

Indianapolis Faculty Council (IFC)

Minutes

February 5, 2008 ~ IH 100 ~ 3:00 – 5:00 p.m.

Faculty and Guests Present: William Agbor Baiyee, Hasan Akay, Rachel Applegate, Simon Atkinson, Sarah Baker, James Baldwin, Trudy Banta, Charles Bantz, Robert Barrows, Margaret Bauer, Anne Belcher, Ed Berbari, Loraine Blackman, Jacqueline Blackwell, Bonnie Blazer-Yost, William Bosron, Joseph Burrage, John Butterworth, Won Cho, James Clack, Janice Cox, Jeffrey Crabtree, Marsha Ellett, Charles Feldhaus, Mary M. Fisher, Danita Forgey, Carlos Gonzalez-Cabezas, Linda Adele Goodine, Sharon Hamilton, John Hassell, Jay Howard, Marilyn Irwin, Stanley Jones, Henry Karlson, David Lewis, Greg Lindsey, Anna McDaniel, Mahesh Merchant, Henry Merrill, Hari Nakshatri, Kim Nguyen, C. Subah Packer, Megan Palmer, Sandra Petronio, William Potter, Steve Randall, Fred Rees, Margaret Richwine, Margaret Riner, Ken Sauer, L.R. Scherer III, William Schneider, Martin Spechler, Uday Sukhatme, Terri Tarr, Chalmer Thompson, Rosalie Vermette, Amy Conrad Warner, Jeff Watt, Karen West, David Westhuis, Corinne Wheeler, Robert White, Jack Windsor, Andrew Winship, Frank Witzmann, Marianne Wokeck, Nancy Young, Weiming Yu, and Oner Yurtseven

Agenda Item I: Welcome and Call to Order

IUPUI Faculty Vice President Rosalie Vermette called the meeting to order at 3:08 p.m.

Agenda Item II: Adoption of the Agenda as the Order of Business for the Day

The Agenda was adopted as the Order for the Business of the Day.

Vermette noted the handout on IUPUI Take Back the Night to be held on April 16, 2008. This event is known internationally as a day to protest against all forms of sexual violence.

Agenda Item III: [ACTION ITEM] Approval of IFC January 8, 2008, Minutes

Hearing no objections, the IFC January 8, 2008, minutes stood as written and were entered into record. (http://www.iupui.edu/~fcouncil/minutes/Minutes_IFC_1-8-08.htm)

Agenda Item IV: Resolution to Honor Coach Ron Hunter

Bill Kulsrud, on behalf of the IUPUI Athletics Committee, presented the following resolution in honor of Coach Ron Hunter.

INDIANA UNIVERSITY-PURDUE UNIVERSITY INDIANAPOLIS

The IUPUI Athletic Committee

PROCLAMATION

To All To Whom These Presents May Come, Greetings:

Whereas: The earth has many rocks and other objects that are generally disagreeable to the touch of the human foot, and

Whereas: It is accepted that a barrier between the human foot and the roughness of the earth is desirable, and

Whereas: It is generally accepted that this barrier between earth and man or earth and woman shall be called a shoe, and

Whereas: Ron Hunter has recognized that it is a good thing to have a shoe on one foot, and even a better thing to have two shoes on two feet, and

Whereas: Ron Hunter has taken umbrage at the sight of others who cannot find a way to put good shoes on their feet, and

Whereas: Ron Hunter, in recognition of Dr. Martin Luther King on the 40th anniversary of his death and in celebration of Dr. King's "I Have A Dream" speech, had his own dream to help the children of Africa.

It is thus and hereby and therefore accepted that Ron Hunter is a worthy, noble and honorable man for shirking indifference and fighting for his brothers and sisters who need shoes, and

Furthermore, it is known among all Jaguar fans that Ron Hunter values his own feet for walking, stomping, kicking, and carrying out victory dances at collegiate basketball events.

