

Staff Council Newsletter

STAFF COUNCIL... YOUR VOICE!

Staff Council Meeting Recap: November 28, 2012

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The IUPUI Staff Council met on November 28, 2012. Below is a brief recap of the meeting.

Human Resources Administration: Assistant Vice Chancellor Carleen Thompson received [questions](#) submitted to her last month by council and staff members focusing on HR-type topics. She has begun to address some of the questions in meetings she attends with other university HR directors and will report on them as answers are received. The questions and answers will be shared in this Newsletter when available. She also plans to discuss in more detail at upcoming SC meetings new initiatives in staff leadership development programs and staff management development programs that will be rolled out across campuses in the future. One question she plans to talk with the HR university group is that of a system for uniform grading classifications. She said she is in favor of a career ladder model that is used in government and other universities, but will see where the conversation with others leads. Obamacare will bring changes to health insurance for everyone, including part-time (PT) employees; however, no further information was received at that time. It is not known whether PT employees will receive other FT benefits either. She is still researching the ability to loan PTO time from one employee to another.

The members worked on answering three questions the Strategic Directions Planning Committee is asking everyone on campus to consider and respond to. Those questions are 1) By 2025, how would you like IUPUI to be known? What will distinguish us from other institutions? 2) What are the assets we can leverage to accomplish this? 3) What are the challenges we face? Soon you will be asked to consider these questions and submit responses to a designated website. Watch your e-mail for this.

Do you have a question or concern to share with the Staff Council? If so, e-mail [Staff Council](#) or [Lee Stone](#), or you can submit your question or concern to <http://www.surveymonkey.com/s/5M3JBZW>.

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