4	—	3.4	5.5	—	0.1	0.6	0.2	4.3	0.2	1.8
60 to 64 years	3,473	100.0	40.0	42.8	0.9	13.4	26.7	1.2	0.6	14.3	—	3.4	5.9	—	0.3	1.0	—	3.6	0.1	2.9
65 years and over	8,146	100.0	41.7	43.7	0.2	14.8	27.4	1.2	0.1	12.6	—	2.9	5.8	—	0.2	0.5	0.1	3.0	0.1	2.1
EDUCATIONAL ATTAINMENT ²																				
Less than a high school diploma	2,793	100.0	38.6	46.2	0.4	15.5	29.4	0.6	0.2	12.8	0.4	5.0	4.5	0.1	—	0.2	0.1	2.5	—	2.4
High school graduates, no college ³	12,882	100.0	39.1	45.9	0.9	15.4	28.6	0.8	0.2	13.2	0.1	4.7	4.8	—	0.2	0.4	0.2	2.7	—	1.8
Less than a bachelor's degree ⁴	15,966	100.0	40.9	42.7	1.3	13.7	26.3	1.2	0.2	14.2	—	4.9	4.6	—	0.1	0.7	0.3	3.6	—	2.2
College graduates	23,481	100.0	41.4	43.2	1.3	13.2	27.5	1.0	0.2	12.9	—	3.7	4.7	—	0.1	0.6	0.3	3.4	0.1	2.4
MARITAL STATUS																				
Single never married	13,670	100.0	41.0	41.4	1.3	16.9	21.6	1.4	0.2	14.5	0.2	4.0	4.6	—	0.2	0.4	1.6	3.3	0.1	3.0
Married, spouse present	40,486	100.0	40.9	44.4	1.1	13.2	29.0	0.9	0.2	12.7	—	4.2	4.6	—	0.2	0.4	0.2	2.9	0.1	2.0
Other marital status ⁵	9,635	100.0	39.8	43.0	1.4	15.5	25.1	0.9	0.1	15.1	0.1	4.9	5.0	—	0.2	1.0	0.1	3.8	—	2.1
PRESENCE OF OWN CHILDREN UNDER 18 YEARS ⁶																				
No own children under 18 years old	38,907	100.0	40.8	42.7	1.2	15.8	24.3	1.1	0.2	14.2	0.1	3.7	5.3	—	0.2	0.6	0.6	3.5	0.1	2.3
With own children under 18 years old	24,884	100.0	40.7	45.0	1.1	12.0	30.7	1.0	0.1	12.2	0.1	5.2	3.7	—	0.1	0.3	0.3	2.4	—	2.2
With own children 6 to 17 years	15,132	100.0	40.1	45.5	0.8	12.5	31.1	0.9	0.1	12.1	0.1	5.5	3.5	—	—	0.2	0.3	2.4	—	2.3
With own children under 6 years	9,752	100.0	41.5	44.2	1.6	11.2	30.2	1.1	0.1	12.3	0.1	4.7	4.0	—	0.1	0.4	0.4	2.4	—	2.0
With own children under 3 years	5,135	100.0	40.8	45.2	1.8	12.2	29.6	1.5	0.1	11.9	0.1	4.1	4.0	—	—	0.6	0.3	2.8	0.1	2.1
EMPLOYMENT STATUS																				
Civilian labor force	45,499	100.0	40.0	44.2	1.5	14.6	26.9	0.9	0.2	13.6	0.1	4.5	4.6	—	0.1	0.5	0.4	3.3	—	2.3
Employed	43,138	100.0	39.9	44.2	1.6	14.6	27.0	0.9	0.2	13.6	0.1	4.4	4.6	—	0.1	0.5	0.4	3.3	0.1	2.3
Full time ⁷	33,599	100.0	39.3	45.0	1.9	15.4	26.6	0.8	0.2	13.3	0.1	4.5	4.5	—	0.1	0.5	0.2	3.3	0.1	2.4
Part time ⁸	9,539	100.0	42.0	41.6	0.6	11.5	28.2	1.2	0.1	14.5	0.1	4.1	5.1	—	0.2	0.5	1.0	3.5	—	1.9
Unemployed	2,361	100.0	40.4	43.7	1.0	15.6	25.4	1.4	0.3	13.7	0.4	5.8	4.0	—	—	0.3	0.6	2.7	—	2.2
Not in the labor force	18,293	100.0	42.7	41.9	0.2	13.7	26.6	1.2	0.2	13.1	0.1	3.7	5.0	—	0.2	0.5	0.8	2.7	0.1	2.3

See footnotes at end of table.

Table 8a. Volunteers by how they became involved with main organization for which volunteer activities were performed and selected characteristics, September 2003

Total Men

Characteristics in September 2003	Total volunteers (thousands)	Percent distribution of how volunteers became involved with main organization ¹																		Not reporting how became involved
		Total	Approached the organization	Was asked by:						Some other way:										
				Total	Boss or employer	Relative, friend, or co-worker	Someone in the organization/school	Someone else	Did not specify who asked	Total	Court-ordered community service	Family member, friend, co-worker, or roommate is involved in the organization/school	Own involvement in organization/school	Public housing requirement	Referred by volunteer organization	Responded to public appeal in newspaper/radio/TV/flyer/Internet	School requirement	Other	Did not specify	
AGE																				
Total, 16 years and over	26,805	100.0	40.6	44.3	1.2	15.9	26.0	1.1	0.2	12.8	0.1	4.0	4.6	—	0.2	0.4	0.5	3.0	0.1	2.3
16 to 19 years	2,098	100.0	39.3	41.8	0.5	17.7	21.7	1.8	0.1	16.8	0.6	4.8	5.2	—	0.2	0.5	3.5	2.0	—	2.1
20 to 24 years	1,685	100.0	38.7	44.1	2.5	16.7	23.2	1.3	0.5	13.1	—	3.9	5.0	—	0.6	0.1	1.3	2.2	0.2	4.1
25 years and over	23,022	100.0	40.8	44.6	1.2	15.6	26.6	1.0	0.2	12.5	0.1	4.0	4.5	—	0.1	0.4	0.1	3.1	0.1	2.1
25 to 34 years	3,976	100.0	39.8	45.0	1.3	18.1	24.5	1.0	0.1	12.9	0.3	4.3	4.4	0.1	0.1	0.2	0.2	3.5	—	2.2
25 to 29 years	1,749	100.0	40.1	44.0	1.2	19.4	22.1	1.1	0.2	12.7	0.6	4.0	4.7	—	0.1	—	0.1	3.3	—	3.1
30 to 34 years	2,227	100.0	39.6	45.8	1.5	17.1	26.3	0.9	0.1	13.1	—	4.5	4.1	0.1	0.1	0.3	0.3	3.7	—	1.5
35 to 44 years	6,308	100.0	40.7	45.3	1.6	14.6	28.0	1.1	0.1	12.3	0.1	4.8	3.7	—	0.2	0.7	0.1	2.6	0.1	1.7
35 to 39 years	2,824	100.0	40.6	44.6	2.0	16.0	25.1	1.5	—	13.0	0.1	4.9	4.0	—	—	0.6	0.1	3.3	—	1.9
40 to 44 years	3,484	100.0	40.8	46.0	1.3	13.4	30.3	0.7	0.2	11.7	—	4.8	3.5	—	0.3	0.7	—	2.1	0.2	1.6
45 to 54 years	5,829	100.0	41.2	43.3	1.2	14.6	26.5	0.7	0.3	12.6	0.1	4.4	4.5	—	0.1	0.4	0.1	3.0	—	3.0
45 to 49 years	3,144	100.0	41.4	42.5	1.2	13.6	26.6	0.9	0.1	13.2	0.1	5.1	4.2	—	0.1	0.3	0.1	3.2	—	3.0
50 to 54 years	2,685	100.0	41.1	44.2	1.3	15.7	26.3	0.4	0.5	11.8	—	3.6	4.8	—	0.1	0.4	0.1	2.8	0.1	2.9
55 to 64 years	3,569	100.0	40.7	44.8	1.0	16.3	26.0	1.1	0.4	12.6	—	2.4	4.9	—	0.3	0.5	0.2	4.0	0.2	1.9
55 to 59 years	2,052	100.0	40.2	44.8	1.1	16.9	25.5	1.1	0.2	13.2	—	2.6	4.7	—	0.2	0.1	0.3	5.0	0.3	1.8
60 to 64 years	1,517	100.0	41.3	44.8	0.8	15.5	26.7	1.1	0.7	11.8	—	2.2	5.2	—	0.4	1.1	0.1	2.7	0.2	2.1
65 years and over	3,341	100.0	41.8	44.6	0.2	15.6	27.4	1.3	—	12.0	—	2.8	5.4	—	0.1	0.4	0.1	3.0	0.1	1.6
EDUCATIONAL ATTAINMENT ²																				
Less than a high school diploma	1,141	100.0	42.2	44.8	0.5	16.8	25.6	1.3	0.5	11.1	1.0	2.5	6.2	—	—	0.2	—	1.3	—	1.9
High school graduates, no college ³	4,985	100.0	39.8	47.2	0.9	17.5	28.0	0.6	0.2	11.5	0.1	4.3	3.8	—	0.2	0.2	—	2.9	—	1.5
Less than a bachelor's degree ⁴	6,146	100.0	41.3	42.1	1.3	15.8	23.8	1.1	0.2	14.3	—	5.2	4.7	—	0.2	0.5	0.2	3.5	—	2.4
College graduates	10,750	100.0	40.9	44.8	1.3	14.5	27.7	1.1	0.2	12.0	—	3.3	4.5	—	0.1	0.6	0.2	3.3	0.2	2.3
MARITAL STATUS																				
Single never married	5,953	100.0	40.0	42.4	1.2	18.2	21.3	1.4	0.4	14.6	0.3	3.9	4.6	—	0.1	0.4	1.7	3.4	0.1	3.0
Married, spouse present	18,155	100.0	40.7	45.2	1.1	15.0	27.9	1.0	0.2	12.2	—	4.1	4.5	—	0.2	0.4	0.1	2.7	0.1	2.0
Other marital status ⁵	2,697	100.0	41.2	43.0	1.6	16.5	23.9	0.8	0.2	13.5	0.2	3.5	4.8	—	0.3	0.8	—	3.8	—	2.3
PRESENCE OF OWN CHILDREN UNDER 18 YEARS ⁶																				
No own children under 18 years old	16,969	100.0	40.7	43.6	1.2	16.7	24.3	1.1	0.2	13.6	0.1	3.4	5.2	—	0.2	0.5	0.6	3.4	0.1	2.2
With own children under 18 years old	9,836	100.0	40.4	45.6	1.2	14.4	28.9	1.0	0.1	11.6	0.1	5.1	3.4	—	0.1	0.3	0.2	2.4	0.1	2.3
With own children 6 to 17 years	5,941	100.0	39.7	46.8	1.0	15.2	29.4	0.9	0.2	11.2	0.1	5.3	3.2	—	—	0.1	0.1	2.2	0.1	2.3
With own children under 6 years	3,895	100.0	41.5	43.9	1.5	13.2	28.1	1.2	—	12.2	—	4.7	3.8	—	0.2	0.6	0.2	2.7	0.1	2.4
With own children under 3 years	2,076	100.0	41.6	44.4	1.5	14.0	27.5	1.3	—	11.7	—	4.2	3.5	—	—	0.9	0.2	2.8	0.1	2.3
EMPLOYMENT STATUS																				
Civilian labor force	21,231	100.0	40.0	45.0	1.4	16.0	26.4	1.0	0.2	12.7	0.1	4.3	4.4	—	0.2	0.4	0.2	3.1	0.1	2.3
Employed	20,247	100.0	40.0	44.8	1.4	15.9	26.4	1.0	0.2	12.8	0.1	4.3	4.4	—	0.2	0.4	0.2	3.1	0.1	2.4
Full time ⁷	17,741	100.0	40.1	45.2	1.5	16.2	26.5	0.8	0.2	12.3	0.1	4.3	4.2	—	0.2	0.3	0.1	2.9	0.1	2.4
Part time ⁸	2,506	100.0	38.9	42.3	1.0	13.5	25.5	2.1	0.1	16.6	0.3	4.1	5.4	—	0.2	0.8	1.1	4.7	—	2.1
Unemployed	983	100.0	40.2	47.5	1.1	17.3	27.1	1.8	0.1	10.7	0.4	3.6	3.8	—	—	0.5	—	2.3	—	1.7
Not in the labor force	5,574	100.0	42.8	41.9	0.4	15.4	24.5	1.3	0.3	13.4	—	3.2	5.3	—	0.2	0.5	1.3	2.7	0.2	1.9

See footnotes at end of table.

