Indianapolis Faculty Council (IFC) Minutes

December 6, 2011 ~ Campus Center, Room 405 ~ 3:00 – 5:00 p.m.

Faculty and Guests Present: Rachel Applegate Sotiris Avgoustis, William Babler, Tina Baich, Charles Bantz, Anne Belcher, Ed Berbari, Brenda Blacklock, Bonnie Blazer-Yost, William Blomquist, Marion Broome, David Burr, Hsin-Liang Chen, Philip Cochran, Edward Curtis IV, Mary Dankoski, Andre de Tienne, Mark Di Corcia, Stephen Downs, Dan Drew, Nancy Eckerman, Barbara Friesth, Janice Froehlich, Andy Gavrin, Gina Gibau, Jay Gladden, Mark Goebl, Linda Adele Goodine, Clifford Goodwin, Richard Gunderman, Barbara Gushrowski, John Hassell, Sue Herrell (rep: Amanda Shumaker), Roger Jarjoura, Kathy Johnson, Josette Jones, Kate Julies, Michael Justiss, Joan Kowolik, David Lewis, Jane Luzar, Joyce Mac Kinnon, Colleen McCormick, Steven Mannheimer, Michael McLeish, M. Razi Nalim, C. Subah Packer, Rebecca Porter, William Potter, Dawn Rhodes, Simon Rhodes, Kathy Risacher, Nancy Robertson, David Russomanno, Deborah Stiffler, David Stocum, Uday Sukhatme (rep: Mary L. Fisher), G. Marie Swanson, Xianzhong Wang, Richard Ward, John Watson, Jeff Watt, Karen West, John Williams, L. Jack Windsor, Cody Wooten, Wanda Worley, Emily Wren, Frank Yang, Karmen Yoder, and Robert Yost

Members Absent: Austin Agho, Deborah Allen, Corey Ariss, Simon Atkinson, Sarah Baker, Mark Bannatyne, Terry Baumer, Stephen Beck, Julie Belz, David Bodenhamer, Ben Boukai, D. Craig Brater, Daniel Callison, Angelo Cardoso, Mary Ciccarelli, Jan Cox, George Edwards, Valerie Eickmeier, Anthony Faiola, Vance Farrow, Betsy Fife, Mary M. Fisher, Mark Frohlich, Jan Fulton, Susan Gunst, Osman Gurdal, Eyas Hattab, Jennifer Hehman, Sue Herrell, Allison Howland, Pamela Ironside, May Jafari, Steven L. Jones, Pam Laucella, Tom Lipinski, Carmen Luca-Sugawara, Julie Magid, Kathy Marrs, Brendon Maxcy, Marc Mendonca, James Miller, Steven R. Miller, Mary Beth Minick, Bill Orme, Michael Patchner, Kevin Robbins, Gary Roberts, Patricia Rogan, David Sabol, Bill Schneider, Jodi Smith, Susan Tennant, Kate Thedwall, Laura Torbeck, Corinne Ulbright, Marwan Wafa, Jing Wang, Clark Wells, Frank Witzmann, Marianne Wokeck, Hiroki Yokota, Jeani Young, Jerry Young, and Ping Zhang

Agenda Item I: Welcome and Call to Order

IUPUI Faculty Council Vice President, Jeff Watt, called the meeting to order at 3:00 p.m.

Agenda Item II: Adoption of the Agenda as the Order of Business for the Day

The Agenda was adopted as the Order for the Business of the Day.

