

Staff Council Newsletter



IUPUI
STAFF COUNCIL
CELEBRATING 30 YEARS
1979-2009

Staff Council

... YOUR Voice!

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A Holiday Message from SC President, Sue Herrell

Happy Holidays! As this is the last Staff Council Newsletter for 2009, I wanted to wish everyone a Happy Holiday Season and a restful holiday break.

In my opening message for the academic year, I mentioned that the Staff Council was celebrating their 30th Anniversary while the campus celebrates its 40th! The campus has seen some difficulty this year with a decrease in the university's budget. We are doing more with less funding. But, let's not forget the successes the campus and the Staff Council have had this year.

The Staff Council has worked for many years to bring short-term disability (STD) as a benefit to you as a staff member. The university agreed to include STD as an optional benefit this fall along with others that many of you have enrolled in.

Although we did not get the percentage needed to make STD an optional benefit, we were able to see the interest the staff does have in receiving it in the future. Rest assured, the Staff Council has not given up on getting this benefit back on track for another try in a future year! We are reviewing all the factors as to why staff may not have registered and we will continue to work hard to bring this optional benefit back to the table!

Continued on page 2.

FACEBOOK

Join the IUPUI Staff Council Group on Facebook to keep up-to-date on the latest topics and events impacting IUPUI Staff. IUPUI Staff Council . . . YOUR VOICE!

<http://www.facebook.com/home.php#/group.php?gid=55001742139&ref=ts>

You must be a member of Facebook first, and then subscribe to the link above.

Facebook's Topic/Question:

Staff Recognition / Incentives / Appreciation

What does staff recognition mean to you? What kind of incentives would appeal to you? Give us some ideas! Join us on the IUPUI Staff Council's page on Facebook!

Holiday Message (Continued from Page 1)

The Staff Council has also increased visibility and better communication with campus and university administration. We are being sought out to participate on university committees and are meeting with administrators when communication is needed to forge ahead with Council initiatives. We are actively working with the campus parking committee (through the Staff Affairs Committee) to have the staff voice heard in parking and construction matters. This year, employees and students going through Orientation are seeing a video and receiving a pamphlet on crosswalk safety. This would not have been possible without the Council's participation on the campus safety committee.

The IUPUI campus has also been successful in gaining national attention this year. For example, because of the work staff and faculty do for our students, our campus has been "ranked eighth among the ten best public colleges in the Midwest" according to Forbes (<http://newscenter.iupui.edu/4357/Forbes-Ranks-IUPUI-as-8th-Best-Public-College-in-Midwest>). IUPUI was also named one of the top five "Best Neighbor" colleges and universities in the nation! (<http://newscenter.iupui.edu/4307/IUPUI-Named-One-Of-Top-Five-Best-Neighbor-Colleges-And-Universities-In-The-Nation>). Dr. Evan Dobelle, when naming the awardees, said about IUPUI, "This state university, in the heart of Indianapolis, claims that 'Civic engagement isn't just what our students, faculty, and staff do; it's at the heart of who we are.' "

In a time when all of us are expected to do more with less, we continue to be proud of who we are as a campus, what we can do as a staff, and together, what we can do to impact this city!

Let's all keep moving forward and make our impact! Happy Holidays!

Sue Herrell
President
IUPUI Staff Council

Please join us at the Staff Council meeting on December 16, 2009.

Center for Young Children

3:00 p.m. – 5:00 p.m.

Holiday Reception at 4:30





Facebook Topic Last Newsletter:

Have you taken classes on campus? Would you like to? If you want to, what holds you back? Is it the cost of tuition, the extra fees on top of tuition, the cost of books, not enough time in the day, can get away from the office, etc.?

Last month, Staff Council launched on-line communication through the Facebook application in order to discuss topics the Council and your unit Representatives have indicated are important to you as staff. A new topic will be listed on-line from time to time and then the results posted back in the Newsletter. To date, there are 78 IUPUI staff members who are “fans” of the Staff Council site. Instructions on how YOU can be a fan are listed on the front page of this Newsletter. If you aren’t able to be a Facebook member, you can still join in the discussion by using the Feedback Form on the SC website: <http://www.formdesk.com/iupui/concern> Although postings on Facebook are not anonymous, comments reported back in the Newsletter will be. So, join a discussion today! See this week’s topic on Page 1.

Responses from the topic listed in blue above are:

- I have (and am currently) taking classes at IUPUI. In the past, it's one class a semester so my family isn't hit too hard... but next semester I'm going to be taking two classes. That cost combined with my husband's classes makes for a hefty bill!
- I am currently taking classes and have been since 1997. I took one class a semester because I was divorced with a young child and couldn't take too much time away and it was much more affordable. Needless to say, I finally was able to double up on classes. I applied for the Carol Nathan Scholarship a few times to help pay for books and fees. It would be great if the campus would waive the extra fees for staff members. Sometimes the fees are cost prohibitive when you have to buy expensive books as well. I’ve tried to not have to take out student loans, but alas I had to.
- I am taking my last class :) for the Certificate in Leadership Studies thru OLS and E&T. I have enjoyed my time back in the classroom after twenty-some years. I was fortunate enough to be able to get away from the office when I needed to, and taking one class a semester was about all I wanted to spend at a time. I did it for my own professional development and highly recommend classes to anyone that can swing it. :)
- I currently taking classes. I am only able to do one at a time due to financial and time constraints. I would like to take more so I can get finished faster. I appreciate the benefit of the tuition fee courtesy, but with the cost of tuition now it makes it difficult to consider taking more than one class.
- Responding to the comment above: You might try applying for the Carol D. Nathan Scholarship. That scholarship provides \$250 for the spring semester and the fall semester. I was able to take a second course each semester with the extra help from the scholarship. You can also use it to help pay for books. It will completely pay for a one credit hour class and books (with fee courtesy). Please apply this summer when the call for apps come out!

