Goal 1: Objective 5. Continue to develop comprehensive and well-rounded programs to accommodate students’ needs.

- Develop Planning Themes: Core Practices
  - Secondary Goals: Student Services
  - Sub-Goals: Recruitment/Admissions

- Timeline for 2004-2005:
  - Action Item 1:
    - Develop new undergraduate recruitment strategies and initiatives.
    - Enhance the student experience through innovative programming.
    - Expand the internship opportunities for students.

- Timeline for 2005-2006:
  - Action Item 2:
    - Implement new technology-enhanced learning initiatives.
    - Increase student engagement through interactive programming.
    - Enhance the academic support services available.

- Timeline for 2006-2007:
  - Action Item 3:
    - Introduce new co-curricular programs.
    - Strengthen existing programs to better meet student needs.
    - Expand opportunities for student leadership.

- Timeline for 2007-2008:
  - Action Item 4:
    - Launch new initiatives to support student success.
    - Enhance the on-campus support system for students.
    - Expand opportunities for student involvement.

- Timeline for 2008-2009:
  - Action Item 5:
    - Continue to assess and improve the student experience.
    - Enhance the academic support services available.
    - Expand opportunities for student leadership.

- Timeline for 2009-2010:
  - Action Item 6:
    - Implement new technology-enhanced learning initiatives.
    - Increase student engagement through interactive programming.
    - Enhance the academic support services available.

- Timeline for 2010-2011:
  - Action Item 7:
    - Introduce new co-curricular programs.
    - Strengthen existing programs to better meet student needs.
    - Expand opportunities for student leadership.

- Timeline for 2011-2012:
  - Action Item 8:
    - Launch new initiatives to support student success.
    - Enhance the on-campus support system for students.
    - Expand opportunities for student involvement.

- Timeline for 2012-2013:
  - Action Item 9:
    - Continue to assess and improve the student experience.
    - Enhance the academic support services available.
    - Expand opportunities for student leadership.

- Timeline for 2013-2014:
  - Action Item 10:
    - Implement new technology-enhanced learning initiatives.
    - Increase student engagement through interactive programming.
    - Enhance the academic support services available.

- Timeline for 2014-2015:
  - Action Item 11:
    - Introduce new co-curricular programs.
    - Strengthen existing programs to better meet student needs.
    - Expand opportunities for student leadership.

- Timeline for 2015-2016:
  - Action Item 12:
    - Launch new initiatives to support student success.
    - Enhance the on-campus support system for students.
    - Expand opportunities for student involvement.
Goal II. Objectives: 5. Support and encourage the development of international internships and other modes of international service learning for EPUU students.

Comprehensive Planning Theme: Teaching and Learning, Civic Engagement
Secondary Goals
Sub-Cycle: Study Abroad
Time Frame: Ongoing

- Continue to monitor and adjust international service learning programs to meet institutional goals and mission.
- Develop partnerships with international organizations and institutions to facilitate and promote study abroad programs.
- Encourage faculty and staff to develop and promote study abroad opportunities through the Academic Affairs office.

- 2006-2007: Monitor and adjust international service learning programs to meet institutional goals and mission.

Goal III. Objectives: 6. Engage and develop effective mechanisms for facilitating and funding our international student exchanges with universities and institutions abroad.

Comprehensive Planning Theme: Teaching and Learning, Civic Engagement
Secondary Goals
Sub-Cycle: Student Services
Time Frame: 2 years

- Increase the number of international exchanges with universities and institutions abroad.
- Develop partnerships with foreign universities and institutions to facilitate and promote international student exchanges.

- 2006: Complete the first round of international exchanges.

Goal III. Objectives: 7. Engage and develop effective mechanisms for facilitating and funding our student exchanges with universities and institutions abroad.

Comprehensive Planning Theme: Teaching and Learning, Civic Engagement
Secondary Goals
Sub-Cycle: Study Abroad
Time Frame: 2 years

- Increase the number of international exchanges with universities and institutions abroad.
- Develop partnerships with foreign universities and institutions to facilitate and promote international student exchanges.

- 2006: Complete the first round of international exchanges.

Goal III. Objectives: 8. Advocate for increased scholarship funding for EPUU students undertaking study abroad.

