Mission

VISION: To be recognized as an exceptional resource and first choice by those who wish to participate in academic, research, and civic engagement activities of the highest quality.

MISSION: To serve and improve society by educating our students as discerning citizens and leaders in productive careers, and by advancing knowledge and understanding of the natural world through basic and applied research.

These statements put learning---by the active study of the known and by discovery of the unknown----at the center of our vision and mission.

Goals and Objectives

1. Build a Strong and Diverse Faculty
2. Develop Nationally Recognized Undergraduate Programs in Select Areas
3. Development of Nationally Recognized Research and Graduate Programs
4. Enhance External Development

Fiscal Health

*** Fiscal health report for 2004-05 is attached as PDF file. ***

Reallocation Plan

None

Other Question(s)

How do you plan to maintain/increase quality in the face of diminishing resources? What processes do you have in place to do this, for example, how are faculty involved in decision-making?

How do you cultivate a climate for diversity – how do you recruit, develop, and retain diverse students, faculty, and staff? How do you incorporate diversity in the curriculum, in research, in civic engagement?

Five years from now what proportion of your faculty do you expect to be in the following categories: tenure track faculty, clinical faculty, research faculty, lecturers, or other academic specialties (percentages should total 100%)?

Please prepare an EXECUTIVE SUMMARY of no more than one page summarizing your most significant accomplishments of the past year (including items from the period from July 1, 2003 to the present) and the major initiatives you plan to undertake in 2004-05.