

The IUPUI Faculty Council, at its meeting of September 14, 1972:

1. Approved the minutes of the May 11, 1972 meeting.
2. Welcomed new Faculty Council members.
3. Received and approved Report of the Committee on Committees.
4. Heard a status report on All-University Faculty Council.
5. Heard a report on the Parking System.
6. Elected a new standing committee on the Constitution and By-Laws.
7. Elected additional representative to the All-University Faculty Council.

Chancellor Hine called the September 14, 1972, meeting of the IUPUI Faculty Council to order.

Approval of Minutes:

Professor Langsam moved the minutes of the May 11, 1972 meeting be approved as distributed. Professor Barlow seconded and the motion carried.

Introduction of New Council Members:

Professor Nagy introduced the newly elected unit representatives to the 1972-1973 Faculty Council. They were: John Barlow, Downtown; Helen Koldjeski, Nursing; Stewart Kleit, Medicine; Ray Murray, Medicine; Jean Pointious, Nursing; John Ulrich, 38th St. The following new at-large representatives were introduced: Ray Antley, Medicine; Michael Cohen, Downtown; Tali Conine, Medicine; Donna Dial, Downtown; Marle Draper, Downtown; Richard Fredland, Downtown; LaForrest Garner, Dentistry; Patricia Haase, Nursing; Victor Hackney, Medicine; J.D. Hubbard, Medicine; J.E. Kuczkowski, 38th St.; Robert Lehman, Law; Frances McCormick, Dentistry; Frances Rhome, Downtown; Jean Schweer, Nursing; Jeremy Williams, Law; Richard Wyma, 38th St. Chancellor Hine welcomed the new members and expressed the hope that they would find their work on the Council an enjoyable and profitable experience.

Report of Committee on Committees:

Professor Garner read parts of his Committee's report (see Faculty Council Document #3, attached). The report, he stated, was two-fold. First was their designated duty of filling the eight committees, and second was a plea for the Faculty Council to establish guidelines for the 1973-1974 Committee on Committees. For each committee listed, Professor Garner said, a chairman has been designated who must be a member of the Faculty Council. The remaining committee members do not have to be Council members. In most instances, the Committee tried to retain the same chairmen. Where new chairmen had to be appointed, the Committee used the Faculty Council roster.

Professor Garner recommended that guidelines be established for determining membership on the various committees in terms of the length of time a member is appointed to serve on a committee. He also asked for a guideline which would guarantee continuity of some membership from one year to the next.

Professor Langsam moved that the report from the Committee on Committees be accepted with thanks from the Council for their work, and Professor Barlow seconded. The motion carried.

Report on All-University Constitution:

Professor White briefly reported on the status of the All-University Constitution. About 2½ years ago the All-University Council appointed a Constitution Committee to draft a new Constitution. Originally this was under the chairmanship of Professor Derge, who was at that time

executive Vice President of the University. The Committee has met over the past 2½ years and its current membership is composed of members of all the campuses of Indiana University. The current membership from the Indianapolis Campus is Professor Carter, Professor Byrne, and Professor White. Chancellor Hine is a member of the Constitution Committee as a presidential appointee. When Dr. Derge was appointed President of Southern Illinois University, Professor White succeeded him as chairman. The committee has been trying to complete its work on the Constitution so that it can present the document to the October meeting of the All-University Council. It will be made a Council document and will be referred to the governing bodies of each campus. He added it will be discussed by the IUPUI Council, and recommendations will be made to the IUPUI representatives of the All-University Council with regard to a completed document. Chancellor Hine asked if any members of the IUPUI Faculty Council had seen the proposed Constitution. Professor White replied only the representatives of the All-University Council had seen it.

Metropolitan Affairs Committee Report:

Professor Nagy reported that because of an error on the part of the IUPUI Faculty Council office, this report would have to be re-scheduled for the next meeting.

Parking System Report:

Vice Chancellor Ryder reported that numerous changes have been made in the parking system. He said a preliminary study of vacant blue areas was done, for the benefit of the Medical Center area, and he wanted to name the new areas for those having difficulty in finding a place to park. First would be the area to the west of the Rotary Building, which was a red area that has been re-surfaced. The study done there shows roughly 18 blue spaces available. Second is the large fenced lot south of Michigan across from the University Hospital. This was a free lot in the past, but it has now been designated as blue, green, red and visitor. There are 82 available blue spaces. Third is south of the Library and east of the Lecture Hall where there are plenty of blue spaces available. West of the Dental School there are blue spaces available. On West Drive, which is between the Rotary Building and old Riley Hospital, the area has been designated as blue.

Vice Chancellor Ryder went on to report that studies similar to those in his report (see Faculty Council Document #1, previously distributed) are in the process of completion. There will be an hour by hour check of vacant spaces throughout the system. There is a special committee for the University Quarter, including the Medical Center, which is to evaluate the problems in this area. Another committee is to evaluate the 38th St. area and other units such as the Normal College. These committees will be prepared to make recommendations on changes that should be required as quickly as they can make assessments. He felt if anyone has a problem, they might want to contact their representative. He added Professor Levitt is to be working with the committee in terms of special refinements that are necessary in the Medical Center area. There are special problems here which are quite different from the area of the Downtown Campus and the 38th St. Campus.

Vice Chancellor Ryder reported there is some serious study being done now with regard to the development of a parking garage in the Medical Center

area. Several sites have been looked at as possible locations for a 600 space garage. He stated that presently we have had 10,689 parking sticker applications. Currently we have a ratio of 2.4 applications to 1 space in red stickers. In the green area the ratio is 1.3 to 1, and the ratio is 1.1 to 1 in the blue. To date there are 8,064 red stickers sold, 1,620 green and 1005 blue. There should be a space available for everybody with a blue sticker, but it may not be where everyone wants it. Asked if the ratio was University-wide, Vice Chancellor Ryder replied it is, but it must be kept in mind that the number of spaces is adjusted to the number of people who park in the area. In other words, he said, we determine that there are X number of blue spaces vacant, then we try to move up with the green and follow that with the red. The question was raised about the possibility of getting a ratio at the Medical Center for blue stickers. Vice Chancellor Ryder replied they are now in that process. On the parking application form there is a space asking where one expects to do his primary parking. This has not been analyzed yet because we are not automated in this area.

Vice Chancellor Ryder concluded by saying constructive criticisms and suggestions would be welcomed. Dr. Bogan is chairman of the Parking Policy Committee, which meets monthly. He felt the Committee has worked very effectively and has made many changes to improve the parking system. As a comparison with last year, in the Fall semester of 1971 9,729 were paid to park, and this year 10,689 decals have been issued already. So that last year's total has been exceeded. At the same time a substantial number of free parking spaces has been provided on unpaved lots. North of the Physical Plant Building and west of General Hospital there is a large 600 space lot which is blacktopped and operated by General Hospital and is a free lot. He thought the program is working well and we are bringing together funds that will lead to better space in the future, and hopefully to garages that give more control, covered space, and security.

Professor Hubbard said he had never seen a financial report on how much money is taken in on parking fees or how much is spent. Vice Chancellor Ryder expected to be able to provide this information this Fall for the preceding year and for every Fall hereafter. Chancellor Hine commented that the income from the parking stickers and meters is used to improve our own parking. He hopes soon to have enough of a backlog to build a parking garage soon. The two areas that are being looked at most critically for a garage are both in the Medical Center area. One possible site is just north of Riley Hospital on either side of Wilson, or perhaps bridging Wilson. The second area is north of the Medical Science Building which is owned by Marion County General.

Chancellor Hine pointed out that the large area mentioned earlier by Vice Chancellor Ryder is labeled the General Hospital Parking Lot. This is a three-way program with IUPUI paying roughly 1/3, MCGH paying 2/3, and the city contributing its engineering and the widening of 10th St. and Wilson Avenue. So the lot west of MCGH is on their land, but IUPUI helped build it. And it is fortunate that the University has use of this lot, because we would have been in serious trouble without it.

Professor Meiere asked if any funds have been extended from the money paid in by 38th St. Campus faculty prior to the move. Vice Chancellor Ryder replied that this money has been transferred to IU. Chancellor Hine said that care has been taken not to take the money from 38th St. and bring it to the University Quarter. He added that there have been some improvements made at 38th St. since the merger. Vice Chancellor Ryder agreed that funds collected at 38th St. should not be used for developing parking at other locations of the University. He added that the University has kept up with any improvements necessary there. Professor Fleener asked if the income from parking is kept in a separate account here or is sent to Bloomington. Chancellor Hine replied it is kept in a separate account here. He has looked into the desirability of employing one or two people in the Safety Department to patrol parking lots to improve their security and safety, but at the moment no action has been taken.

Professor Langsam said she understood that some officers of the Indianapolis Police Department who are attending classes have access to the blue and green parking lots as an assistance for safety, and she wondered if that was true. Vice Chancellor Ryder replied that in effect what has been done is to permit them to park without paying a fee, leaving their vehicles visible with the idea that this will help in maintaining safety in the lots. They have been told they must spread their cars out over all the lots on campus and not congregate in any one area. If they do congregate, he asked to be informed of it. Professor Meiere commented that his department does a lot of commuting from 38th St. to the Downtown Campus and has noticed a marked improvement in parking over the last six months.

Professor Langsam asked if the plan to take the parking lot on the east side of Blake and to convert it into a playing field had been stopped. Vice Chancellor Ryder said that this was a proposal which has not been acted upon, because it would present a problem with the construction of the SET building which would be located in the north corner of the lot. Professor Langsam commented that most students she talked to would rather have free parking available than a playing field.

Agenda Committee Business--Approval of By-Laws:

Professor Nagy reported the Agenda Committee spent considerable time reviewing the By-Laws of the Council. There were some questions of substance that arose concerning certain sections of the By-Laws, so the Agenda Committee decided that this task should be referred to some other committee, perhaps a standing committee of the Council. This standing committee could review not only the By-Laws, but also the Constitution from time to time. Professor Nagy moved the Council approve the By-Laws that were operative last year, while a standing committee studies some of the substantial questions raised and recommends a new set of By-Laws. Professor Barlow seconded. Professor Langsam felt the Council should try to avoid the creation of a new standing committee if possible. She asked for an example of the serious kind of question that needs to be considered, in order to give a better idea of whether this should be a temporary committee or a permanent standing committee. Professor Nagy answered that, for example,

a question arose concerning the status of alternates at Council meetings, whether an alternate is to be appointed by the Agenda Committee, or by the representative who is to be absent, and whether or not an alternate is to have voting power. Another question concerns attendance at Council meetings. Should the Council take some action in the case of chronic absence on the part of individual Council members? All these questions came up and the Agenda Committee decided that more time and deliberation was needed and that a standing committee should be established. The Constitution, as he understood it, was originally approved in 1969. This might be a good time for the committee of the Council to make a major review of the Constitution. The motion to adopt last year's By-Laws was voted on and carried.

Constitution and By-Laws Committee:

Professor Nagy moved that a standing committee of the Council on the Constitution and By-Laws be established. Its function would be to review periodically and suggest amendments to these documents. Professor Langsam seconded. Professor Meiere asked how often this committee would actually meet. Chancellor Hine replied that it would meet periodically. Professor Meiere had some personal doubts about forming a committee which does not function for long periods of time. Professor Neel felt he would be more comfortable if this were an ad hoc committee to revise the Constitution, rather than a permanent standing committee which may revise it forever. He also felt all nine units of IUPUI should be represented on this committee. Chancellor Hine felt having a committee to which you could refer any proposed amendment might have merit. There should be some way of being sure that proposed amendments are in proper form and do not duplicate or negate what has been done previously. Professor Neel replied he still felt all units should be represented and asked to amend the motion to that effect. Professor Cutshall seconded. Professor Nagy offered the rationale for only having a four man committee. The Agenda Committee felt that having a smaller committee would render their job a bit easier and make the committee more efficient. He had spoken with Professor Merritt who was chairman of the original Constitution Committee in 1968-69, and he concurred with that idea. Professor Barlow felt the four nominees to the proposed committee were not as representative of all the units as they might be. Professor Langsam said she was sympathetic with the idea of having every unit represented, but that for some smaller units, this is a problem. You can overload small units when you have committees requiring full membership of every unit. She suggested if any unit wished to have specific representation, they be allowed to have it. Professor Navarre suggested setting the committee up to include all units, so that each unit would be free to decline membership if it so wished. Professor Bogar added that when the Agenda Committee considered the creation of this committee, they did not consider unit representation because they felt the Council has come a long way in its deliberations and its viewpoint, and that going back to a unit representation was somewhat of a parochial view. Chancellor Hine asked for a vote on expanding the committee to include representation from every unit. The motion was defeated.

Professor Fleener indicated that nominations for membership to the committee were open. Professor Barlow asked if the Council should first elect the four names proposed by the Agenda Committee and then accept additional nominations, or should the Council add new names now and pick a total of four members. Chancellor Hine replied the motion to have a committee was passed, but a motion to expand the committee was not passed. The Parliamentarian concurred and said the exact number was not expressly stated in the motion, except as set out with the four nominations of the Agenda Committee. Chancellor Hine apologized for not calling for a vote on the main motion instead of the amendment to the motion. Therefore, the Council should vote on the main motion and then talk about membership. The motion in favor of establishing a committee on the Constitution and By-Laws was carried. Professor Nagy then nominated Professors Jeremy Williams, Richard Fredland, Donald Merritt, and Frances Rhome to membership on the committee. Professor Bogar moved the nominations be closed. Professor White seconded. Professor Meiere asked the Parliamentarian if this election could be tabled until the next meeting of the Council. He personally wanted to nominate someone to represent the 38th St. Campus, but hesitated to do so without talking with the person. Professor Neel seconded. The motion to table lost by a vote of 17 to 14. Professor Cutshall asked if he could nominate a fifth person. Chancellor Hine replied the motion was made to close the nominations. Professor Neel pointed out the vote to table was almost a total division between the Purdue and the IU faculties. He realized that Purdue is in the minority, but did not think a division of this kind should be allowed because it indicates a very severe doubt about the functioning of a committee that is in some way to be representative of all IUPUI faculty. Professor Meiere asked if the motion to close nominations was debatable, and the Parliamentarian replied that it was not. A vote was taken on the motion to close the nominations and it failed to pass. Professor Meiere nominated Professor Cutshall to the committee. Professor Langsam moved nominations be closed and Professor Barlow seconded. The motion to elect Professors Williams, Fredland, Rhome, Merritt and Cutshall carried.

All-University Faculty Council:

Professor Nagy reported that the All-University Faculty Council will meet September 19 at 2:30 in Bloomington. Professor Solt, acting secretary of that organization, informed him that a re-apportionment in the membership is in order. Bloomington will lose one member and IUPUI will gain one. Presently Bloomington has 19 representatives and IUPUI has 9. Professor Nagy asked for nominations from the floor to fill this new seat on the All-University Council. He stated that IUPUI representatives presently serving are Professors Carter, White, Rhome, Byrne, Wagener, Galanti, Bogar, Hackney, Norins. Professor Bogar pointed out that members of the All-University Council from IUPUI need not be a member of the IUPUI Faculty Council. Professor Navarre nominated Professor Cyrus Behroozi of the School of Social Service. Professor Barlow moved that the nominations be closed and Professor Langsam seconded. The motion carried and Professor Behroozi was elected the tenth representative to the All-University Council.

Student Health Services Report:

Professor Nagy reported that Mr. Royer, who was to present the report, was not at the meeting yet because of a class. Therefore, the Council moved to the next item on the agenda.

Presiding Officer's Business:

Chancellor Hine summarized the President's State of the University address. The President discussed in general terms the biennial budget request for IU. It will provide a high quality study opportunity for the continuing level of enrollment at all campuses, and will take care of inflation and encumbrances. It will also approach parity of support for similar programs on all campuses. It will allow the implementation of a new instructional technology program called PLATO and will continue to develop the public and environmental academic service programs throughout the state. It will hold student fees at the present level and will continue to develop the expansion of the health science training opportunities, and a regional campus in Columbus as a two-year community-oriented program. It will renovate facilities for continued use and will provide newly constructed facilities to meet the requirements anticipated for the 1976-1977 years. He indicates that the overall enrollment for IU is .7 percent above last Fall--much less than had been budgeted for. The budgeting was based on a projected enrollment of 71,000 and the actual total was 67,900. Chancellor Hine added that at IUPUI, budgeting was for a projection above 17,000, and that the final enrollment is below 17,000. It appears that our income estimates are going to be quite close. However, he added he is urging each Dean to be very thoughtful in expenditures for this second year of the biennium for we will have to come out of this biennium with a balanced budget.

Chancellor Hine continued to summarize the President's statements about the Commission on Higher Education. The Chancellor remarked that the newspapers lately have been critical because they did not see a definitive plan for IUPUI in the Commission's report. IUPUI is in the report. The Medical Center is in the report as a separate section because the Commission asked for it as a separate section. IUPUI is represented completely in this report with its projections for both capital and operating expenditures.

President Ryan's address reports on some important developments in the past year at Indiana University: the creation of a School of Public and Environmental Affairs, the launching of the state-wide Medical Education Plan, the establishment of a new IU campus at Richmond, the shift to a new calendar at all campuses. The President concluded his report by challenging all to work diligently this year.

Professor Rhome asked if the President, in attempting to approach a parity of support between campuses, intends to include elimination of salary differentials between the sexes at all campuses. Chancellor Hine explained what the President meant by parity. He said that campuses have different support for the same subjects. For example, English taught in Ft. Wayne

is somewhat less costly than English being taught in Bloomington. While President Ryan was Vice President for Regional Campuses, he made an issue of this point. He is trying now to build up the regional campuses (and that includes undergraduate IUPUI) so that they have the same teaching load, the same faculty-student ratio, the same costs for the same course no matter where it is taught. Professor Rhome felt there is no contingency fund here at IUPUI for making some arrangement to eliminate disparity between the salaries of male and female professors. Chancellor Hine replied there is nothing identified in the President's report as a contingency fund for the correction of any such disparities, if they exist.

Chancellor Hine said he has been disturbed with some of the reports in the newspaper that the Chancellor's position in the administrative hierarchy of IU has not been well identified. He said this is quite incorrect, for the Chancellor of IUPUI has exactly the same standing as the Chancellor at Bloomington and the Chancellor for the Regional Campus Administration. Another statement in the newspaper that deans were bypassing his office is equally incorrect. The deans work through the Chancellor's office in all matters, and if a dean does go directly to the President, it is usually at the Chancellor's request or insistence. Therefore, Chancellor Hine wanted the Council to know he was not admitting to what the newspaper reports have said.

Chancellor's Retirement:

Chancellor Hine said that he and the President have talked on many occasions about his successor. The policies of both IU and Purdue require that an administrator shall retire upon reaching the age of 65. Therefore, he has asked President Ryan to start looking for his successor. The Chancellor next read part of a news release regarding his retirement. He added he did want everyone to know what was going to happen, for soon a detailed study will be made and a successor will be selected. Professor Neel thought the IUPUI Constitution asks the President to appoint members of the IUPUI faculty to a Search Committee. He asked if the President was aware of this. Chancellor Hine replied that there would be a committee and that the faculty would be well represented in the process of finding a successor.

Professor Fredland reported that he served on the Structure Committee of the All-University Council which had just formulated a report on search and screen procedures for all administrators. This report is on the agenda of the Bloomington Council for September or October. He has filed a copy of this report with the IUPUI Agenda Committee. It deals with just this procedure and suggests a very democratic process for the selection of search and screen committees. He suggested it might be timely for this Council to consider the report at its earliest convenience.

Reception for New Faculty:

Chancellor Hine announced the annual reception for new faculty members, to be held Sunday, October 1, in the Union Building between 3 and 5 p.m. Dean B. Taylor from Herron School of Art reported an exhibition at Herron on that day entitled "Urban Walls," and invited the faculty to come after the reception.

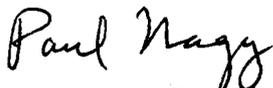
New Business:

Professor Meiere said that in a previous meeting of the Council the subject of an IUPUI bulletin or catalog listing all course descriptions was discussed. At that time it was stated that the time to do this would be when the undergraduate structure of IUPUI was formalized. Since this is about to happen, he thought it might be a good time to start working on such a bulletin. Chancellor Hine reported that it has already been started and Vice Chancellor Ryder thought it was already in press.

Adjournment:

There being no further business, the meeting adjourned at 5:00 p.m.

Respectfully submitted,



Paul Nagy, Secretary
IUPUI Faculty Council

PN:mn

MINUTES OF INDIANA UNIVERSITY-PURDUE UNIVERSITY AT INDIANAPOLIS
FACULTY COUNCIL
Thursday, October 12, 1972
Roof Lounge

Members Present: Chancellor Hine; Vice Chancellors Buhner, Ryder; Deans Foust, Lawrence, Lohse, Nevill, J. Taylor; Professors Barlow, Beall, Bixler, Bogar, Cohen, Conine, Cutshall, Dial, Draper, Fleener, Fredland, Galanti, Garner, Gifford, Grossman, Hackney, Hubbard, Kuczkowski, Lehman, McCormick, McDonald, Mandelbaum, Meiere, Murray, Nagy, Navarre, Neal, Norins, O'Loughlin, Rhone, Schreiber, Ulrich, White, Williams, Wyma.

Members Absent: Deans Holmquist, Irwin, B. Taylor; Professors Alton, Antley, Ashmore, Boyd, DeMeyer, Forney, Haase, Kleit, Koldjeski, Marks, Nunn, Pontious, Sagraves, Schweer.

Visitors: Professors Byrne, Habal, Hartdagen, Royer; W. Spencer.

Agenda:

1. Approval of minutes of September 14, 1972 meeting.
2. Memorial Resolution for Dr. George S. Bond.
3. Faculty Affairs Committee Report on University Structure Committee Recommendations on Search and Screen Procedures.
4. AAUP Report on Establishment of Search Committee for the Office of the Chancellor.
5. Student Health Services Report.
6. Agenda Committee Business.
7. Presiding Officer's Business.
8. New Business.

The IUPUI Faculty Council, at its meeting of October 12, 1972:

1. Approved the minutes of the September 14, 1972 meeting.
2. Heard a memorial resolution on the death of Dr. George S. Bond.
3. Received and approved a report from the Faculty Affairs Committee.
4. Received a report from the AAUP on the Establishment of a Search Committee for the Office of the Chancellor and referred it to the Faculty Affairs Committee.
5. Heard a report on Student-Employee Health Services.
6. Elected representative to the University Faculty Council.
7. Heard comments from the Chancellor on the preliminary report of the Commission for Higher Education: "The Indiana Plan for Post Secondary Education, Phase I.

Chancellor Hine called the October 12, 1972 meeting of the IUPUI Faculty Council to order.

Approval of Minutes of September 14 Meeting:

Professor Garner asked that Document #3 be changed to list Professor Arthur Mirsky at the Downtown Campus instead of the 38th St. Campus. Professor White stated that on Page 1 "Professor Derge" should be changed to read "Vice President Derge." Professor Bogar moved the minutes be approved as corrected and Professor Norins seconded. The motion carried.

Memorial Resolution for Dr. George S. Bond:

Dr. Joseph Noble read a memorial resolution on the death of Dr. George S. Bond.

Report from Faculty Affairs Committee:

Professor Meiere stated that his Committee report was largely concerned with Document #4, a Final Report from the University Faculty Council's Committee on University Structure regarding search and screen procedures. The Faculty Affairs Committee felt that it was urgent to make an interim report on this document to the IUPUI faculty. He suggested that the acceptance of the Faculty Affairs report be construed to include instructions to the IUPUI delegates to the University Council to attempt to delay final acceptance of the report until IUPUI has had adequate time to make recommendations. If the interim report is accepted by the Council, the Committee will communicate directly with the University Structure Committee.

Professor Meiere presented the Faculty Affairs Committee's preliminary reaction to the document by stating fundamental agreement with the general principle of faculty participation in the selection of administrative officers. One way for this to be accomplished is through the search and screen committee procedure. The Committee also accepted without further investigation the analysis, or Part II, of the report. However, while agreeing in principle with the report as it stands, the Committee found it too vague. The first general recommendation concerns the format of the report. It should be changed so that it consists of two sections, the first involving a general policy statement regarding faculty participation in the search and screen process and the use of search and screen committees. The second section should state the specific procedures for the implementation of this policy. The Faculty Affairs Committee considers it essential to state explicitly that any search and screen committee has the right to choose the number of nominees that it will present to the appointing officer. It should have the right to nominate one candidate if it so chooses, or a slate of three candidates. If none of the recommendations are acceptable, the committee should be reconvened for further recommendations.

Professor Meiere continued and said his Committee does have some recommendations concerning semantics, but that this could be worked out directly with the Structure Committee. He asked for reactions from the Faculty Council before moving on to the other items in his interim report.

Professor Williams reported that according to the statutes of Indiana dealing with Indiana University (Burns-Indiana Statutes Annotated 286602), "The trustees have the right to elect a president, such professors and other officers for such university as shall be necessary, and prescribe their duties and salaries." Professor Meiere asked how this statute limits the right of the faculty to make recommendations. Professor Williams replied that it does not limit this right, but that in some appointments the trustees must have the right to elect, and this means that they are the ultimate repository of power in this respect. Chancellor Hine added that when a search and screen committee nominates one person, it is limiting the right of the Board of Trustees to elect. This occurred in recent months with another search and screen committee, and the Board of Trustees felt that it was an infringement upon their authority when they were given no other choice but to accept or to reject the one nominee.

Professor Fredland, as a member of the Structure Committee, reported that it was the impression of the committee that they would not formulate anything specific and that they wanted only to establish a principle governing search and screen procedures at all administrative levels and throughout the entire university. So to answer the Faculty Affairs Committee's charge of vagueness, the Structure Committee was not trying to be specific. Secondly, the committee was trying to get an agreement from the administration through the Board of Trustees to, in effect, limit their authority or at least to acquiesce in the principle. The report is not an effort to confront the Board of Trustees but to appeal to it, saying this is the process we would like to see established. Professor Fredland went on to say that the next item on the agenda, the AAUP proposal to establish a search and screen committee for the next Chancellor of IUPUI, does provide the specifics that the Structure Committee report does not include. Professor Fredland suggested that the Council first agree to the principle stated in the Structure Committee report, and then appoint a committee to make a recommendation for specific procedures based upon the AAUP proposal. The Council should not get into specifics until it has agreed upon the principle. Professor Bogar asked what the principle is, and Professor Fredland replied that the principle is faculty participation in the search and screen process to the distinctive degree that is included in the report. Professor Fredland felt that Recommendation 4 probably encompasses the whole principle. It says: "The search and screen committee shall be elected (and the word is elected as opposed to selected Professor Fredland added) by the faculty of the unit for which the administrative officer is to be recommended." That is the gist of what this report is all about.

Professor Rhome stated that as the Faculty Affairs Committee began looking at the report, it saw the need in many instances for a more standard approach between various departments and units of the University in the search and screen process. As a protection to the faculty serving on the search and screen committees, more precise guidelines were needed. She thought that this was the thinking of the Faculty Affairs Committee in its desire for a little more clarity in the report.

Professor Meiere continued with the second part of the interim report from the Faculty Affairs Committee. He said he was in receipt of a letter from the Chancellor, dated March, 1972, concerning the question of Faculty Council representation for business, education, allied health, and dental hygiene. In light of the recent academic reorganization, the committee recommends that this question be referred to the Committee on Constitution and By-Laws along with the whole matter of reapportionment along new school lines. Professor White thought that the Constitution provided that reapportionment, when new schools or colleges are created, take place at the end of the current academic year. Professor Bogar replied that reapportionment which has to do with changing numbers only, takes place at the end of each year. Re-constitution, which has to do with new divisions or schools, he assumed takes place also at the end of the year, but can only take place by and with the acquiescence of the Chancellor. Chancellor Hine commented that we are in a rather unusual position regarding the new Schools of Science, Liberal Arts, Engineering and Technology, because it has not yet been finally determined whether or not this must be approved by the Commission for Higher Education. He has taken the attitude that this is not a new series of schools, but rather a re-shuffling and re-structuring of existing departments. No new courses were begun, nor were any programs expanded. So he felt it was not necessary to have approval from the Commission for Higher Education. But he was not yet certain if the Commission would agree with him, so he was not yet ready to ask specifically that the Faculty Council consider these schools as officially established. He mentioned this so that the Council could be ready to act as soon as the Commission is heard from. He respectfully suggested that the Council not assume this to be an accomplished fact until he hears from the Commission.

Professor Meiere said his committee was not pressing to get this done right away, but felt that the issue was important enough to refer it to the newly appointed Committee on Constitution and By-Laws for their possible suggestions. Chancellor Hine felt the recommendation is in order as long as it is understood to be preliminary to final action of the Commission.

Professor Meiere went on to the third point of his interim report. The Faculty Affairs Committee feels that the quality of certain administrative services, such as purchasing, is poor enough to impair the faculty's instructional role at IUPUI. Something should be done in a way which involves faculty participation in pointing out the problems and suggesting changes. The Faculty Affairs Committee found it difficult to decide if it was the appropriate group to initiate action. He asked for guidance in this matter from either the chair or the Faculty Council. Chancellor Hine replied that difficulties with purchasing are not unique to our institution, but that it nevertheless should be improved. It is entirely in order for the Council or the Faculty Affairs Committee to express concern about the quality of the services that the University is providing to the faculty. It would be in order for the Council to ask the Chancellor to make a report on what could be done to improve those services. Professor Meiere volunteered his committee to cooperate with the Chancellor in this matter. Professor Bixler moved that the Chancellor present a report to

the Council that might suggest recommendations and procedures for improving the services of purchasing and accounting. Professor Rhone seconded and the motion carried.

Professor Meiere said that this concluded his report and he moved the Faculty Affairs Committee report of October 12 be accepted. Professor Neel seconded. The first part of the report, recommending that delegates from IUPUI to the University Faculty Council be instructed to delay approval of the Structure Committee report until the IUPUI Council recommends clarification and amendments, was voted on and passed. Professors Fredland and Navarre voted against the motion. The second part of the motion recommending that the Constitution and By-Laws Committee consider reapportionment in view of school re-alignment was voted on and passed.

