

**Table 12a. Volunteers by annual hours at main organization, how they became involved with main organization for which volunteer activities were performed, sex, race, and Hispanic origin, September 2003**

Total, Both sexes

Types of organizations for which volunteer activities were performed	Total volunteers (thousand-s)	Percent distribution of total annual hours spent volunteering for main organization <sup>1</sup>									Median annual hours <sup>2</sup>	Average annual hours <sup>2</sup>
		Total	1 to 14 hour(s)	15 to 49 hours	50 to 99 hours	100 to 499 hours	500 to 999 hours	1,000 to 1,499 hours	1,500 hours and over	Not reporting annual hours		
Total .....	63,791	100.0	22.7	25.8	14.9	26.1	3.0	1.0	0.6	5.8	49	121
Approached the organization .....	25,993	100.0	18.7	25.7	15.7	29.5	3.7	1.0	0.8	5.0	53	133
Was asked by:												
Total .....	27,789	100.0	27.5	27.0	14.8	23.2	2.3	0.8	0.5	4.0	38	101
Boss or employer .....	742	100.0	39.5	31.5	9.5	15.5	1.8	—	0.3	1.9	20	72
Relative, friend, or co-worker .....	9,156	100.0	30.4	28.0	14.1	20.3	2.2	0.9	0.4	3.6	31	93
Someone in the organization/school .....	17,117	100.0	25.3	26.4	15.4	25.2	2.3	0.8	0.5	4.1	41	106
Someone else .....	654	100.0	31.4	25.5	11.4	21.3	2.8	1.3	1.6	4.9	33	131
Did not specify who asked .....	120	100.0	20.6	18.4	15.7	16.9	2.1	—	—	26.2	29	76
Some other way:												
Total .....	8,560	100.0	21.5	24.6	14.5	27.4	4.0	1.7	0.9	5.3	52	146
Court-ordered community service .....	50	100.0	14.6	24.5	24.3	17.6	1.2	17.8	—	—	73	291
Family member, friend, co-worker, or roommate is involved in the organization/school .....	2,725	100.0	21.5	24.8	15.4	27.5	3.9	1.9	0.4	4.7	52	137
Own involvement in organization/school ..	2,995	100.0	18.2	24.2	15.9	30.3	4.2	1.3	0.9	5.0	60	143
Public housing requirement .....	10	100.0	57.1	—	5.0	—	—	—	37.8	—	14	699
Referred by volunteer organization .....	100	100.0	22.4	22.6	13.5	38.9	—	—	0.9	1.7	55	109
Responded to public appeal in newspaper/radio/TV/flyer/Internet .....	323	100.0	31.3	22.3	13.9	22.4	5.1	—	1.5	3.4	37	128
School requirement .....	333	100.0	23.7	36.0	7.8	16.0	2.2	—	—	14.4	36	71
Other .....	1,984	100.0	24.6	24.0	12.6	25.5	4.2	2.5	1.6	5.0	49	170
Did not specify .....	39	100.0	15.6	17.3	10.0	14.1	6.3	—	—	36.7	50	104
Not reporting how became involved .....	1,449	100.0	10.2	9.6	7.2	12.1	0.7	0.7	0.3	59.3	52	126

See footnotes at end of table.

**Table 12a. Volunteers by annual hours at main organization, how they became involved with main organization for which volunteer activities were performed, sex, race, and Hispanic origin, September 2003**

Total, Men

Types of organizations for which volunteer activities were performed	Total volunteers (thousand-s)	Percent distribution of total annual hours spent volunteering for main organization <sup>1</sup>									Median annual hours <sup>2</sup>	Average annual hours <sup>2</sup>
		Total	1 to 14 hour(s)	15 to 49 hours	50 to 99 hours	100 to 499 hours	500 to 999 hours	1,000 to 1,499 hours	1,500 hours and over	Not reporting annual hours		
Total .....	26,805	100.0	22.3	25.6	14.7	26.2	3.2	1.2	0.7	6.2	49	125
Approached the organization .....	10,875	100.0	18.0	25.8	15.1	29.7	3.9	1.2	0.9	5.5	54	140
Was asked by:												
Total .....	11,882	100.0	27.3	27.0	14.7	23.3	2.4	0.9	0.4	4.0	38	102
Boss or employer .....	321	100.0	41.4	30.2	9.9	13.6	3.9	—	—	1.0	18	72
Relative, friend, or co-worker .....	4,249	100.0	31.3	27.8	14.3	19.6	2.2	1.0	0.2	3.5	31	91
Someone in the organization/school .....	6,968	100.0	24.1	26.6	15.4	25.9	2.5	0.9	0.5	4.1	44	109
Someone else .....	289	100.0	32.8	21.5	9.5	25.6	2.9	0.8	2.6	4.5	38	158
Did not specify who asked .....	54	100.0	12.3	31.4	14.3	15.8	—	—	—	26.2	29	54
Some other way:												
Total .....	3,444	100.0	20.7	23.0	15.0	27.8	4.4	2.1	0.9	6.1	53	160
Court-ordered community service .....	30	100.0	14.4	22.2	41.5	20.0	2.0	—	—	—	58	122
Family member, friend, co-worker, or roommate is involved in the organization/school .....	1,080	100.0	20.2	23.6	16.9	27.3	4.9	2.4	0.7	3.9	54	157
Own involvement in organization/school ..	1,220	100.0	18.2	22.6	16.4	30.0	4.4	1.0	0.9	6.5	61	149
Public housing requirement .....	3	100.0	100.0	—	—	—	—	—	—	—	14	14
Referred by volunteer organization .....	47	100.0	26.3	29.1	9.2	35.5	—	—	—	—	42	84
Responded to public appeal in newspaper/radio/TV/flyer/Internet .....	114	100.0	41.8	11.7	14.5	20.2	6.2	—	—	5.6	25	86
School requirement .....	122	100.0	26.2	38.9	3.4	11.7	2.8	—	—	17.1	25	68
Other .....	804	100.0	20.7	22.0	11.8	29.3	3.8	4.5	1.6	6.3	54	210
Did not specify .....	25	100.0	25.0	5.6	2.9	8.1	10.0	—	—	48.3	40	131
Not reporting how became involved .....	604	100.0	9.0	8.4	4.9	13.5	0.1	0.6	—	63.5	53	108

See footnotes at end of table.

