

Approved at FC 9/4/03

Indiana University Purdue University Indianapolis
Faculty Council Minutes: May 1, 2003
Inlow Hall, Moot Court Room (IH 100): 3:30 – 5:30 pm
Attendance Record and Original Agenda follow Adjournment as Attachments

Agenda Item I: Call to Order: Bart Ng (IUPUI Faculty Vice-President, 4-8185, bng@math.iupui.edu).

Ng called the meeting to order at 3:31pm.

Agenda Item II: Adoption of the Order of Business for the Day.

The agenda was adopted as the order of business for the day.

Agenda Item III: [ACTION ITEM] Election to Executive Committee, Nominating Committee and University Faculty Council [review slate of nominations / distribute ballots] Sharon Hamilton (Nominating Committee Chair-Elect).

Agenda Item IV: [ACTION ITEM] RESOLUTION – Commendation for Coach Ronald E. Hunter (see attachment²): Bill Kulsrud.

The resolution recognizing and congratulating Hunter for his outstanding coaching (which led to the Men's Basketball Team to reach the NCAA Division I basketball tournament) was read and adopted. Kulsrud presented Coach Hunter (greeted with a standing ovation from the Council) with a framed copy of the resolution. Hunter was gracious and enthusiastic, reaffirming his commitment to IUPUI and the Jaguars. The resolution may be viewed online at <http://www.iupui.edu/~fcouncil/documents/ronhunter.htm>

Agenda Item V: [ACTION ITEM] MEMORIAL RESOLUTION – In Memoriam: Jean E. Schweer, MSNEd, RN (Professor Emeritus, School of Nursing).

The Council adopted the resolution and stood for a moment of silence.

Agenda Item VI: At-Large Representative (2003-05) Election Results: Sharon Hamilton (Nominating Committee Chair-Elect). [INFORMATION ITEM]

The results of this election were announced at the close of the meeting; the results (accepted by the Council) were as follows:

FACULTY COUNCIL REPRESENTATIVES AT-LARGE (2003-05)

(19 new reps elected April 2003)

Drew Appleby	Juanita Keck
Jacqueline Blackwell	Robert Keck
Cindy Borgmann	Kathleen Marrs
Andre DeTienne	James McAteer
Karen Gable	E. Ted Mullen
Amy Hatfield	Simon Rhodes
Dolores Hoyt	Martin Spechler
Giles Hoyt	Jeff Vessely
France Huehls	Charles Yokomoto
Betty Jones	

Agenda Item VII: [ACTION ITEM] Cash Bonus Policy (see attachment⁴): Christian Kloesel (Faculty Affairs Chair, 4-5995, ckloesel@iupui.edu).

Kloesel read the proposed Cash Bonus Policy, intended to standardize and formalize current practices:

1. *1. Schools (and units) should establish a policy for awarding cash bonuses to academic appointees for particularly meritorious achievements during the period for which raises are determined.*
2. *2. The cash bonus policy of each school and its departments must be consistent with the salary policy of the School and with the salary policies of IUPUI and IU.*
3. *3. The appropriate governing body of each school shall develop a school policy for the awarding of cash bonuses. This policy may be written to apply uniformly to all departments, or it may allow each department to develop its own implementation policy. Both the school policy and the departments' policies should be approved in the same manner in which other policies are written and approved.*
4. *4. The school and department bonus policies must be in writing, be approved by the school dean and by the Dean of the Faculties, and be reviewed for possible revision at least once every five years.*
5. *5. Bonuses will be based on excellence as defined by the school and department in their promotion and tenure documents. Excellence in at least one of the areas of teaching, research/scholarship, service—or as permitted by individual Schools, a balance of excellence in all three—must be achieved by the academic appointee, in order to qualify for a bonus. In addition, at least satisfactory performance in the other area(s) of responsibility must be achieved. Bonuses shall not be awarded merely because of the availability of funds.*
6. *6. Funds for bonuses should come primarily from overhead and salary savings, unfilled positions, and development funds. Bonuses may not be given from funds that are intended for yearly raises. In extraordinary cases, where funds are not available at the department level, the dean might make funds available. Cash bonuses are not renewable, nor may they be added to the awardee's salary base, but an individual may be considered for cash bonuses in successive years.*
7. *7. Bonus awards, like salaries, must be a matter of public record. The fiscal officer initiating the award must keep records of these transactions and make them available upon request. The percentage of each awarding department and/or school's budget allocated to such bonuses annually must also be a matter of public record, and available upon request.*
8. *8. The determination of recipients in departments should be made at the department level except for department chairs, whose bonuses should be determined at the dean's level either by the dean or an appropriate committee. The department's cash bonus policy should state whether the determination for awardees other than the chair is made by a department committee or by the department chair. The school's cash bonus policy should state whether the determination for chairs is made by the dean or by an appropriate committee at the school level, such as its budgetary affairs committee or promotion and tenure committee.*
9. *9. The amount of the bonus may be up to 10% of the base salary for ten-month appointees or one month's salary for twelve-month appointees and should be given in conjunction with annual raises.*
10. *10. The bonus may be paid in monthly installments or as a single payment. Cash bonuses cannot replace raises but are awarded in addition to raises, which should be awarded equitably and independent of any cash bonus award."*

The council leadership thanked the committee and called for a vote on the proposal. The proposal passed unanimously.

Agenda Item VIII: [ACTION ITEM] Administrative Withdrawal Policy: Ken Rennels (Academic Affairs Chair, 4-0829, krennels@iupui.edu).

Full conversational minutes of the discussion below are available upon request from the Council office.

Rennels read the proposed policy, meant to formalize the mechanism to deal with administrative withdrawal and class attendance issues. Revisions proposed and adopted during discussion appear below in bold or stricken type.

"Students who miss more than 50% of their class meetings of a given section during the first four weeks of the fall or spring semesters may be administratively withdrawn from that course unless documentation of contact with their course instructor, academic unit or academic advisor is provided. Undergraduate students may be administratively withdrawn regardless of class level. This Administrative Withdrawal Policy may be implemented in all undergraduate level courses subject to the following provisions:

- *The Administrative Withdrawal Policy must be approved by appropriate faculties in an academic unit for use in all sections of a multi-section course. Administrative withdrawal is not a section-level policy.*
- *The Administrative Withdrawal Policy must be included in the course syllabus with specific language as to the policy. Students must be informed that administrative withdrawal may have an impact on their Financial Aid awards and/or student visa status.*
- *When an Administrative Withdrawal Policy is utilized, the course instructor must take attendance. The course instructor initiates the*

administrative withdrawal process and has the right to stop the process at any time.

