

**Indiana University School of Social Work  
Faculty Senate Minutes  
May 8, 2009**

**Attendance:**

**IUPUI** - M. Adamek, B. Barton, J. Bell, R. Bennett, S. Boys, C. Campbell, B. Cournoyer, G. Folaron, S. Gass, C. Gentle-Genitty, P. Howes, K. Khaja, C. Luca Sugawara, G. Majewski, L. McGuire, K. Moffett, A. Omorayo-Adenrele, A. Osborn, P. Ouellette, M. Patchner, I. Queiro-Tajalli, T. Roberts, C. Satre, C. Snyder, J. Thigpen, R. Vernon, M. Walker, B. Weiler, D. Westhuis

**In Bloomington** - K. Byers, C. Hostetter, B. McAllister, S. Williamson

**In Gary** - D. Lynch

**In South Bend** - J. Beathea, K. Snyder-Brandon, M. Ramsay, P. Newcomb

**Call to Order:** 10:00am EST

**Agenda:** B. Vernon called for modifications to the agenda. B. Bennett requested updates from the Strategic Planning Task Force groups.

**Minutes:** *Call for vote.* The minutes of April 3, 2009 were approved by voice vote.

**I. Granting of Degrees**

- A. Queiro-Tajalli recommended the conferral of 20 Labor Studies degrees. *Approved by voice vote of the faculty.*
- B. On behalf of herself, K. Byers, and E. Fitzgerald, I. Queiro-Tajalli recommended the conferral of 95 BSW degrees. *Approved by voice vote.*
- C. On behalf of the MSW faculty and curriculum committee, B. Bennett recommended the conferral of 226 MSW degrees. *Approved by voice vote.*
- D. On behalf of the IUSB faculty, P. Newcomb recommended the conferral of 25 MSW degrees. *Approved by voice vote.*
- E. On behalf of the IUN faculty, D. Lynch recommended the conferral of 42 MSW degrees. *Approved by voice vote.*
- F. M. Adamek announced that Virgil Gregory is a May 2009 PhD Graduate. Two PhD graduates are anticipated for August: Ankita Deka and Jaylene Schaefer. Their degrees will be conferred by the Graduate School.

**II. Promotion and Tenure Processes**

On behalf of the IUSSW P&T Committee, C. Hostetter proposed 4 items relating to P&T processes for consideration:

- A. Labor Studies representation. *Motion:* If a Labor Studies faculty member is elected to both the IUSSW P&T Committee and the LS Primary Committee, s/he must abstain from voting on one committee or another. *Motion approved by voice vote of the faculty.*
- B. IUSB P&T procedures. The IUSSW P&T Committee recommends that IUSB administrators adopt the same policy as formally adopted by IUN. *Discussion:* D. Westhuis shared that this suggestion was already included in the draft proposal regarding P&T procedures for IUSSW faculty at IUSB.

*This suggestion was endorsed by voice vote of the faculty.*

- C. Terms of Service. *Motion:* Terms of service for P&T Committee members should begin and end in August to provide guidance for faculty members preparing their dossiers over the summer. B. Cournoyer offered that we cannot require 10 month faculty to work without being paid. D. Westhuis suggested that the Associate Dean could serve in this capacity.

*After discussion, C. Hostetter withdrew the original motion.*

*New Motion forwarded by C. Hostetter:* The Associate Dean will provide guidance on P&T issues that arise during the summer months.

*Motion approved by voice vote of the faculty.*

- D. Workload issue. The P& T Committee recommends that faculty members who chair a curriculum committee or the Faculty Senate be excused from also serving on the P&T Committee. *Discussion:* B. Barton shared that there is a larger workload issue at stake. P&T service results from a faculty vote and cannot be declined. Faculty members already have the option of declining the role of curriculum committee chair. After discussion, there was a consensus that the Decision-Making Task Force will consider workload issues in revising the school constitution.

### III. Fall Retreats

- G. Majewski announced the dates for two fall retreats and B. Vernon shared the agenda for each retreat:

Sept 11, 2009 -- An all faculty and staff retreat

Agenda:

1. Examination of strategic planning recommendations from each Task Force.
2. Reconsideration of MSW Concentrations

Sept 18, 2009 -- A social work faculty retreat

Agenda: Preparation for Self-Study/ Competencies

B. Vernon also shared that the Decision-Making Task Force has submitted a report to the Admin Team for consideration. The report recommends some changes to the organizational structure of the school. The Admin Team will discuss the recommendations with the Task Force.