**Table 12a. Volunteers by annual hours at main organization, how they became involved with main organization for which volunteer activities were performed, sex, race, and Hispanic origin, September 2003**

Total, Women

Types of organizations for which volunteer activities were performed	Total volunteers (thousand-s)	Percent distribution of total annual hours spent volunteering for main organization <sup>1</sup>									Median annual hours <sup>2</sup>	Average annual hours <sup>2</sup>
		Total	1 to 14 hour(s)	15 to 49 hours	50 to 99 hours	100 to 499 hours	500 to 999 hours	1,000 to 1,499 hours	1,500 hours and over	Not reporting annual hours		
Total .....	36,987	100.0	23.0	25.9	15.1	25.9	2.9	0.9	0.6	5.6	48	117
Approached the organization .....	15,119	100.0	19.2	25.7	16.1	29.3	3.5	0.8	0.7	4.7	53	129
Was asked by:												
Total .....	15,907	100.0	27.7	27.0	14.8	23.2	2.2	0.7	0.5	4.0	38	100
Boss or employer .....	421	100.0	38.0	32.4	9.2	17.0	0.2	—	0.6	2.6	21	72
Relative, friend, or co-worker .....	4,907	100.0	29.7	28.3	14.0	20.9	2.2	0.8	0.5	3.7	32	95
Someone in the organization/school .....	10,148	100.0	26.2	26.2	15.4	24.8	2.2	0.7	0.5	4.0	41	104
Someone else .....	365	100.0	30.2	28.7	12.9	17.8	2.7	1.6	0.8	5.2	31	108
Did not specify who asked .....	66	100.0	27.3	7.7	16.9	17.9	3.9	—	—	26.2	73	95
Some other way:												
Total .....	5,116	100.0	22.1	25.8	14.2	27.0	3.8	1.5	0.9	4.7	50	136
Court-ordered community service .....	21	100.0	14.9	27.8	—	14.3	—	43.0	—	—	322	531
Family member, friend, co-worker, or roommate is involved in the organization/school .....	1,644	100.0	22.3	25.6	14.3	27.6	3.2	1.6	0.2	5.2	49	124
Own involvement in organization/school ..	1,775	100.0	18.3	25.2	15.5	30.5	4.2	1.6	0.8	3.9	60	140
Public housing requirement .....	7	100.0	41.8	—	6.8	—	—	—	51.4	—	1794	944
Referred by volunteer organization .....	54	100.0	18.9	16.9	17.4	41.9	—	—	1.6	3.2	97	131
Responded to public appeal in newspaper/radio/TV/flyer/Internet .....	209	100.0	25.6	28.1	13.6	23.6	4.5	—	2.4	2.3	41	150
School requirement .....	211	100.0	22.2	34.3	10.3	18.5	1.8	—	—	12.9	40	72
Other .....	1,180	100.0	27.3	25.3	13.1	23.0	4.5	1.1	1.6	4.2	41	143
Did not specify .....	15	100.0	—	36.8	22.0	24.0	—	—	—	17.3	64	75
Not reporting how became involved .....	845	100.0	11.0	10.6	8.8	11.0	1.1	0.7	0.5	56.3	51	136

See footnotes at end of table.

**Table 12a. Volunteers by annual hours at main organization, how they became involved with main organization for which volunteer activities were performed, sex, race, and Hispanic origin, September 2003**

White, Both sexes

Types of organizations for which volunteer activities were performed	Total volunteers (thousands)	Percent distribution of total annual hours spent volunteering for main organization <sup>1</sup>									Median annual hours <sup>2</sup>	Average annual hours <sup>2</sup>
		Total	1 to 14 hour(s)	15 to 49 hours	50 to 99 hours	100 to 499 hours	500 to 999 hours	1,000 to 1,499 hours	1,500 hours and over	Not reporting annual hours		
Total .....	55,572	100.0	22.6	26.1	15.0	26.2	3.0	1.0	0.6	5.5	49	119
Approached the organization .....	22,655	100.0	18.8	26.1	15.7	29.5	3.6	0.9	0.8	4.7	53	132
Was asked by:												
Total .....	24,364	100.0	27.0	27.3	14.9	23.5	2.2	0.9	0.5	3.8	40	101
Boss or employer .....	601	100.0	39.5	30.1	10.5	15.5	2.2	—	0.4	1.9	21	75
Relative, friend, or co-worker .....	8,027	100.0	30.0	28.5	14.0	20.5	2.1	1.0	0.3	3.5	32	93
Someone in the organization/school .....	15,055	100.0	25.0	26.6	15.7	25.5	2.2	0.8	0.5	3.7	42	106
Someone else .....	563	100.0	27.4	27.8	11.4	22.1	3.1	1.5	1.5	5.2	39	136
Did not specify who asked .....	118	100.0	20.8	18.6	15.9	16.3	2.2	—	—	26.1	29	74
Some other way:												
Total .....	7,338	100.0	21.8	24.7	14.8	27.4	3.8	1.4	0.9	5.0	51	141
Court-ordered community service .....	28	100.0	26.0	35.7	4.9	31.3	2.1	—	—	—	30	131
Family member, friend, co-worker, or roommate is involved in the organization/school .....	2,346	100.0	22.1	24.1	15.5	28.0	3.8	1.5	0.5	4.6	52	132
Own involvement in organization/school ..	2,563	100.0	18.5	25.0	16.8	29.6	3.7	1.1	0.9	4.3	54	137
Public housing requirement .....	6	100.0	100.0	—	—	—	—	—	—	—	14	14
Referred by volunteer organization .....	85	100.0	20.3	21.8	16.0	38.8	—	—	1.0	2.0	61	119
Responded to public appeal in newspaper/radio/TV/flyer/Internet .....	287	100.0	30.0	22.4	12.8	23.5	5.7	—	1.7	3.9	38	138
School requirement .....	279	100.0	24.4	35.9	7.6	16.3	0.5	—	—	15.3	30	63
Other .....	1,706	100.0	24.6	24.1	12.5	25.7	4.3	2.4	1.8	4.6	49	172
Did not specify .....	39	100.0	15.0	16.9	10.2	14.3	6.4	—	—	37.3	50	106
Not reporting how became involved .....	1,214	100.0	9.7	10.5	7.5	12.4	0.8	0.8	0.4	58.0	52	130

