FINANCIAL STATEMENTS

AND

SUPPLEMENTARY INFORMATION

JUNE 30, 2008 AND 2007

CPAS/ADVISORS



TABLE OF CONTENTS JUNE 30, 2008 AND 2007

	Pa	age
Re	eport of Independent Auditors	1
Fi	nancial Statements	
	Statements of Financial Position	2
	Statements of Activities	3
	Statements of Cash Flows	5
	Notes to Financial Statements	6
Sı	pplementary Information	
	Statements of Functional Expenses	15



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REPORT OF INDEPENDENT AUDITORS

Board of Directors Association for Research on Nonprofit Organizations and Voluntary Action Indianapolis, Indiana

We have audited the accompanying statements of financial position of Association for Research on Nonprofit Organizations and Voluntary Action ("ARNOVA") as of June 30, 2008 and 2007, and the related statements of activities and cash flows for the years then ended. These financial statements are the responsibility of ARNOVA's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of ARNOVA as of June 30, 2008 and 2007, and the changes in its net assets and its cash flows for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information included on pages 15 and 16 is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audits of the basic June 30, 2008 and 2007 financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Blue & Co., LLC

September 12, 2008

STATEMENTS OF FINANCIAL POSITION JUNE 30, 2008 AND 2007

ASSETS		
	2008	Restated 2007
Cash and cash equivalents Cash held by others Investments Grants receivable Other receivables, net Prepaid expenses Property and equipment, net	\$ 135,852 11,635 858,590 261,960 33,842 16,083 32,322 \$ 1,350,284	\$ 209,589 12,467 850,175 95,000 32,968 10,831 10,403 \$ 1,221,433
LIABILITIES AND NET	ASSETS	
Liabilities Accounts payable Accrued payroll and benefits Deferred member dues	\$ 22,922 12,795 53,465	\$ 22,014 14,241 51,713
Total liabilities Net assets Unrestricted Undesignated Board designated	568,678 317,992	502,197 317,992
Temporarily restricted Permanently restricted Total net assets	886,670 355,257 19,175 1,261,102 \$ 1,350,284	820,189 294,101 19,175 1,133,465 \$ 1,221,433

STATEMENT OF ACTIVITIES YEAR ENDED JUNE 30, 2008

(With Comparative Total for the Year Ended June 30, 2007 (Restated))

			008		Restated 2007
		Temporarily	Permanently		
_	Unrestricted	Restricted	Restricted	Total	Total
Support and revenue					
Grants	\$ -0-	\$ 264,460	\$ -0-	\$ 264,460	\$ 180,000
Membership dues	108,752	-0-	-0-	108,752	114,093
Conference revenue and					
sponsorships	132,992	19,000	-0-	151,992	153,830
Publications	57,416	15,000	-0-	72,416	77,045
Contributions	14,464	52,530	-0-	66,994	87,300
Interest income on cash and				,	,
cash equivalents	2,835	694	-0-	3,529	2,652
Other	7,226	-0-	-0-	7,226	10,154
Net assets released from				,	.0,,0.
restrictions	290,528	(290,528)	-0-	-0-	-0-
Total support and revenue	614,213	61,156	-0-	675,369	625,074
Expenses					
Program					
Conference	189,668	-0-	-0-	189,668	177,329
Publications	98,988	-0-	-0-	98,988	118,472
Membership services	89,675	-0-	-0-	89,675	75,095
Scholarships and awards	25,238	-0-	-0-	25,238	28,200
Other programs	27,380	-0-	-0-	27,380	21,194
	430,949	-0-	-0-	430,949	420,290
Management and general	137,719	-0-	-0-	137,719	134,239
Fundraising	11,355	-0-	-0	11,355	14,098
Total expenses	580,023		-0-	580,023	568,627
Increase in net assets from operations	34,190	61,156	-0-	95,346	56,447
Other income					
Investment return, net	32,291	-0-	-0-	32,291	39,499
				02,201	33,433
Change in net assets	66,481	61,156	-0-	127,637	95,946
Net assets, beginning of period	820,189	294,101	19,175	1,133,465	1,037,519
Net assets, end of period	\$ 886,670	\$ 355,257	\$ 19,175	\$ 1,261,102	\$ 1,133,465

STATEMENT OF ACTIVITIES YEAR ENDED JUNE 30, 2007 (RESTATED)