In grand proclamation to all that may come by this news, let them know the events by which Ron Hunter helped facilitate the accumulation of more than \$20,000 and 125,000 pairs of shoes for the shoeless.

Whereas: Ron Hunter joined with Samaritan's Feet, an organization that works to equip 10 million impoverished children with 10 million pairs of shoes in 10 years, and

Whereas: Ron Hunter agreed to coach a basketball game without shoes, placing his feet in harm's way and risking the possibility of injury, and

Whereas: Ron Hunter asked his friends to buy a pair of shoes for \$19.99 on Samaritan's website, and his friends and followers including Converse, Wal-Mart, Nine West, Soles4Souls and the Department of Homeland Security answered the call with the fervor of a barbarian army, and

Whereas: Mike & Mike of ESPN Radio, ABC's World News Tonight, and other noteworthy institutions joined in awe of Ron Hunter's inspiring actions, Ron Hunter's notable size 13 foot, and pondered the possibility that Ron Hunter may or may not have undergone an extensive transformation known as a pedicure prior to his shoeless and sockless coaching of the IUPUI Jaguars to victory over Oakland University, and

Whereas the world is a better place because of these many things.

Let it be proclaimed, on this fourth day of February, 2008, to all that may hear, and joined wherein by all that may be of good heart, that we rejoice of these things that have passed, and celebrate the dignity of the day and our gratitude for our deservedly well-esteemed coach, the honorable Ron Hunter.

January 31, 2008

Bill Kulsrud, Jaguar Fan

Coach Hunter thanked the Council and updated everyone that at that time, 200,000 shoes were donated for persons' feet. 50,000 shoes were sent to Brazil for the shoeless today. The shoes will be taken to Africa as well. A motion was made, and seconded, to endorse the resolution. The resolution passed.

Agenda Item V: Translating Research into Practice (TRIP)

Sandra Petronio, Project Leader, gave a presentation on TRIP, on behalf of the Metropolitan Affairs Committee. Click [here](#) to view Petronio's presentation. The initiative began five years ago. Translational means translating research ideas into practice to make a difference. The program is supported by the IU

Foundation and Chancellor's Circle Seed Funds. To become a transitional scholar, you should go to the website listed in the presentation and self-identify. It is hoped to hold the country's first translational research conference next year. Spechler asked if there is money being put into applied research on campus or is all the funds going to overhead. Chancellor Bantz said the Chancellor's Circle money is being used for promotional uses. Each campus is using funds significantly for translational research. A center for translational research in the School of Medicine is being constructed. A number of Signature Centers have translational research involved. Seed funds in a large amount have not yet been set aside. Ng thanked Lorraine Blackman for her work on this initiative as well.

Agenda Item VI: Indiana Commission for Higher Education
(Stanley G. Jones, Commissioner, and Ken Sauer, Senior Associate Commissioner for Research and Academic Affairs, <http://www.che.state.in.us/>)

Strategic Directions document:

<http://www.che.state.in.us/Policies/Strategic%20Directions%20final%20as%20approved%2006-08-2007%20w%20technical%20corrections.pdf>

