



FACULTY
AFFAIRS

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Office of Faculty Affairs

VOLUME 11 ISSUE 1

JANUARY 2023

From the Desk of the ADFA



Happy New Year and welcome back after a well-deserved break! As January brings the new year and a time of reflection, it is amazing that six months have passed since I started this position as Associate Dean of Faculty Affairs. My office continues to meet with faculty to discuss their progression towards promotion and tenure.



The discussions have provided me with the opportunity to learn more about the IUSD faculty on a personal basis, learning about their roles within the school, their professional interests, and how my office can support them as well as other faculty within the school. While we are systematically trying to meet with all faculty, please feel free to contact my office if you would like to meet with us sooner. I greatly appreciate the open and candid conversations. Your input will help our office develop additional programming in the coming year.

The new year brings with it three important programs, the Teaching Convocation, the *Read to Lead Series* Book Club, and a mentoring program. Next month's newsletter will review the Teaching Convocation so this month's newsletter will provide information on the upcoming *Read to Lead Series* and plans for the mentoring program. The response to our survey regarding the *Read to Lead Series* was so positive that we created three concurrent sessions within a week to meet the demand. The Series will begin its first dialogue during



lunchtime on January 18-20 with monthly meetings through completion of the book. Facilitators for the sessions include Lauren Levendoski, Meredith Lecklider, and Dr. Vanchit John. Outlook requests have been sent to those interested in participating, assigning them a session based on their day of the week preference. If you have any interest in participating and did not sign-up, please contact Ms. Lauren Levendoski at llevendodo@iu.edu. Lunches are being provided so we need to have prior notice of your participation.

The IUSD Mentoring Program will be a comprehensive program that will include mentor training, training of future training facilitators, as well as facilitation of opportunities to match mentors and mentees. We hope to develop mentoring in several areas, such as teaching, scholarship, and leadership. Dr. Randall Roper, Director of the IUPUI Graduate Mentoring Center, and Dr. Dominique Galli of IUSD will be facilitating the IUSD faculty mentoring training program, beginning the first step in developing a mentoring program at IUSD. The sessions will occur on the first and third Tuesday of the month based on the interested faculty response about the best day during the week. The program is scheduled to begin on February 7, 2023. We will be contacting those faculty who expressed an interest shortly so they may complete a registration form. Registration is required to distribute pre-meeting materials in preparation for the first session and to ensure enough lunches are ordered. Please watch your emails for the registration request.

As you may recall at the last faculty council (FC) meeting and in the No-

vember-December OFA newsletter, I provided information regarding the updated faculty annual review (FAR). During the FC meeting, I discussed the rubric's assessment range ("excellence" to "unsatisfactory") for teaching, research, and service, and the two-classification rubric ("developing" to "satisfactory") for the newly created DEI category. As we approach the annual review process and you are entering information into Digital Measures and the new Faculty Annual Review Form (FAR), I wanted to update you on progress with the FAR Rubric.

An ad hoc group of department chairs, consisting of Drs. Paul Edwards, Wei-Shao Lin, and Angeles Martinez Mier, reviewed the promotion and tenure document rubric for teaching, research, and service. Slight revisions were made to the document to create the FAR assessment rubric that defined the categories ("excellence" – "unsatisfactory") to address these areas on an annual basis versus for promotion, helping to define expectations and impact on an annual basis. Additionally, they created a rubric for the newly created DEI category, in which faculty are creating a sense of inclusion and belonging which affords opportunities to all at IUSD. The next step in this process is to present the rubrics to all department chairs on January 31 at a Department Chairs Retreat, at which we will review the documents and calibrate the chairs. After refining the rubric during the retreat, we will release it to the faculty for transparency. Once we have completed this year's reviews, we will be sending out a survey to faculty and chairs to obtain feedback on the FAR form, the rubric, and the process itself in order to make improvements for next year. I look forward to hearing your feedback on how we may improve the forms and the process.



Faculty Development Opportunities

There are many opportunities for professional development during the month of January. The following list of programs were selected from various resources on the IUPUI Campus including the Office of Academic Affairs (AA), the Center for Teaching and Learning (CTL), the Office for Women (OFW), the Indiana University School of Medicine, Office of Faculty and Professional Development (OFAPD), the Office of the Vice Chancellor for Research (OVCR) and the IUSD Office of Continuing Education. Campus programs are at no cost to faculty.



