Mission

The Office of Faculty Appointments and Advancement (FAA) functions as the operational arm of the Dean of the Faculties Office on matters pertaining to faculty and academic policies and procedures, which includes the interpretation, implementation, evaluation and communication of these policies and procedures to faculty, staff, administrators, students and others. In addition, we have the primary responsibility for core faculty development programming and awards.

Goals and Objectives

1. Provide leadership in coordinating the overlapping responsibilities to academic and administrative offices, such as Faculty Council, Human Resources, Information Management and Institutional Research, Affirmative Action, Fiscal Affairs, Student Information Systems and University Counsel, as they relate to academic affairs.

2. Increase commitment to the development of state-of-the-art technologies that will bring IUPUI academic information systems and personnel practices to the highest standards of contemporary practice such as implementation of the system-wide on-line FAR (currently 5 schools will use this year and the rest except for Medicine will be using next year.)

3. Place greater emphasis on research and the development of data resources related to faculty effort and productivity, to assist decision-makers at both the academic unit and campus level.

4. Place greater emphasis on the office’s participation in the recruitment and hiring process for new faculty appointments at IUPUI so that candidate’s are fully aware of their academic responsibilities, as well as the many professional development opportunities available on campus, that will ensure a successful and productive career at IUPUI.

Fiscal Health

Reallocation Plan

Other Question(s)

1) How are you dealing with the projected base budget reductions for 2009-10 and 2010-11? For instance, how will the projected base reductions affect your ability to deliver your current level of services to students, faculty, and staff? Will some planned initiatives have to be delayed or terminated?

The FAA budget has no room for reductions. All but a small amount of money for S & E for office operations is devoted to essential personnel to keep the faculty hiring process and core faculty development programing in place (new faculty orientation, Plater Institute, promotion and tenure workshops, academic leadership development and updates of academic initiatives). This last year we secured $10,000 of dedicated programing money through reallocation from the former consortium centers and Dean Sukhatme. This funding gives us modest support for programing that is sufficient due to our efficiency.

IUPUI has the same number of faculty as the Bloomington campus and we process equal numbers of E-doc transactions with two personnel whereas Bloomington employs six. Thus, we have no margin for further reductions.