

IUPUI Staff Council News

Volume 1, Issue 27 – Turkey Express Issue

November 26, 2008

How Much Do YOU Really Know About Thanksgiving?

Courtesy of www.history.com

Fact or Fiction: Thanksgiving is held on the final Thursday of November each year.

Fiction. In 1863, President Abraham Lincoln designated the last Thursday in November as a national day of thanksgiving. However, in 1939, after a request from the National Retail Dry Goods Association, President Franklin Roosevelt decreed that the holiday should always be celebrated on the fourth Thursday of the month (and never the occasional fifth, as occurred in 1939) in order to extend the holiday shopping season by a week. The decision sparked great controversy, and was still unresolved two years later, when the House of Representatives passed a resolution making the last Thursday in November a legal national holiday. The Senate amended the resolution, setting the date as the fourth Thursday, and the House eventually agreed.

Fact or Fiction: Native Americans used cranberries, now a staple of many Thanksgiving dinners, for cooking as well as medicinal purposes.

Fact. According to the Cape Cod Cranberry Growers' Association, one of the country's oldest farmers' organizations, Native Americans used cranberries in a variety of foods, including "pemmican" (a nourishing, high-protein combination of crushed berries, dried deer meat and melted fat). They also used it as a medicine to treat arrow punctures and other wounds and as a dye for fabric. The Pilgrims adopted these uses for the fruit and gave it a name—"cranberry"—because its drooping pink blossoms in the spring reminded them of a crane.

Fact or Fiction: Turkey contains an amino acid that makes you sleepy.

Fact. Turkey does contain the essential amino acid tryptophan, which is a natural sedative, but so do a lot of other foods, including chicken, beef, pork, beans and cheese. Though many people believe turkey's tryptophan content is what makes many people feel sleepy after a big Thanksgiving meal, it is more likely the combination of fats and carbohydrates most people eat with the turkey, as well as the large amount of food (not to mention alcohol, in some cases) consumed, that makes most people feel like following their meal up with a nap.

More on Page 2.

The Staff Council to Meet at the Center for Young Children

The IUPUI Staff Council will next meet on December 17, at 3:00 p.m., at the Center for Young Children. This meeting is our annual holiday celebration. The children of the Center will sing for the Council after the meeting. The Council is giving back to the community this year by asking that if you attend the meeting you bring a cold weather item for a child (e.g., hat, scarf, mittens, etc.) as well as a canned good to donate to a local food pantry. The Council is working hard this year to give to the community that supports this campus so well. To date, we have held two blood drives during 2008, numerous cell phones to the Indiana Coalition for Domestic Violence, and now hart scarves, mittens, and canned goods to charities that need assistance. If you are not able to attend the meeting, but want to donate to these causes, please notify your Staff Council representative or call the Staff Council office (274-2215) and someone will pick up your items. We appreciate your support!



Staff Council Members Give Thanks For.....

....My oldest sister's life, who just had surgery last week. (Avis Frieson, Staff Council Corresponding Secretary, Office of the Registrar)

....My husband and kids. (Natalie Harvey, Staff Council Member at Large, Executive Secretary, Office of the Executive Vice President)

....Being a member of the Staff Council, and being part of all the great things the Council and its members have done for the campus and the community! (Teresa Abney, Staff Council Representative, School of Public and Environmental Affairs)

....Parents who love me, the best husband in the world, happy and healthy children, and grandchildren who laugh without a care in the world! (Jennifer Burba, Staff Council Representative, School of Medicine)

....The smart and funny employees I work with! (Meagan Senesac, Staff Council Member at Large, Undergraduate Admissions)

....The safe return home of Helen Pierle's husband, Kent, from Iraq last week! Helen is a long-time dental assistant in the School of Dentistry. Welcome home, Kent! (Dee LePak, Staff Council Representative, School of Dentistry)

....My savior, Jesus Christ. For my family, friends, job, and for the men and women who fight who that we may have the freedom to worship, travel, work, and be the free country we are today. (Lodema Lines, Staff Council Representative, School of Education)

....My family and friends! (Jan Canganelli, Staff Council Representative, University Library)

.... My wonderful, fantastic, handsome husband, four awesome children, a great church family, and a great place to work! (Christine Padgett, Staff Council First Vice President, School of Medicine)

....Special co-workers who become lifelong friends! (Melissa Titus, Staff Council Representative, School of Medicine)

