

NETWORK NEWS

In Honor and Remembrance

Ingrid Washinawatok El-Issa
July 31, 1957 - March 4, 1999

Ingrid Washinawatok, O'Peqtaw-Metamoh (Flying Eagle Woman), a member of the Menominee Nation, passed into the Spirit World on March 4, 1999. A member of the Board of NNG since 1997, and Chair of the 1994 NNG National Conference on Grantmaking, Community Organizing, and Spirituality, Ingrid was an internationally known humanitarian who worked for Indigenous peoples' rights throughout the world.



Ingrid and her two traveling companions were killed while on a trip to Columbia, where they had been invited by the U'Wa Tribe to assist with an educational and cultural preservation program for their children. Members of the FARC (Revolutionary Armed Forces of Columbia) have claimed responsibility.

Throughout her lifetime, Ingrid had been an activist when it came to promoting Indigenous cultures and traditions. She was Executive Director of the Fund for Four Directions in New York City, where she planned, organized and directed grantmaking policies and initiated a new effort to promote and revitalize Indigenous languages and culture.

Ingrid was recognized as the 1998 Indian of the Year by the ThunderBird American Indian Dancers and recently selected as an outstanding leader by the Rockefeller Foundation fellowship program, Next Generation Leadership. In 1995, she received the Frederick Douglas Award from the North Star Fund, for her outstanding contributions to the struggle for political, social, and economic justice for all people in the spirit of Frederick Douglas.

Ingrid was co-chair of the Indigenous Women's Network, where she voiced concerns for Native women through activism, literature and community work. She was also an active member of the Indigenous Initiative for Peace, convened by Nobel Peace Prize Laureate Rigoberta Menchu Tum. She has participated in and organized sessions for 1st, 2nd, 3rd, and 4th State of the World Forum Conference in San Francisco, CA. Additionally, she served as an official translator for an international NGO at the Second International NGO (Non-Governmental Organization) Conference on Indigenous People and Land. Ingrid served as a delegate to the 2nd-8th and 37th Sessions of the Commission on Human Rights and the 12th and 15th Session of the Working Group on Indigenous Peoples. In 1994, she served as Chairperson of the NGO Committee of the International Decade of the World's Indigenous Peoples. In addition to NNG, Ingrid served on the Board of Directors for the Sister Fund & Agricultural Missions, was Chair of Native Americans in Philanthropy, and the selection committee for the Letellier Moffit Human Rights Award.

She was an award-winning lecturer who spoke on behalf of the rights of Indigenous people regionally and internationally. She co-produced the film documentary "Warrior" and received numerous awards from the Asian American, Hispanic American, and African American communities for her repeated efforts and promotion of each community. Among her many publications, her two most recent include: January 1999, "Sovereignty is More than Just Power" in Indigenous Woman magazine, and in Summer 1998, "In from the Margins: Native People's International Work Results in the UN Decade of Indigenous People" in Native Americas magazine.

Ingrid is survived by her husband of over 17 years, Ali El-Issa; her son, Maeh-kiw-kasic, her mother, sister and many aunts, uncles and nephews. She was preceded in death by her father, the late Honorable James Washinawatok of the Menominee Nation Supreme Court. Ingrid carried on his legacy of compassion and kindness initiated by the activism and causes that her father actively supported throughout his lifetime.

Members of the Board and staff attended services in her memory in New York as well as at the Menominee Reservation in Wisconsin.

Ingrid touched the lives of many people who will remember her positive energy, charismatic personality, and radiant enthusiasm to make the world a better place. We will miss her energetic and zealous presence. Ingrid will be remembered as a remarkable woman who served her people and others selflessly in life.

" Since the time that human beings offered thanks for the first sunrise, sovereignty has been an integral part of Indigenous peoples' daily existence.

With the original Instructions from the Creator, we realize our responsibilities. Those are the laws that lay the foundation of our society.

These responsibilities manifest through our ceremonies... Sovereignty is that waffing thread securing the components that make a society. Without that waffing thread, you cannot make a rug. Without that waffing thread, all you have are unjoined, isolated components of a society.

Sovereignty runs through the vertical strands and secures the entire pattern. That is the fabric of Native Society."

