

MINUTES
JOINT MEETING OF THE NATIONAL BOARDS OF DIRECTORS AND
NATIONAL OFFICERS OF THE FUTURE FARMERS OF AMERICA

Alexandria, Virginia
January 25 - 26, 1972

Tuesday Morning - January 25, 1972

The meeting of the Boards of Directors and National Officers of the Future Farmers of America was called to order at 10:30 a.m. at the Olde Colony Motor Lodge, Alexandria, Virginia by H. N. Hunsicker, Chairman. Those present in addition to the Chairman included:

Board of Directors

J. L. Branch, State Supervisor, Agricultural Education, Atlanta, Georgia;
J. E. Dougan, Assistant Director, Vocational Education, Columbus, Ohio;
H. E. Edwards, Program Officer, Office of Education, Chicago, Illinois;
J. W. Lacey, Program Officer, Office of Education, Denver, Colorado;
H. L. Noakes, State Supervisor, Agricultural Education, Albany, New York;
J. R. Peddicord, State Supervisor, Agricultural Education, Carson City, Nevada;
B. F. Rawls, Program Officer, Office of Education, Kansas City, Missouri;
J. W. Warren, Program Officer, Office of Education, Philadelphia, Pennsylvania.

Officers

Wm. Paul Gray, Secretary, Board of Directors, Office of Education,
Washington, D. C. ;
J. M. Campbell, Treasurer, State Department of Education, Richmond, Virginia;
M. C. Gaar, Member, FFA Governing Committee, Office of Education, Atlanta, Georgia.

Board of National Officers

Tim J. Burke, National President, New Hampton, Iowa;
Dennis C. Sargent, National Secretary, Bradford, Ohio;
Philip H. Johnson, National Vice President, Mead, Nebraska;
Kevin E. Hall, National Vice President, Keymar, Maryland;
Clifford W. Saylor, National Vice President, Glendale, Arizona;
Sammy Peebles, National Vice President, Brewton, Alabama.

Consultants

Howard E. Teal, President, NVATA, Inc., Boonville, New York;
Bob R. Stewart, Chairman, FFA Committee, AATEA, University of Missouri,
Columbia, Missouri.

Others

Edward J. Hawkins, Executive Director, FFA, Alexandria, Virginia;
V. Stanley Allen, Controller, FFA, Alexandria, Virginia;
Donald N. McDowell, Executive Director, National FFA Foundation Sponsoring
Committee, Madison, Wisconsin

The Boards observed a few moments of silent meditation before deliberations of the meeting.

INTRODUCTORY REMARKS -- The Chairman briefly outlined the procedures to be followed by the Boards. Brief remarks were then made by Tim Burke, National FFA President.

INTRODUCTIONS -- Howard E. Teal, President, NVATA, Inc. and Bob R. Stewart, Chairman, FFA Committee, AATEA, were introduced and made brief remarks in behalf of their respective associations.

PROGRAM ADJUSTMENTS -- Program adjustments and recommendations were requested and made. The Chairman requested that the minutes show that the National FFA Officers and Board of Directors were in session Sunday evening, Monday, and Tuesday morning as an Ad Hoc Committee on reviewing the National FFA Constitution and Bylaws.

APPROVAL OF PREVIOUS MINUTES -- It was moved by Phil Johnson (Mr. Branch),* seconded by Cliff Saylor (Mr. Peddicord) and carried that the Minutes of the October 10 - 11, 1971 meeting be approved as mimeographed and distributed.

REPORT OF NATIONAL TREASURER -- The FFA Consolidated Statement of Income and Expenditures for the period ended December 31, 1971, was explained by Mr. J. M. Campbell, National FFA Treasurer.

MOTION -- It was moved by Kevin Hall (Mr. Warren), seconded by Cliff Johnson (Mr. Peddicord) and carried that Mr. Campbell's report be approved.

FINANCE COMMITTEE REPORT -- Mr. Dougan reviewed the minutes and recommendations of the Finance Committee meeting held November 17 - 19. (See Appendix A)

MOTION -- It was moved by Dennis Sargent (Mr. Edwards), seconded by Phil Johnson (Mr. Branch) and carried to approve the minutes and recommendations of the November 17 - 19 meeting of the Finance Committee except those items identified as being referred to the National FFA Board for Directors for action.

ADVISOR AND EXECUTIVE DIRECTOR REVISE BUDGET WITHIN LIMITS OF INCOME -- It was moved by Kevin Hall (Mr. Peddicord), seconded by Sammy Peebles (Mr. Edwards) and carried that if anticipated income in the approved budget does not meet anticipated budget expenditures, it is the responsibility of the National Advisor and Executive Director to revise the budget to within limits of income.

NATIONAL FFA OFFICER LEADERSHIP AWARD -- The National FFA Officer Leadership Award was discussed. However, since it was agreed that this award should be continued, no action was necessary.

CONTINUATION OF FINANCE COMMITTEE -- It was moved by Kevin Hall (Mr. Rawls), seconded by Phil Johnson (Mr. Edwards) and carried that the Board of Directors provide for the continuation of a National FFA Finance Committee, at least until the present central accounting system and the National FFA staff administrative plan is fully implemented.

*Parenthesis indicate joint action by the National FFA Officers and Board of Directors, including recommendations by the Officers and official action by the Board of Directors.

FURTHER FINANCE COMMITTEE RECOMMENDATIONS -- Several other recommendations by the Finance Committee were to be taken up at various times during the meeting.

COMMEND FINANCE COMMITTEE -- It was moved by Phil Johnson (Mr. Rawls), seconded by Dennis Sargent (Mr. Peddicord) and carried to commend the Finance Committee for their outstanding work throughout the year.

The meeting was recessed for lunch at 12:00 noon.

Tuesday Afternoon, January 25, 1972

The meeting was reconvened at 1:15 p.m. by the Chairman with all members of the Boards present.

REPORT OF IMPLEMENTATION OF NEW CENTRALIZED FINANCIAL STRUCTURE -- Mr. Hawkins, Executive Director, gave a brief report on the implementation of the new, centralized, financial system for FFA. He stated that Mr. Stanley Allen, Controller, has been on duty full time since January 1, 1972, following a prolonged illness. The Central Accounting system is fully operational, and the new computer system enables the staff to receive "monthly break-outs" which will be useful in keeping the National Treasurer and the National Advisor fully informed as to the financial status of the organization at all times. He reported that under the new set up, internal matters can and will be taken care of as they arise. However, when a policy change is deemed advisable, the matter will be referred to the Board for action. The National Treasurer has kept in touch with the Executive Director and Advisor concerning all FFA investments.

MOTION -- It was moved by Cliff Saylor (Dr. Noakes), seconded by Sammy Peebles (Mr. Rawls) and carried that Mr. Hawkins' report on the implementation of the new centralized financial system be accepted.

