

**Meeting Minutes of
National Board of Directors and National Officers
of the National FFA Organization
January 24 – 27, 2003
Alexandria, Virginia**

Friday, January 24, 2003

A special meeting for strategic planning was held at the Agricultural Education National Headquarters in Alexandria, Virginia from 8:30 a.m. to 4:30 p.m. Marshall Stewart led a discussion on the topic, “Is FFA Integral?” Dr. Case conducted a group discussion on the interpretation of the FFA Constitution relative to Article V – Section B – Active Membership and Section D – Collegiate Membership. Dr. Jacque Deeds, Policy Committee Chair, gave a presentation on “Governance – Clarification of Policy verses Management.”

Saturday, January 25, 2003

A special board session for board education was held at the Agricultural Education National Headquarters in Alexandria, Virginia from 8:30 a.m. to Noon. Harold Hodgkinson, former Senior Fellow and Director of the Center for Demographic Policy at the Institute for Educational Leadership in Washington, D. C. gave a fascinating report on projected demographics in education and agriculture, particularly in rural America. Gil Meyer, Director – Issues & Programs, DuPont Agriculture and Nutrition from Wilmington, Delaware gave a presentation of future trends in the agricultural industry. The following Board Members were present:

Board of Directors:

Larry D. Case, Chairperson of the Board and Coordinator, Agricultural & Rural Education, Division of High School, Postsecondary and Career Education, U.S. Department of Education, Washington, D.C.

Kent Boggs, U.S. Department of Education Representative; State FFA Executive Secretary, Oklahoma Department of Career & Technical Education, Stillwater, Oklahoma.

Jacquelyn Deeds, U.S. Department of Education Representative, Professor, Agricultural Information Science and Education, Mississippi State University, Mississippi State, Mississippi.

Horacio Garza, Jr., U.S. Department of Education Representative; Instructor - Agricultural Education, Sharyland High School, Mission, Texas.

Robert Heuvel, State Supervisor, Standards & High School Development Division, Agricultural Education, State Department of Education, Sacramento, California.

Elaine Lewis, U.S. Department of Education Representative; Instructor – Agricultural Education, Yelm High School, Yelm, Washington.

Marshall Stewart, State Coordinator for Agricultural Education, Department of Agriculture and Extension Education, North Carolina State University, Raleigh, North Carolina.

James Woodard, State Supervisor, State Director of Agricultural Education, State Department of Education, Atlanta, Georgia.

Steve Zimmerman, State Supervisor, State FFA Advisor, North Dakota FFA Association, Bismarck, North Dakota.

Officers of the Board of Directors:

Larry D. Case, National FFA Advisor and CEO; Coordinator, Agricultural & Rural Education, Office of Vocational and Adult Education, U.S. Department of Education, Washington, D.C.

C. Coleman Harris, National FFA Executive Secretary; Education Program Specialist - Agriculture, Division of High School, Postsecondary and Career Education, U.S. Department of Education, Washington, D.C.

Marion Fletcher, National FFA Treasurer; Supervisor for Agricultural Education, State Department of Education, Little Rock, AR

Board of National FFA Officers :

Tim Hammerich, National FFA President, Fulton, California

Seth Heinert, National FFA Secretary, Hulett, Wyoming

J.J. Jones, National FFA Vice President, Central Region, Ludell, Kansas

Julie Tyson, National FFA Vice President, Eastern Region, Ashland, Ohio

Joel McKie, National FFA Vice President, Southern Region, Abbeville, Georgia

Dustin Clark, National FFA Vice President, Western Region, College Station, Texas

Consultants to the Board:

Jack Elliot, Consultant (AAAE), The University of Arizona, Dept. of Agricultural Education, Tucson, AZ

David Lawver, Consultant (AAAE), Texas Tech University, Lubbock, Texas

Stacy A. Gartin, Consultant (AAAE), West Virginia University, Morgantown, West Virginia

Roger H. Teeple, Consultant (NAAE), Charles D. Owen High School, Black Mountain, North Carolina