- ***The Administrative Withdrawal Policy for each academic unit should include a provision of student notification prior to the administrative withdrawal.***
- *Administrative withdrawal will take place after the fee refund period. Students who are administratively withdrawn from the course will not be eligible for a tuition refund.*
- *Administrative withdrawals will be managed through policies established by each academic unit in consultation with the Registrar's Office.*
- *Academic units may establish an Administrative Withdrawal Policy more restrictive than provisions outlined by this policy.*

The Registrar's Office will report each semester on the number of administrative withdrawals for each course. The student's transcript will reflect an administrative withdrawal through the use of the unique grade designation 'WN'."

The following concerns were raised about the proposal:

- (1) Does it contradict the principles of self-direction and accountability expected of IUPUI students?
- (2) Can the uniformity of policy and enforcement within multi-section courses be maintained?
- (3) "Will good students feel condescended to?"

Following more discussion, the council leadership thanked the committee and called for a vote on the proposal. The revised proposal passed with 7 dissenting voices.

Agenda Item IX: [ACTION ITEM] "Faculty Sponsorship of Student for Admission as a Beginning Freshman:" Ken Rennels (Academic Affairs Chair, 4-0829, krennels@iupui.edu).

Rennels read the proposed policy, meant to afford tenured or tenure-track faculty the opportunity to sponsor a "higher risk" entering student for admission as a freshman:

"Each campus at its discretion may admit a student on a probationary basis and/or through faculty sponsorship." Academic Handbook 1997, p 115

An individual who has been denied admission to IUPUI based on academic performance in high school or performance on the GED may be conditionally admitted as a beginning freshman if a full time tenure track faculty member assumes the responsibility for sponsorship of the individual. To be considered for faculty-sponsored admission, the student and the faculty sponsor must complete and submit a "Petition for Sponsorship for Admission". This sponsorship is available in exceptional circumstances as determined by the faculty member. This policy does not apply to individuals who have been denied admission for reasons other than prior academic record, who have been previously enrolled at IUPUI and who have been dismissed, who have been dismissed from another IU campus or other academic institution, or who are attempting to transfer to IUPUI. This policy does not apply to international students.

An individual who is conditionally admitted via faculty sponsorship will be required to agree to comply with the stipulations for admission as determined by the individual's faculty sponsor and academic advisor. At a minimum, the individual will be required to

- *Complete, with the faculty sponsor, a "Petition for Sponsorship for Admission".*
- *Meet program requirements set by the University for conditional admission, including enrolling in a learning community course during the first semester of enrollment and participating in an academic support program during the second semester of enrollment.*
- *Meet with the faculty sponsor monthly during the semester.*
- *Achieve a minimum GPA of 2.0 to enroll in the subsequent semester.*
- *Enroll in no more than 11 credit hours. It is strongly recommended that students do not enroll in more than 9 credit hours.*

If the individual successfully completes the stipulations in the admission contract, the individual can enroll in the subsequent semester under the same requirements as a conditionally admitted student. Failure to comply with the stipulations in the admission contract will result in the student being dismissed. The Director of Admissions will specify the stipulations for readmission.

Requests to review the stipulations for admission and readmission should be directed to the Executive Director of Enrollment Services. The "Petition for Sponsorship for Admission" is available from the Office of Admissions.

Each year, the Executive Director of Enrollment Services will report to the Dean of the Faculties and to the University College Admissions Committee on the number of individuals who have enrolled on a sponsored basis and the success of those individuals.

A faculty member can only sponsor one individual per semester. The faculty member is responsible for overseeing the academic progression of the individual in partnership with the individual's academic advisor. "

Reiterating concerns broached at the April council meeting some FC attendees expressed concern at the 9-hour credit limitation, worried that already-disenfranchised or struggling students would be unable to procure financial aid at 9-credit-hour status and, therefore, would have to take on additional employment, perhaps placing their academic potential at an even greater disadvantage. Committee members and Grove explained that certain aid opportunities still existed for students taking 9 credit hours.

The council leadership thanked the committee and called for a vote on the proposal. The revised proposal passed with 5 dissenting voices.

Agenda Item X: [ACTION ITEM] FC030403 Minutes – Up for Approval.

With minor revision (Patricia Blake marked as 'Present'), the FC030403 Minutes were unanimously approved.

Agenda Item XI: Chancellor's Report: William Plater (Acting IUPUI Chancellor, 4-4500, wplater@iupui.edu).

Plater briefly reviewed and highlighted the progress made during the Spring 2003 semester, including the appointment of a new Chancellor; a newly dubbed "School of Health and Rehabilitation Sciences" (formerly "Allied Health"); various Dean searches to resolve (IUPUC, Liberal Arts and Nursing); the solicitation of proposals for dedicated tuition income; capital project progress on campus, including the campus center (set for groundbreaking in the Fall) which received bonding authority from the state; the search for a new President; continued negotiations with the food service issue; positive resolution of the situation involving University Libraries journal holdings; an increasingly talented and diverse student population; and continuing endeavors to address diversity on campus.

In closing, Plater thanked the Council for their service and assistance to him, noting that "faculty governance is alive & well thanks to all of you."

Agenda Item XII: President's Report: Mary Fisher (IUPUI Faculty President & UFC Co-Secretary, 4-8027, mlfisher@iupui.edu).

Fisher briefed the Council on the following:

- The Board of Trustees meets the second week of May;
- The Executive Nominating Committee is working on FC standing committee assignments for 2003-04; Council members were encouraged to contact Ng with interests;
- Recommendations from the Presidential Search committee have gone to the Trustees*;
**Dr. Adam Herbert was named the new President of Indiana University, effective August 1, 2003.*
- A chart detailing the faculty governance structure of IUPUI and the UFC are now available online at http://www.iupui.edu/~fcouncil/org_structure.html ;
- On Monday May 5, the FPAC is to start reviewing the 47 proposals yielded by their solicitation*;
**The FPAC completed the review of these proposals early in the summer.*
- Prior to the May 1 meeting a Diversity Forum was held; please visit <http://www.diversity.iupui.edu/> for more information on diversity at IUPUI.

