

Introduction

In preparation for the reaccreditation visit from the North Central Association (NCA) Higher Learning Commission in 2012, IUPUI's Office of Information Management and Institutional Research (IMIR) conducted a thorough analysis of all regular internal survey projects. The surveys examined as part of this analysis included the IUPUI Staff Survey, the IUPUI Faculty Survey, the IUPUI Student Satisfaction and Priorities Survey, IUPUI's data from the National Survey of Student Engagement (NSSE), and the Recent Alumni Survey.

Individual items from each of these surveys were compared to the Criteria for Accreditation used by the Higher Learning Commission. The Criteria include: Mission and Integrity (Criterion 1); Preparing for the Future (Criterion 2); Student Learning and Effective Teaching (Criterion 3); Acquisition, Discovery, and Application of Knowledge (Criterion 4); and Engagement and Service (Criterion 5). Each criterion contains at least four Core Components and a series of Examples of Evidence, which describe data that may be used to demonstrate progress on each Core Component.

The following is a report of survey items that may serve as Examples of Evidence for Criterion 3. The report is divided into four sections, one for each core component for which there is survey evidence. Survey items are organized by the Examples of Evidence to which each corresponds. Because of the multitude of different scales, all means have been converted to standardized mean scale scores. The scale is designed to place each mean on the same scale from 0 to 100, with 50 representing a score halfway between the bottom and top range of each scale. A score of 100 would indicate that all respondents selected the most positive response to the question.

For further information, please consult the survey section of the IMIR website at http://imir.iupui.edu/surveys.

Core Component 3A:

The organization's goals for student learning outcomes are clearly stated for each educational program and make effective assessment possible.

| Example of Evidence | Item Text | Year | Scaled Mean |
|--|---|------|----------------|
| | To what extent have you incorporated the | 2002 | N/A |
| | PUL's in the undergraduate classes you | 2005 | N/A |
| | teach? | 2009 | 50.75 |
| | To what extent has your department | 2002 | N/A |
| Assessment of student learning provides evidence at | incorporated the PUL's in the undergraduate curriculum? | 2005 | N/A |
| multiple levels: course, program, and institutional. | | 2009 | 49.75 |
| | To what extent do you evaluate student | 2002 | N/A |
| | learning of the PUL's in the undergraduate | 2005 | N/A |
| | classes you teach? | 2009 | 46.75 |

Core Component 3B:

The organization values and supports effective teaching.

IUPUI Staff Survey

| Example of Evidence | Item Text | Year | Scaled Mean |
|---|--|------|----------------|
| The organization demonstrates openness to innovative practices that enhance learning. | Staff members in my unit who generate new | 2003 | 44.00 |
| | ideas or who create innovations that lead to | 2006 | 45.75 |
| | improvements are recognized or rewarded. | 2009 | 47.25 |

| Example of Evidence | Item Text | Year | Scaled |
|---|--|------|--------|
| | item rext | | Mean |
| | Faculty development opportunities through | 2002 | 65.25 |
| | | 2005 | 66.75 |
| | my school. | 2009 | 58.50 |
| The organization supports professional development designed to facilitate teaching suited to varied | | 2002 | 70.75 |
| | Faculty development opportunities at IUPUI. | 2005 | 65.75 |
| learning environments. | | 2009 | 66.00 |
| | Faculty development opportunities for | 2002 | N/A |
| | | 2005 | 57.00 |
| | research and scholarship. | 2009 | 51.00 |
| The organization evaluates teaching and recognizes | | 2002 | 62.25 |
| | Rewards and recognition at IUPUI for teaching. | | 65.25 |
| effective teaching. | | | 58.25 |

