

Outside Activities and Extra Compensation for Academic Appointees

ACA-35



About This Policy

Effective Date:

01-01-1966

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Responsible University Office:

University Faculty Council

Responsible University Administrator:

University Faculty Council

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Scope

Policy Statement

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Scope

All full-time Indiana University faculty.

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Policy Statement

1. The policy here outlined is understood as applying only to full-time academic members when they are on the payroll.
2. The total amount of time devoted to outside work by an individual faculty member shall not exceed an average of one day a week during the period on the payroll. A faculty member may engage in such outside research and consulting activities only provided the nature of the activity is compatible with the broad objectives of the University and will enhance his or her effectiveness as a teacher and scholar. In all cases departmental duties and one's obligations to the University must take priority over any outside commitments of an income-producing character.
3. A faculty member's compliance with the general rules regarding time devoted to outside activities for which there is compensation shall be the joint responsibility of the individual faculty member, the departmental chairperson, and the dean or director of the division.
4. To insure accountability and control of all funds expended by the University, outside funds will not be commingled with the General Fund. It is understood that projects, which are supported by contracts or grants and in which it is expected that full-time faculty members may be asked to participate, will be established in accounts other than the General Fund and must be under full control of the University.
5. No payment in addition to his/her budgeted salary may be made to an individual faculty member from the General Fund except for programs traditionally accepted and approved, such as extension teaching.
6. Faculty members devoting part-time to projects supported by contracts and grants will receive General Fund salary support only for that portion of their time devoted to regular University programs of instruction and research. In no case will the total salary components from General Fund and contract or grant sources exceed 100% of the faculty member's normal, budgeted salary rate.

History

(Agreement among four State Universities, 1966)