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DISCUSSION ON USE OF FFA FOUNDATION FUNDS ALLOTTED FOR "IMPROVING AGRICULTURAL LEADERSHIP" -- The Chairman called upon Mr. James W. Warren who has expressed concern that many States use these funds, allotted by the FFA Foundation, year after year for the same activities, without reflecting FFA innovations made in recent years (such as FFA Update, BOAC, Girl and Minority Leadership, etc.). Mr. Warren stated that he feels many of the States need to show new approaches in improving agricultural leadership and to give more specific details in their proposals. In the discussion which followed, it was pointed out that previous Boards have expressed the feeling that each State be given the right to determine how its allotment may be used to the best advantage. It was the consensus of opinion of this Board, however, that new guidelines need to be developed to assist the States in setting up their proposals in the future.

MOTION -- It was moved by Dennis Sargent (Mr. Peddicord), seconded by Kevin Hall (Mr. Branch) and carried that the Boards concur with Mr. Warren's concern regarding the preparation of proposals for the use of FFA Foundation funds for "State Awards for Improving Agricultural Leadership" and that a committee of the Boards be appointed to study this situation and recommend, at the July Board meeting, new guidelines for use by States in applying for these Foundation funds.

FFA SUPPLY SERVICE RECOMMENDATIONS -- Mr. Harry Andrews, Acting Manager of the FFA Supply Service, reported on the recommendations made by a National FFA Supply Service Committee which met on January 4, 1972. These recommendations, totaling 18, were discussed item by item, and it was recommended that one additional item be added, namely, that improvement be made in the Honorary American Farmer Degree Certificate, possibly by using color on the certificate. Considerable discussion took place on these various recommendations. (See Appendix B)

MOTION -- It was moved by Phil Johnson (Dr. Noakes), seconded by Kevin Hall (Mr. Dougan) and carried that the 19 recommendations relating to the National FFA Supply Service Committee be approved.

MOTION -- It was moved by Kevin Hall (Mr. Peddicord), seconded by Sammy Peebles (Mr. Warren) and carried, that the Supply Service be authorized to develop and promote items within a State, area or chapter when authorized by FFA officials, as requested in the Supply Service Report.

DISCUSSION ON SELECTION OF CANDIDATES AND CORONATION OF QUEEN OF THE AMERICAN ROYAL -- A discussion was held on plans for the selection of candidates and the Coronation Ceremony for the Queen of the American Royal. It was pointed out that a rather embarrassing situation has been created, between the National FFA and officials of the American Royal, due to delegate action taken on the floor of the 1971 convention, at which time it was recommended that the 1972 Queen Coronation not be held as part of the official FFA Convention delegate session. It was further suggested that this ceremony be held at the American Royal Building, rather than the Municipal Auditorium. Several recommendations for handling this problem were presented, and considerable discussion took place. The Chairman called upon Mr. Rawls for comments, since he has been in contact with representatives of the American Royal and the Kansas City Chamber of Commerce concerning this matter. Mr. Rawls stated that he felt this situation was most unfortunate; that the officials of the American Royal have done a great deal for the National FFA Organization in years past, and they are very concerned about the implications of this action by the delegate body. He further stated that a Coronation Ceremony just could not be held on the sawdust at the American Royal Building. He expressed the opinion that, before any action is taken, or letters written on this subject, a meeting should be held with officials of the American Royal. Mr. Warren therefore suggested that plans be made to negotiate on a face-to-face basis between officials of the FFA and the American Royal in the near future concerning plans for the 1972 Coronation of the Queen of the American Royal.

MOTION -- It was moved by Dennis Sargent (Mr. Branch), seconded by Cliff Saylor (Mr. Peddicord) and carried that a committee be appointed to meet with the American Royal officials immediately, and to discuss and negotiate appropriate plans for FFA's involvement in the 1972 Coronation of the Queen of the American Royal.

Note: The following were appointed by the Chairman to serve on this committee: Messrs. Rawls, Stewart, Gray, Saylor, Johnson and Hall, with the meeting probably to be held during the period February 27 - 29.

DISCUSSION ON DELEGATE PROCEDURES -- Further discussion took place concerning matters to be presented by the delegates for action from the convention floor. It was pointed out that the States are fully aware of the procedure to be followed by their delegates, and the orientation session prior to the convention

also includes instruction as to the procedure for presenting convention business. Mr. Dougan expressed the opinion that the Board should delegate someone to control motions from the floor. He suggested that the National Advisor, Executive Secretary, the Parliamentarian or some other person in authority should be present at all times to control convention procedures.

IN-SERVICE VISITS TO STATES -- The Chairman called upon Mr. Gray who discussed the matter of in-service visits to the States by the FFA staff. Mr. Gray stated that the staff participated in 32 State Teachers' Conferences last year. Twenty-five requests have been received to date, and five additional States were committed from last year. FFA high priority items were related to or stressed on each visit. Such visits helped to communicate to States new developments in the FFA program and to assist with problems. Mr. Gray asked whether this involvement by FFA staff members should be approved by these Boards. Dr. Noakes felt that perhaps the workshops and leadership conferences held in Washington might accomplish this same purpose, since the participants undoubtedly would relay to the States the results of the conferences.

NO ACTION REQUIRED -- After further discussion, it was the consensus of opinion that if this activity falls within the Program of Work of the Program Planning and Development Division of FFA, and if such visits are provided for in the budget, and States have requested this service, then the Executive Secretary and Division staff have the authority to proceed accordingly.

NATIONAL FFA THEME-1973 -- Mr. Wilson Carnes and Mr. Jack Pitzer were present and reported on suggestions for a National FFA Theme in 1973. Mr. Carnes stated that the Boards usually select a theme during the October Board meeting, but such action was deferred at the October, 1971 meeting. A list of suggested themes was distributed for the Boards' consideration. The theme "Uniting Youth With Opportunity" was recommended for 1973. The central illustration and copy would depict how the vo-ag and FFA program unites FFA members with opportunities-- particularly developing students for agricultural career opportunity. Also, how the members are provided with personal development, leadership, good citizenship and similar opportunities. It is planned to continue the red, white and blue colors to tie in with the Bicentennial Celebration "In the Spirit of '76." It was reported that the 1972 National FFA Week Materials are all ready and being sold to chapters. Three new items are available: name badge, recorded spot announcements for use on radio and a do-it-yourself bulletin board kit.

MOTION -- It was moved by Kevin Hall (Mr. Rawls), seconded by Cliff Saylor (Mr. Branch) and carried that the Boards approve "Uniting Youth With Opportunity" as the National FFA Theme for 1973.

NATIONAL OFFICERS' TOUR - 1972 -- Mr. Coleman Harris gave a brief report on plans for the 1972 National Officers' Tour. The tour will start on Sunday, January 30, and end on Sunday, March 5, and will include 39 cities in 22 States. For the first time, on this tour, the officers will present appropriate plaques and/or certificates to 1971 sponsors of the FFA Foundation. There are over 600 sponsors, ranging from Star Sponsors contributing \$5,000 or more, to Executive Sponsors (Individuals) giving \$100 or more. Those giving under \$100 are "Contributing Sponsors" and will receive certificates instead of plaques. Sponsors not visited on the tour will receive their plaques or certificates some time during the year, possibly at State conventions. If arrangements cannot be made for personal presentations, the plaques may have to be mailed to the

sponsors. Contacts are being made this year in cities not previously visited. Regional Foundation Coordinators are offering assistance this year in arranging contacts with the sponsors, and it is felt that in this way many new potential sponsors will be reached. All six national officers will travel to Quincy and Houston but in most places, they will be divided into groups of two's and three's in order to cover more territory. In Memphis, Nashville and Little Rock only one officer will make the contact. However, it is planned that a member of the FFA staff or a State staff representative will accompany the officers at all times.

