

## Minutes

Faculty Assembly, School of Liberal Arts  
University Library, Lilly Auditorium 2:00 PM, September 18, 2009

**Present:** Anton, Marta; Aponte, Robert; Ardemagni, Enrica; Balunda, Stephanie; Bandele, Ramla; Bao, Wan-Ning; Barrows, Robert; Bein, Frederick; Bell, David; Bell, Linda; Bersier, Gabrielle; Bertrand, Didier; Bivin, David; Blomquist, William; Brant, Herbert; Brennan, Ellen; Cardwell, David; Chakrabarti, Subir; Chumbler, Neale; Cochrane, Jennifer; Coleman, Martin; Connor, Ulla; Craig, David; Davis, Thomas; De Tienne, Andre; de Waal, Cornelis; Dicamilla, Fred; Eberl, Jason; Ene, Estela; Foote, Carrie; Ford, David; Giardina, Claudia; Goering, Elizabeth; Goff, Philip; Gondola, Ch Didier; Goodspeed-Chandwick, Julie; Gronfein, William; Grossmann, Claudia; Haas, Ain; Haas, Linda; Hamilton, Jaime; Harris, Robert; Hayat, Amir; Hoegberg, David; Howard, Jay; Kim, Jaesoo; Kirts, Terry; Kovacik, Karen; Kryder-Reid, Elizabeth; LeBeau, Stephen; Leech, Tamara; Little, Monroe; Lovejoy, Kim; McCormick, John; McDonald, Brian; Molinder-Hogue, Teresa; Mullen, E.; Mustillo, Thomas; Nuetzel, Daniel; Oukada, Larbi; Parrish-Sprowl, John; Pegg, Scott; Peterson, Ursula Niklas; Pfeifer, David; Pike, Lynn; Polites, Mike; Powell, James; Rebein, Robert; Sandwina, Ronald; Scarpino, Philip; Schneider, William; Schultz, Jane; Shepherd, Susan; Sim, Katherine Duffy; Smith, Frank; Steinberg, Richard; Strong, David; Sutton, Robert; Tezanos-Pinto Vargas-Vila, Rosa; Thorington Springer, Jennifer; Thuesen, Peter; Tilley, John; Van Wyke, Benjamin; Wang, Jing; Ward, Richard; Weeden, Scott; Weiden, David; White, Robert; White-Mills, Kim; Wills, Katherine; Wilson, Jeffrey; Wilson, Jeremy; Wininger, Melvin; Wittberg, Patricia; Wokeck, Marianne; Wu, Jisong; Yonogi, Reiko; Zhang, Ye; Zimmerman, Larry

**Guests:** Illg, Merle; Shank, Caroline; Smith, Candice L; Herrell, Sue; Sukhatme, Uday

Prof. Philip Scarpino, President of the body, opened the meeting; minutes of the last meeting [April 17, 2009] were accepted with out corrections.

Attendees took a moment to remember the late Dr. Myles Brand; his many accomplishments were highlighted. Prof. Tilley announced that in lieu of flowers, please make donations to the Myles Brand Endowed Chair in Cancer Research fund.

Prof. Scarpino gave overview of accomplishments and concerns regarding the School.

- Enrollment this year exceeded all previous years
- There has also been notable growth in the quality of faculty research
- However there are continuous problems that can impact recruiting and retention
- For example although \$10,000 has been spent on roof repair in Cavanaugh, the roof still leaks.
- Student Union (Campus Center) - food service is mediocre, and there's a lack of service in the evenings. Only two establishments are open at night, and each had long lines of students which suggests if the food court was open, these eateries would be profitable.
- SLA needs reform of assessments
- While the Life Sciences programs are highly rated and profiled, SLA has more credit hours.

## Budget Cuts

After federal stimulus funds are spent, SLA must determine how to maintain its budgets. In addition, inadequate travel budget restrains faculty research and the School is facing a possible deficit.

Next speaker was David Ford discussing the UITS new learning system, and related IT issues;

- Lynda.com online IT training is a good tool.
- There are no improvements to Oncourse to report.
- UITS has taken control of all student technology fees [STF] (approximately \$700,000 loss to SLA). SLA will meet with UITS about the retention of quality of service; and after one year, SLA will evaluate UITS' performance
- The plan is to continue to employ all of our technical services staff; and their service was commended; the challenge is to continue high level of service with out control [of STF]
- SLA has control over equipment, but UITS must replace equipment after one year. UITS manages all lobby computers; but SLA students still have free printing
- There is also a dispute over ownership (of CA computers?)

