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## **Brutkiewicz to assist with professional development**

Randy R. Brutkiewicz, PhD, associate professor of microbiology and immunology, has been appointed assistant dean for faculty affairs and professional development. He will be responsible for assisting in the development, coordination and implementation of programs aimed at enhancing the career success of tenure-track and scientist-ladder basic research faculty and research associates at the IU School of Medicine.

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## **Medicine Research Administration office to move**

The Office of Research Administration, Department of Medicine is moving from the basement of the Riley Parking Garage (XE 010) to the 4 th floor of Regenstrief (RG 4100), in the same office suite as gastroenterology.

Schedule:

Friday, Dec. 14	Office open (XE010) <i>Staff unavailable from 11a.m. to 2 p.m.</i>
Monday, Dec. 17	Office hours 8:00 to 12:00 (XE010)
Tuesday, Dec. 18	Office closed, moving day

Wednesday, Dec. 19 Office open for urgent business (RG 4100)  
Thursday, Dec. 20 Office resumes normal operations

Please plan ahead. Call to make special arrangements if you know you will need signatures/approvals during the time the office is moving.

**Contacts:**

Linda Smith, front desk: 274-8664

**Pre-award / proposal processing, route sheet approvals, underwrites:**

Heidi Bredemeyer: 274-7497  
Les Magnes: 274-4121

**Post-award / EPIC orders, FIS transactions:**

Tariq Baig: 274-4367  
Susan Beaver: 274-5385  
Rhonda Byers: 274-8479  
Mary Kendall: 274-5384  
Cassie Marshall: 274-5383

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## **IUSM Faculty Vitality Survey**

*How satisfied are the faculty, overall, at the IUSM? What do faculty need most to sustain their academic vitality?*

The Office for Faculty Affairs and Professional Development conducted an online survey of all faculty in the IUSM to find out the answers to these questions and to assess needs for professional development. The IRB exempt survey was developed with input from the Faculty Development Coordinating Committee, and was sent electronically to all faculty in October 2006. A total of 691 faculty completed the survey, yielding a 59% response rate.

### **Sample demographics:**

- *Gender* : 64% males, 31% females
- *Race/ethnicity* : 65% Caucasian; 11% Asian; 3% Under-represented minority; 13% declined to respond
- *Rank* : 39% Assistant Professor; 25% Associate Professor; 31% Professor
- *Track* : 52% Tenure track/tenured; 36% Clinical; 9% Research/Scientist

### **Key findings:**

- *Adequate time to accomplish goals and feeling valued for contributions* were identified as the most important issues for maintaining vitality as a faculty member.
- *Overall career satisfaction was fairly high* , as measured on a 6 point scale (1 = extremely dissatisfied; 6 = extremely satisfied). Total sample mean = 4.52 (SD 1.12).

- Only 15% of the sample was in the somewhat dissatisfied to extremely dissatisfied range (indicating 3 or less).
  - No significant differences in overall satisfaction by gender.
  - In comparisons by rank, Professors had the highest overall level of satisfaction; Associate Professors had the lowest.
  - By track: Tenure track faculty had the highest overall satisfaction, Research/scientist the lowest.
  - Satisfaction was consistently positively correlated with having: a) an identified mentor; b) a well developed network of colleagues; c) a career plan; d) one's department having a shared vision; and e) feeling valued for contributions.
- *Patterns by gender*
    - 7% of females strongly agreed with being able to balance personal and professional demands, compared to 18.5% of males
    - Only 4% of females strongly agreed that they know how to avoid burnout, compared to 21% of males
  - *Patterns by rank*
    - 11% of Assistant Professors and 10% of Associate Professors strongly agreed with being able to balance personal and professional demands, compared to 20% of Professors.
    - 9% of Assistant Professors and 11% of Associate Professors strongly agreed that they know how to avoid burnout, compared to 24% of Professors.
    - 47% of Professors strongly agreed that they have a well developed network of colleagues, compared to 22% of Assistant and 27% of Associate Professors
  - *Patterns by track*
    - 10% of clinical track faculty strongly agreed that they have a plan for achieving their career goals, compared to 29% of tenure track and 34% of scientist/research track
    - While about one-third of tenure track (38%) and scientist/research track (32%) faculty strongly agreed that they have a well developed network of colleagues, less than one-quarter of clinical track faculty strongly agreed (22%).

Questions: contact Brandy Gruner at 278-6513 or [bgruner@iupui.edu](mailto:bgruner@iupui.edu).

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## **Office for Medical Education vacancy**

The IUSM Dean's Office for Medical Education and Curricular Affairs seeks candidates for the position of director of curricular planning and development. For more information, please visit the IUPUI AAO website at [www.iupui.edu/~aao/academicjobs/IN-MED07229htm.HTM](http://www.iupui.edu/~aao/academicjobs/IN-MED07229htm.HTM).

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## **This ambulance can fly**

The module of a retired Riley Hospital ambulance will be hoisted into the fourth floor of the Fairbanks Hall – Indiana University Clarian Education and Resource Center as a training component of the comprehensive medical simulation center currently under construction. The project will take place at 11:30 a.m. Tuesday, Dec. 18, at the building on the Indianapolis Canal Basin.