Table 8a. Volunteers by how they became involved with main organization for which volunteer activities were performed and selected characteristics, September 2003

Total. Women																				
Characteristics in September 2003	Total volunteer- rs (thousan- ds)	Percent distribution of how volunteers became involved with main organization ¹																		
		Total	Approach- ed the organiz- ation	Was asked by:						Some other way:										Not re- porting how became involved
				Total	Boss or employer	Relative, friend, or co-worker	Someone in the organiz- ation/ school	Someone else	Did not specify who asked	Total	Court- ordered commu- nity service	Family member, friend, or roommate is involved in the organization/ school	Own involve- ment in organiz- ation/ school	Public housing require- ment	Referred by volunteer organiz- ation	Responded to public appeal in newspaper/ radio/TV/flyer /Internet	School require- ment	Other	Did not specify	
AGE																				
Total, 16 years and over	36,987	100.0	40.9	43.0	1.1	13.3	27.4	1.0	0.2	13.8	0.1	4.4	4.8	—	0.1	0.6	0.6	3.2	—	2.3
16 to 19 years	2,661	100.0	43.7	41.1	0.2	15.2	24.2	1.2	0.2	12.9	0.1	3.0	4.7	—	0.1	0.2	2.6	2.2	—	2.2
20 to 24 years	2,228	100.0	44.2	40.7	1.3	17.0	20.6	1.6	0.3	12.4	0.3	4.1	3.6	—	0.2	0.2	1.4	2.4	0.2	2.7
25 years and over	32,098	100.0	40.4	43.3	1.2	12.8	28.2	0.9	0.2	14.0	—	4.6	4.9	—	0.1	0.6	0.3	3.3	—	2.3
25 to 34 years	6,360	100.0	39.0	43.8	1.9	12.9	27.6	1.3	0.1	15.2	0.1	5.4	5.5	—	0.1	0.5	0.7	2.8	—	2.0
25 to 29 years	2,854	100.0	40.5	41.3	1.5	12.1	26.3	1.3	0.1	15.7	0.1	5.5	5.9	—	0.2	0.4	1.1	2.6	—	2.5
30 to 34 years	3,507	100.0	37.8	45.8	2.2	13.6	28.7	1.3	—	14.8	0.1	5.4	5.2	0.1	—	0.6	0.3	3.0	0.1	1.6
35 to 44 years	8,857	100.0	41.3	43.5	1.3	11.8	29.6	0.7	0.1	12.9	—	5.2	3.7	—	0.1	0.4	0.4	3.1	—	2.3
35 to 39 years	4,140	100.0	40.9	44.4	1.0	11.9	30.8	0.7	—	12.5	—	4.6	4.1	—	0.1	0.3	0.5	2.8	—	2.2
40 to 44 years	4,717	100.0	41.6	42.6	1.5	11.8	28.5	0.7	0.2	13.3	—	5.8	3.3	—	0.1	0.5	0.2	3.4	—	2.4
45 to 54 years	7,474	100.0	40.1	43.9	1.2	13.0	28.6	0.7	0.3	14.0	—	4.4	4.2	0.1	0.2	0.8	0.4	3.9	—	2.1
45 to 49 years	4,106	100.0	40.4	43.9	1.4	12.0	29.4	0.6	0.4	13.7	—	4.6	3.6	0.1	0.2	0.7	0.6	4.0	—	2.1
50 to 54 years	3,367	100.0	39.7	43.8	1.0	14.2	27.7	0.8	0.2	14.3	0.1	4.2	5.0	—	0.3	0.8	0.2	3.8	—	2.2
55 to 64 years	4,602	100.0	40.0	41.8	1.2	12.9	26.4	1.1	0.2	15.7	—	4.2	6.3	—	0.2	1.0	0.1	4.0	0.1	2.5
55 to 59 years	2,646	100.0	40.6	42.3	1.3	13.8	26.2	1.0	0.1	15.3	—	4.0	6.1	—	0.1	1.1	0.2	3.7	0.1	1.8
60 to 64 years	1,956	100.0	39.1	41.2	1.0	11.7	26.7	1.2	0.5	16.2	—	4.4	6.5	—	0.2	0.9	—	4.3	—	3.6
65 years and over	4,806	100.0	41.6	43.0	0.2	14.3	27.3	1.1	0.1	13.0	—	3.0	6.0	—	0.2	0.6	0.1	3.0	0.1	2.4
EDUCATIONAL ATTAINMENT ²																				
Less than a high school diploma	1,652	100.0	36.1	47.2	0.4	14.7	31.9	0.1	—	14.0	—	6.7	3.3	0.2	—	0.2	0.2	3.4	—	2.8
High school graduates, no college ³	7,896	100.0	38.7	45.1	1.0	14.1	29.0	0.8	0.2	14.2	0.1	4.9	5.5	—	0.2	0.5	0.3	2.7	—	2.0
Less than a bachelor's degree ⁴	9,819	100.0	40.6	43.1	1.3	12.4	27.9	1.2	0.2	14.2	—	4.7	4.6	—	0.1	0.8	0.4	3.6	—	2.1
College graduates	12,731	100.0	41.9	41.9	1.4	12.2	27.4	0.9	0.2	13.7	—	4.1	4.9	—	0.2	0.6	0.4	3.5	0.1	2.5
MARITAL STATUS																				
Single never married	7,718	100.0	41.8	40.7	1.3	16.0	21.8	1.4	0.2	14.5	0.2	4.0	4.7	—	0.2	0.4	1.6	3.3	0.1	3.1
Married, spouse present	22,331	100.0	41.1	43.8	1.0	11.8	29.9	0.9	0.2	13.0	—	4.3	4.8	—	0.1	0.5	0.3	3.0	—	2.1
Other marital status ⁵	6,938	100.0	39.2	43.0	1.3	15.1	25.6	1.0	—	15.7	—	5.5	5.1	0.1	0.1	1.0	0.2	3.8	—	2.1
PRESENCE OF OWN CHILDREN UNDER 18 YEARS ⁶																				
No own children under 18 years old	21,938	100.0	40.9	42.0	1.2	15.2	24.3	1.0	0.2	14.7	—	3.9	5.5	—	0.2	0.7	0.6	3.7	0.1	2.4
With own children under 18 years old	15,049	100.0	40.8	44.5	1.1	10.5	32.0	0.9	0.1	12.6	0.1	5.3	3.8	—	0.1	0.3	0.5	2.5	—	2.1
With own children 6 to 17 years	9,191	100.0	40.4	44.6	0.7	10.8	32.2	0.8	0.1	12.7	—	5.6	3.6	—	—	0.3	0.4	2.6	—	2.3
With own children under 6 years	5,857	100.0	41.6	44.3	1.7	9.9	31.6	1.0	0.1	12.4	0.1	4.8	4.2	0.1	0.1	0.3	0.5	2.3	—	1.7
With own children under 3 years	3,059	100.0	40.2	45.8	2.0	10.9	31.1	1.6	0.1	12.1	0.2	4.1	4.4	—	0.1	0.4	0.3	2.7	—	1.9
EMPLOYMENT STATUS																				
Civilian labor force	24,268	100.0	39.9	43.6	1.7	13.5	27.4	0.9	0.2	14.3	—	4.7	4.8	—	0.1	0.6	0.6	3.5	—	2.2
Employed	22,890	100.0	39.9	43.7	1.7	13.4	27.6	0.9	0.2	14.2	—	4.5	4.8	—	0.1	0.6	0.6	3.5	—	2.2
Full time ⁷	15,857	100.0	38.5	44.7	2.3	14.5	26.8	0.9	0.2	14.4	—	4.8	4.8	—	0.1	0.7	0.4	3.7	—	2.4
Part time ⁸	7,033	100.0	43.1	41.4	0.4	10.8	29.2	0.8	0.1	13.8	—	4.1	5.0	—	0.2	0.4	1.0	3.1	—	1.7
Unemployed	1,378	100.0	40.5	41.0	0.9	14.5	24.2	1.1	0.4	15.9	0.4	7.3	4.1	—	—	0.2	1.0	2.9	—	2.5
Not in the labor force	12,719	100.0	42.7	42.0	0.1	12.9	27.6	1.2	0.1	12.9	0.1	4.0	4.8	—	0.2	0.6	0.6	2.6	0.1	2.7

See footnotes at end of table.

Table 8a. Volunteers by how they became involved with main organization for which volunteer activities were performed and selected characteristics, September 2003

White, Both sexes

Characteristics in September 2003	Total volunteers (thousands)	Percent distribution of how volunteers became involved with main organization ¹																		Not reporting how became involved
		Total	Approached the organization	Was asked by:						Some other way:										
				Total	Boss or employer	Relative, friend, or co-worker	Someone in the organization/school	Someone else	Did not specify who asked	Total	Court-ordered community service	Family member, friend, co-worker, or roommate is involved in the organization/school	Own involvement in organization/school	Public housing requirement	Referred by volunteer organization	Responded to public appeal in newspaper/radio/TV/flyer/Internet	School requirement	Other	Did not specify	
AGE																				
Total, 16 years and over	55,572	100.0	40.8	43.8	1.1	14.4	27.1	1.0	0.2	13.2	0.1	4.2	4.6	—	0.2	0.5	0.5	3.1	0.1	2.2
16 to 19 years	3,983	100.0	41.2	41.8	0.4	14.9	24.8	1.5	0.1	14.7	0.4	3.7	5.3	—	0.1	0.2	3.0	2.0	—	2.3
20 to 24 years	3,165	100.0	43.6	41.8	1.3	17.4	21.5	1.2	0.4	11.9	—	3.5	3.8	—	0.4	0.2	1.6	2.1	0.2	2.7
25 years and over	48,425	100.0	40.5	44.1	1.1	14.2	27.6	1.0	0.2	13.2	—	4.3	4.6	—	0.1	0.6	0.2	3.2	0.1	2.1
25 to 34 years	8,595	100.0	39.8	44.1	1.4	15.3	26.2	1.0	0.1	14.1	—	5.0	5.2	0.1	0.1	0.3	0.5	2.9	—	2.0
25 to 29 years	3,793	100.0	40.6	42.8	1.4	15.0	25.0	1.3	0.2	14.1	0.1	5.1	5.4	—	0.2	0.1	0.5	2.6	—	2.5
30 to 34 years	4,802	100.0	39.2	45.1	1.5	15.5	27.2	0.9	—	14.0	—	4.9	5.0	0.1	0.1	0.5	0.4	3.1	0.1	1.6
35 to 44 years	13,314	100.0	41.2	44.1	1.3	12.7	29.1	0.9	0.1	12.8	—	5.1	3.8	—	0.1	0.5	0.2	3.0	0.1	2.0
35 to 39 years	6,083	100.0	40.6	44.3	1.4	13.6	28.2	1.1	—	13.0	0.1	4.7	4.4	—	0.1	0.4	0.3	3.0	—	2.1
40 to 44 years	7,231	100.0	41.6	44.0	1.2	12.0	29.8	0.7	0.2	12.5	—	5.5	3.2	—	0.1	0.7	0.1	2.9	0.1	1.9
45 to 54 years	11,722	100.0	40.1	44.5	1.3	14.3	27.9	0.7	0.4	12.9	—	4.3	4.1	—	0.2	0.6	0.3	3.3	—	2.5
45 to 49 years	6,393	100.0	39.9	44.3	1.4	13.4	28.4	0.8	0.3	13.3	—	4.7	3.8	—	0.1	0.5	0.4	3.7	—	2.5
50 to 54 years	5,329	100.0	40.3	44.8	1.1	15.5	27.2	0.6	0.4	12.5	—	3.9	4.6	—	0.2	0.7	0.2	2.9	—	2.5
55 to 64 years	7,278	100.0	39.9	43.9	1.2	14.7	26.5	1.2	0.4	14.1	—	3.3	5.5	—	0.2	0.8	0.1	4.1	0.1	2.1
55 to 59 years	4,187	100.0	40.1	43.7	1.3	15.5	25.8	1.0	0.2	14.2	—	3.1	5.5	—	0.2	0.6	0.2	4.5	0.2	1.9
60 to 64 years	3,090	100.0	39.5	44.1	1.0	13.7	27.5	1.3	0.6	13.9	—	3.5	5.4	—	0.2	1.1	—	3.6	0.1	2.5
65 years and over	7,516	100.0	41.6	44.0	0.2	15.0	27.4	1.2	0.1	12.3	—	3.0	5.3	—	0.1	0.5	0.1	3.1	0.1	2.1
EDUCATIONAL ATTAINMENT ²																				
Less than a high school diploma	2,290	100.0	38.9	47.0	0.4	16.3	29.6	0.4	0.3	12.2	—	5.3	3.7	—	—	0.1	0.1	2.9	—	1.9
High school graduates, no college ³	11,387	100.0	38.9	45.9	0.9	15.7	28.3	0.8	0.2	13.3	0.1	4.8	4.9	—	0.2	0.4	0.1	2.7	—	1.9
Less than a bachelor's degree ⁴	13,862	100.0	41.1	43.1	1.3	14.0	26.4	1.2	0.2	13.6	—	4.5	4.6	—	0.1	0.7	0.2	3.4	—	2.1
College graduates	20,886	100.0	41.2	43.5	1.2	13.3	27.9	1.0	0.2	12.9	—	3.8	4.6	—	0.1	0.6	0.3	3.4	0.1	2.3
MARITAL STATUS																				
Single never married	10,930	100.0	41.6	41.4	1.0	16.9	21.9	1.2	0.3	14.1	0.2	3.8	4.5	—	0.2	0.4	1.8	3.2	0.1	2.9
Married, spouse present	36,540	100.0	40.7	44.7	1.0	13.3	29.2	0.9	0.2	12.6	—	4.3	4.6	—	0.1	0.4	0.2	2.8	0.1	2.0
Other marital status ⁵	8,102	100.0	40.1	43.2	1.4	16.1	24.7	1.0	0.1	14.5	0.1	4.5	4.8	—	0.1	1.0	—	3.9	—	2.2
PRESENCE OF OWN CHILDREN UNDER 18 YEARS ⁶																				
No own children under 18 years old	33,887	100.0	40.9	42.9	1.1	16.0	24.5	1.1	0.3	13.9	0.1	3.6	5.2	—	0.2	0.7	0.6	3.5	0.1	2.3
With own children under 18 years old	21,685	100.0	40.5	45.3	1.1	12.1	31.1	0.9	0.1	12.2	—	5.2	3.8	—	0.1	0.3	0.3	2.5	—	2.1
With own children 6 to 17 years	13,283	100.0	39.6	46.1	0.8	12.8	31.5	0.8	0.2	12.0	—	5.4	3.5	—	—	0.2	0.3	2.5	—	2.3
With own children under 6 years	8,402	100.0	42.0	43.9	1.5	10.9	30.4	1.1	—	12.4	—	4.9	4.2	—	0.1	0.4	0.3	2.4	—	1.8
With own children under 3 years	4,433	100.0	41.0	45.0	1.5	12.1	29.6	1.7	0.1	12.1	—	4.1	4.2	—	0.1	0.6	0.3	2.7	0.1	1.9
EMPLOYMENT STATUS																				
Civilian labor force	39,457	100.0	40.1	44.4	1.5	14.7	27.0	0.9	0.2	13.4	0.1	4.4	4.5	—	0.1	0.5	0.4	3.2	0.1	2.2
Employed	37,664	100.0	40.1	44.4	1.5	14.7	27.1	0.9	0.2	13.3	—	4.4	4.6	—	0.2	0.5	0.4	3.2	0.1	2.2
Full time ⁷	29,135	100.0	39.3	45.2	1.8	15.7	26.6	0.8	0.2	13.2	—	4.5	4.4	—	0.1	0.5	0.2	3.2	0.1	2.3
Part time ⁸	8,529	100.0	42.8	41.5	0.4	11.3	28.6	0.9	0.1	14.0	0.1	3.7	5.0	—	0.2	0.5	1.0	3.4	—	1.8
Unemployed	1,793	100.0	39.4	43.8	1.0	14.9	26.1	1.5	0.4	14.3	0.2	6.4	4.0	—	—	0.4	0.4	2.9	—	2.5
Not in the labor force	16,115	100.0	42.5	42.6	0.2	13.7	27.2	1.3	0.2	12.8	—	3.7	4.8	—	0.2	0.5	0.8	2.7	0.1	2.1

See footnotes at end of table.