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Support and revenue				
Grants	\$ -0-	\$ 180,000	\$ -0-	\$ 180,000
Membership dues	114,093	-0-	-0-	114,093
Conference revenue and sponsorships	130,555	23,275	-0-	153,830
Publications	62,045	15,000	-0-	77,045
Contributions	14,200	73,100	-0-	87,300
Interest income on cash and cash equivalents	1,800	852	-0-	2,652
Other	10,154	-0-	- 0-	10,154
Net assets released from restrictions	293,790	(293,790)	-0-	-0-
The desire released from restrictions		(230,130)		-0-
Total support and revenue	626,637	(1,563)	-0-	625,074
Expenses				
Program				
Conference	177,329	-0-	-0-	477 000
Publications	118,472	-0-	-0-	177,329
Membership services	75,095	-0-		118,472
Scholarships and awards			-0-	75,095
Other programs	28,200	-0-	-0-	28,200
Other programs	21,194	-0-	-0-	21,194
	420,290	-0-	-0-	420,290
Management and general	134,239	-0-	-0-	124 020
Fundraising	14,098	-0-	-0-	134,239
T difficiently	14,000			14,098
Total expenses	568,627	-0-	-0-	568,627
Increase (decrease) in net assets				
from operations	58,010	(4 500)	0	50.447
word operations	36,010	(1,563)	-0-	56,447
Other income				
Investment return, net	39,499	- 0-	-0-	39,499
,				
Change in net assets	97,509	(1,563)	-0-	95,946
Net assets, beginning of period	722,680	295,664	19,175	1,037,519
Net assets, end of period	\$ 820,189	<u>\$ 294,101</u>	<u>\$ 19,175</u>	\$ 1,133,465

