

## Indianapolis Faculty Council (IFC)

### Minutes

May 7, 2013 ~ CE 450A ~ 3:00 – 5:00 p.m.

**Faculty and Guests Present:** Karen Alfrey, Lisa Angermeier, Keith Anliker, Rachel Applegate, Simon Atkinson, William Babler, Sarah Baker, Charles Bantz, Anne Belcher, Ed Berbari, Robert Bigsby, William Blomquist, Todd Daniels-Howell, Mary Dankoski, Nancy Evans, Sasha Fedorikhin, Mary Fisher, Mary Ann Frank, Gina Gibau, Barbara Gushrowski, Stephen Hundley, Pamela Ironside (Alt: Anne Belcher), Kathy Johnson, Josette Jones, Joan Kowolik, Joyce Mac Kinnon, Deanna Malatesta, Steve Mannheimer, Michael McKenna, Michael McLeish, Marc Mendonca, Stacy Morrone, Khaula Murtadha, M. Razi Nalim, Bethany Neal-Beliveau, C. Subah Packer, Kristi Palmer, Nasser Paydar, Tod Perry, Melinda Phillabaum, Rebecca Porter, Dawn Rhodes, Kathy Risacher, David Russomanno, Arlene Schmid, William Schneider, Jodi Smith, Lee Stone (Alt: Alicia Gahimer), Chalmer Thompson, Frank Wadsworth, Jing Wang, Rick Ward, John Watson, James White, L. Jack Windsor, Patricia Wittberg, Marianne Woheck, Wanda Worley, Michelle Yip-Schneider, and Karmen Yoder

**Members Absent:** Austin Agho, Deborah Allen, Mark Bannatyne, Nerissa Bauer, Stephen Beck, Bonnie Blazer-Yost, D. Craig Brater, Marion Broome, Catherine Brown, Aaron Carroll, Hsin-Liang Chen, Heather Coates, Philip Cochran, Lisa Contino, Jan Cox, David Craig, Charles Davis, Mary De Groot, Mark Di Corcia, Dan Drew, Valerie Eickmeier, Anthony Faiola, Vance Farrow, Margaret Ferguson, Jan Froehlich, Mark Frohlich, Patrick Fueger, James Gladden, Philip Goff, Charles Goodlett, Tony Greco, Richard Gunderman, Susan Gunst, John Hassell, Eric Horn, Thomas Hurley, Roger Jarjoura, Stephen Jones, Jason Kelly, Debomoy Lahiri, Pam Laucella, David Lewis, Carmen Luca Sugawara, Jane Luzar, Julie Magid, Kathy Marrs, Julie Meek, James Miller, Mary Beth Minick, Jim Nehf, Michael Patchner, William Potter, Lyne Racette, Simon Rhodes, Lilliard Richardson, Kevin Robbins, Gary Roberts, Patricia Rogan, Laura Romito, David Sabol, Laura Skinner, Deborah Stiffler, Gene Tempel, Rosa Tezanos-Pinto, Janice Vinson, Marwan Wafa, Xianzhong Wang, Jeff Watt, Clark Wells, Karen West, Elizabeth Whipple, Kenneth White, John Williams, Jr., Frank Witzmann, and Momoko Yoshimoto

#### Agenda Item I: Welcome and Call to Order

IUPUI Faculty Council Vice President, Ed Berbari, called the meeting to order at 3:00 p.m.

#### Agenda Item II: Adoption of the Agenda as the Order of Business for the Day

The Agenda was adopted as the Order of Business for the Day.

#### Agenda Item III: Memorial Resolution for Dr. Sharon Farley

[Circular 2013-13](#): Memorial Resolution for Sharon Farley

A moment of silence was given by the assembly, and the resolution was entered into record.

