

MINUTES
JOINT MEETING OF THE NATIONAL BOARDS OF DIRECTORS AND
NATIONAL OFFICERS OF THE FUTURE FARMERS OF AMERICA

Washington, D. C.
January 15-18, 1968

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Monday Morning January 15, 1968

The meeting of the Boards of Directors and National Officers of the Future Farmers of America was called to order at 9:30 a.m., in Room 5636 of the GSA Building, 7th and D Streets, S.W., by H. N. Hunsicker, Chairman. Those present in addition to Mr. Hunsicker, included:

Board of Directors

D. C. Aebischer, Chief, Agricultural Education, Madison, Wisconsin;
H. E. Edwards, Office of Education, Chicago, Illinois;
M. C. Gaar, Office of Education, Atlanta, Georgia;
V. B. Hairr, State Supervisor, Agricultural Education, Raleigh, N.C.;
B. F. Rawls, Office of Education, Kansas City, Missouri;
J. W. Warren, Office of Education, Charlottesville, Virginia;
W. H. Wayman, State Supervisor, Agricultural Education, Charleston, W.Va.;
D. E. Wilson, Chief, Agricultural Education, Sacramento, California.

Alternates:

John W. Lacey, Office of Education, Denver, Colorado;
Jesse A. Taft, Office of Education, Boston, Massachusetts.

Board of National Officers

Greg Bamford, National FFA President, Haxtun, Colorado;
Paul Diehl, National FFA Secretary, Butler, Missouri;
William Boehm, National FFA Vice President, Mosinee, Wisconsin;
John Gemmill, National FFA Vice President, Peoria, Arizona;
Richard D. Jones, National FFA Vice President, Hamilton, New York;
Robert D. Rish, National FFA Vice President, Pelion, South Carolina.

Others present were William Paul Gray, National FFA Executive Secretary, Washington, D.C.; J. M. Campbell, National FFA Treasurer, Richmond, Virginia, and Tom L. Devin, President, NVATA, Dumas, Texas.

Others attending all or a part of the sessions included: Wilson W. Carnes, Editor, The National FUTURE FARMER Magazine, Alexandria, Virginia; Lennie Gamage, Advertising Manager, The National FUTURE FARMER Magazine, Alexandria, Virginia; Jack Pitzer, Associate Editor, The National FUTURE FARMER Magazine, Alexandria, Virginia; E. J. Hawkins, Manager, Future Farmers Supply Service, Alexandria, Virginia; G. Joseph Gribouski, Executive Secretary, Massachusetts FFA Association, Amherst, Massachusetts; John J. Farrar, Director of Information and Public Relations, Future Farmers of America, Washington, D.C.; Coleman Harris, Program Specialist, Future Farmers of America, Washington, D.C.; John C. Foltz, Coordinator, FFA Foundation, Washington, D.C.; and A. H. Hollenberg, Facilities Specialist, Division of Vocational and Technical Education, U.S. Office of Education, Washington, D.C.

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Dr. Gaar gave the invocation.

INTRODUCTIONS -- The Chairman introduced those present and extended a welcome to the group. Mr. Gray outlined the activities of the week and briefly sketched the Good-Will Tour of the National FFA Officers beginning January 28.

The Chairman made a brief statement on the responsibilities and duties of the Board of Directors and the Board of National Officers. He pointed out the many important decisions that confront the Boards in the coming year and stated that now is the time for the FFA to move ahead; to strengthen its role in the development of agriculture and vocational education. He reminded the group that the need and opportunity for FFA to become involved internationally was never greater.

The Chairman then called upon Greg Bamford, National FFA President, who extended brief greetings.

Following Greg's remarks on behalf of the National FFA Officers, Mr. Tom L. Devin, President of NVATA, was introduced and expressed his appreciation for being invited to participate in the meetings. He assured the group that the Vo-Ag teachers were the organization's strongest and most loyal supporters.

REPORTS FROM REGIONAL REPRESENTATIVES -- The Agenda for the meeting was reviewed and several items added by members of the Board, and the National Officers.

APPROVAL OF PREVIOUS MINUTES -- It was moved by Robert Rish, (Mr. Aebischer)* seconded by Richard Jones (Mr. Warren) and carried that the reading of the Minutes of the previous meeting be dispensed with, and the Minutes be accepted as mimeographed and distributed.

APPROVAL OF GOVERNING COMMITTEE MINUTES OF OCTOBER 16, NOVEMBER 21, AND DECEMBER 18, 1967 -- It was moved by William Boehm, (Mr. Aebischer) seconded by Robert Rish (Mr. Wayman) and carried that the Minutes of the Meetings of the Governing Committee held on October 16, November 21, and December 18, 1967 be approved. (See Appendixes A, B, and C.)

REPORT OF THE NATIONAL TREASURER -- A copy of the Statement of Receipts and Expenditures of the Future Farmers of America for July 1, 1967, through December 31, 1967 was distributed and explained by Mr. J. M. Campbell, National FFA Treasurer.

*For the purpose of brevity, the names of the Board of Directors members moving to sustain the action of the National Officers are included in the parentheses following the name of the respective National Officer who made and seconded the motion.

APPROVAL OF TREASURER'S REPORT -- It was moved by John Gemmill, (Mr. Warren) seconded by Richard Jones (Mr. Edwards) and carried that the report on the Financial Statement of the FFA be accepted and that the Treasurer and his Secretary be commended for the fine manner in which the financial records of the FFA are kept.

Mr. Gray expressed concern over the amount of money being spent each year to express materials out to Kansas City for the National FFA Convention. He suggested that perhaps it would be much cheaper if the organization hired a truck to transport all their goods to the convention in a single load. No action was taken.

REPORT ON COMBINED AUDIT OF THE NATIONAL FFA ORGANIZATION ACCOUNTS -- The Chairman next discussed the audit of the Combined National FFA Organization Accounts. While this report shows that the FFA Organization has a healthy financial status, it points out the fact that, for the first time in many years, the total program operated at a combined deficit of \$5,490.05. This was due to a number of things, such as, increased costs of goods handled by the Supply Service, the cost of printing and postage, salaries, and services provided by the FFA. The Chairman expressed concern over this trend and stated that the organization must have a balanced budget in the future.