Larry Long, Consultant (NAAE), Teacher Educator, Elk City High School, Elk City, Oklahoma

Pam Jumper, Consultant (President, National FFA Alumni Council), Paragould, Arkansas

Cindy Ettestad, Consultant (Past President, National FFA Alumni Council), Molalla, Oregon

Dale Beaty, Consultant (Vice President, National FFA Alumni Council) Milton, Wisconsin

Dane White, Consultant (Past National Officer), San Luis Obispo, California

Others present for all or portions of the meeting:

Patricia L. Natusch, Administrator/State FFA Executive Secretary, Connecticut FFA Foundation,
Coventry, Connecticut

Angela Collins, State FFA Executive Secretary, Arkansas FFA Association, Little Rock, AR

Bernie Staller, Chief Operating Officer, National FFA Organization and National FFA Foundation,
Indianapolis, Indiana

Tom Kapostasy, Director, Business Services Division, National FFA Organization, Indianapolis, Indiana

Anna Melodia, Director, Education Division, National FFA Organization, Indianapolis, Indiana

Kent Schescke, Director, Development and Partnerships Division, National FFA Organization,
Indianapolis, Indiana

Wm. Jay Jackman, Executive Director, National Association of Agricultural Educators, Alexandria,
Virginia

Harold Hodgkinson, Former Senior Fellow and Director of Center for Demographic Policy, Institute for
Educational Leadership, Washington, DC

Gil Meyer, Director – Issues and Programs, DuPont Agriculture and Nutrition, Wilmington, Delaware

Unable to attend:

Jeff Maierhofer, Consultant (NAAE), Seneca High School, Seneca, Illinois

Committee meetings were held at the Agricultural Education National Headquarters in Alexandria, Virginia from 1:00 p.m. to 3:00 p.m. This session included the following meetings: Finance, Policy, Constitution and Bylaws, (both Standing Committees) and a Special Committee – Delegate Process – Review and Revision.

The meeting of the Board of Directors and National Officers of the National FFA Organization was called to order at 3:30 p.m. by the National FFA President, Tim Hammerich.

1. Call To Order

President Tim Hammerich called the First Session to order.

2. Reflections

Dustin Clark led reflections.

3. **Seating of New Board Members and Consultants**

Chairperson Case recognized the 2002-2003 National Officer Team and congratulated them on the success of their election. Stacy Gartin, Dale Beaty, and Larry Long were recognized as new consultants to the board. Jeff Maiehofer is not present due to a death in the family. Angela Collins will be seated as a member of the National FFA Foundation Board of Trustees. Chairperson Case duly seated the above individuals, each of whom have fully met the requirements to serve as consultants to the National FFA Organization Board of Directors or FFA Foundation Trustees.

4. **Review of Board Operating Procedures**

Chairperson Case asked if anyone had any questions regarding operating procedures. Hearing none, he stressed the importance of having all discussion before the National Officers take their vote to give them the advantage of everyone's thinking. He challenged the board to effectively involve the consultants in the discussions and for staff to offer comments so that all relevant information is "on the floor" as matters are discussed.

5. **Review and Adjustments to the Agenda**

- Marshall Stewart requested some time on the agenda to allow for further discussion of the ideas presented during the retreat and by the presenters on Saturday morning.
- Bob Heuvel requested clarification of the reporting process for issues that were considered by multiple committees because of their policy implications. Item 8 (Delegate Committee Report) on the agenda will be covered during the Policy Committee Report to eliminate duplication of discussion and efforts.

6. **Approval of Minutes**

Coleman Harris referenced the Governing Committee minutes of January 21, 2003 provided for the Board's information and presented the minutes of the October 28, 2002 meeting for approval.

MOTION: Moved by Julie Tyson (Marshall Stewart) and **seconded by** Seth Heinert (Steve Zimmerman) **and carried** to approve the October 2002 minutes as corrected.

