

IUPUI Staff Council News

Volume 2, Issue 4

February 6, 2009

Panel of Vice Chancellors

As reported in the last issue of the Newsletter, the January 21 Staff Council meeting held a Panel of Vice Chancellors as their focal presentation. The Vice Chancellors addressed questions posed by those in attendance as well as ones submitted to them before the meeting.

The Panel consisted of Dawn Rhodes, Vice Chancellor for Finance and Administration; Uday Sukhatme, Executive Vice Chancellor and Dean of the Faculties; and Karen Whitney, Vice Chancellor for Student Life.

The meeting was audiotaped for those who could not attend and wanted to hear the conversation with the Panel. The audio can be listened to by accessing the link on the home page for the Staff Council (<http://www.iupui.edu/~scouncil>).

Please refer to the Staff Council Minutes of the meeting for the complete transcript of the Vice Chancellor's responses. You can find the minutes here:

http://www.iupui.edu/~scouncil/documents/minutes/2008-2009/Minutes_SC_1-21-09.htm

After reading the transcript, if you have additional questions or comments from those made, please use the form on the last page of the Newsletter to request a response.

Thank you!

Have you seen it?

The Staff Council has a new website! Check it out and let us know what you think.

<http://www.iupui.edu/~scouncil>

What isn't there that should be? How can we make this site better for you? Are there links that should be there?

The campus webmasters, Scott Chevalier and Chris Brown, designed the site to match the look of the campus template. I think you will find the site easier to navigate.

Please send your ideas or comments to Karen Eckert at keekert@iupui.edu.

Administrative Review Chancellor of IUPUI

The IU Board of Trustees has mandated a periodic Administrative Review of Chancellors and other administrators of the University. President McRobbie recently appointed a committee comprised of faculty, staff, students and community representatives to conduct an administrative review of IUPUI Chancellor Bantz.

The charge to the committee is to address three basic questions:

- What are the key issues for the IUPUI campus?
- How has Chancellor Bantz addressed them, and
- What are the impediments to the further addressing of these issues?

If you would like to submit written comments to the review committee, please contact Jo Ann Bush by email (jabush@iu.edu) or by phone (274-3571).

To learn more about the administrative review process, charge to the committee and committee members, you may visit <http://www.iu.edu/~vppp/recruitment/>

AGENDA
IUPUI Staff Council
Wednesday, February 18, 2009 - 3:00 - 5:00 p.m. ~ CE 409

I.	3:00 p.m.	Welcome and Call to Order Sue Herrell, <i>IUPUI Staff Council President</i> , sherrell@iupui.edu
II.		Adoption of the Order of Business for the Day Sue Herrell
III.		[Action Item] Approval of the Minutes of the January 21, 2009, Meeting http://www.iupui.edu/~scouncil/documents/minutes/2008-2009/Minutes_SC_1-21-09.htm Please read the minutes and be prepared for approval. No copies are being made.
IV.	3:05 p.m. 10 minutes	Updates from the Vice Chancellor for Finance and Administration Dawn Rhodes, <i>Vice Chancellor for Finance and Administration and Administrative Designee</i> , dawnrhod@iupui.edu
V.	3:15 p.m. 5 minutes	Report from Human Resources Administration Ellen Poffenberger, <i>Assistant Vice Chancellor for Human Resources</i> , epoffenb@iupui.edu
VI.	3:20 p.m. 25 minutes	[Discussion Item] FLSA and Payroll Issues for PAO and PAU Staff Dan Rives, <i>Associate Vice President, University Human Resources</i> , drives@indiana.edu Kathleen McNeely, <i>Associate Vice President, Financial Management Services</i> , kmcneely@indiana.edu
VII.	3:45 p.m. 20 minutes	[Discussion Item] Student Success at IUPUI Scott Evenbeck, <i>Dean, IUPUI University College</i>
VIII.	4:05 p.m. 5 minutes	Report from the First Vice President Christine Padgett, <i>IUPUI Staff Council First Vice President</i> , cepadget@iupui.edu
IX.	4:10 p.m. 25 minutes	Standing and Ad Hoc Committee Reports A. Bylaws (Avis Frieson, Chair) B. Communications (Elizabeth Wager, Chair) C. [Ad Hoc] Diversity (Gary Curto, Chair) D. [Ad Hoc] Fine Arts and Crafts Fair (Melanie Curfman, Co-Chair) E. Membership (Dale Ray, Chair) F. Rewards and Recognition (Margo Foreman, Chair) G. Special Events (Dale Ray, Chair) H. Staff Affairs (Lee Stone, Chair)
X.	4:35 p.m. 5 minutes	Call for Additional Reports / SC Agenda Items from Standing or University Committees <ul style="list-style-type: none">• Fine Arts and Crafts Fair (Sue Herrell)
XI.	4:40 p.m. 5 minutes	Report from IUPUI Faculty Council Liaison Sarah Baker, <i>IUPUI Faculty Council Executive Committee</i> , ssbaker2@iupui.edu
XII.	4:45 p.m. 5 minutes	Report from the Chancellor's Academic Liaison Mary Fisher, <i>Associate Vice Chancellor for Academic Affairs</i> , mlfisher@iupui.edu
XIII.	4:50 p.m. 5 minutes	Old Business
XIV.	4:55 p.m. 5 minutes	New Business
XV.	5:00 p.m.	Adjournment