FILMS ON VO-AG AND THE FFA -- Mr. Gray gave a progress report regarding films on Vo-Ag and the FFA. He stated that a Committee met in Washington recently to review the script on a new movie and to provide suggestions for improving it. The film will be produced by the Walter J. Klein Company, Ltd., of Charlotte, North Carolina. The expenses of the movie are being underwritten by the Geigy Chemical Corporation of Ardsley, New York.

He also stated that steps have been taken to provide a movie of the 40th Anniversary Convention next October.

NATIONAL OFFICER ACTIVITIES -- The National FFA Officers gave brief reports on their activities since being elected to National Office last October.

Monday Afternoon January 15, 1968

REPORT ON SPECIAL STUDY COMMITTEE ON NATIONAL FFA JUDGING CONTESTS -- The Chairman asked Mr. John Lacey, who is the General Superintendent of the Judging Contests, to report on the Special Study Committee meeting which was held in Kansas City during the National Convention last October.

Mr. Lacey explained that the Study Committee met for two full days in October in Kansas City for the purpose of making recommendations to the FFA Board of Directors and National Officers for revision of Bulletin No. 4 for 1969-70-71. The present Bulletin No. 4 for 1965-66-67 has been extended through the contests for 1968. Mr. Lacey stated that the recommendations for the new bulletin included three basic proposals:

1. The addition of two national FFA contests -- Agricultural Mechanics and Farm Management.
2. Consideration of revisions in the five present contests.
3. Change in the location of the National FFA Dairy Cattle and Dairy Products Judging Contests.

Material was distributed on the proposed Agricultural Mechanics and Farm Management contests.

The selection of the site for the National Dairy Contests was considered first. There was much discussion on whether these contests should be moved from Waterloo, Iowa, (where they have been held for 20 years) to Kansas City, Missouri; Madison, Wisconsin, or Columbus, Ohio. The FFA has been invited to hold the contests at these three cities in connection with their respective dairy shows.

Mr. Lacey gave some information about each of the proposed sites. He stated that Waterloo had extended the FFA a cordial invitation to continue to hold the contests there and had given assurance that animals would be available. In regard to Kansas City, Mr. Lacey said he had been advised that a group, representing the American Royal, had budgeted approximately \$5,000 for the purpose of providing the FFA with excellent dairy animals, and that he had been assured there would be space provided for the national dairy products contest. Mr. Lacey stated that he was not acquainted with the show or facilities at Columbus. Mr. Foltz attended the show there last year and stated they had an excellent show and that their facilities were good.

Mr. Lacey further advised that he was instructed by the FFA Board of Directors and National Officers last October to survey the State Supervisors on this question of the site for holding the Dairy Contests. He had provided them with information on the three sites and other information. He received replies from 40 States, 26 indicating they would choose Kansas City, 10 Waterloo, 3 Columbus, 10 not responding, and 1 with no preference.

A number of comments were made by Board members. Mr. Campbell pointed out that by holding the Dairy Contests at the time of the Convention, boys could participate in both events. Mr. Gray stated that the Secondary School Principals Association objected to having contestants out of school for extended periods. Mr. Foltz brought up the question of how the Star Dairy Farmer selection could be handled in Kansas City, and the fact that we would not wish to detract from the Star Farmer of America. Mr. Edwards felt that if the contests were held in Kansas City that the Star Dairy Farmer would just become another one of the proficiency award winners.

It was suggested by Mr. Wilson that perhaps it would be best to consider the move for the dairy contests on the basis of 1968 only. The consensus of opinion was that this would be wise since the present Bulletin No. 4 was extended through this year.

APPROVAL FOR MOVING NATIONAL FFA DAIRY CATTLE AND DAIRY PRODUCTS CONTESTS TO KANSAS CITY -- It was moved by Robert Rish, (Dr. Gaar), seconded by John Gemmill (Mr. Hairr) and carried that this Board set the site for the 1968 Dairy Cattle and Dairy Products Judging Contests in Kansas City during the week of the National Convention celebrating the 40th Anniversary of FFA.

The Board asked that Mr. Lacey and Mr. Rawls work with Mr. John Gage, Mr. Rod Turnbull, and others in Kansas City to determine the requirements and to make all necessary arrangements for animals, facilities, etc., for both of these contests.

Mr. Lacey presented a detailed list of recommendations of the Special Study Committee in regard to the National FFA Judging Contests for 1969-70-71.

RECOGNITION OF FIVE HIGH INDIVIDUALS IN NATIONAL FFA JUDGING CONTESTS -- It was moved by Richard Jones, (Dr. Gaar) seconded by Paul Diehl (Mr. Rawls) and carried that we recognize the top five high individuals in each of the national FFA judging contests and that individual gold medals be appropriately engraved.

Mr. Wilson moved that the Board of Directors go on record that the Gold Emblem Teams be rated numerically. This motion died for lack of a second.

ORAL REASONS FOR NATIONAL FFA JUDGING CONTESTS -- The question of oral reasons in the contests was then debated. Mr. Edwards felt that the Special Study Committee itself was divided on this question and that he felt it would take too long to have oral reasons. Mr. Wilson felt the Study Committee had done a good job and that we should accept their recommendations on oral reasons. John Gemmill and Richard Jones felt that most likely the boys would like oral reasons and that it would give them practice in public speaking.

Mr. Lacey was questioned as to how much extra help this would entail in the contests and the time required. He stated that we would have to have additional help but that the reasons would be integrated as a part of the contest and they would just be lengthened--reasons would not be taken after the contests were over.

Mr. Devin was asked for an opinion on oral reasons as a vocational agriculture teacher and he felt it was feasible and that it had educational value. His only objection was that it prolonged the contest. However, in general, he felt the plan was workable.

The Chairman asked whether oral reasons would add to the cost of holding the contests. Mr. Lacey stated that it probably would increase the cost if college students were used in scoring.