MOTION -- It was moved by Sammy Peebles (Mr. Warren), seconded by Cliff Saylor (Mr. Peddicord) and carried that the Boards accept Mr. Harris' report on the 1972 National FFA Officers' Tour.

FFA PARTICIPATION IN THE BICENTENNIAL CELEBRATION -- The Chairman advised that White House advisors on youth requested and met with representatives of all vocational education youth groups in November. They requested the active involvement of members of all such youth groups, including FFA, in appropriately commemorating the Bicentennial Anniversary of the USA. Such involvement to include the selection and implementing of the various themes and activities relating to the "Spirit of '76." This involvement is to begin immediately and continue through 1976. It is recommended that special emphasis be given to activities promoting citizenship, patriotism, the American system of free enterprise, freedom and other foundations upon which our country was and is based. If the FFA is to participate in this important activity, the following action is recommended by the White House advisors:

1. Agree, in principle, to give emphasis to the National Bicentennial in the program of youth activities in each of the pre-bicentennial years, beginning January 1, 1972.
2. Authorize the FFA staff and the National FFA Officers to proceed with plans for projects, including projects in which all vocational youth groups can participate.
3. Authorize the participation and expenses of two to three FFA members as representatives on a Youth Advisory Committee. (This committee will also include representatives of VICA, DECA, FHA, FBLA, and OEA.)
4. Agree, in principle, to commit resources and to establish priorities in relation to the specific recommendations of the Youth Advisory Committee.

In the discussion which followed, Mr. Gray pointed out that a meeting of the Youth Advisory Committee for Vocational Education would be held in Washington, D. C., February 2 - 3 - 4. Arrangements have been made for the FFA to be represented by three State officers. The second meeting of this committee is scheduled for May. At that time, it is planned to hold over one of these representatives and bring in two national officers. The question arose as to how much would be involved, financially, for FFA participation in this project. Mr. Gray replied that he felt we could only approve travel, but no further funds unless approved by the Board.

MOTION -- It was moved by Kevin Hall (Mr. Dougan), seconded by Dennis Sargent (Mr. Warren) and carried that the Boards approve the recommendations referred to above, for FFA participation in the Bicentennial Celebration, as set forth by the White House Advisors on Youth.

MEMBERSHIP ELIGIBILITY OF NATIONAL OFFICER CANDIDATE -- Mr. Gray presented, for Board action, a request from a State FFA Association for clarification of eligibility of an FFA member who wishes to run for a national office in 1972-73. His qualifications were explained.

MOTION -- It was moved by Kevin Hall (Mr. Peddicord), seconded by Phil Johnson (Mr. Lacey) and carried that the State Advisor of the FFA member in question be notified that in accordance with Section B, Article IV of the National FFA Constitution, he would be ineligible for national office in 1972-73, since his active membership in FFA ceases in 1972.

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RECOMMENDATIONS REGARDING FFA MOVIES -- Mr. Gray gave a comprehensive review of FFA movies which have been made during the past several years, and the procedures followed in producing and distributing them. During the past two years, the procedure has been that all movies must be handled as "Special Projects" through the FFA Foundation, Inc., with the potential sponsor required to contribute \$2,000 to the Foundation prior to making a film, and paying for its distribution. Concern has been expressed by some potential sponsors who are interested in producing FFA movies but who do not wish to go through the "Special Project" procedure. This matter was discussed at some length and the Chairman asked Mr. McDowell for comments. Mr. McDowell thought the present system was satisfactory. Mr. Gray presented several recommendations for controlling scripts, distribution, etc., and they were given careful attention by members of the Boards.

MOTION -- It was moved by Dennis Sargent (Dr. Noakes), seconded by Kevin Hall (Mr. Dougan) and carried that the Boards adopt the following policies regarding FFA movies:

1. Continue the policy of "Special Projects" through the FFA Foundation, Inc., for all FFA movies.
2. Set a policy that the Board of Directors approve the films to be produced and approve sponsorship, as well as select the producer best qualified.
3. Authorize the national office to work directly with the selected producer on details of the film (title, script, distribution, repair, etc.).
4. Producer to work directly with the sponsor on business details of producing, duplication, distribution, repair, etc.

The meeting was recessed at 5:30 p.m.

Wednesday Morning, January 26, 1972

The meeting was reconvened at 8:20 a.m. by the Chairman, with all members of the Boards present.

REPORT OF FFA FOUNDATION SPONSORING COMMITTEE -- Mr. Donald McDowell, Executive Director of the National FFA Foundation Sponsoring Committee, reported on the achievements of the National FFA Foundation Sponsoring Committee for the past year. He stated that in 1971, they achieved an all time high in contributions to the FFA Foundation. Reports show a total of 636 sponsors and contributions totaling \$335,225. The number of new sponsors totalled 202 for the year. He stated that the funds accrued from interest when added to the contributions should total approximately \$365,000. Mr. McDowell then stated that Mr. Streetman's goal in 1972 is \$335,000 plus.

He then gave a rundown on the proficiency awards and judging contests that were being sponsored as "special projects." After discussing the present situation regarding the "special projects" he pointed out that the main problem they are encountering is to find time to work with each "special project" sponsor in promoting each program. He stated that with the increase in the number of award programs being sponsored by "special project" sponsors the FFA organization will need additional help in order to work with each sponsor in promoting the respective sponsored projects. He stressed that this additional involvement will need to be performed and coordinated by the National FFA staff. Mr. McDowell then stated that he thought it was most important that another staff member be employed to help service the "special project" sponsors.

EMPLOYMENT OF NEW STAFF MEMBER DISCUSSED -- Discussion of details regarding the employment of a new staff member to assist in the area of contests and awards then took place.

MOTION -- It was moved by Dennis Sargent (Mr. Warren), seconded by Cliff Saylor (Dr. Noakes) and carried that a committee be appointed to study this situation and formulate a recommendation to be presented to the Board of Trustees of the Foundation and that the committee's recommendation be brought before the Boards this afternoon. The Chairman then appointed a committee consisting of Messrs. Campbell, McDowell, Dougan, Rawls, Seefeldt and Sargent. (It was stated that although this position would be on the FFA staff that salary, travel money, fringe benefits, etc. would all be paid from Foundation monies, and that the recommendation being formulated needed to obtain the Foundation Board of Trustees approval of the proposal as well as money for it before any action could be taken in regards to hiring a new man.) It was suggested that the Chairman follow through on these suggestions.

FFA ALUMNI ASSOCIATION -- Mr. Gus Douglass, Chairman of the FFA Alumni Council reported on the meeting of the Council which took place in Chicago on January 20. He stated that the Council has set May 12 from 9:00 a.m. to 3:00 p.m. as the date for the first organizational meeting of the FFA Alumni Association which also will be held in Chicago. He stated that new Council members will be nominated at this meeting and activities for the coming year decided, explaining that he thought it was important that the members have a voice in formulating the plans of the association.

