

Table 12a. Volunteers by annual hours at main organization, how they became involved with main organization for which volunteer activities were performed, sex, race, and Hispanic origin, September 2002

Total, Both sexes

| How volunteers became involved with main organization | Total volunteers (thousand-s) | Percent distribution of total annual hours spent volunteering for main organization ¹ | | | | | | | | | Median annual hours ² | Average annual hours ² |
|--|-------------------------------|--|-----------------|----------------|----------------|------------------|------------------|----------------------|----------------------|----------------------------|----------------------------------|-----------------------------------|
| | | Total | 1 to 14 hour(s) | 15 to 49 hours | 50 to 99 hours | 100 to 499 hours | 500 to 999 hours | 1,000 to 1,499 hours | 1,500 hours and over | Not reporting annual hours | | |
| Total | 59,783 | 100.0 | 23.3 | 25.5 | 14.6 | 26.4 | 3.1 | 0.9 | 0.8 | 5.5 | 48 | 124 |
| Approached the organization | 23,927 | 100.0 | 18.8 | 25.0 | 15.5 | 30.2 | 3.7 | 1.0 | 1.0 | 4.8 | 54 | 139 |
| Was asked by: | | | | | | | | | | | | |
| Total | 25,678 | 100.0 | 28.8 | 26.7 | 14.2 | 23.2 | 2.5 | 0.7 | 0.6 | 3.4 | 37 | 105 |
| Boss or employer | 881 | 100.0 | 41.9 | 29.2 | 10.3 | 13.3 | 1.4 | 0.1 | 0.9 | 2.9 | 17 | 76 |
| Relative, friend, or co-worker | 8,428 | 100.0 | 31.4 | 27.2 | 13.2 | 21.3 | 2.4 | 0.6 | 0.6 | 3.3 | 31 | 99 |
| Someone in the organization/school | 15,436 | 100.0 | 26.8 | 26.1 | 15.0 | 24.9 | 2.5 | 0.7 | 0.6 | 3.4 | 41 | 107 |
| Someone else | 822 | 100.0 | 27.7 | 30.8 | 11.7 | 22.7 | 2.3 | 0.9 | 1.3 | 2.7 | 33 | 125 |
| Did not specify who asked | 111 | 100.0 | 10.7 | 18.1 | 17.3 | 19.4 | 12.3 | 0.3 | 3.5 | 18.5 | 76 | 221 |
| Some other way: | | | | | | | | | | | | |
| Total | 8,913 | 100.0 | 21.7 | 25.6 | 14.6 | 27.0 | 3.3 | 1.3 | 1.0 | 5.5 | 50 | 137 |
| Court-ordered community service | 79 | 100.0 | 18.8 | 44.4 | 9.9 | 16.3 | 6.9 | — | 0.9 | 2.8 | 41 | 116 |
| Family member, friend, co-worker, or roommate is involved in the organization/school | 2,923 | 100.0 | 23.8 | 27.1 | 14.3 | 26.0 | 3.2 | 0.9 | 0.7 | 3.9 | 42 | 119 |
| Own involvement in organization/school .. | 2,683 | 100.0 | 16.8 | 25.7 | 13.9 | 31.6 | 3.1 | 2.1 | 0.9 | 5.9 | 54 | 148 |
| Public housing requirement | 4 | 100.0 | 80.5 | — | 19.5 | — | — | — | — | — | 12 | 20 |
| Referred by volunteer organization | 123 | 100.0 | 10.7 | 43.6 | 12.9 | 20.9 | 5.5 | — | — | 6.4 | 48 | 116 |
| Responded to public appeal in newspaper/radio/TV/flyer/Internet | 402 | 100.0 | 33.5 | 20.0 | 16.5 | 22.6 | 5.1 | 0.1 | 0.7 | 1.6 | 42 | 111 |
| School requirement | 262 | 100.0 | 26.2 | 29.7 | 16.9 | 14.7 | — | — | 2.3 | 10.3 | 36 | 106 |
| Other | 2,405 | 100.0 | 22.9 | 22.8 | 15.5 | 26.2 | 3.3 | 1.4 | 1.5 | 6.4 | 51 | 156 |
| Did not specify | 33 | 100.0 | 12.5 | 12.4 | 8.8 | 2.8 | 8.8 | — | — | 54.8 | 38 | 132 |
| Not reporting how became involved | 1,263 | 100.0 | 6.7 | 10.6 | 5.8 | 12.8 | 1.7 | 0.6 | — | 61.9 | 60 | 130 |

See footnotes at end of table.

Table 12a. Volunteers by annual hours at main organization, how they became involved with main organization for which volunteer activities were performed, sex, race, and Hispanic origin, September 2002