AAUP Report on Establishment of Search Committee for the Office of Chancellor:

Chancellor Hine asked the Secretary to read part of a letter he received from President Ryan. Professor Nagy reported that after the September Council meeting he wrote to President Ryan indicating that many questions concerning the establishment of a committee or a formulation of a search and screen procedure were raised and there was no one present qualified to answer them. President Ryan's response to Professor Nagy was: "Thank you for your letter of September 25, 1972, and the offer of assistance in the formulation of search and screen procedures for the Chancellor at Indianapolis. I will attempt an early meeting with persons I find helpful in accomplishing this end. I am sure you can understand that this is a somewhat unique situation; and we must move not only with speed but with care to keep all parties, including the Trustees, aware both of our approach and timetable. I assure you that there will be legitimate faculty representation in the processes, and will welcome your counsel and assistance in achieving this.-- Sincerely yours, John W. Ryan."

Professor Hartdagen, in behalf of the AAUP, expressed appreciation for the opportunity to present its proposal to the Council. He said everyone has felt the sense of urgency in this matter and that it is something which concerns all faculty members. He felt that the faculty must move very quickly to try to establish some suggestions as to how it can have input into the selection of a new Chancellor. Committee T of the AAUP studied this matter and came up with a report which was approved by the Executive Committee, and is now offered to the Faculty Council for its consideration. Professor Fredland asked if it is in order to move the acceptance of the report. Chancellor Hine replied that committee reports of this kind are usually referred to one of the appropriate committees before asking for Council action. Professor Fredland suggested that this report is perhaps a partial answer to the objections of the Faculty Affairs Committee concerning vagueness. This is a specific proposal which responds to the general principles established by the Structure Committee. There was no collaboration between the Structure Committee and the AAUP, but the two reports do complement each other. He suggested the Council seriously consider this proposal. Professor Barlow thought that it was the intention

of the AAUP to get this acted upon as soon as possible, and it seemed to him that referral to a committee would cause a delay and defeat the whole purpose of the proposal. He thought it was the AAUP's intention to have it voted on at the meeting.

Professor Byrne noted that the AAUP can only speak for faculty interests, and accordingly, has restricted the scope of its recommendations to faculty participation in a search and screen procedure. By so doing, this introduces some matter of consideration in comparing this recommendation to that emanating from the Structure Committee of the University Faculty Council. It is the assumption of the AAUP that the Faculty Council of IUPUI, insofar as it represents interests and dimensions of this University that go beyond the faculty as such, would wish at the very least to formulate its own recommendations about additional membership in the proposed search and screen committee. The AAUP recommendation focuses upon six elected members, all of whom would be elected by faculty. Taking the number eleven to be a commonly used one in search and screen committees, and taking that number to be useful as an upper limit for total membership in any such committee, the AAUP is saying that the membership of this committee might be fixed at any number from six to eleven, or more or less if reason so dictates. With regard specifically to the six members that are being called for by this recommendation, the AAUP recognizes that that number has no magical quality about it, but offers a procedure that it feels would make that number serviceable for purposes of establishing reasonably democratic participation by the faculty of IUPUI. The heart of this procedure recommendation is contained in Recommendation #6, which in effect, would build upon the democratic procedure underlying the Faculty Council itself. A concrete example of what is called for here is that the Faculty Council itself be constituted into a number of nominating subcommittees, each of which would be responsible for one group of faculty at the university. An example would be the "medical group." An appropriate nominating committee of the Council would meet the needs, interests and concerns of the academic units making up this particular group. In summary, this proposal concentrates on that aspect of a search and screen committee which would be the particular interest of the faculty. What other interest, what other dimensions of the university community ought to be included in some way or another, are not taken up in the AAUP proposal.

Professor Bogar said it seemed to him that the AAUP is perhaps one of the last institutions that deals with the administration at arm's length. The Faculty Council, being composed also of administrators, does not solely deal with the administration at arm's length. He did not know what the strategy of the AAUP was, but it seemed to him this proposal could be sent to President Ryan regardless of what the Council says or does about it. Professor Hartdagen replied a copy has already been sent to President Ryan. Professor Bogar asked if the AAUP was asking for the Council's formal support. Professor Hartdagen said the AAUP was introducing this simply because it felt there is an urgency and that a recommendation from the Faculty Council would have much more weight than a proposal from the AAUP. He expressed a hope that the Council would see elements of the proposal as being viable.

Professor Rhome asked if the AAUP had taken into account the length of time that an election would take to elect two persons from each of the three groups of schools. Professor Byrne assumed that the Faculty Council members would have access to the list of faculty members in units they represent, and that therefore such elections would not take an inordinate amount of time as Professor Rhome's question seemed to suggest. Professor Neel asked to comment about Recommendation #8 of the AAUP document. Although he was in sympathy with the idea, he thought that its implementation would be quite a problem for it would have to be decided which school nominates a female, which school nominates a black, etc. This would be an unworkable situation. Professor Byrne felt if the Council chose to adopt the AAUP Report, then #8 could be amended, totally deleted, or whatever. This simply represents the recommendation of the AAUP. If it were to become a recommendation from the Faculty Council, he assumed it would take on the particular character of that body. Professor White felt it best to receive the AAUP report and refer it to the Faculty Affairs Committee for its speedy action and that it report to the next meeting of the Council. He so moved and Professor Neel seconded. The motion carried.

Chancellor Hine commented that the selection of the next Chancellor is going to be a particularly sensitive task. The Chancellor's role in the coming years is going to be quite a complex one. He added that he has had experience with search and screen committees in the past few years at IUPUI, and said that several groups such as alumni, students and others insist upon being represented on these committees. Therefore, Chancellor Hine has recommended to President Ryan that he consider having two committees: a search committee and a screen committee. The search committee would be the larger group made up of representatives selected by the alumni associations of all the schools, by all of the faculty, by the student groups, and by the professional organizations in the state. This search committee would be charged with nominating a series of individuals for the Chancellor of IUPUI, along with suggestions about the qualifications that might be needed. It would not meet very often because the members would work as individuals feeding into a smaller screen committee. This would make it possible for all of the various interest groups to participate in the selection of nominees for the Chancellor. He believed that this general idea would have merit.

Chancellor Hine continued and raised the question of how to select a small screen committee. He suggested that the Faculty Affairs Committee, if it likes the idea of a large democratic search committee and a smaller screen committee, address itself to the procedure of selecting a screen committee in a democratic way. He had some suggestions for the committee to consider. One would be that the Faculty Council or some similar group elect some of the members of this small screen committee in order to be sure that faculty participates in the actual screening process. In order to make certain that there is a balance on the committee, which could only be guaranteed through an elective process by a very complex and time-consuming technique, that the President be also allowed to make appointments. There should be a staff representative, someone from the non-academics because they are extremely important to the next Chancellor. There is an organization

called the IUPUI Business Managers, and he suggested letting them select one member to be on this committee. He also suggested that the hospitals select a representative. One third of the budget deals with hospitals and this is an extremely important component of IUPUI that should not be overlooked. He felt there should be a representative from the Alumni Association to be picked by the Alumni Council. There should be a student representative on this committee and, in the Chancellor's opinion, a representative from the regional campuses. There should also be a representative from the Office of the President.

Chancellor Hine concluded by saying that the structure of the screen committee should be carefully considered, and that a technique should be developed that would give broad representation to faculty, students, alumni and other organizations. He therefore proposed that this be considered by the Faculty Affairs Committee, and added that he would be glad to discuss this in depth if it so wished. He did not think there was any doubt that the central administration is quite eager to have faculty participation and he recognized the necessity of student, alumni participation, etc. The technique he just suggested might well give all of these groups an opportunity to participate in this process.

Student Health Services Report:

Dr. Royer appreciated the chance to share with the Council some of the Student-Employee Health Service concerns, and said he would be happy to answer any questions concerning health services. He distributed a report (see Faculty Council Document #8, attached) which was a status report he prepared for the Standing Committee on Student Health Services. To give a brief background on the Student-Employee Health Service, he reported that it had its origin as a health dispensary and was primarily for the health science students located at the Medical Center. Following a number of changes, it was possible to extend this health service to all full-time students at IUPUI. The report distributed was a report about the mission, philosophy, and status of the health service. The overall mission of the health service, he felt, is yet to be determined. The present mission is threefold: (1) health care for all full-time IUPUI students; (2) employee services; (3) some preventive medicine measures focused primarily on the Medical Center.

Dr. Royer then turned to the philosophy underlying the health services. He listed some things that might constitute a model health care system. It has yet to be determined whether IUPUI wishes to go in this direction, and whether this is the proper setting for such a system. Turning next to the status report, he said the main problem has been a decline in physician manpower. Originally there were two or three physicians working for the health service during the late 1960's, but by mid-1970 this had been reduced to one person. But by increasing physician manpower, by increasing space, and by a basic change in the management of resources, it has been possible to increase the number of students being seen for acute problems. Acute problems are things like colds, sore throats, flu syndrome, etc.

Dr. Royer went on to report that about eighteen months ago the service was limited to an area in the ground floor of the Clinical Building of Long Hospital, but that a year ago some remodeling was done and additional space was secured.

Professor Bogar asked Dr. Royer about item C-7 in the report, showing a deficit of \$40,000. Dr. Royer responded that prior to July, 1971, the Student Employee Health Service had not been charged for clinic visits at the Medical Center and therefore it was not budgeted. We have a student health service clinic but we make use of some 70 of the special clinics at the Medical Center. Professor Bogar asked how many full-time physicians were in the student health service now and Dr. Royer replied there are three. Professor Bogar asked if their salaries were charged to the clinic or departments and Dr. Royer responded that the budget comes from the Chancellor's Office. Professor Neel asked if the clinic handled mental health problems. Dr. Royer said that they handle a fair share of marital counseling and stress counseling themselves, and also have a fine working relationship with the Chaplain's Office. In addition, they make use of the out-patient psychiatric clinic in Long Hospital. Professor Wyma felt that the expansion of the student health service is commendable and is important, but another area needs some close scrutiny and attention. This is the matter of emergency service for full-time and part-time students. For those instructors who have charge of laboratories there is a note of concern because it is very difficult to know who is a part-time student and who is a full-time student. Therefore, it is difficult to know where to send these individuals in case of an emergency. Dr. Royer replied that the emergency care is not dependent on whether a person is full-time or part-time. Professor Meiere asked if students sign up and pay for the student health service. Dr. Royer replied that there is no identifiable health fee in the student's tuition. However, there is a supplemental health insurance plan which is available to students and begins where the student health services stop, and covers students when they are away from campus. Chancellor Hine asked if Dr. Royer knew what percentage of students take the optional insurance and he replied that this year there are only about 800 students enrolled.

Professor Navarre asked to hear about available family planning services. Dr. Royer replied that there is an arrangement with the obstetric-gynecology department whereby a thorough examination is available without charge to the student. Professor Navarre asked if this was open to unmarried as well as to married students and Dr. Royer replied that it was. Dean McDonald stated a need for further clarification about the handling of emergencies on the part of the general public. For example, if someone in the Union Building falls or has a heart attack, how should these cases be handled? Dr. Royer replied that the Safety Department is handling these cases by either bringing them to the health service clinic or to an emergency room. Dean McDonald expressed concern that Safety is not equipped to transport these persons. Dr. Royer hoped that the Safety people have the knowledge to know when they need to call for an ambulance. The emergency arrangement has been under consideration for a year and a half and he was not sure that it has been resolved, but there is a working arrangement right now with the Safety Department. It does, however, need further attention.

Professor Galanti asked if the Safety personnel had specific training in first aid emergency service and Vice Chancellor Ryder replied that first aid training programs have been conducted for safety personnel and that a good many of them do have the training. Chancellor Hine felt this discussion was a little off the subject, and that it might be worthwhile to ask for a report from the Safety Division to the Council at some future time.

Professor Fredland asked if faculty are included in the health service program and Dr. Royer replied there is an initial examination, or medical evaluation, upon being hired. Then there is treatment for on the job injury and there is also preventive medicine measures which depend in part on whether faculty has a great deal of patient contact at the Medical Center. There is a question as to whether services should be extended to cover employees and faculty. This is, again, part of the whole mission question.

Chancellor Hine thanked Dr. Royer for his report. He added that we have a much better service now than we had a couple of years ago and that it will continue to improve.

Agenda Committee Business:

Professor Nagy reported that Professor James Carter of the Medical School resigned his seat on the University Faculty Council and that another representative must be elected to replace him on that Council. Professor White nominated Dean Lola Lohse and Professor Draper seconded. Dean Foust moved the nominations be closed and Professor Fredland seconded. The motion carried and Dean Lohse was elected.

Presiding Officer's Business:

Chancellor Hine discussed the preliminary report of the Commission for Higher Education: "The Indiana Plan for Post Secondary Education, Phase One." This two-volume report is a preliminary draft for public discussion. There will be many public hearings on it and there will be many opportunities, he believed, to express opinions about both documents. He requested that he be kept informed as to opinions so that IUPUI can present a unified voice. In general, the Chancellor reported that he was pleased with Volume I. It represents a monumental study of the current status of higher education. There are some errors in it, however, and he has asked each of the deans to go through it very carefully to check the accuracy of the data. It will be used as a reference point for some time to come, so he wanted it to be very carefully considered. He thought that there are points which can be debated, and that the definitions given on pages 9 and 10 are certainly open to debate. The Commission recognized that it was almost impossible to put IUPUI into a cubbyhole and, as a result, the report implied that we are a "communiversity" associated with a group of professional schools. Some of the recommendations in Volume II tend to be a little misleading or confusing. In one place, the implication is that IUPUI should not expand its programs in graduate education. In

other places, the report says that we should be allowed to expand the professional programs according to community needs. Included in the professional schools are not only medicine, dentistry, nursing and law, but also engineering, business and education. This includes everything that we have here at IUPUI, with the exception of the arts and sciences. The Chancellor said that he was going to emphasize the point that the University cannot really hope to have a strong school of engineering, for example, unless it has the supporting strengths of the arts and sciences. He felt that clarification is needed on this matter before there can be any definitive debate about some of the specific recommendations. If the Commission accepts our definitions and interpretations, that is one thing. But if they mean, in fact, that we should not expand our graduate education, then we are going to be seriously handicapped. The Indianapolis Center for Advanced Research is based upon the expansion of research and graduate programs. The Center is a response to community needs and the community is willing to support it, as evidenced by the six million dollars already raised. So Recommendation #14 gives us a mandate to expand our graduate education in engineering. We can develop the same argument in business and in education, as well as in other professional fields. He added he did not want to over-react to the report, but he felt that we cannot sit idly by and accept being classed as a "Type Two" school or a "communiversity." It is important, he added, that we avoid being placed in a position which would restrict our growth. He thought it fair to say that Volume I is used not only as a report on the current status, but perhaps also as a pattern for the future. The Chancellor said that he contends the Commission did not spend enough time talking about where this education should be offered. He ~~did not think it reasonable to assume that the emerging campuses at Fort Wayne, Gary and Indianapolis, etc., specifically their undergraduate programs, are there because they are not needed.~~ ^{Prady says...} They are there--and growing--although the University got a late start. We should not be told we must stop now, but rather we should expand in these fields.

He felt that throughout the entire report there is an emphasis upon economy. It talks about avoiding duplications, and he felt we would agree that we want to be economical and avoid duplications. But he pointed out that sometimes duplications are necessary and sometimes they are mandatory. For example, Bloomington has a fine School of Music. But it can no longer expand, so it is going to have to limit enrollment. Does this mean that there is going to be no more teaching of music in this state than what we have at the moment? It is commonly assumed that simply because there is a School of Music in Bloomington there cannot be a School of Music in Indianapolis or anywhere else. It can be argued, however, that if we are going to continue to develop teachers in music we have to look at other ways of doing it than sending them all to Bloomington, because the school there can no longer expand.

Chancellor Hine went on to say that another theme running through this whole report is the desirability of contracting for services. We agree that, when possible, we should work with other universities or other parts of IU or Purdue to contract for services. However, this is not always efficient and economical, and certainly not always desirable. There are

defects in the concept that you can contract for services in education and not develop your own local expertise and your own local strengths. Certainly we need to have, he felt, an increased emphasis upon our local programs that are supporting our professional schools of medicine, dentistry, business, education, etc. Chancellor Hine concluded that he felt the document should be carefully read by everyone. He hoped to be informed if anyone sees deficiencies or points where our progress could be handicapped.

The problem of governance of the Medical Center deserves careful attention. The Medical Center faculty is unhappy at the thought of its programs being confined by any classification or any form of organization, since it is a state-wide facility. The Chancellor believes that the Medical Center is a great strength for this local area in undergraduate and graduate programs in other fields. Likewise, the developing undergraduate programs, the programs in social service and in law can also be a great help to the Medical Center. Therefore, he thought we ought to consider this a challenge for careful evaluation, and we ought to acquaint ourselves very carefully with the Commission's recommendations.

Vice Chancellor Ryder pointed out there will be a special hearing on Friday, October 12, at 11 a.m. in the Senate chambers, where the presidents of all the universities are to respond to this report. On October 17 in the Lecture Hall, at 7 p.m., there will be another open hearing where the public is invited to discuss the report.

Professor Meiere thanked the Chancellor for his comments. He felt they would go a long way toward improving the morale of the faculty in his department. Dean Nevill said, in a meeting of his faculty, the question concerning the propriety of making overtures directly to the Commission was brought up. He thought it might be inadvisable for faculty groups to make a statement as a faculty group, since it would put the President in a position of either defending or denying it. Chancellor Hine believed it would be inadvisable to tell anyone that they could not comment on this if an individual so desires. He agreed that if reaction is to come from a faculty group, it would be desirable to at least send copies to the administration, because if there is a feeling on the part of the Commission that we have a divided approach, then we negate both. A unified approach is always better and politically more effective. He said he would not try to restrict any group, but hoped they would keep him informed of their wishes. Chancellor Hine continued and said this report has more authority behind it than earlier ones, but that its implementation is finally a legislative problem. Professor Nagy reported he had copies of the report, reprinted in the Daily Student, available for anyone who wanted one.

New Business:

Dean Nevill asked how matters reach our agenda, and if the Agenda Committee felt obligated to place everything they receive on the agenda, or if they screen and refer some items to a committee. Professor Nagy said the Agenda Committee discusses carefully each item that is brought before the committee

for possible placement on the agenda of the Council.

Adjournment:

There being no further business, the meeting adjourned at 5:15 p.m.

Respectfully submitted,

Paul J. Nagy

Paul J. Nagy, Secretary
IUPUI Faculty Council

PJN:mn

MINUTES OF INDIANA UNIVERSITY-PURDUE UNIVERSITY AT INDIANAPOLIS
FACULTY COUNCIL

Thursday, November 9, 1972
Moot Courtroom, Law Building

Members Present: Chancellor Hine; Deans Lohse, Irwin, Nevill;
Professors Beall, Bogar, Bruyn, Cohen, Dial, Draper, Fleener, Fredland,
Galanti, Garner, Gifford, Grossman, Hubbard, Kleit, Koldjeski,
Kuczkowski, Lehman, McCormick, Marks, Meiere, Nagy, Navarre, Neel,
Norins, O'Loughlin, Pontious, Rhone, Schreiber, Schweer, White,
Williams, Wyma.

Members Absent: Vice Chancellors Buhner, Ryder; Deans Foust, Holmquist,
Lawrence, McDonald, B. Taylor, J. Taylor; Professors Alton, Antley,
Ashmore, Barlow, Bixler, Boyd, Conine, Cutshall, DeMeyer, Forney,
Hackney, Mandelbaum, Murray, Nunn, Sagraves, Ulrich.

Visitors: Dean East

Agenda:

1. Approval of minutes of October 12, 1972.
2. Report on North Central Association Visitation (Dean East).
3. Faculty Affairs Committee Report (Meiere).
4. Report on All University Constitution (White).
5. Agenda Committee Business.
6. Presiding Officer's Business.
7. New Business.

The IUPUI Faculty Council, at its meeting of November 9, 1972:

1. Approved the minutes of the October 12, 1972 meeting.
2. Heard a report on the North Central Association Visitation.
3. Received and approved a report from the Faculty Affairs Committee on Search and Screen Procedures for the Office of the Chancellor.
4. Heard a report on the All-University Constitution.
5. Heard the Chancellor's report on purchasing procedures.

Chancellor Hine called the November 9, 1972, meeting of the IUPUI Faculty Council to order. He thanked the Law School for the meeting room and for the coffee and donuts.

Approval of Minutes:

Chancellor Hine asked for permission to reword the last sentence of the first paragraph on Page 10. It should read as follows: "He thought it reasonable to assume that the emerging undergraduate programs at Fort Wayne, Gary, Indianapolis, etc., are there because that is where they are needed." There being no further corrections, it was taken by consent that the minutes were approved as distributed.

Report on the North Central Association Visitation:

Dean East gave a report on the NCA visit scheduled for January 16-19. (For a complete report, see Faculty Council Document #9, attached.) Chancellor Hine commented that everyone would agree that this is an important visit, and he commended the committee for the fine job in preparing for this visitation. It has taken many long hours of work.

Report from the Faculty Affairs Committee:

Professor Meiere distributed copies of the Faculty Affairs Committee Report (see Faculty Council Document #10, attached), and read the proposed resolution to the Council. He reported that as part of the resolution, the Committee has suggested a mechanism for election of faculty to the Screen Committee that will be reasonably simple to implement. Calling the Council's attention to the discussion on the second page of the report, he noted that the size of the Screen Committee had not been specified in the resolution. The Faculty Affairs Committee recommends 13 to 15 members on the Screen Committee in order to assure adequate representation and to maintain a reasonable size. The Faculty Affairs Committee recommends two key points: (1) that the majority of the Screen Committee be elected faculty, and (2) that these members be elected by the faculty. It would be difficult to specify the elective mechanism without first determining the size of the committee. Professor Meiere added that a final point is worth noting, and that is an urgency in establishing Search and Screen Committees, if the Faculty Council so recommends. If the resolution is adopted, the Search Committee could be appointed immediately. The Screen Committee would take time to organize since it would comprise elected faculty members as well as members appointed by the administration. However, there is no reason to delay the appointment of the Search Committee.

Professor Meiere added that the Faculty Affairs Committee was given a specific charge to react to the AAUP proposal (see Faculty Council Document #6) presented at the last Council meeting. The Faculty Affairs Committee acknowledged agreement in principle with the AAUP proposal, but it does not recommend its adoption, for the Faculty Affairs Committee Report incorporates several specific points of the proposal. Professor Rhome then responded to each item of the AAUP proposal. She read each item and stated the Committee's recommended action:

1. "That there be a search and screen committee for the next Chancellor." The Faculty Affairs Committee disagreed with the notion of a corporate search and screen committee. It preferred dual committees, that is, one for search activities and the other for the screening of candidates.
2. "That at least one-half of the members of this search and screen committee consist of IUPUI faculty elected by their peers." The Faculty Affairs Committee disagreed with the numerical consistency of such a screen committee, and preferred a majority of elected faculty.
3. "That a total of six faculty members be elected to the search and screen committee." The Faculty Affairs Committee disagreed with the arbitrary number of six elected faculty, and preferred again a majority of elected faculty.
4. "That two of these six elected faculty members be elected from each of three groups." The Faculty Affairs Committee agreed with the groupings, but it disagreed with the specific number from each group. It suggested an even number of total faculty members which is divisible by three. (See Item #4 on Page 2 of the Faculty Affairs Committee Report.)
5. "That no more than one of the two elected faculty members in any group be from the same school or division." The Committee recommended instead that no school or division should have a majority representation within its groups.
6. "That the elected Faculty Council representatives from each of the groups identified should be constituted as an ad hoc nominating subcommittee for that group and be charged with the task of preparing a slate of nominees from which the total faculty of that group may elect its two faculty members from the Search and Screen Committee." The Faculty Affairs Committee disagreed with these nominating proposals and submitted what it thought was a better mechanism.
7. "That nominations for elected faculty members shall not be restricted to those presented on the slates of the Faculty Council ad hoc nominating subcommittees, but shall be open to any and all faculty who choose to make nominations for any/or all groups, directly to the Secretary of the IUPUI Faculty Council." The Committee agreed with this notion but chose to define eligible faculty as those who do not hold administrative positions higher than that of departmental chairperson.
8. "That neither shall the nominating slate for any one of the three groups nor shall the final set of six elected members be so constituted as to include all and only members of the same sex, or of the same race, or of the same academic rank." The Committee agreed with the principle, but disagreed with the wording. In the event that there is no minority representation as a result of the election, then administrative appointments should correct this inequity.

9. "That the task of centrally coordinating this special ad hoc election procedure be entrusted to the Agenda Committee of the IUPUI Faculty Council." The Committee agreed with this completely.

Chancellor Hine asked for comments on the report. Professor Meiere moved that his report be adopted and Professor Neel seconded. Professor Fredland thought he detected an inconsistency in immediately appointing a Search Committee by an unspecified technique and then going through an elaborate process to assure participation in the election of the Screen Committee. Chancellor Hine said it was his understanding that the Search Committee would be a large committee and would be identified in great part by each of the units of IUPUI, and other civic and professional groups. The selection of this committee would not involve an elaborate and overly formal procedure. Its work could begin quite soon. But the Screen Committee would be selected more carefully.

Professor Bogar felt that in the light of Professor Fredland's comments he did not really see the rationale for separating the search process from the screen process. The Search Committee might perform nothing more than a clerical function. He stated that the screening process is an important part of the search process and the search process lends credibility to the screening process. For example, according to the Faculty Affairs Committee Report the Search Committee would solicit names and credentials and provide a summary of the qualifications of each potential candidate. There would be some policy making going on in the way qualifications are summarized and what kinds of qualifications are summarized. He preferred to see a larger Screen Committee which encompasses the constituencies that need to be represented on that committee, but which could also involve itself in the very important function of searching. So he agreed with the AAUP proposal that there be a single Search and Screen Committee.

Professor Meiere responded it was not the intention of the Faculty Affairs Committee that the Search Committee would essentially exercise policy making or screening in its summary qualifications. While the summary of qualifications was more than a clerical performance, it was certainly something less than a screen or policy making decision. Professor Garner added that when the Faculty Affairs Committee discussed this, it wanted to make sure that no one was slighted in the attempt to select a new chancellor. If we establish a Search and Screen Committee to do this, it would be too large to collect and analyze data. So it was decided that possibly two committees would be far better than one. The Search Committee would have a definite responsibility in terms of collecting information. Its recommendations would then be sent to the Screen Committee. This group could then make the important decisions about the candidates: which ones to eliminate and which to recommend.

Professor Neel said that the Search Committee is really a recruiting committee while the Screen Committee is a selection committee. These are really two separate functions.

Professor Nagy reported a conversation with President Ryan. The President is interested in hearing from the Faculty Council on this matter of search and screen. He conveyed a sense of the tremendous complexity of this whole problem. This is a unique institution and there are many constituencies which in some way have to be represented either directly or indirectly. President Ryan told Professor Nagy that he had been in touch with President Hansen who is going to appoint someone to represent him in this matter of looking at a way of establishing a search and screen procedure. He indicated an interest in seeing the Faculty Affairs Committee report. The President had mentioned the idea of dual committees which in some ways would solve the problem of seeing that everyone and every unit and interested party gets representation on the committee. Professor Nagy offered his personal opinion, that one body should be identified and charged with the entire task of searching, screening, and submitting recommendations to the President and the Board of Trustees. This body could be divided in terms of its functions, but he thought there should be a close working relationship between the various aspects or parts of this single body. Search and screen functions could be distinguished within the body, but they should not be defined or identified with such distinctness that the task becomes obscured in jurisdictional disputes. It seemed to him that the two functions, however distinct they are, are integral to each other. So there has to be the closest working cooperation between the various parts of this one body.

Professor Fredland reported that, in discussing this with the administrators in Bloomington through the University Structure Committee, the proposal came from Vice Chancellor Buhner that perhaps a Screen Committee would be instructed to function as an executive committee of the Search and Screen Committee so that one body would be charged with the two responsibilities. It seemed to him the Faculty Affairs Committee Report is giving priority to orderliness rather than to the concept of policy. It is putting the cart before the horse. The policy making function cannot be given to one committee and not to the other. The Search Committee will inevitably implement policy however casually it may be done. If the two functions are not structurally combined, then the whole purpose of the search and screen process will be lost.

C. Laughlin
Professor ~~Lehman~~ thought that from the standpoint of efficiency, it would be inefficient to have two committees because the Search Committee is not going to provide all the information that the Screen Committee wants, and consequently the Screen Committee is going to end up going back and essentially doing part of the Search Committee's job over again.

Professor Rhome reported that anyone who has operated on a search and screen committee knows that it is a tremendous job. There was no set up in this particular plan that would cause any division between the two committees. But in order to give all persons an opportunity to feed in from the search standpoint, it is going to be necessary to go outside of our institution as well as within. This will involve many administrative appointments to the Search Committee. Furthermore, the committees will guarantee that every minority group and every section of the country will have been given proper consideration. This is a protection for the University as well.

Professor Fleener noted that it might be possible to use the two separate committees as proposed here and intermesh them by having the Screen Committee

submit to the Search Committee a list of the qualifications to be sought in a candidate. He thought that this would assure that policy making would be an integrated kind of thing. Chancellor Hine suggested the possibility of having one man as chairman of both committees to assure cooperation.

Professor Meiere called the Council's attention to the fact that the Faculty Affairs Committee is recommending that more than half the Screen Committee be made up of elected faculty. Professor Bogar responded that he did not see that a majority of faculty on a Screen Committee is going to assure ideal results. In fact, traditionally it has been the prerogative of the President to review faculty nominees for these committees, as opposed to a direct election of the body. He also thought it would be difficult for the three groups to bring themselves together in order to have nominations and elections, and then to present to the President those elected as appointees to the committee. In this sense, he agreed with the AAUP which recommends that the Faculty Council nominate faculty representatives to the Screen Committee. The total composition of the committee is a more important question than whether there be a faculty majority. Professor Fredland suggested that the Council consider amending the report to bring the search and screen functions closer together. Professor Cohen was very much in favor of getting a group of people to present nominations, but he saw a problem in offering somebody a chance to present nominations and then not offering him the chance to be on the Screen Committee. He wondered if some groups assume that they have the right to be on the Screen Committee.