IFC President Bart Ng introduced Stan Jones and Ken Sauer to report on *Reaching Higher: Strategic Directions for Higher Education in Indiana*. Jones gave the context of what the ICHE is trying to do with the document. Following the community college initiative, several regional campuses inquired what their role will be in the state. He said, "If we are putting emphasis on two year degrees in the community college, then we will also place emphasis on four-year degrees in regional campuses." IUPUI pioneered a relationship with the community college (the Passport Program with Ivy Tech Community College). A research initiative was then funded and IUPUI has been a beneficiary of those funds. Finally, the *Framework* was constructed and adopted in 2002. This resulted in keeping Bloomington and West Lafayette the size they were at that time. Determining that they cannot grow, this leaves more students for regional campuses to grow. Areas focused on are in the *Reaching Higher* document is affordability, degree completion, accountability, access, and research. Sauer began with the document and the section on the Imperatives to Change. He report the following (paraphrased): Indiana ranks 35th in personal income. Economic development plays a role in higher education. We have gone from 34th to 10th in the nation in graduates. We lag the nation with adults achieving higher education. Students graduate with high levels of debt. We have made progress with preparation of students coming to higher education. He spoke about Core 40. Research and development expenditures are still lagging the national average. The role of the Commission in all of this is that the Commission understands that if we are to succeed in the initiatives, we need to work with the institutions to have a common shared vision of the future. He then touched on the Aspirations section of the paper. The aspirations are Access, Affordability, Student Success, College Preparation, and Contributes to Indiana's Economy. The document goes into ways in which the five aspirations could be accomplished. Structure of higher education: We know Indiana's system is insufficient. If we look at individual campuses, you find they are efficient, but the investment that Indiana has made at whole, we have an inefficient system. The most significant change is the creation of the community college. We have made progress, but we need to enhance that system. We have initiatives underway – remediation in the two year sector (not be a part of the four-year sector), need to improve quality of instruction in the community colleges, shift campuses from offering associate degrees to offering baccalaureate and masters degrees (60% of associate degrees come from the community college sector), emphasis on increasing selectivity of the Bloomington and West Lafayette campuses,

IUPUI's special mission as a major urban university is recognized by the Commission, there is a strong need to serve undergraduate students in central Indiana, BSU has a campaign to be innovative in its teaching and Learning, ISU is emphasizing experiential learning, USI should expand its statewide educational and regional service mission by providing extensive baccalaureate offerings and selected graduate programs. His talk is summarized [on a one-page handout](#). Two papers on accountability and research will be done and placed on the Commission's website with the other documents about framework and Reaching Higher.

The Commissioners took time for questions:

Spechler: Spechler read the report carefully and noted the references of quality throughout the report. He feels quality is the most important thing that Indiana's universities must accomplish. Most of the report talk about quantitative work. He said it is hard to recruit quality faculty if you don't support research at IUPUI. The comparison of health and non-health is destructive to the morale on this campus. Second, salaries are not mentioned. Faculty are not paid well in Indiana and it is hard to compete for the highest quality faculty when salaries are not good. We are the lowest paid university in the Big Ten. How are we going to recruit faculty with low pay? In respect to teaching and research, this is not really mentioned in terms of quality. External examinations and comparable things work okay at the elementary level, but to get high quality university-level instruction is to get high-quality university faculty that are willing to lend peer support. There is no realization of what it really means to be a high quality university and what the state ought to want from IUPUI. Some of the tough issues are not listed in the report. Quality vs. quantity. Jones responded that the ICHE supports university standards for freshmen. Core 40 and Academic Honors are examples. 30 years ago, the salary issue was the same. They fought the legislature then as well and they presently spend more on higher education than many other states. Higher Education has been pushed out by other social services. He said it is becoming of all of us to be more supportive of higher education and any progress on salaries have to do with funding.

White: Aspiration is to enrich the quality of life in Central Indiana. When you talk about universities, you talk about IUPUI. Could you elaborate your vision the School of Liberal Arts and the School of Science? In terms of economic development, the School of Liberal Arts is the home of economics. Do you consider us professional programs. Sauer responded: From the Commission's perspective, this campus needs to expand its graduate capacity. The number of graduate programs the ICHE has approved has been (since 1985) somewhere between 30% or 1/3 of the graduate programs approved by the Commission. The Commission has been supportive of strengthening liberal arts. It does take time and for a campus that has expanded greatly (i.e., students and faculty), it may not seem that we are not moving as fast as we ought to, but we have been supportive of graduate education and the expanding role of liberal arts. White said he didn't mean to imply that they weren't supportive, but he thanked them for their comments. Jones said it would be helpful for him to tell the Commission what it will take to develop liberal arts issues. You are an urban university with a distinct role for students but also for the community. There are multiple missions and it is important that we pursue all of those. You can help us better understand Liberal Arts' views.

