

Annual Report on Board of Review Activity
Since May 2008

Simon Atkinson, President
IUPUI Faculty Council meeting
May 5, 2009

Total Number of Board of Review Cases: 4
Total Number of Requests Denied: 1

Number of Board of Review Cases for:

- Dismissal
- Academic Freedom
- Non-Reappointment 2*
- Tenure 1*
- Promotion 1*
- Salary Adjustment 2
- Nature or Conditions of Work 1*

*Same case.

Update from 2007-2008 – Case 08-01: A formal hearing was held on April 17 and 18, 2008, dealing with “Non-Reappointment.” The Board’s recommendations did not fully support the grievant. At meeting time (May 6, 2008), the final report had not been issued to the Chancellor. The final report was issued and the Chancellor accepted the Board’s primary recommendation.

Board of Review Case 08-02: A formal hearing was held on January 22, 2009, dealing with non-reappointment due to tenure not being granted (as well as promotion). The Board’s recommendations did not fully support the grievant. The Chancellor accepted the Board’s primary recommendations.

Board of Review Case 08-03: A Board of Review was appointed and met regarding salary adjustment. After deliberations, the Board reported to the Chancellor that it was felt no formal hearing could be held at this time pending the review of recommendations made to the Chancellor. The Chancellor accepted the Board’s primary recommendations and asked the IFC Executive Committee to consider the grievance “pending” until the recommendation has been implemented. He also asked that the Faculty Council “conduct a review of its procedural rules and modify them, if needed, to eliminate future misunderstandings or complaints from either a grievant or respondent concerning the need to conduct a hearing.”

Board of Review Case 08-04: A Board of Review was appointed and met regarding salary adjustment. A formal hearing is being scheduled.

Board of Review Case 09-01: A formal hearing is scheduled for May 21, dealing with non-reappointment and nature and conditions of work.

Total Number of Grievances

6

Members of the Faculty Grievance Advisory Panel reported six contacts by faculty members or librarians during the 2008-2009 academic year. Three grievances were resolved prior to any request for a Board of Review being made. Two other cases were sent to Boards of Review and one grievance has not been referred to a Board of Review as of the time of this report.