

AGENDA
IUPUI Staff Council
Wednesday, November 19, 2014
2:00 – 4:00 p.m. ~ Campus Center 450A

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| I. | 2:00 p.m. | Welcome and Call to Order
Lee Stone, IUPUI Staff Council President, leestone@iupui.edu |
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| II. | | Adoption of the Order of Business for the Day
Lee Stone |
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| III. | | [Action Item] Approval of the Minutes of the October 15, 2014, Meeting
http://www.iupui.edu/~scouncil/documents/minutes/2014-2015/minutes_SC_10-15-14.pdf
Please read the minutes and be prepared for approval. No copies are being made. |
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| IV. | 2:05 p.m.
5 minutes | Report from the President
Lee Stone |
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| V. | 2:10 p.m.
15 minutes | Update from the Associate Vice Chancellor for Facilities
Emily Wren, Associate Vice Chancellor for Facilities / Chancellor's Administrative Designee Alternate,
ewren@iupui.edu |
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| VI. | 2:25 p.m.
5 minutes | Report from the Chancellor's Academic Liaison
Melissa Lavitt, Senior Associate Vice Chancellor for Academic Affairs, mlavitt@iupui.edu |
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| VII. | 2:30 p.m.
30 minutes | [Information Item] Understanding Undergraduate Undergraduates and Beginners
Michele Hansen, Executive Director, Office of Student Data, Analysis, and Evaluation,
mjhansen@iupui.edu |
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| VIII. | 3:00 p.m.
15 minutes | Standing and Ad Hoc Committee Reports and Other Standing or University Committee Reports
Submitted as written reports following this agenda unless business needs discussed in person. |
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| IX. | 3:15 p.m.
20 minutes | Report from Human Resources Administration |
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| X. | 3:35 p.m.
5 minutes | Unfinished Business
Lee Stone |
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| XI. | 3:40 p.m.
5 minutes | New Business
Lee Stone |
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| XII. | 3:45 p.m. –
4:00 p.m. | Final Remarks and Adjournment – Next Meeting: November 19, 2014
Lee Stone |
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Staff Council Foundation Accounts: Staff Council General Account: 32-P000-12-1; Poffenberger Work/Life Program Fund: 32-P023-024

Committee Reports:

Committee on Diversity, Equity, and Inclusion (Rob Bullock, Chair)

The Staff Council Diversity, Equity and Inclusion Committee met on November 12, 2014 with Vice Chancellor for Diversity, Equity and Inclusion Karen Dace. She updated us on her first year on the job and shared that they have a committee formed who are now beginning the process to develop a DEI plan for the IUPUI campus. One of the best parts of her presentation was the affirmation that our top leadership is committed to continuing to look at how to make our campus more diverse, welcoming and safe for everyone – students, faculty and staff. We are already known nationally for our work in this area, but rather than rest on our laurels, we are committed to get even better. Notes from the meeting can be found on the OnCourse site <https://oncourse.iu.edu/portal/site/12411038-0db5-496f-987f-b41eb0a23e48/page/f8b082c9-5d66-48e6-9bfe-40f434f98fd0>

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Staff Affairs Committee (Margo Barton and Lyndy Kouns, Co-Chairs)

Committee members were tasked with prioritizing issues to identify where efforts should be targeted. It was determined priority should be given to areas with the greatest potential for success. Those ranked most important include:

- Tuition benefits/fee courtesy
- Maternity leave
- Incentives for process improvements
- 37.5 hour work

Next steps on these areas will include seeking information from the employers in the area to determine the benefits offered by our top “competitors” for the talent on IUPUI staff. A brief proposal on each issue will be drafted and submitted to the Staff Council Executive Committee. As first steps, a list of key area employers will be circulated and members will seek benefits information, much as we did for the Urban 15.

Parking fees and a fitness facility will be curbed until a later time.

There are perks and benefits for employees across campus but a single central location publicizing the many benefits afforded to IU employees is lacking. OneStart and HRA both provide some information but should be upgraded to assure IUPUI employees are well-informed of the opportunities provided by the institution.

Summaries of the results from the Staff Survey will be drafted and the status of the Urban 15 University Project will be distributed to SAC members for review before the next meeting.

Members were also informed the Staff Council Executive Committee discussed holding a panel meeting on the ‘Strategic Initiative 7: Develop Faculty and Staff’ and has charged the SAC with identifying key topics for discussion. A copy of the Initiative was distributed. After a quick perusal, SAC members quickly tied some of our goals to the initiatives and asked for a chance to review the document more thoroughly. Before the next meeting members will be prepared to identify key topics and evaluate the benefits of a discussion panel of Vice Chancellors or Executive Vice Chancellor Paydar as a single invited speaker.

[Ad Hoc] Staff Development Committee (Lindsey Mosier and Caitie Deranek, Co-Chairs)

We have had one application for the 12/1 round of grant funding already, which is great since it was only up and running last week. We plan to send an email reminder to all IUPUI staff on Monday, November 24th, a week before the closing date. The review committee is being formed and will meet quickly after the closing of applications to choose recipients. We also received word from Kerri Dabbs that the new OD/T plan will be posted on the website on November 15th. The committee has agreed to meet after the plan is released and each of us has had an opportunity to take a look at the information provided. Our next meeting will be held the first week of December. Finally, we would like to remind everyone to submit nominations for our monthly Staff Member Feature. Please email Lindsey Mosier llmosier@iupui.edu with any nominee suggestions.