See footnotes at end of table.

**Table 12a. Volunteers by annual hours at main organization, how they became involved with main organization for which volunteer activities were performed, sex, race, and Hispanic origin, September 2003**

White, Men

Types of organizations for which volunteer activities were performed	Total volunteers (thousands)	Percent distribution of total annual hours spent volunteering for main organization <sup>1</sup>									Median annual hours <sup>2</sup>	Average annual hours <sup>2</sup>
		Total	1 to 14 hour(s)	15 to 49 hours	50 to 99 hours	100 to 499 hours	500 to 999 hours	1,000 to 1,499 hours	1,500 hours and over	Not reporting annual hours		
Total .....	23,507	100.0	22.0	25.9	14.7	26.5	3.1	1.2	0.6	5.9	49	124
Approached the organization .....	9,528	100.0	18.0	26.0	15.1	29.9	3.8	1.2	0.8	5.2	53	139
Was asked by:												
Total .....	10,466	100.0	26.5	27.3	15.0	23.7	2.3	1.0	0.4	3.8	40	103
Boss or employer .....	259	100.0	43.6	28.5	11.4	10.5	4.8	—	—	1.2	17	69
Relative, friend, or co-worker .....	3,752	100.0	30.5	29.1	13.9	19.9	2.1	1.2	0.1	3.3	31	88
Someone in the organization/school .....	6,158	100.0	23.6	26.2	16.0	26.5	2.4	0.9	0.5	3.9	48	111
Someone else .....	244	100.0	25.9	24.7	8.7	28.2	3.2	0.9	3.1	5.3	44	180
Did not specify who asked .....	54	100.0	12.3	31.4	14.3	15.8	—	—	—	26.2	29	54
Some other way:												
Total .....	2,995	100.0	21.4	23.5	14.5	27.7	4.1	1.8	1.0	6.0	53	154
Court-ordered community service .....	19	100.0	22.7	35.0	7.5	31.6	3.2	—	—	—	31	153
Family member, friend, co-worker, or roommate is involved in the organization/school .....	971	100.0	21.1	24.0	16.4	27.1	4.7	1.7	0.8	4.1	53	146
Own involvement in organization/school ..	1,032	100.0	18.4	24.0	17.0	29.7	3.9	0.5	0.8	5.6	54	138
Public housing requirement .....	3	100.0	100.0	—	—	—	—	—	—	—	14	14
Referred by volunteer organization .....	34	100.0	20.5	27.3	12.5	39.7	—	—	—	—	50	99
Responded to public appeal in newspaper/radio/TV/flyer/Internet .....	108	100.0	43.9	12.3	10.2	21.2	6.5	—	—	5.9	21	87
School requirement .....	101	100.0	31.5	37.8	3.3	9.7	—	—	—	17.7	24	49
Other .....	702	100.0	20.9	22.0	11.2	29.3	3.6	4.5	1.9	6.7	57	216
Did not specify .....	24	100.0	23.9	5.7	2.9	8.3	10.2	—	—	49.0	41	135
Not reporting how became involved .....	518	100.0	8.6	9.7	5.6	13.2	0.1	0.6	—	62.1	53	103

See footnotes at end of table.

**Table 12a. Volunteers by annual hours at main organization, how they became involved with main organization for which volunteer activities were performed, sex, race, and Hispanic origin, September 2003**