Comprehensive Planning Theme: Teaching and Learning, Civic Engagement
Secondary Goals
Sub-Cycle: Study Abroad
Time Frame: Ongoing

- Increase the number of scholarships available for study abroad.
- Develop partnerships with foreign universities and institutions to facilitate and promote international student exchanges.

- 2006: Increase the number of scholarships available for study abroad.

Evidence of Progress for 2003-2004:
Support the annual study abroad scholarship award.

Results:
- Student participation in study abroad scholarships increased.
- Student feedback was positive regarding the experience.
- Improved retention rates were observed for students participating in study abroad programs.

Action plans for 2005-2006:
- Increase the number of study abroad scholarships available.
- Develop partnerships with local businesses to fund scholarships.

Goal 2: Objective 2: Work with schools to establish course standards and best practices with respect to study abroad and student exchange programs.

Core Planning Themes: Best Practices, Collaboration
Secondary Goals:
- Study Abroad
- Travel Funds

Action plans for 2005-2006:
- Develop a comprehensive guide to study abroad programs.
- Conduct regular meetings with study abroad coordinators.

Evidence of Progress for 2004-2005:
- Increased student and faculty participation in study abroad programs.
- Developed a new program to support study abroad initiatives.

Action plans for 2006-2007:
- Expand the study abroad program to include more countries.
- Increase funding for study abroad scholarships.

Evidence of Progress for 2005-2006:
- Increased student satisfaction with study abroad programs.
- Improved retention rates for study abroad students.

Goal 2: Objective 3: Provide international scholarships for students pursuing graduate degrees.

Core Planning Themes: Research, Scholarship, and Creative Activity
Secondary Goals:
- Scholarships
- Scholarly Activities

Action plans for 2005-2006:
- Develop a new scholarship program for graduate students.
- Increase funding for existing scholarship programs.

Evidence of Progress for 2005-2006:
- Increased number of graduate students receiving scholarships.
- Improved retention rates for graduate students.

Goal 2: Objective 4: Support international scholars in visiting ESPUI for the purposes of research, teaching, training, and professional development.

Core Planning Themes: Research, Teaching, Training, and Professional Development
Secondary Goals:
- Visiting Scholars
- International Visits

Action plans for 2005-2006:
- Develop a new program to support visiting scholars.
- Increase funding for existing programs.

Evidence of Progress for 2005-2006:
- Increased number of visiting scholars.
- Improved collaboration with international institutions.

Goal 2: Objective 5: Provide international service opportunities for faculty and students.

Core Planning Themes: Service Learning, Community Engagement
Secondary Goals:
- International Service
- Community Involvement

Action plans for 2005-2006:
- Develop a new program to support international service opportunities.
- Increase funding for existing programs.

Evidence of Progress for 2005-2006:
- Increased number of faculty and students participating in international service opportunities.
- Improved collaboration with international partners.

Goal 2: Objective 6: Enhance the institution's capacity to support international programs and initiatives.

Core Planning Themes: International Programs, Collaboration
Secondary Goals:
- International Programs
- Collaboration

Action plans for 2005-2006:
- Develop a new program to support international programs and initiatives.
- Increase funding for existing programs.

Evidence of Progress for 2005-2006:
- Increased number of international programs and initiatives.
- Improved collaboration with international partners.
Goal IV: Objectives 3. Develop efficient and standardized procedures for recruiting and hosting international visitors and developing schedules for their visits.

Campus Planning Theme: Best Practices

Secondary Goals
- Sub Unit: International Partnerships
  - Time Frame: Ongoing

Activity started in 2009:

Goal IV: Objectives 3. Develop efficient and standardized procedures for recruiting and hosting international visitors and developing schedules for their visits.

Campus Planning Theme: Best Practices

Secondary Goals
- Sub Unit: International Partnerships
  - Time Frame: Ongoing

Activity started in 2009:

To date, the task force has worked to improve and develop procedures for recruiting and hosting international visitors to the university. The focus is on creating efficient and standardized procedures to ensure that all visitors are welcomed and hosted in a consistent and professional manner. The task force has identified key areas for improvement, including internal and external communications, logistical support, and visitor feedback. Ongoing efforts are aimed at implementing these standardized procedures and refining them as needed. The goal is to enhance the visitor experience and improve the overall efficiency of the recruitment and hosting process.
Goal V. Objective 1: Provide active, support, and assistance to faculty and schools in developing such affiliations.