ORAL REASONS FOR NATIONAL FFA JUDGING CONTEST APPROVED -- It was moved by John Gemmill, (Dr. Gaar) seconded by Richard Jones (Mr. Aebischer) and carried that one set of oral reasons be incorporated in the Livestock Contest for 1969-70-71.

AGRICULTURAL MECHANICS CONTEST AND FARM MANAGEMENT CONTEST --

Mr. Lacey stated that the Special Study Committee had recommended that two new contests be included - Agricultural Mechanics and Farm Management. Mr. G. Joseph Gribouski, Supervisor, Agricultural Teacher Training, University of Massachusetts, had been asked by the Committee to prepare a proposed Agricultural Mechanics contest.

Mr. Gribouski was introduced and gave a report on a proposed Agricultural Mechanics contest and responded to the questions raised. Mr. Gribouski stated that a questionnaire had been sent to the States and 44 had responded; and of that number only 12 indicated they would not participate, and 2 States had volunteered to send superintendents to assist. The proposed Agricultural Mechanics contest with supplemental material had been previously distributed to all of the Board members. Mr. Gribouski stated that the proposed contest had been revised several times incorporating different ideas. Approximately 20 persons had been invited to serve as superintendents and 14 accepted.

Mr. Lacey suggested that perhaps they should consider both of the new contests together. He explained that the Special Study Committee had authorized Dr. J. B. Morton of Tarleton State College, Stephenville, Texas, a member of the Special Study Committee and formerly a Vo-Ag supervisor in Oklahoma, to prepare a proposed Farm Management contest. Copies of this proposed contest had already been distributed to the Board. Mr. Lacey explained this contest and stated that the rules and award system would be the same as for the other FFA judging contests. The contest was designed so that it could be handled in any classroom.

Much discussion followed as to the merit of adding more contests and whether any of the present contests should be discontinued. The Chairman asked how much these two contests would add to the FFA budget, which is now \$16,000 for the five contests. It was Mr. Campbell's and Mr. Lacey's opinion that from \$3,200 to \$3,500 would have to be added for each new contest.

There was a suggestion and some discussion on the possibility of eliminating the Poultry Contest in order to make room for one of the other two contests. No action was taken.

Mr. Lacey was asked whether a decision had to be made on these contests at this time. He stated that since Bulletin No. 4 was now being revised a decision would have to be forthcoming at this time.

SPECIAL STUDY COMMITTEE'S RECOMMENDATIONS ACCEPTED -- The

President, Greg Bamford, suggested that perhaps action on the contests should be initiated by the Board of Directors. It was moved by Mr. Wilson, (John Gemmill) seconded by Mr. Rawls (Robert Rish) and carried that the recommendations from the Special Study Committee on Dairy Cattle, Dairy Products, Meats, and Poultry be accepted as revised. (Revisions will be included in revised Bulletin No. 4.)

COMMENDATION OF THE SPECIAL STUDY COMMITTEE -- It was moved by John Gemmill, (Mr. Rawls) seconded by Robert Rish (Mr. Hairr) and carried that Mr. Lacey, Mr. Gribouski, Dr. Morton, and the Special Study Committee be commended and thanked for their work and the fine service they have rendered.

THEME FOR 1969 FFA WEEK -- Mr. Jack Pitzer stated that a committee had met at the National FFA Center a few weeks ago and they had selected three themes to be considered for National FFA Week:

1. FFA - Strengthens World's Agriculture
2. FFA - Builds Leaders in Agriculture
3. FFA - An Opportunity for Youth

Mr. Pitzer explained how these three themes might be used.

The Chairman expressed appreciation to all who had participated in this session and suggested that thought be given to the themes so a selection could be made at the next session.

The meeting was recessed at 5:00 p.m.

Tuesday Morning January 16, 1968

The meeting was reconvened at 9:00 a.m. with all members of the Boards being present.

1969 FFA WEEK THEME SELECTED -- After a brief discussion, it was moved by Richard Jones, (Mr. Hairr) seconded by William Boehm (Mr. Aebischer) and carried that the theme for 1969 National FFA Week be: "FFA - An Opportunity for Youth".

REPORT OF THE NATIONAL FUTURE FARMER MAGAZINE -- Mr. Wilson Carnes, Editor of The National FUTURE FARMER Magazine, gave a report on the status of the Magazine. Copies of a budget analysis of the Magazine for the period July 1, 1967 to December 31, 1967, and copies listing companies advertising in the Magazine, comparing 1966 and 1967, were distributed and reviewed. Mr. Carnes pointed out that the costs of paper, postage and labor for printing and mailing the Magazine had increased greatly and that the Board needs to be aware of this trend in order to determine how best to balance the budget.

It was moved by John Gemmill, (Mr. Wayman) seconded by Robert Rish (Dr. Gaar) and carried that the report made by Mr. Carnes be accepted.

DR. MALLORY AND DR. RUMPF INTRODUCED -- Dr. Berenice Mallory, Acting Chief of the Occupations Section, U. S. Office of Education, and Dr. Edwin L. Rumpf, Chief of the State Vocational Services Branch, U. S. Office of Education, were introduced, and extended greetings to the members of the Boards.

Tuesday Afternoon January 16, 1968

REPORT ON OFFICIAL FFA CALENDAR -- Mr. Jack Pitzer, Associate Editor of The National FUTURE FARMER Magazine, distributed a summary of calendar sales as of December 31, 1967, and spoke briefly on the promotion of calendar sales in the future.

It was moved by William Boehm, (Mr. Aebischer) seconded by Paul Diehl (Mr. Hairr) and carried that Mr. Pitzer's report be approved.

MATERIALS TO NVATA AND REGIONAL OFFICES -- It was recommended that copies of all materials from the Magazine, Supply Service and National Office be sent to the President and Executive Secretary of the NVATA and to the Program Officers in the Regional Offices.

