

## **Proposal to Amend the Faculty Assembly Bylaws Regarding the Promotion and Tenure Committee**

The Faculty Affairs committee of the Faculty Assembly recommends the following amendments to the bylaws. These changes are being suggested by the committee as a response to the changes in the size and composition of the school's faculty. The P&T committee had requested the faculty affairs committee to look into these issues. The chair of the P&T committee was present and was part of the discussions.

The Faculty Affairs committee will further propose modifications to the Liberal Arts Promotion and Tenure Guidelines to harmonize this bylaw (if it passes) and the guidelines (making clear, for example, that the recusal policy would apply to the senior lecturers as well).

Section IV, section 3c, on the Promotion and Tenure Committee: (deletions in strikeout; additions in bold)

(2) ~~The Committee will consist of five tenured faculty members in the School of Liberal Arts, excluding full-time administrators.~~ **In order to make the Promotion and Tenure Committee's workload equitable and provide a larger voting pool in cases of recusal, the Committee will consist of nine members (seven tenured faculty and two senior lecturers), who will serve staggered terms of two years. No more than one tenured member may be elected from any department.**

(3) Two senior lecturers will serve on the committee as voting members only for cases of Promotion from Lecturer to Senior Lecturer. One senior lecturer member may be from the same department as one of the tenured members.

(4) To the fullest extent possible, the **tenured** members of the Committee will hold the rank of full professor. The Chair will be elected by the Committee and will hold the rank of professor. Every effort should be made to ensure diversity of representation on primary and unit promotion and tenure committees.

(35) Nothing in this bylaw may preclude the Committee from recommending tenure but not promotion for the same individual.