

Annual Report on Board of Review Activity Since May 2009

Simon Atkinson, President
IUPUI Faculty Council meeting
May 4, 2010

Total Number of Board of Review Cases: 3
Total Number of Requests Denied: 0

Number of Board of Review Cases for:

- Dismissal
- Academic Freedom
- Non-Reappointment 1
- Tenure
- Promotion
- Salary Adjustment 1
- Nature or Conditions of Work 1 (lab space, hostile environment, and teaching load)

Update from Board of Review Case 08-03 (not included in data above): A Board of Review was appointed and met regarding salary adjustment. After deliberations, the Board reported to the Chancellor that it was felt no formal hearing could be held at this time pending the review of recommendations made to the Chancellor. The Chancellor accepted the Board's primary recommendations and asked the IFC Executive Committee to consider the grievance "pending" until the recommendation has been implemented. He also asked that the Faculty Council "conduct a review of its procedural rules and modify them, if needed, to eliminate future misunderstandings or complaints from either a grievant or respondent concerning the need to conduct a hearing." The Board was reconstituted and has become Case 09-02.

Update from Board of Review Case 09-01 (not included in data above): A formal hearing was held May 21, 2009, dealing with non-reappointment and nature and conditions of work. The Board's recommendations did not fully support the grievant. The Chancellor accepted the Board's primary recommendations.

Board of Review Case 09-02 (formerly Case 08-03): A Board of Review was appointed and met regarding salary adjustment. This case was settled between the Grievant and Campus Administration before going to a formal Board of Review.

Board of Review Case 09-03: A Board of Review was appointed and met once regarding non-reappointment. The grievant withdrew the case and accepted employment elsewhere.

Board of Review Case 10-01: A Board of Review was appointed and a hearing is scheduled for May 17, 2010, regarding hostile environment, lab space, and teaching load.

Total Number of Grievances 3

Members of the Faculty Grievance Advisory Panel reported three contacts by faculty members or librarians during the 2009-2010 academic year.

- 3 Grievances were resolved prior to any request for a Board of Review.
- 0 Grievances were sent to Boards of Review.
- 0 Grievances have not been referred to a Board of Review.