

Indiana University

## **Diversity Works**

A Newsletter from the Office of the Vice President for Diversity, Equity, and Multicultural Affairs

Summer/Fall 2009 -- Volume 1 Issue 2

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**Sign up** to receive e-mail notice when a new issue of *Diversity Works* is posted.

DIVERSITY WORKS AT IU: What is your unit or department doing to advance diversity and equity at IU? Please send us your stories by e-mail to [dema@indiana.edu](mailto:dema@indiana.edu). Be sure to include "Newsletter" in the subject line.

The office of the **Vice President for Diversity, Equity, and Multicultural Affairs (DEMA)** is responsible for a diverse array of programs, services, and activities that transcend campus, academic, and administrative boundaries. Our mission is to serve as an effective advocate for underrepresented students, faculty, and staff and to provide programs and services that promote excellence through diversity, equity, and culture at Indiana University.

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### **Welcome from Vice President Edwin C. Marshall**

Dear Friends,

As we start a new semester at Indiana University, it is important that each of us think about how we can individually and collectively contribute to the excellence of our university through the promotion of a welcoming and inclusive environment where diversity is expected and valued. In this edition of our newsletter, we discuss some of the activities and programs that the Office of the Vice President for Diversity, Equity, and Multicultural Affairs (DEMA) supports in its mission of diversity and inclusion.

We explore two of our summer programs that are successfully preparing the next generation of workers in Science, Technology, Engineering, and Mathematics (STEM).

We hosted the first-ever ExxonMobil Bernard Harris Summer Science Camp at IU, where middle-school students learned why water is a resource they should never take for granted. Our STEM Summer Scholars were mentored by leading scientists who collaborated with them on cutting-edge research. These and other DEMA initiatives are but a few examples of how well diversity works at IU. In the words of Ben-Ari Boukai, a Herbert Presidential Scholar from Indianapolis, "My lens of viewing the world and those who differ from me has truly expanded to be more inclusive and understanding of others."

As our state and the nation face challenging times, DEMA's mission is more important than ever. However, our mission must also be your mission. You must be as vested in the process as we are to help maintain and foster the excellence that is Indiana University. So, whether this is a welcome back or a first time welcome, the DEMA family looks forward to engaging you in making this a most successful year of academic excellence through diversity and inclusion.

Edwin C. Marshall, O.D., M.S., M.P.H.  
Vice President for Diversity, Equity, and Multicultural Affairs

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## Diversity Dividends: DEMA Highlights

- Vice President Marshall hosts a system-wide [Strategic Hiring Workshop](#).
- [YouTube and WTIU feature Bernard Harris](#), first African American to walk in space, and [his visit to IU](#).
- Asian Culture Center offers 10th annual free [Asian Culture Camp](#) for children.
- DEMA hosts inaugural [ExxonMobil Bernard Harris Summer Science Camp at IU](#) about water.
- Jack Schmit coordinates [IU HBCU-STEM Summer Scholars Institute](#).
- [Juneteenth Celebration](#) commemorates Emancipation Day.
- [National Optometry Hall of Fame](#) inducts Vice President Marshall.
- Weeklong [Camp S.O.U.L.](#) (Students Obtaining Unique Musical Levels) culminates in free concert open to the public.
- Campus Diversity Committees meet in [April](#) and [June](#).
- Philip Seabrook and Virginia LeBlanc [explore Ghana's culture and history with IU students](#).
- Vice President Marshall is [featured speaker at Baccalaureate Ceremony](#).
- Vice President Marshall to [chair committee coordinating council for new IU schools of public health](#).
- DEMA ad in [Indian Country Today](#) Education issue.
- Vice President Marshall speaks at [First Nations Educational and Cultural Center open house](#).
- [Hudson & Holland Scholars](#) (César Escovar, Domonitres Martin, and Maritza Arredondo) Featured in [Scholar Spotlights](#).
- IU Celebrates Diverse [Asian Cultures, History, and Peoples](#).
- Eric Love leads diversity training for [Youth Advocating for Leadership and Learning \(Y'ALL\)](#) volunteers during spring break trip for Katrina relief.

