

**Indianapolis Faculty Council (IFC)**  
**Minutes**  
**January 11, 2011 ~ CE 409 ~ 3:00 – 5:00 p.m.**

**Faculty and Guests Present:** Ron Ackerman, Simon Atkinson, William Babler, Tina Baich, Sarah Baker, Mark Bannatyne, Trudy Banta, Charles Bantz, Barry Barker, Terry Baumer, Anne Belcher, Julie Belz, Ed Berbari, Ben Boukai, Philip Cochran, Andre de Tienne, Nancy Eckerman, Andy Gavrin, Nancy Goldfarb, Clifford Goodwin, Richard Gunderman, John Hassell, Jennifer Hehman, Sue Herrell, May Jafari, Kathy Johnson, David Lewis, Tralicia Powell Lewis, Chris Long, Joyce MacKinnon, Brendon Maxcy, Brenna McDonald, Mohamed Razi Nalim, Bill Orme, C. Subah Packer, Michael Patchner, Narayanan Perumal, Rebecca Porter, William Potter, AJ Rader, Stephen Randall, Dawn Rhodes, Simon Rhodes, Kevin Robbins, Courtney Robertson, Laura Romito-Cera, Jyoti Sarkar, Jason Spratt, Uday Sukhatme, Susan Tennant, Kate Thedwall, Richard Ward, John Watson, Elizabeth Whipple, Jack Windsor, Frank Yang, and Robert Yost

**Members Absent:** William Agbor-Baiyee, Rachel Applegate, Austin Agho, Stephen Allen, Teri Belecky-Adams, Brenda Blacklock, William Blomquist, David Bodenhamer, D. Craig Brater, Marion Broome, Darrell Brown, David Burr, Daniel Callison, Ellen Chernoff, Mary Ciccarelli, Jan Cox, Edward Curtis IV, Todd Daniels-Howell, Stephen Downs, George Edwards, Valerie Eickmeier, Garland Elmore, Anthony Faiola, Vance Farrow, Betsy Fife, John Finnell, Mary M. Fisher, Barbara Friesth, Janice Froehlich, Jan Fulton, Jay Gladden, Mark Goebel, Linda Adele Goodine, Brad Hamm, Allison Howland, Stephen Hundley, Pamela Ironside, Richard Jackson, Michael Justiss, Sheila Kennedy, Carina King, Joan Kowolik, Pam Laucella, Kathy Lay, Carmen Luca-Sugawara, Jane Luzar, Deanna Malatesta, Steven Mannheimer, Mary Beth Minick, Bart Ng, Mathew Palakal, G. David Peters, Gary Roberts, Nancy Robertson, Patricia Rogan, David Russomanno, David Sabol, Bill Schneider, Jodi Smith, David Stocum, G. Marie Swanson, Corinne Ulbright, Marwan Wafa, Jeff Watt, Clark Wells, John Williams, Marianne Wokeck, Robert Wolter, William Wooden, Wanda Worley, Eric Wright, Hiroki Yokota, Jeani Young, Jerry Young, Ping Zhang, and Marla Zimmerman

**Agenda Item I: Welcome and Call to Order**

IUPUI Faculty Council Parliamentarian, Joyce MacKinnon, called the meeting to order at 3:05 p.m. for Vice President Jeff Watt.

**Agenda Item II: Adoption of the Agenda as the Order of Business for the Day**

The Agenda was adopted as the Order for the Business of the Day.

**Agenda Item III: [Action Item] Approval of the IFC December 7, 2010, Minutes**

Hearing no objections, the IFC December 7, 2010, minutes stood as written and were entered into record. ([http://www.iupui.edu/~fcouncil/minutes/Minutes\\_IFC-12-7-10.pdf](http://www.iupui.edu/~fcouncil/minutes/Minutes_IFC-12-7-10.pdf))

**Agenda Item IV: Memorial Resolution for Henry C. Karlson**

Attachment: [http://www.iupui.edu/~fcouncil/documents/memorialres/karlson\\_henry.pdf](http://www.iupui.edu/~fcouncil/documents/memorialres/karlson_henry.pdf) (Law)

A moment of silence was given by the assembly, and the resolution was entered into record.

**Agenda Item V: Updates/Remarks from the Chancellor**

Charles R. Bantz, Chancellor

Chancellor Bantz gave the following report:

- Search and Screen Update:
  - Dean, School of Science: Two candidates are coming in this month for interviews.
  - Vice Chancellor for Student Life: Three candidates will come for interviews in February.
  - Dean, University College: Five candidates will visit the campus for interviews soon.

