

MINUTES

**JOINT MEETING OF THE NATIONAL BOARD OF DIRECTORS
AND
NATIONAL OFFICERS
OF THE
NATIONAL FFA ORGANIZATION**

ALEXANDRIA, VIRGINIA

July 15-18, 1991

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MINUTES

JOINT MEETING OF THE NATIONAL BOARD OF DIRECTORS AND NATIONAL OFFICERS OF THE NATIONAL FFA ORGANIZATION

Alexandria, Virginia

July 15-18 1991

Monday, July 15, 1991

A special meeting of the Board was called to order by the chairman at 8:30 a.m. in the Washington Room with all members of the Board present.

Agenda Items included:

National FFA Organization Proposals or other Special Reports for consideration

- Restructuring of the National FFA Center Operations
- Publications, Information and Supply Service Standing Committee
- Contests and Awards Standing Committee
- Leadership Standing Committee
- International Development/Hall of Achievement Standing Committee
- Organizational Development Standing Committee
- Constitution/Bylaws/Policies Standing Committee
- Finance Standing Committee
- Research Committee

Related Organization Reports and Presentations of Proposals for consideration

- National Vocational Agricultural Teachers' Association (NVATA)
- National Young Farmer Educational Association (NYFEA)
- Postsecondary Agricultural Student Organization (PAS)
- The Council

During the afternoon, the Board conducted Standing Committee meetings.

Tuesday, July 16, 1991

Standing Committee work continued in the morning. A special degrees and awards selection session was held in the afternoon.

Wednesday, July 17, 1991

The meeting of the Board of Directors and National Officers of the National FFA Organization was called to order at 8:30 a.m. in the Washington Room of the National Center, Alexandria, Virginia, by Mark Timm, National FFA President. All members of the Board were present.

Board of Directors

Dr. Larry D. Case, Chairman of the Board and Senior Education Program Specialist, Agriculture, Division of Vocational-Technical Education, U.S. Department of Education, Washington, D.C.
Dr. Rosco C. Vaughn, State Supervisor, Agricultural Education, State Department of Education, Las Cruces, NM
Dr. Dewey W. Stewart, Vocational Specialist, Agribusiness Education, State Department of Education, Indianapolis, IN
Tom Munter, (USDE Representative), Consultant, Voc Student Organizations, State Department of Education, Sacramento, CA
Les Thompson, Chief, Appalachian Regional Staff, Division of National Programs, Office of Vocational & Adult Education, U.S. Department of Education, Washington, D.C.
Hugh P. McClimon, State Supervisor, Ag Education, State Department of Education, Columbia, SC
Bobby L. Muller, (USDE Representative), Ag Education Instructor, Bon Homme School District 4-2, Tyndall, SD
Dr. Everett Harris, State Consultant, Ag. & Natural Resources Ed., The University of Vermont, Burlington, VT
Dr. Jamie M. Cano, (USDE Representative), Assistant Professor, Agricultural Education, The Ohio State University, Columbus, OH

Ex-Officio Members

Coleman Harris, National FFA Executive Secretary and Education Program Specialist, Agriculture, Division of Vocational-Technical Education, U.S. Department of Education, Washington, D.C.
Charles L. Keels, National FFA Treasurer, Lead Consultant, Agricultural Education, North Carolina Department of Public Instruction, Raleigh, NC

Board of National Officers

Mark A. Timm, National FFA President, Fillmore, IN
Danny Grellner, National FFA Secretary, Kingfisher, OK
Matt Lohr, National FFA Vice President, Broadway, VA
Julie Classen, National FFA Vice President, Ayr, NE
Ben Nessmith, National FFA Vice President, Statesboro, GA
Lesa Ann King, National FFA Vice President, Howe, TX

Consultants

Tom Parker, President NVATA, Casper, WY
Tom Klein, Vice President, NVATA, Lexington, KY
Dennis Jackson, President Elect, NVATA, Mankato, MN
Dale Turner, Vice President, NVATA, Holdenville, OK
Dr. Kenneth A. Parker, Associate Professor, Ag & Occupational Education, Department of Occupational Education, University of Massachusetts, Amherst, MA
Dr. Paul R. Vaughn, Professor and Chairperson, Texas Tech University, Department of Agricultural Education and Mechanization, Lubbock, TX
Dr. Douglas A. Pals, Professor, Department of Agricultural and Extension Education, University of Idaho, Moscow, ID
Dr. Jerry L. Peters, Associate Professor, Agricultural Education, Department of Curriculum and Instruction, Purdue University, West Lafayette, IN
Roxann L. Sommers, Eastern Region Rep., FFA Alumni Council, London, OH
Mark A. Williams, Southern Region Rep., FFA Alumni Council, Oviedo, FL who was represented by Dr. Duane Nielsen
Dr. Virgil O. Martinson, Central Region Rep., FFA Alumni Council, Stoughton, WI
Mrs. June Dean, Western Region Rep., FFA Alumni Council, Owasso, OK 74055

Others present for all or portions of the meeting

Bernie Staller, Chief Operating Officer, National FFA Center, Alexandria, VA

Wilson Carnes, Administrative Director, National FFA Center, Alexandria, VA

John Pope, Executive Director, The National Council for Agricultural Education, Alexandria, VA

Marshall Stewart, Program Specialist, Membership Development, National FFA Center,
Alexandria, VA

Andy Markwart, Managing Editor, *FFA NEW HORIZONS* Magazine, National FFA Center,
Alexandria, VA

Dennis Shafer, Director, National FFA Supply Service, National FFA Center, Alexandria, VA

Tony Hoyt, Program Specialist, Leadership, National FFA Center, Alexandria, VA

Wayne Sprick, Executive Director, National Young Farmer Educational Association, Alexandria,
VA

John Pitzer, Senior Editor/Electronics Communications, the *FFA NEW HORIZONS* magazine,
Alexandria, VA

Bill Stagg, Director of Information, National FFA Center, Alexandria, VA

Amy McDonald, Program Coordinator, Information and Promotion, National FFA Center,
Alexandria, VA

Doug Butler, Senior Regional Director, National FFA Foundation, Madison, WI

Glenn Sims, Regional Director, National FFA Foundation, Madison, WI

Dean Gagnon, Regional Director, National FFA Foundation, Madison, WI

Jack Keller, Regional Director, National FFA Foundation, Madison, WI

Gwynne Tingley, Regional Director, National FFA Foundation, Madison, WI

Kent Schescke, Regional Director, National FFA Foundation, Madison, WI

Robert Seefeldt, Program Specialist, Contests and Awards, National FFA Center, Alexandria, VA

Lennie Gamage, Program Specialist, International, National FFA Center, Alexandria, VA

Kip Godwin, Program Coordinator, WCP, MFE, National FFA Center, Alexandria, VA

Carol Duval, Program Coordinator, Contests, National FFA Center, Alexandria, VA

1. INVOCATION

The invocation was given by Matt Lohr.

2. BRIEFING ON BOARD PROCEDURES

Dr. Case explained the Board's function and purpose and stated that discussion was open to all. He explained the voting procedures and invited full participation of the National Officers, the adult members of the Board as well as the Consultants. Dr. Case then proceeded to introduce and seat the new Board members (Dr. Dewey Stewart, Dr. Everett Harris, Dr. Jamie Cano) and new consultants (Duane Nielsen for Mark Williams, Roxann Sommers, Virgil Martinson, and June Dean)

3. OVERVIEW OF NATIONAL OFFICER ACTIVITIES

Mark Timm led a review by the National Officers of their activities since the January 1991 Board of Directors Meeting - Each officer covered highlights of their activities such as their trip to Japan and China, industry tours, NLC SO planning, attending the Surgeon General's Conference for Agricultural Safety, and state visits. Team goals this year are:

1. To make a commitment to the needs of the membership.
2. To always serve as a team.
3. To create a unified presence of all members, advisors, chapters and state associations within the National FFA Organization.
4. To enhance the awareness and understanding of the Strategic Plan for Agricultural Education.
5. To initiate membership growth and development by acting as a direct link between current national programs and the membership.

6. To communicate the responsibility the FFA has towards the environment.
7. To utilize media at every opportunity for promotion of agricultural education and the FFA

MOTION: It was moved by Tom Munter, seconded by Dewey Stewart and carried to accept the report of the National Officers.

4. REPORT OF NVATA CONSULTANTS TO THE BOARD

Tom Parker, President, NVATA, updated the Board on their activities. (See Appendix A)

5. REPORT OF AATEA CONSULTANTS TO THE BOARD

Dr. Jerry Peters, gave the report on the AATEA. (See Appendix B)

6. REMARKS FROM FFA ALUMNI

Roxann Sommers thanked the FFA Board of Directors for allowing the Alumni to be a part of the Board and will give a final report tomorrow.

MOTION: It was moved by Danny Grellner (Les Thompson), seconded by Ben Nessmith (Jamie Cano) and carried to accept the above reports.

7. REVIEW AND ADJUSTMENTS OF AGENDA

There were no adjustments to the Board agenda.

8. APPOINTMENT OF NOMINATING COMMITTEE

A committee was appointed to select one Board member (USDE representative) to serve on the Board of Trustees. Rosco Vaughn, chair, and Hugh McClimon to consult with Mark Timm to select a board member.

9. APPROVAL OF PREVIOUS MINUTES

A copy of the budget was not attached to the May 7th minutes. Approval of the minutes was postponed until copies of the budget could be provided.

10. REPORT OF NATIONAL TREASURER

Charles Keels presented the current financial report.

MOTION: It was moved by Julie Classen (Jamie Cano), seconded by Lesa Ann King (Hugh McClimon) and carried to accept the report of the National Treasurer.

11. REORGANIZATION OF THE NATIONAL FFA CENTER

Bernie Staller presented the plan for reorganization of the National FFA Center.

MOTION: It was moved by Danny Grellner (Bobby Muller), seconded by Matt Lohr (Les Thompson) and carried to accept the change in the National FFA Center organizational structure as attached and as distributed in the June 5, 1991 issue of "Reinventing FFA Center Operations". (See Appendix C)

12. STANDING COMMITTEE REPORT - POLICIES

Hugh McClimon presented the Standing Committee Report on Policies.

MOTION: It was moved by Danny Grellner (Jamie Cano), seconded by Lesa Ann King (Les Thompson) and carried that the Guam application for State FFA Association status be approved pending receipt of a State Association Program of Activities, and a letter from the Director of Vocational Education stating that Mr. Thomas Guerrero has been appointed as State FFA Association Advisor, by September 15, 1991, and further that the programs of Agricultural Education on the Island of Guam (4 schools, 11 chapters, 6 advisors and 229 dues paying members) be instated as a State FFA Association in an official chartering ceremony at the 64th National FFA Convention, November 1991.

MOTION: It was moved by Matt Lohr (Jamie Cano), seconded by Ben Nessmith (Les Thompson) and carried that the following FFA Chapters be granted affiliate chapter status in the National FFA Organization, and that one student from the chapter be seated as a participating non-voting delegate to the National FFA Convention. Affiliate chapter to be presented at the 64th National FFA Convention, November 1991.

- Kosrae High School (Federated States of Micronesia)
- Yap High School (Federated States of Micronesia)
- Outer Island School (Federated States of Micronesia)
- Marshall Island High School (Republic of the Marshall Islands)
- Rota High School (Northern Mariana Islands)
- Northern Marianas High School (Northern Mariana Islands)

MOTION: It was moved by Lesa Ann King (Bobby Muller), seconded by Ben Nessmith (Jamie Cano) and carried that the Virgin Islands application for State FFA Association status be approved pending receipt of the State Association Program of Activities and Constitution by September 15, 1991, and further that the programs of Agricultural Education on the Virgin Islands (4 schools, 4 chapters and 140 dues paying members) be instated as a State FFA Association in an official chartering ceremony at the 64th National FFA Convention November 1991.

MOTION: It was moved by Matt Lohr and seconded by Julie Classen to recommend to the delegates at the 64th National FFA Convention that Article III, Section A of the National FFA Constitution be amended by adding the following statement as the second sentence:

"It is an Equal Opportunity-Affirmative Action Organization and does not discriminate on the basis of age, race, color, religion, sex, handicapping conditions, or national origin, including limited English proficiency".

IT WAS FURTHER MOVED by Danny Grellner and seconded by Julie Classen to amend the above motion to include "sexual preference" in the above statement. AMENDMENT FAILED

IT WAS FURTHER MOVED by Julie Classen (Bobby Muller), seconded by Danny Grellner (Dewey Stewart) with one abstention of Jamie Cano and carried to eliminate the word age from the above statement.

MOTION: It was moved by Julie Classen and seconded by Lesa Ann King to recommend that a task force be appointed by the National FFA Advisor to address the regional alignment of the FFA. The task force should include representatives of all Ag Ed affiliated organizations whose members may be affected. The task force is asked to report with funding of up to \$5,000.00 to be appropriated from the operating reserves.

IT WAS FURTHER MOVED by Danny Grellner (Rosco Vaughn), seconded by Julie Classen (Les Thompson) and carried to refer the above motion to the committee to report back to the Board of Directors before the end of this meeting and decide if there is a need for change and provide an automatic mechanism for regional alignment when the need arises.

MOTION: It was moved by Danny Grellner and seconded by Julie Classen to approve the Official Board Policies (dated July 1991) and the Administrative Policies and Procedures (dated July 1991) as proposed by the Chief Operating Officer for the purpose of aligning the policies with the center restructuring plan.

IT WAS FURTHER MOVED by Ben Nessmith (Rosco Vaughn) and seconded by Matt Lohr (Jamie Cano) and carried to amend the motion to include Section B #7 of the administrative procedure to read:

The National FFA Organization is an Equal Opportunity-Affirmative Action Employer and does not discriminate on the basis of age, race, color, religion, sex, handicapping conditions, or national origin, including limited English proficiency, in any employment opportunity. No person is excluded from participation in, denied the benefits of, or otherwise subjected to unlawful discrimination on such basis under any educational program or student activity.

MOTION: It was moved by Matt Lohr and seconded by Lesa Ann King to adopt the new Board Policies and Administrative Procedures as recommended by the Chief Operating Officer (attached).

IT WAS FURTHER MOVED by Ben Nessmith (Jamie Cano), seconded by Danny Grellner (Rosco Vaughn) and carried to replace the word chairman with chairperson through the Board Policies and Administrative Procedures.

13. APPROVAL OF PREVIOUS MINUTES

Coleman Harris reviewed the Minutes of the January 28, 1991 Board meeting; Governing Committee Meeting of February 8, 1991, February 15, 1991, March 25, 1991; Conference Call Board Meeting March 26, 1991, Governing Committee Minutes April 9, 1991; April 10, 1991; April 23, 1991; May 7, 1991; May 30, 1991 and June 26, 1991. (See Appendix D)

MOTION: It was moved by Julie Classen (Everett Harris), seconded by Ben Nessmith (Les Thompson) and carried to approve the above minutes.

The meeting was recessed for lunch.

Wednesday Afternoon, July 17, 1991

The meeting was reconvened at 1:00 p.m. with all members of the Board present.

14. RECOMMENDATIONS OF 1991 CANDIDATES FOR REGIONAL STAR FARMERS, STAR AGRIBUSINESSMEN AND AMERICAN FFA DEGREE

WESTERN REGION:

MOTION: It was moved by Julie Classen (Jamie Cano), seconded by Ben Nessmith (Dewey Stewart) and carried that Kent E. Erickson from Ferndale, Washington be selected as the Western Region Star Farmer and Lola M. Lang from Mt. Vernon, Washington be selected as the Western Region Star in Agribusiness for 1991.

IT WAS FURTHER MOVED by Lesa Ann King (Les Thompson), seconded by Ben Nessmith (Bobby Muller) and carried that 314 American FFA Degree candidates from the Western Region receive the degree with no candidates pending verification.

SOUTHERN REGION

MOTION: It was moved by Matt Lohr (Jamie Cano), seconded by Ben Nessmith (Dewey Stewart) and carried that David A. DeLoach from Eatonton, Georgia be selected as the Southern Region Star Farmer and Robert W. Tonn from Elton, Louisiana be selected as the Southern Region Star in Agribusiness for 1991.

IT WAS FURTHER MOVED by Danny Grellner (Hugh McClimon), seconded by Lesa Ann King (Dewey Stewart) and carried that 97 American FFA Degree candidates from the Southern Region receive the degree with 1 candidate pending verification.

CENTRAL REGION

MOTION: It was moved by Julie Classen (Dewey Stewart), seconded by Lesa Ann King (Everett Harris) and carried that Blake E. Johnson from Holdrege, Nebraska be selected as the Central Region Star Farmer and Adam Schumacher from Heron Lake, Minnesota be selected as the Central Region Star in Agribusiness for 1991.

IT WAS FURTHER MOVED by Matt Lohr (Jamie Cano), seconded by Lesa Ann King (Bobby Muller) and carried that 464 American FFA Degree candidates from the Western Region receive the degree with no candidates pending verification.

EASTERN REGION

MOTION: It was moved by Ben Nessmith (Jamie Cano), seconded by Julie Classen (Everett Harris) and carried that Todd M. Schmitmeyer from Versailles, Ohio be selected as the Eastern Region Star Farmer and Shane H. Theriault from Caribou, Maine be selected as the Eastern Region Star in Agribusiness for 1991.

IT WAS FURTHER MOVED by Danny Grellner (Les Thompson), seconded by Matt Lohr (Hugh McClimon) and carried that 214 American FFA Degree candidates from the Eastern Region receive the degree with no candidates pending verification.

15. HONORARY AMERICAN FFA DEGREE (TEACHERS)

MOTION: It was moved by Matt Lohr (Hugh McClimon), seconded by Danny Grellner (Les Thompson) and carried to accept 73 teachers of Agricultural Education (list attached) for the Honorary American FFA Degree for 1991 with two (2) pending clarification of point totals prior to final approval. (See Appendix E)

16. HONORARY AMERICAN FFA DEGREE (OTHERS)

MOTION: It was moved by Ben Nessmith (Jamie Cano), seconded by Matt Lohr (Everett Harris) and carried to bestow upon 99 candidates the Honorary American FFA Degree at the 1991 National FFA Convention. (See appendix F)

17. HONORARY AMERICAN FFA DEGREE (AUTOMATIC BY WAY OF POSITION)

MOTION: It was moved by Danny Grellner (Jamie Cano), seconded by Lesa Ann King (Everett Harris) and carried that the retiring National FFA Board of Directors, Trustees and Consultants, parents of all national officers and star candidates, the retiring presidents of NVATA and FFA Alumni, and the chairman of the Foundation Sponsors Board receive the Honorary American FFA Degree at the 64th National FFA Convention.

18. VIP CITATION

MOTION: It was moved by Ben Nessmith (Tom Munter), seconded by Lesa Ann King (Everett Harris) and carried that the following receive the VIP Citation at the 64th National FFA Convention:

Guy E. Caine of West Virginia
Wilson W. Carnes of Virginia
Robert A. Crawley of Arkansas
Dr. Joseph E. Edmondson of Missouri
W. H. Meischen of Texas
David A. Miller of Maryland
Kenneth K. Mitchell of Tennessee
Warren D. Reed of California
Sam Stenzel of Kansas

19. DISTINGUISHED SERVICE CITATION

MOTION: It was moved by Danny Grellner (Dewey Stewart), seconded by Julie Classen (Hugh McClimon) and carried that the following receive the Distinguished Service Citation at the 64th National FFA Convention:

Alfa-Laval Agri, Inc. of Kansas City, Missouri
CIBA-GEIGY Corporation of Greensboro, North Carolina
Purina Mills, Inc. of St. Louis, Missouri

MOTION: It was moved by Danny Grellner (Jamie Cano), seconded by Lesa Ann King (Everett Harris) and carried to accept the above recommendations.

20. STANDING COMMITTEE REPORT - CONTESTS AND AWARDS

Les Thompson presented the Standing Committee Report on Contests and Awards.

MOTION: It was moved by Julie Classen (Dewey Stewart), seconded by Lesa Ann King (Hugh McClimon) and carried to amend the Official Board policies to state that members participating in Agriscience Student Recognition and Computers in Agriculture Programs may be granted a state award only once, and will be considered for regional and national awards only during the same calendar year they placed first in state competition.

MOTION: It was moved by Danny Grellner (Jamie Cano), seconded by Matt Lohr (Everett Harris) and carried to change the name of the National FFA Parliamentary Law Contest to National FFA Parliamentary Procedure Contest as recommended by the National FFA Parliamentary Procedure Task Force.

MOTION: It was moved by Julie Classen and seconded by Danny Grellner to approve the implementation plans for the National Parliamentary Procedure Contest and request special project funding through the National FFA Foundation with the following amendments. (See Appendix G)

Contest Rule 1	replace the word "all" with "one"
Contest Rule 2	Strike the words "and participate if needed to" and add "The alternates may prior to the start of the contest"
Tiebreakers	change 3) to read "the total score for questions."
Recommended References	change the first sentence to read "The official text will be the the newly revised 1990 edition of Robert's Rules of Order published by The Scott, Foresman and Company.

MOTION: It was moved by Lesa Ann King and seconded by Matt Lohr to request funding of up to \$2,500 to assist in the operation of the 1991 field test of the National FFA Parliamentary Procedure contest format as proposed to the Board of Directors and for travel for four members of the National Parliamentary Procedure Taskforce to participate as officials. The funds would come from the Special Committees Foundation budget.

IT WAS FURTHER MOVED by Danny Grellner (Dewey Stewart), seconded by Lesa Ann King (Les Thompson) and carried to amend the above motion to read as follows:

To request funding of up to \$2,500 to allow a Parliamentary Procedures taskforce to observe and evaluate in the operation of the 1991 field test of the National FFA Parliamentary Procedure contest format as proposed to the Board of Directors. The funds would come from the Special Committees Foundation budget.

MOTION: It was moved by Matt Lohr (Bobby Muller), seconded by Danny Grellner (Rosco Vaughn) and carried that agricultural proficiency selection procedure shall be conducted on a national pool basis. Awards shall be classified as gold, silver, or bronze with up to 20% of the applications placed in the gold category. The scoring for the national pool shall be conducted by a team with a balance of representatives geographically.

The top 10% of the applicants shall be considered national finalists, shall be interviewed during the national convention week, and shall be recognized on stage when the national winner is named. The national selection panel shall include at least four persons from the agricultural education profession and at least one industry representative. Implementation will begin in 1993.

National staff will report recommendations for an implementation plan to the January 1992 Board of Directors.

MOTION: It was moved by Danny Grellner (Bobby Muller), seconded by Ben Nessmith (Jamie Cano) and carried that the preliminary speaking contests shall be conducted on a national basis during National Convention week. All state winners shall be randomly divided into six (6) preliminary contests. Each of these preliminary contests will involve six (6) to eight (8) participants. The top two (2) individuals will be selected, but not ranked to compete in the semi-final competition.

The twelve (12) preliminary winners shall be randomly assigned to one of two (2) semi-final contests. The top two (2) individuals from each semi-final contest shall be selected, but not ranked to compete in the national finals on the convention stage and shall be ranked 1-2-3-4. Implementation will begin in 1994 with the revision of Bulletin #4.

MOTION: It was moved by Lesa Ann King (Jamie Cano), seconded by Ben Nessmith (Hugh McClimon) and carried that all gender specific references in FFA awards, contests, activities and materials shall be replaced by appropriate designations such as: American Star Farmer and American Star in Agribusiness.

MOTION: It was moved by Julie Classen and seconded by Danny Grellner that the Teacher Services Team under the new FFA Center Operations Structure assume the responsibility for a comprehensive analysis and study of the National FFA Contests and Awards program. This study should include, but not be limited to:

1. Purpose, function and long-term direction
2. Scope and participation
3. Effectiveness
4. Policies and guidelines
5. Administration and management of the National Contests and Awards Program

As a first step in this process the Teacher Services team is to identify internal and external resources as well as develop an evaluation plan, timeline and budget proposal. The team will report their findings to the January 1992 Board of Directors meeting.

IT WAS FURTHER MOVED by Julie Classen (Dewey Stewart), seconded by Matt Lohr (Bobby Muller) and carried to amend the above motion to replace the word "findings" with "progress".

21. STANDING COMMITTEE REPORT - RESEARCH

Jerry Peters presented the Standing Committee Report on Research.

MOTION: It was moved by Julie Classen (Jamie Cano), seconded by Danny Grellner (Les Thompson) and carried that the proposal submitted by Jack Elliot of Michigan State in response to the RFP "A National Effectiveness study of the FFA New Horizon Magazine" be approved for funding.

22. STANDING COMMITTEE REPORT - ORGANIZATIONAL DEVELOPMENT

Jamie Cano presented the Standing Committee Report on Organizational Development.

MOTION: Moved by Ben Nessmith (Jamie Cano), seconded by Danny Grellner (Everett Harris) and carried to accept the committee reports as presented.

23. STANDING COMMITTEE REPORT - LEADERSHIP

Tom Munter presented the Standing Committee Report on Leadership.

MOTION: It was moved by Matt Lohr and seconded by Ben Nessmith to approve the plan to do Satellite Broadcasting from the National FFA Convention and request special project funding from the National FFA Foundation.

IT WAS FURTHER MOVED by Ben Nessmith (Les Thompson), seconded by Danny Grellner (Hugh McClimon) and carried to change the motion to Approval of a plan to do live and/or edited tape delay Satellite Broadcasting for the National FFA Convention and request special project funding from the National FFA Foundation.

MOTION: It was moved by Julie Classen (Everett Harris), seconded by Danny Grellner (Hugh McClimon) and carried that the National Officers will not be scheduled for chapter activities in a chapter where a national officer has been the previous year. National officers will be scheduled for National Activities and State Conventions in December. All other activities will be confirmed 45 days prior to the event. Exceptions may be approved by the Chief Operating Officer.