Professor Garner replied that the Faculty Affairs Committee discussed the extent of community involvement in the search and screen process. After long discussion it was decided that the community should not be allowed to pick the next chancellor, but that the faculty is better qualified to make the final recommendations. Chancellor Hine thought Professor Garner misunderstood the purpose of the large Search Committee. It is not the intention of the proposal to ask professional organizations to be represented on the Screen Committee. From his experience with search and screen committees, however, he thought it was important not to ignore the Indiana State Medical Association or the Bar Association for example. They will want to make some contribution to the search. We must be certain that they are not excluded.

Professor Rhome replied that the Faculty Affairs Committee tried very carefully to see that this would be the case. The fourth paragraph on the first page of the report reads, "It is recommended the administrative appointees be selected from representative categories" such as civic leaders. Chancellor Hine felt that if a single committee was to include every important professional group and every alumni group and each of the 13 units of IUPUI, then the size of the committee would be much too large. He thought the idea of giving everyone an opportunity to make some contribution was a good one, and that having two committees seems a practical way of doing this. He did not want anyone to overlook the fact that the Search Committee would be a sizeable group. Professor Bogar thought there might be a backlash in terms of asking a group to send a representative to solicit names and credentials and then not to include them on the Screen Committee. The Chancellor repeated that not everyone can be included, and that most people would understand this.

Professor White commented that there might be the idea that a Screen Committee would elect the next chancellor. At last month's meeting some discussion was given to the relevant Indiana Statutes. The Council should be aware that no matter how much power it might like to seize, the Statutes are quite explicit. This is a recommendatory committee, and the Trustees will appoint the next chancellor. Professor Lehman suggested that perhaps those members that are selected to the Screen Committee might also serve as full members or ex officio members of the Search Committee.

It seemed to Professor Fredland that a Search Committee of 100 or even 50 with a faculty majority would be very cumbersome. Chancellor Hine thought the size of the Search Committee was not important. Professor Fredland then wondered if a member of the Indiana Medical Association, for example, would come to committee meetings once a month or twice a month. Would it not be simpler for a single Search and Screen Committee to get in touch with a representative of each organization and to solicit nominations and suggestions? Would this not accomplish the same purpose? Professor Meiere did not think so.

Professor Garner called for the question. The motion to adopt the report prepared by the Faculty Affairs Committee was voted on and carried. Professors Cohen, Fredland, Nagy and O'Loughlin voted no, and Professors Bogar, Lehman, McCormick and Navarre abstained.

Report on the All-University Constitution:

Professor White informed the Council that he would discuss the differences between the existing constitution and the proposed constitution which would be presented to the University Faculty Council on November 14. Professor Bogar said that what concerned him most about the new constitution was the issue of representation to the council from IUPUI, Bloomington, and the regional campuses. He recalled that last spring, the Constitution Committee was nearing approval of the concept of equal representation for all campuses based on an equality of interests. But the present document proposes proportionate representation. Professor White replied that this was true, but he would first like to begin with some other important controversial changes and then discuss the representation issue.

Professor White stated that the existing faculty constitution defines the faculty of Indiana University as "the President, professors and instructors." This is the statutory definition of "the faculty" first enacted in 1852. This has been changed in the draft document which defines the faculty in this way: "All persons holding academic appointments in the schools and divisions on all campuses of Indiana University shall constitute 'the Faculty' of the University." The committee decided on this broader definition because (1) of the change in faculty ranks since 1852, (2) the fact that a number of librarians may now hold academic appointment, (3) in the future a whole variety of people may hold academic appointment who may not be technically a professor or instructor at Indiana University. However, for anyone who is concerned that associate instructors will overwhelm tenured full professors, Section 2 defines voting faculty membership. It states: "All faculty members on tenure or accumulating credit towards tenure shall be voting members of the faculty." Essentially this means if you are an

assistant professor or above, you are going to be a voting member of the faculty. This section further elaborates that "The voting members of the individual campuses may extend voting privileges to others on matters of individual campus significance." Presumably there may be, under individual campus constitutions, different definitions of voting faculty. This change does not affect IUPUI or Bloomington, but it may affect some of the smaller campuses. The document also says that "Emeritus members of the Faculty shall be considered as non-voting members, unless otherwise certified by the appropriate Chancellor." This is because on some campuses emeritus members are hired on a special basis, or on a year to year basis, and they might want to become voting members of the faculty.

Professor Williams asked how the committee could widen the definition beyond what the Statutes already state. Professor White replied that Mr. Travis, the University Counsel, and he had discussed this at great length. It is Mr. Travis' opinion that it could be effectively argued that what in 1852 constituted "professors and instructors" were indeed ranks of faculty, but that new faculty ranks are incorporated in this old definition. This is a problem, but Professor White thought if this constitution is adopted with its language, we might wish to ask the forthcoming session of the General Assembly to amend the old language to incorporate the new language. He presumed that this would be non-controversial and that it would probably pass.

Professor White continued and said the matter of legislative authority is spelled out a bit more. The old document said that the faculty possesses the legislative authority on all matters relating to conferral of degrees, curriculum and structure with reference to academic matters, student conduct and discipline, faculty conduct, tenure and discipline. In the new document this is expanded, by spelling out what has developed over a period of 150 years at IU in the areas in which faculty has exercised legislative authority. If you want to look at it from the technical legal aspect, he thought the faculty could exercise legislative authority over their individual course content and may appropriately recommend the conferral of degrees. Beyond this all authority lies residually with the Trustees of the University, who may delegate it to the President, who in turn may delegate it as he sees fit. There was consultation with the President, with the Vice Presidents, and with the University Counsel on this matter, and it seems that this is an accurate statement of what currently exists.

Professor White then turned to the matter of apportionment and composition of the All University Faculty Council. It is recommended that the All-University Faculty Council be composed of elected and ex officio members. The President shall be a voting ex officio member, as shall the Chancellor of each campus. The elected faculty representation shall be maintained at all times at a ratio of at least 2 to 1 to ex officio members. The Constitution Committee thought that by stating a ratio of at least 2 to 1, the document would not have to be amended frequently and would remain unchanged for a period of time. This does not fix the ratio at 2 to 1, and through by-laws, which are easily amended, the Council might wish to change this from time to time.

University Vice Presidents and the Chancellor for Regional Campus Administration shall be ex officio non-voting members of the faculty of the Council. This simply gives them the right to come and participate in Council meetings as any faculty member has now. Each campus body shall be entitled to designate two non-voting, non-faculty representatives to the University Faculty Council. There has been a good deal of discussion in the (Bloomington) Daily Student about whether this is an attempt to disenfranchise students. The committee debated for over a year the question of student representation on the Council and whether or not they should be given voting privileges, how they are to be selected, what proportion they should bear to the total Council membership, and what proportion they should bear to each individual campus membership. The ultimate conclusion (and this was by a unanimous vote) was that the committee's charge was to create a faculty council which would concern itself with faculty business of system-wide concern. Presumably with the development of the Indiana University system, more and more matters would come to the faculty councils of the various campuses for their determination, and the All-University Faculty Council would only meet to discuss matters of system-wide concern. The committee felt that they were charged with creating a rather small faculty council essentially composed of faculty personnel only, but that there should be at least some official opportunity for students and/or staff to participate in its deliberations and have some official status, although not voting status. Hence the provision creating the opportunity for each campus to designate two non-voting persons to comprise part of that campus delegation to the All-University Faculty Council. So the committee did go back to its original charge of creating a faculty council and not a total university council, and this is really the rationale behind this document and the question of student representation.

Section 17, a, 2 states: "The number of Faculty members that each campus is entitled to elect shall be proportionate to the number of full-time academic appointments at each campus, provided that there shall be at least one elected member from each campus. The actual number of elected members from each campus shall be determined prior to each election by the Election Committee of the University Faculty Council." At one time there was a resolution from the IUPUI Faculty Council recommending that the University Faculty Council be a confederation in which all campuses would have equal status. But the Constitution Committee decided to scrap the confederation proposal and go to proportional representation. This was because of the urging of the Bloomington representatives who felt there would be great opposition to the document if there was not some kind of proportional representation. However, the Committee felt that if we stayed at a 2 to 1 ratio, proportional representation will not be that great. Given the current number of campuses of IU, and following the 2 to 1 ratio, you would then have one faculty member from each of the campuses with the exception of Bloomington and Indianapolis. Bloomington would have 6 and Indianapolis would have 4 members.

The document provides that the University Faculty Council "shall hold at least one regular meeting during each semester of each academic year." More frequent meetings would depend on how many matters of system-wide concern came to its attention. The committee felt that campus faculty

councils would deal more and more with matters peculiar to their own situations. The document provides for alternate representation on the Council. Such provision is made by a by-law and not by the constitution.

Professor White said Section 20a states: "On matters of University-wide significance, the University Faculty Council shall exercise the powers of the Faculty as set forth in Article II." Section 20b states: "On matters of individual campus significance, campus governing bodies may exercise the legislative authority provided for in Article II and draft Faculty Constitutions consistent with Article II. Campus governing bodies shall be guided by their constitutions; however, except as authorized by the University Faculty Council, no campus governing body may adopt a policy in conflict with policies established by the University Faculty Council or by this Constitution." So again here the committee spells out the fact that there is great residual authority in each individual campus and its faculty governing body, but since we are talking about a system there is a residual power existing with the University Faculty Council.

The Constitution provides for faculty boards of review on each campus, and these do now exist. An appeal from an individual campus board of review shall be made to the President and Board of Trustees without some intermediary step which the committee felt would not be proper. As more authority is given to individual campuses, the residual board of review authority should lie with that campus.

Professor White concluded his report and asked for comments. Professor Norins said he did not believe the method of electing members was specified, and he wondered if, for example, this campus might not allow its Faculty Council to elect its representatives to the University Faculty Council. Professor White replied that in Bloomington and Indianapolis there are fairly formalized structures, but at some of the small regional campuses it is very informal. Therefore, the committee felt that the individual campuses should set their own procedures.

Dean Nevill thought that since legislative authority would flow from the Trustees and the President to the University Faculty Council and then to the Councils of each campus, then he saw the possibility of the University Faculty Council overruling some action of a campus council on curricular matters. Professor Bogar replied that power of this nature comes from the Trustees to the Faculty. Then the campus councils and the University Faculty Council exercise this power in some abbreviated fashion. For example in the document there is a distinction between "the Faculty" and "the Faculty Council." "The Faculty Council" derives its powers from the general legislative authority of "the Faculty" in a representative fashion. There is a methodology whereby "the Faculty" meets periodically and can call meetings by its own request. Dean Nevill asked then if he felt that where "the Faculty" is given the power for instance to design the curriculum, that this really means "the Faculty of IU" and not any appropriate body meeting in its behalf. Professor Bogar replied that this was true unless the particular corporate body such as the IUPUI Faculty Council has been designated by the Faculty of IUPUI to act in its behalf on certain matters.

Dean Nevill felt that is exactly what a constitution does. At the all-university level it empowers the University Faculty Council to act for "the Faculty," and in turn, we act here for the faculty of IUPUI. The problem exists that if at some time in the future the University Faculty Council decides to wipe out a curriculum, then they could very well have that power. Professor White replied that the limiting language of the document states that the University Faculty Council may act only on matters of university-wide significance, and that if this is a curriculum that exists on one of the campuses, it would not have the power to act. Dean Nevill pointed to the system-wide grading system. Professor White answered that there is great flexibility for each campus to deal with such things as pass/fail and academic bankruptcy policies.

A question was raised about the procedure for ratifying the new Constitution. Professor White replied that his committee has discussed this with Professor Solt, the Secretary of the University Faculty Council, with the President, and it has been informally discussed by the Trustees. It is hoped that the existing University Faculty Council will approve it. This would be followed by a vote of the entire faculty of the University. If a majority approves it, then it will be ratified. Once it is ratified the President would then officially promulgate it as the Constitution of the Faculty of Indiana University. Dean Nevill asked then if the Trustees would officially have to take note of it. Professor White said that upon ratification it will be transmitted to the Trustees for informational purposes. As a matter of fact it has already been sent to the Board several times for their reaction and they have had no quarrel with the document yet. However, for informational purposes it will be transmitted to them.

Professor Fleener noted that it was mentioned that students were not to be formally included in the Council because it is to be a faculty organization. He asked if there was much discussion about this. Professor White replied that throughout the tenure of the committee there had been a change in attitude throughout the country on student representation on faculty bodies. But since their charge was to come up with a faculty council, the ultimate decision was not to include students. The prevailing thought is that students do have the right to speak, but it was more important to have a small workable faculty group that would deal with matters of system-wide concern. One great problem was that on a number of campuses, there is some concern how to elect or select a representative student or students.

Professor Fleener moved that the Council recommend that the Constitution be adjusted to allow at least one student representative with voting rights to be elected from each campus to the University Faculty Council. The motion was seconded. Professor Norins spoke against the motion, arguing that such inclusion would dilute the students' voice in University affairs. It makes as little sense to have faculty representation on student councils, for that would dilute faculty power. Professor Meiere cautioned the Council against acting on such a complex problem as this without considerable discussion. The motion failed to carry. Professor Fredland asked that an informal vote be taken on the general principle of some kind of student input into the University Faculty Council. There were 15 nays and 11 yeas.

When asked for an example of a matter of system-wide concern, Professor White responded that a perfect example would be fringe benefits. Another example would be the procedures for non-reappointment of non-tenured faculty which the University Faculty Council has been presently working on. Professor Koldjeski asked in what way the University Faculty Council relates to the Indiana Commission on Higher Education, and Professor White replied it does not relate to the Commission in any direct, formal way.

Chancellor Hine thanked Professor White and said if anyone had comments or questions to get in touch with Professor White. This document will probably not be adopted at the next meeting of the University Faculty Council, but it will be discussed and brought up for ratification at a later time.

Agenda Committee Business:

Professor Nagy reported that Professor Jon Bruyn of the School of Engineering has replaced Professor Patricia Haase of the School of Nursing as an at-large member of the Council. Professor Haase has resigned from the University.

Professor Nagy also announced a general faculty meeting will be held November 28 at 3:30 p.m. in Emerson Hall.

Professor Williams circulated some proposed amendments to the By-Laws and said they will be considered at the next meeting of the Council (see Faculty Council Document #11, attached).

Professor Rhome commented on the IUPUI Commission on the Status of Women. She reported that a questionnaire has been sent to the faculty by the Commission. This questionnaire does not come from a group of "women libbers." Some may feel so, especially in the way some of the questions are worded. A little background information might help to dispel some notions and to understand the purpose of the questionnaire. On July 1 certain executive orders were amended which increased the scope of legislation and regulation regarding public institutions that have federal contracts and federal funding. Within these executive orders, every institution is required to come forth with an Affirmative Action Plan regarding discrimination against women and other minorities. The way that the Affirmative Action plans are designated and worked out is that each institution will survey and analyze all its policies and practices. The questionnaire everyone has received has been approved by the Affirmative Action Committee composed of administrators here at IUPUI, and has gone through the Chancellor's Office, through the Bureau of Institutional Research at Bloomington, and from there to Vice President Liebenow's office, then to George Taliaferro's office (who is the Equal Employment Opportunities Officer of the University). So it is a document that has been cleared. Some of those questions that seem rather foolish have a bearing on the revised order number 4 that has to do with the under-utilization of women and minorities within an institution. The results of the questionnaire will give the University an opportunity to develop an Affirmative Action Program which will take care of any inequities. The study will be important not only to women but to single males, for example, because there are certain areas within the institution that vary between the married man and the single

man as well as between men and women. It is not meant to be an invasion of privacy. The computer will analyze, a group of students will summarize, and all that the Commission will see is the summary.

Presiding Officer's Business:

At the last meeting of the Council the Chancellor was instructed to make a study of the possibility of streamlining some of the purchasing procedures. He prepared and sent to the Office of the Vice President and Treasurer a proposed method of streamlining procedures which, if it is adopted, would speed up the purchasing procedures. He has not had a response from that office yet, so he will report on this later. In the meantime, he encouraged the Faculty Affairs Committee to meet with the Purchasing Department and be specific as to what the complaints are. So he urged everyone that has complaints about purchasing to get in touch with him or with the Faculty Affairs Committee so that these problems may be solved.

New Business:

Professor Bogar announced that the next meeting of the University Faculty Council would be in Indianapolis at the Law School on November 14 at 2:30 p.m.

Adjournment:

There being no further business, the meeting adjourned.

Respectfully submitted,

Paul J. Nagy

Paul J. Nagy, Secretary
IUPUI Faculty Council

MINUTES OF INDIANA UNIVERSITY-PURDUE UNIVERSITY AT INDIANAPOLIS
FACULTY COUNCIL
Thursday, December 14, 1972
Roof Lounge

Members Present: Chancellor Hine; Vice Chancellors Buhner, Ryder; Deans Foust, Lohse, McDonald, Nevill, B. Taylor, J. Taylor; Professors Alton, Barlow, Bixler, Conine, Cutshall, Dial, Fredland, Galanti, Gifford, Koldjeski, Kleit, Kuczkowski, Lehman, Meiere, Murray, Nagy, Neel, Norins, O'Loughlin, Rhome, Schreiber, Schweer, White, Williams, Wyma.

Members Absent: Deans Holmquist, Irwin, Lawrence; Professors Antley, Ashmore, Beall, Bogar, Boyd, Bruyn, Cohen, DeMyer, Draper, Fleener, Forney, Garner, Grossman, Hackney, Hubbard, Mandelbaum, Marks, McCormick, Navarre, Nunn, Pontious, Segraves, Ulrich.

Alternates: Professor Froebe.

Visitors: Noel Duerden, Neil Lantz, Frank Radaker, Hugh Wolf.

Agenda:

1. Memorial Resolution for Dr. Oscar M. Helmer.
2. Presiding Officer's Business.
3. Approval of the minutes of November 9, 1972.
4. Student Affairs Committee Report.
5. Faculty Affairs Committee Report.
6. Agenda Committee Business.
7. Report on University Faculty Constitution.
8. New Business.

The IUPUI Faculty Council, at its meeting of December 14, 1972:

1. Approved the minutes of the November 9, 1972 meeting.
2. Approved a memorial resolution for Dr. Oscar M. Helmer.
3. Heard a report from the Chancellor on the budget.
4. Heard a report from the Student Affairs Committee.
5. Approved a resolution from the Faculty Affairs Committee.
6. Heard a report on the All University Constitution.

Chancellor Hine called the December 14, 1972 meeting of the IUPUI Faculty Council to order.

Memorial Resolution:

A memorial resolution for Dr. Oscar Helmer was read and accepted by the Council.

Presiding Officer's Business:

Chancellor Hine asked to begin with Presiding Officer's Business while waiting for a quorum. He reported that Indiana Bell Telephone announced that it is requesting a rate increase for next year which would amount to 11.6 percent for IUPUI. If this rate increase is approved, it will mean a difference of about \$60,000 a year in the IUPUI telephone bill, provided we continue to maintain the same amount of service we have now. Each dean has been asked to survey his unit to see if it is possible to reduce the cost of telephones without decreasing effectiveness.

The Chancellor next reported on the budget requests for the 1973-75 biennium. The state appropriation for 1972-73 was \$22,322,000. The original figure submitted by all the deans for 1973-74 added up to twice this amount. It would obviously not have been realistic to request this sum. We would have lost credibility with the legislature and with the public if we asked for a 100% increase. So the Chancellor and the business manager and the deans trimmed this figure so that the final request for the state appropriation for 1973-74 is \$28,291,000. The request for the second year of the biennium is \$33,873,000. These are sharp increases, but they are considerably less than the original requests of the deans. And these figures dramatically illustrate the extent of our needs. The Commission on Higher Education, in their recommendation, reduced that request to \$24,624,000. However, the Budget Agency came in with a recommendation of \$22,744,000, which represents an increase of \$440,000 for the first year of the biennium. If we take from that \$60,000 for telephones and other increased costs, it would be impossible for us to develop new programs or even to maintain the present quality of our programs. The Budget Agency's report is the one that will be sent to the legislature. The official stance of IUPUI will be that we must have our request and must press for the \$28,291,000 as a minimum. We must tell our story effectively and with persuasion, and we will be given an opportunity to do so.

Vice Chancellor Buhner reported that at a faculty luncheon Commissioner Jim Kessler made it very clear publicly that the Commission on Higher Education's figure was a staff recommendation. Dr. Kessler stated that the Commission Staff will attempt to explain the differences between the budget recommendations of the staff and those of the universities. This will be done openly and in the presence of the universities. Vice Chancellor Buhner got the impression from Dr. Kessler that the Commission Staff is going to try very hard to represent us. Chancellor Hine emphasized that the budget going to the Ways and Means Committee and the Finance Committee of the legislature is the one prepared by the Budget

Agency itself. This is the figure that we must work to change, hopefully with the help of the Commission, the legislators, and everyone else.

Professor Rhome got the impression from Dr. Kessler that the Commission was favoring the advancement of the regional campuses as opposed to our institution. Vice Chancellor Buhner did not share this feeling and Chancellor Hine had not detected this in any of his conversations with the members of the Commission.

The Chancellor said that on the matter of the Commission's Report, it is increasingly evident that it is a staff report and not a report of the full Commission. He understood that the typing of universities is to be either revised or deleted by the Commission. If it is to be deleted, the possibility remains that it will be replaced by some other kind of classification system. The Chancellor stated publicly that he would protest any guideline or classification that would place restrictions upon our long-range development. In his opinion, the Commission's Report tends to assume that the status quo is adequate and should be maintained by allowing the developing campuses to develop only in limited ways in their research and their educational programs. The Report gives too little emphasis to questions about where and how opportunities in higher education should be distributed. Volume I needs some revisions in its definitions of research and public service, and in its classification of the universities. In the definition of public service, for example, the Report does not mention the invaluable state-wide contribution of the health services. Nor does the Report mention the contributions of the School of Social Service and the Law School to public service.

In making his final comment, the Chancellor noted that with the many new legislators and with the Commission on Higher Education in the picture, there is a different dimension added to our relationship with the legislature this year. We have to be very attentive to how we present our position so that it will be properly understood. President Ryan has urged everyone to work together and to speak with one voice as the Indiana University system. The Chancellor added that he thought that the Commission on Higher Education, the universities, the legislators have only one real objective and that is to develop the best system for public higher education in the state that is possible.

Professor Neel said Dr. Kessler mentioned a self-study of IUPUI, but he was not sure where the study came from and who wrote it. Chancellor Hine replied that it might have been the self-study report that was submitted to the North Central Association team that is coming to IUPUI for an accreditation visit in January. He would, however, try to find out which report Dr. Kessler was referring to. It was Professor Neel's impression that Dr. Kessler did not understand that there are degrees of autonomy. Chancellor Hine said he has talked with Dr. Kessler before and will do so again to give him all the information he can so that he has the background for the discussions that will come up in the next few months.

Approval of Minutes:

Since there was now a quorum, the Chancellor asked for the approval of the minutes of the November 9, 1972 meeting. Professor O'Loughlin noted that the remarks on Page 4, paragraph three, were his rather than those of Professor Lehman. There being no further corrections, the minutes were approved as amended.

Motion to Amend Agenda:

Professor Meiere moved to amend the agenda of the meeting to include a report from the Faculty Affairs Committee. The motion was seconded and the motion carried.

Amendments to Faculty Council By-Laws:

Professor Williams reported that he was not prepared to make a complete report and requested that the item be deferred until the next meeting.

Introduction of New Registrar:

Mr. Hugh Wolf introduced Mr. Neil Lantz, the new Registrar of IUPUI.

Student Affairs Committee Report:

Professor White reported that the students have organized themselves into a Committee on Consolidated Student Governments. These were essentially the representatives of each of the undergraduate units of IUPUI. They held an election and each of the constituent units approved the creation of the consolidated undergraduate student government. Don Curtis was elected President and Frank Radaker was elected Vice President. Professor White introduced Mr. Radaker who briefly described the organization of the Consolidated Student Senate and its future plans. Chancellor Hine asked Mr. Radaker how many units were represented in the consolidation and Mr. Radaker said that Nursing, 38th St., Normal College, and the School of Liberal Arts were presently members of the new organization.

Faculty Affairs Committee Report:

Professor Bixler submitted a resolution from the Faculty Affairs Committee (see Faculty Council Document #12, attached) requesting President Ryan to inform the IUPUI Faculty Council of his procedures and future plans for establishing the selection committee for the Chancellor of IUPUI. Professor Bixler moved the resolution be adopted and Professor Meiere seconded.

Professor Nagy asked to give some background on this matter. He reported that he submitted to President Ryan a copy of the Faculty Affairs Committee report which was adopted by the Council, along with the minutes of the meeting, and a copy of the AAUP proposal since it was referred to in the minutes. On November 29, President Ryan asked him to submit by December 1 a list of faculty names which would be representative and which would be

consistent with the recommendations of the Council. There was not sufficient time to hold the kind of election that the Council had recommended, so Professor Nagy did what he thought would have been the next best thing. He used the Agenda Committee as a nucleus of a group that could in some way carry on something which would approach a democratic and elective procedure. He augmented that committee with seven other people, three of whom were Faculty Affairs Committee members. There was representation from the Faculty Affairs Committee, the Agenda Committee, the Medical School, the Dental School, Nursing, 38th St. Schools, the School of Liberal Arts, the Law School, and the School of Social Service. The only two full academic units not represented on that committee were Herron and Normal. It was important to keep the committee as small as possible because of the urgency of the matter. They had to do a fairly sizeable task in a short period of time. Professor Bixler said everyone was aware that the President will choose the mechanism that he wishes to use, but it was only the intent of this resolution to clarify what the President wishes to do. Professor Nagy continued his report by naming the members of the selection committee as himself, Professors Bogar, Galanti, Hubbard, Hartdagen, Meiere, Fredland, Adams, Navarre, Bixler and White. The list of names drawn up by the committee was submitted to the President on Friday, December 1, and he acknowledged receipt of the list.

Professor Fredland, as a member of the University Structure Committee, voiced support of this motion. Since the Structure Committee began its work two years ago, there have been at least a half dozen search and screen processes initiated, all of which very carefully avoided corresponding to anything remotely like what the Faculty Affairs Committee report recommended, or what the Structure Committee has recommended. He was bothered by the fact that there has been no responsiveness to the principle of faculty participation in the selection process. He wished that the motion had been put in stronger language, suggesting that this process needs to be explained to us.

Chancellor Hine reported that for the Search and Screen Committee for the Dean of the Law School, the recommendation from his office was that there would be members elected by the faculty. The faculty did elect and the information was forwarded to the President. So there has been some participation, although not to the extent called for in the Structure Committee's report.

Professor Nagy thought the list he submitted to the President conformed to the guidelines established in the Faculty Affairs Committee report in terms of being truly representative of the entire faculty. Professor Conine objected that the Division of Allied Health had not been adequately represented and has been consistently overlooked. Professor Nagy assumed that Allied Health was represented through the Medical School. Professor Conine asked what would be the mechanism to guarantee adequate representation for the Division of Allied Health in the future. Professor Nagy felt that the spirit of Professor Bixler's motion is that such a task of

selecting a list of faculty members should not be brought to the Faculty Council under such pressure as a 48 hour deadline. Chancellor Hine felt Professor Conine was putting her finger on a very complicated problem that he has faced for four years. When we have such a diverse group of students and faculty, to get a truly representative group is extremely difficult unless you have such a large group that it presents problems. The fact that Professor Conine is a member of the Council would suggest that there has been an attempt made to balance things out. It is impossible to have everybody represented on all committees and so we have to figure out some system of rotation from the smaller groups. The Chancellor was confident that there will be a widespread appeal for nominations from everyone for the next Chancellor. The Allied Health group, the Business and Education group, should expect to meet and make any comments they care to make to the search committee. It is a complicated problem and not one that has been ignored. But there has been no easy answer.

Professor Rhome was interested in the selective process and the representation and asked for the names that were on the list submitted to the President. Professor Nagy thought it would not be proper for his committee to disclose these names. Professor Rhome asked if the President accepted his list and Professor Nagy replied that he did. To clarify the matter, Chancellor Hine said that the Search and Screen Committee had not been announced. So the President has not yet told us what he has done with the list. Professor Rhome asked if this list was for the search committee or the screen committee. Professor Nagy replied that he was asked by the President to submit a list, not specifically for any one or two committees. The President still has to make that decision. The categories the selection group considered in drawing up the list included the libraries, the AAUP, the Faculty Affairs Committee, the Law School, the Medical School, the Dental School, the School of Liberal Arts, Nursing, Science, Engineering, Herron, Normal College, Social Service, Business and Education. Professor Conine replied then that Allied Health was left out and Professor Nagy replied that was true. Chancellor Hine replied the point was well taken and we would have to remind the committee next time to cover Allied Health.

Professor Alton felt that the point about representation has implications for the Council elections in the spring. The undergraduate schools have been reorganized since the constitution was first written and we ought to become active in restructuring the units that are represented here on the Council before it comes time for our election in the spring. Chancellor Hine agreed and said proper note should be taken. Professor Nagy responded that the Agenda Committee will be prepared to nominate at the next meeting members of the Election-Appportionment Committee which will address itself to this matter and that perhaps the standing committee on Constitution and By-Laws would be looking at this question of reorganization also.