FUTURE FARMERS SUPPLY SERVICE REPORT -- Mr. E. J. Hawkins presented and reviewed the mid-year report of the Future Farmers Supply Service. He distributed a statement of income and expense for six months - July 1 through December 31, 1967, in comparison with the statement for the same period of 1966. He pointed out that increased costs without increased prices for merchandise was a serious problem which must be faced realistically.

It was moved by Paul Diehl, (Mr. Rawls) seconded by John Gemmill (Dr. Gaar) and carried that Mr. Hawkins' report be approved.

"FORWARD FFA" -- Mr. Hawkins said that he had received a request to stock at the Supply Service the book "Foward FFA" by W. A. Ross. Without objection it was agreed that this be placed in the catalogue.

MR. THAINE D. McCORMICK INTRODUCED -- Mr. Thaine D. McCormick, Director, Bureau of Adult, Vocational and Library Programs, U. S. Office of Education, Kansas City, Missouri, was introduced. He complimented the FFA for its forward looking program.

FFA FOUNDATION AWARDS -- Mr. John Foltz, Coordinator of the FFA Foundation, gave a brief report on Foundation Awards. He stated that a Consulting Committee had met last May on the Foundation Awards Program and a report was made at the July, 1967, meeting of the Foundation Board of Trustees. A few of the suggestions made by this committee were implemented into the Awards Program for 1968. A committee, representing donors to the Foundation, also met in December to review the Awards Program and to consult with members of the staff with regard to new awards.

AVA WEEK -- It was brought out that the American Vocational Association is giving consideration to having a National AVA Week the week of February 22, which is the same as National FFA Week. After some discussion, it was moved by Robert Rish, (Mr. Aebischer) seconded by William Boehm (Mr. Wilson) and carried that FFA Week continue to be held during the week of George Washington's birthday, and that the FFA indicate to AVA that it prefers to support AVA Week at another period during the year.

DISPLAY FRAME FOR FFA BANNER -- A collapsible frame for displaying FFA banners at chapter meetings, State conventions, and at other gatherings was presented. Mr. Devin suggested a diagram of this be made available so chapters could construct these frames as a chapter project. By mutual consent, it was agreed the availability of this diagram be featured in the "Farm Shop" column of the Magazine. It was also agreed that the Supply Service be authorized to stock them for sale.

BROCHURE -- "HOW TO BECOME AN FFA OFFICER" -- Mr. John Farrar gave a brief report on the status of the brochure "How to Become an FFA Officer". He indicated no work had been done on this since the last national convention, but promised this will be ready by the 40th anniversary convention.

FFA HISTORY -- Mr. Farrar also indicated that there is a need to update the FFA history for the 40th anniversary. This can be done before the convention, but the 40th anniversary convention should be included in the completed history. This would only be a matter of a few pages and could be done immediately following the convention, making the history available about the first part of January, 1969.

AGRICULTURAL HALL OF FAME PROPOSAL -- Mr. Hunsicker said he had received three letters proposing that the National FFA Center be located at the Agricultural Hall of Fame in Kansas. After some discussion, it was moved by Richard Jones, (Mr. Hairr) seconded by John Gemmill (Mr. Wayman) and carried unanimously that the Agricultural Hall of Fame be thanked for their invitation but that the National FFA Center, including the leadership development aspects, be permanently located on the FFA property near Mount Vernon, Virginia.

NATIONAL FFA CENTER -- Mr. Lennie Gamage gave a progress report on the National FFA Center. He said the model of the Center had been displayed at the National Grange Convention and also at the NVATA Meeting in Cleveland. A series of slides and script will also be made available for use by local chapters, State associations, and national officers.

It was indicated that it would be necessary to budget additional funds if we are to continue work on the Center at the present time. It was moved by Richard Jones, seconded by William Boehm to appropriate \$2,000 for additional research on the National Center to be presented for final decision at the National FFA Convention in October. It was moved by Robert Rish, seconded by William Boehm and carried that this motion be tabled until the following morning.

The meeting was recessed at 5:00 p.m.

Wednesday Morning January 17, 1968

The meeting was reconvened at 9:00 a.m. with all members of the Boards present.

NEW CONTESTS FURTHER DISCUSSED -- A short discussion was held concerning the need for the new contests; namely Agricultural Mechanics and Farm Management. After further discussion it was the consensus of the group that the existing programs should be reviewed and evaluated before adding or subtracting contests from the present structure. It was moved by Robert Rish, (Mr. Edwards) seconded by John Gemmill (Mr. Wilson) and carried that a Committee be appointed to evaluate the contests proposed and to re-evaluate the present contests in order to make them more effective and have them more in line with the vocational instructional program.

It was stated that this matter be brought before the State Supervisors at their Seminar in May since it was the general feeling that they should be given a major role in this area of importance. Mr. Wilson suggested that perhaps the group could come in one day earlier to discuss this matter.

\$2,000 APPROPRIATED FOR NATIONAL FFA CENTER -- Members of the Board renewed discussion on the subject of the National FFA Center and it was decided to take the motion of the previous day from the table. It was then moved by Richard Jones, seconded by Robert Rish and carried to rescind the action taken previously. (See page 9.) After further discussion, it was moved by Richard Jones, (Mr. Hairr) seconded by Robert Rish (Mr. Aebischer) and carried that \$2,000 be appropriated to be used at the discretion of the Governing Committee for promotion, and collection of information pertaining to the National FFA Center so that a decision could be made on the Center at the forthcoming National FFA Convention.

FFA RETIREMENT AND INSURANCE PROGRAMS DISCUSSED -- Mr. Farrar briefly reviewed the provisions of the retirement and insurance programs for FFA employees and mentioned that work was progressing in bringing them up to date to more nearly equal current Civil Service Programs. Mr. Maynard DeWitt, representative of MUTUAL OF NEW YORK, the company with whom FFA employees are presently insured, was introduced to the group and recommended that the FFA retirement and insurance programs should be reviewed and updated every three or four years.

Upon Mr. Farrar's recommendation, it was moved by John Gemmill, (Mr. Rawls) seconded by Robert Rish (Mr. Wilson) and carried that this matter of updating the present retirement, insurance, and hospitalization programs for employees of the FFA be referred to the Governing Committee for action.

