

**Indiana University School of Social Work**

**Faculty Senate Minutes**

**November 14, 2008**

**Attendance:** M. Adamek, R. Bennett, C. Black, S. Boys, K. Byers, C. Campbell, B. Cournoyer, J. Daley, D. Davis, E. Fitzgerald, G. Folaron, S. Gass, C. Gentle-Genitty, C. Hostetter, P. Howes, K. Lay, C. Luca Sugawara, D. Lynch, V. Majewski, B. McAllister, L. McGuire, A. Omorayo-Adenrele, A. Osborn, P. Ouellette, M. Patchner, C. Pike, I. Queiro-Tajalli, C. Quinn, T. Roberts, C. Satre, C. Snyder, S. Sullenberger, P. Sullivan, J. Thigpen, R. Vernon, M. Walker, B. Weiler, D. Westhuis

In Bloomington: L. Duggan

In Gary: J. Anderson, C. Cotton, M. Thomas

In South Bend: J. Beathea, M. Ramsay, P. Newcomb

**Call to Order:** 10:00am EST

**Agenda:** B. Vernon called for modifications to the agenda. There was one addition—a new BSW course, *Developmental issues toward transgendered people*.

**Minutes:** Two corrections were offered for the April 25, 2008 minute: 1) adding L. Duggan to this list of those in attendance, and 2) changing “Arteel” to “Quinn” on p. 2.

*Call for vote.* The minutes were approved with revisions by voice vote.

**Dean’s report, Mike Patchner**

Strategic Planning. The Dean expressed congratulations to the whole school on our progress with strategic planning. Reports from the various tasks forces will be given at School Assembly.

Fiscal picture. The biennial state budget process will take place this year. Projections are not favorable - higher unemployment, sales tax going down. Not sure what it portends for higher education. As a school, we are fiscally sound and have a healthy reserve. IU President McRobbie has set a moratorium on new staff positions for the time being. Historic trend: when the economy is down, our applications go up.

Early retirement. A new early retirement program for faculty was discussed at the Dean’s Meeting. A phased retirement program is in draft stage and could be instituted as early as January 2009. Faculty would be able to reduce their workload 20-50% and maintain full benefits with the university during their phased retirement at minimal cost to the school.

P&T reviews completed. The Dean thanked the P&T Committee for their work this fall. Four cases are going forward with full endorsement of the committee and the Dean.

Congrats in Order. Congratulations to Sabrina Williamson for being appointed as Associate Dean for Women's Affairs on the Bloomington campus.

Welcome to New Staff. Dean Patchner welcomed two new staff members, Mary Lindop who is working with Labor Studies and Talena Huntsman who is working with the MSW Program.

### **P&T Processes for IUN Social Work faculty.**

G. Majewski's first charge as Associate Dean was to look at P&T processes for IUNW and IUSB with the goal of streamlining the process so faculty will not be in double jeopardy due to unclear procedures and extra levels of review. A proposal was put forth designating:

1. A committee of first review
2. A campus committee at IUNW
3. Involvement of the Dean of IUSSW and the Dean of the College at IUNW
4. Procedures and timelines to be followed would be those of IUNW
5. Standards for portfolio review will be the RedBook

D. Lynch reported that faculty at IUNW have approved the proposal as well as the Vice Chancellor at IUNW. The Vice Chancellor encourages us to have SW P&T committee members serve on the primary committee. If possible that committee should have a regional representative. IUNW faculty hope to see their different teaching load (3/3) taken into consideration when they go up for review.

C. Hostetter pointed out that the Red Book is geared toward faculty with a 2/2 teaching load. Therefore, research requirements in the Red Book should not be applied to faculty with 3/3 teaching loads. "Satisfactory" in Research is 5 articles, presentations, or grant proposals in 5 years.

P. Sullivan noted nobody has a standard deal, ever. Every candidate has a special set of nuances that the P&T committee has to review. Various faculty have buy out. Unless we want to create multiple forms of the Red Book, we have to rely on the Committee to make reasonable judgments on each case.