Professor Rhome thought that enough questions had been raised that make it understandable why the resolution of the Faculty Affairs Committee is in order at this time. The faculty should be informed of what the President intends to do. Professor Gifford felt somebody should decide how many

"outside agencies" such as the AAUP should be represented on the list. Professor Nagy said he made a decision he thought was reasonable and was consistent with the spirit of the Faculty Council resolution. Chancellor Hine reminded Professor Gifford this was a faculty list. Professor Cutshall suggested that 48 hours time was not enough time to implement the procedures this Council wanted to follow. Professor Nagy agreed and reported that the President wanted the list with him when he met with the Trustees on Saturday morning, December 2. Professor Wyma wondered if President Hansen of Purdue University would have any part in the search and screen procedures and whether this document should be submitted to him. Professor Nagy replied that President Ryan has been in contact with President Hansen and that President Hansen will have representation on the committee. Professor Rhome called for the question. The motion, restated, called for a response from President Ryan informing the Faculty Council of his procedures and plans for establishing the selection committee for the Chancellor of IUPUI. The vote was taken and the motion passed. Vice Chancellor Buhner abstained and Vice Chancellor Ryder voted no. Chancellor Hine added that he was fairly sure that President Ryan will have faculty representation on the committee. He has talked with him enough to know that he is eager to get faculty opinions, and if he does not use them exactly as submitted, it will probably be that he needs to have a balance on the committee. But he was convinced the President will do a very thorough task in balancing the committee. Vice Chancellor Ryder felt the resolution as it now stands does not take cognizance of the fact that the Secretary has received word from the President implying that he is going to do these things and it sounds as if he did not convey this to the faculty. He suggested writing a cover note to the President saying that the Council recognizes this and that it was conveyed, but that it still wants the resolution sent. Chancellor Hine felt the Secretary could write a letter of transmittal to the President making this point.

Agenda Committee Business:

Professor Nagy asked to comment on the Distinguished Teaching Awards. These are sizeable awards and open to all faculty throughout the whole university system. He has served on this selection committee in past years and he noticed that IUPUI has not been adequately represented. The few nominations that have been forwarded to the committee have been weak nominations in the sense that they lack proper documentation. He felt we should perhaps make a special effort this year to inform all deans and teaching evaluation committees of all the schools that these awards are there and are open to our faculty. The same goes for submitting nominations for the Distinguished Professorships. Chancellor Hine added that he has made this same announcement to the deans.

Presiding Officer's Business:

Chancellor Hine reported that he meant to mention when talking about budget that in 1971-72 IUPUI had 26.3% of the appropriation for Indiana University. The regional campuses had 13.7% and Bloomington had 60%. In 1972-73 we went up to 26.6% as compared to the regional campuses of 14.2%, and

Bloomington dropped back to 59.2%. The Commission on Higher Education's recommendation for IUPUI was 26.4%. The Budget Committee's recommendations for 1973-74 for IUPUI was 27.7%. So as far as the Budget Committee's recommendation is concerned, IUPUI went up about 1% of the share for all of Indiana University over that of 1972-73. He mentioned this because the Green Sheet carried an announcement a couple of issues ago that indicated that we went up \$440,000 and Bloomington went up appreciably more. What it did not mention was that the Bloomington budget included the social security and the PERF extra payments for the whole system. When that is taken out, Bloomington had a total amount of new money of \$30,000 as compared to our \$440,000. If we had to absorb the social security increase and the PERF contribution increase from our budget, it would have cut into our \$440,000.

Park Lafayette Project:

The Chancellor briefly discussed the Park Lafayette Project. IUPUI was asked a month or so ago if it would be willing to say Park Lafayette was a good place for students to live. Essentially that is all. We have no obligation in any other way. Several of us went to look at it and it is a good unit, fully carpeted, air conditioned, and at a very reasonable rate. According to Vice Chancellor Ryder the rates will be less than the commercial market. It is really very nice apartment housing with a swimming pool, clubhouse, and a well developed site that will be available to students and faculty. It is a good thing for the University. We have no legal responsibility for it if it should fail in terms of adult student housing. The property would be deeded to the University after 40 years. We have many medical students coming to the University from various out-of-state locations who may be interested in temporary housing of this type. Anyone can make application.

Professor Neel asked where applications will be taken and Vice Chancellor Ryder replied at Park Lafayette at 21st and Tibbs. Professor Rhome asked if the University would be administering or supervising it at all. Vice Chancellor Ryder said the University will have two representatives on an administrative advisory council. The non-profit corporation that runs Park Lafayette can listen to this advisory council, but it can do what it pleases. The only support the University will give is to pass out their literature in the same manner that we do for student health insurance. We would also verify whether a person is a bona fide member of the faculty or the student body. Chancellor Hine repeated that IUPUI had nothing whatever to do with the planning of it, with the location of it, or with the idea behind it. The University came in as an invited guest after the fact.

New Computer:

Vice Chancellor Ryder informed the Council that IUPUI has ordered a time-sharing computer which will replace the computer at the research computing center which was an IBM 7040. It will be replaced with a Digital Equipment Corporation Computer KA 10 (part of their K 10 system), which will provide time-sharing on this campus up to between 50 and 60 terminals. It will

also provide the opportunity to do batch-processing from a terminal to the Bloomington 6600. This means big problem solving opportunities from terminals at remote locations as well as interactive computing on this campus. With the Medical School's need in the area of research, this is a very important thing. There is a lot of software already developed for this type of computer and it has been used. We have had smaller ones here from the Digital Corporation and they are being used effectively. So we think we have a low bid and have a very fine piece of equipment. We are looking forward to its arrival, which will be June 30 of this year. This makes IUPUI a major node in the Indiana University computing network. We may in the distant future be providing computing services through time-sharing to the regional campuses as well as to Bloomington. This is a major shift in looking at the total concept of services for the University system.

Vice Chancellor Ryder continued and said that the cost of this new computer is at a very modest increase over what it is now. He thought that as a result of being able to deliver services not possible before, that IUPUI will now be able to get grants we were unable to get in the past, and that people will choose to spend some of their departmental money to do things through the computer. The total cost to the University in terms of getting what we need may be minimal. Presently we are not getting our money's worth out of the computer we now have.

University Faculty Constitution:

Professor White reported he would not discuss the proposed constitution in substance. The draft document is an item for discussion on the agenda for the next University Faculty Council meeting in January. Two problems will be discussed. The first is the question of whether the bulk of the business of the system be carried on in individual faculty councils or in the all-university faculty council. The consensus of the existing University Faculty Council is that as much as possible, decision-making should be done on the local level. This conforms with recommendations this Faculty Council made as long as two years ago. Also to be discussed is whether there should be a University Faculty Council as it has been so envisaged or whether there should be a University Assembly that would include students, staff, alumni, and a number of other groups. Another item to be discussed at some length is the matter of ratio of representation of administrators to the faculty. Now the draft document says it will be maintained in a ratio of at least 2 to 1, but a number of people think it should be 5 to 1. Presumably this could be done through the by-laws, and Professor White thought it would be a mistake, whatever the feeling is of the University Faculty Council, to do this and spell it out more than 2 to 1 in the basic document.

Professor White continued and said that Mr. Richardson, President of the student body in Bloomington, has proposed another constitution which he has placed on the agenda for the January meeting. It has some interesting legal connotations. It states the Trustees and President of the University should not take any actions contrary to actions of the University Assembly.

These are the general items to be discussed at the January meeting. Professor White will then report back to this Council with regard to the action taken by the University Faculty Council and as to what stance our delegation should take when the vote comes up for approval. He did not see the vote coming up for approval before February. Chancellor Hine asked for comments. Professor Neel said he read the discussion of this from last month's minutes of the University Faculty Council in some detail, and approved of the action of the Council. But he was a little worried about who decides what is a local problem and what is an all-university problem. Professor White replied this is an item that has been discussed and presumably before the final document is prepared, the Constitution Committee will deal with it again.

New Business:

According to Professor Alton, last year during the Council's discussion of fringe benefits the Chancellor had said the Committee on Fringe Benefits was going to be reconstituted, hopefully with some people who would have a greater amount of time to give to it. In these days of tight money, it seemed to her this does need to be considered so that we get the best benefits for our money. She asked for a status report on this matter. Chancellor Hine replied that the Committee was reconstituted and supplemented with people who had more time. However, it has not yet produced what he would consider a definitive document that can be presented. For example, at the next meeting of the Board of Trustees there will be a request that the fringe benefit dealing with sick leave be strengthened and clarified. This is a step in the right direction, but it is only a small step. Professor Alton asked if the Committee had been supplemented and Chancellor Hine replied the staff man assigned was former Vice President Franklin, the former treasurer of IU. The Chancellor added that he and Mr. Lautzenheiser are also on the Committee. Professor Alton asked if the Committee has considered the report from the Purdue faculty on disability insurance. Chancellor Hine replied that the Committee did consider it last month. Vice President Pinnell commented that it is a good proposal, but that it ought to be state-wide. That is where it presently sits. In the meanwhile, the Chancellor was confident that no one from IUPUI has been handicapped for the lack of disability insurance. Professor Alton said her concern is that nobody be handicapped, but it is possible that somebody might have a heart attack and not be able to work for a year. There is nothing in the present set-up that guarantees that they would have any benefits. Chancellor Hine agreed, but said he could only guarantee that such an individual would be taken care of by the informal procedures presently used which are not written down on paper. He did not defend this practice and has repeatedly requested that an official policy be established, and he will continue to do so.

Adjournment:

There being no further business, the meeting adjourned at 5:10 p.m.

Respectfully submitted,

Paul J. Nagy

Paul Nagy, Secretary
IUPUI Faculty Council

MINUTES OF INDIANA UNIVERSITY-PURDUE UNIVERSITY AT INDIANAPOLIS
FACULTY COUNCIL
Thursday, January 11, 1973
Roof Lounge

Members Present: Chancellor Hine; Vice Chancellor Ryder; Deans Lohse, McDonald; Professors Barlow, Beall, Bogar, Bruyn, Cohen, Cutshall, Dial, Fleener, Fredland, Froebe, Galanti, Garner, Gifford, Hackney, Kuczkowski, Marks, McCormick, Meiere, Nagy, Neel, Norins, O'Loughlin, Rhone, Schreiber, Schweer, White, Williams, Wyma.

Members Absent: Vice Chancellor Buhner; Deans Foust, Grossman, Irwin, Lawrence, Nevill, B. Taylor, J. Taylor; Professors Alton, Antley, Ashmore, Bixler, Boyd, Conine, DeMyer, Draper, Forney, Hubbard, Kleit, Koldjeski, Lehman, Mandelbaum, Murray, Navarre, Nunn, Pontious, Sagraves, Ulrich.

Visitors: Dean Wisner; Professor Brown; Mr. Pontius.

Agenda:

1. Approval of the minutes of December 14, 1972.
2. Report of the Committee on the Constitution and By-laws.
3. Report on the Office of International Affairs.
4. Agenda Committee Business
 - a. Report on nominations for the Committee on Apportionment and Election.
 - b. Status reports from standing committee chairmen.
5. Presiding Officer's Business.
6. New Business.

The IUPUI Faculty Council, at its meeting of January 11, 1973:

- 1. Approved the minutes of the December 14, 1972 meeting.**
- 2. Heard a report from the Constitution and By-Laws Committee:**
 - a. Approved the amendments to the by-laws**
 - b. Referred back to the Committee the question of librarian membership to the Council**
 - c. Received the Committee's recommendations on the size of the Council.**
- 4. Received a report from President Ryan on search and screen for the Chancellor.**
- 5. Elected an Election-Apportionment Committee.**
- 6. Heard brief status reports from each of the standing committees of the Council.**

Chancellor Hine called the January 11, 1973 meeting of the IUPUI Faculty Council to order.

Approval of Minutes:

The minutes of the December 14, 1972 meeting were approved as distributed.

Report of the Committee on the Constitution and By-Laws:

Professor Williams said his report was in three parts (see Faculty Council Document #14, previously distributed). The first part dealt with amendments to the by-laws. These amendments are largely a tidying up of the form of the previous by-laws. He specifically pointed to two amendments of substance. He recommended that Paragraph 10 of the by-laws be amended to read as follows: "Any elected member of the Faculty Council who is unexcusedly absent for two or more consecutive meetings shall be replaced on the Faculty Council for the duration of his term by the nominee who is next in order of votes. If the elected member of the Council was not elected at large, then his successor must be from the same election unit." The Committee on Constitution and By-laws felt strongly that people who were absent ought to be replaced in this way. The second matter of substance was a replacement of Paragraph 7 (d) of the old by-laws with: "Faculty members are welcome to attend meetings of the Faculty Council. Non-members may be invited by the Agenda Committee of the Faculty Council to participate without vote in the meeting. The Agenda Committee may invite the general faculty to participate in special meetings of the Council, to be governed by ad hoc rules adopted by the Agenda Committee." Professor Williams moved the Council amend the by-laws in accordance with the proposals made by the standing Committee on Constitution and By-laws. Professor White seconded. Chancellor Hine asked for discussion. Professor Bogar felt there was confusion between paragraphs 1 C and 1 E. He asked that if a faculty member has an alternate present, does this then constitute an excused absence. Professor Williams replied that this was the feeling of his committee. Professor Bogar then said that in paragraph C, any faculty member may attend as an alternate with the permission of the Agenda Committee, and asked if this meant that the person must get prior permission. Professor Williams replied that this was the thought, or permission could even be given at the meeting. Professor Nagy thought it might simplify matters if an alternate was given permission by the Secretary of the Council rather than the Agenda Committee and so moved. Professor White seconded and the motion carried. When asked if an absence was excused as long as there was an alternate present, Professor Williams replied that this basic problem stems from the original by-laws, where there is no indication of who can excuse or what an excused absence is. Professor Fleener asked what was the rationale for an alternate not being allowed to vote. Professor Williams replied that members were elected by their constituencies or by the faculty at large and they should be encouraged to attend meetings. They then should be the only people authorized to exercise their right to vote. They did not want to encourage the practice of sending alternates. Chancellor Hine commented

that eventually someone is going to have to decide what is an excused absence. Professor Meiere suggested leaving out "unexcusedly absent" and saying "an elected member of the Faculty Council who is absent shall be replaced." Professor Williams thought there should be a way to allow people who are ill, or who are going to be away, to be excused. Professor Barlow suggested the Agenda Committee have the authority to determine what is an excused absence. Chancellor Hine next asked the Agenda Committee to come to the next meeting with a definition of an excused absence. Then if the Council wishes to further amend the by-laws concerning this, it could do so. Professor Galanti felt the question of an absence of a member should be determined by the whole group. The motion to adopt the amendments as amended was voted on and it carried.

Professor Williams continued with the second part of his report. This concerned the question of the status of librarians with respect to the Faculty Council. His committee felt that the statute, "the president, professors and instructors shall be styled 'the faculty' of said university" prevents the committee from getting into the issue of whether librarians should be represented on the Council. Chancellor Hine replied that a decision was made that librarians should not have professorial rank, but should have equivalent ranks. In the last year there has been a re-defining of the titles of librarians to parallel those of the academics. They are now equal to the faculty in all ways, except they are not listed as faculty. He thought, however, that the Council should decide on the eligibility of librarians for membership to the Council. Professor Williams responded that his committee would take this question under advisement. Professor Nagy reported that a directive from Vice President Liebenow's office requested that each governing faculty body at each campus look at the possibility of extending faculty privileges, such as Faculty Council membership, to professional librarians. Professor Williams reported his committee would take this under advisement and requested to defer action on section two of his report.

Professor Williams reported on part three of his report, the size of the Faculty Council. Any proposal for change either in the composition of the body or the ratio of ex officio to elected faculty members ought to come from the Council itself. This is because his committee was somewhat divided. Therefore, they made two suggestions to reduce the size of the Council without endorsing either. One suggestion is that the ratio of faculty members to administrators would be altered to reduce the number of faculty members. The second is that certain administrators might not be members of the Council. Professor Nagy felt both suggestions are meaningless in the absence of any kind of criterion by which either alternative could be used. He felt we should look at some principles by which we could either reduce the ratio of faculty to administration, or by which we could eliminate some ex officio members of the body. Professor Williams replied that all specific suggestions seemed to his committee to be completely arbitrary. Chancellor Hine asked if the committee felt the Faculty Council as it exists now is too large. Professor Williams replied they did feel so. Professor Neel felt the Council is not too large and that both proposed methods of reducing size of the Council are equally objectionable. The ratio of elected faculty to administrators is too low. It is 4 to 1, and in most universities the

actual ratio is 10 to 1. He felt neither proposal was appropriate at this time. Professor Bogar felt the Council may reach 80-90 in the near future for there are several schools that soon will have official status. Chancellor Hine asked for action on the third part of the report and Professor Fleener moved the report be received. Dean Lohse seconded and the motion carried.

Report on the Office of International Affairs:

Dr. Brown report began by pointing out the structure within the University under which the Division of International Affairs exists. The overall impetus to international affairs in the University is under the auspices of Vice President Lynne Merritt, who is Dean for Research and Advanced Studies. The Associate Dean of Research and Advanced Studies is George M. Wilson. Dean Wilson is now responsible for University-wide international programs to the extent that his office supplies information and controls certain funds available.

Dr. Brown introduced Mr. Bill Pontius, who is his administrative assistant. Dr. Brown reported that the Division of International Affairs at IUPUI is a service organization, here primarily to serve and refer. He divided their functions into five general categories: (1) services to foreign nationals coming to or now at IUPUI; (2) services to IUPUI faculty who may be going abroad; (3) services to students; (4) academic programs on the campus; and (5) technical assistance programs abroad.

Under the area of services to foreign nationals, the Division of International Affairs is not only interested in the foreign students that come to IUPUI, but in others such as fellows and post-doctoral appointments at the Medical Center, and to staff who are here as permanent members of our staff. They are still foreign nationals from the standpoint of either citizenship or birth. The Division is interested in the latter category because it likes to know where our resources lie in terms of language ability and area interests. It is also concerned with students because they are very difficult to identify. There is no single way in which every foreign national comes into the University. Technically, foreign students should be funneled through one admissions officer who deals with foreign admissions. This is Mr. James Haas in Bloomington. However, they find from time to time a student will appear at IUPUI in one of the schools that holds a student visa given to him on the basis of a document from another institution. No one is aware that he is a foreign student and he is responsible to the Immigration Service to let them know he has changed schools.

In the research fellows and visiting professors group, his office must rely on information from the individual departments as to their existence. The reason they are interested in this group is because very often the Division can be of service to them. Therefore, from time to time the Division sends out questionnaires to the individual departments asking for information and up-dating of information on all foreign nationals in each department. Dr. Brown continued and said his office is prepared to assist people who have not yet arrived with any problems they might have relative to finding housing, shipping personal belongings, etc.

Regarding the Division's services to faculty going abroad, they are there to serve even if one is just going on vacation and wants information about immunizations required. His Division can also be helpful in planning attendance at an international conference. Presently there is an overseas conference fund, administered by George M. Wilson in Bloomington, that provides limited support to a limited number of faculty who may wish to attend overseas conferences. The details on this may be obtained from Dean Wilson's office. In brief, the assistance given is one half of the air fare, with the individual's own department or some other source providing the remaining funds. It is hoped the person going to the conference will be more than just a casual participant. Dr. Brown reported his office would also be glad to be of service to anyone desiring to go abroad on his sabbatical leave. Also, in the medical area there are some people who go on short term assignments.

Under service to students, the Division has dealt with American medical students. Medical students have been sent abroad for three to six months in their senior year. Under a new elective program in their senior year, medical students get academic credit for this.

Dr. Brown continued and said his Division is happy to try to arrange other kinds of academic programs abroad for credit for students. The first one that is now getting under way is a program for French-speaking students at the University of Dijon. Professor Leon Bourke of the French Department at IUPUI is coordinator of this program. It is available to any person who has the equivalent of first year college French. It is a six week program for six hours of academic credit. He added his office has been successful in some measure in helping with funds for students who want to pursue electives abroad, particularly those in the medical area. There is only at the present time one national source of funding with which Dr. Brown is involved.

Dr. Brown added that what he is most concerned about are the academic programs on campus. In area programs he is referring to Latin American Studies, African Studies--this kind of program which is very much a part of the curriculum in Bloomington. At the present time they do not exist on the IUPUI campus. Dr. Brown has mentioned the possibility of Latin American Studies being offered here. He stressed he was always interested in hearing from anyone interested in any particular area studies program and will do what he can to develop it.

There are now limited funds available for conducting on-campus programs of international conferences and special seminars. International conferences are generally those which have some international flavor to which outside participants are invited. Funds are generally available to provide travel for these outside participants on the assumption that the expenses for conducting the conference will come out of departmental funds. Special seminars refers primarily to conferences of an international nature which utilize our own faculty members from other campuses. They are proposing such a conference here at IUPUI in the very near future.

In the final category of technical assistance, Dr. Brown reported this is an outreach of the University in providing assistance to institutions abroad.

Our activities thus far have been exclusively in the medical area and exclusively in developing countries. We have had exchanges with a medical school in Brazil in the past, and are in the process of negotiating a similar kind of exchange with another medical school in Brazil. There is an excellent exchange with the University of the West Indies in Jamaica, largely in the medical area. The only project going on right now is one which involves no one from this University other than Dr. Brown. It is the Indiana University Medical Team in Afghanistan. There are close to 20 people working there under the name of IU, but being supported by every manner and means, none being Indiana University. The reason for our involvement is a personal interest of Dr. Brown in that country and a considerable involvement of IU through Bloomington in providing administrative support to the National University of Afghanistan.

Lastly, Dr. Brown mentioned the Mid-Western Universities Consortium for International Activities, Inc. It includes IU, the University of Illinois, Michigan State University, the University of Minnesota, and the University of Wisconsin. MUCIA is a Ford Foundation funded activity and is rapidly developing a number of councils on various disciplinary areas. For example, there is a Council on International Health. There is also a Communications Council. Each council has two representatives from each of the five universities. He hoped to get more information on this as time goes on because this is one area that should be of interest to everyone because it is an across the board type of affiliation of five universities in international programs.

Dr. Brown concluded by saying his office would welcome any questions anyone might have. Professor Rhome asked if Dr. Brown's office kept a list of the various conferences abroad and Dr. Brown replied that it did not. However, he knew of one publication that lists every conceivable kind of conference and they could subscribe to it. Chancellor Hine understood there is a proposal being considered to start a program with St. Paolo in Brazil and might be of interest to some faculty. Vice Chancellor Ryder reported he is serving on the Technical Development Council of MUCIA. There is a project about to go to MUCIA and the Indonesian government for assistance there in the area of technical education and industrial development. Dr. Brown added that MUCIA does contract with outside agencies to carry on specific projects. One such contract is one that the Agency for International Development is funding called institutional building. It is now under the direction of people in Bloomington.

Agenda Committee Business:

Professor Nagy introduced Professor Doris Froebe from the School of Nursing who is now a unit representative to the Council replacing Dean Grossman, who assumed the Office of the Dean of the School of Nursing this month.

Professor Nagy next reported on the resolution (see IUPUI Faculty Council Document #10, previously distributed) passed at the last Council meeting requesting President Ryan to inform the Council of procedures he plans to use to select a search committee for the next Chancellor. Professor Nagy

read President Ryan's letter, dated January 5, 1973, which said:

In regard to your communication of December 20, 1972 I am formally acknowledging receipt of the recommendations of the Council that were passed at its November meeting (Document #10).

You also requested that I inform the Council of the procedures I intend to use in establishing the selection committee. I am following the same basic procedures that have been utilized for other search and screen committees. I have already consulted with many individuals and many groups, including the IUPUI Faculty Council, and have selected members for the search and screen committees from their recommendations.

In seeking a replacement for Chancellor Hine there are two committees. A Search Committee will assume the responsibility of soliciting names and compiling a final list of prospective candidates. The membership of this committee is large and diversified in interests. This is purposely done to ensure that the search for candidates will be as wide in scope as possible.

The Screen Committee is a smaller committee whose members are drawn from the Search Committee, and it has the responsibility of conducting the necessary interviews and submitting to me a list of at least six individuals acceptable to the Committee. Equal attention should be given both to Indiana University faculty and persons from outside.

It is in the best interest of Indiana University that both of these committees will work with dispatch. Consequently, I have suggested completion of the Search phase by March 1, 1973 and April 1, 1973 for completion of the Screen phase. This will permit me to make my recommendations to the Trustees in time to have a decision before the end of the semester.

Please contact me if you want further clarification of any of the procedural steps describing the selection of members of the two committees.

Professor Fredland asked if membership of the committee had been made public and Professor Nagy replied the President would be announcing this soon. Chancellor Hine commented that he believed the President is contacting individuals he wants to serve on these committees and until they agree to serve, he will not be able to announce it. He also believed the President proposes to have the chairman of both the committees to be the same person. This would insure coordination and cooperation that was suggested in this Faculty Council a few months ago.

Election-Apportionment Committee:

Professor Nagy reported the Agenda Committee nominated the following people to serve on the Election-Apportionment Committee: Professors Lehman, Bogar, Nunn, Marks, Kuczkowski, Bruyn and Wisner. He moved these people be elected to the Election-Apportionment Committee and Professor Barlow seconded. The motion carried.

Reports from Standing Committees:

Faculty Affairs Committee Report: Professor Meiere reported the Faculty Affairs Committee has met in five regularly scheduled meetings and six emergency meetings. They have submitted four reports to the Faculty Council for consideration and recommendation: (1) all-university document on search and screen procedures for IU in general; (2) selection procedures for the new Chancellor of IUPUI; (3) possible improvement of purchasing procedures; (4) report on affirmative action plan for IUPUI. This last item, he reported, would be brought up under New Business. In addition, his committee has under consideration the following subjects: (1) the status of women faculty at IUPUI; (2) the University Faculty Council's actions concerning faculty work loads; (3) a document on procedures for the non-reappointment of non-tenured faculty; (4) action in Bloomington by certain faculty members concerning the formation of a teacher's union. Professor Meiere added that Professor Richard Bockrath has returned from leave and has been included on his committee.

Academic Affairs Committee: Professor Neel reported that the Academic Affairs Committee is presently working on the problem of the Graduate School structure at this University. The original document that was referred to the committee has since been followed by eight other documents involving both structure and constitution. The Academic Affairs Committee has decided they will handle the question of structure and will not presume to write a constitution for the Graduate School. The committee will study the document, and if the draft is approved at its next meeting, it will be brought to the Council at its next meeting. Professor Neel added that two additional items have been referred to his committee by the Agenda Committee. One is to consider the establishment of a School of Public and Environmental Affairs on this campus. The second is to study the introduction of Army ROTC and Air Force ROTC on to this campus. He asked the Agenda Committee for guidance in this last matter.

Professor Neel also mentioned that the Student Senate asked the Academic Affairs Committee to consider an honors program for students at IUPUI. In polling his committee by phone, they believe this should be referred to the individual schools involved and should not be a function of the Faculty Council. However, since he has not reached all his committee members, this will be determined at the next Academic Affairs Committee meeting.

Chancellor Hine informed Professor Neel that President Ryan appointed Dean Edward Moore as special assistant to the president. One of his functions is to study the structure of graduate programs at IU. He suggested the Academic Affairs Committee contact Dean Moore. Professor Neel reported Dean Moore would be attending their next meeting.

Professor Nagy responded to Professor Neel's request for guidance concerning the academic status of Army ROTC at IUPUI. The Agenda Committee wants a report regarding the establishment of the program here and its academic status. Chancellor Hine responded that an announcement did appear in the newspapers, but it was not an official announcement. Vice Chancellor Ryder said that the Air Force ROTC relationship we have with Butler was initiated three years ago. Students expressed an interest in participating in it and he saw this was a way of meeting the needs of those students. Purdue students throughout the Purdue system had the opportunity to participate in Army ROTC for credit. The same is true for IU at Bloomington where Army ROTC is taken for credit toward graduation. Students expressed an interest here in taking these courses for credit as part of the IU system structure. Since there are students who are interested, Bloomington agreed to send someone up to teach the course. This is really what it amounts to.

Athletic Affairs Committee: Professor Schreiber reported that two years ago the Athletic Affairs Committee of the Council approved intercollegiate athletics and recommended affiliating with the National Collegiate Athletic Association. However, in order to be a member of the NCAA, an institution must sponsor four sports, one in each of the four seasons. In view of the fact that IUPUI is the only university in the state that does not get money from the budget or from fees, this is difficult to do. We are, however, supporting intercollegiate basketball this year. The money for this is being raised by the people involved--the athletic director, the athletic coach and the alumni office. By the end of this year they will have raised \$5600. This will allow 23 or 25 games to be played--half of which will be played at home and half on the road. Professor Schreiber requested that permission be granted for IUPUI to affiliate with the NCAA as an associate member which would give us an opportunity to attend their meetings and vote. This will cost \$25 a year.

Professor Schreiber informed the Council on how they have gotten their money together for the athletic program. The program for home games is printed with a full page advertising space costing \$525. They made about \$2500 on this. They have sold 62 Booster Club memberships, at \$25 a contribution. They have sold \$200 worth of season tickets and expect to sell \$1,000 worth of individual tickets at the gate. They also got a \$300 guarantee for one of the away games. This totaled \$5280. Professor White moved the Faculty Council endorse associate membership in NCAA for IUPUI. Professor Schreiber said this will insure that we maintain high eligibility standards, that everyone will be a full time student taking at least 12 hours, and the entrance academic admission requirement will be followed. We will be able to schedule other four year colleges. The motion to endorse associate membership was seconded and the motion carried.

Staff Affairs Committee: Professor Gifford distributed a report that the Staff Affairs Committee put together two years ago. He asked everyone to hold on to this report because his committee will have more to say about this at a later meeting. He said the University will get along about as well as its staff gets along. So the Staff Affairs Committee has been trying to look into all the staff conditions on campus. The appeal procedure has been a difficult problem to solve, but they are working on it.

Resources and Planning Committee: Professor Bogar reported the Resources and Planning Committee history dates from September, 1972. From the beginning of this academic year the committee has met monthly concerning itself with four things: (1) physical building priorities; (2) building placement; (3) architecture; (4) use. They have added Mr. Marvin Ebbert, Director of Educational Resources and Campus Planning, to the committee as a resource person to acquaint the committee with current and past physical development. The second major aspect of the committee's intentions is to involve itself in deliberations concerning private development on campus. They hope to establish certain types of guidelines and criteria to judge proposals for private development.

Metropolitan Affairs Committee: Professor Nagy reported this committee has a history of problems and the Agenda Committee is looking at the problem and will report soon.

Library Committee: Professor Schweer reported that her committee had met twice this year and has concerned itself with duplications between libraries, delivery of library services, and library management. There needs to be a better communication system between the library and faculty and students. They have thought of the possibility of a newsletter, but need to investigate this further. There also has been concern from students and faculty about library hours and inadequate library holdings.