The center is one of the country's largest medical education simulation centers. It is a collaborative project by Clarian Health and the IU schools of medicine and nursing.

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## Health statistics online

The Health-Related Statistics web page, hosted by the IUSM Medical Library, is available to all at [www.medicine.iu.edu/body.cfm?id=6834](http://www.medicine.iu.edu/body.cfm?id=6834). The site lists annotated online and print sources of statistics on health and health-care topics, hospital data, etc.

In addition to targeting the U.S. and world health, Indiana-specific data sources are listed as well. Popular print reference sources available at the Medical Library are listed with their call number for easy access. Feel free to link to this page as a handy starting point for statistical research.

For additional information, contact Elaine Skopelja at [eskopelj@iupui.edu](mailto:eskopelj@iupui.edu)

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## Zurlo to address ethics of animal use in research

On Wednesday Dec. 19, Joanne Zurlo, PhD, director of the Institute for Laboratory Animal Research, The National Academies, Washington, D.C., will present a seminar entitled "Ethics of Animal Care and Use in Research - Why It's Important to Science and Society" from 2 p.m. to 3 p.m. in Van Nuys Medical Science Building, room 326.

This is a career development seminar for the postdoctoral fellows and graduate students of the IUSM but IUSM faculty and staff are also welcome to attend. The presentation is co-sponsored by the IU Center for Environmental Health and the IUSM Graduate Division. Contact the Graduate Division at 274-3441 if there are questions.

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## New shuttle stops

IUPUI Parking and Transportation Services will be combining shuttle stops with IndyGo effective Jan. 2.

New shuttle stops will be at:

Michigan St./Blackford St. – replaces SL, IT(off-campus route)  
Michigan St./Barnhill Dr. – moving across the street  
New York St./Blake St. - replaces Herron and Natatorium  
10th St./Wilson St. - replaces 10th St/Psychiatry Bldg.

More information available at <http://www.parking.iupui.edu/>

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## Nominations open for Taylor Awards for Diversity

IUPUI faculty, staff and students are invited to submit nominations/applications for the 2008 Dr. Joseph T. Taylor Awards for Excellence in Diversity. IUPUI Chancellor Charles R. Bantz will confer the awards during the 2008 Joseph T. Taylor Symposium on Feb. 29.

The deadline for submission is **Monday, Jan. 14**. For nomination/application forms, see [www.iupui.edu/diversity/taylor](http://www.iupui.edu/diversity/taylor). For additional information, contact Lillian Charleston at [affaindy@iupui.edu](mailto:affaindy@iupui.edu) or 317-274-2306.

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## This week on *Sound Medicine*

Tune in at 2 p.m. Sunday, Dec. 16, to *Sound Medicine*, the award-winning weekly radio program co-produced by IUSM and WFYI Public Radio (90.1 FM) in Indianapolis. The program is hosted by Barb Lewis.

This week, *Sound Medicine* will take listeners to the pharmacy and explore two issues: A new category of drugs called “behind the counter” and whether pharmacists should be allowed to give vaccinations to help beat the burden of providing flu shots in clinics.

Internist Greg Sachs, M.D., IU professor of medicine and chief of the Division of General Internal Medicine and Geriatrics, will discuss what patients need to know about communicating with specialists.

Archived editions of *Sound Medicine* as well as other helpful information can be found at <http://www.soundmedicine.iu.edu/>. *Sound Medicine* is underwritten by the Lilly Clinic, Clarian Health, and IU Medical Group; Jeremy Shere’s “Check-Up” is underwritten by IUPUI.

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## Continuing Medical Education at your fingertips

Online registration and a list of grand rounds, conferences and courses are available on the Continuing Medical Education website at [cme.medicine.iu.edu](http://cme.medicine.iu.edu).

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## Scientific Calendar online

A comprehensive listing on IUSM seminars, lectures and Grand Rounds can be accessed at [the new Scientific Calendar website](#). To place items on the Scientific Calendar, please forward them to Iona Sewell at [imsewell@iupui.edu](mailto:imsewell@iupui.edu).

To access calendars and information prior to 2003, visit the old site [at www.medlib.iupui.edu/calendar](http://www.medlib.iupui.edu/calendar).

## ***Scope* submission guidelines**

*Scope* wants your news items.

The deadline for submission is 8:30 a.m. on Thursdays. *Scope* is published electronically and sent to faculty, staff, students, and residents.

There are three easy ways to submit story ideas or information to *Scope*:

- e-mail the information to [mhardin@iupui.edu](mailto:mhardin@iupui.edu)
- mail the information to Mary Hardin, Z-7, Ste. 306, IUPUI
- fax your information to (317) 278-8722

Contributions submitted by e-mail should be forwarded in 12 point, plain text format.

In the interest of accuracy, please do NOT use:

- acronyms
- abbreviations
- campus building codes (use full, proper name of building and include the room number)
- Dr. as a preface before names (designate MD or PhD)

To keep the electronic version of *Scope* as streamlined as possible, only seminars and lectures of general or multidisciplinary interest will be included.