Table 8a. Volunteers by how they became involved with main organization for which volunteer activities were performed and selected characteristics, September 2003

White, Men

Characteristics in September 2003	Total volunteers (thousands)	Percent distribution of how volunteers became involved with main organization ¹																		Not reporting how became involved
		Total	Approached the organization	Was asked by:						Some other way:										
				Total	Boss or employer	Relative, friend, or co-worker	Someone in the organ- ization/ school	Someone else	Did not specify who asked	Total	Court- ordered commu- nity service	Family member, friend, co-worker, or roommate is involved in the organization/- school	Own involvement in organ- ization/ school	Public housing requirement	Referred by volunteer organiza- tion	Responded to public appeal in newspaper/ radio/TV/flyer /Internet	School requirement	Other	Did not specify	
AGE																				
Total, 16 years and over	23,507	100.0	40.5	44.5	1.1	16.0	26.2	1.0	0.2	12.7	0.1	4.1	4.4	—	0.1	0.5	0.4	3.0	0.1	2.2
16 to 19 years	1,764	100.0	39.6	41.3	0.6	15.2	23.8	1.6	0.1	17.0	0.7	4.9	5.5	—	—	0.3	3.3	2.3	—	2.1
20 to 24 years	1,373	100.0	39.7	43.9	1.2	17.0	24.5	0.7	0.6	12.5	—	3.8	4.0	—	0.7	0.1	1.5	2.2	0.2	3.9
25 years and over	20,369	100.0	40.7	44.8	1.1	16.0	26.5	1.0	0.2	12.4	—	4.1	4.3	—	0.1	0.5	0.1	3.1	0.1	2.1
25 to 34 years	3,339	100.0	40.5	44.7	1.3	18.8	23.5	1.0	0.1	12.7	—	4.5	4.5	0.1	0.1	0.2	0.2	3.0	—	2.1
25 to 29 years	1,438	100.0	40.9	44.0	1.3	19.3	21.9	1.4	0.2	12.2	—	4.5	5.1	—	0.1	—	—	2.6	—	2.9
30 to 34 years	1,901	100.0	40.2	45.3	1.4	18.5	24.7	0.7	0.1	13.0	—	4.6	4.1	0.1	0.1	0.3	0.4	3.3	—	1.6
35 to 44 years	5,507	100.0	40.7	45.0	1.5	14.7	27.6	1.0	0.1	12.5	0.1	5.0	3.8	—	0.1	0.8	0.1	2.6	0.1	1.8
35 to 39 years	2,465	100.0	40.0	44.1	1.9	16.5	24.3	1.5	—	13.7	0.1	5.1	4.5	—	—	0.6	0.1	3.3	—	2.1
40 to 44 years	3,042	100.0	41.3	45.7	1.2	13.3	30.3	0.6	0.3	11.5	—	4.9	3.3	—	0.2	0.8	—	2.0	0.2	1.4
45 to 54 years	5,193	100.0	40.5	44.1	1.3	15.1	26.7	0.7	0.3	12.5	0.1	4.6	4.1	—	0.1	0.4	0.1	3.0	—	2.9
45 to 49 years	2,804	100.0	40.0	43.7	1.4	14.3	27.0	0.9	0.1	13.2	0.1	5.2	4.1	—	0.1	0.4	0.1	3.3	—	3.1
50 to 54 years	2,389	100.0	41.1	44.6	1.1	16.0	26.4	0.4	0.6	11.6	—	3.9	4.1	—	0.1	0.5	0.1	2.7	0.1	2.7
55 to 64 years	3,232	100.0	40.3	45.4	1.1	16.5	26.2	1.2	0.5	12.4	—	2.4	4.6	—	0.3	0.5	0.1	4.2	0.2	1.9
55 to 59 years	1,870	100.0	40.2	44.9	1.2	17.2	25.2	1.1	0.2	12.9	—	2.3	4.8	—	0.2	0.1	0.1	5.1	0.3	2.0
60 to 64 years	1,362	100.0	40.4	46.1	0.9	15.5	27.7	1.2	0.8	11.7	—	2.5	4.3	—	0.5	1.2	0.1	3.0	0.2	1.8
65 years and over	3,099	100.0	41.5	45.3	0.1	15.9	27.8	1.4	—	11.7	—	2.9	5.0	—	—	0.5	0.1	3.1	0.1	1.5
EDUCATIONAL ATTAINMENT ²																				
Less than a high school diploma	952	100.0	42.2	47.4	0.4	18.1	27.3	1.0	0.6	9.3	—	2.7	5.2	—	—	0.3	—	1.1	—	1.2
High school graduates, no college ³	4,349	100.0	39.5	46.9	0.7	17.9	27.4	0.7	0.2	11.9	0.1	4.6	3.9	—	0.1	0.2	—	2.9	0.1	1.6
Less than a bachelor's degree ⁴	5,377	100.0	41.1	42.6	1.4	16.2	23.6	1.2	0.2	14.1	0.1	4.9	4.9	—	0.2	0.6	0.1	3.2	—	2.2
College graduates	9,692	100.0	40.8	44.9	1.2	14.7	27.6	1.1	0.2	12.0	—	3.5	4.1	—	0.1	0.6	0.2	3.3	0.2	2.3
MARITAL STATUS																				
Single never married	4,920	100.0	40.4	42.4	0.8	17.8	22.2	1.2	0.4	14.1	0.3	4.0	4.4	—	0.1	0.4	1.7	3.2	0.1	3.0
Married, spouse present	16,277	100.0	40.6	45.3	1.1	15.2	27.8	1.0	0.2	12.2	—	4.2	4.4	—	0.2	0.4	0.1	2.8	0.1	2.0
Other marital status ⁵	2,309	100.0	40.5	43.8	1.3	17.5	23.8	0.9	0.2	13.6	0.1	3.7	4.6	—	0.2	1.0	—	4.2	—	2.1
PRESENCE OF OWN CHILDREN UNDER 18 YEARS ⁶																				
No own children under 18 years old	14,859	100.0	40.8	43.8	1.0	16.7	24.7	1.1	0.3	13.2	0.1	3.5	4.8	—	0.2	0.5	0.6	3.3	0.1	2.2
With own children under 18 years old	8,648	100.0	40.1	45.7	1.2	14.7	28.7	1.0	0.2	12.0	—	5.2	3.6	—	0.1	0.3	0.1	2.4	0.1	2.2
With own children 6 to 17 years	5,288	100.0	39.2	47.3	1.0	15.7	29.4	0.9	0.3	11.3	0.1	5.3	3.3	—	—	0.2	0.1	2.2	0.1	2.2
With own children under 6 years	3,360	100.0	41.4	43.3	1.5	13.0	27.6	1.1	—	13.1	—	5.1	4.2	—	0.1	0.6	0.2	2.8	0.1	2.2
With own children under 3 years	1,807	100.0	40.7	44.0	1.4	14.2	26.9	1.5	—	12.6	—	4.5	3.9	—	—	1.1	0.2	2.8	0.1	2.7
EMPLOYMENT STATUS																				
Civilian labor force	18,662	100.0	40.0	45.0	1.3	16.2	26.3	1.0	0.2	12.7	0.1	4.4	4.2	—	0.1	0.4	0.2	3.1	0.1	2.4
Employed	17,873	100.0	40.0	44.9	1.3	16.2	26.2	0.9	0.2	12.7	0.1	4.4	4.3	—	0.2	0.4	0.2	3.1	0.1	2.4
Full time ⁷	15,665	100.0	39.9	45.4	1.4	16.6	26.3	0.9	0.2	12.2	—	4.5	4.1	—	0.1	0.4	0.1	2.8	0.1	2.4
Part time ⁸	2,208	100.0	40.5	41.0	0.7	13.5	25.2	1.6	0.1	16.3	0.3	3.8	5.2	—	0.2	0.8	1.1	4.8	—	2.2
Unemployed	789	100.0	39.7	46.8	0.8	14.8	29.6	1.5	0.2	11.7	0.4	4.2	3.5	—	—	0.6	—	2.9	—	1.8
Not in the labor force	4,845	100.0	42.6	42.8	0.3	15.2	25.7	1.3	0.4	12.9	—	3.2	5.0	—	0.1	0.5	1.2	2.7	0.2	1.6

See footnotes at end of table.

Table 8a. Volunteers by how they became involved with main organization for which volunteer activities were performed and selected characteristics, September 2003

White, Women

Characteristics in September 2003	Total volunteer- rs (thousan- ds)	Percent distribution of how volunteers became involved with main organization ¹																		Not reporting how became involved
		Total	Approach- ed the organizat- ion	Was asked by:						Some other way:										
				Total	Boss or employer	Relative, friend, or co-worker	Someone in the organiz- ation/ school	Someone else	Did not specify who asked	Total	Court- ordered commu- nity service	Family member, friend, co-worker, or roommate is involved in the organization/ school	Own involvement in organiz- ation/ school	Public housing require- ment	Referred by volunteer organizat- ion	Responded to public appeal in newspaper/ radio/TV/flyer /Internet	School require- ment	Other	Did not specify	
AGE																				
Total, 16 years and over	32,065	100.0	40.9	43.3	1.1	13.3	27.7	1.0	0.2	13.5	—	4.3	4.8	—	0.2	0.6	0.6	3.1	—	2.2
16 to 19 years	2,218	100.0	42.5	42.1	0.2	14.6	25.7	1.5	0.2	12.9	0.2	2.8	5.2	—	0.1	0.1	2.9	1.7	—	2.4
20 to 24 years	1,792	100.0	46.5	40.3	1.5	17.7	19.2	1.6	0.3	11.4	0.1	3.3	3.7	—	0.2	0.3	1.6	2.0	0.2	1.8
25 years and over	28,055	100.0	40.5	43.6	1.1	13.0	28.5	0.9	0.2	13.7	—	4.5	4.8	—	0.2	0.6	0.3	3.3	—	2.2
25 to 34 years	5,256	100.0	39.4	43.7	1.5	13.0	28.0	1.1	0.1	14.9	0.1	5.3	5.6	0.1	0.1	0.4	0.6	2.8	0.1	2.0
25 to 29 years	2,355	100.0	40.5	42.1	1.4	12.4	26.9	1.2	0.1	15.2	0.1	5.5	5.6	—	0.2	0.2	0.9	2.6	—	2.3
30 to 34 years	2,901	100.0	38.6	45.0	1.6	13.5	28.9	1.0	—	14.7	—	5.2	5.5	0.1	—	0.5	0.4	2.9	0.1	1.7
35 to 44 years	7,807	100.0	41.5	43.5	1.2	11.3	30.1	0.8	0.1	12.9	—	5.2	3.7	—	0.1	0.4	0.2	3.2	—	2.1
35 to 39 years	3,618	100.0	41.0	44.4	1.1	11.6	30.9	0.8	—	12.5	—	4.4	4.4	—	0.2	0.2	0.4	2.9	—	2.1
40 to 44 years	4,188	100.0	41.8	42.7	1.3	11.1	29.4	0.7	0.2	13.3	—	5.9	3.2	—	0.1	0.6	0.1	3.5	—	2.2
45 to 54 years	6,529	100.0	39.8	44.8	1.2	13.7	28.8	0.7	0.4	13.3	—	4.1	4.2	—	0.2	0.8	0.4	3.6	—	2.1
45 to 49 years	3,589	100.0	39.9	44.7	1.4	12.6	29.5	0.7	0.5	13.4	—	4.3	3.5	—	0.2	0.7	0.6	4.1	—	2.0
50 to 54 years	2,940	100.0	39.6	44.9	1.0	15.1	27.9	0.8	0.2	13.2	—	3.8	4.9	—	0.3	1.0	0.2	3.0	—	2.3
55 to 64 years	4,046	100.0	39.5	42.7	1.2	13.3	26.7	1.1	0.3	15.5	—	4.0	6.2	—	0.1	1.0	0.1	4.0	0.1	2.3
55 to 59 years	2,317	100.0	40.1	42.8	1.4	14.1	26.2	0.9	0.1	15.3	—	3.8	6.1	—	0.1	1.1	0.2	4.0	0.1	1.8
60 to 64 years	1,729	100.0	38.8	42.5	1.0	12.2	27.4	1.4	0.5	15.7	—	4.3	6.3	—	—	1.0	—	4.1	—	2.9
65 years and over	4,418	100.0	41.8	43.0	0.2	14.3	27.2	1.1	0.1	12.8	—	3.1	5.6	—	0.2	0.6	0.1	3.1	0.1	2.5
EDUCATIONAL ATTAINMENT ²																				
Less than a high school diploma	1,339	100.0	36.6	46.7	0.5	15.0	31.1	—	—	14.2	—	7.2	2.6	—	—	—	0.2	4.2	—	2.4
High school graduates, no college ³	7,038	100.0	38.6	45.2	1.1	14.3	28.9	0.8	0.2	14.2	0.1	5.0	5.4	—	0.2	0.6	0.2	2.6	—	2.0
Less than a bachelor's degree ⁴	8,485	100.0	41.2	43.5	1.2	12.6	28.2	1.2	0.2	13.3	—	4.2	4.4	—	—	0.8	0.2	3.5	—	2.1
College graduates	11,194	100.0	41.5	42.4	1.2	12.1	28.1	0.9	0.2	13.7	—	4.0	5.0	—	0.2	0.6	0.4	3.5	0.1	2.3
MARITAL STATUS																				
Single never married	6,009	100.0	42.5	40.5	1.1	16.2	21.7	1.3	0.2	14.2	0.1	3.6	4.7	—	0.3	0.4	1.8	3.2	0.1	2.8
Married, spouse present	20,263	100.0	40.8	44.3	1.0	11.9	30.3	0.9	0.2	13.0	—	4.3	4.8	—	0.1	0.5	0.3	2.9	0.1	2.0
Other marital status ⁵	5,794	100.0	40.0	43.0	1.4	15.5	25.1	1.0	—	14.8	—	4.8	4.9	—	0.1	1.0	0.1	3.9	—	2.2
PRESENCE OF OWN CHILDREN UNDER 18 YEARS ⁶																				
No own children under 18 years old	19,028	100.0	41.0	42.2	1.2	15.4	24.4	1.0	0.3	14.4	—	3.7	5.4	—	0.2	0.8	0.6	3.6	0.1	2.3
With own children under 18 years old	13,037	100.0	40.8	45.0	0.9	10.4	32.6	0.9	0.1	12.3	—	5.1	3.8	—	0.1	0.3	0.4	2.5	—	2.0
With own children 6 to 17 years	7,995	100.0	39.9	45.3	0.6	11.0	32.8	0.8	0.1	12.5	—	5.4	3.6	—	0.1	0.3	0.5	2.6	—	2.3
With own children under 6 years	5,042	100.0	42.3	44.3	1.4	9.4	32.3	1.1	0.1	11.9	0.1	4.7	4.2	—	0.1	0.2	0.3	2.2	—	1.4
With own children under 3 years	2,626	100.0	41.2	45.7	1.6	10.7	31.4	1.9	0.1	11.7	—	3.8	4.4	—	0.1	0.3	0.4	2.7	—	1.4
EMPLOYMENT STATUS																				
Civilian labor force	20,795	100.0	40.1	43.8	1.6	13.5	27.7	0.8	0.2	14.0	—	4.5	4.8	—	0.1	0.6	0.6	3.4	—	2.1
Employed	19,791	100.0	40.2	43.9	1.6	13.4	27.9	0.8	0.2	13.9	—	4.3	4.8	—	0.1	0.6	0.6	3.4	—	2.0
Full time ⁷	13,470	100.0	38.6	45.0	2.2	14.7	27.0	0.8	0.3	14.2	—	4.6	4.8	—	0.1	0.7	0.4	3.6	—	2.2
Part time ⁸	6,321	100.0	43.5	41.6	0.4	10.6	29.8	0.7	0.1	13.2	—	3.7	4.9	—	0.2	0.4	0.9	3.0	—	1.7
Unemployed	1,004	100.0	39.1	41.5	1.2	15.0	23.3	1.6	0.5	16.3	—	8.1	4.4	—	0.1	0.2	0.7	2.9	—	3.0
Not in the labor force	11,270	100.0	42.5	42.5	0.1	13.1	27.9	1.3	0.2	12.7	0.1	3.9	4.7	—	0.2	0.5	0.5	2.7	0.1	2.4