Mr. Jay Benham, Administrative Secretary of the Alumni Association, distributed a proposed budget covering the period July 1, 1972 through June 30, 1973, and a statement of expenditures of the association for the period January 1, 1971 through December 31, 1971. These were reviewed with the Boards by Mr. Douglass.

Projects of the Association during the past year were discussed along with their projected plans which includes a newsletter that will be sent to the membership.

Members of the Boards then gave several ideas and suggestions that they thought would assist the Alumni Association in recruiting members. It was the general feeling of the Boards that more personal contacts would have to be made by the State Supervisors and that someone needs to take the leadership in each of the States for the association to meet its great potential.

MOTION -- It was then moved by Dennis Sargent (Mr. Peddicord), seconded by Sammy Peebles (Mr. Warren) and carried that the reports of Mr. Douglass and Mr. Benham be accepted and that the Boards of Directors and National Officers go on record as giving their support of the Alumni Association.

The Chairman expressed appreciation to Mr. Douglass for taking time from his duties as Commissioner of Agriculture for the State of West Virginia to come to Washington to represent the FFA Alumni Association.

INTRODUCTION -- The Chairman then introduced Mr. W. R. Furr, the national organization's legal counsel, who briefly reviewed the lawsuit of Mrs. Reid vs. the FFA, and the steps that his firm has taken to the present date to effectuate the disposition of the case.

He also discussed the action taken in regards to the dispute with the movie producers, Walter J. Klein, Inc., of North Carolina and the FFA.

PROTECTION OF FFA EMBLEM -- Mr. Furr next discussed the situation regarding the selling of FFA jackets and other items bearing the FFA emblem by the Holt-Fab Knit Company, of Waco, Texas, and suggested courses of action the FFA could take.

The Chairman reported that a letter had been written on November 15, 1971, to all State FFA Advisors, as directed by action of the Boards at their October meeting, informing the States that the National FFA Supply Service, Alexandria, Virginia, is the only supplier of official FFA items approved by the National FFA Board of Directors, the National FFA Officers, and the delegate body of the National FFA Organization and explained the merits of patronizing the FFA Supply Service. (See Appendix C)

MOTION -- It was then moved by Cliff Saylor (Mr. Rawls), seconded by Phil Johnson (Mr. Warren) and carried that authorization be given to continue educational efforts in this regard.

The Chairman thanked Mr. Furr for appearing before the Boards and for updating and advising them on courses of action that could be taken regarding legal matters.

CAREER SHOW -- Since Mr. Lennie Gamage was ill and could not appear before the Boards to give his reports on the Career Show and the Archives, Mr. Gray made his presentations. The first item discussed was the Career Show. Mr. Gray stated that a problem area encountered in regards to the Career Show was the decrease in the number of State FFA Associations erecting exhibits over the years. He stated that they thought that this was due chiefly to lack of incentives to plan such exhibits and that Mr. Gamage suggested that perhaps \$500 could be included in the FFA budget to be used for prize money to the top three State exhibits, which could be judged by two or three persons from the Kansas City Advisory Committee. The prizes could be:

First.....	\$250.00
Second.....	150.00
Third.....	100.00

Mr. Gray pointed out that several years ago an amount of \$1,000 was apportioned among the States to assist those having exhibits with shipping costs, but that no monies had been allocated in this area in the last several years.

Mr. Edwards stated that he thought the organization wouldn't want to initiate this type of competition. He stated that perhaps if we need the exhibits we could ask the States to bring their exhibits and then assist them with some of the shipping costs. Since no money was earmarked for exhibits in the proposed budget, no action was taken.

ARCHIVES -- Mr. Gray gave the following accomplishments, problems encountered and action requested in the Archival area as reported to him by Mr. Gamage.

Accomplishemnts:

1. One display case has been purchased and selected FFA items are now being rotated in the display in Lobby of the National FFA Center.
2. Old films with scenes from the National Convention of 1928, '31, '33, '37, '38 and '41 have been carefully reviewed by hand and are now being reprinted in 16 mm by the Venard Organization.
3. An enclosed storage area has been developed in the basement of the Center where valuable materials may be protected.
4. Contact has been made with Balfour Company to obtain old jewelry items and set up a suitable display at their expense.

Problems Encountered:

1. Lack of sufficient display area at the Center to fully develop the potential of the museum (Archives).
2. Lack of personnel time to do the necessary "book work" and to solicit items and promote the archives effectively.

Action Requested:

Authorization to produce a short film on the history of FFA utilizing the old scenes mentioned above to solicit a sponsor for the film, and have it completed for showing at the 45th Anniversary Convention in 1973.

After discussing the action requested above, Dr. Noakes stated that additional information concerning the film such as the estimated cost, length of the proposed film, etc., would have to be obtained before any action could be taken on this.

MOTION -- It was then moved by Sammy Peebles (Dr. Noakes), seconded by Cliff Saylor (Mr. Peddicord) and carried that this report be delayed until the July Board meeting when Mr. Gamage could be present to discuss this matter.

REPRINTS OF OLD FILMS DISCUSSED -- Discussion then took place regarding item number 2 in the above report on the Archives regarding having old films reprinted in 16 mm by the Venard Organization. The question posed was: "Who had given permission to have this done and where were the funds coming from to do this?" Since Mr. Gray didn't have the full information in this area, Dr. Noakes made the following motion:

MOTION -- Since the organization has an operational structure, no commitments should be made without the heads of each division knowing the full details about them. The motion was seconded by Mr. Peddicord and carried. (After contacting Mr. Gamage and further investigating into this situation, it was discovered that this was one of the projects in the archives section of the budget approved by the Boards during their July, 1971, meeting.)

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CONTESTS AND AWARDS -- Mr. Robert A. Seefeldt, Manager of Contests and Awards, discussed the present situation regarding the proficiency award program and the problems encountered which follow:

Accomplishments:

I. Proficiency Award Program

A. Present Situation:

1. Crop Production - Is being sponsored by the producers of Funk's G Hybrids.
2. Agricultural Mechanics - Is being sponsored by International Harvester Company.
3. Dairy Production - Is being sponsored by the Celanese Chemical Co.
4. Agricultural Electrification - Is being sponsored by the Electric Energy Association.
5. Mr. Donald McDowell has very good prospects for sponsors of the Livestock Production awards.
6. All application forms and handbooks are being printed to be available by March 1, 1972.

B. Problems Encountered:

To find time to work with each special project sponsor in promoting each program.

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DISPOSITION OF OLD APPLICATIONS -- The question arose as to what should be done with the applications of proficiency award winners, American Farmer recipients, etc. each year. After discussing this situation Mr. Seefeldt recommended the following motion:

That applications coming into the National FFA Center be mailed directly to the States by December 1. These would include:

- American Farmer Applications (except those of the Regional Star Farmers, Regional Star Agribusinessmen, and the elected national officers)
- Proficiency Award Applications (except those of the national winners)
- All Chapter Award Applications
- BOAC Applications (except those of the Regional and national winners)
- All Chapter Safety Award Applications

REMOVAL OF PICTURES FROM AWARD APPLICATIONS -- Several Board members questioned the removal of pictures from the applications submitted in the various award areas and suggested that some official action should be taken regarding this.