#### Agenda Item IV: [Information Item] Announcement of Slates for University Faculty Council, Faculty Governance Advisory Committee, Board of Review Pool, Executive Committee, Nominating Committee, and Undergraduate Curriculum Advisory Committee and Announcement of Election Results for At-Large Representatives

Simon Atkinson, Chair, Nominating Committee

Atkinson read the following slates for election:

**IUPUI Faculty Council: Slate for Executive Committee**  
**Term: June 2013 through June 2015**

**Need to Elect Four.**

Last Name	First Name	Rank	School	Department Description
Applegate	Rachel	Ten FT2	SLIS	OACA
Atkinson	Simon	Ten FT1	Science	Biology

Froehlich	Jan	Ten FT1	Medicine	MDEP
Jones	Josette	Ten FT2	Informatics	Informatics
Marrs	Kathy	Ten FT2	Science	Biology
Mendonca	Marc	Ten FT2	Medicine	RAON
Rennels	Ken	Ten FT2	E & T	E & T
Schild	John	Ten FT2	E & T	E & T
Ward	Rick	Ten FT1	ACSP	ACAD

**IUPUI Faculty Council: Undergraduate Curriculum Advisory Committee      Need to Elect Two.**  
**Term: June 2013 through June 2016**

Last Name	First Name	Rank	School	Department Description
Engel	Emily	NTK FT3	Herron	Herron
Goering	Beth	Ten FT2	Liberal Arts	Comm Studies
Lasiter	Sue	NTK FT3	Nursing	Nursing
Young	Nancy	Ten FT2	Dentistry	DSPA

**IUPUI Faculty Council: Slate for Nominating Committee      Need to Elect Three.**  
**Term: June 2013 through June 2015**

Last Name	First Name	Rank	School	Department Description
Belz	Julie	Ten FT2	Liberal Arts	English
Dent	Alexander	Ten FT2	Medicine	MCIM
Perez	Rodrigo	Ten FT2	Science	Math
Riner	Mary Beth	Ten FT2	Nursing	Nursing

**IUPUI Faculty Council: Slate for Faculty Grievance Advisory Panel      Need to Elect Three.**  
**Term: February 1, 2013, through January 30, 2015**

Last Name	First Name	Rank	School	Department Description
Bennett	Jeffrey	Ten FT1	Dentistry	DSOS
Goodlett	Charley	Ten FT1	Science	Psychology
Jones	Josette	Ten FT2	Informatics	Informatics
Watt	Jeff	Ten FT2	Science	Math
Wittberg	Patricia	Ten FT1	Liberal Arts	Sociology

**IUPUI Faculty Council: Slate for Board of Review Pool      Need to Elect Ten.**  
**Term: February 1, 2013, through January 30, 2015**

Last Name	First Name	Rank	School	Department Description
Applegate	Rachel	Ten FT2	SLIS	OACA
Ardemagni	Enrica	Ten FT1	Liberal Arts	World Languages
Burk	Brenda	Ten LT2	Library	Library
Dynlacht	Joseph	Ten FT2	Medicine	RAON
Goodlett	Charles	Ten FT1	Science	Psychology
Hawley	Dean	Ten FT1	Medicine	Pathology
Humphrey	Richard	Ten LT2	Law	Law Library
Perez	Rodrigo	Ten FT2	Science	Math
Riner	Mary Beth	TEN FT2	Nursing	Nursing
Tezanos-Pinto	Rosa	Ten FT2	Liberal Arts	World Languages
Tu	Wanzhu	Ten FT1	Medicine	ESAT
Wadsworth	Frank	Ten FT1	Columbus	CAAF
Wood	Elee	Ten FT2	Education	Education
Worley	Wanda	Ten FT2	E & T	E & T

**IUPUI Faculty Council: Slate for University Faculty Council  
Term: February 1, 2013, through January 30, 2015**

**Need to Elect Three.**

Last Name	First Name	Rank	School	Department Description
Davis	Charles	Ten FT1	Social Work	DLS
Froehlich	Jan	Ten FT1	Medicine	MDEP
Goodine	Linda Adele	Ten FT1	Herron	Herron
Pavalko	Fred	Ten FT1	Medicine	PBIO
Wadsworth	Frank	Ten FT1	Columbus	CAAF

Atkinson announced that elections would take place electronically as soon as a candidate statements were received. He then announced the results of the At-Large elections for tenure track faculty and non-tenure-track faculty. They are as follows:

**At-Large Representatives (Tenure Track) (Newly Elected): Term 2013-2015**

Margaret Adamek (Social Work)	Rhonda Huisman (University Library)
Gregory Anderson (Science)	Pamela Ironside (Nursing)
Simon Atkinson (Science)	Andrew Kusmierczyk (Science)
Anne Belcher (Nursing)	Mary Maluccio (Medicine)
Mary Dankoski (Medicine)	Megan Palmer (Medicine)
Eliza Du (E & T)	William Potter (Herron)
Andy Gavrin (Science)	Deborah Stiffler (Nursing)
Gina Gibau (Liberal Arts)	Yuichiro Takagi (Medicine)
Linda Adele Goodine (Herron)	Thomas Upton (Liberal Arts)
Barbara Gushrowski (Dentistry)	Elizabeth Whipple (Medicine Library)
John Hassell (Business)	

**At-Large Representatives (Non-Tenure-Track) (Newly Elected): Term 2013-2015**

<u>Clinical Category</u>	<u>Lecturer Category</u>	<u>Research Category</u>
Marcus Schamberger (Medicine)	Keith Anliker (Science) Kate Thedwall (Liberal Arts) Michael Yard (Science)	Michele Yip-Schneider (Medicine)

**Agenda Item V: Updates/Remarks from the Chancellor**

Charles R. Bantz, Chancellor

Chancellor Bantz gave the following report:

- Search and Screen Update:
  - The search committee for the Vice Chancellor for Diversity, Equity, and Inclusion (VCDEI) has candidates coming in this week for interviews.
  - The Multicultural Success Center has announced the Interim Director is leaving to take another position at Washington University. A search is underway, and a short list has been identified, but put on hold until the VCDEI is appointed.
  - The School of Law dean search is completed. Professor Andy Klein, Bantz's current Chief of Staff, was appointed as of July 1, 2013.
  - The dean search for the Fairbanks School of Public Health begins May 15, 2013.
- The state legislature approved a budget with an increase for IUPUI. All schools except Medicine and Dentistry will see an increase based on a 6.5% distribution across the campus the way the Resource Planning Committee has indicated. The money comes from performance funding initiative by the state.

- An addition to the Rotary building has been funded with cash, but it will be need to be located elsewhere on campus as there is no room to add the space to the existing building.
- Extra gallery space for sculpture, painting, and ceramics projects has been added to the Eskenazi Fine Arts Center on Indiana Avenue over Fall Creek.
- In 2014, the Jaguars basketball team will move to the new coliseum at the fairgrounds for games.
- A faculty retirement luncheon was held today. The retiring faculty were presented with pottery by a former Herron student.
- John Lechleiter, CEO of Eli Lilly, will be taking a leave of absence for surgery. Derica Rice will be the interim CEO. He is a member of the IU Board of Trustees.

**Agenda Item VI: Updates / Remarks from the IFC President**

L. Jack Windsor, President

Windsor reported on the following:

- Intellectual Property Policy was approved by the Board of Trustees. The policy will be sent to all faculty.
- The parking monetization committee met last Thursday. No decision was made now or will be made during the summer, and discussion will begin again in the fall.

**Agenda Item VII: [Information Item] IUPUI 2025 Strategic Planning Process**

Nasser Paydar, Executive Vice Chancellor and Chief Academic Officer

Stephen Hundley, Associate Vice Chancellor for Strategic Initiatives

Paydar and Hundley gave the following report:

Context:

- Chancellor Charles Bantz frequently refers to IUPUI as a partnership not only between two excellent institutions of higher education – Indiana University and Purdue University – but a partnership between the campus and the city of Indianapolis.
- *IUPUI 2025: A Commitment to Indiana and Beyond* is a way of reaffirming the campus commitment to the city of Indianapolis, the state of Indiana, and through the impact IUPUI continues to make nationally and globally.
- The year 2025 is also an important milestone for major local and national goals for college degree attainment and economic development, as summarized in the following table.