See footnotes at end of table.

Table 8a. Volunteers by how they became involved with main organization for which volunteer activities were performed and selected characteristics, September 2003

Black or African American, Both sexes

Characteristics in September 2003	Total volunteers (thousands)	Percent distribution of how volunteers became involved with main organization ¹																		Not reporting how became involved
		Total	Approached the organization	Was asked by:						Some other way:										
				Total	Boss or employer	Relative, friend, or co-worker	Someone in the organization/school	Someone else	Did not specify who asked	Total	Court-ordered community service	Family member, friend, co-worker, or roommate is involved in the organization/school	Own involvement in organization/school	Public housing requirement	Referred by volunteer organization	Responded to public appeal in newspaper/radio/TV/flyer/Internet	School requirement	Other	Did not specify	
AGE																				
Total, 16 years and over	5,145	100.0	39.2	41.7	2.0	13.5	25.3	1.0	—	15.6	0.3	4.7	5.9	0.1	0.2	0.4	0.4	3.7	—	3.5
16 to 19 years	413	100.0	43.5	39.6	0.6	21.7	16.3	0.9	—	14.0	—	3.3	3.3	—	0.7	1.9	1.2	3.6	—	3.0
20 to 24 years	462	100.0	32.1	43.5	6.3	18.6	18.6	—	—	18.7	1.1	8.0	6.9	—	—	—	—	2.6	—	5.7
25 years and over	4,271	100.0	39.6	41.7	1.6	12.1	26.9	1.1	—	15.4	0.2	4.5	6.1	0.1	0.2	0.3	0.4	3.8	—	3.3
25 to 34 years	1,074	100.0	35.3	46.1	2.7	13.8	27.4	2.3	—	15.3	0.7	6.0	4.1	—	—	0.3	0.4	3.9	—	3.2
25 to 29 years	529	100.0	39.8	38.6	0.5	13.3	23.4	1.3	—	15.9	1.4	4.2	5.0	—	—	0.5	0.7	4.0	—	5.7
30 to 34 years	545	100.0	31.0	53.4	4.7	14.2	31.2	3.3	—	14.8	—	7.8	3.1	—	—	0.1	—	3.8	—	0.8
35 to 44 years	1,137	100.0	39.8	44.2	2.1	13.8	27.8	0.4	—	12.0	—	3.6	3.8	—	—	—	1.0	3.6	—	3.9
35 to 39 years	548	100.0	41.6	45.7	1.4	10.7	32.6	0.9	0.1	10.6	—	4.2	2.2	—	—	—	0.8	3.4	—	2.1
40 to 44 years	589	100.0	38.2	42.9	2.8	16.7	23.4	—	—	13.3	—	3.1	5.2	—	—	—	1.2	3.9	—	5.6
45 to 54 years	1,031	100.0	41.5	36.7	1.4	8.6	25.8	1.0	—	18.0	0.2	5.3	6.4	0.4	—	0.5	—	5.2	—	3.8
45 to 49 years	534	100.0	44.8	35.7	1.2	7.0	26.2	1.3	—	15.3	—	5.4	4.4	0.8	—	0.9	—	3.8	0.1	4.2
50 to 54 years	496	100.0	38.1	37.8	1.6	10.3	25.4	0.5	—	20.8	0.5	5.2	8.5	—	—	—	—	6.7	—	3.3
55 to 64 years	572	100.0	41.5	38.9	0.6	9.9	27.5	0.9	—	17.2	—	4.7	8.2	—	0.6	0.6	—	3.1	—	2.4
55 to 59 years	323	100.0	39.4	44.9	0.1	11.6	31.6	1.6	—	14.4	—	5.2	5.9	—	—	1.1	—	2.2	—	1.3
60 to 64 years	249	100.0	44.4	31.0	1.1	7.7	22.2	—	—	20.8	—	4.0	11.3	—	1.3	—	—	4.2	—	3.8
65 years and over	457	100.0	42.0	40.1	—	14.9	24.8	0.4	—	16.3	—	0.9	13.1	—	0.8	—	—	1.4	—	1.7
EDUCATIONAL ATTAINMENT ²																				
Less than a high school diploma	409	100.0	37.4	42.3	—	11.5	29.0	1.8	—	15.9	1.7	2.3	9.4	0.9	—	0.7	—	0.9	—	4.5
High school graduates, no college ³	1,104	100.0	41.6	42.9	0.9	12.6	28.7	0.7	—	13.2	0.2	4.0	4.8	—	0.3	—	0.3	3.5	—	2.3
Less than a bachelor's degree ⁴	1,467	100.0	39.0	39.6	1.5	11.0	25.7	1.3	—	17.9	—	6.7	4.8	—	0.2	0.3	0.6	5.2	—	3.6
College graduates	1,291	100.0	39.2	43.0	2.9	13.1	26.0	0.9	—	14.5	—	3.1	7.5	—	—	0.3	0.2	3.3	—	3.4
MARITAL STATUS																				
Single never married	1,805	100.0	35.9	42.4	2.9	17.5	20.8	1.2	—	17.2	0.7	5.0	5.7	—	0.2	0.6	0.9	4.2	—	4.4
Married, spouse present	2,171	100.0	41.7	41.3	1.3	10.8	28.3	0.9	—	13.5	0.1	3.9	5.8	—	0.1	0.2	—	3.3	—	3.5
Other marital status ⁵	1,169	100.0	39.7	41.3	1.7	12.1	26.6	0.7	—	17.1	—	5.8	6.6	0.4	0.3	0.3	0.3	3.5	—	1.9
PRESENCE OF OWN CHILDREN UNDER 18 YEARS ⁶																				
No own children under 18 years old	3,186	100.0	38.2	41.5	2.2	14.6	23.9	0.7	—	17.3	0.3	3.9	7.5	—	0.3	0.4	0.4	4.5	—	3.0
With own children under 18 years old	1,959	100.0	40.8	42.1	1.6	11.6	27.5	1.4	—	12.8	0.3	6.0	3.3	0.2	—	0.4	0.3	2.3	—	4.3
With own children 6 to 17 years	1,165	100.0	42.7	40.8	1.1	10.2	28.5	1.1	—	12.8	—	6.5	3.6	—	—	0.5	—	2.3	—	3.7
With own children under 6 years	794	100.0	38.0	44.1	2.3	13.8	26.0	1.9	0.1	12.8	0.6	5.3	2.8	0.5	—	0.3	0.9	2.4	—	5.1
With own children under 3 years	385	100.0	39.5	40.6	3.9	10.3	26.2	—	0.1	15.0	1.3	6.2	4.4	—	—	—	—	3.0	—	5.0
EMPLOYMENT STATUS																				
Civilian labor force	3,844	100.0	38.2	43.1	2.4	13.5	26.0	1.1	—	15.3	0.3	4.6	5.7	—	—	0.4	0.4	3.9	—	3.4
Employed	3,441	100.0	37.1	43.1	2.6	13.1	26.4	1.0	—	16.2	0.2	5.1	6.0	—	—	0.4	0.3	4.2	—	3.6
Full time ⁷	2,892	100.0	37.5	43.7	2.5	13.3	27.1	0.8	—	15.2	0.2	4.8	5.6	—	—	0.2	—	4.2	—	3.6
Part time ⁸	549	100.0	35.2	39.8	2.6	12.2	22.7	2.3	—	21.6	—	6.6	8.1	—	—	1.4	1.4	3.9	0.1	3.5
Unemployed	403	100.0	47.7	43.4	1.2	17.5	23.1	1.5	—	7.4	1.3	0.6	2.8	—	—	0.2	1.6	1.0	—	1.5
Not in the labor force	1,301	100.0	42.1	37.6	0.7	13.2	23.0	0.6	—	16.5	0.2	4.9	6.6	0.3	0.8	0.4	0.3	3.1	—	3.7

See footnotes at end of table.

Table 8a. Volunteers by how they became involved with main organization for which volunteer activities were performed and selected characteristics, September 2003