MOTION -- It was then moved by Phil Johnson (Mr. Edwards), seconded by Sammy Peebles (Mr. Branch) and carried that the national organization be allowed to keep needed photographs of applicants in the award areas and that these photographs become the property of the national organization upon approval of the award winners. (It was suggested that a paragraph regarding this action be inserted on the application forms.)

JAN. 1972

JUDGING CONTESTS -- Mr. Seefeldt then reported on the new Agricultural Mechanics Contest which will be sponsored by the Firestone Tire and Rubber Company of Akron, Ohio, and requested the Boards' approval on the proposed site and time of conducting the National Agricultural Mechanics Contest.

Dr. Bob Stewart stated that he was disappointed that the proposed site for the contest was in a school that didn't have a vo-ag department. Mr. Rawls stated that Mr. Carl Humphrey of Missouri had offered a site that had a vo-ag department that could be used for the contest.

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MOTION -- It was moved by Dennis Sargent (Mr. Lacey), seconded by Phil Johnson (Mr. Peddicord) and carried that the first Agricultural Mechanics Contest be held at the Fort Osage Voc-Tech School in Independence, Missouri, on Wednesday, October 11, 1972, at 1:00 p.m.

The meeting was recessed for lunch at 12:15 p.m.

Wednesday Afternoon, January 26, 1972

The meeting was reconvened at 1:35 p.m. by Mr. John W. Lacey, Acting Chairman, with all members in attendance with the exception of the National FFA Advisor and the National Officers.

FFA ARCHIVES -- Mr. Wm. Paul Gray, National Executive Secretary, stated after reviewing the films stored in the Archives, certain films that were usable are being reprinted on 16 mm film and thus can be kept indefinitely. The cost of \$500 for this project will be expended from the Archives budget. It was pointed out, authorization is needed from the Board to show the reproduced FFA Archives film at the national convention, and a sponsor is needed. After a brief discussion, the Boards agreed to table this item of business until the July Board meeting.

The Chairman of the Board, Mr. H. N. Hunsicker resumed the chair at 2:15 p.m.

JAN. 1972

CONTESTS AND AWARDS REPORT (CONT'D.) -- Mr. Seefeldt, Manager of Contests and Awards, continued with his report on the study and recommendations of the National FFA Judging Contests Study Committee. The recommended revisions of the Dairy Products Judging Contest were thoroughly discussed.

MOTION -- It was moved by Dennis Sargent (Mr. Lacey), seconded by Sammy Peebles (Mr. Branch) and carried that the recommendations by the Special Study Committee be accepted.

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NEW BULLETIN #4 -- The revision of Bulletin #4 was discussed in great detail, especially the study committee's unanimous recommendation, that Rule 5, on Page 5, of Bulletin #4 "The student has not previously participated in any official National Judging Contest of the same kind (including National 4-H Contest)," remain in the new Bulletin #4. (Previous Board of Directors' action provides for the removal of this rule upon revision of Bulletin #4.)

MOTION -- It was moved by Cliff Saylor (Mr. Peddicord), seconded by Sammy Peebles (Mr. Dougan) and carried to approve the Study Committee's recommended changes in Bulletin #4, with the exception of its recommendation regarding Rule 5, on Page 5, of Bulletin #4. (The action of the previous Board is sustained.)

JAN. 1972

NVATA RESOLUTION -- As a result of a resolution passed at the recent NVATA meeting in Portland, Oregon, the NVATA requests that teachers be given more representation in the National FFA Special Contest Study Committee. The NVATA recommends that one teacher be selected to serve on this committee from each of the six NVATA regions, rather than one from each FFA region.

MOTION -- It was moved by Kevin Hall (Mr. Lacey), seconded by Dennis Sargent (Mr. Peddicord) and carried that the Special Study Committee for National Judging Contests be expanded to include, in addition to those presently authorized, two

additional vocational agriculture teachers to insure that all six NVATA regions are represented; the chairman of NAASAE, the chairman of AATEA and one person from the National FFA Board of Directors.

JAN. 1972

CHANGE NAME OF THE SOIL, WATER AND AIR MANAGEMENT PROFICIENCY AWARD -- Mr. Seefeldt stated that the Board of Trustees in October had recommended deleting the word "Air" from the name of this proficiency award.

MOTION -- It was moved by Mr. Rawls (Cliff Saylor), seconded by Mr. Branch (Dennis Sargent) and carried that the Board concur with this recommendation of the Board of Trustees.

JAN. 1972

ENVIRONMENTAL PROTECTION AWARD -- The feasibility to design and initiate an "Environmental Protection Award" program was discussed.

MOTION -- It was moved by Dennis Sargent (Mr. Warren), seconded by Phil Johnson (Mr. Dougan) and carried that further effort in behalf of developing and initiating an Environmental Protection Award program be delayed until such time as additional study of it can be made and supporting rationale developed.

JAN. 1972

UPDATING OF FOUNDATION CERTIFICATES -- Mr. Seefeldt discussed the need to develop a new Foundation certificate to be presented to State winners in awards programs financed as "special projects."

MOTION -- It was moved by Sammy Peebles (Mr. Lacey), seconded by Cliff Saylor (Mr. Peddicord) and carried to develop a new certificate in which the "special project" sponsor's name may be added.

EMPLOYMENT OF NEW STAFF MEMBER -- Mr. Donald N. McDowell, Executive Director of the National FFA Foundation Sponsoring Committee, presented a report on the need for employing a new staff member.

MOTION -- It was moved by Sammy Peebles (Mr. Warren), seconded by Dennis Sargent (Mr. Dougan) and carried that the Board of Directors and Board of National Officers request of the FFA Foundation Board of Trustees the sum of not to exceed \$25,000 for the employment by the FFA organization of an additional staff member to work with the Manager of FFA Contests and Awards in servicing the contests and awards, including the "special projects." Mr. McDowell pointed out that this authorization is consistent with the policy that all additional costs for special projects be paid by the Foundation.

MOTION -- It was further moved by Sammy Peebles (Mr. Peddicord), seconded by Cliff Saylor (Mr. Branch) and carried that if and when this authorization is approved by the Executive Committee of the Foundation Board of Trustees, immediate steps be taken to employ this staff person. We further name a committee consisting of Messrs. Seefeldt, Hawkins, Dougan, Campbell and Burke to immediately prepare position specifications and qualifications, and then to approve employment after recommendations from the Chairman of the FFA Board of Directors.

PROPOSED CONSTITUTIONAL REVISIONS -- Copies of the proposed changes of the FFA Constitution as recommended by the Study Committee were distributed to members of the Boards and discussion followed.

Mr. Dougan stated, and members of the Boards agreed, that the National FFA Board of Directors by official action has determined that Article I, Section A,

of the FFA Constitution permits the national organization, State associations and local chapters to officially use the letters "FFA" interchangeably with or instead of the words "Future Farmers of America" in designating the name of the organization, its units or members thereof.