Agenda Item III: [Action Item] Approval of the IFC November 1, 2011, Minutes

After discussion, the IFC November 1, 2011, minutes stood as written and were entered into record. (http://www.iupui.edu/~fcouncil/minutes/Minutes IFC-11-1-11.pdf)

Agenda Item IV: Updates/Remarks from the Chancellor

Charles R. Bantz, Chancellor

Chancellor Bantz gave the following report:

- There will be five administrative reviews this year. They are Dean Craig Brater (Medicine), Associate Dean Philip Cochran (Business), Dean Uday Sukhatme (Academic Affairs), Dean Gary Roberts (Law), and Assistant Chancellor Ken Durgans (Diversity, Equity, and Inclusion).
- Dr. Marie Swanson will assist with the transition of the Department of Public Health to the School of Public Health when the school can officially be named. Dr. Eric Wright will be interim chair of the Department of Public Health and a search for the school dean will begin in the spring.
- New Academic Directions: The following report committees are in progress.
 - o Proposal to merge the Schools of Liberal Arts and Science
 - Proposal to merge the Schools of Health and Rehabilitation Sciences and Physical Education and Tourism Management into a single, larger school

The reports have been received and an executive summary will be posted next week on the IFC website. At this time, it does not appear that the merger of the schools of liberal arts and science will be viable. The second merger – PETM and Health and Rehabilitation Science – may be viable for financial reasons for staff; however, PETM is almost all undergraduates and Health is almost all graduates. This is probably not a good match and has no significant advantage. There is still a potential for a School of Philanthropy. A survey has been sent on the potential of a health science campus. Faculty are encouraged to express their opinion on this possibility.

• Robert McKinney donated \$24 million to the School of Law-Indianapolis and is now known as the IU Robert H. McKinney School of Law.

Agenda Item V: Updates/Remarks from the IFC President

L. Jack Windsor, President

President Windsor gave the following report:

- There is a search ongoing for the Associate Vice Chancellor for Research. There are four candidates, and one has already interviewed on campus.
- UFC: The IFC-EC is accepting volunteers to serve on a committee the University Faculty Council (UFC) is forming. The committee is ad hoc and will concentrate on merger, reorganization, and elimination.
- Family Leave: The ad hoc committee has been discussing the family leave policy and has a Trustees deadline of early December for their report. The draft has not been circulated; however, Windsor said the direction is unchanged on the family formation side (12 weeks at full salary). For family care, the paid leave should not fall below 50% of the academic appointee's salary. The committee thought it would be best to maintain the formation side of the policy. The draft will be distributed to the faculty as soon as it is received.
- IRB: The vice president for research has been e-mailing the progress of getting IRB proposals processed regularly and Windsor met with him to make sure the backlog does not occur again. Windsor wants to be sure there is transparency in communication and to perform service with distinction. Jose is to update Windsor again. Windsor felt progress was being made.
- Undergraduate/graduate incentive program: We are trying to get students in their final year to complete their degree. They will receive grants through an application process to help pay for the remainder of their education. Fisher said 120 applications have been received for twenty slots.

Agenda Item VI: [Action Item] Determination of "N"

L. Jack Windsor

Attachment: http://www.iupui.edu/~fcouncil/documents/N 2011-13.pdf

Windsor reviewed the handout and discussed the following:

- "N" determines the number of representatives allowed on the Faculty Council.
- The recommendation from the Executive Committee is to appoint N as 52 which makes the number of representatives 36 and unchanged from the previous N. This would be in effect for the next two years.

The motion came out of the Executive Committee so it did not need to be seconded. A vote was taken and "N" was passed as 52.

Agenda Item VII: [Action Item] University Faculty Council Reform

L. Jack Windsor

Attachment: http://www.iupui.edu/~fcouncil/documents/ufc/reform_recommendations_2011.pdf

Windsor reported on the following:

- UFC has written a policy on reform to enhance its practices and make its work more valuable. The revision eliminates the chancellor's vote and a vote cannot be taken if there is no quorum. The number of representatives changed per number of faculty. One member will be allowed per two hundred faculty. This will lower the amount of faculty who are members of the UFC and it is hoped this will allow for a quorum.
- Like the IFC, if you are not able to attend a UFC meeting, you may send an alternate.