Agenda Item XIII: [ACTION ITEM] Announcement of Executive Committee, Nominating Committee and

University Faculty Council Election Results / Acceptance of Results by the Faculty Council: Sharon Hamilton (Nominating Committee Chair-Elect).

Hamilton announced the results of the Executive Committee, Nominating Committee and University Faculty Council elections (*below*). The Council accepted the results and moved, per tradition, that the ballots be destroyed following the meeting.

FACULTY COUNCIL EXECUTIVE COMMITTEE (2003-05)

(4 new members elected May 1, 2003)

- James Baldwin
- Anne Belcher
- B. Keith Moore
- Charles Yokomoto

FACULTY COUNCIL NOMINATING COMMITTEE (2003-05)

(3 new members elected May 1, 2003)

- Dolores Hoyt
- Kathy Johnson (*Chair-Elect for 2004-05*)
- Ken Rennels

IUPUI REPRESENTATIVES TO THE UNIVERSITY FACULTY COUNCIL (2003-05)

(6 new reps elected May 2003)

- James Baldwin
- Dolores Hoyt
- Thomas Hurley
- Martin Spechler
- Jeffrey Watt
- Enid Zwirn

Agenda Item XIV: Question / Answer Period.

No discussion.

Agenda Item XV: Unfinished Business?

No discussion.

Agenda Item XVI: New Business?

The Faculty Council thanked Dr. William Plater for his outstanding work as interim IUPUI Chancellor. The Council recognized Plater with a standing ovation. The Executive Committee then presented him with an engraved pen and bookmark set.

Plater then called for the special recognition of invaluable (and long-time) Council contributors and outstanding academicians, Miriam Langsam (described by Plater as “a true pioneer of faculty governance...”) and Harriet Wilkins (Parliamentarian), both retiring from the university this summer.

Agenda Item XVII: Adjournment.

The motion was made (Moore) and seconded (Zwirn) to adjourn. Ng adjourned the meeting at 5:18pm.

Minutes prepared by Faculty Council Coordinator, Molly Martin
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[Attachment for FC030501 Minutes: Attendance Record for FC030501]

117 VOTING MEMBERS (last names underlined) (+ 1 vacant voting positions), 6 NON-VOTING MEMBERS* (last names underlined and followed by an asterisk), and other assorted NON-MEMBERS (Chairs, FGLs, Guests, Visitors, VIPs, Employees, and others).**[P = Present; L = Alternate; N = Notice; A = Absent]**

Aguet, Henry (Elected: Herron Art 6/03) (Herron Art) [S/P; O/P; N/P; D/P; J/A; F/ M/P; A/P; M/P]

Akay, Hasan (Elected: At Large 6/04) (Engineering and Technology: Mechanical Engineering) [S/P; O/A; N/P; D/P; J/P; F/P; M/P; A/P; M/P]

Allen, Ruth (Science Faculty Governance Leader) (Science: Biology) [S/; O/; N/; D/; J/A; F/P; M/P; A/P; M/A]

Andersen, Ellen (Elected: Liberal Arts 6/04) (Liberal Arts: Political Science) [S/P; O/P; N/P; D/A; J/A; F/P; M/P; A/P; M/P]

Bean, Cheryl (Nursing Faculty Governance Leader 5/05) [S/; O/N; N/; D/; J/A; F/P; M/; A/A; M/A]

Belcher, Anne (Ex Officio: Executive Committee 6/03) (Nursing) [S/P; O/P; N/P; D/P; J/P; F/P; M/P; A/P; M/P]

Bepko, Gerald (Officer: Chancellor of IUPUI) (Ex Officio: Chancellor of IUPUI) (Interim IU President Spring 2003) (Law) [S/P; O/P; N/P; D/P; J/; F/; M/; A/ ; M/A]

Berberi, Edward (Elected: Engineering and Technology 6/04: Electrical Engineering)[S/P; O/A; N/P; D/P; J/P; F/P; M/P; A/P; M/P]

Besch, Henry (Elected: At Large 6/03) (Basic Medicine: Pharmacology and Toxicology) [S/P; O/A; N/P; D/P; J/A; F/P; M/; A/A; M/A]

Bidwell, Joseph (Elected: At Large 6/03) (Medicine: Anatomy) [S/A; O/A; N/A; D/A; J/A; F/P; M/; A/A; M/A]

Billmire, Deborah (Elected: At Large 6/04) (Medicine: Surgery)[S/A; O/P; N/P; D/A; J/A; F/P; M/P; A/A; M/A]

Bippen, Paul (Ex Officio: Dean of IUPUI Columbus) (Education) [S/P; O/P; N/A; D/P; J/P; F/P; M/; A/P; M/P]

Blake, Pat* (Ex Officio: Senior Academy Representative 6/03) (Nursing) [S/P; O/P; N/P; D/P; J/A; F/P; M/P; A/P; M/P]

Blomquist, William (Elected: At Large 6/04) (Liberal Arts: Political Science)[S/N; O/A; N/A; D/P; J/A; F/P; M/; A/A; M/P]

Bonser-Neal, Catherine (Campus Planning Chair 6/03) (Business) [S/P; O/; N/; D/P; J/A; F/P; M/P; A/P; M/A]

Boruff-Jones, Polly (Ex Officio: UFC Representative 6/03) (University Library: Professional Programs) [S/P; O/P; N/N; D/P; J/P; F/P; M/P; A/P; M/p]

Boschmann, Erwin (Science: Chemistry) [S/P; O/; N/P; D/P; J/P; F/P; M/P; A/P; M/P]

Brand, Myles (IU President) [S/P; O/; N/; D/]

Brandon, Christopher (IUPUI Columbus Faculty Governance Leader 5/03) (Business)[S/; O/; N/; D/; J/A; F/P; M/; A/A; M/A]

Brater, D. Craig (Ex Officio: Dean of Medicine) (Basic Medicine: Pharmacology and Toxicology) [S/A; O/A; N/A; D/A; J/A; F/P; M/; A/A; M/A]