Total, Men

| How volunteers became involved with main organization | Total volunteers (thousand-s) | Percent distribution of total annual hours spent volunteering for main organization ¹ | | | | | | | | | Median annual hours ² | Average annual hours ² |
|--|-------------------------------|--|-----------------|----------------|----------------|------------------|------------------|----------------------|----------------------|----------------------------|----------------------------------|-----------------------------------|
| | | Total | 1 to 14 hour(s) | 15 to 49 hours | 50 to 99 hours | 100 to 499 hours | 500 to 999 hours | 1,000 to 1,499 hours | 1,500 hours and over | Not reporting annual hours | | |
| Total | 24,706 | 100.0 | 22.7 | 25.1 | 14.2 | 27.1 | 3.6 | 1.0 | 1.0 | 5.4 | 50 | 133 |
| Approached the organization | 9,692 | 100.0 | 18.2 | 24.1 | 14.7 | 31.4 | 4.3 | 1.2 | 1.2 | 4.9 | 60 | 151 |
| Was asked by: | | | | | | | | | | | | |
| Total | 10,834 | 100.0 | 28.0 | 26.5 | 14.3 | 23.4 | 2.9 | 0.8 | 0.7 | 3.2 | 40 | 113 |
| Boss or employer | 385 | 100.0 | 42.1 | 27.5 | 10.1 | 14.1 | 0.8 | — | 2.0 | 3.3 | 17 | 98 |
| Relative, friend, or co-worker | 3,745 | 100.0 | 32.4 | 26.6 | 13.3 | 20.4 | 3.0 | 0.6 | 0.5 | 3.2 | 31 | 100 |
| Someone in the organization/school | 6,309 | 100.0 | 25.0 | 26.3 | 15.2 | 25.9 | 2.8 | 1.0 | 0.7 | 3.1 | 42 | 116 |
| Someone else | 330 | 100.0 | 22.5 | 31.1 | 12.8 | 23.7 | 2.8 | 1.2 | 2.5 | 3.5 | 40 | 169 |
| Did not specify who asked | 64 | 100.0 | 13.9 | 18.1 | 14.2 | 15.5 | 21.4 | — | 6.0 | 10.8 | 83 | 297 |
| Some other way: | | | | | | | | | | | | |
| Total | 3,680 | 100.0 | 20.7 | 25.5 | 13.9 | 28.5 | 3.6 | 1.6 | 1.1 | 5.2 | 52 | 148 |
| Court-ordered community service | 50 | 100.0 | 11.9 | 42.4 | 14.0 | 19.3 | 11.0 | — | 1.5 | — | 49 | 157 |
| Family member, friend, co-worker, or roommate is involved in the organization/school | 1,254 | 100.0 | 22.0 | 24.9 | 13.6 | 30.3 | 3.5 | 1.5 | 1.1 | 3.0 | 52 | 142 |
| Own involvement in organization/school .. | 1,122 | 100.0 | 19.6 | 25.9 | 11.4 | 29.8 | 3.0 | 2.1 | 1.2 | 7.1 | 52 | 150 |
| Public housing requirement | — | — | — | — | — | — | — | — | — | — | — | — |
| Referred by volunteer organization | 63 | 100.0 | 6.0 | 45.5 | 15.1 | 19.1 | 1.7 | — | — | 12.6 | 48 | 92 |
| Responded to public appeal in newspaper/radio/TV/flyer/Internet | 132 | 100.0 | 21.6 | 25.3 | 19.3 | 25.4 | 6.4 | — | 2.0 | — | 60 | 148 |
| School requirement | 84 | 100.0 | 27.9 | 28.9 | 28.9 | 14.2 | — | — | — | — | 44 | 53 |
| Other | 954 | 100.0 | 20.8 | 23.7 | 15.5 | 27.8 | 3.9 | 1.6 | 1.2 | 5.4 | 53 | 165 |
| Did not specify | 22 | 100.0 | 18.9 | — | — | 2.5 | 13.4 | — | — | 65.2 | 12 | 213 |
| Not reporting how became involved | 501 | 100.0 | 6.2 | 7.9 | 4.9 | 14.8 | 1.9 | — | — | 64.3 | 74 | 123 |

See footnotes at end of table.

Table 12a. Volunteers by annual hours at main organization, how they became involved with main organization for which volunteer activities were performed, sex, race, and Hispanic origin, September 2002

Total, Women

| How volunteers became involved with main organization | Total volunteers (thousand-s) | Percent distribution of total annual hours spent volunteering for main organization ¹ | | | | | | | | | Median annual hours ² | Average annual hours ² |
|--|-------------------------------|--|-----------------|----------------|----------------|------------------|------------------|----------------------|----------------------|----------------------------|----------------------------------|-----------------------------------|
| | | Total | 1 to 14 hour(s) | 15 to 49 hours | 50 to 99 hours | 100 to 499 hours | 500 to 999 hours | 1,000 to 1,499 hours | 1,500 hours and over | Not reporting annual hours | | |
| Total | 35,076 | 100.0 | 23.7 | 25.8 | 14.9 | 25.8 | 2.7 | 0.8 | 0.7 | 5.6 | 44 | 117 |
| Approached the organization | 14,236 | 100.0 | 19.2 | 25.5 | 16.1 | 29.5 | 3.3 | 0.8 | 0.9 | 4.8 | 53 | 131 |
| Was asked by: | | | | | | | | | | | | |
| Total | 14,845 | 100.0 | 29.3 | 26.8 | 14.1 | 23.1 | 2.1 | 0.6 | 0.5 | 3.6 | 36 | 99 |
| Boss or employer | 496 | 100.0 | 41.8 | 30.5 | 10.5 | 12.7 | 1.8 | 0.2 | — | 2.5 | 20 | 60 |
| Relative, friend, or co-worker | 4,682 | 100.0 | 30.6 | 27.8 | 13.1 | 22.0 | 1.9 | 0.7 | 0.7 | 3.4 | 31 | 98 |
| Someone in the organization/school | 9,127 | 100.0 | 28.0 | 26.0 | 14.9 | 24.2 | 2.3 | 0.5 | 0.5 | 3.6 | 40 | 101 |
| Someone else | 492 | 100.0 | 31.2 | 30.5 | 11.0 | 22.0 | 1.9 | 0.7 | 0.5 | 2.2 | 30 | 96 |
| Did not specify who asked | 48 | 100.0 | 6.5 | 18.0 | 21.3 | 24.7 | — | 0.7 | — | 28.8 | 72 | 93 |
| Some other way: | | | | | | | | | | | | |
| Total | 5,233 | 100.0 | 22.5 | 25.6 | 15.1 | 26.0 | 3.1 | 1.1 | 0.9 | 5.7 | 49 | 129 |
| Court-ordered community service | 29 | 100.0 | 30.5 | 47.8 | 2.9 | 11.3 | — | — | — | 7.6 | 24 | 41 |
| Family member, friend, co-worker, or roommate is involved in the organization/school | 1,669 | 100.0 | 25.1 | 28.7 | 14.8 | 22.7 | 3.0 | 0.5 | 0.4 | 4.6 | 40 | 102 |
| Own involvement in organization/school .. | 1,561 | 100.0 | 14.9 | 25.5 | 15.7 | 32.8 | 3.2 | 2.1 | 0.7 | 5.0 | 61 | 146 |
| Public housing requirement | 4 | 100.0 | 80.5 | — | 19.5 | — | — | — | — | — | 12 | 20 |
| Referred by volunteer organization | 60 | 100.0 | 15.6 | 41.6 | 10.8 | 22.7 | 9.3 | — | — | — | 48 | 137 |
| Responded to public appeal in newspaper/radio/TV/flyer/Internet | 270 | 100.0 | 39.3 | 17.4 | 15.1 | 21.2 | 4.4 | 0.2 | — | 2.3 | 31 | 93 |
| School requirement | 178 | 100.0 | 25.4 | 30.0 | 11.2 | 14.9 | — | — | 3.4 | 15.1 | 30 | 135 |
| Other | 1,451 | 100.0 | 24.4 | 22.1 | 15.5 | 25.2 | 2.9 | 1.2 | 1.7 | 7.1 | 50 | 150 |
| Did not specify | 11 | 100.0 | — | 36.2 | 25.6 | 3.4 | — | — | — | 34.8 | 38 | 49 |
| Not reporting how became involved | 763 | 100.0 | 7.0 | 12.3 | 6.3 | 11.4 | 1.6 | 1.0 | — | 60.3 | 52 | 134 |

See footnotes at end of table.