STATEMENTS OF CASH FLOWS YEARS ENDED JUNE 30, 2008 AND 2007

		2008		2007
Operating activities				
Cash received from publications, conference, and membership dues	Φ.	004447	•	
	\$	264,447	\$	257,01
Cash received from contributions and grants Interest and dividends received		125,744		207,30
		29,381		42,13
Royalties received		60,189		76,99
Miscellaneous receipts		5,837		10,15
Cash paid to employees and suppliers		(534,702)		(495,16
Change in cash held by third party		832		4,38
Net cash flows from operating activities		(48,272)		102,81
Investing activities				
Capital expenditures		(23,489)		(10,38
Proceeds from sale of investments		475,076		276,79
Purchase of investments		(477,052)		(288,40
Net cash flows from investing activities		(25,465)		(21,99
Net change in cash and cash equivalents		(73,737)		80,82
Cash and cash equivalents, beginning of period		209,589		128,76
Cash and cash equivalents, end of period	\$	135,852	\$	209,58
Reconciliation of change in net assets to net cash flows from operating activities				
	\$	127,637	\$	95,94
cash flows from operating activities Change in net assets Adjustments to receoncile change in net assets to net cash flows from operating activities:	\$	127,637	\$	95,94
cash flows from operating activities Change in net assets Adjustments to receoncile change in net assets to net cash flows from operating activities: Depreciation	\$	127,637 9,617	\$	
cash flows from operating activities Change in net assets Adjustments to receoncile change in net assets to net cash flows from operating activities: Depreciation Realized and unrealized gain on investments	\$	9,617	\$	5,25
cash flows from operating activities Change in net assets Adjustments to receoncile change in net assets to net cash flows from operating activities: Depreciation Realized and unrealized gain on investments Change in accrued interest included in investments Changes in assets and liabilities	\$	·	\$	5,25
cash flows from operating activities Change in net assets Adjustments to receoncile change in net assets to net cash flows from operating activities: Depreciation Realized and unrealized gain on investments Change in accrued interest included in investments	\$	9,617 (52)	\$	5,25 (1 -0-
cash flows from operating activities Change in net assets Adjustments to receoncile change in net assets to net cash flows from operating activities: Depreciation Realized and unrealized gain on investments Change in accrued interest included in investments Changes in assets and liabilities	\$	9,617 (52) (6,387)	\$	5,25 (1 -0-
cash flows from operating activities Change in net assets Adjustments to receoncile change in net assets to net cash flows from operating activities: Depreciation Realized and unrealized gain on investments Change in accrued interest included in investments Changes in assets and liabilities Cash held by others	\$	9,617 (52) (6,387) 832	\$	5,25 (1 -0- 4,38 -0-
cash flows from operating activities Change in net assets Adjustments to receoncile change in net assets to net cash flows from operating activities: Depreciation Realized and unrealized gain on investments Change in accrued interest included in investments Changes in assets and liabilities Cash held by others Grants receivable	\$	9,617 (52) (6,387) 832 (166,960) (874)	\$	5,25 (1 -0- 4,38 -0- (5
cash flows from operating activities Change in net assets Adjustments to receoncile change in net assets to net cash flows from operating activities: Depreciation Realized and unrealized gain on investments Change in accrued interest included in investments Changes in assets and liabilities Cash held by others Grants receivable Other receivables Prepaid expenses Accounts payable	\$	9,617 (52) (6,387) 832 (166,960)	\$	5,25 (1' -0- 4,38 -0- (5)
cash flows from operating activities Change in net assets Adjustments to receoncile change in net assets to net cash flows from operating activities: Depreciation Realized and unrealized gain on investments Change in accrued interest included in investments Changes in assets and liabilities Cash held by others Grants receivable Other receivables Prepaid expenses	\$	9,617 (52) (6,387) 832 (166,960) (874) (5,252)	\$	4,38
cash flows from operating activities Change in net assets Adjustments to receoncile change in net assets to net cash flows from operating activities: Depreciation Realized and unrealized gain on investments Change in accrued interest included in investments Changes in assets and liabilities Cash held by others Grants receivable Other receivables Prepaid expenses Accounts payable	\$	9,617 (52) (6,387) 832 (166,960) (874) (5,252) (7,139)	\$	5,25 (1 -0- 4,38 -0- (5 2 (1,88 10,06
Change in net assets Adjustments to receoncile change in net assets to net cash flows from operating activities: Depreciation Realized and unrealized gain on investments Change in accrued interest included in investments Changes in assets and liabilities Cash held by others Grants receivable Other receivables Prepaid expenses Accounts payable Accrued payroll and benefits	\$	9,617 (52) (6,387) 832 (166,960) (874) (5,252) (7,139) (1,446)	\$	5,25 (1-0- 4,38 -0- (5) 2(1,88
cash flows from operating activities Change in net assets Adjustments to receoncile change in net assets to net cash flows from operating activities: Depreciation Realized and unrealized gain on investments Change in accrued interest included in investments Changes in assets and liabilities Cash held by others Grants receivable Other receivables Prepaid expenses Accounts payable Accrued payroll and benefits Deferred member dues Net cash flows from operating activities		9,617 (52) (6,387) 832 (166,960) (874) (5,252) (7,139) (1,446) 1,752		5,25 (1 -0- 4,38 -0- (5 2 (1,88 10,06 (10,91
cash flows from operating activities Change in net assets Adjustments to receoncile change in net assets to net cash flows from operating activities: Depreciation Realized and unrealized gain on investments Change in accrued interest included in investments Changes in assets and liabilities Cash held by others Grants receivable Other receivables Prepaid expenses Accounts payable Accrued payroll and benefits Deferred member dues		9,617 (52) (6,387) 832 (166,960) (874) (5,252) (7,139) (1,446) 1,752		5,25 (1 -0- 4,38 -0- (5 2 (1,88 10,06 (10,91

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2008 AND 2007

NATURE OF ACTIVITIES

The Association for Research on Nonprofit Organizations and Voluntary Action ("ARNOVA") is a non-profit corporation established to foster the creation, application, and dissemination of research about voluntary action, nonprofit organizations and philanthropy.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

Net assets, support, revenue, gains and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, the residual net assets of ARNOVA are classified and reported as follows:

Unrestricted net assets

Undesignated Net assets that are not subject to donor-imposed

stipulations.

Board designated
Net assets not subject to donor-imposed stipulations

that have been set aside by the Board of Directors of

ARNOVA for future purposes.

<u>Temporarily restricted net assets</u> - Net assets subject to donor-imposed stipulations that may or will be met either by action of ARNOVA and/or the passage of time. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the Statement of Activities as net assets released from restrictions.

<u>Permanently restricted net assets</u> – Net assets subject to donor-imposed restrictions that neither expire by the passage of time nor can be fulfilled or otherwise removed by action of ARNOVA.

