

**Indianapolis Faculty Council (IFC)**  
**Minutes**  
**September 4, 2012 ~ CE 450 ~ 3:00 – 5:00 p.m.**

**Faculty and Guests Present:** Lisa Angermeier, Keith Anliker, Rachel Applegate, Simon Atkinson, William Babler, Sarah Baker, Charles Bantz, Nerissa Bauer, Anne Belcher, Ed Berbari, Robert Bigsby, Bonnie Blazer-Yost, William Blomquist, Gabrielle Bovenzi, Heather Coates, Philip Cochran, Lisa Contino, David Craig, Mary Dankoski, Mary De Groot, Mark Di Corcia, Vance Farrow, Mary L. Fisher, Mark Frohlich, Dominique Galli, Philip Goff, Charles Goodlett, Barbara Gushrowski, John Hassell, Thomas Hurley, Brian Johnson, Kathy Johnson, David Lewis, Jane Luzar, Joyce Mac Kinnon, Steve Mannheimer, Kathy Marrs, Michael McKenna, Michael McLeish, Julie Meek, Marc Mendonca, Stacy Morrone, C. Subah Packer, Kristi Palmer, Nasser Paydar, Melinda Phillabaum, Rebecca Porter, Lyne Racette, Dawn Rhodes, Simon Rhodes, Kathy Risacher, David Russomanno, David Sabol, Arlene Schmid, Deborah Stiffler, Lee Stone, Rosa Tezanos-Pinto, Janice Vinson, Jing Wang, Xianzhong Wang, Rick Ward, Amy Conrad Warner, John Watson, Jeff Watt, Elizabeth Whipple, James White, Kenneth White, John Williams, Jr., L. Jack Windsor, Marianne Woheck, Michelle Yip-Schneider, Karmen Yoder, and Momoko Yoshimoto

**Members Absent:** Austin Agho, Karen Alfrey, Deborah Allen, Mark Bannatyne, Terry Baumer, Stephen Beck, D. Craig Brater, Marion Broome, Angelo Cardoso, Hsin-Liang Chen, Jan Cox, Charles Davis, Dan Drew, Valerie Eickmeier, Nancy Evans, Anthony Faiola, Sasha Fedorikhin, Margaret Ferguson, Gail Folaron, Jan Froehlich, Patrick Fueger, James Gladden, Tony Greco, Richard Gunderman, Susan Gunst, Eric Horn, Pamela Ironside, May Jafari, Roger Jarjoura, Josette Jones, Stephen Jones, Jason Kelly, Joan Kowolik, Pam Laucella, Julie Magid, Andrae Marak, James Miller, Mary Beth Minick, M. Razi Nalim, Bethany Neal-Beliveau, Michael Patchner, William Potter, Dawn Rhodes, Kevin Robbins, Gary Roberts, Patricia Rogan, Laura Romito, William Schneider, Jodi Smith, Laura Torbeck, Frank Wadsworth, Marwan Wafa, Clark Wells, Karen West, Frank Witzmann, and Wanda Worley

**Agenda Item I: Welcome and Call to Order**

IUPUI Faculty Council Vice President, Ed Berbari, called the meeting to order at 3:00 p.m.

**Agenda Item II: Adoption of the Agenda as the Order of Business for the Day**

The Agenda was adopted as the Order of Business for the Day noting the chancellor would be late arriving and his remarks would be held until he arrived.

**Agenda Item III: Approval of the IFC April 17, and May 1, 2012, Minutes**

The minutes of the IFC April 17, and May 1, 2012, meetings were approved and entered into record.

**Agenda Item IV: Updates / Remarks from the IFC President**

L. Jack Windsor, President

Windsor reported on the following:

- Welcomed the faculty and thanked them for their support in the loss of his wife.
- Parking Privatization: Several members of the faculty serve on the Parking Monetization Committee and they will keep everyone informed. He stated that monetization, or privatization, is “not a done-deal.”
- The definition of marriage as viewed by Indiana University will be formed next year and Windsor will discuss the university’s stance with the president.
- The 65-year rule is still in the discussion stage with the president. The rule requires that all administrators step down at the age of sixty-five.