Student Affairs Committee: Professor White reported his committee has been working closely with Hugh Wolf, Dean for Student Services. Its principal activity this fall has been working with the Committee for Consolidated Student Governments. They are also looking at such items as the creation of student foundation committee on the IUPUI campus, the problem of providing legal services for IUPUI students, the creation of student ombudsman, and the student activity fee. The committee now has three student members.

Presiding Officer's Business:

The Chancellor reported next week IUPUI will be visited by the North Central Association team viewing accreditation of our programs. He urged everyone to be cooperative with the team.

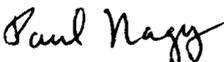
The Chancellor said that the Park Lafayette Project is now under way and there are 112 units available for rent. Presently 86 have been rented and about 1/4 of those are already occupied.

New Business:

Professor Meiere presented a report from the Faculty Affairs Committee on an affirmative action plan for IUPUI. Chancellor Hine said there is a search and screen committee interviewing for a full-time affirmative action officer for IUPUI.

There being no further business, the meeting adjourned at 5:10 p.m.

Respectfully submitted,


Paul J. Nagy, Secretary
IUPUI Faculty Council

MINUTES OF INDIANA UNIVERSITY-PURDUE UNIVERSITY AT INDIANAPOLIS
FACULTY COUNCIL
Thursday, February 8, 1973
Roof Lounge

Members Present: Chancellor Hine; Vice Chancellors Buhner, Ryder; Deans Lohse, Nevill; Professors Alton, Barlow, Beall, Bogar, Boyd, Bruyn, Casebeer, Cohen, Conine, Cutshall, Draper, Fleener, Froebe, Galanti, Garner, Gifford, Hackney, Hubbard, Koldjeski, Kleit, Kuczkowski, Marks, McCormick, Meiere, Nagy, Navarre, Neel, Norins, O'Loughlin, Sagraves, Schreiber, Williams, Wyma.

Alternates Present: D. Wolf for Dean J. Taylor.

Excused Absences: Professor Schweer.

Absent: Deans Foust, Grossman, Irwin, Lawrence, McDonald, B. Taylor; Professors Antley, Bixler, Dial, Fredland, Forney, Lehman, Mandelbaum, Murray, Nunn, Pontious, Rhome, Ulrich, White.

Visitors: M. Williams.

AGENDA:

1. Approval of minutes of January 11, 1973.
2. Memorial Resolution for Dr. William Loehr.
3. Memorial Resolution for Dr. Arthur Hoffman.
4. Financial Report on IUPUI Parking.
5. Academic Affairs Committee Report on Graduate School Structure.
6. Agenda Committee Business.
7. Presiding Officer's Business.
8. New Business.

The IUPUI Faculty Council, at its meeting of February 8, 1973:

1. Approved the minutes of the February 8, 1973 meeting.
2. Heard memorial resolutions for Dr. William Loehr and Dr. Arthur Hoffman.
3. Heard a report on parking income and expenditures for IUPUI for 1971-72.
4. Elected a new Faculty Board of Review.
5. Approved unit representation on the Council for the School of Engineering and Technology.
6. Approved unit representation on the Council for the Divisions of Allied Health, Business and Education, considered as a single unit.
7. Heard a report on the new Faculty Handbook.
8. Heard a report from the Faculty Affairs Committee on an affirmative action officer for IUPUI.

Chancellor Hine called the February 8, 1973 meeting of the IUPUI Faculty Council to order.

Approval of Minutes:

Professor Meiere requested that the Faculty Affairs Committee report and resolution referred to on Page 9 of the minutes be included as part of the official minutes kept for the meeting. There being no further corrections, the minutes were approved as distributed.

Memorial Resolutions:

Professor Stonehill read a memorial resolution for Dr. William Loehr and Professor Barlow read a memorial resolution for Dr. Arthur Hoffman.

Financial Report on IUPUI Parking:

Vice Chancellor Ryder distributed copies of the report to Council members (see IUPUI Faculty Council Document #15, attached). This is a summary report on parking income and expenditures for the fiscal year 1971-72. He said figures for 1970-71 are not meaningful, for it was during that year that the system-wide parking program was initiated. However, the fund balance as of July 1, 1971 was \$172,846 and that, added to total income less refunds, gives a total fund available of \$445,000. The \$13,000 paid out in refunds was refunded to students under the price-freeze regulations. Page 2 of the report is a comparison of the enrollment in the parking program for the fall of 1971 and 1972, with the amount of increase and decrease. Professor Alton asked what blue/green stickers were and Vice Chancellor Ryder replied these are for residents and hospital interns. They only park here on a limited basis and either the hospital or the medical school contributes the amount of the cost of the sticker for these people, in proportion to the amount of time they spend here. Professor Bogar asked if the \$300,000 surplus was sufficient to finance the construction and carrying charges of high rise parking garages. Vice Chancellor Ryder replied it provides the basis for doing so. One of the reasons for establishing the parking program is to build the resources to provide for the development of parking garages as we need them. This amount would represent about one-fourth to one-fifth the cost of a high-rise garage. However, some of these funds have to carry over to do the construction and maintenance for next year. It is hoped that this money will provide a foundation for bonding. We have the authority from the legislature to build three garages. Vice Chancellor Ryder added that our major problems seem to be in the medical center area. Chancellor Hine has brought together representatives from the city, LaRue Carter, General, VA, the Department of Health, and IUPUI to take a look at the idea of a garage. We are now beginning to think collectively on this, and there is general agreement that garages need to be built. Now it is a matter of where to put them, how high they are to be, who pays for them, on what land they will be built, and so forth. So we are really right in the middle of trying to solve these problems.

Professor Bogar wondered about the possibility of putting academic facilities on the first two floors of the garages. Vice Chancellor Ryder replied this would represent a separate problem in terms of having the funding to do that. Also it is apparent that we need space that is close to the hospitals. We need a garage with 600 to 1,000 spaces and unless you spread this over a large area, you have to go up at least five floors. When you get much higher than that you are taking time for people who have to go around and around looking for spaces. So we have to balance off the time it takes to go into the garage, get parked and get out against the amount of space it takes to put the garage in. Chancellor Hine commented it might be possible to have a plan for a complex building, but our funding would have to be straightened out with so much for academic and so much for parking. Bonding is specified for academics and for parking. He has recommended to the State Board of Health that they consider the inclusion of parking in the new building they are planning. He would like to see the policy established that when buildings are constructed, something is done about parking facilities at the same time.

Professor Meiere thought that there was an accumulation of parking funds from the 38th St. Campus as of July 1, 1971 and said it was rumored at \$250,000. Vice Chancellor Ryder replied it was \$234,000 and is not included in his report. The reason for this is that in the process of the movement of property from Purdue to IU and from the Purdue Foundation to IU, there was a problem of having the funds to support that move. So the money from the parking fund was used to acquire the property surrounding the 38th St. Campus which was bought in anticipation of expansion by the Purdue Foundation. That money is now tied up in the acquisition of these properties. When the properties are disposed of, the money can be put into the parking fund. Vice Chancellor Ryder views the money as part of the parking fund and when it is straightened out, we will have that much more to go into parking facilities to meet the needs of the total university.

Professor Wyma asked if the parking funds were allowed to accumulate from year to year or if the university spends them at the end of each year. Chancellor Hine replied that these funds can be accumulated. Vice Chancellor Ryder said there would be no loss of these funds and they will build up to provide a pool for garages. Professor Hubbard felt the report was very interesting and wanted to know if there were plans to distribute the report widely over the campus to all persons paying parking fees. Vice Chancellor Ryder said it could be put in the Sagamore or The Reporter, and it will be in the minutes of the Faculty Council. Chancellor Hine felt that if this is published, there should also be some discussion of what we expect to do with the money. There will be some who would immediately suggest reducing the parking fees. It is hoped, however, that this will be the basis upon which we can build parking garages without having bond repayment so high that we will have to charge high parking fees. The parking garages have been discussed for years and we have had little encouragement from investors because they see the amount of free parking at a lower charge and are not certain the parking garage would be a feasible money-making enterprise. But by underwriting it in this way, we think we can make it self-supporting without paying exorbitant rates.

Vice Chancellor Ryder added that there are some people who have questioned the charging of a parking fee at the 38th St. Campus during the State Fair. It has been our objective to provide adequate parking for faculty and students during that time. In the last two years we have brought in \$11,919 in 1971 and \$11,207 in 1972 for the parking fund. Professor Alton asked if the parking funds are kept in a separate account or if they are part of the general fund for IU. Vice Chancellor Ryder said they are kept in a separate account. Professor O'Loughlin wondered if the parking fund could be invested and Vice Chancellor Ryder said he has inquired into this. He thought it is invested, but he did not know whether the income from the investment is going back into the parking fund.

Chancellor Hine thanked Vice Chancellor Ryder for the report and suggested that the Council would probably like to be informed periodically about this. He hoped there would be at least an annual report on revenue from parking fees. He added that in regard to the meeting with the VA, LaRue Carter, etc., two sub-committees have been charged with providing definitive recommendations as to what to do with parking on the west side of the campus and on the north side of the campus.

Academic Affairs Committee Report on Graduate Structure:

Professor Neel reported the Academic Affairs Committee has referred their document to the Academic Graduate Council for comments. His Committee will meet again to try to come up with a final draft.

Agenda Committee Business:

Professor Nagy reported that Professor William DeMyer, an at-large member of the Council from the School of Medicine, resigned from the Council and was being replaced by Professor Edwin Casebeer of the School of Liberal Arts. Professor Nagy introduced Professor Casebeer.

Board of Review:

Professor Nagy reported it was time for the Council to elect five people to the Faculty Board of Review. The Agenda Committee nominated Professors Jean Schweer, Nursing; Douglas Whaley, Law; John Jessep, Medicine; Ed Fleenor, Engineering and Technology; and Bernard Friedman, Liberal Arts (Presiding Member). Professor Nagy submitted these nominations in a formal motion. Professor Neel seconded. The motion was voted on and carried. The Board will hold office for one year beginning March 1, 1973.

Election-Apportionment Committee:

Professor Bogar reported it is the task of the Election-Apportionment Committee each year to review the apportionment of unit representatives from each school and also to conduct at-large elections for those members whose terms expire in 1973. This year the Committee also had to consider the reorganization of the undergraduate programs, specifically the creation of the new School of Engineering and Technology. This brought up in the

Committee's mind some problems associated with the existing divisions that are not represented on a unit basis on the Council. Specifically these are the Divisions of Education, Allied Health, and Business. The Constitution specifies any new school or division in order to be represented by the Council shall be so certified by the Chancellor. Chancellor Hine has certified the School of Engineering and Technology as a new school. Professor Bogar moved the School of Engineering and Technology be represented on the Council as a unit, to be represented by a dean ex officio and a number of unit representatives to be determined by the Election-Apportionment Committee with the Council's approval. Secondly, the Divisions of Education, Business and Allied Health should be considered as a unit for representation purposes on the Council without ex officio representation and with the number of unit representatives to be determined by the Election-Apportionment Committee with Council approval. Professor Bruyn seconded. Dean Nevill assumed that only the School of Engineering and Technology was created, and that the School of Liberal Arts and the School of Science resulted from merely the change of names, and therefore did not require formal certification by the Chancellor. Both Professor Bogar and Chancellor Hine agreed that this was correct.

Vice Chancellor Ryder asked if Allied Health, Business and Education would be required to submit a document for organization and Professor Bogar replied there is a requirement that any school or division represented as a unit must have a constitution on file with the Faculty Council. He thought he would have to look into this, especially since they are not going to have ex officio representation. Chancellor Hine reported it was felt by the Election-Apportionment Committee that if this reorganization was not done, there would be a considerable number of faculty members who would not be represented on the Faculty Council. However, none of these three units is extensive enough to justify being labeled as a school with a dean. This is a compromise to allow faculty to be represented without going the full way. If the Council does not like the compromise, then this is the time to discuss it. Professor Cohen asked if Professor Bogar had the number of faculty in each division. Professor Bogar replied that Allied Health has 46, Business has 6, and Education has 21. The total number is comparable to other units such as Liberal Arts and Science. Vice Chancellor Ryder felt that in time these units may become schools and that they could now work out a proportional unit representation and elect unit representatives. Professor Bogar replied they may want to do that, if it is approved by the Council, and they will have to get together to decide what procedures to follow for a unit election.

Professor Hubbard asked if these areas presently have representation on the Council. Professor Bogar replied Business and Education are represented through Liberal Arts and Allied Health is represented through Medicine. There has been no denial to any faculty member of the opportunity to be elected to the Council. Professor Cohen commented that the two members of the Council from Education were elected at-large, so in reality there is no direct representation by them. Professor Conine said this was true also

for Allied Health and asked Professor Bogar how he defined "opportunity." Professor Bogar replied no one has any more or less chance to be elected to the Council than any other faculty member.

Professor Nagy thought that what was being proposed was a very imperfect and temporary attempt to give some kind of proper unit representation to these people. He felt we should begin to think less in terms of unit representation as the university develops and more in terms of at-large representation. Problems are beginning to occur with joint appointments. For example, there are many names on the Division of Education roster that are joint appointments. How do you treat a joint appointment when you are apportioning for unit representatives? These seem to be problems we are going to surmount only by developing a wider perspective on representation to the Council. So what is proposed is a temporary measure to provide some sort of representation for these people. Professor Bogar added that should his motion be approved, the addition of an ex officio position for the School of Engineering and Technology means the addition of four faculty members. Professor Conine felt she did not understand the definition of a unit and why a unit with 46 faculty members ought to be treated the way it is being suggested. Professor Bogar replied that historically the original units recognized by the Council were those units which were in existence at the time the faculty constitution was drawn up. Those units ranged in size from around 400 in Medicine to as few as five in Normal College. A unit represents a thrust of interest, another diversity of viewpoint. Professor Conine felt the 400 in the School of Medicine faculty represents a number of clinical lecturers, but Allied Health people are not given recognition as faculty, although they have teaching responsibilities comparable to an M.D. So in terms of numbers, she felt it would be difficult to justify either the original rationale or the present one. Professor Bogar replied that the present proposal would remove Allied Health from the onus of being involved in the School of Medicine and giving them their own identity to a much greater degree than before. In the suggested unit, Allied Health will comprise more than one-half of the unit, whereas they are now only comprising a small percent of the School of Medicine. Professor Conine still could not understand the rationale for compromise at all.

Chancellor Hine added he is a little unhappy with this present arrangement, but pointed out that, for example, the School of Engineering and Technology was originally represented only as the 38th St. Campus until it was formed into a new school. It will now have better representation with this step. He felt confident that it will be a very short time before we have a School of Allied Health. When it reaches maturity and has discrete programs, it will be ready to become a school. But in the meantime he thought we have to look at something which is less than perfect, something which is transitory. This is a step, just as creating a School of Engineering and Technology was a step in our development. Professor Cohen felt that the problem is not only representation on the Council, but also a matter of communication between these divisions and their representatives, if this proposal is adopted. Professor Navarre suggested the Council put a time

limit on this re-apportionment, at which time it would automatically come up for review again before the Council. Professor Bogar replied this review is done annually by the Election-Apportionment Committee. Professor Beall asked if any other divisions were not represented on the Council and Chancellor Hine replied no. We do have institutes on campus with fairly good size staffs. These are not basically teaching units and he felt they did not need to be included on the Council. If a person is in an institute and also a teacher, then he has an assignment to an academic unit.

Chancellor Hine felt that the Election-Apportionment Committee is suggesting a compromise which is not exactly defensible in certain points, but is what that Committee has come up with as a suggestion. The first motion was read again, which called for the School of Engineering and Technology to be represented on the Council as a unit and to be represented by a dean ex officio and a number of unit representatives to be determined by the Election-Apportionment Committee with Council approval. The motion passed. The motion to attempt to give some representation to Allied Health, Business and Education was voted on and carried. Professors Cohen, Conine and Neel voted against the motion.

Faculty Handbook:

Vice Chancellor Buhner gave a report on the proposed new Faculty Handbook. The present edition of the Handbook was published in 1966 and much of it is oriented to the original Bloomington context for which it was written. Vice President Liebenow has been meeting with the academic Vice Chancellors and the members of the University Faculty Council Agenda Committee and the Secretary of the IUPUI Faculty Council, to try to identify and prepare for some of the issues and problems that pervade the whole system in the realm of academic affairs. One of these is the inadequacy of our existing Faculty Handbook.

Last summer Vice President Liebenow asked a Bloomington staff member to undertake editing the existing Faculty Handbook. His charge was to change nothing by way of policy in the book. He was asked to delete from the Handbook all the references to the campus which are not pertinent to the University system. This has now reached a draft form.

We are now faced with the question of how to deal with the University Handbook on a system-wide basis. If we have a Faculty Handbook that is strictly a policy statement for all university academic policies, faculty policies, etc., that leaves the question of implementation. So a decision was tentatively made that the Faculty Handbook will have two parts. Part I would be an all university faculty handbook and Part II would pertain to each individual campus. Two or three years ago the idea developed for an IUPUI Handbook.

We are now at a point where we can seriously undertake the task of writing the second part of the Handbook. Each regional campus will be writing a Part II for its own use. He next suggested our new promotions procedures might be put in the Handbook, along with parts of our student code, parking privileges, health services, identification of buildings, or any other policies that might be proper. He proposed that the Faculty Affairs Committee of the Council, the Office of the Dean of Faculties, and the Secretary of the Council work on this.

College of Independent Studies:

Professor Nagy reported he referred a proposal for a College of Independent Studies to the Academic Affairs Committee. The University Faculty Council is going to consider this proposal at its March 20 meeting. This proposal is being made by Dean Robert Richey of the Division of Continuing Education and Dean Edward Moore of the Office of Academic Affairs. The primary purpose of this College would be to establish non-traditional degree programs, commonly called external degree programs. It was felt that each campus council should have an opportunity to read this proposal and react to it and feed back into the University Faculty Council. He added he will distribute copies of this proposal to all Council members in advance of the March 15 meeting.

Excused Absence from Council:

Professor Nagy reported a directive was given to the Agenda Committee to define an excused absence from Council meetings. It has been decided that an absence would be excused when recorded with the Faculty Council Office, by phone or memo any time before the Council meeting, when a member cannot attend. Otherwise, it will be considered an unexcused absence. Dean Nevill asked if one cannot be present if an alternate can be sent. Professor Nagy replied the By-Laws now provide for an alternate to be present. However, this alternate will not have voting privileges.

Presiding Officer's Business:

Chancellor Hine reported last week there was a visit from a survey team for the Occupational Therapy course of studies. No formal written report will be available for some time, but the committee was pleased with what they found, except for the physical facilities which are totally inadequate for this fine program. We also had a visit in January from the North Central team, but again he has received no written report from them as yet.

The Chancellor next reported on the Commission for Higher Education's recommended budget for IUPUI. The Budget Agency recommended we be given \$24,000,000 plus a little which would mean we would have essentially what we had last year with little money for the unavoidable and increased costs. The Commission for Higher Education added what they called a "minimal support increment" to non-health divisions of IUPUI. This totalled a bit more than \$2,000,000 and was designed to give IUPUI funds to make it possible for the cost per student for IUPUI to approximate that of the cost for a student on residential campuses. If this is approved by the legislature, it would make it possible for us to develop the non-health divisions very appreciably. We are hoping this will become a reality. However, for many reasons we believe our stance should be that we need all we requested--\$28,000,000 plus. We would not have asked for it if we did not believe we needed it. It was not a padded budget. In fact, the request from the deans was considerably more than that. This will be considered by the legislature eventually and the official stance of the University and IUPUI is that we need the 28 million plus. The budget is being planned for 1973-74 and does not include increased student fees as of now.

New Business:

Professor Meiere reported the Faculty Affairs Committee is deeply concerned about an affirmative action officer for IUPUI. They have tried to avoid unintentionally appearing in opposition to any proposal of the administration or any committee acting on affirmative action on this campus. They do feel it is quite appropriate for the Faculty Affairs Committee to take on an information role, so his report (see IUPUI Faculty Council Document #16, attached) contains no editorial comments, except for the last two sentences of the report. Professor Meiere solicited any corrections to the information part of his report. Dean Nevill felt the last sentence of the report implies that the administration is not proceeding to appoint an affirmative action officer, when actually a search and screen committee is working at the present time. Professor Meiere felt his committee strongly expressed the opinion that they think it is inappropriate to appoint an interim affirmative action officer between now and July 1. Professor Beall asked what the rationale was for seeking an interim officer. Professor Meiere thought possibly that there is considerable pressure to get some affirmative action going. Dean Nevill, as a member of the search and screen committee for this, felt his committee thought they could get a permanent officer appointed before March, but there have not been enough applications for this position. So the committee is struggling to try to find a candidate. Chancellor Hine agreed that we ought to have a permanent affirmative action officer as soon as we can. However, he did think it would be inappropriate to have a permanent affirmative action officer without fulfilling the requirements of affirmative action, namely advertisements, seeking applications, making it known widely we are looking for such a person. For under the equal employment opportunities we have to let people know we are looking and let people apply. We cannot run out and appoint just anyone as a permanent affirmative action officer. The administration will be pleased to appoint an affirmative action officer if the search and screen committee can move fast enough. If not, it is going to go on and in the meantime we must have a temporary officer.

Vice Chancellor Buhner added that he did not want the Council to feel that the only assignment to the affirmative action planning committee was to search for an interim officer. The committee has authored extensive guidelines and has a preliminary draft of a new process procedure for handling appeals with respect to cases that might come up in the affirmative action field. It has served as an interim executive body for affirmative action complaints and has heard three cases. It has worked closely with the Commission on the Status of Women. Therefore, the search and screen committee is not only concerned with finding an affirmative action officer, but with other things as well. We will probably not be in violation of legislative acts if we have an interim affirmative action officer.

Professor Meiere repeated that his report was mainly for informational purposes only. Its purpose is not to cast aspersions on anyone working on this matter. The Faculty Affairs Committee withdrew its resolution at the last Council meeting and is not trying to force a vote on the matter now. However, it did feel that the one issue was important enough to express an opinion about.

Professor Koldjeski asked about the questionnaire sent to faculty some time ago concerning information about jobs, opportunities, salaries, etc., related to Affirmative Action. She asked if this information would be made available to the faculty. Professor Alton responded that this information is in the process of being coded for the computer and the results should be available soon.

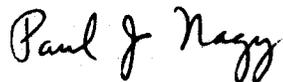
Professor Alton asked if money will be budgeted to equalize salaries. The law states that an institution is in violation of federal statutes unless there is an attempt to make women's salaries equivalent to men in the same position. Chancellor Hine replied that in discussing budget preparation with the deans for next year he made the assumption that there is no discrimination. Each dean is to study this very carefully and as a number one priority to make certain there is no discrimination. If two people have the same background, same responsibilities, and differ in sex and salary, there has to be a reason for it. So the deans were challenged in no uncertain terms to review their budgets and study that. Professor Alton asked if the deans were also directed that if this discrimination existed, they were to correct it. Chancellor Hine replied that was right. Professor Alton asked if this was so even if it meant another person did not get a raise. Chancellor Hine said the problem of raises has to be deferred until we know if we have money for raises. However, the number one priority for any new money next year has to be the equalization of any possible discrimination. This was understood by all the deans and spelled out in no uncertain terms. Professor Barlow asked if this meant equalization of all inequities in salaries or just for sexual discrimination. Chancellor Hine felt the problem is broader than sexual discrimination, but basically, to be frank, at the present time the emphasis is on sexual discrimination. But at the same time the deans were told to consider the problem of discrimination across the board. Professor Froebe asked if the Chancellor was speaking with reference to a situation within a given school or across the board. Chancellor Hine replied all of the units are told they must, within their own units, be prepared to defend any differential in salary within the unit. Professor Alton said that a person on the North Central team told her that in Kansas faculty salaries are published and available through the library. She asked if this would be done here, for it is difficult to obtain this information. Chancellor Hine replied there has been no discussion of putting the detailed budget in the library, but he has been told that salaries are available from the State Budget Bureau.

Professor Koldjeski said in many universities where there have been found to be discrepancies between salaries on the basis of sex, the university has been expected to go back and repay the salaries to individuals up to the time this law came into force. If we should find we do have some problems in salaries, will there be an automatic review or will it be something the faculty will have to press about. Chancellor Hine felt if an individual accepts an appointment, it means that they are accepting their appointment on the terms offered. He questioned whether or not they have a case to go back on. Professor Neel added that if there is any discrimination in salary, then it can be brought to the Faculty Board of Review.

Chancellor Hine noted that the Congress is considering many bills that will have quite an impact on universities, and some are very serious. He requested all faculty members who are aware of any legislative change that will interfere with their programs to keep him informed. We can work through the university and professional organizations to protest any rules made by Washington which will interfere with our programs. It may not do any good, but we ought to go on record.

There being no further business, the meeting adjourned at 5:15 p.m.

Respectfully submitted,



Paul J. Nagy, Secretary
IUPUI Faculty Council

PJN:mn

MINUTES OF INDIANA UNIVERSITY-PURDUE UNIVERSITY AT INDIANAPOLIS
FACULTY COUNCIL

Thursday, March 15, 1973

Union Building, Room 124

Members Present: Chancellor Hine; Vice Chancellors Buhner, Ryder; Deans Lawrence, Lohse, Nevill, J. Taylor; Professors Alton, Antley, Barlow, Beall, Bogar, Bruyn, Conine, Cutshall, Dial, Fleener, Froebe, Gifford, Hackney, Hubbard, Kleit, Koldjeski, Kuczkowski, Lehman, Mandelbaum, Marks, McCormick, Meiere, Navarre, Nagy, Neel, Norins, O'Loughlin, Rhome, Sagraves, Schreiber, Schweer.

Alternates Present: Professor Arrington for Professor Draper; Professor Bowman for Professor Ashmore; Professor Chalian for Professor Boyd; Professor Fitzgerald for Professor Ashmore; Professor Hartdagen for Professor Fredland.

Excused Absences: Professors Galanti, Garner, Ulrich, Williams.

Absent: Deans Foust, Grossman, Irwin, McDonald, B. Taylor; Professors Bixler, Casebeer, Cohen, Murray, Nunn, Pontious, White, Wyma.

AGENDA:

1. Approval of minutes of February 8, 1973 meeting.
2. Agenda Committee Business.
3. Report from the Constitution and By-Laws Committee.
4. Report from the Academic Affairs Committee on the External Degree Program.
5. Presiding Officer's Business.
6. New Business.

MINUTES OF INDIANA UNIVERSITY-PURDUE UNIVERSITY AT INDIANAPOLIS
FACULTY COUNCIL
Thursday, March 15, 1973
Union Building, Room 124

Members Present: Chancellor Hine; Vice Chancellors Buhner, Ryder; Deans Lawrence, Lohse, Nevill, J. Taylor; Professors Alton, Antley, Barlow, Beall, Bogar, Bruyn, Conine, Cutshall, Dial, Fleener, Froebe, Gifford, Hackney, Hubbard, Kleit, Koldjeski, Kuczkowski, Lehman, Mandelbaum, Marks, McCormick, Meiere, Navarre, Nagy, Neel, Norins, O'Loughlin, Rhome, Sagraves, Schreiber, Schweer.

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Chancellor Hine called the March 15, 1973 meeting of the IUPUI Faculty Council to order.

Approval of Minutes:

The minutes of the February 8, 1973 Council meeting were approved as distributed.

Agenda Committee Business:

Professor Nagy reported on a memo he had received from Dr. Shrigley concerning the last report from the Election-Apportionment Committee. The memo requested that the faculty members of the graduate programs be given unit representation on the Council. Professor Nagy replied he would send a copy of this memo to the Election-Apportionment Committee, but felt there is not much that can be done about it this year. However, it certainly should be taken into account for next year.

Chancellor Hine reported he received a letter from the representatives of the Division of Allied Health, the Division of Education, and the Division of Business regarding their representation on Council by only two unit representatives from the three divisions. Due to the uniqueness and mutually independent missions of the three divisions, they felt it unsatisfactory to have only two representatives from the combined body. Also, due to the spring recess, which limited time to fully consider the matter, they asked for a later date to be selected for completion of electing two unit representatives. They urged the Council to consider the ramifications of such an apportionment. They felt this was an incomplete, imperfect and indefensible action. Chancellor Hine referred this letter to the Election-Apportionment Committee.

Professor Nagy reported that there has been a great deal of discussion about the publication of faculty salaries in Bloomington. He thought that the issue should be looked at and discussed by either the University Faculty Council or the individual campus faculty councils. Professor Rhome added that the Affirmative Action Officer is required by federal executive orders and regulations to audit and keep records regarding the minorities in an institution. The officer is also to see that certain programs and salary equalizations are set up. The salary figures for everyone in the university will come to the Affirmative Action Officer. However, in the work of determining salary inequities, it is necessary to go through a process of interior and exterior matching. For that Professor Rhome is setting up committees to work in a number of ways throughout the university. There will be a Salary Equalization Committee. Therefore, it is going to be necessary in some way for these salaries to be known to members of the committee. So in order to get these figures, she felt she needed some indication from the faculty that they are willing to make these figures available for the committee. Professor Rhome proposed that the Faculty Council consider the situation of giving the committee permission to get salary figures and to work with them. She added that many universities make this information available in the library.

Professor Nagy thought that this request should probably be referred to the Faculty Affairs Committee. Professor Rhome replied that if this does go to the

Faculty Affairs Committee, it will take another month before they can report back. She is doing some work on budgets now and in order to get her committees going, she hoped that the Council could take effective action much sooner than a month from now. If the Faculty Affairs Committee does consider this request, they can only recommend to the Council that it should or should not approve making salary data available. She felt it would delay unnecessarily the work of her office.

Chancellor Hine pointed out that there is some problem of invasion of privacy when salaries are made too readily available. However, he felt it is up to the faculty to make this decision--or at least up to the Faculty Council. Professor Alton moved that there be a system developed by which faculty salaries could be made readily available to everyone. Professor Conine seconded. Professor O'Loughlin understood that these figures are presently available at the State Office Building. He asked if a public record of faculty salaries is required by law. Chancellor Hine replied he believed it was a state law. Professor Alton defended her motion by arguing that salaries should be available through the library or some other likely place because it is a very time consuming job to get salary information from the state records. Professor Froebe asked in what form this information is available. Are the salaries listed by schools, levels, or by name? Chancellor Hine replied that they are available by name, and Professor Rhome added that they are listed in alphabetical order for the entire University. Therefore, you would have to go through the names of every faculty and staff member of every campus.

