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# SUMMARY OF MINUTES

# MEETING OF THE BOARD OF TRUSTEES

# September 27-30 and October 2, 1973

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# SUMMARY OF MINUTES

# MEETING OF KIWANIS INTERNATIONAL SUBSIDIARY INCORPORATED

# September 30, 1973

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#### SUMMARY OF MINUTES

#### MEETING OF BOARD OF TRUSTEES

#### September 27-30 and October 2, 1973

A meeting of the International Board of Trustees was held at the General Office in Chicago, September 27-30, 1973, and at the Ambassador East Hotel, Chicago, on October 2, 1973. Those present: William M. Eagles, M.D., President; Roy W. Davis, President-elect; Lorin J. Badskey, Immediate Past President; Charles M. Roberts and Stanley E. Schneider, Vice-Presidents; Ted R. Osborn, Treasurer; James C. Brooks, Paul Chandler, Jack P. Delf, Merald T. Enstad, Maurice Gladman, T. Ben Hagler, Stephen H. Hart, Jr., Ralph C. Keyes, H. Lee Powell, Jr., Mark A. Smith, Jr., Hilmar L. Solberg, and Ernest Sturch, Jr., Trustees; R. P. Merridew, Secretary; L. A. Hapgood, Associate Secretary.

# 1. Message of the President

Message of the President is attached as Exhibit #1.

# 2. Message of the President-elect

Message of the President-elect is attached as Exhibit #2.

# 3. Report of the Secretaries

Report of the Secretaries is attached as Exhibit #3.

# 4. Approval of Summaries of Minutes of Board Meetings Held in Montreal, Quebec, June 21, 22, and 28, 1973

<u>Voted</u>, that the minutes of the Board Meetings held in Montreal, Quebec, June 21, 22, and 28, 1972, be approved.

#### 5. Approval of Minutes of Executive Committee, July 25, 1973

<u>Voted</u>, that the minutes of the Executive Committee Meeting on July 25, 1973, be approved.

#### 6. Approval of Minutes of Executive Committee Meeting, September 25, 1973

<u>Voted</u>, that the minutes of the Executive Committee Meeting on September 25, 1973, be approved. These are attached as Exhibit #4.

# 7. Consideration and Action of General Office Activities

<u>Voted</u>, that the action of the General Office in approving the following be confirmed:

Change of Territorial Limits of Established Clubs
Clubs Meeting Outside Its Territorial Limits
Elimination of Membership of Non-Meeting Clubs from Active Membership Files
Organization of New Clubs, Including Territorial Limits and Charter
Memberships
Change of Names of Kiwanis Clubs
Circle K Clubs Completed

Key Clubs Completed Club Incorporations Completed Incorporation of Kiwanis Club Foundations

# 8. Delegation of Authority to the Executive Committee

Voted, that the following resolution be adopted:

RESOLVED, that in any interim between meetings of Trustees, the administrative authorities of this Board shall be and hereby are delegated to the Executive Committee, and the action of said committee under such delegation shall have the force and effect of action by the Board of Trustees.

#### 9. Resolutions Adopted by the Convention

President Eagles indicated that all of the resolutions adopted at the Montreal convention would be referred to the Program Development Committee with the exception of the one on Circle K and Key Clubs which would be referred to the Sponsored Youth Committee.

#### 10. Election of Trustees of Pension Trust Plan

<u>Voted</u>, that the following resolutions be adopted and that the Secretary be authorized to file either one of them with the proper certificate of encumbency being attached to the second resolution:

- 1. That the Trustees of the Pension Trust Plan be William M. Eagles, M.D., President of Kiwanis International; Ted R. Osborn, Treasurer of Kiwanis International; and R. P. Merridew, Secretary of Kiwanis International.
- 2. That the Trustees of the Pension Trust Plan be the President of Kiwanis International, the Treasurer of Kiwanis International, and the Secretary of Kiwanis International.

#### 11. Report of Board Committees

# Administration and Structure

Chairman Charles M. Roberts presented the report of the committee. This is attached as Exhibit #5.

Recommendation 1. That the requirements for the Kansas District on club representation for the 1974 Denver Convention be 81 clubs.

There was discussion as to whether it was necessary for the Board to take action on such a request or whether the committee did not have the authority to make such adjustment.

Voted, that the recommendation be adopted.

Recommendation 2. That item Number 1 of the Criteria for Distinguished Governor be amended to include the following: "(Determined by the number of members for which dues are paid to Kiwanis International.)"

Voted, that this recommendation be adopted.

Report received.

#### Convention

Chairman Stanley F. Schneider presented the report of the committee. This is attached as Exhibit #6.

Recommendation 1. That the International Secretary determine the feasibility of hiring a contractor for the technical staging of general sessions and authorizes the International Secretary to hire a contractor on a one-year basis, and that the expenses be paid from the Convention budget.

Voted, that this recommendation be adopted.

Report received.

#### International Extension

The report of the committee is attached as Exhibit #7 and the Supplementary Report as Exhibit #7a. These were presented by Chairman Lorin J. Badskey.

Recommendation 1. That the E71 budget account for 1973-74 be increased by \$2,000.00.

<u>Voted</u>, that this recommendation be adopted and referred to the Committee on Finance.

Recommendation 2. That the International Board find some method to send an elected official to give additional leadership training to the Kiwanis leaders in Mexico, Central America, and the northern tier of South America as far as Quito, Ecuador, during the early part of 1974.

Voted, that this recommendation be adopted.

Recommendation 3. That the 1973-74 International Extension budget E21 be increased by \$4,000 in order to make possible a presidential trip to Argentina in the summer of 1974.

<u>Voted</u>, that this recommendation be adopted and referred to the Committee on Finance.

Recommendation 4. That a second meeting of the special committee on the status of the Caribbean Kiwanis clubs be held and a report presented to the February meeting of this Board.

Voted, that this recommendation be adopted.

Recommendation 5. That: (a) Malcolm Walters O'Neill be appointed president of the Council of Puerto Rico and the Virgin Islands; (b) Dr. Carlos Perez Martinez be appointed president of the Council of Colombia; (c) Raul Martinez be appointed president of the Council of Mexico; (d) Nobutaka Shikanai be appointed president of the Council of Japan; (e) General

Benjamin Y.C. Chow be appointed president of the Council of Republic of China; (f) Antonio Dominguez Parra be appointed special representative for Argentina; (g) Miguel Clare be appointed special representative for Central America.

Voted, that this recommendation be adopted.

Recommendation 6. That the International Extension budget E2a account be increased by \$3,000.

Voted, that this recommendation be adopted.

Report received.

Supplementary report received.

# Laws and Policies

Chairman Ralph C. Keyes presented the report of the committee. This is attached as Exhibit #8.

Recommendation 1. That Exhibit A, attached to the report of the committee and which contains guidelines for "Presidential Travel to International Areas," be adopted and that these guidelines be inserted on page A-21 of the Policies as a new sub-paragraph "f" under paragraph 4 on "Travel of the President of Kiwanis International."

<u>Voted</u>, that this recommendation be adopted.

Recommendation 2. That the revisions to the Standard Form for District Bylaws found in Exhibit B of the report of the committee be adopted.

Voted, that this recommendation be adopted.

Recommendation 3. That paragraph 1, under the section on "Boundary Markers - Canada-Mexico," on page A-6 of the Policies be amended to read: "Any club, division, or district desiring to sponsor the installation of any such marker first shall apply to Kiwanis International for permission to do so."

Voted, that this recommendation be adopted.

Report received.

#### Leadership and Council

The report of the committee, which was presented by Chairman Ted R. Osborn, is attached as Exhibit #9.

Recommendation 1. That each member of the Board of Trustees receive in May in a special mailing an advance copy of the 1974-75 Distribution and Mailing Schedule which he may use as a check-off form for requesting specific 1974-75 materials for his own personal use, and that a comparable procedure be followed with newly elected Trustees immediately following the Denver Convention.

Voted, that this recommendation be adopted.

Recommendation 2. That the General Office develop and maintain brief narrative histories of the separate districts in a form readily available to any who might have need for them.

<u>Voted</u>, that this recommendation be adopted.

Recommendation 3. That attendance at the May 1-2 Conference for Governors-elect be limited to the Governors-elect, members of the Board Committee on Leadership and Council, and the President-elect.

Voted, that this recommendation be adopted.

Recommendation 4. That taped cassettes be approved as a technique of Leadership Education for 1974, and that the President-elect and the Secretaries proceed with the development of initial tapes and present a final recommended schedule of titles, distribution, and recommended sales prices (if applicable) to the Board at its February 1974 meeting.

Voted, that this recommendation be adopted.

Report received.

#### Membership Development

Chairman Mark A. Smith presented the report of the committee. This is attached as Exhibit #10.

Recommendation 1. That the Board approve in principle the need for key leadership to be more knowledgeable of the ways to foster a good growth pattern in Kiwanis.

Voted, that this recommendation be adopted.

Recommendation 2. That the charters of the 47 clubs listed in the body of the report be revoked.

Voted, that this recommendation be adopted.

Recommendation 3. That the territorial limits of the Reynolds, Georgia, club be expanded to include all of Taylor County.

Voted, that this recommendation be adopted.

Report received.

#### Program Development

Chairman Hilmar L. Solberg presented the report of the committee. This is attached as Exhibit #11.

Recommendation #1. That 1973 district resolutions which contain recommendations for Kiwanis International programming be referred, prior to December 1, to those services committee chairmen and members who will be in attendance at the 1974-75 Planning Conference in January and to the 1973-74 Committee on Resolutions.

Voted, that this recommendation be adopted.

Recommendation #2. That no 16 mm motion picture be produced for announcing the 1974-75 Theme, Objectives, and Major Emphasis Program.

Voted, that this recommendation be adopted.

Recommendation 3. That regardless of the alternate method used in announcing the 1974-75 Theme, Objectives, and Major Emphasis Program at the Denver Convention, a parallel presentation incorporating the use of slides and recorded tape cassettes be produced as the single technique made available to district leadership in further announcements.

Voted, that this recommendation be adopted.

Recommendation 4. That a description of the techniques to be used and the plan of distribution to be followed in announcing the 1974-75 Theme, Objectives, and Major Emphasis Program at Denver and in subsequent conferences and meetings be prepared prior to the February meeting of the Board and placed on the agenda of the Board Committee on Program Development.

Voted, that this recommendation be adopted.

Recommendation 5. That in planning the agenda for afternoon conferences at an International convention, there be no restriction which would inhibit full and free discussion at such conferences of the Major Emphasis Program for the ensuing administrative year.

Voted, that this recommendation be adopted.

Recommendation 6. The committee recommends that Kiwanis International acquaint all club and district leaders with the legal implications of Kiwanis Club sponsorship of Keyette Clubs, especially as it pertains to chartering, use of name and emblem, and dues payments of Keyette members; that, in cooperation with officials of Ki-Wives National, an information brochure outlining the opportunities, organizational procedures, and sponsor responsibilities for Kiwanis club sponsors of Keyette Clubs be developed for distribution to interested Kiwanis clubs; and that we reaffirm the current Board policy on "Youth Organizations Other Than Key Clubs and Circle K Clubs."

Voted, that this recommendation be adopted.

Report received.

#### Property and Supplies

Chairman James C. Brooks presented the report of the committee. This is attached as Exhibit #12.

Recommendation 1. That a letter of appreciation be spread on the minutes of this Board Meeting expressing sincere thanks of the Board of Trustees to Joe Papp in recognition of his dedicated service and his willingness always to assist in any way in the maintenance of the General Office and the success of Kiwanis International.

Voted, that this recommendation be adopted.

It was suggested that a suitable presentation be made to Joe Papp.

Report received.

#### Publications and Advertising

The report of the committee is attached as Exhibit #13. It was presented by Chairman T. Ben Hagler.

Recommendation 1. That it be recommended to the Convention Committee that a Host Committee on Advertising, composed of not less than three members, be appointed to provide the Staff with leads, information, and entrees to businesses which are potential advertisers.

Voted, that this recommendation be adopted.

Recommendation 2. That an appropriate expression of gratitude and appreciation of the International Board be presented to R. Bruce Crippen upon his retirement for his many contributions of service to Kiwanis.

Voted, that this recommendation be adopted.

Report received.

# Public Relations

Chairman Stephen H. Hart presented the report of the committee. This is attached as Exhibit #14.

Recommendation #1. Believing that an attempt to save a human life at one's own personal peril is no less valiant than actually saving a life, the committee recommends that the qualifications for a Connelly Medal be revised to reflect the fact that "an attempt" to save the life of another would also be a valid reason for presenting a Connelly Medal. The qualifications as amended would read:

"To qualify for the Robert P. Connelly Medal a person must:

- "1. Actually risk physical harm or death by accepting self-imposed personal responsibility in the effort to save the life of another human being 'when he might just as well pass along the way.' (Nominee may be a Kiwanian or a non-Kiwanian.)
- "2. Have no official responsibility for the <u>rescue effort</u>. A public safety officer, fireman, guard, etc. who attempts to rescue a person in the normal performance of his duty is not eligible for the Robert P. Connelly Medal. (Such persons are eligible if they perform beyond the call of duty . . decision to be made by the Board of Trustees of Kiwanis International.)
- "3. Perform the act of heroism in a civilian context. Acts of heroism by members of the armed forces carrying out their duties do not fall within the scope of the Connelly Medal. (A military man on leave

voluntarily risking his life or health in an attempt to save a person from death would, however, be eligible for the Connelly Medal.)

"4. Not be closely related to the person involved in the rescue effort. The risk of life or health for a member of the family does not fall within the scope of the Connelly Medal."

Voted, that this recommendation be adopted.

Recommendation 2. That Warren Ahlgrim, Richard Freeman, and John Wilson, all of Palatine, Illinois, not receive Connelly Medals posthumously by virtue of their not having met the requirements for the medal.

Voted, that this recommendation be adopted.

Recommendation 3. That Dennis Ray Horney of Banner Elk, North Carolina, and Robert L. Wood, D.D.S. of Elk City, Oklahoma, be awarded Connelly Medals; and that Douglas Lindberg of Palatine, Illinois, be awarded a Connelly Medal posthumously.

Voted, that this recommendation be adopted.

Report received.

#### Sponsored Youth

The report of the committee is attached as Exhibit #15. It was presented by Chairman H. Lee Powell, Jr.

Recommendation 1. That the amendments adopted at the Key Club Convention, as they appear in Exhibit A of the report, be approved.

Voted, that this recommendation be adopted.

Recommendation 2. That the action taken by the Key Club Board to revoke the 185 charters as listed on Exhibit C of the report be approved.

Voted, that this recommendation be adopted.

Recommendation 3. That the dates of October 27-29, 1973, and February 22-24, 1974 be approved for the meetings of the Key Club International Board.

Voted, that this recommendation be adopted.

Recommendation 4. That a member of the Board Committee on Sponsored Youth (Key Club) be assigned to attend the Key Club Seminar at Valley Forge each year that it is held.

Voted, that this recommendation be adopted.

Recommendation 5. That the action taken by the Circle K Board to revoke the 86 charters as listed on Exhibit F of the report be approved.

Voted, that this recommendation be adopted.

Recommendation 6. That the dates of January 4-6 and June 7-9, 1974, be approved for the meetings of the Circle K International Board.

Voted, that this recommendation be adopted.

Recommendation 7. That a member of the Board Committee on Sponsored Youth (Circle K) be assigned to attend the Circle K Leadership Seminar each year that it is held.

Voted, that this recommendation be adopted.

Recommendation 8. That Article IV, Section 3 of the Circle K International Constitution be changed by adding the following:

"In lieu of Lieutenant Governors, a District may operate with the offices of Governor, Secretary-Treasurer, and a representative from each member club in good standing with the approval of the sponsoring Kiwanis District Board and the Circle K International Board. This representative is to be an officer of the local Circle K Club and is to be elected by the club at the first meeting of the administrative year and shall serve for the period of one year."

<u>Voted</u>, that this recommendation be tabled and referred back to the committee for report at the February Meeting.

Recommendation 9. That Article IV, Section 4 of the Circle K International Constitution be changed by adding the following:

"A district may petition the Circle K International Board, providing they have the approval of their Kiwanis District Board, to allow the separation of Secretary-Treasurer into the offices of District Secretary and District Treasurer. Such petition shall define the duties for each officer and the reasons for such a division."

Voted, that this recommendation be adopted.

Report received.

#### 12. Report of Treasurer

Ted R. Osborn presented the Report of the Treasurer. This is attached as Exhibit #16.

Report received.

#### 13. Report of Finance Committee

Chairman Maurice Gladman presented the report of the committee. This is attached as Exhibit #17.

Recommendation 1. That the pension proposal to upgrade the current pension benefits level from 1% x Salary + 1/3% times service: to 1% x Salary + 3/4% times service and change the age averaging from 56-59 years to 60-64 years, at an increased cost of approximately \$12,000 be approved.

Voted, that this recommendation be adopted.

Recommendation 2. That the proposal for the dues increase of fifty cents for International Extension be presented to the delegate body in June, 1974, at the Denver Convention.

Voted, that this recommendation be adopted.

Recommendation 3. That \$3,150 be allocated for the purpose of purchasing TV spots and radio tapes for the promotion of next year's program.

Voted, that this recommendation be adopted.

Recommendation 4. That the International Extension budget be adjusted upward \$9,000 to accommodate the additional expenses in the 1973-74 administrative year.

Voted, that this recommendation be adopted.

Report received.

# 14. Report of Committee of Past Presidents

Chairman T. R. Johnson, presented the report of the committee at the post-Council session. This is attached as Exhibit #18.

#### Recommendations:

That we continue to emphasize the importance of the position of Lieutenant Governor and discourage creation of other district offices within districts or divisions which may bypass or dilute his role as the chief executive officer of his division.

Referred to Administration and Structure Committee.

That there be no assignments of position or other special identification of Past Presidents at the Reception for Candidates for International Office at the Denver Convention but that all Past Presidents and their wives be encouraged to attend, remain in the area during the Reception, and mix-and-mingle with those who visit the Reception.

Referred to the Convention Committee.

# Other Referrals:

Kiwanis International Foundation -- to Committee on Program Development.

Attracting More Candidates for International Office - to Committee on Administration and Structure.

Report received.

#### 15. Other Business

# Report on Bermuda, South America, Central America, and Mexico

Immediate Past International President Lorin J. Badskey reported on his trips to the above named countries. This is attached as Exhibit #19.

# Request of California-Nevada-Hawaii District re Keyettes

Treasurer Osborn, Counselor to the California-Nevada-Hawaii District, reported that he had met with the California-Nevada Hawaii District with reference to their organization of several Keyette clubs, and that the district had been informed as to the illegality of their use of the name Keyette. He stated that the Governor had requested a short period of time, namely, ninety days, in which to contact Ki-Wives National to see if they could work out and correct the situation.

The Program Development Committee recommended: That the California-Nevada-Hawaii District Governor be advised of the continuing desire of this Board to clarify the legal relationship between Kiwanis and Keyettes, and that in order to help achieve that clarification for his district his desire to communicate directly with Ki-Wives National be approved, with the recommendation that Kiwanis International be copied on all related correspondence.

<u>Voted</u>, that this recommendation be adopted and that this action is not to be construed as representing any involvement in or responsibility of Kiwanis International.

# Request of California-Nevada-Hawaii District re Bicentennial

It was reported request has been received from the California-Nevada-Hawaii District that they be given clearance to proceed with cooperating with the State of California in a bicentennial celebration since they do not want to jeopardize any activity of Kiwanis International in this regard.

<u>Voted</u>, that permission be granted to the California-Nevada-Hawaii District to participate in bicentennial observances with the State of California.

It was suggested that the matter of the bicentennial should be referred to the Public Relations and Program Development Committees.

#### 1974 Fall Council Meeting

There was discussion as to the dates and hotel facilities for the 1974 Fall Council Meeting.

The Leadership and Council Committee recommended that the Secretaries, along with President-elect Roy Davis, be authorized to make commitments

for hotel facilities and dates for the 1974 Council Meeting.

Voted, that this recommendation be adopted.

#### Study Group re Administration

President Eagles indicated that in considering appointments to the proposed special study committee he felt that those appointed should have a certain amount of internationality, a certain amount of objectivity, a certain amount of Kiwanis experience, and a certain amount of stature within the organization. It is with these qualifications in mind that he requests tentative approval of the following appointments:

From Kiwanis International-Europe: Emile Blaimont, President-elect

From Eastern Canada: Robert J. Faulkner, Past District Governor From Western Canada: Jack E. Willis, Past International Vice-President

From the United States: Ted R. Johnson, Chairman, Past International Presidents; John F. McMahon, Past International Trustee; Gene H. Favell, Past International Trustee.

<u>Voted</u>, that tentative approval be given to these proposed appointments, subject to their acceptance.

There was discussion as to the selection of a Chairman, and suggestions were made.

#### 16. Next Meeting of Board of Trustees

The next meeting of the Board of Trustees will be February 2-6, 1974.

Adjournment.

#### SUMMARY OF MINUTES

#### MEETING OF KIWANIS INTERNATIONAL SUBSIDIARY, INC.

#### September 30, 1973

A meeting of Kiwanis International Subsidiary, Inc. was held at the General Office in Chicago, on September 30, 1973. Those present: William M. Eagles, M.D., President; Roy W. Davis, President-elect; Lorin J. Badskey, Immediate Past President; Stanley E. Schneider, Vice-President; Ted R. Osborn, Treasurer; James C. Brooks, Paul Chandler, Jack P. Delf, Merald T. Enstad, Maurice Gladman, T. Ben Hagler, Stephen H. Hart, Jr., Ralph C. Keyes, H. Lee Powell, Jr., Mark A. Smith, Jr., Hilmar L. Solberg, Ernest Sturch, Jr., Trustees; R. P. Merridew, Secretary; L. A. Hapgood, Associate Secretary. Absent: Charles M. Roberts, Vice-President.

### 1. Election of Officers and Trustees

<u>Voted</u>, that the Officers and Trustees of Kiwanis International shall be the Officers and Trustees of Kiwanis International Subsidiary, Inc.

# 2. Appointment of Auditors for the Corporation

<u>Voted</u>, that Seidman & Seidman be appointed as Auditor for Kiwanis <u>International Subsidiary</u>, <u>Inc.</u>

#### 3. Appointment of Agent for the Corporation

<u>Voted</u>, that Fred G. McAlister, Q.C. be appointed as Agent for Kiwanis International Subsidiary, Inc.

Adjournment.

#### MESSAGE OF THE PRESIDENT

#### TO THE

#### INTERNATIONAL BOARD OF TRUSTEES

# September 27, 1973

As we begin the first Board Meeting of the 1973-74 year, I take this opportunity to express my sincere appreciation for the support that you have given, in making it possible for me to assume this position of leadership. I hasten, also, to thank you for the thoughtful consideration and activity that will be required as we move forward - "The Complete Team" - in this year ahead.

Surely, I speak for all of us in welcoming the new members of this Board and say to Merald, Ernie, Paul and Jack that you are in for a truly enlightening experience, one that you will enjoy tremendously. You will find a rather special kind of brotherhood exists on this Board, so participate and fellowship with the members of the team.

It goes without saying, that we shall miss the men who have left the Board this year and say thanks to them sincerely for their many contributions and we expect continued Kiwanis service from 1972-73 Vice-President Frank Summerhayes, and Trustees Aubrey Irby, and Blair Ellsworth. Special thanks go to Past President Wes Bartlett for his many years of service and leadership. We shall certainly miss him -

It is with pleasure that we congratulate Lorin on a splended year of leadership during this past year, and we are delighted that we will have the advantage of his experience as we jump into 73-74.

A special welcome is also extended to Reg and Larry. They have both experienced the feeling of being out on the firing line at district conventions this year, and they are beginning to see the benefits of not having to run for re-election every one or two years - We do expect to utilize their knowledge and savoir-faire to the nth degree.

Conventions: It has been most pleasant and interesting to read the excellent reports from the district conventions. True, there are some problems, which you will have an opportunity to discuss at this Board Meeting, but, overall, the majority of the districts appear to be in good condition. Various district leaders have written me special letters praising the International Representatives and commenting on what great people they were - Congratulations to you men for the fine job thus far. I encourage you to continue this superb start by keeping in close contact with those districts to which you are Counselors. This places you in excellent position to influence additional effort in promoting Membership Development, New Club Building and Major Emphasis activity.

Truly definitive action will begin on the Denver Convention at this Board meeting under the leadership of Vice-President Stan Schneider. Let's begin promotion of what promises to be a good International Convention - the fiftieth anniversary of the adoption of the Objects of Kiwanis International.

I am also asking this committee to take an in-depth look at Convention sites for the future. I am particularly concerned with the weight that has been traditionally given to selecting the sites geographically, thus favoring sites with less than ideal facilities, versus setting up a schedule involving cities with excellent facilities on a rotational basis. This study is needed because of the number of grass roots Kiwanians requesting such evaluation.

Sponsored Youth: It was my pleasure to attend the Circle K Convention in Miami Beach in August. There was a large representation, with females representing about one-fourth of the total. With much happiness, I point out that a fairly large number of Kiwanians were in attendance, and about 20 of the 30 district chairmen were present.

The sessions were well attended by both Circle K'ers and Kiwanians and I was most impressed with the business-like decorum of the meetings, in the caucuses as well as in the general sessions.

President George Latimer is experienced and I believe will give his organization excellent leadership.

Certainly we should not forget to extend congratulations to Segundo Fernandez for his year of activity, which has resulted, to a large degree, in stabilization of Circle K.

The turn around in Circle K is extremely promising, and I would hope that we continue with the present organizational structure for at least a year or longer, as this is necessary in order to obtain some record of experience.

Reports received relative to the Key Club Convention held here in Chicago were good. For those who have not heard, the delegates resoundingly defeated the coed amendment. President Roger Brown, Jr., the second International Key Club President from Gainesville, Georgia, is an impressive young man, who I think will also do a good job in heading up his organization.

We wish to pay particular attention toward preventing excessive numbers of club deletions as have occurred in the past two years. It will be our responsibility to promote more effective sponsorship of this part of our K Family.

While at the Capital District Convention, Associate Secretary Larry and I had the opportunity to discuss Keyettes with the leadership of Keyette International. The name Keyette is copyrighted, and they are concerned with the use of this name by some districts, although they stated that they did not wish to cause Kiwanis International any trouble, if this could be corrected within the confines of Kiwanis. They are most anxious to have our cooperation and desire to serve where they are given the opportunity. We have promised that we would send out literature, which they will provide to those requesting information on Keyette International.

I have asked Trustee Lee Powell to continue as Counselor to the Key Club Board, and Trustee Steve Hart to serve as Board Counselor to Circle K. I feel sure they will have an exciting experience in their respective capacities.

International Extension: It was most unfortunate that the International dues increase failed to pass in Montreal. We must take the lion's share of responsibility for this because we took too much for granted, and I believe that one sound speech from the floor would have turned the necessary 150 votes. In fact, had it not been for the extremely poor sound system, I think that Secretary Reg's excellent report would have done the job.

I do not feel that we can do less than we are doing now in the field of International Extension. Indeed we should be doing more. We must proceed with every effort to fulfill our commitments in this increasingly important aspect of Kiwanis. This may very well require borrowing from the general fund and we have been advised that there are no legal restrictions to this approach. It appears obvious to me

that we need, and I do recommend that we request an International Extension dues raise from the delegate body in Denver, and that in so doing we make sure that each delegate is familiar with the reasons the increase is needed and how it is to be used.

The meeting with the Eastern Canada and Caribbean Committee <u>re</u> the separation of the Caribbean into a thirty-first District was held in August, with the rejection of the Board action mandating separation by October 1975. Some progress may have been made and I hope the Board will continue the present Committee until the newly elected officers assume their position in 1974-1975.

Major Emphasis Program: We have a wonderful opportunity for service this year in "Enriching the Lives of the Aging." This has already proven itself to be an extremely timely program, as manifested by marked general public interest. I ask your help in promoting this to the fullest and I expect every club to participate. We can be confident that Major Emphasis Chairman Aubrey Irby will continue his excellent leadership re this Committee, as all of us "Give of Ourselves."

When we meet with the Past Presidents I am going to suggest that we discuss together several topics that I think are uppermost in our minds and their minds. The chairmen of the committees in whose areas these subjects fall should be prepared to give a five minute summary of the status of the question on the basis of what was done in their respective committee. Sometime on Friday you will be given the subject on which you should be prepared to speak.

Again thanks to all of you, and I look forward to a busy but rewarding year for Kiwanis in 1973-74.

WILLIAM M. EAGLES, M.D. President

# MESSAGE OF THE PRESIDENT-ELECT

#### TO THE

#### INTERNATIONAL BOARD OF TRUSTEES

# SEPTEMBER 26, 1973

It is a real privilege, President Bill, to be a part of your team as you begin the new administrative year. My first and foremost responsibility will be to serve you in every way I can and I promise that I will do all within my power to insure that the coming year is the greatest Kiwanis has ever known.

The challenges and opportunities which are now before us bring new problems to this Board. Solutions will be found as we dedicate ourselves and our best thinking to all these important matters.

I am grateful to each of you for the submission of names for committee appointments. We got an earlier start this year so that even more time may be invested in selection. At the same time, I promise not to "tread on your heels", President Bill. Suggestions, which for one reason or another, cannot be implemented this year would be most welcome and I solicit them.

I am deeply indebted to all of you. I promise to "give of myself" unstintingly that our hopes for this next year may be realized-that our fondest dreams may come true.

Respectfully submitted,

Roy W. Davis President-elect

#### REPORT OF THE SECRETARIES

#### TO THE

#### INTERNATIONAL BOARD OF TRUSTEES

#### September 27, 1973

It was exactly one year ago that we reported on a record-breaking year and pointed out that President Lorin had set new, higher goals for 1972-73. At the risk of sounding repetitious we are happy to be able to repeat our opening sentence from last year's report, which said: "The administrative year just ending has been a record-breaker." The International Convention in Montreal with its greatest number of registrations in our one example. The rest will be revealed in the departmental reports we are about to present and in the reports of the various Board committees. President Bill has set new goals for 1973-74 and, with the help of this Board, the members of the Council and the General Office staff, we shall work toward the achievement of those goals.

We are happy to report the continuing good health of our Past International Presidents and that all will be in attendance at Council, except for Joe Tally and Reed Culp, who has expressed sincere regret that the need to assist his son will make his and Helen's attendance impossible.

### 1973 COUNCIL

Under the direction of Chairman Maurie Gladman and the members of the Board Committee on Leadership and Council for 1972-73, arrangements for Council have been completed and all is in readiness for what we hope will be a memorable experience for the thirty governors who comprise President Bill's leadership team in the districts of Kiwanis International. Excellent speakers have been provided and you will note some innovations. The committee, sensing the desire of the ladies for one event of their own, has arranged for them to meet together for lunch on Monday, with options provided for shopping, visiting the General Office, or taking a sight-seeing tour through the city of Chicago. The Council sessions themselves are concentrated into what is designed as the climax to the leadership education of our governors which was begun last May.

The reports on district conventions indicate in DISTRICT CONVENTIONS almost every instance that these annual events have been highly successful. There is evidence of enthusiasm not only in regard to the completion of the 1972-73 administrative year with new success stories being written but also the same spirit is evident as the new year begins.

Several of the districts do utilize the period just prior to the convention for the educational conferences for incoming officers and committee chairmen. In others follow-up conferences for these key leaders were held. Almost every convention held successful workshops for incoming club officers and in most instances these general sessions during the conventions will be followed up by division conferences.

A tabulation of attendance at all conventions will be made directly following Council together with a further review of recommendations by both the International Representative and the district officers.

MEMBERSHIP DEVELOPMENT
The certified membership figure for September 30, 1972 was 262,363. The corresponding figure for March 31, 1973 was 265,516. The growth for the first six months was 3,153.

The APS trend report as of August 31, 1973 was 271,819 including 4921 members in Kiwanis International-Europe. Comparing this figure with the trend report one year earlier we note that the potential increase is 4,336. Further comparison shows this to be the highest APS trend figure ever recorded by Kiwanis International.

As of August 31, 1973, 45,268 adds have been recorded during this administrative year. Based upon a goal of 30% adds in all districts, we find that much progress has been made in many districts. By August 31, districts should have reached 27.5% of goal to be on target. Southwest stands at 25.64%. Five districts are between 20 and 25%. Unfortunately eight districts are below the percentage of 15.68 thus indicating that there is a possibility of some net loss in these specific areas. Twenty-two districts are therefore above this minimum figure at the end of the eleventh month.

It is obvious that we must assess the situation completely when the certification of members has been completed based upon the billing for dues payable on September 30. However, great credit must be given Immediate Past President Lorin and his Committee on Membership Development for the effort put forth and the success story which now seems evident in these figures quoted above.

It is heartwarming to note the keen interest taken by the Board Counselors to districts. The district leadership has appreciated this inspiration and stimulation to action in the critical area of membership development.

NEW CLUB BUILDING

As of the date of the writing of this report 255 new clubs have been added during the past year.

211 are in Canada and the United States, 17 in Kiwanis International extension and 27 in Kiwanis International-Europe.

Considering the number of clubs which are due to be organized before the end of the year, it is felt that the record of 265 established last year will be surpassed. Sixteen districts have equalled or surpassed the growth in new clubs indicated last year. The Capital district set an all-time record by establishing 14 clubs. Texas-Oklahoma is again leading in growth with 31 clubs organized as of this date.

No such new club building record could be achieved without the full support of all concerned. Special recognition must be accorded the International Committee and the Field Service Staff.

The potential for new clubs in 1973-74 is most encouraging. Several districts are already on the move. Two have organization dates established for October 1. A projection of 300 plus clubs would appear to be realistic at this time.

SPONSORED YOUTH

Highly successful conventions were held by both

Circle K and Key Club. Key Club has also just concluded another good session at Freedom's Foundation in Valley Forge. All but
three districts were represented. Circle K will have a leadership education
seminar scheduled for Chicago November 7-9.

Adjusting the official figures to reflect charters recommended for revocation the statistics are as follows:

	Circle K	Key Club
Total Number of Clubs	624	3,622
New Clubs built (1972-73)	41	196
Non-meeting clubs	116	221
Total membership	8,345	78,029

Comparisons in new clubs and membership are revealing. In 1971-72 Circle K built 58 new clubs and Key Club established 188. Membership at the end of last year stood at 6,981 in Circle K and 79,372 in Key Club.

As the second year of the new administrative procedures relating to Circle K begins, improvements will be made in the collection of the dues and the certification of membership figures as well as in the manner that the assurance is received from Kiwanis Clubs that they understand their obligations as sponsors.

The study of conditions affecting Key Club operations is continuing. However, some healthy signs seem to be evident and all factors will be watched very closely during the coming year.

LEADERSHIP DEVELOPMENT Intensive work continuing over the past several years in membership development, new club building and program implementation has revealed the need to put greater emphasis on extending our leadership development especially as this relates to the lieutenant governors.

Districts are not to be faulted for the work accomplished with these key leaders in terms of their functioning as district officers. However, they do need more assistance especially on counseling club leadership on membership development as well as in some other specific areas. Where lieutenant governors have grasped the full impact of the information provided in the material on the New Role of the Lieutenant Governor, there is increasing evidence of their being able to work cooperatively and successfully in achieving meaningful goals.

A master plan for extending the leadership development of lieutenant governors over and beyond the extensive help provided in the current leadership education program is much needed. Implementation of such a plan should be started on a minimum basis. Then the experiment can be appraised, improvements made and the utilization of the plan expanded as resources become available. The growth and stability of the organization can well depend upon the establishment and implementation of such a plan of extended leadership development.

ARCHIVES

All will note with increasing satisfaction the completion of a major phase of the work so strongly recommended by the Committee of Past Presidents to assure the best treatment and display possible of archives material.

Not only has the Archives room been established but extensive work has been done in terms of more adequate space on the lower level for archives material together with a screening of material to be maintained in accordance with the

offered by the consulting committee headed by Past International President Don Forsythe.

We salute the Board and all who have had a role in the vast improvements already made.

This most recent of our efforts to bring the image of Kiwanis to the attention of the people of the United States and Canada was announced at the Montreal Convention. In July we sent printed flyers to all Kiwanis clubs in North America, urging that they secure the cooperation of local radio stations to go on the air during the week of October 1, even though the series could be started at any future date. The response has been most rewarding and we are pleased to announce that to date we have 25 stations ready to begin broadcasting PANORAMA next week. Realizing that the new presidents and directors of most clubs will not go into action until after October 1, we feel confident that our break-even point of 55 participating stations will be reached before the end of this calendar year. We further believe that it is not unrealistic to predict that a network of as many as 100 radio stations will be achieved during President Bill's year.

The administrative year has been a good financial year for Kiwanis. It is not possible as yet to develop the figures for September but we anticipate that the final figures will reveal an excess of income over expense of approximately \$190,000. Several factors have contributed to this excellent financial position. This has been our first full year of the dues increase, since one and a half month's delay in utilizing the approved increase was necessitated by the federal freeze last year. The same is true of the increase from \$2.00 to \$3.00 in processing fees. We have not found it necessary to borrow any money this year. Instead we have had cash on hand to purchase short term Certificates of Deposit with the most recent yielding 10 3/8%. These factors, plus continued emphasis on economy in the daily operations of the General Office, have combined to strengthen our financial position.

The one area in which we find ourselves in dire financial straits is international extension. The defeat of the proposed increase from fifty cents to one dollar of that portion of the dues earmarked solely for international extension will require severe cutbacks in related plans for 1973-74. Some of these plans cannot be changed, however, so that it becomes highly essential that the Board Committee on Finance give careful consideration to the budget for international extension, with a view to making provision for this year's irreducible expenses and deciding immediately whether to try again for an international extension dues increase in Denver and how much that increase should be. The opportunity for a strong presentation at this Council meeting cannot be missed if a dues increase is to be proposed in Denver.

ULTIMATE STRUCTURE

It has been evident to the leadership of Kiwanis International, particularly during the past few years, that our growth into forty countries outside the two founding countries has brought with it the need to be more international in all our efforts. During the eleven years which have seen Kiwanis grow internationally there has been a marked increase in the desire of many non-U.S. Kiwanians to place more emphasis on the identity of their own countries. All of this motivated the calling of the meeting of January 12 to 14 of this year to evaluate all aspects of the long range future structure of Kiwanis International. One of

the results of that meeting was a clarification of the role of a federation as one more combination of clubs as groups progress from divisions to districts to federations, which are essentially combinations of districts of Kiwanis International.