MOTION: It was moved by Danny Grellner (Hugh McClimon), seconded by Lesa Ann King (Jamie Cano) and carried that an immediate past national FFA officer will serve as a consultant to the Board of Directors for the January meeting of the board. The officer selected to serve will be recommended in cooperation with national officer team and National FFA Advisor following the National FFA Convention by December 1st.

MOTION: It was moved by Matt Lohr (Les Thompson), seconded by Ben Nessmith (Hugh McClimon) and carried that National officers will forego all alcohol, tobacco and illegal substances while involved in official or unofficial FFA activities from the day the officer is selected until he/she installs new national officer. (This is interpreted by the National FFA Board to mean 24 hours a day 7 days a week for 365 days)

MOTION: It was moved by Julie Classen (Bobby Muller), seconded by Danny Grellner (Rosco Vaughn) and carried, with one abstention of Les Thompson to amend the current selection process so as to remove scoring of the candidate's S.A.E. from the tabulation evaluation and to require that the nominating committee include evaluation of the candidate's S.A.E. in round (two) of the interview process. If approved by the Board of Directors, this change shall become effective immediately; the National office shall immediately send notification to all State Advisors and Executive Secretaries including the revised pages of the "Guide to Preparing Candidates for National Office." (See Appendix H)

MOTION: It was moved by Ben Nessmith (Les Thompson), seconded by Julie Classen (Rosco Vaughn) and carried to appoint Doug Daley, Arizona, as the 1993 Chairman of the Adult Advisors to the National Nominating Committee. In the event Mr. Daley is unable to serve, Rob Hovis, Ohio, shall be appointed.

MOTION: It was moved by Lesa Ann King (Jamie Cano), seconded by Danny Grellner (Hugh McClimon) and carried to accept the report of the Standing Committee Report - Leadership.

24. REPORT AND RECOMMENDATIONS FROM THE NATIONAL FFA FOUNDATION OFFICE

Bernie Staller and Doug Butler reported on the National FFA Foundation (See Appendix I)

MOTION: It was moved by Lesa Ann King (Dewey Stewart), seconded by Ben Nessmith (Les Thompson) and carried to accept the report and recommendations from the National FFA Foundation Office and to commend the Foundation Office for their hard work and dedication.

25. NATIONAL FFA FOUNDATION OPERATING PROCEDURES AND REVIEW COMMITTEE REPORT

There is no report at this time.

26. FFA FOUNDATION BUDGET

Robert Seefeldt presented the proposed budget for review and approval to be submitted to the Board of Trustees.

MOTION: It was moved by Danny Grellner (Rosco Vaughn), seconded by Julie Classen (Hugh McClimon) and carried to accept the report of the proposed National FFA Foundation Budget as presented.

27. ADMINISTRATIVE ITEMS OF BUSINESS

Bernie Staller reported that we are trying to develop an early retirement program. It will be offered to everyone in specific categories which are yet to be determined.

MOTION: It was moved by Ben Nessmith (Rosco Vaughn), seconded by Matt Lohr (Hugh McClimon) and carried to commend Mr. Wilson Carnes on his dedication, love, and hard work given to this organization over his many years of service.

The meeting was adjourned at 4:40 p.m.

Thursday Morning, July 18, 1991

The meeting was reconvened at 8:30 a.m. with all members of the Board present.

28. STANDING COMMITTEE REPORT - INTERNATIONAL DEVELOPMENT/HALL OF ACHIEVEMENT

Everett Harris presented the Standing Committee Report on International Development/Hall of Achievement.

MOTION: It was moved by Matt Lohr (Les Thompson), seconded by Julie Classen (Dewey Stewart) and carried to request the National Advisor and Chief Operating Officer to appoint a committee to study the feasibility of establishing international affiliates of the National FFA Organization.

MOTION: It was moved by Danny Grellner (Jamie Cano), seconded by Lesa Ann King (Hugh McClimon) and carried to accept the report of the Standing Committee Report - International Development/Hall of Achievement.

29. STANDING COMMITTEE REPORT - PUBLICATIONS/INFORMATION/SUPPLY SERVICE

Bobby Muller presented the Standing Committee Report on Publication/Information/Supply Service.

MOTION: It was moved by Danny Grellner (Bobby Muller), seconded by Lesa Ann King (Jamie Cano) and carried to implement recommendations II, III and V of the National FFA Supply Service Study Committee Report and incorporate these recommendations into Board policies where appropriate.

MOTION: It was moved by Danny Grellner (Les Thompson), seconded by Matt Lohr (Dewey Stewart) and carried to accept the report of the Standing Committee Report-Publication/Information/Supply Service.

MOTION: It was moved by Danny Grellner (Hugh McClimon), seconded by Lesa Ann King (Bobby Muller) and carried to accept the Supply Service Study Committee Report. (See Appendix J)

30. STANDING COMMITTEE REPORT - CONSTITUTION AND BYLAWS

Hugh McClimon presented the Standing Committee Report on Constitution and Bylaws.

MOTION: It was moved by Ben Nessmith (Jamie Cano), seconded by Julie Classen (Dewey Stewart) and carried to recommend to the delegates at the 64th National FFA Convention to investigate the current inequities of total FFA membership found in the 4 regions of the National FFA Organization, appearing in Article III, Section B of the National FFA By-laws. A regional reorganization plan should be proposed for amending the National FFA By-laws and brought before the Board of Directors at the January 1992 meeting.

MOTION: It was moved by Danny Grellner (Everett Harris), seconded by Lesa Ann King (Bobby Muller) and carried to accept the report of the Standing Committee Report-Constitution and Bylaws.

31. REPORT AND RECOMMENDATIONS OF THE NATIONAL ALUMNI COUNCIL

Mr. Woody Cox, Executive Director, National FFA Alumni Association, introduced Alumni Council members. Ms. Roxann Sommers, National President, gave greetings and a report on the activities of the Alumni Association. Mr. Cox stated that there were no items to be presented for official business.

MOTION: It was moved by Matt Lohr (Jamie Cano), seconded by Danny Grellner (Dewey Stewart) and carried to approve the proposed Alumni budget.

MOTION: It was moved by Danny Grellner (Jamie Cano), seconded by Matt Lohr (Les Thompson) and carried to accept the report of the National Alumni Council as presented by Roxann Sommers.

32. STANDING COMMITTEE REPORT - FINANCE

Rosco Vaughn presented the Standing Committee Report on Finance.

MOTION: It was moved by Matt Lohr (Hugh McClimon), seconded by Julie Classen (Dewey Stewart) and carried that effective immediately the Board of Directors provide office space at the National FFA Center to house the National Headquarters of the National Postsecondary Agricultural Student Organization (PAS).

MOTION: It was moved by Julie Classen (Jamie Cano), seconded by Lesa Ann King (Dewey Stewart) and carried that the request from the NVATA to convert the existing jalousie porch into a year round living room be postponed until the January Board meeting to secure additional detailed information with suggested alternatives for financing.

MOTION: It was moved by Ben Nessmith (Les Thompson), seconded by Lesa Ann King (Everett Harris) and carried to direct the Chief Operations Officer to recommend a policy dealing with budget overages to be submitted to the Board at the January meeting.

MOTION: It was moved by Julie Classen (Les Thompson), seconded by Ben Nessmith (Jamie Cano) and carried that the 1991-92 budget be adopted as presented; that the Chief Operating Officer and Chief Executive Officer be authorized to make adjustments as needed by the emerging organizational structure; that a copy of monthly financial statements be sent to members of the finance committee until the restructuring process is complete; that in formatting the new budgeting process, priority be given to a financial management system that is understandable and usable to all appropriate users.

MOTION: It was moved by Matt Lohr (Hugh McClimon), seconded by Ben Nessmith (Everett Harris) and carried to accept the report of the Standing Committee Report - Finance.

MOTION: It was moved by Danny Grellner (Jamie Cano), seconded by Julie Classen (Bobby Muller) and carried to recommend leaving the dues at \$3.50.

33. REPORT FROM NYFEA

Wayne Sprick presented the report for the NYFEA. (See Appendix K)

34. INTRODUCTIONS: Monte Womack, Alumni Intern for congressional liaison, and Merle Richter, from Wisconsin, were introduced to the Board.

35. REPORT AND RECOMMENDATIONS OF THE CONSULTANTS

NVATA: Tom Parker stated that he feels the changes that are being made within the FFA Organization will be received positively by the teachers throughout the country.

Alumni: Roxann Sommers stated that this has been a great learning experience for the Alumni members and they have enjoyed being part of the Board of Directors.

AAEA: Ken Parker wanted to thank FFA for the opportunity to participate in the European Travel Seminar with the proficiency winners. He stated that he felt after the reorganization, trip leadership should still remain the same to maintain continuity. Bob Seefeldt has vast knowledge and experience that he is able to pass on to the travel seminar participants.

36. COMMENDATION OF WILSON CARNES

Larry Case commended Wilson Carnes for his service and dedication to FFA and wished him well on his retirement.

37. ANNOUNCEMENTS


The November Board of Directors Meeting will be held on Monday, November 11 at the Allis Plaza in Kansas City.

38. APPOINTMENT TO THE BOARD OF TRUSTEES

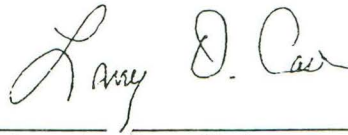
MOTION: Moved by Danny Grellner (Dewey Stewart), seconded by Ben Nessmith (Hugh McClimon) and carried to accept the recommendation of Dr. Jamie Cano to the Board of Trustees.

9. ADJOURNMENT

There being no further business to come before the Board, it was moved to adjourn the meeting at 10:10 a.m.



C. Coleman Harris, Secretary



Larry D. Case, Chairman

NVATA REPORT TO NATIONAL FFA BOARD OF DIRECTORS

Thank you Mr. Chairman. It is a great pleasure to be here representing approximately 7000 NVATA members and other ag teachers across this nation. We appreciate the opportunity to have input in making decisions affecting our students and FFA members.

I would like to take a minute and bring you up to date on some of the activities of NVATA. This past Thursday, Friday and Saturday, the NVATA Board met in Washington, D.C. to conduct board activities as they relate to our organization goals.

Some of the highlights were:

1. Completed the transition of Executive Directors.
 - a. Bob Graham has done an excellent job in pointing us in the direction as per our strategic plan.
 - b. New and innovative ideas in reaching our goals.
2. Last Thursday we started our NVATA Board Meeting. We held our first meeting at the AVA office and concentrated almost entirely on forward planning.
 - a. What you are
 - b. Where you are going
 - c. How you are going to get there
3. Legislation was a major emphasis as this has been the highest priority of the six (6) NVATA regions.
 - a. Developing a plan to take to our membership in December, to enhance our legislative activities
4. The NVATA accepted a recommendation to jointly sponsor with the Council and Foundation a proposal to address and develop curriculum dealing with Animal Welfare Education.
5. Through the help of the National FFA Foundation, the NVATA is sponsoring eight professional improvement workshops for our members. The expected attendance is up this year
6. Regional Newsletters: All regional newsletters will be combined into one newsletter. Will help all regions to see what others are doing and we feel will help improve our communications.
7. Thanks go out to the FFA Organization for agreeing to help remodel the house so that our Executive Director can comfortably accommodate his family.

Again, Mr. Chairman and members of the Board, I want to thank you on behalf of the NVATA for allowing us to be apart of this process.

Respectfully submitted

Tom Parker
President, NVATA

AGRICULTURAL TEACHER EDUCATORS REMARKS TO THE BOARD

As teacher educators we are pleased to serve as consultants to the Board. As we made our reports at our Regional AAAE meetings we noted an intense interest and air of excitement as we reviewed the proposed restructuring of the FFA Center operations.

An immediate change we have recognized is the friendly and very courteous voice on the phone when calling the Center. This has certainly improved the impression a person receives when calling for someone at the Center. The receptionists should be commended for their fine efforts.

Ken Parker and Jerry Peters will be completing their two year terms in November. Doug Pals will be taking a year long sabbatical to Kenya and Dr. Phil Zurbrick at the University of Arizona will be taking his place for the year. Paul Vaughn will be serving as the spokesperson for the Teacher Educators effective at the January Board meeting.

We are excited about the proposals and motions coming before the Board and the impact they will have on the FFA Organization. Please ask for our help as you need it.

Respectfully Submitted,

Jerry L. Peters

REINVENTING FFA CENTER OPERATIONS

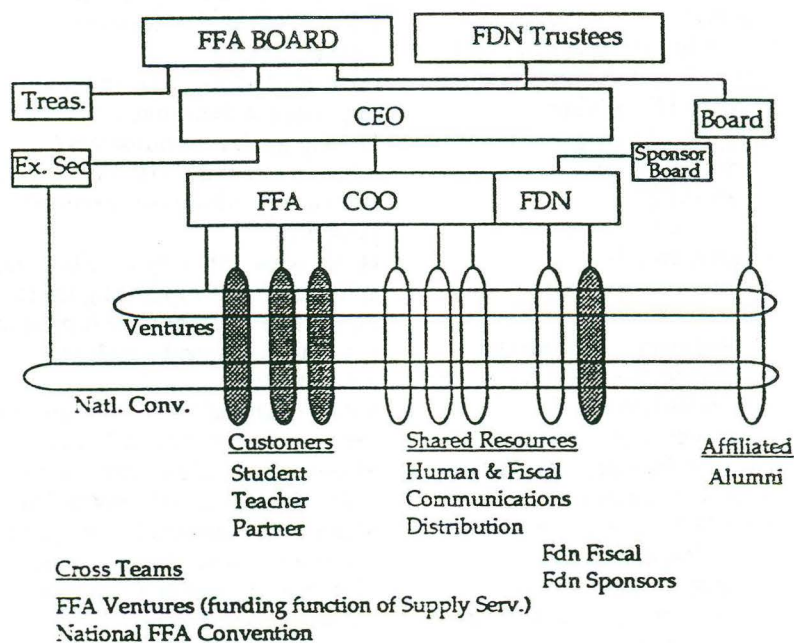
by Bernie Staller

Final Issue

June 5, 1991

REVIEW

In the last issue we "finished" our proposed plan of organization for the National FFA Center. The plan uses teams that would focus on FFA's customers (shaded).



While the plan may look complex it focuses FFA resources on three main customers; Students, Teachers and Partners. The Partner Team includes state supervisors, teacher educators, guidance counselors, administrators and parents. The Foundation Team will focus on FFA customers in the business community (sponsors).

The remaining teams are "shared resources" to help the customer teams meet their customer's needs. A shared resource is a group which serves the customer based teams to help them be more effective in delivering quality FFA programs/activities. Communication, staff education and budgeting are some examples. We have only shown two cross teams. There will be many of them, of limited term, used whenever the need arises for multiple input on an activity.

Note: The Board has a study team currently working on Supply Service operations. Thus, the representation of these activities may change.

WHO DOES WHAT?

To flesh out our plan for you we have decided to place existing FFA activities with the various teams as listed here. Please note that as we become more highly customer driven we will be recommending existing activities to be modified or discontinued and new activities based on those needs as identified by the customer.

Activities are placed with the "main" customer. As an example students participate in BOAC yet few chapters will have a BOAC activity unless the teacher first "buys" the activity. The magazine, on the other hand, is targeted towards students even though it serves other customers. A number of activities will be directed jointly.

Student Services Team

Focus on those program and activities identified as high priority by students.

Current activities:

- FFA New Horizons magazine
- Washington Conference Program
- Made for Excellence
- State Presidents' Conference
- National Leadership Conference for State Officers
- Work Experience Abroad
- World Agriscience Study Program
- International student trips; Stars and Proficiency
- Scholarship program (joint venture with Teacher Services Team)
- Membership Development Project Growth (joint venture with Teacher Services Team & Partner Relations Team)
- Convention program and events including speakers
- Convention delegates/orientation/ events
- Convention Band, Chorus, Talent
- Convention Film
- *Convention Proceedings & Times*
- Career Recruitment (joint venture with Teacher Services, Partner Relations & Sponsor Development Teams)
- Student Handbook (joint venture with Teacher Services Team)
- FFA Theme Film (joint venture with Teacher Services Team)
- Career Show (joint venture with Teacher Services, Partner Relations and Sponsor Development Teams)
- Food for America (joint venture with Teacher Services Team)

Teacher Services Team

Focus on those programs and activities that must be teacher friendly for implementation, that require the teacher to buy first before delivering to students or that help that teacher be a more effective FFA advisor.

Current activities:

- American Degree
- Stars Program
- 13 National Contests
- Agriscience Teacher
- Agriscience Student
- *Between Issues*
- Computers in Ag Program
- Commodity Mktg. Competition
- Ag Sales Contest
- Ag Sales Guide
- Market Planning Project
- Made for Excellence - Teacher
- All 29 Proficiency awards
- BOAC and Safety
- National Chapter
- Achievement Award Program
- Ag Issues Forum
- Food for America (joint venture with Student Services Team)
- FFA Week
- Scholarships (joint venture with Student Services Team)
- Project Growth (joint venture with Student Services Team)
- Career Recruitment (joint venture with Student Services, Partner Relat. & Sponsor Devel. Teams)
- Parliamentary Procedure Contest
- International Activ. for Teachers
- Student Handbook (joint venture with Student Services Team)
- FFA Theme Film (joint venture with Student Services Team)
- Career Show (joint venture with Student Services, Partner Relations, & Sponsor Development Teams)

Partner Relations Team

Will focus on those programs and activities that;

- (1) state staff identify as being valuable to the development of state programs;
- (2) teacher educators identify as important in their role;
- (3) help guidance counselors/ administrators understand the value of local agriculture education/FFA programs;
- (4) show parents why enrolling their students in and supporting the local agriculture education/FFA program is of value. Current activities:

- State Guide
- Stars (National) (joint venture with Sponsor Development Team)
- Convention Judges (joint venture with Sponsor Development Team)
- Career Recruitment Efforts (joint venture with Student Services, Teacher Services and Sponsor Development Teams)
- Membership Development (joint venture with Student Services and Teacher Services Teams)
- Convention session-Thursdays night (joint venture with the Sponsor Development Team)

Communications Resources Team

- Provide a shared resource of knowledge and expertise to customer based teams and affiliated organizations in communications, printing, audio visuals, media relations, presentations, photography and coordination of National Officer activities. This team will:
- Insure consistency of image of all materials
- Centralize all printing and design work for all publications excluding the printing contract for *FFA New Horizons*
- Centralize production & distribution of all films, AV movies, slide shows, etc.
- Handle all news releases and placement of all stories for TV, radio, etc.
- Maintain all media relations
- Deal with the media on the release of all information
- Prepare/educate all staff for media interviews
- Review speeches and articles for use by all staff
- Train and schedule all National Officers except for MFE, WCP, SPC, NLC SO programs. Work in conjunction with FFA Foundation staff on Business & Industry Tour
- Train National Officers for Convention performance
- Hall of Achievement
- Photography

Human and Fiscal Resources Team

- Provide a shared resource of knowledge in maximizing our human fiscal resources of the organization and its staff. Activities to include:
- Budget coordination
- Education programs for all staff
- Buildings, grounds & equipment management
- Audit and accounting
- Manage employees benefit programs
- Manage FFA investment activities
- Manage FFA risks
- Management Information Systems
 - a. maintain official membership records/services
 - b. selected statistics

- c. list rental (development)
- Convention registration and funds management
- Centralize management of computerization of operations
- Centralize management of all travel
- Centralize management of all meeting arrangements
- Centralize management of copying needs (inhouse)
- Manage employee recognition programs
- Centralized management of mail receiving/sending operations
- FFA vehicle management
- Security
- Centralize job notification, interviews, hiring & firing functions
- Build a staff compensation program tied to appraisal
- Provide training on staff performance standards & appraisals
- Develop a peer, superior and employee review process
- Negotiate and maintain employee services, i.e. vending, employee committees & programs & social maintenance activities
- Oversee bidding of all contracts with vendors
- Support services-kind donations

Distribution Resources Team

- To provide as a shared resource an efficient system of warehousing and distribution of materials, supplies and other paraphernalia for the customer based teams and FFA Ventures Team to FFA chapters and State Associations. This team may also contract their services to other affiliated organizations or other non-profit groups.

Foundation Fiscal Resources

- To provide a shared resource of budget and financial data to properly manage Foundation funded programs and activities including:
- Provide current financial data on all Fdn funded programs to all FFA staff operating those programs.

- Provide assistance to all FFA staff on the development of project budgets and financial reports
- Handle all accounting, budgeting and investment of Foundation funds.

Foundation Sponsor Development

- To secure business and industry input into agricultural education/FFA programs, serve the sponsor needs and secure funding for FFA and affiliated agricultural education groups including:
- Manage all business liaison and fund-raising activities
- Convention facilities support
- Convention Session-Thursdays night (joint venture with Partner Relations Team)
- Convention Judges (joint venture with Partner Relations Team)
- Career Show (joint venture with Partner Relations, Student Services & Teacher Services Teams)
- Sponsors Recognition

National Convention Team

- Manage all Convention operations including, but not limited to, overseeing the bidding for host cities, negotiating housing arrangements, coordination of function locations and timing, coordination of host city support and activities; printing of Convention programs, registration forms, badges, etc.
- Also, the development of detailed information needed by state supervisors and local advisors concerning all aspects of the Convention, the coordination of Convention activities with affiliated ag education groups, Convention staffing needs and meal services.

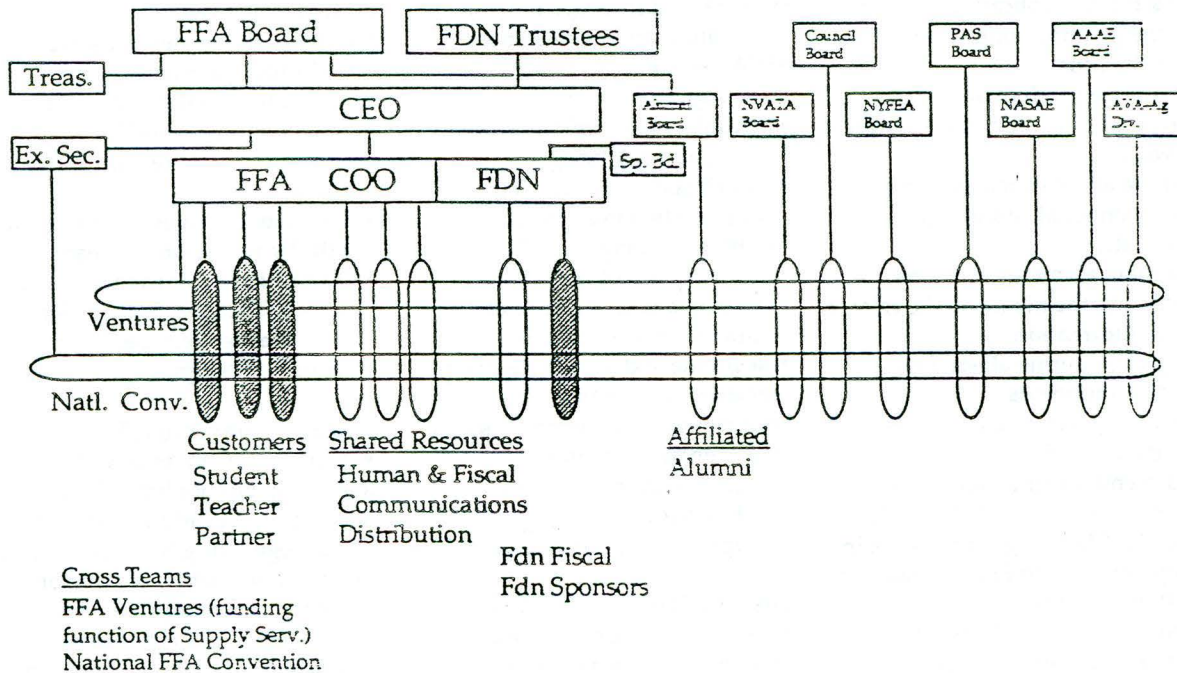
FFA Ventures Team

- To market various income generating items to FFA members, teachers, partner customer groups and when appropriate affiliated agricultural education organizations.

We are aware of the need for FFA to relate to other agricultural education organizations. Yet, those organizations need to maintain autonomy.

In order to build those bridges to all in agricultural education, yet maintain independence we will operate as follows:

THE AG ED PROFESSION



Note: Again, we have shown two cross teams. There would be many such teams, often for limited times, when multiple input or dissemination are needed.

Implementation Plan if approved at July Board Meeting:

1. Late July Select all Team Leaders
2. Late July Begin training of all Team Leaders
3. August Selection of all Team Members
4. September 1, 1991 Start operating Four Teams
 - a. Teacher Services Team
 - b. Human and Fiscal Resources Team
 - c. Communications Team
 - d. Foundation Sponsor Development Team
5. Mid-winter Start operating all teams

Until the Board Meeting

1. Mid June Your Review
2. Late June Board of Directors
Conference Calls
with State FFA
Advisors
3. July 15-20 Board action as they
desire

Thanks for all you do !
 FFA. We want to better
 serve you and all our
 customers.

This is the final "Reinventing." We have completed our "walk through."

MINUTES

GOVERNING COMMITTEE
OF THE
NATIONAL FFA BOARD OF DIRECTORS

February 8, 1991

The meeting of the FFA Governing Committee was conducted by phone on February 8, 1991. Those contacted included: Dr. Larry Case, Chairman; Mr. Les Thompson, Dr. David Coffey, members of the Governing Committee.

It was moved by Les Thompson, seconded by David Coffey and carried to approve the compensation package for Bernie L. Staller, Chief Operating Officer, effective March 18, 1991, by action of the National FFA Board of Directors January 31, 1991; and Foundation Board of Trustees, February 1, 1991.
(Compensation package available upon request from the National FFA Advisor.)

Respectfully submitted,


C. Coleman Harris, Secretary

MINUTES
GOVERNING COMMITTEE
OF THE
NATIONAL FFA BOARD OF DIRECTORS

February 15, 1991

The meeting of the FFA Governing Committee was conducted by conference call and completed on February 15, 1991. Those participating in the call included: Les Thompson and Dr. David Coffey, members of the Governing Committee, and Wilson Carnes, Administrative Director.