- Computer Planning Themes: Teaching and Learning, Research, Scholarship and Creative Activity, Collaboration
- Secondary Goals:
- Sub-Cate International Partnerships
- Time Frame: On-going

Objectives for 2008-2009:

- Explore new meanings for the 5th and international partnership of Animas de Cerra in light of the new climate in 2009.

Evidence for Progress for 2008-2009:

- Visits to colleagues in collaboration with ITT, and in several forums from the international affiliations database.

Objectives for 2009-2010:

- Continue to maintain contact with all partners to continue all efforts to maintain partnerships.

Evidence for Progress for 2009-2010:

- Continue to maintain contact with all partners to continue all efforts to maintain partnerships.

Objectives for 2010-2011:

- Continue to maintain contact with all partners to continue all efforts to maintain partnerships.

Evidence for Progress for 2010-2011:

- Continue to maintain contact with all partners to continue all efforts to maintain partnerships.

Objectives for 2011-2012:

- Continue to maintain contact with all partners to continue all efforts to maintain partnerships.

Evidence for Progress for 2011-2012:

- Continue to maintain contact with all partners to continue all efforts to maintain partnerships.
Goal VII. Objective 1. Support and encourage cross-school and campus-wide international activities and coordination.
Campus Planning Theme: Teaching and Learning
Secondary Goals: Soft Cap: Projects and Programs
Time Frame: Ongoing

Activities for 2008-2009:
- Held annual international symposium.
- Collaborated with other international programs.

Evidence of Progress for 2008-2009:
- Increased number of students participating in international programs.
- Improved student satisfaction through international experiences.

Activities planned for 2009-2010:
- Expand opportunities for international study abroad programs.
- Increase international student enrollment.

Goal VII. Objective 2. Lead and support efforts toward internationalization across the curriculum.
Campus Planning Theme: Teaching and Learning
Secondary Goals: Soft Cap: Curriculum Internationalization
Time Frame: Ongoing

Activities for 2008-2009:
- Expanded international education program offerings.
- Developed new courses in international studies.

Evidence of Progress for 2008-2009:
- Increased number of students enrolled in international courses.
- Improved student satisfaction with international education programs.

Activities planned for 2009-2010:
- Continue to expand international education initiatives.
- Create new international study abroad programs.

Goal VII. Objective 3. Support and encourage cross-school and campus-wide international activities and coordination.
Campus Planning Theme: Teaching and Learning
Secondary Goals: Soft Cap: Projects and Programs
Time Frame: Ongoing

Activities for 2008-2009:
- Collaborated with other international programs.
- Expanded international student exchange programs.

Evidence of Progress for 2008-2009:
- Increased number of students participating in international programs.
- Improved student satisfaction through international experiences.

Activities planned for 2009-2010:
- Expand opportunities for international study abroad programs.
- Increase international student enrollment.

Goal VII. Objective 4. Support the development of support services and resources for international students.
Campus Planning Theme: Teaching and Learning
Secondary Goals: Soft Cap: Curriculum Internationalization
Time Frame: Ongoing

Activities for 2008-2009:
- Expanded international student support services.
- Developed new resources for international students.

Evidence of Progress for 2008-2009:
- Increased number of international students enrolled.
- Improved student satisfaction with international support services.

Activities planned for 2009-2010:
- Continue to expand international student support services.
- Create new resources for international students.

Goal VII. Objective 5. Lead and support efforts toward internationalization across the curriculum.
Campus Planning Theme: Teaching and Learning
Secondary Goals: Soft Cap: Curriculum Internationalization
Time Frame: Ongoing

Activities for 2008-2009:
- Expanded international education program offerings.
- Developed new courses in international studies.

Evidence of Progress for 2008-2009:
- Increased number of students enrolled in international courses.
- Improved student satisfaction with international education programs.

Activities planned for 2009-2010:
- Continue to expand international education initiatives.
- Create new international study abroad programs.
Goal V. Objective 2. Assembly, organize, and make available information on IPUI's international activities, students, and faculty.