- Former Poet Laureate Rita Dove Headlines First **IU Bloomington Diversity Day**.
  - **Black History Month** includes lecture by leading public intellectual Cornel West.
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## **Around IU**

### **Indiana University School of Law–Indianapolis**

#### **IU School of Law Students Receive \$10,000 in Diversity Scholarships**

Krieg DeVault, in partnership with clients Rolls-Royce North America Inc. and Cummins Inc., awarded \$10,000 in scholarship money as part of the firm's inaugural 2009 Diversity Scholarship program.

Mr. Vijay Patel and Ms. Yonghao Hou, both students at Indiana University School of Law–Indianapolis were selected by Krieg DeVault, Rolls-Royce, and Cummins for their initiatives in exemplifying and furthering diversity at their law school as well as to outstanding academic and personal achievement. Law students from Indiana University School of Law–Indianapolis, Indiana University School of Law–Bloomington, Valparaiso University School of Law, and Notre Dame Law School were eligible to submit scholarship applications.

Krieg DeVault partnered with Rolls-Royce to award a \$5,000 general legal diversity scholarship to a law student and Krieg DeVault and Cummins awarded a \$5,000 Intellectual Property diversity scholarship to a law student with interest in pursuing intellectual property law. Both corporations were invited to be scholarship partners because of the level of dedication each demonstrates by a longstanding commitment to attracting a qualified and diverse workforce, including seeking and retaining attorneys with diverse backgrounds.

Ms. Yonghao Hou is expected to earn her Juris Doctor from Indiana University School of Law–Indianapolis in 2010. She has served as patent agent and law clerk for both Sommer Barnard PC (now Taft Law) and Bose McKinney & Evans LLP, a Research Associate at Indiana University School of Medicine, and a Postdoctoral Research Associate at Washington University School of Medicine. Hou earned her Bachelor of Science degree in Virology and Molecular Biology from Wuhan University in Wuhan, China, in 1994, her Master of Science degree in Immunology and Molecular Virology from the Institute of Virology, Chinese Academy of Preventive Medicine in Beijing, China, in 1997, and her PhD in Biochemistry and Molecular Biology from the Indiana University School of Medicine-Indianapolis in 2002. She is fluent in English and Chinese.

Mr. Vijay Patel is the Asian Law Student Association President and a Moot Court Society Member at Indiana University School of Law–Indianapolis. He has served as a Summer Law Clerk for British Petroleum Legal Department, Law Clerk for Wright and Associates, and a Litigation Support Associate for Sidley Austin LLP in California. He is a current student member of the Indianapolis American Inn of Court. Patel earned his Bachelor of Arts degree in Psychology at the University of Southern California in 2007 and is

expected to earn his Juris Doctor from Indiana University School of Law–Indianapolis in 2010. He is fluent in English, Gujrati, and Hindi.

Krieg DeVault LLP is a 130 professional, diversified law firm representing a wide variety of local, regional, and national clients. It is a business-focused law firm with offices in Indianapolis, Carmel, Noblesville, Mishawaka, and Schererville, Indiana; Chicago, Illinois; Atlanta, Georgia; and Boca Grande, Florida.

### **Professor George E. Edwards Receives Prestigious External Award Recognition (PEAR) Award from IUPUI**

Professor George E. Edwards was chosen as a recipient of IUPUI's Prestigious External Award Recognition (PEAR) after he received the National Bar Association (NBA)'s Ronald Harmon Brown Award of International Distinction. The award was established in memory of the first African American to become the United States Secretary of Commerce, Ronald Harmon Brown (1941-1996). IUPUI Chancellor Charles Bantz presented Professor Edwards with the PEAR award at the Chancellor's Academic Honors Convocation in April.