Randall: Regional campuses have a nationwide goal, but we have a large city that is connected to the country and we always look at Indianapolis as a regional goal instead of how we can be a top research

university in the country. Why is there a difference as seeing IUPUI as a regional campus instead of seeing it as a top research institution in the country? Jones responded that four or five months ago he toured a building and administration wanted to be sure the school was on the radar screen. We have a unique responsibility of being in Indianapolis and an urban center. This allows you some opportunities that other parts of the state don't get. Sauer said in respect to the regional campus policy, the reason for including IUPUI in that agreement was to underscore the fact that the region has only one four-year institution and that's IUPUI. The Commission identifies this campus as a major urban university but IUPUI wanted to include in the regional campus agreement to underscore the undergraduate programs. IUPUI has a great partnership with Ivy Tech and should continue to develop. That focus can contribute to liberal arts and good quality instruction. That helps to relieve, somewhat, the urban mission you might otherwise have to fulfill.

Thompson: Before coming to IUPUI last year, she taught 11 years at IUB. She came because of the urban mission at the School of Education. Recently there was a town hall meeting attended by members of the community reacting to the resignation of the associate dean on our campus. We believe in order for us to be a strong school in consistent with the mission, we need to address the inefficiencies of the core campuses. There seems to be a lot of resistance for the school to grow, but she feels that growth is being stymied. Jones said problems of urban education and dropouts is huge.

Goodine made a comment: With the robust plan, transfer students need to go somewhere, including a robust liberal arts program. We want to be greater than IUB and PUWL.

Wokeck: The urban component is an opportunity that allows students to stay in the state and not be part of the brain drain. Besides that, this is what makes the urban location as well as the four-year perspective in liberal arts and science the anchor. That's where we see where the optimal growth can be had but we feel we aren't supported as strongly as we'd like. Jones said that is one of the reasons they pushed Bloomington and West Lafayette to restrict their growth. What has resulted partly is that the regional campuses have done a better job in attracting students. IUPUI is now their first choice to attend, not a lower choice.

Nguyen: IUPUI has grown to be a leader to grow quality teachers for math and science. Woodrow Wilson Science Institute has recognized this. In order for us to produce quality teachers, has the money allocation changed since the last time you funded arts and science? Has the Commission, in recommending funding for IUPUI, thought about the formula to change for arts and sciences at IUPUI? Jones said that we haven't addressed the differences in the disciplines. IUPUI has benefited from research funding. More recently, the last session of the legislature was able to provide graduate incentives. You are now graduating more graduates than you have before. This is not specific to a discipline.

Barrows: When you look at the description of the campus of IUPUI, it describes us as a major research university, but the document talks about economic development and the mission to the city. This includes general education to the state. He doesn't feel that is worded enough in the document. Jones said he is open to solutions.

Belcher: Wants to talk about health professions in regard to undergraduate nursing. They appreciate the

work of transferring Ivy Tech nursing students to IUPUI and accepting their credits. Her question comes from the challenges of competition for placement of students. Where is the Commission going with expansion of nursing programs throughout the state? Where will Ivy Tech go? We've been asked to take increased numbers without much funding. Sauer responded (1) we recognize that if there needs to be expansion of education in associate and baccalaureate, we need to have more faculty in those areas. The commission is very aware that if we are expecting more registered nurses to be available, we need to make sure there are enough graduate nursing faculty. Things are moving drastically in that area and we welcome additional ideas as to the future of graduate education in the state and would be delighted to talk with nursing. (2) In respect to clinical spots and the details relating to clinical spaces, the Commission tries to stay out of the level. We know it's important and we have tried to get institutions to collaborate with other healthcare coordinators to make sure there is plenty of clinical spots. There is more support in graduate programs.