It was moved by David Coffey, seconded by Les Thompson and carried to advance Janet Lewis from Grade 9, Step 5, to Grade 9, Step 7, effective February 10, 1991. This move was based upon outstanding work being done by Janet Lewis in her position.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "C. Coleman Harris", written over a horizontal line.

C. Coleman Harris, Secretary

MINUTES


GOVERNING COMMITTEE
OF THE
NATIONAL FFA BOARD OF DIRECTORS

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(Compensation package available upon request from the National FFA Advisor.)

Respectfully submitted,


C. Coleman Harris, Secretary



National FFA Organization

National FFA Center
5632 W. Vernon Memorial Highway
P.O. Box 15160
Alexandria, VA 22309-0160

A National Student Organization
Chartered by Congress as an
Integral Part of Instruction in
Agricultural Education

Telephone: 703-360-3600
FAX: 703-360-5524
Telex: 89 3121 StarGram: FF100A

March 22, 1991

MEMORANDUM

Sent to: Larry Case/Governing Committee

Sent by: Wilson Carnes and Bernie Staller

Subject: Transition Budget 3/18/91 - 8/30/91

Equipment

Desk	\$827.64
Chair	358.44
Two Arm Chairs	450 est
Floor Mat	50 est
Phone	NC
Office Cabinets	150 est
Secretarial desk	200 est
Secretarial chair	268.57
One Arm Chair	225 est
Typewriter	339.63
Mac Equipment	50 est
Desk Drawer	78.38

\$2997.66

Office Supplies	\$200 est
Phone Bill	500 est
Postage	200 est

\$900.00

Travel	\$1500 est
--------	------------

\$1500.00

Educational Material and Seminars	\$7000	\$7000.00
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Overhead

Insurance	\$ 900 est
Computer Service	822 est
Legal	1000

\$2722.00

Salary/Benefits

Salaries	\$42,200
Retirement @ 5%	2,100
FICA	3,230
Other Benefits @ 15%	6,330

\$53,860.00

Miscellaneous

House Relocation Trips (2)	\$1150
Moving Expense	3700 est max

\$4850.00

TOTAL

\$73,829.66

MINUTES
NATIONAL FFA BOARD OF DIRECTORS
CONFERENCE CALL MEETING

Tuesday March 26, 1991

Board members participating

- Larry D. Case, Chairman of the Board and Senior Education Program Specialist, Agriculture, Division of Vocational-Technical Education, U.S. Department of Education, Washington, D.C.
- C. Coleman Harris, National FFA Executive Secretary, and Education Program Specialist, Agriculture, U.S. Department of Education, Washington, D.C.
- Les Thompson, Branch Chief, State Administration Branch, Division of Vocational-Technical Education, Washington, D.C.
- Tom Munter, Consultant, Vocational Student Organizations, State Department of Education, Sacramento, California
- Bobby Muller, Agricultural Education Instruction, Tyndall, South Dakota
- Hugh McClimon, State Supervisor, Agricultural Education, State Department of Education, Columbia, South Carolina
- David M. Coffey, Associate Professor, Agriculture, Agribusiness Education Division, Western Kentucky University, Bowling Green, Kentucky
- Mark Timm, National FFA President, Fillmore, Indiana

Others participating

- Bill Moffit, Director, National FFA Band, Jacksonville, Florida
- Doug Butler, Senior Regional Director, National FFA Foundation, Madison, Wisconsin
- Wilson Carnes, Administrative Director, FFA, Alexandria, Virginia
- Bernie Staller, Chief Operating Officer, National FFA Organization, Alexandria, Virginia
- Tony Hoyt, Program Specialist, Leadership and Personal Development, FFA, Alexandria, Virginia

Members of the Board not available for the call

- Rosco C. Vaughn, State Supervisor, Agricultural Education, State Department of Education, Las Cruces, New Mexico
- Terry W. Heiman, State Director, Agricultural Education, Department of Elementary and Secondary Education, Jefferson City, Missouri
- Donald L. Michael, State Supervisor, Agricultural Education, Bureau of Vocational-Technical & Adult Education, Charleston, West Virginia
- National Officers (Danny Grellner, Matt Lohr, Julie Classen, Lesa Ann King and Ben Nessmith)

Chairman Case opened the meeting. Following a full discussion of the proposed pilot "Fanfare Brass" activity the following action was taken by roll call vote:

MOTION - It was moved by Tom Munter, seconded by Les Thompson and carried to approve a pilot "Fanfare Brass" activity appearance in the 1991 Macy's Thanksgiving Day Parade, with complete financing through National FFA Foundation Special Project funding of approximately \$20,000.


C. Coleman Harris, Secretary
Larry D. Case, Chairman

MINUTES
GOVERNING COMMITTEE
OF THE
NATIONAL FFA BOARD OF DIRECTORS

April 9, 1991

The meeting of the FFA Governing Committee was conducted by conference call on April 9, 1991. Those participating in the call included: C. Coleman Harris, Secretary; Mr. Les Thompson and Dr. David Coffey, members of the Governing Committee.

It was moved by Les Thompson, seconded by David Coffey and carried to advance Jacquie Park from a Grade 6, Step 6, to a Grade 7, Step 7, effective April 29, 1991. The Accounting Department has combined the more technical levels of two jobs into one, and therefore the increase. The other work of the two jobs will be filled by a person at a Grade 3, thus a net reduction in staffing cost.

Respectfully submitted,


C. Coleman Harris, Secretary

MINUTES
GOVERNING COMMITTEE
OF THE
NATIONAL FFA BOARD OF DIRECTORS

April 10, 1991

The meeting of the FFA Governing Committee was conducted by conference call and completed on April 10, 1991. Those participating in the call included: Les Thompson and Dr. David Coffey, members of the Governing Committee, and Wilson Carnes, Administrative Director.

It was moved by David Coffey, seconded by Les Thompson and carried to fill the Cashier's position with Fay Reniker at Grade 7, Step 7, effective April 15, 1991. This fills the position which became vacant when Catherine Echard retired after 41-1/2 years with FFA. Fay will divide her time between the cashier position and the Supply Service as the work load will allow.

Respectfully submitted,


C. Coleman Harris, Secretary

MINUTES
GOVERNING COMMITTEE
OF THE
NATIONAL FFA BOARD OF DIRECTORS


April 23, 1991

The meeting of the FFA Governing Committee was conducted by conference call on April 23 1991 Those participating in the call included: C. Coleman Harris, Secretary; Mr. Les Thompson and Dr. David Coffey, members of the Governing Committee.

It was moved by David Coffey, seconded by Les Thompson and carried to approve the Affirmation of Non-discrimination statement for use by the National FFA Organization as follows:

"It shall be the policy of the National FFA Organization to provide equal membership/employment/service opportunities to all eligible persons without regard to race, religion, color, national origin, citizenship, age, sex, organization, political affiliation, and for employment only, height, weight, and record of arrest without conviction."

Respectfully submitted,


C. Coleman Harris, Secretary

'91 04/22 09:13



Affirmation of Non-discrimination

At a meeting of the governing board of the National FFA Organization
(name of organization)
held on April 23, 1991, the board
(date)

☒ (x) adopted a policy of non-discrimination

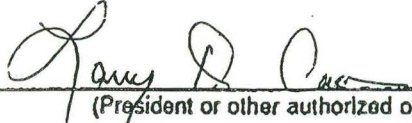
☐ () affirmed its policy of non-discrimination

as follows:

"It shall be the policy of the National FFA Organization to provide equal
(name of organization)
membership/employment/service opportunities to all eligible persons without
regard to race, religion, color, national origin, citizenship, age, sex,
organization, political affiliation, and for employment only, height, weight, and
record of arrest without conviction."

I certify that the practices of this organization conform to the policy of non-discrimination stated above.

April 23, 1991
(date)


(President or other authorized official)

MINUTES

GOVERNING COMMITTEE
OF THE
NATIONAL FFA BOARD OF DIRECTORS

May 7, 1991

The meeting of the FFA Governing Committee was conducted by conference call on May 7, 1991. Those participating in the call included: C. Coleman Harris, Secretary; Mr. Les Thompson and Dr. David Coffey, members of the Governing Committee.

It was moved by David Coffey, seconded by Les Thompson and carried to approve the expenditure of up to \$5,000 from the FFA Operating Reserve to fund a seven-member Supply Service Study Committee scheduled to meet June 17-19, 1991, and report to the July 1991 Board Meeting.

Respectfully submitted,


C. Coleman Harris, Secretary

MINUTES
GOVERNING COMMITTEE
OF THE
NATIONAL FFA BOARD OF DIRECTORS

May 30, 1991

The meeting of the FFA Governing Committee was conducted by conference call and completed on February 15, 1991. Those participating in the call included: Dr. Larry Case, Chairman; Les Thompson and Dr. David Coffey, members of the Governing Committee, and Wilson Carnes, Administrative Director, Bernie Staller, Chief Operating Officer for FFA.

It was moved by David Coffey, seconded by Les Thompson and carried to approve the attached Reduction In Force, Hiring Policy Relief as part of the restructuring of National FFA Center Operations

Respectfully submitted,


C. Coleman Harris, Secretary

NATIONAL FFA ORGANIZATION
REDUCTION IN FORCE PLAN

This plan is instituted for a limited time and is to be used with National FFA Center employees released during restructuring FFA Center operations. This plan will be effective from May 24, 1991 to April 1, 1992.

A. Criteria for Reduction in Force

FFA operations are being examined to determine those operations which can be reduced, eliminated or contracted to outside vendors without reducing FFA's ability to deliver an acceptable level of service to its customers.

The final decision on which FFA operations will be eliminated or reduced will be made by the Chief Operating Officer (COO) with approval of the Chief Executive Officer (National Advisor).

Employees affected or whose jobs are eliminated by this restructuring may be offered the opportunity to apply for unfilled jobs at FFA. FFA's usual criteria for filling positions will apply including the approved compensation level for that position.

Full time regular employees affected or whose jobs are eliminated and who have at least 60 months employment with FFA may replace existing job holders within their original area of work or department at the FFA Center if:

1. the current job holder has less than 24 months employment with the FFA,
2. the affected individual who applies for the position is qualified and accepts that position's compensation level.

B. Severance Package

Individuals who have been employed as regular full time employees (1000 hours or more per year) for at least 24 months prior to the date of separation from service will be offered severance benefits under a plan allowing one week's salary for every full year of service to FFA up to 12 weeks maximum and continuation of benefits as required by ERISA. In addition:

- A. Those with current FFA pay grade of 10 or higher will be offered up to \$2000 to be paid directly to an employment or placement agency of the individual's choice for help in securing a new position
- B. Those with a current FFA pay grade up to 10 will be offered up to \$1000 to be paid directly to an employment or placement agency of the individual's choosing for help in securing a new position.

In return all employees so affected will be required to sign a statement indicating that they will not take any legal action now or in the future concerning the Future Farmers of America, Inc., its affiliates, officers or employees in respect to this separation from service.

Those who are ineligible or who do not accept the above severance benefits plan will be terminated within Virginia and Federal laws. They will receive two weeks notice or two week's pay in lieu of notice and continuation of benefits as stipulated by ERISA requirements.

All employees regardless of whether they accept, reject or are ineligible for the severance benefit plan will be paid, at their current salary rate, for any accrued annual leave due them at the end of their work period for FFA.

Employees will be offered the option of resigning or being laid off. The employee's choice does not affect their severance benefits.

Approved by Governing Committee action May 30, 1991

NATIONAL FFA ORGANIZATION
HIRING POLICY RELIEF - 1991

The current hiring policy requires all "professional" positions at the FFA Center to be widely advertised thru out the profession.

We are requesting that "new" jobs created by the restructuring be open to current National FFA, FFA Foundation and affiliated staff first. Then if there are no qualified candidates and we need to go "outside" then we will follow all current Board Policies in announcing the opening.

Please note that these are not additions to the staff but rather "new openings" created by the redesign of the structure. At the conclusion of the restructuring we will have reduced the total staff positions.

Approved by Governing Committee action May 30, 1991.

MINUTES
GOVERNING COMMITTEE
OF THE
NATIONAL FFA BOARD OF DIRECTORS

June 26, 1991

The meeting of the FFA Governing Committee was conducted by conference call on June 26, 1991. Those participating in the call included: Dr. Larry Case, Chairman; Les Thompson and Dr. David Coffey, members of the Governing Committee, Dennis Shafer, Director of the National FFA Supply Service, and Wilson W. Carnes, Administrative Director.

After a brief discussion of the new items, including cost and quality, it was moved by David Coffey, seconded by Les Thompson, and carried to include 43 new items (list attached) in the 1991-92 FFA Supply Service catalog for sale to members and others.

Respectfully submitted,


Q. Coleman Harris, Secretary

1. NEW! Traditional Waterfall Scarf

Traditional all blue girl's scarf with embroidered FFA letters now in waterfall style.

GS-3 ea \$8.95

2. NEW! American Eagle Jacket

White satin with embroidered gold and navy FFA letters on front, 100% poly outer shell jacket features 100% brushed poly lining, ribbed knit collar & waist, and 5-color full back sublimation of American flag/eagle scene. Sizes: S M L XL. Available in XXL for an additional \$2.50.

•Item EJ ea \$36.95

Size XXL ea \$39.45

3. NEW! Sterling Silver Plate Buckle

Features two bronze engraving ribbons, jewelers bronze rope edge complete with the FFA emblem, all packaged in a deluxe blue velvet presentation box. Size is 2-1/2" x 3-1/2" oval. Blue enamel-filled engraving, additional charge. Please specify desired engraving for each of the two ribbons. Item drop-shipped from factory. Allow 4-weeks for delivery.

•Item B-SILVER-1 ea \$49.95

Blue enamel-filled engraving per letter \$.50

4. NEW! Deluxe Silver Plate Buckle

Large 3" x 4" oval buckle features four bronze engraving ribbons, jewelers bronze rope edge and jewelers bronze FFA emblem. Blue velvet presentation box. Blue enamel filled engraving, additional charge. Please specify desired engraving for each of the four ribbons. Item drop-shipped from factory. Allow 4-weeks for delivery.

•Item B-SILVER-2 ea \$55.95

Blue enamel-filled engraving per letter \$.50

5. NEW! Silver Plate Key Ring

Sterling silver plate with applied 1-1/4" jewelers bronze FFA emblem packaged in a deluxe blue velvet presentation box. Name or message may be engraved on the back for an additional charge.

•Item KR-S ea \$24.95

Engraving on back per letter \$.15

6. NEW! Zippered Collar Sweatshirt

This heavyweight iced-ash colored sweatshirt has the FFA emblem imprinted in metallic silver and navy with navy trim on the cuffs and waistband. A sharp new look for FFA members! Available in S M L XL.

•Item SWS-ZIP ea \$34.95

7. NEW! Navy Hooded Windbreaker

Pullover hooded navy blue jacket with drawstring in hood & bottom, features elastic cuffs, half zipper and zipper pouch and the entire jacket folds up into the zippered pouch! FFA letters embroidered in gold. Sizes: S M L XL. XXL sizes available for an additional \$2.50.

•Item WB-6 ea \$22.95

Size XXL ea \$25.45

NEW! Maximum Impact T-Shirt

Black 50/50 t-shirt with hot new design, American bald eagle with "Maximum Impact" imprint. This one will be a "best seller!" Sizes: S M L XL. Available in XXL for an additional \$2.00.

Item 305-EAG ea \$7.95

Size XXL ea \$9.95

NEW! Ash T-Shirt w/Royal Roll-Up Sleeves

Ash 50/50 t-shirt with contrasting roll-up sleeves and neck in royal blue. "Collegiate" imprint in red and royal. Sizes: S M L XL.

Item 305-ROLL ea \$10.75

NEW! Custom Imprinted T-Shirts

Available on fifteen solid-color 50-50 T-shirts! Send us your rough sketch, design, logo, school emblem, graphic, existing t-shirt or specific idea. We will have it developed for you. Pricing includes one-color imprint on front or back of shirt only. A one-time set up charge of \$10.00 will be added to the total charge. Minimum order-12 shirts. Sizes: S M L XL. *Available in XXL for an additional \$2.00. Colors available: *White, *Black, *Ash, *Red, *Royal, *Navy, Rose, Seamist, *Turquoise, Charcoal Gray, *Light Blue, Yellow, *Gold, *Kelly, and *Raspberry.

Item 305-CUSTOM

12-24 ea \$9.50, Size XXL ea \$11.50

25-48 ea \$7.25, Size XXL ea \$9.25

49-99 ea \$6.00, Size XXL ea \$8.00

100 + ea \$5.00, Size XXL ea \$7.00

NOTE: For 2-color imprinting, add \$1.00 to each price. Front and back imprinting (same imprint) is also available for an additional \$1.00 to each price.

NEW! Tank Tops

Another option is now available. These unisex tank tops now come ash with black and yellow screened imprint as well as black and turquoise, featuring bound necks and armholes. Made of 50% combed cotton blend jersey knit and 50% polyester, the black and turquoise version have the FFA letters in stylish puff print and are all great for summer wear. Sizes: S M L XL.

Item T-TOP-B (Black) ea \$6.95

Item T-TOP-T (Turquoise) ea \$6.95

Item T-TOP-A (Ash) ea \$6.95

NEW! Flag T-Shirt

White 50/50 flag T-shirt with red/white/blue imprint featuring FFA emblem symbols. Available in sizes: S M L XL. Available in XXL size for an additional \$2.00.

Item 305-FLAG ea \$6.95

Size XXL ea \$8.95

13. NEW! "America's Best" Crop Top

White 50 crop top features neon pink and green imprint for that hot summer look! Available in S M L XL.
•Item CROP-TOP ea \$10.95

14. NEW! FFA Jams

Jersey knit active shorts with elastic waistband, made of 50/50 cotton/poly, featuring hot pink neon FFA letters! Available in S M L XL.
•Item JAMS ea \$12.95

15. NEW! FFA Socks and Slipper Socks

Blue and gold sweatsocks (one size fits all), red, white and blue stars and stripes socks (medium and large) and royal blue slipper socks (one size fits all) all designed for your comfort!
•Item SOCK-L Ladies Cuff ea \$2.95
•Item SOCK-M Mens' Tube ea \$3.50
•Item SOCK-S/S Stars and Stripes ea \$3.95
•Item SOCK-SLIPPER ea \$3.95

16. NEW! Flannel Shorts and Pants

Hot new look for FFA members! Plaid boxers and pants with white puff FFA imprint. Shorts come in S M L XL and have elastic waist; pants are one size fits all and features drawstring waist.
•Item PLD-BSH ea \$11.95
•Item PLD-PTS ea \$19.95

17. NEW! Boxer Shorts

Popular FFA boxers now with 2-color FFA emblem all over! 100% cotton with full elastic banded waist, in white only. Sizes: S M L XL.
•Item BSH ea \$12.50

18. NEW! "My First FFA Boxer Shorts"

Yes, FFA baby boxers with 2-color imprint. Royal/yellow in sizes 1T 2T 4T
•Item BSH-FIRST ea \$9.75

19. NEW! "World Class" Roll-Up Sleeve T-Shirt

100% cotton heavy-grade white T-shirt with contrasting black roll-up sleeves and collar. FFA letters outlined in gold puff against black and white background. It's all capped with the new "World Class" theme. Outstanding!
•Item 305-WC ea \$13.95

20. NEW! Black "Collegiate" Sweatshirt

Popular "Collegiate" design in metallic silver and white on black 50/50 sweatshirt. Sizes: S M L XL. XXL available for an additional \$3.00.
•Item SWS-BCOL ea \$15.95
Size XXL ea \$18.95

21. NEW! Gray Hooded Sweatshirt

Another addition to our "Collegiate" look in clothing, this 50/50 gray hooded pullover sweatshirt features the collegiate imprint in red and royal. Sizes: S M L XL. XXL available for an additional \$3.00.

•Item HSS-GRAY ea \$19.95

Size XXL ea \$22.95

22. NEW! FFA Class Rings

Now available! FFA class rings at tremendous savings for your members! 10K gold men's rings selling elsewhere for \$250-\$280, now just \$179.00. Ladies 10K class rings selling elsewhere for \$180-\$250, just \$129.00! Men's and ladies silver duralite rings and princess rings also available. All rings offer all the usual class ring options. See the sales materials enclosed with this catalog or call our Customer Service line for more information: (703) 780-5600. Please allow 10-12 weeks for delivery.

23. NEW! Ladies Herringbone Necklace

Shown here with optional FFA emblem charm (SF-1) this dainty beautifully crafted 18" gold-filled herringbone necklace is a high-fashion must!

•Item HBN ea \$5.50

Optional SF-1 ea \$4.50

24. NEW! Girl's ID Bracelet

Very feminine gold plated ID with FFA engraved and room for a first name as well.

•Item 1001 ea \$7.50

Name Engraved add \$1.50

25. NEW! Screwdriver Key Ring

Here's a key ring that is really useful! Features interchangeable tempered steel phillips and standard screwdriver heads on a blue key ring.

•Item KR-4 ea \$2.95

26. NEW! Sunglasses

New popular style black plastic frames with FFA letters on temple.

•Item SUN-B ea \$4.95

27. NEW! FFA Clutch with Shoulder Strap

New strapped clutch measures 8" x 11" x 3", made of spectator faux black leather. Your initials gold stamped at no extra charge.

•Item CLUTCH ea \$18.95

28. NEW! Portfolio/Calculator

Dual powered calculator combined with a clock, ball point pen and a memo pad to give you the perfect gift item.

•Item CALC-PORT ea \$9.50

29. NEW! FFA Phone Clock/Radio

Shaped like a cordless phone, this Am/Fm radio includes an earphone jack for private listening and an LCD clock with buzzer alarm. Operates on 4 "AA" batteries (not included).

•Item PH-RAD ea \$15.95

0. NEW! Talking Calculator

new desktop calculator features a voice response to each manual operation with four different speeds sequentially answering. Volume is adjustable with on/off switch for speaker. Operates on 2 "AA" batteries (not included).

Item TALK-CALC ea \$19.95

1. NEW! FFA Flyer

plays as well as any frisbee but this one's soft and safe, collapses on impact and you can put it in your pocket when not in use. Royal blue with white trim.

Item FLYER ea \$2.75

2. NEW! FFA Polar Bears

Two sizes of this adorable polar bear. Large version is 10" and wears a red-hooded T-shirt imprinted with "I love FFA." Smaller version is 6" with a red hooded t-shirt and same imprint. You'll love them!

Item BEAR-L (10") ea \$9.50

Item BEAR-S (6") ea \$7.50

3. NEW! FFA Stadium Seat/Food Tray

Each, one side is a comfortable cushioned stadium seat and the reverse side is a great food carrying tray with molded areas for food and drinks. Made of self-skinning urethane, will not separate, crack, split or fade. This is really practical! Can be sold as a fund-raiser for \$16.95.

Item SEAT/TRAY ea \$12.95

5-49 ea \$10.95

50-99 ea \$9.95

100+ ea \$8.95

4. NEW! FFA Can Crusher

Portable, works great wherever cans collect at home or work. Can also be table or wall mounted. Tan colored can crusher is made of tough, durable plastic. Includes a built-in magnet for sorting. Can be sold as fund-raiser for \$16.95.

Item CAN-CR ea \$12.95

5-49 ea \$10.95

50-99 ea \$9.95

100+ ea \$8.95

5. NEW! FFA Semi-Truck

This is a 1/64 scale die-cast tractor trailer with decals on trailer sides and rear, sleeper sides and the airfoil. This is sure to be a popular fund-raising item! Fund-raising price is suggested at \$35.00.