Brenner, Mark (IU Associate Vice-President for Research & IUPUI Vice-Chancellor for Research and Graduate Studies) [S/; O/; N/P; D/; J/; F/; M/; A/P; M/A]

Brewer, Susan (IU Director of Health and Welfare Plans) [S/; O/P; N/; D/; J/A; F/P; M/; A/A; M/A]

Brothers, Linda (Ex Officio: Executive Committee 6/03) (Physical Educ: Tourism, Conventions, and Event Management) [S/P; O/P; N/P; D/N; J/P; F/P; M/P; A/P; M/A]

Brown, James W. (Ex Officio: Associate Dean of Journalism) (Journalism Faculty Governance Leader 6/03) (Journalism)[S/A; O/A; N/A; D/A; J/A; F/P; M/; A/A; M/A]

Burke, Jonathan (Faculty Handbook Chair 6/03) (Liberal Arts: Economics)[S/; O/; N/; D/; J/A; F/P; M/; A/A; M/A]

Callison, Daniel (Ex Officio: Associate Dean of Library and Information Science -- Indianapolis) (Library and Info Science) [S/A; O/A; N/A; D/A; J/A; F/P; M/; A/ A; M/A]

Canty-Mitchell, Janie (Elected: At Large 6/04) (Nursing)[S/P; O/A; N/P; D/P; J/A; F/P; M/; A/P; M/A]

Carlson, Timothy (Dentistry Faculty Governance Leader 6/03) (Dentistry: Operative Dentistry)[S/; O/; N/; D/; J/A; F/P; M/; A/A; M/A]

Charleston, Lillian (IUPUI Affirmative Action Officer)[S/; O/; N/; D/; J/; F/; M/P; A/; M/A]

Chin, Ray (Elected: At Large 6/03) (Science: Computer and Information Science) [S/P; O/A; N/A; D/A; J/P; F/P; M/P; A/P; M/P]

Chism, Nancy (Associate Vice-Chancellor for Professional Development & Associate Dean of the Faculties) (Education)[S/; O/; N/; D/; J/; F/; M/; A/A; M/P]

Combs, Terri (Coordinator for Associate Faculty Affairs) [S/; O/; N/; D/; J/A; F/P; M/; A/A; M/A]

Crowell, Pamela (Elected: At Large 6/04) (Science: Biology)[S/P; O/P; N/P; D/P; J/A; F/P; M/; A/P; M/A]

Cummings, Oscar (Elected: Medicine 6/03) (Medicine: Pathology and Laboratory Medicine) [S/A; O/A; N/A; D/P; J/P; F/P; M/P; A/N; M/A]

Daniels-Howell, Todd (Elected: University Library 6/03) (University Library: Archives) [S/P; O/P; N/P; D/P; J/P; F/P; M/P; A/P; M/P]

Dean, Jeffrey (Ex Officio: UFC Representative 6/03) (Dentistry: Oral Facial Development) [S/P; O/A; N/A; D/A; J/A; F/P; M/; A/A; M/A]

Dent, Alexander (Elected: Medicine 6/04) (Elected: At Large 6/04) (Medicine: Microbiology and Immunology) [S/P; O/A; N/N; D/P; J/P; F/P; M/; A/A; M/A]

DeTienne, Andre (Library Chair 6/03) (Liberal Arts: Philosophy)[S/; O/; N/; D/; J/A; F/P; M/; A/A; M/A]

Dickey, Stephanie (Elected: At Large 6/03) (Herron Art) [**Linda Adele Goodine** attending as alternate Spring '03][S/A; O/P; N/A; D/L; J/L; F/L; M/L; A/L; M/L]

Donnelly, Eleanor (Elected: At Large 6/03) (Nursing)[S/P; O/P; N/A; D/P; J/P; F/P; M/P; A/P; M/P]

Dunning, Jeremy (Ex Officio: Dean of Continuing Studies -- IUB) (Continuing Studies Faculty Governance Leader) (Geological Sciences)[S/A; O/A; N/A; D/A; J/A; F/P; M/; A/A; M/A]

Eickmeier, Valerie (Ex Officio: Dean of Herron Art) (Herron Art)[S/A; O/A; N/A; D/A; J/A; F/P; M/; A/A; M/A]

Elmore, Garland (IU Associate Vice-President for Teaching and Learning Info Tech, and IUPUI Info Tech Dean)[S/; O/; N/; D/; J/; F/; M/P; A/P; M/P]

El-Sharkawy, Mohamed (Engineering and Technology Faculty Governance Leader 6/03) (Engineering and Technology: Electrical Engineering)[S/; O/; N/; D/; J/A; F/P; M/; A/A; M/A]

Eno, Robert (UFC Co-Secretary 6/03) (IUB College of Arts and Sciences: East Asian Foreign Languages)[S/; O/; N/; D/P; J/; F/; M/; A/; M/A]

Evans, Jovier (Elected: Science 6/03) (Science: Psychology)[S/A; O/A; N/A; D/A; J/P; F/P; M/P; A/P; M/P]

Evenbeck, Scott (Ex Officio: Dean of University College) (Science: Psychology)[S/P; O/P; N/P; D/P; J/P; F/P; M/P; A/P; M/P]

Farber, Joshua (Elected: Medicine 6/04) (Medicine: Radiology)[S/A; O/A; N/P; D/A; J/A; F/P; M/; A/A; M/A]

Fern, Jay (UITS: Oncourse) [S/; O/; N/; D/; J/A; F/P; M/; A/A; M/A]

Fierke, Margaret (Peggy) (Elected: At Large 6/04) (Herron Art)[S/P; O/P; N/P; D/P; J/P; F/P; M/P; A/P; M/P]

Filippelli, Gabriel (Elected: At Large 6/03) (Science: Geology)[S/A; O/P; N/P; D/A; J/A; F/P; M/P; A/A; M/P]

Fisher, Mary (Officer: President 6/04) (Executive Chair 6/04) (Nursing)[S/P; O/P; N/P; D/P; J/N; F/P; M/P; A/P; M/P]

Fletcher, Ann* (Elected: IUPUI Columbus 6/04) (Science: Mathematical Sciences)[S/P; O/P; N/P; D/P; J/A; F/P; M/; A/P; M/P]