White, Women

Types of organizations for which volunteer activities were performed	Total volunteers (thousands)	Percent distribution of total annual hours spent volunteering for main organization <sup>1</sup>									Median annual hours <sup>2</sup>	Average annual hours <sup>2</sup>
		Total	1 to 14 hour(s)	15 to 49 hours	50 to 99 hours	100 to 499 hours	500 to 999 hours	1,000 to 1,499 hours	1,500 hours and over	Not reporting annual hours		
Total .....	32,065	100.0	23.0	26.3	15.3	26.0	2.8	0.8	0.7	5.2	48	116
Approached the organization .....	13,127	100.0	19.3	26.2	16.1	29.2	3.4	0.7	0.7	4.3	53	127
Was asked by;												
Total .....	13,898	100.0	27.4	27.3	14.9	23.3	2.1	0.8	0.5	3.7	40	100
Boss or employer .....	342	100.0	36.4	31.3	9.7	19.3	0.1	—	0.7	2.4	24	80
Relative, friend, or co-worker .....	4,275	100.0	29.5	28.0	14.1	21.1	2.1	0.9	0.5	3.7	33	97
Someone in the organization/school .....	8,898	100.0	26.0	26.9	15.4	24.8	2.2	0.7	0.5	3.6	41	102
Someone else .....	319	100.0	28.6	30.1	13.5	17.4	3.1	1.9	0.3	5.1	31	103
Did not specify who asked .....	64	100.0	28.0	7.8	17.3	16.8	4.0	—	—	26.0	72	92
Some other way:												
Total .....	4,344	100.0	22.2	25.6	15.0	27.2	3.6	1.2	0.9	4.3	50	132
Court-ordered community service .....	10	100.0	32.3	37.0	—	30.8	—	—	—	—	16	89
Family member, friend, co-worker, or roommate is involved in the organization/school .....	1,375	100.0	22.8	24.1	14.9	28.6	3.1	1.4	0.3	4.9	51	123
Own involvement in organization/school ..	1,530	100.0	18.6	25.7	16.7	29.5	3.6	1.5	0.9	3.5	54	136
Public housing requirement .....	3	100.0	100.0	—	—	—	—	—	—	—	14	14
Referred by volunteer organization .....	50	100.0	20.2	18.0	18.5	38.2	—	—	1.7	3.4	62	133
Responded to public appeal in newspaper/radio/TV/flyer/Internet .....	179	100.0	21.5	28.6	14.3	24.9	5.2	—	2.8	2.6	45	167
School requirement .....	178	100.0	20.4	34.7	10.1	20.0	0.8	—	—	14.0	41	71
Other .....	1,004	100.0	27.3	25.5	13.5	23.1	4.8	0.9	1.7	3.2	41	141
Did not specify .....	14	100.0	—	35.6	22.4	24.4	—	—	—	17.6	64	76
Not reporting how became involved .....	696	100.0	10.5	11.0	8.9	11.8	1.3	0.9	0.7	54.9	52	147

See footnotes at end of table.

**Table 12a. Volunteers by annual hours at main organization, how they became involved with main organization for which volunteer activities were performed, sex, race, and Hispanic origin, September 2003**

Black or African American, Both sexes

Types of organizations for which volunteer activities were performed	Total volunteers (thousands)	Percent distribution of total annual hours spent volunteering for main organization <sup>1</sup>									Median annual hours <sup>2</sup>	Average annual hours <sup>2</sup>
		Total	1 to 14 hour(s)	15 to 49 hours	50 to 99 hours	100 to 499 hours	500 to 999 hours	1,000 to 1,499 hours	1,500 hours and over	Not reporting annual hours		
Total .....	5,145	100.0	22.0	21.7	13.9	27.0	3.7	1.3	0.9	9.4	52	141
Approached the organization .....	2,018	100.0	14.6	20.7	15.7	33.2	4.2	1.1	1.0	9.4	76	154
Was asked by:												
Total .....	2,146	100.0	31.0	24.0	13.2	22.7	2.8	0.3	0.7	5.3	36	108
Boss or employer .....	102	100.0	37.7	37.1	5.4	17.0	0.4	—	—	2.5	19	65
Relative, friend, or co-worker .....	693	100.0	34.0	25.3	12.9	19.7	2.2	0.1	1.1	4.6	26	101
Someone in the organization/school .....	1,300	100.0	28.3	22.7	13.7	25.1	3.4	0.4	0.4	5.9	41	115
Someone else .....	51	100.0	44.3	13.0	19.4	14.5	—	—	3.8	5.0	32	139
Did not specify who asked .....	1	100.0	—	—	—	—	—	—	—	100.0	—	—
Some other way:												
Total .....	803	100.0	18.4	22.6	13.7	26.7	5.9	4.7	1.2	6.8	56	201
Court-ordered community service .....	15	100.0	—	15.4	49.2	—	—	35.4	—	—	75	410
Family member, friend, co-worker, or roommate is involved in the organization/school .....	242	100.0	19.4	36.2	11.5	19.5	2.3	6.3	—	4.8	35	162
Own involvement in organization/school ..	304	100.0	15.1	16.0	11.9	33.3	9.7	3.0	1.2	9.8	105	210
Public housing requirement .....	4	100.0	—	—	11.7	—	—	—	88.3	—	1820	1,613
Referred by volunteer organization .....	10	100.0	—	37.9	—	62.1	—	—	—	—	105	84
Responded to public appeal in newspaper/radio/TV/flyer/Internet .....	19	100.0	24.7	17.7	33.2	24.4	—	—	—	—	51	78
School requirement .....	20	100.0	36.4	9.6	19.2	22.5	12.3	—	—	—	54	111
Other .....	188	100.0	22.4	18.2	14.7	26.9	5.3	4.5	1.1	7.2	53	216
Did not specify .....	—	100.0	100.0	—	—	—	—	—	—	—	5	5
Not reporting how became involved .....	178	100.0	14.7	1.7	3.3	10.0	—	—	—	70.3	20	97

See footnotes at end of table.

