

STATE OF ALABAMA
DEPARTMENT OF EDUCATION
MONTGOMERY

A. F. HARMAN

SUPERINTENDENT

December 2, 1929.

#36

Charter sent
12/13/29

Mr. Henry C. Groseclose
Virginia Polytechnic Institute
Blacksburg, Virginia

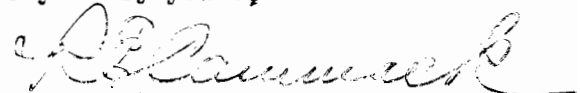
Dear Mr. Groseclose:

Attached hereto you will find application for state charter, together with a copy of annual program, a copy of the state constitution under which we propose to operate this year, and a check for \$5.00. I shall appreciate your rushing this matter as much as possible as I have promised the local chapters that we would start issuing charters to them not later than January 1.

I am pleased to say to you that there is much interest in Alabama in the Future Farmer organization and I predict that not less than 75, and probably 100, local chapters will be organized before November 1, 1930. I hope to see you in New Orleans, at which time I desire to talk over some matters which I consider vital to the operation of our organization during the present year as well as to future activities.

Kindly let me hear from you on receipt of this material as to when we may expect our charter.

Very truly yours,



R. E. Cammack,
Supervisor of Agricultural
Education.

REC:TP

Blacksburg, Virginia

December 4, 1929

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Mr. R. E. Cammack

State Supervisor Agr. Educ.,

State Board of Education

Montgomery, Alabama

Dear Mr. Cammack:

This is to acknowledge receipt of Alabama's application for a state charter, a copy of her annual program, a copy of the state constitution, and a check for \$5.00 to cover charter fee. This material was received by registered mail this morning.

Mr. Groseclose will be back in the office the first of next week. Upon his return he will go over this material and issue your state charter which will be sent to you by first class mail.

Very truly yours,

Billie DuVal

Secretary to Mr. Groseclose

bd.

THE FUTURE FARMERS OF AMERICA

APPLICATION FOR CHARTER

#36

To Henry C. Groseclose,
State Board of Education
Richmond, Virginia

We, *Earl Solomon*....., President, *Oliver Manning*..... Secretary;
and *R. E. Cammack*....., Adviser, officers of the State organization
known as *Future Farmers of Alabama*..... a State organization
for students of vocational agriculture, having at present *49*.....
chapters and *1134*..... members, and being empowered to act for this
number
organization, do hereby make application to be chartered as branch of
the "Future Farmers of America".

We are attaching to this application (1) the proposed State
constitution and by-laws under which we desire to work; (2) a copy of
our State program of work for the year; (3) a list of all local chapters
and a statement of the total membership of each; and (4) a check for
\$5.00, to cover cost of issuing charter.

The names and addresses of our State officers are as follows:

President	<i>Earl Solomon</i>	<i>Goodway, Ala.</i>	<i>Future Farmer</i>
	name	address	grade of membership
Vice-Pres.	<i>Kilmer Page</i>	<i>Rogersville, Ala.</i>	<i>Future Farmer</i>
Secretary	<i>Oliver Manning</i>	<i>Theraby R. 2, Ala.</i>	<i>Future Farmer</i>
Treasurer	<i>Jim Espy</i>	<i>Midland City, Ala.</i>	<i>Future Farmer</i>
Reporter	<i>Loyd Ezell</i>	<i>Ozark, Ala.</i>	<i>Future Farmer</i>
Adviser	<i>R. E. Cammack</i>	<i>Montgomery, Ala.</i>	

If granted a charter, we promise to comply with the national
constitution and by-laws of the Future Farmers of America and to work
for the success of the organization.

We certify that the information given in this application and
attached hereto is correct.

Signed: *Earl Solomon*.....
State President
Oliver Manning.....
State Secretary
R. E. Cammack.....
State Adviser

ANNUAL PROGRAM FOR 1929

FUTURE FARMERS OF ALABAMA

1. Eighty active chapters during the year 1929-30.
(~~49~~ at present)
2. State convention at Auburn July 1930.
3. Thrift programs in 40 chapters.
4. Charters issued to local chapters.
5. Sponsor father and son banquets.
6. Suggestions to be offered for publicity in local chapters.
7. Set up plan for establishing a permanent F. F. A. Club camp if possible.
8. Each chapter set up a written program of work for year.
9. Send three delegates to the national convention.
10. Have each local chapter represented at the state convention.
11. Confer the degree of State Farmer upon at least 10 members.

FUTURE FARMERS OF ALABAMA.

CONSTITUTION AND BY-LAWS.