### IV. Faculty Gift Fund

Faculty Senate Treasurer K. Khaja provided an overview of the faculty fund. The goal has been to provide a flower bouquet to ill or bereaved faculty and staff. The current balance of the fund is \$118. Two problems with the Fund have been:

- 1) low balance of the fund due to increasing expenses and inconsistent contributions,
- 2) lack of information about bereavement or illness events on campuses other than IUPUI

I. Queiro-Tajalli also shared that this is a time-consuming task. K. Khaja asked for guidance from the faculty. After discussion, a consensus was reached to support the following resolutions:

- 1) each faculty member will be asked to contribute a minimum of \$25 per semester to the IUSSW Faculty Fund. The Treasurer will send a reminder each semester. Checks can be made out to the "IUSSW Faculty Fund."
- 2) The Director on each campus will take responsibility for informing Cathy Flynn of any illnesses or deaths affecting their faculty or staff.

#### V. Commencement

C. Campbell shared that the IUPUI Commencement will be on Sunday, May 10<sup>th</sup> at 10am in the Indiana Convention Center, Halls A, B & C. The IUSSW ceremony will follow at 11:45am in Sagamore 5-7. Due to the occurrence of the H1N1 virus in Indiana, there will be no hand-shaking on the stage at this year's ceremony.

#### VI. Dean's Report

Year End Report. M. Patchner shared that we have had a good year as a School. We have accomplished much with our Strategic Planning efforts, received several faculty awards, and are now ranked 26<sup>th</sup> (tied with Hunter College) by the *US News & World Report* ranking of graduate programs. The Dean received positive feedback from other Social Work Deans about the inaugural issue of *Network*. The Dean thanked the faculty for all of their hard work on behalf of the School.

P&T. Four faculty received promotion and/or tenure this year. G. Folaron was promoted to Full Professor. Tenure and promotion were granted to K. Lay, P. Ouellette, and S. Williamson. Congratulations!

Budget . The Indiana General Assembly has not yet come to an agreement on a statewide budget. There is a \$2 million shortfall in projected revenue. The state may be asking IU to give back funds. Until the budget is finalized, there is no word on salary increases.

New Building. Plans for a new building for IUSSW are underway. It looks like we may be located along Indiana Ave in a 10-story building along with Campus Administration, the IU Foundation, the Alumni Office, and the Center on Philanthropy, among others. We are working with a planner, Susan Fernandez, on our 'wish list' for our new space. Faculty offices will be upgraded from 100 to 130 sq ft. There are also plans for a training center.

Governor's Commission. The Dean has been asked to Chair a new Governor's Commission on Child Poverty that may begin its work in the fall, pending the Governor's signature on an authorization bill.

#### Announcements:

Graduate Faculty. M. Adamek reported that we now have 47 members of the Graduate Faculty, 23 of whom are endorsed to Chair dissertation committees. The latest faculty members to receive this endorsement are K. Lay and L. McGuire.

RSFG Proposals. M. Adamek shared that IUPUI faculty can apply for up to \$35K from the Office of the Vice Chancellor for Research for research projects that have the potential to lead to external funding. An additional \$20K can be requested for projects that will employ a PhD graduate assistant (for a total of \$55K). There are 2 deadlines per year and 5 categories for submissions: a) assistant professors, b) collaborative projects, c) new directions, d) bridge grants, and e) equipment. Proposals are limited to 8 pages of narrative.

Midwest School for Women Workers. M. Walker announced that there will be a three day conference held Aug 16-19 in Bloomington geared toward union women, but open to all women workers. More information about the conference is available from M. Lindop.

Centennial Celebration. C. Satre reported that the Centennial Committee has been making plans including a slogan, logos, reviewing archives, etc. The slogan is "A Century of Hope and Change."

ISSTL Conference. C. Hostetter encouraged faculty to submit abstracts for the upcoming international conference on teaching and learning to be held in Bloomington Oct. 22-25<sup>th</sup>, 2009. Abstracts are due May 15<sup>th</sup> (although that deadline may be extended).

Meeting adjourned 11:30am.  
Respectfully submitted,  
Margaret E. Adamek,  
Faculty Senate Secretary