

Indianapolis Faculty Council (IFC)
Minutes
March 1, 2011 ~ CE 409 ~ 3:00 – 5:00 p.m.

Faculty and Guests Present: William Agbor-Baiyee, Rachel Applegate, William Babler, Tina Baich, Sarah Baker, Mark Bannatyne, Terry Baumer, Anne Belcher, Ed Berbari, Brenda Blacklock, William Blomquist, David Bodenhamer, David Burr, Jan Cox, Todd Daniels-Howell, Andre de Tienne, Nancy Eckerman, Garland Elmore, John Finnell, Mary L. Fisher, Barbara Friesth, Jay Gladden, Mark Goebel, John Hassell, Jennifer Hehman, Rhonda Huisman, May Jafari, Michael Justiss, Joan Kowolik, Tom Lipinski, Chris Long, Jane Luzar, Joyce MacKinnon, Brendon Maxcy, Stacy Morrone, Khaula Murtadha, C. Subah Packer, Rebecca Porter, AJ Rader, Stephen Randall, Kathy Renda, Courtney Robertson, Jyoti Sarkar, Bill Schneider, Jodi Smith, Uday Sukhatme, Susan Tennant, Kate Thedwall, Corinne Ulbright, Thom Upton, Xianzhang Wang, Richard Ward, Jeff Watt, Elizabeth Whipple (sub: Rick Ralston), Jack Windsor, E. Walvoord, Frank Yang, and Jeani Young,

Members Absent: Ron Ackerman, Austin Agho, Stephen Allen, Simon Atkinson, Charles Bantz, Barry Barker, Teri Belecky-Adams, Julie Belz, Ben Boukai, D. Craig Brater, Marion Broome, Daniel Callison, Ellen Chernoff, Mary Ciccarelli, Philip Cochran, Edward Curtis IV, Stephen Downs, George Edwards, Valerie Eickmeier, Anthony Faiola, Vance Farrow, Betsy Fife, Mary M. Fisher, Janice Froehlich, Jan Fulton, Andy Gavrin, Linda Adele Goodine, Clifford Goodwin, Richard Gunderman, Brad Hamm, Eyas Hattab, Sue Herrell, Allison Howland, Stephen Hundley, Pamela Ironside, Richard Jackson, Kathy Johnson, Sheila Kennedy, Carina King, Pam Laucella, Kathy Lay, David Lewis, Carmen Luca-Sugawara, Deanna Malatesta, Steven Mannheimer, Brenna McDonald, James Miller, Mary Beth Minick, Mohamed Razi Nalim, Bart Ng, Bill Orme, Mathew Palakal, Michael Patchner, Narayanan Perumal, G. David Peters, William Potter, Dawn Rhodes, Simon Rhodes, Kevin Robbins, Gary Roberts, Nancy Robertson, Patricia Rogan, David Russomanno, David Sabol, Alan Schmetzer, David Stocum, G. Marie Swanson, Marwan Wafa, John Watson, Clark Wells, John Williams, Marianne Wokeck, William Wooden, Wanda Worley, Hiroki Yokota, Robert Yost, Jerry Young, and Ping Zhang

Agenda Item I: Welcome and Call to Order

IUPUI Faculty Council President, L. Jack Windsor, called the meeting to order at 3:05 p.m.

Agenda Item II: Adoption of the Agenda as the Order of Business for the Day

The Agenda was adopted as the Order for the Business of the Day.

Agenda Item III: [Action Item] Approval of the IFC January 11, 2011, Minutes

Hearing no objections, the IFC January 11, 2011, minutes stood as written and were entered into record. (http://www.iupui.edu/~fcouncil/minutes/Minutes_IFC-1-11-11.pdf)

Agenda Item IV: Memorial Resolution for Mark Pescovitz

Attachment: http://www.iupui.edu/~fcouncil/documents/memorialres/pescovitz_mark.pdf (Medicine)

A moment of silence was given by the assembly, and the resolution was entered into record.

Agenda Item V: Updates/Remarks on behalf of the Chancellor

Uday Sukhatme, Executive Vice Chancellor and Dean of the Faculties

Sukhatme gave the following report on behalf of Chancellor Bantz:

- Faculty/Staff Impact Campaign Kickoff was February 28. We have reached \$925 million of the goal of \$1.25 billion.
- IU Foundation Board was hosted by IUPUI on February 10.
- The Board of Trustees meeting was hosted by IUPUI on February 17 and 18.
- The Chancellor gave the Report to the Community on February 15.

- An early retirement opportunity is being planned at the university level and it is hoped Windsor will cover this in his report.

Agenda Item VI: Updates/Remarks from the IFC President

L. Jack Windsor, President

President Windsor gave the following report:

- Board of Trustees meeting:
 - Recognized the Undergraduate Student Government who gave a presentation on the need for more student housing and a health and wellness facility.
 - The Trustees approved the nine-year tenure clock for the School of Medicine.
 - Dean Brater discussed how the medical school could become a top tier school by doing more work in research.
 - A database is being put together to identify collaborators of research.
 - The Early Retirement Incentive Plan draft is out for feedback. Windsor does not know the timeline for the rollout of the plan or what the final plan will look like. There is a very quick timeline to provide comments.
 - Bruce Jacobs, Director of the Memorial Union at IUB, is co-chairing a health advisory committee. Jacobs will hold town hall meetings at the campuses to talk get feedback about what we can do to be a healthier campus. All ideas are being test marketed in Bloomington. A director has been hired for the health engagement program (without faculty input). The person will spend 75 percent of time at IUB with 25 percent at other campuses.
 - There is a search committee that has been formed for the Assistant Vice President for Statewide Relations. An announcement is forthcoming.
 - The Columbus campus is searching for an Associate Dean for Academic Affairs.
- Bill Schneider would like the early retirement proposal brought to the IFC for review. Windsor said the reason they are hurrying the plan is that it will help lower healthcare costs. Applegate said the Budgetary Affairs Committee will meet on March 8. Hassell asked if the plan could be sent to the IFC for feedback. Schneider made a motion to invite Vice President Theobald to the next meeting of the IFC to discuss the plan. The motion was seconded and discussion was held. Schneider amended the motion to ask that the plan not be enacted until the Vice President has a chance to meet with the Council. The motion was seconded and passed.