During the past several years we have heard more and more comments from Kiwanians in the United States and in other Kiwanis countries to the effect that we have not been sufficiently international. This has been particularly true of our resolutions, according to these comments, but others have complained that our magazine is too U.S.-oriented, our convention speakers are almost exclusively American, and now, as a result of the action of the House of Delegates in Montreal, our Board for 1973-74 has no representation from the two Canadian districts. All of this led to a special meeting of the Executive Committee on July 25, minutes of which have been sent to each of you. Another meeting was called for last Tuesday, September 25 and its actions and recommendations will be reported during this meeting of the Board. It is hoped that these, combined with the deliberations scheduled during the next several days, will result in appropriate adjustments in the ultimate structure of Kiwanis International.

Respectfully submitted,

R. P. MERRIDEW

Intermational Secretary

L. A. HAPGOOD

Associate Secretary

#### MINUTES

#### MEETING OF EXECUTIVE COMMITTEE

# September 25, 1973

A meeting of the Executive Committee was held in the Past Presidents Room of the General Office on this date. Those present included: Lorin J. Badskey, Chairman; Dr. William M. Eagles; Wes H. Bartlett; Ted R. Osborn; Frank Summerhayes; Roy W. Davis and Charles M. Roberts. Present as observers and members of the 1973-74 Executive Committee were Maurice Gladman and Stanley E. Schneider. Also present were Secretary R.P. Merridew and Associate Secretary L.A. Hapgood.

Chairman Lorin opened the meeting by presenting the working paper entitled "How Shall Kiwanis International Govern Itself?" A copy is attached as Exhibit A.

The following recommendations were unanimously passed by the Executive Committee:

1. After considerable discussion of potential areas to be represented on the study committee which had been recommended at the previous (July 25, 1973) meeting of this committee, it was recommended:

Recommendation 1: That the areas to be represented would include Canada, Europe and the United States.

It was further recommended:

Recommendation 2: That the make-up of the committee should be not less than five persons and not more than seven.

- 2. The scope of the study, as finally determined, is contained in the following recommendation:
  - Recommendation 3: That the study be structured to:
    - (a) Establish principles to determine the method by which Kiwanis International, a growing organization can govern itself by allowing its member clubs, wherever they exist and by whatever structure administered, to achieve a feeling of being represented on the Board which exerts the ultimate authority over their operations; and
    - (b) Decide how these principles should be implemented.

It was the decision of the Executive Committee that the in-depth study committee, its members to be named by President Bill, would meet at a mutually agreeable time in order to have a preliminary report for presentation to the February meeting of the Board of Trustees of Kiwanis International. It is further indicated that a second, and hopefully final report, would be made to the May Board Meeting.

There being no further business to be brought before the committee, the meeting was adjourned by Chairman Lorin.

# WORKING PAPER re: HOW SHALL KIWANIS INTERNATIONAL GOVERN ITSELF?

Kiwanis International, organized in 1915, internationalized at Hamilton in 1917, continued for forty-four years to be confined to Canada and the United States.

During that period numerous feasibility studies were made regarding additional expansion. In 1961 the delegate body resolved to make the organization of Kiwanis clubs possible in other countries of the free world. The study of how such clubs should be related to the original structure has been a continuing one and properly so.

There was common agreement that, working within the philosophical framework provided by the constitutional Objects, clubs should be sufficiently autonomous to allow them to search out the pressing needs in their areas and individually or collectively to work on the types of projects which would solve such problems. At the same time, clubs in Canada and the U.S. could continue the same concentrated attack on problems as had characterized the organization from its earliest days.

Yet, over and beyond this principle of program emphasis, there needed to be constant attention paid to the overall stability of the organization. From the beginning, the final authority was vested in the International Board as delineated in the Constitution and Bylaws. Within this frame work no final plan has evolved which would assure a continuing solidarity of all segments of the organization.

With the formation of the first clubs in International extension, it was evident that a review of how such clubs should operate and how they would relate to clubs in their area and how they would relate to Kiwanis International was a function mandated on the International Board and the Board has accepted that responsibility.

As a means of allowing the clubs in Europe to work jointly to serve the continent, a federation was formed. It was allowed considerable autonomy of action. Yet it was and is always subject to the final authority of the International Board.

As evidence of the continuing study of all aspects of the organization's function, an intensive review was again undertaken in January of 1973. As a result of the work done at that time, several basic concepts were formulated:

- 1. Kiwanis International has full responsibility for the administration of every club to which it issues a charter.
- 2. Kiwanis International must provide for the full education of the leadership of those clubs in whatever administrative structure they may be formed.
- 3. Kiwanis International may allow clubs to function together in the following ways:
  - a. In an informal council with coordination provided through an appointment by the President of Kiwanis International with the approval of the International Board;
  - In a district which would be governed by elected officers chosen by delegates from the several clubs;

c. In a federation made up of several districts if and when such a combination of districts would be feasible due to common mores and especially to facilitate the ability of such clubs to attack common problems on a much broader base than would be possible in separate districts.

The federation would be a structure, however, within the total framework of Kiwanis International but would be allowed to have its president and board of trustees.

- 4. Kiwanis International must determine its method of expansion into additional countries. To assure adequate growth beyond the initial interest in forming a club had to be a concern. One factor of measurement must be the interest and stature of the men within the new territory.
- 5. Kiwanis International must give increasing attention to the plans by which it would govern itself as additional expansion takes place.

In subsequent meetings of the International Board following the January meeting of key leadership, action was taken on points 1, 2 and 3. Study was continued points 4 and 5. Just as change seems inevitable in so many areas, so, too, has there been change in the attitudes of people. As cycles appear, they must be dealt with realistically. Students of our times reveal in their writings a growing nationalism becoming evident in many areas of the world. Emerging nations give direct evidence of this, but the principle is none the less to be found in long established countries.

Such evidences merely reinforce the need for a constant alertness as to how an organization will govern itself, for it is made up of these same people.

As the International Board looks at this fifth concern, it sees an organization functioning for forty-four years within Canada and the U.S. and governed by those selected by the several clubs. For over ten years clubs have been formed in other countries and during this time the authority to govern has been maintained within the original framework of the two founding countries.

As of the date of this Working Paper, Kiwanis clubs exist in forty-two countries of the free world and growth continues. Direct responsibility to clubs is accepted. Structure to administer and foster effective program emphases has been achieved. The great requirement of organizational solidarity continues to demand attention especially in these times of changing attitudes.

The fundamental question to be faced involves the method by which a growing organization can govern itself by allowing its member clubs wherever they exist and by whatever structure administered to achieve a feeling of being represented on the Board which exerts the ultimate authority over their operations.

To be of further help and at the direction of the Board, in-depth reviews of the structure of two of our sister organizations were undertaken.

Thus the need for a study of how the organization should govern itself is evident. Hopefully, steps in any process of adjustment of procedure can be developed. If a principle can be established which would give direction to such adjustments, then the procedures can be finalized step by step and on an appropriate time schedule.

#### GENERAL OFFICE ADMINISTRATIVE ACTION

# September 27-30, 1973 Board Meeting

a. Change of Territorial Limits of Established Clubs:

Frederick, Maryland Suburban Frederick, Maryland Marion, Virginia Petersburg, Indiana Freehold, New Jersey New Brunswick, New Jersey Mansfield, Pennsylvania York, Pennsylvania

b. Club Meeting Outside its Territorial Limits:

Madison, New Jersey

c. Elimination of Membership of Non-Meeting Clubs from Active Membership Files:

	Number of	Listed as
Club	Members	Not-Meeting
Santa Barbara Coastal, California	20	6-13-1973
Pennsauken, New Jersey (Retroactive to May 30, 1973)	14	6-13-1973
Green Mountain, Colorado	9	6-13-1973
(Retroactive to April 27, 1973) Gillette, Wyoming	10	6-13-1973
(Retroactive to April 27, 1973)		
Albany-North Berkeley-El Cerrito, California	13	7-10-1973
North Orange County, California	7	7-10-1973
Sherburn, Minnesota	16	7-10-1973
The Hanovers, New Jersey	6	7-10-1973
Union, Iowa	11	7-27-1973
Salem, Missouri	7	7-27-1973
Wayne, New Jersey	3	7-27-1973
Archbold, Ohio	17	7-27-1973
Madeira-Indian Hill, Ohio	11	7-27-1973
Conejo Valley, Thousand Oaks, California	15	8-21-1973
Shelburne, Nova Scotia	13	8-21-1973
Haysville, Kansas	14	8-21-1973
Lincoln, Kansas	13	8-21-1973
Kingston, Tennessee	24	8-21-1973
Cape Girardeau, Cape Rock, Missouri	26	8-21-1973
South Boston, Massachusetts	16	8-21-1973
Hood River, Oregon	20	8-21-1973
International, Seattle, Washington	1.5	8-21-1973
Fort Stockton, Texas	14	8-21-1973
Fort Gibson, Oklahoma	13	8-21-1973
Medfield, Massachusetts	12	8-24-1973
Trotwood, Ohio	18	8-24-1973
Carlisle Valley, Pennsylvania	16	8-24-1973
Wheatland, Pennsylvania	11	8-24-1973
North Arcata, California	37	9-10-1973
Tarzana, Los Angeles, California (Retroactive to June 30, 1973)	7	9-10-1973
Woodlawn, Maryland	20	9-10-1973
West Calcasieu, Louisiana	13	9-10-1973
Genessee Valley, Flint, Michigan	10	9-10-1973
Dallas-Hillside Village, Texas (Retroactive to August 24, 1971)	26	9-10-1973
Greater Canoga Park, California	25	9-14-1973

d. Organization of New Clubs, including Territorial Limits and Charter Memberships:

<u>Club</u>	Territorial Limits	Membership
Oneonta, Alabama	Confined to Blount County, Alabama.	24 .
Florin-Elk Grove, Sacramento, California	Confined to Beginning at the junction of 24th Street and 47th Avenue; East along 47th Avenue and Elder Creek Road to Bradshaw Road; thence South on Bradshaw Road to Grant Line Road; thence Southwest on Grant Line Road to Highway 99; thence South on Highway 99 to Kammerer Road; thence West on Kammerer Road to Bruceville Road; thence North on Bruceville Road to Bilby Road; thence West on Bilby Road to Franklin Blvd; thence North on Franklin Blvd. to Meadowview Road; thence West on	20
	Meadowview Road to Freeport Blvd. (Highway 160); thence North on Freeport Blvd. (Highway 160) to Fruitridge Road; thence East on Fruitridge Road to 24th Street; thence South on 24th Street to the point of the beginning.	
Greater Morro Bay, California	Confined to the Communities of Cayucos, Morro Bay, Baywood Park and Cuesta-By- The-Sea, California.	25
Santa Barbara City Breakfast, California	Confined to the City of Santa Barbara, California.	20
Sunrise Vista, California	Confined to "The Vista Unified School District."	20
University- San Diego, California	Confined to Western Boundary - 54th Street, Eastern Boundary - 70th Street, Northern Boundary - Freeway 8, and Southern Boundary - Freeway 94, San Diego, California.	20
West End, Ontario/Upland, California	Confined to Haven Avenue on the East, North to San Gabriel Mountains-Foothills, West to San Bernardino County line, South to Pomona Freeway.	21
Las Vegas Strip, Nevada	Confined to Clark County, Nevada.	20
Greater Ocean City, Maryland	Confined to the city of Ocean City, Md. and a 10 mile radius thereof.	29

<u>Club</u>	Territorial Limits	Membership
Southeast Baltimore, Maryland	Confined to the area bounded by beginning at the Patapsco River and Falls Ave., north on Falls Ave. and Fallsway to North Ave., then east on North Ave. to Patterson Park Ave., then south on Patterson Park Ave. to the Patapsco River, then west along the Patapsco River to Falls Ave.	21
Walkersville, Maryland	Confined to a three mile radius from the center of Walkersville.	21
Accomack, Onancock, Virginia	Confined to Accomack County outside the city limits of Chincoteague, Virginia.	21
Chilhowie, Virginia	Confined to Chilhowie and a radius of 5 miles.	21
Olde Towne, Hampton, Virginia	Confined to the city of Hampton, Virginia.	20
Waynesboro-Hi Noon, Virginia	Confined to an 8 mile radius of Waynes-boro, Virginia.	20
Newland, North Carolina	Confined to Newland and vicinity.	24
Siler City, North Carolina	Confined to City Limits of Siler City, North Carolina.	20
Taylorsville, North Carolina	Confined to City Limits of Taylorsville, and immediate surrounding area.	20
Niagara-On-The-Lake, Ontario	Confined to Town of Niagara-on-the-Lake.	25
Portmore, St. Catherine, Jamaica	Confined to Areas East of Spanish Town in the Parish of St. Catherine.	27
Bayshore-Bradenton, Florida	Confined to an area as follows: Beginning at point on north bank of Bowless Creek where it enters Sarasota Bay, following shoreline northwest to 34th St. W., thence north along 34th St. W. to intersection with 57th Ave. W. aka Little Pittsburg Road. Then turning east following 57th Ave. W. to 5th St. E., thence South to 63rd Ave. W. aka Saunders Rd. Continue southwest to junction of Fairway Drive and Magellan Drive. Follow Magellan Drive to its junction with Tamiami Trail thence westward to point of beginning	21

	- 4 -		<b>)</b>
<u>Club</u>	Territorial Limits	Membership	
Cocoa-Rockledge Early Risers, Florida	Confined to an area bounded on the South by Bonaventure, on the West by the St. Johns River, on the North by Highway 528, (Bennett) Causeway, and on the East by the Indian River.	22	. ( )
Delray Beach Sunrise, Florida	Confined to an area extending four miles South of Atlantic Avenue; two and one-half miles North of Atlantic Avenue and approximately eight miles West of the Atlantic Ocean which is the Eastern Boundary.	32	
Harney Point- Cape Coral, Florida	Confined to City limits of Cape Coral.	26	
Manasota, Sarasota, Florida	Confined to an area bounded on the North by Bowlees Creek; on the East by the City of Myakka City; on the South by 27th Street, Sarasota; on the West by Sarasota Bay.	21	
Sanibel- Captiva Islands, Florida	Confined to Sanibel and Captiva Islands.	21	
West Bradenton, Florida	Confined to an area bounded on the West by 51st Street W., on the South by Cortez Road (44th Ave. W.), on the East by 26th Street W., and on the North by the Manatee River.	27	
Mableton, Georgia	Confined to Mableton and surrounding communities.	21	
Powder Springs, Georgia	Confined to City Limits of Powder Springs, Georgia.	26	
Tara, Jonesboro, Georgi <b>a</b>	Confined to Area Bounded on the North by Woodview Rd., Bounded on the South by Fayette Cty Line, Highway #138, Bounded on the East by 13th District Boundary Line, Bounded on the West by Highway #85.	21	
Granite City- Breakfast, Illinois	Confined to Tri-cities and suburban areas.	20	
West Chicago- Winfield, Illinois	Confined to cities of West Chicago and Winfield, Illinois.	21	)

Club	Territorial Limits	Membership
Center Grove, Indiana	Confined to White River Township.	20
Concord, Elkhart, Indiana	Confined to Concord Township, Elkhart, Indiana.	21
Griffith, Indiana	Confined to the corporate limits of Griffith, Indiana.	21
La Follette, Tennessee	Confined to City Limits of La Follette, Tennessee.	20
Smithville, Tennessee	Confined to City Limits of Smithville, Tennessee.	20
Lake Charles-North, Louisiana	Confined to within a radius of 15 miles of Lake Charles with the exception of that portion East of Highway 171 and North of Highway 90.	29
Edgewater Park, Mississippi	Confined to on the West by Cowan Street; on the South by the Gulf of Mexico; on the East by Pat Harrison Street; and on the North by up to 10 miles from Highway #90.	24
Hartford- Watervliet-Coloma, Michigan	Confined to Coloma-Watervliet-Twps. Bounded by: Van Rd. on the North; County Line Rd. on the East; Carmody Rd. on the South; and M-33 on the West.	21
Holland-Noon, Michigan	Confined to the City of Holland, and east to 112th St., and a 5 mile radius on the north, west and south thereof.	23
Rough Rider Country, Dickinson, North Dakota	Confined to City of Dickinson and surrounding rural area.	20
Blue Ridge, Kansas City, Missouri	Confined to immediate area of the Blue Ridge Mall.	31
Kansas City- Northland, Missouri	Confined to that portion of Clay County that lies south of N. 56th Street, west of Antioch and Prather Roads and north of 32nd Street N.	20
Lake Saint Louis, Missouri	Confined to Wentzville RIV School District.	28
Lincoln Sunrise, Nebraska	Confined to the city limits of Lincoln, Nebraska.	28

<u>Club</u>	Territorial Limits	Membership
Phelps Centennial, Holdrege, Nebraska	Confined to the corporate limits of the city of Holdrege, Nebraska.	20
Siouxland, Sioux City, Iowa	Confined to the city limits of Sioux City, Iowa.	21
Easthampton, Massachusetts	Confined to the Townships of: Easthampton, Massachusetts - Southampton, Massachusetts - Westhampton, Massachusetts.	20
Fort Lee, New Jersey	Confined to the borough of Fort Lee, New Jersey.	21
Manalapan- Englishtown, New Jersey	Confined to the township of Manalapan and the boro of Englishtown.	21
North Brunswick, New Jersey	Confined to the Township of North Brunswick and the Borough of Milltown.	25
Falconer, New York	Confined to the village of Falconer and a 10 mile radius, excluding the city of Jamestown and the towns of Busti, Harmony and North Harmony.	21
Glen Cove, New York	Confined to the Glen Cove city limits.	26
Pike County, Waverly, Ohio	Confined to the county lines of Pike County, Ohio.	21
Cedar River-Renton, Washington	Confined to Renton School District #403.	21
Grays Harbor, Hoquiam, Washington	Confined to the city limits of Hoquiam, Washington; Aberdeen, Washington; and the city limits of Cosmopolis, Washington.	21
Kristmas Town, Shelton, Washington	Confined to Shelton and immediate vicinity.	20
Seniors, Seattle, Washington	Confined to North Boundary, N.E. 95th St.; South Boundary, Portage Bay; East Boundary, 25th Ave. N.E., West Boundary, Interstate 5, Seattle, Washington.	20
The Valley, Auburn, Washington	Confined to City of Auburn, Auburn School District No. 408, King County.	21

<u>Club</u>	Territorial Limits	Membership
Greater Vernon, British Columbia	Confined to Vernon, B.C. limits (present) and 12 miles radius thereof.	29
Blossburg, Pennsylvania	Confined to the Boroughs of Blossburg and Liberty, and all territory between the two boroughs.	21
Gateway, Monroeville, Pennsylvania	Confined to the borough of Monroeville, Pennsylvania.	34
Mason Dixon, Shrewsbury, Pennsylvania	Confined to the townships of Shrews- bury, Springfield, Hopewell and North Hopewell.	20
Northampton Township, Pennsylvania	Confined to Northampton Township, Newtown Township and Newton Boro.	22
Sun City-Sun Sky, Arizona	Confined to the communities of Sun City, Youngtown, El Mirage, Surprise and adjacent area, but not including Peoria, Arizona.	35
Lordsburg, New Mexico	Confined to the city of Lordsburg plus a (10) ten mile radius around the city.	20
Portales-Sundowners, New Mexico	Confined to Roosevelt County, New Mexico.	30
The Blue Bonnet City, Ennis, Texas	Confined to Ennis city limits.	26
Childress, Texas	Confined to Childress Independent School District.	22
Floydada, Texas	Confined to Floydada and trade territory.	21
Fort Worth- Benbrook, Texas	Confined to beginning on the north at the West Fork of Trinity River, thence to the Clear Fork, thence to University Drive, thence south on University Drive to Texas & Pacific Railroad Tracks; then along railroad tracks west to County Line, then north to West Fork of Trinity River plus the city of Benbrook.	24
Fredericksburg, Texas	Confined to Fredericksburg Independent School District.	20

<u>Club</u>	Territorial Limits	Membership
Kilgore, Texas	Confined to Kilgore and Sabine Independent School Districts.	26
Lake Worth, Texas	Confined to Tarrant County, and the East half of Parker County which is immediately West of Lake Worth.	31
Point Isabel, Port Isabel, Texas	Confined to Laguna Vista to the Cameron County Air Port to City Limits of South Padre Island to Brownsville Ship Channel.	20
Snyder-Sunrisers, Texas	Confined to Scurry County.	20
Tennessee Colony, Texas	Confined to 10 mile radius of Tennessee Colony, Texas.	23
Broken Arrow, Oklahoma	Confined to City Limits of Broken Arrow, Oklahoma.	20
Clinton-Hub City, Oklahoma	Confined to Clinton and a radius of 10 miles.	23
Marietta, Oklahoma	Confined to I.S.D. #16.	20
Pryor, Oklahoma	Confined to Independent School District Number 1.	20
Tecumseh, Oklahoma	Confined to Independent School District #92.	24
Neenah-Menasha Roundtable, Wisconsin	Confined to the corporate limits of cities and towns of Neenah and Menasha, Wisconsin.	20
North West Christchurch, New Zealand	Confined to the north west sector of metropolitan Christchurch, New Zealand, which begins at Bagley Park and is bordered to the south by Blenheim and Main South Roads, and to the east by Papanui and Main North Roads.	26
Sapporo, Hokkaido, Japan	Confined to Sapporo-shi, Hokkaido, Japan.	39
Tainan, Taiwan, Republic of China	Confined to Tainan City, Taiwan Province, the Republic of China.	32

# e. Change of Names of Kiwanis Clubs:

From: Cheney-Medical Lake, Washington East Norwich Oyster Bay, New York

Cudahy, Wisconsin

To: Cheney, Washington
East Norwich, Muttontown,
Brookvilles, New York
Cudahy-St. Francis, Wisconsin

# f. Circle K Clubs Completed:

# Circle K Club

University of Alabama at Birmingham,
Birmingham, Alabama
University of North Carolina at
Greensboro, Greensboro, North Carolina
C. W. Post College, Brookville, New York
Moberly Area Junior College, Moberly,
Missouri

# g. Key Clubs Completed:

#### Key Club

Clarendon High School Roosevelt Jr. & Sr. High School AuSable Valley Central High School

Luther E. Ball Jr. High School
Greene County Technical High School
Mount Hebron High School
North Penn High School
Eisenhower High School
Gerard High School
Fairfield Union High School
Watertown High School
Douglasville High School

Junius H. Rose High School

Cedar Creek High School

#### h. Club Incorporations Completed:

Aurelia, Iowa Bitter Root Valley, Hamilton, Montana Cannelton, Indiana Cedar Falls, Iowa Central City, Iowa Edmond, Oklahoma Fargo Rough Riders, North Dakota Glasgow, Kentucky (The) Gold Coast, Coos Bay, Oregon Granada Hills, Los Angeles, California Green River-Kent, Washington Hanover, Massachusetts Hershey Area, Pennsylvania Killeen-Centexans, Texas Makati, Philippines Merri-Glen, Indiana Metro-West, Cleveland, Ohio Monticello, Arkansas New Iberia-Cajun, Louisiana

# Kiwanis Sponsor

Metropolitan Birmingham, Alabama

Greensboro, North Carolina

Jericho-Syosset, New York Moberly, Missouri

#### Kiwanis Sponsor

Clarendon, Texas Roosevelt, New York Keeseville & Whiteface Mountain, Warrensville-North Randall, Ohio Paragould, Arkansas Ellicott City, Maryland Mansfield, Pennsylvania Utica, Michigan Papago, Phoenix, Arizona Lancaster, Ohio Watertown, New York Douglas County, Douglasville & West End, Atlanta, Georgia Greenville-University City, North Carolina Ruston, Louisiana

North Fresno, California North Star-St. Paul, Minnesota Northwest Oklahoma City, Oklahoma Otis, Massachusetts Paradise Valley, Las Vegas, Nevada Port District, West Sacramento, California Qualicum Beach-Parksville, British Columbia Rancho Park, Los Angeles, California Red River, New Mexico Ridgewood, New York Rockport, Indiana St. James, Missouri San Francisco, California San Luis Obispo De Los Osos, California Southwest Tacoma, Washington Tallahassee Northside, Florida

h. Club Incorporations Completed, continued

Transcona, Manitoba University City, Missouri Ventura-Suburban, California Vernon, Texas Vinton, Iowa Wharton, Texas White Pine, Ely, Nevada Williamsburg, Iowa

i. Incorporation of Kiwanis Club Foundations:

The Corvallis Kiwanis Foundation Corvallis, Oregon

### REPORT OF BOARD COMMITTEE ON ADMINISTRATION AND STRUCTURE

# TO THE MEETING OF THE INTERNATIONAL BOARD OF TRUSTEES

### September 26-30, 1973

Date of Committee Meeting: September 28, 1973

Place of Committee Meeting: General Office

Present: Members - Maurice Gladman, Merald T. Enstad, T. Ben Hagler

Chairman - Charles M. Roberts

Staff Members - Fay H. McDonald, A.G. Terry Shaffer, L.A. Hapgood

Others - Roy W. Davis, Jack P. Delf, Stephen H. Hart, Jr.,

Hilmar L. Solberg

# Leadership Recognition

A number of comments have been received from club, division and district leaders on the Distinguished Award Program and they reveal the necessity to re-evaluate our program of leadership recognition. Therefore, your committee began to undertake, at this meeting, an in-depth study of the entire Distinguished Award Program.

The committee will be seeking input from many sources but most particularly from governors and the district secretaries. Your committee cordially invites each member of the Board to share with the committee information and suggestions which would assist the committee in this in-depth study. Your committee sincerely believes in the philosophy of motivating and recognizing leadership and believes a way can be found to best do this. The committee fully expects to complete this in-depth study by the February Board Meeting and to present to the Board at that time its recommendations.

Further, your committee believes that it is time to re-evaluate the District Achievement Award Program because of its relationship in many ways to the Distinguished Award Program. Therefore, a study of the International awards for the District Achievement Award Program also will be instituted by the committee.

# Adjustment in Denver Convention Club Representation Quota

The governor of the Kansas District has asked the committee to review the criteria requirement for his district on club representation at the Denver Convention. In 1962 this district had an unusually high percentage of clubs represented due to peculiar circumstances in that year. The committee agrees with the governor that his requirement in this category for the 1974 Denver Convention should be adjusted and makes the following recommendation:

#### Recommendation #1:

The committee recommends that the requirement for the Kansas District on club representation for the 1974 Denver Convention be 81 clubs.

I move that recommendation 1 be adopted.

# Criteria for Distinguished Governor

Item number 1 of the Criteria for Distinguished Governors on membership growth does not currently specifically state that membership growth is based upon the individual membership dues paid to Kiwanis International. In order to eliminate misunderstanding and confusion on this matter, your committee makes the following recommendation:

#### Recommendation #2:

The committee recommends that item number 1 of the Criteria for Distinguished Governor be amended to include the following: "(Determined by the number of members for which dues are paid to Kiwanis International.)"

I move that recommendation 2 be adopted.

I move this report be received.

Respectfully submitted,

MAURICE GLADMAN

MERALD T. ENSTAD

T. BEN HAGLER

CHARLES M. ROBERTS, Chairman

# REPORT OF BOARD COMMITTEE ON CONVENTION

# TO THE MEETING OF THE INTERNATIONAL BOARD OF TRUSTEES

# September 26-30, 1973

Date of Committee Meeting: September 27, 1973

Place of Committee Meeting: General Office

Present: Members - Roy W. Davis, Mark A. Smith, Jr.

Chairman - Stanley E. Schneider

Staff Members - A. P. Kelly, R. P. Merridew, L. A. Hapgood

Others - William M. Eagles, M.D., Maurice Gladman, Ted R. Osborn,

Verrollton C. Shaul

# Convention Office Operation

This year the Convention Office will operate in the General Office until approximately one month in advance of the convention. This will allow the Convention Office to use the existing support services such as the Bureau of Accounts and Data Processing.

The Convention Manager, as a result, should be able to spend more quality time with the Host Committee, Hotels, Convention Hall, and in working closely with the balance of the General Office Staff.

### Tentative Program

- 1. An attempt is being made to obtain the U.S. Marine Corps Band.
- 2. A special closing for the Memorial Tribute is being considered.
- 3. The addresses of the Key Club President and the Circle K President will be moved to Monday night to stress youth recognition plans.
- 4. The President's Message would be moved to an earlier time slot on Monday morning and the Robert P. Connelly Medal would be moved to the last segment of the Monday morning program.
- 5. The ability for the group (being presented on stage) to eat together on Sunday night worked out very nicely and plans are being made to have the same get-together in Denver.
- 6. Discussion of the Reception for International Guests took place and a recommendation will be forthcoming after the December Planning Conference.
- 7. The Youth Mixer on Sunday in Montreal was quite successful and will be continued. The hours would be 4:00 P.M. to 7:00 P.M. and it will take place in the Denver Convention Complex.

# Convention Staging

#### Recommendation #1:

The committee recommends that the International Secretary determine the feasibility of hiring a contractor for the technical staging of general sessions and authorizes the International Secretary to hire a contractor on a one-year basis and that the expense be paid from the Convention budget.

I move that recommendation 1 be adopted.

# Official Family Headquarters Hotel

The committee directed the Convention Manager to survey the Denver Hilton and The Brown Palace during his October trip to Denver and to be prepared subsequently to recommend the Official Family Headquarters Hotel at the November meeting.

# 50th Anniversary of Kiwanis Objects

The committee is planning to incorporate the anniversary of the Objects of Kiwanis into the convention program and promotion.

### Miss America

Miss America will be invited to the 1974 Denver Convention and the district in which she resides (Rocky Mountain) will be asked if it desires to sponsor her attendance.

# Future Convention Sites

The committee directed the Convention Manager to survey all cities bidding for the 1978 convention and to be prepared to make a recommendation at the February Board Meeting.

I move this report be received.

Respectfully submitted,

ROY W. DAVIS

MARK A. SMITH, JR.

STANLEY E. SCHNEIDER, Chairman

### REPORT OF BOARD COMMITTEE ON INTERNATIONAL EXTENSION

### TO THE MEETING OF THE INTERNATIONAL BOARD OF TRUSTEES

# September 27-29, 1973

Date of Committee Meeting: September 27, 1973

Place of Committee Meeting: General Office

Present: Members - Jack Delf, Ben Hagler, Lee Powell

Chairman - Lorin J. Badskey

Staff Members - J. Frank McCabe, R. P. Merridew, L. A. Hapgood Others - James Brooks, Merald Enstad, Mark Smith, Roy Davis,

Paul Chandler, Charles Roberts

The meeting was called to order at 1:00 p.m. The long agenda for needed coverage was stressed. The lack of funds resulting from the International Extension dues defeat in Montreal affected practically every item discussed. Drastic curtailment of General Office services of International Extension was required to balance the Department's budget for 1973-74. All International Extension income is completely committed and any further services felt advisable by the committee will require referral to the Finance Committee and full Board for possible approval.

The presidential trips to Bermuda and South America, Central America, and Mexico taken since the International Convention were reported on. Both trips covered areas, particularly in Latin America, which had been neglected due to limited Kiwanis resources. Although difficult and frustrating, these visits were timely and productive in giving the very basic leadership education to these Kiwanians, it was pointed out. This report was closed with the indication that a number of strong recommendations for the committee's consideration would be presented.

Lee Powell suggested that while fresh in mind the committee talk about these recommendations and the possible cost "over budget" that might be involved. The International Extension budget for 1973-74 consisted of \$2,000 to cover Mexico, Central America, northern South America, and Argentina, it was pointed out. With \$2,000 more, expenses of \$1,000 for each of these areas could be planned for the new club organizations and chartering the very minimum goals called for. None of these funds would be spent except to cover assured and General Office approved new club building. It was the opinion of the committee that such funds were direly needed if Kiwanis was to but hold its own in the Latin American area this year.

#### Recommendation #1:

The committee recommends that the E71 budget account for 1973-74 be increased by \$2,000.

I move that recommendation 1 be adopted and referred to the Committee on Finance.

Next the committee addressed itself to the Chairman's strongly stressed need for a follow-up trip stopping with clubs from Mexico to Ecuador to be scheduled some time during the first part of 1974. This would be a basic leadership training trip for club officers with hard-hitting definite goals to be achieved.

### Recommendation #2:

The committee recommends that the International Board find some method to send an elected official to give additional leadership training to the Kiwanis leaders in Mexico, Central America, and the northern tier of South America as far as Quito, Ecuador, during the early part of 1974.

I move that recommendation 2 be adopted.

At its May meeting the International Board approved a presidential travel plan to International areas that included a visit to Argentina in August, 1974. Although present budgeted funds are not sufficient to cover this responsibility, the committee felt further consideration should be given to the problem. This country has not had an elected Kiwanis official visit since then President Hi Heimbaugh chartered the first club in Buenos Aires, Argentina, in October, 1968. The need for this type of visit is just as important as in the other parts of Latin America already referred to.

### Recommendation #3:

The committee recommends that the 1973-74 International Extension budget E21 be increased by \$4,000 in order to make possible a presidential trip to Argentina in the summer of 1974.

I move that recommendation 3 be adopted and referred to the Committee on Finance.

The committee next discussed action taken at the meeting on August 2-3 of the special committee composed of International and Eastern Canada and the Caribbean District officers concerning the eventual establishment of a Caribbean District. Minutes of that meeting have been sent to each member of the Board. It should be noted that the October 1, 1975 date to begin this district status was rejected by a resolution adopted by representatives of the Caribbean Divisions in Montreal and presented by Governor Don Loiselle at this meeting. A copy of that resolution is attached as Exhibit A. Examination of the minutes of the special committee will reveal the progress of the discussion and the need for another meeting to be held, subject to the approval of this Board.

\*\*Minutes attached at end of this report
Recommendation #4:

It is recommended that a second meeting of the special committee on the status of the Caribbean Kiwanis clubs be held and a report presented to the February meeting of this Board.

I move that recommendation 4 be adopted.

Since more specific recommendations will result from the proposed meeting of the special committee, the members of the Board Committee on International Extension agree that the entire matter should be held in abeyance.

We then considered the inquiry from the Eastern Canada and the Caribbean District as to whether the payment of up to \$4,500 initially authorized by the Board of Trustees at its June, 1972, meeting in Atlantic City would be forthcoming for the 1973-1974 year. It is the opinion of this committee that vouchers should be accepted on the same basis as last year, reaffirming the original action of the Board, with the continuing understanding that the purpose for these

funds is to facilitate the separation of the Caribbean clubs from Eastern Canada and the Caribbean.

The request of the Puerto Rico and the Virgin Islands Council leaders for part-time assistance was reviewed. No specific individual for this assignment had been selected, it was stated. The committee appreciated the need for such assistance. Considering the extremely restricted International Extension funds, it was decided that the Puerto Rico and the Virgin Islands Council president first find and then report specific information concerning the part-time assistance needed, at which time the committee would again review the request.

The job description of the secretary of Kiwanis International-Europe was studied by the committee. Although assumed, it was felt that all of his responsibilities should indicate they would be carried out with the approval of the Council of Founders of Kiwanis International-Europe. This suggested clarification will be passed on to Europe. Further the committee suggests that this job description be included in its committee report as Exhibit B.

A brief description of the Far East tour of President-designate Bill Eagles was reviewed with the feeling that much would be accomplished by his visits to Japan, the Philippines, Thailand, Hong Kong, Taiwan, Korea, and Alaska.

The committee further wished to go on record as commending their member and new trustee Jack Delf for the outstanding work performed by him at no cost to Kiwanis in this same area during the past three years.

Leadership education in the Far East is, of course, as important as anywhere else throughout the Kiwanis world. Nevertheless, the committee attempting to provide needed and planned leadership training work for the summer of 1974, and still live within this part of its 1973-74 limited budget, decided to withhold any recommendation until President Eagles has returned and reported on the area.

Recommendations received from the Kiwanis International World Secretariat meeting were discussed by the committee. Again, lacking funds, the committee reports on these recommendations with the limited action that will require no over-budget expenditures as follows:

- (a) An expansion of our Far East and Pacific Area Newsletter to worldwide coverage to temporarily and partially care for the Secretariat request.
- (b) The May leadership training meeting attendance for International Extension leaders must temporarily be postponed if we are to stay within budget.
- (c) Again lacking funds we will not be in a position to carry out the needed recommendation for additional field representatives at present.
- (d) For the same reason the African study will have to be temporarily postponed.
- (e) At least one completed service project as an additional criteria for each new club chartering, works well in certain areas, the committee noted.

  Inherent problems in other areas with such a requirement should be carefully studied by the New Club Building Committee before any such general policy is established, it was thought.

(f) The study and investigation of a future Kiwanis worldwide conference on contemporary issues will have to be postponed due to a temporary lack of funds.

As one of its duties the committee recommends to our 1973-74 president the best men available as Council presidents and special representatives throughout the International Extension area of Kiwanis as follows:

#### Recommendation #5:

The committee recommends that:

- (a) Malcolm Walters O'Neill be appointed president of the Council of Puerto Rico and the Virgin Islands
- (b) Dr. Carlos Perez Martinez be appointed president of the Council of Colombia
- (c) Raul Martinez be appointed president of the Council of Mexico
- (d) Nobutaka Shikanai be appointed president of the Council of Japan
- (e) General Benjamin Y. C. Chow be appointed president of the Council of Republic of China
- (f) Antonio Dominguez Parra be appointed special representative for Argentina
- (g) Miguel Clare be appointed special representative for Central America

I move that recommendation 5 be adopted.

The Chairman's strong recommendation for handling all Latin American communications in Spanish, the resignation of our Spanish-speaking Latin American representative, Merrill Gregory, and the Department's need for additional translation assistance was reviewed. Although no International Extension budget funds existed for new personnel, the committee felt it important that this matter be further reviewed and part-time stenographic assistance, fluent in Spanish, be considered.

#### Recommendation #6:

The committee recommends that the International Extension budget E2a account be increased by \$3,000.

I move that recommendation 6 be adopted and referred to the Board Committee on Finance.

I move this report be received.

Respectfully submitted,

JACK DELF

BEN HAGLER

LEE POWELL

LORIN J. BADSKEY, Chairman

June 25, 1973

To Gov. Don Loiselle

Gov. Eastern Canada & the Caribbean District

Whereas the International Extention Committee report to the International Board following the Atlantic City meeting in June 1972 of the joint meeting of the International Extension Committee and the E.C. & C. District Committee on the Caribbean agreed to the setting up of a joint committee to plan the future orderly development of the Caribbean area, which we understand was agreed to by the International Board.

And whereas while the recommendation was made June 22, 1972 no appointment to such joint Committee took place until May 1973.

And whereas the International Board at a meeting May 1973 passed a unilateral motion setting October 1, 1975 as the date for the splitting off of the Caribbean Clubs into a separate District without any prior consultation or notification to the Governor, the District Office, or the Lieutenant Governor of the 3 Caribbean Divisions and before the Joint Study Committee had ever had a meeting to discuss long term plans.