Table 12a. Volunteers by annual hours at main organization, how they became involved with main organization for which volunteer activities were performed, sex, race, and Hispanic origin, September 2002

White, Both sexes

| How volunteers became involved with main organization | Total volunteers (thousands) | Percent distribution of total annual hours spent volunteering for main organization ¹ | | | | | | | | | Median annual hours ² | Average annual hours ² |
|--|------------------------------|--|-----------------|----------------|----------------|------------------|------------------|----------------------|----------------------|----------------------------|----------------------------------|-----------------------------------|
| | | Total | 1 to 14 hour(s) | 15 to 49 hours | 50 to 99 hours | 100 to 499 hours | 500 to 999 hours | 1,000 to 1,499 hours | 1,500 hours and over | Not reporting annual hours | | |
| Total | 52,591 | 100.0 | 23.2 | 25.9 | 14.9 | 26.1 | 2.9 | 0.9 | 0.8 | 5.2 | 48 | 122 |
| Approached the organization | 20,999 | 100.0 | 18.7 | 25.4 | 15.6 | 30.1 | 3.5 | 0.9 | 1.0 | 4.7 | 53 | 137 |
| Was asked by: | | | | | | | | | | | | |
| Total | 22,763 | 100.0 | 28.6 | 27.1 | 14.7 | 22.7 | 2.3 | 0.6 | 0.7 | 3.2 | 37 | 104 |
| Boss or employer | 774 | 100.0 | 42.6 | 29.7 | 11.0 | 11.2 | 1.3 | 0.1 | 1.0 | 3.1 | 17 | 73 |
| Relative, friend, or co-worker | 7,472 | 100.0 | 31.5 | 27.5 | 13.5 | 20.5 | 2.4 | 0.6 | 0.6 | 3.4 | 31 | 99 |
| Someone in the organization/school | 13,712 | 100.0 | 26.4 | 26.6 | 15.7 | 24.6 | 2.3 | 0.7 | 0.6 | 3.1 | 41 | 106 |
| Someone else | 706 | 100.0 | 27.9 | 32.2 | 11.9 | 20.9 | 2.4 | 0.5 | 1.5 | 2.6 | 32 | 125 |
| Did not specify who asked | 99 | 100.0 | 12.0 | 15.8 | 19.4 | 20.9 | 13.8 | 0.3 | 3.9 | 13.8 | 82 | 230 |
| Some other way: | | | | | | | | | | | | |
| Total | 7,768 | 100.0 | 21.7 | 25.8 | 14.5 | 27.1 | 2.9 | 1.5 | 1.0 | 5.5 | 50 | 136 |
| Court-ordered community service | 70 | 100.0 | 21.1 | 49.8 | 10.6 | 10.7 | 7.7 | — | — | — | 33 | 100 |
| Family member, friend, co-worker, or roommate is involved in the organization/school | 2,554 | 100.0 | 23.0 | 27.7 | 14.9 | 25.9 | 3.2 | 1.1 | 0.8 | 3.4 | 44 | 122 |
| Own involvement in organization/school .. | 2,353 | 100.0 | 16.7 | 25.9 | 13.2 | 32.1 | 2.9 | 2.3 | 1.0 | 5.9 | 54 | 149 |
| Public housing requirement | 1 | 100.0 | — | — | 100.0 | — | — | — | — | — | 53 | 52 |
| Referred by volunteer organization | 86 | 100.0 | 15.3 | 44.1 | 14.1 | 16.6 | 0.7 | — | — | 9.2 | 31 | 65 |
| Responded to public appeal in newspaper/radio/TV/flyer/Internet | 349 | 100.0 | 33.4 | 19.9 | 16.1 | 24.2 | 3.6 | 0.2 | 0.8 | 1.8 | 44 | 107 |
| School requirement | 213 | 100.0 | 27.6 | 29.6 | 14.1 | 13.1 | — | — | 2.8 | 12.7 | 29 | 117 |
| Other | 2,110 | 100.0 | 23.6 | 22.7 | 15.5 | 26.1 | 2.7 | 1.5 | 1.4 | 6.6 | 50 | 149 |
| Did not specify | 33 | 100.0 | 12.5 | 12.4 | 8.8 | 2.8 | 8.8 | — | — | 54.8 | 38 | 132 |
| Not reporting how became involved | 1,060 | 100.0 | 6.7 | 11.2 | 6.3 | 14.6 | 2.0 | 0.7 | — | 58.4 | 62 | 136 |

See footnotes at end of table.

Table 12a. Volunteers by annual hours at main organization, how they became involved with main organization for which volunteer activities were performed, sex, race, and Hispanic origin, September 2002

