

Indianapolis Faculty Council (IFC)
Minutes
February 7, 2012 ~ Campus Center, Room 409 ~ 3:00 – 5:00 p.m.

Faculty and Guests Present: Rachel Applegate, Sotiris Avgoustis, William Babler, Tina Baich, Sarah Baker, Mark Bannatyne, Charles Bantz, Terry Baumer, Ed Berbari, Brenda Blacklock, Bonnie Blazer-Yost, William Blomquist, Hsin-Liang Chen, Jan Cox, Andre de Tienne, Mark Di Corcia, Nancy Eckerman, George Edwards, Vance Farrow, Mary L. Fisher, Barbara Friesth, Janice Froehlich, Gina Gibau, Jay Gladden, Barbara Gushrowski, John Hassell, Sue Herrell (alt: Lee Stone), Roger Jarjoura, Kathy Johnson, Josette Jones, Michael Justiss, David Lewis, Tom Lipinski, Joyce Mac Kinnon, Julie Magid, Brendon Maxcy, Michael McLeish, Stacy Morrone, Khaula Murtadha, Mary Beth Myers, M. Razi Nalim, C. Subah Packer, Rebecca Porter, Michael Patchner, Simon Rhodes, Nancy Robertson, Colleen Rusnak, Bill Schneider, Deborah Stiffler, G. Marie Swanson, Laura Torbeck, Dan Trujillo, Corinne Ulbright, Jing Wang, Xianzhong Wang, Richard Ward, John Watson, Jeff Watt, Jennifer Weinmann, L. Jack Windsor, Frank Witzmann, Marianne Woheck, Codey Wooten, Courtney Wooton, Eric Wright, and Robert Yost

Members Absent: Austin Agho, Deborah Allen, Corey Ariss, Simon Atkinson, Trudy Banta, Stephen Beck, Anne Belcher, Julie Belz, David Bodenhamer, Ben Boukai, D. Craig Brater, Marion Broome, David Burr, Daniel Callison, Angelo Cardoso, Mary Ciccarelli, Philip Cochran, Edward Curtis IV, Mary Dankoski, Stephen Downs, Dan Drew, Valerie Eickmeier, Anthony Faiola, Betsy Fife, Mary M. Fisher, Mark Frohlich, Jan Fulton, Andy Gavrin, Mark Goebel, Linda Adele Goodine, Clifford Goodwin, Richard Gunderman, Susan Gunst, Osman Gurdal, Eyas Hattab, Jennifer Hehman, Allison Howland, Pamela Ironside, May Jafari, Joan Kowolik, Pam Laucella, Carmen Luca-Sugawara, Jane Luzar, Steven Mannheimer, Kathy Marrs, Angie McNelis, Marc Mendonca, James Miller, Steven R. Miller, Mary Beth Minick, Bill Orme, William Potter, Dawn Rhodes, Kevin Robbins, Gary Roberts, Patricia Rogan, Laura Romito, David Russomanno, David Sabol, Jodi Smith, David Stocum, Uday Sukhatme, Susan Tennant, Kate Thedwall, Marwan Wafa, Clark Wells, Karen West, Elizabeth Whipple, John Williams, Wanda Worley, Frank Yang, Karmen Yoder, Hiroki Yokota, Jeani Young, Jerry Young, and Ping Zhang

Agenda Item I: Welcome and Call to Order

IUPUI Faculty Council Vice President, Jeff Watt, called the meeting to order at 3:00 p.m.

Agenda Item II: Adoption of the Agenda as the Order of Business for the Day

The Agenda was adopted as the Order of the Business for the Day.

Agenda Item III: Memorial Resolutions for Drs. John “Jack” Price and B. Bruce Wagener

Circular 12-4: http://www.iupui.edu/~fcouncil/documents/memorialres/price_jack.pdf (Liberal Arts)

Circular 12-5: http://www.iupui.edu/~fcouncil/documents/memorialres/wagener_bruce.pdf (Liberal Arts)

A moment of silence was held, and the resolutions were entered into record.