**ENHANCE
YOUR
TEACHING
AND
RESEARCH
SKILLS.**



Wednesday, January 11th

Improving Course Accessibility: Create Inclusive Documents with Seven Simple Steps (CTL)

Time and Location: 11:00 am – 12:00 pm, Online - Zoom

Presenter: Kimmaree Murday

[Register](#)

Wednesday, January 11th

Bantz Awards Info Session (OVCR)

Time and Location: 12:30 – 1:30 pm, Online - Zoom

Presenter: IUPUI Library

[Register](#)

Tuesday, January 17th

Teaching Foundations: Introduction to Documenting Your Teaching (CTL)

Time and Location: 12:00 – 1:00 pm, Online - Zoom

Presenters: Douglas Jerolimov, Richard Turner

[Register](#)

Friday, January 20th

Basics of EndNote

Time and Location: 2:00 – 3:00 pm, Online - Zoom

Presenter: IUPUI Library

[Register](#)

Monday, January 23rd

Developing an NIH Data Management & Sharing Plan: What you need to know

Time and Location: 10:00 – 11:00 am, Online - Zoom

Presenter: IUPUI Library

[Register](#)

Tuesday, January 24th

Teaching Foundation: Translating Growth Mindset into Your Instructional Activities (CTL)

Time and Location: 12:00 – 1:00 pm, Online - Zoom

Presenters: Jessica Alexander, Anusha S. Rao

[Register](#)

Wednesday, January 25th

Academic Affairs Town Hall: Inclusive Teaching (AA)

Time and Location: 10:00 – 11:00 am, Online - Zoom and Campus Center Theater (CE 002)

Presenter: IUPUI Office of Academic Affairs

[Register](#)

Wednesday, January 25th

Improving Course Accessibility: Introduction to Anthology Ally (CTL)

Time and Location: 11:00 – 11:45 am, Online - Zoom

Presenter: Sarah Herpst

[Register](#)

Thursday, January 26th

NIH Final Data Management and Sharing Policy: An Introduction

Time and Location: 1:10 – 2:00 pm, Online - Zoom

Presenter: IUPUI Library

[Register](#)

<http://ce.dentistry.iu.edu>

2022 IUSD Retirement Workshop



The IUSD Office of Faculty Affairs is pleased to announce that we will be providing a 2023 Retirement workshop, which will be held on Wednesday, February 8 from 12:00—2:00 pm. Location is yet to be determined, based on the number of those who register to attend. You will be receiving an email invitation from our office shortly, so make sure you register if you are interested in attending. RSVPs will be due by 12:00 pm on Friday, February 3 to Lauren Levendoski at llevendo@iu.edu.

Lunch will be provided for those who register in advance. We will be having two invited speakers during the workshop. Dr. Sherry Queener (PhD), who retired from IUPUI in 2014 and served IUPUI for over 40 years as a professor of Pharmacology and as the Associate Dean and Director of the Indiana University Graduate School, will give a brief overview of the [IUPUI Senior Academy](#). The Senior Academy is an independent association of retired faculty and staff who contribute their expertise and experience to the University and to the greater community. The Senior Academy, with the assistance of the University, encourages and assists scholarly, professional, educational, and service interests of the members, enabling them to continue to contribute to the campus and its program.

Sue Dukeman, Sr. Retirement Plans Specialist, IU Human Resources, will provide information on ways faculty can retire from Indiana University. We also will be hosting a panel of distinguished IUSD retirees. They will be discussing their experiences in retirement and will provide advice for those thinking of retirement. Please contact our office with any questions you may have about this upcoming workshop. We hope to see you there!

