



FACULTY
AFFAIRS

Dr. Michael Kowolik:
Executive Associate Dean
Associate Dean for
Faculty Affairs and
Global Engagement
Professor of Periodontics

Dr. Richard Gregory:
Director of Faculty
Development
Professor of Oral Biology

Shelley Hall:
Executive Administrative
Assistant

Damon Spight:
Faculty Recruitment
Manager

Meredith Lecklider:
Administrative Specialist

Newsletter Editorial Staff:
Meredith Lecklider and
Damon Spight

INSIDE
THIS
ISSUE:

Message from the EAD/ADFA	1
Professional Development	2
Associate Faculty Teaching Forum	3
Promotion & Tenure Workshops	3
Faculty Transitions	4
Scholarly Teaching Taxonomy	4
Platt and Nassar Receive KAU Award	4
Compliance Update	5
Aguirre Appointed	5
2020 IU Online Conference	5
OFA Correction	5
Announcements	6

Office of Faculty Affairs

VOLUME 8 ISSUE 9

SEPTEMBER 2020

From the Desk of the EAD/ADFA



Suddenly the heat and humidity of the summer appear to be passing, although I'm sure we would all wish for the warmth to last a little longer.

Campuses are back, some in fully hybrid form, and some all remotely, and the debate concerning the return of students to colleges, universities and schools continues. At the time of writing, IU Bloomington has put 19 Greek houses into quarantine, and this may be not surprising, as everywhere students are gregariously either reuniting or discovering the social joys of life away from home, and the adventure of higher education. Fair enough. But social responsibility, for however long we need to adhere to it, should be borne from common sense. There are indignant student colleagues, understandably resentful of their irresponsible peers who potentially threaten the sustainability of academic programs.

Much as we may wish it, that tiny little atom bomb is still among us and with force. It may be down to increased testing or not, but Indiana is sadly no poster child for infection control. Mitigation testing on campus has started, and it will be interesting to see how that impacts us. We are clearly still learning, trying to discern what is science, what is factual, what is fallacious, what is purely political, and how to respond. We now have doubt cast on the 6 feet separation guideline which was, after all, an expert's best guess. I can't help but wonder what it would mean for the conduct of our operations if we are asked to go to 9, 10,

12, or 20 feet! And now nationally and internationally, the next new discussion, debate, argument about how the vaccines will be made available, to whom, when, and how? What an exciting time we are living in. Never a dull moment!

I would like to mention one other thing here: some of you may have seen the rather disturbing news last week that Tufts School of Dental Medicine in Boston had to furlough or let go more than 70 faculty and staff. A very large, private school, and one of those that returned earlier to clinical activity, has suffered a significant reduction in clinic income and there are presumably other factors. We have been guided by our parent university in fiscal prudence, including not being able to hire, except under extenuating circumstances. Thanks to a skillfully run clinical operation, and a judicious approach to managing the budget by the Dean and Tim Brown, we are still financially healthy. No one has been let go on that account. However, we are reminded by the Tufts experience that we must maintain our current levels of care and vigilance, in order to continue our commitment to patient care, education and scholarship.

Those of my generation, and especially if you were either visiting, living in or following European life in the late 1970's, would have been familiar with a German terrorist group, led by a clearly enigmatic pair, The Baader- Meinhof Gang. I remember the era well, because I was a young man, newly with beard, and unfortunately bore some resemblance to members of the group. Thus, thorough and rigorous search-

es at airport security were the norm. But years later, the so called "frequency illusion" effect of suddenly realizing that you have seen something that you thought was fresh, but actually familiar, came to be known as The Baader-Meinhof Phenomenon.

I will be honest here, and admit that, as a global traveler for many years, I rather scorned the Asian tourists for always wearing masks, touring museums in international capitals, fearful that the air might contaminate them. Well, masks are likely here to stay, and rightly so.