Item SEMI ea \$27.95

12-24 ea \$25.95

25+ ea \$23.95

36. NEW! Eagle Magnet
Handy magnet in bold new 4-color design. At this low price, you can buy several!
•Item MAG-EAG ea \$0.95
37. NEW! Stick-On Flags
Foil stock-ons features crossed American and FFA flags. Come 25 per sheet.
•Item FLAGS-S/O ea \$4.75
38. NEW! Reusable Banquet Utensils
Heavy-duty blue plastic, each set comes with 8 each knives, forks and spoons.
•Item DNRWR Pkg of 8 each ea \$1.50
39. NEW! FFA Eagle Award Plaque
Big 9" x 12" special award features majestic eagle separated and "in front" of the board for a full dimensional effect. A prestigious award for outstanding efforts.
•Item EAG-AW ea \$34.95
Etched engraving per letter \$.15
40. NEW! Ceramic Owl Plaque
New item to honor advisors, hand-painted ceramic owl plaque. Resin pine wood material measures 5-1/2" x 9", the great horned owl symbolizes advisor leadership.
•Item OWL-PLQ ea \$13.75
Engraving per letter ea \$.12
41. Foil Certificate Plaque
Available in gold (appreciation), red (achievement) and blue (participation) these 8" x 10" plaques feature foil certificates (shown on page 39) on a plaque board.
•Item C-GPL (gold) ea \$8.95
•Item C-BPL (blue) ea \$8.95
•Item C-RPL (red) ea \$8.95
42. Cross, Quill Pen Sets
Famous cross pen and pencil set comes in lustrous chrome. FFA emblem on clip. New quill pen and pencil set comes in textured blue finish, full color logo on crown. Each also comes as pen only.
•Item CRP/P Chrome Pen/Pencil ea \$33.95
Extra for engraving name ea \$1.75
•Item CPO Chrome Pen only ea \$16.95
Extra for engraving name ea \$.95
•Item QUILL Pen/Pencil ea \$19.95
Extra for engraving name ea \$1.75
•Item QUILL-PO Pen only ea \$9.95
Extra for engraving name ea \$.95
43. FFA Clip Board/Calculator
Attractive blue acrylic see-through clipboard with a handy full-function calculator on the clip. A great and useful gift item. Handy for tests and contests.
•Item CLIP/CALC ea \$9.95

1991 - Honorary American FFA Degree - Teacher**Alabama**

William H. Bishop, Woodland High School, P.O. Box 6, Woodland, AL 36280

Lamar Dewberry, Lineville High School, P.O. Box 278, Lineville, AL 36266

William L. Gibson, Walker High School, 1601 Highland Ave., Jasper, AL 35501

Michael L. Grissom, West Jefferson High School, 7000 W. Jefferson Rd., Quinton, AL 35130

Jimmy Owen, Rehobeth High School, Rt. 8, Box 105, Dothan, AL 36301

Arizona

Guillermo Zamudio, Safford High School, 734 11th St., Safford, AZ 85546

Arkansas

John Neel, Marshall High School, Box 310, Marshall, AR 72650

Dwayne Webb, Lincoln High School, P.O. Box 479, Lincoln, AR 72744

California

Mark Clement, Paso Robles High School, 801 Niblick Rd., Paso Robles, CA 93446

Max Corbett, Tulare Western High School, 824 W. Maple Ave., Tulare, CA 93274

Robert Cummings, Shandon High School, P.O. Box 79, Shandon, CA 63461

Ralph W. Minto, Colusa High School, 901 Colus Ave., Colusa, CA 95932

Dave Parker, Santa Maria High School, 901 S. Braodway, Santa Maria, CA 93454

Gerald Wenstrand, Kern Valley High School, P.O. Box 1027, Lake Isabella, CA 93240

Idaho

Gaylen L. Smyer, Burley High School, No. 1 Bobcat Blvd., Burley, ID 83318

Steven D. Wilder, Meridian High School, 1900 W. Pine, Meridian, ID 83642

Illinois

William D. Cinnamon, Brimfield High School, 323 E. Clinton, Brimfield, IL 61517

Michael H. Marks, Bond County Community Unit High School, 1008 Nth Hena St., Greenville, IL 62246

Iowa

Jack Cook, Mount Ayr Community High School, 1001 E. Columbus, Mount Ayr, IA 50854

Clyde L. Johnson, Aplington Community High School, 215 Tenth St., Aplington, IA 50604

Kansas

Wayne I. DeWerff, Plainville High School, 202 S.E. Third St., Plainville, KS 67663

Maryland

Edward F. Mayne Jr., Frederick High School, 650 Carroll Pkwy., Frederick, MD 21701

Michigan

Rod Evans, Homer Community High School, 403 S. Hillsdale St., Homer, MI 49245

Minnesota

David K. Acheson, Rocori High School, , Cold Spring, MN 56320

Thomas D. Appel, Mountain Lake High School, 450 12th St., Mountain Lake, MN 56159

James E. Hahn, Dawson-Boyd High School, , Dawson, MN 56232

Dennis L. Schroeder, Marshall High School, 401 S. Saratoga St., Marshall, MN 56258

Missouri

Doug Carpenter, Stet R-XV High School, 1 Cardinal Ln., Stet, MO 64680

William W. Cottrell Jr., Scotland County R-I High School, Lovers Ln., Memphis, MO 63555

John Dillard, Carthage AVTS High School, 609 River St., Carthage, MO 64836

Danny E. Hill, Sweet Springs High School, 105 Main St., Sweet Springs, MO 65351

Tuesday, July 16, 1991

1991 - Honorary American FFA Degree - Teacher

Lowell E. McInturff, Wheaton R-6 High School, Box 249 McCall, Wheaton, MO 64874

Kevin Overfelt, Owensville High School, Box 536, Owensville, MO 65066

Dan J. Rains, Stockton High School, Box 190, Stockton, MO 65785

Nebraska

Doug Malone, Norris High School, R.R. 1, Firth, NE 68358

Bob Pedulla, Scottsbluff High School, 313 E. 27th St., Scottsbluff, NE 69356

Nevada

Michele Lewis, Douglas High School, P.O. Box 1888, Minden, NV 89423

Susan L. Poland, Douglas High School, P.O. Box 1888, Minden, NV 89423

New Mexico

Willard Hall, Hot Springs High School, 1200 N. Pershing Ave., T or C, NM 87901

New York

Raymond G. Lighthall, Stockbridge Valley High School, Main St., Munnsville, NY 13409

North Carolina

Ricky E. Joyner, Southern Wayne High School, Rt. 4, Box 55, Dudley, NC 28333

Glenn A. Perryman, R.J. Reynolds High School, 301 N. Hawthorne Rd., Winston Salem, NC 27104

Ohio

Clifford Baughman, Graham High School, 7800 W. Rt. 36, St. Paris, OH 43072

Samuel Custer, Versailles High School, 459 S. Center St., Versailles, OH 45380

David Mayer, Tri-Rivers Career Center, 2222 Marion-Mt. Gilead Rd., Marion, OH 43302

Charles E. Miller, Amanda-Clearcreek High School, 414 N. School St. P.O. Box 188, Amanda, OH 43102-0188

Christopher E. Wolfe, New Lexington High School, 2549 Panther Dr., New Lexington, OH 43764

Oklahoma

Elmer Beshear, Woodward High School, P.O. Box 849 13th & Downs Ave., Woodward, OK 73802

Charles C. Curl Jr., Pawnee High School, 615 Denver, Pawnee, OK 74058

Tuesday, July 16, 1991

1991 - Honorary American FFA Degree - Teacher

Dale DeWitt, Braman High School, Box 130, Braman, OK 74632

Lindell Duncan, Haskell High School, Box 278, Haskell, OK 74436

Bruce Farquhar, Altus High School, P.O. Box 554, Altus, OK 73521

Philip F. Fuss, Frontier High School, P.O. Box 130, Red Rock, OK 74651

Tim Herren, Waynoka High School, 500 N. Lincoln, Waynoka, OK 73860

R.J. Hollon, Woodward High School, Box 849, Woodward, OK 73802

Larry Nickeson, Fargo High School, Box 200, Fargo, OK 73840

C.M. D. Wells, Stratford Public High School, 241 N. Oak, Stratford, OK 74872

Oregon

Dale Crawford, Culver, P.O. Box 228, Culver, OR 97734

Pennsylvania

Earl K. Brown, Coudersport Area Jr. and Sr. High School, 698 Dwight St., Coudersport, PA 16915

Clifford J. Day, Garden Spot High School, 669 E. Main St., New Holland, PA 17557-0609

Samuel R. Wagner, West Perry High School, R.D. 1, Box 7, Elliottsburg, PA 17024

Tennessee

Fred G. Laine, Lebanon High School, 3761 Old Munfreesboro Rd., Lebanon, TN 37087

Texas

Robert R. Austin, Raymondville High School, One Bearkat Blvd., Raymondville, TX 78580

Roy Crawford Jr., Lancaster High School, 822 W. Pleasant Run, Lancaster, TX 75146

Dale Mulkey, Garland High School, 310 S. Garland Ave., Garland, TX 75040

Ronald B. Smith, Dumas High School, 3rd & Klein, Dumas, TX 79029

Utah

Carl D. Swenson, Payson High School, 1050 S. Main, Payson, UT 84651

West Virginia

John D. Bennett, Glimmer County High School, 300 Pine St., Glenville, WV 26351

Doyle M. Fincham, Jefferson High School, Rt. 1, Box 83, Shenandoah Junction, WV 25442

J. Randall McCutcheon, Union High School, 101 School St., Union, WV 24983

Wisconsin

John M. Emmons, Monroe Senior High School, 1600 26th St., Monroe, WI 53566

Herman H. Seebandt, Neillsville High School, 401 Center St., Neillsville, WI 54456

Wyoming

William Despain, Laramie High School, 1275 N. 11th St., Laramie, WY 82070

Grand Total (All States): 73

Tuesday, July 16, 1991

1991 - Honorary American FFA Degree

Adams, Mr. Thomas S. - Retired Farmer
 , Mankato, MN 56001

Arrington, Mr. Larry R. - Professor, Agricultural & Extension Education
 University of Florida, Gainesville, FL 32611

Ausman, Mr. LaVerne G. - Administator, Famers Home Administration
 United States Department of Agriculture, Washington, DC 20250

Beggs, Mr. H. Cecil - President & C.E.O.
 Georgia Electrification Council, Inc., Athens, GA 30602

Berryman, Ms. Joyce L. - Advertising Assistant
 FFA New Horizons Magazine, Alexandria, VA 22309-0160

Bettis, Mr. Mervin D. - Associate Professor Ag. Ed./ Ag. Mech.
 North West Missouri State University, Maryville, MO 64468

Bevan, Mr. Donald E. - Eastern Area Supervisor
 U.S.D.A. Market News Service, Washington, DC 20090-6456

Billetz, Mr. John P. - Principal
 Burley High School, Burley, ID 83318

Birkenholz, Mr. Robert J. - Associate Professor
 University of Missouri-Columbia, Columbia, MO 65211

Bivens, Mr. Dave - Director of Public Affairs
 Idaho Farm Bureau, Boise, ID 83701

Bodmer Jr., Mr. Merle H. - Program Development Specialist
 Case IH, Racine, WI 53404

Borders, Ms. Barbara - Manager
 Continental Video, Overland Park, KS 66212

Busby Jr., Mr. George W. - Prgm. Specialist, Agric./Natl. Resources Ed.
 Florida State Department of Education, Orlando, FL 32827

Byrd, Rep. Roger C. - State Representative/Industrial developer
 Georgia State Assembly, Atlanta, GA 30334

Casello, Mr. Joseph H. - Office of Vocational and Adult Education
 U.S.D.E., Washington, DC 20202

Catlett, Dr. Lowell B. - Professor, Agricultural Economics
 New Mexico State University, Las Cruces, NM 88003

Cavell, Ms. Doris M. - Former Supervisor, Customer Relations
 National FFA Supply Service, Alexandria, VA 22309-0160

Chidani, Mr. Junichiro - FFJ Advisor
 FFJ, Tokyo, JP

Clinton, Gov. Bill - Governor
 The State of Arkansas, Little Rock, AR 72201

Cochrane, Mr. Thomas O. - Executive Director
 Minnesota Agri Growth Council, Bloomington, MN 55420

Collier, Mr. Steve - Director of Metropolitan Events/Agriculture
 Oklahoma City Chamber of Commerce, Oklahoma City, OK 73102

Crownover, Dr. Jerry - Professor, Agriculture Education
 SMSU Agriculture Department, Springfield, MO 65802

Davis, Mr. Timothy P. -
 Nebraska Department of Agriculture, Lincoln, NE 68509-4947

Davis, Mr. Ernest R. - Farmer/Rancher
 Davis Farms, Guthrie, OK 73044

*** Retiring Board Member**

Tuesday, July 16, 1991

1991 - Honorary American FFA Degree

Dayberry, Mr. D. Thomas - Associate Professor, Dept. of Agriculture
Southwest Texas State University, San Marcos, TX 78666

Denker Sr., Mr. Robert H. - Farmer & Former Agricultural Instructor
, California, MO 65018

Dernier, Mr. LeRoy D. - Director of Field Services
Farm Bureau, Jefferson City, MO 65109

DeWerff, Mr. Vernon - Owner and Operator
Ell-Bar Farm, Elinwood, KS 67526

DeWerff, Mrs. Marian - Owner and Operator
Ell-Bar Farm, Ellinwood, KS 67526

Eggenberger, Dr. U. Lewis - Professor, Ag. Educ. and Mechanization Dept.
Texas Tech University, Lubbock, TX 79409

Ewing, Mr. T.M. - President
Georgia Farm Bureau Federation, Macon, GA 31210

Fenner, Mr. Alan D. - Farmer
, Menno, SD 57045-9658

Field, Dr. Harry L. - Assistant Professor, Agricultural Engineering
Oklahoma State University, Stillwater, OK 74078

Flesher, Mr. Douglas D. - Agriculture/Natural Resources Dept. Chair
Butte College, Oroville, CA 95965

Flores-Rodriguez, Mr. Israel - Assistant Secretary of Agriculture
Puerto Rico Department of Education, Santurce, PR 00908

Garrison, Mr. Samuel - Assistant Secretary of Agriculture
New Jersey Department of Agriculture, Trenton, NJ 08625

Gehrt, Mr. Robert E. - Retired President
Santa Fe Pacific Foundation, Glen Ellyn, IL 60137

Gilker, Ms. Ema -
Spin-a-Web, Occoquan, VA 22125

Graham, Mr. Gene F. - Past Associate Program Director
W.K. Kellogg(Past), Battle Creek, MI 49107

Grassley, Hon. Charles E. - Iowa State Senator
United State Senate, Washington, DC 20510

Gratz, Mr. Steve - State Supervisor
Ohio Department of Education, Columbus, OH 43266-0308

Griffin, Mr. Rick - State Young Farmer Coordinator
Okalhoma Young Farmers Association, Shawnee, OK 74801

Gronemus, Rep. Barbara - Chair of House Committee on Agriculture
Wisconsin State Assembly, Madison, WI 53702

Hagee, Dr. Gale L. - Coodinator of Agricultural Education
Cameron University, Dept. of Ag. Education, Lawton, OK 73505

Hammond, Ms. Marjorie J. - Registered Nurse
Women and Infant's Hospital, Providence, RI 02901

Handcock, Mr. Ben M. - Executive Director
South Dakota Wheat Commission, Pierre, SD 57501

Harkin, Hon. Tom - Iowa State Senator
United States Senate, Washington, DC 20510

Harrington, Dr. Jack T. - Director, Vocational Agricultural Education
Southern Arkansas University, Magnolia, AR 71753

*** Retiring Board Member**

Tuesday, July 16, 1991

1991 - Honorary American FFA Degree

- Heffron, Mr. Michael D. - Executive Vice President
Minnesota State Fair, St. Paul, MN 55108-3099
- Hemphill, Mr. Harry E. -
Metter High School, Metter, GA 30439
- Hest, Mr. John A. - Retired Vocational Agriculture Instructor
, Hawley, MN 56549
- Heuvel, Mr. Bob - State Supervisor, Agricultural Education
California State Department of Education, Sacramento, CA 95814
- Jenkins, Mr. William B. - President
North Carolina Farm Bureau Federation, Raleigh, NC 27611
- Kahler, Mr. David L. - Executive Vice President/C.E.O.
Northland Farm & Outdoor Power Eqmt. Co., Inc, Dublin, OH 43017
- Kelley, Mr. Van C. - Asst. Professor of Agricultural Engineering
South Dakota State University, Brookings, SD 57007
- Kerfoot, Mr. Ben L. - Superintendent
Fruitland Schools, Fruitland, ID 83619
- Knowlton, Mr. Richard L. - Chairman of the Board, President, & C.E.O.
George A. Hormel and Company, Austin, MN 55912
- Lark, Dr. Floyd J. - Professor of Agricultural Education
Panhandle State University, Goodwell, OK 73939
- Leonard, Mr. Burleigh - Vice President, Federal Government Relations
RJR Nabisco Washington, Inc., Washington, DC 20004
- Long, Mr. Billy R. - Associate Professor of Agriculture
Stephen F. Austin State University, Nacogdoches, TX 75962-3000
- Macnab, Mr. Michael S. - Assistant V. P., Senior Agribusiness Manager
First Interstate Bank of Oregon, Portland, OR 97208
- Markwart, Mr. Andrew J. - Managing Editor
FFA New Horizons, Alexandria, VA 22309
- Matsumoto, Mr. Saburo - FFJ Advisor
Harima High School, Hyoko-ken, JP
- McFate, Dr. Kenneth L. - President and Executive Manager
National Food and Energy Council, Columbia, MO 65202
- Moilanen, Mr. Charles W. - Professor of Agricultural Engineering
North Dakota State University, Fargo, ND 58105
-
- Nordaune, Mr. Vernon A. - Principal
Austin High School, Austin, MN 55912
- Odell, Dr. Kerry S. - Assistant Professor of Agricultural Education
West Virginia University, Morgantown, WV 26506-6108
- Ohling, Mr. Heike - Insurance/Investment Agent
, Albany, OR 97321
- Oliver, Mr. James R. - Agribusiness Specialist to the Governor
Department of Economics and Development, Raleigh, NC 27611
- Osborne, Mr. Edward W. - Assoc. Professor & Chair of Agricultural Educ.
University of Illinois, Urbana-Champaign, , Urbana, IL 61801
- Pannell, Ms. Sheila - Account Executive
Hubbel Tyner, Kansas City, MO 64108

1991 - Honorary American FFA Degree

Paterson, Mr. Bill - Public and Member Relations Manager
Cenex/Land O' Lakes, St. Paul, MN 55164-0089

Perritt, Mr. Roger D. - Associate Professor, Agricultural Education
Stephen F. Austin State University, Nacogdoches, TX 75962

Pershing, Mr. Robert R. - Lecturer, Agricultural Education
Department of Applied Behavioral Sciences, Davis, CA 95616

Peters Jr., Dr. Roy - Director
Oklahoma Department of Vo-Tech Education, Stillwater, OK 74074-4364

Pfaff, Mr. Vince - Senior Associate
Edge Learning Institute, Tacoma, WA 98403

Price, Dr. Larry E. - Principal
Clinton High School, Clinton, NC 28328

Pulse, Mr. Ronald H. - Co-Executive Secretary
Wyoming FFA Association, Cheyenne, WY 82007

Quigley, Mrs. Debbie - Director
National 4-H, Chevy Chase, MD 20815

Redden, Mr. Edsel - Ag. Agent-Cooperative Extension Service
West Virginia University, Hinton, WV 25951

Sain, Mr. David A. - Vice President of System Services
Arkansas Electric Cooperatives, Inc., Little Rock, AR 72219-4208

Sander, Dr. Eugene G. - Dean of the College of Agriculture
University of Arizona, Tucson, AZ 85721

Scott, Mr. Robert T. -
U.S.D.E. Office of Voc. and Adult Education, Washington, DC 20202

Seitzinger, Ms. Beth - Secretary to the Executive Director
National FFA Alumni Association, Alexandria, VA 22309-0058

Shininger, Mr. Fred - Farmer
, Delta, OH 43515

Shininger, Mrs. Marjory - Farmer
, Delta, OH 43515

Smith II, Mr. Ivan W. - Assistant Principal
, Billingsley, AL 36006

Sorenson, Mr. Earl R. - Executive Vice President
H.D. Hudson Manufacturing Co., Chicago, IL 60611

Steward, Mr. James - Educator
Mid-America Voc. Curriculum Consortium, Stillwater, OK 74074

Stewart, Mr. Marshall - Program Specialist- Membership
National FFA Organization, Alexandria, VA 22309-0160

Strickland, Mr. R. Mack - Associate Professor, Agricultural Engineering
Purdue University, West Lafayette, IN 47907-1146

Trivette, Mrs. Nancy J. - FFA Operations Facilitator
State Department of Education-NJ, Trenton, NJ 08625-0500

Van Cleave, Mr. Harold B. - Professor of Agriculture
Central Missouri State University, Warrensburg, MO 64093

Wahrenbrock, Mr. Ray -
Butler Manufacturing Company, Kansas City, MO 64141

Walton, Mr. Robert A. - Assistant to Region Manager
Savannah Woodlands, Savannah, GA 31402

*** Retiring Board Member**

Tuesday, July 16, 1991

1991 - Honorary American FFA Degree

Waters, Mr. Randol - Professor

Dept. of Agricultural and Extension Education, Knoxville, TN 37901

Woeppel, Mr. Edward C. - Agricultural Education Consultant

Nebraska Department of Education, Lincoln, NE 68509-4987

Wright, Mr. Lyle -

, Peoria, AZ 85345

Zadra, Mr. Dan - President

Compendium, Inc., Woodinville, WA 98072

Grand Total (All States): 100

*** Retiring Board Member**

Tuesday, July 16, 1991

Parliamentary Procedure Contest

Purpose

To encourage students to learn to effectively participate in a business meeting and to assist in the development of their leadership skills.

Objectives

Students will be able to:

1. Use parliamentary procedure to conduct an orderly and efficient meeting.
2. Demonstrate knowledge of parliamentary law.
3. Present logical, realistic and convincing discussion.
4. Record complete and accurate minutes.

Contest Rules

1. The contest is open to one team per state as certified by the State Supervisor to the Program Manager in charge of National Contests.
2. A team representing a state will consist of six members and two designated alternates listed at the state and national levels from the same chapter. The alternates are not permitted to observe competing teams, but may observe their own team. The alternates may replace a regular team member prior to the start of the contest.
3. The contest will have four phases: written examination, a ten minute team presentation of parliamentary procedure, oral questions following the presentation, and minutes prepared by the team secretary in consultation with the team president.
4. Contestants must appear in official FFA dress during all rounds of the contest and at the awards banquet.
5. The advisor shall not consult with the team after beginning the contest.
6. All contestants must bring their own pencils (a minimum of two No. 2 pencils).
7. All contestants will be given a contestant number by which they will be designated throughout the contest.

Contest Format

Written Test (100 points)

A test of twenty-five objective-type multiple choice questions covering basic parliamentary law as related to the permissible motions of the contest and pertaining to minutes. Thirty minutes will be allowed to complete the test. Each contestant may score a maximum of 100 points. The average score of the six team members will be used to compute the total team score in each round.

Any communications between contestants from the same team during the written examination portion of the contest will be sufficient cause to eliminate the team from the contest. Any contestant caught cheating during the contest will be, along with his or her team members, expelled from the contest and lose their travel award.

Oral Questions

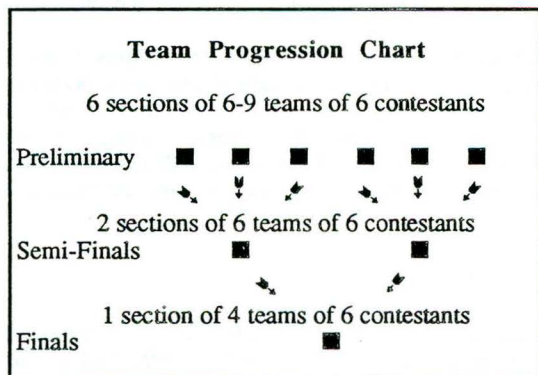
Each of the 6 team members will be asked a planned, written question relating to their assigned motion. Following these six questions, the judges will have two additional minutes to ask questions for clarification of the presentation, after which time will be called.

Presentation

Each team will address national issues formulating a recommendation to their state delegation at the national convention. Suggested topic areas will be surfaced by the National FFA Organization for the contest committee. The contest committee will select three major topics which will be published by June 1 of the contest year. Each state winning team will be provided materials related to the three major topics at least sixty days prior to the national contest by the Program Manager of National Contests. Teams will be responsible for securing all other references.

The national contest committee will develop a list of ten main motions from the general topic areas announced earlier for use in the contest. From this list, the contest officials and judges will select two motions for each of the three rounds of the contest. The contest officials and judges will also select two subsidiary, two incidental and one privileged or unclassified motion from the list of permissible motions. These motions will be randomly assigned to each team member. All teams in each round will be assigned the same five motions. The contesting team shall assume that a regular chapter meeting is in progress and the chairman shall start the demonstration by saying "Is there any further business that should be presented to the chapter at this time?" Teams may use an alternate main motion to facilitate the correct demonstration of the motion "to call for the orders of the day" should that privileged motion be one the team is to demonstrate.

The national contest will be have three rounds, a preliminary round, a semi-final round and a final round. The preliminary round will have six sections. A section shall be made up of six to nine teams. Two teams in each of the six sections for a total of twelve teams will advance to the semi-final round. The semi-final round is composed of two sections with six teams in each section. Two teams in each section will advance to final round of four teams. Teams will draw for section and order of appearance in each round.



A team shall be allowed a maximum of 10 minutes in which to demonstrate its knowledge of parliamentary law without penalty. A warning will be given at 8 and 10 minutes. A deduction of 50 points will be made for every 30 seconds over the first 30 seconds or a major fraction thereof. A timekeeper will furnish the time used by each team at the close of the contest.

Minutes	Points Deducted	Minutes	Points Deducted
10:00-10:30	0	10:31-11:00	50
11:01-11:30	100	11:31-12:00	150
12:01-12:30	200	12:31-13:00	250

Each judge and team member will be provided with a type-written copy of the specific subsidiary, incidental, privileged or unclassified motions at the time of the presentation.

Upon entering the presentation room and taking their seats the contestants will have one minute to review the main motion, the motions to be demonstrated, and to identify his/her motion (which may be noted by bolding, underlining or an asterisk). No discussion between members will be allowed during the one minute. (Example below)

Main Motion: Move to recommend to our state delegates at the National FFA Convention that the National FFA Creed be revised.

Required Motions: Lay on the Table Amend
Suspend the Rules Appeal
Reconsider

Presentation Minutes

Each team will have a secretary take minutes of the presentation. A possible score of 50 points will be allowed for the minutes. Adequate paper will be supplied to take notes during the presentation. Following the presentation the secretary with cooperation with the presiding officer will have thirty minutes to prepare the official minutes. Time in and time out of the area set-aside to prepare minutes will be noted by a timekeeper. The final copy of the minutes will be written on Form 1. (*The lowest possible score for this section is zero (0).*) Contest officials shall use Form 3 to score the official minutes of the presentation.

Instructions on Minutes

1. Use the example of proper minutes as illustrated in the Official FFA Secretary's Book and/or outlined in Robert's Rules of Order.
2. A dictionary will be permitted for writing the official minutes of the presentation.
3. The presiding officer and the secretary may sit together in preparing the official minutes of the presentation. A total of 30 minutes will be allowed to prepare the minutes.
4. The time at which the official minutes were begun and the time when they were finished will be noted on the back of the official minutes by the timekeeper.
5. The presentation judge will read, review and grade the official minutes of the presentation after completion of each round of the contest. An average score will be tabulated for each team based on the judges score or an official may be designated to judge the minutes and report the scores for each team to the presentation judges for use in computing final scores.