**Table 12a. Volunteers by annual hours at main organization, how they became involved with main organization for which volunteer activities were performed, sex, race, and Hispanic origin, September 2003**

Black or African American, Men

Types of organizations for which volunteer activities were performed	Total volunteers (thousands)	Percent distribution of total annual hours spent volunteering for main organization <sup>1</sup>									Median annual hours <sup>2</sup>	Average annual hours <sup>2</sup>
		Total	1 to 14 hour(s)	15 to 49 hours	50 to 99 hours	100 to 499 hours	500 to 999 hours	1,000 to 1,499 hours	1,500 hours and over	Not reporting annual hours		
Total .....	1,975	100.0	21.2	20.1	15.2	26.8	4.7	1.6	1.2	9.3	54	157
Approached the organization .....	787	100.0	12.2	17.5	17.0	33.4	6.3	1.2	1.8	10.6	90	184
Was asked by:												
Total .....	842	100.0	32.9	25.1	12.8	21.4	3.3	0.2	0.9	3.4	26	110
Boss or employer .....	46	100.0	27.5	39.7	—	32.8	—	—	—	—	25	103
Relative, friend, or co-worker .....	308	100.0	37.3	20.7	12.4	19.1	1.9	—	2.4	6.2	21	125
Someone in the organization/school .....	469	100.0	30.3	27.3	13.6	21.7	4.7	0.3	—	2.0	30	102
Someone else .....	19	100.0	37.6	7.7	31.4	23.2	—	—	—	—	52	82
Did not specify who asked .....	—	—	—	—	—	—	—	—	—	—	—	—
Some other way:												
Total .....	273	100.0	12.8	17.3	21.1	27.2	5.6	7.4	1.1	7.5	72	238
Court-ordered community service .....	7	100.0	—	—	100.0	—	—	—	—	—	74	72
Family member, friend, co-worker, or roommate is involved in the organization/school .....	59	100.0	10.1	30.0	20.6	20.2	—	15.8	—	3.3	53	292
Own involvement in organization/school ..	118	100.0	17.6	10.5	16.4	26.0	8.9	5.5	2.5	12.6	91	253
Public housing requirement .....	—	—	—	—	—	—	—	—	—	—	—	—
Referred by volunteer organization .....	7	100.0	—	56.2	—	43.8	—	—	—	—	42	75
Responded to public appeal in newspaper/radio/TV/flyer/Internet .....	4	100.0	—	—	100.0	—	—	—	—	—	51	50
School requirement .....	6	100.0	—	23.7	—	76.3	—	—	—	—	121	102
Other .....	73	100.0	10.8	16.7	21.0	33.4	6.7	6.3	—	5.1	54	230
Did not specify .....	—	100.0	100.0	—	—	—	—	—	—	—	5	5
Not reporting how became involved .....	72	100.0	13.7	—	—	15.1	—	—	—	71.2	153	142

See footnotes at end of table.



**Table 12a. Volunteers by annual hours at main organization, how they became involved with main organization for which volunteer activities were performed, sex, race, and Hispanic origin, September 2003**

Black or African American, Women

Types of organizations for which volunteer activities were performed	Total volunteers (thousands)	Percent distribution of total annual hours spent volunteering for main organization <sup>1</sup>									Median annual hours <sup>2</sup>	Average annual hours <sup>2</sup>
		Total	1 to 14 hour(s)	15 to 49 hours	50 to 99 hours	100 to 499 hours	500 to 999 hours	1,000 to 1,499 hours	1,500 hours and over	Not reporting annual hours		
Total .....	3,170	100.0	22.6	22.8	13.1	27.2	3.2	1.1	0.7	9.4	50	131
Approached the organization .....	1,230	100.0	16.1	22.8	14.8	33.1	2.9	1.1	0.6	8.6	61	135
Was asked by:												
Total .....	1,304	100.0	29.7	23.3	13.4	23.6	2.5	0.4	0.6	6.6	38	107
Boss or employer .....	56	100.0	46.0	35.0	9.8	4.0	0.6	—	—	4.5	15	32
Relative, friend, or co-worker .....	385	100.0	31.4	29.0	13.3	20.2	2.5	0.2	—	3.4	33	82
Someone in the organization/school .....	831	100.0	27.2	20.1	13.8	27.0	2.7	0.5	0.7	8.1	49	122
Someone else .....	31	100.0	48.5	16.2	11.9	9.0	—	—	6.2	8.2	4	178
Did not specify who asked .....	1	100.0	—	—	—	—	—	—	—	100.0	—	—
Some other way:												
Total .....	530	100.0	21.3	25.4	9.8	26.4	6.0	3.3	1.2	6.5	50	182
Court-ordered community service .....	7	100.0	—	30.3	—	—	—	69.7	—	—	1042	737
Family member, friend, co-worker, or roommate is involved in the organization/school .....	183	100.0	22.4	38.1	8.6	19.2	3.0	3.3	—	5.3	26	120
Own involvement in organization/school ..	186	100.0	13.6	19.5	9.1	37.9	10.2	1.4	0.4	8.0	105	185
Public housing requirement .....	4	100.0	—	—	11.7	—	—	—	88.3	—	1820	1,613
Referred by volunteer organization .....	3	100.0	—	—	—	100.0	—	—	—	—	106	104
Responded to public appeal in newspaper/radio/TV/flyer/Internet .....	16	100.0	30.5	21.9	17.6	30.1	—	—	—	—	34	85
School requirement .....	14	100.0	51.6	3.8	27.2	—	17.4	—	—	—	3	115
Other .....	116	100.0	29.6	19.1	10.7	22.7	4.4	3.4	1.7	8.5	49	207
Did not specify .....	—	—	—	—	—	—	—	—	—	—	—	—
Not reporting how became involved .....	106	100.0	15.3	2.8	5.6	6.5	—	—	—	69.7	14	68

See footnotes at end of table.