7. **Past National Officer Report**

Dane White gave an update from the 2002-03 National Officer Team. (*Attachment 1*)

8. **CDE Awards Report**

Bob Heuvel reviewed the work and report of the National FFA Awards & CDE Advisory meeting held in Indianapolis, Indiana on January 10-11, 2003. Following discussions, the following actions were taken:

MOTION: Moved by Dustin Clark (Bob Heuvel), **seconded by** Joel McKie (Jacque Deeds) **and carried** to accept the Awards and CDE Report. (*Attachment 2*)

MOTION: Moved by Seth Heinert (Marshall Stewart), **seconded by** Julie Tyson (James Woodard) **and carried** to create a committee of four (4) to report tomorrow at beginning of session on recommended changes to items in the report.

The President, Tim Hammerich, appointed Elaine Lewis, James Woodard, Joel McKie and Dustin Clark to meet with Bob Heuvel to make recommendations on changes for the Awards and CDE Report at the beginning of the next session.

MOTION: **Moved by** Joel McKie (Bob Heuvel), **seconded by** J.J. Jones (Jacque Deeds) **and carried** to accept Dr. Joe Muller as the new Agricultural Mechanics Career Development Event Superintendent.

MOTION: **Moved by** Julie Tyson (Kent Boggs), **seconded by** Seth Heinert (Elaine Lewis) **and carried** to accept Ms. Gwen Necaise as the new Environmental/Natural Resources Career Development Event Superintendent.

MOTION: **Moved by** Dustin Clark (Marshall Stewart), **seconded by** Joel (James Woodard) **and carried** to accept Mr. Dustin Devries as the new Prepared Public Speaking Career Development Event Superintendent.

MOTION: **Moved by** Julie Tyson (Steve Zimmerman), seconded by Joel McKie (Horacio Garza, Jr.) **and carried** to accept the following Policy addition to Division I Activities, Section F - Career Development Events, Item 5 Disqualification:

“Participants will not be allowed to utilize any personal electronic communication devices, other than those approved by event officials, during the entire course of the event. Participants who access personal electronic communication devices without prior approval of the event official will be disqualified.”

MOTION: **Moved by** J.J. Jones (Jacque Deeds), seconded by Julie Tyson (Elaine Lewis) **and carried** to accept the following Policy addition to Division I Activities, Section F Career Development Events, Item 5 Disqualification:

“Participants who start event activities and leave the event area without notifying the event official will be disqualified. In some cases this action will also eliminate the participant’s team from team recognition. Disqualified participants will not receive individual recognition and will not be allowed to participate in the same event in future years.”

MOTION: **Moved by** Joel McKie, **seconded by** Julie Tyson to support that the National FFA Foundation seek funding from appropriate sponsor(s) to provide 10 - \$100.00 stipends to the top ten dairy cattle handlers who provide handling service to the National Dairy Cattle Evaluation Career Development Event.

Much discussion ensued.

MOTION: **Moved by** Seth Heinert, seconded by J.J. Jones **and carried** to call for the previous question.

MOTION: **Moved by** Joel McKie (Marshall Stewart), **seconded by** Julie Tyson (Bob Heuvel) **and failed** to support that the National FFA Foundation seek funding from appropriate sponsor(s) to provide 10 - \$100.00 stipends to the top ten dairy cattle handlers who provide handling service to the National Dairy Cattle Evaluation Career Development Event.

MOTION: **Moved by** Dustin Clark (Bob Heuvel), seconded by J.J. Jones (Steve Zimmerman) **and carried** to accept the recommendation from the National FFA Awards and CDE Advisory Board for operating procedures with Special Need Students.

(Note: Guidelines to be included in the CDE Handbook.)

Session Adjourned at 5:15 p.m.

Sunday, January 26, 2003

The meeting reconvened at 1:15 p.m. at the Ag Education Headquarters in Alexandria, Virginia.