Ford, David (Elected: At Large 6/03) (Liberal Arts: Sociology)[S/P; O/P; N/L; D/P; J/P; F/P; M/P; A/P; M/P]

Frisby, David (Faculty Council Coordinator) (Academic Affairs: Office of the Faculty and Staff Councils)[S/P; O/P; N/P; D/P;]

Froehlich, Janice (Elected: Medicine 6/04) (Ex Officio: Executive Committee 6/03) (Ex Officio: UFC Representative 6/04) (Medicine: Endocrinology)[S/ P; O/N; N/P; D/N; J/A; F/P; M/; A/P; M/N]

Gable, Karen (Elected: Allied Health Sciences 6/03) (Ex Officio: Executive Committee 6/04) (SAHS Faculty Governance Leader 5/03) (Allied Health Sciences: Health Sciences Education)[S/P; O/P; N/N; D/N; J/P; F/P; M/P; A/P; M/N]

Galanti, Paul (FC Liaison to SC 6/03) (Law)[S/P; O/P; N/P; D/P; J/P; F/N; M/P; A/P; M/A]

Gall, Carole (Metropolitan Affairs Chair 6/03) (Medicine: Medical Library)[S/P; O/P; N/; D/; J/A; F/P; M/; A/P; M/A]

Garg, Bhuwan P. (Elected: Medicine 6/03) (Medicine: Pediatric Neurology) [S/P; O/A; N/P; D/A; J/A; F/P; M/; A/A; M/P]

**DUE
TO A**

Goldblatt, Lawrence (Ex Officio: Dean of Dentistry) (Dentistry: Oral Surgery, Medicine, and Pathology)[S/N; O/N; N/N; D/P; J/L; F/P; M/L; A/L; M/L]

Goodwin, Clifford (Elected: At Large 6/03) (Engineering and Technology: Organizational Leadership and Supervision)[S/A; O/P; N/A; D/P; J/A; F/P; M/; A/P; M/A]

Goodwin, Vania (Elected: At Large 6/03) (University Library: Acquisitions)[S/P; O/A; N/P; D/A; J/A; F/P; M/; A/P; M/P]

Goud, Nelson (Elected: Education 6/04) (Education Faculty Governance Leader 6/04) (Education: Education Psychology) [S/A; O/A; N/A; D/L; J/A; F/L; M/L; A/P; M/L]

Gray, Ralph D. (Emeritus) (Liberal Arts: History)[S/P; O/; N/; D/; J/A; F/P; M/; A/A; M/A]

Greenberg, Harold (Elected: Law 6/04) (Law)[S/A; O/A; N/A; D/A; J/A; F/P; M/; A/A; M/A]

Gronfein, William (Elected: At Large 6/03) (Liberal Arts: Sociology)[S/A; O/N; N/P; D/P; J/A; F/P; M/; A/A; M/A]

Grove, Mark (Registrar) (Academic Affairs: Registrar)[S/P; O/P; N/P; D/P; J/P; F/P; M/P; A/P; M/A]

Halverson, Randall (University Library Faculty Governance Leader 6/03) (University Library) (ULFO Secretary) [S/; O/; N/; D/; J/A; F/P; M/; A/A; M/P]

Harrington, Maureen (Medicine Faculty Governance Leader 6/03) (Basic Medicine: Biochemistry)[S/P; O/P; N/; D/; J/A; F/P; M/; A/A; M/A]

Harris, Lisa(Elected: At Large 6/04) (Medicine: Medicine)[S/P; O/N; N/P; D/A; J/A; F/P; M/; A/P; M/A]

Hassell, John (for 18 months, as of Jan 2002, for Roger Schmenner) (Ex Officio: Interim Associate Dean of Business--Indianapolis) (Business: Accounting and Information Systems)[S/P; O/A; N/A; D/P; J/A; F/P; M/; A/A; M/A]

Hatcher, Julie (Center for Service Learning) [S/; O/P; N/; D/; J/A; F/P; M/; A/A; M/A]

Haug, Steven (Elected: At Large 6/03) (Dentistry: Restorative Dentistry)[S/A; O/A; N/A; D/A; J/A; F/P; M/; A/A; M/A]

Hehman, Jennifer (Constitution and Bylaws Chair 6/03) (University Library) [S/P; O/; N/; D/P; J/N; F/P; M/P; A/A; M/A]

Hendershot, Mary Jane (Student Reporter) (Sagamore) [S/; O/; N/; D/; J/P; F/P; M/P; A/P; M/P]

Herring, Paul (Medicine) [S/; O/; N/; D/; J/; F/; M/P; A/A; M/A]

Hillier, Simon (Elected: Medicine 6/04) (Medicine: Anesthesia)[S/A; O/A; N/P; D/A; J/A; F/P; M/; A/A; M/A]

Hook, Sara (Associate Dean of the Faculties) [S/; O/P; N/; D/; J/A; F/P; M/; A/A; M/A]

Hovde, Marjorie (Faculty Affairs Committee) (Liberal Arts: English) [S/; O/; N/; D/; J/A; F/P; M/; A/A; M/A]

Howard, Thomas J. (Elected: Medicine 6/03) (Medicine: Surgery) [S/A; O/P; N/P; D/A; J/A; F/P; M/; A/A; M/A]

Hull, Meredith (Medicine: Dean's Office)[S/; O/; N/; D/; J/A; F/P; M/; A/A; M/A]

Isikbay, Serkis (Elected: Dentistry 6/03) (Dentistry: Restorative)[S/A; O/A; N/A; D/A; J/A; F/P; M/; A/A; M/P]

Jackson, Barbara (Elected: At Large 6/04) (Liberal Arts: Anthropology)[S/A; O/A; N/A; D/A; J/A; F/P; M/; A/A; M/A]

Jackson, Susan (Elected: Library and Information Science 6/03) (Library and Information Science Faculty Governance Leader 6/03) (Library and Information Science)[S/P; O/P; N/P; D/P; J/A; F/P; M/; A/A; M/A]

Jarjura, G. Roger (Public and Environmental Affairs Faculty Governance Leader 6/04) (Public and Environmental Affairs)[S/; O/; N/; D/; J/A; F/P; M/; A/A; M/A]