NEW CHORUS DIRECTOR DISCUSSED -- The next item of business was the selection of a new director for the National FFA Chorus. Several names were suggested and background information on each was distributed to the Board members. After a brief discussion, it was moved by John Gemmill, (Mr. Hairr) seconded by Paul Diehl (Mr. Aebischer) and carried that this matter of selecting a new chorus director for the 1968 Convention be referred to Mr. Harris and Mr. Gray. It was also the feeling of the group that a special "thank you" be extended to Mr. I. S. Glover of Georgia for his services rendered as chorus director during the last several years.

POST HIGH SCHOOL PROGRAM DISCUSSED -- Mr. Harris appeared before the groups and gave a progress report dealing with the post high school program. He presented a mimeographed copy of "A Guideline for Developing a Post Secondary Agriculture Student Organization" which had been prepared by a special study committee. After reviewing the guidelines, the pros and cons concerning the role of the FFA in regards to the post high school program were discussed. Although no formal action was taken at this point, it was the consensus of the group that the Office of Education should be urged to encourage and assist in the development of these programs.

1967 CONVENTION EVALUATED -- Mr. Wilson read a letter that he had received from one State in his region making several suggestions in regards to improving the National FFA Convention program. The Chairman extended appreciation for these suggestions.

CHANGES IN CONVENTION PROGRAM FOR 1968 -- Mr. Gray stated that he would like to have the first session of the 1968 convention immediately following the Tuesday evening Vespers Program -- this would shorten the Wednesday morning program. He also stated that he would like to have the Pageant held on Wednesday evening this year along with the Public Speaking Contest so that more people would be in attendance.

TENTATIVE PLANS AND BUDGET FOR NATIONAL LEADERSHIP AND CITIZENSHIP CONFERENCE -- Mr. Gray presented to the group tentative plans and a budget for a National Leadership and Citizenship Conference involving State FFA Presidents proposed for July of this year in Washington, D.C. As a result of a poll that was conducted, he reported that 36 States were in favor of holding this conference.

The question was posed as to whether or not this would replace the Regional Leadership Conferences. Mr. Gray stated that regional conferences would still be held and that this meeting would be in addition to them. It was agreed by the group that these regional conferences were of great value to the State Officers and that they wouldn't want these meetings to be discontinued.

Wednesday Afternoon January 17, 1968

NATIONAL LEADERSHIP AND CITIZENSHIP CONFERENCE APPROVED -- It was moved by William Boehm, (Mr. Aebischer) seconded by Richard Jones (Mr. Edwards) and carried that a National Leadership and Citizenship Conference for State FFA Presidents be held in July 1968 and that funds for financing it be included in the Fiscal Year 1969-70 budget.

REPORT ON NATIONAL EXECUTIVE COUNCIL OF FFA FOUNDATION SPONSORING COMMITTEE -- Mr. Foltz distributed copies of the Minutes of the Meeting of the National Executive Council of the FFA Foundation Sponsoring Committee held on December 15, 1967, and gave a short report on this meeting, as well as on plans for developing needed publications.

PARTICIPATION BY FORMER NFA MEMBERS -- Mr. Warren directed attention to the 1969 FFA Week Theme "FFA - An Opportunity for Youth" and suggested that these Boards might wish to take steps to assist former NFA Advisors in securing more active participation of Negro youth and other minority groups in the FFA. Mr. Warren felt that the Negro youths were not participating in as many of the award programs as they should. He stated that the number attending the National FFA Convention also should be increased. Members of both Boards agreed with Mr. Warren. However, it was recognized that in some States participation by Negro youths was good and that improvement was being made in other States. There was general agreement that the National Officers, Board members, and representatives of the Office of Education should encourage and assist with the involvement of Negro youths in all FFA activities. They should especially be involved in leadership training conferences and State conventions.

In connection with minority groups being interested in FFA, John Gemmill stated that he had visited the Anthony Chapter, Gadsden High School, Anthony, New Mexico, which had a sizeable number of Spanish-Americans and that he had never seen such enthusiasm for FFA.

APPROVAL OF CONTRIBUTIONS -- John Gemmill (Mr. Rawls) moved, Paul Diehl (Mr. Hairr) seconded and motion carried that the FFA organization continue to support the Boy Scouts of America (\$75.00) and Farm City Week (\$100.00) as in previous years.

FFA STATE EXHIBITS AT NATIONAL CONVENTION -- William Boehm moved and Richard Jones seconded that chapters be allowed to follow any theme relating to vocational agriculture and the FFA for the 1968 exhibits at the National Convention.

Mr. Farrar stated that in order for States to receive partial reimbursement for expenses for the State exhibit to be moved to Kansas City, it was necessary for the exhibit to relate to the FFA theme. Mr. Gray suggested that since the next Convention was the 40th Anniversary, perhaps the Board should consider going on record that the States be allowed to feature either the history of the FFA or the theme.

This motion was withdrawn by William Boehm with consent of Dick Jones in lieu of the discussion.

It was moved by Paul Diehl, (Mr. Hairr) seconded by William Boehm (Mr. Wilson) and carried that all types of exhibits relating to FFA and Vocational Agriculture be accepted, but that Chapters be especially encouraged to emphasize the FFA Theme or the History of FFA for the 1968 National Convention.

REPORT OF STUDY COMMITTEE ON ROTATION OF BOARD OF DIRECTORS --

The Chairman asked Mr. Edwards to present the Committee's report on the rotation plan for membership on the Board of Directors by Program Officers, VTE, for Agricultural Education. Mr. Edwards stated the committee made the following recommendations:

1. FFA Board of Directors

The following assignments for VTE Program Officers on the National FFA Board of Directors and Board of Trustees of the National FFA Foundation:

1968-69	--	John Lacey, Jesse Taft, Byron Rawls, James Warren
1969-70	--	Homer Edwards, M. C. Gaar, John Lacey, Jesse Taft
1970-71	--	Byron Rawls, James Warren, Homer Edwards, M. C. Gaar

2. The date of change will be July 1 of each year.
3. This rotation plan will apply until another VTE Program Officer, who qualifies in the terms of P.L. 740, is employed at the regional level.