Group(s)	2025 Summary
<i>Indiana Commission for Higher Education</i>	Presently, only one-third of Hoosiers have completed education beyond high school, ranking Indiana 40 <sup>th</sup> in the nation. <i>Reaching Higher, Achieving More</i> outlines a big goal: Indiana must increase the proportion of Hoosiers with a high-quality degree or credential to 60% by 2025. (source: <a href="http://www.in.gov/che/2349.htm">http://www.in.gov/che/2349.htm</a> )
<i>Indiana Chamber of Commerce</i>	<i>Indiana Vision 2025: A Plan for Hoosier Prosperity</i> calls for Indiana to be a global leader in innovation and economic opportunity where enterprises and citizens prosper. (source: <a href="http://www.indianachamber.com/index.php/2025">http://www.indianachamber.com/index.php/2025</a> )
<i>Lumina Foundation</i>	<i>Goal 2025</i> : mobilizes action at the local, state, and national levels to reach a goal of 60% higher education attainment. (source: <a href="http://www.luminafoundation.org/goal_2025.html">http://www.luminafoundation.org/goal_2025.html</a> )
<i>American Association of State Colleges and Universities and Association of Public and Land Grant Universities</i>	Through a joint effort of both associations entitled <i>Project Degree Completion: A Public University Initiative</i> , nearly 500 four year public colleges and universities have pledged to boost college completion by 3.8 million bachelor’s degrees to help the nation reach the goal of 60% of adults possessing a college degree by 2025. (source: <a href="http://www.aplu.org/page.aspx?pid+2529">http://www.aplu.org/page.aspx?pid+2529</a> )

Process-to-Date:

- Chancellor Bantz charged Executive Vice Chancellor Paydar with leading strategic planning process
- Executive, Steering, and Planning Committees formed in fall 2013 to govern IUPUI 2025
- IUPUI 2025 website developed for communication and transparency: <http://strategicplan.iupui.edu/>
- Stakeholder input from 50+ on- and off-campus groups concerning IUPUI's future directions
- Environmental scan of IUPUI peer strategic plans to analyze sources of distinction/differentiation
- 10 strategic initiatives identified; 12 task forces formed; 250+ individuals across campus involved
- Draft recommendations from task forces received in March, followed by an initial release to campus
- Three town hall meetings for more input, followed by additional synthesis and refinement of IUPUI 2025

IUPUI 2025 Vision Statement:

- IUPUI's vision for 2025 is to be a leading urban research institution recognized for the success of its students, its advances in health and life sciences, and its intellectual, economic, and cultural contributions to the well-being of the citizens of Indianapolis, the state of Indiana, and beyond.

Overview of the Ten Strategic Initiatives for IUPUI 2025

- The following strategic initiatives are not listed in any particular priority order, but are grouped in alignment around three central themes of our vision statement: the success of our students; advances in health and life sciences; and for the well-being of the citizens of Indianapolis, the state of Indiana, and beyond.
- IUPUI 2025: The Success of our Students
  - Promote Undergraduate Student Learning and Success
  - Optimize our Enrollment Management
  - Increase Capacity for Graduate Education
  - Transform Online Education
- IUPUI 2025: Advances in Health and Life Sciences
  - Leverage our Strengths in Health and Life Sciences
- IUPUI 2025: For the Well-being of the Citizens of Indianapolis, the State of Indiana, and Beyond
  - Accelerate Innovation and Discovery
  - Deepen our Commitment to Community Engagement
  - Strengthen Internationalization Efforts
  - Promote an Inclusive Campus Climate
  - Develop Faculty and Staff

Current and Next Steps in Strategic Planning Process:

- The latest iteration of draft recommendations released to campus community on May 7, 2013:
  - Preserves the recommendations that have been developed by each Task Force
  - Incorporates feedback received-to-date from the three Town Hall meetings and input from the strategic planning website.
  - References information from the Higher Learning Commission's report on IUPUI's 2012 reaffirmation of accreditation process
  - Provides greater context to the strategic planning process, including timeline, significance, and alignment with IU Principles of Excellence, among other items
- Feedback on latest draft recommendations by June 7, 2013, via <http://strategicplan.iupui.edu/>
- Activities this summer and fall:
  - Meetings with Deans to discuss IUPUI 2025

- Further discussions with community stakeholders
- Strategic planning documents developed and other communication pieces crafted
- Late-August meeting of Steering Committee
- September 10, 2013, IUPUI 2025 recognition event in Hine Hall Auditorium, 3:00-5:00pm
- Task Force re-engagement this fall to seek additional input on recommendation priorities and to update on implementation of IUPUI 2025

Additional Questions and/or Comments:

- Visit IUPUI 2025 website: <http://strategicplan.iupui.edu/>
- Contact Stephen Hundley:
  - 317-274-2876 (office); 317-847-8383 (mobile)
  - [shundley@iupui.edu](mailto:shundley@iupui.edu)
- The Strategic Planning website is the key place to provide feedback.
- Hundley asked the members to give the draft to members of the community to provide further feedback. Feedback should be received by June 7. The document will be refreshed over the summer.
- The task forces will get back together in the fall to re-read the plan and begin providing additional information.