Prof. Scarpino makes a few more points and introduced Dean Sukhatme.

- Operating procedures – all committee chairs must let Faculty know of any reports
- Reminder about staff luncheon and request more volunteers for the event

Dean Uday Sukhatme updated the Academic Plan.

- His office has implemented action teams into the academic plan
- Discussed three initiatives progress. These are Signature Centers, Enrollment Shaping Initiative and Translating Research into Practice (civic engagement)

Focus of fundraising

- Support for recruitment of under-represented faculty has been successful, but put on hold this year. Rather, the focus will be on retention.
- In terms of retention, 3-Year faculty reviews were successful
- Working for recognition as leading urban Public Research University; at present we are ranked 5.

### RISE initiative

- RISE to the IUPUI challenge/Honors College
- HONORS students allowed to go on to professional schools, such as dentistry, law, etc
- Faculty may earn release time grant for RISE courses

### 2009-2010 Fundraising

- There will be more support for our graduate school. Our new degrees include new Ph.D., several Masters and Bachelors. All need resources, so more money assigned here.
- IUPUI fy2008-2009 HAD \$286.2 million in external funding, which is comparable to Purdue University.
- Invested \$300 thousand in signature centers, and plan to have 10 new ones over the next several years.
- SLA funding was \$10 million

### Student funding and concerns

- Concerned about low graduation rate (34%); this severely hurts IUPUI's reputation
- Enrollment Shaping for at-risk students involves free summer preparatory courses in math and reading to improve retention. \$150 thousand invested and serves 200 students
- Diversity and Needs scholarships – The Norman Brown scholarship programs funds 45 student scholars @ \$2,500, a six-fold increase
- More money into Pell grants and 21<sup>st</sup> century program
- Conditional admissions down to 10%
- Academic Improvement scholarships – qualified students must have at least a 3.0 GPA; can receive \$1500 scholarship
- Enrollment is up under Enrollment Shaping program and revenue increased over three years: 2007 - \$3 million; 2008 - \$6.4 million and 2009 \$9.4 million. Perhaps over time it may go as high as \$15-20 million
- Financial Aid awarded \$90 million
- “Road” scholars – students with 3.75 GPA get free parking for Fall 09 semester

### State Budget Cuts

- IUPUI budget cut 4% across the board
- SLA received \$521 thousand of the \$3 million allotted for enrollment shaping initiative IN 2007-08; \$965 thousand for 2008-09
- Graduate Assistants will serve as advisors, tutors and mentors

- Tracking 1<sup>st</sup>-time full-time cohorts approximately 2600 this year, which is comparable to past years.

#### 10 week courses

- He is interested in courses with shorter formats, with the hope of catching failing students in regular 3 credit hours courses. He would like to see more variety in this program; and urged faculty to consider developing such a course.

Space Issues – IUPUI has 30% less available space than peer institutions; student housing filled to capacity.

2+2 programs are going well. We have formed a program within China, whereby Chinese students will study 2 years in China, and then transfer to IUPUI for 2 years.

Honors College – will be housed in the University Library basement and the annual budget is expected to be \$1 million. The Honors College has also improved the website for recruitment.

The campus is making progress toward establishing the School of Public Health

Dean Blomquist presented the State of the School Address (PowerPoint presentation will be posted on the Faculty Assembly website)

#### Highlights of 2008-09

- Several new programs in SLA Departments, including a Ph.D. in Economics, approved at all levels, MA in Anthropology, approved by Board of Trustees, B.A. in African American and African Diaspora Studies, also approved by the Board; BA in Philanthropic Studies and BA in Legal Studies, both approved by Faculty Assembly; and a Certificate in Motorsports Studies approved by Faculty Assembly
- SLA set a record for graduates, graduating more than 400 students.
- 2008-09 was the first year of several programs: Olaniyan Scholars; Euroculture graduate exchange, and the new Career Development Services program in the Office of Student Affairs
- Dr. Obi Nnaemeka and Dr. Marianne Wockeck became Chancellor's Professors; the Alvin Bynum award for Academic Mentoring went to Dr. Rick Ward; and the Chancellor's Award for Excellence in Civic Engagement was given to Dr. Rick Bein