COMMITTEE REPORT ON ROTATION OF BOARD OF DIRECTORS ACCEPTED --

It was moved by Robert Rish, (Mr. Warren) seconded by John Gemmill (Mr. Wayman) and carried that the report of the Committee on the rotating plan for membership by VTE Program Officers for Agricultural Education on the FFA Board of Directors be accepted.

FFA BUDGET -- The Chairman stated that the Board might wish to give some consideration as to what measures could and should be taken to provide additional funds so the FFA budget might be balanced next year. Discussion followed as to what could be done, such as raising dues, or curtailing services. Suggestions of national dues at \$.25 to \$1.00 per member were offered. Curtailment of services offered by the organization was discussed but this idea did not meet with much approval. Mr. Farrar suggested that thought be given to a combination of raising the dues, raising the cost of FFA supplies, and a registration fee of \$1.00 at the National Convention. Mr. Carnes stated that the Magazine would probably show a deficit again next year but not as much as last year. Mr. Hawkins said economies were being made in his operation at the Supply Service but pointed out that members of the Boards must recognize the extensive increase in costs of labor and materials within the last year. The Chairman stated that if we could increase the number of Vo-Ag students to 95% or 100% membership in FFA this would help materially.

REIMBURSEMENT OF EXPENSES FOR PAST NATIONAL OFFICERS AT NATIONAL CONVENTION -- Mr. Gray asked for an opinion from the Board on establishing a policy of reimbursement for expenses of a past national officer to attend the National Convention when he is asked to participate on the program. Discussion followed but no action was taken.

FFA PROGRAM SPECIALIST -- Copies of the job description for the FFA (Program) Specialist were distributed. Mr. Coleman Harris discussed the main points of this job. Mr. Wilson objected to the duty of the FFA Specialist to "assist with and encourage the development and/or improvement of local, State and area post secondary agricultural organizations." He felt that this work should be done by a government employee. Mr. Farrar stated that those on the FFA staff have always felt they were a part of the vocational agriculture staff and when there was a job that needed to be done, which wasn't necessarily an FFA job and a government employee was not available to handle it, oftentimes an FFA employee did it. Mr. Wilson stated that as a member of the Board he would like to have item 2, under item 3, be struck from the job description. Mr. Hunsicker stated that perhaps no action should be taken on this job sheet since it had not been reviewed by the Governing Committee and that it be reviewed in the interim and put on the agenda for the July Board meeting. Mr. Wilson stated that he felt a professional employee of HEW should handle this job and that he was concerned about this being a part of Mr. Harris' major responsibility between now and July.

Mr. Wilson moved, (Robert Rish) seconded by Mr. Wayman (Paul Diehl) and carried that this responsibility not be "specified" in Mr. Harris' job description.

ARCHIVES -- Mr. Gray distributed copies of Mr. E. J. Johnson's report on the Assistance Needed by the National FFA Archives dated July 24, 1967, and one dated January 16, 1968. Mr. Gray stated that Mr. Johnson had been working as a part-time FFA Consultant and Archives Chairman but that he was planning to retire soon and we were going to need someone to carry on this responsibility. Robert Rish (Mr. Warren) moved, seconded by William Boehm (Mr. Edwards) and carried that Mr. Johnson be commended for the fine job he has performed and that his reports be accepted as submitted. (See Appendixes D and E.)

REQUEST FOR SPECIAL CHAPTER DESIGNATION -- Mr. Gray read a letter from John D. Leatherman, Advisor at the Admiral Hopwood High School, Saipan, Mariana Islands, stating that he was a vocational agriculture advisor for over 100 students and they wanted to become a part of the FFA. It was agreed that the Executive Secretary look into this matter or that it be sent to Mr. Metzger for an opinion of the Legal Counsel as to whether the Mariana Islands qualify as a U. S. possession.

FFA MANUAL -- The size of the Manual was discussed. No decision was reached.

RETIREMENT FROM FFA BOARD -- The Chairman stated that Mr. Aebischer and Mr. Wayman were retiring from the Board. He thanked each of them and expressed appreciation for their fine work and contributions. Mr. Wayman stated that he had enjoyed his work on the Board and said he would like to commend the national officers for the fine intelligent way they expressed themselves and carried on the FFA work. Mr. Aebischer expressed his appreciation for his experiences of the last two years and stated it was a real pleasure and a challenging experience.

The President, Greg Bamford, on behalf of the FFA Board expressed appreciation to Mr. Wayman and Mr. Aebischer and presented each of them with an FFA desk pen set.

Mr. Hairr (William Boehm) moved, Mr. Wilson (Richard Jones) seconded and motion carried that the Board express their appreciation for the fine contribution by these two men to the FFA.

INTRODUCTION OF DR. JOHN R. LUDINGTON -- Dr. John R. Ludington, Deputy Associate Commissioner, BAVLP, was introduced to the Board by the Chairman. Dr. Ludington complimented the FFA for the good work they are accomplishing. He stated he had never seen quite as dedicated people as those in FFA and Vocational Agriculture.

INTRODUCTION OF MR. SHERRILL D. McMILLEN -- Mr. Sherrill D. McMillen, Acting Director, Division of Vocational and Technical Education, BAVLP, was introduced by the Chairman. Mr. McMillen said the division staff was well pleased with the fine work of the FFA and that he was always amazed each year that the abilities of each new group of officers seemed to surpass those of previous ones. He wished the officers successful terms and knew that they would represent the organization well during the year.

NVATA REPRESENTATIVE -- Mr. Devin, NVATA President, expressed appreciation for being able to serve as a consultant to the Board meeting. He said he wished to assure the Board that NVATA was deeply interested in the FFA, and their problems, and that Vo-Ag teachers were eager and willing to help the organization in every way.