Ingrid Washinawatok, 1999

A Vision of NNG

by Ronald M. White, Co-Chair of the NNG Board

Our talented and ambitious new NNG staff has graciously asked if this "co-chair" would be so kind as to write about a vision of NNG. Before I knew what I was doing I said, "sure". But now confronted with the task I find that "vision" is an elusive and subtle thing. Elusive not the least because of the vagueness of its ownership: is this my vision? NNG's vision? An official vision statement of all progressive funders and funds? Elusive indeed. And subtle because once articulated there is something which is always tacit, beyond what can be spoken, but strongly felt. Like an abstract art piece which with its composing elements conveys something beyond the elements themselves. A vision is elusive and subtle. Nevertheless, I speak what I sense is a vision of NNG's future and leave it to you to fill in what is not said.

NNG will grow in inclusiveness.

Already NNG draws together the most diverse elements in our society (people of every color, diverse sexual orientations, various beliefs and non-beliefs) all united by values of social and economic justice. And these members are drawn from one of the least diverse sectors in U.S. society: the philanthropic sector.

Our membership will continue to be drawn from large, medium and small private and public foundations, family and individual donors, funding networks, alternative funds, alternative giving programs, former grantmakers and change agents serving on grantmaking boards. We will continue to be the place of welcome and strategic thinking for even the newest entities of giving: health care conversions, and newly transferred wealth.

NNG will be a powerful player in philanthropic reform.

NNG is already an acknowledged leader in the field with many accomplishments chronicled in History of NNG. Next, the norms and practices so well articulated in our Exemplary Grantmaking Practices Manual will be the subject of board retreats at foundations large and small, as well as Council on Foundations workshops. The Manual's ubiquitous nature supplemented by NNG's ongoing writing and research projects will stimulate vigorous debate in philanthropic circles around core issues of grantee access, board composition and its impact on grantmaking, evaluation and the use of core foundation investments in furthering foundation missions. And most importantly, foundations and like entities will find themselves continually challenged to look at their payout rates.

NNG will lead in increasing money to progressive grassroots social change organizations.

Grantmakers, alternative funds, funding networks, family and individual donors and alternative giving programs, both large and small will begin to form an informal ladder of support to grassroots groups. Collectively they will direct significantly more resources to grassroots democratic social change organizations whose solutions to social and economic problems will become normative all across the U.S.

NNG will continue to provide opportunities for renewal, reflection and reconnection with its members and allies.

NNG has always been a safe haven for those who have been an alternative to the norm of foundation employees. It has welcomed diversity, provided time for reflection on the larger vision of the work and celebrated. The future will see NNG finding ways to enrich this culture and spreading its influence to supporting institutions and its trustees to make them more hospitable and welcoming.

Spreading Our Wings

by Joan P. Garner and Terry Odendahl

Greetings! As we move toward the new millennium, NNG is pursuing an expanded vision in fulfillment of our mission to move more money to social and economic justice.



NNG has always been a place where progressive people involved with philanthropy could gather to share information and find support, both personally and in their work. While we continue to serve this function, we are in the midst of an exciting expansion: adding an advocacy component to the work we have been doing.

Our program goals focus all of NNG's efforts - support, networking, and now advocacy - more sharply on "moving" more philanthropic dollars and other resources to groups and movements that help make our world better, fairer, safer, more just and more sustainable for all peoples. In doing this, we preserve our deep commitment to diversity and democratic practice.

Co-directorship

In November 1998, the Board of Directors approved the new organizational structure to establish co-directors: Terry Odendahl and Joan Garner. This decision illustrates the expansion of our vision and goals. A co-directorship model conveys a collaborative style in leadership while demonstrating diversity through culture, style and management practices. We expect to create an environment that is synergistic and supportive, in addition to creating a team-oriented approach that will enhance our effectiveness as advocates for social change.

The work of the co-directors is divided by function of responsibility. Joan Garner - in the newly expanded and relocated Atlanta office - manages membership services, which include member renewal and recruitment, the Donor Organizers' Network, meetings, conferences, tours, and publications, as well as outreach and fundraising.

Terry Odendahl will continue to oversee the organization's finances, research, outside communications and the newly formed campaign department.

New staff members have joined both offices to assist with coordinating and providing these services. Their background and experience are highlighted on page 4.

Expanding Programs Regional Meetings

A series of Regional Meetings are being planned for the second and third quarter of 1999. The purpose of these is to provide an overview of the ongoing programs - Membership Services, Donor Organizers' Network, and Research - and to obtain feedback from current and potential members regarding their ongoing implementation. This will also offer an opportunity to learn more about the "1% More for Democracy" initiative.