Black or African American, Men

Characteristics in September 2003	Total volunteers (thousands)	Percent distribution of how volunteers became involved with main organization ¹																		Not reporting how became involved
		Total	Approached the organization	Was asked by:						Some other way:										
				Total	Boss or employer	Relative, friend, or co-worker	Someone in the organ- ization/ school	Someone else	Did not specify who asked	Total	Court- ordered commu- nity service	Family member, friend, co-worker, or roommate is involved in the organization/ school	Own involvement in organ- ization/ school	Public housing require- ment	Referred by volunteer organiza- tion	Responded to public appeal in newspaper/ radio/TV/flyer /Internet	School require- ment	Other	Did not specify	
AGE																				
Total, 16 years and over	1,975	100.0	39.9	42.6	2.3	15.6	23.7	1.0	—	13.8	0.4	3.0	6.0	—	0.3	0.2	0.3	3.7	—	3.7
16 to 19 years	172	100.0	34.1	48.6	—	32.9	13.5	2.2	—	13.6	—	3.6	2.5	—	1.7	2.1	2.6	1.1	—	3.7
20 to 24 years	199	100.0	29.5	48.1	13.0	21.5	13.5	—	—	16.6	—	4.9	9.9	—	—	—	—	1.9	—	5.8
25 years and over	1,604	100.0	41.8	41.3	1.3	13.0	26.1	1.0	—	13.5	0.4	2.7	5.9	—	0.2	—	0.1	4.2	—	3.4
25 to 34 years	370	100.0	36.4	45.7	0.8	16.7	26.5	1.7	—	13.7	1.9	3.2	2.5	—	—	—	0.4	5.6	—	4.2
25 to 29 years	209	100.0	36.4	39.0	—	19.1	20.0	—	—	18.7	3.4	2.6	4.4	—	—	—	0.7	7.6	—	5.9
30 to 34 years	161	100.0	36.4	54.4	1.9	13.7	35.0	3.8	—	7.1	—	4.0	—	—	—	—	—	3.1	—	2.0
35 to 44 years	473	100.0	43.1	44.2	2.5	9.6	31.2	1.0	—	10.1	—	3.0	2.1	—	—	—	—	5.0	—	2.5
35 to 39 years	217	100.0	47.0	44.0	2.2	7.6	32.1	2.1	—	9.0	—	3.3	0.3	—	—	—	—	5.5	—	—
40 to 44 years	256	100.0	39.8	44.4	2.8	11.3	30.4	—	—	11.1	—	2.7	3.7	—	—	—	—	4.7	—	4.7
45 to 54 years	390	100.0	45.3	33.9	1.3	12.8	18.6	1.2	—	15.5	—	2.6	9.4	—	—	—	—	3.4	0.1	5.3
45 to 49 years	204	100.0	53.6	27.9	—	10.4	15.2	2.3	—	14.6	—	4.5	5.7	—	—	—	—	4.2	0.2	3.9
50 to 54 years	186	100.0	36.3	40.4	2.7	15.5	22.2	—	—	16.5	—	0.5	13.5	—	—	—	—	2.5	—	6.8
55 to 64 years	205	100.0	41.0	42.6	—	13.4	29.0	0.2	—	14.5	—	2.3	8.8	—	—	—	—	3.3	—	1.9
55 to 59 years	103	100.0	35.1	50.3	—	13.1	36.8	0.4	—	14.6	—	4.6	3.4	—	—	—	—	6.6	—	—
60 to 64 years	101	100.0	47.1	34.8	—	13.6	21.1	—	—	14.4	—	—	14.4	—	—	—	—	—	—	3.8
65 years and over	166	100.0	42.4	39.1	—	14.4	24.8	—	—	16.8	—	1.2	12.0	—	2.3	—	—	1.3	—	1.6
EDUCATIONAL ATTAINMENT ²																				
Less than a high school diploma	140	100.0	45.5	28.1	—	9.6	14.1	4.4	—	21.8	5.1	0.8	13.6	—	—	—	—	2.2	—	4.6
High school graduates, no college ³	440	100.0	42.9	46.5	1.8	14.7	30.0	—	—	9.4	—	2.6	2.8	—	0.9	—	—	3.1	—	1.2
Less than a bachelor's degree ⁴	541	100.0	40.7	40.0	0.6	12.6	26.0	0.7	—	14.0	—	4.8	2.8	—	—	—	0.3	6.1	—	5.3
College graduates	483	100.0	40.8	42.0	1.9	12.9	26.1	1.2	—	14.3	—	0.9	9.7	—	—	—	—	3.6	0.1	2.9
MARITAL STATUS																				
Single never married	620	100.0	32.9	44.4	3.8	22.9	17.1	0.6	—	18.6	1.2	4.4	5.6	—	0.5	0.6	1.0	5.4	—	4.1
Married, spouse present	1,057	100.0	42.8	42.2	1.0	12.4	27.2	1.4	—	11.6	—	2.6	6.0	—	—	—	—	3.1	—	3.4
Other marital status ⁵	298	100.0	43.9	40.7	3.7	11.7	25.2	0.1	—	11.8	—	1.4	6.8	—	1.3	—	—	2.3	—	3.6
PRESENCE OF OWN CHILDREN UNDER 18 YEARS ⁶																				
No own children under 18 years old	1,323	100.0	37.4	43.4	3.2	17.0	22.8	0.3	—	16.6	0.5	2.6	8.2	—	0.5	0.3	0.4	3.9	—	2.7
With own children under 18 years old	653	100.0	44.9	41.2	0.5	12.8	25.5	2.3	—	8.3	—	3.7	1.4	—	—	—	—	3.1	—	5.6
With own children 6 to 17 years	381	100.0	45.0	39.9	—	12.8	25.9	1.2	—	10.0	—	4.2	2.4	—	—	—	—	3.4	—	5.1
With own children under 6 years	272	100.0	44.8	42.9	1.1	12.8	25.0	3.9	—	5.9	—	3.1	—	—	—	—	—	2.8	—	6.3
With own children under 3 years	121	100.0	55.0	36.4	2.6	7.9	26.0	—	—	8.6	—	6.0	—	—	—	—	—	2.6	—	—
EMPLOYMENT STATUS																				
Civilian labor force	1,537	100.0	39.2	44.2	2.6	15.4	25.1	1.1	—	13.4	0.5	2.9	5.8	—	—	0.2	0.1	3.9	—	3.1
Employed	1,391	100.0	39.5	42.5	2.5	13.8	25.5	0.8	—	14.5	0.5	3.1	6.2	—	—	0.3	0.1	4.3	—	3.5
Full time ⁷	1,219	100.0	41.4	41.5	2.0	13.2	25.9	0.4	—	13.5	0.6	3.1	5.5	—	—	—	0.1	4.2	—	3.5
Part time ⁸	172	100.0	26.1	49.6	6.1	18.1	22.1	3.3	—	21.2	—	2.6	11.0	—	—	2.1	—	5.3	0.2	3.0
Unemployed	146	100.0	36.1	60.2	3.4	30.6	22.0	4.2	—	3.7	—	1.6	2.0	—	—	—	—	—	—	—
Not in the labor force	439	100.0	42.1	37.1	1.5	16.2	18.8	0.6	—	15.2	—	3.2	6.5	—	1.5	—	1.0	2.9	—	5.6

See footnotes at end of table.

Table 8a. Volunteers by how they became involved with main organization for which volunteer activities were performed and selected characteristics, September 2003

Black or African American, Women

Characteristics in September 2003	Total volunteers (thousands)	Percent distribution of how volunteers became involved with main organization ¹																		Not reporting how became involved
		Total	Approached the organization	Was asked by:						Some other way:										
				Total	Boss or employer	Relative, friend, or co-worker	Someone in the organization/school	Someone else	Did not specify who asked	Total	Court-ordered community service	Family member, friend, co-worker, or roommate is involved in the organization/school	Own involvement in organization/school	Public housing requirement	Referred by volunteer organization	Responded to public appeal in newspaper/radio/TV/flyer/Internet	School requirement	Other	Did not specify	
AGE																				
Total, 16 years and over	3,170	100.0	38.8	41.1	1.8	12.1	26.2	1.0	—	16.7	0.2	5.8	5.9	0.1	0.1	0.5	0.4	3.7	—	3.3
16 to 19 years	240	100.0	50.3	33.1	1.1	13.6	18.4	—	—	14.3	—	3.1	3.8	—	—	1.7	0.2	5.4	—	2.4
20 to 24 years	263	100.0	34.1	40.0	1.3	16.3	22.4	—	—	20.2	2.0	10.4	4.6	—	—	—	—	3.2	—	5.7
25 years and over	2,667	100.0	38.3	42.0	1.9	11.6	27.3	1.2	—	16.6	0.1	5.6	6.2	0.2	0.1	0.4	0.5	3.5	—	3.2
25 to 34 years	703	100.0	34.8	46.3	3.6	12.2	27.8	2.7	—	16.2	—	7.5	4.9	—	—	0.5	0.4	3.0	—	2.7
25 to 29 years	320	100.0	42.1	38.3	0.9	9.5	25.7	2.2	—	14.1	—	5.3	5.4	—	—	0.9	0.8	1.7	—	5.5
30 to 34 years	384	100.0	28.7	53.0	5.9	14.4	29.6	3.1	—	18.0	—	9.3	4.4	—	—	0.2	—	4.1	—	0.3
35 to 44 years	664	100.0	37.5	44.3	1.9	16.8	25.5	0.1	0.1	13.3	—	4.1	4.9	—	—	—	1.7	2.7	—	4.9
35 to 39 years	332	100.0	38.1	46.8	0.9	12.8	32.9	0.1	0.2	11.6	—	4.8	3.4	—	—	—	1.3	2.1	—	3.5
40 to 44 years	333	100.0	36.9	41.8	2.8	20.9	18.1	—	—	15.1	—	3.3	6.4	—	—	—	2.0	3.3	—	6.3
45 to 54 years	641	100.0	39.2	38.4	1.5	6.0	30.2	0.8	—	19.5	0.3	7.0	4.5	0.7	—	0.7	—	6.3	—	2.9
45 to 49 years	330	100.0	39.3	40.5	2.0	4.9	32.9	0.8	—	15.8	—	6.0	3.5	1.3	—	1.4	—	3.5	—	4.4
50 to 54 years	311	100.0	39.1	36.2	0.9	7.2	27.3	0.9	—	23.4	0.7	8.0	5.5	—	—	—	—	9.2	—	1.3
55 to 64 years	367	100.0	41.8	36.8	0.9	7.9	26.7	1.3	—	18.7	—	6.0	7.9	—	0.9	0.9	—	3.0	—	2.7
55 to 59 years	220	100.0	41.4	42.4	0.2	10.9	29.2	2.2	—	14.3	—	5.5	7.1	—	—	1.5	—	0.2	—	2.0
60 to 64 years	148	100.0	42.5	28.4	1.9	3.6	23.0	—	—	25.2	—	6.7	9.1	—	2.2	—	—	7.2	—	3.8
65 years and over	291	100.0	41.7	40.6	—	15.2	24.7	0.7	—	16.0	—	0.8	13.7	—	—	—	—	1.5	—	1.7
EDUCATIONAL ATTAINMENT²																				
Less than a high school diploma	269	100.0	33.2	49.7	—	12.4	36.7	0.5	—	12.8	—	3.1	7.2	1.4	—	1.0	—	0.1	—	4.4
High school graduates, no college ³	664	100.0	40.7	40.6	0.4	11.3	27.8	1.1	—	15.7	0.3	5.0	6.1	—	—	—	0.6	3.7	—	3.0
Less than a bachelor's degree ⁴	926	100.0	38.0	39.3	2.1	10.1	25.4	1.7	—	20.1	—	7.7	6.0	—	0.4	0.5	0.8	4.7	—	2.5
College graduates	807	100.0	38.2	43.6	3.5	13.3	25.9	0.8	0.1	14.5	—	4.4	6.1	0.1	—	0.5	0.3	3.2	—	3.7
MARITAL STATUS																				
Single never married	1,185	100.0	37.5	41.4	2.5	14.7	22.7	1.6	—	16.5	0.4	5.2	5.7	—	—	0.6	0.9	3.6	—	4.5
Married, spouse present	1,113	100.0	40.7	40.5	1.6	9.3	29.3	0.4	—	15.2	0.2	5.2	5.5	—	0.3	0.5	—	3.5	—	3.6
Other marital status ⁵	871	100.0	38.2	41.5	1.1	12.3	27.1	1.0	0.1	18.9	—	7.3	6.5	0.5	—	0.4	0.3	3.9	—	1.4
PRESENCE OF OWN CHILDREN UNDER 18 YEARS⁶																				
No own children under 18 years old	1,863	100.0	38.9	40.1	1.5	12.9	24.6	1.0	—	17.9	0.1	4.9	7.0	—	0.2	0.4	0.4	4.9	—	3.2
With own children under 18 years old	1,306	100.0	38.7	42.6	2.1	11.1	28.5	0.9	—	15.1	0.4	7.1	4.2	0.3	—	0.6	0.5	1.9	—	3.6
With own children 6 to 17 years	784	100.0	41.6	41.2	1.6	8.9	29.8	1.0	—	14.1	—	7.6	4.2	—	—	0.7	—	1.7	—	3.0
With own children under 6 years	523	100.0	34.4	44.7	2.9	14.4	26.5	0.8	0.1	16.4	1.0	6.4	4.3	0.7	—	0.5	1.3	2.1	—	4.4
With own children under 3 years	264	100.0	32.4	42.4	4.6	11.4	26.3	—	0.2	17.9	1.9	6.4	6.4	—	—	—	—	3.2	—	7.3
EMPLOYMENT STATUS																				
Civilian labor force	2,307	100.0	37.6	42.4	2.3	12.3	26.6	1.1	—	16.5	0.2	5.8	5.6	—	—	0.5	0.6	3.8	—	3.5
Employed	2,050	100.0	35.5	43.4	2.6	12.6	27.0	1.2	—	17.4	—	6.5	5.9	—	—	0.5	0.4	4.1	—	3.7
Full time ⁷	1,673	100.0	34.6	45.3	3.0	13.3	27.9	1.1	—	16.4	—	6.0	5.7	—	—	0.4	—	4.3	—	3.7
Part time ⁸	378	100.0	39.3	35.3	1.0	9.5	23.0	1.8	—	21.7	—	8.4	6.8	—	—	1.1	2.1	3.3	—	3.7
Unemployed	257	100.0	54.3	33.8	—	10.0	23.7	—	—	9.6	2.0	—	3.3	—	—	0.2	2.5	1.6	—	2.3
Not in the labor force	862	100.0	42.1	37.9	0.3	11.7	25.2	0.7	—	17.2	0.3	5.9	6.6	0.4	0.4	0.5	—	3.2	—	2.8

See footnotes at end of table.

Table 8a. Volunteers by how they became involved with main organization for which volunteer activities were performed and selected characteristics, September 2003