2009 Women's History Month Leadership Awards

Nominations are now open for the Annual IUPUI **Women's History Month Leadership Awards** for faculty, staff and students. As a part of the Women's History Month observance at IUPUI, women leaders from across the campus will be recognized for their contributions to the IUPUI community. All IUPUI students, faculty and staff may nominate women leaders for the awards.

For Faculty and Staff nominations use the nomination form at the end of the Newsletter or go to the IUPUI Office for Women website under the "Leadership" page at: <http://ofw.iupui.edu/leadership.asp> . Click on "Nomination Form" under "Women's History Month Annual Leadership Awards." A description of the *criteria* can be found on the website as well. Nominations are due **by 5:00 p.m. on Friday, February 27, 2009.**

Electronic nomination forms and letters can be sent to Marie Chastain, mchastai@iupui.edu, or hard copy forms faxed to 278- 0241 or mailed to IUPUI Office for Women, UL 1140. Questions should be directed to Kathy Grove at 278-3600, ksgrove@iupui.edu.

Award winners and nominees will be recognized at the Annual Women's History Month Leadership Reception, Wednesday, March 25th, 2:30 p.m. – 4:30 p.m., Campus Center, 450B.

For Student nominations, information on the nomination process can be found on the Division of Student Life website at: <http://life.iupui.edu/ccl/leadership/recognition/women.html>
Nominations for students can be submitted until **Friday, February 13 at 5pm.**

Kathleen S. Grove, MA, JD
Director, Office for Women

Indiana University - Purdue University Indianapolis
University Library, Room 1140
755 West Michigan Street
Indianapolis, IN 46202-5195
(317) 278-3600
ksgrove@iupui.edu;
<http://ofw.iupui.edu/index.asp>



Thanks!!

The Staff Council thanks Scott Hemmerlein and Nikki Mabry for their participation as Staff Council Representatives for the School of Medicine and the School of Informatics. Scott has resigned and Nikki has moved to another state. We thank them so much for their work to further the mission of the Staff Council! Staff members will be appointed to replace them.



Admit it....You want to get in **shape! Check out this **FREE** offer!**

See for yourself why the National Institute for Fitness and Sport [NIFS] is over 20 years strong! We want to help YOU discover YOUR passion. Your FREE, no risk, no obligation, 14-day trial membership* includes:

- Over 70 group fitness classes including yoga, BODYPUMP™, Zumba® and mat Pilates
- A 30-minute consultation with one of our friendly, professional fitness specialists
- A parking pass for our gated parking lot
- A 200-meter indoor rubberized running and walking track
- Over 100 pieces of cardiovascular exercise equipment with 15" personal cable TVs
- An NBA regulation-size basketball court
- Extensive weight training equipment
- Climbing wall
- Comfortable locker rooms with sauna, steam room & whirlpool, daily use lockers (keys provided -- no need to bring a lock) and towel service
- Much, much more!