### **Agenda Item V: [Information Item] State Law on Smoking**

Jane Luzar, Founding Dean, IUPUI Honors College

Gabrielle Bovenzi, Assistant Vice Chancellor for Administration

<http://smokefree.iupui.edu/>

Luzar and Bovenzi spoke of the new state law on public smoking that came into effect on July 1, 2012. This affects the campus policy as well. Per the policy, persons are not allowed to smoke within eight feet of the entrance to a building. As of September 1, campus police began issuing citations. Police may also give warning slips or referrals to the smoking committee for further action. The student, staff, and faculty referral committees will hear the referrals and take action. Fines are \$150. Beyond the eight feet rule, the IU policy states you cannot smoke on campus unless you are smoking on a city street.

#### Questions:

- Where can you smoke? You may still smoke in your personal car, on a city street, and on your personal motorcycle because that is your mode of transportation. Cigarette butlers are located at bus stops to dispose of cigarettes before going onto campus.
- Can you smoke on the sidewalks on campus? No, this is in violation of the IU policy. This is not a ticketable offense, but you can report the person to the appropriate body (Dean of Students if it is a student, Executive Vice Chancellor if it is a faculty member, and Human Resources Administration if it is a staff member). Students will be referred to the Dean of Students and will then go to judicial body because of the violation of a campus policy.
- Windsor stated there are several faculty members in the School of Dentistry who have been trained by the Mayo Clinic to help with smoking cessation.
- Can you smoke in parking garages? No, unless you are smoking in your personal car with the windows rolled up. It was asked if police officers could make rounds in the garages. Vice Chancellor Dawn Rhodes said no new police officers have been added to the force to help enforce the policy.

Luzar said the task force has thirty-five members. The compliance issues need to be identified and the police force has no additional members to help with it. Temporary signage has been placed around campus. The students have not gotten as much information as was wished to inform them of the policies and some schools are helping by communicating it with their students. Cessation resource experts also serve on the committee to help with referrals, if needed.

Refer to the FAQs on the website (<http://smokefree.iupui.edu/faq.asp>). If there are further questions, refer to the Contact Us portion of the website (<http://smokefree.iupui.edu/contact.asp>).

### **Agenda Item VI: Updates/Remarks from the Chancellor**

Charles R. Bantz, Chancellor

Handout: [http://www.iupui.edu/~fcouncil/documents/handouts/fall\\_enrollment\\_report\\_2012.pdf](http://www.iupui.edu/~fcouncil/documents/handouts/fall_enrollment_report_2012.pdf) (refer to page 4).

Handout: [http://www.iupui.edu/~fcouncil/documents/handouts/fall\\_enrollment\\_report\\_2012\\_#2.pdf](http://www.iupui.edu/~fcouncil/documents/handouts/fall_enrollment_report_2012_#2.pdf)

Chancellor Bantz gave the following report:

- Thanked the smoking task force for their work. The state law gives the campus additional leverage that we did not have before.
- Transitions:
  - Glenn W. Irwin, second chancellor of IUPUI, passed away recently.
  - Sheldon Siegel, dean of the School of Social Work, also passed away recently.
  - A student, Samantha Hale, passed away in Athens during a study abroad program.