| Example of Evidence | Item Text | Year | Scaled Mean |
|---|---|------|----------------|
| | Memorizing facts, ideas, or methods from | 2002 | 32.00 |
| | your class and assigned readings so that the student can repeat them in a comparable | 2005 | 30.67 |
| | form. | 2009 | 41.33 |
| | Analyzing the basic elements of an idea, experience, or theory such as examining a | 2002 | 81.33 |
| | particular case or simulation in depth and | 2005 | 77.33 |
| | considering its components. | 2009 | 86.33 |
| | Synthesizing and organizing ideas, | 2002 | 77.00 |
| | information, or experiences into new, more complex interpretations and relationships. | 2005 | 80.00 |
| | | 2009 | 84.00 |
| The organization demonstrates openness to innovative practices that enhance learning. | Making judgements about the value of information, arguments, or methods, such as | 2002 | 71.67 |
| | examining how others gathered/interpreted data, and assessing the soundness of their conclusions. | 2005 | 73.00 |
| | | 2009 | 76.67 |
| | Applying theories or concepts to resolve | 2002 | 78.00 |
| | problems or to use in new situations. | 2005 | 80.00 |
| | • | 2009 | 79.67 |
| | Include diverse perspectives (different races, | 2002 | 18.00 |
| | religions, genders, political beliefs, etc.) in | 2005 | 54.00 |
| | class discussions or writing assignments. | 2009 | 64.00 |
| | Require students in your course to have | 2002 | N/A |
| | serious conversations with students of a | 2005 | N/A |
| | different race or ethnicity than your own. | 2009 | 35.67 |

| Example of Evidence | Item Text | Year | Scaled Mean |
|---|---|------|----------------|
| | Require students in your course to have serious conversations with students who are | 2002 | N/A |
| | very different from them in terms of religious beliefs, political orientations, or personal | 2005 | N/A |
| | values. | 2009 | 36.33 |
| | Require students to work with classmates on | 2002 | 17.33 |
| | projects during class. | 2005 | 55.00 |
| | projects during class. | 2009 | 63.67 |
| | Require students to work with classmates outside of class to prepare class assignments. | 2002 | 25.33 |
| | | 2005 | 57.67 |
| | | 2009 | 47.67 |
| The organization demonstrates openness to innovative practices that enhance learning. (cont.) | Require students to use an electronic medium (list-serv, chat group, Oncourse, Internet, etc.) to complete an assignment. | 2002 | 30.33 |
| | | 2005 | 68.00 |
| | | 2009 | 73.33 |
| | Encourage students to participate in | 2002 | N/A |
| | cocurricular activities (campus organizations, | 2005 | N/A |
| | student government, intramural sports, etc.). | 2009 | 44.67 |
| | Encourage students to attend campus events | 2002 | N/A |
| | and activities (special speakers, cultural performances, athletic events, etc.). | 2005 | N/A |
| | performances, aumenic events, etc.j. | 2009 | 55.00 |

| Example of Evidence | Item Text | Year | Scaled Mean |
|--|---|------|----------------|
| | | 2002 | 65.25 |
| | Faculty development opportunities through | 2005 | 66.75 |
| | my school. | 2009 | 58.50 |
| The organization supports faculty in keeping abreast | | 2002 | 70.75 |
| | Faculty development opportunities at IUPUI. | 2005 | 65.75 |
| of the research on teaching and learning, and of | | 2009 | 66.00 |
| technological advances that can positively affect | Faculty development opportunities for | 2002 | N/A |
| student learning and the delivery of instruction. | | 2005 | 57.00 |
| | research and scholarship. | 2009 | 51.00 |
| | | 2002 | 71.25 |
| | Technology support for teaching. | 2005 | 71.25 |
| | | 2009 | 71.75 |

NSSE

| Example of Evidence | Item Text | Year | First-year Students Scaled Mean | Seniors Scaled Mean |
|---|---|------|---------------------------------------|------------------------|
| | Memorizing facts, ideas, or methods from your | 2002 | 63.33 | 59.33 |
| | class and assigned readings so you can repeat | 2004 | 66.67 | 57.00 |
| | them in pretty much the same form. | 2006 | 61.33 | 56.00 |
| | | 2009 | 64.00 | 57.67 |
| | Analyzing the basic elements of an idea, | 2002 | 68.33 | 76.33 |
| | experience, or theory such as examining a | 2004 | 70.00 | 77.33 |
| | particular case or simulation in depth and | 2006 | 67.00 | 72.00 |
| | considering its components. | 2009 | 69.67 | 75.33 |
| | Synthesizing and organizing ideas, information, or experiences into new, more complex interpretations and relationships. | 2002 | 60.67 | 70.67 |
| The organization demonstrates openness to | | 2004 | 63.00 | 71.00 |
| innovative practices that enhance learning. | | 2006 | 62.33 | 66.33 |
| innovative practices that emiliance learning. | | 2009 | 64.00 | 70.67 |
| | Making judgements about the value of | 2002 | 58.00 | 65.67 |
| | information, arguments, or methods, such as examining how others gathered/interpreted | 2004 | 62.33 | 66.00 |
| | data and assessing the soundness of their | 2006 | 61.33 | 63.67 |
| | conclusions. | 2009 | 62.67 | 67.00 |
| | | 2002 | 65.00 | 72.67 |
| | Applying theories or concepts to resolve | 2004 | 68.00 | 74.67 |
| | problems or to use in new situations. | 2006 | 67.00 | 72.33 |
| | | 2009 | 67.67 | 75.00 |