White, Men

| How volunteers became involved with main organization | Total volunteers (thousands) | Percent distribution of total annual hours spent volunteering for main organization ¹ | | | | | | | | | Median annual hours ² | Average annual hours ² |
|--|------------------------------|--|-----------------|----------------|----------------|------------------|------------------|----------------------|----------------------|----------------------------|----------------------------------|-----------------------------------|
| | | Total | 1 to 14 hour(s) | 15 to 49 hours | 50 to 99 hours | 100 to 499 hours | 500 to 999 hours | 1,000 to 1,499 hours | 1,500 hours and over | Not reporting annual hours | | |
| Total | 21,828 | 100.0 | 22.8 | 25.6 | 14.5 | 26.5 | 3.5 | 1.0 | 0.9 | 5.2 | 49 | 130 |
| Approached the organization | 8,513 | 100.0 | 18.5 | 24.7 | 15.0 | 30.5 | 4.2 | 1.0 | 1.1 | 4.9 | 54 | 145 |
| Was asked by: | | | | | | | | | | | | |
| Total | 9,657 | 100.0 | 28.0 | 27.0 | 14.8 | 22.7 | 2.9 | 0.8 | 0.8 | 3.0 | 40 | 112 |
| Boss or employer | 335 | 100.0 | 44.2 | 26.6 | 10.7 | 11.8 | 1.0 | — | 2.3 | 3.4 | 17 | 96 |
| Relative, friend, or co-worker | 3,325 | 100.0 | 32.8 | 26.4 | 13.8 | 19.5 | 3.2 | 0.6 | 0.5 | 3.2 | 31 | 101 |
| Someone in the organization/school | 5,645 | 100.0 | 24.5 | 27.3 | 15.8 | 25.4 | 2.6 | 1.0 | 0.7 | 2.8 | 42 | 115 |
| Someone else | 290 | 100.0 | 24.2 | 30.9 | 12.2 | 23.3 | 2.7 | 1.2 | 2.9 | 2.6 | 40 | 178 |
| Did not specify who asked | 62 | 100.0 | 14.2 | 18.6 | 14.6 | 14.3 | 21.9 | — | 6.2 | 10.2 | 82 | 298 |
| Some other way: | | | | | | | | | | | | |
| Total | 3,231 | 100.0 | 20.5 | 26.1 | 13.7 | 28.2 | 3.3 | 1.8 | 1.1 | 5.3 | 51 | 145 |
| Court-ordered community service | 43 | 100.0 | 13.6 | 48.3 | 16.0 | 9.6 | 12.5 | — | — | — | 49 | 137 |
| Family member, friend, co-worker, or roommate is involved in the organization/school | 1,095 | 100.0 | 20.8 | 25.9 | 14.0 | 29.9 | 3.7 | 1.7 | 1.3 | 2.7 | 52 | 148 |
| Own involvement in organization/school .. | 992 | 100.0 | 19.2 | 26.9 | 10.4 | 29.9 | 3.0 | 2.3 | 1.4 | 6.9 | 51 | 155 |
| Public housing requirement | — | — | — | — | — | — | — | — | — | — | — | — |
| Referred by volunteer organization | 48 | 100.0 | 7.9 | 48.4 | 11.7 | 15.4 | — | — | — | 16.6 | 40 | 59 |
| Responded to public appeal in newspaper/radio/TV/flyer/Internet | 114 | 100.0 | 23.3 | 23.7 | 20.0 | 27.0 | 3.6 | — | 2.4 | — | 60 | 139 |
| School requirement | 65 | 100.0 | 28.2 | 22.2 | 31.0 | 18.5 | — | — | — | — | 50 | 59 |
| Other | 853 | 100.0 | 21.7 | 24.4 | 15.4 | 27.4 | 2.8 | 1.8 | 0.6 | 5.8 | 52 | 141 |
| Did not specify | 22 | 100.0 | 18.9 | — | — | 2.5 | 13.4 | — | — | 65.2 | 12 | 213 |
| Not reporting how became involved | 426 | 100.0 | 6.1 | 9.2 | 5.8 | 15.7 | 2.2 | — | — | 60.9 | 74 | 122 |

See footnotes at end of table.

Table 12a. Volunteers by annual hours at main organization, how they became involved with main organization for which volunteer activities were performed, sex, race, and Hispanic origin, September 2002

White, Women

| How volunteers became involved with main organization | Total volunteers (thousands) | Percent distribution of total annual hours spent volunteering for main organization ¹ | | | | | | | | | Median annual hours ² | Average annual hours ² |
|--|------------------------------|--|-----------------|----------------|----------------|------------------|------------------|----------------------|----------------------|----------------------------|----------------------------------|-----------------------------------|
| | | Total | 1 to 14 hour(s) | 15 to 49 hours | 50 to 99 hours | 100 to 499 hours | 500 to 999 hours | 1,000 to 1,499 hours | 1,500 hours and over | Not reporting annual hours | | |
| Total | 30,763 | 100.0 | 23.6 | 26.1 | 15.1 | 25.9 | 2.5 | 0.8 | 0.8 | 5.3 | 44 | 116 |
| Approached the organization | 12,486 | 100.0 | 18.9 | 25.9 | 16.1 | 29.8 | 3.1 | 0.9 | 0.9 | 4.6 | 53 | 131 |
| Was asked by: | | | | | | | | | | | | |
| Total | 13,106 | 100.0 | 29.1 | 27.1 | 14.7 | 22.6 | 2.0 | 0.5 | 0.6 | 3.4 | 36 | 97 |
| Boss or employer | 439 | 100.0 | 41.3 | 32.1 | 11.3 | 10.7 | 1.6 | 0.2 | — | 2.9 | 20 | 56 |
| Relative, friend, or co-worker | 4,147 | 100.0 | 30.5 | 28.3 | 13.3 | 21.2 | 1.7 | 0.6 | 0.8 | 3.6 | 31 | 98 |
| Someone in the organization/school | 8,068 | 100.0 | 27.8 | 26.0 | 15.7 | 24.1 | 2.1 | 0.4 | 0.6 | 3.3 | 40 | 99 |
| Someone else | 416 | 100.0 | 30.5 | 33.1 | 11.7 | 19.2 | 2.3 | — | 0.5 | 2.6 | 26 | 88 |
| Did not specify who asked | 37 | 100.0 | 8.4 | 11.1 | 27.6 | 32.0 | — | 0.9 | — | 19.9 | 75 | 100 |
| Some other way: | | | | | | | | | | | | |
| Total | 4,537 | 100.0 | 22.5 | 25.6 | 15.1 | 26.2 | 2.7 | 1.2 | 1.0 | 5.6 | 49 | 129 |
| Court-ordered community service | 27 | 100.0 | 33.4 | 52.3 | 1.9 | 12.4 | — | — | — | — | 24 | 40 |
| Family member, friend, co-worker, or roommate is involved in the organization/school | 1,459 | 100.0 | 24.6 | 29.0 | 15.6 | 22.9 | 2.9 | 0.6 | 0.5 | 3.9 | 41 | 102 |
| Own involvement in organization/school .. | 1,361 | 100.0 | 14.9 | 25.2 | 15.2 | 33.8 | 2.8 | 2.2 | 0.7 | 5.2 | 63 | 144 |
| Public housing requirement | 1 | 100.0 | — | — | 100.0 | — | — | — | — | — | 53 | 52 |
| Referred by volunteer organization | 38 | 100.0 | 24.7 | 38.7 | 17.0 | 18.2 | 1.5 | — | — | — | 31 | 72 |
| Responded to public appeal in newspaper/radio/TV/flyer/Internet | 236 | 100.0 | 38.2 | 18.0 | 14.3 | 22.9 | 3.7 | 0.2 | — | 2.7 | 36 | 91 |
| School requirement | 148 | 100.0 | 27.4 | 32.8 | 6.8 | 10.8 | — | — | 4.0 | 18.2 | 25 | 148 |
| Other | 1,257 | 100.0 | 24.8 | 21.6 | 15.5 | 25.2 | 2.6 | 1.3 | 1.9 | 7.1 | 50 | 154 |
| Did not specify | 11 | 100.0 | — | 36.2 | 25.6 | 3.4 | — | — | — | 34.8 | 38 | 49 |
| Not reporting how became involved | 633 | 100.0 | 7.2 | 12.6 | 6.6 | 13.8 | 1.9 | 1.2 | — | 56.7 | 61 | 144 |