And whereas this decision by one of the 3 parties to the proposed Joint Study Committee is completely contrary to the decision following the Atlantic City meeting to set up a study Committee and does not take into consideration at all the expressed opinion of the Caribbean clubs at this special meeting with the then President Wes Bartlett at the Nassau Convention in September 1972 that they wished to remain into the E.C. & C. District until considerably more development took place.

Therefore the parties hereto-i.e. the Lieutenant Governor and Lieutenant Governor-elect of the 3 Caribbean Divisions and the Delegates of the Caribbean clubs at this International Convention in Montreal - hereby reject the May 1973 resolution of the International Board to split the District at October 1, 1975 and strongly urge that the International Board reconsider their decision of May 1973 and that the Joint Study Committee (just recently appointed) be convened to perform the duties for which it was originally set up.

Any other action, it is strongly felt, is completely contrary to Kiwanis principles of fair play, open discussion and consultation and contrary to the basic democratic principles to which Kiwanis so properly adheres.

The parties hereto request you as Governor of the E.C. & C. District to present this Resolution to the Joint Meeting of representatives of the Caribbean clubs, Kiwanis International and the E.C. & C. District at the meeting to be held in Chicago on August 21, 1973.

# JOB DESCRIPTION of the Secretary of Kiwanis International-Europe

### 1. Secretary to the Council of Founders:

Prepare all meetings, contact President and members to work out agenda of meeting - rooming and expenses for meeting and Council members. Report to the meeting - work out budget together with treasurer and minutes. Keep records of all business of the Council of Founders.

Send reports to and receive from the General Office Chicago about Kiwanis developments, World Secretariat, expansion.

# 2. Accounts:

Receive and deposit monies into bank account. Send out invoices and statements to clubs. Pay bills, expenses and salaries. Monthly balance. Financial report to Council of Founders, to General Office Chicago.

### 3. Annual Convention:

Select site, negotiate contracts, arrangements with host club(s), plan program with the Council of Founders. Send out information to clubs, registration forms, registration control. Prepare meetings and convention material. Manage convention, accounts and payments.

# 4. Club control - Membership control:

Establish control via monthly reports (green cards), election reports. Compile statistics periodically. Report to Council of Founders and Chicago.

# 5. New Club Building:

Promotional work by correspondence and travel. Administrative control (certificates of Foundation, Organization, Charter). Reports to Council of Founders and General Office Chicago.

### 6. Contact with Districts and District Officers:

Through reports, correspondence and visits. Compile and transmit district reports to Council of Founders.

# 7. Mailings:

Organize mailings to clubs and districts of Directories, manuals, different forms, news about convention, newsbulletins, covering letters mostly in three languages.

# 8. Supplies:

Buy, sell, bill, reorder club items. - Buy, pay and reorder office supplies and equipment. - Periodical inventory.

### 9. Publication:

Of KIE Directory, manuals, KIE NEWS, K-Brochure, Convention book and program, mostly in three languages. Cooperation with the Chicago Office, with printers.

#### 10. Miscellaneous:

Receive visitors to the KIE office, give information to Kiwanians and non-Kiwanis organizations. Go to events (where invitation impossible to decline). Special investigations and reports (e.g. relocation) for Council of Founders, General Office.

### SUPPLEMENTARY REPORT OF THE BOARD COMMITTEE ON INTERNATIONAL EXTENSION

### September 27, 1973

The Board Committee's regular report has reflected the critical problem facing "Kiwanis around the world" due to the lack of resources. The defeat of the International Extension dues increase in Montreal serves to focus attention on this problem clearly evident to the International Board and other Kiwanis leaders as far back as the San Francisco Convention in 1971. A Kiwanis International World Secretariat meeting at that time recommended to the Council of Founders of Europe and Kiwanis International that at least an additional 50c International dues increase from each member was needed to properly carry out this "Kiwanis around the world" responsibility. In Europe the delegate body approved at their next convention in June, 1972, this recommendation and has been collecting these additional International Extension funds since. Kiwanis International decided to delay its action for this needed amendment until June, 1973, at Montreal. Whatever the reason for the defeat, it must be overwhelmingly corrected at the Denver Convention if Kiwanis International is to continue "around the world" in the manner our present Board Policies call for. Not only has the original International Extension 50¢ reduced in purchasing power by onehalf through inflation and currency devaluation, but in addition Kiwanis International beyond the U.S. and Canada has grown from forty-nine clubs in eighteen countries to our present 315 in forty-two countries.

Lip service is no longer enough. In poker terms we must "put up or shut up." As the Board has stated on past occasions (most recently in its "Procedure for Carrying out International Extension Structure" that appears as Exhibit B in the February Minutes):

"The Board of Trustees of Kiwanis International has the responsibility for the organization of clubs outside the U.S. and Canada.

- "1. Supervision and administration of every club it organizes
- "2. Providing the best leadership education possible for the leaders of all clubs
- "3. Developing and maintaining the solidarity of the total organization by <u>fully</u> implementing these two areas."

Financially we are unable to carry out this policy without a dues increase in Denver. The Committee submits that new International dues of 50¢ from each member is needed for the following basic responsibilities:

- 1. Local leadership training
- 2. Area leadership training
- 3. Support materials
- 4. Field representatives
- 5. Area administrators
- 6. Sound growth

Under each of these major areas we list below the needed International service not now available to our International Extension clubs although it is enjoyed here in the U.S. and Canada.

# Why do we need International Extension dues increase?

- 1. <u>Local leadership training</u> for our International Extension clubs around the world.
  - (a) Experienced and trained leaders must train club presidents
  - (b) Trained club presidents must train club officers and committee chairmen
  - (c) Board of Directors must be trained to handle proper club administration
  - (d) Members must be inspired, assigned, and trained in their committee duties
  - (e) Club program chairmen must be trained to schedule and carry out good club programs
  - (f) Other club chairmen must be trained to direct the club's service projects
  - (g) The vice-president must be trained to get regular monthly reports from all committee chairmen
  - (h) The club president-elect should be training under the direction of the current president for his eventual responsibilities
  - (i) The secretary should be trained to carry out all of his duties of club administration
- 2. Area leadership training in all parts of Kiwanis International Extension is needed.
  - (a) Governors, presidents of councils, and leaders in unorganized areas must be trained by experienced and informed Kiwanis International officers or staff qualified for such activity
  - (b) Governors, council presidents, and area leaders must in turn train their lieutenant governors, or other assistants to carry this training directly to the club level
  - (c) Periodic leadership training similar to governors' conferences held in this country is needed for International Extension leaders
  - (d) Training and inspiration at reasonably accessible conventions or conferences on a regularly scheduled basis is needed
  - (e) Similar periodic visits such as our lieutenant governors' official and contact meeting with local clubs are needed
  - (f) Periodic conferences or conventions reasonably accessible are needed for club officers

- 3. Support materials are needed for International Extension areas.
  - (a) Literature translated into the languages of the countries concerned is needed
  - (b) A magazine translated into the languages of the countries concerned is needed
  - (c) Bulletin for Kiwanis Officers translated into the languages of the countries concerned is needed
  - (d) Club program quarterly suggestions (Kiwanis Clubs are Featuring) translated into the languages of the countries are needed
  - (e) Cassette tapes covering administrative matters in the languages of the countries concerned are needed
  - (f) Regular Kiwanis supplies that can be reasonably, easily, and quickly sent are needed
  - (g) Basic program material adapted to the area concerned and printed in the language of that country is needed
  - (h) Incentive material to encourage and promote Kiwanis activity is needed
  - (i) Club bulletin guidance and other local public relations suggestions are needed
- 4. <u>Field representatives</u>. At least one field representative or an accredited representative for the following International Extension areas is needed:
  - (a) Puerto Rico and the Virgin Islands
  - (b) Mexico
  - (c) Central America
  - (d) Colombia, Venezuela, Guyana, and Ecuador
  - (e) Argentina
  - (f) Korea
  - (g) Japan
  - (h) Republic of China (Taiwan)
  - (i) Philippines
  - (j) Hong Kong, Thailand, and Singapore
  - (k) Australia west
  - (1) Australia north
  - (m) New Zealand south
  - (n) New Zealand north

- 5. <u>Full time administrators</u> who will supervise the field representatives in large International Extension areas are needed.
  - (a) Latin America
  - (b) Far East
  - (c) South Pacific (covered by Ken Greenaway)
  - (d) Europe (covered by Egon L'Eplattenier
- 6. Sound growth is needed to continue Kiwanis International around the world.
  - (a) Careful survey of prospective Kiwanis countries is needed
  - (b) A low sell public relations campaign is needed to tell desired countries of Kiwanis International community service opportunities
  - (c) Good looking promotional literature to be used for worthwhile prospective areas is needed
  - (d) A study of the countries potential and political abilities and problems is needed

### REPORT OF BOARD COMMITTEE ON LAWS AND POLICIES

# TO THE MEETING OF THE INTERNATIONAL BOARD OF TRUSTEES

# September 26-30, 1973

Date of Committee Meeting: September 27, 1973

Place of Committee Meeting: General Office

Present: Members - James C. Brooks; Stephen H. Hart, Jr.; Ted R. Osborn

Chairman - Ralph C. Keyes

Staffmen - Fay H. McDonald; L. A. Hapgood

Others - Wes H. Bartlett; Roy W. Davis; Hilmar L. Solberg

# International Extension Policy Revisions

At the May, 1973, meeting of the Board, extensive revisions to the "D" section of the Policies on International Extension were adopted concerning organization structrue upon recommendation of the Board Committee on International Extension. After extended discussion and recognizing the complexity of these revisions, your Committee believes that it would be unwise to attempt to put the new policies in final form at this meeting. Therefore, your committee desires to retain this matter for further study and will have a final report to make at the February, 1974, Board meeting.

At the May, 1973, meeting of the Board, the recommendation of the Board Committee on International Extension re "Presidential Travel to International Areas" was adopted and referred to this committee for inclusion in the Policies. Your committee concurs with the wording as adopted in the May, 1973, report of the Board Committee on International Extension and this is found in Exhibit A attached to this report.

### Recommendation #1:

The committee recommends that Exhibit A, attached to the report of the committee and which contains guidelines for "Presidential Travel to International Areas," be adopted and that these guidelines be inserted on page A-21 of the Policies as a new sub-paragraph "f" under paragraph 4 on "Travel of the President of Kiwanis International."

I move that recommendation 1 be adopted.

### Revision of Standard Form for District Bylaws

Action of the delegate body at the Montreal Convention amended Article V, Section 3, of the Bylaws of Kiwanis International to provide for the election of Lieutenant Governors at a division conference called for this purpose. This action mandates revisions in the Standard Form for District Bylaws. Attached as Exhibit B you will find the recommended revisions of Article XII of the Standard Form for District Bylaws to implement the change in election of Lieutenant Governors.

### Recommendation #2:

The committee recommends that the revisions to the Standard Form for District Bylaws found in Exhibit B be adopted.

I move that recommendation 2 be adopted.

### Policy on Border Markers

Your committee reviewed the agreement between Kiwanis International and the General Services Administration re erection of future Peace and Friendship border markers on the U.S.-Canada border and the U.S.-Mexico border. Your committee believes that the guidelines on future border markers can best be submitted to a prospective sponsor when a prospective sponsor seeks permission from Kiwanis International to erect a border marker. However, the Committee believes that paragraph 1, under the heading of "Boundary Markers - Canada-Mexico," on page A-6 of the Policies, should be reworded.

### Recommendation #3:

The committee recommends that paragraph 1, under the section on "Boundary Markers - Canada-Mexico," on page A-6 of the Policies be amended to read:
"Any club, division or district desiring to sponsor the installation of any such marker first shall apply to Kiwanis International for permission to do so."

I move that recommendation 3 be adopted.

### District Bylaw Amendments

Your committee wishes to retain these for action at the February meeting of the committee.

I move this report be received.

Respectfully submitted,

JAMES C. BROOKS

STEPHEN H. HART, JR.

TED R. OSBORN

RALPH C. KEYES, Chairman

### ADDITION TO POLICIES OF KIWANIS INTERNATIONAL

Add a new sub-paragraph "f" under paragraph 4 on Page A-21 of the Policies of Kiwanis International re travel of President of Kiwanis International.

# f. Presidential Travel to International Areas

The following guidelines are offered to the President of Kiwanis International in planning presidential visits to International areas.

Visits should be considered on the basis of the following zones:

- Zone 1 Europe
  - 2 Argentina, Paraguay, Brazil
  - 3 Colombia, Ecuador, Guyana
  - 4 Central America, Mexico
  - 5 Caribbean area, Puerto Rico, Bermuda
  - 6 Australia, New Zealand, Fiji Island Basin
  - 7 Philippines, Hong Kong, Singapore, Thailand, Malaysia
  - 8 Japan, Taiwan, Korea

The zone plan will permit a presidential visit into each zone every three years as follows:

First Year	Second Year	Third Year (and repeat)
Zone 1	Zone 1	Zone 1
2	4	3
8	7	6
5	5	5

The Caribbean area of Zone 5 shall be visited annually, if possible, during the years of separation and transition of the Caribbean to district status. After the Caribbean becomes a full status district, it becomes a part of the regular presidential district visits.

Bermuda, Puerto Rico and other areas shall be visited at appropriate intervals if they remain a part of the Zone 5 separation of the Caribbean to become a district and shall be placed on a three-year rotation as other International areas.

Presidential zone visit plans should include the convention of Kiwanis International-Europe each year.

Emergency adjustment for special situations may need to be arranged between the President and Director of International Extension.

### REVISIONS TO THE STANDARD FORM FOR DISTRICT BYLAWS

### REVISIONS TO ARTICLE XII:

- 1. Amend the first sentence of Section 1 to read: "The election of officers, except the Lieutenant Governors and the Secretary\*, shall be held at the annual convention."
- 2. Amend Section 2 by eliminating the Note at the beginning of the section.
- 3. Amend Section 2 (a) to read: "The Lieutenant Governor of each division shall, no earlier than the first week in April and no later than the second week in May, by ten (10) days written notice to the president of each club of the division, call a conference for the purpose of electing a lieutenant Governor and a Lieutenant Governor-elect, if such latter position is provided for in the District Bylaws or by action by the District Board of Trustees. The time and place of this conference shall be designated by the Lieutenant Governor."
- 4. Amend Section 2(e) to read: "Upon completion of organization as above outlined, the conference shall proceed to elect a Lieutenant Governor and a Lieutenant Governor-elect, if such latter position is provided for in the District Bylaws or by action by the District Board of Trustees. The Lieutenant Governor-elect, if any, shall be the sole candidate for the office of Lieutenant Governor. However, nothing shall preclude additional nominations from the floor.

When the number of names presented to the conference in either case is in excess of two, a vote shall be taken. The person receiving the fewest number of votes shall be eliminated after the first ballot, and this procedure shall be followed until one person receives a majority vote. No person shall be submitted to the conference as a candidate for Lieutenant Governor or Lieutenant Governor-elect without the consent of said person first being obtained. Each candidate for Lieutenant Governor shall give assurance that he will attend the leadership education conferences held for his district, division and clubs as outlined by Kiwanis International, and that he will officially visit the clubs of his division."

- 5. Amend Section 2 by eliminating Section 2 (f).
- 6. Add a new Section 2 (f) to read: "A Lieutenant Governor-elect is not a district officer."
- 7. Amend Section 2 (g) to read: "The division conference shall, in the consideration of all names presented, be guided by the principles, traditions and precedents of Kiwanis International in its election of officers, and particularly consider the ability of a proposed candidate and his service and experience in Kiwanis."
- 8. Add a new section to be Section 2 (h) to read: "The Lieutenant Governor shall certify the results of the election to the District Secretary and Kiwanis International immediately following the conference."

- 9. Amend Section 4 (c) by eliminating the sentence which reads: "The division meeting shall then forthwith, by such vote or procedure as it may adopt, designate a member in good standing of some Kiwanis club in the division as the recommendation of the division meeting to the district nominating conference for the office of Lieutenant Governor of that division, and the division representatives at the district nominating conference shall transmit such recommendation to the district nominating conference."
- 10. Amend Section 4 (c) by eliminating the Note at the end of this section.
- 11. Amend Section 4 (h) by eliminating the words: "Lieutenant Governor for each division."
- 12. Amend Section 4 (h) by re-wording the Note to read: "\*(Note--If the district provides in Article V, Section 1, that one person serve as both Secretary and Treasurer, this provision must be modified by the adding of "and" before "Governor-elect" and by the omission of "and Treasurer.")"
- 13. Amend Section 4 (h) (1) by eliminating the words: "Lieutenant Governor for each division."
- 14. Amend Section 4 (h) (1) by re-wording the Note to read: "+(Note--If the district provides in Article V, Section 1, that one person serve as both Secretary and Treasurer, this provision must be modified accordingly.)"

### REPORT OF BOARD COMMITTEE ON LEADERSHIP AND COUNCIL

# TO THE MEETING OF THE INTERNATIONAL BOARD OF TRUSTEES

### September 26-30, 1973

Date of Committee Meeting: September 27, 1973

Place of Committee Meeting: General Office

Present: Members - Charles M. Roberts, Mark A. Smith, Jr., Hilmar L. Solberg

Chairman - Ted R. Osborn

Staff Members - Percy H. Shue, L. A. Hapgood

Others - Roy W. Davis, Stanley E. Schneider, Jack P. Delf,

Merald T. Enstad, Maurice Gladman, Ernest Sturch, Jr.

# I. Council 1973

Trustee Maury Gladman, 1972-73 Chairman of this committee, reviewed with the committee the 1973 Council as indicated in the printed Council program. The only contemplated addition is a brief presentation on Monday morning on any positive action which might be taken by the Board with reference to a proposed dues increase for International Extension.

# II. Evaluation of the 1973 Experience in Leadership Education

The committee had before it a compilation of responses from governors-designate to nine questions related to leadership education in their respective districts since May 1. By and large, the responses strongly indicate that our 1973-74 governors regard the training which they themselves received here in May and at Montreal in June as excellent, that they made a conscientious effort to follow the committee's recommendations regarding their own conferences within the district, that they regarded the leadership education materials provided them as being of high quality, and that they were themselves pleased with the conferences which they had conducted.

The compilation does, however, prompt one action by the committee. It is quite evident that the 16mm motion picture (the one shown at Montreal on Wednesday evening to announce the 1973-74 Theme, Objectives, and Major Emphasis Program) did not receive the exposure at district conventions which we had assumed would occur. The primary usage was a showing to one small conference rather than a showing at a general convention session. The committee doubts, therefore, that the production cost of this brief film can be well justified in terms of known usage of the film and concurs with the recommendation from the Board Committee on Program Development regarding the presentation of the 1974-75 Theme, Objectives, and Major Emphasis Program at the Denver Convention.

# III. Basis for Extending Invitations to Council to Those Not Members

The committee considered the possibility of extending invitations to administrative secretaries of districts to attend meetings of the Council, but it has no recommendation for changing present procedures.

# IV. Materials Needed for Board Counselors to Districts

The committee wants to be certain that there is a plan whereby each member of the 1974-75 Board receives the materials which he needs or desires in addition to those he will receive in his Brief.

### Recommendation #1:

The committee recommends that each member of the Board of Trustees receive in May, in a special mailing, an advance copy of the 1974-75 Distribution and Mailing Schedule which he may use as a check-off form for requesting specific 1974-75 materials for his own personal use and that a comparable procedure be followed with newly-elected Trustees immediately following the Denver Convention.

I move that recommendation 1 be adopted.

The committee also senses the desirability of the General Office developing and maintaining capsule histories of each of the thirty districts in narrative form. These would be especially helpful to Board members or others who are assigned or accept invitations to district conferences and conventions. The committee suggests that in cases where recently revised district histories are not available, the staff consult Board members or other veteran Kiwanians within the various districts in order to obtain the desired information.

### Recommendation #2:

The committee recommends that the General Office develop and maintain brief narrative histories of the separate districts in a form readily available to any who might have need for them.

I move that recommendation 2 be adopted.

# V. Looking to 1974 in Leadership Education

The usual plan for three Regional Conferences for Governors will be followed this year, and the schedule calls for one in Denver, January 3-4; the second in Washington, D.C., January 12-13; and the third in Chicago, February 7-8.

The committee anticipates the continuance of the four Lesson Plans as used this past summer, with only necessary revisions.

The committee also anticipates three conferences for current governors-elect --- the first in Chicago, May 1-2; the second at Denver, June 22; and the third, the 1974 Council the first week in October. Further details on these three conferences will be developed at the February meeting of the committee.

In connection with the May conference for governors-elect, the committee considered extending an invitation to district secretaries to come to Chicago at the same time for separate sessions as well as for joint sessions with the governors-elect. Opinion is divided as to the merits of doing that this coming year.

#### Recommendation #3:

The committee recommends that attendance at the May 1-2 Conference for Governors-elect be limited to the Governors-elect, members of the Board Committee on Leadership and Council, and the President-elect.

I move that recommendation 3 be adopted.

President-elect Roy Davis visited with the committee and recommended a plan for the utilization of cassette tapes in Leadership Education. While neither he nor the committee has any desire to impose the utilization of tape recordings upon any who conduct Leadership Education Conferences, all of us are aware of deficiencies which occur in the established instructional process, and the committee agrees that the use of properly prepared cassette tapes can assist in stabilizing the quality of instruction.

In broad outline, it is contemplated that brief (perhaps 5-minute) core presentations be developed and recorded on a number of standard topics which currently appear in the Lesson Plans; for example "The Lieutenant Governor as a District Officer," "Techniques of District Committee Promotion," "The Criteria for a Distinguished Club President." In a given conference, the tape segment would be played as an introductory statement and be amplified by the faculty member and discussed by the audience. Ten or more such segments might be recorded on the same cassette tape, and the cost of the recorded cassette to Kiwanis International would be about \$1 per tape. The process of preparing content, recording the message, and reproducing the sound on the tape can be handled by the staff with the assistance of Past Governor Joe Ross of the Illinois-Eastern Iowa District, who has the equipment for fast reproduction. The control of message content would be entirely in the hands of the President-elect and the General Office.

If the committee's recommendation is approved, a detailed schedule of titles, distribution, and recommended sales prices (if applicable) will be developed this fall, and sample tapes will be available by the February Board meeting.

### Recommendation #4:

The committee recommends that taped cassettes be approved as a technique of Leadership Education for 1974 and that the President-elect and the Secretaries proceed with the development of initial tapes and present a final recommended schedule of titles, distribution, and recommended sales prices (if applicable) to the Board at its February 1974 meeting.

I move that recommendation 4 be adopted.

In conclusion, the committee wishes the Board to know that the subject of a possible change in the scheduling of the 1975 Council --- from October 1975 to May 1975 --- will be on the agenda of the February meeting of our committee and requests all Board members to weigh the advantages and disadvantages of such a change and let the committee have your thinking prior to the February Board meeting.

The 1972-73 Board Committee on Leadership and Council joins our committee in thanking each member of the Board for the splendid cooperation you have given in your acceptance of assignments for the forthcoming Council. We are all most appreciative.

I move this report be received.

Respectfully submitted,

CHARLES M. ROBERTS

MARK A. SMITH, JR.

HILMAR L. SOLBERG

TED R. OSBORN, Chairman

### REPORT OF BOARD COMMITTEE ON MEMBERSHIP DEVELOPMENT & NEW CLUB BUILDING

### TO THE MEETING OF THE INTERNATIONAL BOARD OF TRUSTEES

### September 26-30, 1973

Date of Committee Meeting: September 28, 1973

Place of Committee Meeting: General Office

Present: Members - Stanley E. Schneider, Ernest Sturch, Jr., Ralph C. Keyes

Chairman - Mark A. Smith, Jr.

Staff Members - Alonzo J. Bryan, Richard A. Misch, L. A. Hapgood Others - Lorin J. Badskey, William M. Eagles, M.D., Ted R. Osborn, Roy W. Davis, Paul Chandler, Hilmar L. Solberg, Maurice

Gladman, James C. Brooks, Stephen H. Hart, Jr.

# 1. 1972-73 Membership Development Program

The Board Committee received a report on the 1972-73 Membership Development for the eleven months completed, and noted the acceptance of the program and the results it has shown to date.

### 2. Membership Statistics

Comparative membership figures were reviewed by the committee. Certified membership as of March 31, 1973 (Exhibit #1) was compared with trend membership as of August 31, 1973 (Exhibit #2). The committee noted that the trend membership as of August 31, 1973 was the highest ever recorded by Kiwanis International, also that when compared to the same period in the previous administrative year that Kiwanis International was reflecting a trend membership gain of 4,336 over the previous year. The Board Committee received the add report (Exhibit #3) and the percentage report (Exhibit #4). The committee then discussed the information contained in these reports and possible methods of improving the information sent to district officers.

# 3. 1973-74 Membership Awards Program

The committee received a report on the Membership Awards program for 1973-74. The only variations in the program will be the Circle of Distinction and awards for Kiwanians that sponsor 10, 15, and upwards of new members.

# 4. Membership Growth Program Aimed at the Months of June, July, August and September

The Board Committee reviewed statistics pertaining to the growth patterns of Kiwanis over a ten year period, which pointed out that the most critical period in an administrative year is the months of June, July, August and September relating to growth. The committee discussed this at length and explored various ideas and concepts relating to this. The committee directed that the staff do further research on the various possible plans to develop a program for this period of the administrative year and to present the findings at the next Board Committee meeting.

# 5. Training of District and Club Officers in Membership Development

The committee received a report on the training of District and Club Officers in Membership Development that was conducted in four districts. The report indicated good response from participants in the training and that if you deal with the basics and have good plans that key leaders can grasp, it stimulates their thinking and at the same time it gives a very graphic picture of how membership growth can be accomplished. Training of this type will be discussed further under Item 6.

# 6. Review of Districts Having Growth Problems

The Board Committee discussed the growth problem certain districts have experienced over a number of years. It was the feeling of the Board Committee that if we are to ever have significant growth of Kiwanis that these problems have to be dealt with realistically.

Immediate Past President Lorin J. Badskey stressed the need for ways of stimulating growth and greater retention in extending the leadership training of key Kiwanians so that they are knowledgeable and inspired to take action.

#### Recommendation #1:

The Board Committee recommends the Board approve in principle the need for key leadership to be more knowledgeable of the ways to foster a good growth pattern in Kiwanis.

I move that recommendation 1 be adopted.

### NEW CLUB BUILDING

# 1. Revocation of Charters

The committee reviewed information provided by the Staff relating to the proposed revocation of Charters and the following forty-seven (47) charters are recommended to the Board for Revocation:

Camp Hill, Alabama Albany-North Berkeley-El Cerrito, California Greater Canoga Park, California North Arcata, California Park Place, Oakland, California Tarzana, Los Angeles, California Tracy Town and Country, California North La Vegas, Nevada Woodlawn, Maryland Ajax (Centennial 67), Ontario Greenbriar Area, Atlanta, Georgia Austin, Chicago, Illinois Lansing, Iowa McCutchanville, Evansville, Indiana Troy, Kansas Booneville, Mississippi

Fayette, Mississippi Berkeley, Michigan College Park, Detroit, Michigan Genesee Valley, Flint, Michigan Marion, Michigan Southwest Detroit, Michigan West Bloomfield, Michigan Highmore, South Dakota Salisbury, Missouri North Canaan, Connecticut Westboro, Massachusetts Whitinsville, Massachusetts Co-Op City, Bronx, New York Lackawanna, New York Melville-Dix Hills, Huntington, New York Cottage Grove, Oregon

# 1. Revocation of Charters, cont'd.

Dawson City, Yukon Springdale-Cheswick, Pennsylvania Dallas-Hillside Village, Texas Hillsboro, Texas Houston-Northwest, Texas Houston, Sharpstown, Texas Plainview Fliers, Texas Bristow, Oklahoma Coalgate, Oklahoma
Weleetka, Oklahoma
Westville, Oklahoma
Saint Albert, Alberta
Russell, Manitoba
West Union, West Virginia
Floreat Park, Australia

#### Recommendation #2:

The committee recommends that the Charters of the above listed forty-seven (47) clubs be revoked.

I move that recommendation 2 be adopted.

# 2. New Club Building Statistics

The 50-year record established in 1971-72 has been exceeded with the formation of club #270. Additional clubs are anticipated before closing of the year.

To date, 226 new clubs have been organized in the districts comprising the United States and Canada; 17 under International Extension; and 27 in Kiwanis International-Europe, for a total of 270.

Six thousand, two hundred and ninety-seven (6,297) new Kiwanians have been brought in through the organization of these 270 new Kiwanis clubs, a great portion of whom are young men.

Several records were established this year with the Texas-Oklahoma District breaking the record for the district and also, the all-time record for all districts, with the building of 36 new Kiwanis clubs. The Capital District organized fifteen (15) clubs exceeding the district record by two.

The Kilgore, Texas club organized a new Kiwanis club, a new Key Club and a new Circle K club within one month after receiving its charter. The Jonquil City, Smyrna, Georgia club sponsored three new Kiwanis clubs this year and is only a year and one-half old itself.

Two (2) lieutenant governors organized four (4) new clubs in each of their divisions; seven (7) had three new clubs; and thirty-five (35) had two.

The committee suggests that these outstanding records be given special mention in The Kiwanis Magazine and releases to clubs and the Press.

Though the goal of 300 new Kiwanis clubs as set by Mark Alexander will not be reached, this has still been a great year for New Club Building - one of the greatest.

# 3. Promotion 1973-74

Carl F. Miller, 1973-74 Chairman, has met with the Governors-elect on two occasions and has had several contacts through correspondence. He has set for his goal ... a ten percent increase over 1972-73.

The potential for new Kiwanis clubs in 1973-74 is very encouraging. Several districts have new clubs nearing the organizational stage and at least two (2) will be organized on October 1.

# 4. Territorial Limits

The committee held a lengthy discussion on the matter of territorial limits and resolved that in view of the considerable time involved by members of the Staff in reviewing these limits when amendments to bylaws are forwarded for approval, and in determining assigned areas when forming new Kiwanis clubs, that the Staff conduct a comprehensive study on the value of territorial limits and suggest alternate controls.

The committee considered the request of the Reynolds, Georgia club that the territorial limits of that club be expanded to include all of Taylor County.

### Recommendation #3:

The committee recommends that the territorial limits of the Reynolds, Georgia club be expanded to include all of Taylor County.

I move that recommendation 3 be adopted.

The committee is most appreciative of the work being done by the Field Service Staff, particularly for the outstanding record accomplished this year. As applicants are being interviewed for additions to the Field Service Staff, it has been suggested that the Director contact each district for an evaluation of the services rendered by the Field Service Representative assigned to the district so that a determination might be made as to how best to set up the realignment of the present Staff.

The committee wishes to thank Staff Members Richard A. Misch and Alonzo J. Bryan for their several contributions made and their continuing leadership in strengthening the over-all growth programs of Kiwanis.

I move this report be received.

Respectfully submitted,

RALPH E. KEYES

STANLEY E. SCHNEIDER

ERNEST STURCH, JR.

MARK A. SMITH, JR., Chairman

A. R. P. S. MEMBERSHIP SUMMAR F KIWANIS INTERNATIONAL

FROM 3-31-72 O 3-31-73

Based on Certified and Trend Membership Figures

· Village of	FRON	4 3-31-72 D 3-31-1	73			· ·		
EXHIBIT #1	Based on Certified and Trend Membership Figures							
DISTRICT	MEMBERSHIP	MEMBERSHIP	MEMBERSHIP		NET GAIN			
	3-31-72	9-30 <b>-72</b>	3-31-73		OR (LOSS)	to 3-31-73		
			•	•		· ·		
ALABAMA	4286	4192	4221		29			
CALIF-NEV-HAWAII	<b>2</b> 3908	<b>2</b> 3586	23602		16			
CAPITAL -	8346	8475	8669	•	194			
CAROLINAS	8743	8693	8726		33			
E. CANADA-CARIBBEAN	8897	8743	8748		5			
FLORIDA	12322	12128	12518		390			
GEORGIA	7576	7414	7400		(14)	\$ -		
ILLINOIS-E. IOWA	11287	11221	11313		92			
INDIANA	8405	8312	845 <b>2</b>	*	140			
KANSAS	4186	4131	4141		10			
KENTUCKY-TENNESSEE	7570	7459	7651		192			
LA-MISS-W. TENN	5833	5770	5959		189			
MICHIGAN	8691	8444	8479		35	÷		
MINNESOTA-DAKOTAS	7069	7041	7166		125			
MISSOURI-ARKANSAS	8389 .	8371	. 8429	,	58			
MONTANA	2013	1998	2014		16	ŧ		
NEBRASKA-IOWA	7283	7203	7358		155			
NEW ENGLAND	11127	10 911	10937	-	26			
NEW JERSEY	6520	6355	6444	•	89			
NEW YORK	13366	13219	13451	•	232			
OHIO	16904	16625	16935	,	310	•		
PACIFIC NORTHWEST	14373	14312	14536		224			
PENNSYLVANIA	9479	9336	9416		80			
ROCKY MOUNTAIN	4269	4338	• 4404		66			
SOUTHWEST	4152	4287	4392		105			
TEXAS-OKLAHOMA	16729	165 95	16585		(10)			
UTAH-IDAHO	3160	3162	3215		53			
WESTERN CANADA	2634	2524	2543		19			
WEST VIRGINIA	2224	2249	2292		43			
WISCONSIN-UPPER MICHIGAN	7546	7500	7629		129			
			0.50 /0.5					
DISTRICT TOTALS	<b>2</b> 57, 287	<b>2</b> 54, 594	<b>2</b> 57, 6 <b>2</b> 5		3,031	F		
INTERNATIONAL EXTENSION	3,079	3, 294	3, 416		122	- X		
KIWANIS INT EUROPE	4,091	4,475	4,475	·		Exhibit		
TOTALS KIWANIS INT.	264, 457	262, 363	265, 516		3, 153	- Cr		

# REFORT OF CLUBS ) MEMBERSHIP

For the 30 day Period Ending MONTH AugustDAY 31 YEAR 1973

DISTRICT	ACTIVE CHARTERS	INACTIVE CHARTERS	TOTAL CHARTERS	A.R.P.S. MBR. TOTAL	HONORARY	TOTAL MEMBERSHIP
DISTRICT	CHARLERS	CHRRIERS	CHARLERS	TOTAL	HUNORARI	MEMDEROUTE
ALABAMA CAL-NEV-HAWAII CAPITAL CAROLINAS *E. CANADA-CARIBBEAN FLORIDA	79 565 190 149 209 226	3 11 3	82 576 190 149 212 226	4359 24079 8876 8918 8838 12967	28 553 160 107 234 145 86	4387 24632 9036 9025 9072 13112
GEORGIA ILL-EASTERN IOWA INDIANA KANSAS KENTUCKY-TENNESSEF	139 266 161 108 172 124	131442	140 269 162 112 176 126	7552 11 <sup>4,8</sup> 3 8688 4177 7795 6063	176 107 24 125 38	7638 11659 8795 4201 7920 6101
LA-MISS-WEST TENN MICHIGAN MINNESOTA-DAKOTAS MISSOURI-ARKANSAS MONTANA	207 134 210 45 160	2 6 4 4	213 138 214 45 162	8594 7190 8658 2049 7586	143 82 108 18	8737 7272 8766 2067 7636
NEBRASKA-IOWA NEW ENGLAND NEW JERSEY NEW YORK OHIO	245 170 325 344 374	10 5 3 3 5 4	255 175 328 347 379	11070 6707 13832 17184 14839	50 298 197 297 264 187	11368 6904 14129 17448 15026
**PACIFIC NORTHWEST PENNSYLVANIA ROCKY MOUNTAIN SOUTHWEST TEXAS-OKLAHOMA	227 96 111 417	16	231 98 111 433	9646 4467 4552 <b>1</b> 7173	155 28 39 114	9801 4495 4591 17287
UTAH-IDAHO WESTERN CANADA WEST VIRGINIA WISCONSIN-UFPER MICH. INTL. EXTENSION KIWANIS-EUROPE	68 60 61 164 112 175	3 1 2	68 63 62 164 114 175	3320 2569 2370 7780 3517 4921	21 69 32 65 5	3341 2638 2402 7845 3522 4921
TOTALS	6093	102	6195	271819	3955	275774

<sup>\*</sup>INCLUDING 24 CLUBS IN THE CARIBBEAN, 7 IN THE BAHAMAS, 13 IN JAMAICA, 1 IN MARTINIQUE, 2 IN THE NETHERLANDS ANTILLES, 1 IN TRINIDAD, \*\* 60 CLUBS IN CANADA

Dor the 30 day Period Ending MONTH August DAY 3 YEAR 1973

Name -	NEW	CLUBS	~~ <del>~~~</del>	FOR PERIOD		1					
COUNTRY	FOR PERIOD	YEAR TO DATE		RE- ORGANIZED	CHARTERS REVOXED	ACTIVE CHARTERS	INACTIVE CHARTERS	TOTAL CHARTERS	A. R. P. S. MBR. TOTAL	HONORARY	TOTAL MEMBERSHIP
UNITED STATES BERMUDA	14	174	14			5479 1	93	5572 1	250,058 66	3,647	<b>253,</b> 705 66
TAIWAN		2				4		4	99		99
KOREA			1	1		5		5	<b>1</b> 39		139
ARGENTINA HONG KONG		ı		. !		6		6	135		135
NEW CALDONIA		-			1	2	!	2	61 46	·	61 46
SINGAPORE		. !	1	. !	1	ī	. !	i	31		
GUYANA			1	1		1	. !	1	26		31 26
FUERTO RICO		,	1			7		7	108		108
CANADA COLOMBIA S AMERICA	2	6 3	1	1	1	303 7	7	310 8	12,399 117	303	12,702
FANAMA	_	1 - 1	1	1	1	li	1	1	64		117 64
EL SALVADOR		1		1	1	ī		ī	10		10
ECUADOR .			1		1	1	1	1	47		47
TRINIDAD		. !		1		1		1	25		25 50
COSTA RICA BAHAMAS			1			7		7	50 317		50 317
JAPAN		1	1	1	ĺ	7		7	669		669
JAMAICA		3		1	1	13	. !	13	441		441
MEXICO						4	!	4	81		81
PHILIPPINES	1	3	1	1!		19	. !	19	553 205	3	556 305
NETHERLANDS ANTILLES NICARAGUA			1			1		2 1	. 105 32		105 32
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MARTINIQUE			1.	1	1	1 1	<b>√</b> ' !	1 1	36		36
KIWANIS EUROPE	. 3	27	1		1	175	. !	175	4,921		4,921
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	23	226	1 35		1	6007	700	(305	202 920	7 055	oor oot
TOTAL	21	226	15	<u>'</u>	<u> </u>	6093	102	6195	271,819	3,955	275,774

ADD REPORT FOR DISTRICTS
PERIOD COVERED: 7/31/73 THRU 8/31/73

DISTRICT	ADDS	*NEW CLUBS	PREVIOUS ADD TOTALS	TOTAL ADDS
ALABAMA	67 -		621	688
CAL-NEV-HAWAII	456	2	4091	4547
CAPITAL	125	1	1330	1455
CAROLINAS	125		1102	1227
EASTERN CANADA-CARIB.	109		1357	1466
FLORIDA	245		2304	2549
GEORGIA	137		1170	1307
ILLINOIS-E, IOWA	119		1672	1791
INDIANA	98		1118	<b>1</b> 216
KANSAS	63	1	621	684
KENTUCKY-TENNESSEE	<b>1</b> 29		1203	1332
LA-MISS-W. TENN	8 <b>0</b>		1078	1158
MICHIGAN	1.45	2	1096	1241
MINN-DAKOTAS	85		984	1069
MISSOURI-ARKANSAS	156		1428	. 1584
MONTANA	46	1	356	402
NEBRASKA-IOWA	92		1332	1424
NEW ENGLAND	92		1467	<b>1</b> 559
NEW JERSEY	74		1071	1145
NEW YORK	174	1	2174	2348
OHIO	175		2251	2426
PACIFIC NORTHWEST	284	3	2786	3070
PENNSYLVANIA '	92		1281	1373
ROCKY MOUNTAIN	76		<b>7</b> 53	829
SOUTHWEST	95		1004	<b>1</b> 099
TEXAS-OKLAHOMA	337	2	3406	3743
UTAH-IDAHO	46		496	542
WESTERN CANADA	21		418	439
WEST VIRGINIA	40		364	404
WISCONSIN-UPPER MICH.	102		1049	1151
TOTAL	3885	14	41,383	45,268

<sup>\*</sup>MEMBERSHIP IN NEW CLUBS BUILT DURING PERIOD COVERED INCLUDED IN DISTRICT ADDS FIGURE.

