

Minutes of the School of Liberal Arts Faculty Assembly

Friday, September 28, 2001

Present: Anton, Barna, Beck, Bein, Blomquist, Keating, Brennan, Burke, Carlin, Carrig, Cochrane, Connor, Craig, Davis, DeWester, DiCamilla, Dickerson-Putman, Donle, Eller, Ford, Fox, Freeman, Gardner, Goff, Grant, Gronfein, Grossman, A. Haas, L. Haas, Harrington, Hornback, Hovde, Hughes, Johnson, Kloesel, Kryder-Reid, Kubitschek, Langsam, Lovejoy, McDonald, Marvin, Meslin, Minielli, Molinder-Hogue, Morrison, Mullins, Niklas, Oukada, Parrish-Sprowl, Pegg, Powell, Pride, Reyes, Robertson, Rooney, Saatkamp, Sabol, Sanchez, Sandwina, Sandy, Sauer, Schrader, Schultz, Shepherd, Sherrill, Stahl, Stallings, Stenzoski, Sutton, Springer, Touponce, Trotter, Upton, Ward, Weeden, Whitchurch, White, White-Mills, Wilkins, Worley, Wright.

Guest: John Barlow, Dean *Emeritus*

1. Call to order and acceptance of minutes.

President **Kloesel** called the Assembly to order at 2:04 p.m. The President called for a moment of silence in honor of all those who died in the terrorist attack on the United States on September 11, 2001.

President **Kloesel** announced that the minutes of past meetings are available on the web at liberalarts.iupui.edu/dean/facultyassembly.html. Starting with this meeting, the Agenda is available at the same website. All are encouraged to visit the website before the next meeting to peruse the Agenda and make a hard copy if they wish. For this meeting, there are a few hard-copies available. The number available in the future will be extremely limited.

President **Kloesel** noted that the minutes of the last meeting would be corrected to reflect that the actual date of the meeting was April 20th rather than April 28th.

Robert Sutton indicated that the last parenthetical phrase describing his end-of-the-year report on the activities of the Technical Services Committee should be amended to read: "...and the committee had received six applications for small faculty research grants, which were provisionally approved and recommended to the Faculty Assembly."

Before introducing Dean **Saatkamp**, President **Kloesel** introduced Dean *Emeritus* **John Barlow**, who said a few brief words of encouragement, but declined to give the State of the School address.

Hearing no other amendments, the Assembly approved the minutes, as amended.

2. Introduction of New Department Chairs (Dean) Introduction of New Faculty (Chairs)

The Dean thanked **Ken Davis** for his services as Chair of the English Department and thanked **Christian Kloesel** for his willingness to serve not only as chair of the English Department, but to finish his full term as President of the Faculty Assembly. The dean noted that the transition in Anthropology would not take place until January but thanked, in advance, **Jeanette Dickerson-Putman** for her services as Chair, noting that she would be heading to French Polynesia at that time. **Rick Ward** was introduced as the new chair, although he will not take over those duties until January.

The Dean noted that the faculty is the greatest strength of the School of Liberal Arts and that we were able to add to that strength with the addition of a number of tenured and tenure-track faculty, but also, and especially with a large addition to our ranks of full-time lecturers.

Department Chairs introduced their new faculty:

Eric Meslin is a new Professor in the Department of Philosophy, and Director of the Indiana Bioethics Center.

New Assistant Professors include: **Wendy Morrison** (Economics & Regenstrief Institute for Health), **Scott Pegg** (Political Science), **Jennifer Thorington Springer** (English).

New Lecturers include: **David Albin** (English), **John Barna** (English), **David Beck** (English), **Amy Bomke Keating** (FLAC), **Sarah Carrig** (FLAC), **Jan DeWester** (Communication Studies), **Harold Donle** (Communication Studies), **Kate Duffy** (English), **Susan Erickson** (Political Science), **Sally Hornback** (English), **Michael Hughes** (English), **Olga Matyash** (Communication Studies), **Brian McDonald** (English), **Maureen Minielli** (Communication Studies), **James Powell** (English), **Mary Jo Pride** (English), **Charles Reyes** (Communication Studies), **David Sabol** (English), **Lynne Stallings** (English/ESL), **J.J. Stenzoski** (English), **Scott Weeden** (English), **Wanda Worley** (English). **Al Atkins** will start as a Lecturer in Communication Studies in the spring term.

New Visiting Lecturers include: **Archana Dube** (Economics), **Ali al Jamal** (Economics), **Sandra Trejos** (Economics), **Jamie Grant** (English), **Peter Seybold** (Sociology).

New Future Faculty Teaching Fellows include: **Yisheng Bu** (Economics), **Erica Cooper** (Communication Studies), and **Charles Hoffman** (Political Science)

3. **Dean's Remarks: State of the School**

Noting that he had already delivered a *State of the School* address at the Faculty Convocation, Dean **Saatkamp** limited himself to the following remarks.

The state of the School in terms of its faculty and students is very good, both in quantity and quality. We have been raising the bar in terms of the quality expected for admission. We were projected to lose three to ten percent but, in fact, thanks to the efforts of faculty and staff, we have increased our Student Credit Hours by 4.3%, which is better than the University average. Our number of majors has increased from a little over 900 to 1260 over the last five years. This has been a steady growth. Before that we had lots of freshmen and sophomores in our credit hour total so we were very vulnerable to downturns in student enrollment. Thanks to the good teaching and advising of faculty, our vulnerability has been greatly reduced. We need to continue this improvement, however, as we still have a very high percentage of our students in first and second year courses.