....Having been able to purchase so many great holiday gifts at the IUPUI Fine Arts and Crafts Fair! (Rachel Sipes, Staff Council Representative, School of Social Work)

....My family, friends, and especially for the many blessings that God has given me this past year. After my mom's diagnosis last year, I'm most thankful that she's still here to celebrate one more Thanksgiving Day with all of us! (Lana Matthews, Staff Council Representative, School of Medicine)

....The many wonderful staff members at IUPUI! (Sarah Baker, IUPUI Faculty Council Liaison to the Staff Council, School of Medicine and University College)

Dr. Joseph T. Taylor Awards for Excellence in Diversity ~ 2009 Call for Nomination

In honor of Dr. Joseph T. Taylor, the first dean of the IU School of Liberal Arts at IUPUI, this is a call for **nominations and applications** for the 9th annual IUPUI Excellence in Diversity Awards. The awards will be conferred by Chancellor Charles R. Bantz during the 20th Annual Joseph T. Taylor Symposium on February 26, 2009. Award recipient(s) will be selected from nominations or applications submitted by faculty, staff or students in recognition of exemplary IUPUI academic and support programs, events, policies and activities that have led to one or more of the following:

- ✚ **Institutional Leadership and Commitment** - Clarity of expectations, resource investment, and accountability at all levels of leadership
- ✚ **Curricular and Co-Curricular Transformation** - Incorporation of principles of multiculturalism, pluralism, equity and diversity into the curriculum and co-curriculum
- ✚ **Campus Climate** - The degree to which the events, messages, symbols, values of the campus make it a welcoming and inclusive environment
- ✚ **Representational Diversity** - The degree to which the campus attracts, retains, and develops students, faculty, and staff of color
- ✚ **IUPUI community** in issues related to race, class, or gender through innovative curriculum, research, programs or events.

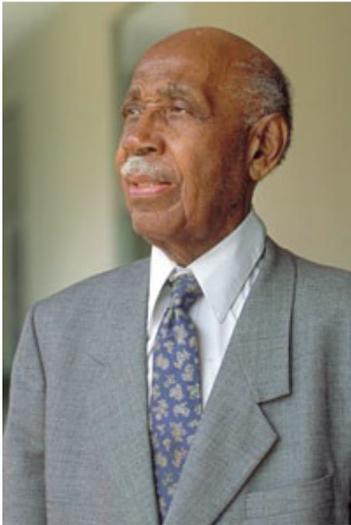
The application for nominees follows on the next page. It must be submitted no later than December 19, 2008 to:

Kim D. Kirkland
Taylor Diversity Awards
620 Union Drive, Suite 117
Indianapolis, IN 46202
317-274-2306
affaindy@iupui.edu



Thank you, Shannon Wise, for your service to the Staff Council! Shannon is no longer with the Department of Physical Education and will not be Staff Council representative. We thank her for her service and wish her the best!

Thank you, Mel Yildiz, Staff Council Representative in the School of Law, for his guest editorship of The Turkey Express (AKA this issue of the SC Newsletter)! Mel is a native of Turkey.



Joseph T. Taylor Award for Excellence in Diversity 2009

Nominee (Individual, Group or Project): _____

Nominee Title, Unit: _____

School: _____ Dept: _____

Campus Address: _____ Phone Number: _____

Campus Email: _____

Nominator: _____

Nominator Title: _____

Campus Address: _____ Phone Number: _____

Campus Email: _____

Please submit:

- ___ Nomination/Application Form
- ___ Letter of Nomination/Application
- ___ Description of the work/activity/project and its impact on diversity at IUPUI
- ___ Supporting documentation of the work/activity/project
- ___ 3 Letters of support from colleagues, administrators or students

Nominations and applications must be submitted by Friday, December 19, 2008 to:

Taylor Diversity Awards
c/o Kim D. Kirkland
IUPUI Office of Equal Opportunity
620 Union Drive, Suite 117
Indianapolis, IN 46202
Phone: (317) 274-2306
Fax: (317) 274-39363
affaindy@iupui.edu

Deadlines

EVENTS/DEADLINES

Events

STAFF COUNCIL MEETING DATES (3:00 – 5:00 P.M.)