**Table 12a. Volunteers by annual hours at main organization, how they became involved with main organization for which volunteer activities were performed, sex, race, and Hispanic origin, September 2003**

Asian, Both sexes

Types of organizations for which volunteer activities were performed	Total volunteers (thousands)	Percent distribution of total annual hours spent volunteering for main organization <sup>1</sup>									Median annual hours <sup>2</sup>	Average annual hours <sup>2</sup>
		Total	1 to 14 hour(s)	15 to 49 hours	50 to 99 hours	100 to 499 hours	500 to 999 hours	1,000 to 1,499 hours	1,500 hours and over	Not reporting annual hours		
Total .....	1,735	100.0	27.2	26.0	15.7	22.9	1.6	1.1	0.5	5.0	37	99
Approached the organization .....	837	100.0	23.4	27.9	19.5	23.0	2.1	1.3	1.0	1.7	42	115
Was asked by:												
Total .....	671	100.0	31.9	23.5	14.2	21.0	1.4	1.3	—	6.7	26	84
Boss or employer .....	22	100.0	45.7	38.8	—	15.5	—	—	—	—	16	49
Relative, friend, or co-worker .....	211	100.0	32.7	21.8	18.7	18.1	2.6	—	—	6.2	38	82
Someone in the organization/school .....	405	100.0	26.3	25.5	13.8	23.2	1.0	2.2	—	7.9	31	93
Someone else .....	34	100.0	83.5	—	—	16.5	—	—	—	—	5	25
Did not specify who asked .....	—	—	—	—	—	—	—	—	—	—	—	—
Some other way:												
Total .....	193	100.0	30.1	26.4	4.0	30.1	—	—	—	9.5	36	74
Court-ordered community service .....	—	—	—	—	—	—	—	—	—	—	—	—
Family member, friend, co-worker, or roommate is involved in the organization/school .....	55	100.0	25.8	15.6	3.5	41.8	—	—	—	13.4	54	123
Own involvement in organization/school ..	59	100.0	21.6	32.1	4.0	37.2	—	—	—	5.1	36	73
Public housing requirement .....	—	—	—	—	—	—	—	—	—	—	—	—
Referred by volunteer organization .....	5	100.0	100.0	—	—	—	—	—	—	—	9	9
Responded to public appeal in newspaper/radio/TV/flyer/Internet .....	6	100.0	51.0	49.0	—	—	—	—	—	—	4	10
School requirement .....	11	100.0	7.1	67.7	—	—	—	—	—	25.2	41	37
Other .....	55	100.0	39.1	22.4	6.0	23.2	—	—	—	9.2	30	51
Did not specify .....	—	—	—	—	—	—	—	—	—	—	—	—
Not reporting how became involved .....	34	100.0	10.3	27.3	17.5	19.3	—	—	—	25.6	42	109

See footnotes at end of table.

**Table 12a. Volunteers by annual hours at main organization, how they became involved with main organization for which volunteer activities were performed, sex, race, and Hispanic origin, September 2003**

Asian, Men

Types of organizations for which volunteer activities were performed	Total volunteers (thousands)	Percent distribution of total annual hours spent volunteering for main organization <sup>1</sup>									Median annual hours <sup>2</sup>	Average annual hours <sup>2</sup>
		Total	1 to 14 hour(s)	15 to 49 hours	50 to 99 hours	100 to 499 hours	500 to 999 hours	1,000 to 1,499 hours	1,500 hours and over	Not reporting annual hours		
Total .....	774	100.0	31.0	28.8	10.1	22.1	0.9	0.7	0.5	5.9	25	88
Approached the organization .....	366	100.0	25.7	31.9	14.1	22.2	1.3	0.6	1.0	3.3	30	102
Was asked by:												
Total .....	319	100.0	38.0	25.8	8.4	19.1	0.8	1.0	—	6.9	24	72
Boss or employer .....	7	100.0	55.7	44.3	—	—	—	—	—	—	8	12
Relative, friend, or co-worker .....	101	100.0	47.6	12.4	14.8	20.3	2.6	—	—	2.3	24	78
Someone in the organization/school .....	187	100.0	24.1	35.8	6.4	21.5	—	1.6	—	10.6	25	80
Someone else .....	24	100.0	100.0	—	—	—	—	—	—	—	5	5
Did not specify who asked .....	—	—	—	—	—	—	—	—	—	—	—	—
Some other way:												
Total .....	81	100.0	31.3	29.5	—	32.6	—	—	—	6.5	36	84
Court-ordered community service .....	—	—	—	—	—	—	—	—	—	—	—	—
Family member, friend, co-worker, or roommate is involved in the organization/school .....	20	100.0	33.7	—	—	66.3	—	—	—	—	211	152
Own involvement in organization/school ..	23	100.0	10.4	37.9	—	41.3	—	—	—	10.4	35	106
Public housing requirement .....	—	—	—	—	—	—	—	—	—	—	—	—
Referred by volunteer organization .....	5	100.0	100.0	—	—	—	—	—	—	—	9	9
Responded to public appeal in newspaper/radio/TV/flyer/Internet .....	—	—	—	—	—	—	—	—	—	—	—	—
School requirement .....	11	100.0	—	72.8	—	—	—	—	—	27.2	41	40
Other .....	22	100.0	49.6	33.6	—	16.8	—	—	—	—	24	35
Did not specify .....	—	—	—	—	—	—	—	—	—	—	—	—
Not reporting how became involved .....	9	100.0	—	—	—	26.2	—	—	—	73.8	264	260

See footnotes at end of table.