ARNOVA uses fund accounting to record and report its activities. Included in the unrestricted net asset classification are the activities of the Operating and the Reserve funds. All other funds are included in the temporarily restricted or permanently restricted net asset classifications.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2008 AND 2007

Description of Program and Supporting Services

The following program and supporting services are included in the accompanying financial statements.

Conference – salaries, benefits and direct costs related to the ARNOVA annual conference.

Publications – salaries, benefits and direct costs related to the publication of the <u>ARNOVA News</u>, <u>Nonprofit & Voluntary Sector Quarterly</u>, annual report, website and <u>ARNOVA Abstracts</u>.

Membership services – salaries, benefits and direct costs related to providing benefits to members.

Scholarships and awards – scholarships to attend the conference and book, dissertation and lifetime achievement awards.

Other – salaries, benefits and direct costs related to providing other miscellaneous programs.

Management and General – Includes the functions necessary to provide coordination and articulation of ARNOVA's program strategy; secure proper administrative functioning of the Board of Directors; and manage the financial and budgetary responsibilities of ARNOVA.

Fundraising – Provides the structure necessary to encourage and secure private financial support from individuals, foundations and corporations.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of support, revenue and expenses during the reporting period. Actual results could differ from those estimates.

Cash Equivalents

For the purposes of the Statement of Cash Flows, ARNOVA considers cash equivalents to include all investments with original maturities of ninety days or less, but excludes cash held by others and cash equivalents held by various fund managers included in investments.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2008 AND 2007

Investments and Investment Return

ARNOVA carries its investments at fair market value for financial reporting purposes. Changes in unrealized appreciation or depreciation of investments are reflected in the Statement of Activities in the period in which such changes occur. Investment return is recognized as unrestricted unless specified under donor-imposed restrictions.

Property and Equipment and Depreciation

Property and equipment are stated at cost. Depreciation is provided on the straight-line method over the estimated useful lives (3-7 years) of the related assets. Repairs, maintenance and minor replacements are expensed.

Property and equipment consist of the following at June 30:

	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	2008	***************************************	2007
Leasehold improvements	\$	2,345	\$	2,345
Furniture and equipment		4,749		4,749
Computer equipment		36,108		29,152
Software		90,045		65,466
		133,247		101,712
Accumulated depreciation	***************************************	(100,925)		(91,309)
	<u>\$</u>	32,322	\$	10,403

Support and Revenue Recognition

Grants, Conference Sponsorships, and Contributions include unconditional promises to give and, if restricted by the donor, are recognized as temporarily restricted support in the period the grant, sponsorship, or contribution is received or the promise is made. Contributions that are not restricted by the donor are reported as an increase in unrestricted net assets.

Membership dues are recognized as revenue in the year to which they relate.

Conference revenue is recognized as revenue at the completion of the event. Donations received at conferences are recognized as support in the period the cash is received.

All other support and revenue is reported when earned.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2008 AND 2007

Contributed Services

Contributed services are recognized as contributions in accordance with <u>SFAS No. 116</u>, Accounting for Contributions Received and Contributions Made, if the services (a) create or enhance nonfinancial assets or (b) require specialized skills, are performed by people with those skills, and would otherwise be purchased by ARNOVA.

Volunteers provided a substantial number of other services throughout the year that are not recognized as contributions in the financial statements since the recognition criteria under SFAS No. 116 were not met.

Functional Allocation of Expenses

The costs of providing the programs and services of ARNOVA have been summarized on a functional basis in the Statement of Activities. Directly identifiable expenses are charged to programs or supporting services. Salaries and benefits related to more than one function are charged to programs and supporting services on the basis of periodic time studies. Management and general expenses include those expenses that are not directly identifiable with any other specific function but provide for the overall support and direction of ARNOVA.

Income Taxes

ARNOVA is organized as a not-for-profit corporation and is exempt from Federal income taxes under Section 501(c)(3) of the Internal Revenue Code.