December 17, 2008 – Center for Young Children
January 21, 2009 – Campus Center (CE) 409
February 18, 2009 – Campus Center (CE) 409
March 18, 2009 – Campus Center (CE) 409
April 15, 2009 – Campus Center (CE) 409
May 20, 2009 – Campus Center (CE) 409
June 17, 2009 – Campus Center (CE) 409

AWARDS

December 19 – Taylor Diversity Awards

The Staff Council Newsletter is published every Friday. Articles or items for inclusion may be submitted to Karen Eckert at keekert@iupui.edu. Deadline for submission is Thursday at 5:00 p.m. Let's spread the word about Staff Council! Permission is not needed to forward the newsletter.

Karen Eckert

Editor

IUPUI Staff Council Office – scouncil@iupui.edu
Indiana University–Purdue University
Indianapolis
620 Union Drive, UN 403, Indianapolis, IN 46202
Phone: (317) 274-2215
<http://www.iupui.edu/~scouncil/>

Nominate a student now to be recognized as one of IUPUI's Top 100 students. For more information, please see <http://www.alumni.iupui.edu/top100.html>.

IUPUI
10th Annual

DEADLINE
Tuesday, January 27, 2009

Top
100
Awards

Nomination form is available at:
www.alumni.iupui.edu

top100@iupui.edu

Presented by the **IUPUI** Alumni Council and the Student Organization for Alumni Relations 



OFFICE OF HUMAN RESOURCES ADMINISTRATION

INDIANA UNIVERSITY-PURDUE UNIVERSITY
Indianapolis

To: FOS and ASPS Participants and Graduates and 7 Habits and Crucial Conversations Participants

From: Daniel B. Griffith, Manager, Marilyn H. Kuhn, Senior Consultant
and Bridget S. Working, Consultant, Training & Organization Development, HRA

Date: November 21, 2008

Re: Leadership Development Opportunity for Staff: "Leadership in Dynamic Organizations"

Human Resources Administration is pleased to collaborate once again with the Department of Organizational Leadership and Supervision, Purdue School of Engineering & Technology, to provide "Leadership in Dynamic Organizations," a unique opportunity that brings staff, supervisors and students aspiring to leadership roles together in the same learning environment. A flier regarding this program is attached.

"Leadership in Dynamic Organizations" is designed to provide advanced leadership skills for staff, supervisors and other interested individuals. While the program is not for everyone, it is specifically intended for anyone who is serious about being a leader in their unit, school or department, regardless of position, classification or status as a manager. This advanced leadership course is open to all members of the IUPUI community, and may be particularly beneficial to individuals who have participated in the IUPUI *Fundamentals of Supervision* program (FOS), *Administrative Support Professionals Series* (ASPS) or similar professional development program on or off campus.

This program could be the ideal next step in professional development for staff in your area looking to grow and develop as leaders on campus. The program will provide the following opportunities:

1. Meet with Chancellor Charles R. Bantz and other leaders of IUPUI, a truly dynamic organization, and gain insights on the challenges of leading an organization in areas such as organizational effectiveness, diversity, ethical decision making, human relations, employee performance, process improvement, and relationship building.
2. Engage with other colleagues at IUPUI and OLS students, our future leaders, to participate in a wide variety of leadership education experiences, including classroom, web-based, experiential and self-study methods.
3. Gain practical experience in solving actual workplace problems by identifying a workplace issue impacting your area and tackling it through the tools and techniques learned in this series.

The program is scheduled for Fridays, 2:00 to 4:40 pm, during the spring, 2009 semester. We will facilitate this program along with Dr. Stephen Hundley, Department Chair/Director of MS in Technology, Organizational Leadership & Supervision, who is the academic advisor for this program.

For individuals participating in this program as a professional development opportunity, an administrative fee of \$20.00 will be charged to cover the cost of materials. For online registration information, access <http://www.hra.iupui.edu> and click the "Training and Org. Development" link. You may also contact Sandy Stone at 274-4438. Space is limited, so participants should be encouraged to register soon.

This program is also available for academic credit (with fee courtesy). If you are interested in participating in this program for academic credit, please register as a student through the Registrar's Office. The course is listed as an OLS 399 Special Topics course. Please contact the OLS Department at 278-0277 for further information.

620 Union Drive, Union Building Room 340, Indianapolis, Indiana, 46202-5168
(317) 274-4438 Fax (317) 274-5481 www.hra.iupui.edu



Stocking stuffer central...now with delivery!

This holiday season (Nov. 1-Dec. 19), Jagtag is happy to offer an on-campus delivery service for items purchased from the Jagtag Office with your Jagtag or credit card. Simply fax in the order form below to 274-7761. A flat delivery fee of \$3.00 will be added to each order. Please allow up to 2 days for delivery!