# PERCENTAGE REPORT FOR DISTRICTS IN MEMBERSHIP GROWTH

# FINAL GOAL - 30%

# PERIOD COVERED: 10/1/72 THRU 8/31/73

# PERCENTAGE OF 30% ADD GOAL FOR PERIOD COVERED -27.5%

DISTRICT  THE PROPERTY OF THE	PERCENTAGE OF 30% GOAL ATTAINED
ALABAMA	16.41%
CALENEVEHAWAII	19.28%
CAPITAL	17.17%
CAROLINAS	14.11%
EASTERN CANADA-CARIB.	16.77%
FLORIDA	21.01%
GEORGIA	17.63%
ILLINOIS-E. IOWA	15.96%
INDIANA	14.63%
KANSAS	16.56%
KENTUCKY-TENNESSEE	17.86%
LA-MISS-W. TENN	20.07%
MICHIGAN	1.4.70%
MINN-DAKOTAS	15.18%
MISSOURI-ARKANSAS	18.92%
MONTANA	20.12%
NEBRASKA-IOWA	19.77%
NEW ENGLAND	14.29%
NEW JERSEY	18.02%
NEW YORK	17.76%
OHIO	14.59%
PACIFIC NORTHWEST	21.45%
PENNSYLVANIA	14.71%
ROCKY MOUNTAIN	19.11%
SOUTHWEST	25.64%
TEXAS-OKLAHOMA	22.55%
UTAH-IDAHO	17.14%
WESTERN CANADA	17.39%
WEST VIRGINIA	17.96%
WISCONSIN-UPPER MICH	15,35%

BASED UPON THE FACT THAT ALL DISTRICTS AVERAGE A DELETION RATE OF 17% EVERY DISTRICT, AT AUGUST 31, 1973, TO BE HOLDING IT'S OWN IN MEMBERSHIP WOULD NEED A 15.58% ADD FACTOR.

### REPORT OF BOARD COMMITTEE ON PROGRAM DEVELOPMENT

# TO THE MEETING OF THE INTERNATIONAL BOARD OF TRUSTEES

# September 26-30, 1973

Date of Committee Meeting: September 27, 1973

Place of Committee Meeting: General Office

Present: Members - Maurice Gladman, Charles M. Roberts, Ernest Sturch, Jr.

Chairman - Hilmar L. Solberg

Staff Members - William H. Jepson, Percy H. Shue, L. A. Hapgood Others - Ted R. Osborn, Stanley E. Schneider, Paul Chandler,

# I. Kiwanis International Youth Career Awards Program

The staff reported that in addition to the two printed brochures enclosed in the President's Package, an additional brochure illustrating a plaque for permanent display in schools and two lapel pins for presentation to Knights and Ladies will shortly be mailed to all clubs. It is too early, of course, to make any evaluation of anticipated club participation at this point, but the program is being promoted in each issue of the <u>Bulletin for Kiwanis</u> Officers and through mailings of newspaper mats and press releases, and we will attempt to survey club participation prior to the next Board meeting.

# II. 1973-74 Major Emphasis Program on Aging

In accordance with Board action at the May meeting, the National Council on the Aging has developed and provided us with copy for (1) the Project Guide on Kiwanis services to the aging, (2) a brochure for direct distribution by clubs to the elderly, and (3) a pre-retirement seminar curriculum. The Project Guide is just now coming off the press and will be in the mail to all presidents and appropriate district and International leaders without further delay. The other two items --- the brochure and the pre-retirement curriculum --- will be produced this fall and made available to clubs as sales items for program enrichment.

All members of the Council will receive the Project Guide at this meeting.

# III. Implications of the 1974-75 Planning Conference in January

The committee was alerted as to the dates (January 9-11) of the 1974-75 Planning Conference, from which will come recommendations for the 1974-75 Major Emphasis Program.

The committee has recommended to the staff that it again prepare in-depth background information in five or more areas as it did last year, based on small conferences held with representatives of organizations or others having special competency in a given subject area, and provide these to the 1974-75 International Committee chairmen and members who will be attending the January conference. We have recommended that such briefing be mailed just as soon as appointments are confirmed.

The committee urges all members of the Board to recommend areas which they feel should be researched as Major Emphasis Program possibilities during the next two months.

# IV. 1973-74 International Committee Program Sheets

The committee reviewed correspondence from International Committee Chairman Ralph Ivey in which he raised the question of the desirability of entirely rewriting the official committee program sheets each year rather than reproduce them with only necessary revision, as is currently being done. The conclusion of the Committee is that a complete re-writing of the committee programs annually, while probably desirable as a simple option, cannot be justified in terms of staff time required and the additional cost of typesetting and layout weighed against any probable advantages to the local club. The committee has no recommendation for a change in the procedure of annual reproduction of committee program sheets with necessary revision.

# V. <u>Disposition of District Resolutions</u>

While compilations of 1973 district resolutions are not yet available to us, it is desirable to have a plan of referral for use by the General Office later this fall.

### Recommendation #1:

The committee recommends that 1973 district resolutions which contain recommendations for Kiwanis International programming be referred, prior to December 1, to those services committee chairmen and members who will be in attendance at the 1974-75 Planning Conference in January and to the 1973-74 Committee on Resolutions.

I move that recommendation 1 be adopted.

District resolutions of an administrative nature directed to Kiwanis International are automatically referred to appropriate Board committees.

### VI. Improving the Quality of District Resolutions

The 1972-73 Committee on Resolutions recommended that the Board seek to find ways to improve the quality of district resolutions.

The Chairman of the 1973-74 Committee on Resolutions has been asked to address himself to this matter when he makes his presentation to governors on Tuesday morning. While it is rather easy to suggest procedures by which district committees could obtain a greater number and variety of proposed resolutions from clubs, the committee does have some uncertainty as to whether either anticipated follow-through by clubs on district resolutions or the effect of district resolutions in determining proposed International resolutions justifies an appreciable application of our time and effort to this expressed concern.

### VII. Theme and Objectives Presentation - Denver

Our committee shares with the Board Committee on Leadership and Council and with the President-elect a concern that we cannot justify the expenditure of \$10,000 or more for the production of a 16mm motion picture for communicating the 1974-75 Theme, Objectives, and Major Emphasis program in the light of replies received from governors-designate indicating its use at 1973 district conventions.

Consequently, as we look to Wednesday evening of the Denver Convention, we believe that some alternate technique should be used for announcing the 1974-75 Theme and Objectives. Although it is not the committee's wish to impose a narrow restriction on the staff in developing such a presentation in cooperation with the President-elect, we do make the following recommendations.

### Recommendation #2:

The committee recommends that no 16mm motion picture be produced for announcing the 1974-75 Theme, Objectives, and Major Emphasis Program.

I move that recommendation 2 be adopted.

#### Recommendation #3:

The committee recommends that regardless of the alternate method used in announcing the 1974-75 Theme, Objectives, and Major Emphasis Program at the Denver Convention, a parallel presentation incorporating the use of slides and recorded tape cassettes be produced as the single technique made available to district leadership in further announcements.

I move that recommendation 3 be adopted.

### Recommendation #4:

The committee recommends that a description of the technique to be used and the plan of distribution to be followed in announcing the 1974-75 Theme, Objectives, and Major Emphasis Program at Denver and in subsequent conferences and meetings be prepared prior to the February meeting of the Board and placed on the agenda of the Board Committee on Program Development.

I move that Recommendation 4 be adopted.

The committee also has reservations that, in planning for afternoon conferences at International Conventions, it is desirable to withhold the general subject of the forthcoming Major Emphasis Program from the agenda of conferences open to all delegates as has been done in the past.

### Recommendation #5:

The committee recommends that, in planning the agenda for afternoon conferences at an International convention, there be no restriction which would inhibit full and free discussion at such conferences of the Major Emphasis Program for the ensuing administrative year.

I move that recommendation 5 be adopted.

The committee does not intend that such recommendations should in any way determine any technique which the Board Committee on Convention may wish to recommend as a special presentation at Denver related to the Fiftieth Anniversary of our Objects.

# VIII. Visual Aids to Promote the Objects and Ideals of Kiwanis

This item is covered in the report of the Board Committee on Public Relations.

### IX. Information on Keyette Sponsorship for Kiwanis Clubs

On the basis of recent discussions held by President Eagles and Associate Secretary Hapgood with officials of Ki-Wives National, the committee concludes that the time has arrived for Kiwanis International to communicate, to all concerned, specific information regarding the sponsorship of Keyette Clubs by Kiwanis Clubs. At a time when Kiwanis interest in Keyette sponsorship is definitely growing, it is especially important that we clarify the matter of legal relationships between Kiwanis and Keyettes. In essence the names Keyette International, Keyette Club, and Keyettes and related official emblem are controlled by Ki-Wives National, and any Kiwanis use of such names must reflect that control. Ki-Wives National has promised full cooperation in assisting us in developing such communication.

### Recommendation #6:

The committee recommends that Kiwanis International acquaint all club and district leaders with the legal implications of Kiwanis Club sponsorship of Keyette Clubs, especially as it pertains to chartering, use of name and emblem, and dues payments of Keyette members; that, in cooperation with officials of Ki-Wives National, an information brochure outlining the opportunities, organizational procedures, and sponsor responsibilities for Kiwanis Club sponsors of Keyette Clubs be developed by Keyette International for distribution to interested Kiwanis Clubs; and that we reaffirm the current Board policy on "Youth Organizations Other than Key Clubs and Circle K Clubs."

I move that recommendation 6 be adopted.

It is suggested that the Secretary consider the desirability of having an informative article on Keyette Clubs in the Kiwanis Magazine, and that he report his recommendation to this committee at its next meeting.

# X. <u>Guidelines for Kiwanis-sponsored Tours</u>

Good progress has been made in the development of Kiwanis International guidelines for Kiwanis-sponsored group tours, but we do not have these in final form at this time. The committee is appreciative of the excellent contribution which Trustee Steve Hart is making in the compilation of such guidelines.

# XI. Proposal of Americans for Effective Law Enforcement

Americans for Effective Law Enforcement (AELE) requested that Kiwanis International consider any possibilities which might bring about the application by Kiwanis International or a Kiwanis Club for a Federal grant of \$160,000, believed to be available for the purpose, which would make possible the free distribution by us of a set of filmstrips entitled "Youth and the Law" to 400 schools across the United States. This proposal found no support in the committee because of our long-standing practice in not applying for Federal funds.

The "Youth and the Law" program, however, does appear to the committee to have merit and if, in the future, Kiwanis should develop an expanded or Major Emphasis Program in this subject area, we would want to have another look at the materials.

#### XII. The HUD Proposal

President Bill Eagles and Percy Shue met in July in Washington with H. R. Crawford, Assistant Secretary for Housing Management, U.S. Department of Housing and Urban Development. (Mr. Crawford is a Past President of the Kiwanis Club of Eastern Branch, Washington, D.C.)

Mr. Crawford expressed his great concern for the ghetto and his convictions that volunteer action in the ghetto was an urgent need to avoid greater problems in the rather near future. He is hopeful that Kiwanis International might work to a greater degree of Kiwanis involvement in ghetto areas, especially in terms of working with youth. More specifically, he suggested that Kiwanis initiate several pilot projects in an effort to see what might be done effectively and what Kiwanis Club response might be.

While the committee was not asked to make any formal recommendation on the HUD request, we would encourage any further exploration of the possibilities of more significant Kiwanis Club services within the inner city to the extent the President and the staff believe this to be practical.

#### XIII. Proposal of West Glen Communications

The committee had anticipated a final draft of materials and a print of a motion picture related to venereal disease prevention from West Glen Communications, but since this was not received prior to our meeting, it was not discussed.

#### XIV. Budget

The Comparative Statements of Expenses for Division K for the months of June, July, and August were reviewed by the committee, and we are not award of any concerns related to the 1972-73 budget for Division K.

#### XV. Proposal for a National Fire Academy

The Illinois State Fire Marshal requested that the Kiwanis International Board of Trustees draft and adopt a resolution in support of U.S. Senate Bill 1769 for creating a National Fire Academy. This request found no support in the committee.

The committee also received a status report on the American Career Awards Program as updated by Kiwanian Bill Baker of San Jose. It was received as information only at this time.

I move this report be received.

Respectfully submitted,

MAURICE GLADMAN

CHARLES M. ROBERTS

ERNEST STURCH, JR.

HILMAR L. SOLBERG, Chairman

#### REPORT OF BOARD COMMITTEE ON PROPERTY AND SUPPLIES

#### TO THE MEETING OF THE INTERNATIONAL BOARD OF TRUSTEES

#### September 26-30, 1973

Date of Committee Meeting: September 28, 1973

Place of Committee Meeting: General Office

Present: Members - Jack P. Delf, Hilmar L. Solberg

Chairman - James C. Brooks

Staff Members - T. W. Fitzgerald, James Smith, Richard A. Misch,

L. A. Hapgood

Other - Lorin J. Badskey

#### 1. Financial Report for Supplies Department

The committee reviewed the financial statement for the Supplies Department; it was found in order and approved.

We noted that Gross Profit on Sales amounted to \$355,000 at August 31, 1973 --- the budget figure is \$371,000. Since September is our busy month as far as Supply Sales are concerned, we feel we will exceed the 1972-73 budget by \$30,000 to \$40,000.

On the expense side of the ledger, here too the picture is bright. Based on the August 31 figures and the actual expense so far in September, it appears we will end this year about \$10,000 under budget.

#### 2. Supplies Catalog for 1973-74

The committee received the new supplies catalog for Key Club and Circle K and received a report from Supplies Manager Jim Smith as to the completion date of the new catalog for Kiwanis.

#### PROPERTY

#### 1. Review of Budget, Maintenance and Refurbishing of General Office

The Board Committee received the budget and expenditures to date and received a report of necessary repairs and refurbishing of the General Office property completed in this administrative year. The committee then discussed the budget for the 1973-74 administrative year and the necessary maintenance and refurbishing of the General Office property.

The committee toured the building and noted the changes that had been made in the Past Presidents Room and the completion of the Archive Display area, also the shifting of offices on the first level of the building to facilitate the handling of the Convention Department.

#### 2. Retirement of Building Engineer Joe Papp

The committee was informed of the approaching retirement of Joe Papp, our building engineer for many years. Joe will retire by the end of this year,

after years of dedicated service to Kiwanis International. The committee felt it would be remiss if it did not express its appreciation of Joe Papp's dedicated service on the minutes of this Board Meeting.

#### Recommendation #1:

The Board Committee recommends that a letter of appreciation be spread on the minutes of this Board Meeting expressing sincere thanks of the Board of Trustees to Joe Papp in recognition of his dedicated service and his willingness always to assist in any way in the maintenance of the General Office and the success of Kiwanis International.

I move that recommendation 1 be adopted.

I move this report be received.

Respectfully submitted,

JACK P. DELF

HILMAR L. SOLBERG

JAMES C. BROOKS, Chairman

#### REPORT OF BOARD COMMITTEE ON PUBLICATIONS AND ADVERTISING

#### TO THE MEETING OF THE INTERNATIONAL BOARD OF TRUSTEES

#### September 25-29, 1973

Date of Committee Meeting: September 27, 1973

Place of Committee Meeting: General Office

Present: Members - James C. Brooks, H. Lee Powell, Jr.

Chairman - T. Ben Hagler

Staff Members - Robert Bruce Crippen, Nick G. Geannopulos,

Dennis Moore, Wayne Aune, Burton Harris, R.P. Merridew

Other - Roy W. Davis

The Chairman opened the meeting with a brief statement regarding the significance of these meetings in acquainting members of the committee with the procedures of the Publications Department, particularly as they pertain to the publishing of THE KIWANIS MAGAZINE.

Staff members were asked to review the chief functions of the editorial department and how it procures material for THE KIWANIS MAGAZINE. Various key editorial departments of the magazine, including "Current Issue," "Kiwanis Scene," "Editorial," "Kiwanis In Action," and "Club Clinic" were explained. The department's procedure in obtaining feature articles was also discussed.

The staff reported that advertising for the current year is approximately on par with last year. There is little reason to expect any startling increases in the months ahead. On the basis of a recent sales trip to the Mountain States, including Colorado, there is considerable optimism about Denver-related convention business.

The committee and staff feel that an advertising committee on the scene in the convention city, which could provide contact with their business associates and Kiwanis member businesses, could play an important role by helping solicit more convention related advertising and promotion. Following a discussion of this proposal, the committee voted to recommend to the Convention Committee that a local committee in the convention city be appointed to assist the staff in contacting advertisers.

#### Recommendation #1:

The committee recommends to the Convention Committee that a Host Committee on Advertising composed of not less than three members be appointed to provide the staff with leads, information and entrees to businesses which are potential advertisers.

I move that recommendation 1 be adopted.

Sales figures of the three Kiwanis sales territories were discussed and indicate the following trends: The East coast, represented by the Farley Company, was down 10 percent over the last fiscal year; the West coast, represented by the McCarty Company, was up 13 percent; and the Midwest, covered by the General Office, was up 5 percent.

Various processes involved in turning raw copy of THE KIWANIS MAGAZINE and visual materials used by Kiwanis International into finished material were explained.

Two areas of concern which will eventually have an important impact on future magazine budgets were discussed. The staff explained that the price of paper

is skyrocketing and shortages were already being felt by the industry. Because of present shortages, weight of paper for the October issue of THE KIWANIS MAGAZINE was reduced from 45# stock to 40# stock. It is anticipated that the November issue might have to be published on 38# stock.

On the postage front, increases are also discouraging with rates increasing over \$1,000 with each issue of the magazine. By 1977 postage costs will almost double the 1972-73 figure.

The comparative statement of income and expenses of August 1973 was reviewed and it was found to be in order. While all the figures for the entire fiscal year were not available staff members were confident that the costs for the publication would be comfortably within budget.

The committee next discussed the status of the editorial feature, "Gong and Gavel." It was decided that further action on this subject would be withheld until the February meeting.

The committee then discussed the advisability of increasing subscription rates to the magazine in view of the mounting costs involved in publishing. The matter was referred to the staff for a comprehensive report for consideration at the next meeting of the committee.

A previous practice of mailing THE KIWANIS MAGAZINE "first class" to the entire Board was discussed by the committee. The committee agreed with this procedure and suggested that this practice, permitted by an earlier Board policy, be reinstated with the November issue.

A few people build highways, while many people travel over them. A few people build buildings that are occupied and enjoyed by the masses. Tall among the men who have constructed a foundation upon which many of us can build is R. Bruce Crippen. Through his 27 years of artistic genius and service to Kiwanis International, Kiwanians and others throughout the world have reaped the benefits of his efforts in spreading good news through the Kiwanis Magazine and other Kiwanis activities. The committee wishes to express appreciation and gratitude to Bruce for his many contributions in service to Kiwanis. The committee also wishes to extend its best wishes to him for continued success and happiness in the years ahead.

#### Recommendation #2:

The committee recommends that an appropriate expression of gratitude and appreciation of the International Board be presented to R. Bruce Crippen upon his retirement for his many contributions of service to Kiwanis.

I move that recommendation 2 be adopted.

I move this report be received.

Respectfully submitted,

JAMES C. BROOKS

H. LEE POWELL, JR.

T. BEN HAGLER, Chairman

#### REPORT OF THE BOARD COMMITTEE ON PUBLIC RELATIONS

#### TO THE MEETING OF THE INTERNATIONAL BOARD OF TRUSTEES

#### September 25-29, 1973

Date of Committee Meeting: September 27, 1973

Place of Committee Meeting: General Office

Present: Members - Paul Chandler, Ralph C. Keyes

Chairman - Stephen H. Hart, Jr. Staff Member - John L. McGehee

Others - Roy W. Davis, R. P. Merridew

- 1. The committee heard an operation report by the staff director of public relations:
  - <u>Publicity for all three international conventions</u> this summer, Kiwanis, Key Club and Circle K, was described as outstanding . . with widespread coverage in both the United States and Canada for each.
  - Again this year, the activities of the <u>National Farm-City Council</u> are engendering widespread favorable publicity for the Council and for Kiwanis.
  - The public relations director worked with President Badskey in his <u>visits</u> to Boy Scouts, Girl Scouts, Boys' Clubs, Girls Clubs, FFA, JA, and 4-H in each of which President Badskey personally presented plaques of appreciation to the top administrative or elected official of each organization for the privilege of working with the groups. Following the presentations, President Lorin explained the youth seminars which will be held concurrently with Kiwanis International conventions, and said that the groups involved would be getting further information on the seminars.
  - The department has prepared and distributed advance publicity on <u>President</u> Bill's October trip to the Orient.
  - The department is rendering promotional support to the <u>Kiwanis International Youth Career Assistance Program</u>. To date, announcement releases have been distributed to district bulletin editors and to clubs for referral to local press, radio and television. A promotional sheet featuring graphic items available to participating clubs will be distributed, together with a return card asking whether or not clubs plan to take part in the program. Such graphics as TV spots and radio cassettes will be ordered by the department shortly. These are the only "graphics" not already in a completed stage.
  - The department has sent out an announcement press release on Enriching the Lives of the Aging to all clubs for submission to local press. A promotional kit has been developed and will be distributed to all clubs in November.

The Board Committee discussed the idea of expanding the promotional assistance the General Office can render participating clubs by making available TV spots, radio tapes, an editorial mat and a periodic newsletter. This request was taken to the Finance Committee following the meeting of this committee. The Finance Committee in turn voted to make \$3150.00 available for the purpose.

- The <u>miniature piano</u> which was made in the likeness of the one which President Nixon played as official pianist for the Kiwanis Club of La Habra, California has now been presented to Mr. Nixon.
- Secretary Reg described the <u>new television series</u> which is being studied for use by clubs on the same basis as "You and the Law." It will be called "University Showcase" and will consist of eight half-hour shows, generally concerned with the "Give of Yourself" theme. Radio-TV departments of several midwest colleges (Big Ten schools) may be involved in producing the series. The Foundation has agreed to furnish necessary seed money for the project.
- Some 126 Kiwanis clubs will celebrate their <u>Golden Anniversaries</u> in calendar year 1974. Kits will be sent to their presidents to help them in local observances, immediately following the beginning of the administrative year.
- About 250 clubs so far have ordered National Newspaper Week kits for this year so October observance. Annually, about 500 clubs order kits. It appears that the same will hold true for this year. This is no real indication of the amount of participation, however, as many clubs participate without kits, or with kits from previous years.
- The committee inspected the departmental budget which was found to be in order.
- 2. The committee considered nominations for Robert P. Connelly Medals.

Three volunteer firemen from Palatine, Illinois - Warren Ahlgrim, Richard Freeman, and John Wilson - who died in an attempt to extinguish a fire in a local store.

Dennis Ray Horney, Banner Elk, North Carolina, who rescued a pilot from a burning plane crash.

Robert L. Wood, D.D.S., Elk City, Oklahoma, who assisted in saving the life of a young man who was drowning.

In addition, the committee considered the previous nomination of <u>Douglas</u> <u>Lindberg</u> of Palatine, Illinois who lost his life trying to save the lives of a boy and girl who were drowning.

The committee felt the first three were ineligible for the Connelly Medal inasmuch as they were carrying out an official responsibility at the time of their deaths.

It felt that Dennis Ray Horney and Robert L. Wood, D.D.S. should both receive Connelly Medals.

And it felt that Douglas Lindberg should be approved for a Connelly Medal. It was the belief of the committee that his nomination had been rejected previously because of a strict interpretation of the rules which did not mention "an attempt to" save the life of another. The committee further decided to recommend a change in the Connelly Medal qualifications to rectify this omission.

#### Recommendation #1:

Believing that an attempt to save a human life at one's own personal peril is no less valiant than actually saving a life, the committee recommends that the qualifications for a Connelly Medal be revised to reflect the fact that "an attempt" to save the life of another would also be a valid reason for presenting a Connelly Medal. The qualifications as amended would read:

"To qualify for the Robert P. Connelly Medal a person must:

- 1. Actually risk physical harm or death by accepting self-imposed personal responsibility in the effort to save the life of another human being 'when he might just as well pass along the way.'

  (Nominee may be a Kiwanian or a non-Kiwanian.)
- 2. Have no official responsibility for the <u>rescue effort</u>. A public safety officer, fireman, guard, etc. who attempts to rescue a person in the normal performance of his duty is not eligible for the Robert P. Connelly Medal. (Such persons are eligible if they perform beyond the call of duty . . decision to be made by the Board of Trustees of Kiwanis International.)
- 3. Perform the act of heroism in a civilian context. Acts of heroism by members of the armed forces carrying out their duties do not fall within the scope of the Connelly Medal. (A military man on leave voluntarily risking his life or health in an attempt to save a person from death would, however, be eligible for the Connelly Medal.)
- 4. Not be closely related to the person involved in the rescue effort. The risk of life or health for a member of the family does not fall within the scope of the Connelly Medal."

I move that recommendation 1 be adopted.

#### Recommendation #2:

The committee recommends that Warren Ahlgrim, Richard Freeman and John Wilson, all of Palatine, Illinois, not receive Connelly Medals post-humously by virtue of their not having met the requirements for the medal.

I move that recommendation 2 be adopted.

#### Recommendation #3:

That Dennis Ray Horney of Banner Elk, North Carolina and Robert L. Wood, D.D.S. of Elk City, Oklahoma be awarded Connelly Medals; and that Douglas Lindberg of Palatine, Illinois be awarded a Connelly Medal posthumously.

I move that recommendation 3 be adopted.

- 3. The committee inspected proposed art work for a 24-sheet billboard poster on the current theme. It was reported that Kiwanis is committed to purchase 100 of these for resale to Kiwanis clubs. Posters will be made by Creative Display, Lexington, Kentucky. Price quoted Kiwanis was \$6.38 each, with an extra charge for localizing streamers. Kiwanis will stock and sell. A recommended price of \$10.00 per poster was agreed upon by the committee. Although the production and sale of the posters has been approved, at least one member of this committee felt that the posting of Kiwanis billboards ran counter to constructive ecological efforts.
- 4. The committee heard a report from the staff director of public relations on a new slide-film-audio presentation on updating the Kiwanis image. To be called "New Directions for Kiwanis," it will have as its audience Kiwanis members, prospective members, and the general public. Details of content, direction and technique will be finalized following Council Meeting, and production will start on the presentation shortly after that.
- 5. The committee considered suggestions by Joseph Ray of Utica, New York that Kiwanis distribute copies of the U.S. Constitution as a project for the Bicentennial Year, and by the Kiwanis Club of Winterhaven, Florida (sent in the form of a resolution) that Kiwanis set up a "Constitution Affirmation Now" campaign to get all Americans to sign a reaffirmation of the principles of the Constitution. It was felt that emphasis on the Constitution would be widespread during the Bicentennial Year and that Kiwanis should concentrate its efforts in fields having closer identification with Kiwanis as a volunteer organization.
- 6. The committee heard a report that 29 firm orders for PANORAMA have now been received. The public relations department is preparing a publicity kit for the use of all clubs ordering the series similar to the one prepared for use by clubs participating in the "You and the Law" television series. The PANORAMA series is important because the stations it attracts will constitute a "Kiwanis network" through which a Kiwanis Bicentennial of the American Revolution program (a two-year series of tapes called "Sounds of Glory") could be channelled.
- 7. In the matter of the Bicentennial, it was felt that use of the umbrella slogan for Kiwanis participation, "The Volunteer and his Nation," should guide all planning. A list of suggested activities will be prepared by the staff for presentation at the next meeting of the Board Committee. Meanwhile, it was suggested that Kiwanis develop a Volunteer Award for important volunteers in the community who could be honored, appropriately, during the Bicentennial Year. Volunteers such as volunteer firemen, scout leaders, gray ladies, candy stripers, police auxiliary, volunteer ambulance service, etc. would be included.

The staff director of public relations reported that two organizations have invited Kiwanis to attend planning conferences for the Bicentennial . . Junior League of Minneapolis and People to People International. The committee felt that the staff should evaluate these and participate on a staff level if the meetings were felt to have sufficient importance.

8. The committee discussed the matter of PR support for a dues increase to support the cost of international extension. It was felt that all possible PR support should be rendered, and that "mouth to ear" support was the best. To this end it felt that counselors to all midwinter training conferences

should emphasize the necessity for the dues increase, and that international and district leaders should continue to stress that need at all meetings up until convention time.

9. The committee considered the suggestion that the size classifications considered in the international district and club bulletin contests be reduced to two to conform to the size categories used in other considerations. Currently, the old category system is in use for district and club bulletin contests. The committee will give this suggestion further study.

I move this report be received.

Respectfully submitted,

PAUL CHANDLER

RALPH C. KEYES

STEPHEN H. HART, JR., Chairman

#### REPORT OF BOARD COMMITTEE ON SPONSORED YOUTH ORGANIZATIONS

#### TO THE MEETING OF THE INTERNATIONAL BOARD OF TRUSTEES

#### September 27-30, 1973

Date of Committee Meeting: September 28, 1973

Place of Committee Meeting: General Office

Present: Members - Paul Chandler, Merald T. Enstad, Stephen H. Hart, Jr.

Chairman - H. Lee Powell, Jr.

Staff Members - Robert F. Lucas, Gary R. McCord, Donald J. Hoss

Others - Jack Delf, Hilmar L. Solberg, George S. Latimer

The committee reviewed the departmental budget, convention statement, and statement of Income and Expenses for the year. We found all of the statements to be in order, although we realize there was another drop in the cash account due to the continuing drop in membership. The problem will be addressed later in this report.

We than received a verbal report on the 30th Annual Convention of Key Club held here in Chicago last July. Official Board Representative Lee Powell expressed his respect for the Key Club leadership, the adult manner in which they carried out their responsibilities, and the pride he had in the general conduct of the membership. The convention was a successful one from the Keynote Address on through the final banquet. One of the most substantial impressions gained was the degree of seriousness these young men have about their work and the fact that they expect Kiwanians to share that feeling in terms of Key Club concerns. Trustee Lee also complimented the staff on the fine job they did. The young men in Key Club have a great deal of respect for, and relate well, to them.

The amendments adopted by the Key Club Convention are attached as Exhibit A. These were reviewed by the Board last May, they are basically administrative changes which do not affect the control of sponsorship of Key Club and we find them to be in order. One point to note is the matter of changing the name of the Finance Committee to the Committee on Finance and Membership Development to place emphasis on this area.

#### Recommendation #1:

The committee recommends that the amendments adopted at the Key Club Convention as they appear in Exhibit A be approved.

I move that recommendation 1 be adopted.

We also reviewed the resolutions adopted which appear as Exhibit B. We were pleased with the content of the statements and commend them to your attention.

We also reviewed the actions of the Key Club Board to revoke 185 charters at their last meeting. While we acknowledge the seriousness of these losses, we are satisfied every effort has been made to save these clubs but circumstances will not permit this. They have, for the most part, been inactive for at least two years.

#### Recommendation #2:

The committee recommends that the action taken by the Key Club Board to revoke the 185 charters as listed on Exhibit C be approved.

I move that recommendation 2 be adopted.

The committee discussed the counseling responsibilities to the Circle K and Key Club International Boards. By appointment of the President, Lee Powell will serve as the representative to Key Club and Steve Hart to Circle K.

Consideration was then given to the request of the Key Club International Board for approval of their Board Meeting dates.

#### Recommendation #3:

The committee recommends that the dates of October 27-29, 1973 and February 22-24, 1974 be approved for the meetings of the Key Club International Board.

I move that recommendation 3 be adopted.

We were also provided with a complete report on the Key Club Seminar held at Freedoms Foundation in early September and were pleased with the success of the program. We wish to go on record in encouraging the Kiwanis International Foundation to continue support of the seminar. It is also the opinion of this group that there would be considerable benefit in having a member of the Board Committee on Sponsored Youth attend the seminar each year for the purpose of evaluating the program and strengthening relations between this Board and the leadership of Key Club. Since the Seminar is held normally during the Labor Day weekend, representation should come from the Board Committee for the next administrative year. Kiwanis Foundation President Harry Himmel has indicated support and will bring the matter to the attention of the Foundation Board of Trustees. We feel the expenses involved with this travel could be handled within the departmental budget of the Key Club Department.

#### Recommendation #4:

The committee recommends that a member of the Board Committee on Sponsored Youth (Key Club) be assigned to attend the Key Club Seminar at Valley Forge each year that it is held.

I move that recommendation 4 be adopted.

Following a lengthy discussion dealing with the matter of female membership for Key Club, the committee realized that no decisions could be reached at this time as far as any proposals for change in present regulartions. Key Clubbers themselves have turned down a proposal for female membership substantially on three different occasions. However, district chairmen and other Kiwanians involved in Key Club work are concerned about the possibility of legal action being taken because of the limitation we have.

These adults have requested that Kiwanis International consider providing legal assistance if a Kiwanian is taken to court because of the Constitutional provision for membership in Key Club. The Board Committee wishes this matter to be referred to our legal counsel to determine, if a suit is filed, what the legal implications are and what coverage Kiwanians have, if any, under our Comprehensive General Liability coverage. In the event coverage is not presently provided, the committee has requested the staff to investigate the possibility of such coverage and costs.

We also discussed the problem stemming from Kiwanians failing to support current policies and, in fact, encouraging or allowing clubs to accept girls. The committee intends to issue a communication to Key Club District Chairmen, with copies to appropriate parties (Key Club Governor, Kiwanis Governor and District Secretary), outlining current regulations and indicating that no deviations from these policies can be tolerated.

The matter of Keyettes was also brought to our attention in relation to the female membership problem. This committee concurs with the action recommended by the Board Committee on Program Development in providing complete information on the Keyette program to all clubs and officers concerned.

A detailed study of Key Club membership trends was presented to the committee. We felt it was an excellent presentation and we are attaching a copy as Exhibit D for your perusal. The matter of a declining membership in our high school program has been a concern of ours for sometime and we believe this report answers many of the questions which have been raised.

There is generally a positive attitude about the future of Key Club and a belief that the trend is reversing itself. Greater attention by local Kiwanis Clubs to membership and the creation of membership development materials will help. We will continue to study this area and periodically review progress made in the effort to increase membership this year.

Next the committee reviewed the general resolutions adopted at the Circle K Convention and found them to be in order. They are attached as Exhibit E for your review.

We also reviewed the departmental budget and the income and expense statement for Circle K which we found very encouraging. We are pleased to note that the sponsorship fee established last year has been accepted in good form and has produced an increase in income over last year of some \$20,000.

At their last meeting, the Circle K Board found it necessary to recommend the revocation of the charters of 86 clubs. Here again, we believe all possible steps to reactivate the clubs have been taken and that the loss must, unfortunately, be accepted.

#### Recommendation #5:

The committee recommends that the action taken by the Circle K Board to revoke the 86 charters as listed on Exhibit F be approved.

I move that recommendation 5 be adopted.

Consideration was also given to the request of the Circle K International Board for approval of their Board Meeting dates.

#### Recommendation #6:

The committee recommends that the dates of January 4-6 and June 7-9, 1974 be approved for the meetings of the Circle K International Board.

I move that recommendation 6 be adopted.

International Trustee T. Ben Hagler presented a verbal report as the official representative of this board to the Circle K International Convention in Miami Beach last August. Ben reported on the tone, attitude and activities of the convention. He stated that he had received many fine compliments with regard to the behavior of our Circle K men and women with which he concurred. He also felt that there was a well balanced program of speakers, each with an important message. The attendance and participation at the workshops, caucus meetings, and other sessions was good. He felt that one of the most outstanding features of the convention was the fine support indicated by the Kiwanians who attended.

A schedule for the forthcoming Circle K International Leadership Conference to be held in Chicago this November was reviewed and found to be in order. The conference is intended to provide leadership training for Circle K officers and is a replacement for the Valley Forge Seminar which is no longer held for our collegiate group. The program is being financed by the Kiwanis International Foundation.

The Board Committee again feels it would be beneficial to have a member of the Sponsored Youth Committee in attendance for the same reasons explained in connection with the Key Club meeting at Valley Forge. We feel the expenses involved with this travel could be handled within the departmental budget for Circle K and that it would be minimal in comparison with the value achieved.

#### Recommendation 7:

The committee recommends that a member of the Board Committee on Sponsored Youth (Circle K) be assigned to attend the Circle K Leadership Seminar each year that it is held.

I move that recommendation 7 be adopted.

The committee was pleased to welcome Circle K International President George S. Latimer to its meeting for the purpose of discussing mutual concerns in the operation of our collegiate program. As provided for in the Circle K International Constitution, President George presented his report concerning the Constitution Resolutions passed by the House of Delegates at the 18th Annual International Convention. President George spoke in favor of the two resolutions and provided the Committee members with a copy of his remarks which are attached as Exhibit G.