The judges will use Form 2 to score the contest. Once all scores are totalled on the score cards, the top four ranked teams will be given points as outlined on the tabulations sheet, Form 4, by the judges. These points will be added to determine teams advancing, semifinal and final placings. The two teams with the highest number of points will advance to the next round. The judges will use Form 4 to determine teams advancing and final placings.

Tiebreakers

Tiebreakers for teams will be 1) the total presentation score, 2) the team's average score on the written test, and 3) the total score for questions.

Recommended References

The official text will be the newly revised 1990 edition of Robert's Rules of Order published by The Scott, Foresman and Company.

Additional references may include the FFA New Horizons, Between Issues, the Official FFA Manual, the FFA Student Handbook, the Official Chapter Secretary's book. The National FFA Program Manager, Contests will only distribute topic specific materials to state winning teams for use in the national contest.

Awards

Each state will be provided a plaque for their state winning team. The 1st place national team will be presented a trophy. Each member of the 1st place team will be presented an individual team member plaque. One national plaque will be presented to the the top 80% of teams competing in the contest, 30% will be gold, 40% will be silver and 30% will be bronze. The top four teams will each receive a designated plaque.

All other teams will be presented with a certificate of Honorable Mention.

Medals will be presented to the individuals of the top 80% of teams competing, 30% will be gold, 40% will be silver and 30% will be bronze. The six individuals of the 1st place team will each be presented a special designated medal. All other individuals will be presented a certificate of Honorable Mention.

Special Awards (as funded)

Each of the top four teams will receive \$1,000 for a chapter scholarship fund. Each of the individuals of the top team will receive a \$500 scholarship.

Two teacher fellowship awards be awarded to the agriculture instructors totalling \$2,500 to be used in one of the three ways listed below at their discretion. The 1st place advisor receives \$1,500 and 2nd place advisor \$1,000. The award may be used one of three ways. 1) Teacher in-service or continuing education (teacher), 2) instructional materials for that contest area (school), or 3) local FFA chapter scholarship funds (students).

Guidelines for Scoring Discussion

Judges requested to score discussion heard during the parliamentary procedure contest should observe the following guidelines.

1. It is essential that each judge observe and maintain consistent criteria in scoring discussion for the duration of the contest.
2. Judges must overlook personal opinions and beliefs and score discussion in an unbiased manner. All discussion must be scored at the time it is delivered.
3. Characteristics of effective discussion include a) completeness of thought, b) logical reasoning, c) clear statement of speaker's position, d) conviction of delivery, and e) concise and effective statement of discussion.
4. A suggested grading scale is as follows:

Excellent	31-40 points	Good.....	21-30 points
Average	11-20 points	Poor	01-10 points

An excellent discussion would be extremely unusual and would be characterized by a truly stirring delivery and brilliant in terms of information provided and/or suggestions for action offered.

Poor discussion would be characterized by a lack of effective delivery, poor grammar, reasoning and substance. An example might be: "I think this is a good idea."

Most discussion would fall in the range of an average score (11-20 points). An example of an average discussion might be: "I think this is a very significant motion which should be passed for the following reasons (new, informative and logically related). For these reasons, I urge everyone to vote for this motion."

Good discussion would be characterized by effective delivery, substance, creative and visionary thought delivered in a convincing and compelling manner.

5. Each time a contestant in the presentation discusses any motion, they may earn a score. However, an individual may never earn more than 80 points in a given presentation. Furthermore, no more than 40

points may be earned during one recognition by the chair. An individual earning 20 points on each motion discussed would need to have been recognized by the chair four separate times to earn the maximum 80 points.

Guidelines for Scoring the Chair

1. Ability to preside – handling of motions, keeping members informed, use of the gavel, distribution of discussion. (80 points)
2. Leadership – stage presence, poise, self confidence, politeness and voice. (20 points)

Scoring of Contest

Phase	Breakdown of Points	Section Points	Total Points
Written Test (Average Score of 6 members (6x100/6)).....			100
Minutes of Presentation.....			50
Completeness and Accuracy.....	25		
Format.....	10		
Grammar/Style/Legibility.....	15		
Oral Questions.....			100
15 points possible for each member's question.....	90		
Additional questions in 2 additional minutes.....	10		
Presentation			750
Each of 5 members on floor		500	
Required motion presentation.....	10		
Discussion on topic (max of 40 pts/discussion).....	80		
Additional motions made	10		
Chair		100	
Ability to preside	80		
Leadership.....	20		
General Effect of Team		150	
Conclusion of the team	50		
Discussion	50		
Team' voice, poise and expression	50		
Total			1,000

Chart of Permissible Motions for the National FFA Parliamentary Procedure Contest

Motion	<u>Debate</u>	<u>Amend</u>	<u>Vote Required</u>	<u>Second</u>	<u>Reconsider</u>
Privileged					
Fix time to which to adjourn	No	Yes	Majority	Yes	Yes
Adjourn	No	No	Majority	Yes	No
Recess	No	Yes	Majority	Yes	No
Question if privilege	No	No	None	None	Yes
Call for orders of the day	No	No	2/3 No	None	No
Incidental					
Appeal	Yes	No	Majority	Yes	Yes
Point of order	No	No	None	No	No
Parliamentary inquiry	No	No	None	No	No
Suspend the rules	No	No	2/3	Yes	No
Withdraw a motion	No	No	Usually none	No	No
Object consideration of question only	No	No	2/3	No	Yes, Negative vote
Division of the question	No	Yes	Majority	Yes	No
Division of the assembly	No	No	No	No	No
Subsidiary					
Lay on table	No	No	Majority	Yes	No
Previous question	No	No	2/3	Yes	Yes before vote
Limit debate	No	Yes	2/3	Yes	Yes
Postpone definitely	Yes	Yes	Majority	Yes	Yes
Refer to committee	Yes	Yes	Majority	Yes	Yes
Amend	Yes	Yes	Majority	Yes	Yes
Postpone indefinitely	Yes	No	Majority	Yes	Yes vote only
Main motion	Yes	Yes	Majority	Yes	Yes
Unclassified					
Take from table	No	No	Majority	Yes	No
Reconsider	No	No	Majority	Yes	Negative vote only
Rescind	Yes	Yes	Majority	Yes	Negative vote only

Form 1

**National Parliamentary Procedure Contest
Official Minutes**

Date

FFA Chapter Name

Place

Approved

Signed Secretary

National FFA Parliamentary Procedure Team Scoresheet

Contestant	Required motion 10 pts/member	Discussion 80 pts max./member, 40 pts.max./item	Add'l motions 10 pts/ member	Indiv. Questions 15 pts/ member	Total 115 pts max./member
1					
2					
3					
4					
5					
Chair	Ability to Preside 80 points maximum		Leadership 20 points maximum		
Team's General Effect	Conclusion 50 points maximum	Degree to which discussion was convincing, logical, realistic, orderly, and efficient 50 points maximum		Team' voice, poise and expression 50 points maximum	
	Presentation Subtotal				
Questions at large	Questions for clarification of the presentation (2 minutes allowed) 10 points maximum				
Written Test	Average of the six individual scores 100 points maximum				
Minutes	Score for presentation minutes 50 points maximum				
	Total Team Score				

Scoresheet

Presentation	600
General Effect.....	150
Oral Questions.....	100
Written Test.....	100
Minutes.....	50
Total	1,000

Perfect Score**Tiebreakers**

- Total Presentation Score
- Average score on Written Test
- Total Questions Score

Motions for the contest are:

I. Privileged Motions

- Fix the time to which to adjourn
- Adjourn
- Recess
- Question of privilege
- Call for the orders of the day

II. Incidental Motions

- Appeal
- Point of order
- Parliamentary Inquiry
- Suspend the rules
- Withdraw a motion
- Object to consideration
- Division of question
- Division of assembly

III. Subsidiary Motions

- Lay on table
- Previous question
- Limit debate
- Postpone definitely
- Refer to committee
- Amend
- Postpone indefinitely

IV. Unclassified Motions

- Reconsider
- Rescind
- Take from table

National Young Farmer Educational Association
Report to FFA Board of Directors
July 18, 1991

Introduction

Thank you for the opportunity to appear before this board and provide an update and respond to questions pertaining to the National Young Farmer Educational Association. I also appreciate your indulgence in allowing me to make my presentation today rather than Monday as normally scheduled.

Summer Business Meeting

We have just completed a most successful, intensive Summer Business Meeting and Board Meeting.

This was the largest Summer Business Meeting since my tenure began with the Association and possibly the largest in the history of the Association. Forty six (46) delegates were in attendance representing 20 state associations.

Committee work was very intense and productive. The Board has taken the reports under consideration and is implementing appropriate action.

Debt Retirement

Finances and especially debt retirement continues to be a high priority. From the Association budget, \$4667.00 is the line item for debt retirement. In addition, voluntary contributions have been received to make a total payment of \$7124.00 for 1991. It is a concern that Association focus is too strong on the retirement of the debt and that the opportunity for Association growth is sacrificed.

This is the first year of dues at \$5.00. To this point, three states have submitted total dues for the year. They have completed their membership year at 110%, 90% and 91% of 1990. Last year's total membership was 19,024. Membership of 6,700 has been submitted for 1991 to this point, which is in keeping with previous year's trends.

The delegates did, however, pass a constitutional amendment which makes dues delinquent and bases delinquent representation on rosters submitted and dues paid by March 15th. This is change from the October 31st date now.

Programs

The Spokesperson for Agriculture Program continues to be a strong program, though now it is not sponsored. The Grant for Innovative Programs project was reviewed with six states receiving approval this year. Other programs continue to operate.

The Association is grateful for the opportunity to participate with the International Department of the FFA in securing host families for the Soviet Young Farmers. The Young Farmer office was responsible for the placement of six of the 30. Bill Cooper, NYFEA Past President, is one of the hosts who brought Pavel Tolmachev with him to the Summer Business Meeting. This total Soviet experience is very mind stretching for the Young Farmers.

Proposals

The National Young Farmer Educational Association has three proposals to be presented to the Foundation Board of Trustees. Two of these, the National Display and the State Leaders Conference, have been included in the Board Notebook. The third, Membership Profile, is included with this report. It is a request of General Fund Support. I would be glad to respond to questions on any of these proposals or any other comments I might have made.

Closing

Thank you for the opportunity to report to you. The efforts and support of the National FFA Organization on behalf of the National Young Farmer Educational Association are greatly appreciated.

Wayne Sprick, Executive Director

- (2) It is also recommended that, as the Distribution Resources Team's functions are identified, staff should continue analyzing alternative strategies for getting this work done. The strategies selected will determine location. Customer service, convenience and cost should be the major factors in selecting a strategy.

This team may also contract their services to other affiliated organizations or other groups, at no financial risk to the FFA. Responsibilities include: receiving, warehousing, order entry, assembly, packing, shipping and billing for all merchandise handled.

2. The Distribution Resources Team function is expected to operate at the lowest possible cost consistent with expected customer service. This operation is not expected to generate revenue in excess of expenses and will bill all teams for its services.
3. The FFA Distribution Resources Team is authorized to handle, at the lowest possible cost consistent with expected customer service, the supplies of the following FFA related organizations: the FFA Alumni Association, National Vocational Agriculture Teachers' Association, the National Association of Supervisors of Agricultural Education, The American Association of Agriculture Education, National Young Farmer Educational Association, and the National Postsecondary Agricultural Student Organizations. These supplies are designated official by their respective organizations.
4. The FFA Distribution Resources Team is authorized to handle, at no financial risk to the FFA, the products of other organizations.

Policy Relating to Royalties *

1. The Chief Operating Officer shall have the authority to enter into a contractual agreement with other organizations for the purpose of receiving royalty payments for approved sale of items and/or provision of services using the FFA emblem or other organization identification.
- * The Chief Operating Officer shall review the official policies (stated in the Official FFA Manual) for the uses of the FFA name and emblem and recommend, to the National Board of Directors, changes which may be necessary to implement this policy.

RECOMMENDATION V: LOCATE SUPPLY SERVICE FUNCTIONS TO MAXIMIZE BENEFITS TO CUSTOMERS

This recommendation relates to the current Supply Service functions which will be accomplished by the Ventures and Distribution Resources Teams:

- (1) The primary location of the Ventures Team should be at the National FFA Center.

A target of 10 percent net excess revenue (before set-asides) for overall sales across the five categories should be established, for achievement annually.

RECOMMENDATION IV: CHANGE OFFICIAL BOARD POLICIES TO REFLECT REORGANIZATION

Proposed Official Board Policies:

01. NATIONAL FFA VENTURES TEAM

1. The purpose of the FFA Ventures team is to generate revenue in excess of expenses by developing, marketing and selling products of interest to FFA's customers. Distribution of these products will occur through the Distribution Resources Team on a cost basis.
2. The Board of Directors and National Officers will determine which items are considered official organizational items.
3. The Team Leader for the Ventures Team shall develop specifications and purchase official FFA items for sale to FFA members and related organizations following accepted Board bidding procedures.
4. The FFA Ventures Team is authorized to sell, at no financial risk to the FFA, the official supplies of the following FFA related organizations: the FFA Alumni Association, National Vocational Agriculture Teachers' Association, the National Association of Supervisors of Agricultural Education, the American Association of Agriculture Education, National Young Farmer Educational Association, and the National Postsecondary Agricultural Student Organizations. These supplies are designated official by their respective organizations.
5. The FFA Ventures Team is authorized to sell, at no financial risk to the FFA, the official materials and supplies of other organizations.
6. The FFA Ventures Team shall have authority to discontinue any items that it is unable to reorder, or replace, and any items where sales and demand do not warrant retaining them.

02. NATIONAL FFA DISTRIBUTION RESOURCES TEAM

1. The Distribution Resources Team is to provide, as a shared resource, an efficient system of warehousing and distribution of materials, supplies and other paraphernalia for the customer based teams and FFA Ventures Team to FFA Chapters and State Associations.

RECOMMENDATION I: REORGANIZE THE SUPPLY SERVICE

The committee supports the proposed Center reorganization which accommodates most of the current Supply Service functions in the Ventures and Distribution Resources Teams.

RECOMMENDATION II: ESTABLISH RATIONALE FOR PROVIDING SUPPLIES, MATERIALS AND SERVICES THROUGH THE NATIONAL FFA ORGANIZATION

The reasons for operating a supplies, materials and services system should be:

1. To make all items of official merchandise available through one source at a reasonable cost.
2. To insure uniformity of official FFA merchandise.
3. To give members the advantage of high quality merchandise, at a competitive price.
4. To provide distribution services for other groups, at no financial risk to the FFA.
5. To generate revenue, contributing to the operation of the organization.

RECOMMENDATION III: CLASSIFY PRODUCTS TO ALLOW FOR DIFFERENTIAL PRICING

Products should be grouped into general categories as follows:

1. Educational items (e.g. handbooks, manuals, pamphlets, software)
2. Official Dress (e.g. Jackets, ties, scarves)
3. Official Chapter Equipment (e.g. secretary/treasurer books, officer notebooks, flags/standards, banners, applications, paraphernalia)
4. Official Pins & Awards (e.g. degree & officer pins, plaques, trophies, certificates)
5. All other items

Categories 1-3 should be reasonably priced, near the minimum price (all costs plus set-aside percentage) emphasizing the value to the customer and recognizing that individual items may exceed this price.

Categories 4 & 5 should be priced at the highest competitive prices, with category 5 being higher than category 4.

Background Information

The National FFA Supply Service Study Committee was established by Board action during the January 1991 Board Meeting. The committee was asked to study the philosophy and operation of the Supply Service and to make recommendations for Board consideration.

The members of the committee were:

Lee Traver, New York, President, NASAE
Tom Munter, California, National FFA Board Member
Howard Jones, Wyoming, FFA Delegate Co-Chair, Member Services Committee
Kent Schescke, Missouri, Past National NVATA Officer
Wilson Carnes, Virginia, National FFA Administrative Director
Rosco Vaughn, New Mexico, Committee Chairman
Larry D. Case, Virginia, Committee Consultant
Bernie Staller, Virginia, Committee Consultant

The committee met at the National FFA Center on June 18 and 19, 1991. The recommendations contained in this report are the result of the committee's review of several major areas including the following:

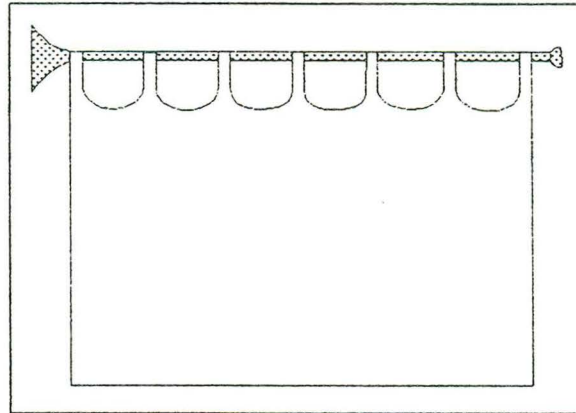
- (1) Past history of the Supply Service.
- (2) Current Supply Service operations.
- (3) Proposed Center reorganization recommendations that impact the Supply Service.
- (4) Current and proposed Board and Administrative Policies.

A major focal point of the committee's work was the development of proposed Supply Service Operating Board Policies for presentation at the July 1991 National FFA Board Meeting. During its deliberations, the committee discussed various ideas regarding Supply Service Operations including:

- (1) Reasons for having a Supply Service.
- (2) Processes for adding new products.
- (3) Relationship to other teams and organizations.
- (4) Location of the operations.

Some of these ideas are incorporated into recommended Board Policies and others are listed as items recommended for Board action.

**NATIONAL FFA SUPPLY SERVICE
STUDY COMMITTEE
REPORT TO THE
NATIONAL FFA BOARD OF DIRECTORS**



**PRESENTED BY
ROSCO VAUGHN
JULY 1991**



National FFA Foundation

Executive Council

Robert W. Reynolds, Chairman 1991
Vice President and General Manager,
Crop Protection Products Division
Monsanto Agricultural Company

Neil O. Christenson (1992)
Vice President, Farm Equipment &
Consumer Products Marketing,
USA & Canada
Deere & Company

Dale A. Miller (1993)
President and Chief Executive Officer
Sandoz Crop Protection Corporation

Thomas J. Hermes (1990)
Chairman & Chief Executive Officer
TSC Stores

Sponsors' Board

Olin N. Andrews, Jr.
Farmers Hybrid Companies, Inc.

Mark W. Atwood
American Cyanamid Company

Kenneth L. Bader
American Soybean Association

Frank C. "Buz" Baker
CMF&Z

Terry A. Blanks
Alife-Leval Agri, Inc.

H. be
F inal Health

Jos. Carpenter
Campbell-Mithun-Easy

H.D. Cleberg
Farmland Industries, Inc.

George S. Dahlman
Piper, Jaffray & Hopwood Incorporated

Ron Davis
William R. Biggs/Gilmore Associates

J. C. Dromgoole
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NC+ Hybrids, Inc.

Edgar E. Fehnel
Elanco Animal Health, A Division
of Eli Lilly and Company

Nick Hein
DowElanco

James H. Hellmich
Kraft General Foods

Philip J. James
United Agri Products

Kenneth W. Kemp
CIBA-GEIGY Corporation

Albert D. Kern
Mycogen Corporation

Edward L. McMillen
Purina Mills, Inc.

Butch L. Mercer
SmithKline Beecham

Josiah Phelps
National FFA Alumni

Robert W. Pritchard
DEKALB Plant Genetics

Leo T. Rasmussen
Metropolitan Life Insurance Company

Victoria L. Rickey
JI Case Company

J. rwhite
C tilizer Company

Kens ulze
Northrup King Co.

James E. Wissmiller
ICI Americas Inc.

July, 1991

TO: Board of Directors
Board of Trustees

FROM: Doug Butler

RE: JULY REPORT

1. Staff adjustments to FFA restructuring

- Foundation retained only 25% of Bernie Staller's time
- Remaining 75% of Bernie's duties reassigned:
 - 50% to Doug Butler
 - 25% to Barb Havens
- Hired Kent Schescke as the new Regional Director for Southwest region. He will work with corporate sponsors in the states of AZ, CA, CO, HI, IA, KS, NE, NV, NM, UT and WY. Kent brings a very strong background to the position. He has 14 years experience teaching agriculture in Missouri, and has taught both high school students and adults. He is an active member of the National Vocational Agriculture Teachers Association and a past President of the Missouri Vocational Agriculture Teachers Association. In addition, Kent is a past state FFA officer.

2. 1991 Financial Year

	<u>7-9-91</u>	<u>7-12-90</u>
Total Cash & Pledges	\$3,888,934.62	\$3,590,268.23
Total No. of Sponsors	636	571

Note: Does not include \$200,000 from Cargill Foundation due to an accounting change.

3. 1991 Development & Endowment

- Continue to respond to requests for information
- Have not received notification of any new bequests since last Board meeting.

LATEST LIST OF
NATIONAL FFA ACTIVITIES AND PROGRAMS
SPONSORED BY THE
NATIONAL FFA FOUNDATION

Info/Thank You List
August 1, 1991

For Information &
Photos write to:

Thank yous for staff
& students write to:

Bill Stagg

Ag Career Recruitment Kit

Monsanto Agricultural Company
800 N. Lindbergh Boulevard
St. Louis Missouri 63167
314-694-1000

Robert W. Reynolds
Vice President and General Manager
Crop Protection Products Division

Same

Ag Is Film

John Deere
John Deere Road
Moline Illinois 61265
309-765-5030

Don Margenthaler
President, Foundation

Neil Christenson,
Vice President, Farm Equipment & Consumer
Products Marketing, USA & Canada

Agri-Sales Fund Raising Guide

Blue & Gold Sausage
P. O. Box 296
Jones Oklahoma 73049
405-399-2954

Mr. Don Ramsey

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Convention Program

Upjohn Company, The/Agricultural Division
7000 Portage Road
Kalamazoo Michigan 49001
616-323-6335

Ms. Maury Ewalt
Manager, Worldwide Agricultural
Public Affairs

Gerald A. Welch,
Corporate Executive Vice President

FFA Week Materials

Kaiser Agricultural Chemicals/Estech (Divisions
of Vigoro Industries, Inc.)
2007 West Highway 50
Fairview Heights Illinois 62208
618-624-5522

Robert M. Van Patten
Executive Vice President

Same

Food for America

Mobay Corporation, Agricultural Chemicals
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P. O. Box 4913
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816-242-2000

V. Elaine Osborn
Manager, Public Relations

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Project Growth Campaign

Monsanto Agricultural Company
800 N. Lindbergh Boulevard
St. Louis Missouri 63167
314-694-1000

Robert W. Reynolds
Vice President and General Manager
Crop Protection Products Division

Same

Public Service Announcement

Monsanto Agricultural Company
800 N. Lindbergh Boulevard
St. Louis Missouri 63167
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Robert W. Reynolds,
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Student Handbook

Farm Credit System
50 F Street, NW
Washington D. C. 20001
202-626-8710

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The Farm Credit Council

Peter C. Myers
President
The Farm Credit Council

The Convention Film

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Greensboro North Carolina 27419
919-632-2141

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Manager, Public Relations
Phil Koch
Manager, Agricultural Associations

Emilio J. Bontempo
President

Bob Graham

Bio. logy Workshop

American Cyanamid Company, Agricultural
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P. O. Box 400
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Dr. James Gramlich, Director

Groundwater Curriculum

CIBA-GEIGY Corporation
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Same

ISK Biotech Corporation
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216-357-4145

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Technology

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Terra International, Inc.
600 Fourth Street
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Kaiser Agricultural Chemicals/Estech (Divisions
of Vigoro Industries, Inc.)
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Fairview Heights Illinois 62208
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919-549-2309

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Market Development Manager

John D. Kelly
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Monsanto Agricultural Company
800 N. Lindbergh Boulevard
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Environmental & Public Affairs

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Helena Chemical Company
5100 Poplar Avenue, Suite 3200
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IMC Fertilizer, Inc.
501 East Lange Street
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708-949-3700

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Director, International Marketing

Same

DuPont Agricultural Products
Barley Mill Plaza
Wilmington Delaware 19898
302-992-6149

Dale R. Darling, Ag Associations
Manager WM4-122

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ARCO Foundation
515 South Flower Street
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
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Foundation for Agronomic Research/Potash &
Phosphate Institute
2801 Buford Highway, NE, Suite 401
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404 634-4274

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President

Same

 Foundation, Inc.
1  x 26683
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804-550-2636

F. Max Merrell
President
Mobil Mining and Minerals Company

Same

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**American Cyanamid Company, Agricultural
Research Division**
P. O. Box 400
Princeton New Jersey 08540
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Debbie Selfridge
Manager Development Systems

Dr. James Gramlich
Director

NVATA Diary

Diversified Marketing Associates, Inc.
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Rhone-Poulenc Ag Company
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919-549-2309

Rick Rountree
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President & Chief Executive Officer

NVATA Outstanding Ag Program

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NVATA Outstanding Ag Teacher

Ford New Holland, Incorporated
500 Diller Avenue
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NVATA Outstanding Young Member

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John Deere Road
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NVATA Teacher Awards

Pfizer Animal Health Division/Pfizer, Inc.
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Dave Knau
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2505 Meridian Parkway, PO Box 13528
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Group Vice President

Same

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1880 Country Farm Drive
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Nick Babson
Chairman & President

Land O'Lakes, Incorporated
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Don Berg
Vice President

NVATA Workshop - Fall Inkind

Kent Feeds, Inc.
1600 Oregon Street
Muscatine Iowa 52761
319-264-4226

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Vice President, Advertising,
Promotions, & Public Relations
Manager

Richard H. Severson
President

NVATA Workshop - Inkind

Lincoln Electric Company, The
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Chicago Mercantile Exchange
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Manager

Richard H. Severson
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Kenneth A. Gregersen
Vice President, Advertising, Promotions, &
Public Relations Manager