Professor Melere moved to amend the motion to say that the information be made available by school, rank, and sex, rather than by name. Professor Bruyn seconded. Professor Rhome, in opposing the amendment, said that she needed information which is more specific than that in order to do her job as Affirmative Action Officer. As long as it is a matter of public record and as long as salaries are being equitably distributed, there is no reason why the specific salary figures should not be made available to her. Chancellor Hine commented that he understood that he must make the detailed information available to the Affirmative Action Officer. But the question in debate before the Council is whether it should be generally available.

Professor O'Loughlin felt that if we are talking about making salary figures more readily available, and since they are already available downtown, then if you publish anything, you might as well publish what is available downtown. Professor Alton felt that length of service is another thing that needs to be taken into account when interpreting salaries, and this would not be available unless names are used. The Chancellor pointed out that this would not be contained in a list of faculty salaries published by name. But Professor Alton thought that it could be found out easily if the name was attached to the salary. The question was called for and the Chancellor asked for the vote on the amendment to the motion that faculty salaries be made available on the basis of school, rank and sex. The vote was tied 18 to 18. The Chancellor then cast the tie-breaking vote in favor of the amendment.

Discussion on the main motion, as amended, followed. Vice Chancellor Ryder said that since the Chancellor has indicated that the information the Affirmative

Action Officer needs will be made available, he wondered now if this request could not go back to the Faculty Affairs Committee and be evaluated. Professor Rhome replied that the Council still had to decide whether she could share these figures with the Affirmative Action committee members. Both Chancellor Hine and Vice Chancellor Ryder thought that it was an administrative decision. Professor Alton felt that if these figures are readily available, then there is less of a problem about deciding whether these should be shared with other committee members. It would hamper the work of the committee if these figures are not readily available. Professor Norins spoke against the motion because he felt that the information that is required is available to the people who would need it. He felt if there is a small group that is using the information properly within an administrative framework, then this is where it should be used. He did not think it should be made more generally available. Professor Sagraves moved to table the motion indefinitely until the Faculty Affairs Committee could make a report to the Council. Professor Barlow seconded. The motion carried.

Report from the Constitution and By-Laws Committee:

Professor Cutshall read a report (see IUPUI Faculty Council Document #18, attached) which proposed an amendment to the faculty Constitution to say that librarians shall be treated in all respects as voting members of the faculty. He moved to amend the Constitution accordingly, and Professor Neel seconded. The Chancellor asked the Secretary how the Constitution is amended. Professor Nagy read Article IX, Section 30 of the Constitution. The Chancellor stated that if the motion on the floor is approved, then the procedure stated in Article IX, Section 30 must be followed. If it is not approved, then it will be dropped at this time. Professor Bogar asked if there is a procedure for determining who are to be given the ranks of affiliate librarians, assistant librarians, associate librarians and librarians. Vice Chancellor Buhner replied that the process is under way of assigning library staff to these ranks. This is being achieved on an all-university basis. Every person classified as a librarian on this campus has been asked to put together a curriculum vita sheet. An evaluation of each librarian by his immediate supervisor has been made. These evaluations are being sent to an all-university review committee for the purpose of final recommendation. At the present time all but three or four librarians on this campus have been certified in terms of an evaluation of their curriculum vita sheets by this committee. In another month or two, the process will be completed, recommendations will be made, and rank will be assigned. Professor Mandelbaum said his knowledge of a librarian is limited to the School of Medicine, but as far as he could tell, the librarians at that school do not perform any teaching function. Other areas at the School of Medicine, which would fall into the same category as librarians (that is, professional persons who perform a service, but do not teach) are: professional pharmacists, professional medical illustration department, and the professional cardiac catheter associates. How does one differentiate the librarians from these other groups?

When asked if the proposed resolution indicated that librarian representation on the Council would be through their respective schools, Professor Cutshall responded by referring to the last paragraph of the report which states that each librarian will be assigned to a unit. Where there would be some question as to what unit a librarian belongs, the Chancellor should make the decision.

Professor Bogar felt the first sentence of the last paragraph of the report was ambiguous. It talks about securing both unit representation and at-large representation for librarians. In view of the memos from Dr. Shrigley and from representatives of Allied Health, Education and Business, we could have an infinite number of units represented on the Council and all representing particular interests. He suggested a re-wording of the last paragraph of the report. Chancellor Hine responded that this paragraph did not intend to establish an independent unit of librarians for purposes of representation on the Council. That would mean a rather small group of people compared to a general faculty. Professor Cutshall agreed. Dean Lawrence suggested that the resolution be referred back to the committee for clarification of wording. While agreeing that further clarification is needed, Professor Bogar did not think the committee could do the job. What he was interested in, for example, was the criteria to be used to designate an affiliate librarian. Are there people who would not be eligible to be either affiliates, assistants, associates, or librarians? What kind of selection process, what kind of criteria, are being used to designate those who are going to have faculty status? Chancellor Hine commented these criteria have been worked out and should not be part of our Constitution. Vice Chancellor Buhner added that the criteria have been established by an all-university review committee essentially made up of librarians. In a broad sense they are taken analogously from the faculty criteria for professor, associate professor, assistant professor and instructor. They are not the same terms, because this is a different aspect of academic existence. It would not contribute to this motion to attempt to clarify the words because that has already been established by legislation of the Board of Trustees as far as ranks themselves are concerned. This is something that has been done and has been on the books now for the better part of a year. All we can do is simply follow the mandate. The motion simply implements what is now all-university policy.

Professor Barlow was a little hesitant to give faculty status especially to the fourth level, affiliate librarians, when we do not give it to our own faculty with the rank of lecturer in the School of Liberal Arts. He felt it would be rather inconsistent. Vice Chancellor Buhner replied the grounds for consideration for librarians are in the context of what we call "general library faculty." We really do not have a choice, for this has been defined by action of the Board of Trustees. We do not have a choice so far as what is meant by each of these ranks. Chancellor Hine added that we do not have choices for criteria of the titles, but we do have a choice as to whether or not librarians may have all the rights and privileges of the voting faculty. Vice Chancellor Buhner felt that the intention of the original action of the Board of Trustees was to accord faculty status for librarians. Chancellor Hine replied that the Board of Trustees did not say, however, that they had to be voting members of the faculty. This is up to the Council and the faculty to determine.

Professor Alton was still uncertain as to whether the librarians would be set up as a separate unit and have unit representation, or whether they would be defined as part of the staff and be eligible to be unit representatives and be elected at-large. Professor Cutshall replied that librarians would be represented through whatever established unit they happened to be a member of. Professor

Alton felt that if the amendment is passed and circulated to the faculty, the last paragraph of the report should be changed. Chancellor Hine thought it obvious from the discussion that the statement would be re-worded before being sent out to the faculty. Dean Lawrence insisted that, while having respect for librarians and not opposing the idea of giving them voting rights, these issues were not at all sufficiently clarified to be approved by the Council at this time, and moved that the report be referred back to the committee. Professor Nagy noted that this item came before the Council two or three months ago and was referred at that time to the Constitution and By-Laws Committee. They have had sufficient time to report back and have done so. If we refer it back to the committee again, we should be more specific as to what the committee's charge ought to be. Dean Lawrence repeated his motion to return the report to the Constitution and By-Laws Committee to spell out the criteria by which librarians are to be included in faculty membership. These criteria and qualifications might or might not be possessed by other groups also. The motion was seconded.

Vice Chancellor Ryder asked if an affiliate librarian is basically seen as a rank parallel to the rank of instructor, and then an assistant librarian as parallel to an assistant professor, and so on. Dean Lawrence argued that if the specific reasons or criteria could be spelled out why librarians should become voting faculty members, and these reasons are acceptable to the Council, then he would not oppose such an amendment to the Constitution. But these criteria should then become equally applicable to other groups besides librarians. Vice Chancellor Buhner pointed out that the Board of Trustees had not addressed themselves to other groups or categories, but only to the category of librarians. The Board has accorded academic status comparable to faculty status to this group. It has not accorded this status to any other group. Professor Beall asked if librarians would be considered part of the faculty unit they are assigned to. So as far as the Faculty Council is concerned, they would be part of a school faculty and would be privileged to stand for election to the Faculty Council. Professor Beall then asked if they would be given other faculty responsibilities and Chancellor Hine replied that it would depend upon the school.

Professor Bogar agreed that the Board of Trustees had said that librarians shall be designated as affiliates, associates, assistants, etc., and there is a criteria by which this shall be done. However, fitting people into those slots does not seem to be that mechanical. Not only does the fitting into the slots concern him, but the question Professor Barlow brought up--whether an affiliate librarian is equivalent to an instructor. While instructors are eligible to be on the Council, lecturers are not and that is the problem. For example, someone is designated a lecturer in the School of Liberal Arts because he does not have a terminal degree, the Ph.D. Professor Bogar then asked if there is an equivalent terminal degree for librarians at the Ph.D. level which would exclude all those who do not have it from being anything higher. In other words, is it conceivable that someone with a bachelor's degree could be a full librarian or assistant or associate, and have faculty status? Vice Chancellor Buhner replied yes, but the standard criteria are not all that absolute--just as you can have full professors who do not have a terminal degree

in a subject area, but who have arrived at that level through other ways, such as experience, research, publication, etc. So can librarians rise through rank. Professor Bogar said he was fully in sympathy with the librarians, but in this day of affirmative action, it seemed to him there are going to be great inequities because of faculty status granted to librarians and similar status not being granted to other groups.

The question was called for and the motion to amend and refer the report back to the Constitution and By-Laws Committee was passed. Vice Chancellor Buhner asked to be present at the next meeting of the Constitution and By-Laws Committee meeting.

Report of the Academic Affairs Committee on the External Degree Program:

Professor Neel said the external degree program proposes that a College of Independent Study be established on a university-wide basis for the purpose of granting a degree to people who take work outside normal university channels by either correspondence, examination, adult education, or any number of ways. The individual would not be required to have residence on campus or acquire any set number of credit hours. The Academic Affairs Committee recommends approval of this idea in principle as a way to extend education beyond the walls of the campus. Professor Fleener seconded.

Dean Edward Moore, one of the authors of the proposal, stated that he was not simply asking the faculty to rubber stamp the proposal, but rather to provide some broad possible guidelines for the development of such a degree by an appropriate faculty group. It is his sole intent to discover whether or not there is support for it in principle.

The external degree is not a new kind of degree, Dean Moore continued. The University of London has been giving external degrees since 1839. Presently at the University of London there are 30,000 students enrolled in the external degree and 30,000 in the internal degree program. The British Open University is modeled roughly on this pattern and a number of American institutions have begun lately to take it up. The intent is to try to provide an opportunity for education for people who are unable to physically attend a campus in residence. These are people, who by virtue of family responsibilities, job responsibilities, are physically unable to be present on the campus.

The proposal, in very rough form, is that there should be established a university-wide faculty council whose responsibility it would be to manage this program. This council in connection with any specific degree would establish a committee of the faculty. For example, if there was to be a bachelor's degree offered with a major in English, a university-wide faculty group whose discipline is English would be asked to develop an appropriate curriculum structure, utilizing such types of courses that seemed appropriate, and examinations that seemed to them to be appropriate. They would monitor the academic quality of the program so that quality control would rest in the hands of the disciplinary faculty for each specific degree.

Dean Moore continued and said that in the continuing education budget request for this coming biennium there is an amount of \$200,000 to \$300,000 which would

be used as a start-up program. The program as it develops would take the following kind of format. Each student would select a home base campus. He would be registered at that campus just as regular students are. He would get his academic counseling and registration, and records would be carried out through that campus. When he has completed his degree and is recommended for the degree by the faculty of the discipline that prepared the proposal, he would be recommended to IU trustees for an IU degree. It could be the degree of the home base institution, if the home base institution so desired. The students who register in the program would be counted as part of the FTE load of the campus at which they are registered as their home base.

Dean Moore said that the reason why this is being proposed as a university-wide program rather than campus-specific program is that it is likely to be rather complex and rather expensive. So we should not have eight different campuses developing eight different degree programs. Also, there will be a fair amount of students who will take some of their work at one campus and some of their work at another campus. If there is too wide a diversity of programs being carried on, the students will lose this kind of flexibility for being able to work across the system.

Professor Kleit asked Dean Moore to estimate the number of people the program will accommodate, and to estimate the need for this program. Dean Moore replied that this is a very difficult question to answer. He thought a start could be made in the next biennium with a couple of pilot programs to see what kind of demand there is. In general, wherever the program has been tried there has been a large demand. In the state of New York there was simply an announcement in the "New York Times" that the regents were going to offer a degree of this sort and in the next three days 17,000 letters of inquiry were received. Now they have 7,000 people in the program. He added he spent six months last year visiting different innovative programs in the U.S. and in England. He is convinced that the kind of education we have provided in the last decade is not going to satisfy all the needs of the coming decade. California has had a 5 per cent decrease in enrollment. They have come to the conclusion that it was not a fall-off in the 18-25 age group. It was a disillusionment on the part of many students with the kind of program that was being offered on campus and with restrictions they saw to on-campus work. Dean Moore thought we should think of this as a way to interest students who might not be otherwise interested in higher education. A very common phenomenon is for the student to take a year in this kind of program and discover that he can do college work and to transfer into the regular college program. About 50 per cent of the students seem to do that. So in all these kinds of ways it affects the educational climate both of an institution and of the state. He guessed that if this program is instituted state-wide, in 1980 there might be 50,000 people in the external degree program. The college-going rate from high school in Indiana is fairly low. In states like New York and California it is about 94 per cent. In Massachusetts it is 84 per cent. In Indiana it is only 60 per cent. And this is one reason for the suggestion that perhaps there ought to be a separate state institution for the external degree. We should not meet this with too much enthusiasm because if that happens, then there will be six institutions going to the legislature for funding instead of five. It makes more sense for Indiana University, with its state-wide resources, to handle the program.

Professor Rhome said she could see where this would grow and be a very fine program for a number of persons. She asked about the cost per student. Dean Moore replied that the cost would be about the same as on-campus tuition costs. The state now pays three fourths of on-campus education costs and there is no reason why it should not pay similar costs for students in a program of this type.

Professor Meiere asked if it was anticipated that students in the program would be drawn exclusively from a population not affiliated with some educational institution. Dean Moore did not think there would be very much in the way of students who are affiliated with an institution showing any interest in this kind of program. The trend is almost entirely the other way. He has talked with the director of the University Without Walls at Skidmore College who said that many students come into their program because they like the flexibility. They can do it at their own pace. But after about a year of it, they realize it is a little more independence than they are really able to handle and they would be more comfortable returning to the academic classroom. There is very little chance of students on a campus actually participating in this type of program.

Professor Koldjeski asked how many people have finished external degree programs. Dean Moore replied most of these programs are not mature enough to have fully completed a class. However, once New York State established the criteria for the degree, they made the interesting discovery that there were at least 2,000 people on their books who had satisfied those criteria before they were ever established as degree criteria. Now New York has given 2,000 associate degrees to people who had already met these requirements. The best answer, however, to the question is that at the British Open University the first year they had 23,000 students and 17,000 of them were in the second year's program. About 3/5 seem to be likely to continue the program and the drop-out rate seems to look better than it does in our regular standard institutions.

Professor Fleener asked Dean Moore to evaluate the type of student in these programs. Dean Moore felt the students enrolling in this type program seem to be a different kind of student. They tend to be more mature, for they have responsibilities and they know what they want to do and come into the program in order to accomplish it. They take their work more seriously and seem to persevere more successfully.

Professor Nagy asked about the absence of science programs in the proposal. Dean Moore replied the problem of science courses is a very difficult, but interesting one. The British Open University has solved it quite successfully. They have a science kit which they have developed. It enables the student to conduct his own experiments at home. It is a fascinating project and is being looked at very hard by the standard institutions in Great Britain. He added he has some of the materials from the chemistry course in Great Britain and as a non-chemist, he thought it looked very rigid. He has seen an evaluation of it done by an independent team from another British university and they felt that if students successfully complete the chemistry program, they would know more chemistry than they would learn in one year of standard chemistry in a standard British institution. So while it is not an easy matter to deal with, it can be dealt with with some success. Another thing they do, and we may want to do it also, is for each course the student is taking, he spends one week in

the summer on campus. In the case of sciences this one week would be devoted very heavily to laboratory work. By use of TV they also take students into industry and show them chemistry at work. They feel they are actually giving the student a better exposure to how chemistry is used than sometimes they would be able to do in the laboratory.

Vice Chancellor Ryder expressed concern about the way an open university gets started in relation to an urban university. It seemed to him that for those people who are on residential campuses around the country, the open university concept has a great deal of interest because of dropping enrollment and the need to maintain faculties and to deliver if they are going to get support. How are you going to deliver these programs? Presently we have a correspondence program where students can get credit for courses. Here in Indianapolis we provide opportunities for people who live in the area to take course work day and night. This is different than a residential campus which has a different and very limited evening program. The day and evening programs here are the same. How then will this extended program be unique for Indianapolis? Dean Moore said there is a surprising number of people in Indianapolis for whom physical attendance at a campus, even in the evening, is either impossible or extremely inconvenient. It is not his intention, however, if the program is approved, to force any institution to participate. Nor is it his intention that every campus would wish to choose to participate in all the programs. If four or five degree programs are developed, IUPUI might pick one or two to participate in. The options would be there for each campus to use in those ways that would best help them carry out their mission.

Dean Moore continued and said the proposal is not just for the regional campuses. It is a proposal for the entire system. The Bloomington Faculty Council discussed it last week, and so has Ft. Wayne and the Southeast Campus. He will discuss it with South Bend and Gary.

Vice Chancellor Ryder thought there is a great need not only for the external degree as a credit program, but an expansion of our continuing education opportunities throughout the community. The real question is how to implement this, for he felt it could be done poorly or well. Dean Moore agreed and said that as far as the quality is concerned, it is going to be in the hands of the faculty. The administration does have the responsibility of trying to fund it though. Professor Meiere felt before he would say he approved the program, he would have to know the answer to the question raised by Dr. Ryder. Dean Moore said if the Council votes to approve the proposal in principle, it does not commit IUPUI to participating once you get the answers to the questions.

Professor Gifford asked how this program would tie in with the present continuing education program. Dean Moore replied there would be two divisions. One would be a Division of Continuing Education which would handle a community service continuing education program which presently is non-degree, non-credit. The other would be a Division of Extended Studies, which would handle only the degree granting programs. They would both be under the same management in the College of Independent Study.

Professor Neel reported the Academic Affairs Committee felt that if the program is approved in principle, they hoped it would be referred to a committee for further study to answer certain questions. They also hope it will be made

available so each separate school will have to approve its participation in the external degree program. Dean Moore felt that no one should commit anyone else to this program. If the University Faculty Council takes an action to approve this program in principle, then a university-wide faculty committee will be appointed to develop a proposal in detail for submission and consideration by individual campuses.

The question was called for and Chancellor Hine asked for a vote on the motion to approve the external degree proposal in principle. The motion carried.

Presiding Officer's Business:

Chancellor Hine reported that Dr. Boyd Keenan, consultant to the Commission for Higher Education, will be on the IUPUI campus on Friday, March 23, to interview faculty, students and staff members on issues relating to IU and Purdue programs in Indianapolis, dealing with problems such as the governance that should be recommended to the Commission for Higher Education. The meeting will be in Cavanaugh Hall in Room 439 on March 23, 1973.

The Chancellor reported that he has appointed Professor Frances Rhome as interim Affirmative Action Officer. He was aware that the Faculty Council suggested we not have an interim officer. However, the committee charged to make recommendations for a person to fill this position reported that they would not be able to make a recommendation in time to fill the office before the budget was prepared for next year. They do hope to have an officer on board by July 1, 1973. Because it had been called to his attention that we are in violation of HEW guidelines, the Chancellor decided to take the recommendation of the committee working on nominations for Affirmative Action Officer and asked Dr. Rhome to assume the role of interim officer. This was done with the understanding that the committee would continue their search. The appointment of Dr. Rhome as interim officer does not exclude her from being considered for the permanent officer. Therefore, he respectfully requested that the Council understand his reasons for not following the recommendation of the Faculty Affairs Committee. He has already asked the deans to use the match-up system whereby faculty members are compared with individuals with comparable rank, comparable responsibility, and comparable training. If there are any inequities in salary, these must be corrected as an item one priority in the next budget, or an explanation must be given for it. It seemed desirable, therefore, to have an Affirmative Action Officer with a committee to monitor this next budget.

The Chancellor next reported on what has been happening in the legislature with IUPUI's budget. The recommendations of the House Ways and Means Committee will now go on to the Senate where they will be considered by the Senate Committee on Finance, and then the Senate as a whole, and hopefully later approved. It is possible that the operating budget and capital budget will be considered by a joint committee of the House and Senate. It is probable we will not know the exact size of the state appropriation for IUPUI until the end of March or the first or second week of April. The House Ways and Means Committee has taken the attitude that the regional campuses, and that includes the non-health part of IUPUI, be given additional funding for next year to bring up the per capita expenditure per student in IUPUI's non-health programs and on other regional campuses. It is not known at this time whether or not the recommendations of the House Ways and Means Committee will be approved.

New Business:

Dean Nevill moved to approve Document #17, a report from the Election-Apportionment Committee of the Council. Professor Bogar seconded. Vice Chancellor Ryder asked if this needed to be approved before the at-large election is conducted. Professor Bogar replied that letters asking for unit representatives have been sent out, in anticipation of approval of Document #17. Professor Nagy reported that he was prepared to conduct the at-large elections as soon as he gets the final returns for the unit representatives. The question was called for and the motion to adopt Document #17 dealing with apportionment of the Council was voted on. The motion carried. The Chancellor added he hoped the Election-Apportionment Committee would consider the protests that were recorded earlier in the meeting and that it might be possible to work out a more equitable type of representation in the future.

There being no further business, the meeting adjourned at 5:15 p.m.

Respectfully submitted,



Paul J. Nagy, Secretary
IUPUI Faculty Council

PJN:mn

MINUTES OF INDIANA UNIVERSITY-PURDUE UNIVERSITY AT INDIANAPOLIS
FACULTY COUNCIL
Thursday, April 12, 1973
Roof Lounge

Members Present: Chancellor Hine; Vice Chancellors Buhner, Ryder; Deans Irwin, Lohse, Nevill; Professors Alton, Beall, Bogar, Cohen, Conine, Cutshall, Dial, Draper, Fleener, Fredland, Froebe, Galanti, Gifford, Hackney, Hubbard, Kleit, Kuczkowski, Mandelbaum, McCormick, Meiere, Nagy, Navarre, Neel, Norins, O'Loughlin, Rhome, Schreiber, Schweer, Ulrich.

Alternates Present: Professor Doddoli for Professor Marks; V. Gira for Dean J. Taylor; Professor Scales for Professor Pontious, Professor Bowman for Professor Ashmore.

Excused Absences: Deans B. Taylor, J. Taylor; Professors Bruyn, Garner, Koldjeski, Marks, Murray, Sagraves, Wyma, Forney.

Absent: Deans Foust, Grossmann, Lawrence, McDonald; Professors Antley, Barlow, Bixler, Boyd, Casebeer, Lehman, Nunn, White, Williams.

Visitors: Dean Juillerat; Professors Rothe, Sheldon, Standish; Students, D. Curtis, P. Lang, T. May, S. Sax; Mr. Spencer.

AGENDA:

1. Approval of minutes of March 15, 1973 meeting.
2. Memorial Resolution for Dr. James Wray.
3. Metropolitan Affairs Committee Report.
4. Academic Affairs Committee Report on Organization of Graduate Studies.
5. Staff Affairs Committee Report.
6. Agenda Committee Business.
7. Presiding Officer's Business.
8. New Business.

The IUPUI Faculty Council, at its meeting of April 12, 1973:

1. Approved the minutes of the March 15, 1973 meeting.
2. Heard a memorial resolution for Dr. James Wray.
3. Received a report from the Metropolitan Affairs Committee.
4. Heard a report from the Academic Affairs Committee on the organization of graduate education at IUPUI and tabled the report until the May meeting of the Council.
5. Received a report from the Staff Affairs Committee.
6. Elected the Nominations Committee to nominate the Secretary and Parliamentarian for the next academic year.
7. Received a report from the Chancellor's Lectures and Convocations Committee.
8. Voted to give the Secretary of the Faculty Council authority to disseminate information concerning Faculty Council business.
9. Received a report from the Search and Screen Committee for the new Chancellor.
10. Received a report from the Affirmative Action Officer.

Chancellor Hine called the April 12, 1973 meeting of the IUPUI Faculty Council to order.

Approval of Minutes:

The minutes of the March 15, 1973 meeting were approved as distributed.

Memorial Resolution:

Dr. Richard Lindseth read a memorial resolution on the death of Dr. James B. Wray.

Metropolitan Affairs Committee Report:

Professor Cohen reported on what the Metropolitan Affairs Committee has been doing and what it plans to do in the future. Originally the Committee was formed to be an integral part of an urban university. Presently they are reviewing the original charges given to the Committee, determining which areas to eliminate, which to add to, and which goals have been attained. The original charge to the Committee involved several areas. The first area was to serve as a liaison between the metropolitan Indianapolis community and the University. The Consortium for Urban Education has taken over this charge. The second charge was to communicate within all units of IUPUI regarding the current activities within the urban scene and to do internal coordination and liaison as well as other activities related to the urban problem. The third charge was to promote the Metropolitan Studies Department which began a few years ago. The fourth charge involved plans and recommendations related to areas of urban activity in which the University might take some initiative. The Metropolitan Affairs Committee did agree to participate in the Mayor's program, funded by NATO in May, 1971, but when the program began, participation of the Committee was cancelled by the Mayor's office. Therefore, some of the inactivity of the Committee in the last year was partially due to being involved in something and then having to stop. The fifth charge, which was not accepted by the Committee, involved lobbying within the State Legislature. The sixth charge was to continue the University's faculty-oriented, urban-oriented institute. An institute was held in 1969 at McCormick's Creek and the Downtown Campus followed up on it in the Fall of 1969 and 1970. But there has not been a University-wide program since then. The Metropolitan Affairs Committee is interested in looking into a program of this type for this coming fall.

Professor Cohen continued and said that his Committee is looking presently into a request from the Consortium on Urban Education to do an in-house evaluation. The Committee has accepted this responsibility. The last charge, to serve as an advocate for metropolitan related areas on the Faculty Council, the Committee has accepted. He felt the Committee could keep the Council informed of the various units of the University working in the metropolitan areas. In evaluating the Consortium for Urban Education, they came upon a computer print-out that is available of a faculty inventory done last year and up-dated this year, that includes those faculty members who have responded to whether or not they are interested in working on boards of directors, program evaluations, program auditing, program budgeting, or policy development, in addition to a whole realm of variants in state government, neighborhood government, legal assistance, etc.

Professor Cohen concluded by saying his report was the present status of the Metropolitan Affairs Committee.

Chancellor Hine recommended that written reports be collected from all committees of the Council to be made available to the new Chancellor. He is asking the Chancellor's committees to make similar reports, and felt it would be helpful for the new Chancellor to have some understanding of what these committees are doing and what they propose to do. He thought a formal annual written report from each committee would indeed be helpful to the new Chancellor and to the Council.

Vice Chancellor Buhner thought it might be appropriate for Dean Doris Merritt, who is chairman of the advisory board for the Consortium on Urban Education, to report to the Council in the fall. The Consortium is at an important turning point in its existence. Title I money is gone and other ways have to be found to continue it. The whole question of whether or not it is desirable to continue the Consortium is before us. He felt the people participating in it feel it is important, but thought it equally important the Council have a report. Chancellor Hine added that the Consortium is an organization of representatives of all the colleges and universities in this area that meet together to discuss problems associated with urban education. It would parallel or overlap some of the Metropolitan Affairs Committee business.

Academic Affairs Committee Report on Organization of Graduate Studies:

Professor Neel moved the report from the Academic Affairs Committee on organization of graduate studies be accepted (see IUPUI Faculty Council Document #19, attached). Professor Rhome seconded the motion to accept the report. Discussion followed.

Professor Fleener said he supported the proposal from the Academic Affairs Committee. He remarked that the Downtown Campus Psychology Department, before the merger, had developed a course that was of real benefit to graduate students in education. It was called Principles of Classroom Management and had been offered under a variety of other titles. It is a course that has been developed and promoted primarily by psychologists and offers teachers a real chance to acquire the techniques for dealing with specific kinds of academic and behavioral problems in the classroom. This has been sorely lacking in teacher preparation for a long time. However, they have run into a number of difficulties and recently received word from the Graduate School in Bloomington that this course cannot be counted as graduate credit either at Lafayette or at Bloomington. Professor Fleener thought this represents the kind of thing we are going to be continually running into unless we have autonomy over graduate courses.

Professor Rothe, Chairman of the Academic Graduate Council, asked to respond to the proposal. He hoped that the Faculty Council would receive the report from the Committee and vote for further study and not approve it at this time. However, he did say he would like to see the Director of Graduate Studies changed to Dean of Graduate Studies, for it seemed very appropriate. But he felt it was unfortunate that the Committee has not been able to do a whole lot better here at IUPUI in coming to grips with the question of the relationship between professional graduate programs and academic graduate programs. The proposal suggests

"control of initial professional graduate programs shall remain vested in the respective professional schools." Here he said he was confused because obviously the initial professional degrees will be awarded in professional schools, for example, the M.D. and D.D.S. But what about Professional graduate programs? If you say they are controlled by the schools, as in Section II on Page 7, then it seemed to him there would be two schools, two deans, two faculties, and two councils. The question that has not been solved is what are the lines of authority or what is the separation of authority in these situations?

Professor Rothe suggested if we are going to set up separate professional graduate councils within each of the schools, then this would create a rather complex situation. But what is the alternative? As is suggested in his memo (see IUPUI Faculty Council Document #20, attached), he felt we should continue our present structure with an emphasis on cooperation. Therefore, he asked that the proposal not be accepted and that it be looked at a little more in detail.