We will be holding these half-day meetings in Atlanta, New York, Boston, Chicago, and the Bay Area. (See back page for more details.) Members are needed to participate in hosting these events and inviting their colleagues to attend. *Staff Contact: Cindy Abel*

Research: Joint Affinity Group Update

by Aileen Shaw, Research and Development Coordinator

Over the past six months, the National Network of Grantmakers, as part of a joint project with the Council on Foundations' affinity groups, has begun work on a major new study: The Meaning and Impact of Board and Staff Diversity in the Philanthropic Field. The purpose is to examine the practices that have been utilized within philanthropy with regard to diversifying program staff and boards and to explore the effect, if any, on grantmaking outcomes. Phase I of the project, funded by a Ford Foundation grant in the summer of 1998, is devoted to identifying "best practices" for the recruitment and retention of diverse program staff and trustees.

Project Co-Sponsors

The co-sponsors of the study, the "Joint Affinity Groups" of the Council on Foundations, comprise a representative gathering of all groups that might be affected by attempts to diversify, including Asian American/Pacific Islanders in Philanthropy, the Association of Black Foundation Executives, the Disability Funders Network, Hispanics in Philanthropy, Native Americans in Philanthropy, the National Network of Grantmakers, Women & Philanthropy, the Women's Funding Network, and the Working Group on Funding Lesbian and Gay Issues. In addition, the Environmental Grantmakers Association has agreed to participate in the project and other affinity groups may be asked to join.

Project Overview

The Project Research Team is comprised of Principal Investigators Lynn Burbridge of the University of Rutgers, Bill Diaz of the University of Minnesota, NNG's Terry Odendahl, and Project Director Aileen Shaw. They have focused on designing mechanisms for collecting data on best practices: 1) a major new survey of foundations' employees, and 2) a series of personal interviews and case studies with foundation administrators and staff.

Twenty-eight institutions with good reputations for board and staff diversity have been selected for review. These grantmakers represent a balance of geographic diversity and foundation type. During the next three months, in-person interviews will be conducted with key administrators at these foundations in order to explore strategies implemented to diversify their board and staff.

In April 1999, a new survey will be distributed to the members of the co-sponsored groups. The survey is designed to examine differences in career patterns according to ethnicity, gender, race, disability and sexual orientation, and to identify obstacles such as "foundation culture" to the advancement of these groups. The data will be analyzed to highlight practices that would lead to the successful retention in philanthropy by members of diverse groups.

Project Scope

The scope of the full project goes beyond the "best practices" research funded by the Ford Foundation, as mentioned above. The study also seeks to address the relationship of diversity to quality of foundation grantmaking, e.g. what difference does diversity make in grantmaking. Funding is currently being sought for this component of the study. ■

Strengthening NNG Programs

While our programs are expanding with the addition of the Campaign department, we are also strengthening existing programs through member and staff partnerships.

Donor Organizers' Network

Our continued focus and work with individual donor organizers is vital to the fulfillment of NNG's mission to increase financial and other resources to groups committed to social and economic justice.

Mission of the Donor Organizers' Network

The Donor Organizers' Network is a program of NNG. It aims to serve and increase the number of people and organizations supporting individuals with wealth in becoming partners in progressive social change through increased giving, volunteerism and activism.

In addition to using the regional meetings as a place for bringing together new and individual donor members and organizers, a Donor Organizers' conference is scheduled for mid-November, 1999 in Atlanta. *Staff Contact: Cindy Abel*

To join the Donor Organizers' Network, return the membership application on page 5 to the NNG Atlanta office.

Publications

This important aspect of membership services will continue to be offered in order to support the grantmaking activities of our members.

The **Grantmakers Directory** will be updated with an addendum this year, and a revised edition published in 2000.

To be included in the **Membership Directory**, please forward any changes along with your membership renewal no later than **April 15**.

Other publications include the **Exemplary Grantmaking Practices Manual**, **Welcome to Philanthropy** and various other papers. (See page 6.) *Staff Contact: Cindy Abel* ■

Collaboration

Joint Affinity Groups ("JAG")

We continue to foster outreach activities with other affinity groups, which include: Asian Americans/Pacific Islanders in Philanthropy, Association of Black Foundation Executives, Disability Funders Network, Hispanics in Philanthropy, National Network of Grantmakers, Native Americans in Philanthropy, Working Group on Funding Lesbian and Gay Issues, Women's Funding Network, and Women & Philanthropy.