MOTION: **Moved by** Julie Tyson (Elaine Lewis), **seconded by** Seth Heinert (James Woodard) **and carried** that National FFA Staff and CDE Superintendents implement the recommendations and procedures contained in the Awards and CDE Advisory Committee Report with the following revisions:

1. On page 4 – strike out the wording “*Replace the Swine Grading and Feeder Cattle classes with two placing classes that incorporate the use of production data to facilitate the participants placing of the classes.*”
2. In Appendix 1 under Committee Structure and Membership, strike out the words “*teacher (1)*” and insert the words “*teacher (2)*”.

MOTION: **Moved by** Dustin Clark (Marshall Stewart), **seconded by** Joel McKie (Steve Zimmerman) **and carried** to appoint Buddy Diemler as the new chairperson of the Awards and CDE Committee.

9. Consultant Report (s)

- Roger Teeple reported for NAAE. Bob Heuvel challenged Roger to work with his board and to bring teacher needs/priorities to the attention of the FFA Board.
- Stacy Gartin reported on behalf of AAAE.
- The Alumni report will be presented as part of a Division Director’s report.

10. Appointment of Nomination Committee for Selection of Governing Committee and Foundation Trustees’ Board Representatives

Dr. Case appointed Marshall Stewart, Bob Heuvel and Jacque Deeds to serve as a nomination’s committee to select candidates for the Governing Committee and a Foundation Trustees’ Representative.

11. Report of National FFA Treasurer

Marion Fletcher reviewed the current financial status of the organization. He expressed thanks to Bernie Staller and staff for making the decisions necessary to keep things headed in a positive direction. He noted the organization’s financial situation is fortunate considering the recent investment market.

Summary from staff report: “The National FFA Organization completed a very challenging year in 2002, as both sales and investment returns plunged. The staff managed to deliver planned programs, slow capital spending, reduce expenses by \$1.3 million and craft a realistic balanced budget for 2003. The cash and investments balance fell by \$0.7 million, primarily due to the underlying \$0.3 million loss from operations and the \$0.4 million loss from investments. The overall change in net assets was a \$1.2 million dollar deficit, including the above factors plus \$0.1 million of board designated fund spending and \$0.4 million of financial statement adjustments. FFA remains in a very strong financial position and continues to create new programs and leverage a broad set of assets to serve the agricultural education community in its 75th year.”

MOTION: Moved by Seth Heinert (James Woodard), **seconded by** Julie Tyson (Jacque Deeds) **and carried** to accept the report of the National FFA Treasurer. (*Attachment 3*)

MOTION: Moved by Julie Tyson (Bob Heuvel), **seconded by** Seth Heinert (James Woodard) **and carried** to direct the Finance Committee to develop a policy relative to accounts receivables for states and to report back to us at the July Board meeting.

12. Program Development and Direction

Bernie Staller reported that the strategic planning process was complete and employees will be evaluated this year based on their performance in meeting individual established objectives in the strategic priority areas.

Mr. Staller then summarized the procedure for Program Development and Direction presentations beginning with Tom Kapostasy, Division Director for Information Services and for Business Services.

Tom Kapostasy highlighted accomplishments in 2002 in meeting the strategic planning objectives for the Business and Information Services Divisions. He noted in particular the PeopleSoft 8.4 upgrade and implementation problems; membership; merchandizing; use of interns; hiring freeze and staff reductions to minimize negative financial impact; training; and supplier management.

Marshall Stewart cautioned the board about the new practice of buying overseas and the implications that may result.

Kent Schescke, Division Director – Development & Partnerships, gave a report covering the National FFA Foundation; FFA at 75 Update; and the Volunteer Initiative.

Pam Jumper made a presentation on behalf of Alumni Council.

Anna Melodia, Division Director, gave a brief report for the Education Division highlighting the Essential Learnings project, MFE Conferences, and systematic WLC revisions.

MOTION: Moved by J.J. Jones (Kent Boggs), **seconded by** Joel McKie (Steve Zimmerman) **and carried** to accept the following nominees to serve as coordinators for the National FFA Delegate process for years 2003-05: Michael Brammer, Executive Manager, Pennsylvania FFA Association; Jim Scott, Executive Director, South Carolina FFA Association; James Craft, Executive Secretary, Illinois FFA Association; and Val Aarsvold, Executive Director, Minnesota FFA Foundation.