3. INVESTMENTS

Investments are comprised of the following at June 30:

	····	2008	 2007
Money market fund	\$	371,224	\$ 720,011
Certificates of deposit		462,414	106,383
Fixed income mutual fund		24,312	23,165
Equities		640	616
	\$	858,590	\$ 850,175

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2008 AND 2007

The following schedule summarizes the investment return for each of the years ended June 30:

	***************************************	2008	***************************************	2007
Interest and dividend income Realized gains (losses) Unrealized losses	\$	32,239 -0- 52	\$	39,483 -0- 16
	\$	32,291	\$	39,499

4. GRANTS RECEIVABLE

Grants receivable consist of the following at June 30:

	2008	 2007
Lilly Endowment	\$ 250,460	\$ -0-
The Ford Foundation	-0-	75,000
Charles Stewart Mott Foundation	10,000	20,000
Council on Foundations	 1,500	-0-
	\$ 261,960	\$ 95,000

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2008 AND 2007

5. NET ASSETS

Board Designated

Board designated net asset activity is depicted below along with the balance of net assets which have been set aside for the following board-imposed purposes:

		20	800	
			Released	
	June 30,	New	from	June 30,
	2007	Designations	Designations	2008
General operating	\$ 50,000	\$ -0-	\$ -0-	\$ 50,000
Cash flow volatility	200,000	-0-	-0-	200,000
Grant advance	25,000	-0-	-0-	25,000
Scholarships	42,992	-0-	0-	42,992
	<u>\$ 317,992</u>	\$ -0-	\$ -0-	\$ 317,992
		20	007	
			Released	
	June 30,	New	from	June 30,
				,
	2006	<u>Designations</u>	Designations	2007
General operating	\$ 50,000	Designations \$ -0-	Designations \$ -0-	•
Cash flow volatility	\$ 50,000 200,000			2007
Cash flow volatility Grant advance	\$ 50,000 200,000 25,000	\$ -0- -0- -0-	\$ -0- -0- -0-	<u>2007</u> \$ 50,000
Cash flow volatility	\$ 50,000 200,000	\$ -0- -0-	\$ -0- -0-	2007 \$ 50,000 200,000

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2008 AND 2007

Temporarily Restricted

Temporarily restricted net asset activity is depicted below along with the balance of temporarily restricted net assets that are available to be expended for the following donor-imposed purposes or periods. Net assets were released from restrictions by incurring expenses satisfying the restricted purposes or by the occurrence of other events specified by the donors as noted:

			200	08	
	June 30,				June 30,
	2007		estricted	_Released	2008
Future periods	\$ 238,765	\$	264,460	\$ 163,311	\$ 339,914
Publications	-0-		65,000	65,000	-0-
Technology	-0-		-0-	-0-	-0-
Scholarships	13,119		3,224	1,000	15,343
Conference	-O-		19,000	19,000	-0-
Membership development					
and organizational growth	42,217		-0-	42,217	-0-
	<u>\$ 294,101</u>	\$	351,684	\$ 290,528	\$ 355,257
			2007 (Re	estated)	
	June 30,		2007 (Re	estated)	June 30,
	June 30, 2006	R	2007 (Re	estated) Released	June 30, 2007
Future periods		R 	···········		•
Publications	2006 \$ 178,561 -0-		estricted	Released	2007
Publications Technology	2006 \$ 178,561		estricted 180,000	Released \$ 119,796	<u>2007</u> \$ 238,765
Publications Technology Scholarships	2006 \$ 178,561 -0-		estricted 180,000 75,000	Released \$ 119,796 75,000	2007 \$ 238,765 -0-
Publications Technology Scholarships Conference	2006 \$ 178,561 -0- 8,421		estricted 180,000 75,000 -0-	Released \$ 119,796 75,000 8,421	2007 \$ 238,765 -0- -0-
Publications Technology Scholarships	2006 \$ 178,561 -0- 8,421 9,467 2,362		estricted 180,000 75,000 -0- 13,952	Released \$ 119,796 75,000 8,421 10,300	2007 \$ 238,765 -0- -0- 13,119
Publications Technology Scholarships Conference	2006 \$ 178,561 -0- 8,421 9,467		estricted 180,000 75,000 -0- 13,952	Released \$ 119,796 75,000 8,421 10,300	2007 \$ 238,765 -0- -0- 13,119

Permanently Restricted

Net assets of \$19,175 as of June 30, 2008 and 2007 are to be held in perpetuity. Income from investments representing permanently restricted net assets is expendable to provide scholarships and pay administrative expenses.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2008 AND 2007

6. CONCENTRATIONS

For the years ended June 30, 2008 and 2007, one foundation awarded a significant amount to ARNOVA comprising 37% and 24%, respectively, of total support and revenues.

7. AGREEMENT WITH INDIANA UNIVERSITY

ARNOVA is provided with subsidized office furniture, payroll processing and other administrative services under terms of an agreement with Indiana University.