Constitution

Article I. Name and Purpose of the Organization.

Section A. The name of this organization shall be the Future Farmers of Alabama. Members and local chapters are hereinafter referred to as the F.F.A.'s.

Section B. The purposes for which this organization is formed are as follows:

1. To promote vocational education in agriculture in the public schools of the United States.
2. To create more interest in the intelligent choice of farming occupations.
3. To create and nurture a love of country life.
4. To encourage recreational and educational activities for students in vocational agriculture.
5. To promote thrift.
6. To encourage cooperative effort among students of vocational agriculture.

7. To strengthen the confidence of the farm boy in himself and his work.
8. To promote scholarship among students of vocational agriculture.
9. To develop rural leadership.

Article II. Organization.

Section A. The Future Farmers of Alabama is a State organization of affiliated local chapters in schools having organized instruction in vocational agriculture under the provisions of the Smith-Hughes Act.

Section B. Local Future Farmers of Alabama chapters shall not be established in schools where organized instruction in vocational agriculture is not given under the provisions of the Smith-Hughes Act.

Section C. Delegates from local chapters shall meet in State convention, organize, adopt a State constitution not in conflict with the national constitution, elect officers, set up a program of work, and then apply to the national executive secretary for membership in the national organization. Upon receipt of a charter the State organizations and the members thereof may then be known as the Future Farmers of America.

Article III. Membership.

Section A. Membership in this organization shall be active, associate, and honorary.

Section B. Active Membership. Any student of vocational agriculture, who is regularly enrolled in a part-time, day-unit, or all-day class, is entitled to active membership in Future Farmers of Alabama organizations upon receiving a majority vote of the members present at any chapter meeting. A member may retain his active membership for three years after completing his systematic instruction in vocational agriculture.

Section C. Associate Membership. Any former student of vocational agriculture may be elected to associate membership upon receiving a majority vote of the members present at any chapter meeting. Any former active member of a Future Farmers of Alabama chapter may be elected to associate membership upon receiving a majority vote of the members present at any chapter meeting.

Section D. Honorary Membership. Instructors, school principals, superintendents, business men, and others who are helping to promote vocational agriculture may be elected to honorary membership by a majority vote of the members present at any meeting.

Section E. Written application must be made by candidate to the chapter for membership in this organization, the chapter will pass upon application and candidate shall be notified in advance of the initiation meeting if he has successfully passed and been recommended for membership.

Article IV. Membership Grades and Privileges.

Section A. There shall be three grades of memberships based upon achievements. These grades are (1) Green hand, (2) Future Farmer, (3) State farmer,

Section B. "Green Hand". Qualifications for election.

1. Fourteen years of age.
2. Be regularly enrolled in a class in vocational agriculture.
3. Possess facilities for and have a satisfactory program of supervised practice.
4. Receive a majority vote of the members present at a regular meeting of the local chapter of Future Farmers of America.

Section C. "Future farmer." Qualifications for election.

1. Satisfactory completion of at least one year in vocational agriculture, including a program of supervised practice.

2. Earn and deposit in a bank, or otherwise, productively invest at least \$25.00.

Note. Any modification of (2) above must be approved by the State adviser.

3. Be regularly enrolled in vocational agriculture with an amplified supervised practice program.
4. Recite from memory the Future Farmers of America creed.
5. Be able to lead a group discussion for ten minutes.
6. Receive a majority vote of the members present at a regular local chapter meeting of Future Farmers of America.

Section D. "State farmer degree". Qualifications for election.

1. At least two years of systematic instruction in vocational agriculture with an outstanding supervised practice program in operation (Continuation 3 projects - Dept. standard)
- 2 Pass some occupational test supplied by the State staff.
- 3 Earn and deposit in a bank, or productively invest at least \$200.00. (This may include the \$25.00 saved while advancing to the grade of "Future farmer.")
- 4 Be familiar with parliamentary procedure by having held office in the local chapter, or by having passed a satisfactory test in parliamentary procedure.