Name: _____ Email: _____ Campus Dept.: _____

Campus Address: _____ Contact#: _____ Good Time to Deliver: _____

Retail \$25 Gift Cards

QTY	Vendor	Cost
___	Wal-Mart/Sam's Club	\$25
___	Kohl's	\$25
___	Best Buy	\$25
___	Lowes	\$25
___	Amazon.com	\$25
___	Kroger	\$25
___	CVS Pharmacy	\$25
___	Dick's Sporting Goods	\$25
___	Old Navy/Gap	\$25
___	Piper Lime/Banana Republic	
___	TJ Maxx/Marshalls/AJ Wright	\$25
	HomeGoods	

Gas Station \$25 Gift Cards

QTY	Vendor	Cost
___	Speedway	\$25
___	Shell	\$25

Restaurant \$25 Gift Cards

QTY	Vendor	Cost
___	On the Border/Chili's	\$25
___	Macaroni Grill/Maggiano's	
___	Red Lobster/Olive Garden/	\$25
	Bahama Breeze/LongHorn	
___	Outback Steakhouse/	\$25
	Bonfish Grill/Flemings/	
	Carrabba's Italian Grill/	
	Cheeseburger in Paradise	
___	Damon's Grill *Special Priced	\$22.75

Discount Tickets

QTY	Vendor	Cost
___	AMC Theater – Adult Only	\$6.50
___	Kerasotes Theater – Adult Only	\$6.00
___	Regal Cinema – Adult Only	\$6.50
___	Rave Theater – Adult Only	\$6.50
___	IMAX Theater – Adult	\$7.25
___	IMAX Theater – Kids	\$3.50

Misc. Items

Qty	Vendor	Cost
___	2009 ZooBook	\$25
___	2009 Food & Fun Book	\$10
___	Gift Card Holiday Wrapper/Holder	\$0.50

Subtotal: \$ _____

Delivery Fee: \$3.00

Grand Total: \$ _____

Payment Method: Jagtag (Payroll) Deduct

Credit Card

University ID#: _____

Credit Card #: Must call in CC# to 274-5177

Signature: _____

-Deliveries will be made Mon.-Fri, 9am-3pm

-Last day for deliveries is Friday, Dec. 19

-Signature is required from buyer at the time of delivery

-Gift cards are not guaranteed to be in stock at all times

Color coded vendors indicates the gift card can be used at multiple locations. Ex. \$25 Wal-Mart gift card can also be used at Sam's Club.

Thanks for shopping with jagtag!

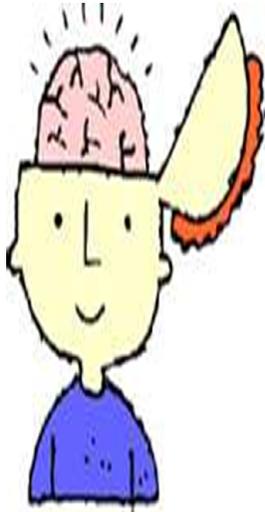


Work/Life Lunch 'N Learn Workshop



COMMUNITY CONVERSATIONS

Brain Health, Legal Planning & Alzheimer's Caregiver Resources



October 27-Coping: Legal & Financial Considerations**
November 13-Coping: An Alzheimer's Medical Overview*
November 19-Caring for the Caregiver*
December 2-Maintain Your Brain**

Take one session or all
University Library Room 1116*
University Library Room 1126**
All sessions from 12:05-12:55

Register at: www.hra.iupui.edu/signup

FREE

IUPUI Staff, Faculty and
Students Welcome

How to Register

Go to www.hra.iupui.edu/signup
and follow the prompts. Please
direct any registration inquiries
to htratng@iupui.edu or Lynnell
Lindle at 274-8932.

Work/Life



Balance

A Division of Human
Resources Administration

HRA Work/Life has
partnered with the
Alzheimer's Association to
offer this series.

You may bring
a brown bag
lunch.

In order to provide as many good resources as possible to participants, we will often acquire speakers and informational pieces from a variety of sources and will list Web sites of various companies/organizations. We do not endorse the persons/companies/organizations whose information we use or whose Web sites we list (though we have done some research to try to ferret out reputable organizations). We encourage you to be a wise consumer and do the appropriate research before using the goods/services/information of any of these companies/organizations/sites.