Core Component 3C: The organization creates effective learning environments.

IUPUI Staff Survey

| Example of Evidence | Item Text | Year | Scaled Mean |
|--|--|------|----------------|
| The organization provides an environment that supports all learners and respects the diversity they bring. | IUPUI management is committed to | 2003 | 69.50 |
| | promoting an environment that respects | 2006 | 71.00 |
| | and celebrates diversity. | 2009 | 72.00 |
| | Co-workers in my unit treat all individuals | 2003 | 73.25 |
| | with respect, regardless of their ethnicity, | 2006 | 74.75 |
| | cultural background or sexual orientation. | 2009 | 76.25 |

| Example of Evidence | Item Text | Year | Scaled Mean |
|--|--|------|----------------|
| | My department/program is a comfortable | 2002 | 71.50 |
| | working environment for individuals of | 2005 | 75.50 |
| The organization provides an environment that supports all learners and respects the diversity they bring. | varied backgrounds and perspectives. | 2009 | 73.00 |
| | Faculty and staff in my department/program treat all individuals | 2002 | 77.75 |
| | with respect, regardless of their ethnicity, | 2005 | 81.00 |
| | cultural background, or gender orientations. | 2009 | 79.50 |
| The organization employs, when appropriate, new | Require students to use an electronic | 2002 | N/A |
| | medium (list-serv, chat group, Oncourse, | 2005 | 68.00 |
| | Internet, etc.) to complete an assignment. | 2009 | 73.33 |

| Example of Evidence | Item Text | Year | Scaled Mean |
|---|--|------|-------------|
| | | | 71.75 |
| | IUPUI faculty and staff are committed to helping | 2005 | 71.00 |
| | me achieve my educational goals. | 2007 | 73.50 |
| The organization provides an environment that | me achieve my educational goals. | 2008 | 74.75 |
| supports all learners and respects the diversity | | 2010 | 73.25 |
| | | 2003 | 72.50 |
| they bring. | IUPUI faculty and staff are committed to | 2005 | 73.00 |
| | promoting an environment that respects and | 2007 | 72.25 |
| | celebrates diversity. | 2008 | 74.00 |
| | | 2010 | 74.75 |
| | Satisfaction: Opportunities for overseas study. | 2003 | 52.75 |
| | | 2005 | 53.50 |
| | | 2007 | 54.75 |
| Student development programs support learning | | 2008 | 57.25 |
| throughout the student's experience regardless of | | 2010 | 58.00 |
| the location of the student. | | | 54.00 |
| the location of the student. | l | 2005 | 54.75 |
| | Importance: Opportunities for overseas study. | 2007 | 58.00 |
| | | 2008 | 58.75 |
| | | 2010 | 60.00 |
| | | 2003 | 69.50 |
| The organization employs, when appropriate, new | Satisfaction: Use of technology in the | 2005 | 69.75 |
| technologies that enhance effective learning environments for students. | classroom. | 2007 | 72.00 |
| | Classi OUIII. | 2008 | 72.25 |
| | | | 70.75 |