School of Science faculty member: Regarding finances, he is curious as to why all Indiana University campuses and the medical school are lumped together. It obscures the underfunding of general education of this campus compared to other IU campuses. Jones said the chart he referred to was developed by NCHEMS.

Baldwin: Why are respondents so low? Jones said it is historical. Sauer said it goes back to the origins of this campus.

Borgmann: Being interested in accountability issues, are you considering national system-wide testing? Sauer said that she may be responding to the voluntary system of compatibility. The ESA was developed by NUSULGC as a way to avoid federal mandates in these areas to try to deal with the growing calls for data to be accessible to students and parents. The Commission thought that institutions are embracing this, and this was a system they could embrace as well. The approach they have taken is to try to get all public institutions, including two year. This is an effort to try to get all institutions engaged in some way to measure student outcomes. That's not true of all campuses in the state, but this was seen as a way to voluntarily participate. In the developing initiative, we put together a task force to work through potential funding in this area.

Akay: IUPUI is very well positioned for making an impact of economic development in central Indiana. When it comes to research, why is research only limited to health sciences when there are numerous areas that could be highlighted as well with other industries? Why the health distinction? Jones said that one of the issues is whether we should put federal dollars into other areas? IUPUI could contribute outside the health sciences. We continue to have these discussions. Akay said it sends the wrong message to industries outside health sciences. He hopes the trend will change.

Jones thanked the faculty for their input and hoped there would be other opportunities. Ng thanked Jones and Sauer for their attendance. He said the faculty here are very much ready to move. The way the Commission talks about this campus is critical. Having said this it is important that the Commission be sensitive about the way IUPUI is mentioned. Akay's point on how the state will enter the 21st century with non-science research is important. One aspiration mentioned is economic development. It is important the ICHE take the leadership to instill in our citizens that this is really for the common good.

He thinks IUPUI has the greatest potential to move in that perspective. To attract industry, we must have an institution in the state and city in the heart of population center and we are truly ready to help.

Agenda Item VII: Updates/Remarks from the Chancellor

Chancellor Bantz gave the following report:

- The Vice Chancellor for Finance and Administration has been hired. Dawn Rhodes will join us this summer.
- The Vice Chancellor for Research, Kody Varahramyan, will begin July 1.
- He thanked everyone for their enormous success for the United Way Campaign (\$435K is 10% above the goal for the campaign this year). Roger Schmenner and Marla Zimmerman led the campaign.
- He encouraged everyone to walk through the Business/SPEA corridor to see the new learning spaces. Also, to visit the Campus Center.

Agenda Item VIII: Updates/Remarks from the IFC President

IUPUI Faculty President Ng gave the following report:

- Thanked everyone for participating in the ICHE discussion.
- The university is engaging in the master planning project. The university announced David Kane as the master planner for the project.
- The IP policy is with the Trustees.
- The Family Leave Policy is with President McRobbie.
- In the discussions today, he noted the concern of funding liberal arts and science. The IFC-EC has received two letters about the lack of funding for the Schools of Liberal Arts and Science. We do not know the best way to proceed to have a constructive discussion at this time.
- The IFC-EC has heard from representatives from the School of Education and are aware of the challenges they are facing. We are working with them regarding the challenges.
- Vermette thanked Petronio, Blackman, and the Metropolitan Affairs Committee for the TRIP report.

Agenda Item IX: Question and Answer Period

There were no questions at this meeting.

Agenda Item X: Call for any IFC or UFC Standing Committee Reports.

No reports.

Agenda Item XI: Unfinished Business

No business.

Agenda Item XII: New Business

Vermette announced a second IFC meeting scheduled for February 19, 2008, at 3:00 p.m., in IH 100.

Agenda Item XIII: Adjournment

A motion to adjourn was made and seconded. The motion carried. Vice President Vermette adjourned the

meeting.

Karen Eckert
IUPUI Faculty Council Coordinator