After much discussion, the committee felt that the first resolution concerning Article IV, Section 3 was not explicit enough since it did not indicate who the club representative should be and how he or she should be appointed. The committee is recommending further clarification as indicated in the underlined portion of the following recommendation.

#### Recommendation #8:

The committee recommends that Article IV, Section 3 of the Circle K International Constitution be changed by adding the following:
"In lieu of Lieutenant Governors, a District may operate with the offices of Governor, Secretary-Treasurer and a representative from each member club in good standing with the approval of the sponsoring Kiwanis District Board and the Circle K International Board. This representative is to be an officer of the local Circle K Club and is to be elected by the club at the first meeting of the administrative year and shall serve for the period of one year.

I move that recommendation 8 be adopted.

The committee then discussed in detail the second resolution pertaining to separation of the office of Secretary-Treasurer into two offices in those districts where the number of clubs will support it and the sponsoring Kiwanis District Board and the Circle K International Board agreed.

#### Recommendation #9:

The committee recommends that Article IV, Section 4 of the Circle K International Constitution be changed by adding the following:
"A district may petition the circle K International Board, providing they have the approval of their Kiwanis District Board, to allow the separation of Secretary-Treasurer into the offices of District Secretary and District Treasurer. Such petition shall define the duties for each officer and the reasons for such a division.

I move that recommendation 9 be adopted.

I move this report be received.

Respectfully submitted,

PAUL CHANDLER

MERALD T. ENSTAD

STEPHEN H. HART, JR.

H. LEE POWELL, Chairman

#### AMENDMENTS

#### TO THE CONSTITUTION AND BYLAWS OF KEY CLUB INTERNATIONAL

#### CONSTITUTION

#### PROPOSED AMENDMENT:

Amend Constitution Article 8, Sections 1,2,5,7; Article 9, Section 1; Article 12, Section 2; Article 13, Section 2; Article 17, Section 1; Article 18, Section 1. Amend Bylaws Article 1, Section 5; Article 3, Section 2; Article 4, Sections 1,2; Article 5, Sections 4,7; Article 6, Sections 5,6; Article 7, Sections 1,2; Article 8, Sections 3,5; Article 9, Section 1; Article 10, Sections 3(a),(b),(c),(d),(f), 5,10; Article 13, Sections 2,4; Article 14, Section 6.

All references in the above Articles now reading Director of Key Club International will be changed to read Administrator of Key Club International.

Amend Article 13, Section 1 to read:

The Key Club International Board Committees shall be the Executive Committee, the Committee on Finance and Membership Development, the Committee on Laws and Regulations, the Committee on Conventions, the Committee on Awards, the Committee on Public Relations, the various convention committees, and other special committees.

Amend Article 13, Section 3 to read:

The Committee on Finance and Membership Development shall consist of three (3) members of the Board of Trustees, one of whom shall be designated chairman, appointed by the President and confirmed by the Board of Trustees.

Amend Article 13, Section 3 to read:

Each member club shall pay to the districe with which it is affiliated for each local club member, with the exception of honorary members, for district publication, a sum not exceeding two dollars (\$2.00) per annum due on

Present Article 13, Section 1:

The Key Club International Board Committees shall be the Executive Committee, the Committee on Finance, the Committee on Laws and Regulations, the Committee on Conventions, the Committee on Awards, The Committee on Public Relations, the various convention committees, and other special committees.

Present Article 13, Section 3:

The Committee on Finance shall consist of three (3) members of the Board of Trustees, one of whom shall be designated chairman, appointed by the President and confirmed by the Board of Trustees.

Present Article 14, Section 3:

Each member club shall pay to the district with which it is affiliated for each local club member, with the exception of honorary members, for district dues and a subscription to the district publication, a sum not exceeding one

Amend Article 14, Section 3 (cont'd)

October first (1) of each year and payable not later than sixty (60) days thereafter. District dues shall be submitted to the Key Club District Treasurer or other officer as approved by the Sponsoring Kiwanis district. The District Board of Trustees shall have the authority to prorate district dues for half-yearly members.

Present Article 14, Section 3: (cont'd)

dollar and fifty cents (\$1.50) per annum, due on October first (1) of each year and payable not later than sixty (60) days thereafter. District dues shall be submitted to the Key Club District Treasurer or other officer as approved by the Sponsoring Kiwanis district. The District Board of Trustees shall have the authority to prorate district dues for half-yearly members.

#### BYLAWS

Amend Article 1, Section 3 by adding:

No more than 50% of the charter members can be eligible for graduation in the same school year as when the club is chartered.

Amend Article 12, Section 2 to read:

The Committee on Finance and Membership Development shall report on the financial status of Key Club International at the annual convention and at all regular meetings of the Board of Trustees and shall perform such other duties as may be assigned by the Board of Trustees.

Present Article 1, Section 3:

Before a Key Club may be formed at least ten (10) young men of the high school eligible for membership and approved by the principle must be willing to join the proposed Key Club and accept the responsibilities of club membership.

Present Article 12, Section 2:

The Committee on Finance shall report on the financial status of Key Club International at the annual convention and at all regular meetings of the Board of Trustees and shall perform such other duties as may be assigned by the Board of Trustees.



# RESOLUTIONS

RESOLUTIONS ADOPTED
THIRTIETH ANNUAL CONVENTION
KEY CLUB INTERNATIONAL
JULY, 1973 — CHICAGO, ILLINOIS

#### DRUG ABUSE

WHEREAS there is a growing trend in the abuse of alcohol, amphetamines, barbiturates and all other drugs, and

WHEREAS the many young people today do not show an awareness of the effects of these drugs, and

WHEREAS Key Club concerns itself with the welfare of future generations,

THEREFORE BE IT RESOLVED that Key Club International encourage the dissemination of knowledge and various service projects in the areas of drug abuse.

#### **PROJECTS**

WHEREAS Key Club is a service organization, and

WHEREAS service deals with people and the alleviation of social problems, and

WHEREAS the best service is constant concern and help to ple, and

WHEREAS in our society there are innumerable areas in which our service can help to alleviate poverty, prejudice, loneliness and ignorance, and

WHEREAS Key Club International has adopted a Buddy Program,

THEREFORE BE IT RESOLVED that individual Key Clubs should adopt long-range, social concern projects related to the social problems that are prevalent in their respective localities.

#### **ECOLOGY**

WHEREAS all living beings are being hurt by man's exploitation of his environment, and

WHEREAS this rapid depletion of our natural resources is leading to ever-increasing problems and imposing threats on the progress of our society, and

WHEREAS the abuse of our resources and apathetic neglect for the ever-growing needs of our society are leading to pollution and undesirable living conditions in our world, and

WHEREAS the world's resources cannot support an infinite number of people, and

WHEREAS overcrowding in North America and the rest of the world is fast becoming a more overbearing and definite problem,

THEREFORE BE IT RESOLVED that we the members of Key Club International, the organization whose concern is the problems of people everywhere and their living environment, support and endorse the continuation of pollution control programs, population control education programs, and all projects involved and directed toward the conservation and preservation of our resources and environment.

#### **KEY CLUB - CIRCLE K - KIWANIS RELATIONS**

WHEREAS Key Club International has grown and strengthened during the many years of sponsorship by Kiwanis International, and

WHEREAS Kiwanis has continued emphasis on co-operation with Key Club and Circle K through the choice of their International theme, "Give of Yourself", and

WHEREAS the impact of joint service projects is much greater than the single efforts by any of our organizations,

THEREFORE BE IT RESOLVED that we, the members of Key Club International, reach out and join with those who are reaching out to us.

BE IT FURTHER RESOLVED that we emphasize joint service projects in which Key Club, Circle K and Kiwanis work together to improve this world.

#### TRAFFIC SAFETY

WHEREAS motor vehicle accidents are one of the major causes of death and disability injuries in the nations of the world, and WHEREAS traffic safety education programs are beneficial to both individuals as well as entire communities, and

WHEREAS Key Clubs, sponsoring traffic safety education programs, would be fulfilling the second objective of Key Club International, which obligates each member to "serve the school and community",

THEREFORE BE IT RESOLVED that Key Club International urge all of its members to actively participate in existing programs, and to organize and promote additional traffic safety education programs, which would help alleviate the problem of motor vehicle accidents in our world today.

## PUBLIC RELATIONS AND KEY CLUB EDUCATION

WHEREAS we of Key Club International are concerned with fully educating our communities and the members of our organization about the scope and objectives of Key Club International, and

WHEREAS the club has full access to literature on both the District and International levels, and

WHEREAS the media readily accepts information pertaining to Key Club,

THEREFORE BE IT RESOLVED that it is the responsibility of Key Clubs to use these sources to educate and promote good public relations within its membership, school and community.

#### **MEMBERSHIP**

WHEREAS the number and quality of the members of any organization is necessary for the advancement of this organization, and

WHEREAS Key Club International has been losing members at an alarming rate, and

WHEREAS it is essential that Key Clubs carry a large enough membership to effectively serve their respective communities, THEREFORE BE IT RESOLVED that Key Clubs should strive to build and maintain the quality and numbers of their members.

#### **HUMAN RELATIONS**

WHEREAS we have today people in our society that exist as minority groups that are unfortunate victims of prejudice, discrimination and personal misfortune, and

WHEREAS many individuals today are underprivileged, have physical and mental disabilities and come from broken homes, and

WHEREAS there is a great, but silent majority of neglected and forgotten elderly, jobless middle-aged members of many different types of societies who receive little or no attention to their ever-increasing needs, and

WHEREAS there is a need in our societies to build better relations between individuals and a greater need of living and working together, and

WHEREAS one of the principle objectives of Key Club International is "to provide experience in living and working together",

THEREFORE BE IT RESOLVED that we, the members of Key Club International, strive, within the bounds of our organization to totally eradicate racial, religious, economic and all other prejudices by strongly urging that no individual Key Club limit its membership on the basis of race, religion, creed, color or financial standing, and

BE IT FURTHER RESOLVED that Key Club International look on Human Relations as a vital facet of the world's societies that we work together to better human relations in these categories to do our part to COMMIT YOURSELF.

#### OTHER SERVICE ORGANIZATIONS

WHEREAS Key Club is a service organization of high school age young men, and

WHEREAS we recognize the valuable service being rendered by other service organizations, composed of both men and women,

THEREFORE BE IT RESOLVED that we of Key Club International praise and endorse the works of service for the betterment of mankind being performed by the various groups of men and women throughout the United States, Canada and the Caribbean.

#### PUBLIC HEALTH

WHEREAS public health should be the concern of all, and WHEREAS public health has always been a concern of Key Club International, and

WHEREAS we recognize venereal disease as a growing problem in society today, and

WHEREAS there is a great deal of misunderstanding about veneral disease because of social scorn, embarrassment and lack of knowledge,

THEREFORE BE IT RESOLVED that we the members of Key Club International pledge ourselves to help in reducing this disease by the dissemination of knowledge aimed at educating individuals about venereal disease.

#### **APPRECIATION**

WHEREAS the many speakers at the 30th Annual Convention had a truly inspiring message for Key Club,

THEREFORE BE IT RESOLVED that we, the members of Key Club International extend our heartfelt thanks to Lorin J. Badskey, President, Kiwanis International; Segundo J. Fernandez, President, Circle K International; Joseph A. Rice, Trustee, Key Club International; Dr. Earl Reum, Supervisor of Student Activities, Denver, Colorado; and Mr. Cecil Hunter, speaker. WHEREAS Key Club International is blessed with many hardworking Kiwanians who put in many extra hours at the convention,

THEREFORE BE IT RESOLVED that Key Club International thanks R. P. Merridew, Secretary, Kiwanis International; H. Lee Powell, Jr., Trustee, Kiwanis International; John T. Roberts, Chairman, International Committee on Key Clubs; Theodore Essex and O. L. Enstad, members, International Committee on

Key Clubs; Howard G. Smith, Chairman of the Illinois-Eastern Iowa District; Arthur L. Himmel, Kiwanis General Host Chairman; and Robert F. Lucas, Gary R. McCord, Donald J. Hoss and the Key Club and Circle K staffs from Chicago.

WHEREAS Key Clubbers have played a large part in planning this convention,

THEREFORE BE IT RESOLVED that we of Key Club International thank Tony Basile, Key Club General Host Chairman; Rick Short, Host Governor; the Key Club International Committee Chairmen; Convention Host Key Clubs: Bogan, Glenbrook South, Hinsdale Township Central, Hubbard, Lakeview, Lane, Luther North, Mather, Morgan Park Academy, Morgan Park, Niles East, Prosser, Senn, Taft, Thornton Fractional South, and all committees working under these heads.

BE IT FURTHER RESOLVED that we express our extreme gratitude to President James W. Glassen and to the Key Club International Board for the job they have done to make this convention a success.

WHEREAS the entertainment at this convention has been refreshing and enjoyable and a true addition to the convention program,

THEREFORE BE IT RESOLVED that we congratulate and thank Damien Pifkowski, organist, and performing groups "Just Us", "Homewood-Flossmoor Viking Clarions", individuals from the "All City Chorus", and the "District 12 Performing Arts Center". WHEREAS Melissa Galbraith, Miss Teenage America, did a superlative job in brightening up the Talent Show.

THEREFORE BE IT RESOLVED that we thank Miss Galbraith for taking the time to come to share this experience with us. WHEREAS the participants at this convention have been treated as special guests in the city of Chicago, Illinois,

THEREFORE BE IT RESOLVED that we, in the convention here assembled, heartily thank the staff of the Conrad Hilton Hotel, the convention bureau, and especially the gracious people of Chicago, Illinois.

KEY CLUB INTERNATIONAL Kiwanis International Building 101 East Erie Street, Chicago, Illinois 60611

Printed in U.S.A

# CLUB CHARTERS TO BE REVOKED KEY CLUB INTERNATIONAL BOARD MEETING CHICAGO, ILLINOIS - 1973 (club and sponsor listed)

#### ALABAMA

Evergreen H.S., Evergreen, Ala. Lafayette H.S., Lafayette, Ala. Priceville H.S., Decatur, Ala.

#### CALIFORNIA-NEVADA-HAWAII

Boron H.S., Boron, Calif.

Campbell H.S., Campbell, Calif.

Clark H.S., Paradise Valley, Las Vegas, Nevada

Cupertino H.S., Cupertino, Calif.

El Cerrito H.S., Albany-North Berkeley-El Cerrito, Calif.

D. S. Jordan H.S., Southeast Los Angeles, Calif.

Kennedy H.S., East Sacramento Midtown, Calif.

Kennedy H.S., Richmond, Calif.

La Habra H.S., La Habra, Calif.

Madison H.S., Clairmont Hills, San Diego, Calif.

Mira Loma H.S., Sacramento Suburban, Calif.

Mission San Jose H.S., Mission Park, Fremont, Calif.

Monte Vista H.S., Freedom, Calif.

Pacific H.S., Uptown San Bernardino, Calif.

Porterville H.S., Porterville, Calif.

San Gorgonio H.S., East San Bernardino, San Bernardino, Calif.

Serra H.S., El Camino, Calif.

Sonora H.S., Highlander, La Habra, Calif.

Sweetwater H.S., National City, Calif.

Villa Park H.S., Orange, Calif.

Western H.S., Las Vegas, Nevada

Westchester H.S., Westchester-Forum, Los Angeles, Calif.

Yucca Valley H.S., Yucca Valley, Calif.

#### CAPITAL

Anacostia H.S., Eastern Branch, Washington, D.C.

Bethesda-Chevy Chase H.S., Bethesda, Maryland

Coolidge H.S., Northwest Washington, D.C.

Damascus H.S., Mount Airy, Md.

Fishburne Military School, Waynesboro, Va.

Fleming H.S., Williamson Road, Roanoke, Va.

Jackson H.S., Monassas, Va.

Northwood H.S., Silver Spring, Md.

Roosevelt H.S., Williamson Road, Roanoke, Va.

#### CAROLINAS

Bunker Hill H.S., Newton, N.C.

Central Cabarrus H.S., Concord, N.C.

East Lincoln H.S., Lincolnton, S.C.

First Baptist H.S., Charleston, S.C.

Glenwood H.S., Marion, N.C. (Consolidation)

Glen Alpine H.S., Morganton, N.C.

Massey Hill H.S., Fayetteville, N.C. (Consolidation)

#### CAROLINAS - (continued)

Mount Tabor H.S., Twin City, Winston-Salem, N.C. Pleasant Gardens H.S., Marion, N.C. (Consolidation) Salem H.S., Morganton, N.C. Sylva-Webster H.S., Cullowhee-Sylva, N.C.

#### EASTERN CANADA AND THE CARIBBEAN

Ajax H.S., Ajax (Centennial 67), Ontario

Brennan H.S., Riverside, Ontario
Calais Memorial H.S., St. Stephen, New Brunswick
Churchill Collegiate Institute, The Golden Mile, Scarborough, Ontario
Fredericton H.S., Fredericton, New Brunswick
A.B. Lucas H.S., London, Ontario
Sandwich Secondary School, Windsor, Ontario
H. Trimble H.S., Moncton, New Brunswick

#### FLORIDA

Shanks H.S., Quincy, Fla. Washington H.S., Pensacola, Fla.

#### GEORGIA

Clarke Central H.S., Athens, Ga.
Gordon Military College, Barnesville, Ga. (now Junior College)
Kendrick H.S., Greater Columbus, Ga.
Mount De Sales H.S., Macon, Ga.
Therrell H.S., Greenbriar Area, Atlanta, Ga.
Western H.S., Newnan, Georgia
Wrens H.S., Wrens, Ga.

#### ILLINOIS-EASTERN IOWA

Bowen H.S., South Chicago, III. Glenbard West H.S., Glen Ellyn, III. Joliet Central H.S., Joliet, III. Maine Township H.S. East, Park Ridge, III. Rezin Orr H.S., Hanson Park, Chicago, III. Springfield H.S., Springfield-Downtown, III.

#### INDIANA

Bremen H.S., Bremen, Ind.
Clarksville H.S., Clarksville, Ind.
Concordia Lutheran H.S., Fort Wayne, Ind.
Heritage H.S., South Fort Wayne, Ind.
Muncie Central H.S., Delaware, Muncie & Muncie, Ind.
Peru H.S., Peru, Ind.
Harry E. Wood H.S., Indianapolis, Ind.

#### KANSAS

Meade H.S., Meade, Kansas Troy H.S., Troy, Kansas (Kiwanis Club non-meeting)

#### KENTUCKY-TENNESSEE

East Nashville H.S., Nashville, Tenn.
Henderson City H.S., (no sponsor), Ky.
Holy Family H.S., Ashland, Ky.
Hopkinsville H.S., Hopkinsville, Ky.
Iroquois H.S., Iroquois, Louisville, Ky.
Knoxville Catholic H.S., Northside Knoxville, Tenn.
Millard H.S., Pikeville, Ky.
M. C. Napier H.S., Hazard, Ky.
Unaka H.S., Elizabethton, Tenn.

#### LOUISIANA-MISSISSIPPI-WEST TENNESSEE

Gulfport H.S., Gulfport, Miss.
Gulfport H.S. East, Gulfport, Miss.
Immaculate Conception H.S., Opelousas, La.
Long Beach H.S., Gulfport, Miss.
Memphis Technical H.S., Memphis, Tenn.

#### MICHIGAN

Cadillac Sr. H.S., Cadillac, Mich.
East Christian H.S., Grand Rapids South, Mich.
Garden City West H.S., Garden City, Mich.
Hackett H.S., Kalamazoo, Mich.
Kalamazoo Central H.S., Kalamazoo, Mich.
Kentwood H.S., Grand Rapids-Southkent, Mich.
Monroe H.S., Monroe, Mich.
Saline Area H.S., Saline, Mich.
Standish-Sterling Central H.S., Standish, Mich.

#### MINNESOTA-DAKOTAS - NONE

#### MISSOURI-ARKANSAS

Metropolitan H.S., Southwest Little Rock & Little Rock South, Ark. (School closed) West Memphis H.S., West Memphis, Ark. (has been re-chartered under new #)

#### MONTANA

Park Senior H.S., Livingston, Montana

#### NEBRASKA-IOWA

East H.S., Northwest Lincoln, Neb. Hamburg H.S., Hamburg, Ia. Ida Grove H S., Ida Grove, Ia. Jefferson Sr. H.S., Metropolitan Cedar Rapids, Ia. Roosevelt H.S., Northwest Des Moines, Ia.

#### NEW ENGLAND

Berlin H.S., Berlin, Conn.
Concord H.S., Concord, N.H.
Gray-New Gloucester H.S., Gray, Maine
Hamden H.S., Hamden-North Haven, Conn.
Hyde Park H.S., Hyde Park, Mass. (no sponsor)
Old Orchard Beach H.S., Old Orchard Beach, Maine
Westport H.S., Fall River, Mass.
Winooski H.S., Essex Junction, Vermont

#### NEW JERSEY

Cliffside Park H.S., Cliffside Park, N.J. (no sponsor)
Keyport H.S., Keyport, N.J.
Lodi H.S., Lodi, N.J.
Overbrook Regional H.S., Pine Hill. N.J. (no sponsor)
Parsippany H.S., Parsippany H.S., Parsippany-Troy Hills, N.J.
Raritan Township H.S., Keyport, N.J.
West Orange H.S., Mountain Section-West Orange, N.J.

#### NEW YORK

Cortland H.S., Cortland, N.Y.
Hicksville H.S., Hicksville, N.Y.
Holley Central H.S., Brockport, N.Y.
Homer Central H.S., Cortland, N.Y.
New Rochelle H.S., New Rochelle, N.Y.
Prattsburg Central H.S., Bath, N.Y.
St. Johns of Rockaway Park, The Rockaways, New York City, N.Y.
Philip Schuyler H.S. Albany, N.Y.
Tamarac H.S., Taconic, Raymerton, N.Y.
Tuckahoe H.S., Eastchester, N.Y.
Westhill Central H.S., Solvay-Geddes, N.Y.

#### OHIO

Beaver Local H.S., East Liverpool, Ohio
Burton H.S., East Geauga, Ohio
Hamilton Township H.S., German Village, Columbus, Ohio
Hudson H.S., Hudson, Ohio
Princeton H.S., Sharonville, Ohio
Rootstown Local H.S., Ravenna, Ohio
Cardinal Stritch H.S., East Toledo-Oregon, Ohio
Robert A. Taft H.S., Cincinnati, Ohio
West H.S., Cleveland, Ohio

#### PACIFIC NORTHWEST

Bend Sr. H.S., Bend, Oregon Kellogg H.S., Kellogg, Idaho North Eugene H.S., River Road, Eugene, Ore. Sehome Sr. H.S., Bellingham-Kulshan, Wash. West Seattle H.S., West Seattle, Wash. Chief Sealth H.S., West Seattle, Wash.

#### PENNSYLVANIA

Bellefonte Area H.S., Bellefonte, Pa.
Brownsville Area H.S., Brownsville, Pa.
Easton H.S., Easton, Pa.
Eisenhower H.S., North Warren, Pa.
Thomas Jefferson H.S., Pleasant Hills, Pa.
Kennedy H.S., Plymouth Township, Montgomery County, Pa.
Neville Township H.S., Coraopolis, Pa. (consolidation)
Rocky Grove H.S., Franklin, Pa.
Wyoming Valley West H.S., Forty Fort-Kingston, Plymough & Swoyerville, Pa.

Page Five - Revoked List - Chicago, Illinois

#### ROCKY MOUNTAIN

Cathedral H.S., East Denver, Colo. Converse County H.S., Douglas, Wyo. Mapleton H.S., Thornton, Colo.

#### SOUTHWEST

Espanola H.S., Espanola Valley, N.M.

#### TEXAS-OKLAHOMA

Alamo H.S., San Jacinto, Amarillo & Amarillo-East, Texas Andrews H.S., Big Spring, Lamesa & Midland-Village, Texas Classen H.S., Uptown Oklahoma City, Oklahoma Edison H.S., South Tulsa, Oklahoma Fort Sill Indian School, Lawton, Sheridan, Oklahoma Heavener H.S., Heavener, Oklahoma McAlester H.S., McAlester, Oklahoma Northeast H.S., (no sponsor) Odessa H.S., Odessa, Texas Snyder H.S., Snyder, Texas Southeast H.S., Southwest Oklahoma City, Oklahoma Sunset H.S., Oak Cliff, Dallas, Texas Tuloso Midway H.S., Corpus Christi-Riverside, Texas Weatherford H.S., Weatherford, Oklahoma

#### UTAH-IDAHO

Minidoka County H.S., Rupert, Idaho South H.S., Bonneville, Salt Lake City, Utah Spanish Fork H.S., Spanish Fork, Utah

#### WEST VIRGINIA - NONE

#### WESTERN CANADA

City Park H.S., Riversdale, Saskatoon, Saskatchewan

#### WISCONSIN-UPPER MICHIGAN

Escanaba Public H.S., Escanaba, Michigan Kaukuana H.S., Kaukauna, Wisconsin Milton Union H.S., Milton-Milton Junction, Wisconsin

#### Study of Membership Status of Key Club International

#### General Comments

For most of the existence of the organization, Key Club had a continuing increase in membership. The growth could be attributed to a steady expansion in terms of new clubs and a general growth of established clubs moving from small to an average club size of 26. The organization prospered, growth was a natural result of the program and structure, so no concern was needed.

In 1969 Key Club was claiming a membership in excess of 96,000 while today our realistic paid membership does not exceed 80,000. The question which this commentary intends to concentrate on is what has caused a drop of some 16,000 over a four year period.

It must be remembered that the organization does not have, on a day-by-day basis, totally accurate figures. The rapidly changing membership, lack of regular, periodic reporting to International, and limitations of staff do not allow for exact record keeping nor is such information of extreme value except in detailed studies.

At one time the figure was unintentionally an inflated one since the only thing added were figures from new clubs and nothing was subtracted on the basis that gains and losses in established clubs averaged themselves out.

However, we believe the figures below to be fairly accurate based on annual membership counts and they are generally supported by the amount of dues collected.

	Membership	<u>Clubs</u>
1970	87,211	3,487
1971	84,169	3,563
1972	79,372	3,610
1973	78,000	3,611

There appear to be three general categories or subject areas that would affect the changing make-up of an organization, these being: outside influences causing a move to other interests; social causes which neither the organization nor young people can really influence; and the organization failing to take steps to insure growth. The rest of this report will attempt to analyze each area on the basis of staff knowledge, consultation with Key Club leaders, and discussions with adults actively engaged in Key Club sponsorship and/or direction. A number of the adults were school administrators or teachers who have a general knowledge of trends on the school campus.

#### Outside influences causing a move to other interests

Schools no longer enjoy the same respect, interest or support which was evident in years past. Student bodies believed their interests and acceptance evolved around the school and it was considered right to be involved in activities that kept you in that area. Social awareness had not yet come to the forefront for the general populace of high school age persons.

As the average age of the country dropped due to the ever-increasing population of young people, involvement in outside activities increased and became more popular as time went on. Many young people became apathetic towards structured institutions and there was a general turning towards a philosophy of "doing your own thing."

This philosophy was supported, in some degree, by parents who no longer supported school activities as strongly, did not give of their support in voluntary manners or even attend as many functions might have been the case previously. Curriculum, student dress codes, teacher quality and areas that once were controlled by administrators and community pressure become more the province of the student.

Teachers, who once initiated programs, encouraged students to participate and gave of their own time (or convinced the administration to let them use school time) have also moved towards attitudes of not getting involved themselves which have affected student feelings. Teacher unions now demand either equal time off from classes to act as sponsors or require extra enumeration. In Pennsylvania the teachers association is requiring legal action for extra pay for all activities other than basic teaching obligations. School systems facing financial difficulties are threatening the disbandment of such programs if that takes place.

Growing affluence has had its affect as well. As young people saw that travel (encouraged by student rates), cars (to get more places), clothes (to get those which parents did not object to but did not want to buy), became desirable it was better to have part-time jobs than to spend as much time in after-school activities connected with campus.

While these things do not apply to all students, parents or teachers, they have had an effect on how much of the student population is available for Key Club membership. The pool of students has also been diminished by added competition of new activities or like institutions. The inception of the Rotary and Lions organizations, and more organized "teen for \_\_\_\_\_ " in the political area are examples of new competition over the past years. There are also indications, now that the zero population efforts have achieved some results, that school enrollment is dropping which will add to this problem.

Taken all together, these causes have had some effect on Key Club membership.

#### Social causes which cannot be controlled

Changes in school operations have created special problems for groups being able to get together for project activities. In some areas there has been experimentation in modular scheduling, with students attending individual classes at various times during the day, rather than having the same free periods. In other areas schools have split-shifts regulated by bus schedules. They come and go at prescribed times with no allowance for getting together before, after or during school for activities unless special arrangements are made. They no longer have the regular contact as a group which once brought them together so easily.

For a period of time many school districts went through a centralization process, concentrating resources in larger district schools and closing many of the smaller schools resulting in one rather than two or three clubs. Costs have caused many private schools to close and we lost numerous church, military, University or other private related clubs.

The number of Kiwanis Clubs who can be easily convinced to take on full sponsorship responsibility has dropped some and the amount of time they are willing to give is not the same as before. Boys Clubs, Scouting units, and other activities are experiencing difficulties in getting adult volunteer help and we suffer somewhat in competing for the time an adult has to give to Kiwanis overall.

#### Organization failures to insure growth

This is perhaps the hardest area to analyze. Overall, most people do not feel that weaknesses in the program or structure have been the cause of membership losses. Whether this is an objective or biased opinion is hard to gauge. The only major failing seems to be that we have not placed sufficient emphasis on membership drives as such. We had such a regular growth pattern that no major effort or new tools were ever developed. Some feel our awards program in achievement needs over-hauling since we place clubs in three major groups by club size and they are reluctant to move out of those categories because of competition with larger clubs.

Some people have suggested that the general office needs to get more literature distributed on a regular basis and to help clubs give more attention to thinking about developing new officers and better programs, through our general mailings.

In terms of Kiwanis, they would like better ways of evaluating sponsorship quality, recognition for good programming as opposed to new club building, public relations programs to sell Key Club at school educators conferences, and more education for and emphasis placed on the faculty adviser.

Most everyone believes we will be turning around to some degree. They feel that students attitudes are changing back to belonging and getting involved, that we have passed through the period of consolidations and mass school closing, and that we have been making headway in overall Kiwanis support.

There were two observations which the district chairmen made about emphasis for the youth programs that may warrant serious consideration. They are seemingly self-orientated but appear to be serious in their minds.

First, they have found the new term of sponsored youth to be a definite drawback or a cause for confusion on the local level. In some instances clubs have been lumping all activities (Boy Scouts, etc.) together as "sponsored" activities, limiting the time and attention the committee gives to each group. In other instances, the Key Club chairman is given the title of sponsored youth chairman and does not know what the definition of the name is, leaving him confused as to his role.

The other observation is one which we have long heard and that is with the term of Chairman of the District Committee on Key Club. They felt, because of their responsibilities, that they are not filling the same role as other chairmen but they are, nonetheless still categorized in that fashion. Examples of the problems they face are:

- A. Kiwanis policies indicate that they should report to the Kiwanis District Board on budgets, problems, and the general status of the Key Club program. Many of them, though, cannot attend the board meetings at their own expense because what little money they have is spent attending district and International conventions, board meetings, etc. Kiwanis Districts, though, feel they cannot pay for the Key Club Chairmen unless they pay for all other Chairmen or they will complain.
- B. Because of the direct responsibility and obligations in sponsorship they feel there is a constant need for education at conventions or training conferences for district and club officers more so than in other committee areas.

However, a good number of them say that their time is severely limited to the same time given to all chairmen so everyone appears equal or that they are lumped together under a youth services chairman who presides and gives information which they are not familiar with. In one such case a presiding officer stated that girls were permissible in Key Club which necessitated a contradiction of statements followed by a long discussion which used up the full time. In one or two cases they were eliminated from training programs altogether because the governors did not want to give all chairmen time so he had none.

They have asked me to seek serious consideration to changing their title to something other than chairman (district director, district administrator or a liketitle) to make a more definite division. They believe that psychologically this would create a change in attitude about their position, the difference in Kiwanis responsibility to this program as opposed to others, and that it would be more conducive to thinking about Tri-K Family situations and activities.

#### Female membership

While this is part of the area of causing a change to keep with the times, it is also a separate subject because we do not know the full scope of local Kiwanis and Key Club attitudes or the feeling of school educators.

The Key Club leadership is still against such a move. Even governors in districts where there are substantial problems do not favor the admission of girls. At Valley Forge and each of the regional conferences their reaction was the same and definite. They would strongly recommend that Kiwanis fully support a program for girls as a separate program.

The Key Club House of Delegates at convention have defeated a move towards mixed membership on three separate occasions at recent conventions. We have felt their belief that Kiwanis would not approve the change anyway has affected the vote, but others do not believe it would make that much difference.

All but two of the district chairmen were opposed to such a move. Most chairmen have indicated little if any pressure from schools or clubs for a mixed group. A few believe they have clubs which have probably accepted females but they are not issues nor do they show up at conventions. One or two stated they had run into schools which will not accept new clubs unless they are co-ed but in one instance the school relented.

The two problem areas are New York and New England where, to some extent, they have taken things into their own hands.

In New York they have numerous clubs with girls and they take no action one way or the other. The chairman feels that we must either take them or we will be faced with a law suit or be thrown out of the schools.

In New England clubs are told they may accept them locally where pressure is exerted. They refuse them the right to pay district or International dues or to have any part in functions on those two levels. They feel this has satisfied the situation up to now and in at least one case the club reverted back to an all male club after the issue was removed.

Except for these two districts, no one else seems concerned. If, however, it can be determined that problems will continue, they would rather have Kiwanis decide what is going to happen than to be told what to do by outside sources.

#### Closing comments

In terms of membership, there is reason to believe that losses will subside. The gap has been closed substantially between last year and today and if the district evaluations are correct we should equalize or go up by next year. An effort should be made, though, to create membership development material for use by clubs as most districts are planning to emphasize this during the coming months. There should also be some study given to the emphasis placed in the Achievement Report criteria and other facets of the program or structure which may indirectly be hindering growth.

As for female membership, no real recommendations can be made without a more comprehensive evaluation of the above comments and further investigation in educational areas and current trends.

# RESOLUTIONS 18TH ANNUAL CIRCLE K INTERNATIONAL CONVENTION MIAMI BEACH, FLORIDA - AUGUST 22, 1973

#### POPULATION CONTROL

Rapid depletion of our natural resources is leading to ever-increasing problems and imposing threats on the future existence of our society. The abuse of our resources and apathetic neglect for the growing needs of our society are leading to pollution and deplorable living conditions in our two nations and all the earth. It has become apparent that the world's resources cannot support an infinite number of people. We are fast approaching overcrowding in North America and this is becoming an overbearing problem.

THEREFORE, BE IT RESOLVED that we support the continuation of pollution control programs, population control education, and all projects involved and directed toward the conservation and preservation of our resources and environment.

#### WOMEN IN SOCIETY

All persons should be judged not on membership in any group but strictly as individuals. Despite some progress, it is no secret that women are among the most discriminated against groups in our Western society. Discrimination exists in subtle and obvious forms in government, education, the business world, and society in general. Job placement and advancement are still far more difficult than for men. College, business and civic organizations are needlessly closed to women.

THEREFORE BE IT RESOLVED, that Circle K members work for the abandonment of outdated sexist attitudes, and

BE IT FURTHER RESOLVED that Circle K work for the enactment of all necessary laws to remove the barriers to women.

#### PRISON REFORM

We have been alarmed in recent years by several prison riots which have cost many lives and much property. These have resulted from subhuman conditions and treatment in North American prisons. Cruel punishments are inflicted and too little effort toward rehabilitation is made.

THEREFORE BE IT RESOLVED that Circle K dedicate its time and effort to establishing programs for the rehabilitation of offenders and urge all governments to establish such programs, and

BE IT FURTHER RESOLVED that Circle K clubs work for better conditions and treatment of all prisoners, and

THAT young people and first offenders be segregated from the hardened element in these prisons.

#### REFUGEES MUST BE PROTECTED

The scourge of war has led to millions of innocent persons being driven from their homes and native lands. Many of these people have not had adequate property given to them in exchange. Many have been left with shattered lives and too little is being done to protect their rights.

THEREFORE BE IT RESOLVED that Circle K recognizes the importance of the protection of refugees and urges all governments and the United Nations to take immediate steps to restore their lives to human dignity.

#### VENEREAL DISEASE

We have known for several years of the soaring increase in venereal disease. Recent reports indicate that it is now approaching epidemic proportions. This indicates a great need for new approaches to the entire spectrum of problems.

THEREFORE BE IT RESOLVED that Circle K clubs begin and cooperate with sex education projects to warn of the dangers of this disease, and

BE IT FURTHER RESOLVED that Circle K clubs urge that laws and regulations encourage proper treatment.

#### ACKNOWLEDGMENT OF KIWANIS FOUNDATION GRANT

The new Circle K filmstrip is an excellent one which will prove invaluable in the coming years. It will help tremendously in spreading the message and purpose of Circle K to Kiwanians, prospective members, college students, and the community. This filmstrip was possible due to a gift of \$5,000 from the Kiwanis International Foundation.

THEREFORE BE IT RESOLVED that Circle K International expresses its profound appreciation to the Kiwanis International Foundation, its contributors, and officers.

#### INTEGRITY IN GOVERNMENT

In recent years, public faith and trust in government and governmental officials have been seriously undermined. This trend could tend to endanger the vary foundation of free society.

THEREFORE BE IT RESOLVED that Circle K International urges that honesty and forth-rightness be practiced by all governmental officials, and that those who do not act so be legally removed from their positions.

AND BE IT FURTHER RESOLVED that we submit a copy of this resolution to the chairment of all major political parties in the United States and Canada, and also to each District's Congressional Representative, as well as to the President of the United States and the Prime Minister of Canada.

#### STUDY GROUP

Much discussion has occurred during the past year regarding ways of improving the structure of the International Board. Many people have advocated an increase in the number of Vice-Presidents. Others have discussed the establishment of other offices to perform certain responsibilities relating to such areas as developing literature ideas. Another problem is seeking a balanced International Board geographically as has been witnessed at this convention.

THEREFORE BE IT RESOLVED that the 1973-74 Circle K President approach the Kiwanis Board Committee regarding the appointment of a committee to be composed of Circle K and Kiwanis members to study and explore all facets of these situations and possible solutions. This Study Group should report their findings to the 1973-74 Circle K International Board and the Kiwanis Board Committee on Sponsored Youth.