Agenda Item VII: [First Reading] Proposal for the Revision of the “Earlier-than-Normal Tenure Recommendations”

Andre De Tienne, Chair, Faculty Affairs Committee

PowerPoint: http://www.iupui.edu/~fcouncil/documents/pps/earlyPT_3-1-11.pdf

Attachment: http://www.iupui.edu/~fcouncil/committees/faculty_affairs/early_tenure_draft.pdf

De Tienne presented the proposal and addressed the following questions:

- Schneider asked about having only one full review. If a faculty member thinks their materials meet the requirements ahead of the promotion and tenure schedule and everyone agrees, except the president, could the candidate then not have the option to reapply like normal promotion and tenure cases. De Tienne said it would behoove the candidate to keep track of the voting so that they can withdraw if necessary. The handbook says there should only be one review as well.
- Can everyone do this test case? De Tienne answered positively but, for example, not everyone will not want to do that because a person could receive a letter of non-reappointment. They must go through a three-year review so it cannot go forward before the fourth year.
- Fisher said the external letters remain in the file so if a faculty member goes up at another time, they do not have to get more external letters if they do not get others.

This item will be up for a vote at the next IFC meeting. If there are more comments, they should be sent to De Tienne before the next meeting.

Agenda Item VIII: [Information Item] Support for Recruiting Underrepresented Faculty (SRUF)

Uday Sukhatme, Executive Vice Chancellor and Dean of the Faculties

PowerPoint: http://www.iupui.edu/~fcouncil/documents/pps/sukhatme_3-1-11.pdf

Attachment: http://www.iupui.edu/~fcouncil/documents/handouts/sukhatme_3-1-11.pdf

Sukhatme discussed the points in the PowerPoint. The program will resume in October 2011 for one year. Packer said the number of females to males is still disturbing. More disturbing is the drop of female faculty moving to full professor. Sukhatme said the number of disciplines is showing an equal number of males to females. In Medicine, the crossover started last year. It will take a little bit of time to move to full professor. Engineering and Technology is gender heavy in many areas. Sukhatme said the deans should address this in their own schools.

Agenda Item IX: [Information Item] Update from UITs

Garland Elmore, Deputy Chief Information Officer and Dean

PowerPoint: http://www.iupui.edu/~fcouncil/documents/pps/elmore_3-1-11.pdf

Handout: http://www.iupui.edu/~fcouncil/documents/handouts/elmore_3-1-11.pdf

Elmore discussed the points in the PowerPoint. Questions should be directed to him if they are not answered in the Knowledge Base.

Questions:

- Windsor asked if students continue to print much of their work. Elmore said students continue to print even though faculty are putting documents online for students. The cost has shifted to the students.
- How is the transition going for the staff? At the end of the three years, some staff will be absorbed into the schools and others will be staying in UITs. The budget goes to that school or unit.
- How are students impacted with the e-Drop system? Is it working? Ward said that the system isn't working and the advisors have had to go back to paper for reporting. Myers said there were upgrades as well as to the Quali Coeus software system. Elmore was not aware of the advising problem and said there were issues and they have not been able to work with UITs colleagues and others to get the problem fixed. They have a contingency plan for drop/add. In the future, both upgrades will not happen on the same weekend. In the information technology world, they are finding systems which require updates more frequently. Elmore also said control of common learning space will return to the registrar.

Agenda Item X: Report from the IUPUI Staff Council

Sue Herrell, President, IUPUI Staff Council

Herrell reported on the following:

- March is Staff Council Awareness Month. The month is devoted to bringing about awareness to the council and what is done for the staff. Information tables will be set up each Wednesday at various places around campuses.
- The council is organizing a team for the Komen Race for the Cure.
- The special events committee is coordinating a community project for providing a meal to the Ronald McDonald House.

- April 28 is the spring blood drive.
- The Legacy Project will begin again this month by planting flowers and shrubs at the corner of New York and Limestone Street as well as Michigan and West Streets.
- Staff Council scholarships and awards season will begin this spring and summer. The council is working on the multicultural impact award with Assistant Chancellor Ken Durgans. She asked the faculty to support staff awards in their area.

Agenda Item XI: Call for IFC or UFC Standing Committee Reports

No reports.

Agenda Item XII: Question and Answer Period

- Thedwall asked about the smoking policy. Windsor is continuing to have conversation with administrators; however, enforcement continues to be a problem.

Agenda Item XIII: Unfinished Business

No Unfinished Business.

Agenda Item XIV: New Business

No New Business.

Agenda Item XV: Adjournment

A motion to adjourn was made and seconded. The motion carried and Watt adjourned the meeting.

Report on Council Actions (per Bylaws Article 1. Section C.3):

Items to be Completed:

- Unit Representatives: Inclusion of the Columbus Campus
- Faculty Board of Review: Ability to request a Board of Review after employment ends.

Items Completed:

- Student Disciplinary Procedures for the Indianapolis Campus (approved 1-11-11)

Minutes prepared by Faculty Council Coordinator, Karen Lee
UL 3115N / 274-2215 / Fax: 274-2970 / fcouncil@iupui.edu / <http://www.iupui.edu/~fcouncil>