NSSE

| Example of Evidence | Item Text | Year | First-year Students Scaled Mean | Seniors Scaled Mean |
|--|---|------|---------------------------------------|------------------------|
| The organization provides an environment | Institutional Emphasis: Encouraging contact | 2002 | 49.67 | 44.67 |
| that supports all learners and respects the | among students from different economic, | 2004 | 54.00 | 45.33 |
| · | - | 2006 | 51.00 | 45.33 |
| diversity they bring. | social, racial or ethnic backgrounds. | 2009 | 58.33 | 48.67 |
| Student development programs support | | 2002 | 57.67 | 57.67 |
| learning throughout the student's experience | Institutional Emphasis: Providing the support | 2004 | 68.33 | 60.33 |
| | you need to help you succeed academically. | 2006 | 64.33 | 59.00 |
| regardless of the location of the student. | | 2009 | 69.67 | 60.33 |
| | Used an electronic medium (listserv, chat group, Internet, instant messaging, etc.) to discuss or complete an assignment. | 2002 | 51.00 | 64.67 |
| | | 2004 | 56.67 | 67.00 |
| | | 2006 | 60.00 | 66.67 |
| | | 2009 | 55.67 | 64.33 |
| The organization employs, when appropriate, | | 2002 | 65.00 | 74.33 |
| new technologies that enhance effective | Used e-mail to communicate with an | 2004 | 70.33 | 79.00 |
| _ | instructor. | 2006 | 71.00 | 80.00 |
| learning environments for students. | | 2009 | 73.67 | 83.67 |
| | | 2002 | | |
| | Institutional Emphasis: Using computers in | 2004 | 83.33 | 86.00 |
| | academic work. | 2006 | 82.33 | 85.33 |
| | | 2009 | 78.67 | 83.33 |

| Example of Evidence | Item Text | Year | First-year Students Percentage Indicating "Done" | Seniors Percentage Indicating "Done" |
|---|--|------|--|--------------------------------------|
| | | 2004 | 2.0% | 37.0% |
| | Practicum, internship, field experience, co-op | 2006 | 9.0% | 42.0% |
| Student development programs support | experience, or clinical assignment. | 2009 | 6.0% | 46.0% |
| learning throughout the student's experience regardless of the location of the student. | | 2010 | 6.3% | 41.3% |
| | | 2004 | 3.0% | 6.0% |
| | Study abroad. | 2006 | 3.0% | 8.0% |
| | Study abi oad. | 2009 | 3.0% | 10.0% |
| | | 2010 | 0.5% | 7.2% |

Core Component 3D:

The organization's resources support student learning and effective teaching.

IUPUI Staff Survey

| Example of Evidence Item Text | | Year | Scaled Mean |
|--|--|------|----------------|
| | Mary with hose and a vention relationships | 2002 | |
| The organization's systems and structures enable partnerships and innovations that enhance student learning and strengthen teaching effectiveness. | My unit has good working relationships | 2003 | 74.25 |
| | with organizations external to the | | 73.75 |
| | university. | 2009 | 74.50 |
| | The level of cooperation and teamwork | 2003 | 62.00 |
| | | 2006 | 64.25 |
| | at IUPUI. | 2009 | 64.00 |

| Example of Evidence | Item Text | Year | Scaled |
|---|--|--------------|----------------|
| | | 2002 | Mean 71.25 |
| | Tachnalagy support for taaching | | |
| | Technology support for teaching. | 2005 | 71.25 |
| | | 2009 2002 | 71.75 70.75 |
| | Technology support for research and | 2002 | 67.50 |
| | scholarly activity. | | |
| The organization supports students, staff and faculty | | 2009 | 67.25 |
| in using technology effectively. | Technology support for students taking | 2002 | 70.50 |
| | classes. | 2005 | 66.50 |
| | | 2009 | 69.75 |
| | Technology support for administrative activities. | 2002 | 65.75 |
| | | 2005 | 62.00 |
| | | 2009 | 67.25 |
| | Collaboration among colleagues on projects of mutual interest. | 2002 | 70.25 |
| | | 2005 | 72.75 |
| | | 2009 | 67.25 |
| The organization's systems and structures enable | The level of collegiality in my school. | 2002 | 71.75 |
| partnerships and innovations that enhance student learning and strengthen teaching effectiveness. | | 2005 | N/A |
| | | 2009 | 65.00 |
| | | 2002 | 68.75 |
| | The level of collegiality at IUPUI. | 2005 | 70.50 |
| | | 2009 | 64.00 |