*I am proud that the NBA has permitted me to be a part of its noble efforts to promote and protect international human rights, not only in the United States, but around the world . . . . We have made great strides towards ensuring human rights and the rule of law. But, much more needs to be done. Human rights protections begin with knowledge about what our rights are, who is responsible for ensuring our rights are not violated, what steps to take when our rights are violated, and how our human rights are to be enforced . . . . Knowledge is power. Power is meaningless, unless we take action.* -- Professor Edwards, from acceptance speech

Professor Edwards was chosen in accordance with the NBA criteria, which specify that the Brown Award is given to a high profile lawyer or advocate with international distinction, in an area of international law, with outstanding domestic and international contributions, and with work that reflects or honors the contributions of United States Secretary Ronald Harmon Brown. Former recipients of the Ronald Harmon Brown Award for International Distinction have included Judge Navi Pillay (2003, currently the United Nations High Commissioner for Human Rights, former Judge, International Criminal Court & Judge, United Nations International Criminal Tribunal for Rwanda); Dr. Penuell M. Maduna (2004, former Minister of Justice and Constitutional Development for South Africa); U.S. Rep. John Conyers (MI) (2006, Congressman); Patricia Viseurs Sellers (2007, International Criminal Tribunal for the former Yugoslavia); Dr. Beverly Baker Kelly (2000, Deputy Registrar, International Criminal Tribunal for Rwanda).

### **Tiffany Munsell to Lead National Black Law Students Association**

Tiffany N. Munsell was elected National Chair of the Black Law Students Association (NBLSA). Tiffany is from Indianapolis and received her Bachelor of Arts degree in

Economics from Spelman College. At the Indiana University School of Law–Indianapolis, Tiffany is an Indiana Conference for Legal Education Opportunity (ICLEO) Fellow. She has also served as a Street Law instructor and volunteered in assisting Hurricane Katrina victims in New Orleans, Louisiana. Prior to law school, Tiffany worked in the financial services industry.

A summer associate at Krieg DeVault, LLP for the past two summers, Munsell says she has a passion for community service and aspires to a career in economic development. NBLSA, a 7,000-member organization, was founded in 1968 to articulate and promote the needs and goals of African American law students and foster change in the legal community.

**To learn more about how Diversity Works at IU School of Law–Indianapolis**, visit the Diversity and Equal Opportunity Web site: [indylaw.indiana.edu/admissions/diversity.cfm](http://indylaw.indiana.edu/admissions/diversity.cfm).

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## **DEMA in the News**

### **NASA Pioneer Visits Summer Science Camp First African American to Walk in Space Inspires Students to Reach for the Stars**

Forty years ago on a hot July day, a 13-year-old boy sat spellbound in front of the television watching something no one had ever seen before: men walking on the moon. He ran to his mother in excitement and told her that he knew what he wanted to do with his life. He wanted to be an astronaut.

That young man, who was already interested in science and math, grew up and achieved his childhood dream. Dr. Bernard Harris shared this story with students at the 2009 ExxonMobil Summer Science Camp at Indiana University that bears his name. Dr. Harris is a medical doctor, a flight surgeon, and an astronaut who in 1995 became the first African American to walk in space. A veteran astronaut for over 19 years, he has logged in more than 438 hours and traveled over 7.2 million miles in space. Now that he is earthbound, his mission is to help others reach for the stars.

Nearly 90 students from the fifth, sixth, and seventh grades listened as Dr. Harris recalled that historic moon landing in July of 1969. "When I saw Neil Armstrong and Buzz Aldrin land on the moon, that was it! I knew what I wanted to do. I wanted to be like them." His mother encouraged him to do and be anything he wanted.

*What I liked the most was when we went to the chemistry center. I liked it because all the experiments looked fun and I learned a lot, like all dry ice is carbon dioxide. Two experiments the chemist did was put dry ice in water and made a cloud. He also put chemicals inside balloons and then put fire on them. When the balloons popped, there were different colors of fire.*

*I learned we should conserve water and not waste it because we don't know*

*how long we'll have it. We should be thankful because other places don't have clean water like we do. Because of water I can take showers, brush my teeth, and drink.*