**Agenda Item VIII: [Action Item] Statement on Faculty Work**  
[Circular 2013-12](#): Statement on Faculty Work

A discussion on the Statement on Faculty Work was opened before voting.

Questions:

- Bigsby said the original document from Dean Plater was taken out of the supplement. The Faculty Affairs Committee edited the document heavily. They have defined (in the preamble) the working conditions of the faculty. He believes they are inaccurate and needs to be revised. He asked that the document not be voted on at the meeting. Bigsby moved the vote on the document be postponed until the next meeting of the Faculty Council. Packer seconded the motion. A question was called. A vote was taken to call the question. It was explained that this meant the vote for approval of the document at the meeting ends and time will be extended for the document to be reviewed. The motion passed.
- A vote was taken to postpone the vote on the faculty work statement until the September meeting. The motion passed to postpone.

The document will be up for a vote at the September 3 IFC meeting. The information will be given to Babler and Frank, authors of the document, in order to talk with Dr. Bigsby about his concerns.

**Agenda Item IX: [Information Item] General Education Core**

Kathy Johnson, Chair, Common Core Task Force

[Circular 2013-14](#): IUPUI General Education Core for 2013

[Circular 2013-15](#): IUPUI's Proposed 30-Hour General Education Core

Johnson reported on the PowerPoint and the following:

- The general education core must be implemented no later than May 15, 2013.
- If a student changes to a 120 credit degree plan, they will also be held to the general education core.

Questions:

- Undergraduate science majors have trouble getting into labs and courses. This is not addressed. A chemistry student cannot graduate without labs. Johnson said there has been some discussion on

lab courses, and there has been discussion with Crispus Attucks Medical Magnet on using their labs.

- Core 30: How are we going to communicate this to students and parents? Johnson said she is meeting with the orientation advisors about classes that must be taken for science majors. Degree planning sheets will be put together to help with the advisors. The Council of Academic Advisors have been reviewing the Core 30.
- A challenge is that there are only four classes of humanities or social sciences. There are no pre-requisite courses for them to take. The task force was encouraged to consider this in the next go round.

The structure of a core and the second vote will be on the actual list of courses. Lee will work with Johnson on the language of the electronic vote.

### **Agenda Item X: Call for IFC or UFC Standing Committee Reports**

- Athletic Affairs Committee Report (Tod Perry, Faculty Athletic Representative for IUPUI):

Report to IUPUI Faculty Council (IFC)  
Tuesday, May 7, 2013 / 3:00 – 5:00 p.m. / CE 450A  
On behalf of the Athletic Affairs Committee

Presented by Tod Perry, Associate Professor of Finance and Faculty Athletic Representative

11 student-athletes named to top 100 list out of more than 1100 nominees, two each in the Men's and Women's top 10 lists. Liz Bourgeois named IUPUI's outstanding female student.

- Student-athlete in Women's Swimming
- Nearly a 3.8 in Mechanical Engineering

155 Student athletes earn GPA of 3.0 or higher in the fall. 70% of total student-athlete population.

- 15 w/GPA of 4.00
- 86 > 3.50
- Departmental GPA of 3.20
- 52 fall student-athletes earn academic All-Summit League honors

Steve Payne (WVB), Matt Bos (WSW) and Austin Parkinson (WBB) named Summit League Coach of the Year in their respective sports.

First post season appearance for Women's Basketball

Volleyball claimed regular season title

Intercollegiate Athletics and IUPUI hosted the 2013 NCAA Men's and Women's Division I Swimming and Diving Championships at the Natatorium and Co-hosted 2013 Division I Men's Basketball Midwest Regional at Lucas Oil Stadium.

Kyle Hyland, Men's Soccer student-athlete signed by the Columbus Crew

Summit League realignment – University of Missouri Kansas City is leaving the Summit in 2014, and the University of Denver will join the Summit in 2014

Press conference will be held on Thursday, May 9<sup>th</sup> to announce an agreement related to IUPUI Jaguar Basketball and the new Fairgrounds Coliseum.