The Chair acknowledged that there appeared to be time in the schedule to discuss the ideas presented related to the trends and issues foremost in the education and agricultural arenas.

James Woodard offered a recap from his notes as follow-up actions for consideration:

- Value added farming as possible curriculum materials referred to the Council
- DuPont speaker at NAAE / AAAE Conference in December
- Forecast (model) of where we are headed (long-range)
- Educational materials package for teachers (futures in agriculture; futures in teaching)
- Publications List to State Leaders (Inservice)
- Central web location for articles like “Why America is Fleeing from Rural America”
- Web page for non traditional / alternative SAE such as niche/value added farming
- Camp expansion programs
- Conference to focus on new SAE’s

- Multi-location farming (work with NASA as a partner)
- Unity Learning Center concept
- Diversity training
- Issue management FFA staff member (someone immersed in the futuring world and the implications for its impact on teachers of agriculture)
- Knowledge Economy concept

Seth Heinert asked if a task force might be the approach. Bernie Staller offered some ideas about how some pieces might be addressed by current sponsor projects.

Mr. Jerry Brase joined the group and was introduced.

Session Adjourned at 5:15 p.m.

Monday, January 27, 2003

The meeting reconvened at 8:00 a.m. in Salon F of the Crystal City Marriott in Arlington, Virginia.

13. Standing Committee Report — Policy, Constitution and Bylaws

Jacque Deeds, Chairperson, presented the report for the Policy, Constitution and Bylaws Committee.

MOTION: Moved by Julie Tyson (Bob Heuvel), seconded by J.J. Jones (Jacque Deeds) and carried to ratify the following constitutional amendment.

Article 16 – Parliamentary Authority

The rules contained in the current edition of Robert’s Rules of Order Newly Revised shall govern the National FFA Organization in all cases to which they are applicable and in which they are not inconsistent with this constitution and bylaws, any special rules of order the National FFA Organization may adopt, and any statutes applicable to this organization that do not authorize the provisions of this constitution and by laws to take precedence.

Note: Current Article 16 becomes Article 17.

MOTION: Moved by Seth Heinert (Marshall Stewart) seconded by Dustin Clark (James Woodard) and carried to accept the reports of all of the Delegate committees at the 75th National FFA Convention and commend the delegates for outstanding work. (*Attachment 4*)

MOTION: Moved by J.J. Jones, seconded by Julie Tyson to allow members to wear one object of official activity paraphernalia on the jacket only for the duration of that activity and allow one other state or national official FFA pin to be worn at all times.

MOTION: Moved by Dustin Clark, seconded by Seth Heinert and carried to amend the motion to read: “Move to allow members to wear one object of official activity paraphernalia on the jacket only for the duration of that activity.” (This motion was sustained by Kent Boggs and Jacque Deeds and carried.)

MOTION: Moved by Joel McKie (Jacque Deeds), seconded by Seth Heinert (Steve Zimmerman) and carried to refer to the regional realignment proposal to the 76th delegate assembly.

MOTION: Moved by J.J. Jones (Horacio Garza, Jr.), seconded by Dustin Clark (Jacque Deeds) and carried to change the Official FFA Manual regarding the dress code. It shall read: “Female members are to wear a black skirt at least knee length or longer, hemmed evenly across the bottom, with a slit no longer than two inches above the knee, excluding the kick pleat. Skirts should not be made of leather, lace or vinyl. Female members shall wear a white collared blouse, with official FFA blue scarf, black dress shoes with a closed heel and toe, black nylon hosiery and an official FFA jacket zipped to the top. Females may wear black slacks for traveling and outdoor activities such as career development events and camping. Official dress for male members should be black dress slacks (no denim) white collared shirt, official FFA tie, black dress shoes, black socks and an official FFA jacket zipped to the top.”