Questions:

- The reform document seems that it will be able to give more information to the faculty and will feel more like a united faculty council. UFC will have more responsibility to disseminate information to the campuses.
- There was concern on the reduction of students from six to two. The two members consist of one graduate and one undergraduate. The IUPUI graduate students have different issues than the IUB graduate students and the professional students here are different than those on IUB as well.
- It was suggested to try electronic voting to ensure all members are able to vote. Members will be able to research the issues before voting. Windsor said voting can be electronic but motions cannot be made online.
- What is different on this proposal compared to the proposal presented last year? Windsor said last year's proposal made no changes.
- The UFC is more a faculty voice back to the faculty, not to administration.

Windsor will take these comments back to the UFC.

A motion was moved and seconded to endorse the proposal. A vote was taken with four no votes and the remainder being yes. The proposal will be passed on.

Agenda Item VIII: [Information Item] Office of Sustainability

Colleen McCormick, Director, Office of Sustainability

Attachment: http://www.iupui.edu/~fcouncil/documents/pps/mccormick-12-6-11.pdf

McCormick presented the points raised in the PowerPoint. The following questions were asked:

- Tox Away is April 20 from 7 a.m. to 1 p.m. Official confirmations need to be received before she can advertise the date.
- Recycling: The rebate is not as large as it could be at this time because people are putting white paper in bins along with colored paper, and it takes too much time to sort through it. She is working on a solution for this.
- Healthy food: She has met with the chef and is taking some dramatic sustainability steps. The salad shop has moved from Styrofoam containers to recyclable containers.
- Can the green space on campus be used for anything? There will be sections around campus that will be designated as campus gardens. It is hoped that the produce can be used in the restaurants on campus.

Agenda Item IX: [Information Item] Update on Reaccreditation 2012

Trudy Banta, Senior Advisor to the Chancellor

Banta reported on the following:

• As we prepare for a team of accreditors to come to campus in November, 2012, several persons have been working on the various reports due to the accrediting team. The reports are going through the editing stage right now.

• When the reports are ready, they will be available for review and comments. Town Halls will be convened for discussion.

Agenda Item X: Report from the IUPUI Staff Council

Amanda Shumaker, First Vice President

Shumaker reported on the following:

 At the December Staff Council meeting, our service project will be to donate items and pack boxes to be sent to the troops. We are accepted any donation as well as funds to help ship the boxes.

Agenda Item XI: Call for IFC or UFC Standing Committee Report No reports.

Agenda Item XII: Question and Answer Period

The following questions were asked:

- Free speech zone: Has the chancellor been in conversations with the IUPUI Police if we have an Occupy IUPUI moment? Vice Chancellor Dawn Rhodes has had conversation with Chief Norris. We do have a specific free speech policy. Democracy Plaza was established to allow for free speech. Rhodes said that as soon as the potential for an Occupy event occurred, conversations began. The conversation was about what we would do if it occurred. How would we handle it? It is exactly the same as the IUPUI Police. We want to avoid conflict as much as possible unless there is a threat to the campus. We would work with Student Government to bring about a peaceful event. Chief Norris is familiar with this type of conflict on other campuses.
- Do you expect the McKinney gift to increase the size of the law school? The chancellor said the gift is focused on five endowed chairs, the first of which is the Jerry Bepko chair. There will be a chair in tax law for Professor Larry Jegen the Jegen Chair. One in environmental law and two addition chairs. \$16.5M will be for scholarships; not be used for facilities. The dean has indicated he is out of space for these additional positions, so there is an opportunity to donate for new facilities.
- The sports garage will be finished by February 2012.
- The science and engineering lab building bids have gone out and are due in mid-January.
- The neuroscience building, scheduled to be built on 16th street, is on a two-week later timeline than the science and engineering building.

Agenda Item XIII: Unfinished Business

No Unfinished Business

Agenda Item XIV: New Business

• Health Care Resolution (URL) was sent out today. The EC has moved to endorse this resolution and then move it to the UFC for further discussion. It was suggested that there be a timeline on the resolution for the items to be accomplished. The Staff Council has also asked what "timely manner" means. A vote was taken and was passed unanimously.