Jourdan Jenkins  
6th-grader at Grandview Elementary in Bloomington

*To all involved in the Bernard Harris Summer Science Camp:*

*THANK YOU!!! Thank you so much for giving our daughter, Jourdan Jenkins, the opportunity to participate in such an outstanding program. She had a great time—making new friends, learning a new environment, and exploring science. I don't know where this path will lead her, but we are so thankful for the seeds planted in her life through this experience. I am thankful to all of her camp counselors, teachers, and leaders who kept her safe and made so many wonderful deposits in her life.*

*Many blessings!*

Kimberly Jenkins  
Academic Advisor/Chemistry Tutor  
Groups Student Support Services Program  
Indiana University Bloomington

The path to achieving his dream required determination and hard work. Dr. Harris chose to become a physician because "biology plus helping people equals medicine." His hard work and determination bore fruit. The first time he applied for the astronaut program, he was not accepted. Yet he did not let that discourage him and was accepted the following year. "When you identify obstacles, you can get past them."

Now he helps others overcome the obstacles in fulfilling their dreams. The ExxonMobil Bernard Harris Summer Science Camp at Indiana University is a free camp that helps facilitate learning in science, technology, engineering, and mathematics. Students were selected in a competitive process from school districts throughout Indiana, including Gary, Indianapolis, and Evansville.

This year's camp theme was sustainability with a special focus on water as a vital resource. Camp activities included hands-on learning, classes, and field trips. Students lived in dorms on the Bloomington campus and got a taste of the college experience.

Dr. Harris founded the camp in 1994. The Harris Foundation began in 1998 to support math and science education and crime prevention programs, and it now partners with ExxonMobil to provide 30 free two-week summer camps across the country. Dr. Harris visited IU as part of the camp's media day event. Students also heard from Cory Gandert, a mechanical engineer at ExxonMobil's refinery in Joliet, Illinois.

After listening to Dr. Harris and Mr. Gandert, students participated in a raft rally,

constructing rafts of aluminum foil that were judged by the number of pennies they could hold. The IU campers broke the previous record with more than 500 pennies. The winners were presented with IU pennants. Students gathered around Dr. Harris for photographs as the media day came to a close. They had clearly enjoyed an exciting day of fun and inspiration.

"We want you to accomplish your dreams," said Dr. Harris, "whatever they may be."

An area breakdown of students who attended the Summer Science Camp:

- 24 from northwest Indiana
- 38 from the greater Indianapolis area
- 7 from the Evansville area
- 12 from Monroe County
- 3 from Lawrence County
- 2 from the Fort Wayne area
- 3 from the Kokomo/Lafayette area

### **ExxonMobil Bernard Harris Summer Science Camp FAST FACTS**

American astronaut Bernard Harris founded the Summer Science Camp in 1994. In 2006, ExxonMobil joined in sponsoring the Bernard Harris Summer Science Camp at the University of Houston in Houston, Texas, and Southwestern Oklahoma State University in Weatherford, Oklahoma.

In 2009, camps were offered at 30 universities and colleges across the United States.

The camps encourage mathematics and science education, motivate youth to stay in school, foster leadership and citizenship, and instill the values of responsibility, fairness, and respect.

The camp experience is student-centered, team-oriented, and collaborative--with practical, real-world experiences and connections and building self-confidence, decision-making, and critical thinking skills.

The camps are held in June, July, and August.

Students attend the camp at no cost and live in dorms on campus. Each camp is held over a two-week period.

The camps are facilitated by faculty at each university. University faculty and secondary teachers teach the classes. In addition, college and university students are utilized as senior camp counselors.

Camps consist of classroom study, experiments, individual/team/group projects, weekly field excursions, and guest speakers who motivate the students into fulfilling their dreams.

Camp goals are to:

- Enhance proficiency in science, technology, engineering and mathematics;
- Increase ability to successfully complete university and college programs in these disciplines in the future;
- Enrich mathematics and science teachers/educators expertise in their field and enhance their teaching skills.