PLANNING FOR THE FUTURE -- The Chairman explained that several Ad Hoc Committees had studied the constitution, bylaws, rituals and ceremonies in recent years but there seems to be a continuing need for such studies. He announced that the meeting would recess so that members could divide into committees for the purpose of discussing the following items and that reports would be presented before noon tomorrow:

1. How Do You See the FFA in 1975?
2. What Modifications are Needed:
 - a. Membership -- Creed -- Purpose -- Name
 - b. Constitution -- Bylaws
 - c. Rituals -- Ceremonies

The session was recessed at 3:00 p.m.

Thursday Morning January 18, 1968

The meeting was reconvened at 9:00 a.m. with all members of the two Boards present. Committee reports were made relative to FFA items for modification and further study. A list of the items identified included the following:

1. Name and Emblem
2. Degrees - Broaden
3. Enlarged Membership
4. New Awards and Scholarships
5. Coordinate High School and Post High School Organizations
6. Reapportionment of Delegates
7. Membership: City - Rural - Girls - Students with farm
and off-farm objectives
8. Reorganization of Regions - Number of Officers
9. Creed
10. Revision of P. L. 740
 - a. Composition of Boards
11. Philosophy
12. Ceremonies

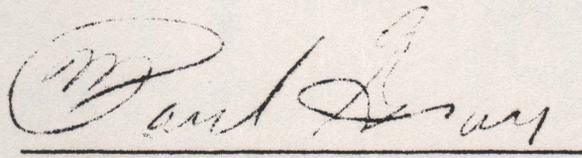
After much discussion, it was moved by Richard Jones, (Mr. Wayman) seconded by Paul Diehl (Mr. Aebischer) and carried that the three top priority items for emphasis and decision in 1968 be:

1. Girl Membership
2. Reapportionment of Delegates
3. Philosophy

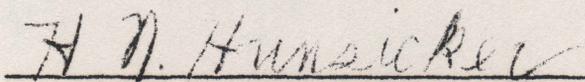
It was agreed that these items be discussed in more detail at the July meeting.

ROLE OF BOARD MEMBERS -- It was felt that it will be of utmost importance that Board members inform State and local advisors and FFA members of decisions made by the Board of Directors and National Officers. There is a need for these Boards, with the help of a committee, to reaffirm the established philosophy of FFA and its relationship to education. When there is a need for modifications, they should be made gradually, thus avoiding errors through hasty decisions. Major changes probably will not and should not come all at once.

There being no further business to come before the two Boards, the meeting was adjourned at noon.



Wm. Paul Gray, Secretary



H. N. Hunsicker, Chairman

A P P E N D I X

M I N U T E S

F F A

B O A R D O F D I R E C T O R S A N D

B O A R D O F N A T I O N A L O F F I C E R S

Washington, D.C.
Jan. 15-18, 1968

Appendix A

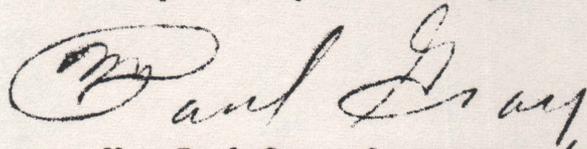
MINUTES
GOVERNING COMMITTEE OF THE FUTURE FARMERS OF AMERICA

October 16, 1967
Washington, D.C.

The meeting was called to order by H. N. Hunsicker, Chairman. Others present included Dr. Malcolm Gaar and Mr. Wm. Paul Gray, members of the Committee.

It was moved by Mr. Gray, seconded by Dr. Gaar and carried that Mr. John Farrar's request for a leave of absence to begin October 16, 1967, and not to exceed 6 months, be approved.

Respectfully submitted,


Wm. Paul Gray, Secretary

Appendix B

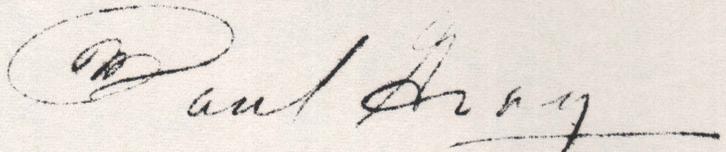
MINUTES
GOVERNING COMMITTEE OF THE FUTURE FARMERS OF AMERICA

November 21, 1967
Washington, D. C.

The meeting was called to order by H. N. Hunsicker, Chairman. Those present included M. C. Gaar and Wm. Paul Gray, members of the Committee. A discussion was held relative to the dates of the January Board of Directors meeting. It was moved by Dr. Gaar, seconded by Mr. Gray and carried that the Board meetings be held the week of January 15. In view of this change, it was agreed that the Washington Leadership Conference for State FFA Officers be switched from January 20 - 22 to January 27 - 29.

The next item of business was approving a payment of \$70.00 to Mrs. Brockman of Kansas City for damages to apparel that involved FFA members staying at the Phillips Hotel during the National FFA Convention. It was moved by Dr. Gaar, seconded by Mr. Gray and carried that this amount be paid.

Respectfully submitted,

A handwritten signature in cursive script, reading "Wm. Paul Gray". The signature is written in dark ink and is positioned above a horizontal line.

Wm. Paul Gray, Secretary

Appendix C

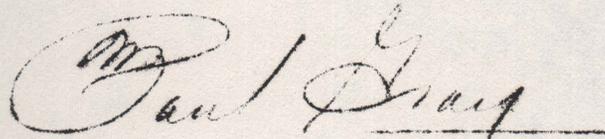
MINUTES
GOVERNING COMMITTEE OF THE FUTURE FARMERS OF AMERICA

December 18, 1967
Washington, D. C.

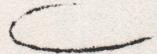
The meeting was called to order by H. N. Hunsicker, Chairman. Those voting included M. C. Gaar and Wm. Paul Gray, members of the Committee. Mr. E. J. Hawkins, Manager of the Future Farmers Supply Service was present and brought before the Committee the problem existing in the electrical service to the new annex to the FFA building. He indicated that because of the increased power required to operate equipment, considerable difficulty in fuses and overload in the electricity existed. This is a matter that needs correcting immediately since it has been necessary to curtail the use of some machines because of the present low amperage. It was suggested that the electrical service be corrected by installing a new transformer and other equipment.