Full Semester, August 19, 2019

Professional Development Cont'd

Monday, January 30th

Basics of EndNote

Time and Location: 12:00 – 1:00 pm, Online - Zoom

Presenter: IUPUI Library

[Register](#)

Monday, January 30th

NIH Final Data Management and Sharing Policy: An Introduction

Time and Location: 2:00 – 3:00 pm, Online - Zoom

Presenter: IUPUI Library

[Register](#)

Tuesday, January 31st

Teaching Foundation: Writing a Teaching Philosophy/Statement (CTL)

Time and Location: 12:00 – 1:00 pm, Online - Zoom

Presenters: Douglas Jerolimov, Richard Turner

[Register](#)

Tuesday, January 31st

Simulation Education Journal Club (FAPDD)

Time and Location: 12:00 – 1:00 pm, Online - Zoom

Presenters: Nic Ellis, Matthew Oliverio

[Register](#)

Thursday, February 2nd

Teaching Foundations: Designing Effective and Equitable Alternative Assessments (CTL)

Time and Location: 12:00 – 1:00 pm, Online - Zoom

Presenters: Jessica Alexander, Anusha S Rao

[Register](#)

IU Social Justice Conference

OFFICE OF THE VICE PRESIDENT FOR
DIVERSITY, EQUITY &
MULTICULTURAL AFFAIRS



On Monday, January 16, 2023, Indiana University will celebrate the 37th anniversary of Martin Luther King Day as a national holiday in the United States. An essential component of the day includes the third annual Social Justice Conference, entitled, "The Audacity to Believe in Dignity, Equity, and Freedom."

The conference theme comes from Martin

Luther King Jr.'s 1964 Nobel Prize for Peace acceptance [speech](#). In his remarks, Dr. King says, "I have the audacity to believe that peoples everywhere can have three meals a day for their bodies, education, and culture for their minds, and dignity, equality, and freedom for their spirits. I believe that what self-centered men have torn down men other-centered can build up."

The conference will be held on Monday, January 16 from 9:00 am to 4:00 pm at the Indiana University Memorial Union, Alumni

Hall, on the Bloomington Campus. If you plan to join virtually for any part of the conference, please visit mlkcelebration.indiana.edu and register for the virtual Zoom sessions or attend a Livestream session taking place in Bloomington via broadcast.iu.edu.

Please visit <https://mlkcelebration.indiana.edu/social-justice-conference/2023-schedule.html> for the full schedule, and to register to attend the conference.

Plater Medallion Applications Open

The William M. Plater Civic Engagement Medallion was established in 2006 to honor graduates who have excelled in their commitment to the community through activities such as service learning, volunteerism, community/social issue advocacy, community work-study, and political engagement.

In alignment with IUPUI's mission, the William M. Plater Civic Engagement Medallion has been established to recognize students who have demonstrated exemplary commitment to their communities during their years as an IUPUI student. The medallion is named in honor of IUPUI's former Executive Vice Chancellor and Dean of the Faculties from 1988 to 2006, Dr. William Plater, a



strong advocate of civic engagement during his career.

Students who are awarded the William M. Plater Civic Engagement Medallion will have exhibited personal development, intellectual growth, and positive community impact as a result of their civic engagement experiences. Recipients are expected to have engaged in a variety of activities demonstrating depth and diversity of commitment in serving their communities, while making a significant investment to at least one community experience over time.

The application portal is now open online. Applicants for the Plater Civic Engagement

Medallion are undergraduate, master's, or doctorate students who will receive their respective degrees by August 2023. Students who completed their degree requirements in December 2022 are also eligible to apply.

Online applications, which are completed by students, are due no later than 11:59 pm on February 28, 2023. More information can be found at <https://csl.iupui.edu/resources-support/awards/plater.html>. You may also use this site to nominate a student for the Medallion.

If you have any questions, or wish for more information, please contact the IUPUI Center for Service and Learning at csl@iupui.edu or 317-278-2662.

Arthur Roberts in Memoriam

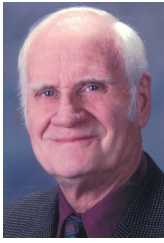


IUSD honors another life well-lived. Dr. Arthur ("Art") Stanley Roberts, Jr., finished his "course" on August 7, 2022. He was an invaluable presence in the department of Oral Pathology, Medicine and Radiology for over 14 years as a volunteer. An alumnus of IUSD (DDS, 1971), not only did Dr. Roberts have a heart for service, he

was highly regarded for his business acuity, for modeling uncompromising honesty and integrity, and for bringing gentleness, humor, and a keen listening ear into the context with his students, patients, and colleagues. Before becoming a volunteer in the department of Oral Pathology, Medicine and Radiology, Dr. Roberts was a part-time instructor in Pediatric Dentistry, a research associate in the department of Oral Facial Genetics, and a faculty practitioner at IUSD.