Please contact Sue Herrell at sherrell@iupui.edu or 274-4477 for a free trial membership certificate. The certificates are good until March 31, 2009.

**Must be at least 21 (unless a student with a valid student photo ID), a local resident and a new guest to be eligible.*

Samaritan's Feet Honors Coach Ron Hunter at the Indianapolis Symphony

Partnering with Samaritan's Feet, the humanitarian agency that outfits children around the world with new shoes, the ISO will perform a program of powerful music from some of the most popular and inspiring sports films of all time. And they'll perform barefoot! IUPUI Coach Ron Hunter, who has raised awareness for the effort since 2007, will be honored at the concert. Proceeds for the concert will benefit Samaritan's Feet and the Orchestra's Annual Fund.

For more information: <http://www.indianapolissymphony.org/tickets/details.aspx?id=2683>

Here is a video clip of Coach Hunter on ESPN talking about this project:
<http://espn.go.com/video/clip?id=3859300>

Deadlines

EVENTS/DEADLINES

Events

STAFF COUNCIL MEETING DATES (3:00 – 5:00 P.M.)

February 18, 2009 – Campus Center (CE) 409
March 18, 2009 – Campus Center (CE) 409
April 15, 2009 – Campus Center (CE) 409
May 20, 2009 – Campus Center (CE) 409
June 17, 2009 – Campus Center (CE) 409

AWARDS

Bepko Spirit Award

Nominations Open: February 5, 2009

Nominations Close: March 15, 2009

See http://www.iupui.edu/~scouncil/awards/bepko_spirit.html to apply.

EVENTS

Legacy Project Spring Planting

March 24, 2009 (TENTATIVE) – depends on the weather and when the plants arrive. Watch for more news about timing, but if you would like to volunteer to help with the planting, please contact Nancy Gibson at nmgibson@iupui.edu.

Spring Blood Drive

April 24, 2009

Inhouse blood draws – Campus Center

Bloodmobile – Medical Science Building (TENTATIVE)

The Staff Council Newsletter is published every Friday. Articles or items for inclusion may be submitted to Karen Eckert at keeckert@iupui.edu. Deadline for submission is Thursday at 5:00 p.m. Let's spread the word about Staff Council! Permission is not needed to forward the newsletter.

Karen Eckert

Editor

IUPUI Staff Council Office – scouncil@iupui.edu
Indiana University–Purdue University
Indianapolis
620 Union Drive, UN 403, Indianapolis, IN 46202
Phone: (317) 274-2215
<http://www.iupui.edu/~scouncil/>



Event Abstract: Emily Mitchell, Hanna School of Art and Design - 2008

**March 4 Hope & Optimism:
The Effects of Beliefs about
the Self and the World**
Kevin Rand, Psychology

**March 11 Challenges for Sustaining
and Improving Water
Resources in Indiana**
Lenore Tedesco, Earth Science

**March 25 What are we Made of?
The Basic Structure of
Matter**
Uday Sukhatme, Academic Affairs
and Physics

**April 1 Privacy Disruptions:
What they are and Why
they Bother Us**
Sandra Petronio, Communication Studies
and TRIP

**April 8 Race, Space, Crime, and
the African American
Entrepreneur**
Bessie House-Soremekun,
Political Science

IUPUI is pleased to present the Cutting Edge Lecture Series. Top university professors will engage the community in discussions about rapidly changing fields of inquiry. Lectures begin at 4:30 p.m. in the University Library Lilly Auditorium.

Lectures are free and open to all. Complimentary parking is available in the North Street Garage.

For more information visit
www.iupui.edu/administration/acad_affairs/

CUTTING EDGE LECTURE SERIES SPRING 2009

**Outstanding Women Faculty & Staff Leaders
Nomination Form
2009**

The Annual **Women's History Month Leadership Awards for Faculty & Staff** will recognize the special contributions of IUPUI **women faculty** and **staff** to the campus and greater community.