Coleman Harris

Convention Luncheon

Hallmark Corporate Foundation
P. O. Box 419580, #323
Kansas City Missouri 64141
816-274-5111

Jeanne M. Bates
Community Development Manager

Donald Hall,
President

Delegate Orientation Dinner

Hallmark Corporate Foundation
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Kansas City Missouri 64141
816-274-5111

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Jack Pitzer

Between Issues - January Issue

Makita U.S.A., Inc.
14930 Northam Street
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714-522-8088

Mr. Roy Thompson
Corporate Purchasing Manager

Same

Between Issues - July Issue

Laval Agri, Inc.
North Congress Avenue
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816-891-7700

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Cypress California 90630
714-761-7300

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ATV Product Manager

Jim Gentz,
Vice President, Motorsports Group

Between Issues - November Issue

Toyota Motor Sales, U.S.A.
19001 South Western Avenue, PO Box 2991
Torrance California 90509
213-618-4000

W. Jay Spencer
National Truck Sales Development
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same

Between Issues - September Issue

Syntex Animal Health, Division of Syntex
Agribusiness, Inc.
4800 Westown Parkway #200
West Des Moines Iowa 50265
515-224-2400

Doug Swanson
Public Relations

Rich Shuler, Vice President and General
Manager

Innovative State Safety

Continental Insurance Company
One Continental Drive
Cranbury New Jersey 08570-0001
609-395-2127

Tom Blandford
Vice President, Farm/Crop Division

Tom Blandford
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John Pope

Agricultural Issue Analysis Curriculum

Elanco Animal Health, A Division of Eli Lilly
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Lilly Corporate Center
Indianapolis Indiana 46285
317-276-3530

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DowElanco
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Food Science & Safety

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 Marketing, Procurement and Planning

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Mr. Stephen Bosworth, President

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 Ted A. McKinney

Nick Hein
 Vice President Commercial
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 501 East Lange Street
 Mundelein Illinois 60060
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 Director, Agronomic & Training
 Services

William J. Fairbairn
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 President

Same

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August 1, 1991

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Resource Partners
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Jay Handelman

Jay Handelman

Mentorship Program

Kellogg Foundation, W.K.
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BASF Corporation
2505 Meridian Parkway, PO Box 13528
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201-263-4034

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Same

Ken Olcott

PAS Ag Machinery Service Technician Award

John Deere
John Deere Road
Moline Illinois 61265
309-765-5030

Larry Riney
Communication Services
Representative

Don Margenthaler,
President, Foundation

PAS Agriculture Equipment Awards

John Deere
John Deere Rd
Moline Illinois 61265
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PAS - Animal Production

Pfizer Animal Health Division/Pfizer, Inc.
235 East 42nd Street
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212-573-1298

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Roger Behrenhausen
Vice President & General Manager

PAS College Bowl

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PAS Crop Production

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PAS Machinery Service Tech Certification

Mid-Atlantic Equipment Dealers Association
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Kurt Ritter
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ust 1, 1991

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Jerome Alanko,
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Successful Farming
1716 Locust Street
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E. T. Meredith, III,
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Meredith Corporation

Ag Mechanics Contest

Bridgestone/Firestone Trust Fund, a charitable
trust of Bridgestone/Firestone, Inc.
1200 Firestone Parkway
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WARREN MICHIGAN 48090-9065
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Biologicals

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Kent Schulze
President & Chief Executive Officer

Info/Thank You List
August 1, 1991

**For Information &
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**Thank yous for staff
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Agnes McQueen
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Maurcen V. Gorman
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PCS Sales
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William J. Doyle, President

William J. Doyle, President
Mr. Charles E. Childers
Chairman, President and CEO
Mr. John Gugulyn
Senior Vice President, Administration

American FFA Degree Recognition

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Marge Cheyka
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John D. Kelly
President & Chief Executive Officer

Beef Production Proficiency

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Charles Merrill,
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To/Thank You List
list 1, 1991

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 & students write to:

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 Battle Creek Michigan 49016
 616-961-2235

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 Executive Services Coordinator

Gary E. Costley, Ph.D.,
 President, U.S. Food Products Division

Chapter Safety Program

Equipment Manufacturers Institute
 10 South Riverside Plaza, Suite 1220
 Chicago Illinois 60606-3710
 312-321-1470

Emmett Barker
 President

Same

Ford New Holland, Incorporated
 500 Diller Avenue
 New Holland Pennsylvania 17557
 717-355-1371

Gene Hemphill
 Director, Worldwide Public Affairs

Same

Commodity Marketing Contest

Stewart-Peterson Advisory Group
 304 S. Main Street #205
 West Bend Wisconsin 53095
 414-334-9779

Roy Peterson
 Chief Executive Officer

Same

Chicago Mercantile Exchange
 30 South Wacker 22nd Floor
 Chicago Illinois 60606
 312-930-4594

Mr. Bill Kokontis
 Senior Director, Commodity
 Marketing & Education

Michael Gorham, Vice President Commodity
 Marketing and Mr. William J. Brodsky,
 President

Chicago Board of Trade
 LaSalle at Jackson
 Chicago Illinois 60604
 312-435-7223

Bonnie Culp
 Senior Education & Marketing
 Manager

Pamela R. Rogers, Co-Chairman, Education
 Subcommittee, Cargill, Inc. 135 S. LaSalle St., Ste.
 1660, Chicago, IL 60604 AND Anthony P. Danielak,
 III, Co-Chairman, Education Subcommittee, Pillsbury
 Commodity Services, Inc. 141 W. Jackson Blvd., Ste.
 1712, Chicago, IL 60604

Convention Stars Judging Luncheon

Kansas City Life Insurance Company
 Box 419139
 Kansas City Missouri 64141-9139
 800-458-4482 Ext 8219

C. Bryan Cox
 Assistant Vice President,
 Governmental Affairs

Same

Dairy Contest

Babson Bros. Co./SURGE
 1880 Country Farm Drive
 Naperville Illinois 60540
 708-369-8100

Nick Babson
 Chairman & President

Same

Associated Milk Producers, Incorporated
 P. O. Box 790287
 San Antonio Texas 78279
 512-340-9100

Jim Eskin
 Communications Coordinator

Irvin Elkin, President
 Rt 4, Box 120
 Amery, WI 54001

Dairy Foods Judging Contest

Patz Sales Incorporated
 PO Box 7; Highway 141 South
 Pound Wisconsin 54161
 414-897-2251

Harold Epp
 Marketing Director

Clifford Patz, General Manager

Mid-America Dairymen, Inc.
 3253 E. Chestnut Parkway
 Springfield Missouri 65802-2584
 417-865-7100

David Parrish
 Corporate Vice President
 Administrative & Member Relations

Same

Dairy Production Proficiency

American Breeders Service
 P.O. Box 459
 Madison Wisconsin 53532
 608-646-3721

Debra Wendorf-Boyke
 Public Relations Specialist

Dr. John Sullivan, President

Alfa-Laval Agri, Inc.
 11100 North Congress Avenue
 Kansas City Missouri 64153
 816-891-7700

Terry A. Blanks
 President

Same

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August 1, 1991

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**Thank yous for staff
& students write to:**

Manna Pro Corporation
7711 Carondelet Avenue, Suite 800
St. Louis Missouri 63105
314-746-1700

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Executive Vice President & Chief
Operating Officer

Larry Chapman
Chairman of the Board

Diversified Crop Proficiency

Cargill
PO Box 6525
Minneapolis Minnesota 55440
612-475-6212

Bruce Pankonin
Public Relations

Same

Diversified Livestock Proficiency

**Wayne Feed Division/Continental Grain
Company**
Ten S. Riverside Plaza
Chicago Illinois 60606
312-930-1050

Nicholas Rosa, Jr.
Vice President, Marketing

Same

Livestock Marketing Association
P. O. Box 901402
Kansas City Missouri 64190-1402
816-891-0502

John McBride
Director of Information

Ed Frost
General Manager

Extemporaneous Public Speaking

American Farm Bureau Federation
225 Touhy Avenue
Park Ridge Illinois 60068
312-399-5760

Jerry R. Cordrey
Associate Director, Organization
Division

Dean Kleckner, President

Farm Business Management Contest

John Deere
John Deere Road
Moline Illinois 61265
309-765-5030

Don Margenthaler, President,
Foundation

**Neil Christenson, Vice President, Farm
Equipment & Consumer Products Marketin**
USA & Canada

Feed Grain Proficiency & Visibility

Pioneer Hi-Bred International, Inc.
700 Capital Square; 400 Locust
Des Moines Iowa 50309
515-245-3541

Chuck Kuster
Communications Manager

Dr. Owen J. Newlin
Senior Vice President

Fiber Crop Production Proficiency

Sandoz Crop Protection Corporation
1300 E. Touhy Avenue
Des Plaines Illinois 60018
708-699-1616

Susan Croce Kelly
Vice President, Corporate Affairs

James A. Oliver, E. Regional Director
1906 Exeter
Memphis, TN 38138

Floriculture Contest

**Chevron Chemical Company/ORTHO Consumer
Products Division**
6001 Bollinger Canyon Road, Bldg T
San Ramon California 94583
415-842-5539

Brodrick Hill
Manager, Consumer Affairs

Jim Lieto, Vice President & General Manager

Floriculture Proficiency

American Floral Endowment
37 Camelot Drive
Edwardsville Illinois 62025
618-692-0045

Betty Abrams
Executive Vice President

Same

Ecke Poinsettia Ranch, The Paul
P. O. Box 488
Encinitas California 92024
619-753-1134

Paul Ecke, Jr.
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Same

Lerlo Corporation, The
P. O. Box 2084
Mobile Alabama 36652
205-457-7661

Ray H. Miller III
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Same

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**For Information &
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Professional Plant Growers Association
 PO Box 27517
 Lansing Michigan 48909
 517-694-7700

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Forage Crop Proficiency

Gehl Company
 143 Water Street
 West Bend Wisconsin 53095
 414-334-9461

Joseph Ecker
 Vice President, Marketing

Bernard Nielsen, President & Chief Executive Officer

Northrup King Company
 7500 Olson Memorial Highway
 Golden Valley Minnesota 55427
 612-593-7365

Kent Vesper
 Director of Human Resources

Kent Schulze
 President & Chief Executive Officer

Forest Management Proficiency

Stone Container Corporation
 150 N. Michigan Avenue
 Chicago Illinois 60601-7568
 312-580-4614

Gerald M. Freeman
 Vice President & General Manager

Same

Buck Knives
 1900 Weld Boulevard
 El Cajon California 92020
 619-449-1100

Charles Buck
 Chairman

Same

Forestry Contest

Champion International Corporation
 One Champion Plaza
 Stamford Connecticut 06921
 3-7000

Maris Vanasse
 Manager, Community Support

Kenwood C. Nichols
 Vice Chairman

Hemelite Division of Textron Inc.
 P. O. Box 7047
 Charlotte North Carolina 28241
 704-588-3200

Steve Moore
 Director, Advertising

Robert Batting, President
 14401 Carowinds Blvd.
 Charlotte, NC 28217

Fruit/Vegetable Production Proficiency

Briggs & Stratton Corporation Foundation, Incorporated
 P. O. Box 702
 Milwaukee Wisconsin 53201
 414-259-5371

Kasandra Preston,
 Secretary-Treasurer

Frederick Stratton, Jr., President

Home and Farmstead Improvement Proficiency

Upjohn Company, The/Agricultural Division
 7000 Portage Road
 Kalamazoo Michigan 49001
 616-323-6335

Ms. Maury Ewalt
 Manager, Worldwide Agricultural
 Public Affairs

Gerald Welch
 Corporate Executive Vice President

Horse Proficiency

Justin Boot Company
 610 West Daggett
 Fort Worth Texas 76101
 817-390-2538

Kelly Riley
 Marketing Analyst & Special Events
 Coordinator

John Justin, CEO, Justin Industries, Inc,
 PO Box 425, Fort Worth, TX 76101

Equicare Division of Ziecon Corporation
 12005 Ford Road #800
 Dallas Texas 75234-7296
 214-243-2321

Margie Koehler
 Product Manager

Gary Liggett, President, Justin Boot Co.,
 PO Box 548, Fort Worth, TX 76101

Kay Schwichtenberg
 Director of Animal Health

Chris Holmes
 Equicare Administrative Assistant

Stock Judging Contest

W. A. Mills, Inc.
 P. O. Box 66812
 St. Louis Missouri 63166
 314-768-4100

Max A. Fisher
 Director of Communications

Ed McMillan
 President & CEO

Marketing Plan Project

Rhone-Poulenc Ag Company
P. O. Box 12014
Research Triangle Park North Carolina 27709
919-549-2214

Rick Rountree
Manager, Public Affairs

Tom Dille
President and Chief Executive Officer

Meats Judging Contest

Hormel & Company, Geo. A.
P. O. Box 800
Austin Minnesota 55913
507-437-5611

Robert Wells
Vice President, Pork & Beef

Richard L. Knowlton, President

Oscar Mayer Foods Corporation
P. O. Box 7188
Madison Wisconsin 53707
608-241-3311

Mike VanEss
Corporate Fresh Meats Purchasing

Thomas F. Duesler, Executive Vice President

National Award Winners' Breakfast

Butler Manufacturing Company Foundation
P. O. Box 37
Lester Prairie Minnesota 55354
612-395-2531

Ray Wahrenbrock
Communications Coordinator
Butler Manufacturing Company
PO Box 917
Kansas City, MO 64141

Larry Hayes
President, Rural Systems Division

National Chapter Award

Contel Corporation
245 Perimeter Center Parkway
Atlanta Georgia 30346
404-551-1422

Gary McKillips
Vice President, Public Affairs

Same

National Officer Candidate Reception & Dinner at Convention

Mobay Corporation, Agricultural Chemicals
Division
P. O. Box 4913
Kansas City Missouri 64120
816-242-2000

V. Elaine Osborn, Manager Public
Relations

Same

Nursery Operations Proficiency

MSD AGVET Division of Merck & Co., Inc.
P. O. Box 2000, WBF 405
Rahway New Jersey 07065-0912
201-750-8497

Donald Burkat
Senior Director, Public Affairs

E. Donald Griffin
Vice President, US Operations

Chrysler Motors Corporation-Dodge Trucks
12000 Chrysler Drive - CIMS 414-04-40
Highland Park Michigan 48288-0857
313-956-1191

B.W. Kennedy, Jr.
Merchandising Specialist
Dodge Truck Merchandising - CIMS
414-04-25

Jim Yetter
Dodge Truck Merchandising Manager - CIMS
414-04-40

Nursery/Landscape Contest

American Association of Nurserymen
1250 I Street NW #500
Washington D. C. 20005
202-789-2900

Clint Albin, Director of Marketing
and Retail Services

Same

Kubota Tractor Corporation
550 W. Artesia
Compton California 90224
213-537-2531

Ron Lytle
Sr. Vice President, Sales

Same

Rhone-Poulenc Ag Company
P. O. Box 12014
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Tom Dille
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Craig Regelbrugge, Director of
Regulatory Affairs & Grower
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*'o/Thank You List
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Oil Crop Proficiency

Chicago Board of Trade
LaSalle at Jackson
Chicago Illinois 60604
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**Patrick Catania, Vice President/Education and
Marketing Services**

FMC Foundation
200 E. Randolph Drive
Chicago Illinois 60601
312-861-6000

**Catherine Swigon
Executive Director**

Same

Placement in Agricultural Production Proficiency

DEKALB Genetics Corporation
3100 Sycamore Road
DeKalb Illinois 60115
815-758-3461

**Robert Pritchard, Manager Public
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Same

Pitman-Moore, Inc.
421 East Hawley Street
Mundelein Illinois 60060
708-949-3199

**Thomas R. King
Director, Marketing Services**

**Boyd D. Wainscott
President
Pitman-Moore, Inc.
One Conway Park
Lake Forest, IL 60045**

Poultry Contest

Tyson Foods, Inc.
P. O. Drawer E, 2210 Oaklawn
Springdale Arkansas 72764
501-756-4000

**Leland Tollett, President & Chief
Executive Officer**

Same

Pilgrim's Pride Corporation
P. O. Box 93, 110 S. Texas St.
Wichita, Kansas 67206
913-676-7901

John Haid, Senior Vice President

**Lonnie Pilgrim, Chairman & Chief Executive
Officer**

Poultry Proficiency

**Red Brand fence/Made by Keystone Steel &
Wire Company**
7000 SW Adams
Peoria Illinois 61641
309-697-7020

**Richard M. Cloyd, Director of
Marketing & Public Affairs**

Same

**Chore-Time Equipment Division of CTB
Incorporated**
P. O. Box 2000
Milford Indiana 46542-2000
219-658-4101

Raymond Marttila, Vice President

Same

ConAgra Poultry
PO Box 1997, 422 No. Washington
El Dorado Arkansas 71730
501-863-1610

**George Haefner
President**

Same

Sanofi Animal Health, Inc.
7101 College Boulevard, 6th Floor
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913-451-3434

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Sheep Production Proficiency

San Sheep Industry Association
1000 Yosemite Street
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303-771-3500

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August 1, 1991

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President

Soil & Water Management Proficiency

Ford Motor Company Fund
PO Box 1899
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313-845-8741

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Manager, Educational Affairs

Same

Specialty Animal Proficiency

Country General Stores
P. O. Box 4905
Grand Island Nebraska 68802-4905
308-389-2500

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Purina Mills, Inc.
P. O. Box 66812
St. Louis Missouri 63166
314-877-7512

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Director of Communications

Edward McMillan
President & CEO

American Dairy Goat Association
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704-286-3801

Keith Maxey
Executive Secretary & Treasurer

Same

Specialty Crop Production Proficiency

Kubota Tractor Corporation
550 W. Artesia
Compton California 90224
213-537-2531

Ron Lytle
Sr. Vice President, Sales/Marketing

Same

CENEX/CENEX Foundation
P.O. Box 43089
St. Paul Minnesota 55164
612-451-5129

Mary Kaste, Contributions
Coordinator/Foundation Manager

Same

Stars Recognition Award

Federal Crop Insurance Corporation
14th & Independence Avenue SW, S. Ag Bldg
Washington D. C. 20250
202-382-9786

Jerome Alanko
Director of Marketing Services,
Room 4603

Jerome Alanko
Director of Marketing Services, Room 4603

Toyota Motor Sales, U.S.A.
19001 South Western Avenue, PO Box 2991
Torrance California 90509
213-618-4000

W. Jay Spencer
National Truck Sales Development
Manager

James E. Cason
Manager

Same

Swine Production Proficiency

Pfizer Animal Health Division/Pfizer, Inc.
235 East 42nd Street
New York New York 10017
212-573-1298

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Roger Behrenhausen
Vice President & General Manager

Turf and Landscape Management

Scott & Sons, O.M.
14111 Scottslawn Road
Marysville Ohio 43040
513-644-0011

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Training Manager

Tadd C. Seitz
President & Chief Executive Officer

Wildlife Management Proficiency

Prudential Foundation
Prudential Plaza
Newark New Jersey 07101
201-802-7512

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Secretary

Jerry Fedeler
Vice President, Agricultural Investments

Buck Knives
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El Cajon California 92020
619-449-1100

Charles Buck
Chairman

Same

Info/Thank You List
August 1, 1991

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& students write to:

Tony ...yl

Computers for National Officers - Inkind

Tandy Corporation/Radio Shack
P. O. Box 17180
Ft. Worth Texas 76102
817-390-2881

Lynn Platania, Manager Community Relations Same

Convention Speaker

DVB Enterprises, Inc.
Box 758
Blue Springs Missouri 64015
United Telephone System - Midwest Group
5454 West 110th Street
Overland Park Kansas 66211

Mr. Pat Bachofer, President Same

Bradley E. Johnson, Community Relations Manager Same

Leadership Conference for State Officers

MSD AGVET Division of Merck & Co., Inc.
P. O. Box 2000, WBF 405
Rahway New Jersey 07065-0912
201-750-8497

Donald Burkat Senior Director, Public Affairs E. Donald Griffin Vice President, US Operations

National Band

Landmark Genetics Inc.
4301 Wilshire Boulevard #301
Los Angeles California 90010
213-933-9399

Clarke A. Nelson, President Same

Manna Pro Corporation
7711 Carondelet Avenue, Suite 800
St. Louis Missouri 63105
314-771-1700

Brock Lutz Executive Vice President & Chief Operating Officer Larry Chapman Chairman of the Board

National Chorus

Ford Division - Ford Motor Company
P. O. Box 43306
Detroit Michigan 48243
313-446-3810

W. E. Hazzard Light Truck Sales & Promotion Same

National Talent

Ford Division - Ford Motor Company
P. O. Box 43306
Detroit Michigan 48243
313-446-3810

W. E. Hazzard Light Truck Sales & Promotion Same

State Presidents' Conference

CHEVROLET MOTOR DIVISION-TRUCKS
30007 VAN DYKE AVENUE
WARREN MICHIGAN 48090-9065
313-492-8855

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Wayne Sprick

Brand Em for Safety

Navistar International Transportation Corp.
P. O. Box 10088
Ft. Wayne Indiana 46850
219-461-1871

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General Fund for Young Farmer Institute Portfolios

Farmland Industries, Incorporated
P. O. Box 7305
City Missouri 64116
816-8000

Fran Quinn Manager, Member Relations Same

Info/Thank You List
August 1, 1991

**For Information &
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 & students write to:**

National Young Farmer Institute Dinner

ConAgra, Inc.
 One ConAgra Drive
 Omaha Nebraska 68102
 402-595-4160

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Unlted Agri Products
 PO Box 1286
 Greeley Colorado 80632
 303-356-4400

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Same

Young Farmer Annual Report

Valent U.S.A. Corporation
 1700 K Street NW, Suite 405
 Washington D. C. 20006
 202-872-4687

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 Public Affairs Manager

E. Frank Santos
 President & CEO
 Valent U.S.A. Corporation
 PO Box 8025
 Walnut Creek, CA 94596-8025

Young Farmer European Exchange Mission

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 P. O. Box 4913
 Kansas City Missouri 64120
 816-242-2000

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 Relations

Same

Young Farmer Farm & Ranch Management

Livestock Marketing Association
 P. O. Box 901402
 Kansas City Missouri 64190-1402
 816-891-0502

John McBride
 Director of Information

Ed Frost
 General Manager

Young Farmer General Fund

Kent Feeds, Inc.
 1600 Oregon Street
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 319-264-4226

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Rich Severson
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Young Farmer Institute

Moorman Company Fund
 1000 North 30th Street
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 217-222-7100

Charles F. Bearden, Secretary

Same

Ball Corporation-Consumer Products Division
 P. O. Box 2729
 Muncie Indiana 47307-2729
 317-747-6100

Mr. Joseph B. Clark
 President

Same

American Cyanamid Company, Agricultural
 Division
 One Cyanamid Plaza
 Wayne New Jersey 07470
 201-831-2077

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 Director, Agricultural Public Affairs

Dr. Mark Atwood
 Vice President, Development
 American Cyanamid Company, Research
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 Golden Colorado 80401
 303-277-3397

Mary Anne Fleet, Assistant Manager
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 Contributions/Community Affairs

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Sandoz Crop Protection Corporation
 1300 E. Touhy Avenue
 Des Plaines Illinois 60018
 708-699-1616

Susan Croce Kelly
 Vice President, Corporate Affairs

Same

Furst-McNess Company
 120 East Clark Street
 Freeport Illinois 61032
 815-235-6151

Mr. Frank E. Furst, President and
 CEO

Same

Helleman Brewing Co., G.
 100 Harborview Plaza
 La Crosse Wisconsin 54602

Hans Reuther, Vice President,
 Brewing

Same

Info/Thank You List
Just 1, 1991

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Young Farmer Institute Badges

Fermenta Animal Health Company
 PO Box 901350
 Kansas City Missouri 64190-1350
 816-891-5500

Henry D. Bobe
 President & Chief Executive Officer

Same

Young Farmer Institute - Breakfast

John Deere
 John Deere Road
 Moline Illinois 61265
 309-765-5030

Don Margenthaler
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Same

Pfizer Animal Health Division/Pfizer, Inc.
 235 East 42nd Street
 New York New York 10017
 212-573-1298

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Roger Behrenhausen
 Vice President & General Manager

Young Farmer Institute Proceedings

Pioneer Hi-Bred International, Inc.
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 515-224-6945

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 700 State Street
 Racine Wisconsin 53404
 414-636-7553

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 Marketing Support

Same

Young Farmer Membership Directory

New Holland, Incorporated
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 New Holland Pennsylvania 17557
 717-355-1371

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 Director, Worldwide Public Affairs

Same

Young Farmer Newsletter

Livestock Marketing Association
 P.O. Box 901402
 Kansas City Missouri 64190-1402
 816-891-0502

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 Director of Information

Ed Frost
 General Manager

Monsanto Agricultural Company
 800 N. Lindbergh Boulevard
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 314-694-1000

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 Vice President and General Manager,
 Crop Protection Products Division

Same

Massey-Ferguson
 1901 Bell Avenue
 Des Moines Iowa 50315
 515-247-2877

Glenn Christians
 Director, Merchandising & Public
 Relations

Stephen R. McDaniel
 Vice President - Marketing

Young Farmer State Competition

DEKALB Genetics Corporation
 3100 Sycamore Road
 DeKalb Illinois 60115
 815-758-3461

Robert Pritchard,
 Manager, Public Relations

Same

Young Farmer Summer Business Meeting

Farmland Industries, Incorporated
 P. O. Box 7305
 Kansas City Missouri 64116
 800 821-8000

Fran Quinn
 Manager, Member Relations

Same

Young Farmer Summer Business Meeting Break

Livestock Marketing Insurance Agency
 P. O. Box 901402
 Kansas City Missouri 64190-1402
 816-891-0502

Mike Sweet

Same

Young Farmer Summer Business Meeting Luncheon

Livestock Marketing Association
P. O. Box 901402
Kansas City Missouri 64190-1402
816-891-0502