Consensus developed that this motion would be referred back to staff to equalize the language for males and females and standardize language. Dr. Case clarified that the staff would have latitude to revise the language in the manual.

Bob Heuvel asked for guidelines for state supervisors in particular with regards to official dress. He requested a guiding document for state leadership to establish expectations/latitude in deciding official dress questions in their state. For example: Who decides when official dress is required? (Authority to change or not to change)

MOTION: Moved by Seth Heinert (Elaine Lewis), seconded by Julie Tyson (James Woodard) and carried to refer to the 76th National FFA Convention Delegate Assembly the amendment to Article VIII, Section C of the National FFA Constitution to read: “Discovery FFA Degree recipients shall be entitled to wear the official FFA Discovery Degree emblem pin”...then follow with what is currently written for the Greenhand and remaining FFA degrees.

MOTION: Moved by J.J. Jones (Jacque Deeds), seconded by Dustin (Lacho Garza, Jr.) and carried to adopt the revised FFA Pricing policy as attached effective for the 2003-04 budget year.
(Attachment 6)

MOTION: Moved by Julie Tyson (James Woodard), seconded by Joel McKie (Elaine Lewis) and carried to adopt the following resolution for the Defined Benefit (Group Pension Plan):

RESOLVED, that the (“2001 Plan”), originally effective May 1, 1965, and most recently amended and restated in its entirety, effective January 1, 2001 and previously amended by a First Amendment thereto, is hereby further amended by a Second Amendment, effective January 1, 2002;

RESOLVED, that a copy of the Second Amendment promptly shall be delivered to the trustee for the 2001 Plan by an officer of the Employer; and,

RESOLVED, that full power and authority are hereby conferred upon the President and Vice President of the Employer to perform all such actions and execute all such instruments as may be deemed necessary or appropriate, in their judgment and discretion, to consummate and make legally effective the Second Amendment, and to execute any change in order that such 2001 Plan, as amended, shall continue to qualify under the provision of Sections 401(a) and 501(a) of the Internal Revenue Code of 1986, as amended.

MOTION: Moved by Joel McKie, seconded by J.J. Jones to add *b.* under item 06 Charter Policy A. Governance II Operations as follows:

b. Chartering FFA chapters is a state decision and a state function. If and when state FFA associations wish to consider chartering chapters in a non-public school, guidelines (Appendix 10 – Memorandum dated September 2, 1999) are provided.

Bob Heuvel requested that this motion be tabled or postponed to allow for further study/review of the legal memo provided by Dr. Case now proposed to be inserted as Appendix 10. While this memo has been used as a guiding principle since 1999, Mr. Heuvel was concerned that it may be too early to formalize this document by inserting it in the Policy Manual. (i.e., Variance of language from state to state of some terms.)

MOTION: **Moved by** Joel McKie (Bob Heuvel), seconded by Julie Tyson (Horacio Garza, Jr.) **and carried** to refer this motion back to the policy committee for further study to report at the next meeting.

This allows time for consideration of background materials for Board review in July 2003.

14. **Standing Committee Report - Finance**

Bob Heuvel presented best situations in these economic times due to investments and recognized the staff's appropriate tough decisions

MOTION: **Moved by** J.J. Jones (Kent Boggs), **seconded by** Julie Tyson (Marshall Stewart) **and carried** to approve the 2001-2002 National FFA Organization audited financial statements as completed by BKD, LLP. *(Attachment 7)*

MOTION: **Moved by** J.J. Jones (Kent Boggs), seconded by Seth Heinert (Steve Zimmerman) **and carried** to provide funds from capital reserves to purchase the attached schedule of equipment related requests as recommended by staff and approved by the Finance Committee totaling \$140,500. *(Attachment 8)*

MOTION: **Moved by** Julie Tyson, seconded by Joel McKie to continue The Council's "Professional Growth Series (PGS)" of instructional materials under the "Team Ag Ed" label managed by the National FFA Organization's Educational Division and to secure, when available, appropriate corporate support as special projects of the National FFA Foundation.