In our fund-raising efforts, we have been building a scholarship fund. Our goal is to have ten percent of our majors receive scholarship funding, and we are half way to that goal. The Campaign has far exceeded expectations. The original goal for the School of Liberal Arts was set at three million dollars and we were told we would be lucky to reach the goal. As of now, we are above seven million dollars, and above fifteen million dollars if you count the non-federal grants, which will count toward the campaign. This includes the first two endowed Chairs in the School, both, at least in part, the result of faculty and staff generosity. These are : the **Hoyt-Reichmann** Faculty Chair in German American Studies and German Language and Culture, and the Millennium Chair in Liberal Arts (from a gift by **Bill and Gail Plater**).

The Dean reported that he had been able to give out better raises than in the last few years. The average for tenured and tenure-track faculty was 3.97%, and 5% when lecturers are factored in. Our full-time lecturers have been dramatically underpaid; their salaries were raised 15% on average, and we should attempt to raise that bar again in the coming year.

There was an announcement that the State froze salaries this morning. But Universities are not subject to this hiring freeze at the current time. Our increases in student credit hours have given us a little bit of a buffer should there be further difficulties with the State Budget. The State will delay the delivery of the State Appropriation by one month, essentially making only 11 payments this fiscal year, making it up in the next year. That should not cause us any difficulty. Even should the State take back some small amount of State appropriation, we should be able to weather that.

5. President's Remarks

President Kloesel thanked Committee members and Chairs who served the School last year and expressed his appreciation for those who have agreed to serve this year. He noted that there will be a Staff Appreciation Luncheon on Monday, November 19th, and that a Committee consisting of **Mary Trotter**, **Nancy Newton**, **Robert Sandy**, and **Robert Sutton** has agreed to coordinate the planning for the event.

The President also thanked **Harriet Wilkins** for agreeing, once again, to serve as the Parliamentarian for the Faculty Assembly. **Kloesel** also reminded the SLA Representatives to the Faculty Council to send substitutes (with voting rights) when they are unable to attend a meeting. In that way, the voting rights of the SLA will be unabridged. Finally, **President Kloesel** noted that there is a worry that faculty have been lax in reporting plagiarism. There will be a workshop later this academic year on the topic.

6. Committee Business

On behalf of the Technical Services Committee, Chair **Robert Sutton** indicated that the Annual Report for 2000-2001 was on the Technical Services web page. He also announced that there are small grants, up to \$5000 for the use of technology in teaching. An e-mail endorsement from the relevant Department Chair is necessary. Guidelines for applying will be on the same web site by Friday, October 5th.

President **Kloesel** announced that there would be a special election soon to replace **Robert Harris** on the Faculty Enhancement Committee. **Harris** is spending this sabbatical year in China.

President **Kloesel** then summarized some of the issues that various committees would be addressing this year:

The By-laws Committee will be considering the reinsertion of a clause concerning the importance of accurately recording the minutes of the Curriculum Committee.

The University Faculty Council has addressed the issue of voting rights with units of the Indiana University system. At least sixty percent of those voting must be tenured or tenureable faculty rather than lecturers. The Faculty Affairs Committee must determine the precise policy to be adopted for the School of Liberal Arts Faculty Assembly in order to comply with the system-wide requirement. **John Parrish-Sprowl** reported that an *Ad hoc* Committee appointed to advise the Dean of how to proceed is recommending that we proceed slowly and that departments determine their own policy with regard to voting rights of lecturers. Communication Studies and English have the largest percentage of lecturers among their faculty and therefore have a more urgent need of addressing this issue.

In addition, the Faculty Affairs Committee will also be asked to determine the voting rights of faculty with split appointments. The Dean has suggested that such faculty should have voting rights in the unit that grants tenure and promotion, even if that unit provides less than 50 percent of the budgetary support for the position.

Academic Affairs or Academic Standards and Policies will be asked to develop a policy with regard to grade changes for classes taken in the distant past. This policy would include recommendations on how long to hold on to relevant records, and such.

The Curriculum Committee may be coming to the Assembly with a recommendation to establish a separate Graduate Subcommittee. The recent increase in Graduate programs in the School has apparently stretched the resources of the Committee.

7. Report from Faculty Council

Susanmarie Harrington reported on a number of issues already passed or being considered at the IUPUI Faculty Council, including articulation of 300 and 400 level classes, the financial exigency of the School of Allied Health, the adoption of a policy awarding fringe benefits to same-sex partners. Those interested in Faculty Council issues should speak to one of the SLA Representatives to the Faculty Council and/or visit their website at <http://www.iupui.edu/~fcouncil>. This website also has a link to the University Faculty Council website.

8. Old Business

There was no old business.

9. New Business

Linda Haas, as the head of the SLA Solicitation Team for United Way, gave an impassioned speech on behalf of United Way, urging her fellow faculty members to give generously. She also mentioned that SLA had recently fallen to the bottom of the list in terms of the percentage giving to United Way.

Dean **Saatkamp** asked that if we know of anyone in the SLA Community who has lost someone in the terrorist attacks of September 11th or who has not heard from them to let him know.

10. President **Kloesel** adjourned the meeting at 3:38 p.m.

Respectfully submitted,

Paul S. Carlin
Secretary of the Faculty Assembly
October 24, 2001