#### MEMBERSHIP EVALUATION

The Circle K International Constitution states that a club may be chartered at an institution which offers courses leading to a Baccalaureate and Post-Baccalaureate Degree and follows the objectives and ideals stated in the Constitution. There is a noticeable lack of representation in Circle K International of the leading academic institutions of higher learning. A very large number of leading high school students, including several Key Club officers on the local, District, and International levels, are attending these institutions that supply many of our leaders in government, business and Kiwanis. Circle K International, as well as the campuses and communities of the schools, will certainly benefit from an active role that Circle K should be taking on the formation of clubs at these institutions.

THEREFORE BE IT RESOLVED by the delegates of the 18th Annual Circle K International Convention that we take all steps necessary to organize clubs on these campuses. It is recommended that the Board appoint a Membership Evaluation Chairman to assist and plan directives to insure Circle K International is truly a representative cross-section of the entire college and university system.

#### EFFICIENCY OF THE CHICAGO OFFICE

WHEREAS effective service on the local club level is dependent upon goods and services from all levels of Circle K International, and

WHEREAS the "New Direction" is predicated around efficient and effective operational procedures on the part of the Circle K International Chicago office, and

WHEREAS local clubs and Districts have been hindered in effective service because of inefficient Chicago office operations,

BE IT RESOLVED that the delegates of the 18th Circle K International Convention strongly recommend more efficient operational procedures on the part of the Chicago Office to be implemented immediately so that Circle K International will continue to grow and meet the needs of the local clubs, district, and communities.

#### MULTIPLE SCLEROSIS

WHEREAS Multiple Sclerosis was a major theme emphasis area under the 1972-73 theme of "Reach Out", and

WHEREAS Multiple Sclerosis patients around the world have greatly benefitted from the past efforts of Circle K members, and

WHEREAS the 1973 International Theme of "Challenge to Action" directs Circle K members to engage in activities of a full service nature, and

WHEREAS CIRCLE K for the past two years has accepted the challenge of the Circle K-MS program through personal involvement in patient services, education, and fund raising services on behalf of MS patients, and

WHEREAS Multiple Sclerosis is nearing a cure and prevention and still in dire need of vital support,

THEREFORE BE IT RESOLVED that we the delegats of the 18th Annual Circle K International Convention re-dedicate ourselves and our efforts to make a meaningful contribution in the fight against Multiple Sclerosis.

#### FAIR WAGE LEGISLATION

WHEREAS under "Fair Wage Legislation" enacted by Congress on July 7, 1970, students under the age of 21, and youth under the age of 18 were granted subminimum standard wages, and because many students have to pay for their education and young married couples with families to support fall under this law,

BE IT RESOLVED that Circle K Clubs work toward the repeal of said legislation.

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#### CHARTERS TO BE REVOKED

## CIRCLE K INTERNATIONAL BOARD MEETING MIAMI BEACH, FLORIDA - AUGUST, 1973

ALABAMA (None)

MEATRICAL

#### CALIFORNIA-NEVADA-HAWAII

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Barstow Junior College
California State University-San Bernardino
Canada College
Chapman College
College of the Redwoods

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Cosumnes River College Foothill Junior College

Hartnell College La Verne College San Juaquin Delta College

Santa Ana College
Stanislaus State College
Ventura College
University of the Pacific

#### CAPITAL

Allegany Community College Thomas Nelson Community College Christopher Newport College Northern Virginia Community College Washington and Lee University

(None)

#### EASTERN CANADA AND THE CARIBBEAN

Laurentian University
Niagara College of Applied Arts & Techn.

#### FLORIDA

Jacksonville University
Lake City Junior College and Forest
Miami Dade Junior College, South Campus
Okloosa Walton Junior College
Sante Fe Junior College
South Florida Junior College

#### GEORGIA

Norman College South Georgia College Barstow, California San Bernardino, California Redwood City, California Orange, California Europe, California Burboldt Bay, Eureka, CA

Southeast Sacramento, CA
Mountain View & Sunnyvale &
Cupertino & Los Altos, CA
North Salinas, CA
LaVerne-San Dimas, CA
East Stockton; Greater Stockton;
Metropolitan Stockton & North
Stockton, CA
Santa Ana, CA
Turlock, CA
Ventura, CA
Stockton, CA

Cumberland, MD
Mercuty 64, Hampton & Hampton, VA
Peninsula, Newport News, VA
Alexandria, VA
Lexington, VA

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Sudbury, Ontario Welland, Ontario

Arlington, Jacksonville, FL
Lake City, FL
Perrine, FL
Fort Walton Beach, FL
Gator City, Gainesville, FL
Avon Park, FL
(bridges)

Moultri, GA Douglas, GA

#### Revoked Charters - Page Two

#### ILLINOIS-EASTERN IOWA

Olney Central College Sauk Valley College Olney, IL Dixon; Rock Falls; & Sterlings, IL

#### INDIANA

Marian College Marion College Valparaiso University Indianapolis, IN Marion, IN Marion, IN Valparaiso, IN Marion Marion

#### KANSAS

(None)

#### KENTUCKY-TENNESSEE

Jefferson Community College (U of Ky)

Metropolitan, Louisville, KY

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#### LOUISIANA-MISSISSIPPI-WEST TENNESSEE

Christian Brothers College

Memphis, TN

#### MICHIGAN

Lake Superior State College Lawrence Institute of Technology Michigan Christian College Sault Ste. Marie, MI Southfield, MI Rochester, MI

#### MINNESOTA-DAKOTAS

University of North Dakota, Williston

### Williston, North Dakota

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#### MISSOURI-ARKANSAS

John Brown University Central Missouri State College (Residence) Culver-Stockton College Siloam Springs, AR Independence, MO Canton, MO

#### MONTANA

(None)

#### NEBRASKA-IOWA

Iowa Lakes Community College Northwest Iowa Vocational School University of Nebraska Esterville, IA Sheldon, IA Northeast Lincoln, NE

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#### NEW ENGLAND

Ward Technological Institute (University of Hartford)

Hartford, CN

#### Revoked Charters - Page Three

#### NEW JERSEY

Bloomfield College Printed Drew University: The Printed Newark State College Printed

#### NEW YORK

Herkimer County Community College Mohawk Valley Community College Niagara University North Country Community College Queensborough Community College Roberts Wesleyan College Ulster County Community College

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#### OHIO

Ashland College Ashland .58
The University of Akron
Wilmington College

#### PACIFIC NORTHWEST

Blue Mountain Community College Green River Community College Portland Community College

#### PENNSYLVANIA

Lycoming College
Millersville State College
Muhlenburg College
Shippensburg State College
University of Pennsylvania
Westminster College

#### ROCKY MOUNTAIN

Arapahoe Community College

Metropolitan State College Northwest Community College University of Colorado, Boulder University of Northern Colorado

#### SOUTHWEST

(None)

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Pendleton, OR The File Company
Auburn, WA
South Riverside, Portland, OR

Williamsport, PA Lancaster, PA Allentown, PA Chambersburg, PA Philadelphia, PA New Wilmington, PA

Littleton, GA

Denver, CO Powell, WY Boulder, CO Greeley, CO Revoked Charters - Page Four

#### TEXAS-OKLAHOMA

Angelina College
Bartlesville Wesleyan College
Bee County College
Grayson County Junior College
South Plains College
Southwestern State College
Texas Technological College
Wharton County Junior College

# UTAH-IDAHO

University of Utah

#### WESTERN CANADA

University of Saskatchewan, Regina University of Winnipeg

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#### WEST VIRGINIA

(None)

#### WISCONSIN-UPPER MICHIGAN

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Milton College

Lufkin, TX

Bartlesville, OK

Beeville, TX

Sherman & Denison, TX

Levelland, TX

Weatherford, OK

Hub City, Lubbock, TX

Rice Belt, Bay City, TX

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Salt Lake City Utah

Regina, Saskatchewan St. James, Manitoba

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Milton-Milton Junction, WI

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Report to the Kiwanis International Board Committee on Sponsored Youth Kiwanis International Office, September 28, 1973 Chicago, Illinois

# General Comments

Let me first thank you for the opportunity to be with you this weekend, and today at this committee meeting, to discuss with you the potential and the status of Circle K. In the past year, as you well know, Circle K International more than ever before, has focused in on the crucial issues of improving service quality and organizational growth and the joint efforts of Kiwanians and Circle K'ers have been shown in the recent membership increase, and a most successful convention held last month in Miami Beach. I bring a message of thanks from the members of Circle K International for your past and continuing efforts on our behalf.

Specifically, in bringing before you today the resolutions of our House of Delegates, I am encouraged and happy to show you that Circle K has taken emphasis away from the structural questions, and placed it on the substantive issues of service and growth, as mentioned. A year ago, no less than 18 resolutions were brought before you gentlemen, covering various aspects of Circle K structural change. Today there are only 2 such resolutions; both are extremely important to Circle K, and both will, I'm sure, gain your deep consideration. It is apparent by this, that we feel we have reached a point of structural stability, and very important point we all welcome.

I'm sure both Administrator Don and I will try to answer any of your questions relating to either of these resolutions, or on any phase of Circle K activity.

# ARTICLE IV, SECTION 4, Paragraph 1:

The Governor, Secretary-Treasurer, and the Lieutenant Governors, as approved, shall be elected at the annual district convention. The basis of eligibility, nomination, and election, shall be their demonstration of leadership ability.

#### Add this sentence:

A district may petition the Circle K International Board, providing they have the approval of their Kiwanis District Board, to allow the separation of Secretary-Treasurer into the offices of District Secretary and District Treasurer. Such petition shall define the duties for each officer and the reasons for such a division.

Background: This resolution, passed by a near-unanimous vote of the Circle K International House of Delegates, was designed to provide each District of Kiwanis and Circle K the opportunity to shape their Circle K structure, with respect to fulfilling District functioning, to best meet the needs of their program. In the past year under mandatory operation of a combined Secretary-Treasurer, various Districts have found it necessary to shift some of the responsibility to an additional appointed officer (usually called an executive secretary or treasurer); the necessity for two persons to share responsibility along these lines grows in proportion to the size of the Circle K District (Districts with twenty-five or more charters have found themselves in the more difficult situations).

In proposing the amendment, a number of factors were considered:

- 1. Option to divide rather than mandatory division. In the past, emphasis had always been placed on separate positions, with an option to combine. The Restructure proposal, which called for mandatory combination, was a positive step in that each District analyzed their true need for separate positions. The majority of Districts before 1972-73 had a separate Secretary and Treasurer; it is estimated that such number would decrease to only about 1/3 if an option to divide were permitted at this time, specifically because many Districts realize that previously, separate officers was unnecessary. However, institution of an option to divide if permitted, would serve to help those Districts who truly need such a division, to exercise it, while continuing to discourage general, across-the-board division.
- 2. Petition for division. Referring again to past occurrence, no reference to rationale was ever required to be presented to the Circle K International Board for any type of bylaws change requested by a District; merely the fact of a District vote of Circle K and Kiwanis was sufficient. This portion of the resolution, requiring such a petition to be filed, giving valid reasons for such a change, is designed to make sure that the decision made to divide is not a hasty one, and can be substantiated with some concrete reasons, i.e. definition of duties for each post, specific situation which makes such division necessary and desirable. This petition will give the Circle K International Board a basis upon which to decide the division on each case's individual merits.
- Kiwanis District Board approval. In actuality, a matter of standing policy, but especially of importance in this case, the division of Secretary-Treasurer may not be even presented to the Circle K International Board without the expressed approval of the sponsoring Kiwanis District Board. By this, we assure the likelihood that no division would be endorsed by a Circle K District without careful consideration and approval by the Kiwanis District; we are adding to the probability that no change will be hastily proposed or quickly passed, in that two specific bodies (The Kiwanis District Board, and the Circle K International Board) must assent to such a change. Further, we know that the best interests of the District will be served by District Kiwanians and Circle K'ers planning out their structure to meet their local problems, and maximize effectiveness. A policy enacted from the International level across-the-board does not take into account local Districts needs and sizes. The Kiwanis District, according to Kiwanis policy, is the agent where responsibility rests for the success or failure of their Circle K District, and no decision of such import could or should be requested without their support.

In summing, what the resolutions proposes is a realistic way of allowing for the variance of administrative procedure in Districts of different sizes and natures, while protecting us all against a boom of extraneous and unnecessary officers and posts.

#### ARTICLE IV, SECTION 3:

The officers of a district shall be a Governor, a Secretary-Treasurer and such Lieutenant Governors as deemed essential by the Circle K and Kiwanis District Board of Trustees, with approval of the Circle K International Board of Officers.

#### Add this sentence:

In lieu of Lieutenant Governors, a District may operate with the offices of Governor, Secretary-Treasurer and a representative from each member club in good standing with the approval of the sponsoring Kiwanis District Board and the Circle K International Board.

Background: This resolution, passed by the Circle K International House of Delegates, was to provide each District of Kiwanis and Circle K the opportunity to shape their Circle K District structure with respect to creating a broader, more representative Board viewpoint, than previously exists within their program. the past few years, a number of Districts have found Lt. Governors to be not as effective a tool as desired within their area, and have begun to operate with only a two or three-man District Board (usually two, Governor and Secretary-Treasurer). In that time, seven or so Circle K Districts have, at varying times, sought a means of supplementing these two officers with a Board consisting of a representative from each club, who served on the Board, discussing and voting upon the issues at hand, along with the Governor and Secretary-Treasurer. (Districts of fifteen or less charters--specifically, Michigan, E.C.& C., Indiana, Wisconsin-Upper Michigan, Western Canada, and West Virginia -- have tended toward this pro-Illinois-E. Iowa, a District larger than fifteen, has also used such a plan).

A few points are noteworthy along these lines:

- 1. Need for a variety of viewpoints in District decisions. Considering the importance that is carried with any decision affecting a whole District, a multitude of different areas of input is desirable, indeed, vital, to the best possible decision being found. With representatives discussing and voting on issues, every charter in a District will have a direct participatory voice, with a member on the Board. Further, it will increase club-District interaction.
- 2. Option. Most Districts find a system of Lt. Governors productive, like Kiwanis and Key Club, but it is also important that there be a certain degree of flexibility from area to area, which this option would provide. It is estimated that approximately 4 to 5 Districts would presently utilize this option immediately, if approved at this time.
- 3. Kiwanis District Board approval. As with the amendment on option to divide Secretary-Treasurer, Kiwanis District Board approval is necessary, indeed mandated, for such an amendment to reach the Circle K International Board. No petition of rationale was stated here, nor were the specifics of how each reprewas to be chosen (whether elected by club membership, or appointed by club president), but it is assumed that such matters will be dealt with, as each specific case is brought to focus.

In summing, what the resolution proposes is a way to achieve a broadened spectrum of direct participation in the decision-making process, as well as serving as an action to bring together weaker Districts, with better contact.

Respectfully submitted,

George Latimer, President Circle K International

#### REPORT OF THE TREASURER

## TO THE MEETING OF THE INTERNATIONAL BOARD OF TRUSTEES

# September 26-29, 1973

The report of the Treasurer is the review of the current financial position of Kiwanis International. At this time it is my pleasure to report to you the financial position as of August 31, 1973, and the comparative figures for 1972. Under the caption Unrestricted Funds, the Current Assets included Cash, Short Term Investments, Accounts Receivable, Inventories, Prepaid Expenses and Unexpired Insurance. They amounted to \$713,882, which is an improvement of over \$130,000 in the last twelve months. This improvement in the financial position of Kiwanis International can be traced to the net income figure in the Summary of Operations Statement for the eleven-month period ended August 31, 1973. As you know, when an operation of income and expense produces a significant net income figure, obviously the current financial position must be improved as well.

Total Current Liabilities show a decrease in the last twelve months --- the August 31, 1973 figure amounted to \$304,528. Subtracting this amount from our Total Current Assets leaves a Working Capital at August 31, 1973 of \$409,354 --- an improvement of over \$150,000.

Other Assets --- Deposits and Advances --- amounted to \$78,000, and added to the Working Capital figure resulted in a Total Unrestricted Funds figure of \$487,573. Reserved Funds added to that --- Funded of \$301,932, Building Expansion of \$135,116 and \$1 as the bookkeeping figure retained to reflect the ownership of the Kiwanis International Building, gives us a Total of All Funds, or Net Assets, at August 31, 1973 of \$924,622.

Respectfully submitted,

TED R. OSBORN, Treasurer

# KIWANIS INTERNATIONAL STATEMENT OF FINANCIAL POSITION AUGUST 31

	1 9 7 3	1 9 7 2
UNRESTRICTED FUNDS:		
CURRENT ASSETS:		
Cash	\$ 53,232	\$150,926
Short Term Investment	198,376	
Accounts Receivable	239,212	208.232
Inventories	195,000	202,042
Prepaid Expenses Unexpired Insurance	19,313	17,504 2,640
onexpired insurance	8,749	2,040
Total Current Assets	713,882	581,344
CURRENT LIABILITIES:		
Accounts Payable	82,085	120,596
Accruals	42,835	29,101
Amount Due Reserve	4,519	data dead time
Deferred Income	175,089	179,576
Total Current Liabilities	304,528	329,273
Working Capital	409,354	252,071
OTHER ASSETS:		
Deposits	46,435	46,676
Advances	31,784	30,529
	70 010	77 005
	78,219	77,205
TotalUnrestricted Funds	487,573	329,276
RESERVED FUNDS:		
Funded	301,932	303,229
Building Expansion	135,116	110,517
Kiwanis International Bldg.	1	1
TotalAll Funds (Net Assets)	\$924,622	\$743,023

# REPORT OF BOARD COMMITTEE ON FINANCE

# TO THE MEETING OF THE INTERNATIONAL BOARD OF TRUSTEES

# September 26-29, 1973

Date of Committee Meeting: September 26 & 28, 1973

Place of Committee Meeting: General Office

President: Members - Ted R. Osborn, Stanley E. Schneider

Chairman - Maurice Gladman

Staff Members - Thomas W. Fitzgerald, R. P. Merridew, L. A. Hapgood Others - William M. Eagles, M.D., Roy W. Davis, Lorin J. Badskey

The financial statement for the month of August and the eleven-month period ended August 31, 1973, was reviewed, found in order and approved.

The Summary Statement of Income and Expenses for the period ended August 31, 1973, and the comparative 1972, is attached. It reflects income for the eleven months totaling \$2,804,000 --- this represents an increase in income in the last twelve months of approximately \$200,000. General Dues is running at about \$63,000 ahead of last year, because last year we were under the price and wage freeze for one and a half months during the 1971-72 administrative year. This year the Dues income account, as well as the Processing Fee income account, reflects the full eleven months of billing for the full dues dollar increase and for the full dollar increase (from \$2 to \$3) in processing fees.

Convention Registration Fees are running almost \$100,000 ahead of last year --this increase does not reflect additional registration, but an increase in the
registration fee. Convention Expenses have increased by almost a similar amount.
Convention expenses amounted to \$345,000 in 1973, as compared to \$247,000 in
1972.

Total expenses for all departments amounted to \$2,609,000 which represents an increase in the last twelve months of approximately \$170,000. Most of this increased expense was considered, and has been provided for in the 1972-73 Budget.

Subtracting the expenses from income we then arrive at an excess of income over expenses at August 31, 1973 of \$195,264 --- an improvement over last year at this same time of \$31,000. At this date it appears that the month of September should just about level out, as far as income and expenses are concerned. Therefore, we are anticipating that the excess of income figure for the 1972-73 administrative year will be approximately \$190,000.

The committee reviewed the financial statements for Key Club and Circle K International for the three-month period ended September 15, and the projections through September 30, 1973. The September 30 bank balance for Key Club International will amount to approximately \$37,000 --- while the Circle K International bank balance will amount to approximately \$20,000. Prior to going into audit for both of these organizations, the unaudited net income figure for Key Club International this year will once again be negative. The amount will be approximately \$2,500 after a Kiwanis International subsidy of \$41,000. All of this loss can be attributed to a reduction in membership dues again this year. Dues collections for Key Club International this administrative

year amounted to \$155,000 --- last year the amount was \$160,000. The committee is concerned about the decline in Key Club International dues, and we look forward to knowing the results of the study on membership.

Circle K International, in a complete turn-around as far as finances are concerned, will produce an excess of income over expenses for the 1972-73 administrative year of almost \$16,000 after a Kiwanis International subsidy of \$36,000. Here, too, the membership dues account is involved, which shows a significant growth in the last twelve months. Membership dues collected this year will be almost \$50,000, as opposed to \$33,000 recorded in 1972.

The contingent expense reports for the secretaries for the second six months of the 1972-73 administrative year were reviewed, found in order and approved.

The committee reviewed a proposal to upgrade the employees' current pension benefits. To facilitate a 25% "across the board" increase in individual benefits, it would be necessary to adjust the original formula by increasing the basic percentage figure from 1/3% to 3/4% and change the age averaging from 56-59 years to 60-64 years.

#### Recommendation #1:

The committee recommends that the pension proposal to upgrade the current pension benefits level from 1% X Salary + 1/3% times service: to 1% X Salary + 3/4% times service and change the age averaging from 56-59 years to 60-64 years, at an increased cost of approximately \$12,000 be approved.

I move that recommendation 1 be adopted.

The committee discussed at length the proposal for a fifty-cent dues increase for International Extension. The committee is in complete agreement that the proposal for the dues increase should again be presented to the delegate body next June in Denver, Colorado. If approved, the fifty-cent increase should be effective October 1, 1974.

#### Recommendation #2:

The committee recommends that the proposal for the dues increase of fifty-cents for International Extension be presented to the delegate body in June 1974 at the Denver Convention.

I move that recommendation 2 be adopted.

The recommendation from the Board Committee on Public Relations in connection with support materials (TV spots and radio tapes) to promote the 1973-74 Theme was discussed by the committee. We are in agreement that an outlay of \$3,150 should be made to purchase the necessary materials to further support next year's program. Because the TV spots and tapes will be sold to our clubs, we anticipate a return of approximately 50% of the \$3,150 outlay.

#### Recommendation #3:

The committee recommends that \$3,150 be allocated for the purpose of purchasing TV spots and radio tapes for the promotion of next year's program.

I move that recommendation 3 be adopted.

The request from the Board Committee on International Extension for additional funds for International Extension was reviewed by this committee. The committee was in agreement that in order to attempt to strengthen our position in Latin America, it will be necessary to expend an additional \$9,000 for various expenses, including translations.

# Recommendation #4:

The committee recommends that the International Extension budget be adjusted upward \$9,000 to accommodate the additional expenses in the 1973-74 administrative year.

I move that recommendation 4 be adopted.

I move this report be received.

Respectfully submitted,

TED R. OSBORN

STANLEY E. SCHNEIDER

MAURICE GLADMAN, Chairman

# KIWANIS INTERNATIONAL

# SUMMARY STATEMENT OF INCOME AND EXPENSES

# PERIOD ENDED AUGUST 31, 1973 & 1972

	1973	1972
INCOME:		
Dues-General	\$1,178,537	\$1,110,301
Dues-International Extension	119,593	118,708
Charter Fees	21,797	17,900
Interest	16,691	7,233
Liability Insurance (Net)	12,338	zowe towa conj
Processing Fees	115,071	78,812
Magazine Subscriptions	488,426	485,437
Magazine Advertising	183,709	180,539
Gross Profit on Sale of Supplies	355,885	351,144
Convention Registration Fees	302,085	204,691
Convention Dues	3,632	41,605
Mailers	6,594	6,658
Total Income	\$2,804,358	\$2,603,028
EXPENSES:		
Board, Council & Comm. Administration	247,615	237,191
Executive	136,233	127,394
Office Management	140,631	131,824
Public Relations	53,588	46,141
International Extension	139,210	108,162
Field Service	210,029	178,841
Records & Data Processing	60,222	99,314
Program Development & Club Service	131,287	120,366
Circle K	35,018	33,555
Key Clubs	20,151	24,645
Bureau of Accounts	18,545	14,254
Publications	112,044	128,643
Magazine	647,514	650,622
Supplies	311,948	289,539
Convention	345,059	247,691
Total Expenses	2,609,094	2,438,182
EXCESS OF INCOME OVER EXPENSES	<u>\$ 195,264</u>	<u>\$ 164,846</u>

#### REPORT OF BOARD COMMITTEE ON PAST PRESIDENTS

# TO THE MEETING OF THE INTERNATIONAL BOARD OF TRUSTEES

# September 26-30, 1973

Date of Committee Meeting: September 29, 1973

Place of Committee Meeting: General Office

Present: Members - Fred G. McAlister, Donald B. Rice, Walter J.L.Ray, Donald T. Forsythe, Don E. Engdahl, H. Park Arnold, Albert J. Tully, I.R. Witthuhn, Merle H. Tucker, Charles A. Swain, Edward B. Moylan, Jr., R.Glenn Reed, Jr., James M. Moler, Harold M. Heimbaugh, Robert F. Weber, Wes H. Bartlett, Lorin J. Badskey

Chairman - T. R. Johnson Staff Member - Percy H. Shue Others - William M. Eagles, M.D., Roy W. Davis, Ted R. Osborn

The committee expressed its regrets that Past Presidents Culp, Keefe, and Tally were absent from the Council.

The committee welcomed Past President Wes H. Bartlett, sitting for his first meeting as a member of the committee.

The committee was most pleased to receive President William M. Eagles, who extended his greetings and expressed his appreciation for the cooperation he had received from the Past Presidents. In brief but well-chosen remarks, President Eagles outlined his objectives for the 1973-74 year.

The committee also received President-elect Roy W. Davis and Treasurer Ted R. Osborn, each of whom shared his plans regarding current and future needs of Kiwanis.

the committee fully discussed the items on the agenda, and the following received particular attention:

<u>District Administration</u> - The importance of the role of the lieutenant governor and his responsibilities must remain a matter of primary attention, and any action that would bypass his effectiveness must be discouraged. Special attention must be given to clubs which show a declining membership, regardless of the size of the club.

The committee's observation concerning the role of the lieutenant governor was prompted primarily by the expression of concern by one Past President that in his district there appears to be a tendency for each new governor to add an additional position or structure, and sometimes this takes away some of the responsibilities traditionally held by the lieutenant governor. This prompted the following recommendation:

The committee recommends that we continue to emphasize the importance of the position of lieutenant governor and discourage creation of other district offices within districts or divisions which may bypass or dilute his role as the chief executive officer of his division.

<u>Denver Convention</u> - In response to a request from the Board Committee on Convention, the committee by majority vote adopted the following recommendation to the Board with reference to the role of the Past Presidents in the Reception for Candidates for International Office on Sunday afternoon at Denver:

The committee recommends that there be no assignments of position or other special identification of Past Presidents at the Reception for Candidates for International Office at the Denver Convention but that all Past Presidents and their wives be encouraged to attend, remain in the area during the Reception, and mix-and-mingle with those who visit the Reception.

<u>Kiwanis International Foundation</u> - The committee expressed a desire to receive more details on the activities and funding of the Kiwanis International Foundation and informally recommends that greater detail also be provided the general membership of Kiwanis.

Remodeling of the Past Presidents Room - The committee expressed its approval of the Archives Room and the remodeling of the Past Presidents Room.

Attracting More Candidates for International Office - The committee discussed some of the factors which may be limiting the number of candidates for International office but there was no strong feeling on the part of any of the Committee that this has been a significant problem or concern. The committee rather believes that the leadership problem is greater at the district level.

The committee unanimously expresses its appreciation for the opportunities of meeting jointly with the Board of Trustees to openly discuss International Extension and its many ramifications as well as to receive up-dated reports on Circle K and Key Clubs, Program Development, Membership Development, New Club Building, and the proposed increase in International Extension dues.

The committee commends the International Board and staff for the progress which is being made to up-date Kiwanis International.

The committee, furthermore, volunteers its cooperation and resources to that end and extends to the Board its very best wishes.

Respectfully submitted,

T. R. JOHNSON, Past President Chairman

# REPORT ON BERMUDA, SOUTH AMERICA, CENTRAL AMERICA, AND MEXICO

# LORIN J. BADSKEY, PRESIDENT 1972-73

In this statement I will bring you some of the highlights of our trips to the subject countries. In addition I have prepared detailed reports for the use of the General Office which are also available to any of you who might want to review them.

The Kiwanis Club of Hamilton-Bermuda had had no International officer or staff visit since its chartering in September, 1971. During that period leadership education was limited to correspondence and reporting which in itself created problems. I feel this visit was a most timely one and extremely well received by the officers and members, dedicated and anxious to straighten out their affairs.

Many long administrative sessions were held, and we finished our meetings with the mutual feeling that the officers for the year ahead are well trained, have excellent plans, and intend to seriously investigate new club building there. The sixty-seven members on the roster during my visit were men of stature and respect in Hamilton and throughout the Bermuda Islands. They exceed all other service clubs there in publicity and public acceptance they receive.

They asked my opinion regarding their club joining up with one of the districts in the States. Their delegates who had attended the Montreal Convention indicated they had been approached by several districts on this subject and they wanted to know from me some of the advantages or disadvantages. Once I mentioned there would be district dues to care for, which they had not been aware of before, they seemed to lose interest in such a possible affiliation.

In summary I don't believe I have ever met a group of men who were so eager to obtain information about the organization they proudly belong to and believe in. It was gratifying to see the expressions on their faces when various matters were cleared. This in no way says that all is well and that we can forget about them in the future. Rather, as in the case throughout the Kiwanis world, we must continue to follow their performance and work with their leadership regularly as we do at home.

Our second trip since the Montreal Convention took us to South America, Central America, and Mexico. Even more than Bermuda this vast 6,000 mile area of Kiwanis has been sadly neglected due to our limited resources. Extremely frustrating from this point of view, it was very timely and productive in giving these vitally interested Kiwanians many of the basic facts of our organization that they had not acquired from correspondence and printed material. Their only personal Kiwanis International contact was more than a year ago.

The main purpose of our trip was to attend the Second Latin American Conference in Cali, Colombia, August 23-26. On the way we stayed over night in Bogota to visit with our newly reorganized club in their beautiful capital city. With thirty-five interested members we spent many hours discussing their plans and achievements. I feel this club will do well from now on.

Accompanied by the Kiwanis Council of Colombia President, Dr. Carlos Perez Martinez, and the officers of the Bogota Club, we arrived in Cali on the morning of August 23 to go immediately into registration and discussion sessions with thirty-seven Kiwanians and their thirty-one ladies who made up a total of

sixty-eight in attendance at this conference. Eleven clubs from four different countries were present and the sessions mainly consisted of discussing community projects of outstanding quality and quantity these various clubs have been performing. (A recap of these reports via the respective clubs is available in my more detailed report in the International Extension office.) At my suggestion considerable time was spent on leadership education discussion which all needed and wanted.

The Latin Americans build in plenty of time for fun and relaxation and everyone seemed to really enjoy themselves. They decided to plan their Third Latin American Conference for Ecuador, November 28-30, 1974. Possibly this could be changed, particularly in light of the fact that Argentina has been talking about a Kiwanis Council and eventual district with a possible meeting in Buenos Aires for this purpose in August, 1974.

We have much work to do in this total area, but if an organized plan is set up, we are bound to grow. Colombia's three new clubs during this past year are examples of what can be done, using the Spanish language, and working within the customs and traditions of these wonderful people. We must consider a plan that will service this part of the world as it should be serviced if we are to succeed.

Although not visiting Argentina I did have the opportunity through a translator to talk to our special representative from there, Antonio Dominguez Parra. The country is very nationalistic and funds by federal law cannot be sent out of the country. With the election of their former president, Peron, things will probably be even tighter. Our General Office has been investigating ways to handle dues payments for our Argentina clubs and it will be brought to the Board's attention as soon as completed.

On returning north we stopped overnight to meet and discuss Kiwanis with the clubs in Panama City, San Jose, Costa Rica, and Managua, Nicaragua, before going on to Mexico City for their Conference. In each city the same need for personal Kiwanis leadership education, counsel, and information was noted and at least partially accomplished. All clubs are composed of young, interested men carrying out excellent community service. The remnants of the great Managua earthquake are still very much in evidence with our Kiwanis club there doing yeoman service along with all of their other people in slowly but surely bringing their city back. Due to my limited schedule I was disappointed to be unable to stop with our club in San Salvador which, I am sure, is in need of the above assistance as much as or more than those other clubs visited.

The Kiwanis situation in Mexico is probably our most disappointing area of all International Extension. The members from the clubs in Mexico City, Puebla, and Monterrey made up the Mexican representatives to their Conference. Including ladies, there were eighteen from Mexico City, fourteen from Monterrey, and four from Puebla. In addition, there were 107 from the Texas-Oklahoma District, two from Florida, and two from Indiana in attendance. Their Conference was basically tour interested until with some strong persuasion I convinced the men in attendance to take part in general discussions leading toward a hoped-for improvement of their Kiwanis situation. A lot of comments were made, but I am sorry to say that accomplishments have at best only been started. The Kiwanians we have in Mexico today would really like to see Kiwanis grow, and I believe I have their commitment that with International's cooperation we can revive and turn Kiwanis around into a growing organization throughout their beautiful country.

In closing let me report that I have a number of strong recommendations which I will present to our Board Committee on International Extension for possible further reference. Although severely handicapped by a lack of funds this year, I believe we cannot let these important Kiwanis areas go by default and urge your most careful consideration now and in the future.

#### MINUTES

# MEETING OF THE BOARD OF TRUSTEES KIWANIS INTERNATIONAL FOUNDATION

September 30, 1973 Chicago, Illinois

A meeting of the Board of Trustees of the Kiwanis International Foundation was held at 12:30 P.M. on Sunday, September 30, 1973, in the Waterford Room, Ambassador East Hotel, Chicago, Illinois.

Kiwanis International Foundation Board members present: Harry S. Himmel, President; O. E. Peterson, Vice President; T. Hiram Stanley, Secretary; Ted R. Osborn, Treasurer; and Trustees: Roy W. Davis, William M. Eagles, M.D., Gene H. Favell, Maurice Gladman, Walter H. Howell, Q.C., Walter P. Moore, and Charles A. Swain. Also present were: R. P. Merridew, Secretary, Kiwanis International; L. A. Hapgood, Associate Secretary, Kiwanis International; Robert F. Lucas, Director, Sponsored Youth Organizations, Kiwanis International; John L. McGehee, Director of Public Relations, Kiwanis International; Don T. Forsythe, Past President, Kiwanis International, and William H. Jepson, Acting Administrator, Kiwanis International Foundation.

The invocation was given by T. Hiram Stanley, Secretary.

# Introductory remarks:

President Himmel welcomed the members of the Foundation Board, visitors, and members of the General Office staff. He indicated that the agenda for the meeting (See Exhibit A) would be altered to accommodate those members of the Board who had to leave early to attend a meeting of Kiwanis District Secretaries.

# Approval of Minutes of Board Meeting of June 24, 1973:

The Minutes of the meeting of the Kiwanis International Foundation Board, June 24, 1973, were mailed to all Board members on July 31, 1973. As no objections or corrections were heard, these Minutes were approved as submitted.

#### Report on Foundation Major Project Program:

President Himmel indicated that O. E. Peterson, Charles A. Swain, William H. Jepson, and he had met with Past International President Don T. Forsythe to discuss a program submitted by the Mid America Hearing Research Foundation, Chicago, Illinois, as a proposed major project for the Kiwanis International Foundation.

President Himmel introduced Past International President Don T. Forsythe and invited him to review the Mid America proposal for the Board (See Exhibit B).

Past International President Forsythe reviewed the basic proposal to establish a four to sixth month pilot program of detection and prevention of hearing problems in the Chicago metropolitan area with the cooperation of area Kiwanis Clubs. This pilot project would require a grant of \$8,000.00 from the Kiwanis

International Foundation to be put into operation. It is the hope of the Mid America Hearing Research Foundation that this pilot project would result in the creation of a large-scale program that could be conducted throughout the United States in cooperation with Kiwanis Clubs.

President Himmel indicated that Trustee Roy W. Davis, Acting Administrator William H. Jepson, and he had met with representatives of Mid America Hearing and Research Foundation on August 7, 1973 to discuss this proposal. He explained that the major problem was on how to develope such a program to include Kiwanis Clubs in all sections of the United States, and, further, that unless the program had the potential to attract the interest and the financial support of all Kiwanians, the Kiwanis International Foundation could not consider it as a major project.

Past International President Forsythe recommended that the proposal be held for additional study and that he would meet with representatives of the Mid America Hearing Research Foundation and attempt to work out a complete program incorporating all of Kiwanis International. Past International President Forsythe indicated that he would present a more detailed proposal to the Foundation's Executive Committee at its meeting in late January, 1974.

The Board agreed to table the proposal until Past International President Forsythe could make a more complete report to the Foundation Board's Executive Committee in January, 1974. President Himmel thanked Past International President Forsythe for his presentation and for his sincere interest in the work of the Foundation.

# Report on Key Club Freedom Leadership Seminar:

President Himmel called upon Robert F. Lucas, Director of Sponsored Youth Organizations, to give the Board a brief review of the highlights of the Freedom Leadership Seminar, which was held for Key Club leaders at Freedoms Foundation Valley Forge, Pennsylvania, August 31 to September 3, 1973. A complete written report on this seminar was distributed to the Board. (See Exhibit C)

Director Lucas indicated that all Key Club districts were represented at the 1973 Seminar with the exception of the Western Canada, Nebraska-Iowa, and Capital Districts. He called the Board's attention to the results of the questionnaire that all participants filled out after the Seminar, which clearly indicates that the participants were enthusiastic about the program. He also referred the Board to the letters which the President of the Kiwanis International Foundation received from Key Club participants; letters which indicated the appreciation the whole group had for the experience and the opportunity to participate. Total expenses for the 1973 Seminar were \$4,300.00.

President Himmel thanked Director Lucas for his report, and he indicated that the Foundation felt that its sponsorship of this annual program was a worthwhile activity and one which the Foundation intended to continue.

President Himmel told the Board that he has received a request from the Kiwanis International Board for the Foundation to provide for the expenses for a representative of the Kiwanis Board Committee on Sponsored Youth to attend the annual Key Club Freedom Leadership Seminar as an observer. The Kiwanis Board feels that it should be represented as Key Club is a Kiwanis International-

sponsored activity. After some discussion, the Foundation Board agreed to provide the Kiwanis International Board representative with the Seminar registration fee (\$65.00 in 1973), but other expenses for such a representative will be the responsibility of Kiwanis International.

# Proposed Amendment to the Bylaws of the Kiwanis International Foundation:

President Himmel asked the Board to refer to the proposed amendment to the Bylaws of the Kiwanis International Foundation. (Exhibit D)

President Himmel indicated that this proposed amendment was necessary, due to the fact that at present the Foundation's Executive Committee is made up of a majority of Kiwanis International Board members who are members Ex-officio of the Foundation Board. He also informed the Board that legal counsel was in favor of the proposed amendment in view of Internal Revenue Service (U.S.) regulations which apply to tax-exempt foundations and that the proposed amendment had the approval of Kiwanis International President William M. Eagles, M.D.