Campus Planning Theme: Teaching and Learning
Secondary Goals
Sub Goal 5. Communications
Time Frame: Ongoing

Actions taken for 2005-2006:

- Develop a Strategic Plan for Graduate and Undergraduate International Activities
- Develop an International Outreach Program
- Develop an International Student Recruitment Program
- Develop an International Faculty Recruitment Program
- Develop an International Research Program
- Develop an International Service Learning Program
- Develop an International Study Abroad Program
- Develop an International Visiting Scholar Program

Goal V. Objective 3. Develop effective ways of communicating the level and nature of IPUI's international activity across the campus.

Campus Planning Theme: Teaching and Learning
Secondary Goals
Sub Goal 6. Projects and Programs
Time Frame: Ongoing

Actions taken for 2006-2007:

- Develop a comprehensive information system for IPUI's international activities
- Develop an international student database
- Develop an international faculty database
- Develop an international research database
- Develop an international service learning database
- Develop an international study abroad database
- Develop an international visiting scholar database

Goal V. Objective 4. Develop effective ways of involving faculty and students in the work of the OUI and the process of internationalization.

Campus Planning Theme: Teaching and Learning
Secondary Goals
Sub Goal 7. Projects and Programs
Time Frame: Ongoing

Actions taken for 2006-2007:

- Develop a comprehensive information system for IPUI's international activities
- Develop an international student database
- Develop an international faculty database
- Develop an international research database
- Develop an international service learning database
- Develop an international study abroad database
- Develop an international visiting scholar database

Goal V. Objective 5. Engage in a continuous process of program planning, assessment, and improvement.

Campus Planning Theme: Teaching and Learning
Secondary Goals
Sub Goal 8. Projects and Programs
Time Frame: Ongoing

Actions taken for 2006-2007:

- Develop a comprehensive information system for IPUI's international activities
- Develop an international student database
- Develop an international faculty database
- Develop an international research database
- Develop an international service learning database
- Develop an international study abroad database
- Develop an international visiting scholar database

Goal V. Objective 6. Work with the International Affairs Planning Committee to serve toward a more internationalization plan for IPUI.

Campus Planning Theme: Teaching and Learning
Secondary Goals
Sub Goal 9. Projects and Programs
Time Frame: Ongoing

Actions taken for 2006-2007:

- Develop a comprehensive information system for IPUI's international activities
- Develop an international student database
- Develop an international faculty database
- Develop an international research database
- Develop an international service learning database
- Develop an international study abroad database
- Develop an international visiting scholar database

Goal V. Objective 7. Establish a regular system of program self-assessment and enhancement.

Campus Planning Theme: Teaching and Learning
Secondary Goals
Sub Goal 10. Projects and Programs
Time Frame: Ongoing

Actions taken for 2006-2007:

- Develop a comprehensive information system for IPUI's international activities
- Develop an international student database
- Develop an international faculty database
- Develop an international research database
- Develop an international service learning database
- Develop an international study abroad database
- Develop an international visiting scholar database

Goal V. Objective 8. Establish a regular system of program self-assessment and enhancement.

Campus Planning Theme: Teaching and Learning
Secondary Goals
Sub Goal 11. Projects and Programs
Time Frame: Ongoing

Actions taken for 2006-2007:

- Develop a comprehensive information system for IPUI's international activities
- Develop an international student database
- Develop an international faculty database
- Develop an international research database
- Develop an international service learning database
- Develop an international study abroad database
- Develop an international visiting scholar database


Campus Planning Theme: Teaching and Learning
Secondary Goals
Sub Goal 12. Projects and Programs
Time Frame: Ongoing

Actions taken for 2006-2007:

- Develop a comprehensive information system for IPUI's international activities
- Develop an international student database
- Develop an international faculty database
- Develop an international research database
- Develop an international service learning database
- Develop an international study abroad database
- Develop an international visiting scholar database

Goal V. Objective 10. Establish a regular system of program self-assessment and enhancement.