See footnotes at end of table.

Table 12a. Volunteers by annual hours at main organization, how they became involved with main organization for which volunteer activities were performed, sex, race, and Hispanic origin, September 2002

Black, Both sexes

| How volunteers became involved with main organization | Total volunteers (thousands) | Percent distribution of total annual hours spent volunteering for main organization ¹ | | | | | | | | | Median annual hours ² | Average annual hours ² |
|--|------------------------------|--|-----------------|----------------|----------------|------------------|------------------|----------------------|----------------------|----------------------------|----------------------------------|-----------------------------------|
| | | Total | 1 to 14 hour(s) | 15 to 49 hours | 50 to 99 hours | 100 to 499 hours | 500 to 999 hours | 1,000 to 1,499 hours | 1,500 hours and over | Not reporting annual hours | | |
| Total | 4,896 | 100.0 | 22.2 | 22.7 | 12.7 | 28.7 | 4.6 | 1.1 | 0.4 | 7.5 | 52 | 136 |
| Approached the organization | 1,981 | 100.0 | 18.8 | 23.4 | 15.4 | 30.0 | 5.2 | 1.2 | 0.3 | 5.8 | 60 | 143 |
| Was asked by: | | | | | | | | | | | | |
| Total | 2,056 | 100.0 | 27.9 | 23.1 | 9.3 | 29.9 | 3.4 | 1.4 | 0.2 | 4.9 | 41 | 119 |
| Boss or employer | 62 | 100.0 | 39.4 | 23.3 | 9.2 | 24.5 | 3.6 | — | — | — | 25 | 110 |
| Relative, friend, or co-worker | 662 | 100.0 | 27.2 | 25.6 | 9.7 | 31.5 | 2.9 | 0.9 | — | 2.1 | 41 | 104 |
| Someone in the organization/school | 1,228 | 100.0 | 27.6 | 22.1 | 9.1 | 29.5 | 3.8 | 1.5 | 0.3 | 6.1 | 41 | 127 |
| Someone else | 96 | 100.0 | 30.4 | 20.4 | 9.8 | 30.0 | 1.5 | 3.6 | — | 4.2 | 21 | 131 |
| Did not specify who asked | 7 | 100.0 | — | — | — | — | — | — | — | 100.0 | — | — |
| Some other way: | | | | | | | | | | | | |
| Total | 724 | 100.0 | 18.3 | 22.8 | 16.7 | 27.2 | 7.4 | 0.3 | 1.2 | 6.0 | 60 | 168 |
| Court-ordered community service | 5 | 100.0 | — | — | — | 100.0 | — | — | — | — | 132 | 128 |
| Family member, friend, co-worker, or roommate is involved in the organization/school | 213 | 100.0 | 25.9 | 25.2 | 11.7 | 25.1 | 4.2 | — | — | 7.9 | 37 | 101 |
| Own involvement in organization/school .. | 236 | 100.0 | 16.8 | 26.0 | 17.5 | 27.4 | 5.2 | 1.1 | 1.0 | 5.1 | 60 | 148 |
| Public housing requirement | 3 | 100.0 | 100.0 | — | — | — | — | — | — | — | 12 | 12 |
| Referred by volunteer organization | 25 | 100.0 | — | 21.8 | 15.4 | 42.6 | 20.1 | — | — | — | 256 | 269 |
| Responded to public appeal in newspaper/radio/TV/flyer/Internet | 25 | 100.0 | 25.5 | 19.2 | 26.2 | 11.7 | 17.4 | — | — | — | 65 | 159 |
| School requirement | 21 | 100.0 | — | 43.2 | 31.4 | 25.5 | — | — | — | — | 57 | 67 |
| Other | 195 | 100.0 | 14.6 | 15.8 | 19.4 | 27.8 | 11.9 | — | 3.1 | 7.4 | 76 | 269 |
| Did not specify | — | — | — | — | — | — | — | — | — | — | — | — |
| Not reporting how became involved | 136 | 100.0 | 7.4 | 5.6 | 4.7 | — | 0.3 | — | — | 81.9 | 15 | 36 |

See footnotes at end of table.

Table 12a. Volunteers by annual hours at main organization, how they became involved with main organization for which volunteer activities were performed, sex, race, and Hispanic origin, September 2002