The Board voted to accept the proposed amendment and change the Bylaws of the Kiwanis International Foundation accordingly.

# University Showcase Television Series:

President Himmel called upon R. P. Merridew, Secretary, Kiwanis International, for a report on "University Showcase", a proposed television series, which is being developed in cooperation with Big 10 Universities.

Secretary Merridew informed the Board that contact had been made with the 110 television stations that had carried the "You and the Law" Television Series, and he had received a very good response expressing keen interest in the proposed University Showcase series. Secretary Merridew indicated that he was attempting to secure the services of Mr. Rod Sterling, noted television personality, to serve as the moderator for the University Showcase series.

Secretary Merridew informed the Board that he was concerned that the content of student productions may differ from our own views on a given subject and that we should be prepared if some of the material is not satisfactory to the Board and television stations as well. He made it clear that no program deemed objectionable would be aired.

Secretary Merridew expressed the opinion that the television series should pay for itself. He reminded the Board that \$35,000.00 had been allocated to produce the University Showcase series, and he hoped that additional funds would not be required. At present, plans call for the production of 8 programs: 2 each from 4 Big Ten Universities, University of Michigan, Michigan State University, University of Minnesota, and the University of Indiana. Secretary Merridew stated that the television series should be ready by February, 1974.

After some discussion, President Himmel indicated that the Board was appreciative of the efforts that Secretary Merridew was making toward

the production of the University Showcase Television Series and that he was anxious to preview the programs as they are completed.

# Finance Report:

President Himmel called upon the Treasurer of the Kiwanis International Foundation, Ted R. Osborn, for a report on the Annual Audit of the Foundation, as prepared by the firm of Seidman and Seidman, Chicago, Illinois. (See Exhibit E)

Treasurer Osborn indicated that the report was in order, but that these was a need to drastically increase the annual income of the Foundation. President Himmel commented that the Foundation has not made a concentrated effort to raise additional revenue until a major project could be selected and promoted.

President Himmel asked the Board to refer to page 4 of the Annual Audit and review the attachment which lists the total income of the Foundation as received through its various programs and funds.

Treasurer Osborn indicated that it was his opinion that the Foundation Board should be composed of individuals whose primary interest would only be the Foundation and that he felt the Foundation Board would be strengthened by replacing present ex-officio Foundation Board members with others who are not members of the Kiwanis International Board. Treasurer Osborn also indicated that he hopes that procedures would be setup whereby the Foundation Board would receive requests for financial assistance well in advance so such requests could be properly studied. President Himmel expressed agreement, and he indicated that the Foundation Board's Executive Committee will be notified of all requests well in advance.

President Himmel thanked Treasurer Osborn for his review of the Annual Audit, and he pointed out to the Board that excess of income over expenses, for the fiscal year ending on July 31, 1973, was \$47,854.00.

The Board voted to accept the Annual Audit as presented.

# 1973 Voluntary Birthday Gift Contribution Program Report:

President Himmel reviewed the report on the results of the 1973 Voluntary Birthday Gift Contribution Program. (See Exhibit F) President Himmel noted that the 1973 effort resulted in an approximate increase of \$7,000.00 over the 1972 campaign. He also called the Board's attention to the listing of 1973 Birthday Gift contributions by districts.

# 1974 Voluntary Birthday Gift Contribution Program Plans:

President Himmel reviewed the mailings and materials which are planned for the 1974 Voluntary Birthday Gift Contribution Plan campaign. (See Exhibit G) He called the Board's attention to the brochure which has been prepared for the 1974 campaign, and he showed the Board a sample of the Banner Patch, which will be presented to all Kiwanis Clubs

contributing \$100.00 or more or which have 100 percent participation in giving by their memberships. President Himmel also pointed out that the Foundation District Coordinators would play a key role in promoting the 1974 campaign, and the District Governors would be relieved of this responsibility.

The Board accepted the 1974 campaign plans as presented.

# 1973 "Beat the International President" Golf Tournament:

The final report on the 1973 "Beat the International President" Golf Tournament was reviewed by President Himmel (See Exhibit H). He noted that the income of the 1973 tournament was higher than that of 1972 and that the Tournament has never lost money. He called the Board's attention to the summary, by districts, of the number of participants in the 1973 Tournament, and the listing of all of the 1973 Tournament winners.

The Board accepted the report as presented.

# 1974 "Beat the International President" Golf Tournament:

President Himmel told the Board that, in his opinion, the time, effort, and money expended by the Foundation to conduct the Annual "Beat the International President" Golf Tournament did not justify the Tournament's continuance. He noted the public relations value of the Tournament and the benefits of the Kiwanis fellowship which the Tournament created, but that he still felt the annual golf tournament should be discontinued.

The Board voted to discontinue the Annual "Beat the International President" Golf Tournament.

#### Foundation Fellow Programs Report:

President Himmel briefly reviewed each of the Foundation Fellow Program Reports. (See Exhibit I)

President Himmel called the Board's attention to the fact that 27 Life Fellows have been added since August, 1973. He indicated that this large number of additions was the result of a special mailing the Foundation office made to 1973-74 Kiwanis Lieutenant Governors, requesting that they consider the Life Fellow Program as a means of honoring the outgoing 1972-73 Kiwanis Lieutenant Governors. He told the Board that there are now 481 Kiwanis International Foundation Life Fellows.

President Himmel commented on the Memorial Fellow Program, and he told the Board that the Foundation office directs a Memorial Fellow brochure to each Kiwanis Club which reports a deceased member, usually reported monthly in official district publications.

President Himmel indicated that the Foundation office makes an annual contact with those Kiwanians participating in the Foundation Fellow Program to remind them to make their annual \$20.00 payments.

The Board accepted the Foundation Fellow Programs Reports as presented.

# Tablet of Honor Report:

President Himmel reviewed the Tablet of Honor Report for the Board. (See Exhibit J) He noted that 9 individuals had been honored with the Tablet of Honor Award during the period of August 1, 1972 through July 31, 1973, for a total income of \$9,193.00.

President Himmel asked the Board to look at the proposed design for a Tablet of Honor Recipient's Plaque, to be presented to those individuals who are honored by a Tablet of Honor Award. He noted that an individual's name is added to the Tablet of Honor, displayed in the Kiwanis International Office, but that the honoree does not receive a memento of this honor to display in his home or business.

The Board accepted the Tablet of Honor Report as presented, and the Board voted to create a Tablet of Honor Recipient's Plaque.

Trustee Charles A. Swain asked that the Board consider the feasibility of providing present Tablet of Honor honorees with the Tablet of Honor Recipient's Plaque. President Himmel indicated that this possibility would be investigated, but that cost is a primary consideration.

President Himmel advised the Board that he thought that the Foundation's Tablet of Honor policy should be made clear to all concerned. He indicated that anyone who though enough of the Kiwanis International Foundation to contribute \$1,000.00 was worthy to have his name or another individual's name inscribed on the Tablet of Honor.

# Tribute Fund Report:

President Himmel reviewed the Tribute Fund Report. (See Exhibit K) He indicated that the Tribute Fund form is usually sent with all mail from the Foundation office to encourage participation in the program.

The Board accepted the Tribute Fund Report as presented.

# Circle K International Leadership Conference:

President Himmel asked the Board to refer to the report on the 1973 Circle K International Leadership Conference, as submitted to the Board by the Administrator of Circle K International, Donald J. Hoss. (See Exhibit L)

President Himmel called upon Robert F. Lucas, Director, Sponsored Youth Organizations, to comment on the report. Director Lucas informed the Board that each Circle K District will be invited to send two representatives to the conference, to be held November 9-11, 1973 at the Playboy Towers, Chicago, Illinois. Director Lucas indicated that this Circle K conference differed from the Key Club Leadership Training Seminar held at Valley Forge in that the Circle K Leadership felt that a conference devoted to the Circle K program itself would be more meaningful to the organization.

The Board accepted the report as presented.

# Circle K International Convention Resolution:

President Himmel called the Board's attention to the resolution of appreciation to the Kiwanis International Foundation, which was adopted by the House of Delegates at the Circle K International Convention, August 22, 1973, Miami Beach, Florida. (See Exhibit M)

President Himmel also asked the Board to note the letter of appreciation which he had received from the 1973-74 President of Circle K International, George Latimer.

Sponsored Youth Organizations Director Robert F. Lucas indicated that the Circle K International program had greatly improved, and that there has been an increase in membership and a better attitude displayed on the part of Circle K Leaders. He also noted that the new Circle K administrative structure is a key factor in the organization's improvement.

# 1973 Kiwanis Kid's Day Promotion:

President Himmel reviewed the 1973 Kiwanis Kids' Day Promotion Report for the Board. (See Exhibit N)

President Himmel told the Board that he and the Secretary of Kiwanis International had agreed that the Foundation would reimburse Kiwanis International \$5,000.00 for the 1972 Kiwanis Kids' Day promotion, whereas \$10,200.00 had been reimbursed for the 1971 promotion.

President Himmel displayed the new Kiwanis kids' Day Handbook, the Kiwanis Kids' Day Button, and the Kiwanis Balloon, which had been developed for the 1973 promotion, and he reminded the Board that the new format and materials were the result of the Board's request that Kiwanis International revitalize the program.

The Board accepted the report as presented.

# Kiwanis International Foundation District Coordinators:

President Himmel asked the Board to note the list of 1973-74 Kiwanis International Foundation District Coordinators. (See Exhibit 0)

President Himmel noted that 3 districts had yet to send in suggestions for individuals to serve as 1973-74 Coordinators, and he hoped to be able to discuss this with the respective District Governors during the 1973 Kiwanis International Council meeting. President Himmel told the Board that approximately 75 percent of the 1973-74 Foundation District Coordinators had served during the 1972-73 administrative year.

# Meeting of District Foundation Presidents, Montreal Convention:

President Himmel indicated that 10 District Foundation Presidents had attended a special luncheon meeting on Tuesday, June 26, 1973 during the

Montreal Kiwanis International Convention. President Himmel referred the Board to the minutes of this meeting (See Exhibit P). He indicated that he felt that the Board should decide at a later date as to whether or not such a meeting would be profitable again during the forthcoming Kiwanis International Convention, Denver, Colorado, June 23-26, 1974.

# Meeting of Foundation District Coordinators, Montreal Convention:

President Himmel referred the Board to the minutes of the meeting of Kiwanis International Foundation District Coordinators, which was held during the Montreal Kiwanis International Convention on June 27, 1973. (See Exhibit Q)

President Himmel reported that 8 Foundation District Coordinators and 6 members of the Foundation Board attended this session. He indicated that a similar meeting should be held during the June, 1974 Denver Kiwanis International Convention and that he hoped there would be a larger attendance on the part of District Coordinators.

# Foundation Display for District Conventions:

During the meeting of the Kiwanis International Foundation Board, June 22, 1973, it was suggested that a Foundation display be developed, which could be used by Foundation Coordinators at annual District conventions. A proposed design for such a display was developed, and it was estimated that 10 complete exhibits would be required, at the cost of approximately \$3,000.00. He referred the Board to a sketch of the proposed Foundation exhibit (See Exhibit R) and asked for comments.

After some discussion, it was decided to table the proposal for the present time, as the Board felt that the expense involved was difficult to justify.

It was recommended that all District Coordinators be encouraged to arrange for time on their respective district convention programs to give a presentation on the Kiwanis International Foundation.

# Report on Memorial and Recognition Resolutions:

President Himmel displayed the resolutions which had been approved by the Board during its meeting on June 24, 1973. These resolutions, honoring Claude L. Ryder, Past Trustee of the Foundation; Frank M. Whiteman, Past Trustee of the Foundation; and Mel R. Osborne, Past Vice President of the Foundation were hand-lettered by a member of the Kiwanis Club of Southtown, Chicago, Illinois, and will be sent to the appropriate recipients following the 1973 Kiwanis International Council meeting. (See Exhibit S)

President Himmel read a letter he had received from Mrs. Mel R. Osborne, thanking the Foundation for the Memorial Life Fellow Award that had been presented to her by the Kiwanis Club of East York, Ontario on behalf of the Kiwanis International Foundation Board. (See Exhibit T)

# Foundation Participation in the 1973 International Council:

President Himmel reminded the Board that they were welcome to attend all sessions of the 1973 Kiwanis International Council meeting. He pointed out that he would speak to the 1973-74 District Governors on Sunday, September 30, 1973; that the Tablet of Honor Plaques honoring Mel. R. Osborne and Kiwanis International President William M. Eagles, M.D. would be presented at the luncheon on Monday, October 1, 1973, and that the trophies for the "Beat the International President" Golf Tournament champion and for the district with the best percentage of participation in the Golf Tournament would also be presented at the Monday noon luncheon.

# 1973-74 Major Emphasis Program Guidebook:

President Himmel referred Board members to their copy of the Guidebook for the 1973-74 Major Emphasis Program of Kiwanis International, "Give of Yourself by Enriching the Lives of the Aging". President Himmel noted that the Foundation had provided a grant of \$12,000.00 to produce this program material, and he also pointed out that the Foundation was given generous credit for this grant in the inside front cover of the program Guidebook, entitled: "The Greater Years". (See Exhibit U)

# Colleen Connelly Scholarship:

President Himmel read a letter from Mr. Thomas A. Sanchez who is responsible for the financial arrangements for the college education of Miss Colleen Connelly. (See Exhibit V)

Mr. Sanchez asks if the Foundation Board wishes to consider financing Miss Connelly's tuition for graduate school work if she decides to continue her education after she graduates from Illinois Benedictine College, Lisle, Illinois, in June 1974. President Himmel pointed out that after the Foundation pays for the tuition and books for Miss Connelly for the 1973-74 school year, there will be approximately \$5,000.00 remaining in the Connelly Scholarship Fund.

The Board voted to use the remaining funds in the Connelly Scholarship Fund to finance Miss Connelly's graduate school work.

President Himmel requested the Acting Administrator of the Foundation to contact Mr. Sanchez and ask for a statement of estimated cost for Miss Connelly's proposed graduate study.

# Kiwanis International Convention Promotion:

Trustee Walter P. Moore suggested that some type of a visual aid be developed which could be included in the Foundation's booth at the forthcoming Denver Kiwanis International Convention. Trustee Moore indicated that such a visual aid, shown continuosly, would help to attract attention to the Foundation's convention display and could be more beneficial than attempting to provide manpower for the booth throughout the convention.

The Board directed President Himmel to investigate this proposal.

# "The Kiwanis International Foundation" Brochure:

President Himmel called the Board's attention to the Foundation brochure, "The Kiwanis International Foundation". (See Exhibit W) He indicated that this brochure had been completely revised and reprinted for distribution.

# Resolution of Appreciation:

The Board requested the President to send a letter of appreciation to the Kiwanis International Board on behalf of the Kiwanis International Foundation Board of Trustees, expressing the Board's appreciation for being invited to participate in the 1973 International Council meeting and for the Kiwanis Board's interest in the work of the Kiwanis International Foundation.

President Himmel indicated that he would send the appropriate letters of appreciation after the 1973 Kiwanis International Council meeting.

There being no additional business to be brought before the Board, the meeting was adjourned at 3:10 P.M.

Respectfully submitted

WILLIAM H JEPSON Acting Administrator

for

T. HIRAM STANLEY Secretary

# DISCUSSION

# JOINT LUNCHEON BOARD AND PAST PRESIDENTS

# September 29, 1973

# William M. Eagles, M. D., President, Presiding

PRESIDENT EAGLES: At this time I would like to ask Lee Powell if he would come up and tell you a little bit about our sponsored youth activity, as seen through the eyes of the Committee Chairman.

# SPONSORED YOUTH

Trustee H. Lee Powell, Jr., Chairman, Board Committee on Sponsored Youth

MR. POWELL: Thank you very much, President Bill. Gentlemen of the Board, and Past Presidents: I am going to talk about both Circle K and Key Clubs very briefly.

We have been pleased with the growth of the Circle K organization following their readjustment.

They seem to be functioning well, and we foresee no serious problems for the future.

Statistically, Circle K has experienced an increase in membership of over 1,300 this year. The sponsorship fees amount to some \$49,000, and this will be the first time, almost, that they will have

a substantial cash balance in the bank.

The recently concluded convention was successful in all respects. Most noticeable was the sincerity of those who attended. They were concerned with the health and welfare of the organization as opposed to the political struggles in the years past.

We have experienced no real problems as a result of the decision to allow female membership. Women comprised 24% of those participating in the convention and probably accounted for the increase in attendance over last year. There was one female Governor, and the percentage of female officers will undoubtedly increase in the coming years. We do not know at present what the ratio is of men and women in membership in Circle K International, but we will have this information during the 1973-74 administrative year.

All in all we are very pleased with the progress made. In 1969-70, there were 760 clubs with a membership of 9,455; in 1970-71 wehad 808 clubs with membership of 10,267; 1971-72, 765 clubs with membership of 6,981. In the year completed, we have 710 clubs, which is 55 less clubs than the year previous, but with a total membership of 8,309, or an increase of 1,328 members. This augurs well for the

Circle K organization. It shows that the clubs we have are becoming better clubs, if for no other reason than the membership is larger and more active.

One more comment regarding Circle K, and this is in respect to the structuring of Circle K International, which calls for one President and six Vice-Presidents. There has been a great deal of discussion about this by interested Kiwanians and Circle K'ers throughout International. In this last year, which is the first year Circle K has operated under this arrangement, there have not been any serious effects. However, some feel this will need close study in the future.

Regarding Key Club, Key Club has been showing a decrease in membership for the past four or five years. I am not going to go into a long dissertation of why. I am just going to mention briefly what some of the reasons are. They are very varied. Today there is much pressure on the student to be come involved in social issues. To this we have to add the change in teacher attitudes and the fact that throughout the country there are many split-shift high schools. The drop this past year has been substantially lower than in previous years, and all of us interested in

working with Key Club and high school students believe we are nearing the end of the dropping cycle and the trend will be reversed, and we will be moving up in membership and clubs. This hope will be coupled with new efforts for membership development and quality sponsorship, which we believe will produce more membership rather than the decrease we have seen in the past few years.

One of the major concerns facing us is the matter of female membership. The ramifications of female membership in Key Club are not the same as with We do believe that at the present this Circle K. is blown out of proportion, by some of our district chairmen especially. The leadership of the Key Club organization is opposed to such a move; and as you know, the House of Delegates at the Key Club convention has defeated such amendments on three separate occasions. All but a few district chairmen feel such a move would harm the Key Club organization. On the other hand, there are areas in the country where Kiwanians believe in the very near future we are going to be faced with legal suits if we do not act. There are situations which have arisen where school administrators have applied pressure for a co-ed program.

tion and Bylaws of Key Club International -- and I have not made my report to the Board yet -- but at their recent convention they changed one of their Board Committees from the Committee on Finance, which had very little work and responsibility, to the Committee on Finance and Membership Development. This will give this committee some work to do, and by their promotion of membership development will insure some growth in Key Club.

In 1969 as near as we can tell we had 96,000 members in Key Club, and today we have 78,000, and we have more Key Clubs than when we had 96,000 members. So the trend is just reversed in Key Club as to what it is in Circle K. However, I am pleased to report I do believe we can look forward to improvement in Key Club and hopefully we can make big strides in this coming administrative year to change this.

PRESIDENT EAGLES: Any questions on sponsored youth?

MR. FORSYTHE: Has there been any change in activity in Circle K since the women have been admitted to the organization?

MR. POWELL: Don, I would make this statement again. I think their attitude is amazing since the change has been made, and they are concerned with the health and programs of their local clubs. I think in the last few years before this change, Circle K has had nothing in mind except to wrestle with us. I think they have done a complete face about. I wasn't in favor of the change, but I think I was wrong and I think it is a wise change and it is working very well.

PRESIDENT EAGLES: Now, Bill Solberg, Chairman of the Board Committee on Program Development.

# MAJOR EMPHASIS PROGRAM AND KEYETTES

Hilmar L. Solberg, Chairman, Board Committee on Program Development

MR. SOLBERG: President Bill, Fellow Board

Members, and Past Presidents: Over the years Kiwanis

International has had many outstanding Major Emphasis

programs. Our 1973-74 program, Give of Yourself by

Enriching the Lives of the Aging, I feel will be

another outstanding one. While the subject of aging

has always been a concern, I don't think it has re
ceived as much attention as it has in recent years by

the general public and various organizations. So I

believe it is a timely program for Kiwanis International to become involved with.

In selecting this Major Emphasis program, the Kiwanis International Board specified that the program would in particular (1) relate to ways in which Kiwanis clubs can maintain or create opportunities for older persons to continue and return to or assume meaningful roles of their choice, and, (2) give attention to older persons who live in old or run-down residences as well as to institutionalized persons, and, (3) provide obvious opportunities for the involvement of Circle K and Key Club members and other youth in joint projects with Kiwanis.

I want to particularly stress the last point involving youth. In selecting this Major Emphasis program, we did want a subject that could be promoted enthusiastically by our sponsored youth organizations as well as by Kiwanis clubs. In our contacts with both Circle K and Key Clubs, they both expressed their approval, and certainly we want to do everything we possibly can to promote cooperation among the organizations.

Now what materials do we have available to help promote the Major Emphasis program? Kiwanis In-

ternational has developed, in cooperation with the National Council on Aging, a project guide for Kiwanis clubs serving the aging; and we are pleased to be able to give you a copy today. You will find on the table the project guide entitled The Greater Years. And finally let me say there will be additional resource material available to Kiwanis leaders and Kiwanis clubs.

Another subject that President Bill has aksed me to make a few comments on is the Keyette sponsorship for Kiwanis clubs. I am sure you know that the Keyette organization is a high school girl organization, like Key Club is for boys. This is, of course, for young girls of that age. At a time when Kiwanis interest in Keyette sponsorship is definitely growing, it is especially important that we clarify the matter of legal relationships between Kiwanis and Keyettes. On the basis of recent discussions held by President Bill Eagles and Associate Secretary Larry Hapgood with officials of Ki-Wives National, it is recommended that Kiwanis International should communicate to all concerned specific information regarding the sponsorship of Keyette clubs by Kiwanis clubs.

In essence, the names of Keyette International, Keyette Club, and Keyettes, and related official em-

blem, are controled by Ki-Wives National, and any Ki-wanis use of such names must reflect that control.

Ki-Wives National has promised full cooperation in assisting us in developing such communication.

I want to point out that Kiwanis International supports Keyettes in the same way that they would support Girl Scouts, Boy Scouts, at the club level, and there is no district organization; and if any Kiwanis clubasks Kiwanis International for information, they would receive it just as though they would receive information on Boy Scouts or Girl Scouts; and we are happy to cooperate with Keyette on the same basis. We are not in the business of publishing their literature, but we will be happy to work with them and distribute any literature that they may publish on the Keyette organization.

MR. RAY: What happens in the event the Board changes its mind and you take young women into Key Clubs?

PRESIDENT EAGLES: It would be simply a competitive organization.

MR. RAY: There would be no merging?

PRESIDENT EAGLES: It would be like we were asked to merge with the Explorer Scouts sometime ago

and it was turned down.

Larry, this Explorer thing, wasn't that in a sense a merger type thing?

MR. HAPGOOD: Well, there was an interest in having Key Clubs very much involved with the Explorer Scouts. It undoubtedly would have led to a merger, or trend in that direction, and that's one of the reasons why --

PRESIDENT EAGLES: I personally would not think of having a merger unless we had complete control.

MR. MOLAR: If a Keyette club in my local high school would apply to Ki-Wives National, would they get a charter?

PRESIDENT EAGLES: Yes, sir. They will welcome you with open arms. That's the way it should be done.

Thank you very much, Bill.

Now our Membership and New Club Building Chairman Mark Smith.

# MEMBERSHIP DEVELOPMENT AND NEW CLUB BUILDING Mark A. Smith, Jr., Chairman

MR. SMITH: Our new club building effort as you know set a fifty year record last year. We have now broken last year's record. We have already formed

more than 270 new clubs this year, and there are at least three that Lonnie is aware of and not gotten the official word on as of last night.

Now we think this is the result of a couple of things: one, a much better use and a much more effective use of our field service representatives. A year or so ago we budgeted additional money to add on two field service representatives, and we have not added any. We have a new man and lost an old man. We still need two field representatives, and I solicit your individual efforts in making recommendations and looking around your area to see if anyone would fit in; and if you think there is a possibility, please let Lonnie Bryan know about it so the necessary interviews and investigations can be made. We need two more people at least. We can afford two more people -- we probably need six or eight or more.

It's doing the job. I can't tell you specifically what had happened to turn this thing around, but whatever it is we are still doing it and we think we are going to have a betteryear next year than we had last year.

Now, on membership, this is no longer a bad news operation either. As of August 31, we had more

Kiwanis members on the record than at any time in our history, 271,819 people. Granted this is going to be reduced at the end of the year when the time comes to pay dues; but these people on the record mean that dues had been paid for them at the last billing period or they had been added on with the processing fee of \$3.00, so we had more people than we have ever had before. We, of course, had more clubs than we have ever had before.

Now our membership thing is still a matter of concern. In the last couple of years Dick Misch has been devoting considerable time and attention toward a research operation as to why some districts always lose membership and other districts always gain membership; and, of course, it is obvious to some people that the New Jersey Kiwanians are moving to Florida and that is why New Jersey is losing and Florida is gaining. But there is more to it than that -- there is more than one Nick -- (laughter)

We feel that we have not gotten the leadership properly educated -- and I am now thinking at the lieutenant governor level principally -- and, of course, on down to the club president -- that they have not been properly educated in membership development --

maybe we want to say membership utilization. They are in pretty good shape as far as fundraising. They know how to plan to do it and go out and get the money. They don't think the same way and are not informed on membership acquisiton, development, or utilization; and we are trying to work the problem out in that area. We have several good ideas, but we solicit any thoughts you might have on this matter -- not necessarily at this meeting, but at any time while you are standing around an airport waiting, put your mind to it and let us know -- let Dick Misch, Reg or Larry or me or any-body know.

we have another thought on membership that is new, and I hope you all will go along with it and think about it. You know we lose approximately 17% of the members every year. We are concerned, of course, with the net number of members, but you get all confused when you start talking about net number of members, so now our projection in membership development is how many new men have you added this year, and for your information I shall state as of August 31 we had added 45,268 members to Kiwanis International. Now you and I know we probably will lose some forty odd thousand of them, but the theory, and the PR effect, if you will, is that we have brought 45,000 men into

service in their community. If you will think this way and if you will talk this way, we will set up a situation where people want to join Kiwanis because it's booming. And, in fact, it is booming. We are in the best shape we have ever been. There is a tremendous amount of enthusiasm in the Chicago office, in the Board, and everywhere else.

Now, are there any questions?

MR. WEBER: I would like to compliment Dick Misch for what he did at the district convention in showing how the job could be done. He was terrific; I'll pass that on.

MR. SMITH: Dick does a tremendous job, and he has been made available to pursue this thing, and this is something we have needed for a long time, the attention to membership. And, of course, Reg and Larry have made this possible, and it's paying off.

MR. RAY: How many of the 270 new clubs are breakfast clubs?

MR. SMITH: I don't know; they are not all breakfast clubs. And strangely enough we have not had many clubs formed on a coffee break basis; they say, no, we want to eat, we've got to eat anyway. This has been the experience in Georgia any way.

Anything else?

PRESIDENT EAGLES: Thank you very much, Mark. We appreciate it.

Now to discuss International Extension is our Immediate Past President Lorin Badskey. I would ask on this discussion you reserve questions of structure to the following presentation. We will limit this one that Lorin will present to the dues increase.

## INTERNATIONAL EXTENSION AND DUES INCREASE

Lorin J. Badskey, Chairman, Committee on International Extension

MR. BADSKEY: Thank you very much, President
Bill. Past Presidents, Fellow Board Members: Well,
we all know what happened in Montreal. It was rather
deflating to the Board after having spent a considerable amount of time in setting the direction, or you
might say drawing a roadmap for the future when we lost
our fifty cents proposed increase in dues for International Extension.

Now I would like to think that I can say a few things here which not many of you would have the opportunity to observe, not having had the opportunity to travel as we did this year and to be in certain

areas to see what Kiwanis is like in other parts around the world, and to really envision where we stand today.

In our travels we found one thing that was perhaps more predominant than anything else -- that Kiwanis around the world members, if you please, hold the banner of Kiwanis very high. I hate to say this, but they hold the banner of Kiwanis much higher than we hold the banner of Kiwanis on the North American continent. I also noted another thing: in the communities where Kiwanis exists today, Kiwanis is respected higher than our other service club organizations. Kiwanis has formed an image in these communities: an image that we are an organization that does things within their community. We are not known as a check writer's club. I think that is extremely important, and I am proud of the fact that we are members of an organization that is respected in this manner.

Now due to our limited finances we have been working on for several years in trying to stay within budgets, trimming and trimming -- and true, you can look at the financial report each year and notice we have been bobbing back and forth -- last year about \$9,000 on the actual expenditures -- but you can't run a budget and draw a line exactly right to a given

figure and stay within it. But inorder to keep this in perspective, we have drawn back and drawn back on what we should have been doing. It's rather deflating when you go to visit clubs around the world and they would say, "Well, you know, we like Kiwanis and like what we are doing, but I guess Chicago doesn't care any more whether we exist," or "Chicago considers us just a cancer, a dying organization; we haven't seen anyone for years."

Gentlemen, none of you in your own business or professional world can continue if you are not at least letting these people know that you want to help them -- within your limitations, of course, but at least do something for them.

We have just returned from South America and come up through Central America and Mexico, and this has been the most difficult trip I have been on this year, because it was definitely a working trip. I spent nights, up to two-thirty, three o'clock in the morning, sitting with Board members of clubs, and I found in many cases they really didn't know the basics of Kiwanis, although it was amazing what they were doing within their community in projects.

So I want to say this. We lost fifty cents in Montreal, and, Gentlemen, we need this fifty cents

if Kiwanis is going to continue to grow around the world. As of last year we built 43 additional clubs outside of North America, and, gentlemen, percentagewise that is growth. We have the opportunity to build equally as many next year, if not even more, around the world. Communities are now asking for Kiwanis, and that is the greatest sign that anyone can look for.

What we are most in need of, and why we need these monies, is we need leadership training. We need someone who can occasionally go into these locations and tell these people what Kiwanis is all about and how to run an organization. Otherwise, if we don't believe in this, we would say that we never need to do anything for our Governors, we don't need to train anybody. They are no different than we are; and as I said a moment ago, I am amazed they do as well as they do without anything. We need some field service; we need a representative who can really do this job.

You all know we transferred Ken Greenaway from Europe to Australia, and you all know that Egon L'Eplattenier has been our assistant under Ken in Zurich since 1967, and I am proud to say from the correspondence we have had with Egon that Egon is showing his stature today, and we can be proud

we decided to put Egon in as Administrator of Europe.

He has to make some decisions and zero in on some things, because he has had some Governors picking apart some members from the last Council of Founders meeting, and so forth, but believe me, he is getting very good guidance out of our office in Chicago, because we want to work with Egon and make him a strong individual and give him that loyal support that he needs. But I am proud of what we have done in transferring Egon as Assistant into Administrator.

We don't have too much to report on Australia because Ken just arrived there about a month ago, but I am sure we will see great growth in that part of the world. There, too, we are faced with a similar situation, even though we have Governors in that area, but they do need guidance and leadership training, and Ken is the man who can do this for us.

Before I go any further, if there are questions anyone might have regarding the fifty cents dues increase, I think we ought to discuss this at this moment.

Well, Bill, it looks like everybody is satisfied --

PRESIDENT EAGLES: That is what we thought last

year.

MR. HEIMBAUGH: I would make one suggestion, that at Denver you have a slide presentation perhaps. Also we do not ask for a verbal ballot, just say this is going to be a written ballot. I think you can say there will be a written ballot because this is a Constitutional matter and you need a two-thirds vote.

MR. BADSKEY: Very good suggestion.

MR. JOHNSON: Will this matter be gone over thoroughly with all the District Governors at the regional conferences?

PRESIDENT EAGLES: Yes, very definitely, and in detail.

MR. BADSKEY: Any other comment?

tend forums for some years as well as sit in on delegate sessions, I have seen an increasing tendency, recognizing the fact we always have some dissidents, I have seen an increasing tendency on the part of delegates not to accept something as being so simply because the Board says it is so. My point is just what has been mentioned: I think you need a good program of education and explanation, rather than to assume all you have to say is we recommend this and it is needed.

I think you have to publicize why and what. I am simply saying what is obvious, but I want to go beyond that.

One thing that does concern me is the kind of education program. My own reaction to the plan is that what we are trying to do is to educate our way and our methods and say, "if you don't do it our way and the way we explain and the same way we do, you are not doing it right." I don't believe myself this is the best education method, and to bring everybody in here to work on a training program. I think what we need to do is educate key people who go back and do the education program according to the way they understand and can do best. I would like to see your education plan be one which would approach the key people, teach them how to be educators, and then let them go back, rather than to bring a large number of people in and give them our own kind of education program. I don't believe that's the best way to do it.

MR. BADSKEY: Your comments are appreciated.

I like to think this is a whole team in here. The thinking we get will perhaps give us a better way to resolve how we will do it. I can't help but concur with you, after having been in so many countries this

year, that every country is different, their traditions and customs and so forth. So I think we do have to be very flexible, because you can't force them to open a meeting exactly as we do, and things of this nature. This is exactly what we are saying, you do have to be able to allow them to flex with their traditions but still we need to let them know what the basics of Kiwanis are, and how to carry out leadership, and this I think is where we are weak. They don't have in many cases the concept of what it takes.

MR. KEYES: The thing I gleaned from talking with some of the men in Belgium, consistent with this, is that for example in Belgium they had translated Kiwanis in Brief into their language, and I had it impressed on me from two or three different sources in Brussels that this is what Kiwanis in Europe needs -- that they need these interpretations made by somebody from there rather than Chicago, because so much is lost in a translation made here as distinguished from a translation which is made there, where they make full use of their idioms and colloquialisms with which we are not familiar, and they might be willing to give that some thought. They want this material, not in our interpretation, but in their own.

MR. BADSKEY: Any other comment?

If not, I would like to move over into the other area that President Bill asked me to visit with you on, and that is the status of our Caribbean clubs.

We held a meeting in Chicago on August 2 and 3. The members of that committee consisted of the Governor, the Governor-Elect of E.C.C., two current Lieutenant Governors of the Caribbean, and one past Lieutenant Governor of the Caribbean -- and the reason being one of the current Lieutenant Governor could not be in attendance, so the past Lieutenant Governor came to the meeting in place of this man -- plus Bill, Reg, Larry, and myself. This meeting was to sit down with them and try to resolve the problem which has continued here for a number of years. We went back into the records to bring to light many things that have transpired -- and I will not go back and bring up all these details. But we have found from the Board Minutes of the O.Q.M. -- then called O.Q.M. -- from their district convention, the minutes of their board meeting in 1965, a resolution that was passed unanimously by their board: "Be It Resolved, that Kiwanis International be petitioned to set up a provisional district in the Caribbean upon the completion of

at least twenty clubs."

There have been many actions and discussions and reviews of this thing over the years, and finally at the May Board Meeting last year the Board took action on this to set the date of October 1, 1975, as the target date to bring the Caribbean clubs into a district.

When we had this meeting we were presented with a resolution which was drafted and signed by eleven people from the Caribbean district at the Board Meeting during the convention in Montreal, asking the Board to rescind this date of October 1, 1975, because they felt that we were putting them in a bind. For your information, we presently have twenty-three clubs in the Caribbean.

We are going to have another meeting with this group very soon, but let me say that at the last meeting we had the Caribbean clubs could not tell us if they did not like the October 1, 1975 date when they really would want this date to be.

By the same token, they are torn between two sides now. You know what is going on -- the pressure coming from Eastern Canada to form a Federation, and they are trying to bring the Caribbean in with them.

Beyond that, in this meeting we found the representation from the Caribbean actually talking out both sides of their mouth -- that if that would happen, why they would maybe want to join forces but still would like a district of their own. When you are talking both ways, you don't know what is really happening.

This gives you just a real quick thumbnail sketch of what actually is transpiring to date, as far as the Caribbean is concerned.

At this next meeting we hope we will be able to settle down on something that they really want. I think Kiwanis International looks at it from this viewpoint: We want to do what is the best for Kiwanis International to strengthen clubs in the Caribbean.

I think I would just close by saying I hope in the years ahead -- and I am not sure that this will be resolved for some time -- that the Board will look at it with the idea of what is best for Kiwanis in that part of the world.

PRESIDENT EAGLES: Any questions?

MR. RAY: How serious is the situation of Canada wanting to be a Federation?

MR. BADSKEY: I think Bill wants to speak on this. I think this is what he was talking about when

he referred to structure. I'll just say, Walter, as Bob Weber did, that "everything was going beautifully in my year until that Kewaskum Turkey Shoot came along."

MR. TULLY: You have asked us not to discuss structure until we get to the next presentation, but I don't want us to get away from the question: How do you form a district with twenty-three clubs? Since when have we regarded that as being an acceptable district size? If this is the proper place to discuss that, I would like to talk about it. In short, you talked only by date. I would like to discuss the fundamental question of the organization of that area into a district to begin with.

MR. BADSKEY: Well, Albert, I am not sure we know totally how to answer that. We have districts in Kiwanis International today that have that many clubs or less. We have had those in Europe, and we did this in New Zealand and Australia, and I think sometimes the way you atain growth is to put the responsibility on people to grow.

Now I realize it is not easy to say, as we look at districts on the North Amererican continents, you need so many clubs, so much money to do these

things. But I will say we have started districts before with less clubs than that. I don't know where this figure came from back in 1965. I don't know who established that figure that they submitted to Kiwanis International. I don't know who established that figure.

I only reported to you that was what was set then, and for your current information we now have twenty-three clubs in the Caribbean. We are all very much disappointed with their overall growth in the Caribbean, and this is one thing we talked about seriously with these people -- how can we grow and expand the Caribbean and, of course, what is the maximum potential?

MR. TULLY: I never heard of this 1965 resolution before.

MR. BADSKEY: It is on the record. We have it in our records. We dug it out.

MR. HEIMBAUGH: I think the distinction is in 1965 they used the words "provisional district." Now as I understand it this picture has changed. It proposes to be the 31st district of Kiwanis International. In the Past Presidents Committee we had quite a bit of discussion about that. If you have a 31st district of Kiwanis International, this is a lot different than twenty clubs in a provisional district.

MR. MOLER: When did we get to interpreting this as being the 31st District of Kiwanis International? There has been a thirty-first district many times before this. But this you are labeling as the thirty-first district in this structure we represent now. That is the question I want to ask: when did that transpire, that we talk about it in those terms?