A man of valor in many ways, Dr. Roberts served the nation through the United States Army (Intern, Dental Officer), Army Reserve (Special Operations Officer), and the Naval Reserve (Intelligence Officer). He was a member of the Indiana Dental Association, Indianapolis District Dental Society, consultant to Clarion Health Partners, a member of Riley Children's Hospital Miracle Ride Organizing Committee, and a dentist who was a hero to and for many.

Arden Christen Remembered



IU School of Dentistry family and friends grieve the loss of Dr. Arden Christen, who passed away on December 30, 2022. Dr. Christen, affectionately known as “Artie,” earned his DDS (1956) at the University of Minnesota School of Dentistry before coming to Indiana to complete an MSD (1965) at IUSD and an MA (1973) at Ball State University graduate school. He was a remarkable colleague, practitioner, educator and overall human being. His contribu-

tions went beyond IUSD, its students and patients to include service as a consultant to the National Cancer Institute, service as a member of the Governor’s Advisory Board for the Indiana Tobacco Use Prevention and Cessation Agency, as well as service to our nation as a general dentist and lieutenant colonel in the United States Air Force, to name a few of his non-IUSD roles. While at IUSD, before retiring in 2004 with the distinguished title of Professor Emeritus in the department of Oral Biology, among Dr. Christen’s roles was service as chair of the department of Preventive Dentistry, full

professor in the department of Oral Biology, clinical examiner in the Oral Health Research Institute, and director of Preventive and Community Dentistry. Among his more than 380 publications is the textbook [Primary Preventive Dentistry](#) and on the lighter side, an article “Your Tooth Ain’t So Purty But It’s Gen-u-ine” (the story behind the song)” (see attachment). We salute and celebrate Dr. Arden G. Christen for his more than 24 years of service to the Air Force and more than 24 years of service to IUSD. Online condolences may be shared at www.flannerbuchanan.com.

Annual Reviews Due



Annual review of faculty forms are due April 3, 2023, to the IUSD Office of Faculty Affairs (OFA). Over the next few months, department chairs will be scheduling meetings with their full-time and adjunct faculty for these instrumental professional development and coaching one-on-one sessions. Among the adjunct faculty, only those

with more than 20% FTE should expect an annual review, although adjunct faculty with 20% or less FTE can also receive an annual review. Before being submitted to the OFA, each annual review should be signed by the department chair and the faculty member. To optimize the value derived from the annual review process, when completing the individual career plan section, it is critical to jointly consider professional development

goals as well as the succession needs of the department and School. When preparing to discuss challenges encountered during the past year, those discussions should be approached objectively by the department chair and faculty member. These honest, intentional discussions can become the catalyst for new opportunities for innovation, collaboration, or even promotion: [learning](#) that evolves rather than affirms our beliefs.

AO/OF Research Grant

Dental professionals pursuing groundbreaking dental implant research may be eligible for as much as \$50,000 in research grants. Applications are being accepted for the Osseointegration Foundation 2023-2024 Research Grant. You are able to apply in one of the following three categories:

- ⇒ Basic science
- ⇒ Translational and Clinical Science
- ⇒ Restorative Dentistry

Grants in the amount of \$50,000 each will be given to the Best Basic Science, Best Translational and Clinical Science and Best Restorative Dentistry proposals as deter-

mined by the AO/OF Research Grant Committee. These Grants are awarded annually to individuals who are a: 1) member of the Academy of Osseointegration (AO) or, 2) faculty member or student who conducts the research in any academic dental institution (at least one of the team members must be a member of AO). The first-place awardees will be required to present the results of the investigation at the 2024 Annual Meeting of the Academy of Osseointegration (AO) in Charlotte, NC, as well as submit a manuscript based on the

Osseointegration Foundation Research Grant to the International Journal of Oral and Maxillofacial Implants (JOMI) – no later than December 31, 2024. The deadline for submission is February 3, 2023. If you have any questions about this program, please contact Kim Scroggs, AO Director of Education, at kim-scroggs@osseio.org. Visit <https://osseio.org/grant-programs/> for more information.