How many times do you see the rear-view mirror of so many cars, with a mask hanging there, where typically you may have seen Mardi Gras beads or some religious icon? Go into almost any café and restaurant now, and you see a Quick Response (QR) code that you scan (because everyone has a phone that can do that) in order to pull up the menu. I'm sure that the traditional menus of some establishments may become collectors' items!

I reiterate the Dean's message of Wednesday evening, and wish everyone a safe and enjoyable holiday weekend.



Faculty Development Opportunities

There are many opportunities for professional development during the month of September. The following list of programs were selected from various resources on the IUPUI Campus including the Office of Academic Affairs (AA), the Center for Teaching and Learning (CTL), the Office for Women (OFW), the Indiana University School of Medicine, Office of Faculty and Professional Development (OFAPD), the Office of the Vice Chancellor for Research (OVCR) and the IUSD Office of Continuing Education. Campus programs are at no cost to faculty.



September

*ENHANCE
YOUR
TEACHING
AND
RESEARCH
SKILLS.*



Professional
Development

Tuesday, September 8th

Navigating Department of Defense Funding: DoD 101 (OVCR)

Time and Location: 10:30 - 11:30 am, Online – Zoom

[Register](#)

Tuesday, September 8th

Culture & Conversation: Civility and Political Engagement – Navigating the 2020 Election (OFAPD)

Time and Location: 12:00 - 1:00 pm, Online – Zoom

Presenters: Nicole Messmore, Amelia McClure, Sydney Rucker

[Register](#)

Tuesday, September 8th

Preparing to Teach a 3-week Intensive Online Course (CTL)

Time and Location: 1:00 – 2:30 pm, Online – Zoom

Presenters: Stephen Hundley, Terri Tarr

[Register](#)

Tuesday, September 15th

Teaching@IUPUI: Engaging Students on Zoom (CTL)

Time and Location: 12:00 – 1:00 pm, Online – Zoom

Presenters: Jessica Alexander, Douglas Jerolimov

[Register](#)

Thursday, September 17th

Academy of Teaching Scholars: Measuring and Evaluating Educational Programs (OFAPD)

Time and Location: 1:00 – 2:00 pm, Online – Zoom

Presenters: Shawn Wilson

[Register](#)

Thursday, September 24th

Introduction To National Institutes of Health (NIH) F31 and F31-Diversity Mechanisms (OVCR)

Time and Location: 11:30 am – 12:30 pm, Online

[Register](#)

Thursday, September 24th

Hispanic Heritage Month Keynote Address Featuring Dr. Rios, President and CEO of the National Hispanic Medical Association (OFAPD)

Time and Location: 12:00 – 1:30 pm, Online – Zoom

Presenters: Sydney Rucker, Alvaro Tori,

[Register](#)

Monday, September 28th

Impacting Inclusivity (CTL)

Time and Location: 12:30 - 1:30 am, Online – Zoom

Presenters: Elizabeth Osika, Mona Kheiry

[Register](#)

Tuesday, September 29th

Simulation Center Journal Club (AA)

Time and Location: 12:00 – 1:00 pm, Online – Zoom

Presenters: Sim Center Staff

[Register](#)

IUSD Continuing Education—<http://ce.dentistry.iu.edu>

Associate Faculty Teaching Forum

This year's Associate Faculty Teaching Forum (AFTF) sessions focus on discussions about teaching in the "pandemic classroom," and teaching inclusively, at Indiana University. In many sessions, associate faculty will discuss their experiences with the six main course formats at Indiana University, modes of teaching and learning that include in-person, video conferencing, asynchronous online, or some combination of these modes.

Join to share your teaching successes and challenges during the pandemic! The AFTF will take place via Zoom on Thursday, September 24, 2020 from 5:15 to 8:00 p.m.

Dr. Karen Dace, IUPUI's Vice Chancellor for Diversity, Equity, and Inclusion, will give the AFTF's keynote address.

Organized as a series of conversations (forums), the AFTF offers an opportunity to join your colleagues from many departments to explore commonly

encountered teaching issues and strategies at IUPUI, IUPUI Columbus, and IU Fort Wayne. This year's sessions will discuss teaching in hybrid online and synchronous formats, teaching in the [Hybrid \(HY\) and Hybrid \(OI\)](#) format, teaching inclusively online, teaching in the face-to-face format, and teaching in the asynchronous format. There will also be a resource fair.