Johnson, Eric (Elected: Business 6/03) (Business Faculty Governance Leader 6/03) (Business: Accounting and Info Systems)[S/P; O/P; N/P; D/P; J/A; F/P; M/P; A/ A; M/P]

Johnson, Kathy (Elected: At Large 6/04) (Science: Psychology) [S/P; O/P; N/P; D/A; J/A; F/P; M/; A/A; M/A]

Kahn, Susan (Planning and Institutional Improvement: Director of Institutional Effectiveness) [S/; O/P; N/; D/; J/A; F/P; M/; A/A; M/A]

Kellum, P. Nicholas (Ex Officio: Dean of Physical Education) (Physical Education)[S/P; O/A; N/P; D/A; J/P; F/P; M/P; A/N; M/P]

Kloesel Christian (Elected: Liberal Arts 6/04) (Faculty Affairs Chair) (Liberal Arts: English)[S/P; O/P; N/P; D/P; J/P; F/P; M/P; A/P; M/P]

Knotts, Faith A. Long (Chair of Faculty Relations Committee of Staff Council) (Law) [S/P; O/; N/; D/; J/; F/; M/; A/; M/]

Kokoska, Mimi (Elected: At Large 6/04) (Medicine: Otolaryngology)[S/P; O/P; N/A; D/P; J/A; F/P; M/; A/N; M/A]

Kopecky, Ken (IUPUI United Way Campaign Steering Committee)[S/; O/; N/; D/; J/A; F/P; M/; A/A; M/A]

Kroenke, Kurt (Elected: At Large 6/04) (Medicine: General Internal Medicine)[S/A; O/A; N/A; D/A; J/A; F/P; M/; A/A; M/A]

Kryder-Reid, Elizabeth (Elected: At Large 6/04) (Liberal Arts: Anthropology)[S/P; O/P; N/P; D/P; J/P; F/P; M/P; A/P; M/P]

Kulsrud, William (Athletics Chair 6/03) (Business: Accounting and Information Systems)[S/P; O/; N/; D/; J/A; F/P; M/; A/; M/P]

Langsam, Miriam (Elected: At Large 6/04) (Liberal Arts: History)[S/P; O/P; N/P; D/P; J/A; F/P; M/P; A/P; M/P]

Lay, Kathy (Elected: Social Work 6/04) (Social Work) (as of 021121)[S/; O/; N/; D/P; J/A; F/P; M/P; A/P; M/P]

Lee, Wei Hua (Elected: Medicine 6/04) (Elected: At Large 6/03) (Medicine: Pediatric Neonatal)[S/A; O/P; N/A; D/A; J/A; F/P; M/; A/A; M/A]

Lewis, David (Ex Officio: Dean of University Library) (University Library: Senior Management)[S/P; O/P; N/P; D/; J/P; F/P; M/P; A/P; M/A]

Logsdon, Susan (IU Foundation Director for Corporate and Foundation Relations)[S/; O/; N/; D/; J/A; F/P; M/; A/A; M/A]

Look, Katherine Y. (Elected: Medicine 6/03) (Medicine: Obstetrics and Gynecology) [S/P; O/N; N/A; D/A; J/A; F/P; M/; A/A; M/A]

MacKinnon, Joyce (Associate Dean) (Allied Health Sciences: Academic and Student Affairs) [S/; O/P; N/P; D/; J/A; F/P; M/; A/A; M/A]

Magjuka, Richard (Distance Education Chair) (Kelley Business: Management) [S/; O/; N/; D/; J/A; F/P; M/; A/A; M/A]

Malik, David (Budgetary Affairs Chair 6/03) (Science: Chemistry) [S/P; O/; N/P; D/; J/A; F/P; M/; A/A; M/P]

Mannheimer, Steven (Informatics Faculty Governance Leader 6/03) (Informatics: New Media) [S/P; O/P; N/P; D/P; J/P; F/P; M/; A/P; M/P]

Martin, Molly (Faculty Council Coordinator) (Academic Affairs: Office of the Faculty and Staff Councils) [S/; O/; N/; D/P; J/P; F/P; M/P; A/P; M/P]

Martin, Robert (Vice-Chancellor for Administration and Finance) (IUPUI Administration: Administration and Finance) [S/P; O/P; N/N; D/; J/P; F/P; M/P; A/A; M/ A]

Mathews, Judith (Staff Council President-Elect 6/06) (Medicine: Allied Health Sciences: Fiscal Office)[S/P; O/P; N/; D/; J/A; F/P; M/; A/P; M/N]

Matis, Bruce (Elected: Dentistry 6/04) (Dentistry: Operative Dentistry) [S/N; O/P; N/P; D/P; J/A; F/P; M/P; A/A; M/P]

McBride, Angela (Ex Officio: Dean of Nursing) (Nursing)[S/P; O/P; N/P; D/L; J/P; F/P; M/P; A/P; M/P]

McCormick, John (Liberal Arts Faculty Governance Leader 6/04) (Liberal Arts: Political Science)[S/; O/; N/; D/; J/A; F/P; M/; A/A; M/A]

McDaniel, Anna (Ex Officio: UFC Representative 6/04) (Nursing)[S/P; O/A; N/P; D/P; J/P; F/P; M/P; A/P; M/P]

McRobbie, Michael (IU Vice-President for Information Technology) [S/; O/; N/; D/; J/A; F/P; M/; A/A; M/]

Mead, Susanah (Law Faculty Governance Leader 6/03) (Law)[S/; O/; N/; D/; J/A; F/P; M/; A/A; M/A]

Means, Lynda (School of Medicine Executive Associate Dean for Academic Affairs) [S/; O/; N/; D/; J/A; F/P; M/; A/A; M/A]

Meiss, Richard (Elected: At Large 6/04) (Medicine: Obstetrics and Gynecology)[S/P; O/P; N/N; D/P; J/A; F/P; M/; A/P; M/P]

Merrill, Henry (Elected: Continuing Studies 6/04)[S/N; O/P; N/P; D/P; J/P; F/P; M/P; A/P; M/P]

Michael, Helen (Elected: Medicine 6/03) (Elected: At Large 6/03) (Medicine: Pathology and Laboratory Medicine) [S/A; O/P; N/P; D/P; J/N; F/P; M/N; A/P; M/N]