It was moved by Dr. Gaar, seconded by Mr. Gray and carried that Mr. Hawkins be authorized to request bids for this work and that payment for this work be taken from the "building depreciation fund".

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Wm. Paul Gray", written over a horizontal line.

Wm. Paul Gray, Secretary

A simple, curved handwritten flourish or mark.

July 24, 1967

Report on Assistance Needed by the National FFA Archives

The following are some ideas and procedures to be considered by you and each State staff for agricultural education in order to move ahead positively to make your National FFA Archives a reality.

1. Contact retired and active State staff members and teachers of vocational agriculture who were in the program during the 1920's and early 1930's. This is the group most likely to have FFA objects, historical items and facts of great importance.
2. Review early office files and records for published items, pictures and historical objects.
3. Make a special effort to locate any pictures, awards, prizes, meeting paraphernalia, displays, objects as a gavel or emblem, and news clippings involved with the 1928 and 1929 National FFA Conventions -- and the earlier National Vocational Agriculture Judging Contests at Kansas City (1926-'27-'28) that formed the Main Nucleus in organizing the FFA.
4. Prepare "Oral Histories" with key persons who served actively in the early formative years of the FFA to include the judging contests for students of Vocational Agriculture. Read pamphlet "Tape-Recording Local History" by W. G. Tyrrell.
5. Provide full informational details with each historical item, early documents, material objects and publications submitted such as: Dates, places, events involved, achievements, activities, remarks of interest and complete name, title, and address of each person concerned.
6. Before sending in historical items or objects please inform us what you have, such as: illustrations, pictures, paintings, historical objects, movies, filmstrips and publications. Remember this is a national repository and the items therein must have significance on that basis, although completed statewide FFA studies could be of value.
7. Compile current addresses of past National FFA Officers by States. Provide same information for adults who served on National FFA Boards, indicating year or years served, and name of the Board. Endeavor to obtain the above information for each of the four former administrative regions for the adults who served on these boards.
8. Hold State staff meetings at an early date to carry through on the above.

9. All objects and material for the Archives need to be provided on an unrestricted basis.
10. Items and objects submitted will be indexed and coded and such information will be in the letter of acknowledgement.
11. The FFA Supply Service and Magazine staffs together are assuming a major portion of the responsibility for the Archives as to needed publicity, preparing facilities for displays and storage, setting up displays, and providing operational and maintenance services.
12. The Archives will be housed as to rooms for storage, office, and display at the National FFA Center near Mt. Vernon, Virginia.

To obtain essential basic information about Archives and Museums an understanding and working relationship has been developed with the administrative staffs for the following and others, namely: The Smithsonian Institution, National Museum, National Archives, American Association of Museums, National Geographic Society, Mount Vernon Association and a few libraries. A local Advisory Council has been established and informational material prepared that indicates in detail many of the items and objects needed by the Archives.

Please let me know what assistance you can render in this program and plan that has been approved by the National FFA Board of Directors. Address me as follows:

E. J. Johnson
FFA Consultant and Archives Chairman
c/o FFA Supply Service
Alexandria, Virginia 22306

Appendix E

January 16, 1968

THE NATIONAL FFA ARCHIVES

To date, three mailings pertaining to the Archives have been sent to most of the State Staffs but so far we have not been submerged with documentary supplies for the Archives or three dimensional material objects of Museum significance. However, some excellent items have been submitted for which we are most appreciative. Your efforts in behalf of the Archives and Museum at the National FFA Center should continue avidly if it is to achieve noteworthy objectives.

It is indeed fortunate that space facilities are available for storing items, maintaining of records, display purposes, and a desk. It is true that there are needs such as those for storing satisfactorily some material object items. There is a need for cabinets, display cases and other protective display aids but haste should not prevail in obtaining such essentials as they are costly. Please know we are all novices in this most worthy work and haste in action would be fraught with errors.

Fortunately, both the Supply Service and FFA Magazine staffs are keenly interested in your Archives and they will get displays set up as time and information makes it possible for them to do so satisfactorily. Both groups have many worthy ideas that in time will bring into fruition your dreams of an Archives. My assignment as Chairman and Manager has been a severe challenge because it would be nearly impossible to find one who knew less about setting up such a project than myself. In a period of months when seeking needed information, it was comforting to find those in the world of Archives who were willing to provide assistance. One such professional person, Raymond F. Pisney, Assistant for Administration and Research, Mount Vernon Ladies Association, met with the Advisory Council on December 19, 1967 and related many worthwhile ideas to that group. Probably Mr. Gray, or others in attendance, will wish to speak further on his presentation.

To date, a moderate portion of the Archives documentary material in the storage files has been reviewed and filed in accordance with a key. My hope is that the key continues proper for the task at hand. This filed material now needs a more careful review to isolate and card index more specifically pertinent parts within the current broad areas. Much effort, knowledge and time will be needed to identify, date and caption many pictures and negatives. It is sorely regretted that this is not performed currently as photos are made when such information is accurately at hand.

While over 100 items are recorded in the Accession book for the Archives, the Museum Accession book for material objects is merely started. Inventory books for both groups of items have been started. Card files are set up separately for Archives, Library and Museum but the same Accession book is used for both Archives and Library. Each item accepted necessitates one or more letters, recording in an Accession book, preparing essential file cards, and listing in an inventory book. Accordingly, each item is most time consuming and I do not know of an acceptable short-cut procedure.

It has been most satisfying and pleasant to work under the direction of Mr. Hunsicker and Mr. Gray. The Supply Service and FFA Magazine staffs have given every possible assistance in a most gracious and understanding manner. For such a pleasant working relationship I am most thankful. It is my hope to go into full retirement at an early date, therefore, if this project is to be brought up to date and continued a younger part-time professional worker needs to be assigned to follow my efforts. I will gladly provide assistance, if needed, to a selected apprentice, or trained Archivist, until that person understands the established working methods and procedures. My sincere thanks to all of you - you are a most understanding group.