MOTION -- It was moved by Dennis Sargent (Mr. Dougan), seconded by Sammy Peebles (Mr. Peddicord) and carried that Article I, Section B of the National FFA Constitution be updated as of this date. (See Appendix D)

Mr. Rawls voiced objection to this motion by pointing out that in his opinion this action amended the National FFA Constitution, and that these Boards did not have the power, since it has been vested in the delegate body.

MOTION -- It was moved by Kevin Hall (Dr. Noakes), seconded by Phil Johnson (Mr. Lacey) and carried to accept the recommended changes of Article II (Section C, Paragraphs 1 and 5); Article IV (Section B, Paragraphs 1 and 2), (Section C, Paragraph 4); Article V (Section B, Nos. 2, 3, 4, 5, 6, 7, 8, 9 and 10), (Section C, Nos. 1 through 9), (Section D, Nos. 1 through 6), (Section E, No. 3); Article VI (Section A). (See Appendix E)

The Chairman pointed out that these changes are recommendations to the delegates at the national convention in October, subject to any further modifications prior to that time which are approved by these Boards.

FFA BUDGET APPROVED -- Mr. J. M. Campbell, National FFA Treasurer, presented the budget for fiscal year 1972-73. He pointed out that it was a balanced budget and it included 5.5% general increase for FFA employees effective with implementation of the new budget on July 1, 1972.

MOTION -- After making the necessary revisions, incorporating an additional income item of \$25,000 for Management and Services for FFA Foundation Special Projects, it was moved by Sammy Peebles (Mr. Edwards), seconded by Cliff Saylor (Mr. Warren) and carried that the FFA Budget for the period July 1, 1972 through June 30, 1973 be approved as revised. (See Appendix F)

"BLUE JACKETS FOR AMERICA" PROPOSAL -- The Chairman reported that he had received a phone call from Mr. J. E. Streetman, Chairman of the FFA Foundation Sponsoring Committee for 1972, inquiring about the status of the "Blue Jackets for America" program, and whether the Boards desired to proceed with it.

MOTION -- It was moved by Kevin Hall (Dr. Noakes), seconded by Cliff Saylor (Mr. Branch) and carried that this item of business be postponed until the July, 1972 Board meeting.

RECOGNITION OF MR. DOUGAN AND DR. NOAKES -- Mr. Dougan and Dr. Noakes, retiring members of the Board of Directors were given appropriate recognition by the national officers and Board of Directors for their dedicated service and valuable contributions to the organization.

PLANS FOR 1972 NATIONAL FFA CONVENTION -- Mr. Rawls suggested that the Coronation of the American Royal Queen be held on Friday morning, October 13, at 8:30 a.m., prior to the opening of the official session of the FFA convention. The suggestion was accepted by general consent.

The Chairman reminded the members of the Boards to study the letter from Mr. Don Erickson, distributed at an earlier session, relative to the National Talent Program.

There being no further business to come before the two Boards, the meeting was adjourned at 5:10 p.m.

H. N. Hunsicker

H. N. Hunsicker, Chairman

Wm. Paul Gray

Wm. Paul Gray, Secretary

A P P E N D I X

M I N U T E S

F F A

B O A R D O F D I R E C T O R S

A N D

B O A R D O F N A T I O N A L O F F I C E R S

Alexandria, Virginia
January 25-26, 1972

APPENDIX A

RECOMMENDATIONS OF THE FINANCE COMMITTEE
TO THE NATIONAL FFA BOARD OF DIRECTORS

1. Approve the Minutes of the November 17-19, 1971, Meeting of the Finance Committee except those items identified as being referred to the National FFA Board of Directors for Board action.
2. Take official action to adopt the following recommendations of the Finance Committee:
 - 2.1 If anticipated income in the approved budget does not meet anticipated budget expenditures, it is the responsibility of the National Advisor and Executive Director to revise the budget to within limits of income.
 - 2.2 The National FFA Board of Directors, through the Chairman of the Board, direct the National FFA Alumni Council to develop a three-year plan that includes its goals, quantitative objectives programs and activities to accomplish the objectives and budget. The purpose of the plan would be to reflect the input of the National FFA Board of Directors and their continued interest in the development of the National FFA Alumni and the repayment of the \$50,000 loan that the Board granted to the Alumni Council.
3. The Board of Directors provide for the continuation of a National FFA Finance Committee, at least until the present central accounting system and the National FFA staff administrative plan is fully implemented.

Submitted by:

James E. Dougan, Chairman

1/5/72

APPENDIX B

NATIONAL FFA SUPPLY SERVICE COMMITTEE

MEETING - January 4, 1972

The committee reviewed the official catalog in detail. It was felt the catalog should be up-graded and present the best picture possible to the chapters illustrating the items that are available. It was stressed that many items are available that are not shown, but could easily be made available to the chapter on an individual basis, such as banners with different wording than pictured, special certificates, etc. It was further recommended that thought be given to using professional models in illustrating items of clothing, since the selling of an item in most cases depends on how it is presented. It was thought that it would be wise to have a professional company design the catalog from start to finish in cooperation with the printer. This would enhance the catalog since it is the only salesman for the Supply Service. Four-color work should be used throughout so various sections would contain all items of a particular nature. Since the catalog contains 1, 2, 3, and 4 color pages it is difficult to combine these pages for the best presentation. This will be the 25th Anniversary of the Supply Service which should add impetus to the sales of not only new, but all items.

It was recommended the following items be deleted from the catalog:

Item 902 - Corduroy Overseas Cap
Item R-2 - Recording ... "I'm in Love with, etc."
Item BB-3 and Item BB-4 Belts
Item A-1 Ag is more than Farming Booklet
Item VF-1 Vo-Ag and FFA Booklet

It is recommended that the Supply Service immediately offer for sale a blue nylon windbreaker. This windbreaker to be of a "Coach" style, with snap closing, slash pockets, standard collar, elastic cuffs and in the "athletic length" with draw string. The emblem will not appear on the front of this jacket but will have the letters "FFA" in a shadow-block design of a darker blue color. This jacket will have wide appeal for the membership. No personalization will appear.

Discussion was held regarding the possibility of offering a "Lab Coat" for sale. This coat should be of sufficient quality to be acid resistant. It could be used by Horticulture, Floriculture, Meat, Milk and other entered groups.

A new belt 1-1/2 or 1-3/4 inch width should be placed in stock to replace the old style 1-inch belts now carried.

A new wide all blue tie should be stocked that would match the jacket. The striped tie should remain for use with the blazer and also the narrow uniform tie.

It was suggested a T-shirt in a stripe design be stocked since this is the most popular design now being purchased by students.

It was recommended the two publications Item No. A-1 Agriculture is more Than Farming, and Item No. VF-1 Vo-Ag and FFA Booklet be discontinued. Dan Ruewee has written a new publication that is up-dated and combines both of these

publications and is titled "FFA...Agribusiness and Natural Resources Development."

It was recommended the words "Future Farmers of America" be deleted on various articles. This would allow many sales to the states and areas that do not presently purchase these items. For example: Michigan wants to use over 1000 napkins at their state convention this year, but only if they have the emblem and not the lettering. These changes can easily be accomplished.