In addition, a subsidy in the amounts of \$-0- and \$8 was awarded by Indiana University during the years ended June 30, 2008 and 2007, respectively, for office expenses. These amounts are included in contributions and program expense in the Statement of Activities.

Additionally, Indiana University provides personnel who perform editorial services for the publication Nonprofit & Voluntary Sector Quarterly. The value of these contributed services was \$50,000 and \$60,000 and is included in contributions and program expense in the Statement of Activities for the years ended June 30, 2008 and 2007, respectively.

For processing transactions related to payroll and other administrative services the agreement requires ARNOVA to pay a 2.65% administrative fee to Indiana University based on the total expenses processed by Indiana University on behalf of ARNOVA. The total amount paid to Indiana University during the years ended June 30, 2008 and 2007 was \$4,865 and \$5,067, respectively, and is included in management and general expense in the Statement of Activities.

To facilitate the processing of the above transactions, Indiana University requires ARNOVA to maintain a cash account with the University. ARNOVA has no access to the amount in the account. At June 30, 2008 and 2007, respectively, the balance in that account was \$11,635 and \$12,467 and is reported as cash held by others on the Statement of Financial Position.

Additionally, the personnel working for ARNOVA are legally employees of Indiana University. As such, they are entitled to all benefits provided to other Indiana University employees in their classification as well as being subject to all policies and procedures pertaining to other Indiana University employees. The total amount reimbursed to Indiana University for salaries and benefits during the years ended June 30, 2008 and 2007 was \$199,997 and \$151,696, respectively. These amounts are allocated among program, management and general and fundraising expenses in the Statement of Activities.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2008 AND 2007

Finally, the office space utilized by ARNOVA is leased by Indiana University from a third party. ARNOVA pays the monthly rental charge for this space directly to the third party lessor. Total rent expense paid by ARNOVA was \$20,472 and \$20,148 for the years ended June 30, 2008 and 2007, respectively.

8. RESTATEMENT OF FISCAL 2007 FINANCIAL STATEMENTS

The accompanying financial statements for the year ended June 30, 2007 have been restated herein to correct the recording of temporarily restricted net assets for a permanently restricted portion of donor contributions made during the year ended December 31, 1998. Temporarily restricted net assets at the beginning of the year ended June 30, 2007 have been decreased by \$19,175. The adjustment also increased permanently restricted net assets by \$19,175 during the same period. The adjustment had no effect on the previously reported changes in net assets for the year ended June 30, 2007.



STATEMENT OF FUNCTIONAL EXPENSES YEAR ENDED JUNE 30, 2008 AND 2007

					Program Expenses	xbeuses						Supporting Services	3 Service	Š	2008	
	Conference	d G	Publications	Mem	Membership Services	Scholarships and Awards	thips ards	Other		Total	Ma Ma	Management	ū	Findraicing	Total	
Expense												3000	5	D. C.	2001000	
Personnel expense																
Staff salaries	\$ 36,992	↔	11,669	↔	46,845	69	¢,	17,082	↔	112,588	69	32,372	69	5,015	\$ 149,975	5
Staff benefits	13,397		5,835		16,715	·	¢	6,403		42,350		10,499		1,648	54,497	7
Temporary & contract labor/stipends	23,312		099'99		þ	•	ٻ	φ		89,972		þ		þ	89.97	2
Other personnel expense	-		þ		ģ	•	٠ ا	-		φ		267		ģ	267	ı <u>;</u> ,
	73,701		84,164		63,560	•		23,485		244,910		43,138		6,663	294,71	<u> ~</u>
Printing	8,015		4,340		383	·	ģ	585		13,320		620		2,650	16,590	Q
Postage	2,248		582		2,519	•	¢	244		5,593		1,003		1,359	7,955	řζ
Supplies	3,119		4,040		þ	•	¢	¢		7,159		3,539		. ¢	10,698	ω_
Conference	89,847		¢		¢	•	Ģ	¢		89,847		¢		¢	89,84	7
Travel and meetings	ģ		2,525		¢	•		¢		2,525		27,773		¢	30,298	80
Scholarships and awards	¢		þ		¢	21	327	¢		21,327		¢		ģ	21,32	7
Sections	4,710		þ		200	•	Ġ	¢		5,210		ф		¢	5,21(0
Diversity initiative	φ		þ		658	3,911	911	þ		4,569		¢		¢	4,569	က္က
Website	¢		ģ		14,087	•	ċ	¢		14,087		þ		¢	14,087	7
Rent	5,246		1,930		5,459	•	ģ	2,105		14,740		5,193		539	20,472	Ņ
Telephone/fax/copier	2,270		1,407		2,509	•	9	964		7,150		3,185		144	10,479	ტ
Insurance	512		ģ		¢		9	¢		512		3,987		¢	4,499	<u>ත</u>
Administration, credit card and bank fees	¢		¢		¢	•	ċ	¢		¢		13,672		¢	13,672	Ŋ
Computers	¢		¢		¢	•	o-	¢		ģ		1,112		¢	1,112	2
Legal	¢		φ		¢		ċ	¢		¢		82		þ	88	O.
Accounting	φ		¢		φ	,	٠ ٻ	¢		¢		20,490		þ	20,490	0
Depreciation	¢		¢		¢	•	¢	¢		¢		9,617		¢	9,617	7
Collaboration	¢		þ		¢	•	9	¢		¢		2,483		þ	2.48	n
Election	¢		φ		¢		٥	¢	1	¢		1,825		þ	1,825	ري إري
Total Expense	\$ 189,668	မှ	98,988	မှာ	89,675	\$ 25,	25,238 \$	27,380	G	430,949	sə	137,719	ω	11,355	\$ 580,023	က

