



April 13, 2009

Volume 13 Number 14 • Indianapolis, Indiana

Topics this issue:

- [Groups work to build Indiana Clinic](#)
- [Thurmond to Wells Center diabetes team](#)
- [Faculty promotion information](#)
- [IUSM history topic of Seminars in Medical Humanities](#)
- [Medical nanotechnology conference Wednesday](#)
- [Rock for Riley is Thursday](#)
- [Pharmacotherapy in pregnancy conference](#)
- [Seminars in Medical Humanities](#)
- [Einterz to deliver 'Last Lecture'](#)
- [Master of Public Health info session](#)
- [Melanoma Monday](#)
- [Physician Career Reception](#)
- [Scope Event Reminders](#)
- [New wellness website created by Medical Student Affairs](#)
- [New and improved Komen Tissue Bank web site](#)
- [IUSM tours available for employees](#)
- [FAQ for NSF Recovery Act](#)
- [Continuing Medical Education at your fingertips](#)
- [Scientific Calendar online](#)
- [Scope Submissions](#)

› Groups work to build Indiana Clinic

Indiana Clinic senior leadership has established several working committees to oversee the development and implementation of the new Indiana Clinic. Members of each work group represent the numerous stakeholders from Indiana University, IU School of Medicine, and Clarian Health, as well as Clarian-employed groups, such as Methodist Medical Group.

Below is a list of the work groups, team members and on what each is focusing:

Decision Support Steering Committee

CO-CHAIRS: Vicki Croddy, John Wolfe

This group has focused on developing a standard Indiana Clinic data report structure, identifying potential information gaps, and assessing technology alternatives. Future efforts will concentrate on a central metrics database as well as coordination with hospital, clinical integration and health plan database development.

Human Resources Steering Committee

MEMBERS: Amanda Bates, Tom Cantwell, Robin Chin, Terri Christopher, Deborah Cowley, Sue Hill, Carol Karp, Steven Jones, Judy Kendall, Sheriee Ladd, Theresa Martin, Brian O'Connor, Ellen Poffenberger, Daniel Rives, Michelle Schafer, Kim Sherbrooke, Cristy Wheeler

An overarching steering committee reviews and establishes the practices, policies and processes of the Indiana Clinic. This large group has four active sub-committees, which have been in effect since October 2008. They are:

- [Compensation](#) – Develop market ranges, pay grades, job descriptions and job mapping for groups and individuals
- [Benefits](#) – Identify benefits for Indiana Clinic associates

- **Transition** – Account for transition issues, consider implications and provide recommendations on how to carry out during the transition (e.g. PTO time, sick time, employee records, etc.). Decide how transition will proceed. Plan for leadership training and associate communications.
- **Policy** – Write and develop policies.

IT Steering Committee

Pending

- **IT Sub-Committee**

CO-CHAIRS: Bob Berbeco, Jennifer Joyce

This committee is focused on the primary scope of information technology requirements for on-boarding of groups to Indiana Clinic as well as “current state” assessment of identified entities to be transitioned into the Indiana Clinic in 2009 and working with Marketing Team on the development of internal and external communication web sites for Indiana Clinic.

Marketing Team

MEMBERS: Susan Bernhart, Sue Finkam, Pamela Perry, Holly Vonderheit, Lynaire White

This team leads the planning and implementation of marketing and communication strategies related to initiation and introduction of the Indiana Clinic to the public and employees. Active since summer 2008, this team developed initial announcements to key audiences last fall, conducted name research, and completed logo and identity creation. Currently the team is focused on employee communication, brand development and drafting a 12-18 month marketing plan based on phased-in additions of practice groups.

Mergers & Acquisitions Committee

MEMBERS: Amanda Bates, Tim Brown, John Fitzgerald, MD, Anne Hopf, Carol Karp, Judy Kendall, Marissa Kiefer, Deuce Lukemeyer, Kim Sherbrooke, Deb Stombaugh

The purpose of this committee is to financially evaluate and economically model each physician group prioritized by the Indiana Clinic Board of Directors for transition into the Indiana Clinic (i.e. establish a consistent, fair and streamlined process), and create a venue that maximizes efficiencies by utilizing a consistent process for each group evaluation and approval for employment.