Professor Neel responded by saying that this was a better document than any of the previous reports. The Academic Affairs Committee has not solved all the problems. The major reasons for asking approval of this report are the first three problems stated on the first two pages of the report. Professor Neel felt we need action to present a message to the administrations at Lafayette and Bloomington. He added that the structure in the proposal is not very much different from what we have operating now through the Academic Graduate Council. A new dean coming to the Graduate School would need some guidelines to deal with the number of independent professional schools. The representative on the Academic Affairs Committee from the Academic Graduate Council agreed with this.

Professor Rhome felt the proposal is a step forward toward a philosophical goal, if not a practical one. To continue without some kind of a unity in a number of things that are going forward on our campus would add to our problems. She asked Professor Neel if administrative control would be retained on the departmental level. Professor Neel replied that there does not seem to be agreement on this. The graduate programs that exist are, almost in every case, controlled by departments or the school and they will remain in that control. However, there are limits set up by the Academic Graduate Council program. There is no controlling body for professional programs at this time other than the schools themselves. Professor Rhome asked if the Council proposed in his report would be a controlling body and Professor Neel replied that both academic and professional councils would be controlling bodies.

Chancellor Hine felt that "control" was not the appropriate term. In many cases control is under that of a professional accrediting agency, particularly if they are leading toward specialties.

Professor Neel said that the Academic Graduate Council here has no control over programs and that Lafayette does not even recognize this Council. Bloomington recognizes the Council and accepts it as an advisory body but nothing more. So there is no legal authority here at all.

Professor Bowman reported that his colleagues are really quite disturbed that the departments, or actually the whole school, that has the most advanced graduate programs, was not involved in any way in the preparation of this structure proposal.

One of the things the proposal is asking everyone to accept involves the concept that one cannot have a strong graduate program without having undergraduate students. He said he did not understand the logic of that statement. Professor Neel responded that Professor Bowman may have mis-interpreted the proposal. It does not say you can't have a good graduate program without undergraduate students. It says this presents a problem. He added that this problem was pointed out by the accrediting association. They suggested that there might be some kind of integration developed between Medical School Departments that give academic degrees and departments in the School of Science that give academic degrees.

Vice Chancellor Buhner felt that even if the Faculty Council adopts a format for a school, in effect all that does, assuming the administration goes along with it and gets authorization to have the school, is to name and define the school. But the essential job of establishing the constitution of that school and the way in which it shall work is going to have to be done later. He felt a great deal of the proposal must wait until a faculty can be identified and some degree of functional autonomy is given. He added we should keep in mind that there is a study of graduate education going on throughout the entire University. This is being conducted by Dr. Ed Moore. It is Vice Chancellor Buhner's understanding that President Ryan expects Dr. Moore to make a preliminary recommendation with respect to the organization of graduate education throughout Indiana University soon. There is a question of where we are going in terms of organization and structure of graduate education throughout the University. Vice Chancellor Buhner felt that Dr. Moore's recommendation will give considerable latitude and freedom to local campuses. Therefore, Vice Chancellor Buhner felt we ought to wait until Dr. Moore's report is a matter of record and we can react to it. He felt that what we have now is working and we should leave it alone. He agreed that there should be a dean and it should be called a school, but this is not a problem. He thought that we should not attempt at this time to structure this even as much as the Academic Affairs Committee report recommends. We should wait and see what Dr. Moore comes up with.

Chancellor Hine commented that he believed Dr. Moore is going to recommend that each chancellor have a graduate school reporting to him. However, this cannot be considered at this moment because it has not been approved by anyone yet. So Dr. Moore must recommend to the President and then it will be looked at. But throughout the system there is a growing concern for organization or structure of graduate programs. So we are in a transition period now as far as graduate education is concerned.

Professor Schultz, a visitor to the Council meeting, agreed with Professor Rothe and Vice Chancellor Buhner. He felt that the Academic Affairs Committee report is very good and the best one to date, but thought that many faculty are rather concerned about the problems portrayed in the report. He said some feel that the problems raised are not really problems at all. Some do not feel that the Ph.D. programs within the area of the medical and dental school are a problem, but rather a point of strength because they provide these graduate programs with a good, proven, sound base. He felt it was a fact that the graduates of these programs are sound and that this has been well established by the type of student we have graduated. Secondly, he thought many faculty question whether it is proper to use as a criterion for establishing new programs that these programs arise out of an interaction with existing programs or in reaction to existing

programs. He thought that there are only two valid criteria for establishing new programs. One is that the program be essential to the proper functioning of an urban university in Indianapolis. Second, that it be a sound program academically. He felt that priorities should be established on this basis alone.

Professor Fleener felt one recommendation of the proposal is that authority or control of graduate education be vested here at IUPUI. The rest of the report's recommendations have to do with organizational structure. He thought most of the arguments during the meeting have to do with organization. He felt that people at IUPUI are wise enough to eventually come out with a workable plan. However, he did not share the feeling that Dr. Moore is going to be liberal regarding local autonomy for graduate programs. The basic problem is whether or not we have the maturity now or in the near future to assume the responsibility that goes along with the academic authority in this matter. He assumed we do and that is the reason he hoped this document would be approved. He felt we have been waiting for other people to determine our destiny for too long, and it is about time we began to assert our position.

Professor Neel moved to table the report until the May meeting so that everyone would have a chance to study it. It was seconded and the motion passed.

The Chancellor turned the chair over to Vice Chancellor Buhner for the remaining portion of the meeting.

Staff Affairs Committee Report:

Professor Gifford reported the Staff Affairs Committee introduced a resolution in April of 1971 calling for the institution of a staff personnel review panel. The committee felt a general function of the panel would be advisory with respect to grievances. It would also serve as a hearing function with respect to specific grievance situations. The implementation of this resolution, passed by the Council, has been rather difficult. He felt shortly he would be able to announce to the Council exactly how this review panel functions in relationship to the labor union on campus, to the personnel department representing IUPUI, and to the individual.

Professor Gifford continued and said his committee has felt that a great deal needs to be done with the staff at IUPUI. He felt the staff's morale could be raised and this would enhance the whole operation of the University. Everyone needs to pay more attention to the staff and staff functions, so the staff feels the faculty is behind them. The committee feels staff ought to be encouraged to finish their high school education and their college education. Training programs can be established also. His committee is looking into all of these areas.

Agenda Committee Business:

Professor Nagy nominated the following faculty to the Nominations Committee of the Council: Professors Beall, Conine, Fredland, Lehman and Wyma. Professor Alton seconded. The Committee is to report at the May meeting with its nominations for the Secretary and Parliamentarian of the Council. Vice Chancellor Buhner asked for nominations to the Committee from the floor. There being none, the vote was taken and the motion passed. Professor Nagy asked Professor Beall to

convene the Committee.

Lecture and Convocation Committee:

Professor Nagy reported that student members of the Chancellor's Lectures and Convocations Committee would report to the Council about their programs. Mr. Paul Lang gave a brief outline of what the committee had done in the past. The Committee was originally organized at the 38th Street Campus two years ago under Professor Richard Curtis of the Speech Department. It was subsequently expanded by the Chancellor into an IUPUI Committee. Its purpose has been to offer the University entertainment and education through a variety of programs which Mr. Lang described briefly.

Mr. Steve Sax felt that everyone on the Lectures-Convocations Committee is concerned and totally committed to the idea that a student's education is more than a classroom experience. The programs sponsored by the Committee add to what they have learned in the classroom situation. As to what faculty can do, he asked that faculty read to their classes announcements of these lectures. They can also discuss particular programs with their classes by informing them of the relevant topics and encouraging them to attend. They can suggest to their classes that their students attend the lectures and discuss the lectures later in class. Mr. Sax added that they have found that through faculty support the programs can be very successful.

Vice Chancellor Buhner thanked the Committee and assured everyone that the Committee has worked long and hard and received little recognition. The faculty and students working on the Committee deserve a great deal of credit. The Vice Chancellor next introduced Mr. Don Curtis, President of the Student Body.

Professor Fredland thought that one problem in offering programs is the absence of a master calendar for IUPUI. Activities are often planned in conflict with other events. Vice Chancellor Buhner agreed and said Mr. Spencer has been paying some attention to this problem. The Lectures and Convocations Committee has been acutely aware of this and he thought one of their long range projects is to establish a master calendar. The Committee has tried a number of formats to achieve this. Unfortunately they have no secretarial staff and a very limited amount of money with which to work.

Confidentiality of Faculty Council Minutes:

Professor Nagy reported that on two recent occasions he has had calls from the Sagamore, the student newspaper, asking him to comment on certain aspects of recent Council meetings. He has hesitated because of the strong precedent, which was apparently established early in the history of the Council, to keep the minutes confidential. This is the reason they are sent out in manila envelopes. After consulting with the former Secretary, Professor Bogar, he learned that there is no established policy that the minutes must be kept confidential. However the practice was established. Therefore, he was raising a question about it. Students have become more interested in the Council affairs and they are not presently getting accurate information. He asked for some guidance from the Council on the confidentiality of the minutes. Dean Nevill observed that since Council meetings are open to the press, and the Council can go into executive session, he questioned the need for confidentiality of the minutes. Professor

Nagy added that the Bloomington Council invites the general press and the press from the Daily Student to attend meetings, and does send copies of the completed minutes to them. Professor Alton felt that distributing the minutes in manila envelopes does not keep them confidential and is an undue expense. Professor Meiere moved the Secretary send a copy of the minutes to the editor of the student newspaper and other such persons as he deemed appropriate, and to distribute the minutes without envelopes. Professor Fredland seconded. Professor Gifford disagreed. He felt that the students could go to the Secretary for the information they want. He thought the Council discusses many things not of interest to others and not everyone interprets the minutes in the same way. Professors Meiere and Fredland withdrew their motion. Professor Gifford then moved that the Council vest in the Secretary full discretion as to the dissemination of any information concerning the Faculty Council affairs. Professor Conine seconded. The vote was taken and the motion carried.

Search and Screen Committee for the New Chancellor:

Professor Norins reported that the Search Committee has secured over 300 names by advertising in the "New York Times," the Chronicle of Higher Education, to various presidents of universities and colleges throughout the United States, as well as to the various foundations. The caliber of people and their resumes have been quite excellent and most of them are quite serious in wanting to be nominees for the position. The Screen Committee has gone over the resumes on numerous occasions by various teams, selecting the candidates that were thought to be most appropriate. They will have a higher screening where every candidate will be reviewed by every member of the Screen Committee soon. At the same time a sub-committee has been making the arrangements for the visitation to our campus of those candidates selected for interview. A schedule of interviews and other kinds of events are being planned for candidates who come from within the University as well as from without. The Screen Committee hopes to submit a final list of candidates to the President in the not too distant future. Professor Alton asked if it would be possible to meet the time schedule originally set up by President Ryan, and to have a new Chancellor by July 1. Professor Nagy thought that the Screen Committee could complete its job before that date. But if the Committee submits a list of 4, 5, or 6 names to the President, then he might need some additional time to make his selection and to recommend his choice to the Trustees.

Professor Meiere reported that at the last meeting of the Council the Faculty Affairs Committee was asked to report at the meeting concerning the publication of faculty salaries. Professor Nagy reported it was the intention of the Agenda Committee to put this item on the May agenda.

Presiding Officer's Business:

Vice Chancellor Buhner reported on the IUPUI Faculty Handbook. There will be two basic aspects to the Handbook. One is an all-university handbook which is in the process of evolution. The second is the IUPUI or local handbook. The local handbook has to mesh with the first one. The first handbook will be the presently existing handbook, minus the Bloomington campus items and anything that has been legislated out, plus everything legislated in, since the last edition of the handbook. Presently the Faculty Affairs Committee has a sub-committee formed to help with this question as it represents the faculty. Professor Meiere re-

ported that the sub-group consists of: Warren Andrew, Medicine; Donna Dial, Liberal Arts; Ronald Frank, Engineering and Technology; Shirley Karlson, Nursing; and Anna K. Suter, Science. So the process has been started in developing a unique IUPUI Faculty Handbook.

New Programs for IUPUI:

Vice Chancellor Buhner reported the Indiana Commission for Higher Education has approved the following new programs for IUPUI: Associate of Science and Human Sciences, the Bachelor of Social Work, and the Master of Science in secondary education, special education, school administration and elementary education.

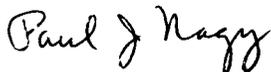
Affirmative Action Office:

Professor Rhome reported on the activities of the Affirmative Action Office. The interim director was appointed on March 1 to serve until July 1, when a permanent individual will be found. A secretary has been employed for the office which is moving forward to set up committees to work in certain areas. There are a number of directives to go to all deans and division directors within our institution. Six different committees will work on staff and personnel problems, salary equalization, monitoring, and grievance appealing plans. Salary equalization is of major importance because budgets are being drawn up. In order to get salary equalization developed, the committee has called on a number of deans and given them a questionnaire to be filled out by every departmental chairman. This will concern the present status of minorities and women in the department, their numbers, the anticipated vacancies, the procedure being pursued in recruitment and hiring, the salaries as they currently stand, and plans for matching within a department where there is observance of any possible salary inequity. This report will come back to the Affirmative Action Officer. After these reports are returned, they will start drawing together materials for various committees.

Professor Rhome continued and said they have run into difficulties as far as procurement of salaries is concerned. The Office of Informational Research in Bloomington cannot provide the necessary information; that is, salaries by sex, rank, tenure or non-tenure, date of appointment to the institution, date of appointment in the present rank, and race. The data they do have is a year old, and they have no specific information on minorities. So it is going to take several months to get the information. She added that you cannot get into the State Accounts Office because all the universities in the State are there checking salaries. Professor Rhome asked that anyone who is asked to be on an affirmative action committee please accept the position.

There being no further business, the meeting adjourned at 5:10 p.m.

Respectfully submitted,



Paul J. Nagy, Secretary
IUPUI Faculty Council

PJN:ds

MINUTES OF INDIANA UNIVERSITY-PURDUE UNIVERSITY AT INDIANAPOLIS
FACULTY COUNCIL
Thursday, May 10, 1973
Roof Lounge

Members Present: Chancellor Hine; Vice Chancellor Ryder; Deans Grossman, Lawrence, Nevill; Professors Alton, Antley, Barlow, Beall, Bixler, Bogar, Cohen, Conine, Dial, Fleener, Fredland, Galanti, Gifford, Hubbard, Kleit, Kuczkowski, Lehman, McCormick, Mandelbaum, Navarre, Meiere, Nagy, Pontious, Rhome, Sagraves, White, Williams, Wyma.

Alternates Present: Dean Juillerat for Vice Chancellor Buhner; Professor Bowman for Professor Ashmore; Professor Mayles for Professor Cutshall.

Excused Absences: Dean Lohse; Professors Bruyn, Draper, Froebe, Garner, Hackney, Koldjeski, Norins, Nunn, O'Loughlin, Schreiber, Schweer.

Absent: Deans Foust, Irwin, McDonald, B. Taylor, J. Taylor; Professors Boyd, Casebeer, Forney, Marks, Murray, Neel, Ulrich.

Visitors: Professors Feeley, Gebauer; Miss Laatz.

AGENDA:

1. Approval of minutes of April 12, 1973 meeting.
2. Faculty Affairs Committee Report.
3. Reports of the Committee on Constitution and By-Laws.
4. Agenda Committee Business.
5. Presiding Officer's Business.
6. New Business.

The IUPUI Faculty Council, at its meeting of May 10, 1973:

1. Approved the minutes of the April 12, 1973 meeting.
2. Voted to make salary information available to the Affirmative Action Office.
3. Defeated the motion to make salary information available in the offices of the deans or directors of the respective units.
4. Approved an amendment to the Constitution extending voting rights to professional library staff.
5. Voted to make several amendments to the Faculty Constitution.
6. Elected the Secretary and the Parliamentarian of the Council for next year.
7. Heard the annual report from the Faculty Board of Review.
8. Announced the appointment of the Committee on Committees.
9. Received a report from the Election-Appportionment Committee.
10. Heard a Staff Affairs Committee Report and voted to reaffirm the position that there should be an appeals board for the non-academic staff.
11. Elected the chairman of the Agenda Committee.
12. Adopted a resolution of appreciation to Chancellor Hine.

Chancellor Hine called the May 10, 1973 meeting of the IUPUI Faculty Council to order.

Approval of Minutes:

The minutes of the April 12, 1973 meeting were approved as distributed.

Faculty Affairs Committee Report:

Professor Meiere restated the directive made at the March 15 meeting that the Faculty Affairs Committee consider the publication of faculty salary information. He then made a motion that the report (IUPUI Faculty Council Document #21) be adopted in two parts because he felt that there were two separate issues. The motion to approve Part One, which states that "IUPUI should make available to the Affirmative Action Officer any salary information necessary for the operation of the Affirmative Action Program and that this officer be authorized to make available the appropriate portions to any faculty or administrator officially connected with the program," was made by Professor Meiere. He added that it was his understanding that by law this information will be made available to the Affirmative Action Officer and felt that it would make things easier for the Affirmative Action Officer if the Council were to confirm that it would be alright for the Affirmative Action Office not only to receive salary information, but to release this information when necessary. Upon inquiry by Chancellor Hine, Professor Meiere indicated that the statement "connected with the program," meant connected with the Affirmative Action Program. Chancellor Hine asked for a second to the motion to accept Part One of Document #21, and it was seconded by Professor Alton. The motion was then opened for discussion.

Dean Nevill asked for clarification of the words, "officially connected," since an ordinary faculty member could be considered officially connected with the Affirmative Action Program. Professor Meiere said he interpreted these words as referring to those committees officially appointed to the Affirmative Action Program, but welcomed more precise wording.

In reply to Dean Nevill's question, Professor Rhome stated that she has been working with the various Deans in response to a survey being taken by the Affirmative Action Office, and that various faculty members are engaged in a salary matching program to determine whether there are any salary inequities. She has received many inquiries from individuals asking for salaries other than their own, in an effort to find some way of matching their salary with other persons in the institution with the same terminal degree, the same years of experience, and in a related type of work. She has been unable to supply this information, and feels it would be helpful if she could have this type of information to release without releasing anyone's name.

Dr. Ryder suggested that the last section of Part One be revised to read "officially connected with implementation of the Affirmative Action Program," in order to include deans, since deans are officially connected with implementation of the program. Professor Rhome felt that anyone "officially connected" with the program could just as well mean any faculty member trying to find

a counterpart with whom to match his salary. Dr. Ryder countered that this would leave things wide open so that any individual could ask for anyone else's salary.

Chancellor Hine commented that he thought the amendment suggested by Dr. Ryder was a good one, but that it should perhaps go a step further, and either by administrative fiat or action of the Council state that those wishing to verify that they are receiving an equitable salary would be able to do so. Professor Meiere agreed to modify his motion in accordance with Dr. Ryder's suggestion, but the seconder of the original motion, Professor Alton, preferred to leave the statement more flexible. It was then explained by Chancellor Hine that it would be necessary to make a motion to move the amendment and have official acceptance by the Council. Professor Meiere preferred not to do this in light of the objection by the seconder. More discussion followed.

Professor Gifford expressed concern that giving out this type of salary information would lead to other things. However, as pointed out by Professor Hubbard, salaried information is available at any time in the State Office Building to anyone seeking such information. Chancellor Hine responded that while it was true that this information is available in the State Office Building, the motion before the Council would make available to the Affirmative Action Officer this information and in turn this officer would be authorized to make it available to any faculty member, or administrator officially connected with the program. It was felt by Professor Conine that the judgment of the individuals who were to be receiving the information was being questioned, and that control could not be provided unless there was trust in the good judgment of the individuals who would be members of the committee, or those otherwise receiving the information. Dr. Ryder commented that his suggestion supported the position that the deans and members of the committee should have all the information they need or want and that the real question was: should the university make available each person's salary to other people, other than on a matching basis. Professor Navarre suggested that since there is a committee and judgment is involved there might be a greater safeguard than there now is with the information listed at the State House. Professor Nagy felt that there is a limit to legislating or drawing a line between cases and that ultimately one would have to rely on good judgment and common sense. Professor Rhome added that responsibility for the original development of this resolution came from the fact that a number of faculty were violently opposed to their salary being given out since it was a violation of privacy, and that placing the information in the hands of the Affirmative Action Officer and the committees would be an expression of confidence. Discussion was terminated at this point. The question was called for and the motion to approve Part One of the Faculty Affairs Committee Report was carried.

Professor Meiere continued with the report of the Faculty Affairs Committee by moving that Section II of Document #21 be approved. Section II states that "the Faculty Affairs Committee recommends that IUPUI should compile a list of faculty, grouped by school and department, and listed by name and monthly salary, and make this list available in strategic spots throughout the university." The motion was seconded by Professor Fredland, and discussion of the motion was asked for by Chancellor Hine.

A clarification of the term "strategic spots" was called for by Professor Kleit. It was Professor Meiere's opinion, as reflected by his committee, that strategic

spots would probably be places like the individual unit libraries. Professor Fredland then questioned the use of the term "monthly salary," and suggested an amendment to substitute annual for monthly. Chancellor Hine pointed out that the term annual salary could also be misleading unless one knew whether a ten or twelve month appointment was involved. He felt it would be necessary to include both items. According to Professor Rhome the state accounts are listed with the monthly salary with a "ten" or a "twelve" following that figure.

Further clarification of terms, specifically the use of the term faculty, was called for by Dean Nevill. Professor White answered that according to the statutory definition now given faculty refers to the president, professors and instructors, and also professional librarians who have been recently added. So presumably any administrator who holds academic appointment to the rank of instructor or above would be defined as a member of the faculty. An associate instructor would not be.

Returning to the discussion on salary, Professor Fredland asked whether it would be indicated if someone had a partial salary from the university and a partial salary from other sources. Chancellor Hine answered that the motion is silent on this question. According to Professor Hubbard, there are many from the medical school whose posted salaries would be quite misleading since they may have only a small salary from the university, while earning a large salary from other occupations or positions. Chancellor Hine pointed out that this would be true of personnel in many units of the university. Professor Rhome thought that outside earnings were not relevant at this particular point and that the question here was only whether the institution itself was dealing equitably in the distribution of salaries. Professor Hubbard asked whether the salary list would indicate how much time one was devoting to the university. Dr. Ryder said the list would have to indicate how much time was being devoted to the university if the analysis was to have any relevancy. According to Chancellor Hine split salaries do as a rule indicate how much is in one budget and what percentage is in the other. He suggested that for clarification the list might indicate the individual's name and then specify, "salary from General Fund sources only." That would eliminate any salary that is coming from sources other than General Fund, which is make up of state appropriations, student fees and some incidental income. It would also exclude income coming from research grants and things of that nature.

Professor Kleit questioned whether other parts of the university system of Indiana University or Purdue University have a similar policy of posting salaries in strategic spots throughout the university. Chancellor Hine replied that the university has no policy at the moment concerning posting salaries. However, it was pointed out that this is being done at other institutions throughout the country. It was felt by Professor Kleit that in light of the first motion which was passed the second motion was unnecessary. As Affirmative Action Officer and having been involved in this controversy, Professor Rhome asked to reply. She felt that due to parking problems, an increased demand for information on salaries, and the overwhelming amount of information contained in two large books, that the information at the State's Account Office is not very accessible. She also emphasized that the accrediting team that visited this campus recently suggested that these figures should be made more readily available. It is public information and the Public Code Law does state that it should be made available. Professor Rhome feels these wishes should be complied with as a matter of courtesy.

Chancellor Hine returned the discussion to the original question of not whether the material should be made available, but how readily available. Professor Kleit did not feel that the library was the proper place for the information to be made available as it makes the salaries available to a large number of people who really only have a mild degree of interest. It was brought out by Professor Fredland that he has been informed that AAUP has already compiled this information and is going to publish it. Chancellor Hine thought that student groups have been working on this also. Professor Barlow stated that unless this information is made available it is impossible to equalize salaries among members of the different departments, as chairmen and acting chairmen of the departments have been asked to do, without going up to individuals and asking them their salaries, which is an even greater violation of privacy than looking at a list for comparison.

Professor Gifford spoke up and said that he was in favor of the proposal, but felt that there would be a lot of confusion concerning split-salary arrangements. Chancellor reaffirmed his position that this could be clarified by making a motion to amend Section II to read "from General Fund sources." Professor Gifford made the motion to so amend and the motion was seconded by Professor Williams. With the motion made and seconded, Chancellor Hine asked if there was any further discussion. Dr. Ryder commented that there would still not be a full picture of the person's salary, as in cases where only 20% of one's salary is coming from the university and 80% from some other source. There were no further comments. The question was called for and the vote was taken. The motion was defeated, with 13 for and 15 opposed to the amendment that the words "from General Fund sources" be added to the original statement.

Another amendment to add to the original motion the words, "make this list available in the offices of the deans of the various schools," and to delete the words, "strategic spots," was made by Professor Wyma. The motion was seconded by Professor Conine. Chancellor Hine responded that it might be best to insert, "in the office of the dean or director of the unit," since all units do not have deans. He then called for discussion on the motion.

Professor Hubbard preferred to see the information in the Affirmative Action Office rather than in the offices of the deans. It was pointed out that this is essentially what the first motion says. The motion was interpreted by Dean Nevill to mean that the deans or directors of all schools and all divisions would have a complete list of all salaries in each school or division. It was pointed out by Professor Bixler that perhaps the statements being made were representing personal opinion rather than each person representing their constituencies.

Returning the discussion to an earlier controversy, Dr. Ryder reminded the Council that the amendment which the Council adopted earlier provided for any individual who wanted to, to compare his situation and his salary with any other individual's salary through the Affirmative Action Office. By putting this information in the library any student, faculty member, community citizen or otherwise would have access to salary information. In states where salaries of faculty members have been printed in the newspaper, community citizens have registered complaints to their legislators instead of to the offices of the deans where they should have been directed. Dr. Ryder indicated that he feels the Council is opening itself up to unforeseen problems. Professor Conine wondered what choice there was if the AAUP has already taken it upon themselves

to publish this information. As far as Dr. Ryder was concerned AAUP will have to assume responsibility for any bad returns, not the university. With no further comments on the amendment in question, Chancellor Hine asked that the motion be considered to strike "strategic spots," and put in "office of the dean." The question was called for and the motion carried with 16 votes for and 8 votes opposed.

Professor Fleener then moved that the words "to make available to any faculty or administrator," be added so that Section II would read "...make available in the dean's office to any faculty or administrator." The motion was seconded by Professor Nagy. There being no comments, Chancellor Hine called for the question. The question was called for and the amendment carried with 16 votes for and 9 opposed.

Next the question was called for to vote on the main motion that the recommendation of the Faculty Affairs Report, Item 2, Document #21, as amended, be approved. The motion was defeated by a vote of 16 to 13.

Reports of the Committee on Constitution and By-Laws:

Professor Williams distributed two reports, both the Third and the Fourth Report of the Standing Committee on the Constitution and By-Laws. He began with discussion of the third report, having to do with the status of librarians. The first page of this report deals with the history of the matter. The second page deals with a proposal that an amendment be adopted by the Faculty Council, to be inserted following Section III of the Constitution, that "affiliate librarians, assistant librarians, associate librarians and librarians shall be treated in all respects as voting members of the faculty." This proposal would have the effect of treating the librarians as faculty members for the purpose of voting only. They would have the right to vote for at-large members of the Faculty Council. They would also have the right to vote for unit representatives of the school or unit to which they are now assigned. There would not be unit representative librarians as such, but they would vote for and be eligible to be elected as representatives in the school where they are designated as librarians. Professor Williams stressed several reasons for making this proposal, not the least of which was the clear policy announced by the Board of Trustees of Indiana University suggesting and urging the Council to make some effort to integrate the librarians into the Faculty Council as well as other functions of the university. It was the feeling of the Standing Committee that the proposal, if adopted, would not only carry out the expressed policy of the Board of Trustees but would also assist the librarians by making them feel more a part of things. Professor Williams moved that this amendment to include librarians be adopted. The motion was seconded by Professor Fredland.

Before a vote was taken on the motion, Professor Galanti explained the procedures for amending the Constitution. After the motion passes, the Secretary of the Council is charged with sending out a copy of the motion to all voting members of the IUPUI Faculty. Then the Constitution provides for a thirty day waiting period exclusive of summer sessions, so that the thirty day waiting period would not begin until the Fall Semester commences in August. During the thirty day waiting period the faculty as a whole has the opportunity to consider the amendment. If during this period fifty or more faculty members request a general faculty meeting to consider the proposal then a general faculty meeting has to be called. If during the 30 day waiting period less than 50 members request a meeting the Secretary is charged with sending out a written ballot

to all voting faculty for approval or rejection of the amendment. Chancellor Hine called for and received no questions on either the procedure or the motion. The question was called for, a vote was taken, and the motion was carried.

Professor Williams continued his report with a proposal contained in the Fourth Report of the Standing Committee on the Constitution and By-Laws. The purpose of this report is to help clarify wording in the Constitution, and not to effect any change in the Constitution. The proposal deals with Section 18, Parts a 1 and a 2, Section 19c and Section 19c 1 of the Constituion. There were several questions concerning item a 2, which deals with the number of unit representatives to the Council. The main controversy was over whether the number of unit representatives should be expressed in the Constitution as such. Professor Nagy pointed out that the original apportionment of the Council back in 1969 was appended to the original Constitution and was not intended to be a permanent section of the Constitution, and that the Constitution and By-Laws provide that the apportionment of the Council occur annually according to the number of faculty in each of the units. Professor Alton responded that it seemed that the unit representation could better be determined by the Apportionment and Election Committee each year with the provision that there must be at least one representative for each unit. The controversy was settled temporarily when Professor Williams advocated the withdrawal of that section (Section 18a 2) from his original proposal. There were no objections to this change. The question was called for and the motion carried unanimously.

Agenda Committee Business:

The first item of business of the Agenda Committee was the nomination of the Parliamentarian and the Secretary of the Council for next year. Professor Beall, as chairman of the Nominations Committee, moved that Professor Nagy be elected as Secretary and Professor Galanti be accepted as Parliamentarian. The motion was seconded. A vote was called for by Chancellor Hine and the motion carried.