- Nasser Paydar has been appointed as Executive Vice Chancellor and Chief Academic Officer. Paydar began on campus in 1985 in the School of Engineering and Technology and has held various administrative posts for Indiana University, including Chancellor of IU East, before returning in June to his present position.
- Paydar reported on Strategic Directions Planning: It is hoped to develop a strategic plan by May 2013 for implementation shortly thereafter. Faculty, staff, students, and alumni are serving on committees. The Strategic Directions Steering Committee heads the process. Town Halls will be held to keep everyone informed.
- Porter reported on the enrollment report. This is the seventeenth consecutive fall with increases in credit hours. It is the third highest enrollment in credit hours. We are up 114 undergraduates with the largest increase in total freshmen (new and continuing students classified as freshmen). Other undergraduate classes declined in numbers. Graduate degree seekers were down 82 heads and professional students held even. Enrollment for Indiana residents declined by 300 heads (graduate and non-degree seeking students). Undergraduates grew in non-resident credits. The push to enroll non-resident undergraduates is showing success. Enrollment of new undergraduate students grew more than the IUB campus. 87% of “deposit” students did enroll. Orientation was flooded in the past few weeks of summer before school began as the students waited to register for orientation. 85% of all freshmen were full-time both this year and last year. This is misleading because the size of the class is larger than before. Full-time enrollment with sophomore, juniors, and seniors declined, which is predictable. The average SAT jumped ten points. IUPUI had almost 200 students with SAT scores of about 300. More students are coming to IUPUI with the academic honors diploma. As we look at enrolled beginners, 25% are non-white. This is up from last year. Minority students accounted for 22% of campus enrollment (as of the first day of class). We enrolled 1600 international students; up 10%. We should be watching and focusing on the decline in full-time enrollment in sophomores through seniors. Our headcount will grow if we change in retention. We will not continue to grow our freshmen class at this rate since we are growing our admission standards. We need to think of the impact of the 120 credit hour degrees in our production. We will lose some credits.
- Bantz said we will begin to see an influx of transfer students from Ivy Tech in the near future.
- Parking Monetization: There is a request by the Board of Trustees to look at taking parking at IUB and IUPUI and leasing it (parking monetization). Rhodes is working with the Parking Monetization Committee on this process. There has been no RFP drawn up at this time and no decision has been made. The campus has nearly a million outpatient visitors as well as everyone employed here that park here, too.
- Hotel Transformation: The Faculty Club will be open during transformation and after reopening as student housing and classrooms. The Den will close on November 30, the same day as the hotel. Chancellors will not close until May 2013. 15 Classrooms will be open in January. The auditorium will remain an auditorium.
- Building Projects: The Science and Engineering Lab Building is slightly ahead of schedule. Groundbreaking for the neuroscience building (on 16<sup>th</sup> street across from Methodist Hospital) has occurred.
- Searches: Search committees have been appointed for the Dean of the School of Medicine and the McKinney School of Law.
- The Higher Learning Commission will be visiting campus November 5-7, 2012, for the reaccreditation visit.

### **Agenda Item VII: [Information Item] Update on Accreditation 2012**

Mary Fisher, Associate Vice Chancellor for Academic Affairs

Handout: [http://www.iupui.edu/~fcouncil/documents/handouts/accreditation\\_2012.pdf](http://www.iupui.edu/~fcouncil/documents/handouts/accreditation_2012.pdf)

<http://www.iupui.edu/2012>

Fisher reported on the following:

- The Executive Summary handout is still in draft. It tells you what the 200-page document found in eight pages. The full document will go to the Higher Learning Commission by September 10, 2012.
- The next step is to prepare the campus for the visit by having committee members attend as many meetings necessary to give information about the findings.
- The findings have been sent to faculty, staff, students, and alumni. The community will receive the document through newspapers in the near future. The final document will be posted on the website as soon as it goes through its final edit.
- The visit schedule will be published as soon as it is known. The schools the visitors want to visit will not be known until the time of the visit.
- The committee feels very good about the report. The information gleaned will help the Strategic Directions Steering Committee. Some of the challenges noted have already begun to be addressed.

**Agenda Item VIII: [First Reading] Slate of Nominees for At-Large Representatives to the IUPUI Promotion and Tenure Committee**

Simon Atkinson, Chair, Nominating Committee

Atkinson noted the following slate. The election will be done at the October 2 meeting, and voting must be done in person.

