

# Proposed Mission, Vision and Values Statements for IUSSW

1/17/08

**Mission Statement:** Education, research and service to promote social and economic justice in a diverse world.

**Vision Statement:** An exemplary university and community-based collaboration advancing social and economic justice, empowerment, and human well-being in a changing global landscape.

## Underlying Values:

### **SOCIAL and ECONOMIC JUSTICE**

- ✦ equity
- ✦ fairness
- ✦ security
- ✦ inclusion
- ✦ access to resources
- ✦ ethics
- ✦ nurturance
- ✦ respect
- ✦ commitment
- ✦ stability
- ✦ transparency

### **DIVERSITY**

#### **EFFECTIVENESS:**

- ✦ continuing improvement
- ✦ leadership
- ✦ adaptability
- ✦ balance
- ✦ critical thinking
- ✦ professionalism
- ✦ joy in work.

### **EMPOWERMENT**

- ✦ maximizing on individual and collective potential
- ✦ individual and collective critical consciousness
- ✦ continuous questioning of the world around us

### **EXCELLENCE**

- ✦ professionalism
- ✦ cooperation
- ✦ commitment
- ✦ balance
- ✦ adaptability
- ✦ continuous improvement
- ✦ critical thinking
- ✦ leadership

### **INTEGRITY**

- ✦ honesty
- ✦ openness
- ✦ trustworthiness
- ✦ accountability (does it include responsibility?)
- ✦ personal and professional standards
- ✦ respect of differences
- ✦ commitment to our mission

The concept of resources is key to all values.