



INDIANA UNIVERSITY  
SCHOOL OF DENTISTRY  
OFFICE OF FACULTY  
AFFAIRS

FACULTY  
AFFAIRS

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# Office of Faculty Affairs

VOLUME 8 ISSUE 11

NOVEMBER 2020

## From the Desk of the EAD/ADFA



Trite as it may sound, I once again found myself saying “really?!” when Damon and Meredith reminded me, so politely, that it was time to prepare the monthly newsletter. It also reminded me that I don’t thank them, and of course Shelley, my other right hand, often enough for all they do to keep me sane (almost) and OFA running along, and especially considering all the additional stresses right now. Certainly no sign of easing up any time soon.

A week or so ago, Dean Murdoch-Kinch related her own experience with people being helpful, and going out of the way to be helpful. I recently had a routine appointment for a medical check, and a blood sample. The phlebotomist was not only painless with the blood draw (and I have had hundreds in my life), I hardly even felt the needle going in through the skin. Automatically I commented and complimented her on her skill. To my surprise, she became almost emotional, and told me I had made her day (it was only around 9:00am). I realized that she was working under great pressure, for clear COVID reasons, and thus somewhat susceptible to disturbance in the equilibrium of her routine. Presumably positive or negative. But the message I took was that we should all be cognizant of what we may generally take for granted and say thank you.

A great example was Dr. Harvey Weingarten’s message of last week, in which he rightly gave credit to the various and many colleagues who have established and developed the provision of emergency care within the clinics. The apotheosis of professionalism.

This past week I tuned in one morning to a webinar from WHO in

Geneva, introduced by the Director-General, and with politicians from four continents describing their challenges in dealing with the pandemic. It was refreshing to hear a global perspective and honest commentary on their responses, errors, and most of all, the importance of being guided by the experts and the science. Lessons to be learned.

So, while we are very clearly in the maelstrom still, there are nevertheless very cogent and positive signs of evolution in academic life and indeed, the society around us.

Associate Justice Amy Coney Barrett was appointed to the Supreme Court. At just 48 years of age, and with life-time appointment, she has great potential to help bring significant and substantial contributions to the evolution of our society. She has big shoes to fill, with the passing of Justice Ruth Bader Ginsburg, and will hopefully come to be respected as much.

Many of you will have seen the commemorative plaque on the rock, placed to the north side of the Fritts building.



A testament to the development of the first approved Fluoride toothpaste....just a few years ago!

Last week, Dean Murdoch-Kinch was able to preside over the annual Dean’s Society Dinner, although sadly, without dinner nor the

customary opportunity for us to enjoy the camaraderie of alumni, donors and other colleagues. Another example of how we have to adapt to the current circumstances.

The global mission of IU, IUPUI and IUSD continues to be important for many reason. Last Friday, Dr. Jeff Steele and I participated in the monthly meeting of our campus Office of International Affairs, and Associate Vice Chancellor Hilary Kahn reiterated that “IUPUI is, unapologetically, a global campus.”

As a tangible example, Drs. Richard Gregory and Frank Lippert, together with PhD candidate Dr. Loai Hazzazi, had a zoom conference with our alumnus colleague, Dr. Hani Nasser, now chair of Operative Dentistry at King Abdulaziz University in Jeddah. An important evolution of joint research studies.



Less cheerfully, but of some moment, Saturday morning saw the announcement of the passing of Sir Sean Connery, at the tender age of 90 years. An icon of the cinema, and a boyhood hero as James Bond, of course. An additional twist for me, as later I knew his younger brother, Neil, years ago, while still in Edinburgh, their home town. Neil is still living.

So, if you have not yet voted, please do exercise your democratic responsibility and obligation. And when the time comes, do enjoy a safe and wonderful Thanksgiving Holiday, even if the celebration has to be modified to accommodate that virus.



# Faculty Development Opportunities

There are many opportunities for professional development during the month of November. The following list of programs were selected from various resources on the IUPUI Campus including the Office of Academic Affairs (AA), the Center for Teaching and Learning (CTL), the Office for Women (OFW), the Indiana University School of Medicine, Office of Faculty and Professional Development (OFAPD), the Office of the Vice Chancellor for Research (OVCR) and the IUSD Office of Continuing Education. Campus programs are at no cost to faculty.