Moore, B. Keith (Elected: At Large 6/03) (Ex Officio: Executive Committee 6/03) (Dentistry: Restorative Dentistry) [S/P; O/P; N/P; D/P; J/P; F/P; M/P; A/P; M/P]

Morgan, Jim (Technology Chair 6/03) (Medicine: Medical Library) [S/; O/; N/; D/; J/A; F/P; M/; A/A; M/A]

Mulvey, John (IUPUI Chief of Police) [S/; O/; N/; D/; J/A; F/P; M/; A/A; M/A]

Murrell, Jill R. (Elected: Medicine 6/04) (Medicine: Surgery) [S/P; O/P; N/P; D/P; J/P; F/P; M/P; A/N; M/P]

Murtadha, Khaula (Ex Officio: Dean of Education) (Education) [S/P; O/A; N/P; D/P; J/P; F/P; M/P; A/P; M/N]

Neal-Beliveau, Bethany (Elected: Science 6/03) (Science: Psychology) [S/P; O/A; N/P; D/A; J/A; F/P; M/; A/P; M/P]

Nehf, Laura C. (Coordinator for Associate Faculty Affairs)[S/; O/; N/; D/; J/A; F/P; M/; A/A; M/A]

Ng, Bart (Officer: Vice-President 6/04) (Science: Mathematical Sciences)[S/P; O/P; N/P; D/P; J/N; F/P; M/P; A/P; M/P]

Orme, Bill* (Elected: University College 6/04) (University Library: Instruction) [S/P; O/A; N/P; D/A; J/P; F/P; M/; A/P; M/A]

Oukada, Larbi (Elected: At Large 6/03) (Liberal Arts: Foreign Languages and Cultures: French) [S/N; O/A; N/A; D/A; J/A; F/P; M/P; A/A; M/A]

Owens, Yvonne* (Ex Officio: Staff Council President 6/03) (External Affairs: Alumni Office) [S/L; O/L; N/A; D/P; J/N; F/N; M/; A/P; M/]

Palmer, Judith (IU Chief Financial Officer)[S/; O/; N/; D/; J/; F/; M/; A/A; M/A]

Patchner, Michael (Ex Officio: Dean of Social Work) (Social Work) [S/P; O/N; N/A; D/P; J/P; F/P; M/; A/A; M/A]

Patrick, Brenda (IUPUI Staff Council 1st Vice-President) [S/; O/P; N/; D/; J/; F/; M/; A/A; M/A]

Perkins, Susan M. (Elected: Medicine 6/03) (Medicine: Medicine: Biostatistics Division) [S/P; O/P; N/N; D/N; J/P; F/P; M/P; A/P; M/P]

Perry, Douglas* (Elected: Informatics 6/03) (Informatics: Graduate Studies and Research) [S/A; O/A; N/A; D/A; J/A; F/P; M/; A/N; M/A]

Perry, James L. (Ex Officio: Interim Associate Dean of Public and Environ Affairs—Indpls) (Public and Environ Affairs) [S/A; O/A; N/A; D/P; J/A; F/P; M/; A/A; M/A]

Pescovitz, Mark (Ex Officio: UFC Representative 6/04) (Medicine: Surgery) [S/P; O/A; N/N; D/N; J/A; F/P; M/; A/N; M/A]

Peters, G. David (Ex Officio: Director of Music) (Music Faculty Governance Leader) (Music) [S/A; O/A; N/A; D/A; J/A; F/P; M/; A/P; M/A]

Pferrer, Carol (Parking Services Director)[S/; O/; N/; D/; J/A; F/P; M/; A/A; M/A]

Plater, William (Ex Officio: Chancellor's Administrative Designee 6/03) (Liberal Arts: English) [S/P; O/P; N/P; D/P; J/P; F/P; M/P; A/P; M/P]

Poffenberger, Ellen (Assistant Vice-Chancellor for Human Resources) [S/; O/N; N/; D/; J/; F/; M/; A/A; M/P]

Porter, Rebecca (Interim Executive Director of Enrollment Services & Interim Associate Vice-Chancellor for Student Services) (Medicine: Allied Health Sciences: Physical Therapy) [S/P; O/; N/; D/P; J/P; F/P; M/P; A/A; M/P]

Quaid, Kimberly (Director of the Office of Women) (Medicine: Medical and Molecular Genetics)[S/; O/; N/; D/; J/A; F/P; M/; A/A; M/A]

Rees, Fred (Elected: Music 6/04) [S/P; O/P; N/P; D/P; J/A; F/P; M/; A/P; M/A]

Rennels, Ken (Academic Affairs Chair 6/03) (Engineering and Technology: Mechanical Engineering Technology) [S/P; O/P; N/P; D/L; J/P; F/P; M/P; A/P; M/P]

Richardson, Virginia (Beth) (Elected: Nursing 6/03) (Nursing) [S/A; O/A; N/A; D/A; J/P; F/P; M/; A/A; M/A]

Rigdon, Robert (Elected: Science 6/04) (Science: Mathematical Sciences)[S/P; O/P; N/P; D/P; J/P; F/P; M/P; A/P; M/P]

Rives, Dan (IU Benefits Director)[S/; O/; N/; D/; J/; F/; M/; A/A; M/A]

Ross, Frank (Assistant Director of Student Life and Diversity Programs) [S/; O/; N/; D/?; J/A; F/P; M/; A/A; M/]

Rothe, Carl (Emeritus Professor: Medicine: Physiology and Biophysics) [S/; O/; N/; D/P; J/A; F/P; M/; A/A; M/A]

Roy, Cynthia (Elected: At Large 6/03) (Ex Officio: UFC Representative 6/03) (Liberal Arts: English) [S/P; O/P; N/P; D/P; J/A; F/P; M/P; A/A; M/P]

Runyan, Josh* (Ex Officio: Student Assembly President 6/03)[S/P; O/P; N/P; D/A; J/A; F/A; M/A; A/A; M/A]

Saatkamp, Herman (Ex Officio: Dean of Liberal Arts) (Liberal Arts: Philosophy) [S/P; O/P; N/N; D/P; J/P; F/P; M/N; A/P; M/A]

