

Minutes
Faculty Assembly, School of Liberal Arts
2-4 pm Friday, March 4, 2011 LE105

PRESENT: Faculty: Aponte, Ardemagni, Baker, Barrows, Bein, Bersier, Bingham, Bivin, Blomquist, Buchenot, Chumblor, Cochran e, Condon, Cramer, Davis, DeTienne, DeWester, Dube, Duerksen, Eller, Ene, Freeman, Gibau, Glidden, Goff, A. Haas, Jain, Jogi, Karnick, Keller, Kostroun, Kryder-Reid, Labode, LeBeau, Lindseth, Lovejoy, Miller, Morgan, Parrish-Sprowl, Robertson, Rossing, Russell, Sabol, Sandwina, Schneider, I. Sheeler, K. Sheeler, Steinberg, Thuesen, Tilley, Upton, Van Wyke, Whitchurch, P. Williams, J. S. Wilson, Wittberg. Guests: Illg, A. A. Jones, C. L. Smith.

1. Call to order by FA President Subir Chakrabarti at 2:07 pm
2. Approval of the minutes: approved
3. FA President's remarks--Subir Chakrabarti
 - Chakrabarti presented the slate for the election of officers for AY 2011-2012, and asked for nominations from the floor. There were no nominations from the floor.
4. Dean's remarks--William Blomquist
 - Yesterday we had a great kick-off to our annual faculty-staff campaign. Special thanks to the 14 volunteer members of our campaign committee, the staff in the Office of Development and External Affairs, and all of our superb chili cooks.

This annual campaign, as you know, provides the opportunity for you to direct contributions to the departments, programs, centers, institutes, scholarships and awards, or events that matter most to you here in the School, and to do so through the convenient method of payroll deduction.

We have prize drawings for individual contributors, as well as prizes for the department or program with the highest rates of faculty and staff participation in giving, and the department or program with the greatest increase in participation.

Our experience with this annual campaign demonstrates the commitment and generosity of Liberal Arts faculty and staff; our school consistently leads the campus in both dollars and participation. Last year 107 faculty and staff members in the School contributed, with an average gift of just under \$400 and an overall total of approximately \$42,000. Our goal this year is to increase participation to 130 people with combined contributions of \$45,000.

Please make your pledge as soon as you can. If you have any questions you can direct them to our colleagues in the Office of Development and External Affairs.

- We are also in the midst of the IUPUI IMPACT campaign, which concludes in just 27 months. Our School of Liberal Arts campaign goal is \$18 million. As of the end of February, we are 65% toward goal. Our principal focus in the campaign is on support for undergraduate and graduate students, support for our research centers and institutes, and faculty positions. Our thanks to those of you who have helped identify individuals and organizations in the community, alumni, and others who may have a connection with or interest in one or more of our programs, departments, centers or institutes, and especially our students.

- Some things to celebrate:

Under the direction of our faculty colleague Jaime Hamilton in the Department of Communication Studies, our IUPUI Jaguars speech team tied for second place in Indiana during the state competition last month.

Our colleague David Bodenhamer, Professor of History and Director of The Polis Center, was honored on Wednesday with the David C. Ford Award from the Indiana Geographic Information Council. The award, named after the late Indiana State Senator David Ford, recognizes lifetime achievements in support of the GIS community in Indiana.

Our colleague Didier Gondola, Professor of History and Africana Studies, is the recipient of a 2011-2012 Fellowship from the European Institutes for Advanced Study (EURIAS). To give you an idea of the selectivity and prestige of a EURIAS fellowship, diDier is one of 31 recipients (17 junior and 14 senior faculty) out of an applicant pool of 700 applicants. He will spend October 2011 to July 2012 in Nantes, France.

Our colleague Jennifer Thorington Springer, Associate Professor of English, Africana Studies, and Women's Studies, is the recipient of this year's Chancellor's Award for Excellence in Multicultural Teaching.

Our colleague Ulla Connor, Professor of English and Director of the Indiana Center for Intercultural Communication and holder of the Karl and Barbara Zimmer Chair in Intercultural Communication, has been named Chancellor's Professor.

To see Jennifer and Ulla receive their awards, please plan to attend the Chancellor's Honors Convocation on Friday afternoon, April 29th in the University Place Conference Center. Then you can walk across to the Campus Center for the School of Liberal Arts Celebration of Scholarship immediately following.

Two reminders: The last Faculty Assembly meeting of the year is next month on April 15th. Commencement is one month later, on May 15th.