Asian, Both sexes

Characteristics in September 2003	Total volunteers (thousands)	Percent distribution of how volunteers became involved with main organization ¹																		Not reporting how became involved
		Total	Approached the organization	Was asked by:						Some other way:										
				Total	Boss or employer	Relative, friend, or co-worker	Someone in the organization/school	Someone else	Did not specify who asked	Total	Court-ordered community service	Family member, friend, co-worker, or roommate is involved in the organization/school	Own involvement in organization/school	Public housing requirement	Referred by volunteer organization	Responded to public appeal in newspaper/radio/TV/flyer /Internet	School requirement	Other	Did not specify	
AGE																				
Total, 16 years and over	1,735	100.0	48.2	38.7	1.3	12.1	23.3	2.0	—	11.1	—	3.2	3.4	—	0.3	0.4	0.7	3.2	—	2.0
16 to 19 years	189	100.0	55.6	34.7	—	21.6	10.0	3.2	—	8.9	—	2.5	0.4	—	—	—	6.0	—	—	0.8
20 to 24 years	158	100.0	38.8	48.6	—	6.1	31.4	11.1	—	8.1	—	—	2.0	—	—	—	—	6.1	—	4.5
25 years and over	1,387	100.0	48.3	38.1	1.6	11.5	24.2	0.7	—	11.8	—	3.6	4.0	—	0.4	0.5	—	3.3	—	1.8
25 to 34 years	385	100.0	41.7	38.6	4.0	11.5	22.3	0.7	—	18.9	—	3.9	8.4	—	—	1.7	—	4.9	—	0.8
25 to 29 years	152	100.0	29.9	48.7	4.0	19.3	23.6	1.8	—	21.4	—	4.9	11.3	—	—	2.1	—	3.2	—	—
30 to 34 years	232	100.0	49.5	31.9	4.0	6.4	21.5	—	—	17.3	—	3.3	6.6	—	—	1.4	—	6.1	—	1.3
35 to 44 years	412	100.0	49.4	43.6	1.4	13.5	27.2	1.5	—	5.3	—	2.4	0.4	—	1.3	—	—	1.3	—	1.6
35 to 39 years	195	100.0	47.6	46.4	1.5	16.2	28.7	—	—	4.3	—	3.0	—	—	—	—	—	1.4	—	1.7
40 to 44 years	217	100.0	51.0	41.2	1.3	11.1	25.9	2.9	—	6.2	—	1.9	0.7	—	2.4	—	—	1.1	—	1.6
45 to 54 years	327	100.0	55.5	33.9	—	7.1	26.4	0.4	—	10.0	—	2.5	2.3	—	—	—	—	5.2	—	0.6
45 to 49 years	192	100.0	62.3	29.8	—	8.7	21.1	—	—	7.9	—	2.6	4.0	—	—	—	—	1.3	—	—
50 to 54 years	135	100.0	45.9	39.7	—	4.9	33.9	0.9	—	13.0	—	2.3	—	—	—	—	—	10.7	—	1.4
55 to 64 years	189	100.0	52.5	29.1	0.4	17.3	11.4	—	—	12.1	—	6.9	3.0	—	—	—	—	2.3	—	6.2
55 to 59 years	112	100.0	54.0	28.5	0.7	15.3	12.4	—	—	17.5	—	10.7	2.9	—	—	—	—	3.9	—	—
60 to 64 years	77	100.0	50.4	30.0	—	20.2	9.8	—	—	4.4	—	1.3	3.1	—	—	—	—	—	—	15.3
65 years and over	74	100.0	33.9	46.2	—	5.4	40.8	—	—	17.0	—	6.0	10.7	—	—	—	—	0.4	—	2.9
EDUCATIONAL ATTAINMENT²																				
Less than a high school diploma	30	100.0	27.0	52.2	—	8.7	43.5	—	—	18.8	—	18.8	—	—	—	—	—	—	—	2.1
High school graduates, no college ³	119	100.0	46.0	48.2	—	19.0	29.2	—	—	5.8	—	3.3	2.5	—	—	—	—	—	—	—
Less than a bachelor's degree ⁴	199	100.0	50.9	34.1	1.4	6.7	25.9	—	—	14.7	—	7.4	3.1	—	—	—	—	4.2	—	0.4
College graduates	1,038	100.0	48.7	37.3	1.8	11.7	22.8	1.0	—	11.7	—	2.5	4.4	—	0.5	0.6	—	3.6	—	2.3
MARITAL STATUS																				
Single never married	490	100.0	45.3	41.6	2.0	11.7	21.8	6.1	—	10.8	—	2.2	3.0	—	—	0.6	2.3	2.6	—	2.4
Married, spouse present	1,120	100.0	50.3	37.9	1.1	13.1	23.4	0.3	—	10.1	—	2.4	3.5	—	0.5	0.3	—	3.4	—	1.7
Other marital status ⁵	124	100.0	41.2	34.3	—	5.2	28.8	0.3	—	21.7	—	14.3	3.9	—	—	—	—	3.5	—	2.8
PRESENCE OF OWN CHILDREN UNDER 18 YEARS⁶																				
No own children under 18 years old	989	100.0	45.5	38.9	1.1	13.6	21.0	3.1	—	12.8	—	4.0	3.5	—	—	0.3	1.1	3.8	—	2.8
With own children under 18 years old	745	100.0	51.8	38.5	1.5	10.2	26.4	0.4	—	8.9	—	2.0	3.3	—	0.7	0.4	—	2.4	—	0.8
With own children 6 to 17 years	427	100.0	53.5	38.4	—	9.6	28.1	0.7	—	7.4	—	3.0	2.0	—	—	—	—	2.4	—	0.8
With own children under 6 years	318	100.0	49.6	38.5	3.5	10.9	24.1	—	—	10.9	—	0.8	5.1	—	1.7	1.0	—	2.3	—	0.9
With own children under 3 years	193	100.0	44.6	47.4	5.8	12.5	29.1	—	—	6.5	—	1.0	—	—	—	1.7	—	3.8	—	1.5
EMPLOYMENT STATUS																				
Civilian labor force	1,238	100.0	46.4	41.2	1.8	12.5	24.7	2.3	—	10.6	—	3.4	2.8	—	0.4	—	—	4.0	—	1.8
Employed	1,159	100.0	46.8	41.5	1.9	12.9	24.3	2.5	—	9.9	—	3.2	2.5	—	0.5	—	—	3.8	—	1.8
Full time ⁷	919	100.0	49.1	40.3	2.1	13.1	24.0	1.0	—	8.7	—	2.9	2.5	—	0.6	—	—	2.7	—	1.9
Part time ⁸	240	100.0	37.8	46.4	1.1	12.0	25.4	7.9	—	14.5	—	4.1	2.6	—	—	—	—	7.8	—	1.3
Unemployed	79	100.0	40.5	36.9	—	6.5	30.5	—	—	19.7	—	6.1	7.0	—	—	—	—	6.7	—	2.9
Not in the labor force	497	100.0	52.9	32.3	—	11.3	19.9	1.1	—	12.5	—	2.7	5.0	—	—	1.3	2.3	1.3	—	2.3

See footnotes at end of table.

Table 8a. Volunteers by how they became involved with main organization for which volunteer activities were performed and selected characteristics, September 2003

Asian, Men

Characteristics in September 2003	Total volunteers (thousands)	Percent distribution of how volunteers became involved with main organization ¹																		Not reporting how became involved
		Total	Approached the organization	Was asked by:						Some other way:										
				Total	Boss or employer	Relative, friend, or co-worker	Someone in the organ- ization/ school	Someone else	Did not specify who asked	Total	Court- ordered commu- nity service	Family member, friend, co-worker, or roommate is involved in the organization/ school	Own involvement in organ- ization/ school	Public housing require- ment	Referred by volunteer organiza- tion	Responded to public appeal in newspaper/ radio/TV/flyer /Internet	School require- ment	Other	Did not specify	
AGE																				
Total, 16 years and over	774	100.0	47.2	41.2	0.8	13.1	24.2	3.1	—	10.4	—	2.6	3.0	—	0.7	—	1.4	2.8	—	1.1
16 to 19 years	102	100.0	53.2	34.9	—	24.5	4.4	5.9	—	10.4	—	—	—	—	—	—	10.4	—	—	1.5
20 to 24 years	64	100.0	34.9	53.7	—	6.4	28.4	18.9	—	5.2	—	—	—	—	—	—	—	5.2	—	6.3
25 years and over	609	100.0	47.5	41.0	1.1	11.9	27.0	1.0	—	11.0	—	3.2	3.8	—	0.9	—	—	3.1	—	0.5
25 to 34 years	168	100.0	39.0	40.8	2.2	12.5	26.1	—	—	20.2	—	3.8	7.4	—	—	—	—	9.0	—	—
25 to 29 years	55	100.0	31.7	60.9	—	30.1	30.7	—	—	7.5	—	—	—	—	—	—	—	7.5	—	—
30 to 34 years	113	100.0	42.6	31.0	3.2	3.9	23.9	—	—	26.4	—	5.7	11.1	—	—	—	—	9.7	—	—
35 to 44 years	186	100.0	44.7	50.0	1.6	16.7	28.3	3.4	—	5.3	—	2.5	—	—	2.8	—	—	—	—	—
35 to 39 years	76	100.0	44.7	54.1	3.8	19.9	30.4	—	—	1.2	—	1.2	—	—	—	—	—	—	—	—
40 to 44 years	110	100.0	44.6	47.2	—	14.6	26.9	5.7	—	8.1	—	3.4	—	—	4.8	—	—	—	—	—
45 to 54 years	151	100.0	53.8	40.9	—	2.1	38.8	—	—	5.3	—	0.8	2.1	—	—	—	—	2.4	—	—
45 to 49 years	80	100.0	58.9	36.4	—	—	36.4	—	—	4.7	—	0.8	3.9	—	—	—	—	—	—	—
50 to 54 years	71	100.0	48.2	45.9	—	4.5	41.4	—	—	5.9	—	0.7	—	—	—	—	—	5.2	—	—
55 to 64 years	76	100.0	57.5	28.1	—	20.8	7.3	—	—	11.4	—	8.2	3.2	—	—	—	—	—	—	3.0
55 to 59 years	38	100.0	54.8	28.9	—	26.4	2.5	—	—	16.2	—	16.2	—	—	—	—	—	—	—	—
60 to 64 years	37	100.0	60.2	27.3	—	15.0	12.2	—	—	6.4	—	—	6.4	—	—	—	—	—	—	6.1
65 years and over	29	100.0	56.4	18.4	—	4.7	13.7	—	—	22.3	—	4.7	17.5	—	—	—	—	—	—	2.9
EDUCATIONAL ATTAINMENT ²																				
Less than a high school diploma	9	100.0	42.7	57.3	—	—	57.3	—	—	—	—	—	—	—	—	—	—	—	—	—
High school graduates, no college ³	52	100.0	51.1	44.5	—	21.3	23.2	—	—	4.4	—	4.4	—	—	—	—	—	—	—	—
Less than a bachelor's degree ⁴	87	100.0	63.8	17.9	—	3.0	14.9	—	—	18.2	—	12.0	—	—	—	—	—	6.2	—	—
College graduates	461	100.0	44.1	44.7	1.4	12.7	29.2	1.4	—	10.5	—	1.5	5.0	—	1.1	—	—	2.9	—	0.7
MARITAL STATUS																				
Single never married	252	100.0	44.0	44.4	1.4	13.6	20.9	8.5	—	9.4	—	—	1.8	—	—	—	4.2	3.5	—	2.2
Married, spouse present	491	100.0	46.9	42.0	0.6	13.7	27.2	0.6	—	10.5	—	2.9	3.8	—	1.1	—	—	2.7	—	0.6
Other marital status ⁵	30	100.0	80.0	2.5	—	—	2.5	—	—	17.5	—	17.5	—	—	—	—	—	—	—	—
PRESENCE OF OWN CHILDREN UNDER 18 YEARS ⁶																				
No own children under 18 years old	444	100.0	45.9	39.4	0.8	15.3	18.6	4.8	—	12.8	—	3.2	3.2	—	—	—	2.4	4.0	—	1.9
With own children under 18 years old	330	100.0	49.1	43.7	0.9	10.2	31.7	0.9	—	7.2	—	1.7	2.6	—	1.6	—	—	1.2	—	—
With own children 6 to 17 years	170	100.0	46.3	48.5	—	7.6	39.2	1.7	—	5.2	—	3.4	1.8	—	—	—	—	—	—	—
With own children under 6 years	159	100.0	52.1	38.5	1.8	13.0	23.7	—	—	9.4	—	—	3.5	—	3.3	—	—	2.6	—	—
With own children under 3 years	93	100.0	49.4	46.2	3.1	15.5	27.6	—	—	4.4	—	—	—	—	—	—	—	4.4	—	—
EMPLOYMENT STATUS																				
Civilian labor force	604	100.0	45.1	44.7	1.1	12.0	28.3	3.3	—	9.2	—	3.0	2.2	—	0.9	—	—	3.1	—	1.0
Employed	570	100.0	44.0	46.5	1.1	11.9	30.0	3.4	—	8.8	—	3.2	1.4	—	0.9	—	—	3.3	—	0.7
Full time ⁷	515	100.0	46.1	44.9	1.3	12.9	29.5	1.2	—	8.3	—	2.5	1.6	—	1.0	—	—	3.1	—	0.8
Part time ⁸	54	100.0	24.7	61.0	—	1.8	34.6	24.5	—	14.3	—	9.7	—	—	—	—	—	4.6	—	—
Unemployed	34	100.0	62.4	14.9	—	14.9	—	—	—	16.1	—	—	16.1	—	—	—	—	—	—	6.6
Not in the labor force	170	100.0	55.0	29.0	—	16.9	9.4	2.7	—	14.5	—	0.8	5.6	—	—	—	6.2	1.9	—	1.4

See footnotes at end of table.

Table 8a. Volunteers by how they became involved with main organization for which volunteer activities were performed and selected characteristics, September 2003