Student participants are selected based on the following criteria:

- Members of a traditionally underserved and underrepresented population;
  - Entering 6th, 7th, or 8th grade in the fall;
  - GPA of at least "B" overall and in mathematics and science;
  - Score at the median to superior level in standardized mathematics and science tests;
  - Are interested in mathematics and science; and
  - Are recommended by their current mathematics and science teachers.
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## **Diversity Spotlight** **STEM Summer Scholars Institute**

Participants of the 2009 **IU-HBCU STEM** (Indiana University-Historically Black Colleges and Universities Science, Technology, Engineering, and Math) Summer Scholars Institute completed their summer program on July 31st with a closing luncheon at the University Place Conference Center on the IUPUI campus. Students, family members, faculty mentors, university administrators, and staff came to celebrate the 22 students who took part in the institute. Prior to the luncheon students presented posters about their summer research. A week earlier, students presented these same posters at the CIC SROP (Committee on Institutional Cooperation Summer Research Opportunity Program) Conference at the University of Michigan with 418 other students from across the country.

The Summer Scholars began the institute with an orientation weekend at the Indiana University Bradford Woods Outdoor Recreation complex. Following the weekend, students were transported to their campus apartments to settle in for the next eight weeks. The 2009 cohort included nine students in research labs on the IUPUI campus and 13 on the Bloomington campus. Students worked full-time conducting research during the institute but also had several opportunities to gather as a group for social/educational trips. These included a trip to French Lick, Indiana, to see the historic restoration of landmark hotels, a trip to the Indianapolis 500 track and museum, and various activities at the Indiana Black Expo. Students also had regular luncheons where they heard from faculty members who discussed their research and educational journeys to the professoriate.

### **Indiana University Bloomington**

<b>Name</b>	<b>Home Institution</b>	<b>Mentor</b>
Jean Bevins	Elizabeth City State University	Marlon Pierce
Joyce Bevins	Elizabeth City State University	Marlon Pierce

Crystal Boston	Jackson State University	Raquel Hill
Saikou Camara	Jackson State University	Raquel Hill
Cedric Carter	North Carolina A & T	Geoffrey Fox
Jeremiah Chukwuka	Morgan State University	Cheng Kao
Brandon Hill	Jackson State University	Claire Walczak
Shantelle Hughes	Jackson State University	Charles Dann III
Rosalyn Johnson	Jackson State University	Raquel Hill
Nadia Jones	North Carolina A & T	Geoffrey Fox
Shabree Nichols	Langston University	S.P. Srinivas
Delawrence Sykes	Morehouse College	Emilia Martins
Tim Watson	North Carolina A & T	Geoffrey Fox

### **Indiana University-Purdue University Indianapolis**

<b>Name</b>	<b>Home Institution</b>	<b>Mentor</b>
Nidia Adames	Morgan State University	Silvia Bigatti
LaShanna Johnson	Xavier University of Louisiana	Barbara A. Hocevar
Yulian Kebede	Jackson State University	Dr. Jian Xie
Na'il Mitchell	Morehouse College	Dr. Jian Xie
Towanta Reese	Jackson State University	Angelo Cardoso
Andre Thompson	Morehouse College	Marty O'Donnell
Ginger White	IUPUI	Pauline Baker
Cory Wilson	Morehouse College	Marty O'Donnell
Baraka Williams	Jackson State University	Teresita Bellido

## **In Your Interest: New Diversity Resources Site**

For your convenience, we have organized our Diversity Resources in two ways: sorted by category, and listed in alphabetical order.

### **Diversity Resources by Category:**

- Academic support and student services
- Education and fellowships
- Culture
- Student organizations
- Career services
- Alumni organizations
- IU Bloomington diversity contacts
- Campus diversity offices

### **Diversity Resources A-Z**

## **Kudos**

### **Groups Student Earns Lugar Scholarship**

Jeremiah Reed is the recipient of a Lugar Scholarship, a program supported by The Fund for Hoosier Excellence. U.S. Senator Richard Lugar, R-Ind., created the fund in 1983 to

encourage outstanding minority students to excel in school and remain in Indiana as leaders. Sen. Lugar also serves as a mentor to the students.