**Slate for Promotion and Tenure Committee**

Election Date: October 7, 2012  
Number to Elect: 1  
Term of Office: One faculty member for 3 years

The IUPUI Faculty Council Nominating Committee is pleased to present the following nominees for a three-year appointment on the IUPUI Promotion and Tenure Committee. Of the candidates listed, you will be asked to vote for one faculty member. Election will take place by paper ballot distributed and tallied at the October 7 meeting. You (or an alternate) must be present to vote.

Randy Brutkiewicz	Medicine (Microbiology)	Professor, Tenured
Nancy Eckerman	Medicine (Library)	Librarian, Tenured
Zao Xu	Medicine (Anatomy)	Professor, Tenured

**Agenda Item IX: Questions/Answers**

- Can you give an update on the proposed campus housing as well as other buildings? The chancellor replied that the plan is to begin construction on a new office building to replace the present Administration Building within the next year. Five hundred beds will be added to the campus inventory for student housing through the construction of new housing. An RFP was sent out and the proposals are being read. There is a *possibility* that the campus could move forward with the new housing which would make one thousand new beds on campus with the inclusion of the five hundred beds in the hotel reformation. The new student housing would be built south of the dental school beside the Barnhill garage. If approved, it is hoped to have the office building within eighteen months. Those persons who are paying rent off campus would begin paying it to the campus to help fund the building.
- Will the new campus housing be run by the university? Bantz replied that it is hoped the building will be built by an outside developer but run by the campus. With the recent tragedy of the student who died off campus (Purdue student), it is important that the housing be run by someone who has experience in student-lived housing. The residence halls will not have underground

parking, so we will be losing parking spots. Vice Chancellor Rhodes is looking at the possibility of another parking garage. This was the talk before the monetization talks began. The master plan views the entire area of south of the dental school as buildings, not parking.

- As the university and campus views the parking situation, it might be more feasible to raise parking costs in house instead of making the parking outsourced. Rhodes said we want to increase technology to help customers know where parking spots are available. We are low in what we charge compared to what the Urban 13 campuses charge. Bantz said we are continuing to talk about transit and parking at distances and walking onto campus. Transit, biking, and walking experiences need to be better supported by the legislature.
- This semester, there has been a pilot plan for special student parking at the law school. Is this a sign of things to come? Rhodes said it is not, but it is a pilot program. How do you measure if it is successful or not?
- Has the university-wide initiative to better utilize our summers through enrollment been successful? Bantz responded that university-wide, students have saved \$11 million in tuition. The impact on consumer behavior is much less certain. We cannot demonstrate that it worked dramatically. Our enrollment went up, but it is not clear that it is from the discount. We will continue the program next year, but it is not known whether we will continue to do it much longer. It is important for students to attend school in the summer, but it is not known if we will continue to give discounted rates for tuition. Paydar said they are looking at summer enrollment to see if the increase in fall enrollment is due to the discount. We will begin to look now at how to increase enrollment in the future.
- On recent letterhead and announcements, the IUPUI name seems to be subsumed under Indiana University. Is that a mark of things to come? It seems negative to our Purdue side. Bantz said the branding committee is working on exactly this question. How do we look at our name (and other campuses as well) as a part of Indiana University? For the past six or seven years, this has been the practice. The branders have found out that the campuses around the state have made a huge difference for the entire university, so it is difficult to figure out how to display all campuses as a part of the larger university.

#### **Agenda Item X: Unfinished Business**

No unfinished business.

#### **Agenda Item XI: New Business**

- IUPUI Food Service: No report.