I. Queiro-Tajalli pointed out that tenure is based on location but promotion is university wide. She also asked if the involvement of the SW dean is equivalent to that of the college dean. M. Patchner shared that we have a complicated system and so he asked G. Majewski to work on clarifying the P&T process, not so much the criteria. Last year the dean went to IUNW and requested a shift of social work at IUNW to our budget; it didn't work. Next step—how do we clean up what we have? First step was to get IUNW worked out, then IUSB. Chancellors on both campuses welcomed our involvement. M. Adamek & M. Patchner pointed out that all P&T votes are recommendations up to Chancellor Bantz (except for Blmgton).

*Call for vote:* B. Cournoyer motioned to approve the proposed P&T procedure for IUNW. Seconded by L. McGuire. Approved by voice vote, 1 abstention (Duggan)

## **BSW course proposals.**

1. Latin American Issues in a Global Society. BSW committee approved the course as a new elective. K. Byers pointed out it is part of “our mission to include international content” in our curriculum. I. Queiro-Tajalli described the development of the course using the “low intensity” Bloom’s taxonomy. The course is expected to attract students will come from other depts. G. Majewski pointed out that BPD maintains a list of online BSW courses. The proposed course could be marketable if offered online. L. Duggan inquired about why the course was 300 level, pointing out that Labor Studies does 100- 200 level compressed courses (8 wks) for students looking for courses in the second half of a semester. I. Queiro-Tajalli reported that we have a 3 credit compressed course in Indpls that has worked.

L. Duggan also asked if there was a plan to lower tuition for online courses for out-of-state students? I. Queiro-Tajalli reported that the matter was under consideration by Labor studies. Final decision will go to the Dean.

*Call for vote.* S. Williamson moved to approve the new course. K. Byers seconded. Approved by voice vote.

2. Development Issues for Transgender People. BSW Committee approved the course as a new face-to-face course to be offered in Blmgton. C. Hostetter described the course as an introductory course addressing an under -served population. D. Westhuis commented that we cross-listed the masters level GLBT course but we have problems filling it. With the proposed BSW course allowing university wide enrollment , filling it may not be an issue. Course developer Jean Capler has had multiple student requests for the course beyond social work.

*Call for vote:* Approved by voice vote.

**MSW Certificate Proposal: Addictions.** K. Lay presented a proposal for a new MSW Certificate in Addictions. C. Quinn asked about how cheating will be prevented with the use of a pretest/posttest. K. Lay pointed out that the tests will not be done online. There will be a \$250 processing fee per student per level. J. Daley pointed out any student from any concentration can take the certificate at level 1. Only Mental Health & Addictions concentration students can take level 2. The focus of Level 2 is the ability to intervene with individuals struggling with addictions. C. Pike pointed out that there is federal interest in promoting this form of competency. K Lay stated that this coming session of state legislature is looking at addictions as a licensing issue. K. Lay thanked B. Cournoyer for his input on the document. Advanced Standing students will get credit by credential for foundation courses.

*Call for vote:* Approved by voice vote. 1 abstention (J. Daley)

## **ANNOUNCEMENTS:**

Graduate Faculty Status. M. Adamek encourages SW and LS faculty to pursue endorsement to chair dissertation committees. Currently, 11 social work faculty members are endorsed to chair dissertation committees. M. Adamek distributed (by email on 11/13 and by handout) information about Graduate Faculty status and a copy of the procedures for pursuing endorsement to chair dissertation committees. M. Adamek is in the process of updating the list of faculty research interests and adding LS faculty. Corrections or updates should be sent to M. Adamek.

MSW Information Session. S. Larimer is seeking faculty assistance at an MSW Information Session to be held Saturday, Nov 22<sup>nd</sup> from 9am-noon. B. Vernon & K. Moffett have agreed to help. At least two more faculty are needed. About 125 prospective students attended last year.

Master Plan. Kathy Lay announced that the IU Master Plan will be presented on Wed Nov 19<sup>th</sup> at 1pm at the University Place Conference Ctr. The master plan for IUPUI will be presented first.

Recruitment & Retention. Meeting scheduled for noon today will be postponed.

IT Strategic 10 year Plan. B. Vernon announced that the new IT Strategic Plan for IUPUI is available online for public comment. One proposed change is taking our electronic products back from current publishers and making them available through the university.

Meeting adjourned 11:10am.

Respectfully submitted,

Margaret E. Adamek,  
Faculty Senate Secretary