- 5 Be able to lead a group discussion for forty minutes.
 - 6 Make the school judging team, debating team, or some other team representing the school.
 - 7 Show marked attainment in scholarship in all school subjects [average grade 85 or above). (Semester preceding election)
 - 8 Possess qualities of leadership as shown by having held responsible positions in connection with student and chapter activities.
 - 9 Each State shall be entitled to elect 10 qualified individuals but where the State membership exceeds 500, not more than 3% of the total State membership may be elected, fractions counted to the nearest whole number. Only copies of written records of achievement verified by the local adviser shall be submitted to the State adviser by the local executive committee at least one month prior to the State convention. The Adviser will then review the records and submit his findings to the State Executive Committee. This committee will nominate at the regular State convention the candidates who have been found most worthy to receive the honor.
- (2) Occupational Test, Pass seven out of the ten suggested;
1. Field select seed corn.
 2. Mix Auburn Maximum for use, and work formula.
 3. Test milk for butter fat. 4. Cull chickens (home flock) 5. Treat tree for borers.
 6. Prune tree. 7. Treat barrel of corn for weevil or, barrel of peas for weevil or, potatoes for planting. 8. Set up and explain the use of terrace level, terrace project if adviser believes necessary. 9. Cut door steps. 10 Sharpen handsaw.

Section E. Associate and honorary members are eligible to election to any degree provided they have done outstanding work in promoting vocational agriculture and the organization of Future Farmers of America.

Section F. Associate and honorary members shall not vote nor shall they hold any office except that of Adviser in the State and local organizations. Exceptions to this provision are permitted during the first two years of a chapter's existence.

Article V.
Officers.

Section A.1 The officers of the State and local organization shall consist of a president, vice-president, secretary, treasurer, adviser (who is the vocational teacher) and reporter. These State officers shall be elected annually by a majority vote of the delegates present at a regular State convention of Future Farmers of Alabama, and shall serve as Executive Committee of organization .

2. Each chapter shall be represented by the vocational teacher as a delegate.
3. Each local chapter shall be entitled to two delegates to the State convention, with two votes on official matters, the teacher casting both votes in absence of second delegate.
4. Officers of the local chapter shall be elected annually at a regular meeting of the local chapter.
5. Student delegates must have Degree Future Farmer.

Article VI. A State meeting of Future Farmers of Alabama shall be held annually. The time shall be on Saturday before the summer school of instruction.

Section 2. Local chapters shall hold their meetings monthly or more often, and at such time and place as may be decided by the Executive Committee of the local.

Article VII. Dues.

Section A. Active membership dues in the State organization shall be fixed at .25¢ per year per member.

Dues shall be paid in to State Treasurer by November first.

Section B. Membership dues in the State organization shall be fixed by the State Executive Committee, subject to the approval by a majority vote of the delegates present at the State convention of the Future Farmers of Alabama.

Section C. The dues of any local chapter shall be fixed by a majority vote of the membership of that chapter.

Article VIII. Amendments.

Section A. Amendments to the State constitution shall be submitted in writing at any annual meeting of the State house of delegates. State organizations may submit amendments to the National Board of Trustees who shall in turn submit them to the National Congress with recommendations. Amendments may be adopted by a two-thirds vote of the delegates present.

Section B. By-laws may be adopted to fit the needs of any State organization, providing they are not in conflict with the State or national constitution. The national constitution may be the constitution for all State organizations and local chapters. Flexibility may be obtained through by-laws for each State organization and local chapter.

Section C. The State Executive Committee shall have the power to revoke the Charter of any local Chapter that is not complying with the constitution and by-laws of the State Organization.

Article IX. Insignia.

Section A. The insignia of the Future Farmers of Alabama shall be made up of four symbols, namely: (1) the plow, representing tillage of the soil, the basis of modern agriculture; (2) the owl, representing wisdom; (3) the rising sun, representing progress, and (4) cross section of an ear of corn, representing common agricultural interests, since corn is

native of Alabama and grown in every county. The insignia shall carry the three letters "F.F.A." across the central portion of the emblem, and the national key shall be surmounted by the eagle grasping the coat of arms of the United States and a bundle of arrows.

Section B. All active, associate, and honorary members shall be entitled to wear the insignia. All "Green hands" are entitled to wear a bronze insignia. All "Future Farmers" are entitled to wear a gold insignia. All members elected to the degree of "State Farmer" are entitled to wear the gold insignia on a rectangular key base. All members elected to the degree of "American Farmer" are entitled to wear the gold insignia directly mounted on a key.

Article X. Method of Issuing Charters to Chapter.

The secretaries of the local organizations shall submit with their applications for a charter the following information:

1. A copy of the proposed constitution and by-laws or adoption of State Constitution.
2. A copy of the Local program of work.
3. A list of all local members, and a statement of the supervised practice program of each
4. The name, grade of membership, and address of each officer of the local organization.

- B. Charters in the State Organization are not to be applied for by chapters to be organized after this meeting (July 1929) until May 30th, 1930.

Article XI.

Responsibilities of Local F.F.V. Advisers.

(The Adviser must first of all know the purposes of the organization and fully understand that the organization is one for boys. The Adviser, who takes responsibility away from the boys will never have a successful organization.)