Professor Beall continued by nominating Professors Elaine Alton, Donald Kinzer, and Jeremy Williams to next year's Agenda Committee. It was pointed out that the Secretary and the Chair are automatically members of the committee. Chancellor Hine called for nominations from the floor. There being none, Professor Bogar moved that the nominations be closed. The motion was seconded by Professor Beall, a vote was taken, and the motion carried.

Report of Faculty Board of Review:

Professor Nagy continued by asking for a report from the Faculty Board of Review. Due to the absence of Professor Neel, chairman of the Review Board, the report was presented by Professor Galanti. It was reported by Professor Galanti that there has been one proceeding before the Faculty Board of Review this past year. It involved a petition by a faculty member whose contract was not renewed at a point of time when renewal would carry with it the grant of tenure. There have been hearings on this petition and the Faculty Board of Review has compiled a report and recommendations for the Chancellor. Due to the fact that the report has been filed but not completed, he did not think it appropriate to mention the results. A report will be submitted to the Secretary when the process is completed.

At this point Professor Meiere asked whether the guidelines for the Faculty Board of Review were established by the Faculty Council, by the Faculty Board of Review, or by some external source. It was explained by Professor Galanti that the guidelines used are in the Constitution under Article 6.

Appointment of Committee on Committees:

Professor Nagy announced the appointments of Professors Navarre, Fredland, Garner, Hackney, Lehman and Ulrich to the Committee on Committees, with Professor Navarre as chairman. This is not an elected committee. The Agenda Committee is instructed by the By-Laws to appoint the Committee on Committees. The committee was asked by Professor Nagy to report back to the Council at the first meeting in the fall so that the standing committees can be organized and working shortly after the first fall meeting. Professor Meiere made a suggestion that the Committee on Committees consider the establishment of a uniform set of guidelines for presenting reports to the Council. Chancellor Hine agreed that this would be helpful and suggested that Professor Meiere might send a letter stating his suggestions to the Secretary, Professor Nagy. According to Professor Nagy the Agenda Committee has discussed this idea in the past and would welcome any suggestions.

Election-Apportionment Committee Report:

Professor Nagy gave a report submitted by the Election-Apportionment Committee chairman, Professor Bogar. The unit elections have been held and 10 new unit representatives have been elected as well as 10 at-large representatives. Due to a tie between two people in the ninth position for the at-large representation the Election-Apportionment Committee awarded seats to both individuals, creating one additional seat on the Council. Still to be reported are three unit positions from the School of Medicine. This includes the position which Professor Bixler has been asked to resign from due to his joint appointment with the Schools of Medicine and Dentistry. There are also two representatives to be selected from the cluster unit made up of the Divisions of Education, Business and Allied Health. It has been asked that these positions be filled by the 25th of May.

Staff Affairs Committee Report:

In a brief introductory statement, Professor Nagy said that the report by the Staff Affairs Committee chairman, Professor Gifford, concerns a matter which dates back perhaps as much as two years. At that time a resolution in the form of a report was presented by the Staff Affairs Committee to establish an appeals board for staff personnel at the university. This resolution was approved by the Council; however, it has run into some problems in getting implemented. It was felt by Professor Nagy that an explanation was in order. Professor Gifford expressed concern that an appeals board of the peers of the staff members has not been implemented but was somewhat puzzled as to an explanation why it has not been. It has been established that there is no opposition to this board being formed and that, in fact, they have not found anyone who is not in favor of it, including the personnel department. It is felt by this committee that grievances would be better handled locally rather than getting involved in a civil rights movement downtown which is expensive. Chancellor Hine suggested that the best place to start in the implementation of this board might be by

making a motion that the Faculty Council reiterate its belief that there should be an Appeals Committee for the non-academic members of IUPUI. Professor Gifford moved that this be done and the motion was seconded by Professor Rhome. This was followed by discussion.

Professor Fleener questioned whether there was an appeals board. According to Professor Gifford there is a grievance committee in the union which covers nursing, in-service people and physical plant people, but there is no other board for staff members at any rank in the university for hearings concerning grievances. Following an inquiry by Professor Wyma, Chancellor Hine acknowledged that it would probably be the responsibility of the Chancellor to look into this. When the original recommendation was made Chancellor Hine did go immediately to the people who were employing most of the people and found out that they felt that they had unit techniques which were adequate and they could see no reason for a campus-wide personnel appeals committee. Taking the advice of these people, there did not seem to be any reason to go further. In recent weeks, Chancellor Hine again made the same inquiry and received the same reply. However, he has recently received a letter from Mr. Duane, who is in charge of personnel, and who feels that this committee is in order. Chancellor Hine asked that the Council reinforce the opinion that this board is needed. He in turn will stress this point with the people who feel this board is not needed.

Professor Meiere questioned whether there has been any expression of opinion on the matter by the non-academic staff. Professor Gifford responded that there had been and that those who expressed the opinion that an appeals board was not needed were those already in a labor union. Mr. Duane has pointed out that there are four cases right now that need the attention of such a board. In fact one of these cases has already gotten into the Civil Rights Committee to some extent. According to Professor Rhome anyone operating in a CL, TL, or AD capacity does have a regular appeals procedure within their staff manual, however this procedure begins with the individual's supervisor and ends with the director of personnel. If a committee hearing is requested there are lawyers involved as well at considerable expense. In order to sidestep this expense the individuals involved have gone to the Equal Opportunity Officer and to the Indiana Civil Rights Commission, which could cause the university some embarrassment. As a result of one such case the entire personnel division is being opened to complete investigation by the Indiana Civil Rights Commission. Saying it another way, Chancellor Hine observed that we have the technique but don't have the over-all review which those in opposition feel is not needed. However, it appears that in the past two or three months the process of handling grievances within each individual unit is not adequate.

Professor Gifford stressed the fact that the faculty does have the right of appeal through a committee of peers, and that one solution to the problem might be for the staff to have the same type of appeals board. He added that the staff is doing a good job of running the university and that if the faculty can assist them without interfering, then it might be a good thing.

Chancellor Hine reminded the Council that there was a motion before the house for the Council to reaffirm their belief that there should be an appeals committee for the non-academic, or what might better be referred to as the assisting staff, the janitors, and the maids - these very important people around the campus. The question was called for and the motion carried.

The present By-Laws require the Council to elect the chairman of the Agenda Committee. This was overlooked during earlier business, so Professor Nagy asked that this be taken care of at this time. Professor Bogar moved that the Secretary of the Council, Professor Nagy, be named chairman of the Agenda Committee for the coming year. The motion was seconded and carried.

There were still many unfinished items to be taken care of including a report from the Student Affairs Committee on the consolidated student government, some items concerning the Constitution, and the Faculty Council's involvement in preparation for the new Chancellor. In light of this unfinished business, Professor Nagy moved that the Council hold another meeting on June 14. Professor Bogar seconded, and after some discussion over whether it would be possible to get a quorum, the motion was passed.

Chancellor Hine thought it possible that he might not make the Faculty Council meeting on the 14th of June, and that if this was so, this would be his last meeting with the Faculty Council prior to his retirement. In his closing speech he expressed his feeling that it had been an unusual experience to be the first presiding officer of the faculty. He said that he and the Council have differed in many instances and still do, but he felt that it has been a very productive kind of Council and that he has tried to be impartial. He then thanked the Council for the cooperation they have given him. The search for his successor is going on and the list has been narrowed down from over 300 candidates to 8 or 10. It appears probable that a new Chancellor will be named in time to take over by July 1.

As a last item of business by the Agenda Committee, Professor Nagy read a resolution on the occasion of the Chancellor's last Faculty Council meeting. (see IUPUI Faculty Council Document #22, attached) Chancellor Hine expressed his appreciation and declared the meeting adjourned.

Respectfully submitted,



Paul J. Nagy, Secretary
IUPUI Faculty Council

PJN: ds

MINUTES OF INDIANA UNIVERSITY-PURDUE UNIVERSITY AT INDIANAPOLIS
FACULTY COUNCIL
Thursday, June 14, 1973
A Building Auditorium

Members Present: Chancellor Hine; Vice Chancellors Buhner, Ryder; Professors Alton, Barlow, Beall, Bowman, Boyd, Bruyn, Cutshall, Dial, Draper, Fleenar, Fredland, Galanti, Garner, Gifford, Hackney, Hubbard, Koldjeski, Kuczkowski, Meiere, Murray, Nagy, Navarre, Neel, Norins, Rhome, Sagraves, Schweer, White.

Alternates Present: Professor Langhoff for Dean Grossman; Professor Bogan for Dean McDonald; Professor Wisner for Dean Nevill.

Excused Absences: Deans Lawrence, Lohse; Professors Bixler, Casebeer, Cohen, Conine, Froebe, Kleit, McCormick, O'Loughlin, Schreiber, Williams, Wyma.

Absent: Deans Foust, Irwin, B. Taylor, J. Taylor; Professors Antley, Bogar, Forney, Lehman, Mandelbaum, Marks, Nunn, Pontious, Ulrich.

Visitors: Professor Loh.

AGENDA:

1. Approval of the minutes of May 10, 1973.
2. Report of the Committee on Constitution and By-Laws.
3. Agenda Committee Business.
4. Report on ROTC at I.U.P.U.I.
5. Student Affairs Committee Report.
6. Presiding Officer's Business.
7. New Business.

The IUPUI Faculty Council, at its meeting of June 14, 1973:

1. Heard a memorial resolution for Jane Anna Hallam.
2. Approved the minutes of the May 10, 1973 meeting.
3. Appointed a committee to study faculty fringe benefits.
4. Established a new standing committee on budgetary affairs.
5. Heard a report on the search and screen for a new Chancellor.
6. Heard a report from the Division of Business and tabled a motion to give business a unit representative on the Council.
7. Approved an amendment to make representation on the Faculty Council proportional to the number of certified faculty members in the unit.
8. Defeated a motion to elect the presiding officer of the Faculty Council.
9. Voted to appoint a committee to study ROTC at IUPUI.
10. Voted to recognize the IUPUI Consolidated Student Government.
11. Heard a report from the Faculty Affairs Committee.

MINUTES OF INDIANA UNIVERSITY-PURDUE UNIVERSITY AT INDIANAPOLIS
FACULTY COUNCIL
Thursday, June 14, 1973
A Building Auditorium

Memorial Resolution:

Mr. Virgil Hunt read a memorial resolution on the death of Jane Anna Hallam.

Approval of Minutes:

The minutes of the May 10, 1973 meeting were approved as distributed.

Agenda Committee Business:

The first item of business by the Agenda Committee was a motion by Professor Nagy that a special committee be appointed by the Council to study fringe benefits of the faculty, with an emphasis upon disability insurance and the Blue Cross-Blue Shield contract. According to Chancellor Hine the Fringe Benefits Committee of the University has completed a report on every aspect of fringe benefits and will be submitting this report to the Board of Trustees. He is willing to share this report with any group of the Faculty Council, and since the report has not yet been approved by the Board of Trustees, recommendations for amendments would be in order. It was felt that the committee appointed to study fringe benefits might also review this report and make recommendations to the Council in the fall. Professor Alton, Mr. Frank Brey, Professor Kuczkowski and Professor Marsh have agreed to serve on the committee. Professor Kuczkowski will chair the committee. The motion was seconded by Professor Neel and was carried unanimously.

The second item of business of the Agenda Committee was a motion by Professor Nagy to establish a new standing committee on budgetary affairs, whose membership would be nominated by the Committee on Committees and then elected at the first meeting of the Faculty Council in the fall. The motion was seconded and discussion followed.

According to Professor Nagy there would be two specific functions of the committee. One would be to review and advise both the Chancellor and the Council on the allocation of resources to the strengthening of existing programs and the launching of new programs. The second would be to review the setting of general priorities at the University, with respect both to the allocation of and operating of capital budgets. In April of this year the Bloomington Faculty Council established a similar committee whose functions are similar to those described here. Professor Nagy feels that in light of the growing interest in financial matters, the demand for salary information, and the increased talk of collective bargaining, that it is an important committee for the Council.

Professor Galanti confirmed that the Constitution authorizes the Council to create ad hoc and standing committees by a resolution of the Council. The question was called for and the motion was passed that a committee on budgetary affairs be created. Professor Boyd was the only member of the Council voting "no."

The next item of business by the Agenda Committee was a brief report by Professor Nagy concerning the search for the new Chancellor. The Screen Committee interviewed seven candidates and submitted its final recommendations to the President on June 1. Professor Nagy did not think it appropriate for the committee to disclose these recommendations before the president has acted upon them. There is no indication of when he will do so.

As the final item of business from the Agenda Committee, Professor Nagy presented a communication from Professor Engledow, a representative of the Division of Business. The Division of Business has declined to participate in the election of two unit representatives to the Council to represent the Divisions of Allied Health, Education and Business. The Division of Business finds this to be unconstitutional since the constitution clearly states that only "units" may vote, and that any "unit" must have at least one vote. Thus they feel that they are either a unit with one vote, or a non-unit with no votes. They feel that the 2/3 vote given them leaves them with no viable means of expressing the will of the division on any given question. As it now stands Allied Health and Education have each elected one representative. Professor Neel indicated that he was unhappy to see any unit without a vote and moved that the Council give business one representative for their unit. This motion was seconded by Professor Meiere. Professor Nagy explained that this cluster unit was just a temporary arrangement for one year and that it would be important for the Council to review this situation next year. He pointed out that there is a difference between a unit vote and representation. Every division and every faculty member have an opportunity to be represented on the Council either through a unit representative or an at-large representative; however, the Division of Business is not considered a unit since it is not certified by the Chancellor as a school. Professor Wisner added that he is opposed to any action being taken since it was the decision of the Apportionment and Election Committee to certify those units designated by the Chancellor; they have done so, and fulfilled their obligations. When the Constitution was formed the term unit was intentionally used in a vague sense since at that time there were no schools as such. They were by areas such as the Downtown Campus, the 38th Street Campus and so forth. It was pointed out by Professor Kuczkowski that if the Division of Business is recognized as a unit whoever heads that unit automatically comes to the Council ex officio before extra members are added. Professor Nagy clarified the point that Allied Health and Education are not considered independent units in the original apportionment of the Council this year. The three units were clustered together and considered to be one unit only for the purpose of giving these three units some kind of unit representation on the Council. Professor Fredland called attention to the fact that the Sixth Report of the Standing Committee on the Constitution and By-Laws proposes that all provisions about unit designations be deleted from the Constitution and that the Apportionment and Election Committee rethink how the representation is to be apportioned. He urged defeat of the present motion and suggested that the Apportionment and Election Committee be instructed to deal with the problem. As seconder of the motion, Professor Meiere said he would welcome a change in the phrasing of the motion. Professor Galanti responded that the phrasing of the motion was not a problem but that there was potential conflict with the Constitution in that it states there has to be a dean for every unit, and that there are no deans for Business, Allied Health or Education. It was also pointed out that at this time there are no at-large representatives from the Division of Business which has 6 full-time faculty members.

Professor Navarre wondered why it would not be possible to assign three unit representatives to this triune instead of two. Professor Nagy explained that the Apportionment and Election Committee for this past year came to the Council and proposed that these three divisions be considered one unit for the purposes of apportionment and that they be allocated two unit representatives. The Council approved this proposal and the three divisions agreed to it. What is being considered now is undoing what the Council has already approved and done. Professor Hubbard pointed out that the Division of Business is concerned here because they are the smallest of the three divisions and feel that they might be dominated by the other two groups. Raising again the question of the constitutionality of the whole

matter, Professor Galanti indicated that there might be a problem with what was done initially by the Apportionment and Election Committee in assigning this cluster two unit votes. He preferred to withhold judgment at this point and suggested that if the motion were defeated perhaps it might be possible to bring up the whole issue at the first meeting of the fall. Professor Neel then moved to table the motion until the first meeting in the fall. Professor Fredland seconded and the motion was tabled. Professors Gifford and Koldjeski were opposed to the motion.

Report of the Committee on the Constitution and By-Laws:

Professor Fredland presented the Report of the Standing Committee on the Constitution and By-Laws, which asks that the number "1" of Section 18 of the Constitution be eliminated and that an additional sentence be added to Section 18 stating: "Representation shall be proportional to the number of certified faculty members in the unit." His motion for acceptance of the addition of this sentence was seconded by Professor Rhome. Professor Fredland went on to clarify that they are not proposing the elimination of Section 1, but are eliminating Section 2, which is the apportionment by unit. What this will result in is that each fall the Chancellor will certify the units and the faculty members in the unit to the apportionment committee and the apportionment committee will go through the process of apportionment. They are not proposing anything different from what is now being done, just clarification of the Constitution. Professor Galanti explained that if passed this motion would be submitted to the faculty in the fall and the faculty could request a general meeting to discuss the proposed amendment. If no meeting is petitioned then the proposed amendment could be adopted by a majority vote of the general faculty. Professor Navarre felt that there should be some statement which would guarantee that no properly constituted unit, no matter how small, could be without at least one representative on the Council. According to Professor Nagy the present Constitution already states that every unit shall have at least one representative. As pointed out by Chancellor Hine, the problem is in the definition of the word "unit." There being no further discussion the motion was voted upon and carried.

Professor Fredland continued with the Fifth Report of the Standing Committee on the Constitution and By-Laws. This report proposes that the Chairman of the Faculty Council be elected rather than having the Chancellor the ex officio Chairman. At this point Chancellor Hine asked that he be replaced as presiding officer during the remainder of the discussion. Before doing so Chancellor Hine gave his reaction to the Council concerning this proposal. He felt that this is one place where the Chancellor is in a position to listen to the discussions of the faculty, and that while the Chancellor could go to the Faculty Council meetings as a faculty member, the chances are that he would not do so. He felt that the Council might be losing out on something in this respect and that the Council might want to consider having a spokesman for the Council and still require the Chancellor to attend the meetings. Following his brief comments Chancellor Hine turned the meeting over to Vice Chancellor Ryder and left the meeting for the duration of the discussion. Professor Fredland moved that this proposal be adopted and Professor Barlow seconded the proposal. Further discussion followed.

Professor Barlow felt that it was important that the Chancellor be present at the Faculty Council meetings and that he also be the presiding officer, since it would otherwise be too great a temptation on the part of the Chancellor not to attend. However, he also felt that a faculty member as an elected Chairman would be a good idea and therefore proposed that there be an elected faculty member as Chairman with the Chancellor still the presiding officer. Professor White noted that he had faced a situation similar to this one when he chaired the committee drafting the new University Faculty Constitution for the All-University Faculty Council. At that time the committee discussed this same issue and decided that the President should serve as presiding officer, and Professor White felt that the Chancellor should

likewise serve in this case. Part of the reason for this is the fact that the Council is composed predominately of faculty members and if they wanted to take some action, and presumably bind the administration, it would be much more easily done with the President or the Chancellor present. Professor Fredland countered that he saw both sides of the issue but that what his committee was trying to maximize was a focal point that strikes the committee as basically unrecognized, and that is, a focal point for the faculty to deposit some power in. He agreed that obviously the Chancellor would not be as attentive to the Faculty Council if he were not present at meetings. He did feel the need for an elected faculty spokesman though. Professor Wisner said that he had been on the University Senate at Lafayette and felt that they had missed a lot since the President rarely attended. Professor Murray pointed out that it was not often that the Chairman acted as a spokesman and that he actually often presided without taking sides or voting. He wondered if the Council wouldn't be losing something in this sense. Professor Fredland replied that the committee was not trying to create a spokesman in the meeting, but rather a representative out of the meetings. He pointed out that at this point the faculty has no one individual who has an executive kind of elected position and that they would like to have one in order to raise the prestige of the position. Professor Barlow suggested that another member of the Agenda Committee be elected to serve as Chairman of the Agenda Committee and also as spokesman for the Faculty Council. Professor Nagy disagreed with this position since he didn't feel that a title is that important. What the faculty does need is a spokesman with a strong profile throughout the entire faculty. In his opinion the reason the faculty doesn't have a strong spokesman is because of lack of unification of the faculty. He thinks it is a bit premature to take as drastic a step as replacing the presiding officer. He added that in the three years he has been on the Council, Chancellor Hine is the only one person who has had almost perfect attendance.

Professor Rhome agreed that this of all times, with the arrival of a new Chancellor, would be the wrong time to remove the Chancellor as presiding officer of the Council. She suggested that this is one time when the Council would have a chance to express all of their thoughts to the new Chancellor.

Professor Norins voiced the opinion that he would rather have the leader of the University where the faculty can get at him. When the Medical Center formulated their Constitution several years ago he was a proponent of having a separate officer to head their Steering Committee and Council. His original reason for this was to give the dean more power from his faculty, so that he could say his faculty reacts in such and such a way. Due to the fact that it is hard to find a representative person from the faculty, plus the fact that there is a tendency for the leader to be a little more distant, he has since changed his mind. He also feels that if the faculty does not have a voice in things that is the fault of the faculty itself, regardless of who is Chairman. Vice Chancellor Buhner echoed the thoughts of Professor Norins and added that he had gone through a similar experience where he was once Dean of the Faculty, and the faculty replaced the dean as Chairman with a faculty member. In less than two years they had reinstated the dean. He feels that the Secretary of the Faculty Council has quite a bit of prestige and influence and that the Chancellor, as well as the Vice Chancellors, turns to the Secretary for advice. In addition to this, Vice Chancellor Ryder said that the Goals and Objectives Committee Report, which has not been widely distributed yet, recommends that the Secretary to the Faculty Council should sit with the Chancellor's Advisory Board. He feels this is a step forward, not only in recognition, but as a pipeline for information. He added that one definite area for improvement might be in

the definition of the power of the faculty. Professor White confirmed Vice Chancellor Ryder's remarks and added that the Goals and Objectives Committee Report also makes other recommendations for strengthening the faculty. The document is printed, has been distributed to the Chancellor's Advisory Board and the deans, and is to be distributed to both university presidents, the Board of Trustees of both schools and to the general faculty. Chancellor Ryder called for a vote and the motion was defeated. Professor Koldjeski commended the By-Laws Committee for the tactful way in which this issue was presented to the Council.

Report on ROTC at IUPUI:

Vice Chancellor Buhner presented the following report on ROTC at IUPUI to the Faculty Council. IUPUI has two arrangements, (not programs) to provide its students with opportunities for ROTC. The first arrangement is a cross-town agreement with Butler University which provides Air Force ROTC to those students wanting it, with no cost to the students or the university. The Air Force ROTC at Butler has a history that predates the legal aspects of our merger here. The former Purdue program was a two year program, with the present arrangement being expanded to four years. According to his statistics there are a total of 47 students in the Butler program, with 18 of these students being from IUPUI. IUPUI students have already won honors and recognition in the program and a few have graduated from the program. The second arrangement is with the Bloomington campus. This arrangement provides courses in the first two years of the four year program which enables those IUPUI students who are Bloomington bound or those who want a four year program, to start their program on this campus. There is also a new two year program leading to a commission. This program is also without cost to IUPUI. The only direct cost is the cost of classroom space, space in the registration line, heat, and so forth. Vice Chancellor Buhner stressed the point that this is not a program or a commitment. The university is free to abandon the arrangement any time that they see fit, though he is not sure they would do so with Butler. In other words, there are no commitments. The university does nothing other than counsel and make the information known to the students who want Air Force ROTC. Unknown to him Bloomington ROTC did set up some recruiting in the registration line which prompted some criticism. He feels that this should have been gone about differently.

Vice Chancellor Buhner went on to stress that if there is adverse reaction to the ROTC arrangement, the faculty is not bound to it by administrative commitment. Higher education in general has been reacting educationally to the necessities of the military in national government. There are probably many arguments about what should and should not be done with respect to involvement in military education. The point to look at is that the military education posture of the national government has changed with a volunteer army and that if one feels that there are aspects of the volunteer army that might present difficulties for the future of this country, then it seems one should ask whether he wants to be a part of the education of this volunteer army. Certainly a greater part of the officer corps of the Army, Air Force, and Navy do come from the ROTC program. West Point does not begin to supply the majority of officers who are required to operate the military program of this country. He added that it should be understood that this is not a decision to be taken lightly or one that has little or no historical background. At least three pieces of national legislation bear on the role of higher education in ROTC. The first one was the Morrill Land Grant College Act of 1862 which established the principle of federal aid and assistance to institutions of higher education. More directly the National Defense Act of 1916 specifically established ROTC as a federally supported program. The third act was the 1964 ROTC Revitalization Act, which was

where the federal government established two and four year programs, each leading to the possibility of commission, and supported by a very ambitious program of scholarships and financial aid. This made it possible for students to engage in the program at little or no cost to themselves.

Indiana University has two basic faculty documents. In 1964 President Stahr appointed a committee to report to him and to the Faculty Council findings on the reaction to the Revitalization Act of 1964. This committee did report and established the principle of voluntarism with respect to ROTC at IU. They nailed down the proposition that there could be no compulsory aspect of the ROTC program; it had to be voluntary. The other piece of faculty legislation was the All-University ROTC Committee which was created in 1970 and on which IUPUI has representation. The functions of this committee are to review the curriculum and to veto the curriculum if in the opinion of the committee it violates whatever educational standards IU might have. The 1970 resolution guarantees full academic freedom to the staff of the military science program.

IU's major involvement with ROTC has been since World War II. In 1969 it was opened to women, and there have been many substantial reforms in the curriculum. Vice Chancellor Buhner stressed the point that ROTC does offer career opportunities to students who would like to be in the military. Commissions are available in 14 different services just in the Army ROTC program alone. Air Force ROTC provides ultimately 90% of the flight personnel used by private industry. The point here is that the average young person cannot afford, personally, the kind of education that would lead him into some kind of competence in the field of aircraft. Chancellor Buhner has seen figures that state that 90% of civilian, private, and corporate flying personnel come through some form of military program, either through West Point, Air Force School, or ROTC. He has also been told that when you compare graduates of military programs with other types of graduates more of them are hired by industry than any other category. The point here being that there are careers other than military involved in this program. Vice Chancellor Buhner feels strongly that the Faculty Council ought to take a hard look at the history of ROTC at IU and at the administrative arrangements made to provide ROTC opportunities at this campus. He made a motion that the Faculty Council undertake immediately a study of the possible future role of the various ROTC programs at IUPUI and make recommendation concerning the same to the administration of IUPUI. The motion was seconded by Professor Gifford. More discussion followed.

Professor Meiere commented that there seems to be a semi-permanent ROTC office at the Krannert Building, and that he has seen copies of a recruiting letter which was distributed to University Division students. He felt this type of recruitment should be toned down until a study and recommendations have been made. Professor Bowman answered that he felt there has to be some place for students interested in ROTC to go for information. Professor Rhome added that she feels ROTC in an urban university does offer opportunities to some of our students who have no means of financing their college education and there would be an interest from the students at IUPUI. According to Vice Chancellor Buhner part of the reason for his making a report on ROTC is that Chancellor Hine has been made aware of a general concern by central administration of ROTC relationships throughout the University. There is a proposal at South Bend to affiliate with the program at Notre Dame, and at Fort Wayne to use facilities at ITT. The Southeast campus already has an agreement with the University of Louisville. Professor Barlow commented that he is opposed to any form of ROTC and recommended a "no" vote. Professor Murray answered that a "no" vote would perpetuate ROTC since there are programs already in existence and a "no" vote would mean they would continue as is. The vote was called for that

the Faculty Council undertake a study of ROTC at IUPUI. The motion passed. Professor Barlow abstained. There was an additional comment by Chancellor Hine that he was in favor of ROTC but not in favor of the way recruiting was done with the appearance of recruiting material that was not sanctioned by anyone at this campus. He did call Bloomington and made it clear that he doesn't like ROTC personnel from Lafayette or Bloomington coming in and talking to the students without the approval of the administration and the faculty.

Professor Nagy explained that there were three alternatives as far as establishing a committee to study the ROTC arrangements: 1) to assign the question to an existing standing committee; 2) to assign the question to more than one committee or; 3) to establish an ad hoc committee. Professor Neel suggested an ad hoc committee and this was agreed upon by Chancellor Hine.

Student Affairs Committee Report:

Professor White presented a report from the Student Affairs Committee, in which he stated that the committee has been dealing with the matter of student government at IUPUI for the past several years. There was a conclusion reached about three years ago that if there was a student government it should evolve from the students and not be imposed upon by administration or faculty. This year a group of undergraduate students got together and formed what is known as Consolidated Student Government. They have drafted a constitution and have held two elections for a president and a vice president. At the present time the three graduate professional schools, medicine, dentistry and law, are not part of the student government, but all the other units are. This was by choice of the professional schools, according to Chancellor Hine. Professor White moved that the Faculty Council recognize the Consolidated Student Government as constituting the student government of IUPUI. The motion was seconded by Professor Navarre and discussion followed.

Chancellor Hine asked if the Council would care to table this report until the next meeting when everyone would have had a chance to read the document distributed by Professor White. Professor White answered that since the body is already functioning, he preferred to give it official status by so recognizing it. Professor Murray added that when the committee to study ROTC is set up the committee should have a student body to go to in order to get their approval. He asked for approval of the motion. Chancellor Hine questioned what he would be required to do if he were hypothetically asked to send a student representative to the Board of Trustee meetings, since the professional schools are not included in this student governing body. Professor White answered that this does create a quandary. One of the solutions suggested might be dual representation, that is general representation of the graduate schools on a rotating basis at random, or that they might get together and make a recommendation. Chancellor Hine called for the question, and the motion carried.

Presiding Officer's Business:

Chancellor Hine reported that a Staff Review Committee has been appointed at the recommendation of the Faculty Council and that the first meeting will be held soon.

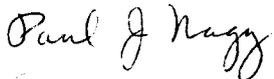
New Business:

Professor Meiere presented a report of the Faculty Affairs Committee. (see IUPUI Faculty Council Document #24, attached) There is one correction. On the eighth

line, "while paying women less because they have a shorter life expectancy," should be changed to "longer life expectancy." He also added that anyone wanting further information concerning TIAA and CREFF payments upon retirement could read an article in the Chronicle of Higher Education, June 4, 1973, issue, pages 13-14.

The meeting was adjourned by Chancellor Hine. No further meetings will be held until September unless a special meeting is called.

Respectfully submitted,



Paul J. Nagy, Secretary
IUPUI Faculty Council

PJN:ds