Asian, Women

Characteristics in September 2003	Total volunteers (thousands)	Percent distribution of how volunteers became involved with main organization ¹																		Not reporting how became involved
		Total	Approached the organization	Was asked by:						Some other way:										
				Total	Boss or employer	Relative, friend, or co-worker	Someone in the organ- ization/ school	Someone else	Did not specify who asked	Total	Court- ordered commu- nity service	Family member, friend, co-worker, or roommate is involved in the organization/ school	Own involvement in organ- ization/ school	Public housing require- ment	Referred by volunteer organiza- tion	Responded to public appeal in newspaper/ radio/TV/flyer /Internet	School require- ment	Other	Did not specify	
AGE																				
Total, 16 years and over	961	100.0	49.0	36.6	1.6	11.4	22.7	1.0	—	11.7	—	3.7	3.8	—	—	0.7	0.1	3.5	—	2.6
16 to 19 years	88	100.0	58.3	34.6	—	18.1	16.4	—	—	7.1	—	5.3	0.9	—	—	—	0.9	—	—	—
20 to 24 years	95	100.0	41.5	45.2	—	5.9	33.4	5.9	—	10.1	—	—	3.4	—	—	—	—	6.7	—	3.3
25 years and over	778	100.0	48.9	35.8	2.0	11.3	22.1	0.5	—	12.4	—	3.9	4.1	—	—	0.8	—	3.5	—	2.9
25 to 34 years	217	100.0	43.8	36.8	5.4	10.8	19.4	1.3	—	18.0	—	4.0	9.2	—	—	3.0	—	1.8	—	1.4
25 to 29 years	97	100.0	28.9	41.8	6.2	13.2	19.5	2.9	—	29.3	—	7.7	17.6	—	—	3.2	—	0.7	—	—
30 to 34 years	120	100.0	55.9	32.8	4.7	8.8	19.3	—	—	8.8	—	1.0	2.3	—	—	2.7	—	2.7	—	2.5
35 to 44 years	227	100.0	53.2	38.4	1.2	10.9	26.3	—	—	5.4	—	2.4	0.7	—	—	—	—	2.3	—	3.0
35 to 39 years	119	100.0	49.4	41.5	—	13.9	27.6	—	—	6.3	—	4.1	—	—	—	—	—	2.2	—	2.7
40 to 44 years	107	100.0	57.5	35.0	2.6	7.5	24.9	—	—	4.3	—	0.5	1.5	—	—	—	—	2.3	—	3.3
45 to 54 years	176	100.0	57.0	27.9	—	11.4	15.8	0.7	—	14.1	—	3.9	2.6	—	—	—	—	7.6	—	1.0
45 to 49 years	112	100.0	64.8	25.1	—	14.8	10.3	—	—	10.1	—	3.8	4.1	—	—	—	—	2.3	—	—
50 to 54 years	64	100.0	43.4	32.8	—	5.4	25.5	1.8	—	21.0	—	4.1	—	—	—	—	—	16.9	—	2.9
55 to 64 years	113	100.0	49.2	29.8	0.7	15.0	14.1	—	—	12.6	—	5.9	2.9	—	—	—	—	3.8	—	8.4
55 to 59 years	73	100.0	53.6	28.3	1.1	9.5	17.7	—	—	18.2	—	7.8	4.4	—	—	—	—	5.9	—	—
60 to 64 years	40	100.0	41.2	32.6	—	25.1	7.5	—	—	2.4	—	2.4	—	—	—	—	—	—	—	23.8
65 years and over	46	100.0	19.9	63.6	—	5.8	57.9	—	—	13.7	—	6.7	6.4	—	—	—	—	0.6	—	2.8
EDUCATIONAL ATTAINMENT²																				
Less than a high school diploma	22	100.0	20.7	50.1	—	12.2	37.9	—	—	26.3	—	26.3	—	—	—	—	—	—	—	2.9
High school graduates, no college ³	68	100.0	42.1	51.1	—	17.3	33.8	—	—	6.8	—	2.5	4.3	—	—	—	—	—	—	—
Less than a bachelor's degree ⁴	112	100.0	40.8	46.6	2.5	9.6	34.6	—	—	11.9	—	3.9	5.5	—	—	—	—	2.5	—	0.7
College graduates	577	100.0	52.4	31.4	2.2	10.9	17.7	0.7	—	12.6	—	3.3	4.0	—	—	1.1	—	4.2	—	3.6
MARITAL STATUS																				
Single never married	238	100.0	46.6	38.6	2.6	9.7	22.8	3.5	—	12.3	—	4.5	4.3	—	—	1.3	0.3	1.8	—	2.6
Married, spouse present	629	100.0	53.0	34.7	1.4	12.7	20.5	0.1	—	9.8	—	1.9	3.4	—	—	0.5	—	4.0	—	2.5
Other marital status ⁵	94	100.0	28.7	44.6	—	6.8	37.3	0.5	—	23.0	—	13.2	5.2	—	—	—	—	4.6	—	3.7
PRESENCE OF OWN CHILDREN UNDER 18 YEARS⁶																				
No own children under 18 years old	545	100.0	45.3	38.4	1.3	12.3	23.0	1.8	—	12.8	—	4.8	3.7	—	—	0.6	0.1	3.7	—	3.5
With own children under 18 years old	416	100.0	54.0	34.3	2.0	10.1	22.2	—	—	10.2	—	2.2	3.9	—	—	0.8	—	3.3	—	1.5
With own children 6 to 17 years	257	100.0	58.3	31.7	—	11.0	20.7	—	—	8.8	—	2.7	2.1	—	—	—	—	4.0	—	1.3
With own children under 6 years	159	100.0	47.1	38.6	5.2	8.8	24.6	—	—	12.4	—	1.5	6.8	—	—	2.1	—	2.1	—	1.9
With own children under 3 years	100	100.0	40.1	48.5	8.3	9.7	30.5	—	—	8.4	—	1.8	—	—	—	3.3	—	3.3	—	3.0
EMPLOYMENT STATUS																				
Civilian labor force	634	100.0	47.7	38.0	2.4	12.9	21.3	1.4	—	11.8	—	3.7	3.3	—	—	—	—	4.8	—	2.6
Employed	589	100.0	49.5	36.8	2.6	13.9	18.8	1.5	—	11.0	—	3.1	3.6	—	—	—	—	4.3	—	2.8
Full time ⁷	403	100.0	53.1	34.3	3.1	13.3	17.0	0.8	—	9.3	—	3.5	3.6	—	—	—	—	2.2	—	3.3
Part time ⁸	186	100.0	41.6	42.2	1.4	15.0	22.7	3.0	—	14.6	—	2.4	3.4	—	—	—	—	8.8	—	1.7
Unemployed	45	100.0	23.8	53.7	—	—	53.7	—	—	22.5	—	10.7	—	—	—	—	—	11.8	—	—
Not in the labor force	327	100.0	51.8	34.0	—	8.4	25.4	0.2	—	11.5	—	3.7	4.6	—	—	2.0	0.2	0.9	—	2.8

See footnotes at end of table.

Table 8a. Volunteers by how they became involved with main organization for which volunteer activities were performed and selected characteristics, September 2003

Hispanic or Latino origin. Both sexes

Characteristics in September 2003	Total volunteers (thousands)	Percent distribution of how volunteers became involved with main organization ¹																		Not reporting how became involved
		Total	Approached the organization	Was asked by:						Some other way:										
				Total	Boss or employer	Relative, friend, or co-worker	Someone in the organ- ization/ school	Someone else	Did not specify who asked	Total	Court- ordered commu- nity service	Family member, friend, co-worker, or roommate is involved in the organization/- school	Own involve- ment in organ- ization/ school	Public housing require- ment	Referred by volunteer organiza- tion	Responded to public appeal in newspaper/ radio/TV/flyer /Internet	School require- ment	Other	Did not specify	
AGE																				
Total, 16 years and over	4,364	100.0	38.2	46.8	1.1	15.6	29.1	0.9	0.2	12.6	0.1	5.7	3.8	—	0.1	0.2	0.5	2.2	—	2.4
16 to 19 years	439	100.0	40.2	42.1	—	15.5	24.5	2.0	—	15.3	0.7	5.9	4.1	—	—	—	3.4	1.2	—	2.5
20 to 24 years	415	100.0	39.0	46.4	—	18.3	27.3	—	0.7	8.0	—	2.0	3.9	—	0.5	0.3	0.2	1.2	—	6.6
25 years and over	3,510	100.0	37.8	47.5	1.4	15.2	29.9	0.8	0.1	12.9	0.1	6.1	3.8	—	0.1	0.2	0.2	2.4	—	1.9
25 to 34 years	1,150	100.0	34.9	52.5	2.3	15.3	34.1	0.8	—	10.8	0.3	4.4	3.7	—	—	—	0.3	2.1	—	1.8
25 to 29 years	578	100.0	35.1	55.8	1.8	15.0	37.8	1.2	—	7.9	0.5	2.1	3.2	—	—	—	0.3	1.8	—	1.2
30 to 34 years	571	100.0	34.7	49.2	2.7	15.6	30.3	0.5	—	13.7	—	6.8	4.2	—	—	—	0.3	2.3	—	2.5
35 to 44 years	1,192	100.0	36.6	48.6	1.2	15.9	30.3	1.2	—	12.3	—	6.4	3.7	—	—	0.1	—	2.0	0.1	2.5
35 to 39 years	605	100.0	35.5	51.2	1.2	16.8	31.3	1.8	—	9.4	—	5.5	1.3	—	—	—	—	2.4	0.1	4.0
40 to 44 years	587	100.0	37.8	45.9	1.2	15.0	29.2	0.6	—	15.3	—	7.3	6.2	—	—	0.2	—	1.6	—	1.0
45 to 54 years	664	100.0	40.8	45.5	—	15.4	29.7	0.1	0.3	12.8	—	5.3	2.2	—	0.2	0.7	0.7	3.7	—	0.9
45 to 49 years	348	100.0	37.7	45.0	—	9.2	35.2	—	0.5	17.0	—	7.5	2.4	—	0.4	0.2	1.4	5.1	—	0.3
50 to 54 years	316	100.0	44.1	46.0	—	22.2	23.6	0.2	—	8.2	—	2.9	2.0	—	—	1.2	—	2.1	—	1.6
55 to 64 years	298	100.0	39.7	37.5	2.5	12.5	20.2	1.5	0.9	21.0	—	9.0	8.3	—	—	0.1	—	3.5	—	1.8
55 to 59 years	178	100.0	31.6	43.6	2.3	10.9	28.0	2.5	—	22.3	—	8.1	11.4	—	—	0.2	—	2.5	—	2.4
60 to 64 years	120	100.0	51.7	28.4	2.7	14.9	8.7	—	2.1	19.1	—	10.4	3.7	—	—	—	—	5.0	—	0.8
65 years and over	206	100.0	49.0	34.0	—	14.3	19.7	—	—	15.8	—	11.3	2.9	—	0.5	—	—	1.0	—	1.3
EDUCATIONAL ATTAINMENT ²																				
Less than a high school diploma	688	100.0	40.6	44.4	0.1	11.3	32.6	0.4	—	12.1	0.4	7.7	2.2	—	—	—	—	1.6	0.1	2.9
High school graduates, no college ³	913	100.0	36.3	47.9	0.6	15.4	31.1	0.8	—	13.7	—	6.2	4.4	—	0.1	0.2	0.2	2.7	—	2.1
Less than a bachelor's degree ⁴	1,048	100.0	37.7	47.3	2.0	16.1	27.8	1.0	0.4	12.8	—	4.4	3.7	—	—	0.4	0.2	4.2	—	2.3
College graduates	861	100.0	37.4	49.7	2.4	17.1	29.2	1.0	—	12.7	—	6.7	4.5	—	0.2	—	0.5	0.7	—	0.2
MARITAL STATUS																				
Single never married	1,178	100.0	35.3	49.3	0.7	20.5	27.1	0.8	0.2	11.4	0.3	4.0	3.3	—	—	0.1	1.5	2.2	—	4.0
Married, spouse present	2,522	100.0	40.1	46.1	1.0	13.0	30.9	1.0	0.1	12.2	—	5.7	3.5	—	0.1	0.2	0.2	2.5	—	1.6
Other marital status ⁵	664	100.0	36.0	45.2	2.1	16.3	26.0	0.6	0.3	16.6	0.4	8.4	6.0	—	0.3	0.3	0.2	0.9	—	2.2
PRESENCE OF OWN CHILDREN UNDER 18 YEARS ⁶																				
No own children under 18 years old	2,176	100.0	38.6	44.0	0.9	17.7	24.3	0.8	0.3	14.6	0.1	6.8	4.6	—	0.2	0.3	0.8	1.8	—	2.8
With own children under 18 years old	2,188	100.0	37.7	49.6	1.3	13.4	34.0	1.0	—	10.7	0.1	4.6	3.0	—	—	—	0.3	2.6	—	2.0
With own children 6 to 17 years	1,224	100.0	37.3	50.1	0.8	14.3	34.2	0.8	—	10.4	0.2	4.0	2.5	—	—	0.1	0.5	3.1	—	2.2
With own children under 6 years	964	100.0	38.2	49.1	1.9	12.3	33.7	1.2	—	11.0	—	5.3	3.8	—	—	—	—	1.9	0.1	1.6
With own children under 3 years	475	100.0	37.1	47.5	1.4	12.8	31.6	1.6	—	13.4	—	6.7	5.1	—	—	—	—	1.4	0.1	2.0
EMPLOYMENT STATUS																				
Civilian labor force	3,097	100.0	37.5	48.3	1.5	16.7	29.0	0.9	0.1	11.8	0.2	5.9	3.5	—	0.1	0.1	0.3	1.9	—	2.3
Employed	2,819	100.0	37.8	48.4	1.6	16.8	29.1	0.8	0.2	11.5	0.2	5.3	3.7	—	0.1	0.1	0.3	1.9	—	2.2
Full time ⁷	2,219	100.0	35.1	51.1	2.0	18.4	29.5	1.0	0.2	11.3	0.1	5.5	3.6	—	—	0.1	0.3	1.7	—	2.5
Part time ⁸	601	100.0	48.0	38.5	0.1	10.9	27.3	0.1	—	12.4	0.5	4.3	4.0	—	0.4	—	0.4	2.9	—	1.1
Unemployed	278	100.0	34.5	47.0	1.1	15.4	28.3	2.2	—	14.8	—	11.9	1.9	—	—	—	—	1.0	—	3.7
Not in the labor force	1,267	100.0	39.7	43.3	—	12.8	29.5	0.7	0.2	14.6	—	5.2	4.6	—	0.2	0.4	1.2	3.0	—	2.5

See footnotes at end of table.