**ENHANCE  
YOUR  
TEACHING  
AND  
RESEARCH  
SKILLS.**



## Tuesday, November 3rd

### Streamlining Your Canvas Course with Modules (CTL)

**Time and Location:** 11:00 - 11:45 am, Online – Zoom

**Presenters:** Andi Strackeljahn, Carrie Hansel

[Register](#)

## Wednesday, November 4th

### Academy of Teaching Scholars: How to Conduct Focus Groups for Educational Research (OFAPD)

**Time and Location:** 11:00 am - 12:00 pm, Online – Zoom

**Presenter:** Shanna Stuckey

[Register](#)

## Wednesday, November 4th

### Teaching@IUPUI: Collaborative Learning Online or In-person (CTL)

**Time and Location:** 12:00 – 1:00 pm, Online – Zoom

**Presenters:** Anusha S Rao, Douglas Jerolimov

[Register](#)

## Wednesday, November 4th

### Teaching with the Spring 2021 Canvas Course Template (CTL)

**Time and Location:** 3:00 – 3:45 pm, Online – Zoom

**Presenters:** Carrie Hansel, Andia Strackeljahn

[Register](#)

## Thursday, November 5th

### Environmental Justice Seminar: Indianapolis & Climate Change (OVCR)

**Time and Location:** 5:00 – 6:30 pm, Online – Zoom

[Register](#)

## Friday, November 6th

### Advancing Teaching and Learning with Technology (ATLT) Symposium (CTL)

**Time and Location:** 10:00 am – 1:30 pm, Online – Zoom

**Presenters:** Kelly Hogan, Viji Sathy

[Register](#)

## Friday, November 6th

### Pubmed Searching

**Time and Location:** 10:00 - 11:00 am, Online – Zoom

**Presenter:** IUSD Library

[Register](#)

## Monday, November 9th

### Teaching with the Spring 2021 Canvas Course Template (CTL)

**Time and Location:** 12:00 - 12:45 pm, Online – Zoom

**Presenters:** Carrie Hansel, Andi Strackeljahn

[Register](#)

<http://ce.dentistry.iu.edu>

## Online Learning Consortium Accelerate 2020 Conference

OLC Accelerate will be held November 9-18, 2020 and is devoted to driving quality online learning, advancing best practice guidance, and accelerating innovation in learning for academic leaders, educators, administrators, digital learning professionals, and organizations around the world. View the conference [schedule](#) and [program](#) for full details. [Registration](#) is open at no cost to all IU faculty and staff.

# 2021 Trustees' Teaching Award

The IU School of Dentistry's Office of Faculty Affairs would like to share that the 2021 Trustees' Teaching Award information is now available. To be eligible for the award, the faculty member must complete the Faculty Annual Report (FAR) by the IU School of Dentistry FAR submission deadline (February 1 by 12:00 pm). Self and/or peer nominations will be accepted by e-mail notification to Shelley Hall at [shhall@iu.edu](mailto:shhall@iu.edu) on or before 12:00 pm on Monday, February 1, 2021. The Trustees' Teaching Award honors individuals who have a positive impact on learning through the direct teaching of students. Award recipients must have demonstrated a sustained level of teaching excellence in the form of documented student learning and must have completed at least three years of service at IUPUI. Faculty who received this award in 2019 and 2020 are not eligible for the current award cycle. Tenured and tenure-track faculty and librarians engaged in teaching are eligible, as are full-time clinical faculty and full-time lecturers whose primary duties are teaching, including faculty in the School of Medicine who may be located at medical centers or paid by institutions other than Indiana University (e.g., IUHP, Eskenazi, Purdue, VA, Ball State, etc.). The full set of guidelines for the award is accessible electronically. Each awardee will receive \$2,500 for the TTA.

## Professional Development Cont'd

### Tuesday, November 10th

#### Streamlining Your Canvas Course with Modules (CTL)

**Time and Location:** 3:00 – 3:45 pm, Online – Zoom

**Presenters:** Andi Strackeljahn, Carrie Hansel

[Register](#)

### Thursday, November 12th

#### Teaching with the Spring 2021 Canvas Course Template (CTL)

**Time and Location:** 12:00 – 12:45 pm, Online – Zoom

**Presenters:** Carrie Hansel, Andi Strackeljahn

[Register](#)

### Friday, November 13th

#### Streamlining Your Canvas Course with Modules (CTL)

**Time and Location:** 10:00 – 10:45 am, Online – Zoom

**Presenters:** Andi Strackeljahn, Carrie Hansel

[Register](#)

### Tuesday, November 17th

#### Culture and Conversation: Addressing Wellness and Mental Health (OFAPD)

**Time and Location:** 12:00 – 1:00 pm, Online – Zoom

**Presenters:** Sydney Rucker, Vitalis Osuji, Kristen Heath

[Register](#)



## Promotion on Service for Clinical Faculty

**Date:** Thursday, November 5, 2020

**Time:** 1:00–2:30 pm

**Location:** Online—Zoom

**Presenter:** Rachel Applegate

**Description:** This program will provide an overview and discussion of the definition of “service” as it relates to promotion cases, including scholarship and documentation. [Register](#) now.



*hanksgiving, November 26, 2020*

# IUPUI Campus Awards

Faculty excellence is recognized and rewarded in a variety of ways at IUPUI. Recognition through campus and university honors and awards can add distinction to faculty members' professional development as well as increase awareness of their teaching, research and scholarship, and engagement and service activities across IUPUI and Indiana University. Faculty at IUPUI have numerous opportunities for recognition, many of which include financial awards.