To register for the Forum, please visit the CTL AFTF [site](#).

Promotion & Tenure Workshops

The IUPUI Office of Academic Affairs will be offering virtual workshops this fall to address various topics for promotion and tenure success, and are detailed below:

- ⇒ [New Faculty Plan Now for Success](#)—This will provide new faculty with an overview of the promotion and tenure process as well as strategies to begin the journey toward promotion and tenure. This event will be held on Friday, September 4, from 9:00—11:00 am.
- ⇒ [Dossier Prep](#)—This workshop is designed to provide information to promotion and tenure candidates enabling attendees to become acquainted with the dossier preparation requirements of IUPUI. Specific details of dossier organization and required content will be discussed. It will be held on Tuesday, September 9 from 9:00—11:00 am.
- ⇒ [Promotion in the Lecturer Ranks](#)—This workshop will cover key campus criteria for excellence, tips for documentation, and planning steps in the process of applying for promotion on the basis of teaching. It will be held on Thursday, September 10 from 9:00 -11:00 am.
- ⇒ [Promotion or Tenure on Bal-](#)

[anced Case for Tenure Track Faculty](#)—This program will explore decisions and documentation for success in promotion or tenure on a balanced case, touching on third year review, tenure review, and promotion to full. It will be held on Tuesday, September 15, from 9:00-11:00 am.

⇒ [Promotion for Women](#)—This workshop will involve discussions and brainstorming about barriers to promotion and key resources for applying for promotion that are particularly important for women. It includes promotion to any rank, in any classification. This event will be held on Thursday, October 1 from 1:00-3:00pm.

⇒ [Promotion & Tenure and Community/Publicly Engaged Work](#)—This program will discuss documentation and explanation of community-engaged scholarship within the context of the promotion and tenure process. It will be held on Tuesday, October 13 from 9:00-11:00 am.

⇒ [Dossier Prep](#)—This is a duplicate session being offered on Thursday, October 15 from 5:30—7:00pm.

⇒ [Promotion on Service for Clini-](#)

[cal Faculty](#)—This program will provide an overview and discussion of the definition of "service" as it relates to promotion cases, including scholarship and documentation. It will be held on Thursday, November 2 from 1:00—3:00 pm.

⇒ [Promotion on Balanced Case for Clinical Faculty](#)—This program will discuss how to define and document a balance of teaching and service for clinical faculty. It will be held on Monday, November 16 from 10:00 am—12:00 pm.

⇒ [Navigating Promotion and Tenure: The Case for Underrepresented Faculty](#)—This program is intended as a conversation with underrepresented faculty about how they can frame their case. It will be held on Tuesday, November 17 from 10:00 am—12:00 pm.

⇒ [Promotion for Women](#)—This is a duplicate session being held on Friday, December 4 from 9:00—11:00 am.

⇒ [Dossier Prep](#)—This is a duplicate event being offered on Thursday, December 10 from 9:00—11:00 am.

To register for these events, visit the list at academicaffairs.iupui.edu/AOEvents/EventListing.

Faculty Transitions



In the month of August, two IU School of Dentistry Prosthodontics department team members accepted positions expanding their roles within the department. Former adjunct faculty member Dr. Mark Ziembra accepted the position of visiting clinical assistant professor. Among his responsibilities is delivery of didactic and clinical instruction focused on predoctoral curriculum and competency assessment in removable and fixed prosthodontics, implant dentistry, occlusion, and esthetic dentistry. Additionally, he will instruct and evaluate predoctoral students in preclinical lab.

Dr. Ziembra also is as an associate general dentist at both Village Dentistry and Smile Design Institute in Indianapolis. His team members at both sites value him for multiple reasons, one being his ability to develop others. Dr. Ziembra is an alumnus of Purdue University (B.S., General Health Sciences). He received his DDS from the University of

Michigan.