Revenue Cycle Committee Steering Committee

MEMBERS: Kathryn Asiala, Barbara Bills, Helen Brody, David Burton, Susan Durachta, Martin Friedman, Gary Skinner, Holly Bishop, Meredith Hole, Carol Karp, Judy Kendall, Michael Foye, Bob Berbeco, Kim Sherbrooke

The focus of the Revenue Cycle Committee is to build the optimum revenue cycle – bringing together the expertise from the combined groups to form a cycle to optimize charges and collections. This group has formed a handful of sub-committees that have developed an outline for the Indiana Clinic revenue cycle.

Board Committees. The Indiana Clinic Board of Directors has begun to establish standing board committees with the responsibility and authority of the board of directors. The first two are:

Finance Committee

MEMBERS: Marvin Pember, Frank Runion, Harrold McDermott, Chuck Shufflebarger, MD, Art Coffey, MD, David Crabb, MD, John Fitzgerald, MD, and Carol Karp

A sub-committee of the Indiana Clinic Board of Directors, this committee reviews any physician group considered for transition into Indiana Clinic. In addition to overseeing the growth aspects, they also advise and consult on the on-going financial operations of the Indiana Clinic.

Compensation Committee

MEMBERS: Matt Neff, Judy Palmer, Harrold McDermott, Sam Odle

The Compensation Committee will review all compensation plans for Indiana Clinic. As a 501 (c) 3 entity, the Indiana Clinic is required to have a compensation committee to independently determine that compensation plans are reasonable and market-based.

[BACK TO TOP](#)

› **Thurmond to Wells Center diabetes team**

Debbie Thurmond, PhD, associate professor of biochemistry and molecular biology and of cellular and integrative physiology, will join the Herman B Wells Center for Pediatric Research on May 1. She will move to the basic diabetes research group as associate director under Raghu Mirmira, MD, PhD. Thurmond has been with IUSM since 2001.

Dr. Thurmond received her doctorate in biochemistry from the University of Iowa in 1997 and completed a postdoctoral study in physiology there in 2001.

[BACK TO TOP](#)

› Faculty promotion information

Faculty promotion dossier materials for promotions effective July 1, 2010, are available on the web at medicine.iu.edu/body.cfm?id=274&oTopID=274. Dossiers will be due in the Dean's Office (Academic Administration) no later than **Friday, July 10**.

[BACK TO TOP](#)

› IUSM history topic of Seminars in Medical Humanities

"The Many Histories of the Indiana University School of Medicine" will be the topic of the Wednesday, April 15, Seminars in Medical Humanities. Kevin Grau, coordinator for the IUSM history project, will speak from 4 to 5 p.m. in the Emerson Hall auditorium.

People in remote locations interested in listening to the lecture live, [can see the broadcast online at 4 p.m. Wednesday by clicking here](#).

The lecture will be [archived here](#) for future viewing.

[BACK TO TOP](#)

› Medical nanotechnology conference Wednesday

Interdisciplinary Approaches to Medical Nanotechnology: Defining the Issues will be from 4:30 to 7 p.m. Wednesday, April 15, at the IU School of Law – Indianapolis Inlow Hall, Wynne Courtroom.

Sessions will include "Nanotechnology: Science, Medical Applications and IUPUI Resources," "Thought on Commercializing Nanotechnology," "Medical Nanotechnology: The Ethical Concerns," and "Legal Issues in Nanotechnology: New Sizes – New Issues." The seminar will conclude following a 6 p.m. panel discussion moderated by Eleanor Kinney, JD, MPH, on the interdisciplinary approaches to medical nanotechnology.

Register online at <http://indylaw.indiana.edu/news/events.cfm?eid=267>.

[BACK TO TOP](#)

› Rock for Riley is Thursday

The fifth annual Rock for Riley concert will feature the Avett Brothers at The Vogue in Broad Ripple on Thursday, April 16. The IUSM student volunteer effort raises money for Riley Hospital. Tickets for this year's event are \$25 and all the proceeds go directly to Riley.

Since its inception four years ago, Rock for Riley has raised more than \$560,000. Donations have helped fund the ambitious Phase V expansion at Riley which will make it one of the largest and best equipped children's hospital in the country. Founded and run entirely by students, Rock for Riley is driven by the generous support of the community.

Admission to this rockin' good time is \$25. More information on national talent performing can be found at the band's website at www.theavettbrothers.com. Following their stop in Indy, the Avett Brothers will be touring this spring with Dave Matthews Band.