Outstanding Female Faculty & Staff Leaders Criteria: Nominees for this recognition should exhibit extraordinary effort and success in at least one of the categories below:

- Commitment to teaching and/or service to students;*
- Commitment to IUPUI and its mission;*
- Commitment to serving others in the greater community;*
- Service as a role model for students, faculty, or staff;*
- Excellence in job performance or field of endeavor*

Performance in all categories will be considered by the selection committee.

Step 1: Faculty/Staff Nominee Information

Name:		Years of Continuous IUPUI Employment:	
Title:		Full-time or Part-time:	
Department:			
Campus Address:			
Campus Phone:			
Campus email:			

Step 2: Nominator Information

Name:		Title:	
School or Dept.:			
Campus Address:			
Campus Phone:			
Campus Email:			

Step 3: Reason(s) for nomination: Please attach a letter describing how this individual meets the criteria for this recognition.

Step 4: Return this nomination form and nomination letter by **5:00 pm on Friday, February 27, 2009**, to Marie Chastain, mchastai@iupui.edu, or fax to 278-0241, or they may be mailed to the Office for Women, UL 1140. Please duplicate this form for multiple nominations. Questions should be directed to Kathy Grove at 278-3600 or ksgrove@iupui.edu. *Please note: Excerpts from nomination forms may be used during the introductions of winners.*

IUPUI Annual Women's History Month Leadership Awards

Award Criteria and How to Submit Nominations

Faculty and Staff Awards: For faculty and staff awards we will make two awards in each category, one to "veteran" faculty and staff and one to "newcomer" faculty and staff. A veteran member is anyone who has served the university continuously for five or more years. A newcomer member is anyone who has served the university for fewer than five years. We will also give an award for outstanding part-time female faculty or staff member. There will be a total of 5 awards: full time veteran faculty, full time newcomer faculty, full time veteran staff, full time newcomer staff and part-time faculty or staff award.

Eligibility: All IUPUI students, faculty and staff may nominate women leaders who are either full-time or part-time faculty or staff for recognition at the Women's History Month Leadership Reception. *The selection committee will honor all nominees with recognition certificates.*

Criteria for Outstanding Women Faculty and Staff Leaders: Nominees for this recognition should exhibit extraordinary effort and success in at least one of the categories below:

- Commitment to teaching and/or service to students
- Commitment to IUPUI and its mission
- Commitment to serving others in the greater community
- Service as a role model for students, faculty, or staff
- Excellence in job performance or field of endeavor
-

The consideration of award winners, however, will include a review of effort in all categories.

Nomination Forms:

Nomination forms may be obtained on the IUPUI Office for Women website at: <http://ofw.iupui.edu/leadership.asp> Click on "Nomination Form" under "Women's History Month Annual Leadership Awards." Nominations are due **5:00 pm on Friday, February 27, 2009**

You may send an electronic nomination form and nomination letter to Marie Chastain, mchastai@iupui.edu, or fax it to 278-0241 or mail it to IUPUI Office for Women, UL 1140. Questions should be directed to Kathy Grove at 278-3600, ksgrove@iupui.edu.

Award winners and nominees will be recognized at the Annual Women's History Month Leadership Reception, Wednesday, March 25th, 2:30 p.m. – 4:30 p.m., Campus Center, 450 B. Nominators will also be invited to this reception.

Student Awards: This year the Outstanding Female Student Leader Awards will again be presented at the Women's History Month Leadership Reception.

Eligibility: Faculty, staff, or students may nominate a qualified IUPUI female student. All nominated students will be contacted and given an opportunity to apply for the Outstanding Female Student Leader Awards. There will be two graduate student and two undergraduate student awards. Students who are nominated must then complete additional application materials. Students may be nominated as an Outstanding Female Student Leader more than once during their collegiate experience, but may only receive an Outstanding Female Student Leader Award once.

Criteria: Outstanding Female Student Leader nominees should possess strong personal characteristics, outstanding academic achievements, and a commitment to serving others.

To nominate a student: <http://life.iupui.edu/ccl/leadership/recognition/women.html>
Nominations can be submitted until *Friday, February 13 at 5pm.*



YOUR OFFICIAL IUPUI IDENTIFICATION CARD & MORE!