Dr. Brenda Hanes also has been appointed as a visiting clinical assistant professor in Prosthodontics. She most recently served in the department as a clinical staff member. A graduate of Indiana University Purdue University Indianapolis, Dr. Hanes received her BDS and DDS from Universidad Inca Garcilaso de la Vega (Lima, Peru). Her professional experience has covered the range of being a dental assistant, an expanded functions dental assistant, a teaching assistant, a continuing education instructor, and a general dentist. A former Early Head Start and Head Starts program volunteer and still just as passionate about education and students, her main teaching focus will be toward the predoctoral program and will include curriculum and competency assessment. Dr. Hanes may also teach graduate students and residents in the Advanced Education Program in Prosthodontics.



Dr. Grace Gomez Felix Gomez has joined IUSD's division of Dental Informatics in the department of Cariology, Operative Dentistry and Dental Public Health. She will begin her duties in early September, supporting the research and grant work of the director of Dental Informatics, Dr. Thankam Thyvalikakath. As a part of her post-doctoral research fellow position, Dr. Felix Gomez will conceptualize research questions, prepare background literature reviews, prepare research protocols, operationalize studies and perform study data collection and analysis. She will also supervise student research and mentor students.



Dr. Felix Gomez received her PhD in Dental Sciences from the IU School of Dentistry, her MPH from the University of Toledo and Bowling Green State University, and her BDS from Tamil Nadu Dr. M.G.R Medical University (Chennai, India).

Scholarly Teaching Taxonomy

Under the task force leadership of co-chairs Lisa Contino (Psychology, IUPUI) and Terri Tarr (Center for Teaching and Learning, IUPUI), IU School of Dentistry's Dr. Laura Romito and the other task force members from across the IUPUI campus have successfully fulfilled the charge given to them in response to the Center for Teaching and Learning's spring 2018 comprehensive [plan](#) to enhance the scholarship of teaching and learning (SoTL). The outcome of the task force's collaborative work has been titled the "[Scholarly Teaching Taxonomy](#)." The

classifications presented in this interactive resource were derived by the task force from a rigorous, comprehensive review of literature on teaching and learning. They identified five [core dimensions](#) directly associated with the practice of scholarly teaching: Evidence-based Practice, Reflective Practice, Curricular/Course Design, Ethics and Responsibility, and Subject-Matter Expertise and Pedagogical Knowledge. Each dimension delineates three levels of development that can occur as a faculty member's career and scholarly teaching advances.

In the task force's report, they were careful to note their research revealed important distinctions between scholarly teaching and the scholarship of teaching. "Though SoTL is a highly developed form of inquiry and dissemination that may overlap with scholarly teaching, it is neither a sole indicator nor a differentiating element of the larger domain of scholarly teaching. The main goal of scholarly teaching is to maximize learning through effective teaching." Faculty, administrators and educational developers will find the taxonomy to be an empowering resource.

PLATT & NASSAR RECEIVE KAU AWARD

Congratulations to department chairs Dr. Jeffrey Platt (Biomedical Sciences and Comprehensive Care, IUSD) and Dr. Hani Nassar (Restorative Dentistry, King Abdulaziz University (KAU), Jeddah, Saudi Arabia) for their recent award from the Deanship of Scientific Research at KAU for the [article](#) "Fluoride Release from Two High-Viscosity Glass Ionomers after Exposure to Fluoride Slurry and Varnish" published in *Materials* (November 2019).



Compliance Update

As we all continue to adjust to our new normal, many of us find ourselves working remotely and working on all types of projects. Remember how easy it was to go down the hall and ask your colleagues, “Do you know where I can find information on...?” Today, we may spend hours trying to access one site to get us going in the right directions. Please see below for resources to get you going in the right direction.