Campus Planning Theme: Teaching and Learning
Secondary Goals
Sub Goal 13. Projects and Programs
Time Frame: Ongoing

Actions taken for 2006-2007:

- Develop a comprehensive information system for IPUI's international activities
- Develop an international student database
- Develop an international faculty database
- Develop an international research database
- Develop an international service learning database
- Develop an international study abroad database
- Develop an international visiting scholar database

Goal V. Objective 11. Establish a regular system of program self-assessment and enhancement.

Campus Planning Theme: Teaching and Learning
Secondary Goals
Sub Goal 14. Projects and Programs
Time Frame: Ongoing

Actions taken for 2006-2007:

- Develop a comprehensive information system for IPUI's international activities
- Develop an international student database
- Develop an international faculty database
- Develop an international research database
- Develop an international service learning database
- Develop an international study abroad database
- Develop an international visiting scholar database

Goal V. Objective 12. Establish a regular system of program self-assessment and enhancement.

Campus Planning Theme: Teaching and Learning
Secondary Goals
Sub Goal 15. Projects and Programs
Time Frame: Ongoing

Actions taken for 2006-2007:

- Develop a comprehensive information system for IPUI's international activities
- Develop an international student database
- Develop an international faculty database
- Develop an international research database
- Develop an international service learning database
- Develop an international study abroad database
- Develop an international visiting scholar database

Goal V. Objective 13. Establish a regular system of program self-assessment and enhancement.

Campus Planning Theme: Teaching and Learning
Secondary Goals
Sub Goal 16. Projects and Programs
Time Frame: Ongoing

Actions taken for 2006-2007:

- Develop a comprehensive information system for IPUI's international activities
- Develop an international student database
- Develop an international faculty database
- Develop an international research database
- Develop an international service learning database
- Develop an international study abroad database
- Develop an international visiting scholar database


Campus Planning Theme: Teaching and Learning
Secondary Goals
Sub Goal 17. Projects and Programs
Time Frame: Ongoing

Actions taken for 2006-2007:

- Develop a comprehensive information system for IPUI's international activities
- Develop an international student database
- Develop an international faculty database
- Develop an international research database
- Develop an international service learning database
- Develop an international study abroad database
- Develop an international visiting scholar database

Goal V. Objective 15. Establish a regular system of program self-assessment and enhancement.

Campus Planning Theme: Teaching and Learning
Secondary Goals
Sub Goal 18. Projects and Programs
Time Frame: Ongoing

Actions taken for 2006-2007:

- Develop a comprehensive information system for IPUI's international activities
- Develop an international student database
- Develop an international faculty database
- Develop an international research database
- Develop an international service learning database
- Develop an international study abroad database
- Develop an international visiting scholar database

Goal V. Objective 16. Establish a regular system of program self-assessment and enhancement.

Campus Planning Theme: Teaching and Learning
Secondary Goals
Sub Goal 19. Projects and Programs
Time Frame: Ongoing

Actions taken for 2006-2007:

- Develop a comprehensive information system for IPUI's international activities
- Develop an international student database
- Develop an international faculty database
- Develop an international research database
- Develop an international service learning database
- Develop an international study abroad database
- Develop an international visiting scholar database

Goal V. Objective 17. Establish a regular system of program self-assessment and enhancement.

Campus Planning Theme: Teaching and Learning
Secondary Goals
Sub Goal 20. Projects and Programs
Time Frame: Ongoing

Actions taken for 2006-2007:

- Develop a comprehensive information system for IPUI's international activities
- Develop an international student database
- Develop an international faculty database
- Develop an international research database
- Develop an international service learning database
- Develop an international study abroad database
- Develop an international visiting scholar database

Goal V. Objective 18. Establish a regular system of program self-assessment and enhancement.

Campus Planning Theme: Teaching and Learning
Secondary Goals
Sub Goal 21. Projects and Programs
Time Frame: Ongoing

Actions taken for 2006-2007:

- Develop a comprehensive information system for IPUI's international activities
- Develop an international student database
- Develop an international faculty database
- Develop an international research database
- Develop an international service learning database
- Develop an international study abroad database
- Develop an international visiting scholar database

Goal V. Objective 19. Establish a regular system of program self-assessment and enhancement.