John McBride
Director of Information

Ed Frost
General Manager

Young Farmer Update

Ford New Holland, Incorporated
500 Diller Avenue
New Holland Pennsylvania 17557
717-355-1371

Gene Hemphill
Director, Worldwide Public Affairs

Same

Young Farmers Institute - 1992

Farmers National Company
11516 Nicholas Street
Omaha Nebraska 68154-4427
402-496-3276

Richard C. Hahn
President & CEO

Same

Woody Cox

Alumni Auction - Inkind

Snap-on Tools Corporation
Kenosha Wisconsin 53141
414-656-5200

Ted A. Campbell,
National Industrial Sales Manager

Same

CHEVROLET MOTOR DIVISION-TRUCKS
30007 VANDYKE AVENUE
WARREN MICHIGAN 48090-9055
313-492-5580

Dora Nowicki,
Assistant Manager, Truck
Merchandising

Frank Rainc, Jr.
Marketing Manager, Trucks

Patz Sales Incorporated
PO Box 7; Highway 141 South
Pound Wisconsin 54161
414-897-2251

Harold Epp, Marketing Director

Clifford Patz, General Manager

Homelite Division of Textron Inc.
P. O. Box 7047
Charlotte North Carolina 28241
704-588-3200

Steve Moore, Director, Advertising

Robert Batting, President
14401 Carowinds Blvd.
Charlotte, NC 28217

WIX Corporation - A Division of Dana
Corporation
P. O. Box 1967
Gastonia North Carolina 28053
704-864-6711

Mr. Bob Goldston, Merchandising
Manager
Jeff Fawcett, Marketing Manager

Mr. Bob Goldston, Merchandising Manager
Jeff Fawcett, Marketing Manager
Steve Hanley, Vice President, WIX Sales

Alumni Leaders State Conference

Phillp Morris U.S.A.
P. O. Box 26603
Richmond Virginia 23261
804-274-2124

Larry M. Sykes,
Director, Agricultural Programs

Same

Alumni Newsletter

Rhone-Poulenc Ag Company
P. O. Box 12014
Research Triangle Park North Carolina 27709
919-549-2309

Rick Rountree
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Same

Chrysler Motors Corporation-Dodge Trucks
12000 Chrysler Drive - CIMS 414-04-40
Highland Park Michigan 48288-0857
313-956-1191

B.W. Kennedy, Jr.
Merchandising Specialist
Dodge Truck Merchandising - CIMS
414-04-25

Jim Yetter
Dodge Truck Merchandising Manager - CIMS
414-04-40

Alumni Support - Leadership

Ace Bolt & Nut Company, Incorporated
4949 Greenbrooke Dr., SE
Kentwood Michigan 49512
616-698-0795

Jim Bruno, President

Same

Info/Thank You List
August 1, 1991

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& students write to:

Leisure Workshop

Land O'Lakes, Incorporated
P. O. Box 116
Minneapolis Minnesota 55440-0116
612-481-2212

Bonnie Neuenfeldt
Director, Community Relations

Same

1991

NATIONAL OFFICER ELECTION SCHEDULE

SCORE CARDS

1990 NATIONAL OFFICER TEST

**NATIONAL OFFICER SELECTION
TABULATION SHEET**

NATIONAL OFFICER ELECTION SCHEDULE

Saturday

- By 4:00 pm **Nominating Committee.** Arrive and check into Allis Plaza Hotel
- 5:30—7:15 pm **Nominating Committee.** Dinner
(Kansas City Club--Rms E&F) Importance of Nominating Committee--(notebook)
- 7:30 —10:30 pm **Orientation and Training Schedule.**
(Municipal Auditorium-Rm 500) --Format to be followed
--Rationale for procedures
--Rules and policies governing the process
--Structure and components of total selection process
--Review applications of candidates
- 8:00—8:15 pm **National Officers and Tony Hoyt.**
(Municipal Auditorium-Rm 500) Meet with Nominating Committee

Sunday

- 10:00 am--12:00 noon **Church** (optional)
(Municipal Auditorium-Rm 500) **Committee Orientation and Training**
--Elect Secretary and Vice President
--The art of interviewing
--Use of scorecards
- 1:30—5:30 pm **Committee** selects topic areas for interview #1-6, and develops and practices their interviewing strategy.
- 6:00 pm **Candidates** have arrived late afternoon; are checked into hotel by 6:00 pm (Do **NOT** register in Bartle)
- 6:45—8:00 pm **Nominating Committee Reception** for the candidates.
(Embassy Hotel-Diplomat Room) **(Receiving Line).** (Goal of each **committee** member is to meet **each candidate**; not the **candidates** to meet the **committee**. Chairman of Nominating Committee in charge.)
- 8:00—8:30 pm **National Officers** meet the candidates. Brief comments by N.O.s
(Committee: Review schedule with candidates)
- 8:30—10:00 pm **Committee Meeting.**
(Auditorium-Room 500) Unfinished business of the day; review schedule.

Monday

8:00—11:00 am	Tabulators get recordkeeping system set up; enter candidate names on various score sheets, etc.
8:00—10:00 am	Committee thoroughly reads the applications, recommendations, and "Why I Desire to Serve as a National FFA Officer" statements from each candidate.
8:30—10:30 am (Allis Plaza Andy Kirk A&B)	Candidates take examination. (The examination was developed by members of the FFA Board of Directors/Consultants)
10:30—11:30 am	(Use Score Card A) Interviews. Round I "Meet the Candidates" Group 1
1:00—2:00 pm	Interviews. Round I "Meet the Candidates" Group 2
2:00—3:00 pm	Interviews. Round I "Meet the Candidates" Group 3
3:00—4:00 pm	Interviews. Round I "Meet the Candidates" Group 4
4:00-5:00 pm	Interviews. Round I "Meet the Candidates" Group 5 (completed)
6:30-7:30 pm	Preparation for Round II (Use Score Card B)
8:00—10:30 pm	*Interviews Round II "Personal Interviews" Group 1

Tuesday

8:00—10:15 a	*Interviews.Round II "Personal Interviews" Group 2
10:30 am—12:45 pm	*Interviews.Round II "Personal Interviews" Group 3 (completed)
1:30—2:00 pm (In corridor adjacent to Room 500, Municipal Auditorium)	Committee and Candidate Registration (private)
2:00—4:00 pm	Preparation for Round III. Committee selects questions
4:00—5:30 pm	Interviews. Round III "Agriculture in the World Today" (Use Score Card C)
7:30—10:30 pm	Interviews. Round III "Agriculture in the World Today" (completed)

*Nominating committee is required to include an evaluation of the candidate's S.A.E. knowledge, experience, and philosophy during Round II of the interviews.

Wednesday

8:00 am	Photographs. Nominating Committee and Candidates (individually)
8:30 —10:00 am	Preparation for Round IV. Committee selects questions.
10:00—11:15 am	Interviews. Round IV "Ag Ed, FFA, Vo-Ed, SAE" (Score Card C)
11:30 am (Room 213 Bartle)	Career Show Luncheon. Nominating Committee and Candidates
1:00—5:30 pm	Interviews. Round IV "Ag Ed, FFA, Vo-Ed, SAE" (completed)
7:00—8:30 pm	Preparation for Round V. Committee selects questions
8:30—10:30 pm	Interviews. Round V. "Involvement in and Conducting FFA Activities" (Use Score Card D)

Thursday

8:00—10:00 am	Interviews. Round V "Involvement In and Conducting FFA Activities"
10:00—10:30 am	National Officer Candidates. Introduced on stage.
10:30—11:30 am	Preparation for Round VI. Committee selects Round VI activity.
1:00—4:30 pm	Interviews. Round VI. (See suggestions for other types of interview activities). Round VI (concluded) (Use Score Card C)
4:30—5:15 pm (Embassy, Diplomat Room)	Sponsor Reception. Candidates urged to attend.
5:30—7:30 pm (Allis Plaza. Count Basie A&B Rooms)	Sponsors' Dinner
7:45—11:00 pm	Committee. Review and consider further activity.
6:30-11:00 pm	Tabulators summarize data, check for accuracy, prepare rank-order chart by regions for Committee.

Friday

8:00 am to Conclusion

**Meeting with Nominating Committee and Tabulators.
Nominating Committee prepares Slate of Officers.**

(Following selection of
Slate of Officers)

**Election Process Evaluation. Room 500.
Candidates, Nominating Committee, and Adult
Advisors**

Saturday

11:45 am
Allis Plaza Hotel (Count Basie C)

Moorman's Luncheon

PART 1 - SCORE CARD "A"
NATIONAL OFFICER CANDIDATE

CANDIDATE: _____

STATE: _____ **REGION:** _____

INTERVIEW NO. I _____

PURPOSE: _____ **Group Discussion**

CRITERIA AND POINTS

Appropriateness of Discussion Topics	(15)	
Contribution to Topics Being Discussed	(20)	
Suggestions for Improvement and/or Solutions Offered	(15)	
Communicative Ability	(20)	
Group Courtesy and Cooperative Attitude	(20)	
Total Effectiveness	(15)	
TOTAL	(100)	

PART 1 - SCORE CARD "B"
NATIONAL OFFICER CANDIDATE

CANDIDATE: _____

STATE: _____ **REGION:** _____

INTERVIEW NO. II _____

PURPOSE: _____ **Group Discussion**

CRITERIA AND POINTS

Ease Before Interviewer- Attitude, Poise, Personality, Appearance, Self-Confidence, Posture	(20)	
Candidate's S.A.E. knowledge, experience, and philosophy	(30)	
Voice Quality, Pitch, Forcefulness, Pronunciation, English and Grammar Usage	(20)	
Power of Expression - Clarity Fluency, Emphasis, Conciseness, and Satisfactory Comments	(20)	
General Effect - Extent to Which Candidate was Understandable, Convincing and Pleasing	(10)	
TOTAL	(100)	

PART 1 - SCORE CARD "C"
NATIONAL OFFICER CANDIDATE

CANDIDATE: _____

STATE: _____ **REGION:** _____
(circle one)

INTERVIEW NO. III, IV, and VI _____

PURPOSE: _____ **Interview with Total Committee**

CRITERIA AND POINTS

Appropriateness of Response to Situation (including depth of thinking)	(35)	
Creativity and Originality of the Response	(25)	
Verbal Ability (Vocabulary, Grammar, Articulation)	(20)	
Mental Alertness and Noise	(20)	
TOTAL	(100)	

PART 1 - SCORE CARD "D"
NATIONAL OFFICER CANDIDATE

CANDIDATE: _____

STATE: _____ **REGION:** _____

INTERVIEW NO. V _____

PURPOSE: _____ **Effectiveness in Group Activity**

CRITERIA AND POINTS

Appropriateness of Remarks	(25)	
Creativity and Originality	(20)	
Contribution to Group Effort	(15)	
Courtesy and Cooperation	(15)	
Total Contribution	(25)	
TOTAL	(100)	

National FFA Officer Candidate Test - 1990

_____ x 2 = _____

Name _____

State _____

Region _____

FFA KNOWLEDGE

(Place your answer to each question on the line(s) in front of the question.)

- _____ 1. What is the Current FFA Theme?
- _____ 2. What type of curricular activity is the FFA?
- _____ 3. What is the first essential for the formation of any FFA Chapter in a public High School?
- _____ 4. What is the name of the newspaper publication for the National Convention?
- _____ 5. What is the name of FFA's new film promoting careers in agriculture?
- _____ 6. Who is considered to be the father of the FFA?
- _____ 7. How many agricultural proficiency awards are there?
- _____ 8. What is the name of the publication sent by C. Coleman Harris to inform states of what's happening in the FFA?
- _____ 9. What is the name of the newly released membership development video for teachers?
- _____ 10. The FFA organization establishes _____ categories in which FFA chapters should plan activities.
- _____ 11. What must an FFA member do in order to receive the FFA New Horizons?
- _____ 12. According to the Bylaws where is the headquarters and principal office of the National FFA Organization located?
- _____ 13. Who is the governing body of the FFA Organization?
- _____ 14. How often is the FFA New Horizons published?
- _____ 15. Who owns and operates the National FFA Supply Service?

- _____ 16. What local program recognizes FFA members through the Achievement in Volunteerism Award?
- _____ 17. What serves as a road map and charts the course for achieving chapter goals?
- _____ 18. What is the name of the uniform worn by FFA members at local, state and national functions called?
- _____ 19. What is the official salute of the FFA organization?
- _____ 20. What government agency employs the National FFA Advisor and Executive Secretary?
- _____ 21. After the 1990 National FFA Convention all American FFA Degree candidates must have earned and productively invested \$ _____ (21) or have earned and productively invested \$ _____ (22) and worked _____ (23) hours.
- _____ 22.
- _____ 23.
- _____ 24. Who is the 1990 Central Region Star Farmer?
- _____ 25. Who is the 1990 Southern Region Star Agribusinessmen?
- _____ 26. What famous person's birthday is celebrated during National FFA Week?
- _____ 27. Where can one find the heart of the FFA Organization?
- _____ 28. What are the four kinds of membership in the FFA?
- _____ 29.
- _____ 30.
- _____ 31.
- _____ 32. Who serves as the Chairperson of the National FFA Board of Directors?
- _____ 33. A good guide to help FFA members improve their image can be found in the Official FFA Manual under?
- _____ 34. The newly developed three-year National FFA membership program is designed for which specific group of FFA members?

- _____ 35. The letters MFE stand for?
- _____ 36. The registration fee for the 1990 National FFA Convention is \$ _____ ?
- _____ 37. What is the First Aim and Purpose of the FFA?
- _____ 38. What are the National FFA dues for 1990-91?
- _____ 39. How long do elected members of the National FFA Board of Directors serve?
- _____ 40. What is the final FFA membership count for 1989-90?
- _____ 41. What is the total number of FFA chapters for 1989-90?
- _____ 42. Where is the FFA National Hall of Achievement located?

AGRICULTURE AND EDUCATION KNOWLEDGE

- _____ 43. How many Americans are employed in agriculture related jobs?
- _____ 44. What percentage of Americans work in some area of agriculture?
- _____ 45. What percentage of annual job openings in agriculture are off-the-farm?
- _____ 46. Scientists, engineers and related specialists fill what percentage of agriculture careers?
- _____ 47. What is the name of the governing body for Agricultural Education in the United States?
- _____ 48. Agriculture's fastest growing area of employment is _____ ?
- _____ 49. How many four year American universities grant degrees in agricultural sciences?
- _____ 50. American agriculture is the world's largest commercial enterprise with assets exceeding \$ _____ .
- _____ 51. The American agricultural industry accounts for what percentage of the United States' gross national product?
- _____ 52. The theme for the important agricultural education satellite conference on September 24, 1990 was called?

- _____ 53. What is the name of the historic document that was developed through the two National Summits on Agricultural Education held in February and May 1989 in Washington, D.C.?
- _____ 54. What are the three major areas covered in this document?
- _____ 55.
- _____ 56.
- _____ 57. Who is the U.S. Secretary of Agriculture?
- _____ 58. The letters PAS stand for?
- _____ 59. What is the name of the newsletter for agricultural education professionals published by the FFA? and how often is it published?
- _____ 60.
- _____ 61. President Bush proclaimed September 16-22, 1990 as?
- _____ 62. What Vocational Education Act first established courses in vocational agriculture in the high schools of America?
- _____ 63. What year was this legislation passed?
- _____ 64. Who is Chairman of the House Agriculture Committee?
- _____ 65. What is the name of the USDA program that emphasizes the importance of agriculture at the elementary school level?
- _____ 66. What does WASS stand for?
- _____ 67. Today's agriculture has more than _____ different rewarding and challenging careers?

KNOWLEDGE OF THE FFA FOUNDATION

- _____ 68. Who is the 1990 FFA Foundation Chairperson and what company do they represent?
- _____ 69.
- _____ 70. The Stuart Foundation, as a special project of the National FFA Foundation, has sponsored a special publication for FFA Reporters called?

- _____ 71. Who is sponsoring a 3 year project which will utilize an Agriscience Institute to involve teachers and scientists in the development of resource materials for use by science and agriculture teachers?
- _____ 72. Where is the National FFA Foundation Headquarters located?
- _____ 73. What is the 1991 National FFA Foundation Theme?
- _____ 74. Who is the 1991 National FFA Foundation Chairperson? and What company does this person represent?
- _____ 75.
- _____ 76. What agricultural company along with the National FFA Foundation sponsors The Agricultural Career Recruitment Program?
- _____ 77. What agribusiness company recently added \$200,000 to the National FFA Scholarship program?
- _____ 78. FFA's new task force to establish an Ag Issues Forum is being sponsored by?
- _____ 79. How many people serve as members of the National FFA Foundation Sponsors Board?
- _____ 80. Who is the Executive Director of the National FFA Foundation?
- _____ 81. What is the purpose of the National FFA Foundation?

KNOWLEDGE OF PARLIAMENTARY PROCEDURE

- _____ 82. What vote is required to adopt an amendment to the National FFA Constitution at the national convention?
- _____ 83. What vote is required by the official delegates at the national FFA convention to amend the Bylaws?
- _____ 84. True or False. In Roberts Rules of Order, you can table a reconsideration, but you can not reconsider a table?
- _____ 85. To suspend the rules is what kind of motion?
- _____ 86. What vote is required to limit debate?
- _____ 87. What is the process called of adding to a motion which is already on the floor?

- _____ 88. What motion has the lowest precedence?
- _____ 89. What is the largest number of amendments you can have on the floor at one time?
- _____ 90. What publication is generally accepted as the authority on parliamentary procedure?

KNOWLEDGE OF FFA ALUMNI/YOUNG FARMERS

- _____ 91. Who directs the FFA Alumni Association?
- _____ 92. What association serves the leadership needs of adults in agricultural education?
- _____ 93. Who is Wayne J. Sprick?
- _____ 94. How much does it cost to become a Life Member of the National FFA Alumni?
- _____ 95. Who is the Executive Director of the National FFA Alumni Association?
- _____ 96. Who was the first black president of the National FFA Alumni Association?
- _____ 97. Who is now sponsoring the Young Farmer Spokesperson for Agriculture program?
- _____ 98. The FFA Alumni is expected to present over \$24,000 in scholarships at this year's convention. What are these scholarships used for?
- _____ 99. Why was the FFA Alumni started in 1971?
- _____ 100. What is the name of the National Young Farmer publication?

NATIONAL OFFICER SELECTION TABULATION SHEET

CANDIDATE: _____ STATE: _____ REGION: _____

PART I. INTERVIEWS
Score 100 each

1. _____

4. _____

2. _____

5. _____

3. _____

6. _____

Total of Interviews: _____

PART II. WRITTEN EXAM
Score 200

Total Score: _____

NATIONAL OFFICER SELECTION TABULATION SHEET

CANDIDATE: _____ STATE: _____ REGION: _____

PART I. INTERVIEWS
Score 100 each

1. _____

4. _____

2. _____

5. _____

3. _____

6. _____

Total of Interviews: _____

PART II. WRITTEN EXAM
Score 200

Total Score: _____

SUMMARY OF SCORES

LISTED NUMERICALLY - HIGH TO LOW

EASTERN		CENTRAL		SOUTHERN		WESTERN	
State	Score	State	Score	State	Score	State	Score
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
11							
12							
13							
14							
15							

NEW OFFICER TEAM SELECTED
FROM THE TOP 50% OF THE
CANDIDATES FROM EACH REGION.

Tabulation Sheet for Scoring Minutes

Ability	Possible Points	Actual Points
Completeness and Accuracy	25	_____
Minutes accurately reflects all business transacted during presentation.		
Format of minutes include: 2 pts. each.....	10	
Date		_____
Time of Presentation		_____
Place		_____
Presiding Officer		_____
Secretary/signature		_____
Grammar/Style/Legibility	15	
Complete sentences (0-5 points)		_____
Correct spelling (deduct 1 point/mistake)		_____
Correct punctuation (deduct 1 points/mistake)		_____
Legibility (clarity) (0-10 points)		_____
Total Points Earned.....	50	_____

Tabulation Sheet for Ranking Teams

Team	Rankings of 4 Highest Scoring Teams			Final
	Judge 1	Judge 2	Judge 3	Ranking
Team 1				
Team 2				
Team 3				
Team 4				
Team 5				
Team 6				
Team 7				
Team 8				
Team 9				
Ranking	Points		Ranking	Points
1st	4		2nd	3
3rd	2		4th	1

A GUIDE
TO
DEVELOPING EFFECTIVE
LEADERSHIP
AND
PREPARING CANDIDATES
FOR
NATIONAL FFA OFFICE

A GUIDE TO DEVELOPING EFFECTIVE LEADERSHIP and PREPARING CANDIDATES FOR NATIONAL FFA OFFICE

I. THE ROLE OF FFA IN AGRICULTURAL EDUCATION

A Federal Charter was granted to the FFA in 1950 by the U.S. Congress which resulted in the organization becoming an integral part of agricultural education. The organization integrated in the agricultural instructional program, rounds out, vitalizes and motivates, the learning experiences of the students. A good FFA chapter is part of a sound program of agricultural instruction.

The FFA provides students with many ways to learn more about agriculture as well as opportunities for self improvement. The teacher of agriculture uses a shop to teach agricultural mechanics; he/she also uses the FFA as a "teaching tool" to teach leadership and to motivate students to set high goals and work to achieve them. With this comes pride and recognition for a "job well done." It has been said that the FFA is an intra-curricular activity having its origin and root in a definite part of the school curriculum--agricultural education. Thus a good, functioning FFA chapter, under planned and correct "advisorship," and with a challenging program of activities, enriches the instruction in agriculture. The FFA program and agricultural instruction are closely related, and reflect each other's good points.

Teachers of agriculture and FFA members should be constantly aware of the values of the FFA as it contributes to the educational objectives of the instructional program. There are many important, and quite tangible, values of the FFA that affect the members, their home, the school, and the community. They also relate to the welfare of all.

A. Values of the FFA to the Members:

1. Creates interest in agriculture.
2. Students learn to be leaders as well as accept and follow good leadership.
3. They are helped to find themselves and develop confidence.
4. FFA provides group activities in which members develop tolerance, understanding, and learn to work together.
5. They develop initiative and learn to accept responsibility.
6. Students may plan and work on activities they like and that are of value to them in a strong school organization that has high prestige.
7. It provides an opportunity for students to learn to express themselves and take part in public speaking.
8. They learn to buy and sell cooperatively, finance their activities, and practice thrift.
9. Planned activities provide for recognition of achievement.
10. Their interest in improving their school and community is increased, resulting in pride and better citizenship.

B. Values to the Home

1. It improves the family relationship and understanding.
2. Parents are provided an opportunity to have a part in their student's work.
3. Interest and improvement of the home surrounding is fostered and developed.
4. It instills desirable work habits—especially working with parents.
5. A progressive attitude is stimulated through challenges offered the students in their work environment.
6. It increases confidence and understanding of the agricultural education program by the parents.
7. It provides the setting to satisfy the natural curiosity of youth in working with nature through growing plants and animals.

C. Values to the School

1. The FFA adds a capable, well-known and strong student organization to the school that can be used to develop leadership in other students.
2. It improves the attitude, discipline and scholarship of members.
3. It provides the opportunity for school improvement (landscaping, painting, etc.)
4. Improves the cooperation between school departments, both on the teacher and the student level.
5. Increases scope of service of school to the community by "bridging the gap" between the school, the parents and the community.
6. The school becomes better known and the FFA becomes the "show-window" of the agricultural education program.

D. All FFA activities should be evaluated continuously, and when activities are selected, reviewed, evaluated, or revised, they should "measure up" to the following criteria:

1. Does the activity contribute to the objectives of agricultural education?
2. Does the activity motivate youth and create interest in "doing things right?"
3. Does the activity encourage preparation for a career in agriculture?
4. Does the activity provide for group participation for self-improvement?
5. Does the activity provide opportunity for service and development of responsibility?
6. Does the activity provide experiences that develop the primary aim of the FFA?
7. Does the activity provide an opportunity for the FFA to become the "show-window" of agricultural education?

8. Can the activity be evaluated?

II. FUNDAMENTALS TO KNOW ABOUT THE FFA

- A. Your effectiveness as a national officer will be enhanced by knowing the following:

1. What is the place of FFA in the program of agricultural education?
2. Why was the FFA organized?
3. What are the "building stones" of the FFA, and how do they contribute to the development of young men and women into well trained agriculturists/agribusiness men who are good citizens and leaders in their communities?
4. What are some unique features of the FFA?
5. What would you say are the main values of the FFA to:
 - a. The community
 - b. The home
 - c. The school
 - d. Our nation
 - e. Development of international understanding in agriculture
 - f. The advisor
 - g. The member
 - h. Each member
6. As you look back over your experiences in the FFA, why did you join the organization, and how does this reason compare to what it has meant to you?
7. If a sponsor to the FFA who was also a supporter of the 4-H asks you "What is the difference between the FFA and the 4-H," how would you respond?
8. Relative to the administration of the FFA, know the following:
 - a. What is the board of national officers?
 - b. What is the board of directors?
 - c. Who is on the board of directors and how are the members elected?
 - d. What are the duties of the board of directors?
 - e. What is the governing committee? What is its purpose and who is on it?
 - f. What is the board of trustees?
 - g. Who is on the board of trustees and how are the members elected?
 - h. What is the relationship of the board of directors and the board of trustees of the FFA?
9. What is the relationship of the board of national officers to:
 - a. National staff, national advisor, national executive secretary, chief operating officer, and national staff?
 - b. Board of directors?
 - c. Board of trustees?
 - d. State advisor and/or executive secretary?
 - e. The state association of each national officer?
 - f. State association officers?
10. What are the specific (major) duties of each national officer?