Agenda Item XV: [Information Item] Early Adoption Initiative

Dawn Rhodes, Vice Chancellor for Administration and Finance

USG Students: Anna Wilson, Lydia Honeycutt, Charlotte Harbaugh, and Kelly Wray

Michele Gretch Carter, IUPUI Campus Bookstore

Kathy Risacher, Auxiliary Services

PowerPoint: http://www.iupui.edu/~fcouncil/documents/pps/textbook_12-6-11.pdf

The following information was reported:

- The students asked the IFC to adopt Senate Resolution 06-11 early adoption of textbooks. They presented the information on the PowerPoint.
- Early adoption will allow the students to shop around for the best deal for textbooks.
- The students shared stories of why they need textbooks early.
- Barnes and Noble have instituted rewards for departments that submit early and increase their percentages for fall 2012.

The resolution is as follows:

Whereas, the student body of IUPUI represents a range of students from different socio economic backgrounds, often times with many students working full time jobs while attending school funding the cost of education is often a challenge and,

Whereas, the cost of textbooks often represent at least nine percent of tuition, fees, and textbook costs and could be higher depending on your major and,

Whereas, students are entitled to accurate and timely information about textbooks to be used for the upcoming semester in order to provide choice and options for students to secure said textbooks and,

Whereas, by providing textbook adoption information to the campus book store in a timely fashion the textbook ISBN number is available to students to allow for price comparisons, and,

Whereas, the IUPUI campus bookstore who by receiving early textbook adoption information can provide more cost effective options for those IUPUI students choosing to shop there and,

Whereas, it is time consuming for students to purchase books at different times, to repeatedly have to follow up as to whether the textbook is determined and available for multiple classes each semester, and,

Whereas, faculty determine the textbooks to be used each semester now,

Therefore, be it resolved that we, the Undergraduate Student government of IUPUI on behalf of the IUPUI student body request the School Deans, Department Chairs and Departmental Faculty to support and adopt early textbook adoption in recognition of the positive IMPACT of this initiative on the IUPUI student body.

Questions:

- There are several ways for students to get textbooks. We are starting a pilot program where the textbooks and fees are tied to the course. We are not supporting this because the USG has not endorsed it and the bookstore isn't ready for it. We ARE for early adoption. Students do not know much about the automatic electronic textbooks. In questioning some students, there are some students are concerned about the fee coming up after the last week of withdrawal. Other problems are that you need HTML 5 on some electronic devices in order to have electronic textbooks.
- The incentives are important to the program. Will the information be published as to how each department is doing? Gretch-Carter said the information may be given to the USG because there will be a survey going out in January. There will be a thermometer in the store to show progress overall, but not by department. Rhodes said that they will do their best to get the information on

departments published on some website. She also said the incentive funds are cash that will go to the department.

- Timelines are tied to financial aid and registration deadlines.
- What is the feasibility of sticking with old editions? Gretch-Carter said that if old editions are used and if not too far back, those editions can be included in buy-back. As long as we know that the courses are going to use old editions, we can give that information to students. We just need an opportunity to inform students.

Agenda Item XVI: Adjournment

A motion to adjourn was made and seconded. The motion carried and Vice President Watt adjourned the meeting.

Report on Council Actions (per Bylaws Article 1. Section C.3):

Items to be Completed:

- Unit Representatives: Inclusion of the Columbus Campus
- Faculty Board of Review: Ability to request a Board of Review after employment ends.
- Administrative Reviews for the following (IN PROGRESS):
 - o Craig Brater (Medicine)
 - o Phil Cochran (Business)
 - O Uday Sukhatme (Executive Vice Chancellor and Dean of the Faculties)
 - o Gary Roberts (Law)
 - o Ken Durgans (Diversity, Equity, and Inclusion)

Items Completed:

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