- Mannheimer asked if the captain of the IUPUI cricket team won a tournament that beat Ohio State. Perry did not know as that team does not report to intercollegiate athletics.
- Windsor said Pat Sullivan, chair of the committee, is concerned about the size of the committee. Next year, the IFC may be changing the constitutions and bylaws to reflect a new committee size that would be more manageable.
- Handbook Committee (C. Subah Packer, Chair):

### **2013 Report of the IUPUI Academic Handbook Committee**

The Handbook Committee met once thus far for the current academic year in January, 2013.

As it had been brought to our attention that the RESOLUTION: FACULTY ACCESS TO STUDENT EVALUATIONS had been inadvertently left out of the IUPUI Faculty Guide (i.e. Supplement to the IU Academic Handbook) when it was revised in 2009, Committee Members decided to check that all policies approved by the IFC were indeed in the current operating version of the IUPUI Faculty Guide. This work resulted in the re-insertion of the RESOLUTION: FACULTY ACCESS TO STUDENT EVALUATIONS. The Committee is currently researching one or two other apparent discrepancies to assure all the most recent approved new policies and approved revised versions of existing policies are incorporated. While crosschecking the Faculty Guide with the Policies List, Handbook Committee members also updated links to various documents and other electronic sites.

The Handbook Committee will meet again before mid-June, 2013 either face-to-face or virtually via the Handbook Oncourse site, to incorporate any additional policies or revisions to policies that may have been approved since the January meeting of the Committee. Following this final Handbook Committee meeting of the 2012-13 academic year, the Committee will finalize the version of the Handbook to be archived.

The Committee also agreed on a new Timeline for the Handbook Committee work going forward that is more in sync with the policy-making activities of the IFC. Because most of the updates to the Faculty Guide necessarily take place in the spring semester there is little reason for the Committee to meet in the fall semester. However, the best time to make the Annual Handbook Committee Report to the IFC and faculty at large is early in the fall after the Committee has completed the work of the previous spring which will almost always be after the last regular IFC meeting of the academic year. Therefore, the Handbook Committee will provide a more complete Report of its activities for 2012-2013 in the fall of 2013 and provide the 2013-2014 Report in fall of 2014 and so forth.

- Library Affairs Committee (Patricia Wittberg, Chair): The report below encompasses updates that were suggested during the meeting by Professor Kristi Palmer (see information following the report):

### **Report of the Library Affairs Committee Meeting to the IFC May 7, 2013**

The IUPUI Library Affairs Committee wishes to update the IFC (and, through you, the faculty) of two important initiatives, and to ask your help/suggestions in their implementation.

1. The first is a projected **survey** by the library of IUPUI faculty, regarding the extent to which they currently publish in and use Open Access Journals as well as other open access distribution venues. The survey team has received permission to use the survey instrument developed by the University of Toronto, with the necessary modifications for IUPUI, and IRB approval



paperwork is presently being completed. They hope to start the survey this summer continuing into fall, and to have results by fall. The Library Affairs Committee asks the IFC to help circulate an announcement to the faculty in their respective schools and to urge them to participate in the survey when it arrives.

2. This fall, the library will conduct a **pilot project to support article processing fees** for those authors submitting articles to open access journals. Faculty in the schools of Medicine, Law and Dentistry would not be eligible, since these schools do not pay university taxes for the support of the library. The library would ask for a match from participating schools (e.g. 25% from the school and 75% from the library) for each author applying for these funds. There are still several issues that need to be ironed out – for example, co-authors and whether the research was grant-funded. This pilot project would be followed by next year’s Library Affairs Committee, prior to making a recommendation to the IFC that such a fund be set up permanently and funded by the University.