ID : Payment Card : Discount Card : Rec Card : Printing Card : Access Card : February Newsletter

Mo'Joe Coffeehouse

February Deal of the Month

What: Receive any size, any flavor latte for only \$2.50!
When: Month of February
How: Just pay with your Jagtag!
Where: 222 W. Michigan St., Indianapolis, IN, 46204

Au Bon Pain

February Deal of the Month

What: Receive a FREE med. coffee with the purchase of a pastry.
When: Monday-Friday, 6am-10am, Entire month of Feb.
How: Just pay with your Jagtag!
Where: Offer available at Au Bon Pain located at 901 Indiana Ave.

JagPerk of the Month Cardinal Fitness Offers:



- \$20 joining fee
- \$19.95 monthly dues
- Month-to-month membership
- No contract

- 13 Indianapolis area locations
- 7 day free trial membership
- Personal training, tanning and childcare at most locations

JagPerks offered to IUPUI faculty, staff and students.

Questions contact Travis at 347-8870 or eaglecreekfitness@sbcglobal.net.

JagPerk of the Month Indiana Members Credit Union

Earn up to \$200 - Now through Feb. 28, 2009, earn \$50 for a new checking account, \$50 for an auto loan, & \$100 for a home equity*!

*Not valid with any other offer. \$50 minimum savings balance required. All new checking accounts require direct deposit for bonus except student accounts. Account must remain opened at least six months or account may be debited the bonus. Current IMCU loans exempt. Subject to credit approval. Offer expires Feb. 28, 2009.

Jagtag + Gift Cards + Delivery Option = CONVENIENCE

Not only can you purchase your favorite gift cards from the Jagtag Office with your Jagtag but now you can have your order delivered directly to you! Just fax in a Gift Card Order Form found at www.jagtag.iupui.edu in the JagPerks section to 274-7761 & your order will be processed and delivered directly to you! Visit www.jagtag.iupui.edu for details! Here are a few of the available gift cards:

- | | | | | | | |
|-------------|------------------------|------------------|----------------------|---------|-----------------|---------------------------|
| -Marshall's | -HomeGoods | -Old Navy | -Kroger | -Kohl's | -On the Border | -Carrabba's Italian Grill |
| -AJ Wright | -Dick's Sporting Goods | -Gap | -Shell Gas Station | -Lowe's | -Chili's | -Cheeseburger in Paradise |
| -TJ Maxx | -Amazon.com | -Banana Republic | -Wal-Mart/Sam's Club | -CVS | -Macaroni Grill | -Bonefish Grill |

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www.thetextbookalternative.com

Mo'Joe Coffee House
222 W. Michigan St., www.mojoecoffeehouse.com

Indy's College Bookstore
601 11th St., www.indybooks.com

NIFS Service Desk
Purchase merchandise, beverages & more!

Now Accepting Jagtag!

ZING Restaurant
543 Indiana Ave., www.zingrestaurant.com

Red Eye Cafe
250 S. Meridian St., www.redeyecafe.com

Au Bon Pain
901 Indiana Ave., www.aubonpain.com

Judge's Bar-B-Que
2104 W. Michigan St., www.judgesbbq.com

Jimmy John's
605 W. 11th St., www.jimmyjohns.com

Now Accepting Jagtag!

Hot Box Pizza - NEW!
923 Indiana Ave., www.gethotboxpizza.com

Coming Soon!

Hardee's
710 W. 10th St., www.hardees.com

Creation Café
337 W. 11th St., www.indycanal.com

www.jagtag.iupui.edu



**OFFICE OF
HUMAN RESOURCES
ADMINISTRATION**

INDIANA UNIVERSITY-PURDUE UNIVERSITY
Indianapolis

Memorandum

To: Participants and supporters of HRA professional development opportunities

From: Daniel B. Griffith, Manager
Marilyn H. Kuhn, Sr. Consultant
Bridget S. Working, Consultant
Training & Organization Development, HRA

Date: February 5, 2009

Re: 8th Annual IUPUI Spring Staff Seminar:
Riding the Wave: Successful Techniques for Navigating Changes at Work and in Life

We are pleased to announce that HRA is again sponsoring the IUPUI Annual Spring Staff Seminar. The topic this year is “**Riding the Wave: Successful Techniques for Navigating Changes at Work and in Life,**” presented by Dan Johnson, President of Performance Mastery, a coaching and performance improvement firm located in Indianapolis. The seminar will be held on Tuesday, April 7, 2009 from 9:00 a.m. to Noon or 1:00 p.m. to 4:00 p.m. in the Campus Center Multi-purpose room 450C.