1. Be thoroughly familiar with constitution and by-laws, ceremonies, parliamentary procedure.
2. Keep informed of work of other Chapters by reading State publications, and distribute publications among boys.
3. Assume responsibility for having an organization in the school.
4. At all times serve as an inspiration to group.
5. Thoroughly acquaint boys with organization.
6. Organize the Chapter.
7. Inspire boys to accept and carry out the State Objectives.
8. Guide boys in setting up Chapter objectives, but avoid dictating the nature of objectives.

9. In such activities as school fairs, banquets, etc., direct thoughts of boys in making plans, but place the responsibility upon boys. (The boys should feel that all activities are theirs, and not the instructor's.)
10. Encourage all evidence of initiative.
11. Solicit support of banks, etc., in making contests possible.
12. Avoid taking leadership away from boy, even though boy leadership seems inadequate.
13. Avoid doing work for boy, but train him to perform the task.
14. See that Chapter meetings are held in summer months as well as during school session.
15. Avoid, when possible, holding of meetings during class periods. (Continually meeting at class time tends to lead boys to feel that the meetings are only that many more classes.)
16. Avoid any form of secrecy in the organization.
17. See that initiation and degree ceremonies are properly conducted.
18. Train boys through participation in cooperative buying and selling.
19. Keep in mind that the chief aim of the organization is the training of country-loving, cooperative citizens.

The Duties of State Advisers.

Article XII. When we consider the fact that The Future Farmers of America is a boys' organization, working toward nine definite aims, as set up in the constitution, and working, as far as is humanly possible, through boy cooperation and participation, it would seem that the list of duties I am listing for state and local advisers is somewhat lengthy. We must remember, however, that the F.F.A. organization is in the formative period. Advisers are needed now to give the movement the proper impetus. The advantages to be derived from a strong student organization make the necessary time and effort well worthwhile. When the movement has gained sufficient momentum many of the duties listed can and should be delegated to the boys themselves. Good state and local advisers will always be necessary, however, and it is hoped that the teacher training institutions will consider this demand when training agricultural teachers. Every trainee should be given training through participation in Future Farmer activities, and adolescent psychology should be stressed.

Several state advisers have furnished me with lists of their duties as they find them. The duties vary among the states as the state objectives vary. The following composite list is offered for your consideration:

1. Solicit news for state publication.
2. Edit state publication.
3. Assist in selling ads for state publications. Assign definite responsibility to the Chapters in the matter of securing ads.
4. Send out and tabulate progress questionnaires.
5. Direct the making up of mailing list of the State publication in order to secure publicity and make proper contacts. Send to other state supervisors, teacher trainers, bankers, prominent agricultural leaders, congressmen and senators, members of state legislatures, business men, chamber of commerce.
6. Handle ordering of pins for all degrees.
7. Collect state dues.
8. Prepare and publish a budget for financing the state organization, and submit the budget to the state executive committee for approval.
9. Issue charters to local Chapters.
10. Assist in bolstering up the morale of Chapters.
11. Assist in selecting and nominating planters.
12. Attend Father and Son banquets.
13. Rewrite Future Farmer news for papers and farm magazines.
14. Assist in setting up state programs of work, objectives, etc., and promote interest in the accomplishment of the state objectives. Take national objectives into consideration and shoulder your quota of responsibility.
15. Sponsor crops and other contests among Chapters and members, and solicit funds for prizes, trips, etc.
16. Distribute initiation ceremonies, etc., among Chapters.
17. Maintain contacts with Planters.

18. Make preliminary arrangements for trips for judging teams and delegates to Kansas City, etc.
19. Keep local chapters informed of activities of other Chapters through State publications.
20. Arrange for State convention and State contests.
21. Offer suggestions to Chapters regarding local publicity.
22. Work out and distribute thrift account books.
23. Assist in formulating plans for the following:
 - (a) Organizing Chapters
 - (b) Thrift banks.
 - (c) Father and Son banquets.
 - (d) School and community fairs.
 - (e) Tours.
 - (f) Camps
 - (g) Cooperative buying and selling.
 - (h) Ceremonies, meetings, etc.
 - (i) Oratorical contests.

Plans for these activities and others have been worked up in some states.

24. Inspire local Chapters to accept responsibility for activities.
25. Direct local advisers in determining the type and amount of responsibility that should be placed upon the boys.
26. Visit schools to assist in organizing or reviving Chapters.
27. Encourage instructors and members to attend state conventions, camps, athletic and judging contests.

Copied from constitution of Future Farmers of America.