A first-generation college student, Jeremiah graduated as valedictorian of East Chicago Central High School. Jeremiah is a **Groups** student and has received the Outstanding Leadership Award in several of his classes. He is also a **21st Century Scholar** and a **Hudson & Holland Scholar**. In 2007, he was the top student in the IU Bloomington Upward Bound program.

In addition to the Lugar Scholarship, Jeremiah has received support from: Dell Scholars Program/ACT; International Scholars Tuition Service; Foundations of East Chicago; Indiana Black Expo; Houglan OEM Matching Scholarship; Comcast Leaders and Achievers; AKA; and the Valedictorian Award. The total dollar amount of his scholarships and grants was more than \$30,000.

Congratulations to Jeremiah for his impressive record of achievement!

*College can be a daunting experience for some; however, it can also be a joyous time in your life. The path one takes depends on a lot of things such as character, environment, attitude, morals, and faith. Being first generation makes these things a lot harder to deal with. I have no one to question or ask what to expect during my college years, but through Groups I can pick up that college support that I am lacking. For example, when I feel down or I just cannot make it because of doubt, Groups will have a mentor waiting for me to work it out. When I'm struggling in my studies and need help, Groups will have me a tutor to help me out, and when I've achieved my goal, Groups will be there to congratulate me. It is never a bad thing to have someone who cares to be there for you and keep you on the right path. – Jeremiah Reed*

### **DEMA Graphic Designer Chosen for Statewide Leadership Program**

Reverend Dennis E. Laffoon, pastor at the Bethel African Methodist Episcopal Church in New Albany, Ind., was selected to be among the 18 Indiana pastors to participate in the Wabash Pastoral Leadership Program. Dennis received his undergraduate degree from Indiana University and master's of divinity degree from Christian Theological Seminary. He was a participant in the Albert E. Fitzpatrick Leadership Development Institute. Dennis is a graphic designer at the Bloomington Herald-Times, and he works closely with DEMA on a variety of communications projects.

*The Wabash Pastoral Leadership program has provided me the opportunity to be exposed to leaders in the fields of education, economics, politics, diversity and leadership and the resources that they provide. My fellow pastors and I have come to know each other in a way that true relationships have been formed. And our time together, in conversations, in prayer, as well as in fellowship over meals, helps us to understand that ministry isn't always a lonely place and that there are others who like you, experience similar*

*successes and challenges. This program is one of the most rewarding leadership experiences that I have ever had.* – Dennis E. Laffoon

The Wabash Pastoral Leadership Program is a two-year program based at Wabash College in Crawfordsville, Ind. It was designed to help Indiana ministers develop the leadership skills necessary to take on greater roles in their communities. Funded by the Lilly Endowment Inc., the program targets Indiana pastors with between five and 10 years of experience following their graduate seminary studies, and invites them to participate in a two-year program of leadership development and pastoral reflection.

### **DEMA Program Coordinator Kicks Off ACPA Annual Conference**

Christianne I. Medrano was selected to be a speaker at the opening ceremony of the annual conference of the American College Personnel Association (ACPA). Chris, a native of Nicaragua, is a doctoral student in Higher Education and Student Affairs at IU Bloomington and DEMA program coordinator. She was the only graduate student selected in a national search to represent students who have been successfully mentored by student affairs professionals. She also presented two sessions at this conference, one with her advisor, Dr. Vasti Torres and Ebelia Hernandez on a new Latino college student identity development model they have created, and another on how to work with undocumented college students with Andy Mauk, doctoral student, from Florida State University.