Black, Men

| How volunteers became involved with main organization | Total volunteers (thousands) | Percent distribution of total annual hours spent volunteering for main organization ¹ | | | | | | | | | Median annual hours ² | Average annual hours ² |
|--|------------------------------|--|-----------------|----------------|----------------|------------------|------------------|----------------------|----------------------|----------------------------|----------------------------------|-----------------------------------|
| | | Total | 1 to 14 hour(s) | 15 to 49 hours | 50 to 99 hours | 100 to 499 hours | 500 to 999 hours | 1,000 to 1,499 hours | 1,500 hours and over | Not reporting annual hours | | |
| Total | 1,900 | 100.0 | 19.0 | 20.8 | 12.3 | 33.8 | 4.8 | 1.4 | 0.5 | 7.5 | 72 | 153 |
| Approached the organization | 801 | 100.0 | 14.6 | 22.0 | 12.4 | 38.0 | 5.2 | 2.3 | — | 5.4 | 91 | 163 |
| Was asked by; | | | | | | | | | | | | |
| Total | 789 | 100.0 | 25.4 | 20.8 | 10.6 | 32.5 | 3.5 | 1.0 | 0.3 | 5.9 | 53 | 122 |
| Boss or employer | 22 | 100.0 | 26.3 | 35.8 | 14.4 | 23.5 | — | — | — | — | 26 | 128 |
| Relative, friend, or co-worker | 277 | 100.0 | 25.4 | 27.4 | 8.6 | 32.5 | 1.6 | 1.2 | — | 3.2 | 40 | 106 |
| Someone in the organization/school | 461 | 100.0 | 26.0 | 15.1 | 11.3 | 34.3 | 4.7 | 1.0 | 0.6 | 7.1 | 78 | 135 |
| Someone else | 29 | 100.0 | 14.0 | 39.3 | 14.7 | 13.3 | 4.8 | — | — | 13.9 | 20 | 82 |
| Did not specify who asked | 1 | 100.0 | — | — | — | — | — | — | — | 100.0 | — | — |
| Some other way: | | | | | | | | | | | | |
| Total | 263 | 100.0 | 14.9 | 20.3 | 19.2 | 30.4 | 8.1 | — | 2.3 | 4.8 | 69 | 218 |
| Court-ordered community service | 5 | 100.0 | — | — | — | 100.0 | — | — | — | — | 132 | 128 |
| Family member, friend, co-worker, or roommate is involved in the organization/school | 86 | 100.0 | 22.3 | 21.0 | 15.2 | 31.9 | 4.0 | — | — | 5.6 | 54 | 113 |
| Own involvement in organization/school .. | 78 | 100.0 | 19.5 | 20.5 | 22.6 | 28.4 | 0.6 | — | — | 8.5 | 60 | 98 |
| Public housing requirement | — | — | — | — | — | — | — | — | — | — | — | — |
| Referred by volunteer organization | 14 | 100.0 | — | 40.2 | 28.4 | 31.4 | — | — | — | — | 97 | 128 |
| Responded to public appeal in newspaper/radio/TV/flyer/Internet | 11 | 100.0 | — | 10.0 | 25.5 | 26.0 | 38.5 | — | — | — | 264 | 320 |
| School requirement | 4 | 100.0 | — | 100.0 | — | — | — | — | — | — | 37 | 35 |
| Other | 65 | 100.0 | 7.3 | 13.5 | 20.0 | 27.7 | 20.4 | — | 9.3 | 1.9 | 158 | 505 |
| Did not specify | — | — | — | — | — | — | — | — | — | — | — | — |
| Not reporting how became involved | 46 | 100.0 | 11.4 | — | — | — | — | — | — | 88.6 | 6 | 7 |

See footnotes at end of table.

Table 12a. Volunteers by annual hours at main organization, how they became involved with main organization for which volunteer activities were performed, sex, race, and Hispanic origin, September 2002

Black, Women

| How volunteers became involved with main organization | Total volunteers (thousands) | Percent distribution of total annual hours spent volunteering for main organization ¹ | | | | | | | | | Median annual hours ² | Average annual hours ² |
|--|------------------------------|--|-----------------|----------------|----------------|------------------|------------------|----------------------|----------------------|----------------------------|----------------------------------|-----------------------------------|
| | | Total | 1 to 14 hour(s) | 15 to 49 hours | 50 to 99 hours | 100 to 499 hours | 500 to 999 hours | 1,000 to 1,499 hours | 1,500 hours and over | Not reporting annual hours | | |
| Total | 2,997 | 100.0 | 24.2 | 23.9 | 13.0 | 25.5 | 4.5 | 0.9 | 0.3 | 7.5 | 42 | 125 |
| Approached the organization | 1,180 | 100.0 | 21.6 | 24.3 | 17.3 | 24.6 | 5.2 | 0.4 | 0.5 | 6.0 | 51 | 129 |
| Was asked by: | | | | | | | | | | | | |
| Total | 1,267 | 100.0 | 29.4 | 24.5 | 8.5 | 28.3 | 3.3 | 1.6 | 0.1 | 4.2 | 37 | 117 |
| Boss or employer | 41 | 100.0 | 46.4 | 16.7 | 6.5 | 25.0 | 5.4 | — | — | — | 20 | 100 |
| Relative, friend, or co-worker | 386 | 100.0 | 28.6 | 24.3 | 10.5 | 30.9 | 3.8 | 0.7 | — | 1.3 | 41 | 102 |
| Someone in the organization/school | 767 | 100.0 | 28.5 | 26.3 | 7.7 | 26.7 | 3.3 | 1.8 | 0.1 | 5.5 | 36 | 123 |
| Someone else | 67 | 100.0 | 37.6 | 12.1 | 7.6 | 37.4 | — | 5.2 | — | — | 50 | 150 |
| Did not specify who asked | 6 | 100.0 | — | — | — | — | — | — | — | 100.0 | — | — |
| Some other way: | | | | | | | | | | | | |
| Total | 460 | 100.0 | 20.3 | 24.3 | 15.3 | 25.3 | 7.0 | 0.5 | 0.5 | 6.6 | 52 | 139 |
| Court-ordered community service | — | — | — | — | — | — | — | — | — | — | — | — |
| Family member, friend, co-worker, or roommate is involved in the organization/school | 127 | 100.0 | 28.3 | 28.0 | 9.3 | 20.6 | 4.4 | — | — | 9.4 | 25 | 93 |
| Own involvement in organization/school .. | 157 | 100.0 | 15.4 | 28.8 | 15.0 | 26.9 | 7.4 | 1.6 | 1.6 | 3.4 | 54 | 172 |
| Public housing requirement | 3 | 100.0 | 100.0 | — | — | — | — | — | — | — | 12 | 12 |
| Referred by volunteer organization | 11 | 100.0 | — | — | — | 55.9 | 44.1 | — | — | — | 269 | 436 |
| Responded to public appeal in newspaper/radio/TV/flyer/Internet | 14 | 100.0 | 46.5 | 26.8 | 26.7 | — | — | — | — | — | 15 | 26 |
| School requirement | 17 | 100.0 | — | 29.1 | 39.1 | 31.7 | — | — | — | — | 58 | 74 |
| Other | 130 | 100.0 | 18.3 | 16.9 | 19.0 | 27.8 | 7.7 | — | — | 10.2 | 65 | 141 |
| Did not specify | — | — | — | — | — | — | — | — | — | — | — | — |
| Not reporting how became involved | 90 | 100.0 | 5.3 | 8.5 | 7.2 | — | 0.5 | — | — | 78.5 | 25 | 44 |

See footnotes at end of table.