For additional information on Rock for Riley, see visit www.RockforRiley.org. Tickets can be purchased at the door the night of the concert or in advance by contacting anyone on the Rock for Riley team. First- and second-year IUSM students also will be selling tickets in the Daly Center near the mailboxes from noon to 1 p.m. beginning next week. Student tickets purchased in advance are \$20.

[BACK TO TOP](#)

› **Pharmacotherapy in pregnancy conference**

The Second International Conference for Individualized Pharmacotherapy in Pregnancy will be Wednesday, May 20, and Thursday, May 21, at the IUPUI Campus Center. For information on the agenda or to register, see <http://cme.medicine.iu.edu/iucme/courses.asp>. The registration deadline is **Tuesday, April 21**.

[BACK TO TOP](#)

› **Seminars in Medical Humanities**

"Breakthroughs in the Way Physicians See Patients" will be presented by Richard Gunderman, MD, PhD, at the noon to 1 p.m. Tuesday, April 21, Seminars in Medical Humanities lecture in the VanNuys Medical Science Building, room B26.

Pizza will be provided. RSVP at 278-1669 or rcervenk@iupui.edu.

Dr. Gunderman is a IU professor of radiology, pediatrics, medical and molecular genetics, philosophy, liberal arts and philanthropy.

The series is presented by the John Shaw Billings History of Medicine Society, the Medical Humanities – Health Studies Program, the IU Center for Bioethics, and the IU Center on Philanthropy. For more information, see http://medhumanities.iupui.edu/new/template_seminars.htm

Upcoming Medical Humanities Seminar: "Amplifying the Good: Philanthropy on the Ground," Heather Wood Ion, noon – 1 p.m. May 28, Riley Outpatient Center conference room B.

[BACK TO TOP](#)

› **Einterz to deliver 'Last Lecture'**

Robert Einterz, MD, associate dean for international programs and professor of clinical medicine at IUSM, will deliver the Last Lecture at 3 p.m. Friday, April 17, in the auditorium of the University Place Conference Center, preceding the Chancellor's Honors Convocation.

Einterz will draw upon his experiences in Indianapolis and Kenya to tell stories to illustrate many of the important lessons he has learned.

Einterz is co-founder of the Indiana University-Moi University (Kenya) exchange program that led to the creation of AMPATH (the Academic Model for the Prevention and Treatment of HIV/AIDS). AMPATH currently provides for more than 55,000 HIV-infected patients in Kenya and has reduced the rate of HIV infection significantly in that country by providing medical treatment and addressing the poverty that fuels the spread of the deadly virus.

The Last Lecture offers the university community the opportunity to hear reflections on life's lessons and meaning from a retired or current IUPUI colleague of exceptional merit. The lecturer will be asked to share with students, staff, faculty and the general public the wisdom she or he gained through academic pursuits and life experiences – to distill a life of inquiry, reflection and service into important guidance for successive generations.

The event is sponsored by the IUPUI Senior Academy, the offices of the Chancellor and the Dean of Faculties, IU Foundation, and 40th Anniversary. Einterz will receive a \$2,000 honorarium from the IU Foundation and a Bepko Medallion awarded to him by the Senior Academy.

[BACK TO TOP](#)

› **Master of Public Health info session**

Interested in learning more about the master of public health (MPH) program or graduate certificate in public health? An information session to discuss educational programs offered in the IUSM Department of Public Health will be from 4:30 to 5:30 p.m. Wednesday, April 29, at 714 N. Senate Ave.

Free parking is available in the lot north of the building. To RSVP contact Leah Jansen at lwissel@iupui.edu or 317-278-0765. Can't attend in person? Log on to <http://breeze.iu.edu/mphinfosession/> to attend from your pc.

The department's website is at <http://www.pbhealth.iupui.edu>.

[BACK TO TOP](#)

› **Melanoma Monday**

The IUSM Department of Dermatology will sponsor a free skin cancer screening on Monday, May 4, from 7 to 9:30 a.m. in conjunction with the American Academy of Dermatology's annual Melanoma/Skin Cancer Detection and Prevention Month. Screenings will be offered at IU Dermatology Clinic, IUPUI Health Services in Coleman Hall, and Regenstrief Dermatology Clinic.