Nominations are open for the following awards:

- ⇒ [Alvin S. Bynum Award for Excellence in Academic Mentoring](#)—The Alvin S. Bynum Mentor Award is given each year to outstanding academic mentors who have demonstrated longstanding and extraordinary commitment to the learning process. All full- and part-time faculty are eligible for this award. Criteria for selection include the mentor's cumulative impact on the lives of students, commitment to student development, and the ability to project and instill enthusiasm and pride. The emphasis in selection of award recipients will be on out-of-class mentoring activities, not in-class teaching. The recipient receives a cash award of \$1,000. [Nominations](#) for this award must be submitted online by Sunday, January 10, 2021.
- ⇒ [Sherry Queener Graduate Student Excellence Award](#)—Nominate one currently enrolled master's degree student and one student pursuing a doctoral or professional degree for consideration to receive the Sherry Queener Graduate Student Excellence Award. All nominees must be available to attend the Convocation on Friday, April 16, 2021 at 3 p.m. Nominations should be sent by email to Monica Henry ([mlhenry@iupui.edu](mailto:mlhenry@iupui.edu)) by Friday, January 29, 2021.
- ⇒ [Bantz-Petronio Translating Research into Practice Faculty Award](#)—This award is intended to recognize outstanding work in translating research into practice by a faculty member at IUPUI. The recipient receives a cash award of \$1,000. Candidates should be listed as an IUPUI TRIP Scholar (visit [www.trip.iupui.edu](http://www.trip.iupui.edu) to identify yourself as an IUPUI TRIP scholar or to update your current entry) and must be

available to present at the annual Translating Research Into Practice Showcase in fall 2021. Candidates' research should be interdisciplinary and/or cross-disciplinary and intentionally directed toward positively impacting people's lives within or beyond the state of Indiana. In addition to generating knowledge through scientific inquiry or humanistic scholarship, the IUPUI faculty member should have actively endeavored to transform that knowledge into practices or solutions, demonstrating innovative ways to improve the lives of individuals and the communities in which they live. [Nominations](#) for this award must be submitted online no later than Sunday, January 10, 2021 at midnight.

⇒ [Bantz Community Fellowship Award and Bantz Community Scholar Award](#)—The Bantz Community Fellowship Award and Bantz Community Scholar Award support community-engaged research and scholarly activities that: Reinforce and deepen campus-community engagement and research partnerships; leverage the knowledge, skills, and innovative talents of IUPUI faculty, students, and community partner(s) in a year-long scope of work that is of mutual value and interest; and result in meaningful community impact. These awards provide up to one year of research support for a collaborative research team made up of faculty, staff, student(s), and community partners/members to address a pressing community issue in Central Indiana. Research teams must be led by a full-time faculty member who will serve as the Primary Investigator on the project. To be eligible to serve as PI on a Bantz Community Fellowship or Bantz Scholar team, the PI-faculty member must have a full-time appointment (Tenured, Tenure-track, Clinical Faculty or Lecturer). Collaborative teams must include graduate and/or undergraduate students. The Bantz Community Fellowship Award is intended to support and advance an established researcher, research team, and research agenda to further an existing national or local reputation for that research. Bantz Fellows should have a demonstrable

body of research and work in/with the community that has led to the proposed research, and established partnerships within the community. The Bantz Community Scholar Award is intended to support and encourage a new or promising researcher, research team, and research agenda to impact community-driven goals and advance their own research agenda. Bantz Scholar funding is intended to support research about community needs and goals, test models, concepts, and applied techniques to achieve community-driven goals, and build or expand upon community knowledge, partnerships, and relationships. Bantz Scholar awardees also may propose pilot studies that include testing and exploration of novel techniques, innovations, and applications if specifically aligned with community-driven goals. The grant period will be from July 1 through June 30 of each year. Applicants may request up to \$40,000 for the Bantz Fellowship, or up to \$25,000 for the Bantz Scholar Award. Both awards require additional cash or in-kind match (minimum 20%) from the school, community partner, and/or other grants and partners. [Nominations](#) for this award must be submitted online no later than Monday, February 1, 2021 at 5 p.m.

In response to COVID-19, celebration of recipients of the 2019-2020 award cycle was deferred to the Chancellor's Academic Honors Convocation in April 2021. As a result, no new award nominations will be solicited for the 2020-2021 cycle for some of these campus awards. The following awards will be deferred for the 2020-2021 academic year, and applications will not be accepted: Chancellor's Award for Excellence in Multicultural Teaching; Chancellor's Award for Excellence in Teaching; Chancellor's Diversity Scholar Award; Chancellor's Professor; Chancellor's Award for Excellence in Civic Engagement (Community); Chancellor's Award for Excellence in Civic Engagement (Faculty); Gerald L. Bepko Outstanding Administrator Award; Glenn W. Irwin Jr. MD Experience Excellence Award; and Glenn W. Irwin Jr. MD Research Scholar Award.