STATEMENT OF FUNCTIONAL EXPENSES YEAR ENDED JUNE 30, 2007

				Program Services	Service	(A			Supportir	Supporting Services	2007
	Conference	Publication		Membership Services	Sch	Scholarships and Awards	Other Programs	Total	Management and General	Fundraising	Total Expenses
Expenses Personnel expense											
Staff salaries	\$ 37,180	\$ 13,96	\$ 29	38,491	↔	¢	\$ 14,577	\$ 104,215	\$ 32,952	\$ 5,176	\$ 142,343
Staff benefits	12,550	4,714	4	12,992		þ	4,920	35,176	11,123	1,747	48,046
Temporary & confract labor/stipends	19,708	73,7	09	¢		¢	¢	93,468	¢	þ	93,468
Other personnel expense	¢	ф	.	-		¢	φ	-O-	10,893	φ	10,893
	69,438	92,44	14	51,483		ģ	19,497	232,859	54,968	6,923	294,750
Printing	9,848	14,51	0	o o		o	25	24,413	635	4,357	29,405
Postage	1,750	2,95	59	5,216		¢	o o	9,925	1,142	420	11,487
Supplies	2,629	4,0	40	¢		¢	¢	699'9	4,314	¢	10,983
Conference	82,318	¢		ģ		¢	o¦	82,318	φ	¢	82,318
Travel and meetings	φ	1,089	83	ģ		¢	o	1,089	18,200	1,790	21,079
Scholarships and awards	ф	P		¢		18,897	¢	18,897	o o	o ^l	18,897
Sections	2,498	9		556		¢	φ	3,054	¢	φ	3,054
Diversity initiative	¢	φ		27		9,303	φ	9,330	þ	φ	6,330
Website	¢	¢		9,081		φ	¢	9,081	o	φ	9,081
Rent	5,875	2,07	74	6,109		þ	1,203	15,261	4,421	466	20,148
Telephone/fax/copier	2,393	1,3	29	2,623		¢	439	6,814	2,508	142	9,464
Insurance	580	Ŷ		¢		¢	¢	580	3,971	¢	4,551
Administration, credit card and bank fees	¢	Ϋ		þ		¢	φ	φ	11,632	°,	11,632
Computers	¢	Ϋ		¢		ģ	¢	¢	1,320	o o	1,320
Legai	¢	Υ		¢		¢	¢	¢	7		7
Accounting	¢	Ϋ́		¢		ģ	o o	¢	19,993	o o	19,993
Depreciation	þ	Ŷ		¢		¢	¢	¢	5,257	φ	5,257
Collaboration	¢	ф		¢		¢	¢	¢	3,052	¢	3,052
Election	¢	φ 	.1	þ		- -		-0-	2,819	0,	2,819
Total Expense	\$ 177,329	\$ 118,472	72 \$	75,095	S	28,200	\$ 21,194	\$ 420,290	\$ 134,239	\$ 14,098	\$ 568,627