

Staff Council Newsletter

STAFF COUNCIL... YOUR VOICE!

Help IUPUI Move Along on Flexible Work

Maggie Stimming, IUPUI Work/Life Effectiveness, mstimmin@iupui.edu

One of the best ways to retain and recruit talent is to offer flexible work arrangements. Effective and flexible workplaces are more likely to see increased productivity, better customer service/retention, reduced tardiness/absenteeism, better employee satisfaction/engagement, better morale, improved employee physical/mental health, and reduced stress. The business case for flexible work and other work/life benefits is now well documented.

Want to learn more? Read the following:

[SHRM Research Spotlight: Workplace Flexibility in the 21st Century](#)

[Moving Work Forward: Workplace Flexibility is an Imperative for the 21st Century Workplace](#)

[Business Impacts of Flexibility: An Imperative for Expansion](#). If you don't have time to read entire report, I particularly recommend pages 9-19 and page 24.

[When Work Works Flexibility: A Critical Ingredient in Creating an Effective Workplace](#)

[Millennials Speak: Better Managers Key to Job Flexibility](#)

What Can You Do?

- Familiarize yourself with this information so that you have a good understanding of what flexibility (and other aspects of work/life) means to employee engagement and what it means to the prospects for the employer's success.
- Educate supervisors on this information and maybe have a discussion about it. Maggie Stimming (mstimmin@iupui.edu or 274-5466) is happy to come and take part in the discussion, too, if that will help.
- Do your best to be a good role model for flexible work and other work/life aspects, whether you have a supervisory role or not. Flexibility is a proven part of effective twenty-first century human resources and we, at IUPUI, should be working to bring our departments up to date on this.

IUPUI's flexible work arrangements information can be found at http://hra.iupui.edu/FWA/site_map.asp.

F Y I

Carol D. Nathan
Staff Council Scholarship

Applications Open:
June 1, 2012

Application Deadline:
July 1, 2012

Applications are being accepted for the Carol D. Nathan Staff Council Scholarship. Application and information can be found [here](#).

Qualifications:

- You must be a full-time staff employee of IUPUI with at least two years of service.
- You must be pursuing your associate, baccalaureate, or graduate degree at IUPUI.
- You must have completed twelve credit hours at IUPUI with a GPA of at least 3.0.

The scholarship is worth \$500 total; \$250 awarded at the beginning of the fall and spring semesters, provided the recipient is currently enrolled for at least three credit hours.

The Staff Council Newsletter is published bi-monthly. Articles or items for inclusion may be submitted to Karen Lee at klee2@iupui.edu. Let's spread the word about Staff Council! Permission is not needed to forward the Newsletter to others.