HHMI Investigator Program

The Howard Hughes Medical Institute (HHMI) is a science philanthropy whose mission is to advance basic biomedical research and science education for the benefit of humanity. HHMI Investigators are appointed to seven-year renewable terms during which time their full IU salary and benefits are covered by HHMI. They retain their labs at IU and receive additional funding from HHMI and partnering foundations for research and equipment. Investigators are required to devote at least 75 percent of their professional activities to the direct conduct of research. Appointment as an HHMI Investigator does not affect your faculty status at your institution. Moreover, you must retain your faculty status at the host institution as a condition of your Investigator appointment and HHMI employ-

ment. Investigator competitions are open to researchers in basic and biomedical sciences, plant biology, evolutionary biology, biophysics, chemical biology, biomedical engineering, and computational biology. The Investigator Program is open to individuals who:

- ⇒ hold a PhD and/or MD (or the equivalent).
- ⇒ have a tenured or tenure-track position as an assistant professor or higher academic rank (or the equivalent) at an eligible U.S. institution. Federal government employees are not eligible.
- ⇒ have more than 5, but no more than 15, years of post-training, professional experience. To meet this requirement, the applicant's first post-training professional appointment must have begun

no earlier than March 1, 2008, and no later than April 1, 2018.

- ⇒ are the principal investigator on one or more active, national, peer-reviewed research grants with an initial duration of at least three years as of April 1, 2023. Mentored awards and training grants do not qualify. Multi-investigator grants may qualify.

You can establish eligibility by registering at the HHMI Application and Review Channel website at <https://arc.hhmi.org/login> and answering the eligibility questions (<https://arc.hhmi.org/applicant/application/inv2024>).

Further information about this program can be found at <https://www.hhmi.org/programs/biomedical-research/investigator-program>. Applications are due by 3:00 pm on March 21, 2023 via the [website](#).

Early Career Teaching Academy

Applications are now being accepted for the 2023 Early Career Teaching Academy (ECTA). ECTA provides the setting within which faculty members can develop themselves into powerful teachers who are rooted in a commitment to student success through evidence-based and DEI-informed teaching strategies and in the development of a reflective and distinctive teaching practice. Faculty who become Early Career Teaching Academy Fellows are in a position to play a leading role in efforts to develop a community of evidence-based teaching practitioners within departments and schools at IUPUI; to develop, articulate and promote teaching successes; and to serve as teaching mentors for colleagues.

The Academy will begin online (asynchronously) on Monday February 20,

followed by three intensive half-day meetings (in-person) on March 10, 31, and April 14 (from 9:00 am to 1:00 pm), followed by two additional in-person meetings on September 8 and October 13 (from 1:00 to 3:00 pm). These sessions will engage participants in a conversation about developing and assessing effective teaching and learning strategies for IUPUI's diverse student body, situated among participants' individual and emerging teaching philosophies and amid the goals of their departments and schools. Faculty will develop their teaching philosophy and identify a student learning activity they will develop to realize that philosophy, and to sketch a broad outline of their teaching careers.

The Academy invites applications from full-time faculty members in their first, second,

or third year of a full-time appointment at IUPUI, IUPUC, or IUFW. Eligible faculty members may apply for admission into the Early Career Teaching Academy by submitting an online application at <http://ctl.iupui.edu/Programs/ECTA>. As part of the application, faculty members will provide their chair's or supervisor's email address so that the Center for Teaching and learning can ask for an endorsement of the faculty applicant, one that emphasizes why the faculty member is a good fit for the Early Career Teaching Academy. Applicants accepted to the program must commit to attending all five scheduled meetings.

Applications are due by Tuesday, January 31, 2023 at 11:59 p.m. Please see the above mentioned website for more information on the ECTA.

Reminder—CEG Proposals Due by January 31, 2023

Don't forget to submit your Curriculum Enhancement Grant proposals by January 31, 2023. It is open to all faculty from IUPUI, IUPUC, and IUFW. Visit <https://ctl.iupui.edu/Programs2/CEG/rfp> for information about the funding levels, application

process, and grant requirements. Be sure to check out the [resources](#) for developing a strong CEG proposal as well. Any questions should be directed to thectl@iupui.edu or (317) 274-1300.