- Assistant Vice Chancellor for Human Resources: Marguerite Watkins chairs the search.
- Associate Vice Chancellor for International Affairs: Mathew Palakal chairs the search.
- Becky Porter reported that enrollment is up. Bantz reported that Columbus has had a tremendous growth in enrollment. ([http://www.iupui.edu/~fcouncil/documents/handouts/enrollment\\_spring2011.pdf](http://www.iupui.edu/~fcouncil/documents/handouts/enrollment_spring2011.pdf))
- The higher education commission is moving to a performance-based funding model instead of measuring by credit hours. The legislature approved the funding at the end of their legislative session. The goal is to push for degree completion. We are being rewarded in the proposed budget as our campus has done quite well. To give funds to those who have performed well on these measures, other campuses' budgets who did not perform well were reduced and moved to those who did. Bantz believes the governor likes performance measures and this will become an issue for those who do not. Several people have commented they expect this session to be "volatile."
- Enrollment Shaping: The campus is encouraging students to graduate on time or early and will be promoting summer courses again this year to help keep the movement. A committee is working on ways to generate student interest and faculty teaching interest. He encouraged the faculty to think about something that seems impossible, but likely could be possible if it could be tried.
- IUPUI IMPACT Campaign: Bantz thanked those who have given to the campaign already. He will give an update each meeting on the progress. He will be launching the annual campus campaign in the next month.

#### **Agenda Item VI: Updates/Remarks from the IFC President**

L. Jack Windsor, President

President Windsor gave the following report:

- LEAP and General Education: Still in discussion.
- Smoking policy: At the last IFC meeting, it was suggested that IUB gave tickets to people not adhering to the campus smoking policy. He checked on this and found that it is not true. We are still looking for solutions for this campus.
- School of Medicine Tenure Clock: The proposal to extend the School of Medicine's tenure clock from seven to nine years passed the medicine faculty vote and has been sent to the president for his action. If approved, it should go to the board of trustees on February 17 or 18.
- At the last board of trustees meeting, the president focused on his initiatives and he stated that the new healthcare initiative did not help the campus at all. He asked for more recommendations to lower healthcare costs. The IFC Fringe Benefits Committee has given some recommendations. The \$25 million shortfall has been discovered and a solution being worked on. A 3 percent raise in tuition generates \$25 million, but it does not cover raises.
- The chair of the board of trustees will be negotiating with President McRobbie on a contract extension through 2017.
- Former co-president of the University Faculty Council, Herb Terry, knows a member of the general assembly who has said they will look at how trustees are selected for the university and has suggested that we have a faculty trustee since we have a student trustee. The EC will look at this suggestion. Windsor asked for suggestions from those at this meeting, and there were none.

#### **Agenda Item VII: [Information Item] Knowing our Students**

Gary Pike, Executive Director, Information Management and Institutional Research

Michele Hansen, Director of Assessment, University College

PowerPoint: [http://www.iupui.edu/~fcouncil/documents/pps/hansen\\_pike\\_1-11-11.pdf](http://www.iupui.edu/~fcouncil/documents/pps/hansen_pike_1-11-11.pdf)

Handout: [http://www.iupui.edu/~fcouncil/documents/handouts/hansen\\_1-11-11.pdf](http://www.iupui.edu/~fcouncil/documents/handouts/hansen_1-11-11.pdf)

Pike and Hansen discussed the points in the PowerPoint and handout and answered some questions.

- How did students do that took summer courses? Did they impact retention? Hansen responded that they did impact retention and they were successful.
- All conditional admit students were mandated to attend the summer success program and a few were recommended to attend.
- The students living on-campus are based on the numbers of those actually paying rent for campus housing.

**Agenda Item VIII: [Action Item] Student Disciplinary Procedures for the Indianapolis Campus**

Robert Yost, Chair, IFC Student Affairs Committee

Attachment: [http://www.iupui.edu/~fcouncil/committees/student\\_affairs/personal\\_misconduct\\_2011.pdf](http://www.iupui.edu/~fcouncil/committees/student_affairs/personal_misconduct_2011.pdf)

Windsor opened the floor for discussion on the proposed changes before a vote was taken. Nancy Goldfarb read the following statement by David Sabol:

“My concern is that there is no mechanism in the code that makes administrators working with student cases accountable to a faculty member pressing charges. If a faculty member brings charges against a student— for either personal or academic misconduct—the faculty member should continue to be included in all correspondence associated with the case until the case comes to a final resolution. In this document faculty are excluded from the process once administrators begin to handle a case, which presents a disconnect for faculty.”

Tralicia Lewis said student conduct cases are confidential due to FERPA guidelines, but she stays in contact with persons who make a referral to her office for a case. There is nothing in the code that makes her office accountable in following-up on referred cases and it is due to the FERPA guidelines. Lewis will follow-up with Sabol about his concern.

Windsor called for a vote. The vote was approved.