**Table 12a. Volunteers by annual hours at main organization, how they became involved with main organization for which volunteer activities were performed, sex, race, and Hispanic origin, September 2003**

Asian, Women

Types of organizations for which volunteer activities were performed	Total volunteers (thousands)	Percent distribution of total annual hours spent volunteering for main organization <sup>1</sup>									Median annual hours <sup>2</sup>	Average annual hours <sup>2</sup>
		Total	1 to 14 hour(s)	15 to 49 hours	50 to 99 hours	100 to 499 hours	500 to 999 hours	1,000 to 1,499 hours	1,500 hours and over	Not reporting annual hours		
Total .....	961	100.0	24.0	23.8	20.2	23.7	2.1	1.5	0.5	4.3	50	108
Approached the organization .....	471	100.0	21.7	24.9	23.8	23.6	2.7	1.8	1.1	0.5	53	126
Was asked by:												
Total .....	352	100.0	26.3	21.4	19.4	22.8	2.0	1.6	—	6.5	43	95
Boss or employer .....	15	100.0	41.5	36.4	—	22.1	—	—	—	—	20	65
Relative, friend, or co-worker .....	109	100.0	18.9	30.5	22.2	16.1	2.5	—	—	9.8	42	85
Someone in the organization/school .....	218	100.0	28.2	16.7	20.3	24.6	1.9	2.6	—	5.7	54	103
Someone else .....	10	100.0	41.6	—	—	58.4	—	—	—	—	129	76
Did not specify who asked .....	—	—	—	—	—	—	—	—	—	—	—	—
Some other way:												
Total .....	112	100.0	29.2	24.1	6.8	28.2	—	—	—	11.7	36	67
Court-ordered community service .....	—	—	—	—	—	—	—	—	—	—	—	—
Family member, friend, co-worker, or roommate is involved in the organization/school .....	35	100.0	21.3	24.3	5.5	28.1	—	—	—	20.8	49	102
Own involvement in organization/school ..	36	100.0	28.7	28.4	6.5	34.7	—	—	—	1.8	36	54
Public housing requirement .....	—	—	—	—	—	—	—	—	—	—	—	—
Referred by volunteer organization .....	—	—	—	—	—	—	—	—	—	—	—	—
Responded to public appeal in newspaper/radio/TV/flyer/Internet .....	6	100.0	51.0	49.0	—	—	—	—	—	—	4	10
School requirement .....	1	100.0	100.0	—	—	—	—	—	—	—	12	12
Other .....	33	100.0	32.2	15.0	10.0	27.5	—	—	—	15.2	31	62
Did not specify .....	—	—	—	—	—	—	—	—	—	—	—	—
Not reporting how became involved .....	25	100.0	13.8	36.6	23.5	17.0	—	—	—	9.2	41	95

See footnotes at end of table.

**Table 12a. Volunteers by annual hours at main organization, how they became involved with main organization for which volunteer activities were performed, sex, race, and Hispanic origin, September 2003**

Hispanic or Latino origin, Both sexes

Types of organizations for which volunteer activities were performed	Total volunteers (thousands)	Percent distribution of total annual hours spent volunteering for main organization <sup>1</sup>									Median annual hours <sup>2</sup>	Average annual hours <sup>2</sup>
		Total	1 to 14 hour(s)	15 to 49 hours	50 to 99 hours	100 to 499 hours	500 to 999 hours	1,000 to 1,499 hours	1,500 hours and over	Not reporting annual hours		
Total .....	4,364	100.0	25.4	26.0	13.8	23.2	2.6	1.2	0.3	7.4	38	108
Approached the organization .....	1,665	100.0	21.1	27.3	14.2	28.1	2.9	1.5	0.1	4.8	49	114
Was asked by:												
Total .....	2,044	100.0	29.8	27.1	13.1	20.6	2.1	0.6	0.2	6.5	34	88
Boss or employer .....	47	100.0	48.3	27.8	—	18.1	—	—	—	5.8	12	59
Relative, friend, or co-worker .....	679	100.0	31.1	22.7	16.8	21.4	3.0	0.6	0.5	4.0	41	107
Someone in the organization/school .....	1,272	100.0	28.7	29.0	12.0	20.4	1.5	0.6	—	7.7	31	78
Someone else .....	38	100.0	28.0	48.2	4.4	10.6	8.9	—	—	—	20	83
Did not specify who asked .....	7	100.0	—	—	—	35.0	—	—	—	65.0	244	240
Some other way:												
Total .....	552	100.0	24.8	21.9	15.5	22.0	4.2	2.7	1.2	7.7	49	145
Court-ordered community service .....	6	100.0	—	51.3	48.7	—	—	—	—	—	21	38
Family member, friend, co-worker, or roommate is involved in the organization/school .....	247	100.0	24.3	19.8	14.9	21.2	5.0	4.7	0.8	9.3	51	168
Own involvement in organization/school ..	167	100.0	27.3	15.0	15.8	30.1	6.4	2.0	1.7	1.9	53	162
Public housing requirement .....	—	—	—	—	—	—	—	—	—	—	—	—
Referred by volunteer organization .....	5	100.0	—	32.1	—	67.9	—	—	—	—	107	127
Responded to public appeal in newspaper/radio/TV/flyer/Internet .....	7	100.0	—	77.1	22.9	—	—	—	—	—	15	29
School requirement .....	24	100.0	40.1	43.2	16.7	—	—	—	—	—	28	31
Other .....	95	100.0	22.7	28.2	14.0	15.9	—	—	2.1	17.1	25	99
Did not specify .....	1	100.0	—	—	100.0	—	—	—	—	—	57	56
Not reporting how became involved .....	103	100.0	8.7	6.1	10.1	4.2	—	—	3.7	67.2	53	371

See footnotes at end of table.