- There were several faculty promotions. Four faculty members were promoted to Full Professor. They include Dr. Edward Curtis, Dr. Andre De Tienne, Dr. Didier Gondola and Dr. Peter Thuesen.
- Other promotions included Dr. Carrie Foote to Associate Professor and Senior lecturer positions to Catherine Beck, Robert Beck, Francia Kissel, and Melvin Wininger
- Reappointment as department chairs: Dr. Bob Barrows, History; Dr. Gabrielle Bersier, World Languages and Cultures, Dr. Paul Carlin in Economics and Dr. Paul Mullins, Anthropology; newly appointed chair was Dr. Peter Thuesen in Religious Studies.
- Administrative appointments include Dr. Phil Goff to Associate Dean for Research and Graduate Programs, Dr. Patrick Rooney, Executive Director of the Center on Philanthropy, David Pfeifer has been appointed as Director of the Institute for American Thought
- Dr. Andre De Tienne was appointed as Director and General Editor of the Peirce Edition Project; and Dr. Daniel Nuetzel is the Director of the Max Kade German-American Center and Hoyt-Reichmann Scholar in German-American Studies and German Language and Culture, & Associate Professor of German
- There were four anniversaries for programs: first year of the newest Signature Center – the Center for Health Geographics; the 10<sup>th</sup> anniversary for the Indiana Center for Intercultural Communication; 20<sup>th</sup> anniversary of the Center for the Study of Religion and American Culture
- Dr. Terri Bourus will be the co-editor of the new Oxford Shakespeare edition.
- Overseas programming was successful. We had visiting students from Belgium, China, Germany, India, Japan, Romania, Senegal, Singapore, South Korea and Vietnam. We hosted visiting faculty and researchers from Austria, Brazil Canada, Chile, China, Columbia, Germany, Ireland, Italy, Kenya, Netherlands, Portugal, Spain and the United Kingdom.
- Research funds. Faculty received both external research grants and internal research grants and travel grants
- Excellent research is also evident by the many publications and exhibited works produced by SLA faculty.

### Funding issues

- A management review by the Office of Internal Audit found no significant deficiencies and rated all financial and management control as accurate.
- The structural budget situation of SLA remains challenging in that we have rising assessments and a declining share of state appropriations
- There is a reduction in resident undergraduate credit hours in 100-200 level courses; this may be because students can take entry level courses in junior college or in AP high school programs
- All student technology fees have been transferred to UITS

### Challenges

- Demographic trends – 2009 is the peak of the “echo boom”, which means that the age 18 cohort will decline and that can mean fewer enrollees.
- There is increasingly competitive higher education environment

### Benchmarks & Indicators

- Liberal Arts majors has 1,677 undergrads, up from 1,627
- The majority of students are in-state, 1889; out of state is 122 for a total of students (undergrad & grade 2,011)
- Student characteristics, the undergraduate population is 76% white, with the next highest cohort, African Americans at 13% All others fall under 5%
- Credit hours are down (because of the decline in 100 and 200 level enrollees); however majors are up. See Appendix I for breakout of students by Department. (Number of graduate students (334) are comparable to 2008 (342)
- SLA faculty stands at 222; Assistant Professors 30; Associate Professors, 68; Full Professors 59; Lecturers 36; and Senior Lecturers 29.

### SLA Budget

- Total revenue is \$28.8 million, up from \$27.4 in 2007-08
- Expenditures for 08-09 \$27.9 million, up from \$26.6 million the previous year
- Salary increases will be limited to promotions in rank or changes in positions
- Indirect Cost Recovery was \$1 million in 08-09.; development funds contributions stands at 1,046 donors, close to half were alumni 506

### Year Ahead

- Revisions of the SLA Strategic Plan, and preparation for official launch of the next IUPUI campaign.