*This experience was very special to me. Many student affairs professionals have helped shape and inspire who I have become. They have reinforced my values and the values I too want to instill in students as I grow as a professional. This field can be demanding. As a professional you have to give so much of yourself. It's always good to know that others appreciate and value the work we do, even if it sometimes goes unsaid.* – Chris Medrano

### **DEMA Student Leadership Awards Announced**

DEMA Student Leadership Award recipients were selected using the following criteria:

- Demonstrated leadership,
- Community service achievements, and
- GPA score

#### Leadership Undergrad

1st place Aaron Barnes  
2nd place John Segovia

#### Community Service Undergrad

1st place Branden Johnson  
2nd place Joseph Spencer

#### Overall Undergrad

Ruchi Shah

#### Leadership Grad

1st place Danny Nguyen  
2nd place Rafi Khalid Hasan II

#### Community Service Grad

1st place Evelyn Hamilton  
2nd place Eliza Erxleben

#### Overall Grad

Irene-Summer Temple

Service Organization: Theta Nu Xi

For more information about DEMA Student Leadership Awards, visit [www.indiana.edu/~dema/sla.shtml](http://www.indiana.edu/~dema/sla.shtml).

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## **Make a Date**

### **New Continuing Studies Course on African American Culture Through Performance**

**(Monday, November 23 and 30, 7-8:30 pm, with concert on Saturday, December 5)**

#### Potpourri: African American Culture Through Performance

Learn how blues, rhythm & blues, spirituals, gospel, and the lindy hop, tap, and modern dance styles of the African Diaspora helped shape American culture. We'll begin with an overview from the [African American Arts Institute \(AAAI\)](#) executive director and subsequently will hear specific insights from the directors of each of the three AAAI programs: the African Dance Company, the African American Choral Ensemble, and the IU Soul Revue.

The course will culminate with a concert, A Potpourri of Arts in the African American Tradition, at the Buskirk-Chumley Theater on Saturday, December 5 (ticket included with tuition). The concert features exciting performances by all three groups. Come and be a part of this rich and lively arts experience!

#### Instructors:

Charles Sykes is the executive director of the African American Arts Institute and an established authority on the Detroit-era of Motown Record Corporation.

Nathanael Fareed Mahluli is director of the IU Soul Revue and an accomplished performer, educator, composer, producer, and sound engineer.

Iris Rosa, director of the African American Dance Company, is an associate professor in the Department of African American and African Diaspora Studies and studied Afro-Cuban dance and music in Havana, Mataanzas, and Guantanamo, Cuba. Professor Rosa was recently named the 2009 recipient of the Living Legend Award from the Office for Women's Affairs at IU.

Keith McCutchen is the director of the African American Choral Ensemble and a composer, arranger, pianist, and choral director well known for his arrangements and compositions of religious and choral music.

Special thanks go to the [African American Arts Institute](#) for underwriting this course. This course is offered in cooperation with the [IU Alumni Association](#).

Course fee includes ticket for the performance at the [Buskirk-Chumley Theater](#) in Bloomington.

Early Bird Discount Fee available if enrolled by November 16, 2009. For more information and to register, contact [IU Bloomington Continuing Studies](#), (812) 855-4991.

**Watch for other events on the [DEMA Culture & Diversity Calendar](#).**

Members of the IU community can submit items of interest throughout the year. Please send your event details to Ochmaa Escue, DEMA calendar coordinator, at [oescue@indiana.edu](mailto:oescue@indiana.edu).

Don't forget to bookmark the [DEMA Culture & Diversity Calendar](#)!

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## **Remembering Bob Vantine: a DEMA Colleague and Friend**

**Robert W. Vantine**

**July 23, 1961-August 11, 2009**

Indiana University lost an employee dedicated to helping others while enhancing diversity when Robert "Bob" Vantine passed away on August 11, 2009, at his parents' home in LaPorte, Indiana.

Bob served as the associate director of the IU Office of Mentoring Services and Leadership Development and as the director of the Office of Strategic Mentoring on the Bloomington campus. He was a wonderful listener with a smile for everyone. Bob Vantine received a BA degree in education from Indiana University and a master's degree in counseling from IU South Bend. He taught in the LaPorte School System before working at IU.

Bob was a member of LaPorte County 4-H and LaPorte County Horse and Pony Club. He showed on the national circuit of the Appaloosa Horse Club. He loved his horses and his John Deere 60 tractor.

A memorial service for Bob Vantine was held in Bloomington on August 25, 2009, at the Neal-Marshall Black Culture Center Grand Hall. Bob was a loyal friend and respected colleague. He is greatly missed by all who knew him.