5. Presentation on dealing with students with disabilities: Pamela King and Timothy Anno (Adaptive and Educational Services) and Julia Lash (Counseling and Psychological Services)

- Do not hesitate to refer a student to AES or CAPS. AES will provide SLA faculty members with a list of classroom behaviors that could indicate a disability. Among the sections in the CAPS website is one called "Helping Others."
- Do not give an accommodation to a student on your own. Doing so creates a requirement for the University to continue to provide services, even if the student is not qualified to receive services.
- Student misbehavior in class: If you or students feel threatened of imminent harm, call 911. Otherwise, work with the SLA Dean of Students office to address the matter of student behavior.

6. Old business

- Faculty Affairs Committee. Action (voting) item: "SLA Faculty Workload: Proportions of Effort and Assignments of Courses" for use by Dean (Patricia Wittberg)

Speaking on behalf of the committee, Patricia Wittberg explained that the document sections highlighted in gray are the areas where changes in related documents will need to be made.

Comments: Numbers (e.g., course credit for "ten" theses, etc.) should not be specified, but should be left to departments and relate to specific cases. It would be better to state in this document that departments are supposed to have stated guidelines for course credit for having directed theses, etc.

- Wittberg:

The document contains terms such as "typically" and "normally" to address this.

We are voting on this document today, so changes would require amendments.

- Blomquist:

One of the main values of the guidelines is that it protects faculty members. For example, the document would function in the absence of departmental policies or a specific agreement about a particular faculty member's load.

It is intended is a set of default guidelines. Blomquist suggested a paragraph preamble to this effect.

Comment: Directed readings and theses are not equivalent. Theses have a prescribed procedure and typical length; directed readings do not.

Additional comments: There was extensive additional discussion about specifying numbers and about having School-wide guidelines, with comments from numerous faculty members who did not support either specifying numbers qualifying for a course release, and/or who did not support having default guidelines at all.

A vote could not be taken because there was not a quorum as defined by the bylaws (59 needed for a vote; 52 were present including the SLA Dean, FA President, and FA Secretary).

Wittberg asked the faculty members present to give a clear charge to the Faculty Affairs Committee on what it should do next. The document will be brought back for a vote at the April meeting.

Question: Why are the "SLA Faculty Workload: Proportions of Effort and Assignments of Courses" and the "Lecturers; Senior Lecturers; Clinical/Teaching Professors Guidelines in the IU School of Liberal Arts" proposal" not the same document?

- Ardemagni (Acting Associate Dean for Faculty Affairs): Previous requests for departments to submit their policies on faculty workload yielded few documents, so the proposed faculty workload document was drafted from those that were submitted.
- Faculty Affairs Committee. Action (voting) item: "Lecturers; Senior Lecturers; Clinical/Teaching Professors Guidelines in the IU School of Liberal Arts" proposal." (Patricia Wittberg)

Questions:

Does SLA have to adopt this document for faculty members to be appointed in the Clinical ranks? No; anyone can request a clinical appointment. However, there are no SLA guidelines that state how and when such an appointment can be made.

Is there a rank called Teaching Professor? No.

Do faculty members on visiting lines have to go through annual reviews? No.

Question: Should postdoctoral appointees be added to this document? Probably.

Comment/question: If we are going to have the rank, then we need to have policies to govern it. Will it be required that a non-tenured faculty member go through the five levels (Lecturer/Sr Lecturer/Clinical Assistant Professor/Clinical Associate Professor/Clinical Professor)?

Comment: This document does not sufficiently address big questions that are not being addressed university-wide. Stephen Fox will write up his reactions and send them to the Faculty Affairs Committee.

Wittberg pointed out good things in the document that benefit Lecturers, such as sabbatical-like leave. Advised against not passing this document because of small issues. Response: Concerns are not small ones.

Comment: As used in the School of Medicine, faculty members holding clinical rank can apply to have their lines converted to tenure-track.

Comment: This policy can be construed as meaning that advancement from Lecturer/Sr Lecturer to clinical ranks is automatic.

Wittberg: Should the document be divided in half? Ardemagni: Cannot because policies are not in place. Wittberg: Please send comments to Wittberg.

- Reminded everyone of Tuesday deadline for nominees for faculty awards.

7. New business

- a. Undergraduate Curriculum Committee: update on activities (Daniella Kostroun). Postponed to April meeting.

8. Motion to adjourn

9. Adjournment. The meeting was adjourned at 4:04pm.