[SecureMyResearch](#) is a joint initiative by Center for Applied Cybersecurity Research (CACR), the Information Security vertical in the Office of Vice President for Information

Technology (OVPIT), and UITS Research Technologies, and supported by the Office of the Vice President for Research and the Office of the Vice President for Information Technology. This resource will help you find the best solutions possible, answer questions, and expand your options when it comes to your research data and its security requirements. For more information you can access SecureMyResearch [here](#).

Who remembers PLATO? It was the former IUSD intranet site that housed so many of our school resource documents. Well, we now have DentNet. This is the new intranet

that is home to our school's policies, procedures, manuals, and all of our COVID-19 related resources. The DentNet site is located at <https://dentnet.iu.edu>. You will need to sign in to the site with your IU credentials to gain access to all the information provided there.

One last reminder to all IUSD faculty, staff, and volunteers – please make sure to complete your 2020 Online Compliance and Privacy Training. If you need assistance or have questions, please contact Karen Rogers, IUSD Compliance and Privacy Officer, at rogerkaj@iu.edu.

Dr. Aguirre Appointed



Congratulations to Dr. Odette Aguirre, who became The American Society for Dental Ethics (ASDE) president on July 1, 2020. ASDE terms are two years in length. Prior to this, Dr. Aguirre was a Member-at-Large of the Board of Directors since 2016.

The ASDE, a section of the American College of Dentists (ACD), is a non-profit organization of dental educators, practicing

dentists, dental organization officers, dental hygiene faculty and organization officers, ethicists, and all others who are interested in advancing understanding of ethics in oral health. The organization is dedicated to enhancing the dialogue about ethical issues in dental health care and fostering more effective ethics education in this field. As such, ASDE conducts meetings and education periodically each year, usually in conjunction with the American Dental Education

Association (ADEA) and the ACD.

The organization is open to all dental school faculty, dental hygiene faculty, ethicists, practicing dentists and dental hygienists, professional association officers, social scientists and others who are concerned about professional and ethical issues in dental practice, education and research.

For more information on the ASDE or to join, please visit <http://www.societyfordentalethics.org/>.

2020 IU Online Conference

The Office of Online Education, in collaboration with the Office of Collaborative Academic Programs and eLearning Design and Services, invites you to join the fifth annual statewide IU Online Conference on Thursday, October 29 and Friday, October 30.

The IU Online Conference is a no-cost event open to IU staff, faculty, or others interested in its mission of delivering engag-

ing, high-quality online courses. This year's conference will showcase the innovators and collaborators of online education with a broad lineup of speakers.

The theme for the 2020 IU Online Conference is Sustaining Student Success. The IU Online Conference is pleased to offer an opportunity to exchange tips and share resources that help you help students.

In light of recent university guidelines and recommendations, the IU Online Conference will be held virtually. The cancellation fee will be waived this year for all attendees.

This year's sessions will be hosted on the conference's official Canvas website. Registration is free and will be open until 5pm on Sunday, September 27th. Visit [here](#) to register.

OFA Newsletter Correction—The Office of Faculty Affairs would like to extend a correction to our August 2020 newsletter. In the article titled “Martinez Mier Gives Address,” we did not include the information that her virtual address was given to the Harvard graduating class of 2020 in Dental Public Health. The article did not mention Harvard. Congratulations again Dr. Martinez Mier!

Indiana University

School of Dentistry

Office of Faculty Affairs

1121 West Michigan Street,
Room 102

Indianapolis, IN 46202-5186

Phone: 317-274-4561

Fax: 317-278-1071



Introduction to Grant Proposal Development

Date: Tuesday, September 8, 2020

[Register](#)

Time: 2:00 p.m. - 3:30 p.m.

Location: Online

Sponsored by the IUPUI Office of the Vice Chancellor for Research (Proposal Development Services), this information session focuses on basic procedures for developing successful proposals to external agencies for funding that supports the research, teaching, and service missions of the university and campus.

IUPUI FACULTY TOWN HALL

DATE: SEPTEMBER 15, 2020

TIME: 1:00 TO 2:00 PM

LOCATION: ONLINE - ZOOM

PRESENTER: IUPUI ACADEMIC AFFAIRS

[REGISTER](#)