Faculty Transitions

Dr. Hawra AlQallaf (BMSc, BDM, MSD) in December 2022 began her



new faculty appointment as clinical assistant professor in the department of Periodontology. Her lead assignments are didactic, preclinical, and clinical instruction of post-doctoral periodontics residents and pre-doctoral students. Not unfamiliar with IUSD, Dr. AlQallaf is an IUSD alumna, having received a Master of Science in Dentistry and certificate from IUSD's Graduate Prosthodontics program in 2018. In 2019 she completed a Restorative/Digital Implant Dentistry Fellowship from the same program. During those years, Dr. AlQallaf was bestowed the Maynard K. Hine Award for Excellence in Dental Research and was both an O'Leary Research grant recipient and a Graduate and Professional Education grant recipient.

Prior to returning to IUSD, Dr. AlQallaf worked as a visiting lecturer for the Kuwait Board in Advanced General Dentistry while serving as a full-time periodontist and implant specialist for the Al Amiri Dental Center (Kuwait). Additionally, she was an active member of the Kuwait Ministry of Health's

Development and Coordination Committee.

Dr. Brooke Adams (DDS) began a new chapter on January 1, 2023, having decided to transition at the end of December 2022 from being a full-time clinical assistant professor to being an adjunct clinical assistant professor for the department of Cariology & Operative Dentistry.



The decision, difficult in part because she considers her department colleagues and the school "extended family," comes after more than 13 years of dedicated service. Her institutional contributions throughout that time have been many, including through her administrative role as director for Pre-doctoral Education for Operative Dentistry, a position through which she worked collaboratively with other administrators to develop for 4th-year students requirements that yield more of a patient-centered care focus. As a recipient of the Indiana Dental Association Outstanding Faculty Award and as a four-time Exemplar in Teaching, her influence as an educator, practitioner, colleague and mentor has been more than evident. Dr. Adams's service to the profes-

sion includes active membership with the Christian Dental Association and the Consortium of Operative Dental Educators.



Dr. Lisa Willis (DDS, MSD) accepted the position of interim director for Pre-doctoral Education for Operative Dentistry in the department of Cariology and Operative Dentistry. She began on January 1, 2023. In this role her responsibilities include organization and execution of the educational and administrative components of Predoctoral Education for Operative Dentistry with a commitment to innovative student-centered teaching and patient-centered care. Dr. Willis, who received a BS (1984) in Public Health/Dental Hygiene as well as a DDS (1988) and MSD (1991) from the IU School of Dentistry, started her academic career with the school in 1990 as part-time clinical faculty, then became a visiting faculty member (clinical assistant professor) in 1996 before taking the position of clinical assistant professor in Restorative Dentistry in 1997. She has been recognized as an Exemplar in Teaching (2015) and was a recipient of an [IU Trustee's Teaching Award](#) (2017).

UPCOMING TRANSITION TO MICROSOFT TEAMS

Sometime in the next few months, IU will be making the switch from Skype for Business to Microsoft Teams, which means you'll no longer have access to Skype for Business. Make sure you have transitioned all 2023 meetings from Skype for Business to Teams. Office telephone service for faculty and staff at IU will also begin to transition from Skype for Business to Microsoft Teams at IU in the first quarter of 2023. Faculty and staff should continue to use Skype for Business for external phone calls until Microsoft Teams voice and calling functionality can be fully implemented. IU students, faculty, and staff can use features of Microsoft Teams that don't require telephone integration (such as chat, shared file storage, and video meetings) now. For more information, see [About Microsoft Teams Phone at IU](#). You can also take advantage of the many [trainings](#) that IU UITS offers to familiarize yourself with Microsoft Teams.



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PROMOTION ON TEACHING FOR CLINICAL FACULTY

DATE:	JANUARY 26, 2023
TIME:	1:00 TO 2:30 PM
LOCATION:	ONLINE—ZOOM
PRESENTER:	IUPUI OFFICE OF ACADEMIC AFFAIRS
REGISTER	

DOSSIER PREPARATION—BINNED AND INTEGRATIVE CASES

DATE: TUESDAY, JANUARY 24, 2023

LOCATION: ONLINE—ZOOM

TIME: 9:00 – 10:30 AM

PRESENTER: IUPUI OFFICE OF ACADEMIC AFFAIRS

[REGISTER](#)

THE DOSSIER PREPARATION WORKSHOP IS DESIGNED TO PROVIDE INFORMATION TO PROMOTION AND TENURE CANDIDATES ENABLING ATTENDEES TO BECOME ACQUAINTED WITH THE DOSSIER PREPARATION REQUIREMENTS OF IUPUI.