Table 12a. Volunteers by annual hours at main organization, how they became involved with main organization for which volunteer activities were performed, sex, race, and Hispanic origin, September 2002

Hispanic origin, Both sexes

| How volunteers became involved with main organization | Total volunteers (thousands) | Percent distribution of total annual hours spent volunteering for main organization ¹ | | | | | | | | | Median annual hours ² | Average annual hours ² |
|--|------------------------------|--|-----------------|----------------|----------------|------------------|------------------|----------------------|----------------------|----------------------------|----------------------------------|-----------------------------------|
| | | Total | 1 to 14 hour(s) | 15 to 49 hours | 50 to 99 hours | 100 to 499 hours | 500 to 999 hours | 1,000 to 1,499 hours | 1,500 hours and over | Not reporting annual hours | | |
| Total | 4,059 | 100.0 | 24.8 | 27.0 | 14.6 | 23.4 | 2.5 | 0.8 | 0.9 | 6.0 | 41 | 119 |
| Approached the organization | 1,630 | 100.0 | 19.5 | 28.1 | 13.1 | 27.9 | 4.1 | 1.1 | 0.9 | 5.4 | 50 | 148 |
| Was asked by: | | | | | | | | | | | | |
| Total | 1,668 | 100.0 | 33.4 | 26.7 | 15.6 | 18.4 | 1.3 | 0.6 | 1.0 | 3.0 | 25 | 94 |
| Boss or employer | 75 | 100.0 | 62.9 | 24.1 | 8.7 | 4.2 | — | — | — | — | 8 | 22 |
| Relative, friend, or co-worker | 530 | 100.0 | 33.7 | 26.7 | 15.9 | 18.9 | 0.7 | — | 0.9 | 3.1 | 25 | 85 |
| Someone in the organization/school | 993 | 100.0 | 32.1 | 27.0 | 15.3 | 19.1 | 1.8 | 1.0 | 0.9 | 2.7 | 26 | 98 |
| Someone else | 62 | 100.0 | 19.4 | 27.7 | 28.0 | 20.1 | — | — | — | 4.8 | 62 | 104 |
| Did not specify who asked | 8 | 100.0 | — | — | — | — | — | — | 50.6 | 49.4 | 1568 | 1,560 |
| Some other way: | | | | | | | | | | | | |
| Total | 664 | 100.0 | 19.8 | 25.7 | 17.5 | 26.3 | 1.7 | 0.7 | 0.9 | 7.4 | 52 | 114 |
| Court-ordered community service | 22 | 100.0 | 44.4 | 35.9 | 16.3 | — | — | — | 3.4 | — | 20 | 80 |
| Family member, friend, co-worker, or roommate is involved in the organization/school | 225 | 100.0 | 15.9 | 29.5 | 11.5 | 34.8 | 2.0 | — | 2.3 | 4.1 | 53 | 140 |
| Own involvement in organization/school .. | 189 | 100.0 | 13.3 | 32.8 | 18.6 | 25.4 | 3.5 | 2.5 | — | 3.9 | 52 | 121 |
| Public housing requirement | 1 | 100.0 | — | — | 100.0 | — | — | — | — | — | 53 | 52 |
| Referred by volunteer organization | 15 | 100.0 | 34.0 | 4.5 | — | 20.4 | — | — | — | 41.1 | 6 | 56 |
| Responded to public appeal in newspaper/radio/TV/flyer/Internet | 11 | 100.0 | 27.3 | — | 44.6 | 28.1 | — | — | — | — | 73 | 69 |
| School requirement | 28 | 100.0 | 26.9 | 31.1 | 9.1 | 16.2 | — | — | — | 16.6 | 45 | 50 |
| Other | 165 | 100.0 | 27.3 | 15.2 | 26.4 | 23.2 | — | — | — | 7.9 | 53 | 91 |
| Did not specify | 9 | 100.0 | — | — | — | — | — | — | — | 100.0 | — | — |
| Not reporting how became involved | 97 | 100.0 | 3.0 | 21.2 | 2.9 | 15.5 | — | — | — | 57.3 | 33 | 71 |

See footnotes at end of table.

Table 12a. Volunteers by annual hours at main organization, how they became involved with main organization for which volunteer activities were performed, sex, race, and Hispanic origin, September 2002