Agenda Item IV: [Action Item] Approval of the Minutes of the December 6, 2011, and January 10, 2012, IFC Meetings

The minutes of the December 6, 2011, and January 10, 2012, meetings were approved and entered into record.

Agenda Item V: Updates/Remarks from the Chancellor

Charles R. Bantz, Chancellor

Chancellor Bantz gave the following report:

- Budget and Planning Committee: Thanked members for their presence at the two meetings. Feedback will be distributed to the committee chairs soon.

- Housing: As of the spring semester, housing is at 116% capacity; down 2% from the fall. Two hundred students have been placed in Park Place along the river.
- Thanked persons who contributed to the United Way campaign. The campaign began nicely, and then stalled when the health benefit cost increase was announced. The final contributions were at 80% of goal.
- Super Bowl: Thanked everyone for their cooperation during the Super Bowl and the weeks ahead of time. The campus police and Homeland Security felt usage of the campus went well with very few thefts or trouble. He thanked Jay Gladden, Dean of Physical Education and Tourism Management, and colleagues on the Super Service campaign as well as the eastside effort on fitness with the Legacy Project.

Agenda Item VI: Updates/Remarks from the IFC President

L. Jack Windsor, President

President Windsor gave the following report:

- University Faculty Council (UFC): The UFC is moving forward with its reform policy. Simon Atkinson, UFC member, is working on the constitution and bylaws and the changes the policy reflects. The UFC Core School Committee on Mergers, Reorganization, and Elimination are looking at policies that will merge core school policies into coherent policies for all core schools.

Agenda Item VII: [Information Item] Off-Campus Locations for Holding Class

Khaula Murtadha, Associate Vice Chancellor for Lifelong Learning

Attachment: http://www.iupui.edu/~fcouncil/documents/pps/murtadha_2-7-12.pdf

Murtadha reported on the following:

- Off-Campus locations include the Stewart Building, Greenwood Learning Center and Park 100 Learning Center.
- The Division of Continuing Education has off-campus learning centers at Greenwood and Park 100.
- 490 Enrollments and 1,473 credit hours were taken off-campus in 2009-2010 with 514 enrollments and 1,781 credit hours in 2010-2011.
- The Greenwood Learning Center has a dedicated full-service staff and state-of-the-art technology.
- Center for Adult and Lifelong Learning has on-site and on-line advising.
- Full credit certificate courses numbers are increasing.

Questions:

- Are there on-site librarians at these sites? Given the low information literacy knowledge from the survey, it would be recommended. Murtadha responded no, but if it is needed, she will consider it.
- Are computer labs maintained at these sites? Yes, full computer labs and portable labs.

Agenda Item VIII:[First Reading] Administrative Withdrawal Policy

Eric Wright, Chair, IFC Academic Affairs Committee

Circular 12-6: http://www.iupui.edu/~fcouncil/committees/academic_affairs/admin_withdrawal_draft.pdf

Wright introduced the policy and noted the following:

- The committee focused on making the policy an institutional commitment for all undergraduate courses.
- There should be required language in the syllabi that is noted on page 2 of the policy.
- Changing this policy will help the Registrar.

- Faculty who do not want to exercise this administrative policy do not have to.

Questions:

- Should the draft policy be shared with the other campuses and then shown as an information item to the UFC? Porter responded
- If it passes, will it go into the bulletin? Response was yes.
- If faculty can defacto opt out, from a student's prospective if one faculty member out of a possible three or four faculty members a student might have does not use the policy, a student may not realize it and receive an F instead of a W. Myers suggested changing "will" to "may" in the syllabus language. If the student sees "may," the student may take more responsibility. Ward said a faculty member could make a mistake as well. Is there an appeal process for a student if a mistake is made? Myers said the letter the student receives tells them they have a certain amount of time to rectify a mistake before they are administratively withdrawn. If a mistake is not noticed until after the withdrawal, they will work with the student to get it corrected.
- On the second line of the language on the syllabus, the language should be changed from "writing and reading assignments" to "course assignments."
- Does the syllabus language have to be standard, or can it be tailored for the particular course. Wright said the goal is to have it as standard as possible, but it could be tailored. Watt said that if the faculty member has a more rigorous policy, it should be changed to reflect that.