Council on Foundations Conference

NNG will host a **Roundtable Breakfast at the Council on Foundations conference** this spring in New Orleans on **Tuesday, April 20** regarding the Payout Initiative.

Also that day, the JAG will sponsor a session entitled "Beyond Identity: Collaborations for Social Change Philanthropy", and co-host a reception that evening. *Staff Contact: Joan Garner* ■



New Staff Introductions

Cindy L. Abel
Membership and Publications
Coordinator, Atlanta

Cindy Abel has over five years experience staffing non-profit organizations and has provided leadership in increasing organizational visibility, membership and funding sources, utilizing the skills developed throughout six years in communications and public relations-related positions.



Cindy was a political and communications consultant throughout 1998 whose clients included two successful candidates for public office in Georgia and several Atlanta-based businesses. Previous positions include Georgia Equality Project, Exec. Director; Stonewall Cincinnati, Exec. Director; Marksman Corporation, Marketing and Public Relations Consultant; Baker-Royce, Inc., Director of Marketing Services; and high school French and Mathematics teacher.

Marta G. Bajor
Finance Coordinator, San Diego

Marta Bajor provides 20 years strong, hands-on experience managing accounting, finance, and administrative functions. Her background spans a broad range of industries including manufacturing, foreign investment banking, and construction contracting. For seven years, she served as the Chief Financial Officer for Pacific Coast Advertising Graphics, Inc. During her tenure, she was considered the "backbone" of the company as it grew from an 11-employee sign shop to a three division, 75-employee outdoor billboard advertising company.



Born in Hungary and educated in Canada, Marta is fluent in three languages. In addition, she has extensive knowledge in the implementation and application of the most advanced computerized accounting systems in a Network environment.

Marta has brought all NNG accounting functions in-house and works part-time.

Angie Heinisch
Administrative Assistant, San Diego

Angie Heinisch is a full-time student at San Diego State University, studying Business Management and employed part-time at NNG.



She has six years of office experience, including a strong accounting background with numerous computer applications.

While Angie has a longstanding interest in progressive issues, and has volunteered for a pre-school serving low-income families, this is her first opportunity to be involved as a staff person of a not-for-profit organization.

Erin Marie Randolph
Program Assistant, Atlanta

Erin Marie Randolph is a recent honors graduate of Guilford College with a double major in Sociology/ Anthropology and Integrative Studies (Race and Ethnic Studies).

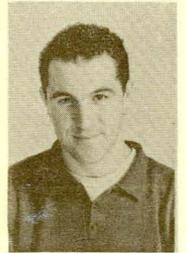


She has gained administrative and coordination skills through her previous positions, which include: Guilford College's Academic Skills Center, Tutoring Service Manager; Blink Multimedia Design, Marketing Assistant; and Southern Regional Council, Special Assistant to the Executive Director. While at SRC, an 80-year-old civil rights organization, she also served as Conference Coordinator for the Atlanta Forum of Unfinished Business: Overcoming Racism, Poverty and Inequality in the South.

Throughout college, Erin Marie served as Diversity workshop facilitator in schools throughout Greensboro, N.C. and as teaching assistant in both Cultural Anthropology and Learning Strategies courses.

Júlio C. Rosa
Campaign Coordinator, San Diego

Júlio Rosa has over 8 years of experience in non-profit organizations and has provided leadership in organizing, training, strategizing, and fundraising.



Júlio was born and raised in Brazil. He holds a B.A. in Sociology and Women's Studies from the University of California, Los Angeles, and has been a trainer for several grassroots organizations.

His previous positions include the United States Student Association's GrassRoots Organizing Weekends (GROW) Coordinator; Freedom Project Los Angeles, Lead Organizer; Department of Education's - Project Easy Access for Students and Institutions (EASI); the original webmaster for National Jobs With Justice; and consultant for the National Youth & Militarism Program of the American Friends and Services Committee.

Nicole M. Trombley
Program Assistant, San Diego

After serving as an intern with NNG, Nicole Trombley was retained as a program assistant.



She recently completed her MA in women's studies at the University of Cincinnati. In Cincinnati, she served as an instructor of Introduction to Women's Studies and was involved in the University of Cincinnati's Women, Gender and Science Initiative.

While at Providence College, Nicole was involved in organizing around progressive issues and was active in the newly forming women's studies program.