**Agenda Item IX: Report from the IUPUI Staff Council**

Sue Herrell, President, IUPUI Staff Council

Herrell reported on the following:

- The Staff Council’s December meeting took place at the Center for Young Children. The children sang after a light reception, and the members donated hats and gloves to the mitten tree. All donations were sent to the Damien Center. A strong supporter of the Staff Council, CVS donated toilet paper, paper towels, pens, paper, craft items, Band-Aids, and other first aid supplies to the Center.
- The council is reviewing policies sent to them from University Human Resources. They include:
  - Leaves for Development of Commercial Projects with a Non-University Entity (a new policy).
  - Bonus and Incentive Pay Policy (a revision of the current policy that was previously suspended).
  - Records Retention and Disposal Policy (a new policy).
- The January meeting will focus on performance management with a presentation by Bridget Working. The inconsistency of performance management for staff on campus has been a growing concern.
- Other Upcoming Presentations are :
  - February 16, 2011: Uday Sukhatme
  - March 16, 2011:
    - Dee Metaj, VP, IUPUI Development re: IUPUI IMPACT Campaign

- Maggie Stimming re: flex scheduling, including examples from staff
- April 20, 2011: Chancellor Bantz

**Agenda Item X: Call for IFC or UFC Standing Committee Reports**

No reports.

**Agenda Item XI: Question and Answer Period**

No questions were raised.

**Agenda Item XII: Unfinished Business**

No Unfinished Business.

**Agenda Item XIII: New Business**

- Windsor noted the slates for the elections of the Faculty Grievance Advisory Panel, Board of Review Pool, and At-Large Members were approved by the IFC Executive Committee and voting will begin within the next week. The slates are as follows:

**IUPUI Faculty Council: Slate for Board of Review Pool**

**Term: February 2011 through January 2013**

Need to elect 10; slate 15.

Belcher	Anne	NURSING
Belz	Julie	ENGLISH
Czader	Magdalena	PATHAND LAB MED
Dent	Alexander	MICROBIOL & IMM
Du	Eliza	ENGIN & TECH
Finnell	John	EMERGENCY MED
Lobashevsky	Andrew	IMMUNOLOGY
Nass	Richard	PHARM & TOX
Petrache	Horia	PHYSICS
Romito-Cera	Laura	DENTISTRY
Stocker	Randi	LIBRARY
Vidal	Ruben	PATH AND LAB MED
Walker	Marquita	LABOR STUDIES
Wood	Elee	EDUCATION
Yoder	Karen	DENTISTRY

**IUPUI Faculty Council: Slate for Faculty Grievance Advisory Panel**

**Term: February 2011 through January 2013**

Need to elect 3; slate 6.

Bennett	Jeffrey	DENTISTRY
Bigsby	Robert	MEDICINE
Brutkiewicz	Randy	MEDICINE
Das	Indra	RADIATION ONC
Vargus	Brian	POLITICAL SCIENCE
Wittberg	Patricia	SOCIOLOGY

**IUPUI Faculty Council: Slate for At-Large Rep (Ten/Tenure Track)**

**Term: June 2011 through June 2013**

Need to elect 21; number to slate 34.

Agha	Anila	HERRON SCHOOL OF ART & DESIGN
Allen	Deborah	FAMILY MEDICINE
Arrieta	Alejandro	PUBLIC HEALTH
Babler	William	DENTISTRY-ORAL BIOLOGY
Bellido	Teresita	ANATOMY & CELL BIOLOGY
Blazer-Yost	Bonnie	BIOLOGY
Cardoso	Angelo	HEMATOLOGY/ONCOLOGY
Carroll	Aaron	PED-HEALTH SERVICES RESEARCH
Cox	Janice	DENTISTRY-ADMIN SERVICES
Dankoski	Mary	FAMILY MEDICINE
Di Corcia	Mark	OBSTETRICS AND GYNECOLOGY
Froehlich	Janice	ENDOCRINOLOGY
Frohlich	Mark	BUSINESS
Fueger	Patrick	PED-ENDOCRINOLOGY BASIC RES
Goggins	William	SURGERY
Gurdal	Osman	RUTH LILLY MEDICAL LIBRARY
Gushrowski	Barbara	DENTISTRY-ADMIN SERVICES
House	Michael	GENERAL SURGERY
Jones	Steven	BUSINESS
Ladd	Alan	PEDIATRIC SURGERY
Lahiri	Debomoy	PSYCHIATRY
Magid	Julie	BUSINESS
McCormick	John	POLITICAL SCIENCE
McSwane	David	PUBLIC HEALTH
Miller	Steven	LAW LIBRARY
Potter	William	HERRON SCHOOL OF ART & DESIGN
Schneider	William	HISTORY
Stiffler	Deborah	NURSING
Torbeck	Laura	SURGERY-CHAIRMAN'S OFFICE
Wang	Jing	FOREIGN LANGUAGES
Witzmann	Frank	CELLULAR & INTEGRATIVE PHYSIO
Worley	Wanda	ENGINEERING & TECHNOLOGY
WuDunn	Darrell	OPHTHALMOLOGY
Yoder	Karmen	RADIOLOGY & IMAGING SCIENCES

**Agenda Item XIV: Adjournment**

A motion to adjourn was made and seconded. The motion carried and President Windsor adjourned the meeting.

**Report on Council Actions (per Bylaws Article 1. Section C.3):**

Items to be Completed:

- Unit Representatives: Inclusion of the Columbus Campus
- Faculty Board of Review: Ability to request a Board of Review after employment ends.

Items Completed:

- Student Disciplinary Procedures for the Indianapolis Campus (approved 1-11-11)