The policy will be on the agenda for the March meeting for a second reading and vote.

Agenda Item IX: [First reading] Bachelors of General Study

Eric Wright, Chair, IFC Academic Affairs Committee

Wright introduced the proposal and noted the following:

- The policy was changed since the original agenda was sent to the following:
"Recommendation Regarding the Future of the Bachelor of General Studies at IUPUI:
Through June 30, 2015, Indiana University should transfer the degree conferral of the Bachelor of General Studies program at IUPUI to the Indiana University School of Liberal Arts. In early 2015, the academic oversight and administrative structure should be reviewed and reconsidered.
Revised and approved by IFC Academic Affairs Committee January 12, 2012"
- Murtadha said it is important the rigor of the degree have curricular oversight by the faculty.

Watt said the policy will be back on the March meeting agenda for a vote.

Agenda Item X: [Information Item] Update on Reaccreditation 2012

Mary Fisher, Associate Vice Chancellor for Academic Affairs

Fisher reported on the following:

- Town Halls will be on the following dates from 3:30 to 5:00 p.m., UL Lilly Auditorium: February 21, March 19, March 27, and April 10.
- A public website is being constructed and will be announced by the IFC when available.
- The community will be welcome to view the self-study document through the website and offer suggestions.
- The units are asked to send someone to each of the town halls for input. It is desired that the representative be someone who is familiar with the chapter being discussed.
- The self-study must go to the accreditation team in May. An executive summary will be available in the summer.

- November 5-7, 2012, is the date of the actual visit. The visit includes the Columbus campus as well.

Agenda Item XI: New Business

- Windsor spoke of Policy A-7 “Policy on Retirement Age and Retirement Policy for Executive, High Policymakers, and Administrative Officers.” Last year, the IFC-EC asked the chancellor and president to extend the contract for Uday Sukhatme, Executive Vice Chancellor and Dean of the Faculties, while this policy was being reviewed. The academic deans signed a similar letter asking for the same. Windsor asked that the faculty have a voice in this. The timeline with the legislature does not allow for a quick review by the faculty and thus is being requested for motion from the floor. Blomquist moved that the IFC state that we are not in support of the 2002 policy by the Board of Trustees. Rhodes seconded. Discussion was that the faculty have not had time to discuss this with their constituents and asked that the motion be placed on hold until that time. Blomquist withdrew the motion. Blomquist moved that the “IUPUI Faculty Council does not supported the 2002 policy of the Board of Trustees requiring administrative retirement of certain officials by age 65.” Rhodes seconded the motion. Discussion was again to have time to review the policy with faculty members. The Indiana Senate passed the bill (indy.gov SB0155). If we did an electronic vote on this, what would be the deadline for voting? End of Thursday is desirable. Edwards moved that the vote be moved to electronic with a deadline of midnight (11:59 p.m.) on Thursday. It was seconded. A voice vote was taken and the motion did not pass. Although it was close, a hand vote was taken with 21 yes votes, 24 no votes, and 2 abstentions. Moved back to the motion on Blomquist’s second motion. A voice vote was taken. The ayes had it with one no vote.

Agenda Item XII: Unfinished Business

- Is there any new information on limited submission policy? Windsor said a conversation was held with the president and the Vice President for Research submitted a letter that mentions a website on limited submissions. He stated there was bad communication on this. Windsor will address this issue with the Board of Trustees.
- There are remodeling delays for School of Medicine.

Agenda Item XIII: Report from the IUPUI Staff Council

Lee Stone, President Elect

Stone reported on the following:

- Super Bowl planning was the hot topic at the January meeting. He has heard no complaints since that time.
- Chancellor Bantz spoke at the last meeting.
- The Faculty and Staff Relations Committees of the IFC and SC are being reconstituted. The committees are looking at the SSI report as well as the health premiums.
- March is Staff Council Awareness month. Staff who have excelled will be honored with a Super Staff Award. Please nominate someone.
- At the February meeting, Dean Sukhatme will address the council.
- April 24 is the spring blood drive.
- There was a question about whether the SC was going to be involved with the electronic recycling. Stone mentioned that Colleen McCormick presented at the last meeting and the SC is considering submitted a greening IUPUI award.

