

**Indiana University School of Social Work**  
**Faculty Senate Minutes- Corrected**  
**May 6, 2011**

**Attendance:** M. Adamek, I. Barbosa, B. Barton, R. Bennett, C. Black, S. Boys, K. Byers, C. Campbell, J. Daley, C. Davis, S. Dennis, E. Fitzgerald, S. Gass, C. Gentle-Genitty, C. Hostetter, P. Howes, K. Khaja, S. Khamis, S. Larimer, K. Lay, D. Lynch, G. Majewski, H. McCabe, L. McGuire, K. Moffett, A. Omorayo-Adenrele, A. Osborn, C. Pike, T. Roberts, C. Satre, C. Snyder, P. Sullivan, J. Thigpen, R. Vernon, D. Wilkerson

In South Bend: M. Ramsay

In Bloomington: K. Byers, B. McAllister, C. Quinn, S. Williamson

By phone: E. Galyean

**Call to Order:** 10:00am EST

**Welcome and Approval of Agenda:** No modifications to the agenda.

**Minutes:** *Call for vote.* The corrected minutes of April 8, 2011 were approved by voice vote.

**I. Dean's Report** V. Majewski reporting for Dean Patchner

- **State Appropriations.** The ICHE recommendations were adopted by the General Assembly and signed into law by the Governor. First, there were no new monies for higher education. However, they took 5% away from all of universities and redistributed the money according to a formula based upon increases in graduation rates. As a result, Bloomington will have a \$10.4 million cut, IUPUI overall will have modest increase of \$1.4 M, IUSB a loss of \$16 K, IUN a loss of \$674 K, IUK an increase of \$1.0 M, and IUE an increase of \$434 K. Overall, IU will have a loss of \$9.1 M. There are no allocations for repairs and renovations to university buildings.
- **Tuition.** We do not yet know about tuition increases or if there will be any salary increases. We will inform the faculty as soon as we learn anything.
- **Commencement.** Faculty members are expected to participate in the commencement ceremonies on their respective campuses.
- **Classrooms.** It was just announced that IUPUI courses with a non-traditional schedule will be relocated to Park 100 and Greenwood. The Dean made an argument for not moving our classes, but it is not clear to what extent classroom changes can be negotiated at this point.

**II. Update on Faculty Search** V. Majewski. We are hiring 7 lecturers at various levels and on different campuses. The candidates are yet to be named.

**III. Conferral of Degrees**

On behalf of the Labor Studies faculty, I. Queiro-Tajalli requested approval for the conferral of degrees for 2 Labor Studies students earning a certificate, 5 earning an Associate's degree, and 8 earning a Bachelor's. *Motion carried by unanimous voice vote.*

On behalf of the BSW Program at IUPUI, L. McGuire requested approval for the conferral of BSW degrees for 50 students, approximately 25 students earning a Case Management Certificate, and a few earning a Certificate in Family Life Education. *Motion carried by unanimous voice vote.*

On behalf of the BSW Program in Bloomington, K. Byers requested approval for the conferral of 23 BSW degrees for students graduating tomorrow. *Motion carried by unanimous voice vote.*

On behalf of the BSW Program at IU-East, E. Fitzgerald requested approval for the conferral of 31 BSWs and the first graduating class of 22 MSW students. *Motion carried by unanimous voice vote.*

On behalf of the MSW Program at IUSB, E. Fitzgerald requested approval for the conferral of 30 MSW degrees. *Motion carried by unanimous voice vote.*

On behalf of the MSW Program at IUNW, D. Lynch requested approval for the conferral of 30 MSW degrees at IUNW. *Motion carried by unanimous voice vote.*

On behalf of the MSW Program at IUPUI, B. Bennett requested approval for the conferral of 218 MSW degrees. *Motion carried by unanimous voice vote.*

On behalf of the PhD Program, M. Adamek requested approval for the conferral of one PhD degree to A. Deka, pending successful completion of revisions to her dissertation. *Motion carried by unanimous voice vote.*

**IV. Promotion and Tenure Committee. C. Hostetter**

The IUSSW P&T Committee is working on drafting a policy for review of lecturers. IUPUI says that Lecturers must be reviewed in teaching and service at 5 years. If successfully reviewed they would be promoted to Senior Lecturer. If unsuccessful, their contracts will not be renewed. To reach the level of excellence in teaching, lecturers are also reviewed in the area of scholarship related to their teaching. IUPUI is catching up with other campuses on this policy. C. Hostetter suggests that SW faculty can mentor and co-author with our Lecturer colleagues. K. Byers questioned the scholarship expectations for lecturers teaching 8-10 courses per year. The 7 soon-to-hired lecturers are being informed of these expectations. Support strategies for lecturers include minimizing the number of course preps and providing resources to support scholarship. L. McGuire notes the existing efforts in the area of the scholarship of teaching and learning among our tenure-track faculty that can be used to work collaboratively with our lecturers.