Visit the [IUPUI Honors and Awards](#) page for more information on these awards and the nomination requirements.

## Faculty Annual Reports Due February 2021

The IU School of Dentistry's deadline for faculty to submit their Faculty Annual Report (FAR) through [Digital Measures—Activity Insight](#), (DMAI) is Monday, February 1, 2021 at 12:00 pm. Be sure to attach

your full CV in the Supplemental section of the FAR. A [DMAI resource guide](#) is available if assistance is needed.

You may also contact [Damon Spight](#) (274-3070) in the IUSD Office of Faculty Affairs,

in DS 102. Particularly for those applying for the Trustees' Teaching Award (TTA), note that the FAR deadline date is the same deadline date for submitting your TTA nomination.

# Compliance Update

Since 2005, compliance professionals around the country have been celebrating Compliance and Ethics for an entire week. This year the Compliance and Ethics week falls on the first week of November 2020. The timing seems ideal to celebrate one of our most recent collaborations with many of our IUSD faculty members by highlighting the new IUSD Documentation Guidance Resource Document and Templates. It is schoolwide efforts like this project that help pave the pathways for great success and proactive measures for all members of our community to benefit from.

Over the years, the Compliance Office has received requests for resources and guidance on many different topics. The latest collaborative project was designed with the support of Dr. Harvey Weingarten, Associate Dean

of Clinical Affairs, and coordination with IUSD Clinical Directors and IUSD faculty members to capture academic and clinical methodologies while satisfying Current Dental Terminology (CDT) procedure codes nomenclature and descriptors.

The templates provide the dental students with a methodology to develop strong documentation habits within their clinical scope of duties when performing evaluations and procedures/services. IUSD has these templates currently available in axiUm for usage.

Take the opportunity now to explore these templates, utilize the templates, and provide the Compliance Office with feedback or suggestions. Effective January 2021, these templates will be the standard form to be utilized when entering treatment notes in axiUm.

These resource documents are located and can be accessed by all who log in and select the IUSD Documents section in [Dentnet](#) and then click on the Resources and Guidelines category.

At IUSD, it will take all of us working together to make sure that we train our students to be the very best healthcare providers they can be. We all bring our points to the forefront as key principles in being one of the best dental schools a student can attend. At IUSD, we take pride in our graduates making headlines for all the great contributions they provide, like their community service, new discoveries and advancements in dentistry, and not because they [failed to maintain adequate treatment notes](#). Many thanks to all that were involved in this large project.

# Learning Organization at Work

During this pandemic, not only has IUSD effectively navigated how it delivers education, training and development to its students, IUSD has continued its progress toward becoming a stronger [learning organization](#). Teaching, training, learning, develop-

ment, creativity, and innovation alone does not qualify an organization to be a learning organization.. Employees at all levels applying those outputs to transform the organization is qualification. With IUSD becoming more intentional in its utilization of [Professional](#)

[Learning Communities](#), our culture is under such shift. The process of how the school has been able to expand the services of our Emergency Clinic, of Comp Care and Oral Surgery during this current pandemic is clear, strong evidence. Our future is at work!

## Navigating Promotion and Tenure: The Case for Underrepresented Faculty

**Date:** Tuesday, November 17, 2020  
**Location:** Online—Zoom  
**Time:** 10:30—11:30 AM  
**Presenter:** Rachel Applegate

This program is intended as a conversation with underrepresented faculty about how they can frame their case. It is not intended for their mentors or administrators. Visit <https://academicaffairs.iupui.edu/AOEvents/EventListing> to register.

## Indiana University

### School of Dentistry

#### Office of Faculty Affairs

1121 West Michigan Street,

Room 102

Indianapolis, IN 46202-5186

Phone: 317-274-4561

Fax: 317-278-1071



## Promotion on Balanced Case for Clinical Faculty

<b><u>Presenter:</u></b>	Rachel Applegate
<b><u>Date:</u></b>	Monday, November 16, 2020
<b><u>Time:</u></b>	10:00 a.m. — 11:30 a.m.
<b><u>Location:</u></b>	Online—Zoom
<b><u>Register</u></b>	

This program will discuss how to define and document a balance of teaching and service for clinical faculty.

## IUPUI FACULTY TOWN HALL

<b>DATE:</b>	NOVEMBER 18, 2020
<b>TIME:</b>	3:00 TO 4:00 PM
<b>LOCATION:</b>	ONLINE - ZOOM
<b>PRESENTER:</b>	IUPUI ACADEMIC AFFAIRS
<b><u>REGISTER</u></b>	