MR. BADSKEY: To be honest, I don't know where we got the handle of the 31st.

MR. TULLY: When did the idea develop it was going to be a district of this Federation, the federation of clubs in the United States and Canada?

PRESIDENT EAGLES: This came to light in Board discussions over the past year and a half. I think it was particularly promoted during the latter part of Wes! year and continued along through May of this year to some extent.

MR. BARTLETT: I think that's right. It is correct that this philosophy had been injected in discussion probably for a couple of years on the Board.

I think perhaps the reference to a 31st district specifically was more in the form of an illustration of what it might become, because in the Past Presidents we have mentioned under the program as was adopted by

the Board last May, individual clubs might be a Council, they might become a district, or if they met proper qualifications soon they might become a part of a Federation; and it would be the Board's determination at any given instance whether an area met the qualifications of becoming a district or whether it stayed a Council or moved to a Federation.

MR. MOLER: The men who met with you from the Caribbean in this August meeting, were they talking in terms of a 31st District? Did they inject the idea of being a 31st District to this Kiwanis International or were they talking about just being another district in International?

MR. BADSKEY: I don't think 31st was mentioned in the meeting, as I recall.

PRESIDENT EAGLES: I have the opinion they rejected being separated on any basis.

MR. TULLY: This Federation consists of 30 districts at the present time, and the Governors of those districts are members of our Council and they are here now, so I don't want to get confused about what we are talking about. This Federation, this is the one I am talking about, the one having a Council Meeting right now.

This is this Federation. Now I read -- however long it has been discussed it has only recently surfaced -- in a statement of Board policy, to my knowledge, that the Caribbean area was being considered as a district which would be a part of this Federation, or the 31st district of this Federation. I read the statement of Board policy. I have read the Laws and Policies Committee statement which is to be incorporated into policy, and that is what it says to me. If that isn't what you intend to do, then say it some other way.

PRESIDENT EAGLES: The intent, as I told the Past Presidents in Montreal, was to make this a 31st District of this Federation.

MR. TULLY: Then this is the intent I would like to question. I am deeply concerned about that. I think it would be a mistake. It is a complete departure of the overall structure which has been established.

PRESIDENT EAGLES: This we want to get into.

We will shift into it so we can put it all together.

MR. TULLY: This is the point then: that creation of that area as a 31st District of this Federation is in my judgment a very grave mistake. From

this point on you will have no reason not to include the Philippines, Mexico, and the rest of the Caribbean area as additional districts. When you do, you completely restructure the whole thing. I think it is a very severe mistake, and the Board ought to stop and re-examine this whole thing before it makes any statement of policy about the Caribbean.

PRESIDENT EAGLES: The reason -- from the philosophical standpoint and practical standpoint, the reason this was entertained by the Board is the fact that here we have an area that is part of this particular Federation right now, and that it is attahced to Eastern Canada; therefore, it is part of this Federation. Now from the standpoint of administration, etc., how can you separate, really, if you want to call this United States and Canada and Caribbean, United States and Canada, a Federation within itself; this poses a problem of administration.

MR. TULLY: Did you go back and look at the action you took when you attached the Caribbean area to Eastern Canada, because I think you will find this was provisionally or temporarily done.

PRESIDENT EAGLES: Definitely.

MR. TULLY: It was not an absolutely commitment of those clubs to that area.

PRESIDENT EAGLES: That is 100% correct.

MR. TULLY: I, therefore, don't think we are bound by that action. I told the Board then it was a mistake. They created a problem then and now you will create another problem.

PRESIDENT EAGLES: One of the main objects of this meeting is to get these expressions.

Let me follow right into this, because I don't know how we can separate this. The only reason I did try to separate it to some extent was I didn't want to put the other Board members in the position I am in, so this is one reason.

MR. RAY: I want to be clear. This is the first meeting I have ever attended where the word Federation has been tied into Kiwanis International.

PRESIDENT EAGLES: The first time for me, too.

MR. RAY: I want to make sure, what are we? I thought we were Kiwanis International.

PRESIDENT EAGLES: I agree with your concept. I stated I had not considered looking at ourselves as a Federation heretofore.

Let us go into this thing. We are getting down to the nittygritty.

These are the minutes of the meeting of the Executive Committee held as of September 25, 1973, with Lorin as Chairman. I was there, Bartlett was there, Summerhayes, Davis, and Roberts. Present as observers and members of the 1973-74 Executive Committee were Maurice Gladman and Stanley Schneider. Also present were Secretary Merridew and Associate Secretary Hapgood.

This was the action taken following the discussion of a Working Paper which had been developed.

Let me give you the actions first:

"After considerable discussion of potential areas to be represented on the study committee which had been recommended at the previous (July 25, 1973) meeting of this committee, it was recommended:

"1. That the areas to be represented would include Canada, Europe, and the United States.

"It was further recommended:

"2. That the make-up of the committee should be not less than five persons and not more than seven.

"The scope of the study, as finally determined, is contained in the following recommendation:

"3. That the study be structured to: (a) Establish principles to determine the method by which Kiwanis International, a growing organization, can govern itself by allowing its member clubs, wherever they exist and by whatever structure administered, to achieve a feeling of being represented on the Board which exerts the utlimate authority over their operations; and (b) Decide how these principles should be implemented."

Now, regarding the Working Paper, why are we involved in this question of change, if change indeed be needed? I am not saying it is. But we do know we have problems, as has been manifested by the desire of Eastern Canada and The Caribbean to consider the formation of a separate federation. We have been concerned with this problem over several years, hearing as you go from area to area, when can my country be represented on the International Board, when can my country have a vote in the organization that is administering and governing my people?

I think some of the points we have to take into consideration is that Kiwanis International has the full responsibility for the administration of every

club to which it issues a charter; Kiwanis International must provide for the full education of the leadership of those clubs in whatever administrative structure they may be formed. Kiwanis International may allow clubs to function together in several ways: informal council with coordination provided through an appointment by the President of Kiwanis Interntional with the approval of the International Board; in a district which would be governed by elected officers chosen by delegates from the several clubs; in a federation made up of several districts, if and when such a combination of districts would be feasible due to common mores and especially to facilitate the ability of such clubs to attack common problems on a much broader base than would be possible in separate districts. The federation would be a structure, however, within the total framework of Kiwanis International but would be allowed to have its president and board of trustees.

Kiwanis International must determine its method of expansion into additional countries. To assure adequate growth beyond the initial interest in forming a club had to be a concern. One factor of measurement must be the interest and stature of the men within the new territory.

These are things we are concerned with, and as cycles appear changes have to be dealt with realistically, just as we did with Circle K. It is obvious in writings throughout the international sphere, it is evidenced by conversation, that there is growing nationalism in many parts of the world, and emerging nations give very direct evidence of this, but the principle is nonetheless found also in other nations which have become what we consider to be mature nations.

These are the real problems, and I think with this background we can proceed with the fundamental question which involves the method by which a growing organization, we Kiwanis International, can govern itself by allowing its member clubs, wherever they exist and by whatever structure administered, to achieve a feeling of being represented on the Board which exerts the ultimate authority over their operations.

This is what I submit to you, and, Albert, I think now we can combine the two discussions.

MR. MOLER: You mentioned Canada and the United States and Europe as involved in this study, or this problem solving?

PRESIDENT EAGLES: It would be the idea to appoint

a committee from those several areas to study the method by which Kiwanis could be governed. It would permit a certain degree of input from all members of Kiwanis. The question might be immediately raised, well, why are you limiting this to those three areas? Well, the reason is this: We are dealing first with the two founding countries. Certainly they must be given very serious and strong consideration. Thirdly, we are dealing with an ongoing federation that has been established, that is functioning and appears to be progressing to a greater extent than any other area in the world. True, in a short number of years, from the standpoint of economy and political action, Japan is to be reckoned with very shortly, but we don't think it wise to involve the Orient at this time inasmuch as we don't know what really could be offered to them along this line and don't want to confuse the picture. But certainly they will become a part of any ultimate structure and I am sure those changes will have to be reckoned with in the next several years, as in Japan now we will soon have 1,000 members and, of course, as most of you are well aware, it is probably the most elite membership throughout Kiwanis International. I think Jack Delf might, if you get a chance to talk to him personally,

give you some idea of the nature of these people.

MR. WEBER: Since 1961 when we decided we would become an international service club at the local level we have made a lot of progress -- no doubt about that. There have been certain things that happened that probably may be good because they happened quickly enough before we became too intrenched in one method of operation which eliminated people outside the United States and Canada from being on the International Board, so to speak. We are learning fast that they want to be a part of the total organization. I think it is time we took a good look at the total structure. I think it is time we sat down and decided is every Kiwanian in the world equal to any Kiwanis membership, has every Kiwanian in the world an opportunity to serve on some sort of an international board or federation board, because the minute you don't let them do this, it is exactly what is happening to us -- you are getting some squawks back they haven't got this representation. Like the Boston Tea Party, so to speak. So I think we should sit down and decide what is the right of every Kiwanian in the world, what is the right structure then so every Kiwanian feels he is an equal Kiwanian to everybody else in the world, what is the right organiza-

tion to have that would do this -- whether the federation plan or some other plan. What is going to keep our International Office at 101 E. Erie Street something that all Kiwanians world wide will look to as the main office of Kiwanis International in Which they have got a part and interest. What is the total financial structure of all of Kiwanis International if we go into federations and some federation because they have got some little argument wants to drop out? What financial losses can we have in the total structure, and manpower. I think there are many questions at this time because of developments that happened in Montreal that have forced us to think of what a total world wide service organization based on the Objects of Kiwanis should be. And I think unless we are willing to make a few changes in our thinking of equality as Kiwanians, I think you have the possibility of blowing up the entire organization and maybe coming back to where the only Kiwanis organization will be in the United States.

I think we have got to be big enough -- I am sure we are knowledgeable enough at this point, having recognized andhaving the problems thrown at us -- to sit down with a com-

mittee that can take this from all angles and look at this whole problem but have as a place to start with some of the basic things Bill is talking about and I have been talking about, the equality of Kiwanians world wide, and view those things which have gone into the structure we have established so far and what we can do to strengthen that organization, so we do not have thrown at us this problem that has recently come to us from other parts of the world. I hope we will look on this as an opportunity to join hands and make us world conscious so this kind of thing can't happen in the future. If it does, we defeat ourselves.

First of all, I want to recognize a Kiwanian, wherever he might be, as my equal in the total organization. If we don't have that, I think we are set for a lot of trouble.

PRESIDENT EAGLES: I would say this study did not start out simply as a result of Montreal, but it certainly was hastened and caused us to become more active, because the General meeting was held here last year with members of the Board to work toward this thing. But we have got to get with it now and come up with a better situation, or at least something that will not cause continuing problems.

MR. TULLY: I would concur completely in the desirability of the study and in welcoming the study to the present situation, because I think we have gotten ourselves a little bit confused or uncertain.

I would like for everybody to understand that the present concept of the general structure of Kiwanis throughout the world didn't simply come as a result of sitting down and throwing out some ideas and putting them down on a piece of paper. When faced initially with the problem and after launching into it, a rather thorough study was made at that time of the experience of other organizations, consultation with Rotary, with Lions, examination of the structure of J.C.'s throughout the world, and various other organizations -- a definition from them, or some statement from them, of what kind of problems they encountered by virtue of their particular structure, what sort of strengths they gained from it -- all of this went into the study. And from that developed the outline of the plan, and it was a developed plan.

The concept of the plan was -- and I am surprised people are surprised by the use of the word "Federation" because we have been using this word for over twenty years, to my knowledge.

PRESIDENT EAGLES: In reference to the United States and Canada?

MR. TULLY: Yes, in reference to this organization. It is legally a federation of clubs. At least I have always thought it was, and I believe that's what it is.

We have talked about the European Federation and this Federation. The word appears in our statements of policies. The concept was we would avoid problems of expression, of concern and development of programs, inhibitions that would fall upon us as they did in other organizations where they had a single structure, the difficulty they sometimes had in maintaining that single structure, a good many other things.

The basic concept was the retention of this federation, this particular federation here, and the organization of clubs in areas that would be susceptible of developing into districts and then into federations. This was the idea. And then an inter-connecting structure which we called the World Secretariat. That was the only word that could be agreed on at the time, and we used it. In this World Secretariat these other areas would have representation and voice, and it would have sort of an oversight of related problems.

with each area being free to develop its own ideals, its own programs, its own methods. We felt at that time that to impose on every area in the world our thinking, our objectives, our action programs, our methods of doing things, our requirements of reports and everything of this sort did not give them first class citizenship, and that they achieved equal rights only by being able to develop in their own organization their own way of developing activity programs and of carrying out their objectives, determining what their objectives were, of creating a similar but not necessarily exactly identical structure, and in educating their people in their own way and in their own interpretation of doing in each area the things they wanted to do.

Now this was the concept. I do not mean to say because it was the originally conceived concept, it is fixed in concrete and should be worshipped from that point on. If there is a demonstrated wrong in it, if it can't work, then we do need to examine it again.

But what I am saying, let us not just sit down and study ourselves --- no one on the Board participated in that original study -- but study these other organizations, find out what is the best program that will enable these people to enjoy equal rights, to

determine their own destiny and getting things done.

See if that doesn't give them equal rights, or what method will give them equal rights. And what will accomplish the overall objective of community service throughout the world -- what is the structure that will best support that and accomplish it.

Initially we said there were only two things that required retention in this structure: One was the control over the name and emblem of Kiwanis. The other thing was that every Kiwanis club everywhere should subscribe to the six Ohjects of Kiwanis. From that point on they were free to develop by their own imagination and ingenuity.

If there is a need for representation, and I can understand it, the place should be in the World Secretariat. This is where you need the real study -- a means to enlarge the responsibilities and influence of that organization, so their representation and voice and expression and study in the overall area is needed more than it is here.

I simply wanted to say that the study would be incomplete if it did not examine the experiences and benefit from the experiences of all the other organizations who also are in world-wide operation, some of whom use a similar and some a different method of organization structure than we do. Those who do use this one structure encouraged us not to use it originally, and I believe they would still say it is a mistake.

PRESIDENT EAGLES: Thank you very much, Albert. And we have, indeed, spent about a day with Rotary and Lions. You have touched on something that is very important and one we are interested in getting some additional input on. I feel that the Boards 1966 have been under the impression and the delegate body has been under the impression since 1961 that since the International Extension was passed at that time that the International Board was to retain control. Are you going to place the control in the Secretariat and simply use Kiwanis International as we know it here to continue its relationships with the United States and Canada or are you talking about setting up a U.N. type of operation where at the Secretariat level the strength is rather than the International Board?

MR. TULLY: May I respond to that?

When you said the delegate body thought we were going to retain control, who was going to retain

control -- that then existing Board and Kiwanis International as it was then constituted?

PRESIDENT EAGLES: Yes.

MR. TULLY: If you are going to completely change the concept of the Board, which is what is under consideration as I understand it, you haven't retained control in the way the delegate body expected it to be retained. But this business of control was discussed, and this is why it was insisted upon, and this has been one standing point of agreement, that this organization as presently constituted needs control over the name and emblem. Control we did not think went beyond that point, along with the insistence that they subscribe to the six Objects of Kiwanis International. It was decided we did not have to control everything else in the full and absolute sense of total supervision and direction.

So you have to find out what you are talking about by control. What are you going to control, or you feel you have to control, and what you will let the other area be free to decide for themselves. If you change totally the make-up of the Board, you have lost control in the sense the delegates at Toronto thought it was going to be retained.

PRESIDENT EAGLES: Your point is well followed except for the fact that now the delegate body has become something different than what it was at that time.

MR. TULLY: Then why bring it up?

PRESIDENT EAGLES: Because we have got complaints and problems, and the reason, of course, is this: that there is complaint about the composition of the Board now.

MR. TULLY: Well, I am willing to discuss that, too.

PRESIDENT EAGLES: That is the basic discussion.

MR. MOLER: I am curious, to get a little interpretation also, Bill. I happened to be on the Board when the first Federation was started. The founding fathers were placed in their seats one night and they voted among themselves for their leader, and I happened to be present at that time -- in fact, I counted the vote. I am interested now -- I am a little bothered about an interpretation. That was a five-year plan to become a Federation in the terms of some guidelines. I understand that's in the last year, is that it, now?

PRESIDENT EAGLES: Yes.

MR. MOLER: They are not yet a Federation?

PRESIDENT EAGLES: They are a Federation. The

question is whether --

MR. MOLER: When this will be turned over -this will not exactly be turned over -- this thing
happens by agreement, contract arrangement, at what
time?

PRESIDENT EAGLES: At the next convention.

MR. MOLER: At the next convention. Then my question is what control will this Kiwanis International Board have the day after that convention is adjourned?

PRESIDENT EAGLES: The real written control is the fact that this Board must approve any constitutional change that Kiwanis International - Europe wishes to make. They also have a financial obligation, an interest, inasmuch as the Secretary is a staff man of the General Office of Kiwanis International here in Chicago.

MR. MOLER: You are answering my question -and I am doing this to get this information before us -you are answering my question by saying that the Executive Secretary of the Federation, that is after the
next convention, will also be a staff member of the
Kiwanis International Board?

PRESIDENT EAGLES: Yes.

MR. MOLER: And you are saying that this Feder-

ation may not change its constitution without approval of this Board?

PRESIDENT EAGLES: Yes.

MR. MOLER: In other words, may they change their constitution to say there would be only ten members necessary to make a club -- we have to approve that?

PRESIDENT EAGLES: It is my opinion off the cuff, yes. The reason I say yes is because they did bring it down and actually they are the reason we brought it down to twenty, as we made our last change.

MR. MOLER: But I think what you are saying here really is that that Federation as we understand it now may not really be an independent Federation.

PRESIDENT EAGLES: It is not totally independent.

It is not totally independent.

MR. MOLER: In other words, do we have any control over their service orientation, the program orientation?

PRESIDENT EAGLES: No.

MR. MOLER: In other words, they are free Kiwanians just as much as I am a Kiwanian except that they can't change their constitution.

PRESIDENT EAGLES: And when they have a Board that's ultimately their Board, they desire representation on it.

MR. MOLER: And the representation is because they cannot change their constitution without our approval?

PRESIDENT EAGLES: Correct.

MR. JOHNSON: They may be a Kiwanian the same as you -- I am speaking about Europe now -- but the individual Kiwanian in Europe, when he attends the convention in Europe, he has no individual vote because everything is determined by the member of his district that is on the Council of Founders. It will be about two years before the individual Kiwanian is afforded this pleasure. It may be by the time of the next convention, but that would be hurrying it up if they do it that fast because this was a subject at the last Secretariat meeting. So in answer to your question are they as much a Kiwanian as you except in their own club or their own district.

MR. MOLER: Except the founding fathers, the first, second, third, fourth, fifth step brings them to this level -- they have never been excluded from this by us.

MR. JOHNSON: By their own choice because they wanted to be governed by this Council of Founders.

That's the way it has been set until they get through their rotation plan. When they get through their rotation plan, they will be enfranchised at that point.

MR. MOLER: This plan provides for that but they haven't gotten to that location?

MR. JOHNSON: As far as I know, they have not asked our International Board for approval of their new constitution.

MR. MOLER: It is possible this 5 - 7 year progression could be reduced to less time after we have had experience with Europe.

MR. JOHNSON: I think it would be a pattern for future federations to follow, for that particular group of clubs, if they want to follow the same plan.

MR. SOLBERG: From what I have learned here today, it seems to me the word Federation has two meanings. If we are a Federation here, then we are a larger federation governing another federation in a different concept, it seems to me, because from what I have learned here, I deem we consider ourselves a federation, but how large a federation does it have to be to become a successful federation? Europe is about to become a federation on its own by going through

these steps. It came to mean something to me when I was in Eastern Canada because, as you know, they passed this resolution of wanting to become a federation.

What is a federation? We have two concepts of federation here.

PRESIDENT EAGLES: I think this is a semantical problem. Certainly we are federated clubs. Just like the Federal government has fifty states, and the appropriate number of provinces in Canada -- that's a federation from the governmental standpoint.

MR. SMITH: Would it help if we called it a confederation?

MR. RAY: We have confused ourselves by this word Federation. I wish Albert hadn't left. I would like to know more about this federation thing. If we are equal federations, all of us, what right do we have to charter and approve other -- if we are a federation to that extent, then we are a superfederation which has authority over other federations.

PRESIDENT EAGLES: This is correct. We did be-

MR. WEBER: It is rather interesting to me that on the convention floor from time to time in the House of Delegates you see some area like Japan,

which has delegates at the convention, sitting on the delegate floor and taking part, but you can't do that if you are from Europe.

PRESIDENT EAGLES: No, you can't.

MR. WEBER: These people coming in here, they are provisional in many respects. aren't they?

PRESIDENT EAGLES: They are not -- I used to get tired of hearing this word "secondclass citizen-ship," but it is a secondclass citizenship.

DR. REED: I think it is quite obvious to all of us that we have some problems, and I think they are serious. I think the idea of a study committee representing the United States and Canada and Europe is excellent. I think the Europe idea is especially good because they are the first federation, so they have some input to put back into it. The sooner we move out and get this committee working and get some answers, I think the better off we will be. Unless we do face this thing head on, I think the next five, ten, twenty years will reap some bad benefits to Kiwanis International.

PRESIDENT EAGLES: I think the important question is along that line. To get down to the meat, do we want to expand our Board or create a Secretariat

that is all powerful? Do you want to expand this Board and give representation to people on a planned basis, or do you want to restructure into a Secretariat -- and I think we have seen some results from that type of mechanism.

MR. HEIMBAUGH: President Bill, I think the concept of Federation as stated by Albert is perhaps sound, but on the other hand we have used it on this basis. As you look back at the original resolution, which I voted against at Toronto -- but that's a matter of history now -- it was something along the lines that Kiwanis shall be expanded in other countries under due safeguards as set down by the Board of Trustees of Kiwanis International.

You gentlemen are the Board of Trustees of Ki-wanis International. By the same token perhaps you are a Federation. By the same token, we were importuned by the European clubs to say they wanted a federation plan put into effect. The argument was they wanted to have a Board voice in that particular area.

Merle Tucker told me in Atlantic City in 1963 he had had a talk with a Past President of Lions, who said, "Don't get into the problem we are in." He was referring to Mexico and some of the rank problems and things.

I agree with what Glenn said. Glenn was Chairman of the Laws and Policies Committee.

Now this should be taken a look at, and quick.

MR. DAVIS: I think you have very properly asked for expressions from this group. We have heard two possible extremes: one to enlarge the present Board along the lines perhaps of either Rotary or Lions or some other federation, or make the Secretariat the top world organization, and all powerful.

I think a third course is possible, and that is what Albert, I believe, was alluding to. And that might be to have the World Secretariat more clearly determine programming and this sort of thing all over the world but not to have it have the final authority in governing, which could be retained by this Board.

PRESIDENT EAGLES: That will not be satisfactory to many groups of people.

MR. RAY: Couldn't we have one person from each federation on our Board?

PRESIDENT EAGLES: I think it would be highly desirable. I think we should have a representation from all Kiwanis International on our Board. That's a personal opinion.

MR. RAY: In other words, this Board could have one from each federation?

MR. SOLBERG: Then there is no need for the Secretariat to be a self-governing body as such.

MR. TUCKER: The original committee that formed the World Secretariat at I remember never intended it to be a body to govern all of Kiwanis Interntional. We never intended it to have power over this International Board. We never intended it to take over the duties of this International Board or any other federation, and all during the discussions and working on that paper which the Board finally adopted we referred to the mother federation. I don't think it got into writing, but we referred to the mother federation. And I think that is your Secretariat. You are getting down to the crux of this thing. If your study committee decides it is wise to put a representative on from the various federations, perhaps your Secretariat is less important.

PRESIDENT EAGLES: And the Secretariat itself is directly under control of this Board.

MR. TUCKER: If you study that carefully which you adopted at that time, that is the way it was.

MR. BADSKEY: There are some implications and suggestions going around that we should make the World

Secretariat all powerful, and this is why we are so concerned at the moment, and I think this is why Bill is trying to pull from you any comments you may have regarding this, because what we are trying to do now is compile as much information as we can in advance before this committee comes together. You can't just bring a committee together and say, "Fellows, solve the problem."

I merely wanted to let you know the implication is being tossed around that the World Secretariat should be all powerful, and this group should express themselves on how they feel.

MR. KEYES: Where does that inference come from?

MR. BADSKEY: It is not far away.

PRESIDENT EAGLES: It comes from Eastern Canada.

MR. BADSKEY: They say they want to become a federation, and then, of course, they would have a President and the President would be on the World Secretariat and the World Secretariat would then become the all powerful.

MR. HEIMBAUGH: It would take a major overhauling of the entire Constitution and Bylaws.

MR. BADSKEY: I appreciate it, but that is what we have to face today.

MR. JOHNSON: For the benefit of those who do not know, the World Secretariat at the moment has been purely advisory. The members from the various federations, like Europe, and members representing the United States and Canada can get together and talk over and act much like a committee, so any recommendation which comes out of the Secretariat goes to Europe or comes to us and the decision is made by this Board and the Council of Founders of Europe, at the moment.

MR. TUCKER: That is all that was ever intended, but it worries me because it sounds like you are getting away from it.

MR. JOHNSON: I have had the privilege of sitting in on three of those meetings, and they are very careful not to overstep their bounds because they know that they are only entitled to make recommendations which may or may not be approved by the respective Boards or Council of Founders, such as the dues increase, because that came up three years ago that the dues be increased and last year we turned it down.

MR. McALISTER: One of the vital items that should be considered is the name Kiwanis itself and the control I would hope would remain here to head the office of Kiwanis. I think, commercially speaking, any pro-

duct is protected around the world by business organizations and the strength of it is the name, and that should be guarded, in my opinion, with every cushion that can be woven around it.

PRESIDENT EAGLES: Thank you, Fred.

MR. KEYES: This is something the Board will have to resolve, either this current Board of in the next two or three years. But I am very much concerned about the make-up of the World Secretariat. The clubs, whether they be divisions, councils, or federations, or what have you, do they have a voice in the filling of the seats on the World Secretariat?

PRESIDENT EAGLES: Only Kiwanis International as I understand it of the United States and Canada and the Federation of Europe. The now provisional districts of Kiwanis International do not belong to a federation. The Chairmen of the Councils have been invited to attend, but without vote, at their own expense.

MR. KEYES: Then the term World Secretariat is a misnomer.

PRESIDENT EAGLES: Only in the sense you have to have a beginning; and as Albert said, in the initial planning stages you were forming federations, and we may still be in that initial planning stage. If you

form a federation in the South Pacific, a federation in East Asia, then as soon as those federations became formed they would automatically be represented on the World Secretariat. But this is a matter of growth, and what we have to consider now is the changing concepts of people, the changing concepts of nationalism, and the changing concepts of growth to the point you can form various world federations, and this seems to be in the far distance at the moment.

DR. REED: Albert was chairman of the committee that actually worked up the original concept of all this. I was on the committee, and I don't know why the federation principle was adopted. Merle's committee was the one that adopted the term Secretariat, and originally it was only intended to be advisory and nothing further than that. I would assume and hope that that remain inforce. But it still goes back to the point you mentioned that times are changing. I hope the new committee will take a look at the structure right now and come up with a logical answer. I think we have got to do it soon.

MR. JOHNSON: We borrowed a point from the federation in Europe when they came up here two or three years ago with an idea that we did not have initially

in our regulations but we adopted it and it became effective starting right now, I guess, or last year, so that we have the same officers on the Secretariat as Europe. The reason for that is that there would be continuity of information going back and forth.

MR. ARNOLD: The same officers of Kiwanis International?

MR. JOHNSON: Yes, corresponding to Europe.

MR. MERRIDEW: We are allowing a lot of time here for the Past Presidents and Board to say what is on their minds, but we have a few questions, if you would like.

We are concerned about the fact at the present time we have approximately, I would say, 3-1/2% of the membership of our organization in Canada and maybe about 2% in Europe and 1/2% in the rest of the world, and the rest right here in the United States, which is about 94%. We know in Rotary right now they have about 60% of their organization outside of North America, and we know why -- because they have been in business a great deal longer than we have been. We know in Lions it is about 50/50. In Rotary, as you have been told, they built some 422 clubs last year, of which only 66 were built in this area.

The reason we bring that out is because we are looking way down the road, and it bothers me that we have gone this route where we have a European federation in which the only thing they pay back to the General Office is fifty cents for International extension and the rest of their dues they use for themselves.

That's fine. But as I look down the road, I am wondering whether this will be a good idea.

When Albert left, I went to him and asked him a question. I got the impression from what he said that the World Secretariat might one day become the top power in Kiwanis International. I wanted to make sure he didn't mean that. He said, "No, what I mean is that they would have a lot of authority with regard to philosophy and the programming involved. And then I asked him whether he thought that the statement he made that the only control we have is of the name and the emblem is enough, because if Kiwanis International - Europe, on whom we have spent a great deal of money and time, were suddenly to decide, well, they didn't want any more part of this Kiwanis International control, all they would have to do is change their name and emblem and they could wave good bye. I think that is a light hook they have, but I

realize if we want them to be Kiwanians, they should want to be Kiwanians. But I am concerned about it, and this is the area I wanted to get laid out, because I think we must look at a time when we don't have 95% of the membership in the United States, only half of the membership in the United States, and how do we want it to be then.

I wonder, for example, if this committee might come up with a description of a board that is more representative of the entire world of Kiwanis than it is now whether there would be any need for a World Secretariat. The original purpose of the World Secretariat was to achieve some representation in the world picture. To me it was a stopgap. Let us do this until we have a Board that is truly international.

Maybe you don't need that.

Albert said the Board in 1961 was to be in control, and if we make any changes that is not what they wanted at that time. I would have to point out that the Board in 1961 had two members from the Canadian districts and it doesn't in the year coming up. This is all part of the problem we are facing. Those in Europe have not expressed much concern about the fact they are not on the Board. They din't care about that. They are having a good time being Kiwanians. They are

extremely proud to be Kiwanians. They are as enthusiastic about being Kiwanians as most of our people were twenty-five years ago, and I know it is very much that way in the Orient. I believe Jack will testify to that.

These are the thoughts going through my mind as we are here today, and I am delighted to hear all the expressions you have made. But this committee must meet to do these things as soon as possible, but also what is done needs to be very carefully considered before it is finalized. We have to have something we can look at, walk around, and make sure it's right before we make another move.

MR. HAPGOOD: Many of you who have expressed yourselves have seen the picture from the beginning, in the days prior to the Board Meetings in Washington, D.C. and February, 1961, at which time there was a tremendous amount of discussion about whether or not the Constitution of Kiwanis International had to be changed before there could be development of members anywhere outside the United States and Canada. That was an interesting discussion, one participated in with a great deal of vigor by Albert who, as it has been said, was very much involved in the work of the preparation

of that first working paper. As we all know, it was finally determined that it was just a matter of expression on the part of the delegates as to whether or not the organization would be expanded, so I think that is a point we need to keep historically in mind.

We moved first to Tijuana, Mexico, and then during Merle's year the first European Mission went to take a look at the opening of Kiwanis in Europe, and with Ed Moylan it was our pleasure, and I say that sincerely, to be in a sense at the beginning of the thinking of the Kiwanians in Europe, to be involved in the homes of Kiwanians, and to hear said quietly and very pointedly, however, that there was a feeling that Kiwanis could have a real role in the development perhaps eventually of a feeling of solidarity and community operation related to even what might be known some day as the United States of Europe remembering Europe existed for centuries under a feudal system where really the community had very little standing. It was dominated by the feudal system and all we know historically. It is interesting to note that with this growing nationalism, we do see that this concept which was expressed very quietly in 1965 has become almost full blown, and Kiwanians and others

are talking about this.

Now I think the reason for my taking the time to reiterate this and to sense what developed in 1965 in that first meeting and was followed up in Jim Moler's year and throughout very intensive studies conducted under the leadership of you men, what was said at that time and what is being said now needs to be looked at very carefully in terms of the future, as Reg said.

When we were in Europe at the direction of the Board to sit with the Council of Founders Executive Commission last February -- and some of you may have taken the opportunity to read the rather lengthy and detailed report -- it was our privilege to attempt to make an appraisal of the total picture in Europe. You undoubtedly sensed some of the strengths and weaknesses of their own operation; but they are moving very much ahead. They accepted very readily and with enthusiasm the idea that the Administrator of Kiwanis International - Europe and the Federation Secretary should have a direct relationship to Kiwanis International. So in that sense they exhibited, I think, a strong feeling of wanting to have a relationship. I think it is a very healthy relationship.

I concurred in many of the questions Reg raised,

but I have some questions in my mind and some reactions which I am not sure I want to put down in a working paper at this moment; but I do feel we have to be careful we do not establish another organization to which the parent organization eventually becomes subservient. I think this is the real nugget of what we are trying to resolve, at the same time to implement through input here today and throughout any areas of Kiwanis where this input can be achieved to determine, as that paragraph that Bill read to you spells out, we are a growing organization.

I will reiterate Reg's point we are at some 90% in the United States, but these same men who are members of the Kiwanis club of Manila or Brisbane or Melbourne are Kiwanians like you and me, and the nugget of that real question is how do they feel about having a relationship to the management of the organization which directs their operation?

And so, in summary, I feel very strongly we are on the right track. I feel very strongly, too, that we need to keep reminding ourselves that the International Board started to consider this question a year ago and put it into a point to be considered as long ago as last January. And so it is not an immediate concern,

even though there is immediacy to the need to consider it. And I have a feeling that this committee with this kind of input and the additional input that can be brought to it will attempt to resolve some of these questions.

I would add one more question in my own mind which someone has raised today, and that is with the structure of Kiwanis International -- referring now to the United States and Canada -- with that structure we purposely at that time did not allow a member of a club who wished to attend the convention of Kiwanis International to have a voice in that delegate body. I raise the question. The Kiwanis International Board has the responsibility to administer its clubs. The interim situation is a simple informal Council under the control of the Board with an appointed President. The first time delegates from clubs have a chance to express themselves is when the district is allowed, and that district is not allowed until the International Board chooses to allow it. In the same sense at the present time, whether it is totally right or not, in the same sense the International Board has said, in the context of what Albert said, where there are needs -- and I refer you back to where

I said about the United States of Europe -- how in the world could the clubs in continental Europe better face up to this question than if they had a structure which would allow them to face up to it in terms of their interests and needs and desires. They couldn't do it if they were in some other format. And so the Board has said there is another step which allows a combination of districts when the mores are right and the desires of these men and their purposes seem to indicate it, that there can be a more definite structure in which they can be formed. But I am not sure we should take away the right to assert their vote as a Kiwanian in the total organization.

I am concerned equally with what Reg is saying about the question of the dues structure. If the Ki-wanis International Board is going to administer, if a Kiwanis International Board properly representative of the membership of this total organization is going to properly administer the total organization, it also must be properly financed. And so I don't think you can separate financing from this total concern.

I think that this has been a most opportune discussion, and I hope everybody in this room will agree that there will be no lack of thinking constantly

on this. This committee needs not only your thoughts but your prayers, and I say that in all sincerity. This is a way of life in terms of service for a tremendous number of people both now and in the future, and it deserves nothing less than this kind of input; and in the quietness of our own homes and own evening prayers, the service of mankind through Kiwanis in the days ahead may well hinge upon the decisions made in the next year or two. Not that I am saying every decision has to be made that is going to determine the structure twenty-five years from now, but I do think you have to visualize what we need now, what we may need five years from now, and what may eventually come when we are fifty-fifty United States and Canada and fifty-fifty outside of the United States and Canada. So I beg of you, give us your best input.

DR. REED: There is one thought which should be presented. Part of the original thinking of the group that got the responsibility of working out an outline once we had the problem, which in this case was the problem of expanding overseas, was a predominant thought not to dilute what we had here in the United States and Canada. In other words, the advice of

Rotarians and Lions was that you come to a convention and you can no longer have strong resolutions meaning—ful to the United States and meaningful to Canada.

They become world wide. I think this should be part of the thinking of the group that will study this.

We can theorize on having our cake and eating it too.

I am vitally interested in maintaining Kiwanis as we have made it. Times have changed, but let us not make some of the mistakes other organizations have made.

I believe as this committee goes to work and does its work adequately, we can come up with an answer we can live with for a long time.

PRESIDENT EAGLES: Gentlemen, I appreciate the input and the attention you have given to the problems before you today. I would like to give Roy a moment here to say a word or two officially, as our President-Elect.

MR. DAVIS: Thank you, Bill. As the Board knows and the Past Presidents know, I was privileged to give the Past Presidents a brief message which outlined some of my forward thinking in which the Board has concurred. I think that the year ahead will be a thrilling one from my standpoint. I am glad for the guidance given here today for all of us. While

the decision will be that of the Board; and in my own message to the Board, as you will see when you receive it, I have pointed that up. As Larry indicated, and much more eloquently said, the time has come for a major policy decision which will affect us for some years to come, and it deserves no less than the best of our creative thinking, and our hopes and prayers and our dreams. And so, as we proceed, I want to make it clear to all concerned, including the Past Presidents, that my primary effort will be directed this year not to the year to come but to this year, to make it the best we have ever known. Thank you.

PRESIDENT EAGLES: President Lorin, I would like for you to make a pitch to see if you can get into this organization of Past Presidents. Will you come up?

MR. BADSKEY: Thank you, Bill. But you know I sort of feel like I have a year of limbo.

Let me say to you gentlemen that this past
year, and I am sure those who have served in this
office previously know exactly what I am saying, has been
a thrilling year to work for an organization that I
believe in so much, and to see what we are really doing

around the world in all of our clubs, the dedication that is given to our great organization. I appreciate so much having had the opportunity to serve Kiwanis in this capacity. It has been a terrific year. I am extremely pleased with what we have accomplished this past year, but I am not satisfied.

MR. TUCKER: I want to say that I think this has been one of the most interesting, productive joint meetings we have had with the Board for a long time.

We have had a meaty subject to discuss, and perhaps that is the reason, but I want to commend the current Board for providing us with something really interesting to discuss.

PRESIDENT EAGLES: Now, Chairman Ted.

MR. JOHNSON: Again I want to thank the Board for allowing us to share these few hours with you and express our thoughts. I think the future is extremely bright in one respect and yet awesome in another; and as has been said, we have to buckle down and do the job. We do appreciate it.

I think Wes perhaps will be accepted into this august body. It hasn't been officially decided yet.

We will take care of that this evening. And, Lorin, if you keep up the good work during your year of limbo, you will beconsidered next year.

PRESIDENT EAGLES: The meeting is adjourned, and the Board will reconvene in the Board room.

---Adjournment---