There is no question that we are experiencing a time of unprecedented change - in our world, in our country, and at IUPUI. The constant and often unpredictable nature of these changes can leave us weary and uncertain about how they will impact us directly in our own work and lives. While we can't easily anticipate and control the changes that impact us, we can learn to navigate them so that we stay focused and positive during turbulent times.

In this seminar participants will learn about the four phases of response to change, identify how they typically respond to change, learn how to respond effectively to the resistance others have to change, identify what they can do to thrive during times of change, and learn how to make the most of changes at work or at home.

Please refer to the attached flyer for additional details. There is a small \$30.00 registration fee that is well worth the return you will receive in terms of professional development for you and your staff. This fee is non-refundable and also includes refreshments.

Please consider attending this event and encourage others to participate as well. While the flyer provides the registration information, including details regarding on-line registration and fee payment, specific inquiries may be directed to Sandy Stone at 274-4438 or sastone@iupui.edu.

620 Union Drive, Union Building Room 340, Indianapolis, Indiana, 46202-5168
(317) 274-4438 Fax (317) 274-5481 www.hra.iupui.edu

FLYER follows on next page.

IUPUI Annual Spring Staff Seminar

Riding the Wave: Successful Techniques for Navigating Changes at Work and in Life

Tuesday, April 7, 2009

9:00-noon or 1:00-4:00

Campus Center Room 450C

In the hectic pace of life today, change is constant in both our work and personal lives. How can I keep up with all the changes? What can I do to make change work to my benefit? And how can I thrive (rather than simply tolerate) change?

After participating in this session, you will be able to:

- Explain the four phases of response to change
- Identify how you typically respond to change
- Respond effectively to the resistances other people have to change
- Identify what you can do to thrive during times of change
- Be the "captain of your own ship" and make the most of changes at work or at home.



Presented by Dan Johnson: Dan Johnson is President of Performance Mastery, a coaching and performance improvement firm located in Indianapolis. Dan has been helping people in organizations successfully navigate through change for over 20 years. Among his clients have been leaders and individuals working in large financial institutions, insurance companies, manufacturers, and health care organizations throughout North America, South America, Europe, and Asia. His client list includes Clarian Health Partners; Chase Bank; Eli Lilly & Company; the Internal Revenue Service; and The Kroger Company. Dan also teaches several courses for IUPUI Continuing Studies where he received the Award for Teaching Excellence in 2007. His work has been featured in the Indianapolis Star and WIBC radio. (dan@performancemastery.com)

The fee for this seminar is \$30 which is non-refundable, but you may send a substitute. To register please use SignUp at www.ora.iupui.edu/signup and put in your departmental account number when prompted. If paying by check, please make payable to Indiana University and contact Sandy Stone to register. Please direct any questions to lvratmg@iupui.edu or Sandy Stone at sastone@iupui.edu or 274-4433

Sponsored by: **IUPUI** Human Resources Administration

Staff Council

Panel of Vice Chancellors

January 21, 2009

Is there something you heard or read from the Panel of Vice Chancellors that you would like further information on? Do you have a question you would like to pose to one of them? Do you have a suggestion or two to share with them? If so, please use the space below to jot down your questions, comments, and suggestions. We'll share them with the appropriate person for a response. Responses can either be to you personally, or back to the Council for dissemination of information through the Newsletter or through other means. Use the back side if needed!

Questions for the panelists that have not been addressed:

Would you like additional information about something you've heard or read?

Suggestions to the panelists for further action:

Name (Optional)

Email (Optional)

Fax this sheet to Karen Eckert at 274-2970.