Sandy, Robert (Fringe Benefits Chair 6/03) (Liberal Arts: Economics)[S/; O/P; N/; D/; J/A; F/P; M/; A/A; M/A]

Schmenner, Roger W. (Ex Officio: Associate Dean of Business--Indianapolis) (Business: Operations and Decisions Technology: Operations Management) (Replaced for 18 months as of Jan 2002 by John Hassell) [S/; O/; N/; D/; J/A; F/P; M/; A/A; M/A]

Schneider, William (Elected: At Large 6/04) (Liberal Arts: History)[S/P; O/P; N/P; D/P; J/P; F/P; M/P; A/P; M/P]

Short, John (Vice-Chancellor for Auxiliary Services) [S/; O/; N/P; D/; J/; F/P; M/; A/A; M/]

Sloan, Rebecca (Elected: Nursing 6/03) (Nursing) [S/P; O/A; N/P; D/A; J/A; F/P; M/; A/A; M/A]

Sothmann, Mark S. (Ex Officio: Dean of Allied Health Sciences) (Allied Health Sciences) [S/A; O/P; N/A; D/A; J/P; F/P; M/; A/A; M/P]

Spechler, Martin (Liberal Arts: Economics)[S/; O/; N/; D/; J/A; F/P; M/P; A/A; M/A]

Stanton, Katie (Physical Education Faculty Governance Leader 7/04) (Physical Education) [S/N; O/N; N/; D/; J/A; F/P; M/; A/A; M/A]

Stocum, David (Ex Officio: Dean of Science) (Science: Biology) [S/P; O/A; N/A; D/A; J/P; F/P; M/; A/A; M/A]

Sullivan, Cheryl (Vice-Chancellor for External Affairs) (IUPUI Administration: External Affairs) [S/P; O/; N/; D/P; J/; F/; M/; A/A; M/A]

Sullivan, W. Patrick (Social Work Faculty Governance Leader 6/03) (Social Work)[S/; O/; N/; D/; J/A; F/P; M/; A/A; M/A]

Tarr, Anthony (Ex Officio: Dean of Law) (Law)[S/A; O/A; N/A; D/A; J/A; F/A; M/A; A/A; M/A]

Tarver, Robert (Elected: At Large 6/04) (UFC Representative 6/04) (Medicine: Radiology)[S/A; O/A; N/A; D/A; J/A; F/P; M/; A/A; M/A]

Tenenbaum-Aguet, Jan (Herron Art Faculty Governance Leader 4/04) (Herron Art)[S/; O/; N/; D/; J/A; F/P; M/; A/A; M/A]

Trotter, Mary (Elected: Liberal Arts 6/03) (Liberal Arts: English) [S/P; O/P; N/A; D/P; J/P; F/P; M/; A/P; M/P]

Vermette, Rosalie (Elected: At Large 6/04) (Ex Officio: Executive Committee 6/04) (Liberal Arts: Foreign Languages and Cultures: French)[S/P; O/P; N/P; D/P; J/P; F/P; M/P; A/P; M/P]

Wagner, Marion (Ex Officio: Executive Committee 6/04) (Staff Relations Chair & SC Liaison) (Social Work) [S/P; O/P; N/P; D/P; J/P; F/P; M/P; A/N; M/P]

Walda, John (Chair of Search for Screen for New IUPUI Chancellor) [S/P; O/; N/N; D/; J/A; F/P; M/; A/A; M/A]

Ward, Richard (Ex Officio: UFC Representative 6/04) (Liberal Arts: Anthropology)[S/P; O/P; N/P; D/P; J/P; F/P; M/P; A/P; M/P]

Watt, Jeffery (Elected: At Large 6/03) (Ex Officio: Executive Committee 6/04) (Ex Officio: UFC Representative 6/03) (University College Faculty Governance Leader 11/02) (Science: Mathematical Sciences) [S/P; O/P; N/P; D/P; J/P; F/P; M/P; A/P; M/P]

Whitney, Karen (Vice-Chancellor for Student Life and Diversity) (IUPUI Administration: Student Life and Diversity) [S/; O/; N/P; D/; J/; F/P; M/; A/A; M/A]

Williamson, David (Elected: Engineering and Technology 6/03) (Engineering and Technology: Computer Technology) [S/P; O/P; N/P; D/A; J/A; F/P; M/P; A/A; M/A]

Wilkins, Harriet (Officer: Parliamentarian 6/03) (Liberal Arts: English) [S/P; O/N; N/P; D/P; J/P; F/P; M/P; A/P; M/P]

Wittberg, Patricia (Ex Officio: UFC Representative 6/04) (Liberal Arts: Sociology) [S/P; O/N; N/P; D/P; J/P; F/P; M/P; A/P; M/P]

Woheck, Marianne (Elected: At Large 6/04) (Liberal Arts: History)[S/P; O/N; N/P; D/P; J/P; F/P; M/P; A/P; M/P]

Wren, Emily (Campus Facilities)[S/; O/; N/; D/; J/; F/; M/; A/P; M/]

Yokomoto, Charles (Engineering and Technology: Electrical Engineering) [S/; O/; N/; D/; J/A; F/P; M/; A/; M/]

Yost, Robert (Student Affairs Chair 6/03) (Science: Biology) [S/N; O/; N/; D/; J/A; F/P; M/P; A/P; M/P]

Yurtseven, H. Oner (Ex Officio: Dean of Engineering and Technology) (Eng and Tech: Electrical Engineering) [S/A; O/P; N/P; D/P; J/A; F/P; M/P; A/P; M/P]

Zero, Domenick (Elected: At Large 6/03) (Dentistry: Preventive and Community Dentistry) [S/N; O/P; N/A; D/P; J/A; F/P; M/P; A/P; M/N]

Zitterbart, Paul (Elected: At Large 6/03) (Dentistry: Preventive and Community Dentistry) [S/A; O/A; N/A; D/A; J/A; F/P; M/; A/A; M/A]

Zwirn, Enid (Ex Officio: UFC Representative 6/03) (Nursing) [S/P; O/P; N/P; D/P; J/P; F/P; M/P; A/P; M/P]

ZZ-Vacant (Elected: Journalism 6/04) (Journalism)[S/; O/; N/; D/; J/A; F/P; M/; A/A; M/A]

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