11. What are your responsibilities as a national officer?
12. Referring to the *Official FFA Manual*, what are your responsibilities to:
 - a. Groups or persons in the national organization?
 - b. Groups or persons in the state association?
 - c. Groups or persons in the local chapter?
13. What specific areas of authorization, if any, do you have as a national officer?
14. What is the legal authority for the operation of the National FFA Organization? (Who was responsible for this, and why was it done?)
15. How may amendments to the national constitution be made?
16. Is the FFA a government organization? Explain.
17. With reference to the major farm organizations:
 - a. Be familiar with the aims, objectives and purposes of each organization.
 - b. Know the top leaders of each organization.
 - c. Be clear on the work each organization does for farm youth.
18. In what way will the above information be of value to you and how will you use it? What precautions should be taken relative to the use of this information?
19. It is essential that you have a good understanding of—or know—the following:
 - a. The history of the FFA
 - b. The purposes of the FFA
 - c. How the organization operates
 - d. A program of activities and how it is developed
 - e. The essentials of good officer training on the local and state levels
 - f. Leadership training programs
 - g. All ceremonies for FFA meetings and degrees.
 - h. The National FFA Center, home of the FFA Supply Service, *FFA New Horizons* magazine
 - i. Parliamentary Procedure
 - j. National FFA Week and other public relations programs
20. What policies govern the use of and authorization for use of the name and emblem of the FFA?
21. How is the FFA financed?
22. What are good guidelines for money-making activities?
23. What are good guidelines for planning and conducting a program of activities?
24. What is meant by the "proper relationships" of the national, state, and local levels of operation?

25. What are the relationships of the National FFA Constitution, State Statute Law, Public Law 81740, and the 1963 Vocational Education Act?
26. Explain the history, purposes, and accomplishments of the FFA's WEA program.
27. What are the Washington Conference Program (WCP) and Made For Excellence (MFE) and what are their purposes?

III. FUNDAMENTALS TO KNOW ABOUT THE NATIONAL FFA FOUNDATION, INC.

The National FFA Foundation greatly benefits FFA members. Your knowledge of the following is essential:

1. When was the National FFA Foundation, Inc., organized?
2. What are the purposes of the Foundation?
3. How is the Foundation administered?
4. How is the Foundation financed?
5. Regarding the Sponsors' Board:
 - a. Who serves on it?
 - b. How are members elected?
 - c. What is its function?
 - d. What are the responsibilities of the chairman?
 1. Who selected the chairman?
 2. When is the chairman selected?
 - e. What are the names of the current executive council?
(Past chairman, chairman, 1st vice chairman, and 2nd vice chairman)
 - f. Where are the sponsors' board staff offices located?
6. What has been the trend in contributions?
7. What are the basis for winning individual student recognition through:
 - a. Achievement in Volunteerism?
 - b. American FFA Degree recognition?
 - c. FFA Scholarship Program--Collegiate?
 - d. FFA Scholarship Program--WEA?
 - e. Achievement Award?
 - f. Computers in Agriculture?
8. Ag Ed Network
 - a. What is it?
 - b. How does the Network operate?
 - c. What are the advantages and disadvantages for the local program?

9. The publications below are sponsored by the National FFA Foundation. Who do these publications serve?
 - a. Between Issues
 - b. FFA Times/Proceedings
 - c. Alumni Newsletter
 - d. Student Handbook
 - e. Advisor's Handbook
 - f. Reporter's Handbook
 - g. Advisor's Public Relations Guide
 - h. State Officer Handbook
10. The National FFA Foundation sponsors numerous leadership functions. Who is involved in each?
 - a. National Leadership Conference for State Officers
 - b. Washington Conference Program
 - c. State Presidents' Conference
 - d. International Experience for National Officers
 - e. Made For Excellence
11. The Food For America program is not an award program.
 - a. What is its purpose?
 - b. How can it help in student recruitment?
 - c. How does it relate to "Ag in the Classroom?"
12. The National FFA Foundation supports numerous public information programs (films, TV, publications). Are you familiar with:
 - a. Public Service campaign?
 - b. Theme film?
 - c. Convention film?
 - d. National FFA Week materials?
 - e. Stars A-V?
 - f. How do you recommend these be used for recruitment?
13. What are the National FFA Foundation funded programs that recognize outstanding agriscience activities for teachers and for students?
14. The National FFA Foundation funds the national FFA judging contests and awards for state judging contests.
 - a. How do contests relate to local instruction in agriculture?
 - b. How do contests differ from proficiency awards programs?
 - c. What do properly operated judging contests test?
 - d. What is done to keep contests current with new procedures and standards in industry?

15. The national proficiency awards program recognizes individuals in most agriculture/agribusiness areas.
 - a. What does the student receive at the local, state, and national levels?
 - b. How should proficiency awards relate to Supervised Agricultural Experience programs?
 - c. How do proficiency awards differ from contests in what is measured or tested?
 - d. May a student win more than one proficiency award at the national level?
 - e. How does the proficiency awards program relate to the American FFA Degree Program?
 - f. How can this program be used in local recruitment efforts?
16. Regarding the Star Awards (Star Farmer and Star Agribusiness):
 - a. What is the basis for determining these awards?
 - b. Who selects the recipients of these awards?
 - c. What awards are given?
17. Answer the following questions on the chapter awards programs: National Chapter, Safety, and BOAC
 - a. What are the purposes of these award programs?
 - b. What types of awards are presented?
 - c. How are the national winners selected for each award?
18. If you are asked to present Foundation awards at a state convention, what important points should you emphasize in your remarks?
19. What would you as a national officer do to increase the understanding of the Foundation by local FFA members?
20. How would you increase the number of FFA award winners who would take the time to write thank you's to sponsors?
21. How would you propose to increase the number of FFA chapters using the awards available or participating in available activities (*i.e.* BOAC, Safety, computers in Ag, etc.)
22. If you had **three minutes** to explain the importance of FFA to a corporate president, what would you say?
23. What changes would you make in the convention program that would attract more company representatives to the National FFA Convention?
24. What suggestions do you have to more effectively recognize sponsors at the National FFA Convention?
25. Programs sponsored by the National FFA Foundation with current list of sponsors is found in the *State Guide* booklet.
26. What are the objectives of the "Project Pals" program.

IV. FUNDAMENTALS TO KNOW ABOUT THE FFA ALUMNI ASSOCIATION

The FFA Alumni Association is a membership group of former members and others interested in supporting the agricultural education program and the FFA.

1. When was the FFA Alumni Association chartered? 1972
2. Why was the FFA Alumni organized? The FFA Alumni was organized to unify persons at the local, state, and national levels to support the program.
3. How is the Alumni financed? The FFA Alumni is financed mainly through dues. The national annual and life-membership dues are set yearly by the convention delegates. Some support also comes from the FFA Foundation.
4. What is a life membership? The National Alumni life membership is a one-time payment of dues providing life-time Alumni membership and a free life-time subscription to the *FFA New Horizons* magazine. Also, upon the death of the life member, the \$100 can be designated as a scholarship to an FFA member, or can be used to support agriculture and/or agricultural education, or be placed in a permanent FFA Alumni memorial trust.
5. Where would an FFA member find information on the FFA Alumni? Information can be found in the *Official FFA Manual* sold by the FFA Supply Service or by contacting the National FFA Alumni office, P.O. Box 15058, Alexandria, Virginia 22309.
6. What are some major national Alumni activities?
 - a. Government affairs support
 - b. Provides over \$18,000 in FFA Washington Conference scholarships.
 - c. Provides free workshops as part of the national convention.
7. What are possible state and local activities? A list of activities conducted by local affiliates that are national gold emblem winners is available from the national office. Also, a sample list of state and local activities is included in the Alumni Manual.
8. What are the FFA Alumni contests and awards programs? Information on contests and awards can be found in the Alumni Manual or by contacting the national office.
 - a. Outstanding Affiliate Award
 - b. Outstanding Achievement Award
(recognition of Alumni members)
 - c. Legion of Merit Award
(membership promotion award)
 - d. Scrapbook Contest
 - e. Membership Development Awards for most life members in state, most life affiliates in state, most alumni members in an affiliate, and other state membership awards.
 - f. Blue Blazer Award
(presented to state president for membership growth of 50 or more members)
9. How do you organize or charter a local affiliate? See Alumni Manual or contact state or national office.

10. Does a member of a local FFA Alumni affiliate have to be a member of the state and national? Yes, same as the FFA constitutional requirement.

V. PROBLEMS YOU MAY ENCOUNTER

National Officers are often asked many questions by FFA members or advisors. It is imperative that you be familiar with the fundamentals of the FFA to give a good answer which must be based upon sound judgment. However, if you do not know the answer, do not "guess." Be frank in stating that you do not know, and that you will attempt to find the correct answer. The following are questions asked or problems encountered by officers:

1. How can officers develop more enthusiasm and interest among fellow chapter members?
2. Where and how should beginning members start their participation in the FFA?
3. In electing state officers, is it best to have a nominating committee or run a campaign? Why?
4. How can a member develop self-confidence?
5. How can membership be increased in a chapter?
6. A chapter is located in an urban area; what can be done about SAE programs and equal opportunities for attaining awards?
7. A member has just graduated from high school and suddenly realized the importance of leadership training; what can be done since the member will have fewer contacts with the FFA?
8. What advice would you give a Greenhand who wants to become a national officer?
9. What different activities do national officers participate in during their term of office?
10. Why should a member continue in the FFA after graduation from high school?
11. How can a member become a good state officer candidate?
12. What is the agricultural background of the other national officer candidates?
13. How did you get your start in the FFA and eventually become a national officer candidate?
14. What is agriculture/agribusiness like in your area of the country (state or region)?
15. Explain your SAE program.
16. What are you going to do after you finish your term in office?
17. What are chapters doing for fund raising activities?
18. How is the FFA financed (national and state level)?

19. How are the FFA magazine and supply service governed?
20. Why should members continue in the FFA if they are preparing for college?
21. How have you benefited from serving the organization as an officer?
22. What is the difference between the FFA and 4-H?
23. A member's parents do not want their son/daughter to farm or to enter into an agricultural career, but the student does. What advice do you give?
24. What should an officer, or member, do when they see an FFA member smoking in public while wearing the FFA jacket? When the jacket is improperly worn?
25. What are the characteristics of a good FFA officer? A good member?
26. Who can be an alumni member and what can they do for FFA?
27. Are national officers reimbursed for all of their expenses?
28. What are your duties at state conventions?
29. What should you do after receiving a Foundation award?
30. How do chapter members get their advisor to utilize all the opportunities provided by the FFA?
31. What special training did you receive as a national officer?
32. What are the purposes of the Business and Industry Tour?
33. How does a member qualify for the National FFA Band, Chorus, Talent Show, Courtesy Corps, or other activities at the National FFA Convention?
34. How do you prepare your speeches? Where do you get your ideas?
35. What do chapters do that have the most successful chapter banquets?
36. How could a national officer discreetly offer suggestions and recommendations to improve a state convention?
37. A member has just been defeated in running for state office; what advice would you give them?
38. How can state officers be "positively encouraged" to learn their parts for FFA ceremonies and rituals?
39. What are the purposes of the NLCSO's involving state officers?
40. Where can National FFA Week materials be obtained?

VI. STATE SELECTION

All states are encouraged and need to develop a standard identifiable national officer candidate selection process that assures the nomination of a candidate well-versed in agricultural knowledge and skills as evidenced by a candidate well qualified to be awarded the American FFA Degree. Knowledge of the FFA and related organizations of the FFA structure must be

commonplace knowledge of all candidates. Accepted levels of speaking abilities, parliamentary procedure knowledge and communication skills should be a requirement of the selection process. Acceptable human values and adherence to the desired Code of Ethics is a prerequisite of candidate selection.

VII. STATE PREPARATION

Following selection, the state should develop a well-planned candidate training program. The committee recommends a minimum state preparation program.

A. Encourage the development of adequate knowledge of FFA, vocational education, and agricultural education.

- | | | |
|----------------------|-------------------|-------------------|
| 1. History | 6. FFA Alumni | 10. PAS |
| 2. Philosophy | 7. FFA Foundation | 11. Awards |
| 3. Personnel | 8. Parliamentary | 12. SAE |
| 4. Legislative | procedure | 13. FFA programs |
| 5. Membership levels | 9. NVATA | 14. Young Farmers |

B. Submit candidates to a series of practice interviews and video taping.

1. One discussion type interview where candidate is the leader discussing with a small group a topic such as: "Careers in the New Fields of Agriculture."
2. One "witness stand" type interview with general "What if" questions, such as: "A freshman ag student sees no benefit from joining FFA."
3. One agri-business interview to determine understanding of agricultural policy and future directions.
4. One practice news conference with radio and TV, and one practice news conference with a news reporter.
5. A question and answer session with state education officials to improve knowledge of practices and policies which affect agricultural education/ FFA such as:

school funding
graduation requirements
drop-out rate
placement rate
local, state, and federal funding levels and percentage
6. One public dining table-talk situation in a "fancy" restaurant seated next to individuals such as:

school board president
mayor
minister

C. In addition, the preparation program should include:

1. Several speaking engagements, such as:

farm organizations
alumni groups
service clubs

2. Several visits to local departments to make presentations to agriculture classes.

D. References for preceding items I through VII.
(Suggested but not limited to the following list)

1. Strategic Plan for Agricultural Education

2. The FFA at 50—Golden Anniversary Book
The FFA at 25—Silver Anniversary Book

3. FFA films—as available in state resource centers

4. Magazines—Agricultural Education
The FFA New Horizons

5. Books—Agriculture Education. Phipps

6. Minutes of meetings: National FFA Board of Directors
 National FFA Board of Trustees

7. Annual reports: National FFA Foundation
 State FFA Foundation

8. The FFA Resource System

9. The FFA Alumni Manual

10. Roberts Rules of Order

11. Official FFA Manual (latest edition)

12. State FFA Officer Handbook

13. Public Law 81-74

14. Directory of State and National FFA Staff

15. NVATA—25-year history

16. PAS—A "What it is—What it does"-type brochure

17. State manuals of other VSO's

18. National brochures, constitution and by-laws, of AVA, NVATA, AAAE, State Council of Vocational Education, History and Convention Proceedings

19. Brochures: NASAE (See Head State Supervisors of Ag Ed) Collegiate FFA and ATA
(See head of agricultural education at university campus)

20. State listing of personnel at all state and national farm organizations, cooperative extension, U.S. and state departments of agriculture
21. State agricultural newspapers—weeklies
22. State agricultural magazines—monthly and bi-monthly
23. Livestock and commodity organizations, trade magazines and newsletters
24. Radio-TV-farm broadcasts, such as WGN
25. College of agriculture newsletters and publications
26. State agri-business council publications
27. Economic research council publications
28. State and national livestock and commodity marketing publications
29. State vocational—technical publications
30. Job placement and employment opportunities information
31. U.S.D.A. Yearbook of Agriculture
32. Miscellaneous publications dealing with: international trade restrictions, tariffs, world hunger, the needs of third world countries
33. World currency values and their impact on agricultural trade
34. Quality standards of agricultural products and their limitations in world trade
35. The Nation at Risk (book)
36. The Unfinished Agenda (book)
37. Study report—The National Academy of Sciences
38. U.S. Department of Education—Policy Standards—Secondary Education
39. State department of education—State plan for vocational education
40. State vocational—technical education—state plan
41. A daily newspaper
42. A weekly news magazine (Time, U.S. News and World Report, Newsweek)
43. Media References:
 - a. Radio-TV-News Analysts
 - b. Syndicated news columnists and editorial pages
44. FFA personnel, present and past national FFA officers, and former national officer candidates

45. Economic publications (Wall Street Journal, Changing Times)

46. FFA Times: National FFA Convention series

47. Doane's Agricultural Service Management series

48. Reader's Digest

49. State legislative reference bureau publications

50. Land grant college research—annual reports

E. General recommendations include:

1. Buy candidate a new jacket

2. Select candidate by June 15th

3. States should nominate only those candidates in whom state staff and state officers have complete and unqualified trust and confidence.

4. States should not feel pressured to field a candidate every year.

VIII. THE NATIONAL FFA OFFICER SELECTION AND ELECTION PROCESS

A. The process is divided into two parts:

Part	Interviews 6 @ 100 points each	= 600 point
Part II	Written Examinations 100 questions	= <u>200</u> point

Total possible 800 points

B. Schedule. National FFA Officer Selection and Election (see "National Officer Election Schedule" in front of Guide)

C. Interviews

1. See Selection and Election Schedule for emphasis of each interview
2. See Guide for score cards used for each interview

D. Written Examination

See "National FFA Officer Candidate Test" used in recent year in *Guide*.

E. Tabulation of Scores

1. See "Summary of Scores"
2. New Officer Team selected from the top 50 percent of the candidates in each region

F. Evaluation of process and exit interviews conducted by the general superintendent

1. Interview with adult assistants
2. Interview with nominating committee
3. Interview with national officer candidates

G. Election of new national FFA officers by National FFA Convention delegates

H. Installation ceremony—New national FFA officers

I. Report by general superintendent to national FFA office not later than December 1 of necessary revisions for *State Guide* Tab 18.

J. Report by general superintendent to National FFA Board of Directors, January meeting, on proposed refinements of previous procedures, plans, and schedules.

K. Implement the changes approved prior to the next convention.

L. Repeat process annually.

#

REVISED JULY 1991

**NATIONAL OFFICER CANDIDATE
APPLICATION
AND GUIDE TO PREPARING
CANDIDATES FOR
NATIONAL OFFICERS**

A state may recommend only ONE candidate for national office. The candidate must be an active member in good standing, have or be receiving the American FFA Degree, and meet the requirements for active membership during the time he or she serves as a national officer. This means the candidate must run for national office no later than the 3rd national convention following graduation from high school. Active membership terminates on November 30, following the 4th national convention after graduating from high school. Candidates must arrive in Kansas City not later than Sunday prior to the convention and check into the hotel by 6:00 p.m.

All newly elected national officers must remain over in Kansas City for orientation meetings. All candidates for national office will be housed at the Allis Plaza. Hotel reservation request forms are attached to the application. Confirmation of housing at the Allis Plaza will be sent to each candidate in October. Subsistence and hotel expenses for the newly elected officers only will begin Saturday noon, the last day of the convention. Their travel home will be paid by the FFA.

Applications for National FFA Officers are due postmarked September 1.

Mail to: Mr. Tony Hoyt
National FFA Organization
P.O. Box 15160
Alexandria, VA 22309-0160

Postmarked Date Due:
September 1

NATIONAL OFFICER CANDIDATE APPLICATION AND HOTEL RESERVATION FORM

(To be filled out by the Candidate)

Important:

(Note: Attached to this application a statement on "Why I Desire to Serve as a National FFA Officer." This should be limited to one page, double spaced. Also include with this application, two black-and-white (head and shoulder) photographs, and the completed News Media Contact Sheet, and one copy of your American FFA Degree Application, and one signed copy of "Qualifications and Prerequisites".)

Name _____ Male ☐ Female ☐ Telephone Number (Area Code) _____

Home Address _____ State _____ Zip Code _____

Date of Birth _____ Age _____ No. Brothers _____ No. Sisters _____

Father's Name _____ Mother's Name _____

Name of FFA Chapter _____

Name and Address of High School Attended _____

Years in Agricultural Education Completed _____

Date Graduated from High School _____

Agricultural Education Instructor in School _____

Current Agricultural Education Instructor in Your School _____

Are you attending College? _____ Name and Address of College _____

State your Major _____ Are you willing to postpone college if elected? _____

What Career objectives do you have? _____

Are you fluent in other languages? _____ If so, which? _____

I. SUPERVISED AGRICULTURAL WORK EXPERIENCE PROGRAM

A. Current SAE Program

Kind of Enterprise	SCOPE	Percent Owned by Candidate

PLEASE TYPE OR PRINT

B. Off-Farm Supervised Agricultural Experiences or Self-Employment Record

Job Title or Work	Place of Employment	Hours Worked

II. CANDIDATE'S MAJOR FFA LEADERSHIP ACTIVITIES

A. OFFICES HELD	Level of Participation			Length of Service (Months)
	Chapter	Federation	State	
1.				
2.				
3.				
4.				

B. List MAJOR contributions candidate has made while serving as an officer.

C. FF Leadership Activities (Other than Officer)	Level of Participation				Status or Rating
	Chapter	Fed	State	National	
1.					
2.					
3.					
4.					
5.					
6.					

D. List MAJOR achievements or contributions made other than serving as an FFA officer.

III. CANDIDATE – MAJOR NON-FFA LEADERSHIP ACTIVITIES

A. Activity	Level of Participation			Status or Ranking
	Local	State	National	
1.				
2.				
3.				
4.				
5.				

B. List MAJOR achievements or contributions made in NON-FFA Leadership Activities.

IV. LIST MAJOR FFA AWARDS AND RECOGNITION RECEIVED BY CANDIDATE

A. Activity	Level of Participation			RATING
	Local	State	National	
1.				
2.				
3.				
4.				
5.				
6.				

B. EXPLAIN HOW THESE ACHIEVEMENTS HAVE HELPED IMPROVE THE FFA.

V. WHY DO YOU RECOMMEND THE CANDIDATE FOR NATIONAL OFFICE?

State

State FFA Advisor

Candidate

2. If the American FFA Degree was earned in a prior year, what changes have occurred in your supervised agricultural experience program?

Signature of Applicant

STATEMENT BY NATIONAL OFFICER CANDIDATE

"Why I Desire To Serve As A National FFA Officer."

(This should be limited to this page, double spaced.)

Signed - Candidate

Qualifications and Prerequisites

National FFA officers are required to perform on a very vigorous and continuous basis. Therefore, it is necessary that those who aspire to become officers are highly qualified, able and willing to perform. Please read and study the major qualifications and prerequisites very closely. When you are fully convinced that if elected you will, without any reservations, be fully able to carry out the role and responsibility of a national FFA officer, then sign and return one copy to Mr. Tony Hoyt, Program Specialist--Leadership, National FFA Organization, P.O. Box 15160, Alexandria, Virginia 22309-0160.

ROLE OF THE NATIONAL OFFICERS

In order for present and future members of the national officer team as well as state and national staff and the membership at large, to have an understanding of the national officers' role, the following major areas of responsibility are assumed by all elected national officers:

1. The national officer shall be a member of the student board of officers which fulfills the specified functions of governance of the National FFA Organization.
2. The national officer shall execute the National FFA Program of Activities and shall assist the states in the execution of their program of activities.
3. The national officer shall be a disseminator of specific agricultural education and FFA information to the membership.
4. The national officer motivates, inspires, and encourages FFA members to participate in agricultural education and FFA programs. They assist members in their advancement of agricultural knowledge and development of leadership abilities.
5. The national officer shall maintain positive relationships with members, agribusiness organizations, educational organizations, personnel within the agribusiness sector, the public, and others interested in agricultural education.
6. The national officer shall project a positive image as a leader among American youth representing those qualities members and society accept as a life style role model.

AS A CANDIDATE FOR NATIONAL OFFICE, I WILL:

1. Agree to arrange my schedule to arrive in and remain in Kansas City according to recommendations.
2. Comply with all instructions of the nominating committee including, but not limited to, being available to the nominating committee as directed; participate in all facets of the national officer selection--election process, and be prompt in all aspects of the procedure.

IF ELECTED TO NATIONAL FFA OFFICE, I WILL:

1. Be dedicated and committed to FFA and the total program of education in agriculture/ agribusiness.
2. Be willing to commit the entire year to national officer activities.
3. Be willing and able to travel in serving the National FFA Organization.
4. Become knowledgeable of agriculture, of education in agriculture/agribusiness, and of FFA.
5. Through preparation and practice, develop myself into an effective public speaker and project a desirable image of FFA at all times.

6. Regularly and on time write all letters, thank-you notes, reports and other correspondence which are necessary and desirable.
7. Strive to improve my ability to carry on meaningful and enjoyable conversations with individuals of all ages and walks of life.
8. Accept and search out constructive criticism and evaluation of my total performance.
9. Keep myself up-to-date on current events.
10. Evaluate periodically my personality and attitudes, making every effort to improve myself.
11. Maintain and protect my health.
12. Follow the national officer code of ethics:
 - a. To forego all alcohol, and tobacco and illegal substances while involved in official or unofficial FFA activities from the day the officer is selected until he/she installs a new national officer. (This is interpreted by the National FFA Board of Directors to mean 24 hours a day, 7 days a week, for 365 days.)
 - b. To treat all FFA members equally by not favoring one over another.
 - c. To conduct myself in a manner which commands respect without any display of superiority.
 - d. To maintain dignity while being personable, concerned and interested in my contacts with others.
 - e. To avoid places or activities which in any way would raise questions as to my moral character or conduct.
 - f. To consider FFA officer activities as my primary responsibility.
 - g. To use wholesome language in all speeches and informal conversations.
 - h. To maintain proper dress and good grooming for all occasions.
 - i. Work in harmony with fellow FFA officers, and not knowingly engage in conversations detrimental to other FFA members, officers, and adults.
13. Serve as a member of the team, always maintaining a cooperative attitude.
14. Be willing to take and follow instructions as directed by those responsible for me.

I have read, studied and understand the above points. If elected to national office, I will carry out my responsibilities in accordance with these statements and understand that I can be removed from office by the National FFA Board of Directors if I have not satisfactorily followed these established standards for national officers.

Signature



MEDIA CONTACTS

Your accomplishments in the FFA deserve publicity. Please fill out this form and return it by

_____ to:

National FFA Organization
5632 Mount Vernon Memorial Highway
P.O. Box 15160
Alexandria, VA 22309-0160

Name _____

Address _____

FFA Accomplishment _____ National Officer Candidate _____

Please give complete media name and address, including ZIP code.

LOCAL DAILY AND WEEKLY NEWSPAPERS

STATE DAILY NEWSPAPERS

REGIONAL AND STATE FARM MAGAZIN

RADIO AND TV STATIONS

NATIONAL FFA OFFICER CANDIDATE PHOTOGRAPH

(Include two (2) black and white, head and shoulder photographs, with
News Media Contact Sheet, Page 8.)