Agenda Item XIV: Call for IFC or UFC Standing Committee Report

No reports.

Agenda Item XV: Question and Answer Period

The following questions were asked:

- [In absentia, Robert Bigsby] Last November, the IFC and other faculty councils (Bloomington, South, Kokomo...) passed resolutions concerning the changes in the IU Health Insurance plans. All of these resolutions called for a greater input from the faculty during the early stages of planning for health insurance offerings. Since the 2012-13 fiscal year planning will begin in March 2012, I wonder if there has been progress in securing a commitment from the administration to allow representation of faculty at the planning table. If so, how will the faculty representatives be chosen? Will there be reports from the planning committee rendered to the faculty as whole? If so, on what time table?
 - Bantz responded he is not aware of a process yet put into place. He is aware of the responses from the various councils. He is happy to ask Vice President Theobald if he has something underway. Windsor said the UFC is constituting a committee for this purpose. They would like to ask staff members to join the committee to work with Dan Rives and Theobald to begin the process. The membership will be determined by the UFC Agenda Committee.
- When will we receive updates or progress or lack thereof of the New Academic Directions?
 - Bantz said he updates the Board of Trustees at every meeting. The provosts will be updating them as well. As a result of the surveys they will inform the board that the merger of the Schools of Science and Liberal Arts is not something the faculty support from either school. There was a difference in the lack of support and a negative majority with no financial gain to be achieved. IUB has no consensus either. On the split with PETM and SPEA, he reported that they could find some savings with combinations of employees. Health and Rehabilitation Sciences is almost always graduate programs and employees need to be licensed. PETM is predominating undergraduates and none of the programs are licensed professions. There may be a way to save by sharing resources, but a merger is not likely. A report on the Center on Philanthropy moving to a school is being reviewed now. His prediction is that there will be the creation of a school, but what are the elements of the school? The one that got a lot of attention is a question about a health science campus. Dean Brater is looking at this now through discussion through clinical deans. Survey results had been distributed, but not everyone received them. The summary was received, but not the entire results. There is no evidence of a strong overwhelming desire that people want to have a health science campus. He is not sure what the next steps will be as it is up to the clinical affairs committee.
 - Is it true that the medical school subsidizes the campus? Bantz is not sure that the data supports that statement. The health programs receive more state appropriations than the state gives them. The assessments charged for services exceed what the schools receive. The Resource Planning Committee spent a year looking at these data and he believes the complaint is not well founded although it might have been earlier.

Agenda Item XVI: [Information Item] Academic and Career Development

Colleen Rusnak, Academic Advisor and Career Counselor, University College

Jennifer Weinmann, Student Employment Consultant, Office of Student Employment, University College

Attachment: http://www.iupui.edu/~fcouncil/documents/pps/academic_career_2-7-12.pdf

Weinmann and Rusnak presented the information in the PowerPoint.

Questions:

- How do you connect with career centers in the schools? We participate in meetings with the schools and projects, so we are pretty connected.
- Is there some talk about additional assessments that can be offered? Is there openness to purchasing additional software? Jen Schott would be the contact to ask about specific software and make allowances in the budget.
- Will there be the same push for student employment as there was last year? Yes, and information should be seen in March.

Agenda Item XVII: Adjournment

With no further business appearing, the meeting was adjourned.

Report on Council Actions (per Bylaws Article 1. Section C.3):

Items to be Completed:

- Unit Representatives: Inclusion of the Columbus Campus
- Faculty Board of Review: Ability to request a Board of Review after employment ends.
- Administrative Reviews for the following:
 - Craig Brater (Medicine)
 - Phil Cochran (Business)
 - Uday Sukhatme (Executive Vice Chancellor and Dean of the Faculties)
 - Gary Roberts (Law)
 - Ken Durgans (Diversity, Equity, and Inclusion)

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