Y2K = Danger + Opportunity

by Nicole Trombley, Program Assistant

I recently tuned in to a morning radio show asking listeners to call in with anecdotes describing some who seem to have taken their preparations for the turn of the century to an extreme. Increasingly, I hear stories of people packing up their guns or investing in 55-gallon water tanks in anticipation of January 2000 and the potential social disasters. The catalyst for this "peculiar" behavior is not just the start of a calendar year, but the related computer "glitch" that has come to be known as the "Y2K bug."

Y2K -- short for Year 2000 -- refers to the potential malfunctioning of computer systems originally programmed to recognize the year by only two digits. For example, "99" refers to 1999, "98" refers to 1998, etc. In the year 2000, many fear these systems will be disabled, reading "00" as 1900.

While this may seem like an easily resolved problem, experts remind us that there is neither enough time nor staff-power to fix the situation within the remaining nine months. One of the complications is the presence of millions of date-sensitive microchips "embedded" in everything from elevators to telecommunications systems. **Our "interdependence" is partly what makes us so vulnerable to Y2K.** Although one system may be compliant, if another to which it is linked is not, the entire process malfunctions. Simultaneously, **this same "interdependence" requires our attention and energy in humane and responsible ways.**

Grantmakers, through funding, can help organize a social response to potential crises. Several concerned parties have already leveraged money and energy to assist foundations and nonprofits prepare. The Nathan Cummings Foundation has produced a document entitled "The Year 2000 Challenge: A Socially Responsible Way to Prepare for Disruptions in Computer-reliant Systems", urging foundations to respond effectively and responsibly. This document suggests that **funders first ensure that their own systems are in order. They can then act as leaders in organizing local, national and global responses.** As part of their commitment, Nathan Cummings has supported the formation of the "Center for Y2K and Society", an organization established to "catalyze and assist" foundations and nonprofits responding to the potential ramifications of Y2K. The Center has planned such activities as a meeting of foundations to discuss the economic impact in terms of investments, and a summit of nonprofit leaders to explore how the critical services provided for vulnerable members of society will be impacted.

Responding in an effective and socially responsible manner also requires that we collaborate and communicate at various levels of community and government. In "The Year 2000 Challenge", Charles Halpern, President of the Nathan Cummings Foundation, writes that Y2K "requires us to respond in the collective, humane way we would respond to the devastation caused by multiple, simultaneous earthquakes and floods. In working together to meet this formidable challenge, we can affirm our inter-connectedness and common humanity." Jenny Ladd, community organizer and former NNG DON Coordinator, comments that **"Whether anything happens (in January 2000) or not, we should see Y2K as a time to build sustainable community.** We need to make sure that the safety net is there for those with the least access to resources. This is a time when community groups can really push cities to pay attention." ■

Upcoming Events

NNG National Conference

Celebrating our 20th year anniversary in 2000, we will host our national conference in March 2000 in Massachusetts, with a focus on globalization. Conference co-chairs are Felicia Lynch, Women and Philanthropy and John Harvey, Grassroots International. *Staff Contact: Joan Garner, Erin Randolph*

Tours

After such a successful and moving tour to South Africa in 1998, we are co-sponsoring another tour this summer. *Staff Contact: Joan Garner*

Grassroots International Delegation to Palestine and Israel: August 15-22

This intensive tour will include site visits to view the work of human rights and development organizations, meetings with Israeli and Palestinian activists and political figures, and tours to Hebron, a Jewish settlement in the West Bank and a Palestinian refugee camp in Gaza.

This is a rare opportunity to gain first-hand knowledge of the region's complex challenges. The third such delegation led by G. I., it promises to be an eye-opening and motivating experience for those committed to peace and justice in the Middle East.

Grassroots International funds social change movements in Palestine, Eritrea, Haiti, Mexico and Brazil. Contact John Harvey, at Grassroots International, 617.524.1400. ■

Career Opportunities

■ Development Consultant

4-5 months with possibility of becoming permanent
Women's PEACEPOWER Foundation
Dade City, FL
Contact Candice Slaughter Warmke
352.567.9116 or cwarmke@innet.com

■ Special Assistant to the President's Office

■ Director of Institution and Field Building

Edna McConnell Clark Foundation
250 Park Avenue, Suite 900
New York, New York 10177-0026
212.986.4558 / fax

■ Executive Director

New Party
718.246.37313
newparty@newparty.org

For details on these positions, please call the organizations directly, or the NNG Atlanta office, and we will forward you the information we have received.