Campus Planning Theme: Teaching and Learning
Secondary Goals
Sub Goal 22. Projects and Programs
Time Frame: Ongoing

Actions taken for 2006-2007:

- Develop a comprehensive information system for IPUI's international activities
- Develop an international student database
- Develop an international faculty database
- Develop an international research database
- Develop an international service learning database
- Develop an international study abroad database
- Develop an international visiting scholar database

Goal V. Objective 20. Establish a regular system of program self-assessment and enhancement.

Campus Planning Theme: Teaching and Learning
Secondary Goals
Sub Goal 23. Projects and Programs
Time Frame: Ongoing

Actions taken for 2006-2007:

- Develop a comprehensive information system for IPUI's international activities
- Develop an international student database
- Develop an international faculty database
- Develop an international research database
- Develop an international service learning database
- Develop an international study abroad database
- Develop an international visiting scholar database


Campus Planning Theme: Teaching and Learning
Secondary Goals
Sub Goal 24. Projects and Programs
Time Frame: Ongoing

Actions taken for 2006-2007:

- Develop a comprehensive information system for IPUI's international activities
- Develop an international student database
- Develop an international faculty database
- Develop an international research database
- Develop an international service learning database
- Develop an international study abroad database
- Develop an international visiting scholar database
Goal X: Objective 2. Develop an effective plan for using the new Commitment to Excellence funds to advance the work of the OIA and campus internationalization

Campus Planning Themes: Best Practices
Secondary Goals:

Sub-Unit: UNIT
Time Frame: 1 year

Action theme for 2006-2007:

Action ideas for 2006:

Activity ideas for 2007:

Activity ideas for 2008:

Activity ideas for 2009:

Activity ideas for 2010:

Activity ideas for 2011:

Goal X: Objective 3. Identify and pursue grants that enhance the capacity of the OIA to carry out its mission.  

Campus Planning Themes: Best Practices
Secondary Goals:

Sub-Unit: UNIT
Time Frame: On-going

Activity ideas for 2006:

Activity ideas for 2007:

Activity ideas for 2008:

Activity ideas for 2009:

Activity ideas for 2010:

Activity ideas for 2011:

Goal X: Objective 4. Participate in a strong partner to campus wide initiatives.

Campus Planning Themes: Best Practices
Secondary Goals:

Sub-Unit: UNIT
Time Frame: On-going

Activity ideas for 2006:

Activity ideas for 2007:

Activity ideas for 2008:

Activity ideas for 2009:

Activity ideas for 2010:

Activity ideas for 2011:

Goal SE: Objective 5. Work with other universities and professional organizations in Indiana to further the international activities of the state.

Campus Planning Themes: Best Practices
Secondary Goals:

Sub-Unit: UNIT
Time Frame: On-going

Activity ideas for 2006:

Activity ideas for 2007:

Activity ideas for 2008:

Activity ideas for 2009:

Activity ideas for 2010:

Activity ideas for 2011:
Fiscal Health

* Financial report: for 2006-07 is attached as PDF file.

Recalculation Plan

Other Questions:

1. Building goals: How well has our use and transfer of resources contributed to the Chancellor's building goals for excellence (innovation and productivity) and degree completion? How well have you improved the teaching-learning environment of our students? Have you achieved your enrollment targets in each program? Have you achieved any key milestones, such as increasing research funding or improving student retention?

2. Diversity: What actions have we taken to ensure that our students are well-prepared for the workforce, and how have we ensured that our hiring practices are inclusive and reflect the diversity of our student body?

3. Environmental sustainability: How have we balanced our growth with the need for sustainable practices? What steps have we taken to reduce our carbon footprint and promote environmental stewardship?

4. Technology: What are the key technologies we are using to enhance our teaching and learning? How do these technologies benefit our students and faculty?

5. Faculty development: What initiatives have we implemented to support faculty growth and research? How have these initiatives contributed to improving the quality of our educational programs?

6. Student success: What strategies have we employed to improve student retention and success rates? What metrics can we track to measure the effectiveness of these strategies?

7. Administrative structure: How have we organized our administrative processes to improve efficiency and responsiveness? What changes have we made to our administrative structure in response to feedback from students, faculty, and staff?

8. Community engagement: How have we engaged with the broader community to enhance our impact and relevance? What initiatives have we implemented to foster partnerships with the community?