#### **Agenda Item XII: Standing Committee Reports**

- IFC and UFC Fringe Benefits Committee: Galli said the UFC committee has been meeting with Dan Rives, Associate Vice President for University Human Resources, during the summer regarding health coverage. Our health insurance premiums will be going up. The Board of Trustees had set a cap of 6%. It is not known how much the coverage will go up. There will still be four health plans. The Quality Health Partners will now have a \$400 deductible for individuals and \$1200 for families. IU will continue to contribute to the high deductible plan. However, the minimum deductible will go up to \$1,250 for individuals and \$2,500 for families. This change is mandatory per the IRS. It is not known whether the university will cover the cost of the increase or keep the contribution the same as last year. We will continue with the tobacco free initiative. Premiums will be lower if you do not smoke. If both spouses work for IU, you can either enroll separately or as a family. If there is joint arrangement, the salary of the highest paid spouse will be the determiner of the cost of the insurance. Walgreens will be taken off the list of pharmacies as they cost more than CVS. Female contraceptives will be covered at 100% for generic prescriptions. For Tax Saver Benefits, \$2,500 is the cap on the contribution per federal law. We

will have a clinical care facility by IU Health for IUPUI employees staffed by nurse practitioners. There will be a website for persons to record their personal health data that can be shared with physicians. That is volunteer only. There will be a cost comparison table for services for employees to find the lowest cost for services. Part-time employees at 75% FTE will now be eligible for medical and dental coverage. Health screenings are back, but it is volunteer and not tied to your medical plans. The screenings are free and voluntary. There will be an incentive of \$100 (non tax free) to participate.

### **Agenda Item XIII: Report from the IUPUI Staff Council**

Lee Stone, President

Stone reported on the following:

- The council held a meeting in August, which was a result of a change in bylaws for summer meetings. The meeting was used as a new member orientation.
- The council office has been inundated with concerns by the staff on the parking privatization. Over 130 persons have commented so far.
- The new smoking policy/law will be discussed at the September meeting.
- Dan Rives will speak at the September meeting on the changes in insurance, just as Galli has just done.
- Paydar will be the main speaker at the September meeting.
- Ad hoc committees have been added to the committee structure. They are Community Involvement, Staff Development, and Sustainability.

### **Agenda Item XIV: Recognition of Faculty Celebrating 20 Years**

Chancellor Bantz recognized the faculty serving 20 years on campus. Those being honored were:

Didier Bertrand	David Hoegberg	Jyotirmoy Sarkar
Dennis Bingham	Gordon Hughes	L.R. Scherer
Stephen Bogdewic	Maymanat Jafari	David Skalnik
Jose Bonnin	Michael Klemsz	Mark Soonpaa
Kenneth Byrd	Slawomir Klimek	Richard Steinberg
Kristin Chun	Missy Kubitschek	Cynthia Stone
Mary Ciccarelli	Christine Leland	Timothy Sutton
David Clapp	Eric Long	Regina Turner
William Conrad	Elizabeth Malatestinic	Mark Turrentine
Harvey Cramer	Melissa Nemeth	Frederick Unverzagt
Joseph Croffie	Obioma Nnaemeka	Terry Vik
Robin Crumrin	Sean O'Connor	Ronald Wek
Steven Dixon	Michael Olinger	Glenda Westmoreland
Taihung Duong	Jacquelynn O'Palka	Jennifer Wiebke
Betsy Fife	Edwin Parks	Eric Wiebke
Julie Freeman	Hema Patel	James Williams
Irmina Gradus-Pizlo	Fredrick Pavalko	Katherine Willis
Richard Gregory	Mary Elizabeth Riner	Marianne Wokeck
John Hasewinkel	Kevin Robbins	
Sotiris Hji-Avgoustis	Ronald Sandwina	

A reception followed the meeting.

### **Agenda Item XV: Adjournment**

With no further business appearing, the meeting was adjourned.

For Approval: 10-2-12

**Report on Council Actions (per Bylaws Article 1. Section C.3):**

Items to be Completed:

- Election of Representatives to the IUPUI Promotion and Tenure Committee

Items Completed:

Minutes prepared by Faculty Council Coordinator, Karen Lee  
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