NNG receives notices of job openings on a regular basis, some of which have deadlines that expire between newsletter publications. Please feel free to contact the Atlanta NNG office at 404.874.6703 for periodic updates. ■





A Vision of NNG, continued from page 2

NNG will encourage friends, allies and even opponents to freely and wildly dance.

Yes, there must be more dancing. Dancing to first and third world rhythms, dancing with moves and steps young and old, charted and uncharted, all in a new mix appropriate to the new millennium. And in our dancing we will find new partners, discover new harmonies, heal old hurts and move philanthropy to finally and completely become the "Beloved Community" where grantmakers and community groups share their strengths and weaknesses and work together to create a world of justice. ■

Spreading Our Wings, continued from page 2

Payout Initiative: 1% More for Democracy

A Campaign department has been created to implement our advocacy component. As a result of recent NNG research, reflecting the desires expressed by our members, and a decision by the Board of Directors, our first initiative will focus on increasing the amount private foundations and public charities pay out in grants.

Despite the historical increase in our nation's wealth, we now have the widest gap between rich and poor of any industrialized country in the world - a gap that continues to grow. Yet, recent available data confirms that only 2.4 percent of all funding by private foundations in the United States is dedicated to social and economic justice causes. (To obtain "Social Change Grantmaking in the U.S.," see page 6)

American philanthropy can, and should, respond more vigorously to these crises. To begin this process, NNG is advocating an increase in the "payout" rate of at least one-percent over the legally mandated minimum five percent - an increase to be used exclusively for grantmaking purposes. This proposed increase represents approximately a 20 percent increase in grants, which we support directing towards people and organizations working to empower previously ignored communities and create real social change.

We will be urging private foundations to join this initiative, as well as grantmaking public charities. Although public charities do not have the same legal requirements, NNG will continue to work with these organizations to help them improve their fundraising and grantmaking capacity. *Staff Contact: Júlio Rosa*

Thank you to all of our members and friends for your continued support and vote of confidence in our work. The structural changes we've outlined above will provide expanded coverage geographically, resulting in improved membership services and participation - all toward the fulfillment of our shared mission, moving more money to social and economic justice causes. ■

Publications

■ **Exemplary Grantmaking Practices Manual**

Examples of successful practices employed by other foundations. By Ellen Furnari, Carol Mollner, Teresa Odendahl, & Aileen Shaw. 80 pages. \$27.95 + \$3.00 S&H

■ **Grantmakers' Directory**

160 funders of social and economic justice work and 20 foundation-related resource organizations. 223 pages. \$30.00 + \$4.00 S&H

■ **Welcome to Philanthropy**

Concise overview of social change philanthropy; introduces resources offering guidance to those wanting their giving to be more effective and satisfying. By Anne Slepian and Christopher Mogil. 49 pages. \$15.00 + \$2.00 S&H

To order the above publications:

Make checks payable to Chardon Press

371 Broadway Oakland, CA 94611

or by credit card:

888.458.8588 / www.chardonpress.com

Georgia residents: add 7% sales tax

■ **Briefing Paper**

Private Foundations and Public Charities: Is it Time to Increase Payout? \$3.00 (includes S&H)

■ **Research Paper**

Social Change Grantmaking in the US: The Mid-1990's. \$3.00 (includes S&H)

■ **Fostering Change: A History of the National Network of Grantmakers.**

Traces NNG's evolution in the progressive movement from 1980-1995. 41 pages. \$5.00 + \$1.00 S&H

■ **Funding Sustainable Communities**

Examines how various definitions of the term "sustainable communities" may hinder foundation support of this type of work. 19 pages. \$5.00 + \$1.00 S&H

■ **Preserving the Public Trust: Exemplary Practices in Grantmaking**

Foundation "best practices." Partner to Exemplary Grantmaking Practices Manual. 129 pages. \$15.00 + \$3.00 S&H

To order the above publications:

Make check payable to NNG

547 Ponce de Leon Avenue NE, Suite 100

Atlanta, GA 30308-1805

Georgia residents: add 7% sales tax

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| ■ Aileen Shaw, Research & Development Coordinator | Douglas, MI | 616.857.4510 | ashaw@ionline.com |
| ■ Nicole Trombley, Program Assistant | San Diego, CA | 619.231.1348 | nicole@nng.org |

Seeking Input

This edition of Network News highlighted more "internal" areas - such as structural changes, staff additions, and program expansion - than it typically has in the past.