It seems that those persons who are taking classes (and responded to the question) are taking one class a semester due to time constraints and their own personal budget. As you reflect on this past year and think about taking classes in the coming year, please remember that there are several scholarships available at the campus level you can apply for. You can find those scholarships here: <http://www.iupui.edu/~scentral/>. The Staff Council also has a scholarship available which provides \$250 for each semester. This is a competitive scholarship and requires an application and essay. You can find information about that scholarship here: <http://www.iupui.edu/~scouncil/awards/nathan.html>. The deadline for this year’s scholarship will be July 2010 (for fall 2010/spring 2011). The Staff Council continues to try to find ways to make taking classes more affordable for staff. If you have a suggestion for consideration, please write to us here: <http://www.formdesk.com/iupui/concern> Lastly, do not forget that Human Resources offers many wonderful classes for enrichment at little or no cost. You can find these opportunities here: <http://www.hra.iupui.edu/HRA/Training/Default.asp>

Tang Soo Do: Spring 2010

What Is It?

Tang Soo Do is a self-defense martial art, for men and women, that is related to tae kwon do.

Each class builds on previous class so a commitment to attend each class is needed, but an occasional miss is not critical.

No special clothing required.



Location:

Tang Soo Do classes will generally be held in the Campus Center or UN 130, from 12:05 -12:45 each Friday from January 15th – May 7th (except no class April 2nd)

Sponsors:

- IUPUI HRA Work/Life
- Student Wellness Coalition

Students, Staff and Faculty Welcome

Register Now!

For registration information, go to:

www.hra.iupui.edu/hra/worklife

Tang Soo Do - under News & Upcoming Events

FMI, call 274-5466.

Check with your doctor to be sure that this is an appropriate activity for you before registering.



IUPUI HUMAN RESOURCES ADMINISTRATION

Note: Work/Life acquires speakers, Web site links and informational pieces from various sources. We do not necessarily endorse the persons/ companies/ organizations and related information we use or whose Web sites we list (though we have done some basic research to try to ferret out reputable organizations). The information we provide is not intended to be advice, simply information. Be a wise consumer and do the appropriate research before using the goods/services/information of any of these companies/organizations/sites to make sure it will work for you.

Become an **IUPUI** Leader!
by participating in:

OLS 399: Leadership in Dynamic Organizations

Learn principles of leadership in a dynamic institution like IUPUI.

This workshop will provide select students and employees with dynamic, comprehensive, and interactive leadership education experiences, using a blend of classroom based, web-based, experiential, and self-study methods.

Roll up your sleeves to tackle a workplace issue that is meaningful to you and your employer.

Participants will have the opportunity to participate in an individual or group project to identify a practical issue impacting the workplace and address it through the application of tools and techniques learned in this series

Meet with campus leaders.

Campus leaders, including Chancellor Bantz, will be presenting on the following topics:

- ◆ Leadership Overview
- ◆ Employee Engagement
- ◆ Accountability
- ◆ Diversity
- ◆ Ethical Decision-Making
- ◆ Relationship Building
- ◆ Social Responsibility
- ◆ Human Relations
- ◆ Innovation
- ◆ Planning and Process Improvement

3-credit hours. All sessions will be held on **Fridays, 2:00 to 4:40 p.m.**, during the spring 2010 semester beginning with Friday, January 15, 2010.

This advanced leadership course is recommended for students who have completed OLS 252, 263 or 274 or an equivalent course, or who have prior knowledge, experience or education on management topics.

Please contact the OLS Department at (317) 278-0277 for further information.

This course is also available to IUPUI staff for academic credit (with fee courtesy), or as a professional development opportunity (a \$20 fee will be assessed for materials)

For details, contact Sandy Stone at sastone@iupui.edu or 274-4438 with any questions. (Staff only; students, please call OLS at the number above)

SPONSORED BY:



*****Campus Center Floor Repair Schedule changing, Food Service hours changing*****

Due to the updated Campus Center floor renovation schedule, new hours of operation for food service are available for December and January at <http://food.iupui.edu>. Please distribute to your staff accordingly to raise awareness of these changes.

"Festive Italian Buffet" December 21

IUPUI Food Service is pleased to offer a "Festive Italian Buffet" on December 21, the last day of Final Exams, in the Campus Center Atrium from 11-2. An information flyer can be found online as well.

Thank you.

Stacy Blanton

Marketing & Communications Manager

IUPUI Food Service

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Indianapolis, Indiana 46202

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Staff Council Meeting Dates

September 16, 2009 · 3:00 p.m. · Ruth Lilly Learning Center (Riley Outpatient Clinic)

October 21, 2009 · 3:00 p.m. · Ruth Lilly Learning Center (Riley Outpatient Clinic)

November 18, 2009 · 3:00 p.m. · Campus Center, Room 409

December 16, 2009 · 3:00 p.m. · Center for Young Children

January 20, 2010 · 3:00 p.m. · Campus Center, Room 405

February 17, 2010 · 3:00 p.m. · Campus Center, Room 409

March 17, 2010 · 3:00 p.m. · Campus Center, Room 409

April 21, 2010 · 3:00 p.m. · Campus Center, Room 405

May 19, 2010 · 3:00 p.m. · Campus Center, Room 409

June 16, 2010 · 3:00 p.m. · Campus Center, Room 405

Staff Council Awards and Scholarships

There are no awards or scholarships open at this time.

The Staff Council Newsletter is published every Friday. Articles or items for inclusion may be submitted to Karen Lee at klee2@iupui.edu. Deadline for submission is Thursday at 5:00 p.m. Let's spread the word about Staff Council! Permission is not needed to forward the Newsletter to others.

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