Table 8a. Volunteers by how they became involved with main organization for which volunteer activities were performed and selected characteristics, September 2003

Hispanic or Latino origin, Men

Characteristics in September 2003	Total volunteers (thousands)	Percent distribution of how volunteers became involved with main organization ¹																		Not reporting how became involved
		Total	Approached the organization	Was asked by:						Some other way:										
				Total	Boss or employer	Relative, friend, or co-worker	Someone in the organ- ization/ school	Someone else	Did not specify who asked	Total	Court- ordered commu- nity service	Family member, friend, co-worker, or roommate is involved in the organization/ school	Own involvement in organ- ization/ school	Public housing require- ment	Referred by volunteer organiza- tion	Responded to public appeal in newspaper/ radio/TV/flyer /Internet	School require- ment	Other	Did not specify	
AGE																				
Total, 16 years and over	1,702	100.0	37.5	47.0	0.7	17.6	27.7	0.9	0.2	12.5	0.3	5.8	3.6	—	0.1	—	0.4	2.2	—	3.0
16 to 19 years	176	100.0	36.8	40.7	—	14.2	26.2	0.3	—	18.4	1.7	5.8	3.9	—	—	—	3.9	3.0	—	4.1
20 to 24 years	155	100.0	34.5	48.2	—	15.0	31.3	—	1.9	9.9	—	2.2	3.5	—	1.4	—	—	2.7	—	7.4
25 years and over	1,371	100.0	37.9	47.7	0.8	18.3	27.4	1.1	—	12.0	0.2	6.2	3.5	—	—	—	—	2.0	—	2.4
25 to 34 years	377	100.0	35.6	53.1	1.7	21.0	28.2	2.1	—	9.0	0.8	4.1	2.5	—	—	—	—	1.7	—	2.3
25 to 29 years	185	100.0	43.0	49.9	0.9	19.7	26.5	2.8	—	4.9	1.6	—	3.3	—	—	—	—	—	—	2.3
30 to 34 years	191	100.0	28.5	56.2	2.6	22.3	29.8	1.5	—	13.0	—	8.0	1.7	—	—	—	—	3.3	—	2.3
35 to 44 years	501	100.0	34.8	46.3	0.3	17.8	26.9	1.3	—	15.2	—	6.3	6.1	—	—	—	—	2.7	—	3.7
35 to 39 years	244	100.0	26.9	54.3	0.1	20.7	31.8	1.7	—	12.7	—	7.3	0.9	—	—	—	—	4.6	—	6.1
40 to 44 years	257	100.0	42.3	38.8	0.4	15.1	22.3	1.0	—	17.5	—	5.4	11.1	—	—	—	—	1.0	—	1.4
45 to 54 years	301	100.0	39.2	45.7	—	13.1	32.4	0.3	—	13.3	—	8.4	2.8	—	—	0.2	—	2.0	—	1.7
45 to 49 years	162	100.0	44.6	37.0	—	3.9	33.1	—	—	18.4	—	11.5	5.1	—	—	0.4	—	1.5	—	—
50 to 54 years	138	100.0	32.9	56.0	—	23.8	31.7	0.5	—	7.3	—	4.7	—	—	—	—	—	2.6	—	3.8
55 to 64 years	99	100.0	47.4	48.3	3.3	23.8	21.2	—	—	4.3	—	4.3	—	—	—	—	—	—	—	—
55 to 59 years	45	100.0	25.6	65.0	—	21.6	43.4	—	—	9.5	—	9.5	—	—	—	—	—	—	—	—
60 to 64 years	54	100.0	65.6	34.4	6.0	25.6	2.9	—	—	—	—	—	—	—	—	—	—	—	—	—
65 years and over	93	100.0	49.5	39.0	—	21.1	17.9	—	—	11.4	—	9.2	—	—	—	—	—	2.2	—	—
EDUCATIONAL ATTAINMENT²																				
Less than a high school diploma	230	100.0	43.7	43.6	0.2	11.4	30.8	1.3	—	11.0	1.3	7.7	2.1	—	—	—	—	—	—	1.7
High school graduates, no college ³	329	100.0	29.4	55.4	1.4	19.3	33.4	1.2	—	11.7	—	8.1	1.3	—	—	0.2	—	2.1	—	3.5
Less than a bachelor's degree ⁴	405	100.0	39.3	41.6	0.7	19.0	20.7	1.3	—	15.0	—	5.6	5.1	—	—	—	—	4.3	—	4.1
College graduates	407	100.0	40.2	49.9	0.9	20.8	27.4	0.8	—	9.9	—	4.4	4.6	—	—	—	—	0.9	—	—
MARITAL STATUS																				
Single never married	478	100.0	33.1	48.8	0.7	20.6	26.7	0.1	0.6	13.2	0.6	5.1	4.0	—	—	—	1.4	2.1	—	4.8
Married, spouse present	1,027	100.0	40.2	45.9	0.5	16.9	27.4	1.1	—	12.3	—	5.9	3.7	—	—	—	—	2.7	—	1.6
Other marital status ⁵	197	100.0	33.7	48.8	1.6	13.8	31.5	1.9	—	11.9	1.5	7.4	1.6	—	1.1	0.3	—	—	—	5.6
PRESENCE OF OWN CHILDREN UNDER 18 YEARS⁶																				
No own children under 18 years old	980	100.0	38.7	45.1	1.0	18.2	25.2	0.4	0.3	13.1	0.3	6.5	3.8	—	0.2	0.1	0.7	1.5	—	3.1
With own children under 18 years old	722	100.0	35.9	49.6	0.2	16.7	31.1	1.6	—	11.6	0.4	4.9	3.2	—	—	—	—	3.1	—	2.9
With own children 6 to 17 years	390	100.0	36.3	50.3	—	17.2	31.7	1.3	—	11.2	0.7	4.3	3.4	—	—	—	—	2.7	—	2.2
With own children under 6 years	332	100.0	35.4	48.8	0.4	16.2	30.3	2.0	—	12.2	—	5.6	3.0	—	—	—	—	3.6	—	3.6
With own children under 3 years	171	100.0	34.9	46.5	—	15.8	29.2	1.5	—	15.3	—	8.9	4.2	—	—	—	—	2.2	—	3.3
EMPLOYMENT STATUS																				
Civilian labor force	1,419	100.0	36.8	48.2	0.8	18.4	27.9	1.1	—	11.5	0.4	6.0	3.6	—	0.2	—	0.1	1.2	—	3.4
Employed	1,320	100.0	37.0	48.2	0.9	18.8	27.5	1.0	—	11.8	0.5	5.8	3.8	—	0.2	—	0.1	1.3	—	3.1
Full time ⁷	1,140	100.0	35.5	49.6	1.0	20.4	27.1	1.1	—	11.8	0.3	6.6	3.6	—	—	0.1	0.2	1.1	—	3.1
Part time ⁸	179	100.0	46.7	39.0	—	8.2	30.4	0.4	—	11.2	1.7	0.4	5.2	—	1.2	—	—	2.7	—	3.2
Unemployed	99	100.0	34.9	49.2	—	14.4	32.2	2.6	—	8.2	—	8.2	—	—	—	—	—	—	—	7.7
Not in the labor force	283	100.0	40.7	40.9	—	13.3	26.6	—	1.0	17.5	—	5.0	3.6	—	—	—	1.8	7.0	—	0.9

See footnotes at end of table.

Table 8a. Volunteers by how they became involved with main organization for which volunteer activities were performed and selected characteristics, September 2003

Hispanic or Latino origin, Women

Characteristics in September 2003	Total volunteer- s (thousan- ds)	Percent distribution of how volunteers became involved with main organization ¹																		
		Total	Approach- ed the organizat- ion	Was asked by:						Some other way:										Not re- porting how became involved
				Total	Boss or employer	Relative, friend, or co-worker	Someone in the organ- ization/ school	Someone else	Did not specify who asked	Total	Court- ordered commu- nity service	Family member, friend, co-worker, or roommate is involved in the organization/- school	Own involvement in organ- ization/ school	Public housing requirem- ent	Referred by volunteer organizat- ion	Responded to public appeal in newspaper/ radio/TV/flyer /Internet	School require- ment	Other	Did not specify	
AGE																				
Total, 16 years and over	2,662	100.0	38.6	46.7	1.4	14.3	30.1	0.8	0.2	12.7	—	5.6	4.0	—	0.1	0.2	0.6	2.2	—	2.0
16 to 19 years	263	100.0	42.4	43.0	—	16.4	23.4	3.2	—	13.3	—	6.0	4.2	—	—	—	3.1	—	—	1.4
20 to 24 years	260	100.0	41.7	45.2	—	20.3	24.9	—	—	6.9	—	1.8	4.1	—	—	0.5	0.3	0.3	—	6.2
25 years and over	2,139	100.0	37.7	47.3	1.7	13.3	31.5	0.7	0.2	13.4	—	6.0	4.0	—	0.1	0.2	0.4	2.7	—	1.5
25 to 34 years	773	100.0	34.5	52.2	2.5	12.5	37.0	0.2	—	11.7	—	4.6	4.4	—	—	—	0.4	2.3	—	1.6
25 to 29 years	393	100.0	31.4	58.6	2.3	12.8	43.1	0.4	—	9.4	—	3.1	3.2	—	—	—	0.4	2.7	—	0.6
30 to 34 years	380	100.0	37.8	45.6	2.8	12.3	30.6	—	—	14.0	—	6.2	5.5	—	—	—	0.4	1.9	—	2.6
35 to 44 years	691	100.0	37.9	50.2	1.8	14.5	32.7	1.1	—	10.2	—	6.5	2.0	—	—	0.1	—	1.5	0.1	1.7
35 to 39 years	361	100.0	41.3	49.0	1.9	14.2	31.0	2.0	—	7.1	—	4.3	1.6	—	—	—	—	1.0	0.2	2.6
40 to 44 years	330	100.0	34.2	51.5	1.8	14.9	34.5	0.2	—	13.6	—	8.8	2.4	—	—	0.3	—	2.1	—	0.7
45 to 54 years	363	100.0	42.0	45.3	—	17.3	27.5	—	0.5	12.4	—	2.8	1.7	—	0.4	1.0	1.3	5.1	—	0.3
45 to 49 years	186	100.0	31.7	52.0	—	13.9	37.1	—	1.0	15.8	—	4.1	—	—	0.8	—	2.5	8.3	—	0.5
50 to 54 years	177	100.0	52.8	38.3	—	20.9	17.4	—	—	8.9	—	1.5	3.6	—	—	2.1	—	1.7	—	—
55 to 64 years	199	100.0	35.8	32.2	2.1	6.9	19.7	2.2	1.3	29.3	—	11.4	12.4	—	—	0.2	—	5.3	—	2.7
55 to 59 years	133	100.0	33.7	36.4	3.1	7.2	22.8	3.3	—	26.6	—	7.7	15.3	—	—	0.3	—	3.4	—	3.3
60 to 64 years	66	100.0	40.2	23.5	—	6.1	13.5	—	3.9	34.9	—	19.0	6.7	—	—	—	—	9.2	—	1.4
65 years and over	113	100.0	48.5	29.8	—	8.6	21.2	—	—	19.3	—	13.0	5.4	—	1.0	—	—	—	—	2.4
EDUCATIONAL ATTAINMENT ²																				
Less than a high school diploma	458	100.0	39.0	44.8	—	11.3	33.5	—	—	12.6	—	7.8	2.3	—	—	—	—	2.4	0.1	3.6
High school graduates, no college ³	584	100.0	40.1	43.7	0.1	13.2	29.8	0.6	—	14.8	—	5.1	6.1	—	0.2	0.2	0.3	3.0	—	1.3
Less than a bachelor's degree ⁴	643	100.0	36.6	50.9	2.8	14.3	32.2	0.8	0.7	11.4	—	3.6	2.8	—	—	0.6	0.3	4.1	—	1.1
College graduates	454	100.0	34.9	49.6	3.8	13.8	30.8	1.2	—	15.2	—	8.8	4.5	—	0.3	—	1.0	0.5	—	0.3
MARITAL STATUS																				
Single never married	700	100.0	36.8	49.6	0.6	20.5	27.3	1.2	—	10.1	—	3.4	2.8	—	—	0.2	1.5	2.3	—	3.5
Married, spouse present	1,494	100.0	40.0	46.3	1.4	10.4	33.4	0.9	0.2	12.1	—	5.6	3.4	—	0.2	0.3	0.3	2.4	—	1.6
Other marital status ⁵	467	100.0	36.9	43.7	2.3	17.4	23.6	—	0.4	18.6	—	8.9	7.8	—	—	0.3	0.4	1.2	—	0.8
PRESENCE OF OWN CHILDREN UNDER 18 YEARS ⁶																				
No own children under 18 years old	1,196	100.0	38.5	43.1	0.8	17.3	23.5	1.1	0.4	15.9	—	7.0	5.3	—	0.2	0.5	0.9	2.0	—	2.5
With own children under 18 years old	1,466	100.0	38.7	49.7	1.8	11.7	35.4	0.6	—	10.2	—	4.4	2.9	—	—	0.1	0.4	2.3	—	1.5
With own children 6 to 17 years	834	100.0	37.8	50.0	1.2	12.9	35.3	0.5	—	10.0	—	3.9	2.0	—	—	0.1	0.7	3.3	—	2.2
With own children under 6 years	632	100.0	39.7	49.3	2.7	10.2	35.5	0.8	—	10.4	—	5.1	4.2	—	—	—	—	1.0	0.1	0.6
With own children under 3 years	305	100.0	38.3	48.1	2.3	11.2	33.0	1.7	—	12.4	—	5.5	5.6	—	—	—	—	1.0	0.2	1.3
EMPLOYMENT STATUS																				
Civilian labor force	1,678	100.0	38.1	48.3	2.2	15.2	29.9	0.8	0.3	12.1	—	5.8	3.5	—	—	0.1	0.4	2.4	—	1.4
Employed	1,500	100.0	38.6	48.6	2.2	15.1	30.4	0.6	0.3	11.4	—	4.8	3.5	—	—	0.1	0.5	2.5	—	1.4
Full time ⁷	1,078	100.0	34.7	52.7	3.0	16.3	32.1	0.9	0.4	10.7	—	4.3	3.5	—	—	0.1	0.4	2.3	—	1.9
Part time ⁸	421	100.0	48.6	38.2	0.2	12.1	26.0	—	—	13.0	—	6.0	3.5	—	—	—	0.6	2.9	—	0.2
Unemployed	178	100.0	34.3	45.7	1.7	16.0	26.0	1.9	—	18.5	—	14.0	2.9	—	—	—	—	1.6	—	1.4
Not in the labor force	984	100.0	39.4	43.9	—	12.6	30.4	0.9	—	13.8	—	5.2	4.9	—	0.3	0.5	1.0	1.8	0.1	2.9

¹ Main organization is defined as the organization for which the volunteer worked the most hours during the year.² Data refer to persons 25 years and over.³ Includes high school diploma or equivalent.⁴ Includes the categories, some college, no degree; and associate degree.⁵ Includes divorced, separated, and widowed persons.⁶ Own children include sons, daughters, stepchildren, and adopted children. Not included are nieces, nephews, grandchildren, and other related and unrelated children.⁷ Usually work 35 hours or more a week at all jobs.⁸ Usually work less than 35 hours a week at all jobs.

NOTE: Data on volunteers relate to persons who performed unpaid volunteer activities for an organization at any point from September 1, 2002 through the survey period in September 2003. Detail for the above race and Hispanic origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black population groups. Dash represents zero or rounds to zero.