| Example of Evidence Item Text | | Year | Scaled |
|--|---|------|--------|
| | item rext | Teai | Mean |
| | | 2003 | 67.25 |
| | Satisfaction: Quality of specially equipped | 2005 | 66.75 |
| | classrooms (labs, training facilities, etc.). | 2007 | 67.00 |
| | | 2008 | N/A |
| | | 2010 | 65.50 |
| | | 2003 | 70.75 |
| | Satisfaction: Availability of computers in public | 2005 | 70.50 |
| | learning centers. | 2007 | N/A |
| | learning centers. | 2008 | 72.00 |
| | | 2010 | 72.00 |
| The organization ensures access to the resources (e.g., | Satisfaction: Library hours. | 2003 | 72.75 |
| research laboratories, libraries, performance spaces, | | 2005 | 70.75 |
| clinical practice sites) necessary to support learning and | | 2007 | 71.25 |
| teaching. | | 2008 | N/A |
| ceaching. | | 2010 | 71.00 |
| | | 2003 | 72.25 |
| | Satisfaction: Using the University Library in person to obtain information needed for coursework. | 2005 | 71.25 |
| | | 2007 | 69.75 |
| | | 2008 | N/A |
| | | 2010 | 70.25 |
| | Satisfaction: Using the University Library website to obtain information needed for coursework. | 2003 | 71.75 |
| | | 2005 | 70.50 |
| | | 2007 | 70.25 |
| | | 2008 | N/A |
| | | 2010 | 71.00 |

| Example of Evidence | Item Text | Year | Scaled Mean |
|--|---|------|----------------|
| | | 2003 | 80.75 |
| | Importance: Quality of specially equipped | 2005 | 80.50 |
| | classrooms (labs, training facilities, etc.). | 2007 | 80.00 |
| | classicoms (labs), training radinties, etc.). | 2008 | N/A |
| | | 2010 | 79.75 |
| | | 2003 | 85.50 |
| | Importance: Availability of computers in public | 2005 | 85.50 |
| | learning centers. | 2007 | N/A |
| | rearring certers. | 2008 | 85.00 |
| | | 2010 | 82.00 |
| The organization ensures access to the resources (e.g., | Importance: Library hours. | 2003 | 78.50 |
| research laboratories, libraries, performance spaces, | | 2005 | 79.25 |
| clinical practice sites) necessary to support learning and | | 2007 | 75.75 |
| teaching. | | 2008 | N/A |
| | | 2010 | 76.75 |
| | | 2003 | 77.50 |
| | Importance: Using the University Library in person to obtain information needed for coursework. | 2005 | 77.50 |
| | | 2007 | 75.25 |
| | | 2008 | N/A |
| | | 2010 | 73.75 |
| | Importance: Using the University Library website to obtain information needed for coursework. | 2003 | 79.50 |
| | | 2005 | 78.50 |
| | | 2007 | 79.50 |
| | | 2008 | N/A |
| | | 2010 | 76.75 |

| Example of Evidence | Item Text | Year | Scaled Mean |
|---|---|------|----------------|
| The organization supports students, staff, and faculty in using technology effectively. | Satisfaction: Use of technology in the classroom. | 2003 | 69.50 |
| | | 2005 | 69.75 |
| | | 2007 | 72.00 |
| | | 2008 | 72.25 |
| | | 2010 | 70.75 |

NSSE

| Example of Evidence | Item Text | Year | First-year Students Scaled Mean | Seniors Scaled Mean |
|---|----------------------------------|------|---------------------------------------|---------------------------|
| The organization supports students, staff, and faculty in using technology effectively. | | 2002 | N/A | N/A |
| | Institutional Emphasis: Using | 2004 | 83.33 | 86.00 |
| | computers in academic work. | 2006 | 82.33 | 85.33 |
| | | 2009 | 78.67 | 83.33 |
| | Institutional contribution to | 2002 | 59.67 | 72.67 |
| | knowledge, skills, and personal | 2004 | 72.00 | 77.33 |
| | development: using computing and | 2006 | 69.67 | 79.33 |
| | information technology. | 2009 | 71.33 | 74.67 |