The blanket now being sold should have a heavy-duty cover so as to be used as a stadium blanket seat when the blanket is not otherwise needed.

The words "Vocational Agriculture Notebook" be deleted from Item NB-1. The notebook then could be used in many other ways.

Consideration be given to modernizing the pencil, pen and ball-point line in keeping with newer and better models.

Recommend a smaller Chapter Banner with the letters FFA or only the emblem appearing thereon. It could then be purchased by other units that want to use the emblem and not the words Future Farmers of America. Our present Road Sign, Item 1400 should also be changed to give the chapter a choice with either the present lettering or with the initials FFA only.

It was recommended a prestige Christmas Card be designed for limited use within the Organization. A suggestion was made that a special letterhead with appropriate wording be developed for the holiday season also.

Consideration be given to replace the present decal letters, Item D-4 with a pressure-sensitive letter for neatness and durability.

Consideration be given to a suit tote-bag. A sample was displayed of a deluxe bag, but it was felt the cost would be prohibitive. It was thought perhaps a cheaper bag could be investigated.

It was recommended the small notebook now being used by the National Officers be available to all members. This notebook could be lettered to specifications, upon order from chapters, states, etc. A PR kit was discussed as recommended by the Supply Service Committee in Kansas City. It was felt the FFA Week Brochure contained a supply of information already and with a little rewording by the Chapter, could fulfill the needs for the entire year.

It was recommended by various states that a lightweight poplin jacket, in either blue or gold, be made available with the FFA emblem and a batch designating the area of instruction.

RECOMMENDATIONS TO
THE NATIONAL BOARD OF DIRECTORS OF THE FFA

1. That the National FFA Supply Service adopt the recommendations of the Supply Service Committee in so far as possible for the coming year.
2. That the Board of Directors and others designated be apprised of what is being accomplished by letter, when the final draft of the catalog is completed.
3. That the Supply Service management be given authority to develop, promote, sell and distribute additional items in keeping within the constitutional aims and purposes of the FFA Organization.
4. That the Supply Service be given authority to develop and promote items within a state, area or chapter level if specifically requested by authorized persons in these premises.
5. It is understood that if the above recommendations are approved, all articles will be submitted to the above committee, and for final approval of the Executive Director and National Advisor. The Board of Directors will be advised prior to offering the articles for sale.

MEMORANDUM

November 15, 1972

SENT TO: State FFA Advisors
SENT BY: H. N. Hunsicker, National FFA Advisor
SUBJECT: Unauthorized Sale of Items Using the FFA Emblem

It has recently come to the attention of the National FFA Board of Directors and National Officers that a commercial company is circulating among FFA chapters and vocational agriculture teachers throughout the United States a catalogue marked "OFFICIAL FFA CATALOG" and offering for sale "OFFICIAL FUTURE FARMER JACKETS," and other items.

It is the opinion of the National Board of Directors, National Officers, and delegates at the recent National FFA Convention, that this is an unauthorized attempt at commercial exploitation of the Future Farmers of America and its emblem.

It is the wish of the Board of Directors and National Officers that you be advised and that you, in turn, advise the local chapters and vocational agriculture teachers that there is only ONE authorized distributor of official FFA jackets, paraphernalia, and other approved items, and that is the NATIONAL FFA SUPPLY SERVICE, ALEXANDRIA, VIRGINIA. NO OTHER COMPANY IS AUTHORIZED either by the Board of Directors, National Officers, or delegates to the National FFA Convention to provide these official items.

THE NATIONAL FFA SUPPLY SERVICE is owned and operated by the National FFA Organization. It is a vital source of financial assistance essential in maintaining the Organization and its services. Any selfappointed company, purporting to be a supplier of official FFA items, is not authorized, pays no royalties, and is not required to maintain the high standards of quality established by the FFA Boards of Directors and National Officers.

Since the next meeting of the FFA Boards will be during the week of January 24, your views and a copy of action taken in your State regarding the problem will be appreciated and helpful to them in determining appropriate next steps.

cc: FFA Executive Secretaries

NATIONAL FFA CONSTITUTION

ARTICLE I. NAME AND PURPOSES

SECTION A. The name of the organization shall be "The Future Farmers of America."

Members are hereinafter referred to as "Future Farmers of America." The letters "FFA," may be officially used to designate the organization, its units or members, thereof.

(NOTE: The Board will set a further interpretation as to the meaning and use of the last sentence in Section A.)

SECTION B. The objects and purposes of the corporation, hereinafter referred to as the organization shall be:

1. To create, foster and assist subsidiary chapters and State Associations, composed of students and former students of organized instructional programs of agriculture, agribusiness, natural resources and environmental protection, hereinafter referred to as agribusiness occupations, in compliance with the National Vocational Education Acts;
2. To develop character, scholarship and occupational pride; trained for useful citizenship; foster patriotism, thrift and cooperation and to develop aggressive agricultural and community leadership;
3. To create and nurture a love of community life by encouraging members to improve the home and its surroundings, to develop and improve the community, including its economic, environmental and human resources;

4. To stimulate interest in the choice of a career in agribusiness and to develop personal competencies in communications, human relations, social abilities, the effective use of time, assuming responsibilities, developing desirable work habits and developing an improved self-concept which will lead to successful employment;
5. To procure for and distribute to State Associations, local chapters and members, all official FFA supplies and equipment;
6. To publish an official magazine and other publications for the members of the organization;
7. Assist and coordinate relevant international programs for both youth and adults in agribusiness;
8. Cooperate with National and State governing agencies and officials for vocational education in accomplishing the above purposes and to engage in other activities consistent with the foregoing purposes, determined by the National FFA Board of Directors to be for the best interest of the organization.

NATIONAL FFA CONSTITUTION

ARTICLE II. ORGANIZATION

Section C - Paragraph 1

Collegiate chapters, designed primarily for training prospective teachers and leaders in agribusiness occupations in the knowledge and skill of advising and maintaining local FFA chapters, may be established only in State institutions for training of vocational-technical education teachers in such occupations.

Section C - Paragraph 5

Collegiate chapter members shall pay national FFA dues.

ARTICLE IV. MEMBERSHIP

Section B - Paragraph 1

"Active Membership" Any student who is regularly enrolled in a State approved vocational agribusiness course is entitled to become an active member of any chartered FFA Chapter.

Section B - Paragraph 2

To retain membership during high school, the member must be enrolled in at least one agribusiness course during the school year and/or follow a planned course of study, the objective of which is establishment in an agribusiness occupation. Members may retain their active membership for three years after the first national convention following graduation from high school or leaving high school, or until becoming 21 years of age, whichever length of time is greater.

Section C - Paragraph 4

"Alumni Membership" Following the termination of active membership status, a member automatically becomes an alumnus.

ARTICLE V. ACTIVE MEMBERSHIP DEGREES AND PRIVILEGES

Section B (Delete Nos. 2, 3, 4, and insert the following)

2. Explain the meaning of the FFA Creed, Motto and Salute.
3. Describe the FFA emblem, colors and symbols.
4. Explain the proper use of the FFA jacket and blazer.
5. Have satisfactory knowledge of the history of the organization.
6. Know the duties and responsibilities of FFA members.