Hispanic origin, Men

| How volunteers became involved with main organization | Total volunteers (thousands) | Percent distribution of total annual hours spent volunteering for main organization ¹ | | | | | | | | | Median annual hours ² | Average annual hours ² |
|--|------------------------------|--|-----------------|----------------|----------------|------------------|------------------|----------------------|----------------------|----------------------------|----------------------------------|-----------------------------------|
| | | Total | 1 to 14 hour(s) | 15 to 49 hours | 50 to 99 hours | 100 to 499 hours | 500 to 999 hours | 1,000 to 1,499 hours | 1,500 hours and over | Not reporting annual hours | | |
| Total | 1,696 | 100.0 | 23.4 | 26.5 | 13.9 | 25.4 | 3.0 | 0.6 | 1.6 | 5.6 | 48 | 139 |
| Approached the organization | 647 | 100.0 | 18.7 | 23.5 | 13.5 | 33.1 | 4.5 | 0.5 | 1.4 | 4.8 | 61 | 170 |
| Was asked by: | | | | | | | | | | | | |
| Total | 703 | 100.0 | 33.4 | 28.4 | 13.0 | 18.8 | 2.4 | 1.0 | 1.8 | 1.3 | 25 | 117 |
| Boss or employer | 48 | 100.0 | 53.5 | 37.5 | 2.5 | 6.5 | — | — | — | — | 10 | 23 |
| Relative, friend, or co-worker | 258 | 100.0 | 36.3 | 30.3 | 13.8 | 18.1 | 1.5 | — | — | — | 21 | 69 |
| Someone in the organization/school | 367 | 100.0 | 30.1 | 27.8 | 11.5 | 21.4 | 3.5 | 1.9 | 2.3 | 1.4 | 29 | 148 |
| Someone else | 24 | 100.0 | 18.7 | 3.6 | 49.9 | 15.6 | — | — | — | 12.3 | 78 | 132 |
| Did not specify who asked | 5 | 100.0 | — | — | — | — | — | — | 76.7 | 23.3 | 1568 | 1,560 |
| Some other way: | | | | | | | | | | | | |
| Total | 300 | 100.0 | 12.6 | 31.6 | 18.4 | 24.4 | 1.5 | — | 2.0 | 9.5 | 52 | 129 |
| Court-ordered community service | 12 | 100.0 | 31.4 | 31.7 | 30.6 | — | — | — | 6.4 | — | 21 | 128 |
| Family member, friend, co-worker, or roommate is involved in the organization/school | 113 | 100.0 | 8.7 | 23.9 | 16.6 | 36.8 | 4.0 | — | 4.7 | 5.5 | 81 | 200 |
| Own involvement in organization/school .. | 84 | 100.0 | 10.4 | 49.1 | 21.1 | 10.6 | — | — | — | 8.8 | 48 | 54 |
| Public housing requirement | — | — | — | — | — | — | — | — | — | — | — | — |
| Referred by volunteer organization | 6 | 100.0 | — | — | — | — | — | — | — | 100.0 | — | — |
| Responded to public appeal in newspaper/radio/TV/flyer/Internet | 1 | 100.0 | — | — | — | 100.0 | — | — | — | — | 102 | 100 |
| School requirement | 11 | 100.0 | 31.7 | 68.3 | — | — | — | — | — | — | 44 | 31 |
| Other | 64 | 100.0 | 18.7 | 24.0 | 24.0 | 33.3 | — | — | — | — | 68 | 117 |
| Did not specify | 9 | 100.0 | — | — | — | — | — | — | — | 100.0 | — | — |
| Not reporting how became involved | 46 | 100.0 | 6.3 | 7.5 | 6.0 | 25.1 | — | — | — | 55.0 | 105 | 98 |

See footnotes at end of table.

Table 12a. Volunteers by annual hours at main organization, how they became involved with main organization for which volunteer activities were performed, sex, race, and Hispanic origin, September 2002

Hispanic origin, Women

| How volunteers became involved with main organization | Total volunteers (thousand-s) | Percent distribution of total annual hours spent volunteering for main organization ¹ | | | | | | | | | Median annual hours ² | Average annual hours ² |
|--|-------------------------------|--|-----------------|----------------|----------------|------------------|------------------|----------------------|----------------------|----------------------------|----------------------------------|-----------------------------------|
| | | Total | 1 to 14 hour(s) | 15 to 49 hours | 50 to 99 hours | 100 to 499 hours | 500 to 999 hours | 1,000 to 1,499 hours | 1,500 hours and over | Not reporting annual hours | | |
| Total | 2,363 | 100.0 | 25.9 | 27.3 | 15.1 | 22.0 | 2.1 | 0.9 | 0.4 | 6.3 | 37 | 104 |
| Approached the organization | 983 | 100.0 | 20.0 | 31.2 | 12.9 | 24.4 | 3.9 | 1.4 | 0.5 | 5.8 | 41 | 134 |
| Was asked by; | | | | | | | | | | | | |
| Total | 965 | 100.0 | 33.4 | 25.5 | 17.5 | 18.0 | 0.5 | 0.3 | 0.5 | 4.2 | 25 | 76 |
| Boss or employer | 27 | 100.0 | 80.0 | — | 20.0 | — | — | — | — | — | 4 | 19 |
| Relative, friend, or co-worker | 272 | 100.0 | 31.2 | 23.2 | 17.9 | 19.8 | — | — | 1.8 | 6.1 | 32 | 100 |
| Someone in the organization/school | 626 | 100.0 | 33.4 | 26.6 | 17.5 | 17.8 | 0.8 | 0.4 | — | 3.4 | 25 | 68 |
| Someone else | 38 | 100.0 | 19.9 | 43.1 | 14.1 | 22.9 | — | — | — | — | 17 | 89 |
| Did not specify who asked | 3 | 100.0 | — | — | — | — | — | — | — | 100.0 | — | — |
| Some other way: | | | | | | | | | | | | |
| Total | 364 | 100.0 | 25.7 | 20.8 | 16.7 | 28.0 | 1.8 | 1.3 | — | 5.7 | 51 | 102 |
| Court-ordered community service | 10 | 100.0 | 59.3 | 40.7 | — | — | — | — | — | — | 12 | 25 |
| Family member, friend, co-worker, or roommate is involved in the organization/school | 113 | 100.0 | 23.1 | 35.1 | 6.4 | 32.8 | — | — | — | 2.8 | 48 | 81 |
| Own involvement in organization/school .. | 106 | 100.0 | 15.7 | 19.9 | 16.7 | 37.0 | 6.3 | 4.4 | — | — | 81 | 169 |
| Public housing requirement | 1 | 100.0 | — | — | 100.0 | — | — | — | — | — | 53 | 52 |
| Referred by volunteer organization | 9 | 100.0 | 57.8 | 7.7 | — | 34.6 | — | — | — | — | 6 | 56 |
| Responded to public appeal in newspaper/radio/TV/flyer/Internet | 9 | 100.0 | 31.5 | — | 51.4 | 17.1 | — | — | — | — | 54 | 65 |
| School requirement | 17 | 100.0 | 23.6 | 5.7 | 15.4 | 27.3 | — | — | — | 27.9 | 82 | 68 |
| Other | 101 | 100.0 | 32.9 | 9.6 | 28.0 | 16.7 | — | — | — | 12.9 | 52 | 72 |
| Did not specify | — | — | — | — | — | — | — | — | — | — | — | — |
| Not reporting how became involved | 51 | 100.0 | — | 33.7 | — | 6.8 | — | — | — | 59.5 | 21 | 43 |

¹ Main organization refers to the organization for which the volunteer worked the most hours during the year.

² For those reporting annual hours.

Dash represents zero or rounds to zero.

NOTE: Data on volunteers relate to persons who performed unpaid volunteer activities for an

organization at any point from September 1, 2001 through the survey period in September 2002. Detail for the above race and Hispanic origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black population groups.