**V. MSW Curriculum Committee.**

**S513.** K. Lay. In keeping with S503 and EPAS, there were some modifications to the objectives for S513. *Approved by voice vote.*

**Advanced Generalist Practice Courses J. Daley**

Two new courses were approved by the MSW Committee: Advanced Generalist Practice I and Advanced Generalist Practice II. *(see handout). Approved by voice vote.*

**MSW Direct Plan.** D. Lynch. (*see handout*). Part-time, fully online MSW program. Advanced generalist curriculum builds on the foundation and intermediate content that is the same for the regular MSW program. Hope to begin in Spring 2012, pending university and external approval. The program will have an administrative structure that is similar to other regional programs.

Discussion:

- The labels for 2 concentrations need to be corrected (S. Gass)

Amount of Face-to-Face Instruction.

- Is there any face-to-face instruction as recommended by our consultants? (B. Bennett)
- S501-Immersion will require face-to-face contact with new students. (D. Lynch)
- We will be using ADOBE Connect, Version 8 to enhance visual communication for up to 20 class participants. (B. Vernon)
- Will the orientation be face-to-face and/or will S501 will be face-to-face? (L. McGuire)
- S501 will have both a face-to-face component and some online modules. (B. Vernon)
- It is really a class—S501—and not orientation. Adobe has its limitations. We have an ethical responsibility to protect the profession by evaluating the students directly and based on more than one face-to-face class session (K. Lay)

Field Coordination.

- The field coordinator position is critical and must be clearly planned out to handle the possibility of 20 new students every 11 weeks in remote locations. Potentially 80 practicum students a year, and that will impact our current practicum students. (L. McGuire)
- Goal is to get a field coordinator on board at least 6 months before the first practicum (D. Lynch)
- Adding face-to-face sessions could be a financial burden for students, but it can be done (B. Vernon)

Faculty Workloads.

- How do faculty workloads work on a quarter system? (P. Sullivan)
- New faculty would be on 12 month contracts. Existing 10 month faculty may teach in the online program as part of their normal workload or as overload. (G. Majewski)
- How will we afford field visits that may cost \$1,000 or more in travel costs? (P. Sullivan)
- Field costs will be built into students' tuition. \$1,200 a year is built into students costs for field visits. (C. Snyder)
- Skype can be used to cut costs on field visits (J. Daley)
- If the technology is effective, maybe we don't need face-to-face visits (P. Sullivan)
- A minimum of one face-to-face field visit is critical (L. McGuire)

### Affect on Current MSW Program.

- M. Crouch pointed out that the availability of the online program may draw students away from the regular MSW Program. Will we be competing with ourselves? Has the planning team considered this substitutability factor? (K. Byers)
- Both programs can grow and complement each other (C. Davis)
- Other MSW Programs have found that their face-to-face programs did not decrease as a result of the addition of an online program. (D. Lynch)
- Online programs are able to reach populations that may not be reached otherwise, e.g., rural and minority populations. (I. Queiro-Tajalli)

### Friendly Amendments:

*J. Daley put forth a friendly amendment to correct the title of two concentrations from "Child and Family" to "Child Welfare" and to correct the title of "Mental Health and Substance Abuse" to "Mental Health and Addictions." Motion passed by voice vote.*

*L. McGuire put forth a friendly amendment to revise the wording for students to come to campus for face-to-face S501 and for the start of their concentration placement, plus the addition of a new heading on the Staffing portion of the proposal with a list of the administrative staff. Motion passed by voice vote.*

*C. Davis put forth a friendly amendment to omit the word "completely" in the discussion of the Labor Studies online program on p. 2. Motion passed by voice vote.*

*Motion to approve the MSW Direct Plan with the friendly amendments. Passed by voice vote.*

**VI. Old Business.** P&T Election. Ballots have been distributed by email. Please vote by May 20<sup>th</sup>.

### **VII. New Business.**

**BSW Committee.** L. McGuire. The BSW Committee approved Student Learning Outcomes (*see handout*) for the **BSW Program** (n=10 competencies & 41 learning outcomes), for the **Certificate in Case Management** (19 learning outcomes), and for the **Certificate in Family Life Education** (11 learning outcomes). *Motion approved by voice vote.*

### **VIII. Good and Welfare.**

PhD Program Announcements. M. Adamek reported that the PhD Program honored Dr. Jerry Powers at the 15<sup>th</sup> Annual PhD Symposium held April 29. The Esprit Award was renamed the *Jerry Powers Esprit Award* and a plaque listing all of the past recipients is now hanging in the Dean's suite. A. Deka was honored as the 2011 Chancellor's Scholar. We are anticipating 10 new students in the fall, our biggest entering cohort, including two University Fellowship recipients and 4 new international students. Our colleagues, S. Dennis and M. Moore, will be entering the PhD Program. Dr. Bill Barton will be the Acting PhD Director while M. Adamek is on sabbatical in fall 2011.

Honors Convocation. L. McGuire reported we are expecting an audience of 300 for the combined BSW and MSW Honors Convocation at the Lecture Hall at 5:30 today. We will recognize the achievements of our BSW and MSW graduates.

Barry's Retirement. The Faculty Senate gave Dr. Cournoyer a standing ovation. Congratulations to Barry Cournoyer for his 32 years of service to the IUSSW!!

**NEXT FACULTY SENATE MEETING:    Fall 2011**

Meeting adjourned 11:20am.

Respectfully submitted,  
Margaret E. Adamek,  
Faculty Senate Secretary