ARTICLE V. ACTIVE MEMBERSHIP DEGREES AND PRIVILEGES (cont'd)

Section B (cont'd)

7. Is involved in a least one chapter activity.
8. Attends chapter meetings regularly.
9. Personally owns or has access to Official FFA Manual.
10. Submits application for the Degree for chapter records.

Section C - "Chapter Farmer/FFA Degree" (Delete Nos. 1, 2, 3, 4, 5, 6, 7, and 8, and insert the following.)

1. Must have met qualifications for the Degree of Greenhand.
2. Have satisfactory knowledge of the local constitution of parliamentary procedure, and of the local Program of Activities. (By test in Advisor's Guide.)
3. Satisfactorily participate in at least three official functions in the chapter Program of Activities.
4. Have in operation a supervised Occupational Experience Program.
5. Have earned at least \$50 by his own efforts from his supervised Occupational Experience Program, or 50 hours in the case of directed laboratory experience. (As approved by the teacher.)
6. Demonstrate ability to lead a group discussion for at least five minutes.
7. Have applied for an Agricultural Proficiency Award on the local level.
8. Have a satisfactory scholastic record in an agribusiness course.
9. Submit an application for Degree for chapter records.

Section D - "State Farmer/FFA Degree" (Change to read as follows)

On meeting the following minimum qualifications, the State Farmer/FFA Degree may be conferred by the State association:

1. Has received the Chapter Farmer/FFA Degree and has been a member of the FFA for at least one year.
2. Has satisfactorily completed the equivalent of two years of instruction in vocational agriculture at senior high school level; have in operation an outstanding supervised farming and/or other agribusiness Occupational Experience Program, and be regularly enrolled in a vocational agriculture class, or if out of high school, have satisfactorily completed at least two years of instruction in vocational agriculture or all of the vocational agriculture offered in the school last attended.

ARTICLE V. ACTIVE MEMBERSHIP DEGREES AND PRIVILEGES (cont'd)

Section D (cont'd)

3. Has earned at least \$500 by his own efforts from his supervised farming program, or worked at least 500 hours in the case of non-paid Occupational Experience Program (as approved by the teacher.)
4. Has demonstrated adequate leadership ability.
5. Has a satisfactory scholarship record, certified by the local superintendent or principal.
6. Has satisfactorily participated in major FFA activities during the preceding 12 months.

The number and/or percentage of State Farmer/FFA Degrees awarded will be at the discretion of the State association so long as minimum qualifications are attained.

Section E - "American Farmer Degree" (No. 3 to read as follows)

3. Must have earned at least \$1,000 by his own efforts from his supervised farming and/or other agricultural Occupational Experience Program.

ARTICLE VI. PROCEDURE FOR CHOOSING CANDIDATES FOR THE AMERICAN FARMER DEGREE

(Change Section A as follows)

Section A. A State association may submit annually the application of one candidate for the American Farmer Degree from the Agricultural Production (e.g. on-farm) segment; and one candidate for the American Farmer Degree from the Agriculture Business (e.g. off-farm) segment for the first 500 active members. A second candidate from the on-farm Agriculture Production segment may be submitted for an active membership of 501 to 1,000, and for each additional 1,000 members or major fraction thereof, it may submit one additional candidate.

A second candidate from the agribusiness off-farm segment for an active membership of 501 to 2,000 and for each additional 2,000 active members or major fraction thereof, it may submit one additional candidate. The active membership will be computed on the basis of national dues received in the office of the National FFA Treasurer by midnight of May 1, or shown by postmark or other reliable evidence to have been mailed to the National FFA Treasurer on or before April 15.

FUTURE FARMERS OF AMERICA

CONSOLIDATED BUDGET

July 1, 1972 - June 30 1973

Anticipated Income:

Sales	\$1,750,000.00	
Less: Cost of Goods Sold	<u>1,185,000.00</u>	
Gross Income		\$ 565,000.00
Advertising Income		247,956.00
Calendar Income		95,000.00
Subscription Income		233,744.00
Membership Dues		213,944.00
Convention Registration Fees		30,000.00
Service Charge Income		28,000.00
Interest Income		23,000.00
Miscellaneous Income		4,000.00
Discounts Received		1,500.00
Reprint Sales		900.00
Royalty - Fair Publishing		325.00
Management Services - FFA Foundation Special Projects		<u>25,000.00</u>
Total Income		\$1,468,369.00

Expense:

Salaries	622,212.00	
Travel	88,200.00	
Stationery and Supplies	18,000.00	
Telephone and Telegraph	10,400.00	
Postage and Express	76,100.00	
Repairs - Office Equipment	2,500.00	
Audit and Legal Fees	17,600.00	
Steno Expenses - National Officers	700.00	
Clothing, Equipment - National Officers	1,200.00	
Brochures and Booklets	300.00	
Hospitalization Expense	3,650.00	
Insurance Expense	6,650.00	
FICA Tax Expense	30,075.00	
Retirement Plan Expense	49,000.00	
Disability Insurance Expense	4,750.00	
Miscellaneous Expense	1,800.00	
Contingent Expense	7,859.00	
Building and Grounds Maintenance	25,000.00	
Utilities	11,000.00	
FFA Week Promotion	9,000.00	
Complimentary Subscriptions (TNFF)	1,800.00	
Complimentary Calendars	700.00	
Photography and Supplies	2,800.00	
Publicity and Promotion	4,800.00	
Equipment	1,500.00	

Special Activities	\$ 1,625.00	
Delegate Expense	8,300.00	
National Band Expense	3,000.00	
National Chorus Expense	3,000.00	
Talent	500.00	
Career Show	1,900.00	
Sponsor Reception	300.00	
Stenotypist (Convention)	850.00	
Photos and Publicity (Convention)	2,000.00	
Communications	500.00	
Convention Setup	10,000.00	
Supplies (Convention)	3,000.00	
Other Convention Expenses	2,500.00	
Miscellaneous Convention Expenses	700.00	
Center Development	500.00	
Archives	2,000.00	
Printing (FFA Materials)	22,500.00	
International (Publications & Promo.)	5,250.00	
National Officer Scholarships	6,000.00	
National Conferences (Leadership)	3,000.00	
Regional Conferences (Leadership)	3,000.00	
Awards	7,000.00	
Magazine Production and Distribution	182,440.00	
Advertising Commissions and Discounts	50,864.00	
Calendar Production	41,300.00	
Fulfillment Cost (Mailing List)	20,000.00	
Advertising and Ad Promotion	9,000.00	
Calendar Promotion	7,400.00	
Calendar Sales Commissions	18,000.00	
Membership Roster Distribution	5,000.00	
Printing Supplies	650.00	
Vehicle Expense	1,200.00	
Advertising Expense	15,000.00	
Wrapping and Shipping Supplies	10,000.00	
Office Expense	1,000.00	
Depreciation - Buildings & Equipment	19,494.00	
Loss on Shipments	1,500.00	
Bad Debt Expense	500.00	
Total Expense		<u>\$1,468,369.00</u>