- Plans to develop additional graduate offerings in Health Communication, as well as interdisciplinary undergraduate offerings
- SLA plans to participate in the development of Public Health, the implementation of the Honors College
- There will be the implantation of new student recruitment and Marketing programs
- Starting 9/22, we will host alumni speakers on the topic of “Liberal Arts Impact Stories”
- Implementation of IUPUI arts and humanities grants initiative
- Completion of 2<sup>nd</sup> & 3<sup>rd</sup> floor lobby renovation, as well as in rooms CA003A and CA207
- Managing the transition to UITS funding of student technology services
- Renewed and improved Ivy Tech coordination
- Leading the development of means of assessing student learning as related to the Principles of Undergraduate Learning

New Faculty members were introduced by their department chairs or designees:

Anthropology:	<b>Jeremy Wilson</b> , Assistant Professor
Communication Studies:	<b>Stephen LeBeau</b> , Visiting Lecturer, R110 Director
Economics:	<b>Jaesoo Kim</b> , Assistant Professor <b>Jisong Wu</b> , Assistant Professor <b>E. Jane Luzar</b> , Professor of Economics; founding Dean, IUPUI Honors College
English:	<b>Estela Ene</b> , Assistant Professor; Director of English for Academic Purposes David Cardwell, Visiting Assistant Professor
Religious Studies:	<b>Philip Goff</b> , Associate Dean for Research and Graduate Programs; Executive Director for the Center for the Study of Religion and American Culture  <b>Arthur Farnsley</b> , Associate Director for the Center for the Study of Religion and American Culture; Visiting Professor of Religious Studies  <b>Jon Delmas Wood</b> , Visiting Lecturer in Religious Studies
World Languages & Cultures:	<b>Daniel Nuetzel</b> , Hoyt-Reichmann Scholar in German-American Studies and German Language and Culture; Associate Professor of German
IUPUC:	<b>Katherine Wills</b> , Assistant Professor of English <b>Julie Goodspeed-Chadwick</b> , Assistant Professor of English
Research Associates:	<b>Stephanie Balunda</b> , Visiting Research Associate, English

**Michelle Derr**, Research Associate, GIS Analyst, The Polis Center  
**James A. Hanna**, Visiting Research Associate, Institute for American Thought, Frederick Douglass Papers  
**Amir Hayat**, Visiting Research Associate, English, Indiana Center for Intercultural Communication  
**Ana Maria Guimaraes Jorge**, Visiting Research Associate, Institute for American Thought, Peirce Edition Project  
**Wei (Evelyn) Hao**, Visiting Research Associate, Confucius Institute

Staff Appointments:

**Elizabeth Aron DiBacco**, Social Science Research Specialist, Institute for Research and Social Issues (IRSI)  
**Carrie Dowdy**, Program Coordinator, NCPH  
**Levi Osborn**, Technical Support Technician, Technical Services  
**Noah Buonanno**, Office Coordinator, Confucius Institute  
**Patti Hair**, Senior Administrative Secretary, Development & External Affairs  
**Lisa Kelly**, Administrative Secretary, Dean's Office  
**Nyla Kelly**, Administrative Secretary, Department of History  
**Gale Sauer**, Administrative Secretary, Office of Finance and Administration  
**Caroline Shank**, Administrative Coordinator, Associate Faculty Office

Center on Philanthropy:

**Patrick M. Rooney**, Executive Director  
**Una Osili**, Interim Director of Research  
**Tim Fisher**, CFO / Director of Finance and Technology  
**Deborah Hirt**, Project Coordinator  
**Julie Fortunat**, Contract Program Coordinator  
**Ke Wu**, Applied Statistician

Complete presentation is in the PowerPoint presentation on the Faculty Assembly website.

Philip Scarpino made closing remarks and the meeting was adjourned at approximately, 4:15 p.m.

An informal reception to welcome new faculty members was held in the atrium adjacent to the auditorium.

Respectfully submitted by Ramla Bandele, Secretary pro tempore



## Appendix I

Liberal Arts Undergraduates by Department  
Fall 2009 \*

Department	Majors	Department	Majors
Political Science **	388	Economics	61
English	276	Religious Studies	33
Communication Studies	269	Individualized Major	35
History	176	Geography	23
World Languages	130	ASL/English Interpreting	17
Sociology	107	Associate of Arts/Misc	14
Anthropology	91		
Philosophy	60		
		Total	1677

\* Currently enrolled students at census; includes certificates.

\*\* Includes International Studies