**Rationale:**

The Library Affairs Committee’s role is to facilitate faculty and student research and to protect faculty going up for Promotion and/or Tenure. Two main and related sea changes are currently occurring in the way research is disseminated and accessed:

1. The consolidation of academic journal publishing in 3 or 4 large international corporations (Elsevier, Springer, etc.), and the consequent rise in cost at twice the rate of inflation. For example, the School of Science journal budget at IUPUI is \$900,000 per year and rising. This interacts with economic pressures to contain (or even reduce) the budget of university responsibility centers.
  2. In response to #1, above, “Open Access” journals are springing up. Some of these (for example, PLoS) are quite respected and successful, others are “predatory publishers,” taking authors’ fees but not disseminating their work in an adequate manner. OA journals work as follows:
    - a. There are no subscription fees. Any user can access the published materials, which are usually available only online.
    - b. Submitted manuscripts are peer reviewed in the normal fashion (at least in the non-predatory OA journals)
    - c. Some OA journals make the money they need to operate by charging an author’s fee, which may be as high as \$1,500. Others are sponsored by academic institutions for the research of their faculty.
- Windsor said the University Library has stated there is a website that lists the reputable journals. The website is: Directory of Open Access Journals <http://www.doaj.org/> (Also, see Wikipedia [http://en.wikipedia.org/wiki/Open-access\\_journal](http://en.wikipedia.org/wiki/Open-access_journal).) Palmer said the list will be more than just open access journals, but also institutional based journals. Discussion was about how open access journals can affect promotion and tenure negatively. Students will have trouble determining reputable journals. Professional associations will have difficulty as well disseminating their journals due to the cost it may incur to publish.

**Agenda Item XI: Faculty Grievance Advisory Panel**

Windsor gave the following report:

**Annual Report on Board of Review Activity**  
Since May 2012

<b>Total Number of Board of Review Cases:</b>	<b>0</b>
<b>Total Number of Requests Denied:</b>	<b>0</b>

- Number of Board of Review Cases for: 0
- Dismissal
  - Academic Freedom
  - Non-Reappointment
  - Tenure
  - Promotion
  - Salary Adjustment
  - Nature or Conditions of Work
  - Office of Equal Opportunity

A Conduct Characterization Committee was appointed for a dismissed faculty member; however, it was disbanded before the first meeting. A settlement was reached with the faculty member.

Case 12-01 is still on hold.

**Total Number of Grievances 4**

Members of the Faculty Grievance Advisory Panel reported four contacts by faculty members or librarians during the 2012-2013 academic year.

- 0 Grievances were resolved prior to any request for a Board of Review.
- 0 Grievance was sent to a Board of Review.
- 4 Grievances have not been referred to a Board of Review.

**Agenda Item XII: Questions/Answer Period**

- Schneider asked the chancellor about the possibility of raises. Bantz said there has been no conversations about that due to waiting for the legislature to come to a close. Planning is centered on tuition on one side and raises on the other. President McRobbie has indicated there would be a tuition increase. IU has frozen tuition for juniors and seniors that are progressing, but that was announced during the State of the University address, and well before the tuition freeze at Purdue University West Lafayette was announced. Bantz said there will be a modest tuition increase and probably a modest salary raise based on merit.

**Agenda Item XIII: Unfinished Business**

There was none.

**Agenda Item XIV: New Business**

There was none.

**Agenda Item XV: Report from the IUPUI Staff Council**

Alicia Gahimer, Second Vice President

Gahimer reported on the following:

- Pantry Partners Drive: Boxes have been placed around campus for donations to the Ronald McDonald House kitchen pantry. Stuarts Moving donated their time to deliver boxes and will pick them up as well.
- The Staff Council Executive Committee was asked by IMIR to review and provide input on the Staff Survey going out this fall.
- Strategic Planning Town Hall: Members attended the event and the council is excited to help implement the charge.

- The diversity committee was elevated from an ad hoc committee to a standing committee.
- The Staff Council reviewed the membership structure due to losing staff to IU Health and the possibility of loss due to parking monetization. With new schools coming on as well, a massive restructuring was done by cutting representation almost in half. The council feels the committees will be more efficient. The council has lost membership due to job change or departmental movement to IU Health.

### **Agenda Item XVI: Adjournment**

With no further business appearing, a motion was made to adjourn. The motion passed and the meeting was adjourned.

### **Report on Council Actions (per Bylaws Article 1. Section C.3):**

#### Items to be Completed:

- Election of Representatives to the IUPUI Promotion and Tenure Committee

#### Items Completed:

- Approved the Resolution to Support the Academic Mission of Indiana University Against Legislative Encroachment upon the Faculty of Indiana University

Minutes prepared by Faculty Council Coordinator, Karen Lee  
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