Appointments are needed. Call 317-630-6833 to schedule a screening. See www.iupui.edu/~derm for background information.

[BACK TO TOP](#)

› **Physician Career Reception**

Residents and fellows are invited to meet the representatives of more than 50 Indiana hospitals, physician groups and health-care systems to learn about practice opportunities during the 2009 Physician Career Reception. The event will be from 5 to 8 p.m. Thursday, May 7, in the White River Gardens at the Indianapolis Zoo, 1200 W. Washington Street.

Bring a current CV and enjoy light hors d'oeuvres and beverages. Free parking is available. RSVPs are not required. If you are unable to attend this event, but are still interested in practicing in Indiana, email a CV IndianaDocs@gmail.com or contact Khalisha Brooks at 866-394-4138.

[BACK TO TOP](#)

› **New wellness website created by Medical Student Affairs**

The IUSM Office of Medical Student Affairs has launched a wellness web site at msa.iusm.iu.edu/wellness.

The site is a component of a grant-based project to supply wellness information and resources to medical students and residents, but the extensive list of resources may be of interest to others on campus or in the community.

Collaborating on the project were MSA staff members Suzanne Kunkle, PhD, director of Counseling Services; Mary Alice Bell, MS, director of Mentoring and Student Development; Patricia Wade, PhD, learning specialist, and Myrna Gray, database specialist.

[BACK TO TOP](#)

› **New and improved Komen Tissue Bank web site**

The Susan G. Komen for the Cure Tissue Bank at the IU Simon Cancer Center has a new web site at www.komentissuebank.iu.edu.

The site has several videos and articles about the Komen Tissue Bank on the "Learn About Us" section. Event photos also are included in the "Gallery" section.

[BACK TO TOP](#)

› **IUSM tours available for employees**

Guided tours of the IUSM buildings on the IUPUI campus have been scheduled for 2009. These tours offer an orientation to the campus for new employees and provide an opportunity for staff to become more familiar with the IUSM campus and buildings.

The tours are led by Courtney Cowley of the Office of Facility Planning and Operations. Each tour is estimated to take 1.5 to 2 hours.

Tours begin at 10 a.m. and participants should meet inside the VanNuys Medical Science Building at the Chihuly DNA Tower. The next tour is scheduled for Friday, May 1. To sign up for the tour, email Marla Laystrom at m Laystro@iupui.edu, or call 274-7217.

[BACK TO TOP](#)

› **FAQ for NSF Recovery Act**

Updates and other information about the National Science Foundation American Recovery and Reinvestment Act (Recovery Act) can be found at

http://www.nsf.gov/pubs/2009/nsf09038/nsf09038.jsp?govDel=USNSF_25.

[BACK TO TOP](#)

› **Continuing Medical Education at your fingertips**

The Continuing Medical Education office launched a new and improved website at cme.medicine.iu.edu. In addition to online registration and listings of grand rounds, conferences and courses, the site provides in-depth tools and information for presenters and program developers. Included are forms, tips, links, contacts, maps, and a host of other handy resources to make it easier to participate in CME events, prepare a presentation or plan an event.

[BACK TO TOP](#)

› **Scientific Calendar online**

A comprehensive listing on IUSM seminars, lectures and Grand Rounds can be accessed at the new [Scientific Calendar](#) website. To place items on the Scientific Calendar, please forward them to Kelli Diener at kas1@iupui.edu.

[BACK TO TOP](#)

› **Scope submission guidelines**

Scope wants your news items.

The deadline for submission is 8:30 a.m. on Thursdays. *Scope* is published electronically and sent to faculty, staff, students, and residents on Fridays (except on holiday weekends when it is published on the following Monday).

There are three easy ways to submit story ideas or information to *Scope*:

- e-mail the information to mhardin@iupui.edu
- mail the information to Mary Hardin, Z-7, Ste. 306, IUPUI
- fax your information to (317) 278-8722

Contributions submitted by e-mail should be forwarded in 12 point, plain text format. Word document attachments in lieu of fliers are encouraged.

In the interest of accuracy, please do NOT use:

- acronyms
- abbreviations
- campus building codes (use full, proper name of building and include the room number)
- Dr. as a preface before names (designate MD or PhD)

To keep the electronic version of *Scope* as streamlined as possible, only seminars and lectures of general or multidisciplinary interest will be included.

[BACK TO TOP](#)