NOTE: The National Council Board of Directors has unanimously approved this proposal and has recommended that the Board of Directors of FFA implement this plan.

Kent Boggs spoke passionately about the need for FFA's Education Division to offer premier leadership and personal development curriculum materials, but not to extend beyond our core business into other agricultural curriculum areas.

Marshall Stewart noted the existing need for teaching materials currently not being fulfilled. Professional Growth Series is recognized as a valuable brand by the curriculum centers representatives as expressed at a meeting in Louisville during convention. Likewise, LPS is a great service and has the support of the profession.

Jacque Deeds and James Woodard both spoke regarding the concern of changing the focus of the staff away from leadership efforts into other areas. Mr. Woodard commented that many states are developing curriculum and not sure if this meets the variety of needs in the states. (i.e., planning issues)

Dr. Case noted the difference between teaching materials vs curriculum materials and the concept behind Team AgEd. Marshall asked the board if the concerns about having the FFA staff facilitate the coordination in areas where there are needs or not be in this business at all?

Bob Heuvel stated the importance of not seeing FFA as a developer of curriculum materials.

MOTION: Moved by Julie Tyson (James Woodard), seconded by J.J. Jones (Steve Zimmerman) **and carried** to refer 5-5 back to the staff for further study to cover concerns expressed.

15. **Special Committee Report – Delegate Process – Review and Revision**

Steve Zimmerman summarized the report for the committee.

MOTION: Moved by Seth Heinert (Steve Zimmerman), seconded by Joel McKie (Elaine Lewis) **and carried** for the delegate process to begin on “Tuesday” with registration occurring Monday evening and Tuesday morning for the 2003 National FFA Convention.

16. **Research Committee Report**

Stacy Gartin reported for Jack Eliot.

17. **Administrative Items — Bernie Staller**

- Bernie Staller referenced the legal report as part of the board materials. (*Attachment 9*)
- Dr. Case gave an update of office space changes at the Ag Ed Headquarters.

18. **Nominating Committee Reports**

Marshall Stewart reported for the Nominating Committee.

MOTION: Moved by Dustin Clark (Marshall Stewart), seconded by Seth Heinert (Kent Boggs) **and carried** to elect Horacio Garza, Jr. and Steve Zimmerman to serve on the Governing Committee.

Bob Heuvel reported for the **2002 National FFA Nominating Committee** that selects the best possible students leaders for their organization. (*Attachment 10*)

Heuvel emphasized his pleasure in participating in the process and commended everyone involved for their hard work and pursuit of excellence. He noted his concerns that multiple measures of success should be instituted in place of the single behavior measure approach now prevalent.

19. **Comments from the Retiring Board Members and Consultants:**

- Jacque Deeds expressed her appreciation for the opportunity to serve on the board and for the National FFA staff “who truly live FFA.”
- Marshall Stewart reflected on his years with FFA beginning 25 years ago and the supreme enjoyment of the ride. He noted that conflict and debate makes us stronger and urged the board to “continue the great legacy of FFA”
- Bob Heuvel spoke of his passion to serve all kids and the impact of measures of board. He expressed special thanks to Marion Fletcher and NASAE during difficult personal times and told the board to “keep sparring to get the philosophy right.”

A standing ovation followed for these outstanding leaders in agricultural education.

- Dane White expressed his delight in service with this board and the pride his team had in the establishment of quality working relations with this board and wished the 2002-2003 National Officer Team every success.

20. **Unfinished Business:**

21. **Announcements:**

- Coleman Harris reviewed the dates of the next meeting, July 11-15, 2003 in Indianapolis, Indiana.
- No official photo to be taken at this meeting.

22. **Adjournment**

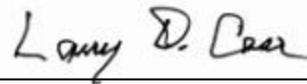
With no further business to come before the Board, the meeting was adjourned at 11:10 a.m.

23. **Executive Session with Senior Management**

No motions in the Executive Session of the Board.



C. Coleman Harris, Secretary



Larry D. Case, Chairperson