

IUPUI Faculty Council Committee Annual Report 2013-2014

Committee Name: Staff Relations Committee

Chair: Sarah Baker

Members: Teresa Bennett, Todd Daniels-Howell, Rohit Das, Jay Gladden, Muhammad Idrees, Chris Long, Miriam Murphy, and Michael Olinger

This committee meets jointly with the Staff Council's Faculty Relations Committee.

Action Items:

Action Item(s)	Status
Parking Monetization	<p>Wrote letter to Chancellor Bantz about possibly moving to outsourcing parking. Requested to suspend the plan citing adverse financial impact on staff and adjunct faculty, morale of staff, lack of a clear plan on how the increased revenue will be utilized, and lack of timely and serious-minded consultation with the Faculty and Staff Councils in the restructuring decision.</p> <p>Outcome: The chancellor did not suspend the plan, but did agree to reduce the parking cost by \$5 for staff who make less than \$30,000/year. This included only the current staff, not those who would be hired as of July 1.</p> <p>A resolution was also written by the IFC Executive Committee and is attached to the report.</p>
TIME System	A second letter was written to the chancellor asking for an audit of the TIME system. To date, no audit has occurred.
Health Insurance Premiums	No action taken.
IUPUI Strategic Plan	The plan is being monitored by the committee. It was noted a workshop on mentoring was planned and many faculty and staff attended.
Intergroup Dialogue and Campus Civility	Members attended the session on the LGBT community. No other action taken.

Action Items to be carried over to 2014-2015:

Action Item(s)	Status
TIME Timekeeping System	

Performance Management	
Service with Distinction	
Campus Safety	
SSI Report (Benchmarking)	
Campus Civility	

Suggested new action items for 2014-2015:

Action Item(s)	Status

Please attach any completed documents, minutes, or recommendations made by your committee during this report year. One copy of this report and supporting documents will be sent to the IUPUI University Archives.

Report due: June 30, 2014

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***Preferred submission method is via email.**

Faculty Council Executive Committee
Resolution Regarding Recent Changes in Parking

The IUPUI campus administration has recently announced significant changes regarding parking at IUPUI, including reducing the number of different types of permits, changes in pricing, and changes in procedures for parking garages. While some informal input regarding these changes may have been solicited from faculty, staff, and students, it appears that the changes were primarily an administrative decision. Therefore, the IUPUI Faculty Council Executive Committee endorses the letter of concern submitted by our colleagues in the Faculty and Staff Relations Committee (a joint committee of both the IUPUI Faculty and Staff Councils).

Among the many issues addressed in the letter from the committee, the Executive Committee felt particular concern over the disproportionate financial impact the changes will have on the lowest paid members of our community. We respectfully request adjustments to the plan that would alleviate this concern. We have reviewed the adjustments that were made in health care costs and suggest that parking fees be viewed the same way. Specifically, those employees making less than \$30,000 annually (the lowest tier in the health cost adjustments) should not be subjected to rate increases that are larger than those they have received over the last few years. The IUPUI Faculty Council Executive Committee further requests that the IUPUI administration use an advisory committee composed of faculty, staff, and students to assess the 2014-15 impact of the recent parking changes and to advise Finance and Administration (FIAD) on future changes to parking types, rates, and processes. Having widespread campus input should help FIAD in making any changes to parking services. FIAD could either use the existing Faculty and Staff Relations Committee or create a separate advisory committee that has widespread representation.