As we explore ways to make this newsletter more relevant to you and your work, we need your input and suggestions. Our goal is for *Network News* to be what you, our members, want it to be.

Please take three minutes and complete the following survey, or send us your suggestions in any form you would like.

You can reach us via:

fax: 404.874.6754 phone: 404.874.6703
 e-mail: cabel@nng.org
 mail: 547 Ponce de Leon Ave NE, Suite 100
 Atlanta, GA 30308-1805

■ If you could receive one page updates (via fax, e-mail, or standard mail), in addition to a newsletter, at what frequency would you be most apt to read them?

- updates monthly, newsletter quarterly
 updates every other month, newsletter quarterly
 updates monthly, newsletter every 6 months
 no updates, newsletter quarterly
 no updates, newsletter every other month
 other: _____

■ What type of information do you tend to read and most want to see in communications pieces from NNG? (please rate 1-5 according to your interests, with 5 being the strongest)

- updates on NNG activities
 articles on philanthropic trends or issues
 articles highlighting NNG Board members
 articles highlighting people working in philanthropy
 other: _____

■ What type of "look" or "feel" would cause you to most enjoy the newsletter?

- formal academic
 magazine casual
 other description: _____

■ Comments on type size, colors, format:

■ What is the optimum number of pages:

_____ for a newsletter _____ for an update

■ How do you prefer to receive updates:

e-mail fax mail

Developing Donors / Creating Change

A conference for young people 15-40, sponsored by Grassroots Leadership and The Fund for Southern Communities April 23-25, at Bonclarken Retreat Center, Flat Rock, North Carolina.

Offers personal, technical and issue-oriented workshops led by many of the leaders of young donor organizing from around the country and will:

- bring together resource people and young donor participants
- provide a context in which participants can connect their work and concerns to a regional analysis of needs and strategies
- help participants link to resources, networks, issue information and personal and professional skills

Conference registration, which includes resource materials, meals, and lodging, is \$250 per person

Contact Naomi Swinton at 910.772.9360 or nswinton@igc.org ■

Membership Form

 Name and Position

 Grantmaking Institution/Affiliation

 Work Phone

 Fax

 Address

 City/State/Zip

 E-mail

Preferred method of contact: Fax E-mail Phone

The following best describes my role as a grantmaker:

- Alumnae Consultant Donor Organizer
 Individual Philanthropist Staff
 Trustee/Board Member Other _____

Individual Membership / \$150 _____

Donor Organizer Network / \$100 if NNG member or \$150 if non-member _____

Supporting Institution (\$1000-25,000) _____

Additional Contribution _____

Total enclosed \$ _____





RETURN SERVICE REQUESTED

547 Ponce de Leon Avenue NE
Suite 100
Atlanta, GA 30308-1805



The National Network of Grantmakers is an organization of individuals
involved in funding social and economic justice.

The Network values individuals, projects, and organizations working for systemic change in the U.S. and abroad,
in order to create an equitable distribution of wealth and power, and mutual respect for all peoples.

NNG works primarily within organized philanthropy to increase financial and other resources
to groups committed to social and economic justice.

Board of Directors

Adriana Ballén
Abya Yala Fund

Idelisse Malavé
Tides Foundation

Marjorie Fine
Unitarian Universalist
Veatch Program at Shelter Rock
Board Secretary

Rob McKay
McKay Foundation

Debra Furry
National Alliance for Choice
in Giving

Barbara C. Meyer
Bert and Mary Meyer
Foundation

Ellen Gurzinsky
Funding Exchange

Joy Palmer
Headwaters Fund

Alice Ito
Family Leadership Fund

Luis A. Solis
Board Treasurer

Melissa Kohner
Third Wave Foundation

Ingrid Wahinawatok
Deceased

Felicia B. Lynch
Women & Philanthropy

Ronald White
C.S. Mott Foundation
Board Co-Chair

NNG Regional Meetings

- Atlanta** - Wednesday, 28 April
- Boston** - Thursday, 17 June
- California/Bay Area** - Tuesday, 25 May
- Chicago** - Wednesday, 7 July
- New York** - Tuesday, 15 June

Presentations and dialogue about NNG programs and activities:

- membership
- donor organizing
- research
- advocacy - the payout initiative: 1% more for democracy

Invitations to follow

To be listed on the host committee, call 404.874.6703