**Table 12a. Volunteers by annual hours at main organization, how they became involved with main organization for which volunteer activities were performed, sex, race, and Hispanic origin, September 2003**

Hispanic or Latino origin, Men

Types of organizations for which volunteer activities were performed	Total volunteers (thousands)	Percent distribution of total annual hours spent volunteering for main organization <sup>1</sup>									Median annual hours <sup>2</sup>	Average annual hours <sup>2</sup>
		Total	1 to 14 hour(s)	15 to 49 hours	50 to 99 hours	100 to 499 hours	500 to 999 hours	1,000 to 1,499 hours	1,500 hours and over	Not reporting annual hours		
Total .....	1,702	100.0	23.5	23.7	14.6	25.6	2.1	0.9	—	9.6	44	103
Approached the organization .....	638	100.0	20.4	25.9	12.3	29.7	1.6	1.9	—	8.2	50	121
Was asked by:												
Total .....	800	100.0	26.8	24.1	14.9	24.1	2.5	—	—	7.5	41	85
Boss or employer .....	11	100.0	61.7	9.4	—	28.9	—	—	—	—	10	68
Relative, friend, or co-worker .....	299	100.0	22.6	29.2	24.5	18.6	1.2	—	—	3.9	42	76
Someone in the organization/school .....	471	100.0	28.5	21.5	9.8	27.6	3.0	—	—	9.6	38	89
Someone else .....	16	100.0	36.7	21.7	—	25.3	16.2	—	—	—	21	136
Did not specify who asked .....	3	100.0	—	—	—	—	—	—	—	100.0	—	—
Some other way:												
Total .....	213	100.0	23.1	18.8	21.0	25.2	2.5	1.7	—	7.7	53	122
Court-ordered community service .....	6	100.0	—	51.3	48.7	—	—	—	—	—	21	38
Family member, friend, co-worker, or roommate is involved in the organization/school .....	99	100.0	14.4	22.2	30.3	17.4	5.3	3.7	—	6.7	60	160
Own involvement in organization/school ..	61	100.0	40.2	10.5	10.4	39.0	—	—	—	—	25	98
Public housing requirement .....	—	—	—	—	—	—	—	—	—	—	—	—
Referred by volunteer organization .....	2	100.0	—	—	—	100.0	—	—	—	—	204	200
Responded to public appeal in newspaper/radio/TV/flyer/Internet .....	1	100.0	—	100.0	—	—	—	—	—	—	18	18
School requirement .....	7	100.0	62.7	25.3	12.0	—	—	—	—	—	8	17
Other .....	38	100.0	16.3	17.0	12.8	27.9	—	—	—	26.0	66	87
Did not specify .....	—	—	—	—	—	—	—	—	—	—	—	—
Not reporting how became involved .....	51	100.0	12.5	9.4	11.1	—	—	—	—	67.0	20	41

See footnotes at end of table.

**Table 12a. Volunteers by annual hours at main organization, how they became involved with main organization for which volunteer activities were performed, sex, race, and Hispanic origin, September 2003**

Hispanic or Latino origin, Women

Types of organizations for which volunteer activities were performed	Total volunteers (thousands)	Percent distribution of total annual hours spent volunteering for main organization <sup>1</sup>									Median annual hours <sup>2</sup>	Average annual hours <sup>2</sup>
		Total	1 to 14 hour(s)	15 to 49 hours	50 to 99 hours	100 to 499 hours	500 to 999 hours	1,000 to 1,499 hours	1,500 hours and over	Not reporting annual hours		
Total .....	2,662	100.0	26.6	27.5	13.3	21.7	3.0	1.3	0.6	6.1	37	111
Approached the organization .....	1,027	100.0	21.6	28.2	15.4	27.2	3.7	1.2	0.1	2.6	49	109
Was asked by:												
Total .....	1,243	100.0	31.8	29.0	12.0	18.3	1.9	1.0	0.2	5.9	26	90
Boss or employer .....	36	100.0	44.2	33.5	—	14.7	—	—	—	7.6	16	56
Relative, friend, or co-worker .....	380	100.0	37.8	17.5	10.8	23.5	4.4	1.1	0.8	4.1	37	131
Someone in the organization/school .....	801	100.0	28.8	33.4	13.3	16.2	0.7	1.0	—	6.6	25	72
Someone else .....	22	100.0	21.7	67.2	7.5	—	3.6	—	—	—	19	45
Did not specify who asked .....	4	100.0	—	—	—	58.6	—	—	—	41.4	244	240
Some other way:												
Total .....	339	100.0	25.9	23.9	12.1	19.9	5.3	3.3	2.0	7.7	41	159
Court-ordered community service .....	—	—	—	—	—	—	—	—	—	—	—	—
Family member, friend, co-worker, or roommate is involved in the organization/school .....	148	100.0	30.9	18.1	4.7	23.7	4.8	5.3	1.3	11.1	37	173
Own involvement in organization/school ..	106	100.0	19.8	17.6	18.8	25.0	10.1	3.1	2.6	2.9	73	199
Public housing requirement .....	—	—	—	—	—	—	—	—	—	—	—	—
Referred by volunteer organization .....	3	100.0	—	58.3	—	41.7	—	—	—	—	42	67
Responded to public appeal in newspaper/radio/TV/flyer/Internet .....	6	100.0	—	74.9	25.1	—	—	—	—	—	15	30
School requirement .....	17	100.0	30.9	50.5	18.6	—	—	—	—	—	41	37
Other .....	58	100.0	26.9	35.5	14.8	8.1	—	—	3.5	11.3	25	106
Did not specify .....	1	100.0	—	—	100.0	—	—	—	—	—	57	56
Not reporting how became involved .....	52	100.0	4.9	3.0	9.2	8.3	—	—	7.2	67.4	54	696

<sup>1</sup> Main organization refers to the organization for which the volunteer worked the most hours during the year.

<sup>2</sup> For those reporting annual hours.

NOTE: Data on volunteers relate to persons who performed unpaid volunteer activities for an organization at any point from September 1, 2002 through the survey period in September

2003. Detail for the above race and Hispanic origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black population groups.

Dash represents zero or rounds to zero.